ORIGINAL

Decision No. 54531

EEFORE THE PUBLIC UTILITIES COMMISSION OF THE STATE OF CALIFORNIA

Application of METROPOLITAN COACH LINES, ) a corporation, for authority to replace ) rail passenger service on the Los Angeles- ) Bellflower Rail Line with motor coach ) service.

Application No. 37570

Waldo K. Greiner and James H. Lyons, for applicant.

George E. Bodle, Attorney, for Brotherhood of Railroad Trainmen; Henry P. Melnikow, for Don H. Sheets, General Chairman, Brotherhood of Railroad Trainmen; James C. Carson, for Southern Cities Transit, Inc.; John Munhollard, for Long Beach Motor Bus Company; and James W. Walker. Jr., in propria persona; protestants.

Thomas V. Tarbet and T. M. Chubb, for Department of Public Utilities and Transportation of the City of Los Angeles; David D. Canning, for Los Angeles Transit Lines; Robert M. Newell, for Atkinson Transportation Company and South Los Angeles Transportation Company, D. Atkins, in propria persona; and Mrs. Faustina N. Johnson, Secretary-Manager, Watts Chamber of Commerce, for Watts Chamber of Commerce; interested parties.

Arthur F. Ager, for the Commission staff.

### OPINION

This application, as amended, proposes the discontinuance of the existing rail passenger service on the Los Angeles-Bellflower Rail Line of applicant and the substitution therefor of motor coach service.

Public hearings were held before Commissioner Rex Hardy and Examiner Grant E. Syphers in Los Angeles on March 7, 8, 9, 15, 16 and 22, 1956. Also a public hearing was held in Bellflower on March 9, 1956. On these dates evidence was adduced, and on March 22 the matter was submitted subject to the filing of briefs by the parties. Briefs were filed, and on July 10, 1956, oral argument was

had before the Commission in bank. The matter now is ready for decision.

The present rail passenger service on the Bellflower Line is conducted by means of eleven 80-passenger electric rail cars, eight cars being used in regular service and three being held as spares. These cars are between 25 and 45 years old. All are in safe operating condition, although their appearance has deteriorated.

The track over which the Bellflower operations are conducted consists of a four-track private right of way between Los Angeles and Watts, a two-track private right of way from Watts Junction to Socorro, a distance of 0.66 miles, and a single-track private right of way from Socorro to Bellflower, a distance of 7.17 miles.

At the present time four rail passenger lines operate over the four-track right of way to Watts, namely, the Long Beach, the San Pedro, the Watts and the Bellflower Lines. This application proposes discontinuance of only the Bellflower Line. The other three remain in operation.

The Pacific Electric Railway Company maintains all the rail lines and bills applicant for its share on a ton-mile basis. The electric power costs are prorated between the two companies according to use. Pacific Electric conducts freight operations over the rail lines, but it is now dieselizing these operations. At the time of the hearing there were only three electric locomotives in use in the freight operations, and it was estimated that after June, 1956, the freight operations would be completely dieselized.

Dy Application No. 38628, filed November 30, 1956, Metropolitan Coach Lines seeks authority to discontinue the rail service on the San Pedro Line and substitute buses therefor. This application is pending.

2/ Current information from Pacific Electric is to the effect that as to all joint operations with Metropolitan, complete dieselization has been completed as of about December 1, 1956.

protestant. With proper restrictions against the carrying of local traffic along Bellflower Boulevard it does not appear that the local traffic being handled by Long Beach Notor Bus Company would be affected, while the through passengers to and from Bellflower and Los Angeles, boarding and debarking along Bellflower Boulevard would be greatly convenienced. We find that the opposition of Southern Cities Transit, Inc., is not well-founded inasmuch as this protestant was unable to show any adverse effect upon its operations should the proposed substitution of service be authorized.

The opposition of Mr. Walker was based on his personal preference for electric rail service as being faster and more comfortable than motor coaches. He also contended that the fuel fumes generated by motor coaches were disagreeable and added to the well-known "smog" conditions occasionally present in the Los Angeles Basin. We find that the factors on which Mr. Walker's opposition is based do not outweigh the public convenience and necessity involved.

The record discloses that it would be desirable to have additional bus stops along Alameda Street at Florence Avenue, at Firestone Boulevard, and at Tweedy Boulevard.

The record also discloses that motor coach operations along Alameda Street would meet with difficulties such as several railroad grade crossings and crowded traffic conditions, particularly during the peak hours, yet it appears that this street is the most feasible for the proposed operations as of the present time. It may well be that when the Harbor Freeway, now under construction, is completed, a more satisfactory and faster route can be established.

A consideration of all of the evidence presented in this record leads us to the conclusion, and we now find, that the proposed substitution is in the public interest and should be authorized subject to the conditions and restrictions hereinafter set out. Generally

A-37570 GH \*

the motor coach service would serve a greater number of people and would provide a greater frequency of service to the public than is now furnished over the rails. The express service would meet the demands of many of the long-distance riders. Except as to the protection hereinafter given to long Beach Notor Bus Company as to local traffic along Bellflower Boulevard, the above-mentioned protests are outweighed by the public interest.

A problem raised throughout the hearings, and discussed in the oral argument before the Commission in bank, and in the briefs filed in this matter, concerns the question of separation or terminal benefits for employees who might be affected by the change from rail to motor coach operations. The record shows that fifteen employees who now work as rail operators will be displaced, but that the new bus operations will require more than fifteen drivers, and that the salaries proposed to be paid such drivers are higher than those presently paid to the rail operators. Of the fifteen rail operators concerned, eight can qualify as bus operators. Five of the remaining seven have sufficient seniority to replace other rail operators on other parts of the system. It was the contention of the applicant that none of these fifteen employees would be seriously affected inasmuch as those who could qualify as bus operators would probably do so because of the higher salary, and the remaining seven could be employed in other parts of applicant's operations, and accordingly, no employee would be adversely affected. On the other hand, the Brotherhood of Railroad Trainmen contended that a serious problem was presented and that the employees to be displaced would be vitally affected.

The rail passenger service here sought to be discontinued is a part of the passenger operation transferred by Pacific Electric Railway Company to Metropolitan Coach Lines in 1953, pursuant to the authority granted by this Commission. In the contract whereby Pacific Electric sought to transfer to Metropolitan the passenger operation

then conducted by Pacific Electric, Pacific Electric agreed to indemnify Metropolitan for any liability for employment protection which the latter might incur as a result of requirements imposed by regulatory bodies for the benefit of employees as a condition to the approval of the transfer of the passenger operation in question. Said indemnity agreement inured to the benefit of the employees of Pacific Electric who transferred to Metropolitan. (See paragraph 4 and other provisions of Article III of said contract.) This contract was authorized by the Commission pursuant to Decision No. 48923 in Applications Nos. 34249 and 34402, issued on the 4th day of August, 1953. Said contract was not authorized in the same terms in which it was presented to the Commission by the contracting parties. The Commission attached to its grant of authority specific terms and conditions, one of which was that Pacific Electric and Metropolitan were to make reasonable provision for employment protection as applied to the employees who would be affected by the transfer of the passenger operation in question, and the Commission retained jurisdiction to prescribe such protection in the event Pacific Electric and Metropolitan failed to provide the same. A further condition prescribed by Decision No. 48923 was that Pacific Electric would continue to be responsible jointly with Metropolitan for the continued operation of the rail passenger service which Metropolitan would take over from Pacific Electric. By the transfer of this passenger operation to Metropolitan, Pacific Electric relieved itself of a continuing annual operating deficit of in excess of 42,000,000. Pursuant to the condition contained in Decision No. 48923, Pacific Electric, Metropolitan and certain labor unions representing the omployees affected entered into certain labor protective agreements. and these parties jointly requested this Commission to find that said employment protection provided for in said agreements made

Á-37570 GH\* reasonable provision and provided reasonable protection for the employees affected by the transfer of said passenger operation from Pacific Electric to Metropolitan, By Decision No. 49071, issued by this Commission on the 15th day of September, 1953, such finding was made. Both Decision No. 48923 and Decision No. 49071, long since. have become final and are binding upon the parties affected thereby. The parties to these labor protective agreements construed such agreements as being applicable to employees who were affected by the abandonment of rail passenger service on the Glendale and Hollywood lines. This is an indication that these labor protective agreements were negotiated with a view to being applicable to employees who might be affected by the abandonment of rail passenger service which this Commission required Pacific Electric and Metropolitan to continue jointly to operate. That joint liability to continue the operation of rail passenger service still exists as to the remaining rail passenger service and exists as to the particular rail passenger service herein sought to be abandoned by substituting therefor motor coach service. That Pacific Electric has not been relieved of this joint responsibility is clearly demonstrated by Decision No. 51980, issued by this Commission in Application No. 37107 under date of September 19, 1955. That decision restated the continuing responsibility of Pacific Electric. Pacific Electric sought review of this decision before the Supreme Court of this State in the case of Pacific Electric Railway Company v. Public Utilities Commission, S. F. No. 19427, but that Court denied review on March 14, 1956. The abandonment of rail passenger service here sought is a logical, contemplated and proximate result of the transfer of this passenger operation by Pacific Electric to Metropolitan and was specifically in the contemplation of Pacific Electric and the applicant, herein, as expressed in Article II of the contract whereby said -8-

many, if any, of applicant's amployees will be or may be adversely affected, within the meaning and purview of the public interest, as a result of the authority which we will grant to applicant. However, we do find that it is a reasonable probability that some of the employees of applicant will be adversely affected, within the meaning and purview of the public interest, by the authority herein granted. Therefore, we will condition such authority by requiring applicant to provide any of such employees so adversely affected with the same employment protection and benefits as are provided in those certain labor protective agreements entered into by Pacific Electric Railway Company, the applicant, herein, and certain labor unions under date of September 10, 1953. Under date of September 15, 1953, by Decision No. 49071, this Commission found that such labor protective agreements made reasonable provision and provided reasonable protection for the employees affected by the transfer of the passenger operation referred to herein, from Pacific Electric to Metropolitan.

In placing this obligation upon applicant, we are aware of the indemnity agreement, heretofore referred to, on the part of Pacific Electric to hold and save harmless applicant with regard to employment protection benefits required of applicant by regulatory bodies. As heretofore pointed out, Pacific Electric is still jointly liable and responsible with applicant for the continued operation of the rail passenger service in question. Logically, it would follow that Pacific Electric should share with applicant any burden resulting from the authority herein granted, in light of the fact that Pacific Electric would share the benefits flowing from any such action.

-37570 GH \* ORDER A public hearing having been held, the Commission being fully advised in the premises and having found that public convenience and necessity so require. IT IS ORDERED: That, subject to the conditions hereinafter provided, Metropolitan Coach Lines, a corporation, is authorized to discontinue rail passenger service on the Los Angeles-Bellflower Rail Line. (2) That a certificate of public convenience and necessity is granted to Metropolitan Coach Lines authorizing it to establish and operate a passenger stage corporation, as that term is defined in Section 226 of the Public Utilities Code, for the transportation of persons between the points and over the routes more particularly set forth in pages 32-A and 32-B of Appendix A attached hereto and made a part hereof. The authority herein granted is an extension and enlargement of, and to be consolidated with, applicant's existing authority and is subject to all the limitations and restrictions set forth in the certificate granted by Decision No. 52821, Application No. 36930. That Appendix A of Decision No. 52821, Application No. 36930, is hereby amended by incorporating therein said pages 32-A and 32-B, referred to in paragraph (2) of this order. (4) That Metropolitan Coach Lines shall provide any of its employees adversely affected by this decision with the same employment protection and benefits provided in those certain labor protective agreements, dated September 10, 1953, which were entered into by Pacific Electric Railway Company, Metropolitan Coach Lines and certain labor unions. (5) That in providing service pursuant to the certificate herein granted, there shall be compliance with the following service regulations. -10-

- (a) Within thirty days after the effective date hereof, applicant shall file a written acceptance of the certificate herein granted. By accepting the certificate of public convenience and necessity herein granted, applicant is placed on notice that it will be required, among other things, to file annual reports of its operations and to comply with and observe the safety rules and other regulations of the Commission's General Order No. 98. Failure to file such reports, in such form and at such time as the Commission may direct, or to comply with and observe the provisions of General Order No. 98, may result in a cancellation of the operating authority granted by this decision.
- (b) Within sixty days after the effective date hereof, and on not less than five days' notice to the Commission and the public, applicant shall establish the service herein authorized and file in triplicate and concurrently make effective tariffs and time schedules satisfactory to the Commission.
- (c) Changes in service shall be made only after thirty days: notice to the Commission and to the public, and motor coach service shall be inaugurated concurrently with the abandonment of rail service.
- (d) Motor coaches to be used shall be new, modern equipment and shall be equal or superior to the equipment described at the hearings in these proceedings in connection with the company's proposals. Particularly shall such equipment contain forced ventilation and shall be designed in such a manner as to reduce noise, fumes and odors to a practical minimum. Before any motor coach equipment is substituted for rail service the company shall submit detailed specifications to this Commission and shall secure the Commission's approval.
- (e) That Metropolitan Coach Lines, a corporation, in accordance with the provisions of Section 694 (g) and 697.1 of the California Vehicle Code, is hereby granted permission, in the conduct of the service herein authorized, to operate motor coaches having a maximum outside width of 102 inches and an over-all length not exceeding 40 feet.

(f) That Metropolitan Coach Lines, a corporation. may erect and maintain "Exempt Righs" in accordance with the provisions of Section 576 (d) of the California Vehicle Code and General Order No. 98, at the following spur track crossings:

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3G-490.51-C 3G-490.58-C	

The effective date of this order shall be twenty days after the date hereof.

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Commissioners

Appendix A

Metropolitan Coach Lines

Original Page 32-A

# LOS ANGELES-BELLFLOWER LINE - ROUTE NO. 74

#### REGULAR ROUTE:

From Main Street Station at 6th and Main Streets (Los Angeles), via Main Street, or, as an alternate, from Los Angeles Street Terminal (Los Angeles), via Los Angeles Street, 6th Street, San Pedro Street, 9th Street, Olympic Boulevard, Alameda Street, Fernwood Avenue (Lynwood), Atlantic Avenue, Rosecrans Avenue, Paramount Boulevard, Compton Boulevard, Lakewood Boulevard, Center Street, to Bellflower Boulevard (Bellflower), to Ashworth Street.

Return via reverse of going route to 7th and San Pedro Streets (Los Angeles), thence via 7th Street to the Los Angeles Terminal, or, as an alternate, via 7th Street and Maple Avenue to the Los Angeles Terminal.

Issued by California Public Utilities Commission. Decision No. 56531, Application No. 37570. Correction No. 16

# LOS ANGELES-BELLFLOWER LINE - ROUTE NO. 74

## EXPRESS ROUTE:

From Main Street Station at 6th and Main Streets (Los Angeles), via Main Street, or, as an alternate, from Los Angeles Street
Terminal (Los Angeles), via Los Angeles Street, 6th Street, Whittier
Boulevard, Boyle Avenue, Garnet Street, Santa Ana Freeway, Paramount
Boulevard, Compton Boulevard, Lakewood Boulevard, Center Street,
Bellflower Boulevard (Bellflower), to Ashworth Street.

Return via reverse of going route to Santa Ana Freeway and Soto Street (Los Angeles), thence via Soto Street, Whittier Boulevard, 6th Street, Central Avenue, 5th Street and Maple Avenue to Los Angeles Terminal.

### RESTRICTIONS:

Regular Route:

No passenger stops shall be made along Alameda Street and Olympic Boulevard between the inter-section of 103d Street and Alameda Street and the intersection of Olympic Boulevard and Hooper Avenue, except at Vernon, Slauson and Florence Avenues and Firestone and Tweedy Boulevards.

- Express Route: 1. No passenger stops shall be made on the Santa Ana Freeway.
  - 2. No local passengers shall be handled between the intersection of Whittier Boulevard and Boyle Avenue and the Los Angeles Terminal, both points inclusive.
  - No passenger stops shall be made between the intersection of Paramount Boulevard and Rosecrans Avenue and the intersection of 6th and Mateo Streets.

Regular and Express Routes: No local passengers shall be handled along Bellflower Boulevard between Center Street and Ashworth Street.

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Correction No. 17

A. 37570 ET DISSENT I concur in the foregoing decision insofar as it authorizes the substitution of motor coach service between Los Angeles and Bellflower for the existing rail passenger service. I dissent from that portion of the decision which conditions the authority to substitute with the requirement that Metropolitan Coach Lines provide employment protection and benefits for its employees who will be adversely affected by the decision of the majority. My reasons are as follows: I suggest that the opinion of the majority too lightly passes over essential facts in the record of this proceeding, and, in my opinion, the order erroneously, and beyond the jurisdiction of the Commission, establishes, as a condition to the authority to discontinue the rail passenger service, that applicant shall provide "any of its employees adversely affected by this decision with the same employment protection and benefits provided in those certain labor protective agreements, dated September 10, 1953, which were entered into by Pacific Electric Railway Company, Metropolitan Coach Lines and certain labor unions". The predicates for the order which requires "That Metropolitan Coach Lines shall provide any of its employees adversely affected by this decision with the same employment protection and benefits provided in those certain labor protective agreements, dated September 10, 1953, which were entered into by Pacific Electric Railway Company, Metropolitan Coach Lines and certain labor unions" seem to be, all as recited in the opinion, (a) "Pacific Electric agreed to indemnify Metropolitan for any liability for employment protection which the latter might incur as a result of requirements imposed by regulatory bodies for the benefit of employees as a condition to the approval of the transfer of the passenger operation in question", -1(d) the condition that Pacific Electric should continue to be responsible jointly with Metropolitan for the continued operation of the rail passenger service, and (e) the fact that certain protective agreements were made between the two utilities and the labor unions, which, pursuant to the request of the parties were found, by the Commission, in Decision No. 49071, "to make reasonable protection for the employees" etc. As noted in the decision of the majority, Decision No. 49071, issued on September 15, 1953, has long since become final and binding on the parties.

These predicates, I submit, are insufficient to sustain the order, and the order itself is, in my opinion, completely beyond the jurisdiction of the Commission.

The finality of Decision No. 49071 must, in my opinion, leave the parties as the Commission finds them. I believe it to be the law of this State that this Commission cannot construe nor interpret nor enforce a private contract, and as to what is meant by those labor protective agreements, as to the extent thereof, and as to which party is bound thereby, cannot be determined by this Commission. The respective rights, duties and obligations of such agreements must be determined by a tribunal other than this Commission. Examination of the provisions of Decision No. 49071 demonstrates that while the agreements are found to make reasonable protection for the employees, such protection is not spelled out, and the agreements must, themselves, be searched

disposing of it where such disposition would not safeguard the interests of the public." (Emphasis added.)

In Atchison etc. v Railroad Commission, 173 Cal. 577, the Supreme Court said that "the Railroad Commission is not a body charged with the enforcement of private contracts", citing Hanlon v Eshleman, supra.

In Motor Transit Company v Railroad Commission, 189 Cal. 573, the Supreme Court was considering the power of the Commission to hear and determine complaints against a public utility. The Constitutional and applicable statutory provisions, as well as decisions by the Court, were considered. The Court said, on page 579:

extend the termination date of the agreements beyond October 1, 1955. Exhibit No. 15 is a copy of a letter written on March 6, 1956, which states that the position of Metropolitan is and always has been that employee protection is the responsibility of Pacific Electric. Also, there was offered and received into evidence, as Exhibit No. 23, a copy of an agreement made by Metropolitan with the union, effective December 1, 1955, in which Article 52, Section 1 D recites: ". . . this agreement shall be subject to reopening on or after June 1, 1957, for the sole purpose of discussing items covered by the three agreements dated September 10, 1953." Without attempting any interpretation of the two letters (Exhibits Nos. 13 and 15), or of the agreement (Exhibit No. 23), it must be obvious that a complex situation and a dispute exists which cannot be resolved by this Commission, which is now bound by the provisions of Decision No. 49071, — long since final and conclusive. Whatever may be the respective rights, duties and obligations of the two utilities in their dealings with their employees, through the unions, this Commission is through with the matter. The complexities of the agreement and the dispute must be determined by the Courts, and not by the Commission.

The record in this proceeding shows that while Pacific Electric, Metropolitan, and the unions did, in fact, execute a series of written agreements on September 10, 1953,— the exact interpretation of which is, at best, difficult of accomplishment, and, in my opinion, beyond the jurisdictional capacity of this Commission,— the record also shows, beyond cuestion, that the contracting parties are themselves in dispute as to the termination date applicable to whatever benefits are provided, and are also in dispute as to which utility, if either, is to be charged with

by this Commission by implication or speculation. I see but little, if any, difference between this Commission fixing terminal benefits for utility employees and the fixing of wages when negotiations between management and labor break down, and a strike is threatened or exists. Certainly, if the Commission has such power, there will be frequent, if not constant, attempts by managment, by labor, by municipal authorities, by Chambers of Commerce and other organizations, and by the general public, seeking the interposition of this Commission to settle a strike by the fixing of wages to the employees of a utility. This Commission, itself, has recognized that any such attempt by this Commission would be beyond its powers, when such an effort was made in 1953, during the existence of a strike by the employees of the Key System Transit Lines. Applications Nos. 5492 and 5493 were filed by the Cities of Oakland and Berkeley, respectively, each of which sought the order of this Commission requiring Key to resume service. After public hearing, the Commission issued Decision No. 49132 (52 Cal. P.U.C. 779), on September 28, 1953, in which it said, in part:

"In approaching the subject of power and authority exercised by government, we must ever keep in mind that we live under a government of laws and not of men and that due process of law must be observed. Also, it must be kept in mind that, even where jurisdiction and power exist, such jurisdiction and power must not be exercised arbitrarily or otherwise unlawfully. Likewise, we must remind ourselves that there are areas of human conduct which government has not seen fit to enter or to regulate, believing that it is better to leave such conduct to self-regulation than for government to enter such fields. In such areas of human conduct, government has established a policy of nonregulation. Furthermore, we desire to point out that regulation is not inherent but must be based upon some constitutional, statutory, or established common law provision or principle. This Commission is a creature of the law and must stay within the law of its creation whenever action is taken by it. . . A desirable end can never be justified if it must be reached by unlawful means.

problems involved, should this Commission enter into the field of labor-management relations as to the utilities regulated and controlled by the Commission. This Commission is not staffed with such experts in this highly specialized field of labor-management relations as would justify us in attempting to determine what provisions should be made in labor contracts. Here the record shows that both Pacific Electric and Metropolitan deny any responsibility for separation benefits to the employees of Metropolitan, and I do not see how, in such a void, we can attempt to determine the amount or extent of such benefits. The mere fact that a contract of supposedly like import was entered into at an earlier date does not of itself create any precedent for current action.

Finally, it seems to be apparent that the majority of the Commission, or some of them, are concerned with the necessity of following a former decision of the Commission, where, so far as I am informed, the Commission for the first time established benefits for the employees of a public utility who were to be displaced by the abandonment of a public utility operation. This was Decision No. 48686, issued on June 9, 1953, in Application No. 33942, wherein Richmond & San Rafael Ferry & Transportation Co. was authorized (in substance), to abandon its ferry operations when a bridge to be built by the State of California, generally paralleling the ferry route, was in operation. In that decision, the authority was conditioned upon the requirement "that Richmond & San Rafael Ferry & Transportation Co. pay its employees dismissal benefits in the manner and amount set forth in Appendix A attached hereto and made a part hereof." (52 Cal. P.U.C. 585).

This decision had been predicated upon an "Interlocutory Opinion and Order" of the Commission, Decision No. 48315, in the same application matter, reported in 52 Cal. P.U.C. 420. In the

I concur in the opinion of the majority. In view of Commissioner Hardy's cogent dissent, however, I wish to make my position clear.

I am in substantial agreement with the conclusions set forth in the dissenting opinion. I think Commissioner Hardy has adopted and expounded the most reasonable interpretation of the law; even though the majority opinion could be supported by as many, and perhaps as persuasive, citations. When the law is clearly defined by the Legislature or the courts, it may well be found that the Commission is lacking in any authority to deal with labor disputes in general, but has a responsibility to help resolve such disputes as may arise out of the Commission's own orders. The present case would fall in the latter category, inasmuch as there would be no dispute but for the fact that the Commission's order authorizes abandonment of the rail service.

Even in such cases, however, I would, in the absence of a clear mandate in the law, be extremely reluctant to join in a decision by which the Commission ordered the payment of severance or dismissal benefits in an amount determined by itself in the absence of a prior agreement of the parties.

As Commissioner Hardy so well points out, the field of labor relations has, by well-established state and national policy, been reserved for the processes of collective bargaining; and it would not be consistent with the long-run interests of the organized workers, any more than with those of management, to have a regulatory commission assume jurisdiction in this field.

Further than that, our assuming jurisdiction would create a serious conflict in the Commission's responsibilities. Our primary duty is to safeguard the interests of all the people as customers of the public utilities. As customers, the people's interests are best served when the utilities provide optimum service at the lowest rates which will permit such service to be continuously maintained. Those members of the public who are also employees of the utilities have a greater interest in

increasing their own incomes; through higher wages and such benefits as are here involved. To the extent that improved income for utility employees results in higher costs and necessitates higher utility rates, there is a conflict between the interests of the customers and those of the employees.

To recognize this truth is not to imply that the public interest is more concerned with the maintenance of low utility rates than it is with fair wages and the rights of labor. It does raise the question, however, as to whether this Commission, definitely charged with responsibility in the one area, should assume responsibility in the other. The consumers have no other public authority to which to look. The organized workers have ample other protection under the law.

While I can find no justification, in law or logic, for this Commission's injecting itself into the field of labor-management relations and dictating any of the terms of employment contracts, I have no difficulty, when labor and management have arrived at a reasonable agreement through proper processes of collective bargaining, in subscribing to a Commission order which requires and enables a utility to meet its obligations under the terms of such agreement. This, in my opinion, is essentially the situation with which we are here confronted.

I need not review the facts as outlined in the majority Opinion. The legal rights and obligations of the various parties under the agreements therein discussed may not be clear. But one fact is perfectly clear. The severance benefits herein sought by the Brotherhood were arrived at by negotiation between all the parties, including Metropolitan. They were mutually agreed to as fair and reasonable, and presented to this Commission. The Commission found them reasonable and approved them. This is not a case, therefore, in which the Commission is asked to fix the amount of the benefits to be paid. It is asked only to order the payment of amounts arrived at by collective Cargaining and already found reasonable by the Commission.

There would be no issue here, but for the fact that Metropolitan, in agreeing to the reasonableness of the benefits provided, expected Pacific Electric to

pay them; as perhaps the proper tribunal will decide that Pacific Electric must, under the indemnity agreement. The circumstances here involved are most unusual; and the Commission may never again be called upon to require a utility to pay benefits that it has agreed are reasonable and should be paid, but seeks to avoid on the ground that somebody else should pay them.

I have indicated above that it is my personal conviction that the Commission should enforce such reasonable agreements as are reached by labor and management, but should never itself dictate any of the terms of labor contracts. My concurrence in the majority decision involves some departure from that position; not in the amount of the benefit, but in the party to be bound. My justification for such departure lies in my conclusion that the equities of the present case require it.

It has nowhere in this record been denied that the displaced workers are entitled to the agreed benefits which they seek. It has nowhere been indicated that they have any of the responsibility for any confusion there may be as to the party they must look to for the satisfaction of their rights. Metropolitan is their employer, and the only chargeable party now before us. If we fail to attach the condition provided in the Order of the majority, the employees will have no means of securing the benefits to which they are clearly and admittedly entitled, save through expensive and time-consuming litigation. I feel that it would, under the circumstances herein disclosed, be most inequitable to place them in that position. For that reason, and despite the cogency of Commissioner Hardy's dissent, I concur in the majority decision.

Commissioner