

ORIGINAL

Decision No. 91963 JUN 17 1980

BEFORE THE PUBLIC UTILITIES COMMISSION OF THE STATE OF CALIFORNIA

Investigation on the Commission's own)
 motion into the regulation of employment)
 practices of PACIFIC TELEPHONE AND)
 TELEGRAPH COMPANY, PACIFIC GAS AND)
 SS ELECTRIC COMPANY, GENERAL TELEPHONE)
 COMPANY, SOUTHERN CALIFORNIA GAS COMPANY,)
 >S SAN DIEGO GAS AND ELECTRIC COMPANY,)
 SS SOUTHERN CALIFORNIA EDISON, CALIFORNIA)
 WATER COMPANY, SIERRA PACIFIC POWER)
 COMPANY, SOUTHERN PACIFIC TRANSPORTATION)
 COMPANY, WESTERN PACIFIC RAILROAD COMPANY,)
 THE ATCHISON, TOPEKA AND SANTA FE RAILWAY)
 COMPANY, PACIFIC POWER AND LIGHT COMPANY,)
 CP NATIONAL CORPORATION, SOUTHWEST GAS)
 CORPORATION, CITIZENS UTILITY, and)
 S CONTINENTAL TELEPHONE COMPANY OF)
 CALIFORNIA, respondents.)

Southern California Water Company

Case No. 10308
(Instituted April 12, 1977)

Utilities Company of California

ORDER AMENDING ORDER INSTITUTING INVESTIGATION

The following order amends the above-captioned Order Instituting Investigation to add parties, delete parties, and set hearings.

Background

On April 12, 1977, the Commission ordered an investigation of employment practices of the respondent utilities. The purpose of that investigation was:

"...to consider what joint efforts the respondents and this Commission can make to evaluate the progress to date by the below-named respondents in implementing employment programs to ensure equal employment opportunities and eliminate discrimination in employment on the basis of race, religion, national origin, or sex. The Commission will also consider within the scope of this investigation what consideration may

be given to the goals of equal opportunity and anti-discriminatory practices in the contracts and agreements respondents may enter into with other parties for the provision of goods and services."

Since April 12, 1977, the California Supreme Court has denied Writs of Review filed by certain respondents which were based on claims that the Commission lacks jurisdiction to investigate this matter. ^(PGE v. PUC, S.F. No. 23678) This matter is ready to proceed to hearing. SS

O R D E R

IT IS ORDERED that:

1. Pacific Southwest Airlines, ^{Inc.,} and Air California, Inc., are no longer respondents to this investigation. SS
2. Pacific Power and Light Company, CP National Corporation, Southwest Gas Corporation, Citizens ^{Utility Company of California,} and Continental Telephone Company of California are made respondents to this investigation. SS
3. This investigation will address:
 - a. The reasonableness of the procedures and practices of the respondent utilities with respect to contracts and agreements for goods and services, and
 - b. The employment practices (hiring and promotions) of the respondent utilities.
4. All respondents are placed on notice that determinations on the reasonableness of their practices subject to this investigation may be considered or incorporated by reference in future rate proceedings, or those pending that have not gone to hearing, for purposes of establishing reasonable returns and revenue requirement.
5. The Executive Director shall serve a copy of this order by mail on each respondent, and shall also serve a copy of the original Order Instituting Investigation on all respondents listed in Ordering Paragraph 2.

6. A prehearing conference in this investigation will be held at 10:00 a.m. on June 30, 1980, in the Commission's Courtroom at 350 McAllister Street, San Francisco, before Commissioner Grimes and/or Administrative Law Judge Carlos to decide on the order issues which will be addressed, to set hearing dates, and dates for the exchange of prepared testimony and exhibits. There will be no testimony taken at the prehearing conference.

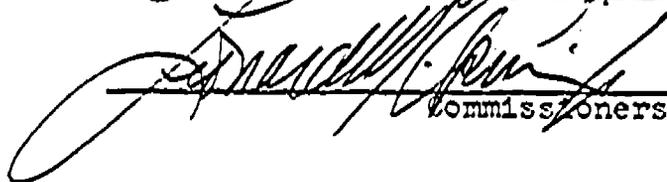
The effective date of this order is the date hereof.

Dated JUN 17 1980, at San Francisco, California.



President





Commissioners

Commissioner Richard D. Gravelle, being necessarily absent, did not participate in the disposition of this proceeding.