

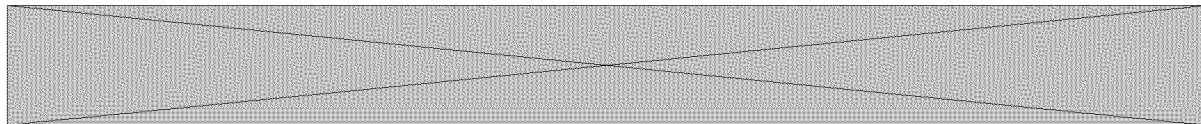
From: Duda, Dorothy  
Sent: 2/9/2010 3:17:37 PM  
To: Horner, Trina (/O=PG&E/OU=CORPORATE/CN=RECIPIENTS/CN=TNHC)  
Cc:  
Bcc:  
Subject: RE: Additional Information on Reorganization Announced

Yes, I did hear about Jessie. Thanks! So is Bob Lane mentioned below...?!

**From:** Horner, Trina [mailto:TNHc@pge.com]  
**Sent:** Tuesday, February 09, 2010 3:13 PM  
**To:** Duda, Dorothy  
**Subject:** FW: Additional Information on Reorganization Announced

Dorothy, I figured you already heard about Jesse's promotion to SDG&E CEO but thought I'd forward this in case you hadn't. More than you'd ever want to know about Sempra's management structure but I found there are lots of names I recognize in there, from my CPUC days...

**From:** Sempra Now  
**Sent:** Tuesday, February 09, 2010 12:46 PM  
**Subject:** Additional Information on Reorganization Announced



February 9, 2010

## **Additional Information on Reorganization Announced**

On January 20, [Don Felsing](#), Chairman and CEO, Sempra Energy (Sempra) announced a corporate reorganization affecting Sempra, its business units, and several senior management team members.

The changes were designed to enhance leadership development; facilitate succession planning and create business units with more direct organizational responsibilities and accountability. Today, more details on officers, regional vice presidents, business unit controllers and management level direct reports to Executive Vice Presidents and Business Unit leaders are being announced. Additional information will be provided over the next several weeks.

*[Click here for organization chart \(PDF\)](#)*

### **Sempra Energy**

Reporting directly to Felsing will be Neal Schmale, President & COO; Debra Reed, Executive Vice President; Mark Snell, Executive Vice President & CFO; and Javade Chaudhri, Executive Vice President & General Counsel.

Reed's direct reports will be Joyce Rowland, SVP-Human Resources; Bill Ichord, VP-Corporate Relations; Monica Haas, VP-Corporate Planning; Lisa Urlick, VP-Audit Services; and Mark Ellis, Chief Economist.

Reporting to Snell will be Joe Householder, SVP-Controller & Chief Accounting Officer. Paul Yong, VP-Corporate Tax & Chief Tax Counsel, will report to Householder. Other officers reporting to Snell will be Amy Chiu, VP-Risk Analysis & Management; Steve Davis, VP-Investor Relations; Rick Vaccari, VP-Mergers & Acquisitions; and Charlie McMonagle, SVP & Treasurer, who after 28 years of service with the Sempra Energy companies, announced plans to retire in July 2010. Upon McMonagle's retirement, Vaccari will become VP & Treasurer with continued responsibility for aspects of Mergers & Acquisitions.

Reporting directly to Chaudhri will be Randy Clark, Corporate Secretary & Assistant General Counsel; Gary Kyle, Chief Corporate Counsel; Rob Borthwick, Assistant General Counsel; Steve Nelson, Assistant General Counsel; Dawn Andrews, Managing Attorney; Marie Lewis, Managing Attorney; and Diana Day, Managing Attorney.

### **SoCalGas**

As part of the upcoming reorganization, Michael Allman will become President & CEO of SoCalGas, reporting to Schmale. Reporting to Allman will be Anne Shen Smith, who will become COO of SoCalGas, Erbin Keith, VP-External Affairs & General Counsel; the currently vacant VP-CFO & Controller position; and Jimmie Cho\*, VP-Human Resources.

Many of the functions within Smith's organization that support operations, customer programs, information technology, environment, and safety will be shared by both utilities. Smith's organization will be comprised of James Harrigan, VP-Gas Procurement; Chris Baker, CIO & SVP-Support Services; Michael Gallagher, SVP-Operations (effective May 1); and Lee Stewart, SVP-Gas Operations, who has announced that he will be retiring later this year after 43 years of distinguished service. Also reporting to Smith will be Hal Snyder, VP-Customer Solutions, who will continue to manage all customer programs for both utilities as a shared service, along with SoCalGas' customer communications (research, advertising, web) and customer account executives.

Reporting to Baker within Support Services will be Patricia Wagner, VP-Information Technology, and Pamela Fair, VP-Environment, Safety, and Support Services.

Reporting to Gallagher will be Michael Schneider\*, VP-Customer Operations, who will be responsible for remittance processing for SoCalGas and SDG&E as well as SoCalGas' call centers and revenue cycle

activities.

Additionally reporting to Gallagher will be Bret Lane, VP-Field Services; Richard Morrow, VP-Staff Services. In the new organization structure, Lane will be responsible for all field activities related to the end-to-end delivery of gas service to customers, including storage, transmission, distribution, and in-home services. This organization will be largely geographically organized into regions across the two utilities. Morrow will be providing all the staff support to the integrated Field Services operations.

### **SDG&E**

Jessie Knight, will become CEO of SDG&E, reporting to Schmale. Officers reporting to Knight will be Michael Niggli, President & COO; Vicki Zeiger, VP-Human Resources; and Michelle Mueller, VP-External Affairs-SDG&E. Mitch Mitchell, Regional VP-External Affairs will report to Mueller. Also reporting to Knight will be Dave Smith, VP & General Counsel, and Lee Schavrien, SVP-Finance, Regulatory & Legislative Affairs. Reporting to Schavrien will be Bob Schlax, VP-CFO & Controller and Dan Skopec, VP-Regulatory & Legislative Affairs. Michael Murray, Regional VP-Legislative & State Agency Relations will report to Skopec.

The regulatory, legislative and finance functions reporting to Knight will be shared by both utilities as will portions of the human resources group.

Reporting to Niggli will be Jim Avery, SVP-Power Supply. Matt Burkhart, VP-Electric Procurement will report to Avery. Other officers reporting to Niggli include Patrick Lee, VP-Sunrise Powerlink; David Geier, VP-Electric Operations; and Caroline Winn\*, VP-Customer Services, who will be responsible for SDG&E's call centers, customer communications (research, advertising, web), account executives, and revenue cycle activities.

### **Generation**

Jeff Martin will move to President & CEO of Sempra Generation and report to Schmale.

Martin's organization will consist of William Engelbrecht, VP-Planning & Construction; Mark Fisher, VP & Business Unit Controller; Joe Rowley, VP-Project Development; Jim Sahagian, VP-Commercial Development; John Sowers\*, Vice President-Asset Management; and Sharon Cohen, Generation Chief Counsel. Also reporting to Martin will be a to-be-named Director-Human Resources.

### **LNG**

LNG will continue to be led by Darcel Hulse, President & CEO, who will report to Schmale. Hulse's management team includes Michael Sliwowski, VP-Client Relations; Dale Kelly-Cochrane, VP-Terminal Services Agreement Management; David Cobb, VP-Operations; Octávio Simões, VP-Commercial Development. Mark Nelson, Regional VP-National Governmental Affairs will report to Simões. Also reporting to Hulse will be Bill Keller,

VP-Global Engineering & Construction; Kimberly McDonnell, LNG Chief Counsel; Kathleen Teora, Director-Marketing Strategies; Leonard Dasho, Director-Human Resources; and Scott Chrisman, VP-Finance. John Dill, Business Unit Controller for LNG, will report to Chrisman.

### **Pipelines & Storage**

George Liparidis, President & CEO-Pipelines & Storage, will continue to report to Schmale. Liparidis' direct reports will be Ben Reese, President Midstream; Mike Fine, President Mobile Gas; Arturo Infanzon, VP-Operations; Ryan O'Neal, Vice President; Kevin Sagara, VP & General Counsel; Christine Collins, Director-Human Resources; and Randall Peterson, VP and Business Unit Controller. Matthias Beier, VP-Global IT, will report to Peterson.

### **Newly Appointed Officers\***

#### **SoCalGas announces:**

#### **Jimmie Cho Promoted to VP-Human Resources, SoCalGas**

Cho began his career with SoCalGas as an environmental engineer in 1991 and has held a variety of leadership positions with the company including Director, Safety and Environmental and Director, Customer Service Mass Markets Field Operations. He currently services as Director of Communications, Research and Web Strategy.

Cho received his bachelor's degree in geology from Brown University and has a master's degree from Stanford University in civil engineering.

#### **Mike Schneider Promoted to VP-Customer Operations, SoCalGas**

Schneider began his career with SDG&E as a pricing analyst in 1992 and has held a variety of leadership positions with the company including Director, Financial Strategy and Director, Business Planning and Budgets. He currently services as Director, Finance, Regulatory and Treasurer.

Schneider received his bachelor's degree in Economics from University of Arizona and has a master's degree in business administration from George Mason University.

#### **SDG&E announces:**

#### **Caroline Winn Promoted to VP-Customer Services, SDG&E**

Winn began her career with SDG&E as an associate engineer in 1986 and has held a variety of leadership positions with the company including Director, Electric Distribution Services; Director, Electric Distribution Operations; and Manager, Electric Reliability. She currently services as Director, Supply Management.

Winn received her bachelor's degree in electrical engineering from Cal State University - Sacramento.

#### **Sempra Generation announces:**

**John Sowers Promoted to VP-Asset Management, Sempra Generation**

Sowers, currently Director, Plant Operations for Sempra Generation, has more than 20 years of experience in the power-generation industry. Sowers began his career with Sempra Generation as a Turbine Fleet Manager in 2002 and was promoted to Plant Manager for the Mesquite power plant in 2005. Prior to joining Sempra, Sowers has held a variety of leadership positions with Mirant, General Electric and GE/Stewart & Stevenson.

Sowers began his professional career in the United States Nuclear Navy where he served as a submarine nuclear power plant operator and technician.

Sent to all employees with e-mail access.

