

**PACIFIC GAS AND ELECTRIC COMPANY
General Rate Case 2011 Phase I
Application 09-12-020
Data Response**

PG&E Data Request No.:	DRA_194-02		
PG&E File Name:	GRC2011-Ph-I_DR_DRA_194-Q02		
Request Date:	March 10, 2010	Requester DR No.:	DRA-194-DFB
Date Sent:	March 24, 2010	Requesting Party:	DRA
PG&E Witness:	Redacted	Requester:	Donna-Fay Bower

SUBJECT: BENEFITS

QUESTION 2

In response to DRA-006, Q 11a. PG&E stated that “This forecast will be updated in the Application to reflect a new Value Options contract for 2009-2011 that holds rates constant at \$2.48 PEPM through 2011.” Employee Assistance Program (EAP) has not changed from the NOI (see page WP 17-3). Why has PG&E not updated its forecast to reflect the \$2.48 PEPM rated being held constant for 2009-2011? Please provide the updated forecast.

ANSWER 2

The attached table provides the updated forecast of EAP costs through 2013 incorporating the renewed Value Options contract which holds the \$2.48 PEPM fee constant through 2011. This forecast assumes that PEPM and worklife costs will increase by 5 percent as of the next contract renewal effective 2012. All other elements of the EAP forecast remain unchanged from the Application filing.

In preparing the Application, PG&E focused on updating only those Benefits costs related to the benefits reopener and did not update its forecast of EAP costs. However, having previously offered to update the EAP forecast, PG&E will correct this oversight by errata and/or by stipulation in its rebuttal testimony.

Year	Annual Per Employee Per Month Rates	Annual Premium & Work Life (\$ in 000's)	On-Site Counselors (in \$000's)	Operations & Admin. (\$ in 000's)	Total EAP Forecast (in \$000's)
2008	\$2.36	\$620	\$823	\$517	\$1,959
2009	\$2.48	\$678	\$1,152	\$383	\$2,213
2010	\$2.60	\$711	\$1,189	\$375	\$2,275
	\$2.48	\$680			\$2,244
2011	\$2.73	\$746	\$1,248	\$394	\$2,388
	\$2.48	\$680			\$2,322
2012	\$2.84	\$776	\$1,298	\$410	\$2,484
	\$2.60	\$713			2,421
2013	\$2.95	\$807	\$1,350	\$426	\$2,583
	\$2.60	\$713			\$2,489