

**PACIFIC GAS AND ELECTRIC COMPANY
2011 General Rate Case
Division of Ratepayer Advocates
Data Response**

PG&E Data Request No.:	DRA_007-35		
PG&E File Name:	GRC2011-Phi_DR_DRA_007-Q35		
Request Date:	August 18, 2009	Requester DR No.:	DRA-007-DFB
Date Sent:	September 29, 2009	Requesting Party:	DRA
PG&E Witness:	Redacted	Requester:	Donna Fay Bower

SUBJECT: BENEFITS COSTS

QUESTION 35

In addition please provide the development and calculations for Employee Relocation Program (Holding Company) for the forecast 2009 through 2011.

ANSWER 35

New hires and employees of PG&E Corporation (“the Holding Company”) are offered the same relocation programs as Utility employees. The development and calculation of costs for years 2008 recorded adjusted through 2011 are provided below:

Year	Cost (in \$000s)	Explanation
2008 RA	\$ 852	Actual 2008 company cash outlay for 19 relocations
Forecast 2009	\$1,200	<p>Forecasts were prepared by the Relocation Director based on plan experience. Per footnote (a) on page WP 17-23, forecast reflects 2008 relocation cases that remain open, and an increase in relocations in early 2009.</p> <p style="padding-left: 40px;">\$372,000 - MBA hires \$712,000 - homeowners <u>\$100,000 – renters</u> \$1,184,000 (rounded to \$1.2 million)</p> <p>Expenses related to Corp employee transfers initiated prior to their transfer to the Utility in January 2009 will remain on the Corporation books until closed.</p>
Forecast 2010	\$248	<p>Forecast relocation expense based on projected employment activity at the holding company.</p> <p>The forecast developed by the Relocation Director for the</p>

		Corporation before the transfer of employees to the Utility was \$1,248 in 2010. With the shift of \$1 million to Utility expense to reflect employee transfer from Corp to Utility, the remaining \$248,000 is forecast for Corporation relocation activity
Forecast 2011	\$298	<p>Forecast relocation expense based on projected employment activity at the holding company.</p> <p>The forecast prepared by the Relocation Director for the Corporation before the transfer of employees to the Utility was \$1,248,000 x 1.04 = \$1,298,000. With the shift of \$1 million to Utility expense to reflect employee transfer from Corp to Utility, the remaining \$298,000 is forecast for Corporation relocation activity.</p>