

Pacific Gas and Electric Company					
Short-Term Incentive Plan (STIP) Award History					
Utility Officers and Non-Officers Combined					
Performance Year	Total Target Payout (in millions)	Total Actual Payout (in millions)	Total Potential Maximum Payout (in millions)	Payout as a % of Target	Payout as a % of Maximum
2009	\$91.7	\$154.2	\$183.3	168.3%	84.1%