

Pacific Gas and Electric Company					
Short-Term Incentive Plan (STIP) Award History					
Corporation Officers and Non-Officers Combined					
Performance Year	Total Target Payout (in millions)	Total Actual Payout (in millions)	Total Potential Maximum Payout (in millions)	Payout as a % of Target	Payout as a % of Maximum
2009	\$3.6	\$5.9	\$7.1	166.4%	83.2%