

**PACIFIC GAS AND ELECTRIC COMPANY  
General Rate Case 2011 Phase I  
Application 09-12-020  
Data Response**

PG&E Data Request No.:	DRA_180-03		
PG&E File Name:	GRC2011-Ph-I_DR_DRA_180-Q03		
Request Date:	March 5, 2010	Requester DR No.:	DRA-180-DFB
Date Sent:	March 24, 2010	Requesting Party:	DRA
PG&E Witness:	Steve Leder	Requester:	Donna Fay Bower

**SUBJECT: HUMAN RESOURCES DEPARTMENT AND OTHER COSTS**

**QUESTION 3**

For the years 2004 through 2008 please provide a breakdown of the severance costs paid including the number of employees severed.

**ANSWER 3**

Please see attachment GRC2011-Ph-I\_DR\_DRA\_180-Q03Atch01.xls for the 2004-2009 recorded adjusted severance costs for the utility, as well as the severance headcount for each year.