

**PACIFIC GAS AND ELECTRIC COMPANY  
General Rate Case 2011 Phase I  
Application 09-12-020  
Data Response**

PG&E Data Request No.:	DRA_225-21		
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Request Date:	March 19, 2010	Requester DR No.:	DRA-225-DFB
Date Sent:	April 2, 2010	Requesting Party:	DRA
PG&E Witness:	Steve Leder	Requester:	Donna Fay Bower

**SUBJECT: HUMAN RESOURCES DEPARTMENT AND OTHER COSTS – INFORMATION  
TECHNOLOGY PROJECTS**

**QUESTION 21**

Are there any costs associated with this IT project included in the Rewards and Recognition Department? If so, please identify where these costs are included, which account, which years, and the amount?

**ANSWER 21**

Rewards resources provide subject matter expertise to the design of the system. The costs associated with this function are embedded in the HR A&G budget and are not tracked for each individual IT project.