## PACIFIC GAS AND ELECTRIC COMPANY General Rate Case 2011 Phase I Application 09-12-020 Data Response

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PG&E Witness:	Steve Leder	Requester:	Donna Fay Bower

## SUBJECT: HUMAN RESOURCES DEPARTMENT AND OTHER COSTS – INFORMATION TECHNOLOGY PROJECTS

## QUESTION 21

Are there any costs associated with this IT project included in the Rewards and Recognition Department? If so, please identify were these costs are included, which account, which years, and the amount?

## ANSWER 21

Rewards resources provide subject matter expertise to the design of the system. The costs associated with this function are embedded in the HR A&G budget and are not tracked for each individual IT project.