



**powerpathway**<sup>™</sup>  
*Your Future Starts Here*

**PowerPathway<sup>™</sup> :**  
**Evolving to Advance the**  
**Green Energy Economy**

Version as of 10/09





**powerpathway**  
*Your Future Starts Here*

**Vision: Build capacity in California  
to produce the skilled workers  
needed by PG&E and the  
energy & utility industry.**

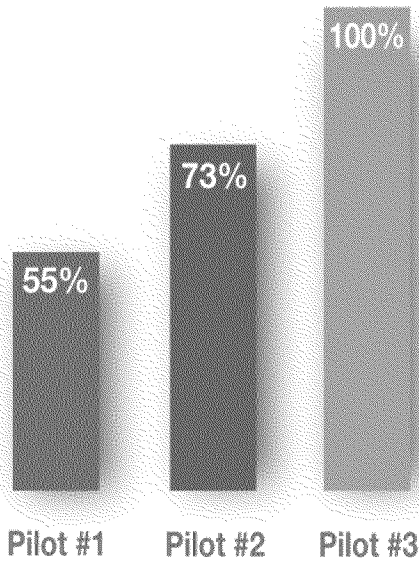
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**ENLARGE TALENT  
POOL FOR PG&E**

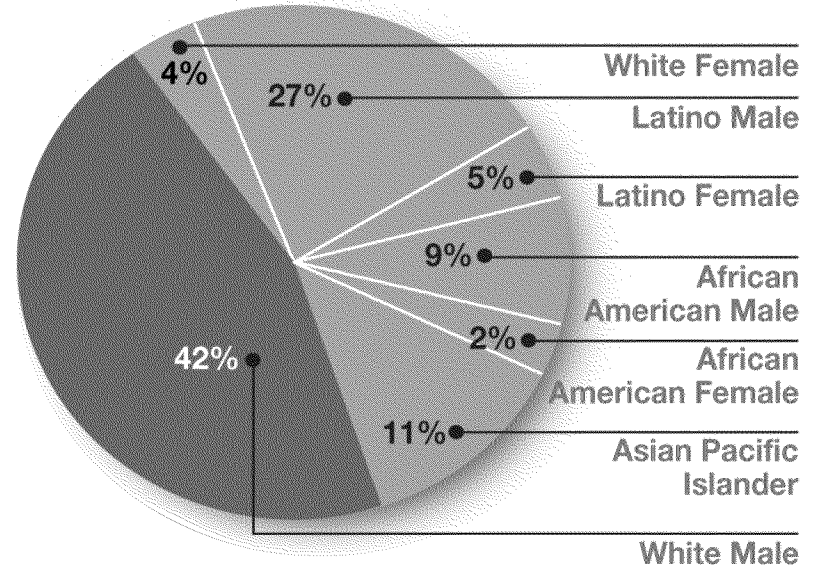
**PowerPathway:  
Career Prep**

Working through  
communities to attract the  
right people with the right  
skills at the right time

# 2008 results: Improved diversity, quality.

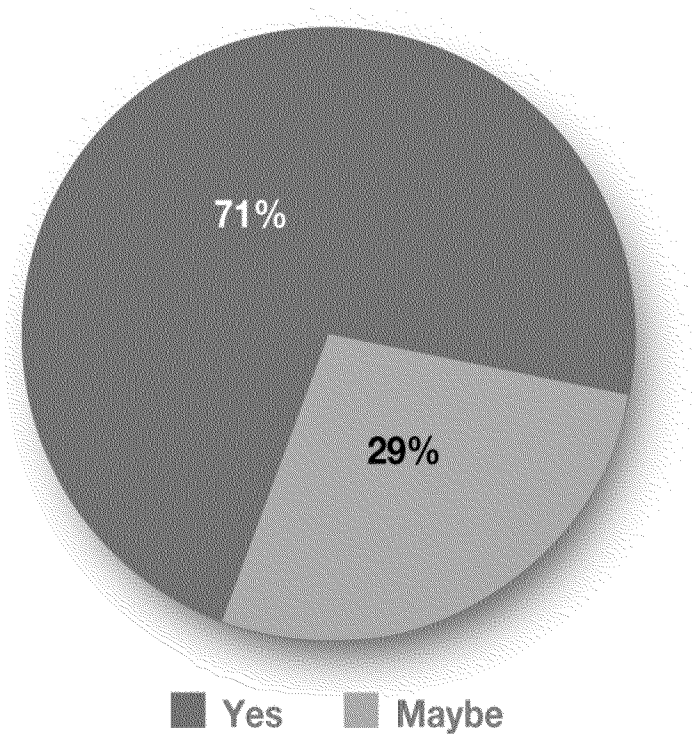


Percent who qualified on the Physical Test Battery Pre-Employment Test increased with each Pilot



58% of PowerPathway candidates who became Physical Test Battery qualified were diverse

# 2008 results: Improved diversity, quality.



## Overall Assessment by Supervisor: (Rating Scale: 5 is Outstanding, 3 is Average)

Demonstrates safe behavior	4.1
Meets physical requirements of the job	4.3
Employee is teachable and able to learn	4.2
Demonstrates good work ethic	4.1
Demonstrates good work knowledge	3.9

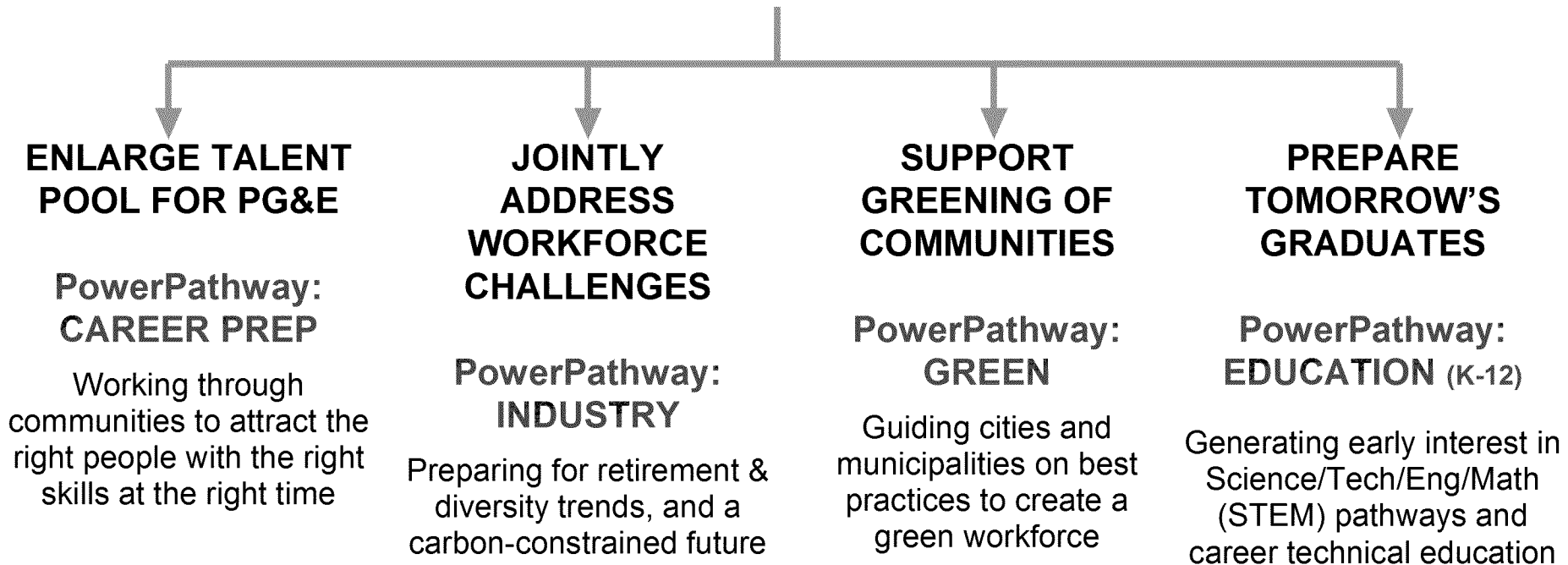
100% of supervisors would hire another PowerPathway graduate

**2009 expansion: veterans, new geographies, new classifications, multi-employer consortia.**





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# PowerPathway™ Portfolio

## PowerPathway: CAREER PREP

Working through communities to attract the right people with the right skills at the right time

**PowerPathway Training Network  
in the Skilled Crafts (PPTNsc)**

Regional  
Multi-Employer  
Alliances

**PowerPathway Training Network  
in Engineering & SmartGrid  
(PPTNes)**

**PowerPathway Training Network  
in Clean Tech Vehicles (PPTNcv)**

## PowerPathway: INDUSTRY

Preparing for retirement & diversity trends, and a carbon-constrained future

Center for Energy  
Workforce  
Development (CEWD)

National Commission  
on Energy Policy

CA Energy & Utility  
Workforce Consortium

**PowerPathway Training Network  
in Energy Efficiency (PPTNee)**

## PowerPathway: GREEN

Guiding cities and municipalities on best practices to create a green workforce

Green Jobs Primer for  
Communities

## PowerPathway: EDUCATION (K-12)

Generating early interest in Science/Tech/Eng/Math (STEM) pathways and career tech education

High school  
career academies\*

*\*In collaboration with  
PG&E and CPCI*

**STEM preparation &  
STEM career  
pathways\***

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