

Utility STIP Plan Year	Target Award (in millions)	Actual Award (in millions)	Performance Score
2003	\$53.80	\$88.60	1.647
2004	\$56.2	\$75.4	1.342
2005	\$58.9	\$79.0	1.341
2006	\$60.9	\$85.8	1.354
2007	\$76.0	\$93.7	1.191
2008	\$82.7	\$101.6	1.178
2009	\$91.7	\$154.2	1.648