

**PACIFIC GAS AND ELECTRIC COMPANY
General Rate Case 2011 Phase I
Application 09-12-020
Data Response**

PG&E Data Request No.:	DRA_243-03		
PG&E File Name:	GRC2011-Ph-I_DR_DRA_243-Q03		
Request Date:	April 1, 2010	Requester DR No.:	DRA-243-DFB
Date Sent:	April 14, 2010	Requesting Party:	DRA
PG&E Witness:	Steve Leder	Requester:	Donna Fay Bower

SUBJECT: HR TALENT MANAGEMENT

QUESTION 3

In response to DRA-072-DFB, Question 27, PG&E stated: "The increase of 7 FTEs is a result of an increase of 4 HR Managers, one Sr. HR Manager, one Performance Consultant, and one Se. Director's Assistant." Please provide the salaries for each position.

ANSWER 3

The total salaries of the FTEs identified above are listed below:

Position	Salary
HR Manager	\$130,000
HR Manager	\$132,979
HR Manager	\$134,062
HR Manager	\$114,399
Sr. HR Manager	\$142,313
Performance Consultant	\$73,923
Sr. Director's Assistant	\$68,000