

**PACIFIC GAS AND ELECTRIC COMPANY
General Rate Case 2011 Phase I
Application 09-12-020
Data Response**

PG&E Data Request No.:	DRA_243-08		
PG&E File Name:	GRC2011-Ph-I_DR_DRA_243-Q08		
Request Date:	April 1, 2010	Requester DR No.:	DRA-243-DFB
Date Sent:	April 14, 2010	Requesting Party:	DRA
PG&E Witness:	Steve Leder	Requester:	Donna Fay Bower

SUBJECT: HR TALENT MANAGEMENT

QUESTION 8

In addition, what were the average headcount for this PCC for the years 2004-2008?

ANSWER 8

Please see Data Request DRA_072, Supplement 1, attachment GRC2011-Ph-I_DR_DRA_072-Supp01-Atch2.xls for the average headcount for the PG&E Academy department.

Please note that PG&E does not have the data readily available by individual PCC and the categories identified above. Furthermore, PG&E has carefully evaluated and grouped the historical and forecast PCCs in order to provide consistency and comparability between the five years of historical data (including the base year) and three years of forecast data. Given the organizational changes within the company between 2004 and 2008, examining each individual PCC would not provide this comparability.