



Fixed \$ RK Fee Model Illustration: assets as of 09/30/08, with 2009 Mapping

Required Per Participant RK Fee
Equivalent \$s

of Participants = 24,070

\$55
\$1,323,850

Fund Name	09/30/2008 Assets	Ticker	Morningstar Category	Fees(%) ¹	Fees(\$) ²	Assumed/Actual Recordkeeping Offset(%) ³	Assumed/Actual Recordkeeping Offset(\$) ⁴
Fidelity Fund: Map to State Street Target							
Non-Fidelity Fund: Map to State Street Target							
Strategies Map to State Street Target							
Tier 1 Target Date (assume 95%)	\$1,061,447,825	N/A	Default	0.00	\$0	0.00	\$0
*PGE CORP STK FD	\$1,064,018,845	N/A	Company Stock	0.00	\$0	0.00	\$0
RSP STABLE VALUE	\$909,343,677	N/A	Separate Accounts	0.16	\$1,454,950	0.00	\$0
*RSP BOND INDEX	\$114,974,845	N/A	Strategies	0.05	\$57,487	0.00	\$0
*RSP INTL STK INDEX	\$85,649,015	N/A	Strategies	0.08	\$68,519	0.00	\$0
*RSP LARGE STK INDEX	\$678,530,647	N/A	Strategies	0.01	\$67,853	0.00	\$0
*RSP SMALL STK INDEX	\$150,996,193	N/A	Strategies	0.06	\$90,598	0.00	\$0
*RSP Total US Stock Index Fund	\$0	N/A	ADD - Passive	TBD	\$0	0.00	\$0
*RSP Emerging Markets Enhanced Index	\$0	N/A	ADD - Passive	TBD	\$0	0.00	\$0
*RSP World Stock Index Fund	\$0	N/A	ADD - Passive	TBD	\$0	0.00	\$0
*RSP Intermediate US Government Bond Index Fund	\$0	N/A	ADD - Passive	TBD	\$0	0.00	\$0
Tier 2 Core	\$3,003,513,222			0.00	\$0	0.00	\$0
Tier 3: SELF-DIRECTED BROKERAGE (5 % Estimate)	\$55,865,675	N/A	Brokerage	0.00	\$0	0.00	\$0
Asset-Based Incl. Company Stock and SDB*	\$4,120,826,722			0.00%	\$0	0.00%	\$0
Net RK Fee per Participant Shortfall/(Surplus)							\$1,323,850
<i>Equivalent \$s Shortfall/(Surplus)</i>							\$55

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