

This attachment contains confidential information and is being submitted under CPUC Code Section 583.

{Redacted}

**Recruiting/Training Costs + Monthly Fees**

**Assumption # 1**

Employee Type	Count
Supervisors and Exchangers	{Redacted}
Journeymen	
Total	

**Assumption # 2**

{Redacted}

**Assumption # 3**

{Redacted}

{Redacted}

{Redacted}

{Redacted}