

Total PG&E Company Supplier Diversity Results

Date: 12/15/2010

Actual Dollars

	Jan2009 - Nov2009		Jan2010 - Nov2010		2010 Goal
	Total Diverse Spend	Diverse Spend Results	Total Diverse Spend	Diverse Spend Results	
Svc. Disabled Vets	35,702,308	1.1%	48,503,337	1.6%	1.5%
Female Caucasian	226,263,026	6.8%	316,791,410	10.5%	8.5%
Minority Men (a)	361,252,202	10.8%	491,976,210	16.3%	16.0%
Minority Women (b)	123,402,873	3.7%	131,266,012	4.4%	4.0%
Total Minority (a+b)	484,655,075	14.5%	623,242,221	20.7%	20.0%
Total Diverse Spend	746,620,409	22.3%	988,536,968	32.8%	30.0%
Total Reported	3,342,059,218		3,013,058,408		

VP Organization	Officer	SD Champion	Total Reported	Diverse Spend	Corestaff Diverse Spend	Total Diverse Spend	Diverse Spend Results	2010 Goal
OPERATIONS BUSINESS LINES			2,206,095,645	608,601,816	15,831,928	624,433,744	28.3%	
Energy Delivery/Engineering Operations	Williams / Salas	Redacted	975,141,493	293,543,327	2,934,285	296,477,612	30.4%	28.0%
Customer Care	Helen Burt	Redacted	781,254,463	248,224,814	5,778,171	254,002,985	32.5%	32.7%
Energy Supply	John Conway		449,699,689	66,833,675	7,119,472	73,953,147	16.4%	13.9%
Nuclear Generation	James Becker	Redacted	199,984,311	33,154,879	6,750,112	39,904,991	20.0%	14.9%
Power Generation	Randy Livingston	S. Maggard	240,525,658	29,954,717	284,039	30,238,756	12.6%	13.0%
Energy Procurement	Fong Wan	Redacted	9,189,721	3,724,080	85,321	3,809,401	41.5%	24.3%
SUPPORT ORGANIZATIONS			698,960,007	317,004,106	6,854,950	323,859,056	46.3%	
Shared Services	Des Bell	D. Meisel	415,774,773	220,735,778	518,091	221,253,868	53.2%	40.0%
ISTS	Pat Lawicki	Redacted	283,185,234	96,268,329	6,336,859	102,605,188	36.2%	32.8%
CORPORATE SERVICES			108,002,755	37,798,823	2,445,345	40,244,167	37.3%	
CEO/COO			2,989,739	560,303	132,789	693,092	23.2%	
President	Chris Johns		488,323	50,962	18,280	69,242	14.2%	
Chief Operating Officer	Jack Keenan		2,501,416	509,342	114,509	623,850	24.9%	
Regulatory Relations	Tom Bottorff	K. Bird	1,550,651	678,071	85,321	763,391	49.2%	24.2%
Finance	Kent Harvey	Redacted	9,778,940	2,324,735	58,101	2,382,836	24.4%	9.7%
VP and Controller	Dinyar Mistry	Redacted	8,593,821	2,095,939	57,117	2,153,056	25.1%	
CFO Immediate Office	Sara Cherry	Redacted	1,185,120	228,795	984	229,779	19.4%	
Human Resources	John Simon	Redacted	19,019,327	4,182,910	1,540,854	5,723,764	30.1%	25.3%
Risk and Compliance	Anil Suri	Redacted	3,509,427	785,618	17,419	803,037	22.9%	15.9%
Corporate Affairs	Greg Pruett	Redacted	30,773,907	19,864,474	346,196	20,210,670	65.7%	42.0%
General Counsel	Hyun Park	Redacted	34,802,654	7,945,657	264,665	8,210,322	23.6%	18.0%
Other			5,578,109	1,457,055		1,457,055	26.1%	
Transformation			1,416,697	210,405		210,405	14.9%	
Corporate LOB			135,411	329		329	0.2%	
Workforce Management			4,026,000	1,246,321		1,246,321	31.0%	
Other Cost Centers								
GRAND TOTAL			3,013,058,408	963,404,745	25,132,223	988,536,968	32.8%	30.0%