



Total PG&E Company Supplier Diversity Results

Date: 1/11/2011

Actual Dollars

2010

Jan

Dec

	Jan2009 - Dec2009		Jan2010 - Dec2010		2010 Goal
	Total Diverse Spend	Diverse Spend Results	Total Diverse Spend	Diverse Spend Results	
Svc. Disabled Vets	48,346,847	1.3%	54,651,104	1.6%	1.5%
Female Caucasian	329,704,706	9.1%	384,489,599	11.2%	8.5%
Minority Men (a)	406,652,278	11.2%	560,665,293	16.3%	16.0%
Minority Women (b)	143,700,980	4.0%	149,761,630	4.3%	4.0%
Total Minority (a+b)	550,353,258	15.2%	710,426,923	20.6%	20.0%
Total Diverse Spend	928,404,811	25.6%	1,149,567,627	33.4%	30.0%
Total Reported	3,621,424,962		3,443,438,617		

VP Organization	Officer	SD Champion	Total Reported	Diverse Spend	Corestaff Diverse Spend	Total Diverse Spend	Diverse Spend Results	2010 Goal
OPERATIONS BUSINESS LINES			2,493,948,830	705,655,578	15,831,928	721,487,506	28.9%	
Energy Delivery/Engineering Operations	Williams / Salas	D. Santi	1,117,259,967	326,156,564	2,934,285	329,090,850	29.5%	28.0%
Customer Care	Helen Burt	I. Jung	857,135,576	299,449,109	5,778,171	305,227,280	35.6%	32.7%
Energy Supply	John Conway		519,553,287	80,049,905	7,119,472	87,169,376	16.8%	13.9%
Nuclear Generation	James Becker	B. McQuade	233,098,310	39,344,797	6,750,112	46,094,909	19.8%	14.9%
Power Generation	Randy Livingston	S. Maggard	276,015,354	36,578,897	284,039	36,862,935	13.4%	13.0%
Energy Procurement	Fong Wan	A. Patel	10,439,624	4,126,211	85,321	4,211,532	40.3%	24.3%
SUPPORT ORGANIZATIONS			820,916,312	370,971,841	6,854,950	377,826,790	46.0%	
Shared Services	Des Bell	D. Meisel	493,636,529	263,703,265	518,091	264,221,355	53.5%	40.0%
ISTS	Pat Lawicki	J. Bennett	327,279,783	107,268,576	6,336,859	113,605,435	34.7%	32.8%
CORPORATE SERVICES			128,573,475	47,807,986	2,445,345	50,253,330	39.1%	
CEO/COO			3,451,546	723,286	132,789	856,075	24.8%	
President	Chris Johns		620,324	138,902	18,280	157,182	25.3%	
Chief Operating Officer	Jack Keenan		2,831,223	584,384	114,509	698,893	24.7%	
Regulatory Relations	Tom Bottorff	K. Bird	2,175,545	868,866	85,321	954,187	43.9%	24.2%
Finance	Kent Harvey	P. Yee	10,773,726	2,666,476	58,101	2,724,578	25.3%	9.7%
VP and Controller	Dinyar Mistry	P. Yee	9,328,966	2,376,376	57,117	2,433,494	26.1%	
CFO Immediate Office	Sara Cherry	P. Yee	1,444,760	290,100	984	291,084	20.1%	
Human Resources	John Simon	C. C. Chapman	22,099,191	10,084,073	1,540,854	11,624,927	52.6%	25.3%
Risk and Compliance	Anil Suri	M. Chinen	3,793,185	918,238	17,419	935,657	24.7%	15.9%
Corporate Affairs	Greg Pruett	A. Perazzo	33,060,442	20,770,720	346,196	21,116,915	63.9%	42.0%
General Counsel	Hyun Park	N. Harris	46,321,671	10,108,295	264,665	10,372,960	22.4%	18.0%
Other			6,898,169	1,668,031		1,668,031	24.2%	
Transformation			1,979,215	222,622		222,622	11.2%	
Corporate LOB			142,761	329		329	0.2%	
Workforce Management			4,776,193	1,445,080		1,445,080	30.3%	
Other Cost Centers								
GRAND TOTAL			3,443,438,617	1,124,435,404	25,132,223	1,149,567,627	33.4%	30.0%

Preliminary Results – For Internal Purposes only