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Sent: 4/15/2011 1:51:02 PM
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Cc:
Bcc:
Subject: FW: Update on Operational Changes

FYI

From: A Message from Chris Johns
Sent: Friday, April 15, 2011 1:47 PM
To: All PG&E Mail Recipients; All PGE Corp Employees
Subject: Update on Operational Changes

PG&E Team:

Since announcing the changes within our operations management structure last week, many employees have asked about the new reporting structure. The first thing to note is that this transition will be a two-step process. Some changes will take place immediately, while others will happen after the senior vice presidents for gas and electric operations are both in their new roles. As my note last week mentioned, we expect that process to take several months. We've included a chart below with the interim reporting structure.

The rationale for this restructuring was straightforward: Creating two distinct lines of business will provide clear ownership and accountability for gas and electric operations, and it will enable the leaders throughout these business lines to sharpen their focus on their respective areas.

Additionally, having the senior vice president of each organization report directly to me will enable me to be closer to our operations on a day-to-day basis—a change that I felt strongly was the right thing for our company at this critical time.

In recent weeks, we have interviewed a number of strong candidates for the position of senior vice president of gas operations. We are now in the process of narrowing down the list. We hope to introduce to you our new leader of gas operations in the near future.

Thank you for working to make PG&E the safest, most reliable utility in the country and for putting the customer at the center of all we do.

Chris

During this transitional period, reporting relationships are as follows:

From Jack Keenan	Now Reports to:
Geisha Williams, SVP, Energy Delivery	Chris Johns, President
Des Bell, SVP, Shared Services and Chief Procurement Officer	Chris Johns, President
John Conway, SVP, Energy Supply and Chief Nuclear Officer	Chris Johns, President
Fong Wan, SVP, Energy Procurement	John Conway, SVP, Energy Supply and Chief Nuclear Officer
Bill Harper, Vice President and Chief Diversity Officer	John Simon, SVP, Human Resources
Mike Jones, Power Generation Lead/Project Development	John Conway, SVP, Energy Supply and Chief Nuclear Officer
Chris Myers, Director, Safety, Health and Claims	Des Bell, SVP, Shared Services and Chief Procurement Officer
Gayle Hamilton, Director, Performance Improvement	Deb Affonsa, Senior Director, Office of the President

From Ed Salas	Now Reports to:
Kirk Johnson, VP, Gas Engineering and Operations Improvement Initiatives	Chris Johns, President
Jane Yura, VP, Gas Engineering and Operations	Chris Johns, President
Randy Livingston, VP, Gas Transmission Programs (Pipeline 2020),	Chris Johns, President
Bill Arndt, VP, T&D Business Operations	Geisha Williams, SVP, Energy Delivery
Mark Johnson, VP, Electric Transmission Planning and Engineering	Geisha Williams, SVP, Energy Delivery
PJ Martinez, VP, Electric Distribution Planning and Engineering	Geisha Williams, SVP, Energy Delivery
Ken Wells, Senior Director, Electric System	Geisha Williams, SVP, Energy Delivery

Reliability

Kevin Dasso, Senior Director, Smart Grid
and Technology Integration

Geisha Williams, SVP, Energy Delivery