

From: Clanon, Paul  
Sent: 8/31/2011 5:05:16 PM  
To: Cherry, Brian K (/O=PG&E/OU=CORPORATE/CN=RECIPIENTS/CN=BKC7)  
Cc: Bottorff, Thomas E (/O=PG&E/OU=CORPORATE/CN=RECIPIENTS/CN=TEB3);  
Frank Lindh [Redacted]  
Bcc:  
Subject: RE: Four of Eight Gas Operations Leaders Named  
And later twice the severance package!

On Aug 31, 2011, at 5:04 PM, "Cherry, Brian K" <[BKC7@pge.com](mailto:BKC7@pge.com)> wrote:

...and I get stuck with two jobs as a result...

**From:** Clanon, Paul [<mailto:paul.clanon@cpuc.ca.gov>]  
**Sent:** Wednesday, August 31, 2011 4:59 PM  
**To:** Bottorff, Thomas E  
**Cc:** Frank Lindh; Cherry, Brian K  
**Subject:** Re: Four of Eight Gas Operations Leaders Named

Great choices. Go Nick!

On Aug 31, 2011, at 4:37 PM, "Bottorff, Thomas E" <[TEB3@pge.com](mailto:TEB3@pge.com)> wrote:

fyi  
Tom

**From:** A Message from Nick Stavropoulos  
**Sent:** Wednesday, August 31, 2011 4:35 PM  
**To:** All PGE Officers Directors  
**Subject:** Four of Eight Gas Operations Leaders Named

Team,

I'm very pleased to announce that four of the eight members of the Gas Operations leadership team have been named. With the exception of Rola Trevino, who has already started in his new role, these appointments take September 1.

**Bill Hayes has been named vice president of Gas Distribution Maintenance**

**& Construction.** He has been with PG&E for more than 36 years and was recently vice president of Gas Maintenance & Construction. In the new Gas Operations organization, Gas Distribution Maintenance & Construction will oversee the gas distribution function for PG&E's entire service territory and manage responsibilities such as scheduling, workforce planning and the full range of gas service representatives.

**Kirk Johnson has been named vice president of Gas Transmission Maintenance & Construction.** He has been with PG&E for more than 20 years and most recently Kirk served as the vice president of Gas Engineering & Operations. In the new Gas Operations organization, Gas Transmission Maintenance & Construction will oversee the gas transmission function for PG&E's entire service territory and will manage responsibilities such as execution of the Pipeline Safety Enhancement Plan, hydrostatic pressure testing and other natural gas pipeline services.

**Roland Trevino has been named senior director of Asset Knowledge Management.** Roland joined PG&E on August 23 and came from El Paso Pipeline Group where he worked for more than 20 years and most recently served as Engineering Director. Asset Knowledge Management will be responsible for overseeing work such as: records retention, maximum allowable operating pressure (MAOP) validation and the Geographic Information System (GIS).

**Jane Yura has been named vice president of Standards & Policies.** Jane has been with PG&E for more than 30 years and most recently served as the interim vice president of Gas Engineering and Operations. Before taking on this temporary position, Jane was the vice president of Regulation and Rates. Standards & Policies will serve as PG&E's experts on local, state and federal codes and requirements. This group will drive and coordinate all regulatory compliance, and manage communication of all policies and procedures as well as provide as much as necessary training to field employees.

**Sincere thanks to Bill Arndt and Randy Livingston.**

On a related note, I want to offer my sincere thanks to Bill Arndt and Randy Livingston. Both of these individuals have taken on critical and challenging temporary assignments for many months in addition to their regular work. They have moved forward the MAOP validation and records verification work and enabled us to meet three key CPUC deadlines. Randy has been the driver in the hydrostatic pressure testing work and managed sensitive environmental issues and other barriers. We owe a great deal to these two individuals for the tremendous work that they have done. Both Bill and Randy have decided to seek leadership positions within Gas Operations. Bill will be vice president of Strategic Business Management for Electric Operations and Randy will remain vice president of Power Generation.

We are still actively looking to fill the remaining four leadership positions responsible for:

- Investment Planning
- Public Safety & Integrity
- Project Engineering & Design
- Gas System Operations

Click [here](#) to see the Gas Operations organizational structure. The eight leadership positions and the functional areas that fall beneath them represent Gas Operations work streams and specifically those areas needing diligent management and control.

I will continue communicating in a timely and open manner about all upcoming organizational changes, appointments and the process for filling positions. My goal is to have the new Gas Operations organization completed by October.

Thank you, everyone, for your continued focus on our customers and safe

Nick