From: Sharp, Shelly Sent: 11/30/2011 3:16:57 PM To: Tang, Clayton K. (clayton.tang@cpuc.ca.gov) Pocta, Robert M. (robert.pocta@cpuc.ca.gov); Enderby, Marshal B. Cc: (marshal.enderby@cpuc.ca.gov); Hunter, Stacey (stacey.hunter@cpuc.ca.gov); Kanter, Marek (marek.kanter@cpuc.ca.gov); Redacted Redacted Redacted (/O=PG&E/OU=CORPORATE/CN=RECIPIENTS/CN=BAJ2); Hughes, John (Reg Rel) (/O=PG&E/OU=Corporate/cn=Recipients/cn=J8HS); Redacted Redacted Redacted Bcc: Subject: RE: Total Compensation The plan is Monday, December 5. I don't think that the questions/answers are controversial. Please take a quick look and let me know if you feel differently. From: Tang, Clayton K. [mailto:clayton.tang@cpuc.ca.gov] Sent: Wednesday, November 30, 2011 3:16 PM To: Sharp, Shelly Cc: Kanter, Marek; Hunter, Stacey; Enderby, Marshal B.; Pocta, Robert M.; Redacted Hughes, John (Reg Rel); Redacted Subject: RE: Total Compensation Ok, thanks. When does PG&E have to provide responses to the vendors' questions? From: Sharp, Shelly [mailto:SSM3@pge.com] Sent: Wednesday, November 30, 2011 3:12 PM To: Tang, Clayton K. Cc: Kanter, Marek; Hunter, Stacey; Enderby, Marshal B.; Pocta, Robert M.; Redacted

Hughes, John (Reg Rel); Redacted

Clayton

Subject: RE: Total Compensation

Quick update – the RFP was issued on Monday. We had a handful of questions that came in – see attached. We will send you our answers late this week or early next.
I will be on vacation until December 12, so please contact Redac if you have any questions or concerns.
Thanks,
Shelly
From: Tang, Clayton K. [mailto:clayton.tang@cpuc.ca.gov] Sent: Tuesday, November 22, 2011 2:34 PM To: Sharp, Shelly Subject: RE: Total Compensation
Not sure yet.
From: Sharp, Shelly [mailto:SSM3@pge.com] Sent: Tuesday, November 22, 2011 2:34 PM To: Tang, Clayton K. Subject: RE: Total Compensation
Thank you – who should Barbara working with if vendors have questions?
From: Tang, Clayton K. [mailto:clayton.tang@cpuc.ca.gov]  Sent: Tuesday, November 22, 2011 2:03 PM  To: Sharp, Shelly  Cc: Kanter, Marek; Hunter, Stacey; Enderby, Marshal B.; Pocta, Robert M.; Redacted Hughes, John (Reg Rel)  Subject: RE: Total Compensation
Shelly,

As of now, we don't have any comments re: the draft RFP. If you don't hear from us by tomorrow afternoon, then I guess it's good to go. For January 3 and 4, DRA will likely have multiple attendees at the interviews. Clayton From: Tang, Clayton K. Sent: Tuesday, November 22, 2011 10:11 AM To: 'Sharp, Shelly' Cc: Kanter, Marek; Hunter, Stacey; Enderby, Marshal B.; Pocta, Robert M.; Redacted Hughes, John (Reg Rel) Subject: RE: Total Compensation We'll try to get comments back to you soon. And we'll have to get back to you about who'll be taking the lead for DRA - though I would hesitate to refer to anyone as "the next Redacted From: Sharp, Shelly [mailto:SSM3@pge.com] Sent: Tuesday, November 22, 2011 10:04 AM To: Tang, Clayton K. Cc: Kanter, Marek: Hunter, Stacey; Enderby, Marshal B.; Pocta, Robert M.; Redacted Hughes, John (Reg Rel) Subject: RE: Total Compensation Clayton Unfortunately, in order to have the compensation study done in time for inclusion in the NOI, the schedule as proposed including interviews early in January needs to be followed. Is there one person who will be taking the lead for DRA (like Redacted has previously) who could work with Redacted o review the questions from vendors and the RFPs after they are received on 12/12 as well as commit to the 1/3 and 1/4 interview dates?

process using an online medium that DRA can be given access to. As such the format of the RFP has changed, with some more detail added, though the content is substantially the same. See attached and let us know if you have any concerns about it being issued 11/28. Thanks, Shelly From: Tang, Clayton K. [mailto:clayton.tang@cpuc.ca.gov] **Sent:** Monday, November 21, 2011 11:06 AM To: Sharp, Shelly Cc: Kanter, Marek; Hunter, Stacey; Enderby, Marshal B.; Pocta, Robert M.; Redacted Redacted Hughes, John (Reg Rel) Subject: RE: Total Compensation We want to see if the companies responding to the RFP have the information. If they don't, can they get it? If they do have it, would it make sense for us to use it? To be decided. A couple of things: • Decided the second of the se • 🗆 🗅 🗅 🗅 🗅 Is it realistic to have finalist interviews right after the New Year's holiday? Otherwise, seems ok to send out RFP. From: Sharp, Shelly [mailto:SSM3@pge.com] Sent: Monday, November 21, 2011 9:17 AM To: Tang, Clayton K. Cc: Kanter, Marek: Hunter, Stacey; Enderby, Marshal B.; Pocta, Robert M. Redacted \_; Hughes, John (Reg Rel)

Subject: RE: Total Compensation

We are working with our Sourcing folks who will issue the RFP on 11/28 and manage the

## Clayton

Your edits are fine. However, I want to be clear that our agreement to the revisions does not mean that we will agree to include all the companies in the study without understanding all the potential comparator companies, and how - in particular the water companies and any small municipal utilities - meet the revenue criteria. Are you okay if we send out the RFP next week? I have attached below the proposed RFP timing based on feedback from our sourcing organization.

## Shelly

RFP Schedule Date RFP Distributed to Bidders 11/28/11 Last Day to Submit Written Questions to PG&E 11/30 12 P.M. PDT PG&E Responds to Submitted Questions 12/5/11 Bidders Sign & Return Intent to Bid Form 12/6/11 RFP Responses Due 12/12/11 **Short-list Bidders** 12/22/11 Finalist Interviews (please reserve these dates) 1/3/12, 1/4/12 Target Date for Contract Execution 1/23/12

From: Tang, Clayton K. [mailto:clayton.tang@cpuc.ca.gov]

Sent: Friday, November 18, 2011 2:59 PM

To: Sharp, Shelly; Redacted Hughes, John (Reg Rel)

Cc: Kanter, Marek; Hunter, Stacey; Enderby, Marshal B.; Pocta, Robert M.

Subject: RE: Total Compensation

DRA has some suggested changes. See page 3 of the draft RFP.

From: Sharp, Shelly [mailto:SSM3@pge.com]
Sent: Wednesday, November 16, 2011 9:52 AM

To: Pocta, Robert M.; Tang, Clayton K.

Cc: Kanter, Marek; Hunter, Stacey; Enderby, Marshal B.; Hughes, John (Reg Rel); Redacted

Redacted

Subject: Total Compensation

Mark and Clayton
Following up to see if you had any proposed changes to the proposed RFP for the Total Compensation Study. Please advise.
Shelly