



## Overview

The Short-Term Incentive Plan (STIP) is an at-risk component of pay that rewards eligible employees for meeting or exceeding performance expectations that in turn drive our financial and operating performance. The STIP award is meant to reinforce PG&E's belief that individual performance has a collective impact on our success as a company. STIP rewards participating employees annually, and is tied to company and individual performance. Thus, award payments are never guaranteed.

## Get Started

- [Read more about how STIP works](#)
- [Example STIP Calculations](#)

## Helpful Links

- [Understanding Your Compensation](#)
- [Long-Term Incentive Plan \(LTIP\)](#)

## Training & Events

Currently there are no training sessions or events for this service.

## Contact Us

[HR Service Center](#)  
415-973-4357

Service Provider: [Human Resources](#)

## Measuring Success

[2012 STIP Measures](#)

[STIP 2012 Scorecard](#)

[2011 Final STIP Update](#)

[STIP 2011 Scorecard](#)

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