

From: Phillips, Paul S.  
Sent: 4/3/2012 10:23:52 AM  
To: Cherry, Brian K (/O=PG&E/OU=CORPORATE/CN=RECIPIENTS/CN=BKC7)  
Cc:  
Bcc:  
Subject: Re: Ryan Young

Thanks for the endorsement (and the nudge!). We'll be interviewing him today, and I'm sure he'll do very well. I'll keep you posted on the outcome...

**From:** Cherry, Brian K [mailto:BKC7@pge.com]  
**Sent:** Mon 4/2/2012 15:57  
**To:** Phillips, Paul S.  
**Subject:** Ryan Young

Paul – I had coffee today with Ryan Young. He told me he was interviewing with you. I told him that you'd be great to work for but it would be limited – because you need to go to Harvard. I've been keeping an eye on him for a while. He is a great kid. If I can find the right job for him here at PG&E, I intend to steal him away from you at some point in his career !