From: Cherry, Brian K Sent: 4/3/2012 12:06:03 PM To: 'paul.phillips@cpuc.ca.gov' (paul.phillips@cpuc.ca.gov) Cc: Bcc: Subject: Re: Ryan Young Thanks Paul. I've been mentoring him. And you need to go to Harvard !

From: Phillips, Paul S. [mailto:paul.phillips@cpuc.ca.gov] Sent: Tuesday, April 03, 2012 10:23 AM To: Cherry, Brian K Subject: RE: Ryan Young

Thanks for the endorsement (and the nudge!). We'll be interviewing him today, and I'm sure he'll do very well. I'll keep you posted on the outcome...

From: Cherry, Brian K [mailto:BKC7@pge.com] Sent: Mon 4/2/2012 15:57 To: Phillips, Paul S. Subject: Ryan Young

Paul – I had coffee today with Ryan Young. He told me he was interviewing with you. I told him that you'd be great to work for but it would be limited – because you need to go to Harvard. I've been keeping an eye on him for a while. He is a great kid. If I can find the right job for him here at PG&E, I intend to steal him away from you at some point in his career !