T&D Reduction Plan Tracking September 2009													
Organization	# M#B	UC	٧	IV	Н	Classification	Name	Reason	Assumptions	OK?	Date	eave Le	ave Other
ED												Planned	Actual
Hayes	13			2 11		Distribution, Supervisor-PL1	Name Redacted	Position Eliminated	Reduce 1 GC Gas Sup-A1	Y	10.9.09		
						Distribution, Supervisor-PL1	Name Redacted	Position Eliminated	Diablo		10.9.09		
						Distribution, Supervisor-PL1	Name Redacted	Position Eliminated	Reduce 1 Night Sup-A3		10.9.09		
						Distribution, Supervisor-PL1	Name Redacted	Position Eliminated	Reduce 1 Gas Sup-A3		10.9.09		
						Distribution, Supervisor-PL1	Name Redacted	Position Eliminated	Elimin Night Sup - Los Padre	s	10.9.09		
						Distribution Specialist-PL1	Name Redacted	Position Eliminated	Reduce 1 Dsbn Spec - A4		10.9.09		
						Distribution, Supervisor-PL1	Name Redacted	Position Eliminated	Reduce 1 Gas Sup - Stkn D	v	10.9.09		
						Distribution, Supervisor-PL1	Name Redacted	Position Eliminated	Reduce 1 Night Sup-A6		10.9.09		
						Compliance, Supervisor-PL1	Name Redacted	Position Eliminated	Reduce 1 Compl Sup-A7		10.9.09		
						Distribution, Supervisor-PL1	Name Redacted	Position Eliminated	Reduce 1 GC Elec Sup-A7		10.9.09		
						Director-PL3	Name Redacted	Position Eliminated	Spec Proj Job Elimin		12.2.09		
						Distribution Supt-PL2	Name Redacted	PL1	Vol Sev - Backfill capture				
						Distribution Supt-PL2	Name Redacted	PL1	Vol Sev - Backfill capture				
Kiraly	9			3 6	5	Subst Mtce Supvr - PL1	Name Redacted	Position Eliminated	Consolidating hdqts	Y			
						Transm Spec - PL1	Name Redacted	Position Eliminated	Consolid Spec Work				
						Distribution, Supvr-PL1	Name Redacted	Position Eliminated	Consolidating hdqts				
						Transmission Specialist-PL1	Name Redacted	Position Eliminated	Consolid Spec Work		11.1.09		
						Project Services, Manager-PL2	Name Redacted	Position Eliminated	Red 1 mgr pos in PS		11.1.09		
						Construction, Supvr-PL1	Name Redacted	Position Eliminated	Redistrib work to PS Mgrs		11.1.09		
						Work Method Specialist-PL1	Name Redacted	Position Eliminated	Reduce by 1 pos - Involunta	уY			
						Project Services, Manager-PL2	Name Redacted	Position Eliminated	Reduce by 1 pos - Involunta	γY			
						Superintendent, Gas Mtce-PL2	Name Redacted	Position Eliminated	Reduce by 1 pos - Involunta	y Y			
Owens	7				7	Work&Resource Planning, Supvr-PL1	nvol sev to 17 fls. Target 7	Position Eliminated	of 17 impacted positions.	Y			
French	8			1	;	Support Services, Supervisor-PL1	Invol sev to 14 fls, Target 8	Position Eliminated	of 14 impacted positions.				
							, , , , , , , , , , , , , , , , , , , ,						
	5			- 5	;	Est/Service Plng Supvr-PL1	Vol sev -Cap 10 fls, Target 4	Position Eliminated	of 43 incumbents.				
			7	0	x	Est/SNBR/IPE	Vol sev - cap at 70	Reduction in force		Y	9.22.09		
							· ·						
SVP					2	Sr Director, Special Projects - PL3	Name Redacted	Position Eliminated	Project work concluded	Y	7.15.09		
						Executive Asst - PL1	Name Redacted	Position Eliminated	Project work concluded				
E&O	# M #E	UC	V	IV ł	1	Classification		Reason	Assumptions	OK?	Date	eave Le	ave Other
EOE			1	0		Various jobs within Veg Mgt Dept(5)	Voluntary offering taking 5 o	Bosition Eliminated	Voluntary	Y	9.18.09		
				-		Various supvr jobs within T&D CC(2)	Voluntary offering taking 2 of		Voluntary				
						Sr Admin Clerk(1)	Voluntary offering taking 1 of 1		Voluntary				
						PI Operating Specialist(1)	Voluntary offering taking 1 c		Voluntary				
					1	Sr Consulting Engineer(1)	Voluntary offering taking 1 of		Voluntary				1 1
									,				
Howard			1	2		Various mgmt jobs within Dept	Voluntary offering taking up to	Position Eliminated	Voluntary	Y			
	+				1							1	1 1
Wells					2	Directors Assistant	Name Redacted	Position Eliminated	Involuntary	Y			
	+			+	1	Supervisor	Voluntary offering taking 1 of 5		Voluntary		1	1	1 1

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Martinez			18	Director	Name Redacted	Position Eliminated	Involuntary	Y		<u> </u>
				Sr. Engineer		Position Eliminated	Involuntary			
				Sr. Adminstrative Clerk	Name Redacted	Position Eliminated	Involuntary			
				Business Coordinator	Name Redacted	Position Eliminated	Involuntary			
				Engineering Supervisor	Name Redacted	Position Eliminated	Involuntary			
				Manager	Name Redacted	Position Eliminated	Involuntary			
				Manager	Name Redacted	Position Eliminated	Involuntary			
				Manager	Name Redacted	Position Eliminated	Involuntary			
				Distribution Planning Supervisor	ees	Position Eliminated	Voluntary			
				Senior Specialist	Voluntary offering taking 1 in	Position Eliminated	Voluntary			
				Transmission Specialist	Name Redacted	Position Eliminated	Involuntary			
				Senior Distribution Specialist	Voluntary offering taking 1		Voluntary			
				Program Managers/Asset Strategist	Voluntary offering taking 2 of 1	Position Eliminated	Voluntary			
				Project Manager		Position Eliminated	Voluntary			
				Senior Consulting Engineer	ees	Position Eliminated	Voluntary			
				Distribution	ees	Position Eliminated	Voluntary			
										1