

Redacted

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**From:** Redacted  
**Sent:** Monday, October 05, 2009 12:31 PM  
**To:** HR WFT Notifications  
**Subject:** CONFIDENTIAL - Energy Procurement (INVOLUNTARY)  
**Attachments:** WFT Notification EP updated.xls

This is an update from the previously approved severances for Energy Procurement. Please let me know if you have any questions or need anything else. THANKS! Reda

- (Names - Settlement Analysts. Scheduled notification date: **updated to 10/19**
- Redacted) - Contract Mgmt. Scheduled notification date: **updated to 10/19**
- ↓ - Electric Settlement Analyst. Scheduled release date: **12/31/09 - NO CHANGE**

Redacted

HR Manager  
245 Market Street, Rm 222  
San Francisco, CA

Redacted

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**From:** Redacted  
**Sent:** Thursday, October 01, 2009 4:47 PM  
**To:** Redacted; Redacted  
**Subject:** RE: CONFIDENTIAL - Energy Procurement

No problem--I have these and will run the documents as soon as we have the new dates. We may need new pension estimates, depending on whether the pension date changes. We have plenty of time to revise--thanks for the heads-up.

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**From:** Redacted  
**Sent:** Thursday, October 01, 2009 4:40 PM  
**To:** Redacted  
**Subject:** RE: CONFIDENTIAL - Energy Procurement

Hold the presses!!! I'm so sorry, but I just got a call From Candice Chan, they are reconsidering the Nov 5 date and may want to move it up. NOT NEXT WEEK! She is to confirm and get back to me with a FINAL DATE tomorrow. I hope you haven't run these yet, I'm so sorry! Reda

Redacted

HR Manager

245 Market Street, Rm 222  
San Francisco, CA

Redacted

**From:** Redacted  
**Sent:** Tuesday, September 29, 2009 4:02 PM  
**To:** Redacted  
**Subject:** Re: CONFIDENTIAL - Energy Procurement

Correct. Thx! Redacted

**From:** Redacted  
**To:** Redacted  
**Cc:** Redacted  
**Sent:** Tue Sep 29 15:56:38 2009  
**Subject:** RE: CONFIDENTIAL - Energy Procurement

Hi Reda - just to confirm, these are scheduled for notification on 11/5 and 12/31, with their severance dates 60 days from those dates, right?

Thanks!  
Red

**From:** Redacted  
**Sent:** Tuesday, September 29, 2009 3:48 PM  
**To:** Redacted  
**Subject:** FW: CONFIDENTIAL - Energy Procurement

John Simon approved these today. Note the change in effective date below. Please let me know if you need anything else on these. Thanks! COR

- o (Name Redacted) - Settlement Analysts. Decision analysis completed, lowest performer, Hired 12/15/08. Scheduled release date: **11/5/09**
- o (Name Redacted) Contract Mgmt. Eliminating the Project Mgmt work, will distribute to the Managers of the team to implement process improvements. 18 years service, new to ECMS. Scheduled release date: **11/5/09**
- o (Name Redacted) Electric Settlement Analyst. Decision analysis completed, lowest performer on the team. Scheduled release date: **12/31/09**. Ed will retire in 2010 with 35 years of service.

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HR Manager  
245 Market Street, Rm 222  
San Francisco, CA

Redacted

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**From:** Simon, John  
**Sent:** Tuesday, September 29, 2009 3:38 PM  
**To:** [Redacted]; [Redacted]  
**Cc:** Williams, Andrew; Leder, Steve; Winnie, Terri; Schisel, Heidi  
**Subject:** RE: CONFIDENTIAL - Energy Procurement

Approve

John R. Simon  
Senior Vice President  
PG&E Corporation  
Human Resources

415 267 7136  
415 412 6781 (m)

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**From:** [Redacted]  
**Sent:** Friday, September 25, 2009 10:22 AM  
**To:** Simon, John; [Redacted]  
**Cc:** Williams, Andrew; Leder, Steve; Winnie, Terri; Schisel, Heidi  
**Subject:** FW: CONFIDENTIAL - Energy Procurement

John, attached is the approval form (with back up documentation) signed by Fong Wan for Energy Procurement:

- 3 Involuntary Severances
- Approved by Stacy Campos - see below
- Timing: 2 in October, 1 in December.

Please let me know if you have any questions. Thanks! [Redacted]

<< File: Approval Form signed by F.Wan - EP.pdf >>

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**From:** Campos, Stacy (Law)  
**Sent:** Thursday, September 24, 2009 3:11 PM  
**To:** [Redacted]  
**Subject:** RE: CONFIDENTIAL - Energy Procurement

Approved.  
Stacy

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**From:** [Redacted]  
**Sent:** Thursday, September 24, 2009 8:10 AM  
**To:** Campos, Stacy (Law)  
**Subject:** FW: CONFIDENTIAL - Energy Procurement

Stacy, we have three severances in Energy Procurement. All Involuntary. Two are scheduled to be done the first week of October and one not until the end of the year (employee will also be retiring). Attached is the approval form along with the decision analysis where we are a more to less for two groups and a workforce bus plan for the one individual. Please review and let me know if you approve. I will then get Fong and John Simon to approve before moving forward. Call me if you have any questions. THANKS! [Redacted]

<< File: Officer Approval Form - EP 2009.doc >>

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HR Manager  
245 Market Street, Rm 222  
San Francisco, CA

Redacted

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**From:** Redacted  
**Sent:** Wednesday, September 23, 2009 5:34 PM  
**To:** Redacted  
**Subject:** RE: CONFIDENTIAL

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Here is the Decision Analysis for the positions in Electric Settlements and ISO Settlements, as well as the summary document for Contract Management (no changes since the version sent to you earlier today).

We are targeting Oct 6 based on my schedule and availability (the other days of that week are less flexible). Lashini is going to hold time during the morning for two separate meetings that day, and will invite both you and Heidi to join.

Redacted

<< File: ECMS Decision Analysis Tool 2009(092309).xls >> << File: Workforce Reduction Plan-ECMS Contract Mgmt v2.doc >>

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**From:** Redacted  
**Sent:** Monday, September 21, 2009 3:55 PM  
**To:** Redacted  
**Subject:** CONFIDENTIAL

Redacted, per our discussion, call me to discuss. SEE YAI Redacted

<< File: Workforce Reduction Plan-ECMS Contract Mgmt.doc >> << File: Decision Analysis Tool 2009.xls >>

Redacted

HR Manager  
245 Market Street, Rm 222  
San Francisco, CA

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