From: Schisel, Heidi

Sent: Tuesday, September 29, 2009 3:00 PM

To: Simon, John

Cc: Schisel, Heidi; Winnie, Terri Subject: Power Generation Severance Plan

CONFIDENTIAL

Hello John,

I understand each line of business is submitting their severance plan to you today. I want to take this opportunity provide an update on Power Gen's severance situation. John Conwaywas given a target for Energy Supply (31). Give that Power Gen's total employee population is around 650 with management administrative staff comprising around 100 of that, there was little room for reduction. The management were warry lean and dispersed all around the se territory. Wedid however, target one management employee. Her severance notification date was August 14, 2009 and her employmentended on September 28, 2009. Stacy, you and Randy Livingston all approved this severance. At this time, we are not looking at any further management administrative staff reductions in Power Gen unless Conwayne our help to makehis target.

Please contact me with any questions.

Thank you,

Heidi Schisel

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