

**PACIFIC GAS AND ELECTRIC COMPANY
San Bruno Explosion and Fire Oil
Investigation 12-01-007
Data Response**

PG&E Data Request No.:	CPSD_002-10		
PG&E File Name:	SanBrunoExplosion-FireOil_DR_CPSD_002-Q10		
Request Date:	March 12, 2012	Requester DR No.:	002
Date Sent:	May 1, 2012	Requesting Party:	Consumer Protection and Safety Division
PG&E Witness:		Requester:	Gina Adams

QUESTION 10

DR CPUC_198-Q05 requested information on the 2% reduction to the workforce. Please provide the following:

- a. The documents that each supervisor submitted for each line of business that identified the number of positions that could be eliminated, and the job titles of those positions. Also state whether those identified positions were actually eliminated or not;
- b. Any and all documents that authorized the reductions, or authorized an amended list of reductions/eliminations;
- c. A list of each effected person and position, and whether it was a voluntary elimination or an involuntary elimination;
- d. Specific information on the positions in Gas Transmission and Distribution and any other gas-related positions; and,
- e. Specific information on the positions in Internal Auditing, or the department that performs internal audits of PG&E Company.

The scope and time periods contained in the request have been revised as discussed below based on a conversation with Bruce Smith and Shilpa Ramaiya of PG&E and Gina Adams of CPSD on Thursday March 15, 2012.

Best efforts on the 'all' part with a focus on higher level management information.

ANSWER 10

Please note some of the attachments to this response contain sensitive personal information pertaining to PG&E employees, such as employee names. For this reason, PG&E is providing this response pursuant to Public Utilities Code section 583. The dissemination of employee information contained in this response

raises privacy concerns. Therefore, PG&E believes that such information should remain confidential and not be subject to public disclosure.

PG&E provided a response to data request number 'CPUC_198-05' which was not based on the final list of employees included in the 2009 workforce reduction. That response identified 445 employees. The correct number of employees affected was 493, net of redeployment.

10a) Several lines of business reaffirmed the number of positions to be eliminated during 2009 as requested by the CFO of the Utility (see answer 10b).

For specific LOB documentation, please refer to the following attachments:

- Customer Care – SanBrunoExplosion-FireOII_DR_CPSD_002-Q10Atch01 and SanBrunoExplosion-FireOII_DR_CPSD_002-Q10Atch08-CONF
- Safety Health & Claims – SanBrunoExplosion-FireOII_DR_CPSD_002-Q10Atch02-CONF
- Regulatory Relations & Law – SanBrunoExplosion-FireOII_DR_CPSD_002-Q10Atch03a and SanBrunoExplosion-FireOII_DR_CPSD_002-Q10Atch03b
- ED/EO – SanBrunoExplosion-FireOII_DR_CPSD_002-Q10Atch04
- Energy Procurement – SanBrunoExplosion-FireOII_DR_CPSD_002-Q10Atch05-CONF
- DCPD – SanBrunoExplosion-FireOII_DR_CPSD_002-Q10Atch06
- Power Generation – SanBrunoExplosion-FireOII_DR_CPSD_002-Q10Atch07-CONF
- ISTS – SanBrunoExplosion-FireOII_DR_CPSD_002-Q10Atch12
- Shared Services – SanBrunoExplosion-FireOII_DR_CPSD_002-Q10Atch13

Please refer to SanBrunoExplosion-FireOII_DR_CPSD_002-Q10Atch11 for an analysis of actual reductions by line of business. These actual reductions are compared to identified positions per above attachments, if submitted.

10b) Barbara Barcon, CFO of Pacific Gas and Electric Company in 2009, requested that management re-assess total 2009 severances as part of the reprioritization process. Please see SanBrunoExplosion-FireOII_DR_CPSD_002-Q10Atch09 for this request. LOB responses are provided in the attachments referenced in answer 10a).

10c) PG&E maintained a list of all individuals impacted, including the nature of the reductions (voluntary or involuntary). The following summarizes the results for all 2009 in total:

Total impacted employees: 493

Voluntary reductions: 210

Involuntary reductions: 283

For details, please refer to SanBrunoExplosion-FireOII_DR_CPSD_002-Q10Atch10.

10d) Of the 493 eliminations discussed above, 16 individuals were in the Gas Transmission and Storage business. This analysis does not include field employees working in the Energy Delivery Line of Business. In preparing this response PG&E discovered that data requests OC-227 and OC-326, and CPUC_198_05 mistakenly under-reported the reductions. This response corrects those errors.

For details, please refer to SanBrunoExplosion-FireOII_DR_CPSD_002-Q10Atch14.

10e) Of the 493 reductions discussed above, 2 related to Internal Auditing. Additionally, there were 3 other internal audit employees who were redeployed within the company.

For details, please refer to SanBrunoExplosion-FireOII_DR_CPSD_002-Q10Atch15.