From: Winnie, Terri

Sent: Wednesday, September 30, 2009 2:29 PM

To: Simon, John

Cc: Leder, Steve; Williams, Andrew

Subject: SH&OVorkforce Reduction Plan

John:

In Safety Health and Claims, they are going to be reducing by 6 through an involuntary severance program. Five of six reductions were the lowest performers in job classifications of Sr. WCRepresentatives and Safety Program consultants and one was due to a position elimination where the work will no longer be performed. Notification date all six are tentatively scheduled for mid-October.

Thank You,

Terri