From:

Sent: Tuesday, September 29, 2009 3:00 PM

To: Simon, John

Cc: Winnie, Terri
Subject: PowerGeneration Severance Plan

CONFIDENTIAL

Hello John,

I understand each line of business is submitting their severance plan to you today. I want to take this opportunity provide an update on Power Gen's severance situation. John Conwaywas given a target for Energy Supply (31). Give that Power Gen's total employee population is around 650 with managementand administrative staff comprising around 100 of that, there was little room for reduction. The managementteam is very lean and dispersed all around the se territory. Wedid however, target one managementemployee. Her severance notification date was August 14, 2009 and her employmentended on September 28, 2009. Stacy, you and Randy Livingston all approved this severance. At this time, we are not looking at any further managementor administrative staff reductions in Power Gen unless Conwayne our help to make his target.

Please contact me with any questions.

Thank you,

