

From: Zafar, Marzia
Sent: 6/18/2012 9:20:34 AM
To: Cherry, Brian K (/O=PG&E/OU=CORPORATE/CN=RECIPIENTS/CN=BKC7)
Cc:
Bcc:
Subject: FW: DEB Sub contractors in Veg. Mgmt/Tree Cutting

-----Original Message-----

From: Shim, Gun [mailto:GSS8@pge.com]
Sent: Sunday, June 17, 2012 4:21 PM
To: Zafar, Marzia
Subject: Re: DEB Sub contractors in Veg. Mgmt/Tree Cutting

Marzia

Sorry to confuse you - the answer is no; this is an area where we will keep to our current policy.
Gun

On Jun 17, 2012, at 12:17 PM, "Zafar, Marzia" <marzia.zafar@cpuc.ca.gov> wrote:

> Hi there,
> Great, thanks. Does this mean that for tree trimming I can tell Pres Peevey that the sub will be required to be a signatory to the IBEW contract?

>

> Marzia

>

> On Jun 17, 2012, at 10:57 AM, "Shim, Gun" <GSS8@pge.com> wrote:

>

>> Marzia

>> I followed up and spoke with Joe - it seems they made this decision balancing their overall requirements against other union issues.

>>

>> This will be the same for us - we have areas that SCE may or may not require IBEW as a policy - specific to this issue we will need to work with our lines of business with consideration for all union issues.

>>

>> I also followed up with Joan and it seems you already discussed this with her too.

>>

>> Gun

>>

>> On Jun 13, 2012, at 9:58 AM, "Zafar, Marzia" <marzia.zafar@cpuc.ca.gov> wrote:

>>

>>> Hi there,

>>>

>>> Joe Alderete from Edison is expecting an email or call to better explain Edison's programs.

>>>

>>> Joe's email is Joe.Alderete@sce.com and his number is 626-302-4892

>>>

>>> marzia

>>>

>>> -----Original Message-----

>>> From: Shim, Gun [mailto:GSS8@pge.com]

>>> Sent: Wednesday, June 13, 2012 7:23 AM

>>> To: Zafar, Marzia

>>> Subject: RE: DEB Sub contractors in Veg. Mgmt/Tree Cutting

>>>

>>> Marzia

>>> Are the subs a signatory of the prime's contract or signatory to IBEW? Who in Edison can we contact to get more details?

>>>

>>> We can explore and determine if this is right for us

>>>

>>> Gun

>>>

>>> -----Original Message-----

>>> From: Zafar, Marzia [mailto:marzia.zafar@cpuc.ca.gov]

>>> Sent: Tuesday, June 12, 2012 5:09 PM

>>> To: Shim, Gun

>>> Subject: RE: DEB Sub contractors in Veg. Mgmt/Tree Cutting

>>>

>>> Hi there,

>>>

>>> Is it at all possible to emulate what Edison is doing which I believe is to require the sub to be a signatory of the prime contract?

>>>

>>> Thanks,

>>> marzia

>>>

>>> -----Original Message-----

>>> From: Shim, Gun [mailto:GSS8@pge.com]

>>> Sent: Tuesday, June 12, 2012 4:14 PM

>>> To: Zafar, Marzia

>>> Subject: Re: DEB Sub contractors in Veg. Mgmt/Tree Cutting

>>>

>>> Marzia

>>> No problem - always a bit more complex then we all want. Let me know if you need anything more on this.

>>>

>>> I would like to follow up on supporting President Peevey with the supply chain sustainability programs. We think we have some leading practices in the industry

>>>

>>> Gun

>>>

>>> On Jun 12, 2012, at 1:57 PM, "Zafar, Marzia" <marzia.zafar@cpuc.ca.gov> wrote:

>>>

>>>> Hello,

>>>>

>>>> Thank you so much! and I'm sorry that I keep bugging you on this.

>>>>

>>>> marzia

>>>>

>>>> -----Original Message-----

>>>> From: Shim, Gun [<mailto:GSS8@pge.com>]

>>>> Sent: Tuesday, June 12, 2012 1:00 PM

>>>> To: Zafar, Marzia

>>>> Subject: Fwd: DEB Sub contractors in Veg. Mgmt/Tree Cutting

>>>>

>>>> Marzia

>>>> First, keep in mind this work does not require IBEW workers as traditionally this work was done by non PG&E workers. Its required for us to use IBEW workers or signatory to IBEW where the work was traditionally performed by PG&E employees e.g, overhead line work, under ground gas work.

>>>>

>>>> We chose several years back to make it our policy to use IBEW prime suppliers for veg. mgmt. and tree services. We today allow the primes to choose their subs based on their efforts to minimize cost and improve diversity.

>>>>

>>>> Specific to below - we believe the primes are sub contracting around 15% in total of which only 5% are to non union DBEs. I would need to ask the line of business and get the data to be exact.

>>>>

>>>> Gun

>>>>

>>>> Begin forwarded message:

>>>>

>>>> From: "Zafar, Marzia" <marzia.zafar@cpuc.ca.gov<<mailto:marzia.zafar@cpuc.ca.gov>>>

>>>> Date: June 12, 2012 10:57:54 AM PDT

>>>> To: "gss8@pge.com<<mailto:gss8@pge.com>>" <gss8@pge.com<<mailto:gss8@pge.com>>>

>>>> Subject: FW: DEB Sub contractors in Veg. Mgmt/Tree Cutting

>>>>

>>>> See below. What do you think?

>>>>

>>>> From: Cochran, Ronald L. [<mailto:RLC1@IBEW1245.com>]

>>>> Sent: Tuesday, June 12, 2012 10:49 AM

>>>> To: Zafar, Marzia

>>>> Cc: Lee, Audrey; Dalzell, Tom

>>>> Subject: RE: DEB Sub contractors in Veg. Mgmt/Tree Cutting

>>>>

>>>> Good Morning Marzia,

>>>> We don't think its 75%. We think 75% is bid to IBEW primes and the primes are sub contracting 30% to non-union DBE's to meet DBE goals. Meaning 30-40% of the total work is being done non-union at a half the

wage rate with no benefits.

>>>> Ron

>>>>

>>>> From: Zafar, Marzia [<mailto:marzia.zafar@cpuc.ca.gov>]<<mailto:marzia.zafar@cpuc.ca.gov>>

>>>> Sent: Tuesday, June 12, 2012 7:58 AM

>>>> To: Cochran, Ronald L.

>>>> Cc: Lee, Audrey

>>>> Subject: Fwd: DEB Sub contractors in Veg. Mgmt/Tree Cutting

>>>>

>>>> Good Morning Mr. Cochran,

>>>>

>>>> I am a little confused. Per President Peevey's request Audrey and I have been in communication with PG&E in an effort to resolve the potential unintended negative consequences of GO156 for IBEW. See below, it looks like 75% of all tree trimming contracts and subcontracts require IBEW workers. Is your concern with the remaining 25%??

>>>>

>>>> Please let us know at your earliest convenience.

>>>>

>>>> Marzia

>>>>

>>>> Begin forwarded message:

>>>> From: "Shim, Gun" <GSS8@pge.com<<mailto:GSS8@pge.com>>>

>>>> Date: June 12, 2012 7:34:39 AM PDT

>>>> To: Marzia Zafar <marzia.zafar@cpuc.ca.gov<<mailto:marzia.zafar@cpuc.ca.gov>>>

>>>> Subject: DEB Sub contractors in Veg. Mgmt/Tree Cutting Marzia

>>>> Per your request, I looked into the use of diverse suppliers in our tree cutting/veg. management services by our prime contractors. I found that it is our policy to require our prime contractors to be signatory to IBEW including from their DBE sub-contractors when jobs require IBEW work. In cases where they don't the suppliers are free to choose workers in non IBEW classifications that may or may not be union in an effort to minimize costs and maximize diversity.

>>>> In general work being performed within ten feet of electrical lines require IBEW. This represents around 75% of the work in this category.

>>>> Hope this is helpful

>>>> Gun