

**PACIFIC GAS AND ELECTRIC COMPANY
Gas Pipeline Safety OIR
Rulemaking 11-02-019
Data Response**

PG&E Data Request No.:	LocalUnions246-342_002-07		
PG&E File Name:	GasPipelineSafetyOIR_DR_LocalUnions246-342_002-Q07		
Request Date:	January 3, 2012	Requester DR No.:	002
Date Sent:	January 17, 2012	Requesting Party:	Plumbers/Pipe Fitters/Steamfitters Local Unions 246/342
PG&E Responder:	Redacted	Requester:	Sarah Grossman-Swenson

QUESTION 7

Please provide all documents that constitute, report on or describe PG&E's performance-based evaluations used when qualifying personnel for its operator qualification program, which is referred to in PG&E's Answer 1.B.2, dated August 11, 2011, to U.A. Locals 246 and 342's Data Request of August 5, 2011.

ANSWER 7

PG&E objects to this question to the extent that it calls for the results of individual performance-based evaluations. As per the agreement reached by counsel during a telephone conference on January 5, 2012, PG&E will provide documentation describing the performance based evaluation process and is not required to provide results of individual evaluations. Subject to and without waiving the foregoing objection, PG&E responds as follows:

PG&E currently has 81 Operator Qualifications (OQ) regulated by the DOT (see GasPipelineSafetyOIR_DR_LocalUnions246-342_002-Q02Atch01).

PG&E Operator Qualification plan is outlined by the OQ Basic Plan (see GasPipelineSafetyOIR_DR_LocalUnions246-342_002-Q06Atch01 and GasPipelineSafetyOIR_DR_LocalUnions246-342_002-Q06Atch02).

The Operator Qualification performance evaluation documents provide detailed steps to meet the OQ Subtasks criteria, outline what the evaluator will provide during the evaluation and knowledge process for written evaluation. The purpose of the performance evaluation is to show application of the employee's knowledge of the standards and work procedures associated with the specific covered task. The evaluation can be completed through one of five possible methods depending on the task:

- Observation of On the Job Performance

- Observation by on the Job Training
- Observation by Simulation
- Oral Test
- Other- Field Performance Audit.

If the employee demonstrates skill to the level of the criteria, specific to the task, and in addition passes the written evaluation, they will have earned operator qualification in that sub task.