

PACIFIC GAS AND ELECTRIC COMPANY
CHAPTER
GAS DISTRIBUTION OPERATIONS POLICY AND
INTRODUCTION

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1 PACIFIC GAS AND ELECTRIC COMPANY
2 CHAPTER
3 GAS DISTRIBUTION OPERATIONS POLICY AND INTRODUCTION

4 A. Introduction

5 As stated in the policy testimony in Exhibit (PG&E-1), we are approaching
6 our business—and this General Rate Case (GRC)—with the recognition that
7 we must set a new and higher bar for the future. For Gas Operations, this
8 means that we have to do more to promote public and employee safety and we
9 have to do more in this GRC to prove that the work and investments we are
10 planning will achieve that goal. ~~Exhibit~~ This exhibit presents the forecast work and
11 associated costs to provide safe and reliable natural gas service from 2014
12 through 2016 and to achieve a level of performance consistent with industry best
13 practices. Our goal is to provide top ~~quarter~~ quartile compared to the rest of the
14 industry.¹ This forecast also addresses actions that must be taken to manage
15 key safety risks associated with natural gas distribution service, based on
16 PG&E's current risk assessment program that will continue to evolve as we
17 implement the new risk management program described in Exhibit (PG&E-1),
18 Chapter 4.

19 To provide the resources necessary to meet the new bar, PG&E requests
20 that the California Public Utilities Commission (CPUC or Commission) adopt its
21 2014 forecast for gas distribution operations expense of \$470 million and
22 2014-2016 forecast for gas distribution capital expenditures of \$840 million,
23 \$856 million and \$782 million, respectively. This represents a 2014 increase of
24 \$237 million, or 102 percent, for operating expenses and \$532 million, or
25 173 percent, for capital expenditures compared to 2011 recorded levels.
26 PG&E recognizes that these are significant increases, but they are essential for

1 As a general rule, Gas Operations is defining "best practices" as those achieved by top quartile utilities. For example, if 25 percent of utilities respond to customer calls within 60 minutes 99 percent of the time, and the rest respond more slowly, Gas Operations would view responding within 60 minutes 99 percent of the time to be a best practice. Gas Operations has identified industry best practices through a combination of research, reviewing external benchmarking studies and visits with other utilities. We are defining "top quartile" based on available information, e.g., based on the information provided by those companies who responded to surveys.

1 PG&Eo provide safe and reliable natural gas service consistent with industry
2 best practices.

3 Consistent with PG&E's "back to basics" operating strategy, my philosophy
4 for operating a safe and reliable gas system has seven components:

- 5 1. Know your system, including the key risks and risk drivers.
- 6 2. Develop and implement the right standards, policies and training.
- 7 3. Analyze the system integrity needs.
- 8 4. Engineer the projects needed to carry out the Company's integrity and
9 reliability management responsibility.
- 10 5. Develop a long-term investment plan.
- 11 6. Execute the work in the field efficiently and effectively.
- 12 7. Have the right infrastructure and controls in place to operate the system
13 safely and reliably.

14 Following this structure, the forecasted ~~expenses~~ will enable PG&Eo,
15 among other things:

- 16 • Complete construction of a state of the art gas distribution asset information
17 management system (Pathfinder), where complete, detailed and accurate
18 information about our distribution system will be readily available.
- 19 • Develop and provide new and improved training so that our employees can
20 provide best-in-class service.
- 21 • Enhance our Distribution Integrity Management Program to reduce safety
22 risks.
- 23 • Replace six times as many miles — or approximately 180 miles — of
24 distribution pipe per year, eliminating the pipe with the highest risk.
- 25 • Survey our distribution system for leaks more frequently using better
26 technology, thereby finding and repairing more leaks before they can
27 become potential safety hazards.
- 28 • Repair non-hazardous leaks more quickly, preventing them from becoming
29 hazardous leaks.
- 30 • Respond more quickly when customers notify us that they smell gas, and
31 thus make the area safe more quickly and reduce the inconvenience to our
32 customers.
- 33 • Build a gas distribution control center that will improve safety and reduce
34 risk by providing greater visibility and control of the gas distribution system.

1 PG&E has been actively pursuing projects to improve service and safety.
 2 Development of our improved training is underway, as is the Pathfinder project.
 3 We are investing heavily in our integrity management program. We have begun
 4 to ramp up pipeline replacement. We have increased our leak response time
 5 metrics and hired additional gas service representatives. We have also begun
 6 work on our distribution control center. For the 2011 to 2013 period,
 7 Gas Operations forecasts spending almost \$250 million more on operations and
 8 maintenance than provided in the 2011 GRC Settlement Agreement and over
 9 \$500 million more in capital investments.² The additional expense will be paid
 10 for by shareholders and not by our customers.

11 These improvements are driven by Gas Operations' goal of becoming an
 12 industry leader in public safety. The San Bruno accident was a catalyst for
 13 improved focus on safety for all of PG&E, the Commission, the industry, and the
 14 public. I joined PG&E in June 2011 to oversee Gas Operations and to manage
 15 a team that provides for public and employee safety, regulatory compliance and
 16 operational excellence. Not ~~later~~ after I joined the Company, the state of
 17 California passed Senate Bill 705 which, for first time, declared that "[i]t is the
 18 policy of the state that the commission and each gas corporation place safety of
 19 the public and gas corporation employees as the top priority," and required
 20 PG&E and the other California gas corporations to submit safety plans that
 21 implement this policy and that are "consistent with best practices in the gas
 22 industry."³

23 In the wake of San Bruno, PG&E took significant steps to improve the safety
 24 of its natural gas system, but we still have more work to do to get our gas
 25 business to a level that meets industry best practices. To determine how best to
 26 achieve this goal, we met with employees, reviewed external assessments,
 27 including reports by the Independent Review Panel (IRP) and the National
 28 Transportation Safety Board (NTSB), spoke with industry experts including the
 29 Pipeline and Hazardous Materials Safety Administration (PHMSA), CPUC senior
 30 staff, former NTSB leadership, American Gas Association (AGA), Interstate

2 Because Gas Operations' technology costs were not separately forecast in the 2011 GRC, it is not possible to calculate authorized targets. These figures therefore do not include the substantial increase in technology costs that Gas Operations is forecasting.

3 Public Utilities Code §§ 963(a)(3), 961(b) and 961(c).

1 Natural Gas Association of America (INGAA) and others, assessed and
2 integrated industry best practices, conducted workshops with Gas Operations
3 officers and directors, and consulted with other PG&E lines of business.

4 As a result of these efforts, ~~we determined~~ that, to bring our performance
5 into line with industry best practices, PG&E needs to make investments in our
6 assets, our systems and our people. My plan to improve our gas business
7 focuses on 10 key areas:

- 8 1. Building a culture that puts public and personal safety first.
- 9 2. Establishing a clear organizational structure.
- 10 3. Improving asset knowledge.
- 11 4. Ensuring that our standards, work methods and procedures are consistent
12 and uniformly implemented.
- 13 5. Engaging PG&E's workforce and recruiting talent.
- 14 6. Continuing to build the integrity management process.
- 15 7. Establishing an investment planning function.
- 16 8. Building a state of the art distribution control system.
- 17 9. Revamping Quality and Improvement (Q&I).
- 18 10. Achieving full regulatory compliance.

19 This plan emphasizes the development of clear processes designed to
20 create accountability as well as transparent performance metrics so that PG&E's
21 Board and senior management, the Commission and the public can evaluate our
22 performance. As described more fully ~~below~~ to further improve our asset and
23 risk management and our accountability, PG&E's Gas Operations (transmission
24 and distribution) is also going to seek ~~to~~ ^{Publicly Available} Specification (PAS) 55
25 certification of its asset management processes. PAS55 is currently used by
26 over 50 public and private organizations in ten countries and 15 industry sectors
27 and is expected to become an International Standard of Operation (ISO)
28 in 2014.⁴

29 These efforts, described in more detail below and throughout this exhibit,
30 provide the foundation for PG&E's gas distribution forecast. While, as our 2014
31 forecast demonstrates, these investments will require greater capital
32 expenditures and expenses than have been previously authorized, they pay

4 It is expected that PAS55 will become ISO 55001 in 2014.

1 dividends in the form of improved safety, improved system performance and
2 longer asset life. In the short term revising training and procedures, acquiring
3 new technology and replacing aging infrastructure costs money. In the long
4 term, training improves employee skills and competency, technology promotes
5 efficiency, and new infrastructure improves performance and reduces
6 maintenance costs. Moreover, replacing aging infrastructure is inevitable, so
7 delay is just that—delay. All of these investments will improve safety.

8 In past GRCs, the gas distribution forecast has typically been presented in
9 fewer chapters. In this GRC, we are revising our format to provide more
10 complete explanations of our plans and activities with an emphasis on safety
11 and risk. The other chapters in this exhibit are:

12 Chapter 2 – System Operations Gas Control. This chapter, sponsored by
13 the senior director of Gas System Operations, addresses the expense and
14 capital costs to operate the system, including the new distribution control center.

15 Chapter 3 – Gas Distribution Mapping and Records. This chapter,
16 sponsored by the senior director of Asset Knowledge Management, addresses
17 mapping and records operating expenses and provides the business justification
18 for the Pathfinder project (the associated costs are addressed in Chapter 11).

19 Chapter 4 – Gas Distribution Integrity Management Program.
20 This chapter, sponsored by the director of Distribution Integrity Management,
21 describes our Distribution Integrity Management Program and associated
22 forecast costs. Chapter 4 also discusses: (1) certain integrity management-
23 driven work, the costs of which are described in other chapters; and (2) the
24 benefits of some of the work described in other chapters, such as the Pathfinder
25 project, are expected to provide to PG&E's Distribution Integrity Management
26 Program.

27 Chapter 5 – Pipe, Meter and Other Preventative Maintenance.
28 This chapter, sponsored by the director of Maintenance and Construction –
29 Central Coast, addresses the operating expenses for PG&E's preventative
30 maintenance activities, as well as PG&E's natural gas vehicle maintenance
31 expenses and both capital and expense forecasts for our Meter Protection
32 Program.

33 Chapter 6 – Leak Survey and Repair. This chapter is sponsored by the
34 director of Maintenance and Construction Bay Area, and addresses PG&E's

1 leak survey and leak repair operating expenses, including new initiatives and
2 new technologies.

3 Chapter 7 – Gas Field Services and Response. This chapter is
4 sponsored by PG&E’s director of Dispatch and scheduling, and addresses the
5 costs of PG&E’s gas service representatives, who are the first responders for
6 gas emergencies, as well as PG&E’s gas dispatch and scheduling costs.

7 Chapter 8 – Gas Distribution Capital and Investment Planning.
8 This chapter is sponsored by the director of Gas Distribution Investment
9 Planning. Chapter 8 addresses the capital costs of PG&E’s pipeline
10 replacement program, natural gas vehicles, gas capacity, gas reliability, gas
11 emergency response and high pressure regulator replacements.

12 Chapter 9 – New Business and Work at the Request of Others.
13 This chapter is sponsored by our senior manager of Planning, Performance and
14 Compliance in PG&E’s Customer Service Delivery organization. This chapter
15 describes the capital and expense costs associated with new gas distribution
16 line extensions and customer connections as well as work at the request of
17 others, such as work requested by government agencies or customer-requested
18 facilities relocations.

19 Chapter 10 – Technical Training and Research and Development.
20 This chapter is sponsored by our director of Work Methods and Implementation
21 for Gas Operations, and describes PG&E’s improving initiative as well as
22 our research and development initiatives.

23 Chapter 11 – Gas Operations Technology Costs. This chapter is
24 sponsored by our senior director of Technology and Tools, and describes
25 Gas Operations’ technology initiatives and associated capital and expense
26 forecast. The business drivers for ~~of~~ these initiatives are described in
27 other chapters. For example, the business driver for Pathfinder is described in
28 Chapter 3, and the business driver for ~~the~~ the M Connect project is described in
29 Chapter 7.

30 Chapter 12 – Gas Operations Building Projects, AGA Fees and PAS55
31 Certification. This chapter is sponsored by Gas Operations’ director of
32 Regulatory Compliance and Support and addresses the capital expenditure and
33 expense forecasts for building projects, ~~well~~ as the forecast for American Gas
34 Association (AGA) dues and PAS55 certification.

1 The remainder of this chapter provides a more detailed overview of PG&E's
2 gas distribution forecast, including our approach to safety and risk management.

3 B. Operations and Asset Performance

4 1. General Description of Operations and Assets

5 As of year-end 2011, PG&E's natural gas distribution system included
6 approximately 42,000 miles of distribution main and 3.3 million services.
7 The distribution main was composed of approximately 21,000 miles of steel,
8 115 miles of cast iron and 21,000 miles of polyethylene plastic, including
9 approximately 5,700 miles of Aldyl-A brand plastic, approximately
10 1,200 miles of which were manufactured before 1973. Approximately
11 1.2 million of PG&E's gas services are steel, 16,000 are copper, and
12 2.1 million are polyethylene plastic year-end 2011, the average age of
13 PG&E's gas distribution assets was approximately 45 years.

14 2. Risk Assessment Process and Methodology

15 As part of PG&E's Operational Risk Management Program described in
16 Exhibit (PG&E-1), Chapter 4, Risk Assessment and Planning, the Gas
17 Operations organization has established a Gas Operations Risk and
18 Compliance Committee to identify, assess, monitor, and mitigate risks
19 related to Gas Operations.

20 I chair the committee and our main objective is to actively manage risks
21 and align risk management and mitigation activities with department goals,
22 plans and resources and make risk management part of daily business
23 operations within Gas Operations. The Committee meets monthly and has
24 appointed a risk manager who is responsible for overseeing and
25 coordinating the following activities:

- 26 • Designing a risk management process within Gas Operations that aligns
27 with PG&E's Operational Risk Management Program, business
28 objectives and risk activities.
- 29 • Identifying and evaluating risks in accordance with enterprise standards
30 and tools.
- 31 • Developing a risk register that documents Gas Operations risks.
- 32 • Developing a range of alternative mitigation strategies.
- 33 • Tracking the progress of mitigation activities.

- 1 • Developing risk response implementation plans to be approved by the
- 2 Gas Operations Risk and Compliance Committee.
- 3 • Establishing a process that enables risks to be reported to the Risk
- 4 Policy Committee, as appropriate.

5 The Gas Operations Risk and Compliance Committee identified

6 three principal, overarching risks facing gas distribution operations:

- 7 1. Loss of containment (gas leak).
- 8 2. Loss of supply and service.
- 9 3. Inadequate response and recovery.

10 Loss of containment is the risk that gas will escape the system causing

11 a potential hazard to the public or PG&E employees. From a safety

12 perspective, this is the most significant risk Gas Operations faces. PG&E's

13 plan to mitigate this risk is driven by its Distribution Integrity Management

14 Program. Distribution Integrity Management focuses on identifying ways to

15 mitigate the risk drivers associated with loss of containment, including

16 corrosion, natural forces, excavation damage, other outside force damage,

17 material, weld or joint failure, equipment failure and incorrect operation.

18 PG&E's Distribution Integrity Management Program is discussed in more

19 detail below and in Chapter 4. Chapters 2, 6, 7, 8, 10 and 11 in this

20 exhibit⁵ further support the mitigation of these risks through maintenance,

21 leak survey, replacement and other activities.

22 The loss of supply and service is the risk that PG&E will be unable to

23 deliver natural gas to customers. PG&E's plan to mitigate this risk is largely

24 driven by systems operations and by the new gas distribution control center.

25 Systems Operations is focusing on three risk mitigation measures:

- 26 1. Process
- 27 2. Visibility
- 28 3. Control

29 As detailed below in the discussion of Gas Operations' key safety and

30 risk mitigation initiatives, and further in Chapter 2, PG&E will be instituting

31 new processes and installing thousands of monitoring and control points to

32 mitigate risks and improve safety. In addition to systems operations,

⁵ Unless otherwise stated, all references to other chapters are to chapters in this exhibit.

1 PG&E's efforts to mitigate this risk include investing in capacity, training and
2 technology.

3 Finally, inadequate response and recovery~~is~~ this risk that, if there is a
4 loss of supply or service or a potentially hazardous leak, PG&E cannot
5 adequately respond to make the situation safe. Mitigating this risk involves
6 proper training, a robust emergency response plan, coordination with
7 outside agencies and a timely and effective response by PG&E.
8 PG&E's response and recovery mitigation efforts are described in more
9 detail below and in Chapters 2, 6 and 7.

10 Gas Operations' Investment Planning department is tasked with
11 ensuring that risk is appropriately considered when Gas Operations
12 develops its budgets and long-term investment plans. To prepare the
13 2014 Gas Operations forecast, Investment Planning established a
14 Governance Committee composed of Gas Operations' senior leadership
15 team.⁶ Process and project owners (e.g., leak survey, control center)
16 submitted proposed forecasts that they believed were reasonable and
17 sufficient to fund the work they forecasted completing. The Governance
18 Committee reviewed the budget forecasts holistically and worked with the
19 process and project owners and other subject matter experts to develop a
20 final forecast designed to address system risks in a manner consistent with
21 industry best practices.

22 PG&E's forecast for the cost of the work it believes is necessary and
23 appropriate to manage and mitigate these risks is described in the chapters
24 of this exhibit listed in Table 1-1 below.

⁶ At the time of the forecast, members of the Gas Operations senior leadership team were: Asset Knowledge Management senior director, Standards and Policies Vice President, Public Safety and Integrity Vice President, Project Engineering and Design senior director, Investment Planning Vice President, Transmission Vice President, Distribution Vice President and Gas System Operations senior director. Since then, Gas Operations hired a new Senior Vice President of Gas Transmission, Operations, Engineering and Pipeline Integrity.

TABLE 1-1
PACIFIC GAS AND ELECTRIC COMPANY
CHAPTERS THAT ADDRESS THE MANAGEMENT AND MITIGATION OF RISKS

Line No.	Risk	Activities (Chapter)
1	Loss of Containment	<ul style="list-style-type: none"> • Control Center (Ch. 2) • Asset Knowledge Management (Ch. 3) • Distribution Integrity Management Program (Ch. 4) • Preventative Maintenance (Ch. 5) • Leak Survey and Repair (Ch. 6) • Field Services and Response (Ch. 7) • Capacity, Pipeline Replacement (Ch. 8) • Training and Research and Development (R&D) (Ch. 10) • Technology (Ch. 11) • AGA and PAS55 (Ch. 12)
2	Loss of Supply and Service	<ul style="list-style-type: none"> • Control Center (Ch. 2) (process, visibility and controls) • Asset Knowledge Management (Ch. 3) • Capacity (Ch. 8) • New Business/WRQ (Ch. 9) • Training and R&D (Ch. 10) • Technology (Ch. 11) • AGA & PAS55 (Ch. 12)
3	Response and Recovery	<ul style="list-style-type: none"> • Control Center (Ch. 2) • Asset Knowledge Management (Ch. 3) • Distribution Integrity Management Program (Ch. 4) • Leak Survey and Repair (Ch. 6) • Field Services and Response (Ch. 7) • Training and R&D (Ch. 10) • Technology (Ch. 11)

* Key chapters that address managing and mitigating risks listed in

1 Going forward, Gas Operations plans to incorporate the framework
2 provided by PG&E's Chief Risk and Audit Officer, discussed in
3 Exhibit (PG&E-1), Chapter 4, and follow up on the guidance from its
4 Risk and Compliance Committee and Risk Policy Committee, to
5 systematically identify, evaluate and mitigate the key risks associated with
6 its line of business and any interrelated dependency risks with other PG&E
7 functions.

8 Gas Operations' risk management plan will use both top-down and
9 bottom-up approaches, as the two cannot be mutually exclusive.
10 The top-down approach provides a clear view of the primary risks faced by
11 the organization, giving focus to all in the line of business. The bottom-up

1 approach, through a more robust risk identification and assessment, brings
2 rigor to managing risk from all processes and sources. With this framework
3 comes risk-based adjustments to capital spending, improved alternatives
4 analysis and ultimately safer, more reliable gas service for our customers.

5 The following section describes Gas Operations' key safety initiatives
6 designed to mitigate the risks described above.

7 3. Key Safety and Risk Mitigation Initiatives

8 PG&E has several safety goals with the overall objective of having
9 zero injuries to the public we serve and to PG&E employees. Though all
10 employees are responsible for making safety their first priority, the
11 responsibility for ensuring that Gas Operations develops and implements an
12 effective gas distribution safety plan lies with the Vice President of Public
13 Safety and Integrity Management. The directors of Transmission Integrity
14 Management, Distribution Integrity Management and Emergency Response
15 and Public Awareness all report to the Vice President of Public Safety and
16 Integrity Management.

17 As required by SB 705, PG&E is developing a gas operations safety
18 plan that is consistent with best practices in the gas industry and with federal
19 pipeline safety statutes. The initiatives described in the introduction above
20 are key elements of that plan.

21 To achieve our safety goals, we need to improve our safety culture,
22 engage our workforce, recruit talent, improve processes and training,
23 and make wise investments. Following are highlights of some of PG&E's
24 key gas distribution safety and risk mitigation initiatives.

25 a. Safety and Culture Processes

26 1) Building a Safety-First Culture

27 As discussed in Exhibit (PG&E-1), PG&E recognizes that we
28 must engrain safety in everything we do. Exhibit (PG&E-1),
29 Chapter 3, sets forth the seven areas PG&E has identified to
30 improve our safety culture; Gas Operations is committed to making
31 these improvements.

32 The critical first step in improving our safety culture within
33 Gas Operations was to create clear lines of responsibility. This

1 started with separating the once combined gas and electric
2 businesses so that employees could be focused on only one of the
3 two utility services and to ensure that gas and electric professionals
4 each work in their respective areas of expertise. As described more
5 fully in Section C (Management Structure), below, we have also
6 reorganized within Gas Operations to promote accountability by
7 more clearly delineating roles and responsibilities.

8 As PG&E has appointed a lead safety officer, Gas Operations
9 has appointed a Vice President of Public Safety and Integrity
10 Management, who, along with the Senior Vice President of
11 Transmission Operations, and the Gas Operations Executive
12 Vice President (myself), has overall responsibility for public and
13 employee safety within Gas Operations.

14 To give our employees the tools and skills to always put safety
15 first, Gas Operations is revisiting standards and policies and
16 improving its training. Key gas safety measures, including gas
17 emergency response time and leak repair time, are now part of
18 management's incentive compensation. We are also making
19 substantial investments in improved public safety initiatives, such as
20 improved leak surveys and increased pipe replacement. All of
21 the key safety initiatives discussed below are part of Gas
22 Operations' overall effort to support PG&E's goal of building a
23 safety-first culture and becoming one of the safest utilities in
24 the country.

25 2) Engaging the Workforce

26 Engaging the workforce means showing all employees that the
27 Company values their ideas, contributions and professional
28 development. One of Gas Operations' key initiatives to demonstrate
29 its commitment to employee development is the Gas Training
30 Improvement Project. The Gas Training Improvement Project is a
31 benchmarking and research study to identify best-in-class training
32 and evaluate practices in the industry to implement at PG&E.
33 The resulting recommendations are designed to develop and retain
34 employees who are competent, safe, and qualified. Well-trained

1 employees are able to perform their jobs more safely and efficiently
2 and to use the latest tools, technology and practices. They are also
3 better able to maintain the system in normal and abnormal operating
4 conditions. Once these goals are met, PG&E will be better able to
5 serve customers and maintain the safety and integrity of the natural
6 gas system.

7 The results of the study led to several recommendations that
8 are currently being implemented, including:

- 9 1. Creating a business process index to align codes and standards
10 with the tasks and roles of employees. This will allow Gas
11 Operations to confirm that it has guidance documents and
12 training for work performed.
- 13 2. Developing training and evaluation programs that support all
14 Gas Operations employees throughout their career.
- 15 3. Prioritizing training development and delivery for all of
16 Gas Operations, rather than individual departments.
- 17 4. Broadening the scope of training to include technology solutions
18 and leveraging curriculum external to PG&E.

19 This work will continue with the goal of moving from
20 development into maintenance in coming years. The use of
21 technology and external training solutions to enhance the learning
22 environment along with the use of mobile solutions in the training
23 process will help us become as efficient as possible. Chapter 10,
24 sponsored by Gas Operations' director of Works, Methods and
25 Implementation, provides further details concerning Gas Operations'
26 training program and the associated costs.

27 In addition to being well trained, employees should know that
28 their ideas and opinions count. This is the second piece of our
29 workforce engagement plan. Regularly visit field-based employees
30 to hear their ideas on what we are doing well, what we could do
31 better, and how we should be doing it.

32 Gas Operations is developing and implementing processes to
33 ensure meaningful employee input into operational decisions.
34 For example, we pulled together a team comprised of field-based

1 union-represented employees and management employees to look
2 at plastic pipes throughout our system. This cross-functional group
3 continues to meet regularly and has provided valuable input to the
4 Distribution Integrity Management Program.

5 3) Process Safety

6 Process Safety is a comprehensive, risk-based approach to
7 enhancing safety based on fully identifying, understanding and
8 mitigating risk. Although originally developed for low frequency,
9 high consequence accidents in the chemical and refinery industries,
10 Process Safety has the same goal and techniques used in the
11 chemical and nuclear industries to develop effective processes and
12 ensure employees fully understand the implications of what they are
13 doing. Process Safety will play a key role in Gas Operations' overall
14 safety plan.

15 Processes are broadly defined as how equipment operates
16 (either individually or as part of a larger system) and how tasks
17 (such as Locate and Mark and emergency response) are performed.
18 The pillars of Process Safety include:

- 19 • Having a commitment to Process Safety
20 • Understanding hazards and risks
21 • Managing risk and learning from experience

22 The elements of Process Safety can include:

- 23 • Process safety culture
24 • Compliance with standards
25 • Process Safety competency
26 • Workforce involvement
27 • Stakeholder outreach
28 • Process knowledge management
29 • Hazard identification and risk analysis
30 • Operating procedures
31 • Safe work practices
32 • Asset integrity and reliability
33 • Contractor management
34 • Training and performance assurance

- 1 • Management change
- 2 • Operational readiness
- 3 • Conduct of operations
- 4 • Emergency management
- 5 • Incident investigation
- 6 • Measurement and metrics
- 7 • Auditing and continuous improvement

8 These elements are used to assess all aspects of equipment or
9 tasks to identify risks and mitigate them. The result is a safer, less
10 error-prone and more effective process.

11 Successful implementation of Process Safety is a multi-year
12 effort. In 2012, Gas Operations started implementation with the goal
13 of advanced process in place in three years. For the first half of
14 2012, the focus was on developing governance, training,
15 identification, prioritization and resolution of Process Safety projects
16 and starting the implementation in the Codes and Standards
17 organization.

18 The focus in the second half of 2012 will be on continuing to
19 identify and complete projects, completing implementation in the
20 Codes and Standards group and broader communication on
21 benefits to superintendents/managers, front line supervisors and
22 employees. Implementation in the Codes and Standards group will
23 provide benefits across Gas Operations as these guidance
24 documents are used by everyone, including managers, engineers,
25 supervisors and front-line employees.

26 The Process Safety strategy beyond 2012 is to expand
27 communication and training efforts so that all Gas Operations
28 employees will understand Process Safety and apply it to everything
29 they do by the end of 2014. This will embed the benefits discussed
30 above across Gas Operations. Additionally, processes (equipment
31 and tasks) will continue to be assessed using the Process Safety
32 framework to build more robust, effective work practices and
33 processes. Process Safety represents a level of focus in performing

1 various activities and the associated costs are therefore built into
2 each work process forecast.

3 4) Quality and Improvement

4 Achieving top safety performance requires not just planning and
5 executing the right work, but developing and implementing a solid
6 quality and improvement (Q&I) program to make sure that the work
7 is done correctly. Gas Operations established a director of Q&I who
8 reports to the Vice President of Standards and Policies. The focus
9 of this organization is to assess quality through reviews of individual
10 work activities and end-to-end processes.

11 Key processes such as engineering, design, construction,
12 maintenance and operations are reviewed to determine potential
13 risks and are then prioritized based on impact. The Q&I team
14 performs audits of these processes to identify gaps and areas of
15 improvement. In addition, this team solicits employee feedback and
16 input on matters needing additional review. The ultimate goal is
17 continual improvement through identification and mitigation of
18 problems or gaps.

19 On a monthly basis, the Q&I Department performs dozens of
20 quality control assessments which measure hundreds of key items
21 to determine the quality of PG&E's maintenance and construction
22 work. If there are any gaps found through these assessments,
23 a corrective action plan is developed to address to them.
24 Going forward, the Q&I work will monitor and improve compliance
25 with PG&E's standards and practices as well as identify areas for
26 improvement in PG&E's standards, practices and training. As with
27 process safety costs, Q&I costs are built into the costs of the work
28 they support.

29 5) Public Awareness and Emergency Response

30 PG&E Gas Operations has a dedicated Emergency
31 Preparedness and Public Awareness team to support coordination
32 activities, training and communication with city, county and other
33 local first responders within PG&E's service territory. A primary

1 function of this dedicated team is provide pipeline and general
2 safety training to local, state and volunteer first responders, as well
3 as share our Gas Emergency Response Plan with the appropriate
4 community partners. Emergency Preparedness and Public
5 Awareness is made up of three distinct work streams:
6 Performance and Compliance, Field Delivery, and Emergency
7 Preparedness Planning. Each work stream has a dedicated
8 manager and team to drive our vision of an integrated/coordinated
9 emergency preparedness platform, whether internal or external.

10 Gas Operations recently hired eight senior public safety
11 specialists and supervisors, reporting to the Field Delivery manager
12 within the Emergency Preparedness and Public Awareness
13 organization. The safety specialists are based throughout our
14 service territory. The primary role of the safety specialists is to be
15 the primary interface with local and state first responders for
16 training, exercise or tabletop activities involving pipeline safety.
17 The assigned safety specialist will deliver in-person training, provide
18 guidance on how to use existing tools available to first responders,
19 and provide insight into ways to best use our Gas Emergency
20 Response Plan. Additionally, a safety specialist will help facilitate
21 PG&E's use of the Incident Command System when a first
22 responder is called to an event involving one of our facilities.

23 PG&E is proactively making contact with community leaders,
24 local government officials, schools, and agricultural- and
25 rural-community members to let them know what materials and tools
26 are available and how they can be accessed.

27 To ensure our messages are getting across effectively,
28 the Emergency Preparedness and Public Awareness group has
29 been tasked with developing metrics to measure our public outreach
30 activities that focus on effectiveness, not just quantity of messaging.
31 In addition, PG&E has purchased six emergency operations
32 vehicles to help facilitate communication between our field
33 personnel and the incident command from the local or state fire
34 services. These units are equipped with satellite phones,

1 desktop/laptop computer access, mapplotters and a printer.

2 The computer desktop/laptop has all of the necessary software for
3 efficient emergencyrestoration activities installed. The units are
4 available 24 hours per day, seven days a week for deployment.

5 PG&E launched a section on www.pge.com for customers,
6 teachers and students that provides general mapping locations of
7 our gas transmission pipeline segments, educational safety booklets
8 and materials for grades K to 8, and much more.

9 In August 2011, we launched our first responder online portal
10 that allows registered users access to more detailed characteristics
11 of our gas transmission assets, portions of our Gas Emergency
12 Response Plan and contact information for key members of the
13 Emergency Preparedness and Public Awareness team.

14 First responders can use this information in real time while en route
15 to an incident or once they have arrived on scene.

16 6) Publicly Available Specification (PAS) 55 Certification

17 A key element of Gas Operations' long-term gas distribution
18 safety plan is the development of a long-term asset management
19 plan. Gas Operations is pursuing a best practice asset
20 management certification offered by the British Standards Institute
21 under its Publicly Available Specification (PAS) 55. PAS55, first
22 published in 2004, was developed in consultation with a number of
23 asset management experts and organizations. PAS55 is designed
24 for large-scale asset systems—like utilities, rail roads, and airports
25 —that are intended to perform to perpetuity. The certification
26 process includes an initial readiness assessment, a certification
27 audit and a recurring annual re-certification audit, all conducted by a
28 recognized accreditation firm.

29 The standard requires that we develop a strategic plan for the
30 organization and then systematically and in a coordinated fashion,
31 execute that plan by optimally and sustainably managing our risks,
32 assets and asset system, asset performance, and expenditures over
33 a defined life cycle. The standard assures alignment between

1 Gas Operations' strategic plan, our gas asset management policy,
2 standards, objectives, and work plans.

3 Gas Operations is pursuing PAS 55 certification as an objective
4 validation that our gas system is on the right path to becoming one
5 of the safest systems in the United States. PAS55 requires asset
6 owners to take a disciplined approach to developing and achieving
7 strategic objectives. Very simply, it will validate that we have
8 established a replicable process for planning our work, executing
9 against the plan, identifying issues, and adopting a formal approach
10 to continuous improvement, installing new assets, using them,
11 maintaining them and/or renewing and retiring them. The end result
12 will be transparent and sustainable investment decisions that reduce
13 risk and optimize asset health whether we are creating or acquiring,
14 using, maintaining, or renewing/retiring assets.

15 Further, the ongoing audit and recertification requirements
16 provide an independent assessment that is not only standard-based
17 but based on the performance that PAS55 certification auditors
18 observe at many high performing international companies.
19 A parallel to this level of independent assessment can be found in
20 the nuclear industry through the Institute of Nuclear Power
21 Operations. Gas Operations will benefit greatly from the opportunity
22 to undergo an independent and industry-based review of our asset
23 management system on a regular basis.

24 Implementation of PAS55 will provide numerous benefits to our
25 customers. We will demonstrate improved risk management and
26 strengthened governance as well as provide a clear audit trail for
27 our decision-making and the risks associated with the paths we
28 take. We will provide evidence, through controlled and systematic
29 processes, to demonstrate compliance. We will clearly demonstrate
30 that we are focused on allocating expenditures to investments that
31 provide the best value. These and other benefits driven by the rigor
32 of the activities required by PAS55 will ultimately lead to greater
33 customer trust, satisfaction and service.

1 As Gas Operations is only at the beginning of the PAS 55
2 certification process, these benefits are not all yet reflected in this
3 GRC showing. However, going forward, the benefits of PAS55
4 certification will be reflected in future CPU audits and rate cases.

5 A team of people from around the world is working to convert
6 PAS55 to International Standard of Operation (ISO) 55001. It will
7 likely be approved by the ISO in March 2014. In that event,
8 Gas Operations would seek ISO 55001 certification and strive to
9 become the first ISO 55001 certified gas corporation in the United
10 States, joining such international utilities as E.ON (Germany),
11 EDF (France), Essent (Netherlands) and Western Power
12 Distribution (U.K.), all currently PAS55 certified.

13 b. Other Key Safety Initiatives

14 1) Developing a Gas Distribution Asset Management System

15 The gas distribution asset management project, Pathfinder,
16 modeled after the gas transmission asset project in the Pipeline
17 Safety Enhancement Plan, is a key measure to improve our asset
18 knowledge. Pathfinder is a multi-faceted effort to enhance the
19 accessibility, quality and type of information that PG&E collects,
20 stores and manages in relation to its gas pipeline system and its
21 related business processes. The changes to PG&E's systems and
22 business processes are designed to improve our ability to assess
23 and mitigate potential public safety risks. The main components of
24 the Pathfinder Project include:

- 25 • Continued development of the Geographic Information System
26 (GIS) to reflect a geospatial model, which will track, manage
27 and store distribution pipeline asset data, such as location/
28 connectivity, specification/features, and maintenance/inspection
29 history. This approach will allow PG&E to view and analyze
30 pipeline features, characteristics, and event history at specific

7 ISO 55001 would differ from PAS55 in the following key respects: (1) enhanced Board level engagement expectations; (2) more direction on asset management strategy development; and (3) elevated financial expectation, especially with respect to the goal of responsible asset management.

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- reference points along the entire length of gas distribution pipelines.
- A comprehensive process and system to capture key pipeline features and specifications for materials used by PG&E through the operating life of the component.
 - Enhancements to work management and data capture processes and tools for maintenance inspection (including locate and mark and leak survey), and mobile tools for new service connections. This component of Pathfinder will replace paper-based work processes with automated ones that manage leak survey, locate and mark, maintenance and new business work.
 - Tools to support the integration of all pipeline asset data (including event history such as leaks and dig-ins) to provide complex risk calculations assessing asset health and condition. Pathfinder will improve the safety and reliability of PG&E's gas distribution system through increased access to pipeline system data, enhanced risk management and integrity management analytics, higher quality data, and improved work management. It will improve PG&E's existing natural pipeline information and asset management capabilities and create a technology infrastructure that:
 1. Supports improved decision-making capabilities related to the risks and integrity of PG&E's gas distribution system.
 2. Consolidates multiple Information Technology (IT) systems and adds new capabilities to systems that interface with PG&E's gas distribution system.
 3. Maintains system data and records electronically on a continuous basis.
 4. Improves data consistency and reliability and reduces the risk of data error.
 5. Improves new business processes.These Pathfinder attributes will benefit PG&E's customers by improving the operations of the gas distribution system.

1 Improved data management capabilities will lead to improved leak
2 survey and locate and mark functions, which will directly improve
3 public safety.

4 Chapters 3 and 11 provide additional detail on the project and
5 associated costs.

6 2) Technology Initiatives

7 Use of new and improved technologies is a key element of
8 Gas Operations' safety plan. Technology is a critical element of the
9 Pathfinder project just discussed. Gas Operations is also using
10 technology enhancements to improve Distribution Integrity
11 Management and risk management. Leak surveyors are using more
12 advanced equipment, and PG&E is the first in the industry to test the
13 Picarro Surveyor, a new revolutionary technology that detects
14 natural gas in parts per billion rather than parts per million.
15 Gas Operations is also using mobile platforms and technologies to
16 provide faster and more reliable access to data for field personnel,
17 including gas service representatives, leak surveyors and locate and
18 mark crews. New technology also will play a key role in PG&E's
19 new gas distribution control center. These technologies are
20 described throughout this exhibit; the associated costs are
21 described in Chapter 11.

22 3) Distribution Integrity Management

23 PG&E's Distribution Integrity Management Program governs
24 how we inspect and maintain more than 42,000 miles of pipe,
25 3.3 million gas service connections and other gas distribution
26 assets. It is a core foundation of PG&E's ongoing efforts to provide
27 safe and reliable service consistent with industry best practices.
28 Under the program, we are taking the following key steps to
29 safeguard the integrity of our system and modernize it:

- 30 • Enlisting the support of nationally recognized plastics experts to
31 help refine our plastic pipe risk analysis.

- 1 • Substantially increasing the rate at which we are replacing pipe
- 2 and prioritizing for replacement or increased leak patrols of
- 3 pipes, fittings and other equipment that have a high leak history.
- 4 • Carefully examining our entire system, not just pipes made of
- 5 specific materials or of certain age.
- 6 • Looking at gas utilities across the country to identify best
- 7 practices in gas distribution.
- 8 • Studying the best technology available for leak detection and
- 9 pipeline inspection.

10 Going forward, the additional data management capability that
11 will be provided by PG&E's gas distribution asset management
12 system (described above) will further enhance PG&E's Distribution
13 Integrity Management Program with a resulting increase in public
14 safety.

15 Chapter 4, sponsored by PG&E's director of Distribution
16 Integrity Management, provides additional detail on the program and
17 associated costs.

18 4) Pipeline Replacement

19 An important element of providing safe gas distribution service
20 is replacing aging assets. PG&E's historical rate of pipeline
21 replacement is about 30 miles per year. As our infrastructure
22 continues to age, PG&E needs to pick up the pace significantly to
23 maintain the integrity of the system and to promote public safety.

24 We have already begun ramping up pipeline replacement in
25 2012. Working closely with the integrity management team,
26 Investment Planning has developed a plan for 2014 through 2016 to
27 replace approximately 180 miles of distribution main per year.
28 This will require investing over \$200 million more per year than
29 PG&E has historically invested in pipeline replacement. For 2014
30 through 2016, we will focus on replacing the highest risk pipe first,
31 as identified by Integrity Management, principally based on leak
32 rate. Even at 180 miles per year, we are on a 230-year replacement
33 cycle for the system. In the near future, we will likely have to
34 replace even more miles of pipe each year.

1 Chapters 4 and 8 provide further details concerning PG&E's
2 pipeline replacement program.

3 5) Leak Survey

4 PG&E's forecast for leak survey reflects three key initiatives.
5 First, PG&E plans to increase the frequency of its regular leak
6 survey cycle for residential neighborhoods from once every
7 five years to once every three years. PG&E proposed a three-year
8 leak survey cycle in its last GRC and continues to believe that
9 moving to a three-year leak survey cycle is the right thing to do.
10 PG&E's benchmarking studies show that surveying residential
11 neighborhoods at least once every three years is an industry best
12 practice. As such, PG&E is proposing to do so as part of its SB705
13 gas operations safety plan.

14 The goal and benefits of surveying the system more frequently
15 are clear. PG&E will find and repair leaks more frequently.
16 This, in turn, will result in fewer open leaks and a smaller number of
17 potentially hazardous situations.

18 Second, PG&E plans to survey certain areas with higher than
19 average leak rates annually. This will be done while PG&E
20 conducts further engineering analysis to determine whether the
21 higher leak rates can be mitigated or whether the pipe needs to be
22 replaced.

23 Third, PG&E is acquiring new technology to more efficiently
24 conduct its leak surveys. Multiple Leak Survey Detecting Equipment
25 and Survey Grading Equipment are being upgraded with an
26 all-in-one Head Detecto Pak-Infrared (DP IR)TM instrument that
27 self-calibrates, detects gas leaks with fewer false positives, grades
28 leaks, and has wireless communication to transfer information.
29 This instrument is also more sensitive to the presence of gas and
30 performs a higher level of on-board analysis to determine the
31 severity/grade of the leak, leading to a more accurate survey and
32 associated grading of leaks.

33 As previously mentioned, PG&E is the first in the gas industry to
34 investigate the use and integration of a state-of-the-art gas leak

1 detection analyzer, the Picarro Surveyor, developed by
 2 Santa Clara-based company, Picarro, Inc. This equipment is
 3 installed in a vehicle and is 1,000 times more sensitive than
 4 incumbent leak survey/detection equipment. It can distinguish
 5 between the natural gas in PG&E's distribution system and other
 6 naturally occurring gases. This new technology offers the possibility
 7 of not only increasing the efficiency of leak surveys, but of finding
 8 gas leaks at a greater rate than current equipment.

9 Unlike incumbent leak detection instruments, the
 10 Picarro Surveyor picks up trace molecules while driving through
 11 neighborhoods and analyzes them for detection of natural gas.
 12 PG&E is working with Picarro, Inc., a leading pipeline research
 13 institution called Pipeline Research Council International, along with
 14 other gas utilities across the nation to provide proof of concept and
 15 otherwise better understand this instrument's potential use in the
 16 gas industry for leak detection. While we are currently investigating
 17 the extent to which we can implement the new technology,
 18 preliminary indications are positive. This instrument offers the
 19 possibility of increased productivity and savings that will greatly
 20 improve system integrity and enable timelier leak repairs.

21 PG&E plans to begin using the Picarro Surveyor in one division
 22 in 2013, another three divisions in 2014, six divisions in 2015 and
 23 10 divisions in 2016. We plan to use the new Picarro
 24 technology for the annual surveys of pipe with higher leak rates.

25 Chapter 6 provides additional information concerning PG&E's
 26 leak survey program and the associated costs.

27 6) Leak Repairs

28 One of PG&E's key safety initiatives is to reduce the number of
 29 open leaks at any given time, and thus the number of potentially
 30 hazardous situations. Open leaks generally refers to Grade 2 or 2+
 31 leaks scheduled for repair, Grade-3 leaks scheduled for resurvey or
 32 repair, or leaks that have not yet been identified. PG&E will reduce
 33 the number of open leaks through the leak survey and repair
 34 initiatives described above and in Chapter-6.

1 Reducing the number of open leaks will eliminate potential
2 hazards before they have an opportunity to become real hazards.
3 It will also result in a substantial increase in costs. PG&E's
4 forecasting an increase of approximately \$68 million in annual leak
5 repair costs compared to 2011 recorded expenditures. Due to
6 unknowns associated with the new Picarro technology, PG&E's
7 proposing that leak survey and leak repair costs be recovered
8 through a two-way balancing account. This way, if PG&E finds
9 more leaks than forecasted due to the improved technology,
10 PG&E will have the necessary revenue to repair them. Similarly, if it
11 turns out that PG&E finds fewer leaks than forecasted, PG&E will
12 return any unspent funds.

13 Chapter 6 provides additional information concerning PG&E's
14 leak repair program and the associated costs.

15 7) Leak Response Time

16 For most gas customers, they have few encounters with PG&E
17 beyond setting up service and paying bills. Our response to calls
18 reporting the smell of gas or a possible leak is likely one of the most
19 important interactions customers will have with PG&E and we will
20 have with them. PG&E needs to make hazardous conditions safe
21 as quickly as reasonably possible and to provide assurances when
22 there is no danger and customers should not wait in fear for an
23 unreasonable amount of time.

24 In the past, PG&E made an initial assessment of the safety
25 hazards of a possible leak by interviewing the customer by phone.
26 Based on that initial assessment, not all leak calls were designated
27 as immediate response items; some were classified as "same day."

28 The first key change, effective in 2012, is to target arrival at the
29 customer's location within 60 minutes 99 percent of the time, and
30 within 30 minutes 75 percent of the time for calls classified as
31 immediate response items. Second, starting in 2015, all odor calls
32 will be treated as immediate response items. Industry
33 benchmarking shows these to be industry best practices.

1 These best practice safety goals require hiring an additional
2 120 gas service representatives through 2014, resulting in an
3 increased expense of approximately \$30 million.

4 Chapter 7 provides additional information regarding these
5 activities and the associated costs.

6 8) Gas Distribution Control Center

7 PG&E benchmarked against the industry and determined that
8 having a distribution control center is a best practice.

9 The distribution control center, which will be co-located with the
10 transmission control center and gas dispatch, will be PG&E's first
11 line of protection to prevent abnormal gas events. If an abnormal
12 event does occur, the distribution control center will greatly enhance
13 PG&E's ability to keep it from escalating.

14 Our Gas Distribution Control Center personnel will use new
15 technology, business processes (such as new clearance
16 procedures⁸ for field work and resolving system upsets),
17 and improved communication to proactively monitor and control the
18 gas distribution system.

19 PG&E's investment in the Gas Distribution Control Center will
20 improve safety and operations by:

- 21 • Preventing events caused by human error or lack of visibility
22 into system status.
- 23 • Minimizing impacts of incidents that occur.
- 24 • Centralizing management of emergency response through
25 situational awareness and coordination, streamlined
26 communication, and improved system isolation response time.
- 27 • Transforming data into intelligence to identify and respond to
28 potential risks.
- 29 • Increasing system visibility and control, with alignment to
30 programs such as Distribution Integrity Management and

8 The clearance process ensures the safe operation of the gas system while construction or maintenance work is performed on the pipeline network. It involves specified procedures and centralized control to ensure that the work is properly scheduled, safely executed, and documented.

1 Damage Prevention to address system risk, dig-in prevention,
2 and real-time document control of key operating information.

- 3 • Implementing a consistent clearance process for distribution
4 operations.
- 5 • Improving system reliability by real-time control of system
6 pressure and flow rates.
- 7 • Improving environmental performance through monitoring of
8 distribution odor intensity points.

9 Chapter 2 provides additional detail on the Gas Distribution
10 Control Center and associated costs.

11 4. Other Key Risks and How PG&E Plans to Address Them

12 In addition to the safety risks addressed above, PG&E's forecast
13 includes the costs of measures necessary to mitigate a number of other key
14 risks identified by the Enterprise Risk Management program.

15 Business Continuity and Disaster Recovery– These are principally the
16 risks associated with disruption or failure of computer systems and other
17 critical infrastructure. To mitigate this risk, as discussed in Chapter 2,
18 the Gas Distribution Control Center will have a mirror-image “hot” back-up
19 facility to be used in the event of a system level emergency or catastrophic
20 failure. Chapters 7 and 11 address costs related to backup radios for gas
21 service representatives and field leadership. These radios will be used to
22 communicate in the event that mobile communication towers or wireless
23 devices are down.

24 Emergency Response– Chapter 2 provides a thorough discussion of
25 the role PG&E's Distribution Control Center will play in improving its
26 emergency response capabilities. As previously discussed, Chapter 7
27 describes PG&E's plans for improved emergency response time.

28 Other key risks identified by Enterprise Risk Management include
29 cover-up/fraud, reliability, qualified workforce and seismic. PG&E's forecast
30 includes the cost of work designed to mitigate these risks.

1 C. Management Structure

2 1. Organization and Staffing

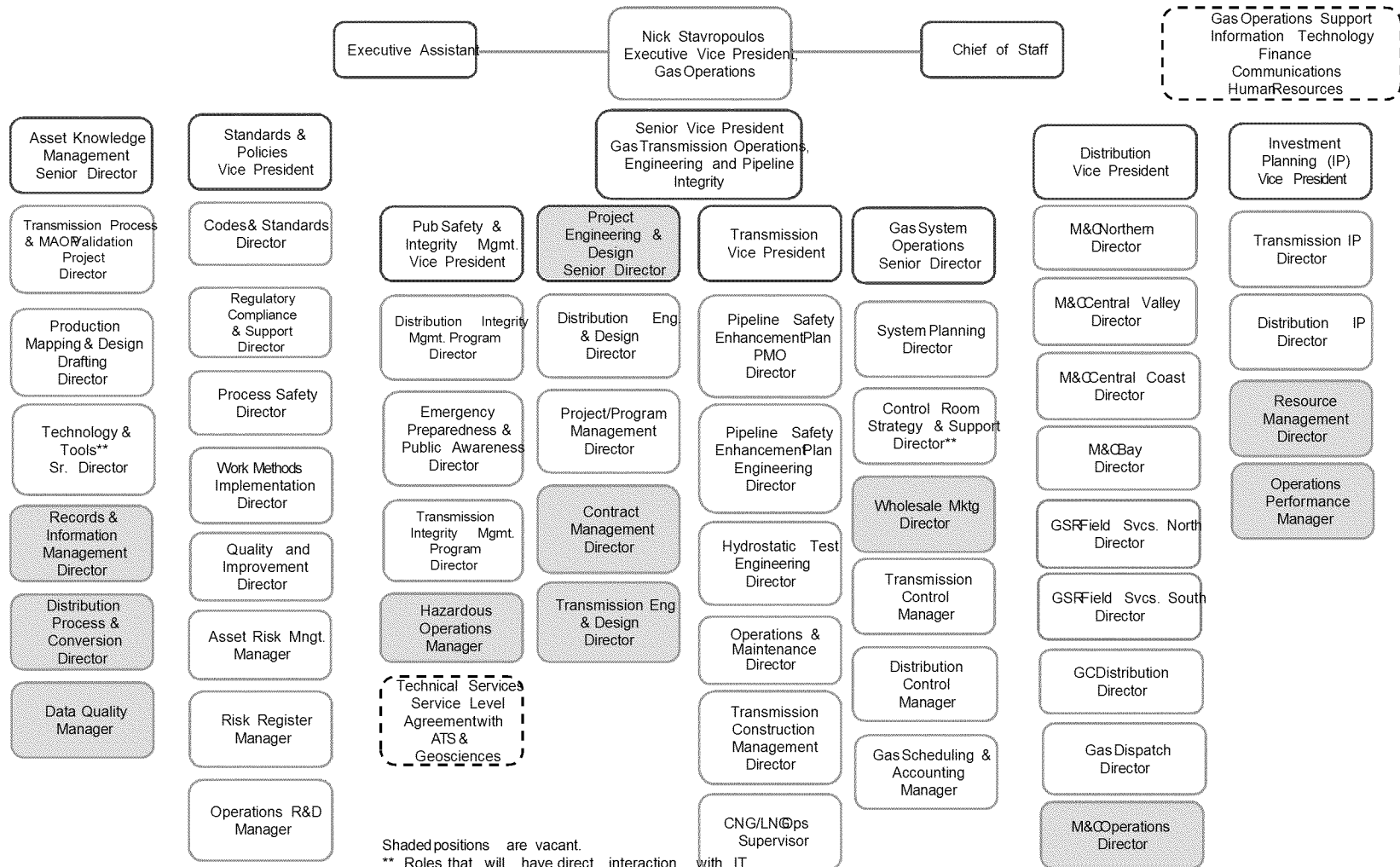
3 PG&E took the first critical step in establishing a clear organizational
4 structure when it separated the gas and electric businesses and designated
5 separate Executive Vice Presidents to head each business unit. One of my
6 first priorities after arriving at PG&E was to reorganize Gas Operations to
7 achieve clearer roles and responsibilities and to better support our work and
8 safety goals. My goal was that form should follow function and not the
9 reverse. We established eight major areas of responsibility within Gas
10 Operations:

- 11 1) Asset Knowledge and Management
- 12 2) Standards and Policies
- 13 3) Public Safety and Integrity Management
- 14 4) Project Engineering and Design
- 15 5) Investment Planning
- 16 6) Transmission Maintenance and Construction
- 17 7) Distribution Maintenance and Construction
- 18 8) Gas System Operations

19 Figure 1-1 depicts Gas Operations current organizational structure.

20

FIGURE-1
 PACIFIC GAS AND ELECTRIC COMPANY
 GAS OPERATIONS ORGANIZATION STRUCTURE



Shaded positions are vacant.
 ** Roles that will have direct interaction with IT
 --- Matrix reporting relationship

03-1

03-1

1 Having established these eight major areas of responsibility, our next
 2 objective was to staff the organization with the most talented people
 3 available, either from within or outside the organization. Thus, we focused
 4 both on recruiting new talent from the gas industry and on ensuring that our
 5 existing talent is best utilized. The principles of staffing the
 6 organization are: (1) people follow the work (rather than the work following
 7 the people), resulting in assigning people to jobs that are relatively
 8 unchanged; (2) reassign employees whose jobs have changed and match
 9 skills and interests with roles; and (3) post all new jobs both internally and
 10 externally to ensure that they are filled with the most-qualified people.

11 These principles have led to changing roles for existing employees as
 12 well as the recruitment of new talent.

13 The Independent Review Panel recommended that we retain additional
 14 expertise. Some of the key new employees who have brought additional
 15 talent and expertise to Gas Operations are:

- 16 • Jesus Soto Jr., Senior Vice President, Gas Transmission
 17 Operations, Engineering and Pipeline Integrity. Jesus is an
 18 experienced gas veteran, having previously served as Vice President of
 19 Operations Services for El Paso Corporation's pipeline group and
 20 having led the engineering and construction programs at ANR Pipeline,
 21 El Paso Natural Gas, Colorado Interstate Gas, Southern Natural Gas
 22 and Tennessee Gas Pipeline for onshore and offshore facilities. He is
 23 passionate about public and employee safety. Every department he has
 24 led has improved its employee safety record. He holds a Bachelor of
 25 Science in civil engineering from the University of Texas at El Paso, a
 26 master's degree in Civil Engineering from Texas A&M University and a
 27 master of business Administration (MBA) degree from the University of
 28 Phoenix.
- 29 • Kevin Knapp, Vice President, Gas Distribution. Kevin joined PG&E
 30 in March 2012 and has more than 30 years of experience in the utility
 31 industry with National Grid, KeySpan, Con Edison and Long Island
 32 Lighting Company. He started his career with Long Island Lighting
 33 Company as a field inspector and in his last position at National Grid,
 34 he was the Senior Vice President of Supply Chain. Prior to that, he

1 was the Vice President of Gas Operations at KeySpan. He earned both
2 a Bachelor of Science and master's degree in industrial engineering
3 from Hofstra University and Columbia University, respectively.

- 4 • Sean Kolassa, Vice President, Investment Planning. Sean joined
5 PG&E February 2012. He brings more than 15 years of gas
6 experience to his new role. Most recently, Sean was director of
7 Strategic Planning and Analysis with El Paso Corporation in Texas.
8 He holds a Bachelor of Science degree in chemical engineering from the
9 University of Michigan and an MBA from the University of Denver.
- 10 • Roland Trevino, Vice President, Public Safety and Integrity
11 Management. Roland joined PG&E August 2011 as senior director
12 of Asset Knowledge Management and was later named Vice President,
13 Public Safety and Integrity. Most recently, he served as director of
14 engineering with El Paso Gas in Colorado Springs, Colorado. He has
15 more than 20 years of engineering and operations experience in the
16 interstate natural gas transmission industry. He was part of the El Paso
17 Gas response team following the pipeline explosion in Carlsbad, New
18 Mexico in 2000. He worked closely with the Pipeline and Hazardous
19 Materials Safety Administration (PHMSA) to launch the investigation into
20 the cause of the explosion and then worked to restructure operations
21 and initiate the company's pipeline integrity program. Roland holds a
22 Bachelor of Science degree in civil engineering from Marquette
23 University, completed graduate coursework in structural engineering at
24 University of Texas El Paso and earned an MBA from University of
25 Phoenix.
- 26 • Mel Christopher, Senior Director, Gas System Operations.
27 Mel joined PG&E June 2011. He has 30 years of experience in the
28 utility industry beginning his career in operations and engineering.
29 He served as Vice President of both Operations and Engineering, and
30 Energy Supply and Marketing for Public Service Company of New
31 Mexico; Vice President of both Regulatory Policy, and Transition
32 Services for PNM Resources; and president and Chief Executive Officer
33 of Vista Energy Solutions. Mel earned a Bachelor of Science in
34 chemical engineering from New Mexico State University.

1 • Mike Falk, Director of Transmission Operations and Maintenance.⁹
2 Mike joined PG&E in December 2011 and has nearly 30 years of
3 experience with interstate natural gas transmission and alternate energy
4 sources. Most recently, Mike came from PHMSA in Kansas City,
5 Missouri, where he served as an engineer. He was responsible for
6 inspecting natural gas and liquid pipeline for regulatory code
7 compliance and performing accident investigations of incidents involving
8 natural gas and liquids pipelines. Mike earned a Bachelor of Science
9 degree in chemical engineering from the University of Notre Dame and
10 an MBA from Vanderbilt University.

11 • Bennie Barnes, Director of Transmission Integrity Management.¹⁰
12 Bennie joined PG&E in June 2012 and has over 20 years of experience
13 in the natural gas transportation industry at El Paso Corporation.
14 Most recently, Bennie served as El Paso's Director of Transmission
15 Operations and Maintenance of Pipeline Risk Management.
16 Bennie's experience at El Paso also includes 10 years in corrosion
17 control, five years in reliability engineering and four years in quality
18 assurance. Bennie earned a Bachelor of Science degree in
19 metallurgical engineering from the University of Texas.

20 To perform the work PG&E needs to implement its best practices safety
21 plan, Gas Operations has hired more than 300 new employees since
22 January 2011.¹¹ Through 2014, we expect to hire an additional
23 1,400 employees. This, along with the substantial capital investments Gas
24 Operations is planning, will result in a boost to California's economy.

25 These employees will respond to emergencies, perform leak surveys
26 and leak repairs, replace unreliable pipe, install new infrastructure, perform
27 critical quality assurance and quality control functions, do investment
28 planning work and handle other functions critical to providing best-in-class,
29 safe and reliable natural gas distribution service.

9 The costs of the work Mr. Falk will perform and direct are not part of this GRC.

10 The costs of the work Mr. Barnes will perform and direct are not part of this GRC.

11 Not including hiring from within PG&E.

1 2. Standards, Policies and Procedures

2 One of the goals in restructuring the organization was to create greater
3 centralized control over standards, procedures and systems while
4 maintaining decentralized work execution. Gas Operations currently has
5 more than 900 guidance documents that define the standards, work
6 methods, procedures and specifications that are used across the gas
7 organization. The documents have been developed over a period of many
8 years.

9 This initiative will first concentrate on updating our process for creating
10 standards, work methods and procedures with a focus on improving how we
11 get input and feedback from all affected parts of the organization. We are
12 also staffing with subject matter experts who will be primarily focused on
13 creating and documenting consistent standards and procedures for
14 performing work. We are developing one- and three-year plans for creating
15 and/or updating gas guidance documents.

16 Some of the key inputs to this plan are improving public and employee
17 safety, incorporating changes due to new codes or regulations, improving
18 performance based on new technology, best practices, or employee
19 suggestions, and incorporating feedback from improved quality
20 assurance/quality control processes or other audits.

21 Finally we are developing new methods for training and communication
22 (see the training improvement initiative) and will be employing technology to
23 improve the delivery and availability of current procedures for employees
24 using a mobile electronic document delivery system.

25 Our customers will benefit from this foundational effort which enables
26 our work to be performed consistently in all locations at a high level of
27 safety, quality and efficiency.

28 3. Building a Long-Term Work Plan (Investment Planning)

29 In 2012, Gas Operations established an investment planning function,
30 headed by the new Vice President of Investment Planning. Investment
31 Planning's mission is to support the safety and reliability of our gas systems
32 by developing capital and expense plans, driven by the application of a
33 risk-based prioritization and governance process. The process will focus on
34 driving the efficient use of resources.

1 In the short-term, the Investment Planning group will analyze actual
 2 performance and use the information to re-forecast and reprioritize as
 3 needed to achieve objectives. In the medium-term, Investment Planning will
 4 lead the process of creating Gas Operations input into the three-year
 5 integrated company plan as well as develop the operating plan.
 6 For long-term planning, it will create Gas Operations' 10-year long-range
 7 strategic plan. The long-term plan will "codify" the strategy of the
 8 organization in maintaining its aging infrastructure.

9 The investment planning process is described in more detail in
 10 Chapter 8, which is sponsored by Gas Operations' director of Distribution
 11 Investment Planning.

12 4. Metrics and Benchmarking

13 One of Gas Operation's goals has been to better leverage external
 14 resources to improve our operations. We started by asking, "What does
 15 good look like?" We participated in various benchmarking studies and sent
 16 teams to visit and learn from utilities across the country. We learned
 17 that no single utility does everything best, but some do things better than
 18 others. Our goal is to reach the top quartile in major categories such as:

- 19 • Fewest leaks per mile;
- 20 • Fastest response time;
- 21 • Fastest repair time;
- 22 • Lowest cost of construction per mile; and
- 23 • Fewest pressure incidents.

24 Throughout this exhibit are references to best practices. These best
 25 practices are based on a combination of industry benchmarking and surveys
 26 and other communication with industry members, such as site visits.
 27 The metrics described in this exhibit all are designed to achieve our goal of
 28 becoming a top quartile gas company as measured by this benchmarking.

29 In addition to benchmarking, we are working closely with our regulators
 30 and have listened carefully to the Independent Review Panel which
 31 recommended that PG&E:

- 32 • Create a culture of system integrity.

1 Gas Operations' top priority has been to improve its safety culture.
2 The work described in Chapter 4 illustrates our success in this ongoing
3 effort.

- 4 • Separate distribution and transmission ~~integrated~~ management programs.

5 Our new management structure reflects this.

- 6 • Establish a multi-year program that addresses all the capital
7 requirements to assure system integrity, based on sound risk criteria

8 Our Investment Planning function, described in Chapter 8, does this.

- 9 • Conduct a comprehensive review of data and information management
10 systems to validate the completeness, accuracy, availability, and
11 accessibility of data and information and take action through a formal
12 management of change process to correct deficiencies where possible

13 The Pathfinder Project, described in Chapters 3 and 11, is the
14 first critical step in meeting this recommendation.

- 15 • Review and restructure all ~~division~~ regional and ~~company~~ emergency
16 plans for consistency.

17 The effort to centralize standards and procedures is designed to
18 meet this recommendation and to apply its spirit to all of our standards
19 and procedures.

- 20 • Study SCADA needs that would enable improved shutdown capabilities
21 in the event of a pipeline rupture.

22 This is a core function of the Gas Distribution Control Center,
23 described in Chapter 2.

- 24 • Acquire a staff of professionals with the skills necessary to do
25 state-of-the-art practical analysis ~~and~~ management decisions that
26 concern employee and public health and safety, environmental and
27 socioeconomic consequences, and financial implications for the
28 Company.

29 As discussed above, we have been leveraging internal and external
30 resources to make sure we have the right people with the necessary
31 skills in the appropriate positions.

32 Gas Operations has also placed a renewed emphasis on leveraging
33 outside resources to develop or identify improved technologies to
34 operate our business more efficiently and safely. We have partnered

1 with organizations such as NYSEARCH, which manages one of the
 2 premier natural gas research, development and demonstration
 3 programs in the United States, and Pipeline Research Council
 4 International (PRCI), a preeminent global collaborative research
 5 development organization for the energy pipeline industry, to invest in
 6 research and development efforts. We are also exploring work with the
 7 Lawrence Livermore National Laboratory. The technologies we have
 8 identified to date are described in Chapter 11. Gas Operations has also
 9 established an internal Research and Development function, which is
 10 described in Chapter 10.

11 D. Summary of Forecast

12 1. Total Gas Distribution Forecast

13 PG&E's recorded and forecast expenses for Gas Distribution from 2011
 14 through 2016 are shown in Table 1-2.

TABLE 1-2
 PACIFIC GAS AND ELECTRIC COMPANY
 GAS DISTRIBUTION
 EXPENSES BY YEAR
 (IN THOUSANDS OF NOMINAL DOLLARS)

Line No.	Description	2011 Recorded	2012 Forecast	2013 Forecast	2014 Forecast
1	Total Expenses	\$232,928	\$342,201	\$374,676	\$470,022

PG&E's recorded and forecast capital expenditures for Gas Distribution operations from 2011 through 2016 are shown in Table 1-3.

TABLE 1-3
 PACIFIC GAS AND ELECTRIC COMPANY
 GAS DISTRIBUTION
 CAPITAL EXPENDITURES BY YEAR
 (IN THOUSANDS OF NOMINAL DOLLARS)

Line No.	Description	2011 Recorded	2012 Forecast	2013 Forecast	2014 Forecast	2015 Forecast	2016 Forecast
1	Total Capital Expenditures	\$307,860	\$451,045	\$553,014	\$839,626	\$855,577	\$781,847

1 2. Breakdown of Forecast by Chapter

2 a. Expenses

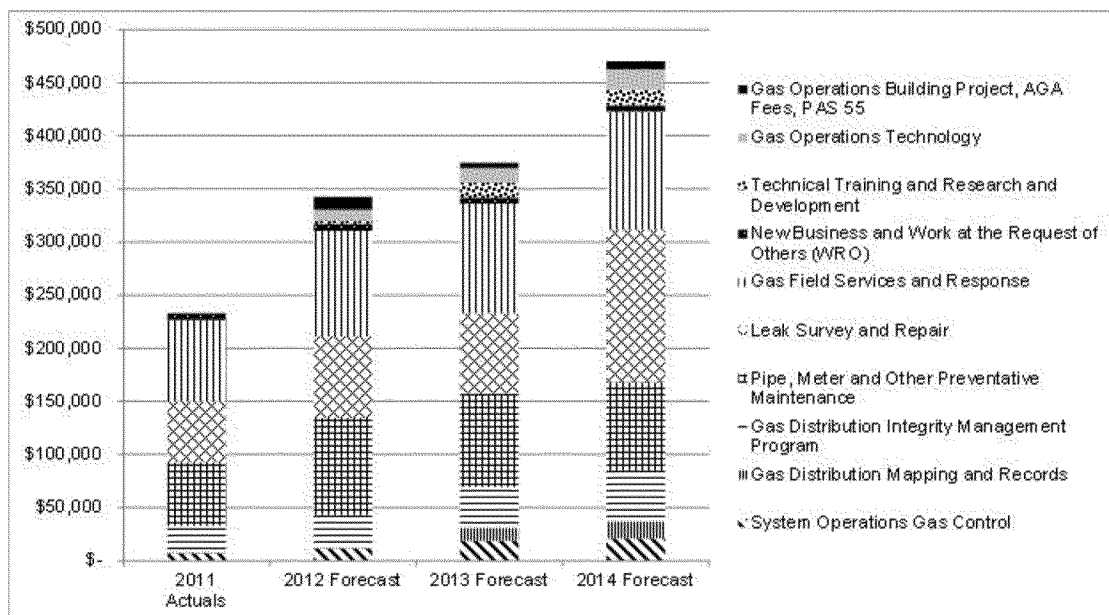
3 Table 1-4 and Figure 1-2, below, show recorded and forecast
4 expenses by chapter, as presented in this exhibit.

TABLE 1-4
PACIFIC GAS AND ELECTRIC COMPANY
GAS DISTRIBUTION
EXPENSES BY YEAR BY CHAPTER
(IN THOUSANDS OF NOMINAL DOLLARS)

Line No.	Description	2011 Recorded	2012 Forecast	2013 Forecast	2014 Forecast
1	Systems Operations Gas Control	\$7,062	\$11,417	\$18,641	\$20,876
2	Gas Distribution Mapping and Records	970	944	12,402	16,199
3	Gas Distribution Integrity Management Program	24,670	30,276	38,198	47,335
4	Pipe, Meter, and Other Preventative Maintenance	59,883	91,387	87,868	83,737
5	Leak Survey and Repair	57,047	76,827	75,840	143,587
6	Gas Field Services and Response	76,876	99,697	102,972	111,043
7	Gas Distribution Capital and Investment Planning	-	-	-	-
8	New Business and Work at the Request of Others	6,149	6,500	5,600	6,000
9	Technical Training and Research and Development	6	3,200	14,000	14,520
10	Gas Operations Technology Costs	519	10,186	14,060	19,244
11	Gas Operations Building Projects, AGA Fees and PAS55 Certification	(254)	11,767	5,096	7,481
12	Total Expenses	\$232,928	\$342,201	\$374,676	\$470,022

Note: Differences due to rounding.

FIGURE I-2
 GAS DISTRIBUTION
 EXPENSES BY YEAR BY CHAPTER
 (IN THOUSANDS OF NOMINAL DOLLARS)



1 The primary drivers for the increase from 2011 to 2014 are
 2 corrective maintenance, principally leak repairs (\$68 million
 3 increase) (Chapter 6), field services and dispatch increases due
 4 primarily to increased emergency response goals (\$34 million increase)
 5 (Chapter 7), Distribution Integrity Management (\$23 million increase)
 6 (Chapter 4) and technology expenses (\$19 million increase)
 7 (Chapter 11). A substantial portion of the forecast increase is covered
 8 by the proposed Gas Leak Survey and Repair Balancing Account. If the
 9 work does not materialize at the level forecast, PG&E will not incur
 10 these costs and will refund the under-spent amount to customers.
 11 The proposed balancing account is described in further detail in
 12 Exhibit (PG&E-10), Chapter 9.

13 b. Capital Expenditures

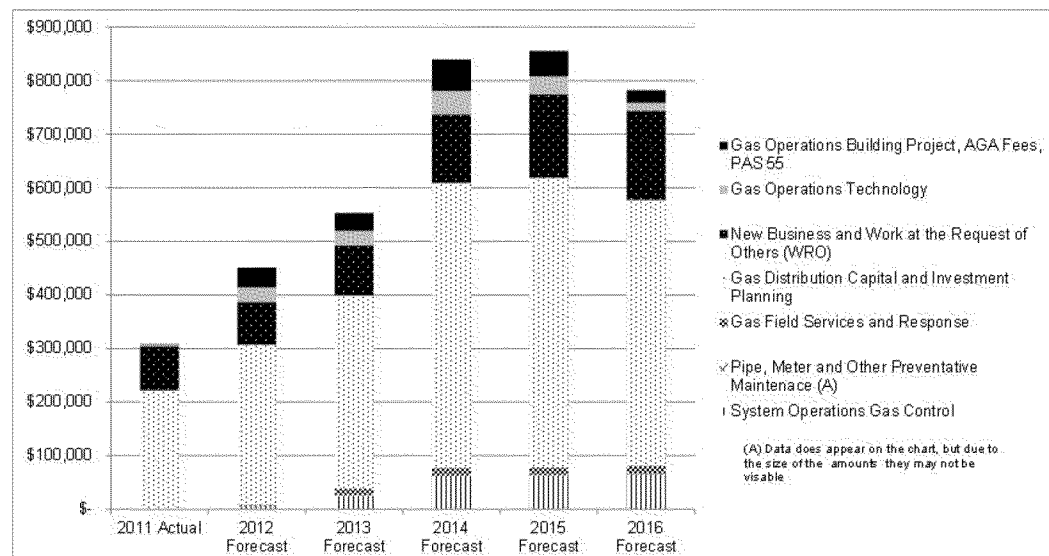
14 Table 1-5 and Figure 1-3, below, show recorded and forecast capital
 15 expenditures by chapter, as presented in this exhibit.

TABLE1-5
 PACIFIC GAS AND ELECTRIC COMPANY
 GAS DISTRIBUTION
 CAPITAL EXPENDITURES YEAR BY CHAPTER
 (IN THOUSANDS OF NOMINAL DOLLARS)

Line No.	Description	2011 Recorded	2012 Forecast	2013 Forecast	2014 Forecast	2015 Forecast	2016 Forecast
1	Systems Operations Gas Control	-	\$4,447	\$24,851	\$62,209	\$63,008	\$64,918
2	Gas Distribution Mapping and Records	-	-	-	-	-	-
3	Gas Distribution Integrity Management Program	-	-	-	-	-	-
4	Pipe, Meter, and Other Preventative Maintenance	\$9	1,027	1,000	246	252	258
5	Leak Survey and Repair	-	-	-	-	-	-
6	Gas Field Services and Response	772	2,620	12,889	14,870	15,363	15,826
7	Gas Distribution Capital and Investment Planning	220,682	299,244	360,327	531,594	540,363	496,111
8	New Business and Work at the Request of Others	82,924	79,465	93,000	128,000	155,000	167,000
9	Technical Training and Research and Development	-	-	-	-	-	-
10	Gas Operations Technology Costs	2,977	26,919	27,725	43,722	34,235	14,649
11	Gas Operations Building Projects, AGA Fees and PAS55 Certification	496	37,324	33,222	58,986	47,355	23,086
12	Total Capital Expenditures	\$307,860	\$451,045	\$553,014	\$839,626	\$855,577	\$781,847

Note: Differences due to rounding.

FIGURE I-3
 GAS DISTRIBUTION
 CAPITAL EXPENDITURES YEAR BY CHAPTER
 (IN THOUSANDS OF NOMINAL DOLLARS)



The primary drivers for the increase between 2011 and 2014 are accelerated pipeline replacement (\$311 million increase) (Chapter 8), the new Gas Distribution Control Center (\$62 million increase) (Chapter 2), new buildings (\$58 million increase) (Chapter 12), new customer connections (\$45 million increase) (Chapter 9), and new technology applications (\$41 million) (Chapter 11).

3. Historic Trends and 2011-2014 Walk

a. Expenses

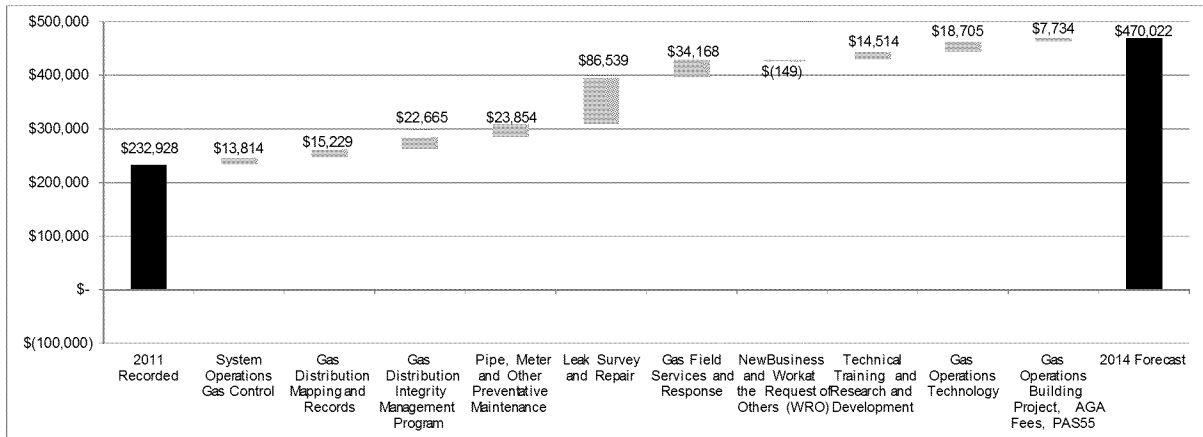
Table 1-6 shows the change in gas distribution expenses by chapter from 2011 to 2014.

TABLE 1-6
PACIFIC GAS AND ELECTRIC COMPANY
GAS DISTRIBUTION
EXPENSES BY CHAPTER
(IN THOUSANDS OF NOMINAL DOLLARS)

Line No.	Description	2011 Recorded	2014 Forecast
1	Systems Operations Gas Control	\$7,062	\$20,876
2	Gas Distribution Mapping and Records	970	16,199
3	Gas Distribution Integrity Management Program	24,670	47,335
4	Pipe, Meter and Other Preventative Maintenance	59,883	83,737
5	Leak Survey and Repair	57,047	143,587
6	Gas Field Services and Response	76,876	111,043
7	Gas Distribution Capital and Investment Planning	-	-
8	New Business and Work at the Request of Others	6,149	6,000
9	Technical Training and Research and Development	6	14,520
10	Gas Operations Technology Costs	519	19,224
11	Gas Operations Building Projects, AGA Fees and PAS55 Certification	(254)	7,481
12	Total Expenses	\$232,928	\$470,022

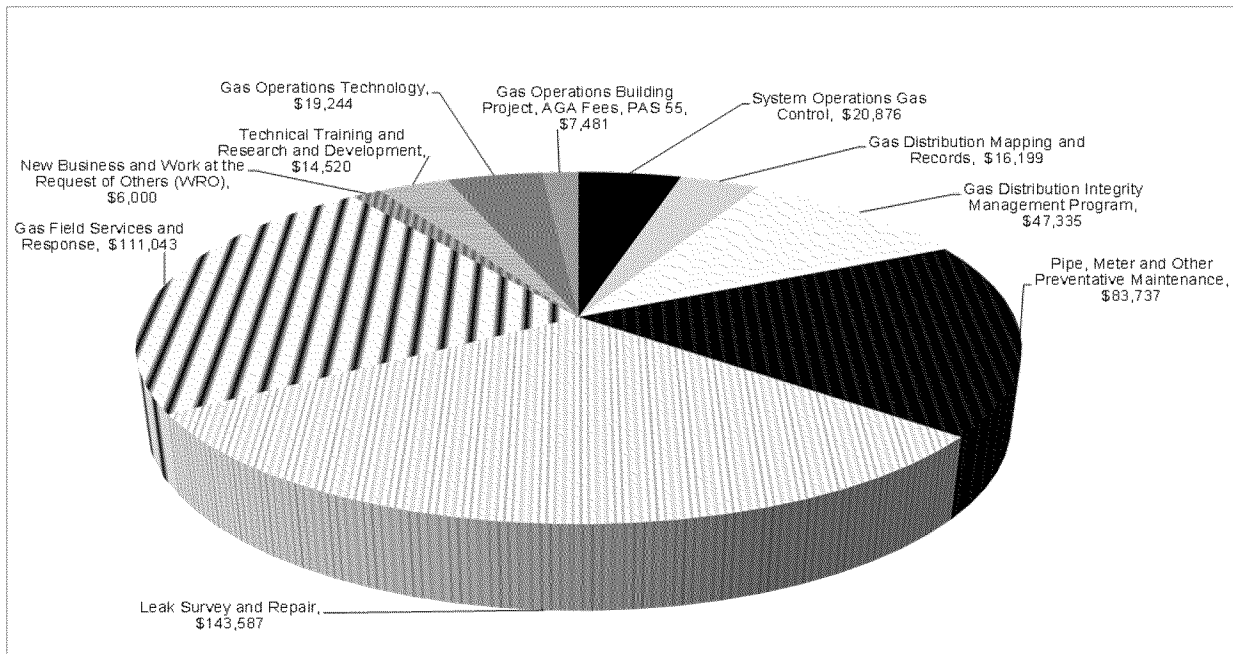
Figure 1-4 shows the gas distribution expenses walk by chapter from 2011 to 2014.

FIGURE 4
PACIFIC GAS AND ELECTRIC COMPANY
GAS DISTRIBUTION EXPENSES
2011-2014
(IN THOUSANDS OF NOMINAL DOLLARS)



1 The overall breakdown of expenses for 2014 by chapter is shown in
 2 Figure 1-5, below.

FIGURE 5
PACIFIC GAS AND ELECTRIC COMPANY
GAS DISTRIBUTION EXPENSES BY CHAPTER
2014
(IN THOUSANDS OF NOMINAL DOLLARS)



1 b. Capital Expenditures

2 Table 1-7 shows the change in gas distribution capital expenditures
3 by chapter from 2011 to 2014.

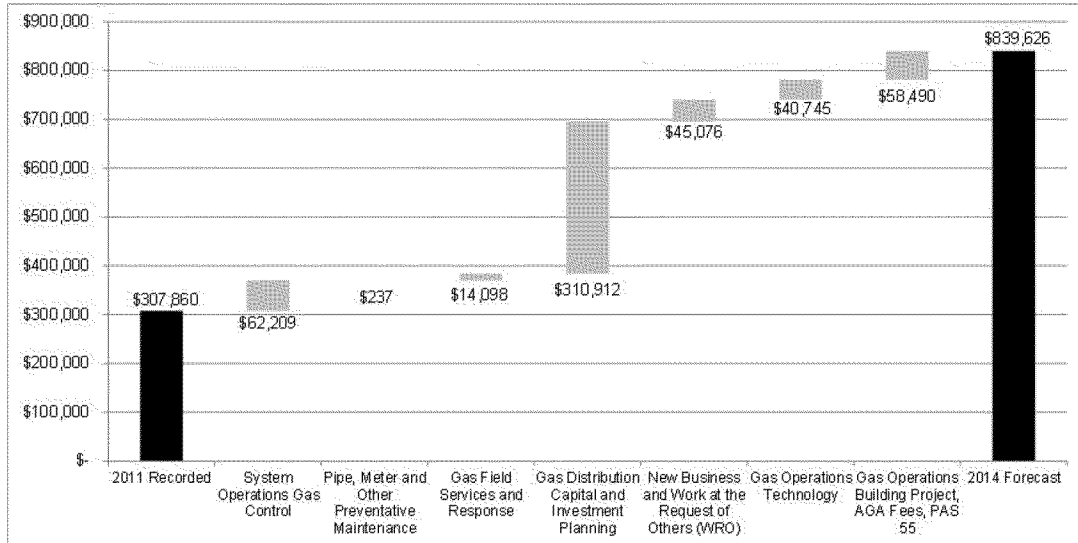
TABLE 1-7
PACIFIC GAS AND ELECTRIC COMPANY
GAS DISTRIBUTION
CAPITAL EXPENDITURES BY CHAPTER
(IN THOUSANDS OF NOMINAL DOLLARS)

Line No.	Description	2011 Recorded	2014 Forecast
1	Systems Operations Gas Control	-	\$62,209
2	Gas Distribution Mapping and Records	-	-
3	Gas Distribution Integrity Management Program	-	-
4	Pipe, Meter, and Other Preventative Maintenance	\$9	246
5	Leak Survey and Repair	-	-
6	Gas Field Services and Response	772	14,870
7	Gas Distribution Capital and Investment Planning	220,682	531,594
8	New Business and Work at the Request of Others	82,924	128,000
9	Technical Training and Research and Development	-	-
10	Gas Operations Technology Costs	2,977	43,722
11	Gas Operations Building Projects, AGA Fees and PAS55 Certification	496	58,986
12	Total Capital Expenditures	\$307,860	\$839,626

Note: Differences due to rounding.

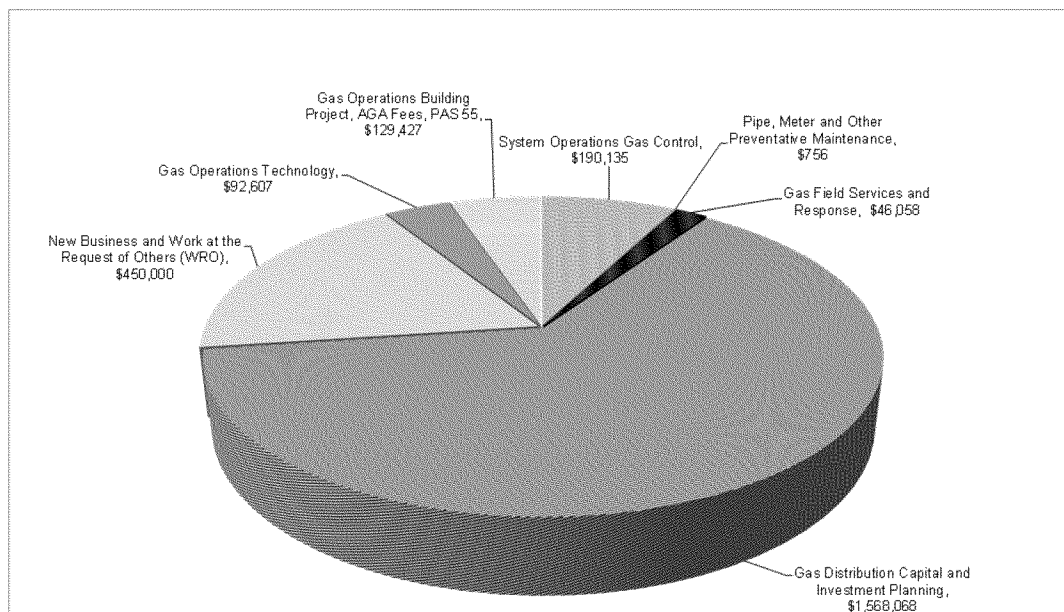
4 Figure 1-6 shows the gas distribution capital expenditures walk by
5 chapter from 2011 to 2014.

FIGURE 1-6
 PACIFIC GAS AND ELECTRIC COMPANY
 GAS DISTRIBUTION CAPITAL EXPENDITURES
 2011-2014
 (IN THOUSANDS OF NOMINAL DOLLARS)



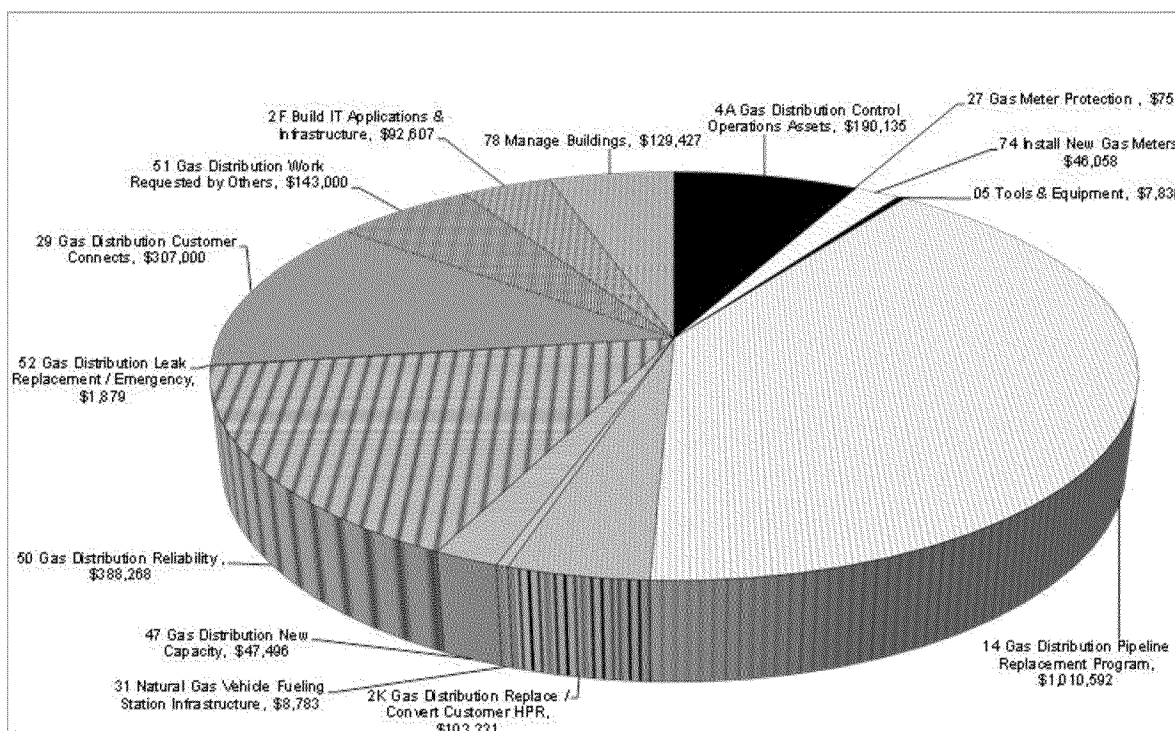
1 The overall breakdown of capital expenditures for the period 2014 to
 2 2016 by chapter is shown in Figure 1-7, below.

FIGURE 1-7
 PACIFIC GAS AND ELECTRIC COMPANY
 GAS DISTRIBUTION CAPITAL EXPENDITURES BY CHAPTER
 2014-2016
 (IN THOUSANDS OF NOMINAL DOLLARS)



1 The overall breakdown of capital expenditures for the period 2014 to
2 2016 by MWGs shown in Figure 1-8, below.

FIGURE 1-8
PACIFIC GAS AND ELECTRIC COMPANY
GAS DISTRIBUTION CAPITAL EXPENDITURES BY MWC
2014-2016
(IN THOUSANDS OF NOMINAL DOLLARS)



3 E. Conclusion

4 PG&E has heard its customers, employees and regulators and has
5 responded. The bar has been raised, and Gas Operations has risen to the
6 challenge. Gas Operations is poised to substantially improve its ability to
7 provide safe and reliable gas distribution service, consistent with industry best
8 practices, but needs more revenue to do so. With this new revenue, customers
9 will see real, tangible benefits. Table 1-8 highlights the improvements
10 customers can expect.

TABLE 1-8
 PACIFIC GAS AND ELECTRIC COMPANY
 CURRENT STATE (2011) VS. FUTURE STATE (2014)

Line No.		Current State (2011)	Future State (2014)
1	SAFETY AND COMPLIANCE		
2	Emergency Response		
3	Gas Odor Response- 30 Minutes	58%	75%
4	Public Safety Awareness (% monthly dig-ins without locate)	54.6%	51% (2012 target)
5	System Control & Monitoring		
6	Remote Valve Monitoring & Controls	300 SCADA locations	199 SCADA RTU control and monitor locations, 128 SCADA RTU monitor locations with capability control, 593 SCADA RTU locations, 1,130 mobile ERS locations
7	Locate and Mark Response- 48 Hours	98.9%	99.4%
8	Distribution Control Center In Place	No	Yes
9	Leak Management		
10	Leak Repair Performance (Grade 2 identified by Jan. 1 repaired by Dec. 31)	-	100%
11	Picarro Pilot	-	3 divisions plus leak clusters
12	Asset Risk Management		
13	PAS55 Certification in Place	No	Yes
14	RELIABILITY		
15	Mapping Cycle Time (operational date to map updated in system)	85.4 days (gas & electric combined)	< 30 days
16	Geographic Information System for Gas Distribution Assets in Place	No	Yes
17	Centralized Gas Distribution Asset Records in Place	No	Yes
18	Main Replaced - GPRP	144,290 feet	316,800 feet
19	Main Replaced - Plastic	1,498 feet	528,000 feet
20	Copper Services Remaining to be Replaced	12,157	0 (excluding street moratoria impacts)
21	Gas Technical Training Center In Place	No	Yes
22	CUSTOMER		
23	New Business Connection Days (SSG Short Cycle)	94.4% < 21 days (gas & electric combined)	95% < 14 days
24	New Business Project Satisfaction Survey (Very Good or Excellent)	63%	90%
25	GSRAfter Appointment Survey (Very Good or Excellent)	94.9%	95.4% (2012 target)