

From: Cherry, Brian K
Sent: 8/2/2012 9:33:22 AM
To: Timothy A. Simon (timothy.simon@cpuc.ca.gov)
Cc:
Bcc:
Subject: Fwd: PNG - "Black Enterprise" Magazine Recognizes PG&E for Diversity
FYI.

Begin forwarded message:

From: News Flash <newsflash@pge.com>
Date: August 2, 2012 7:17:28 AM PDT
To: Real time PG&E coverage {PG&E Internal - #PRIVATE#} <Newsflash-Real-Time@pge.com>
Subject: PNG - "Black Enterprise" Magazine Recognizes PG&E for Diversity
Reply-To: <newsflash@pge.com>

The Post News Group reported on PG&E recognized for the eighth consecutive year as one of *Black Enterprise* magazine's "40 Best Companies for Diversity." PG&E Vice President of Talent Management and Chief Diversity Officer Bill Harper and PG&E Senior Government Relations Representative Tom Guarino were quoted.

"Black Enterprise" Magazine Recognizes PG&E for Diversity
The Post News Group, July 30, 2012

Pacific Gas and Electric Company (PG&E) was recognized for the eighth year in a row by "Black Enterprise" magazine as one of the "40 Best Companies for Diversity."

The national publication recognized PG&E's supplier diversity program and the diverse representation on its Board of Directors as key strengths.

"This recognition would not be possible without the support of our customers and the diverse communities we serve every day," said **Tom Guarino, Senior Governmental Relations Representative of PG&E**. "We are privileged to be recognized by 'Black Enterprise' and excited about our continued partnership to identify opportunities and provide support to the African American community in the East Bay."

"Diversity is integral to PG&E's core values and strategy," said **Bill Harper**,

PG&E's Vice-President in talent management and Chief Diversity Officer.

In selecting the top 40, the magazine conducted an outreach effort to CEOs and diversity executives at the top-grossing 1,000 publicly traded companies and the 50 leading global companies with significant U.S. operations.

The survey focused primarily on activities related to the participation of African Americans and other ethnic minority groups in four key areas: supplier diversity, senior management, board involvement, and employee base.

The results of the survey showed that PG&E has developed one of the nation's leading supplier diversity programs that support economic development and job creation in the communities it serves. In 2011, the company spent over \$1.61 billion on products and services from businesses owned by minorities, women, and service-disabled veterans.

PG&E's total spending on African American-owned business enterprises also reached an all-time high of \$265 million, an increase of \$62 million over 2010.

In addition, half of PG&E's Board of Directors have diverse backgrounds – four are ethnic minorities and two are women.

For information visit www.pge.com/about/company/diversityinclusion/.

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