

From: Cherry, Brian K
Sent: 11/16/2012 10:52:44 AM
To: Zafar, Marzia (marzia.zafar@cpuc.ca.gov) (marzia.zafar@cpuc.ca.gov)
Cc: Redacted
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Subject: Workforce Planning

Marzia – Redacted is an MBA working in gas and he heads up a project on workforce planning and development. He is in the very nascent stages of putting a plan together and I thought you might be a good source for him to reach out to. Specifically, how does workforce planning and development fit on the policy side? How do we prepare for the silver tsunami when utilities are constrained by 3-year rate case cycles. I'm hoping for some out of the box think. Can you meet or chat with him?