

From: Redacted
Sent: 11/16/2012 5:07:01 PM
To: Zafar, Marzia (marzia.zafar@cpuc.ca.gov); Cherry, Brian K
(/O=PG&E/OU=CORPORATE/CN=RECIPIENTS/CN=BKC7)
Cc: Singh, Devla (devla.singh@cpuc.ca.gov)
Bcc:
Subject: RE: Workforce Planning

Hi Marzia,

Thank you for the offer to meet and chat as I get started on the Gas Operations Workforce Strategy plan. It will be extremely helpful to understand the big picture on the policy side as I think about where the critical gaps will be in our workforce.

I will plan to reach out again after the holidays to try and arrange a meeting.

Thanks in advance for your time.

Sincerely,

Redacted

Gas Operations Associate

Pacific Gas & Electric Company

245 Market Street | San Francisco, CA 94105

Redacted

From: Zafar, Marzia [mailto:marzia.zafar@cpuc.ca.gov]
Sent: Friday, November 16, 2012 3:50 PM

To: Cherry, Brian K
Cc: [Redacted] Singh, Devla
Subject: RE: Workforce Planning

Hi there,

Sure, we'd happy to meet with him. Devla is our lead on this and she'll join us at the meeting.

Sometime after Thanksgiving would be great.

marzia

From: Cherry, Brian K [mailto:BKC7@pge.com]
Sent: Friday, November 16, 2012 10:53 AM
To: Zafar, Marzia
Cc: [Redacted]
Subject: Workforce Planning

Marzia – [Redacted] is an MBA working in gas and he heads up a project on workforce planning and development. He is in the very nascent stages of putting a plan together and I thought you might be a good source for him to reach out to.

Specifically, how does workforce planning and development fit on the policy side ? How do we prepare for the silver tsunami when utilities are constrained by 3-year rate case cycles. I'm hoping for some out of the box think. Can you meet or chat with him ?

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