From: Campbell, Michael Sent: 1/22/2013 1:38:46 PM

To: Dietz, Sidney (/O=PG&E/OU=Corporate/cn=Recipients/cn=SBD4)

Cc:

Bcc:

Subject: RE: Follow up to last CES BPR

Oh man. Not off to a good start. Does this put him in Helen's cross-hairs?

That was a tough note to send, I'm sure.

**From:** Dietz, Sidney [mailto:SBD4@pge.com] **Sent:** Tuesday, January 22, 2013 1:11 PM

To: Campbell, Michael

Subject: FW: Follow up to last CES BPR

I would have sent you this even if it wasn't Aaron. I totally feel for him on this.

From: Johnson, Aaron

Sent: Monday, January 21, 2013 9:45 PM

To: Malnight, Steven; Berman, Janice S; Pitcock, Maril; Goldstein, Larry; Miller-Lewis, Pam J; Olsen, Jenna; Redacted; Toy, Deanna C; Dietz, Sidney; Samson, Renee; Glass, Michael S (IT); Redacted JRedacted. B.; Nichols, Steven J (Director); Wilkins, Kristi; Winnie, Terri; Rubin, David;

Zelmar, Karen; Redacted

Subject: Follow up to last CES BPR

Colleagues: A quick note of apology for my snide comment during this meeting about customer satisfaction increases being tied only to the Tony ad campaign. I'm new to the retail side of this business and have much to learn about the sophistication (and components that are measured) of such surveys – and look forward to digging deeper with the help of our experts. But most importantly, I regret that my comment could have been interpreted by those in the room as a denigration of the hard work, thoughtful planning & strategies, and personal

sacrifice of those in the room or their teams, all of which doubtlessly contributed to the significantly improved results. A skeptical outlook makes me a good analyst, but not always a good leader. I look forward to learning more.

Original Appointment
From: Malnight, Steven
Sent: Wednesday, November 07, 2012 10:05 AM  To: Johnson, Aaron; Berman, Janice S; Pitcock, Maril; Goldstein, Larry; Miller-Lewis, Pam J; Olsen Jenna; Redacted  Toy, Deanna C; Dietz, Sidney; Samson, Renee; Glass, Michael S (IT);  Redacted  Redacted  Redacted  ; Malnight, Steven  Subject: CES Business Plan Review (BPR)  When: Tuesday, January 15, 2013 10:00 AM-12:30 PM (UTC-08:00) Pacific Time (US & Canada).
Where: 245 Market, CR 636
Meeting Workspace: CES Business Plan Review (BPR) <a href="https://meetingportal/CES%20Business%20Plan%20Review%20(BPR)">https://meetingportal/CES%20Business%20Plan%20Review%20(BPR)</a> >
Visit the workspace to learn more about this meeting or edit its contents.
Attendees:
Steve Malnight
Aaron Johnson
Jan Berman
Maril Pitcock
Deanna Toy
Larry Goldstein
Pam Miller-Lewis
Jenna Olsen
Redacted

Key Partners:
ES&S – Steve Nichols
Communications/Marketing – Kristi Wilkins
Regulatory – Sid Dietz, Renee Samson
IT – Mike Glass
HR – Terri Winnie (or delegate)

Redacted

Finance -

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