

## PG&E Diversity & Inclusion Statistics

### Base Workforce

Minority: 39.7%

Women: 28.0%

Our Base Workforce population was just under 21,000

### Officers as of 12/31/2012

Minority: 32.8%

Women: 22.4%

58 Officers

### Board of Directors

Minority: 30.77%

Women: 15.38%

Total of 13 board members

## 2011 EEO-1 data for combined national electric and gas utilities (the most current available).

### 2011 EEO-1 Reports: Combined Electric and Gas Utilities

-- NAICS Code 2211 – Electric Power Generation, Transmission & Distribution, U.S.  
(2,085 reporting units/locations)

-- NAICS Code 2212 – Natural Gas Distribution, U.S. (366 reporting units/locations)

Total Workforce	466,225	100.0%
- Minorities	111,236	23.9%
- Women	118,039	25.3%
Officials & Managers	73,346	100.0%
- Minorities	11,403	15.5%
- Women	14,641	20.0%