

Robert Figlock, Ph.D. – President, Advanced Survey Design, LLC

Dr. Figlock oversees the operations of Advanced Survey Design, a California-based Service Disable Veteran Owned Small Business (SDVOSB). He is a retired Marine aviator. Dr. Figlock has a Ph.D. in Applied Management and Decision Science and has held the position as assistant Professor at the School of Aviation Safety, Naval Postgraduate School, Monterey, California. He has been administering online organizational climate assessments to government and private business organizations for more than 12 years. As the head of Advanced Survey Design, he is guiding military officials and civilian corporate leaders in the assessment of their organizational climates, as well as helping to develop strategies for organizational improvement.