



Customer Energy Solutions

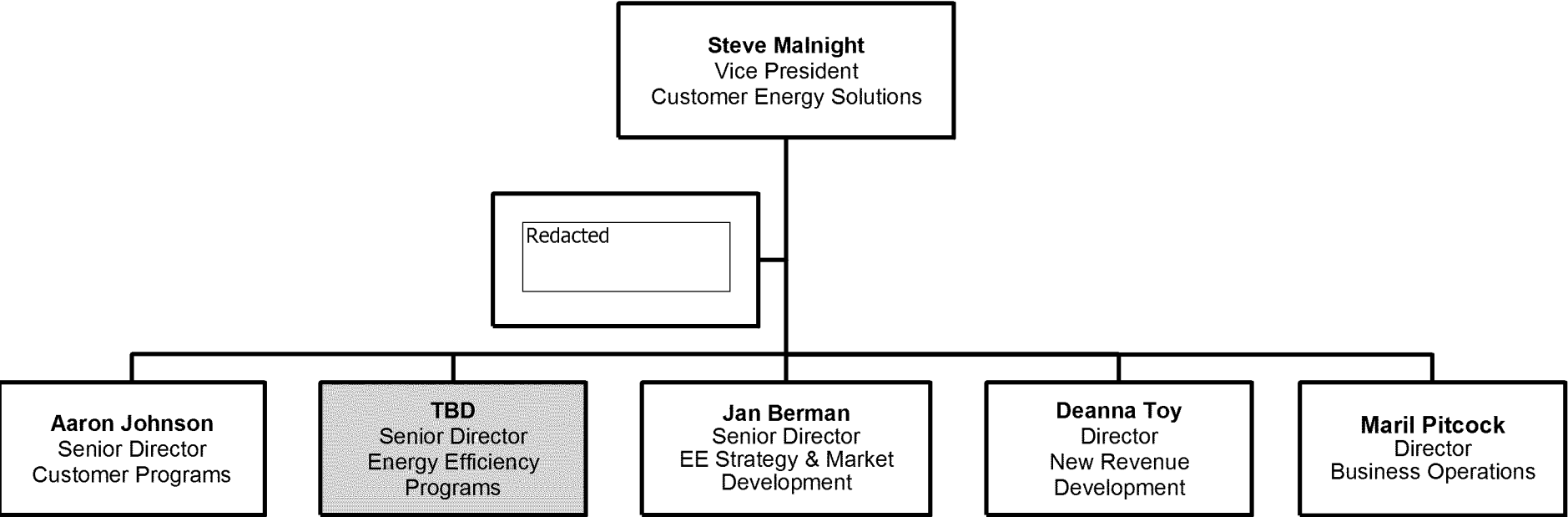
Employee Organization Charts*

Energy Efficiency Strategy & Market Development
Energy Efficiency Programs

March 2013

*** Note: Does not include contractors or consultants**

Open Position



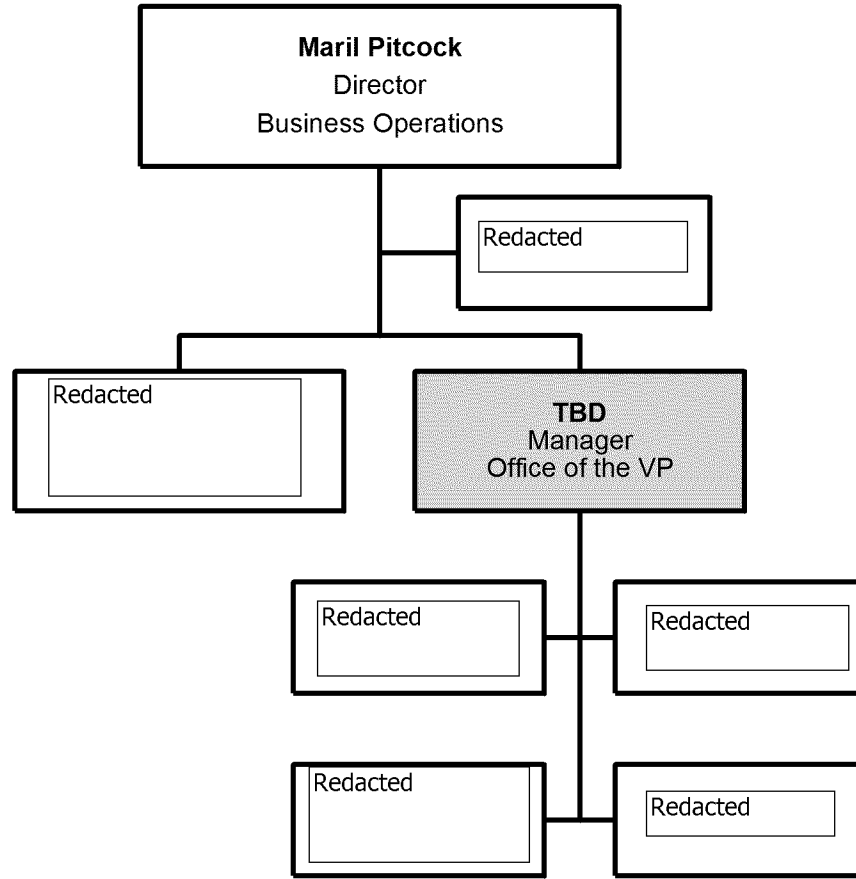
Open Position



Customer Energy Solutions Business Operations

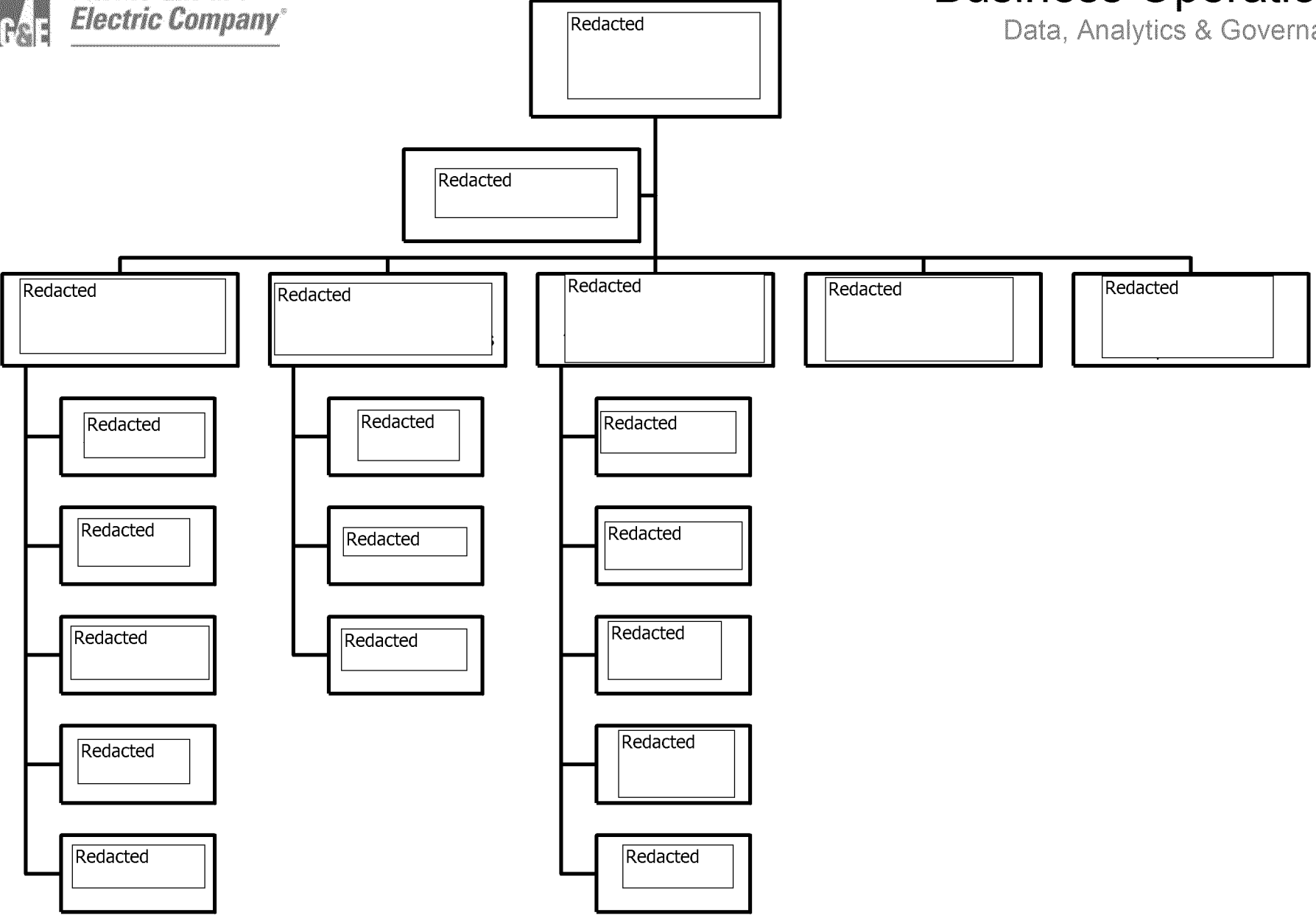
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Open Position

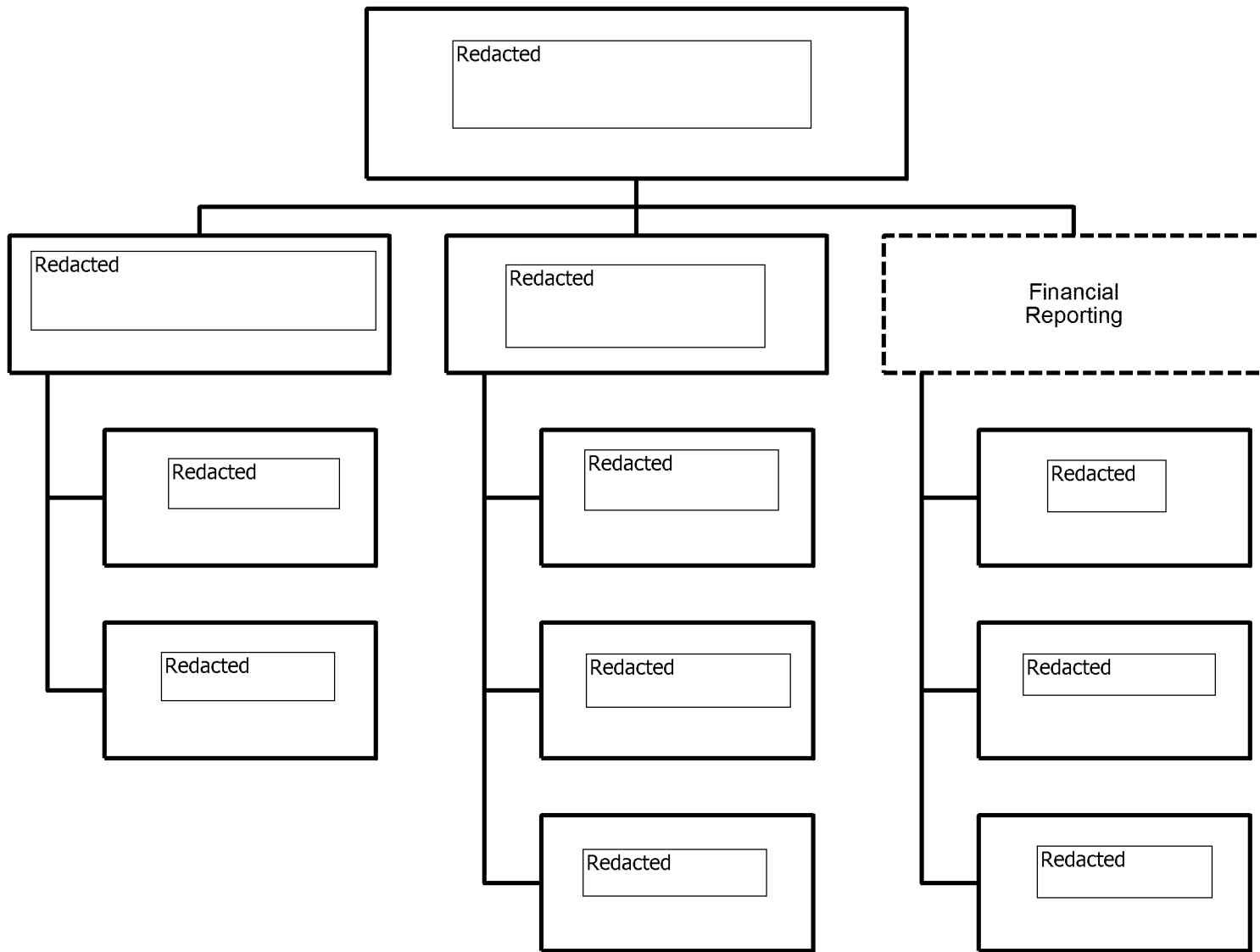


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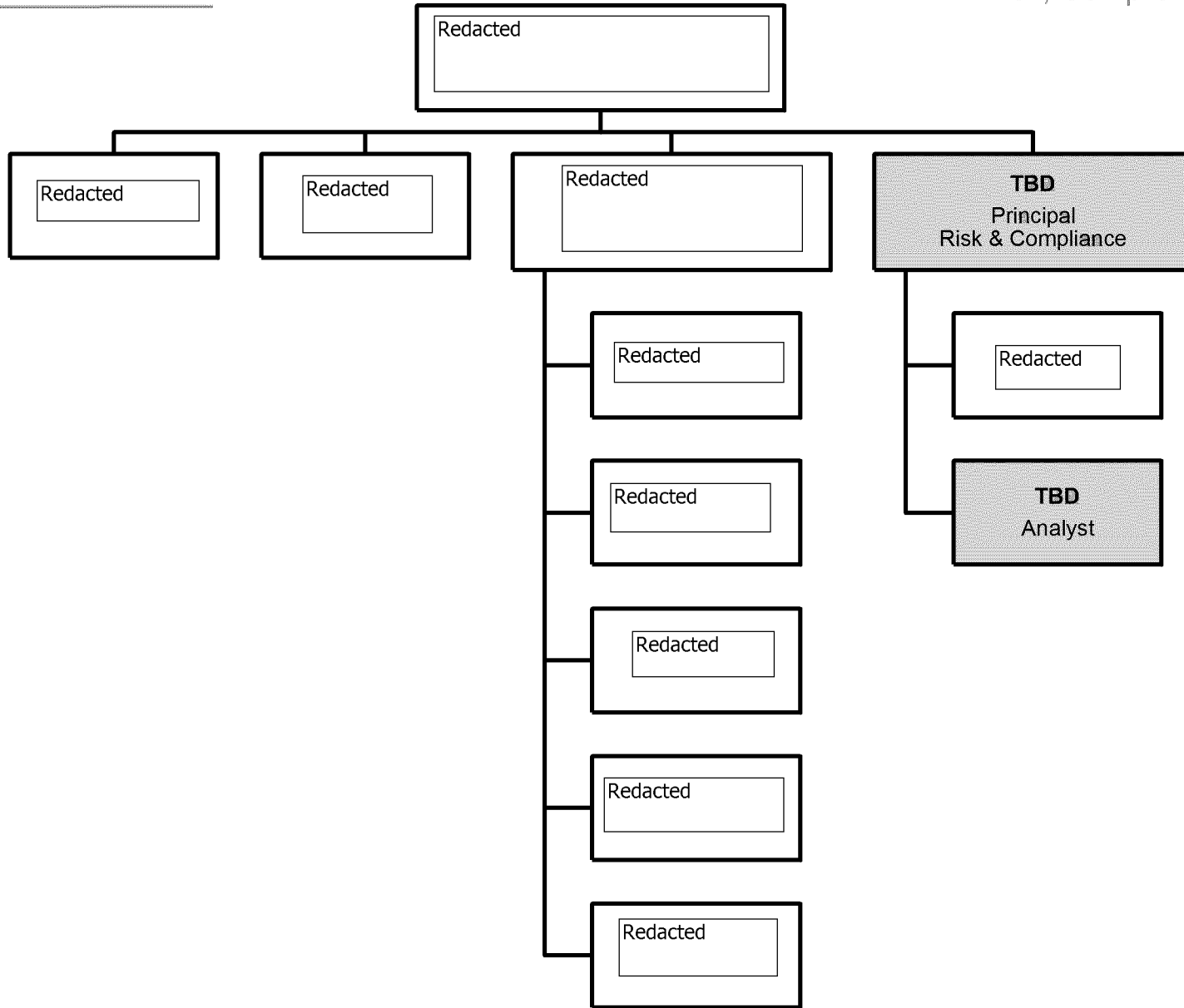
Open Position



Open Position



Open Position



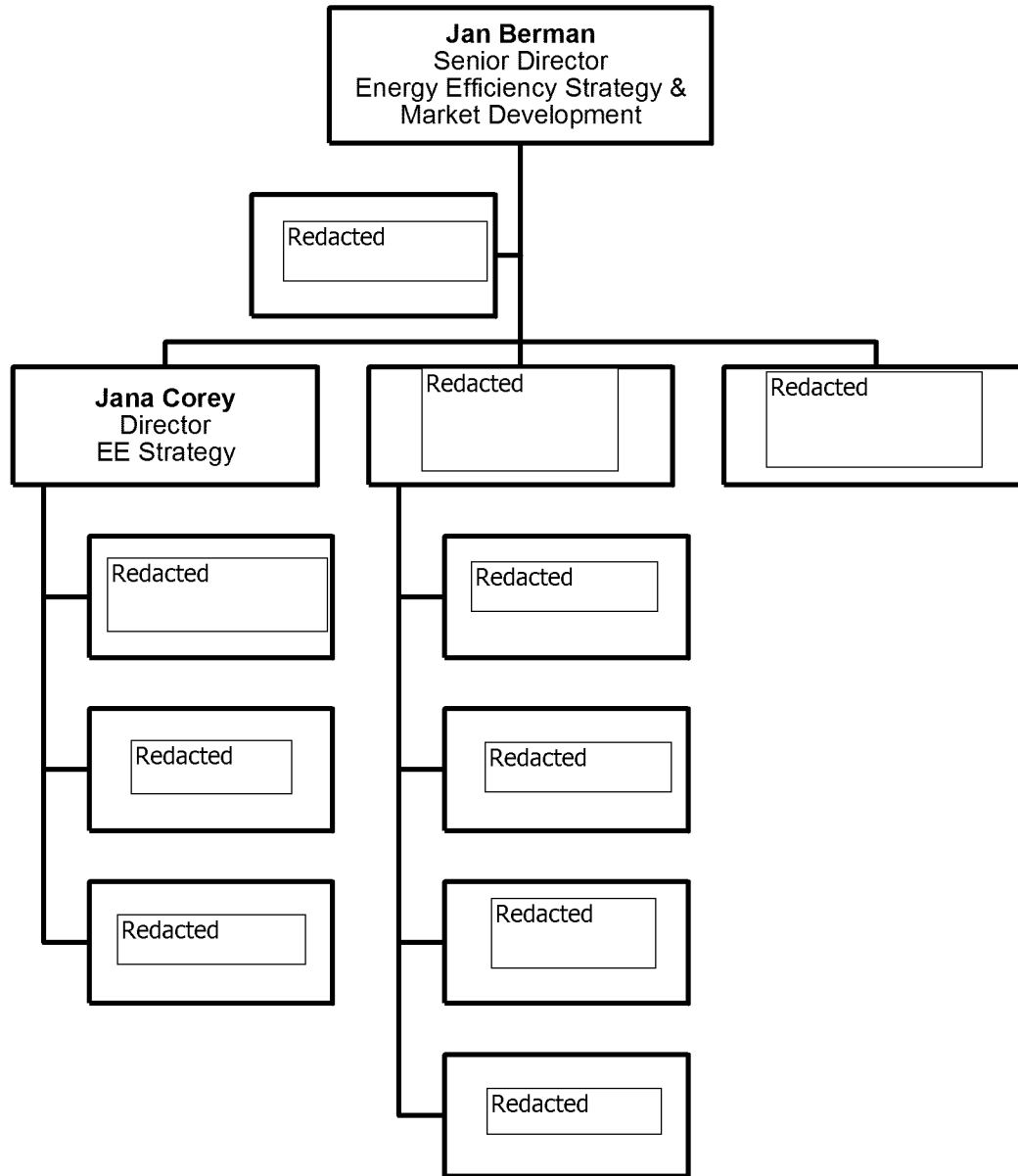
Open Position



Customer Energy Solutions Energy Efficiency Strategy & Market Development

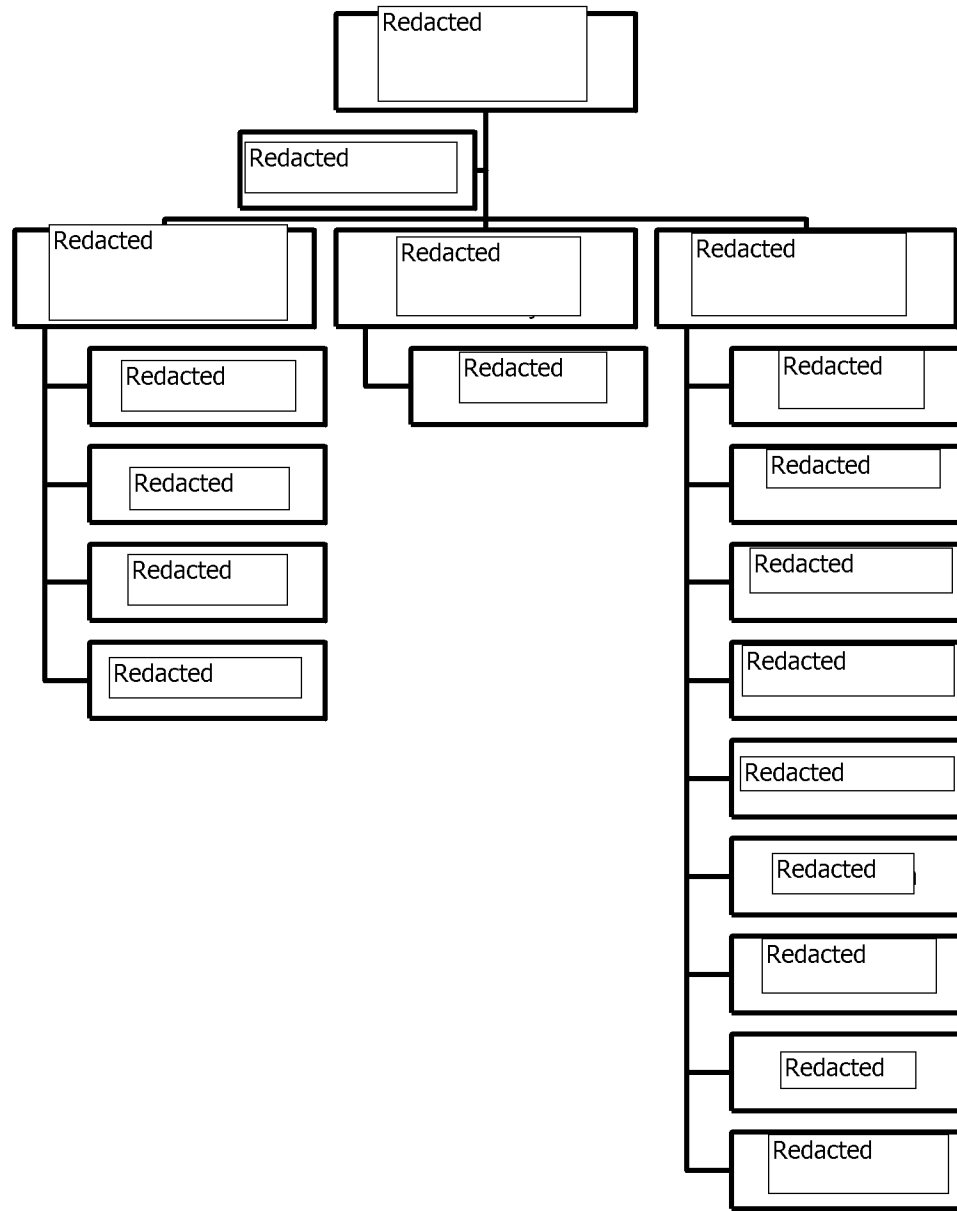
3/14/2013

Open Position



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Open Position



Open Position

3/14/2013

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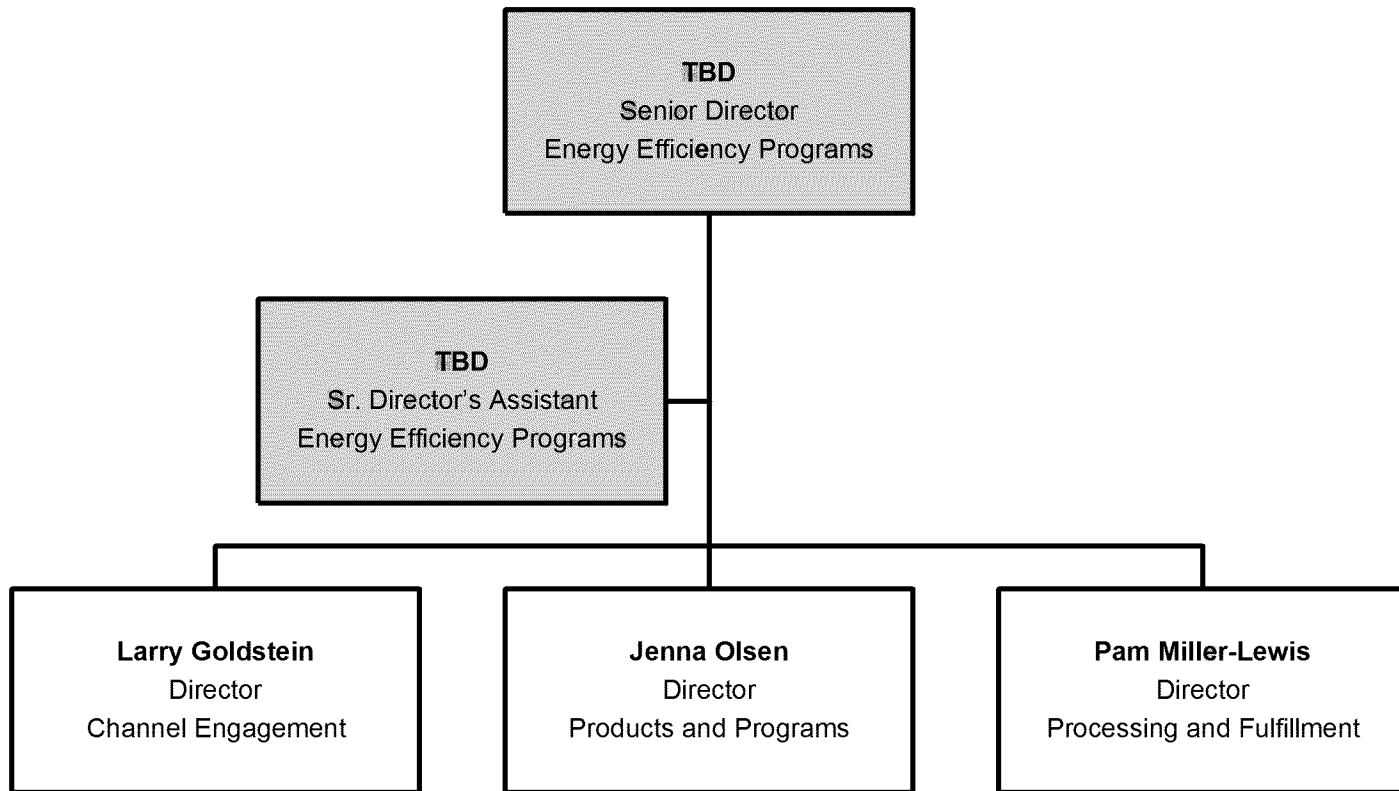


Customer Energy Solutions Energy Efficiency Programs

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Open Position

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Open Position



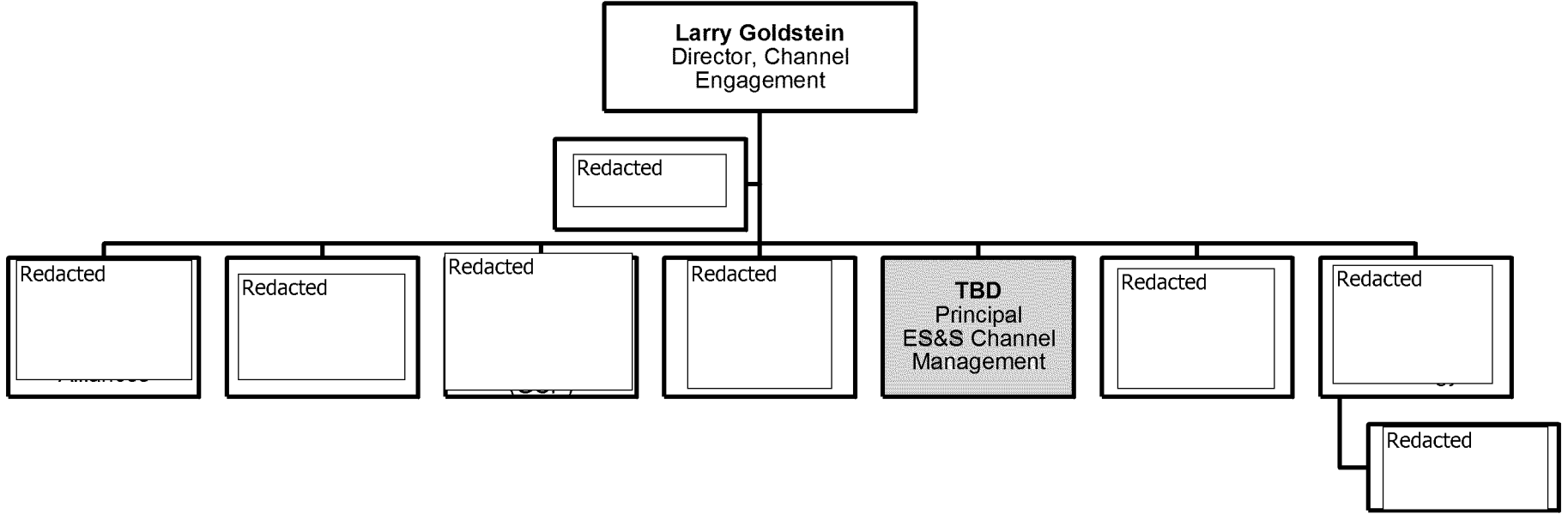
Customer Energy Solutions: Energy Efficiency Programs

Channel Engagement

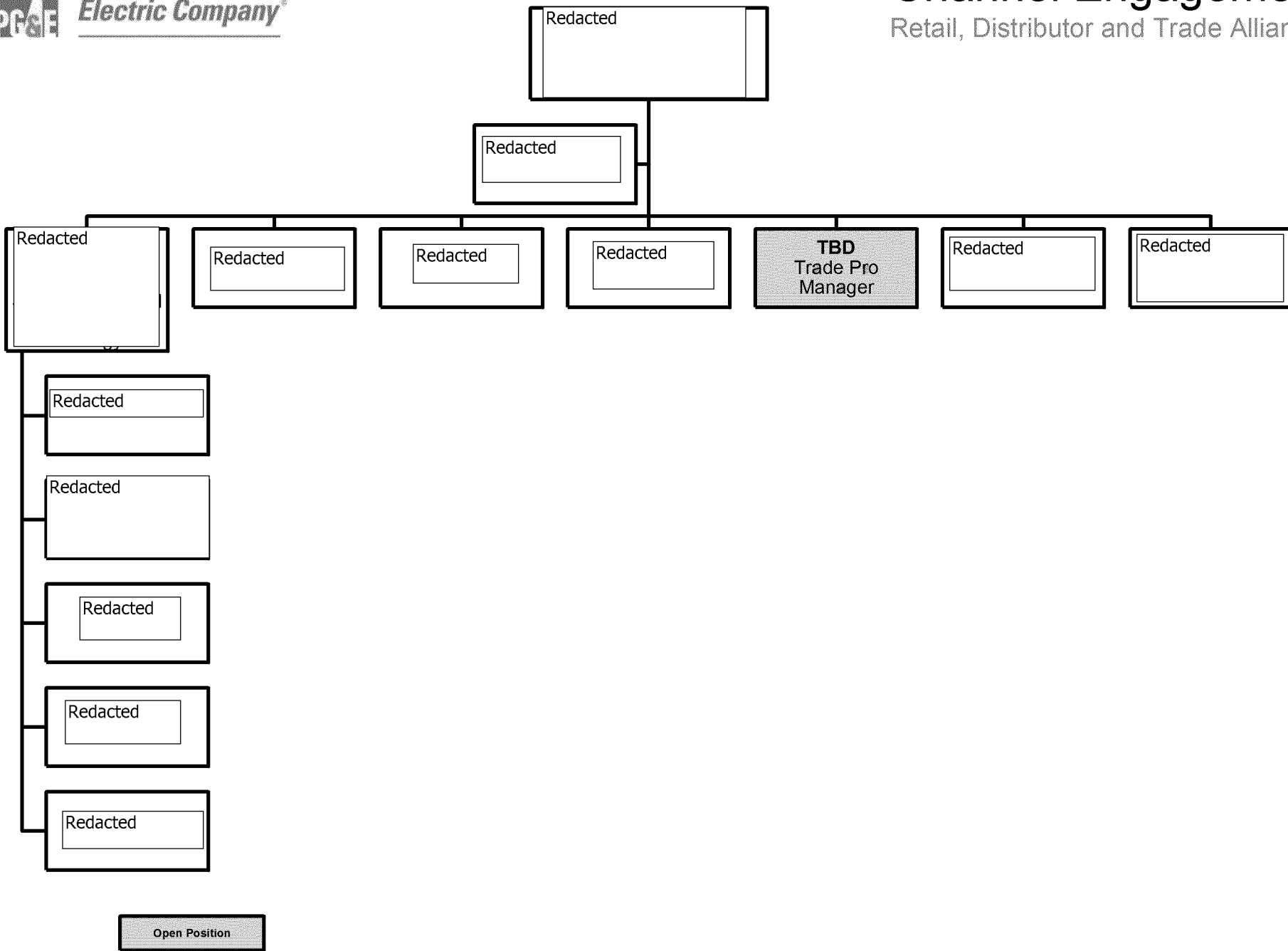
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Open Position

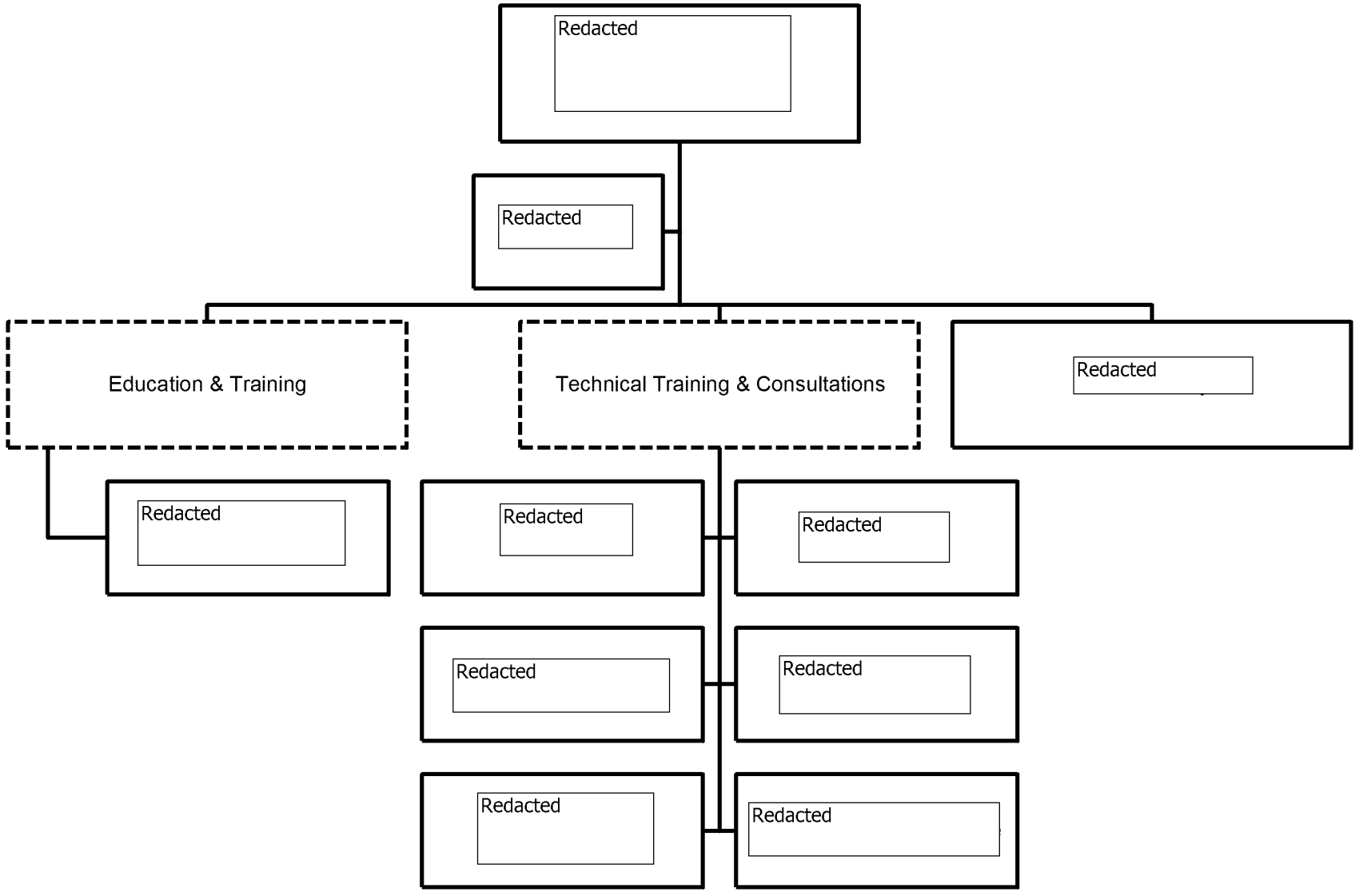
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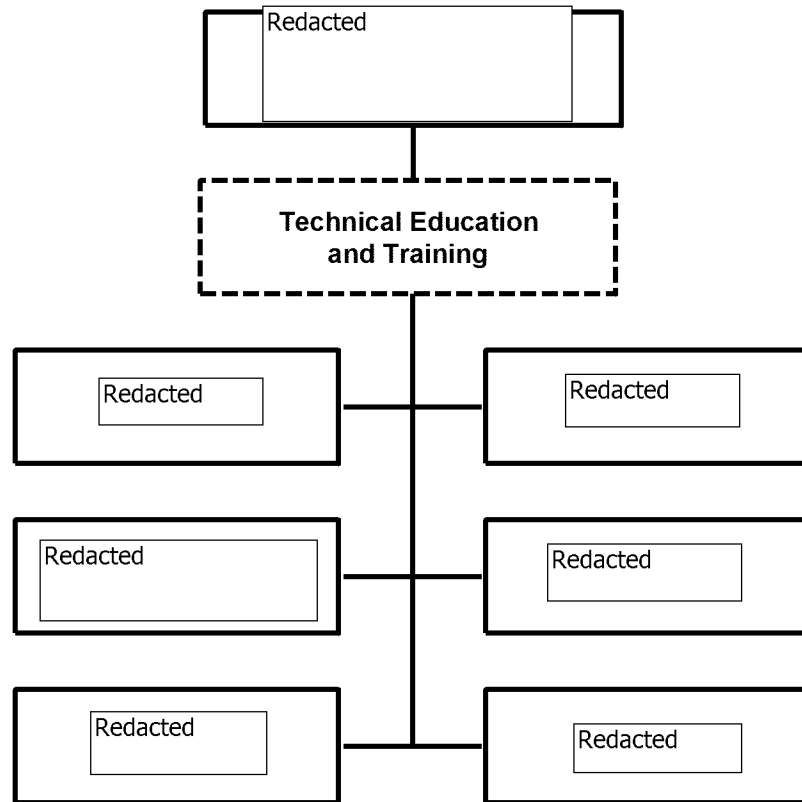
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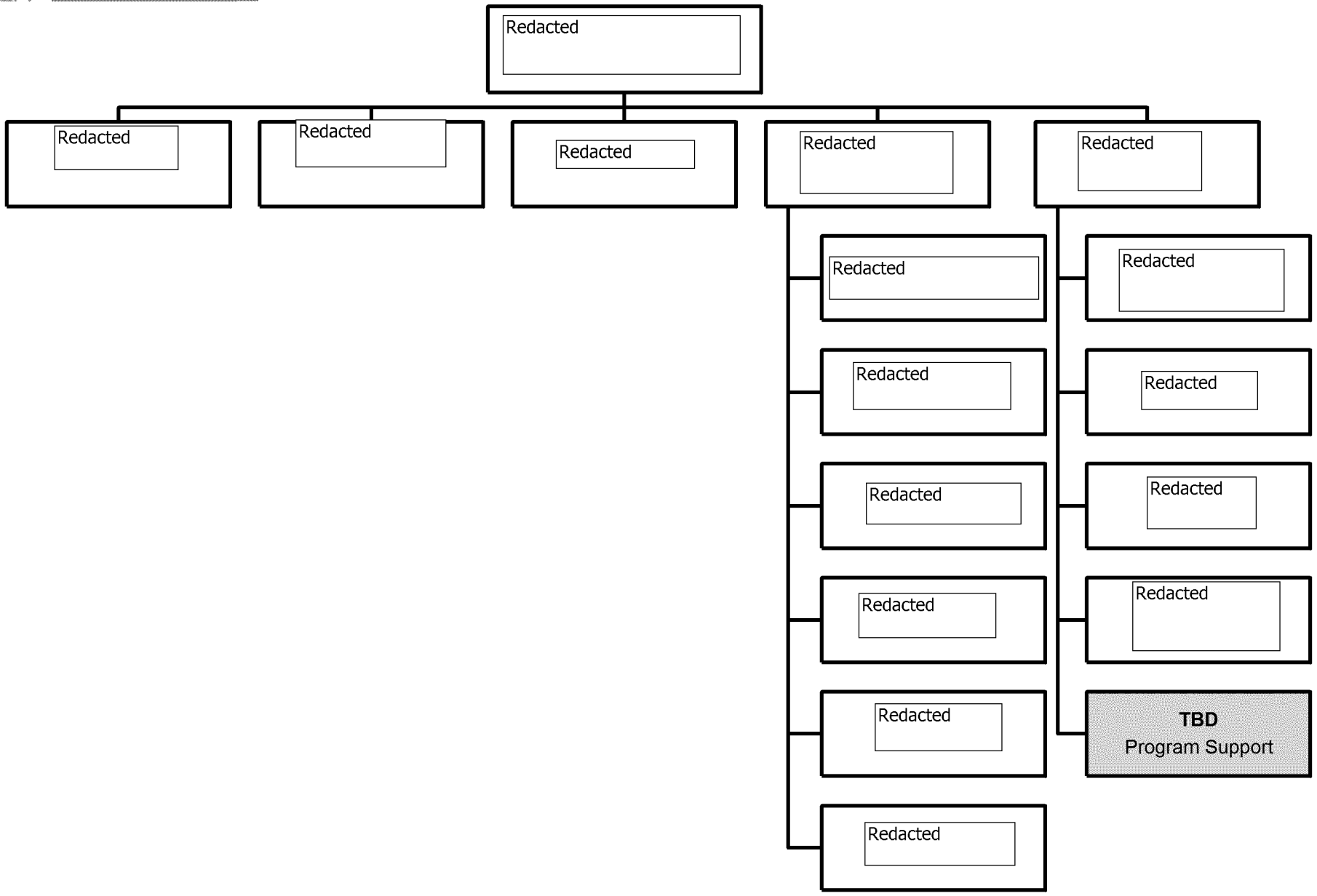
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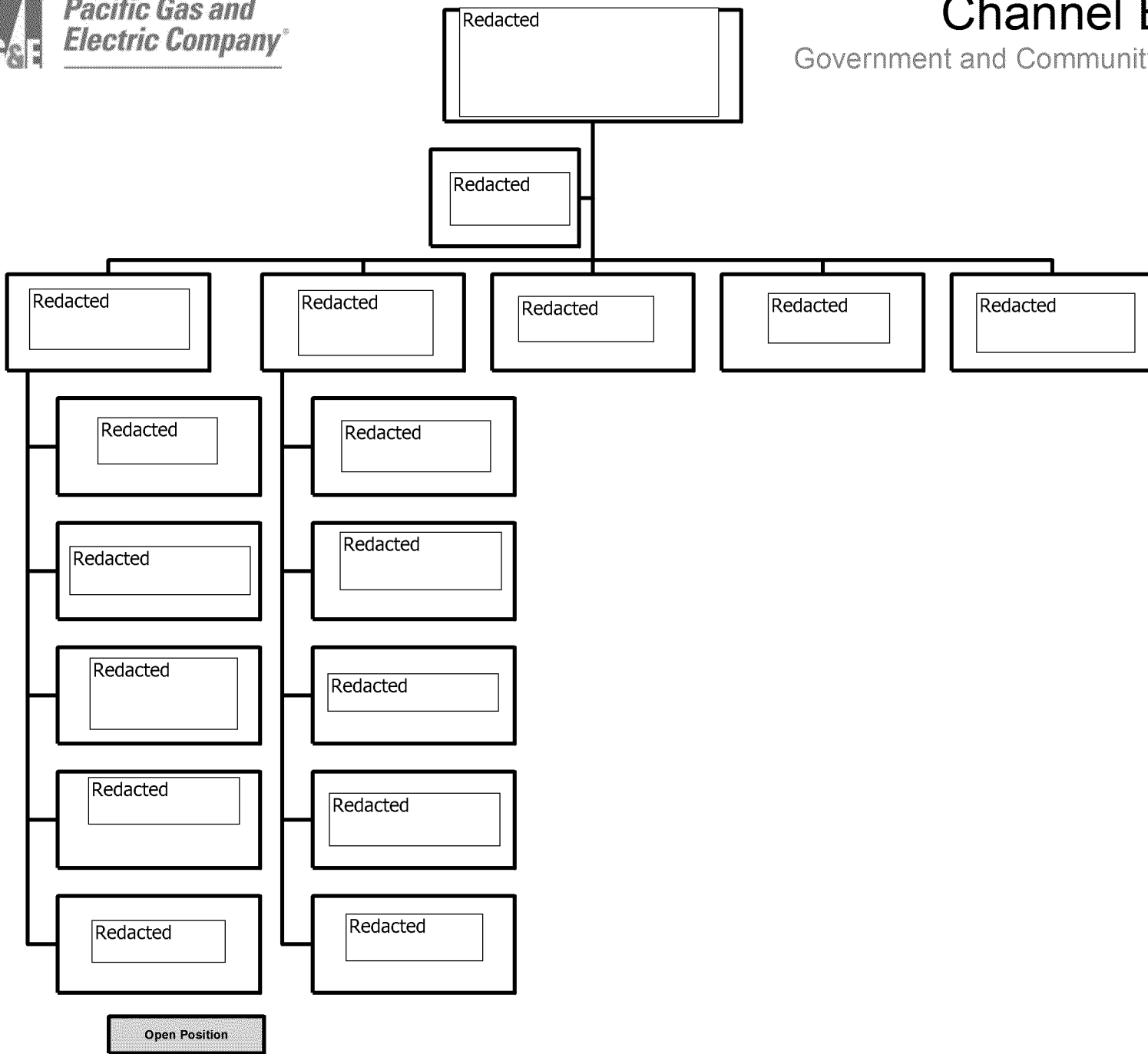
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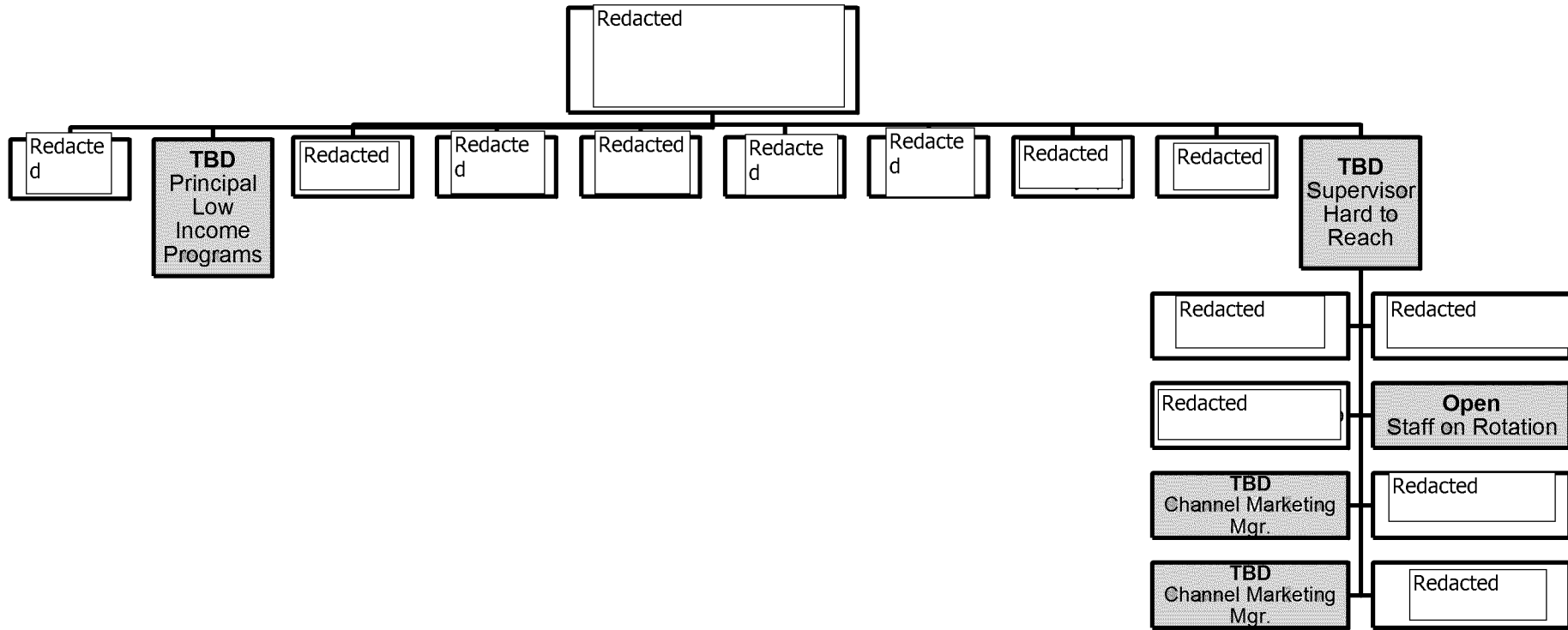


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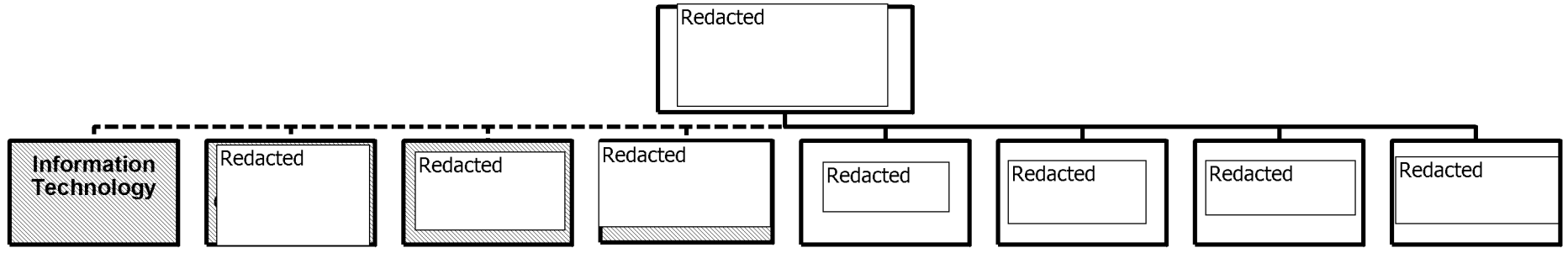
Open Position





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Open Position



3/14/2013 Open Position

Matrix Reporting



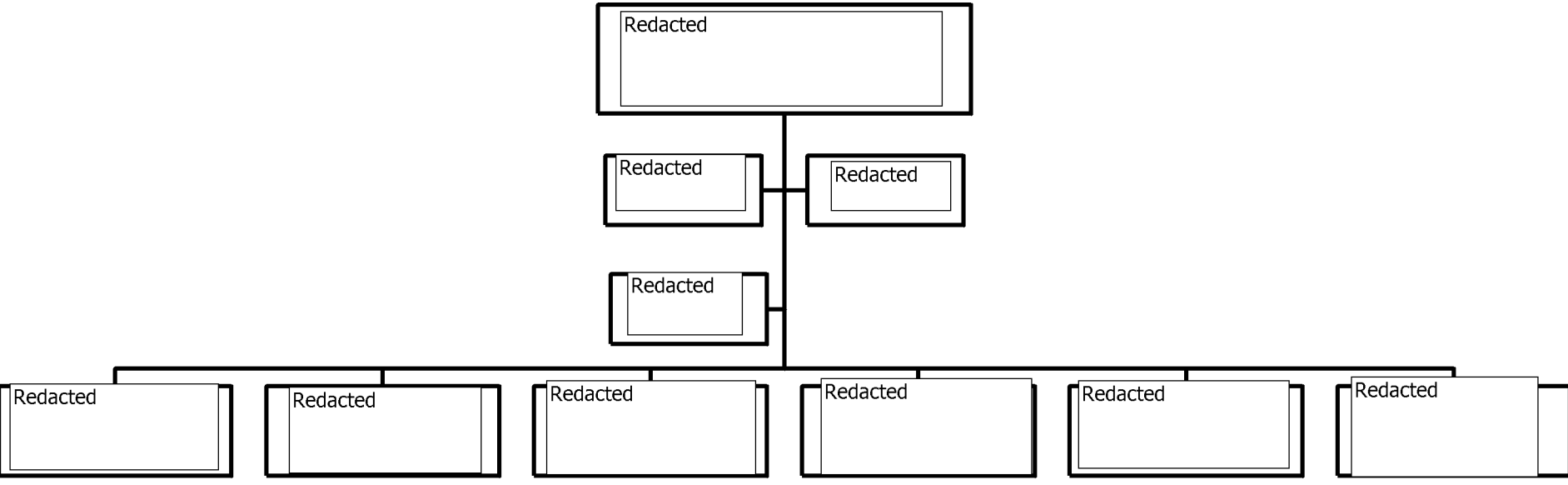
Customer Energy Solutions Energy Efficiency Programs

Energy Efficiency Products & Programs

3/14/2013

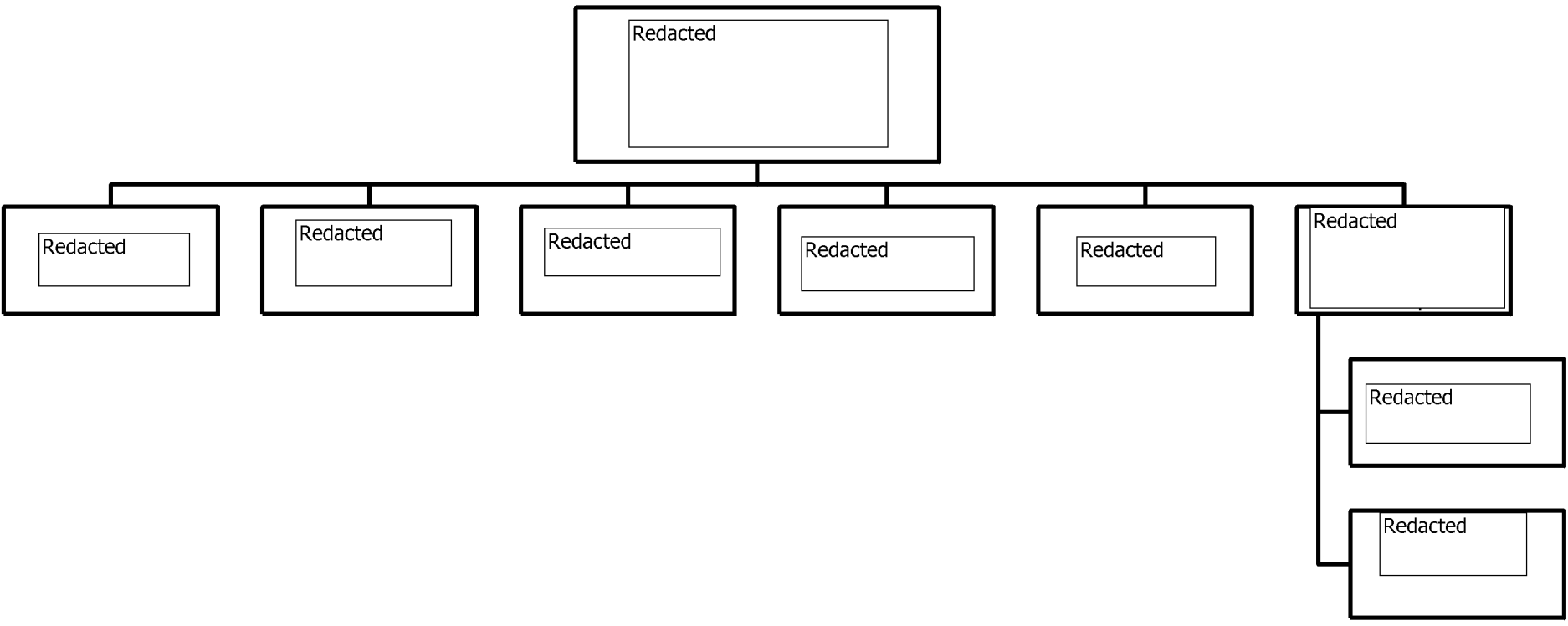
Open Position

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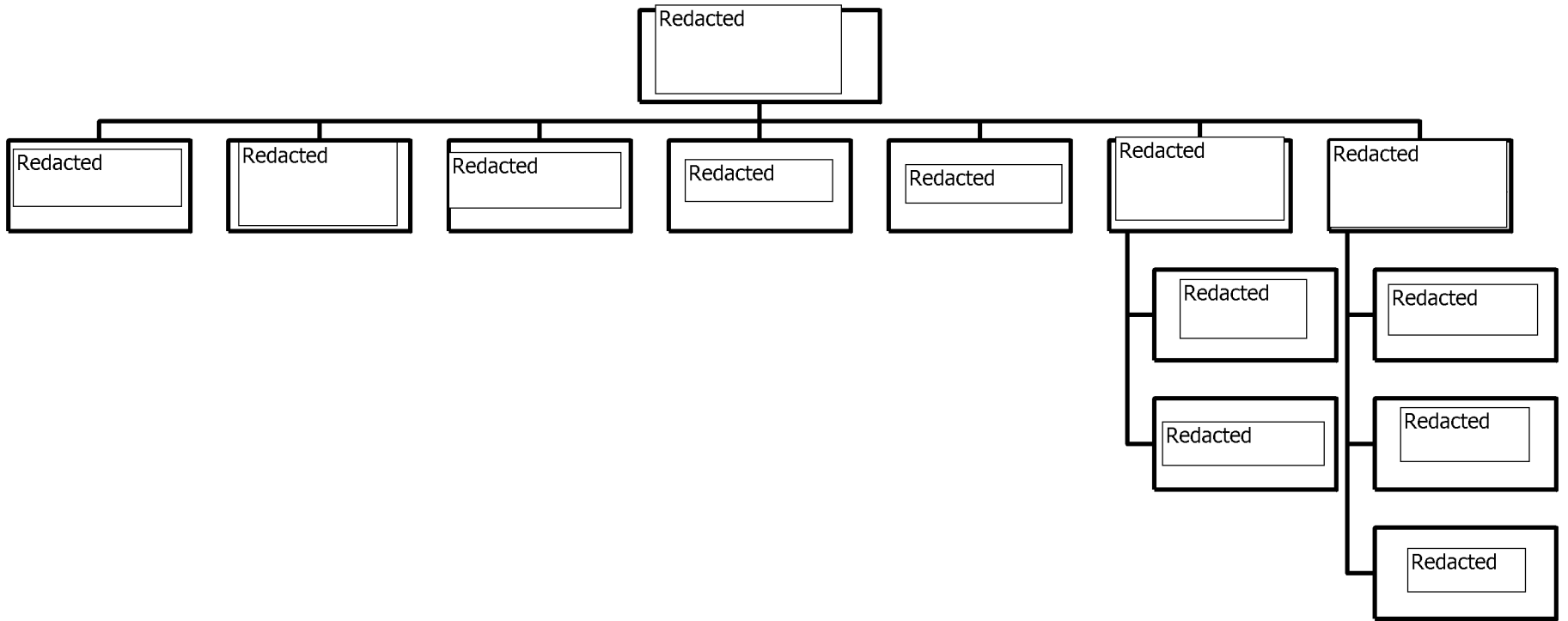
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Open Position



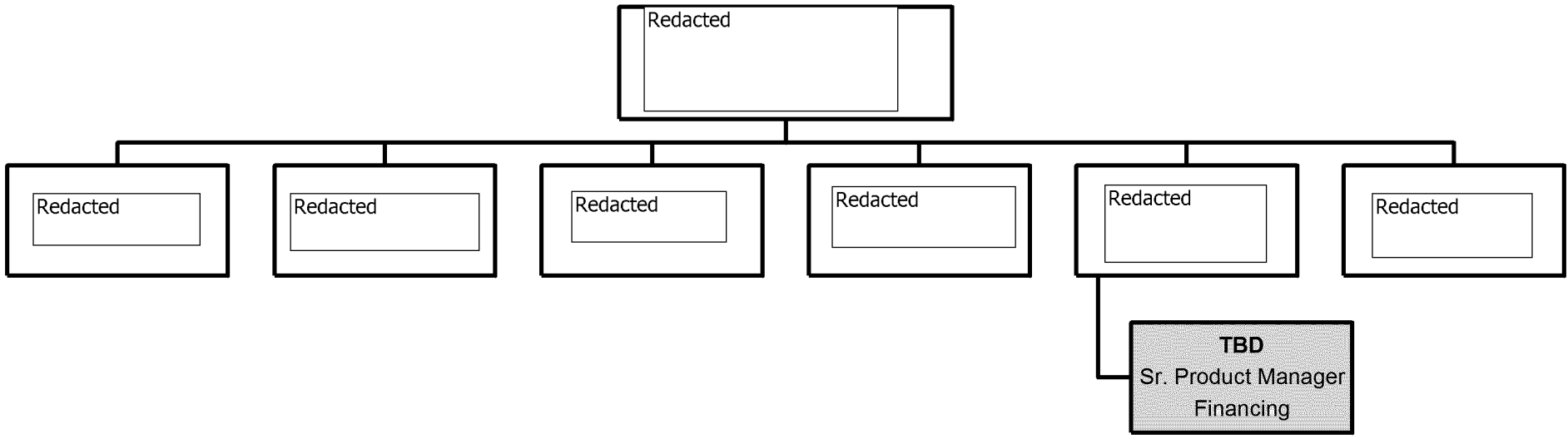
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Open Position



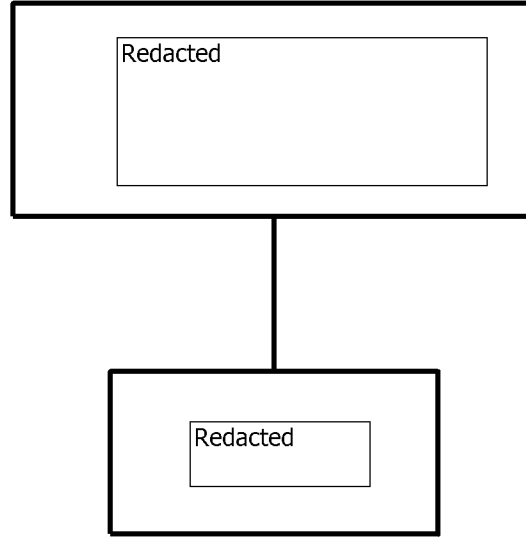
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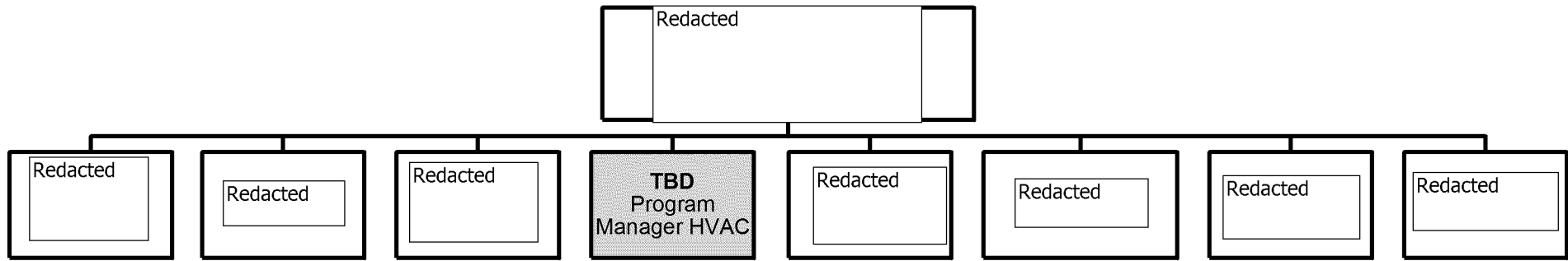
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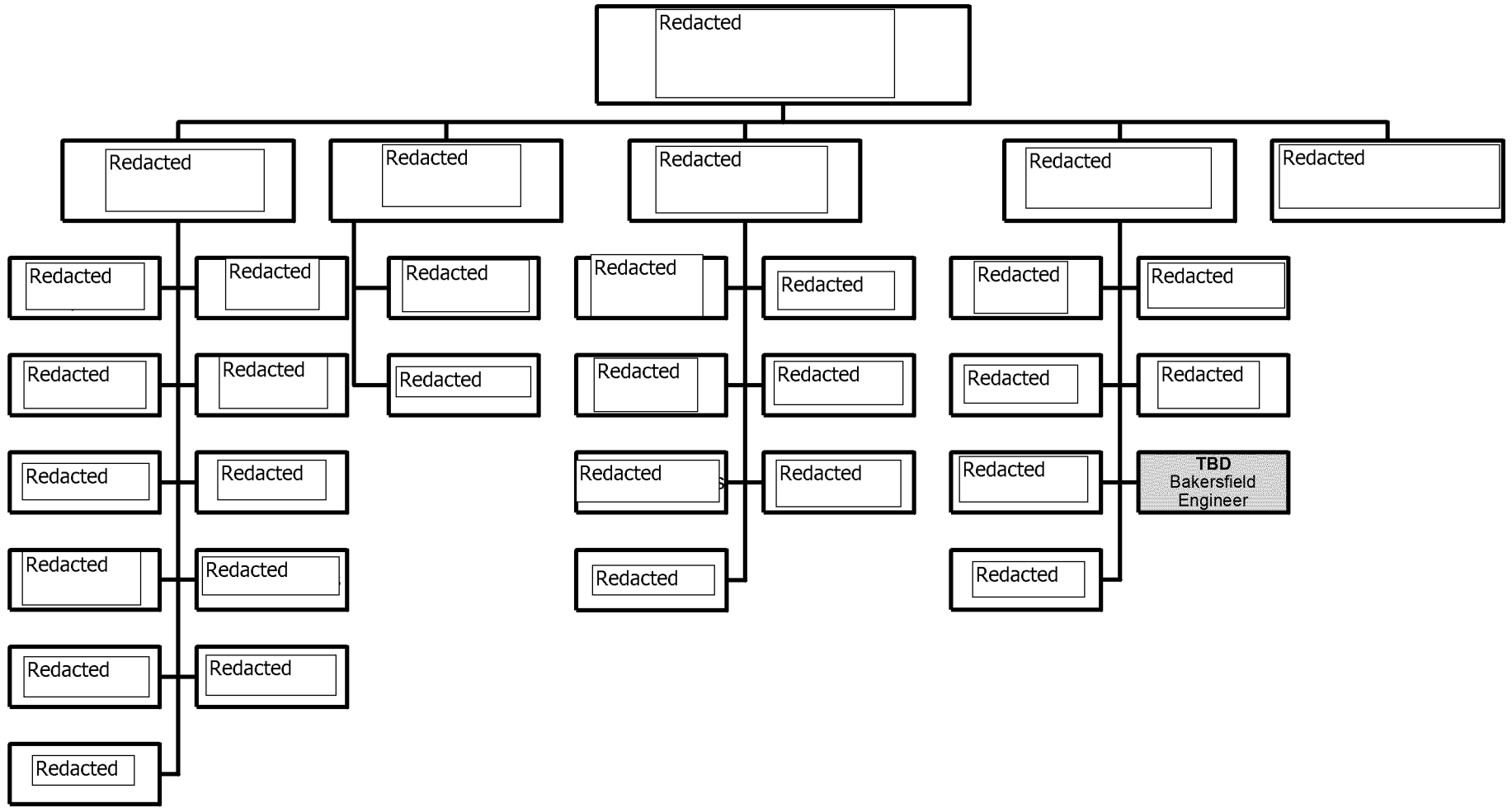
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Open Position



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Open Position



Open Position



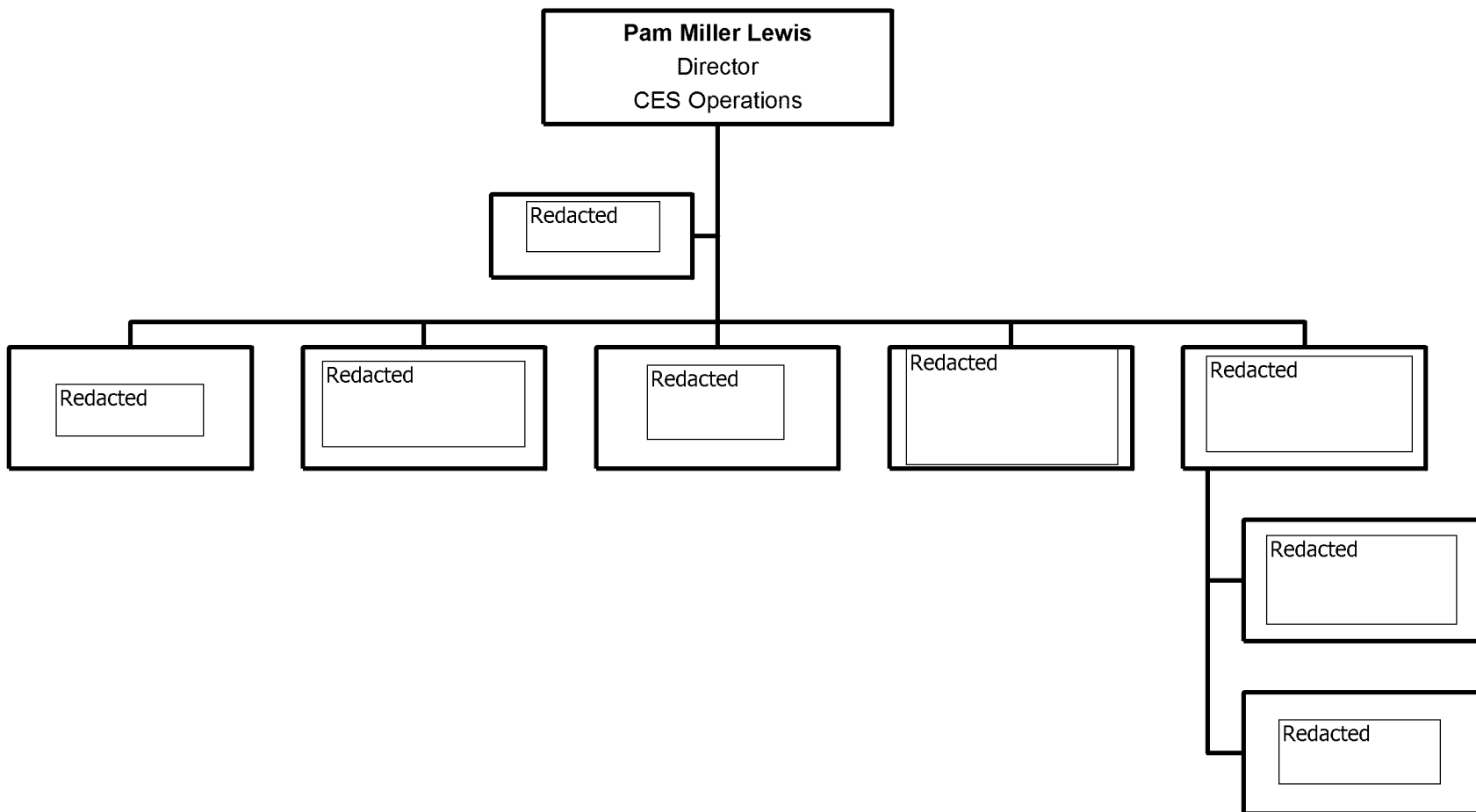
Customer Energy Solutions Energy Efficiency Programs

CES Operations

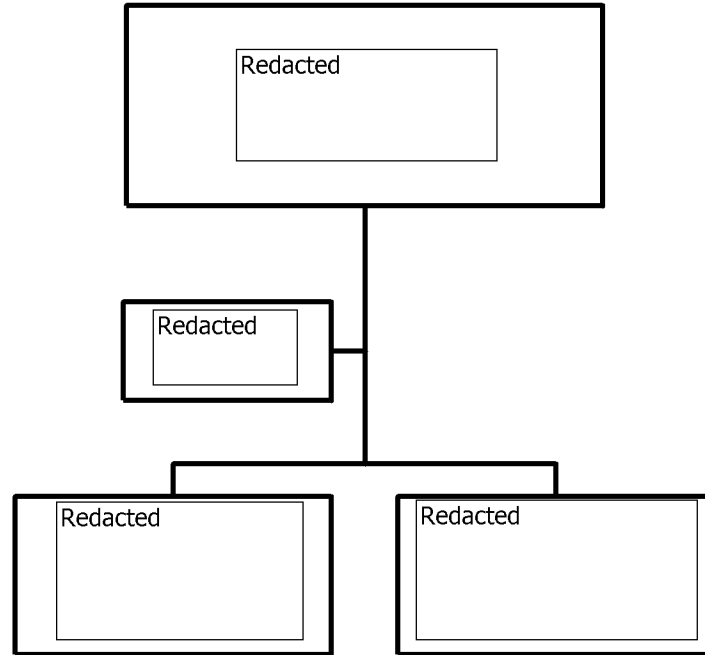
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Open Position

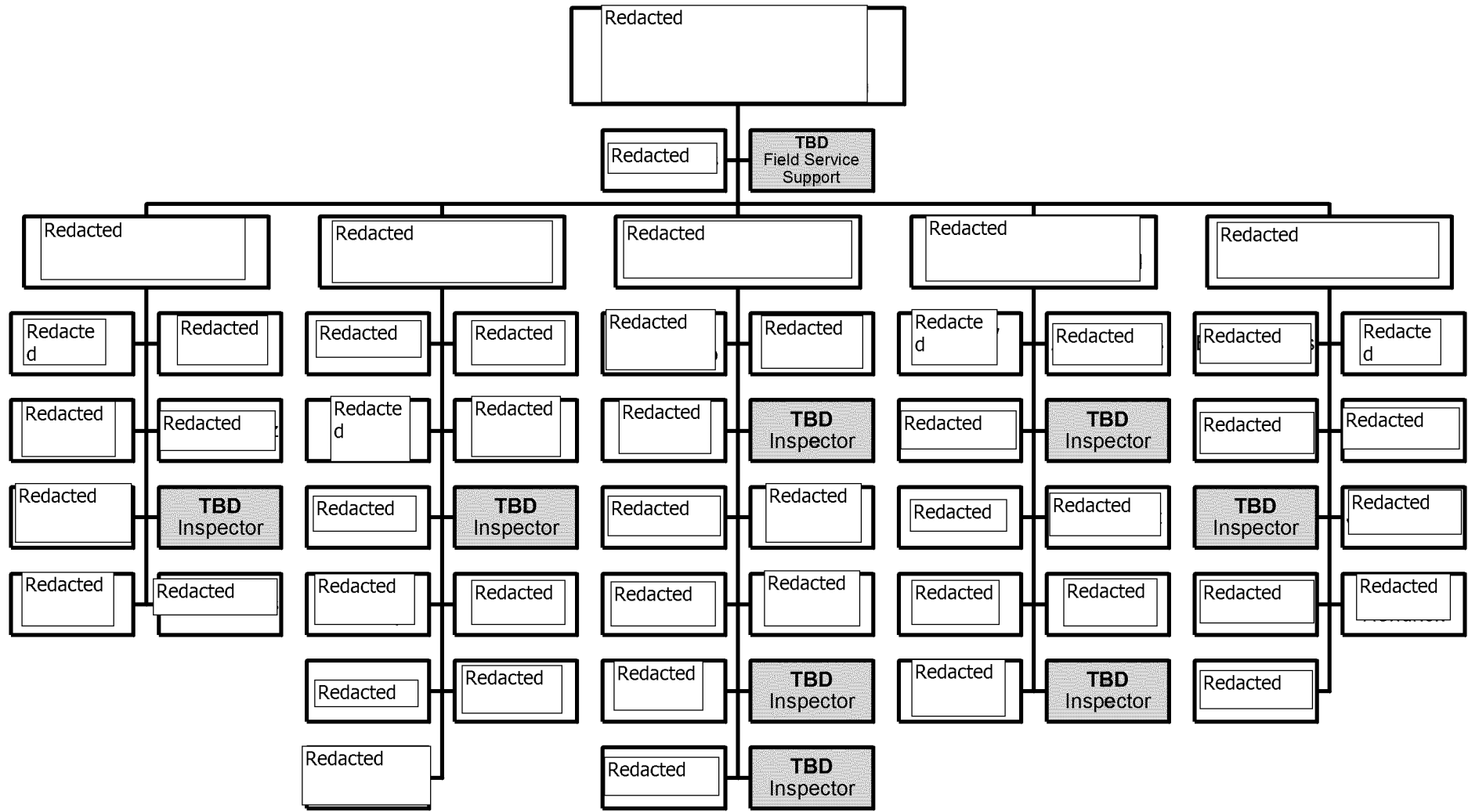
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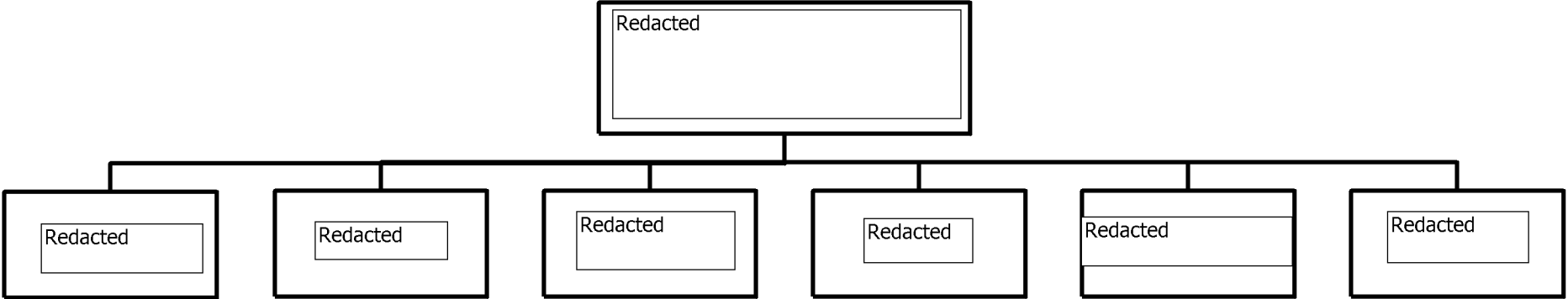
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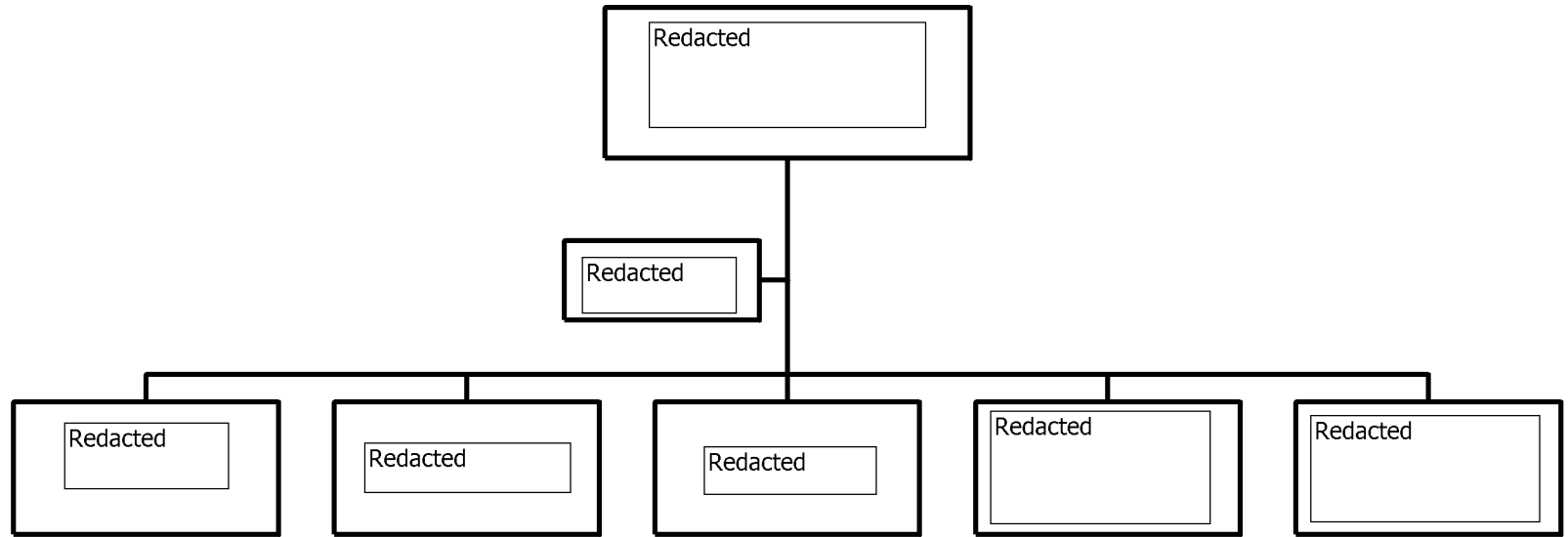
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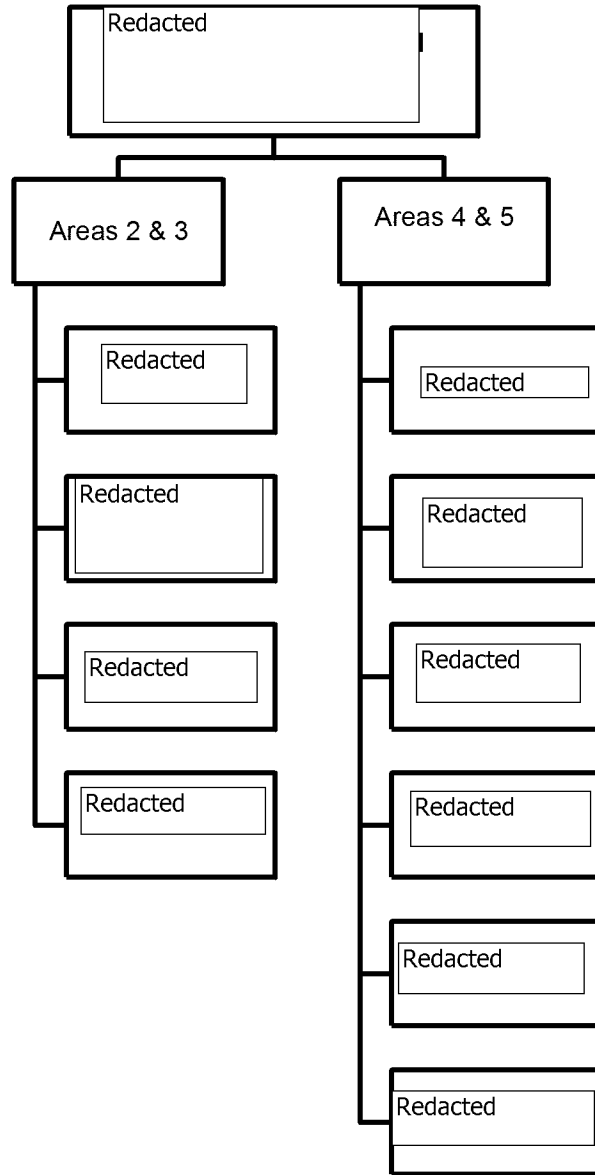
Open Position



Open Position

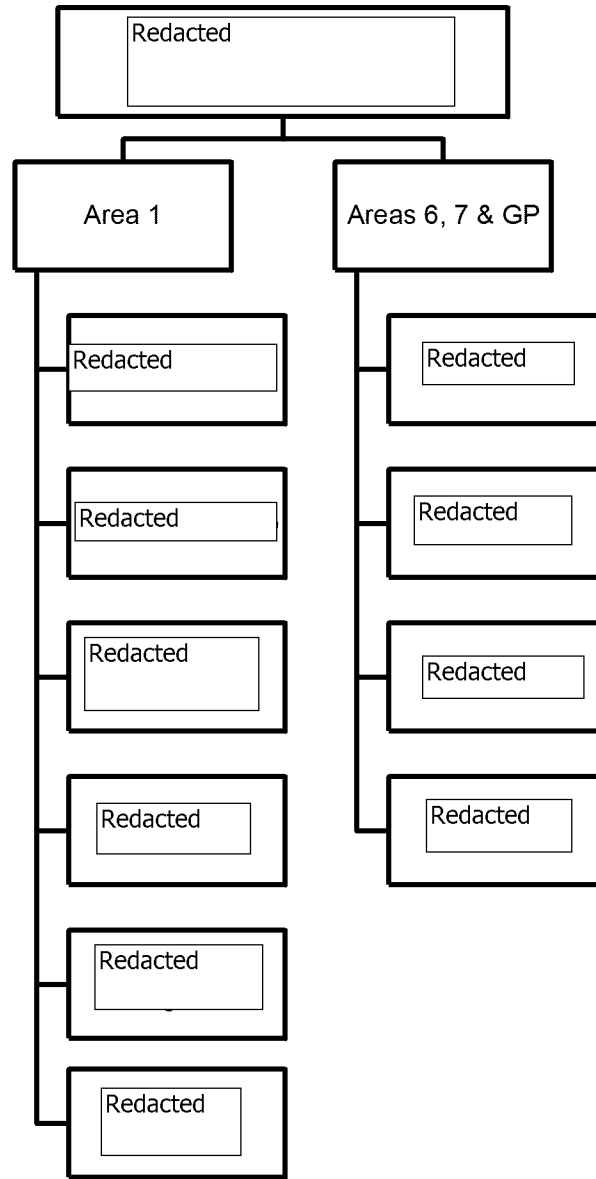


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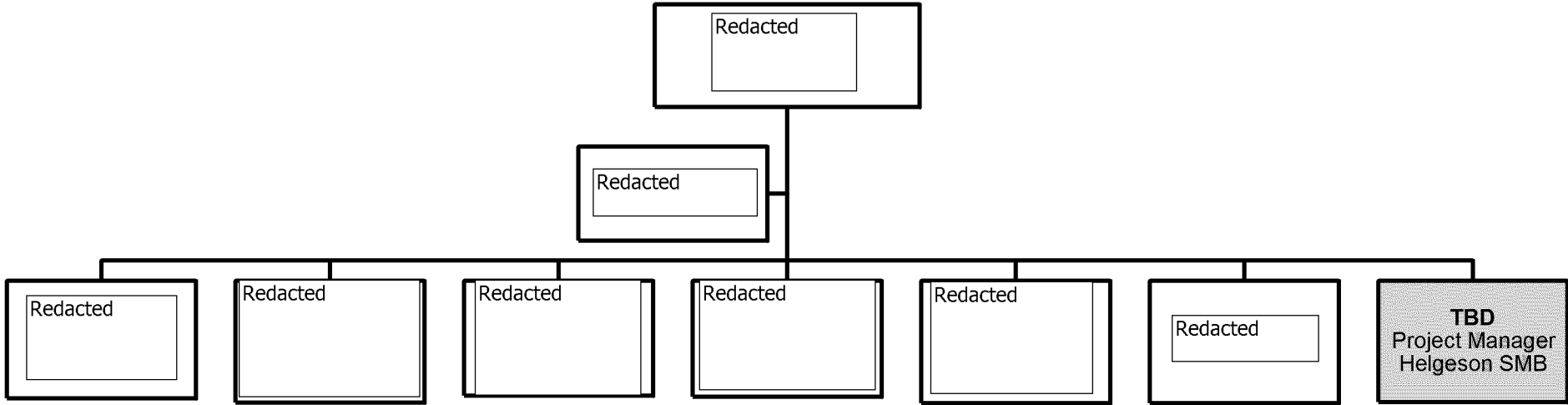
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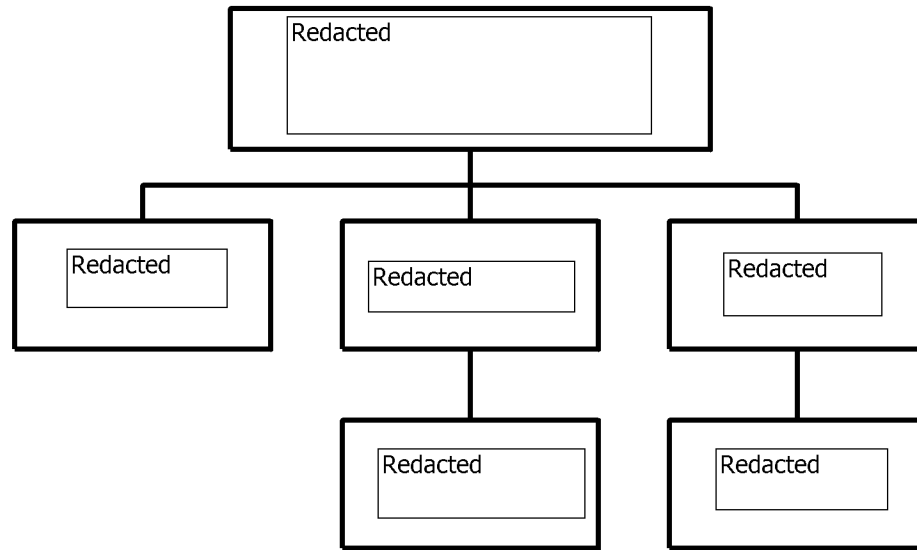
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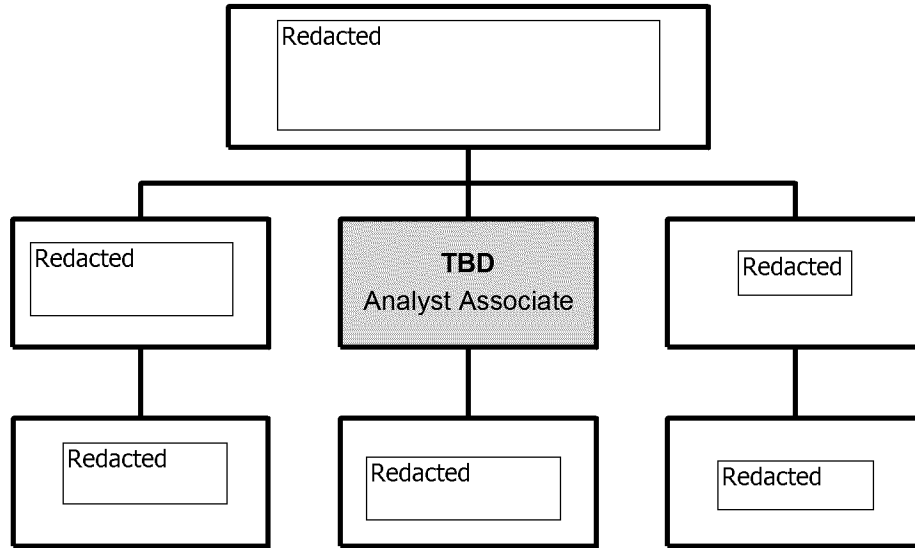
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Open Position



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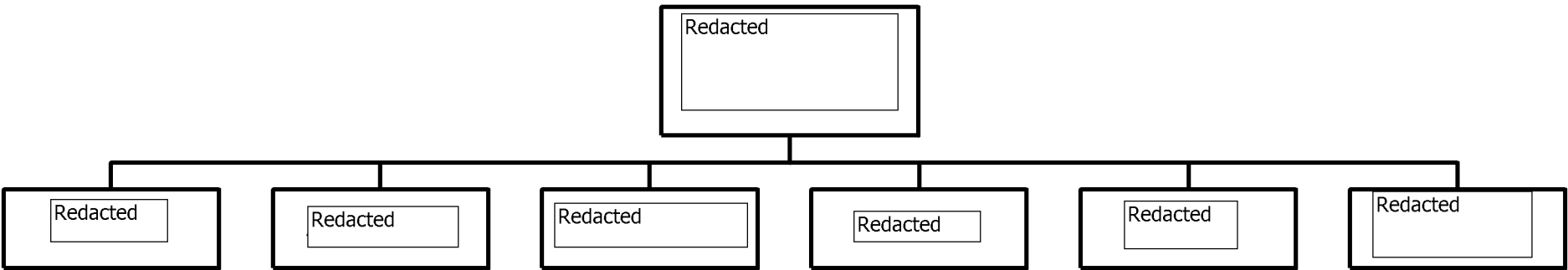
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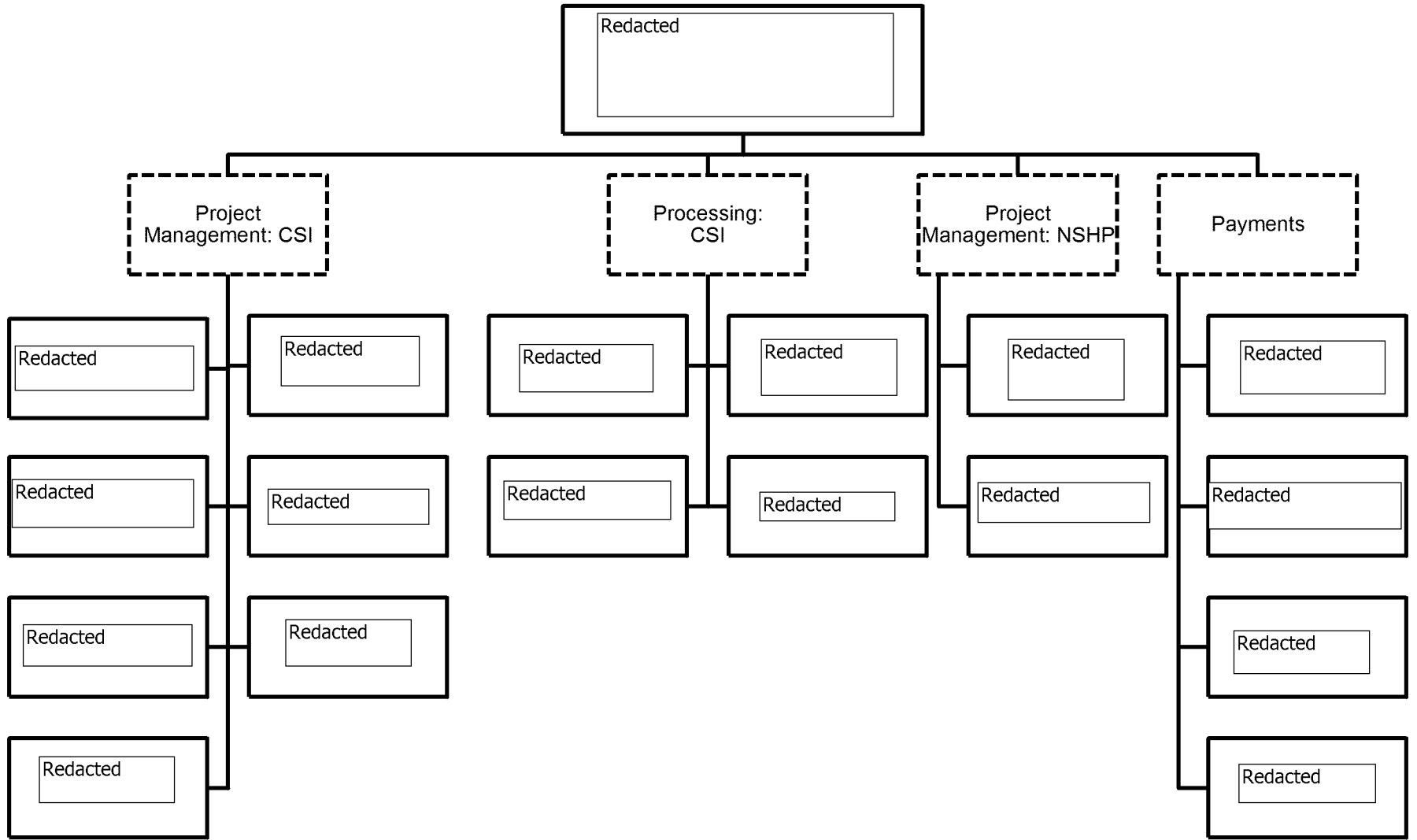
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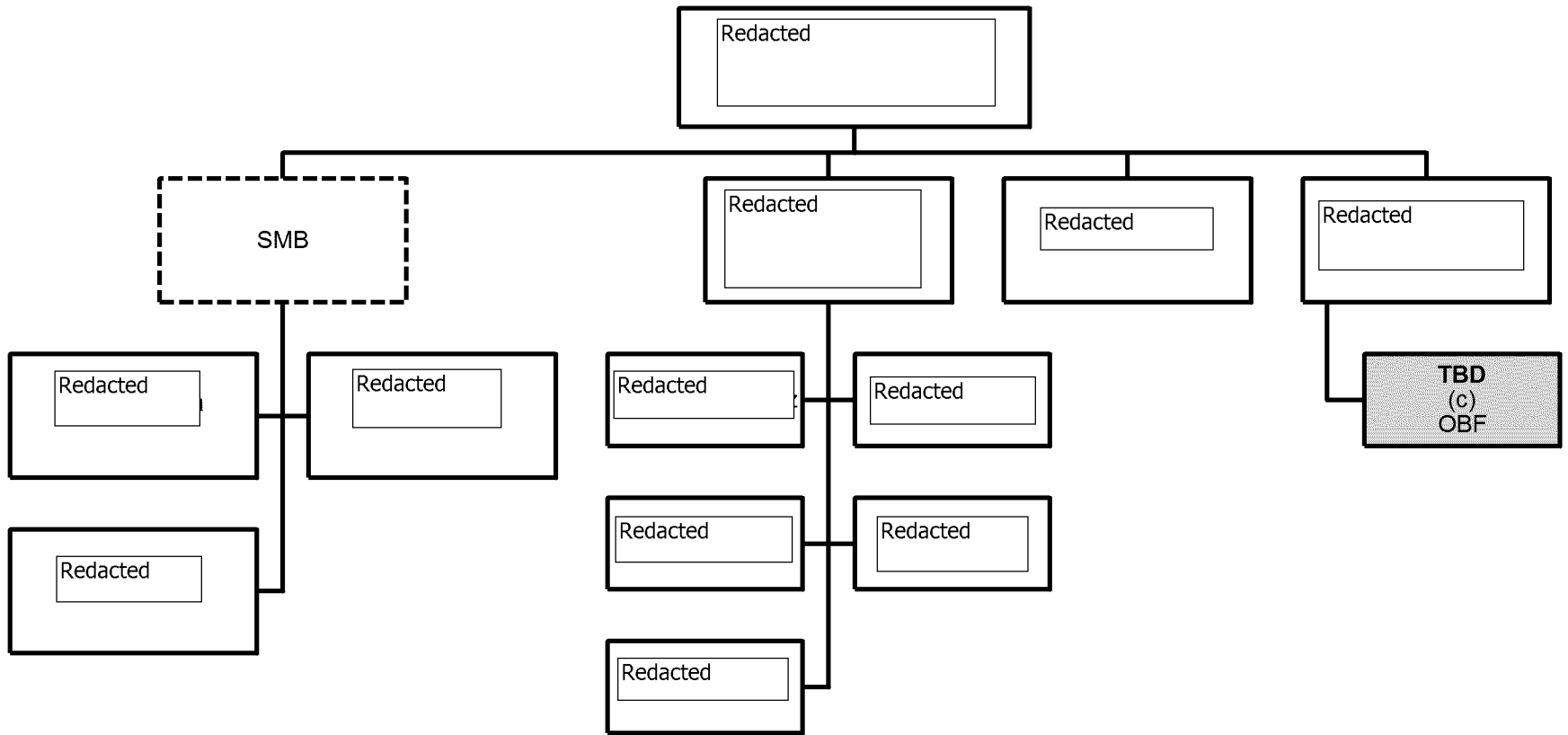


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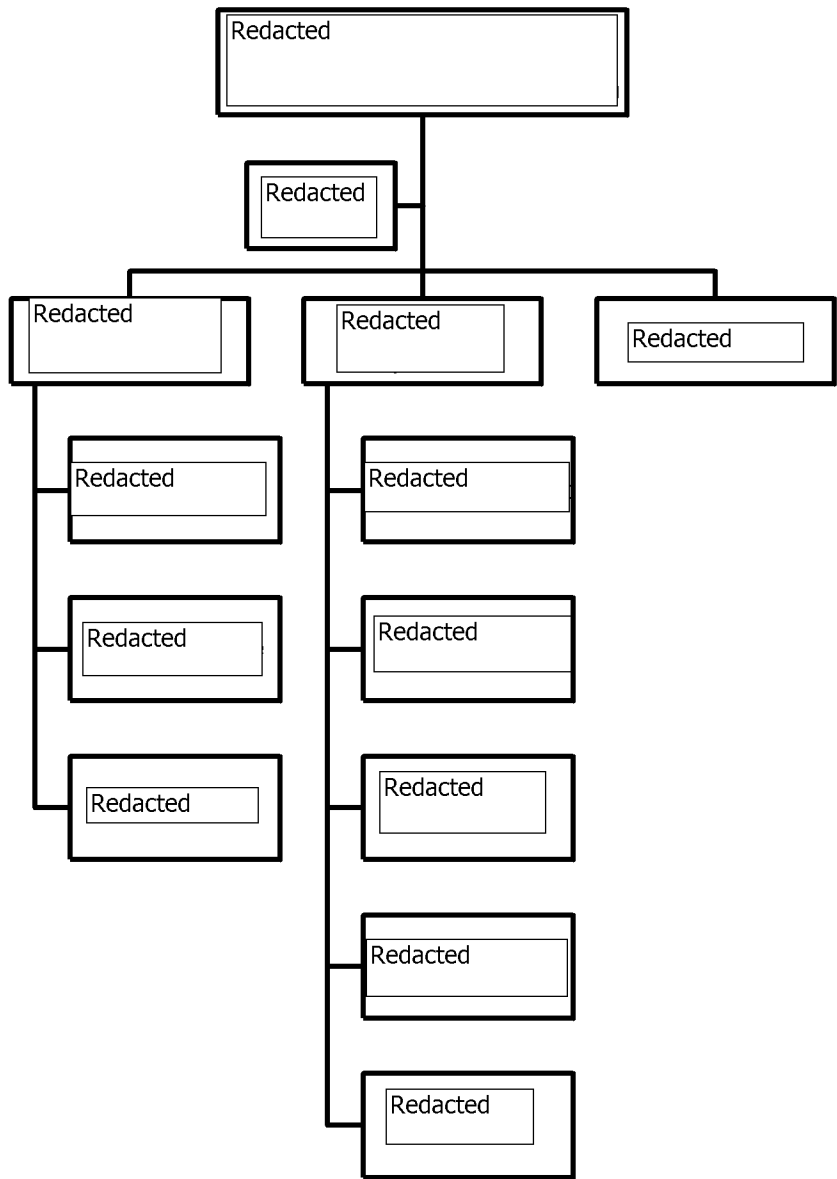


Open Position



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