

From: Cherry, Brian K  
Sent: 3/22/2013 9:31:10 AM  
To: Clanon, Paul (paul.clanon@cpuc.ca.gov); Jack Hagan (ejh@cpuc.ca.gov)  
(Jack.Hagan@cpuc.ca.gov)  
Cc:  
Bcc:  
Subject: FW: Safety Organization Update

Paul/General – FYI on recent hires.

**From:** Bell, Des  
**Sent:** Thursday, March 21, 2013 1:06 PM  
**To:** Officers and Directors - All  
**Cc:** Officers Assistants – All  
**Subject:** Safety Organization Update

Officers and Directors:

I want to provide you with a brief update on the progress we've made in staffing the leadership team in our Safety Department. We have more work to do in strengthening the team but I am pleased to report that we now have a strong and capable senior team in place to help us build a high performing Safety organization.

**Steven Fischer** joined us on January 7 as **Director, Public Safety Strategy**. Steve comes from 16 years with the U.S. Department of Transportation, Pipeline & Hazardous Materials Safety Administration (PHMSA), Office of Pipeline Safety. His most recent position was Director of Program Development. Steve will be working closely with the Gas Operations, Electric Operations and Energy Supply teams to solidify our company public safety strategy.

**Kevin Ellison** joined PG&E on February 4 as **Director, Safety Compliance & Strategy**. Kevin began his career in 1976 as a lineman for LG&E Energy Corporation in Louisville, Kentucky. Over the years he has held several leadership positions in training, Electric T&D, Retail Electric Sales & Marketing and Customer Service. Most recently, he served as Director of Customer Service Safety & Meter Services for Southern California Edison. Kevin's role will be to strengthen our company-wide compliance process and ensure we remain in compliance

with all safety requirements – a key risk area for the company. He will be responsible for OSHA compliance and auditing, system analytics and reporting, our new contractor safety program and program management strategy.

**Alok Maheshwari** joined us on March 18 as **Director, Field Safety Operations**. Alok holds a Master's degree in Safety Sciences and has a 15-year track record working in Fortune 50 companies, such as GE, GM and DuPont, driving cultural change, zero injuries and operational excellence across their businesses. Alok will be leading the field safety operations team supporting the Electric Operations, Gas Operations, and Energy Supply lines of business.

PG&E's own [Redacted] is our new **Senior Manager, Safety Operations** supporting the IT, Corporate Services, Customer Care and Safety & Shared Services lines of business. Susie brings a great deal of experience and knowledge to our leadership team. In addition to overseeing the services we provide to these LOBs, she will be partnering with Steve, Kevin and Alok to ensure our new safety strategy is effectively implemented throughout the business.

There is nothing more important than public and employee safety and I'm confident our Safety team, led by **Linda Limberg, Senior Director Safety**, is up to the task of working with all of us to drive cultural change and the elimination of serious incidents. Thank you for your support and passion for helping us get there.

Best,

Des