From:	Redacted	
Sent:	6/18/2013 5:39:14 PM	
To:	Redacted	
Cc:	Malashenko, Elizaveta I. (elizaveta.malashenko@cpuc.ca.gov); atencate@rsgrp.co (atencate@rsgrp.com); tkaushik@manatt.com (tkaushik@manatt.com); Laura Meadors (LauraMeadors@skta.com); Doll, Laura (/O=PG&E/OU=CORPORATE/CN=RECIPIENTS/CN=LRDD);	
	Redacted); sgraham@navigant.com	
	(sgraham@navigant.com); Jennifer.Canseco@dnvkema.com	
	(Jennifer.Canseco@dnvkema.com)	

Bcc:

Subject: Re: Nice meeting you!

Hi everyone,

I REALLY enjoyed our meeting last Friday as well. I wrote down a couple of things that I took away:

1. **In meetings**: Run meetings with the premise that everyone will speak. Say something contributory early.

2. This is a snapshot in time: We are in an evolution of humanity (More women leaders will lead to better opportunities for women across the globe). Our careers will be built around our relationships, not the project that has to get done this weekend.

3. **Mentorship**: The blind person and the elephant analogy. Perhaps we don't all have a Larry Summers in our back pocket, but we do have someone describing to us the tail, the ear, the trunk.

4. **Create a narrative about yourself**: Think about yourself in the third person. What would your advocates say about you? Every time you do something, add it to your list of accomplishments.

When I set up our date several weeks ago, I didn't expect to find myself out of a job by the time we met! But I'm a firm believer in perfect timing, and I find it absolutely perfect that I was surrounded by such supportive women in a time I needed it most! I am very grateful to each of you. I am cringing as I write this, but as we discussed... attached please find my resume. All suggestions (already getting them from Laura - thank you) would be welcome.

Finally, is there interest in meeting again on a semi-regular basis? Or perhaps opening something like this up to all of AWWEE? I think one can only discuss Lean In a handful of times before moving past it. I'm curious about next steps and where we go from here. I agree with Shannon that we start by supporting one another. In the long run I can imagine positions and companies being born from groups like this... What do we think?

Warm regards,

Victoria

On Mon, Jun 17, 2013 at 6:14 PM, Redacted

wrote:

Agreed - what a nice outing! Thanks to all!

On Jun 17, 2013, at 11:11 AM, Laura Meadors <<u>LauraMeadors@skta.com</u>> wrote:

Great to meet you too and thank you for the wonderful conversation! Thank you also to Victoria for being an excellent organizer and making it happen.

From: Malashenko, Elizaveta I. [mailto:elizaveta.malashenko@cpuc.ca.gov] Sent: Monday, June 17, 2013 10:32 AM To: 'TKaushik@manatt.com'; Laura Meadors; 'atencate@rsgrp.com'; 'soraham@navigant.com': 'Jennifer.Canseco@dnvkema.com'; Redacted 'neha.palmer@gmail.com'; 'Laura Doll (LRDD@pge.com)'

Subject: Nice meeting you!

Ladies,

Great meeting all of you last Friday. I really enjoyed our discussion and hearing all of your stories. Hope to get a chance to see you all again soon. In the meantime, see below my contact information. Please forward along if I've missed anyone.

Work e-mail: elizaveta.malashenko@cpuc.ca.gov

Work	phone:	415-703-2274

Personal e-mail

LinkedIn: www.linkedin.com/in/malashenko/

All the best,

Liza

PS: Please feel free to reach out if I can be of help.

Elizaveta Malashenko

Deputy Director

Office of Utility Safety and Reliability

Safety and Enforcement Division

California Public Utilities Commission

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