Alaska Airlines / Horizon Air.

Risk Matrix Revision Date: 1 (9/19/2011)

	Revision Date: 1 (9/19/2011)		Likelihood				
		EXTREMELY IMPROBABLE Once in a Typical 35 Year Career, or Less Frequently, at AS/QX.	IMPROBABLE Once Every 2-10 years at AS/QX.	REMOTE Once every 1-2 years at AS/QX.	OCCASIONAL 1-12 Times a Year at AS/QX.	FREQUENT More Often than Once a Month at AS/QX.	
	CATASTROPHIC One of the following: Aircraft Accident Involving Numerous Fatalities. Damage, Fines and Loss of Revenue >\$5M. Potential for Corporate Failure. Massive environmental effect.	3	4	5	5	5	
	<u>CRITICAL</u> One of the following: Aircraft Accident/Incident Involving Numerous Serious Injuries, or Single Fatality. Substantial Damage to Assets. Damage, Fines and Loss of Revenue \$1M-\$5M. Adverse Effect on Corporate Image. Major environmental effect.	3	3	4	5	5	
<u>Severity</u>	MODERATE One of the following: Moderate Aircraft Accident/Incident/Ground Damage. Limited Count of Serious Injuries. Moderate Damage to Assets. Damage, Fines and Loss of Revenue \$250K \$1M. Significant reduction in safety margins with breakdown in process controls. Moderate Effect on Corporate Image. Contained effect to the environment.	2	2	3	3	4	
	MINOR One of the following: Minor Aircraft Accident/Incident/Ground Damage. Limited Count of Minor Injuries. Minor Damage to Assets. Damage, Fines and Loss of Revenue \$15K - \$250K. Process breakdown with minimal reduction in safety margins. Limited Effect on Corporate Image. Limited environmental effect.	1	1	2	2	2 3	
	EXTREMELY LIMITED One of the following: Damage to Assets Extremely Limited or Non-Existant. Medical Treatment for Injuries limited to first aid. Damage, Fines and Loss of Revenue \$0 - \$15K. Negligible Effect on Corporate Image or Insurance Costs.	1	1	1	1	1 2	

Risk Level	Minimum Actions Required				
5	Extreme Risk- Unacceptable. CEO and BODSC Notification Required. Operation is Ceased Until Risk is Mitigated to a Level 4 or Lower.				
4	High Risk- Unacceptable, Although the Operation is Allowed to Continue while a High Priority, Systemic Mitigation Strategy is Carried Out. An immediate interim action must be carried out prior to a comprehensive fix. President/EVP/VP/MD and FAR Part 119 Designate Notifications Required. Mitigation Responsibility of VP's & Directors Until Level 3 is Achieved.				
3	Medium Risk- Acceptable with Mitigation. Director Notification Required. Mitigation Strategy is Required. Mitigation Responsibility of Directors & Managers.				
2	Low Risk- Acceptable. Requires Review by the Appropriate Authority. Local Action Items May be Assigned to Responsible Parties, but are Not Required. Continuing Analysis or Trending May be Appropriate to Accurately Monitor Risk.				
1	Negligible Risk- Acceptable Without Further Action.				
0	Reviewed, Has No Safety Implication, therefore Not Applicable				