

From: Fitch, Julie A.  
Sent: 8/7/2013 5:08:06 PM  
To: Doll, Laura (/O=PG&E/OU=CORPORATE/CN=RECIPIENTS/CN=LRDD)  
Cc:  
Bcc:  
Subject: RE: more questions

Sure, that sounds fine. Thanks.

Julie

**From:** Doll, Laura [mailto:LRDD@pge.com]  
**Sent:** Wednesday, August 07, 2013 5:07 PM  
**To:** Fitch, Julie A.  
**Subject:** RE: more questions

Hilarious about Susan. So we'll just let Aug 29 be meet and greet. But we can totally do something more at a later time. I really like the idea of field visits as it seems to be the only way stuff can be real for me. Hagan has asked for a tour of the San Bruno site, for example, and I still need to get that arranged. Perhaps we can be on the lookout for things that are in the city or in the east bay that might be of interest, and then just let you know.

**From:** Fitch, Julie A. [mailto:julie.fitch@cpuc.ca.gov]  
**Sent:** Wednesday, August 07, 2013 5:02 PM  
**To:** Doll, Laura  
**Subject:** RE: more questions

Ok. I am not wedded to anything. I don't think Carla is either. The whole thing started because they were joking about Susan Kennedy climbing in a vault one time. I don't feel the need to climb a pole except if it gets me any cool points (always hard to come by for me). Don't worry about it, honestly.

Julie

**From:** Doll, Laura [<mailto:LRDD@pge.com>]  
**Sent:** Wednesday, August 07, 2013 4:56 PM  
**To:** Fitch, Julie A.  
**Subject:** RE: more questions

Yeah, I have been thinking about this too. On the “board” side of things, they are mostly older women. The general sense seems to be that you have risen in your field, retired, and then move on to say wise things in board meetings.

At the CPUC, it seems historically to have been like that only for men, right? I recall Mike bemoaning the fact that it would be impossible to get good women in at the salary etc.

On another topic: now I am hearing that Tom Dalzell’s plan for Aug 29 is that you and Carla will come to the service center at 6:45 and talk with employees as they are heading out to the field, and that the visit is over at 8. So that wouldn’t allow for any actual field visit and pole climbing ☺

You know that we can arrange anything you’d be interested in seeing and are happy – indeed anxious – to do that. For example, Carol Brown and her team spent a day with the electric and gas teams out of the Harrison yard last year, and I think they found it useful. Went out to see some elec work in the morning and then gas work in SF in the afternoon. And I really hope we can get you both out to San Ramon sometime to see the new gas control center and other cool stuff out there. I had been thinking of later in September for that since the new center should be fully operational by then.

At any rate, we want the expectations for the 29<sup>th</sup> to be clear, and we don’t want to get in the middle of the IBEW plan. So let me know!

Thanks

**From:** Fitch, Julie A. [<mailto:julie.fitch@cpuc.ca.gov>]  
**Sent:** Wednesday, August 07, 2013 4:44 PM  
**To:** Doll, Laura  
**Subject:** RE: more questions

Based on my somewhat limited knowledge base, I think that's probably accurate. Funny, actually, that younger women are more likely than younger men.

Julie

**From:** Doll, Laura [<mailto:LRDD@pge.com>]  
**Sent:** Wednesday, August 07, 2013 2:48 PM  
**To:** Fitch, Julie A.  
**Subject:** RE: more questions

Ha – this is really fun. Am thinking the average age of men is definitely over 55. Jerry Brown certainly looks progressive.

**From:** Fitch, Julie A. [<mailto:julie.fitch@cpuc.ca.gov>]  
**Sent:** Wednesday, August 07, 2013 1:39 PM  
**To:** Doll, Laura  
**Subject:** RE: more questions

I couldn't help myself. The youngest female commissioner prior to Carla was Loretta Lynch, who was 38 when appointed. In all, there have been 10 female commissioners, one of which was Asian, one Latina, and one African American (Carla). The first female was Claire Dedrick, appointed in 1977 at age 44 by Jerry Brown. Most female commissioners have been in their early 40s, all less than 50. I didn't do the math on all the men and their ages; there were too many for the 20 minutes I just had!

Julie

**From:** Doll, Laura [<mailto:LRDD@pge.com>]  
**Sent:** Wednesday, August 07, 2013 11:16 AM

**To:** Fitch, Julie A.  
**Subject:** RE: more questions

Don't bother. She HAS to be one of the youngest, if not THE youngest, right? I think that's good enough for "background."

**From:** Fitch, Julie A. [mailto:julie.fitch@cpuc.ca.gov]  
**Sent:** Wednesday, August 07, 2013 11:15 AM  
**To:** Doll, Laura  
**Subject:** Re: more questions

I don't know. Could research...

Sent from my iPhone

On Aug 7, 2013, at 11:06 AM, "Doll, Laura" <LRDD@pge.com> wrote:

Is Carla the youngest woman ever appointed to the CPUC, do you know?

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