

From: Doll, Laura  
Sent: 10/16/2013 4:14:11 PM  
To: Fitch, Julie A. (julie.fitch@cpuc.ca.gov)  
Cc:  
Bcc:  
Subject: RE: wow

Oh yes, and more drama on that since lunch too. But I am STILL happy!!

**From:** Fitch, Julie A. [mailto:julie.fitch@cpuc.ca.gov]  
**Sent:** Wednesday, October 16, 2013 4:12 PM  
**To:** Doll, Laura  
**Subject:** RE: wow

Yeah, gulp. I guess. On other hand, I have a few ideas gleaned from watching how badly leadership is currently handling things. More drama even since I got back from lunch with you! Nothing that really matters, though. So little of this really does, except that part about blowing up things...

J.

**From:** Doll, Laura [mailto:LRDD@pge.com]  
**Sent:** Wednesday, October 16, 2013 3:31 PM  
**To:** Fitch, Julie A.  
**Subject:** RE: wow

Gulp – post 2014 as in exec position there?

Yes, seriously, we need more of these discussions . . .

**From:** Fitch, Julie A. [mailto:julie.fitch@cpuc.ca.gov]

**Sent:** Wednesday, October 16, 2013 3:28 PM  
**To:** Doll, Laura  
**Subject:** RE: wow

I agree. Especially on the thoughtful listening part. One of your best skills! I am glad you want to be doing what you are doing, at least for a while longer. You are absolutely making a big difference, especially compared to what would be happening without you! You're right, I still haven't read the book. But it's on my list... I think I started to tell you (and as usual got off track) that I've also been getting some feelers from various angles from outside people and might be willing to entertain them. On the other hand, I think I really want to be an ALJ again and be able to tackle policy stuff from that angle without all of the personality stuff that continues to permeate this role like the ED one. Oh well. We'll see what happens. Carla keeps telling me to watch out, I could get tapped for another leadership position post 2014. Not sure whether that will happen or how I'd feel about it. Interesting to ruminate about. Anyway, for more ongoing lunch conversations!!

J.

**From:** Doll, Laura [<mailto:LRDD@pge.com>]  
**Sent:** Wednesday, October 16, 2013 3:23 PM  
**To:** Fitch, Julie A.  
**Subject:** RE: wow

Hope I didn't burden you with the other stuff – I absolutely don't expect you to do anything, just thoughtful listening is helpful!!! It's a big part of my life, obviously.

We didn't talk about Lean In (Sandberg) and I assume you still haven't read it? But that "healthy distance" thing resonates from the Sandberg perspective too.

**From:** Fitch, Julie A. [<mailto:julie.fitch@cpuc.ca.gov>]  
**Sent:** Wednesday, October 16, 2013 3:21 PM  
**To:** Doll, Laura  
**Subject:** RE: wow

Me, too. I was also reflecting that I liked the earlier (non-work) part of our conversation best. I am so happy that Larry has a renewed sense of commitment but also a healthy distance from his work. I'd like to figure out how to achieve that. Work for all of us to do!

Love, J.

**From:** Doll, Laura [<mailto:LRDD@pge.com>]  
**Sent:** Wednesday, October 16, 2013 3:19 PM  
**To:** Fitch, Julie A.  
**Subject:** wow

That was just the best thing. I feel completely refreshed!!

Thanks so much.

Laura Doll

Director, Regulatory Relations

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