

From: Cherry, Brian K
Sent: 11/25/2013 1:10:35 PM
To: Malashenko, Elizaveta I. (elizaveta.malashenko@cpuc.ca.gov); Clanon, Paul (paul.clanon@cpuc.ca.gov); Jacobson, Erik B (RegRel) (/O=PG&E/OU=Corporate/cn=Recipients/cn=EBJ1); Jack Hagan (ejh@cpuc.ca.gov) (Jack.Hagan@cpuc.ca.gov)
Cc:
Bcc:
Subject: FW: Personnel Announcement: Director, Safety Culture

FYI

From: Bell, Des
Sent: Monday, November 25, 2013 1:05 PM
To: Officers and Directors - All
Cc: King, Mary D. (HR Manager)
Subject: Personnel Announcement: Director, Safety Culture

Officers and Directors:

I am very pleased to announce a new safety leadership position that will be pivotal in shaping the company's safety culture towards one based on trust, open communication, learning and proactive incident prevention. This new position, Director of Safety Culture, will be filled by our own Meri Issel, effective December 1, 2013. Meri will report directly to me.

As you know, we are in the midst of gauging our employees' views of PG&E's safety culture through the Safety Culture Survey released last week and a series of field observations and interviews. These results will be used to inform our multi-year Safety Culture Roadmap that Meri will be responsible for building and executing.

Meri is very well suited for this position. With more than 30 years of PG&E experience in a wide range of positions, she has a tremendous passion for safety. She was instrumental in not only developing, but also conducting the company's Safety Leadership Workshops and the recent Director Leadership Forum.

Meri has a unique perspective on both the office environment and field work. She started her career at PG&E as an entry-level Groundman and spent her first 10 years in General Construction working on line crews and performing all types of electric system maintenance and construction (M&C). Her first job in management was as a safety representative, supporting M&C. Most recently, she has served as Director, Professional Development for the PG&E Academy. She has been responsible for all aspects of professional and leadership development, including implementation of a strategy for leadership and career development. In a short period of time, Meri and her team revamped the Supervisor Leadership Program and built the Manager Leadership Program while upgrading core courses and curriculum.

To strengthen and unify the company's approach to employee development, the Professional Development team will join the Talent Management and Inclusion team under the leadership of Vice President Laura Butler. Eventually, all employee development functions will be brought together under Director Stacy Weichhart, with the continued goal of integrating tightly with PG&E Academy. While Meri officially begins her new role on December 1, she will be working with Laura and the team over the next couple of weeks to ensure a smooth transition.

Please join me in congratulating Meri on her new role. I know I can count on each of you to give her your full support and to take an active role in leading our safety culture shift at the Company.

Best,

Des