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PG&E RANKED AMONG TOP-100 MILITARY-FRIENDLY EMPLOYERS

Second Straight Year G.I. Magazine Honors Utility For Its Commitment To Veterans

SAN FRANCISCO, Calif. – Pacific Gas and Electric Company (PG&E) has been designated as a 2014 Top-100 Military Friendly Employer® by Victory Media, publisher of *G.I. Jobs Magazine*. This is the second consecutive year, and the third time overall, that the utility has been recognized by the publication. The annual rankings are based on the strength of company military recruiting efforts, the percentage of new hires with previous military service, retention programs and company policies on National Guard and Reserve service.

PG&E was one of more than 5,000 companies who competed for the honor. PG&E will be featured, along with the other 2014 Military Friendly employers, in the December edition of *G.I. Jobs Magazine* and online at MilitaryFriendly.com.

PG&E is committed to training veterans for today's energy industry jobs through its <u>PowerPathwayTM</u> career workforce training program. More than 250 veterans have graduated from PowerPathway over the course of the program's five years, with 100 graduates in 2013 alone. More than 100 veteran program graduates have been hired by PG&E. Since 2010, veterans have comprised seven percent of PG&E hires.

PG&E also established a Veterans Employee Resource Group (ERG) in 2011. The ERG's goal is to educate, support and develop PG&E employees with military experience, as well as their supporters. In two years, more than 700 employees have joined the group, which is open to all employees, regardless of veteran status.

"We are honored to have been selected by *G.I. Jobs Magazine* for the second straight year," said John Simon, PG&E senior vice president of human resources. "PG&E values what the military service imparts on veterans, including their innovative spirit, team-first mentality and the technical skills they've developed. We're proud to provide veterans a path to energy careers through our PowerPathway program. And when they become employees, we offer lasting support and encouragement through our Veterans Employee Resource Group. Veterans are invaluable members of the PG&E family and will always be for generations."

The Top-100 Military Friendly Employers list is now in its 11th year and is recognized as the premier resource for transitioning service members and spouses seeking civilian employment. The list was compiled from a data-driven survey independently tested by Ernst & Young LLP. Criteria for the survey included a benchmark score across key programs and policies.

PG&E's company profile, including open positions that are a fit for military personnel, can be found on MilitaryFriendly.com.

About PG&E

Pacific Gas and Electric Company, a subsidiary of <u>PG&E Corporation</u> (NYSE:PCG), is one of the largest combined natural gas and electric utilities in the United States. Based in San Francisco, with 20,000 employees, the company delivers some of the nation's cleanest energy to 15 million people in Northern and Central California. For more information, visit http://www.pge.com/about/newsroom/ and www.pgecurrents.com.

About Victory Media

Victory Media, publisher of *G.I. Jobs Magazine*, is a service-disabled, veteran-owned small business, serving the military community since 2001. Our Military Friendly® lists and methodology can be found at MilitaryFriendly.com. Our data-driven lists are published in *G.I. Jobs, Military Spouse* and *Vetrepreneur* magazines and republished in periodicals such as *USA Today, The Wall Street Journal, Fortune, Forbes* and *Bloomberg Business Week*. Our publications are frequently cited on national television networks such as CNN, CNBC, NBC, Fox News and others. Follow Military Friendly on Facebook (www.facebook.com/MilitaryFriendly) and on Twitter (@Mil Friendly).