

From: Campbell, Michael  
Sent: 3/12/2014 1:47:29 PM  
To: Dietz, Sidney (/O=PG&E/OU=Corporate/cn=Recipients/cn=SBD4)  
Cc:  
Bcc:  
Subject: Fwd: Question  
FYI

Begin forwarded message:

**From:** "Hunter, Stacey" <[stacey.hunter@cpuc.ca.gov](mailto:stacey.hunter@cpuc.ca.gov)>  
**Date:** March 12, 2014 at 1:23:53 PM PDT  
**To:** "Godfrey, Tamera" <[tamera.godfrey@cpuc.ca.gov](mailto:tamera.godfrey@cpuc.ca.gov)>, "Piiru, Dale" <[dale.piiru@cpuc.ca.gov](mailto:dale.piiru@cpuc.ca.gov)>, "Marcus, Matthew" <[matthew.marcus@cpuc.ca.gov](mailto:matthew.marcus@cpuc.ca.gov)>  
**Cc:** "Abhulimen, Joseph A." <[joseph.abhulimen@cpuc.ca.gov](mailto:joseph.abhulimen@cpuc.ca.gov)>, "Aslam, Mehboob" <[mehboob.aslam@cpuc.ca.gov](mailto:mehboob.aslam@cpuc.ca.gov)>, "Au, Jenny" <[jenny.au@cpuc.ca.gov](mailto:jenny.au@cpuc.ca.gov)>, "Billingsley, Natalie" <[natalie.billingsley@cpuc.ca.gov](mailto:natalie.billingsley@cpuc.ca.gov)>, "Bower, Donna-Fay" <[donna-fay.bower@cpuc.ca.gov](mailto:donna-fay.bower@cpuc.ca.gov)>, "Bumgardner, Mark" <[mark.bumgardner@cpuc.ca.gov](mailto:mark.bumgardner@cpuc.ca.gov)>, "Burns, Truman L." <[truman.burns@cpuc.ca.gov](mailto:truman.burns@cpuc.ca.gov)>, "Cabrera, Jose R." <[jose.cabrera@cpuc.ca.gov](mailto:jose.cabrera@cpuc.ca.gov)>, "Campbell, Mariana C." <[mariana.campbell@cpuc.ca.gov](mailto:mariana.campbell@cpuc.ca.gov)>, "Campbell, Michael" <[Michael.Campbell@cpuc.ca.gov](mailto:Michael.Campbell@cpuc.ca.gov)>, "Chan, Cherie" <[cherie.chan@cpuc.ca.gov](mailto:cherie.chan@cpuc.ca.gov)>, "Chan, Victor" <[victor.chan@cpuc.ca.gov](mailto:victor.chan@cpuc.ca.gov)>, "Chan, Yoke W." <[yoke.chan@cpuc.ca.gov](mailto:yoke.chan@cpuc.ca.gov)>, "Charvez, Raymond A." <[raymond.charvez@cpuc.ca.gov](mailto:raymond.charvez@cpuc.ca.gov)>, "Chen, Connie" <[Connie.Chen@cpuc.ca.gov](mailto:Connie.Chen@cpuc.ca.gov)>, "Cheung, Marina" <[marina.cheung@cpuc.ca.gov](mailto:marina.cheung@cpuc.ca.gov)>, "Chia, Sophie" <[sophie.chia@cpuc.ca.gov](mailto:sophie.chia@cpuc.ca.gov)>, "Ciupagea, Radu" <[radu.ciupagea@cpuc.ca.gov](mailto:radu.ciupagea@cpuc.ca.gov)>, "Como, Joe" <[joe.como@cpuc.ca.gov](mailto:joe.como@cpuc.ca.gov)>, "Conklin, Michael" <[Michael.Conklin@cpuc.ca.gov](mailto:Michael.Conklin@cpuc.ca.gov)>, "Cox, Cheryl" <[cheryl.cox@cpuc.ca.gov](mailto:cheryl.cox@cpuc.ca.gov)>, "Danforth, Christopher" <[christopher.danforth@cpuc.ca.gov](mailto:christopher.danforth@cpuc.ca.gov)>, "Desales, Charmian" <[charmian.desales@cpuc.ca.gov](mailto:charmian.desales@cpuc.ca.gov)>, DRA Administrative Group <[DRA\\_ADMIN@cpuc.ca.gov](mailto:DRA_ADMIN@cpuc.ca.gov)>, DRA Communications and Water Policy Branch <[DRA\\_Communications\\_and\\_Water\\_Policy\\_Branch@cpuc.ca.gov](mailto:DRA_Communications_and_Water_Policy_Branch@cpuc.ca.gov)>, DRA Electricity Planning and Policy Branch <[DRA\\_ERPRB@cpuc.ca.gov](mailto:DRA_ERPRB@cpuc.ca.gov)>, DRA\_Energy Cost of Service & Natural Gas Branch <[DRA\\_ECS&NG@cpuc.ca.gov](mailto:DRA_ECS&NG@cpuc.ca.gov)>, DRA\_Water\_Branch <[DRA\\_Water\\_Branch@cpuc.ca.gov](mailto:DRA_Water_Branch@cpuc.ca.gov)>, "Dunham, Galen S." <[galen.dunham@cpuc.ca.gov](mailto:galen.dunham@cpuc.ca.gov)>, "Esule, Patricia" <[patricia.esule@cpuc.ca.gov](mailto:patricia.esule@cpuc.ca.gov)>, "Eustace, Claire" <[claire.eustace@cpuc.ca.gov](mailto:claire.eustace@cpuc.ca.gov)>, "Flagg, Michaela"





Administrative Group; DRA Communications and Water Policy Branch; DRA Electricity Planning and Policy Branch; DRA\_Energy Cost of Service & Natural Gas Branch; DRA\_Water\_Branch; Dunham, Galen S.; Esule, Patricia; Eustace, Claire; Flagg, Michaela; Fok, Francis W. S.; Fong, Brewster; Gangopadhyay, Monisha; Ghazzagh, Farzad; Glasner, Alice; Godinez-Elsmore, Ofelia; Gokhale, Sudheer K.; Han, Sung; Hieta, Karin M.; Hogle, Patrick E.; Huang, Xiao Selena; Hunter, Stacey; Ibarra, Tanya M.; Irwin, Louis M.; Jaeger, Eleanor; Jarjoura, Jean T.; Jimenez, Leona; Kanter, Marek; Kao, Valerie; Karle, Matthew; Khoury, Dexter; Korthamar, Daphne; Krannawitter, Laura L.; Laserson, Lindsay; Lasko, Yakov; Lee, Alik; Lee, Joyce; Lee, Kelly C.; Li, Xian M.; Logan, Scott; Loy, Mark R.; Ma, Patricia; Maack, Lynn; Mangat, Ravinder; Mann, Denise; Mazy, Anthony; McNabb, Katherine; Menda, Justin; Mendoza, Rosemary; Merida, Herbert; Meyer, William; Montero, Josefina C.; Morse, Peter; Moussa, Hani; Myers, Christopher; Nasserie, Susana; Novack, Grant C.; Oh, Jerry; Parrillo, Jordan; Paull, Karen P.; Peck, David B.; Phan, Dao A.; Pocta, Robert M.; Podolinsky, Elizabeth; Rauschmeier, Richard; Renaghan, Thomas M.; Rizzo, Colin; Roberts, Jeffrey; Roberts, Thomas; Roble, Elaine; Rogers, Nika; Rose, Suzie; Row, Praneet; Sabino, Pearl Z.; Sanchez, Danilo E.; Schwartz, Robert; Serizawa, Linda; Shmidt, Yuliya; Siao, David; Sierra, Maricela P.; Simmons, James; Spencer, Peter; Tan, Lee-Whei; Tang, Clayton K.; Tolbert, Joel; Torres, Elise; Tully, Tony; Ungson, Chris; Waterworth, Mark; Watts-Zagha, Karen Camille; Wecker, Alan; Willis, Cleason; Willis, Dan; Worster, Chari; Wuehler, James R.; Yeo, Michael; Yu, Byung Kook; Yuen, Ting-Pong

**Subject:** RE: Question

I just saw this e-mail. I have been out of the office touring SCE's facilities and I am both baffled and disturbed by the information contained in the attached e-mail. If there has been a policy change regarding how ORA staff report leave time, please clarify. Thank you.

Tamera

**From:** Piiru, Dale

**Sent:** Tuesday, March 11, 2014 3:05 PM

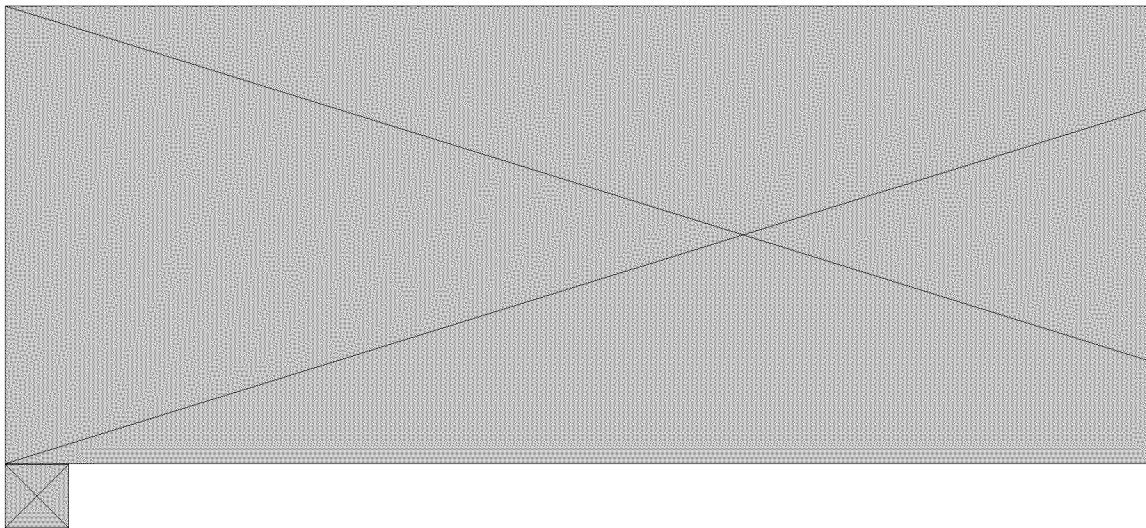
**To:** Marcus, Matthew

**Cc:** Abhulimen, Joseph A.; Aslam, Mehboob; Au, Jenny; Billingsley, Natalie; Bower, Donna-Fay; Bumgardner, Mark; Burns, Truman L.; Cabrera, Jose R.; Campbell, Mariana C.; Campbell, Michael; Chan, Cherie; Chan, Victor; Chan, Yoke W.; Charvez, Raymond A.; Chen, Connie; Cheung, Marina; Chia, Sophie; Ciupagea, Radu; Como, Joe; Conklin, Michael; Cox, Cheryl; Danforth, Christopher; Desales, Charmian; DRA Administrative Group; DRA Communications and Water Policy Branch; DRA Electricity Planning and Policy Branch; DRA\_Energy Cost of Service & Natural Gas Branch; DRA\_Water\_Branch; Dunham, Galen S.; Esule, Patricia; Eustace, Claire; Flagg, Michaela; Fok, Francis W. S.; Fong, Brewster; Gangopadhyay, Monisha; Ghazzagh, Farzad; Glasner, Alice; Godfrey, Tamera; Godinez-Elsmore, Ofelia; Gokhale, Sudheer K.; Han, Sung; Hieta, Karin M.; Hogle, Patrick E.; Huang, Xiao Selena; Hunter, Stacey; Ibarra, Tanya M.; Irwin, Louis M.; Jaeger, Eleanor; Jarjoura, Jean T.; Jimenez, Leona; Kanter, Marek; Kao, Valerie; Karle, Matthew; Khoury, Dexter; Korthamar, Daphne; Krannawitter, Laura L.; Laserson, Lindsay; Lasko, Yakov; Lee, Alik; Lee, Joyce; Lee, Kelly C.; Li, Xian M.; Logan, Scott; Loy, Mark R.; Ma, Patricia; Maack,

Lynn; Mangat, Ravinder; Mann, Denise; Marcus, Matthew; Mazy, Anthony; McNabb, Katherine; Menda, Justin; Mendoza, Rosemary; Merida, Herbert; Meyer, William; Montero, Josefina C.; Morse, Peter; Moussa, Hani; Myers, Christopher; Nasserie, Susana; Novack, Grant C.; Oh, Jerry; Parrillo, Jordan; Paull, Karen P.; Peck, David B.; Phan, Dao A.; Piiru, Dale; Pocta, Robert M.; Podolinsky, Elizabeth; Rauschmeier, Richard; Renaghan, Thomas M.; Rizzo, Colin; Roberts, Jeffrey; Roberts, Thomas; Roble, Elaine; Rogers, Nika; Rose, Suzie; Row, Praneet; Sabino, Pearlie Z.; Sanchez, Danilo E.; Schwartz, Robert; Serizawa, Linda; Shmidt, Yuliya; Siao, David; Sierra, Maricela P.; Simmons, James; Spencer, Peter; Tan, Lee-Whei; Tang, Clayton K.; Tolbert, Joel; Torres, Elise; Tully, Tony; Ungson, Chris; Waterworth, Mark; Watts-Zagha, Karen Camille; Wecker, Alan; Willis, Cleason; Willis, Dan; Worster, Chari; Wuehler, James R.; Yeo, Michael; Yu, Byung Kook; Yuen, Ting-Pong  
**Subject:** Question

Matthew,

I am requesting an official clarification of ORA's policy on the following. It has been my custom for as long as I can remember to send my absences to the timekeeper with a cc: to my supervisor. The following is excerpted from a communication supporting disciplinary action.



Is this ORA's policy, and if so, could you please direct me to the rule as I am unaware of it? With over 28 years of experience in the this division, I do not know of any whatsoever. Due to the severe consequences of not following this protocol, I believe you should announce the policy to the rest of the division post haste so that others are not degraded or terminated due to ambiguities and vagaries such as these.