

# ATTACHMENT 1

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# ATTACHMENT 2

**PACIFIC GAS AND ELECTRIC  
COMPANY  
Gas Operations Data Response**

PG&E Data Request Index No.:	10707.08 Supp02		
Request Date:	03-27-2017	Date Sent:	06-06-2017
Requesting Party:	GOST-CPUC SED/CPD		
External Requester:	Darryl Gruen	PG&E Contact:	Jon Pendleton

PG&E's responses to the following SED data request(s) are intended to comply with the Instructions provided on March 27, 2017. PG&E has no objection to SED's instructions that restate Commission Rules of Practice and Procedure, such as the duty of candor, since PG&E is required to follow such rules regardless of such instructions.

Per the Instructions, PG&E has provided the name of the person(s) answering each request, their title, the name and title of the person to whom they report, and contact information.

Question	Responded By	Title	Contact	Reports To	Title
08 Supp01	Vincent Whitmer	Supervisor, Gas Quality Management	<a href="mailto:VEW4@pge.com">VEW4@pge.com</a>	Frances Yee	Gas Qlty Mgmt Specialist, Principal

**QUESTION 10707.08:** Please provide the following information regarding PG&E's IRTNet database in another spreadsheet organized in a similar fashion to the spreadsheet requested in questions 1 and 6 above. Specifically, for each question, provide a breakdown of entries by month, starting with January, 2012 and ending in February, 2017.

- a. Please provide the total number of late tickets for each division beginning in January, 2012 and ending in February, 2017.
- b. Please provide the total number of late tickets for each district beginning in January, 2012 and ending in February, 2017.

**RESPONSE 10707.08:**

- a) PG&E has prepared a yearly breakdown of late tickets for each division, 2012 to February 2017. See attachment "Index 10707-08\_2012 - Feb 2017 Total Late - Division.xlsx." PG&E is still gathering late ticket information broken down by month for each division and anticipates delivering it by May 22, 2017.
- b) PG&E does not have data available for late tickets broken down by districts. The data source used includes districts in the counts for divisions and cannot be separated.

**RESPONSE 10707.08 Supp01:** See attachment “*Index 10707-08\_2012 - Feb 2017 Total Late - Division\_Monthly.xlsx*” for the previously provided late ticket data broken down by month for each division January 2012 – February 2017. After further reviewing the late ticket data for the preparation of the monthly breakdown by division, PG&E would like to update the number of late tickets for 2015 to 3,450 (from 3,385). Refer to tab “2015” of the spreadsheet for these updated numbers.

**RESPONSE 10707.08 Supp02:** PG&E is providing additional data, which has been collected by the Quality Management (QM) organization, a group whose function is to perform quality assurance (QA) for gas work streams.

For the time period of January 1, 2016, to May 31, 2017, QM identified USA ticket responses that were not handled in accordance with PG&E procedures. These “field late” tickets would be identified as on-time in IRTHnet, but would have been a late ticket if processed correctly per PG&E procedures. These “field late” tickets identified by QM were not included in the original late ticket report. As a result, these late tickets were excluded from the late ticket counts provided in PG&E Responses 10707.08 and 10707.08 Supp01 (delivered to SED on April 19, 2017, and May 22, 2017, respectively).

Locate and Mark QM Review “Field Late” Tickets January 1, 2016, to May 31, 2017			
Year	# of Late Tickets Found	# of Tickets Reviewed	Find Rate
2016	31	1,984	1.56%
2017 <sup>1</sup>	5	563	0.89%
<sup>1</sup> As of 5/31/2017			

For the “field late” tickets included in the table above, QM identified the following reasons for why a USA ticket was showing as being responded to on-time in IRTHnet, but would be considered late per PG&E procedures.

- “Left message with excavator but no verbal discussion”: A message regarding a renegotiated start time was left for the excavator; however, the locator did not speak to them directly about renegotiating a new start time.
- “Did not call to inform excavator”: The locator did not contact the excavator to renegotiate the ticket; however, a response was issued that closed the ticket on-time.
- “Inclement weather”: The locator was unable to locate and mark facilities due to weather, but failed to renegotiate the ticket with the excavator prior to selecting the “inclement weather” status in IRTHnet.
- “Phased a single address ticket”: Phasing a ticket for a large excavator project is acceptable as long as the locator works with the excavator to properly schedule an appropriate locate scope and frequency for the large project; however, locators should not phase a ticket involving a single address as that would not constitute a large project.
- “Did not mark by renegotiated new start time”: The status of the ticket showed a notification of new start time, but the locator failed to perform the locate and mark by the new start time.

A breakdown of “field late” tickets identified by QM, by QM reason, for the January 1, 2016 to May 31, 2017 time period, is provided in the following table:

Locate and Mark QM Review "Field Late" Tickets by Status Change Reason January 1, 2016, to May 31, 2017		
Reason for Status Change	2016	2017 <sup>1</sup>
Left message with excavator but no verbal discussion	14	4
Did not call to inform excavator	7	0
Inclement weather	3	1
Phased a single address ticket	4	0
Did not mark by renegotiated New Start Time	3	0
<sup>1</sup> As of 5/31/2017		

Note, starting in January 2016, in an effort to bring greater visibility to the specific reasons for field late tickets, QM developed the reason codes as depicted above. Prior to January 2016, all late tickets identified by QM included tickets identified as late by IRTHnet (which would be present in the original late ticket reports), as well as tickets that were on-time in IRTHnet but should have been late per PG&E standards ("field late" tickets). Refer to the table below for the results from QM's entire Locate and Mark ticket review for the time period of January 1, 2012 – May 31, 2017.

Locate and Mark QM Review <u>Total</u> Late Tickets January 1, 2012, to May 31, 2017			
Year	# of Late Tickets Found <sup>1</sup>	# of Tickets Reviewed	Find Rate
2012	96	2,396	4.01%
2013	84	1,319	6.37%
2014	77	1,565	4.92%
2015	30	1,702	1.76%
2016	40	1,984	2.02%
2017 <sup>2</sup>	8	563	1.42%
<sup>1</sup> These ticket counts include tickets considered late in IRTHnet, as well as tickets that were on-time in IRTHnet but should have been late per PG&E standards.			
<sup>2</sup> As of 5/31/2017			

# ATTACHMENT 3



# Guidepost

Experience guides us. Solutions define us.

## Investigation Report: Locate and Mark Pacific Gas and Electric Company

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April 26, 2018

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SED-00008

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## I. Introduction

Guidepost Solutions LLC (“Guidepost”) submits this report to Pacific Gas and Electric Company (“PG&E”) following its investigation of the Locate and Mark function (“L&M”) at PG&E. We explain here our mandate, our methodology, and our findings. We note that PG&E cooperated fully and without reservation during the investigation and made clear numerous times that we could have access to any and all information we deemed relevant, and could speak to or interview any PG&E employee at any level. PG&E also made clear that it would not seek to influence our judgement in any way. All of these promised conditions were met.

### A. About Guidepost

Guidepost Solutions is a global leader in investigations, due diligence, security and technology consulting, immigration and cross-border consulting, and monitoring and compliance solutions. We help companies, government agencies, individuals and their advisors solve problems, advance business opportunities, mitigate risks and resolve disputes – among many other services. Our professional team includes former federal and state prosecutors and law enforcement officials and leaders in the security, investigations, and intelligence and public safety communities.

Our experience includes assisting a variety of multi-national companies around the globe in various industries. Guidepost professionals have experience working with companies in the public and private sectors throughout the world, including the United Kingdom, Canada, and Mexico, and the continents of South America, Europe, Asia, and Africa.

## II. Mandate

The investigation focused on the PG&E Gas Operations Division. Specifically, PG&E asked Guidepost to investigate its response to notices from construction contractors and others who sought to excavate in furtherance of their building projects anywhere within PG&E's geographical area of operation. As will be explained in more detail below, upon such notice of an excavator's intent to excavate, utilities, pursuant to California law, have 48 hours to locate their underground facilities, such as gas pipelines, and mark them, as a means to indicate the existence of the subsurface installations, and so that the excavators do not mistakenly damage the facilities.<sup>1</sup> Hence Locate and Mark. The safety implications are obvious, making PG&E's proper performance of this function extremely important. With some exceptions discussed below, in instances where the utility does not perform the L&M function within 48 hours, the response is considered "late".

PG&E already had been tracking and reporting late responses for years but had also determined that many responses which appeared timely were in fact, upon further investigation, actually late. PG&E asked us to investigate the reasons for this discrepancy and

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<sup>1</sup> Cal. Gov. Code §4216.2 provides that "an excavator planning to conduct an investigation shall notify the appropriate regional call center of the excavator's intent to excavate at least two working days, and not more than 14 calendar days, before beginning that excavation. §4216.3(a)(1)(A) provides that "unless the excavator and operator mutually agree to a later start date and time, or otherwise agree to the sequence and timeframe in which the operator will locate and ...mark, an operator shall" perform the locate and mark function "before the legal excavation start date and time.". §4216.3(a)(1)(A) also provides that an operator shall advise the excavator if it "operates no subsurface installations in the area delineated for excavation", and §4216.3(a)(1)(B) provides that an operator must also indicate the presence of any abandoned subsurface installations. Because the law ("hereafter" "4216") allows as little as two working days' notice, in actual practice, the requirement is treated as a requirement of action within 48 hours and PG&E operated on that basis in the years in question. We will therefore refer to this legal requirement accordingly.

to determine approximately when the discrepancy began. Finally, PG&E asked us to determine whether certain senior officers had been aware of this discrepancy.

### **III. Scope and Methodology**

On September 1, 2017, PG&E selected Guidepost to perform this investigation.<sup>2</sup> We began by reviewing background materials regarding L&M, so that we would have a good understanding of the job itself and the way it is organized at PG&E. Specifically, we reviewed L&M policies and procedures including a handbook which sets forth, step by step, how the L&M function is to be performed. We also reviewed certain audits of the L&M function and materials relating to a peer review of L&M performed by the American Gas Association (“AGA”) in March 2017. We also received data provided by PG&E regarding late responses from 2012-17 as of the date of our engagement.<sup>3</sup>

Additionally, we reviewed all the relevant document and information demands issued to PG&E by the California Public Utilities Commission (“CPUC”) and its Safety and Enforcement Division (“SED”), as well as all of PG&E’s responses<sup>4</sup> as of the date of our engagement.

We reviewed emails and other documents culled from the electronic files of a representative sample of L&M supervisors between 2012 and 2017, and from the files of certain

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<sup>2</sup> Guidepost had submitted a proposal on August 18, 2017.

<sup>3</sup> Guidepost did not validate the data provided by PG&E; PG&E has apparently retained a third-party to conduct this analysis.

<sup>4</sup> We understand that the SED has conducted interviews of certain PG&E personnel regarding the issue at hand. We did not attend the interviews and did not have access to transcripts of the interviews. We are informed by PG&E that PG&E did not attend the majority of such interviews and that PG&E has not received copies of the transcripts.

officers of PG&E, and other relevant PG&E personnel. We accomplished this review by agreeing with PG&E on certain search terms to apply to the data, in keeping with current legal and investigative practice, so that we would review only documents likely to be relevant to the inquiry.<sup>5</sup> In order to manage the large amount of data to be reviewed even after application of the search criteria, Guidepost retained contract attorneys to conduct a “first-level” review. The contract attorneys then reviewed 258,072 potentially relevant documents and forwarded 10,007 documents to Guidepost for further review. Guidepost’s team of three reviewed these documents.

Finally, we conducted 40 interviews, including the personnel mentioned above and selected L&M supervisors from the years before 2012<sup>6</sup>.

#### **IV. Executive Summary**

In general, and as explained above, PG&E is required by California law to locate and mark its underground facilities within 48 hours of a notification from a construction contractor or other third-party excavator of its intent to excavate. It is therefore obviously important to perform these tasks on time. In 2012, and particularly from 2014 to 2016, there was a dramatic rise in the number of such notifications.

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<sup>5</sup> We shared the proposed search terms with PG&E’s federal monitor, Kirkland & Ellis, LLP, in advance of their application to the data. In this regard, we note that we briefed the monitor team on the investigation on a weekly basis, and that the monitor team attended most of the interviews we conducted. Additionally, that team attended daily briefings at the end of all six interview days as well as a final briefing on March 14, 2018.

<sup>6</sup> These interviews of selected “early years” L&M supervisors who remained with PG&E in 2018 were designed to provide information on the origins of the practices at issue. We did not review emails or other electronic data for these individuals.

During most of the period in question, and particularly from 2012 -2017, PG&E struggled to maintain a sufficient staffing level in L&M to complete its work in a timely manner and thereby to meet the 48-hour requirement on a consistent basis. Locators (employees who actually perform the L&M function and who are assigned to geographic “divisions”)<sup>7</sup> therefore felt great pressure to meet the 48-hour requirement, particularly from 2013 to 2016, when the L&M Director made it clear that he would not tolerate any violation of the 48 hour requirement.

Locators reacted by making false notations in their records, which had the effect of “stopping the 48-hour clock”. This had the effect of creating records which appeared timely, but which upon further examination, were actually late.

These practices were common knowledge among L&M supervisors, and certain leaders also knew or should have known of these practices. Meanwhile, L&M leadership reported precipitously dropping numbers of late “tickets”, as each job was known. Thus, in the face of rising numbers of tickets and continuing staffing challenges, and in the face of indicators that locators were falsifying records, L&M leadership claimed to have reduced late tickets to implausibly low levels. We therefore find that the discrepancy discussed above arose from a confluence of factors: insufficient staffing, inherent pressure on locators to complete the work; added pressure from the Director to avoid any late tickets; falsification of records designed to

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<sup>7</sup> Each division consisted of locators, lead or senior locators (who were more experienced), a clerk and a supervisor. The supervisors reported to a Superintendent (one responsible for the Southern and one for the Northern part of PG&E’s service area.). The Superintendents reported to Joel Dickson, who was the Director. As used in this report, “supervisors” are the supervisors within a division. “L&M leadership” refers to the Superintendents and the Director of L&M.

avoid criticism for lack of timeliness; and failure to recognize and/or failure to report the inaccuracy of timeliness data created by these factors.

## **V. L&M Overview**

### **A. The L&M Function**

California law provides that a person or entity seeking to excavate whether in furtherance of a construction project or for some other purpose must notify a call center of its intent to excavate. The relevant call center for PG&E is the Underground Service Alert of Northern/Central California and Nevada, ("USA North 811"). The excavator calls the telephone number 811 or logs the request online. USA North then generates a "ticket" and conveys it to PG&E. The ticket essentially constitutes a work order. PG&E then generally has 48 hours to locate and mark the proposed excavation site. See explanation of 48-hour requirement supra.

Upon receipt of a ticket, PG&E allocates the tickets on a geographic basis, distributing them in "folders" within specific geographical areas, or "divisions". A supervisor then allocates the work among the locators. The locator then proceeds to the location of his or her assigned tickets and locates the underground facilities by using equipment which receives a signal emitted by the underground facility and marks the location, usually with paint or flags, as we were told in numerous interviews, and as the aforementioned handbook makes clear.

Certain aspects of the L&M work made it intrinsically difficult to complete the work in 48 hours. First, in certain locations, there are not only gas facilities, but electric facilities. Under certain circumstances, a Qualified Electric Worker ("QEW") must be present to assist the locator. The L&M function, in the relevant years, did not have QEW's within its ranks and had

to seek help from the Electric Department. This caused significant delay and was a factor in causing late tickets. For instance, one senior locator, [REDACTED], told us that the lack of QEW's was a "huge issue" and this is confirmed in many email communications between supervisors and the Director of L&M, and involving other PG&E employees.

Additionally, inclement weather can cause delay. Locators usually mark the location in question with paint or flags. The paint washes away in the rain and this often necessitates "renegotiating", (rescheduling) the locate and mark service. It is also difficult to perform the work within 48 hours when the excavator is unresponsive to calls from the locators or fails to delineate the proposed excavation area.

Locators may legitimately extend the 48-hour window in several ways. First, they may renegotiate the start time of an excavation, and thereby extend the time within which they must locate PG&E's facilities and mark them. Second, if the proposed excavation site is too large to complete the L&M function in one day, the locator may arrange with the excavator to complete the project in phases. This is called "phasing". Phasing is generally only appropriate for large or complex jobs. For instance, if the excavator is proposing to build a shopping mall, as opposed to a single-family home, the project is appropriate for phasing. Importantly, Section §4216, as described above, requires that there be "mutual agreement" between the excavator and the utility in order to extend the 48-hour window in these ways. The PG&E L&M handbook makes clear that in order to achieve mutual agreement with an excavator, the locator

must make “positive contact” with the excavator. Positive contact means a two-way communication, and simply leaving a message is insufficient<sup>8</sup>.

#### B. The L&M Organization

Before 2013, L&M was part of the Maintenance and Construction Department. That department was also responsible for other very important damage prevention tasks, such as Leak Survey and Corrosion. Responding to and preventing gas leaks and corrosion in gas pipelines are obviously crucial safety initiatives. Damage prevention employees performed these tasks as well as L&M duties, so that an employee might one day address locate and mark needs and the next, leak survey, as we were told in interviews of supervisors for the years before 2013.

Between 2013 and 2017, L&M was a separate department, and in 2017, it became part of Field Services. Our primary focus in this report is the 2013-17 time period. In 2013, Joel Dickson became the Director of the newly separate L&M group. He also had Leak Survey reporting to him.

#### VI. High Pressure, Late Tickets and “Gaming the Late Ticket Metric”

We have discussed the L&M function and the requirements that govern it, including the 48-hour window, the legitimate ways to extend it, and the goal of avoiding late tickets. We

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<sup>8</sup> Leaving a voicemail is therefore insufficient to constitute positive contact. We note that this method of contact was only recently removed as a drop-down option for locators documenting their communications with excavators. It appears that some locators in years before 2017 believed that leaving a message such as a voicemail was sufficient to constitute positive contact, while others knew it was not. At least one supervisor told us that in 2006-2008, it was acceptable merely to leave a voicemail. The confusion demonstrates at least that training programs had failed to make this point clear.

now turn to the events that underlie this report. In short, as the number of tickets grew to unmanageable amounts, PG&E struggled to keep up with the demand, while at the same time increasing the pressure on locators to meet a goal of “zero late tickets”. Locators responded by cutting corners. Specifically, they entered inaccurate and false notes in the database which tracked tickets.<sup>9</sup> These notes “stopped the 48-hour clock”, thereby giving the misleading impression that the tickets in question had been timely handled.

We discuss our findings in this regard as to three time periods: a.) the years before 2008; b.) 2008-2012; c.) 2013-2017.

A. L&M Before 2008

We interviewed several employees who are or had been L&M supervisors or locators before 2008. They confirmed that avoiding late tickets was and had been a goal. In these years, locators tended to be senior employees, with years of experience. Although avoidance of late tickets was a goal, there was much less scrutiny of late tickets. As Supervisor Scott Farrell told us, in 2003, “either they got done or they didn’t get done...and the tickets simply got resolved when they got resolved.” There was no on-line management of tickets, and instead tickets were managed with a “paper” system. Locators received their assignments from the mapping department, and the tickets were stapled to a map. There was no way to check locator’s whereabouts or timeliness. Locators documented their completion of a particular ticket by writing their initials on the ticket. We uncovered no evidence of false notes or other

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<sup>9</sup> See discussion below at subsection B.

inappropriate actions before 2008. We do note that we did not review emails or other data from this time period, and that the employees denied seeing such practices. We also note that in the absence of high demand and high pressure, there was presumably no reason to “cut corners”.

B. L&M 2008-2012

In 2008, PG&E introduced an on-line system to manage its L&M function, including the tickets which were generated by the 811 system. The system, which is called IRTHnet, can track ticket volume and the timeliness of the locators’ completion of the L&M tasks. Between 2008 and 2011, total tickets remained relatively constant, but their numbers began to rise in 2012. One employee, [REDACTED], attributed this to the nation’s recovery from the 2008 financial crisis and an increase in construction associated with it.<sup>10</sup> A public awareness campaign which promoted the 811 system surely contributed to the rising ticket numbers as well. The total ticket data, whether or not related to the financial recovery or the public awareness campaign, played a part in the growing problems we discuss here. See the chart below<sup>11</sup>:

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<sup>10</sup> We did not obtain data regarding construction in PG&E’s service area and as mentioned above, did not validate the data supplied by PG&E.

<sup>11</sup> Note, that the late ticket data are missing for 2008, and that late ticket numbers are as reported. They may or may not be valid for the reasons giving rise to this investigation.

	2008	2009	2010	2011
Late Tickets (as initially reported)		17,603	19,395	7,674
Total Tickets	512,682	481,662	470,254	509,949
Dig-in Rate*			3.50	2.99

See also, the chart for 2012-2016.

	2012	2013	2014	2015	2016
Late Tickets (as initially reported)	4,623	13,546	13,391	3,450	44
Total Tickets	760,177	671,015	702,275	820,455	898,120
Dig-in Rate*	2.53	2.75	2.42	2.11	2.02

\*Dig-in rate for 2017 was 1.89.

\*Data Supplied by PG&E

Meanwhile, the experienced employees who performed L&M work among their other duties apparently did not like IRTHnet. Supervisor Scott Farrell described the advent of IRTHnet as a “big change for the locators”, who did not feel comfortable with the technology, and may not have been comfortable with the increased level of scrutiny and oversight that was now possible. As another supervisor, William Seib, explained, “the “[o]ld timers didn’t like the technology changes.” As a result, the demographic characteristics of the L&M function changed, and evolved from a senior and experienced organization to one featuring inexperienced and entry-level employees. Soon after PG&E began to use IRTHnet, the

company had reason to believe that locators were entering falsified notes in IRTHnet in an effort to “stop the 48-hour clock”.

In 2009, The Gas Operations Quality Assurance group (“QA”)<sup>12</sup> conducted an audit of the Damage Prevention department (Audit Number 2009-0115) and reported on its findings on March 10, 2010. QA reported in its Nonconformance Report (“NCR”) that “3.8% of all September 2009 tickets indicated that a new start date/time was negotiated. The majority of these tickets were entered into IRTHnet as ‘negotiated’ primarily as a means to keep the ticket from going overdue. As a result, incorrect data is being used to report on-time results.” The NCR further explained that “employees are indicating that a new start date/time was negotiated, when, in fact, no mutual agreement was reached. Furthermore, when the negotiation occurred after the date/time the ticket originally came due, the ticket is not included in the reporting of late tickets.” Finally, QA was told during the audit that some Mark & Locate<sup>13</sup> employees entered comments into IRTHnet stating that a new start date/time had been negotiated specifically as a “work around” to keep from going late. The NCR analyzed the impact of such practices as follows: “Incorrect data is being used to report on-time results. This data, in turn makes the M&L on-time performance appear better than it is. This may result in too few resources being provided to Mark & Locate personnel to timely respond to tickets”<sup>14</sup>.  
Indeed, Dean Churchwell, a supervisor we interviewed who had worked in L&M from 2007 to

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<sup>12</sup> Later “Quality Management” (“QM”).

<sup>13</sup> The function was apparently called “Mark and Locate” and then changed to “Locate and Mark” to comport with the actual sequence of the tasks in question.

<sup>14</sup> These findings were incorporated in a broader report on Damage Prevention issued on March 18, 2010 See EO SR&S Quality Assurance Final Report, Gas QA Audit, Damage Prevention Program.

2009, told us that the “the volume and size of the requests are unmanageable, and it is not reasonable to believe that the workload can be completed properly in 48 hours and with a fixed amount of resources”.

By 2011, there had been little change. In 2011, PG&E’s Internal Audit Group (“IA”) conducted an assessment of the damage prevention program, upon which it reported on February 10, 2012. The report noted that the earlier assessments by IA and QA regarding “recordkeeping processes used to establish the on-time performance of [PG&E’s] mark and locate program had a system glitch, in that the time-clock feature of the software would be halted just by opening the record without performing the work or documenting an agreement with the excavator to perform the work. As a result, the report for on-time performance using this software showed a 99% on-time response for 2010 that cannot be relied upon.” As of the date of the report, that deficiency had not been corrected. We note that the 2009/10 materials produced to us contained no discussion of such a “system glitch”, and instead, as described above, discussed deliberate “work arounds” by employees, with the intent to avoid tickets from “going late”.<sup>15</sup>

IA noted that it had, in 2011, received information from field employees that tickets in certain divisions were “several weeks behind schedule” and attributed this circumstance to

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<sup>15</sup> As such, the January 2012 IA report appears to have missed the mark, at least in part, but nevertheless, to have raised questions about the accuracy of on-time data for locate and mark. Moreover, there was apparently some confusion about whether the “glitch” had been addressed and/or when. A 2012 document entitled “Damage Prevention 1. Mark & Locate Timeliness – Action Plan – 2012” claimed that the “glitch” had been corrected as of November 2011, while the audit report of February 10 claimed that it would be corrected by April 20, 2012. In any event, we believe the “glitch” has in fact been addressed, and that as stated, the real issue is not the glitch, but the “workarounds” by locators.

“unexpectedly high demand for mark and locate services coupled with shortages of employees qualified to perform the work...”.

The 2012 audit recommendations were to correct the “system glitch”, and create a weekly “late ticket metric” to be “used by supervisors to evaluate their team’s performance, and to be used by superintendents and directors to evaluate [the] supervisor’s performance.” Additionally, the report recommended that the IRTHnet application require more detailed information when a locator negotiates a new start time, including the name and telephone number of the excavator and the method of communication<sup>16</sup> <sup>17</sup>. See Damage Prevention Mark and Locate Timeliness – Action Plan – 2012. The audit was closed on December 27, 2012.

Meanwhile, in 2011, Nick Stavropoulos joined PG&E as Executive Vice President, Gas Operations (now President and Chief Operating Officer), and recruited Jesus Soto, Senior Vice President, Gas Operations to join him. Mr. Stavropoulos told us that upon his arrival he believed that things at PG&E were “a mess”. Of course, the 2010 San Bruno explosion was very much on the minds of PG&E’s leaders (and others), and safety was very much at the forefront of the Company’s concerns. In fact, Mr. Stavropoulos told us that his efforts, which he undertook with “great intensity”, were designed to prevent “another San Bruno”. Indeed, Messrs. Stavropoulos and Soto began a major series of initiatives and improvements, of which

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<sup>16</sup> One method of communication which was available was voicemail. This undercut the requirement of “positive contact” and apparently led some locators to believe that a voicemail was sufficient without actual contact (See fn. 7).

<sup>17</sup> The weekly late ticket metric had been created by 2010. The IRTHnet application upgrade was supposedly in place by the end of 2012. We note that in 2017, additional upgrades required locators to enter the very same information in order to renegotiate a ticket, indicating that the recommendation had not in fact been satisfied in 2012.

L&M was only a small part. For instance, they found that PG&E's pipelines right-of-way had not been protected. In other words, there were encroachments, including dwellings and other structures which had been built over the pipelines, incompatible vegetation that had been allowed to flourish near the pipelines, and other obstructions. Stavropoulos and Soto therefore embarked on a \$500 million, 5-year project to clear the right of way for thousands of miles of pipeline.

PG&E also began efforts to confirm the exact centerline location of the entire pipeline system, to confirm the "depth of cover", which means the depth of the pipeline in all locations, and to confirm the presence of pipeline markers. An article in the Pipeline Gas Journal of April 1, 2014, called these efforts, "one of the biggest pipeline testing, enhancement and replacement efforts in the industry's history." Stavropoulos also worked to improve the "safety culture" of PG&E. During our discussion with Mr. Stavropoulos, he told us about an employee who had self-reported mapping errors which led to missed leak surveys, and told us that the company had been required to pay a penalty of approximately \$17 million. He had made it known that PG&E would continue to self-report in such circumstances, despite the possibility of penalties, thereby strongly affirming the "safety culture". Finally, he oversaw the construction of a new gas control center in San Ramon, California. In connection with these projects, as Mr. Stavropoulos told us, PG&E hired 2,000 field workers in the first several years of his tenure. It is clear that Stavropoulos and Soto oversaw many large strategic projects. Damage Prevention was but one of these, and L&M was one part of Damage Prevention.

With regard to L&M, the officers focused on reducing the dig-in rate<sup>18</sup>, which is measured by calculating dig-ins per 1000 tickets. In support of this goal, these officers worked on a public awareness campaign to promote the 811 system and worked to hire more staff and to obtain better tools and better training for L&M. Additionally, they oversaw the creation of the Dig-in Reduction Team (DiRT) (which among other things, actively patrols to seek out excavators who violate the requirements of §4216 and the 811 system), and an L&M handbook. Thus, these officers both told us that their primary focus was on safety and specifically, the reduction of the dig-in rate. They appear to have been successful in this regard. John Higgins, who also joined the Company in 2012, had direct responsibility for these damage prevention efforts.<sup>19</sup> In keeping with this responsibility, Mr. Higgins embarked on a “listening tour” in the Damage Prevention department. He learned that among other things which could be improved, locator timeliness was an issue. Additionally, as Mr. Higgins told us, he was aware of the 2009 audit which identified issues regarding the accuracy of late ticket data, and of the 2012 audit. Mr. Soto was not aware of these audits until the AGA Peer Review in 2017, and Mr. Stavropoulos also appears not to have been familiar with them.

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<sup>18</sup> Dig-ins occur when an excavator hits and damages a gas line. This is obviously an important safety issue. Mr. Soto told us that in 2012 and 2013, he had been “laser focused” on the dig-in rate.

<sup>19</sup> Mr. Higgins has held several positions at PG&E. In 2012, he was Director of Operations, and responsible for scheduling and field safety. In 2013, he was Senior Director, Field Services, responsible for meters and leak investigations. In 2014, he was assigned to “Super Gas Operations”, responsible for process flow and work effectiveness. In 2015-16, he was VP Transmission and Distribution, responsible for System Maintenance, Pipeline Operations, Leak Survey, L&M and damage claims. His LinkedIn page lists his responsibilities from 2012 to present as “Resource Planning and Scheduling; Labor Strategy; Quality Assurance; Operations Safety, and System Damage Prevention”.

In keeping with these officers' goal of improving the performance of Damage Prevention, PG&E conducted an Analysis of Damage Prevention in August 2012. A primary goal of the exercise was to understand and reduce dig-ins, and particularly "at-fault dig-ins", which are dig-ins caused by PG&E's errors. Sixteen percent of the at-fault dig-ins studied had been caused by locator errors and/or failure to follow work procedures. Among the most common work procedure infractions were "[c]alling contractors to delay response to tickets without reaching mutual consent" and "[c]onsistently utilizing start date renegotiation as a work load management tool." The analysis also stated:

"During most interviews with production locate employees, time pressure is mentioned. The employee can see the workload as it is created in real time, [and] this creates an overwhelming feeling of the need to hurry and lends itself to the justification of taking shortcuts when unsure of locate accuracy."<sup>20</sup>

Following the Damage Prevention Analysis, there were continuing indications that staffing was still an issue and that ticket timeliness was in question because of it. For example, on September 17, 2012, John Higgins wrote an email to Chris McGowan, an L&M "process owner" and others, supporting the use of contractors to address staffing needs, writing that this would help in identifying how many locators each division needed, so that locators could do the job "properly...and complete tickets on time without using a negotiated start time to manage tickets." In our interview, he told us that late tickets were "not necessarily bad from a leader

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<sup>20</sup> The reason the locators could see the work being created in real time is that they could see it on their tablets. This underscores the fact that the advent of IRTHnet, ironically, contributed to the feeling of pressure experienced by the locators. See the discussion of the reaction of older locators to the IRTHnet technology, supra.

perspective...and were an indicator that you need to shift resources.” A supervisor, William Pierce, told us of a meeting in 2012, during which Mr. Higgins had indicated that although the company claimed to have no late tickets, there were in fact, late tickets, and they needed to be exposed so that resources could be properly allocated.

Importantly, there were also indications that PG&E’s reported on-time performance data were significantly overstated, as the audits discussed above had stated. For instance, on October 5, 2012, John Higgins wrote to Lorene Harden, stating: “I’m worried about the safety goals for 2013 as it relates to Damage Prevention. There is a current metric that indicates an “on time” ticket completion percentage of 99.2%. The supervisors tell me it’s more like 60%.” In the fall of 2012, Mr. Higgins continued to receive distress signals regarding staffing problems and its relation to on-time ticket performance. On October 11, 2012, he was copied on a series of emails between PG&E and the International Brotherhood of Electrical Workers (“IBEW”) regarding the proposed use of contract workers. Steven Rayburn of PG&E cited the “tremendous amount of turnover” in L&M as a reason for the staffing shortages. On October 15, 2012, Maria Arquines wrote to Mr. Higgins that the staffing issues were “affecting [sic] performance metrics for the on-time locates and if it continues without assistance, we will not meet our target goal.”

On October 25, 2012, Dawn Curtis, a supervisor, wrote to Mr. Higgins to say that her division had late tickets because it had more tickets than employees to address them. He

replied, "I agree that this is no way to run a company."<sup>21</sup> On November 1, 2012, Katherin Mack, at that time a supervisor and later a superintendent, wrote to John Higgins to discuss a "mark and locate QC scoring system" whereby a late ticket caused a 25 point deduction. She told Higgins that locators were apparently checking the box indicating positive contact, when in fact, they had not been able to reach the excavator, so that it was "not a truly renegotiated [ticket] anyway it like [sic] we are just stamping the box". Ms. Mack explicitly linked these issues to staffing challenges.<sup>22</sup> Jesus Soto, in an effort to address staffing and other issues in Damage Prevention, convened a Special Attention Review ("SAR") on November 19, 2012. The SAR document noted that both dig-in rates and at fault dig-in rates had improved over a 12-month rolling period. The document cited an on-time ticket completion rate of 98.7% for the year 2012. Curiously, several pages later, the document stated "we respond to approximately 60% of tickets on time". It alluded to poor tools and a high "rate of churn"<sup>23</sup> in Locate and Mark role (estimated 80% turnover in last two years)."

The report identified the following areas for improvement:

- Mapping records
- Automated systems
- Increased public awareness

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<sup>21</sup> Mr. Higgins did write a second response indicating that "if a ticket's late, it's late...as long as we've reached out to the contractor, you've done your best with the meager resources we've given you."

<sup>22</sup> When we asked Mr. Higgins about this document, he did not see it as confirmation that PG&E was failing to have positive contact in order to renegotiate tickets.

<sup>23</sup> "Churn" as found repeatedly in PG&E emails and documents, and in conversations with PG&E employees, refers to constant turnover in the workforce, caused by employees who move to other parts of PG&E or leave the company.

- Clarify work procedures
- Improve field audits
- Improve training quality
- Improve tools
- Reduce employee churn

Mr. Stavropoulos told us that he had been satisfied that the 2012 SAR would address the serious problems evident in L&M<sup>24</sup>, and in November 19, 2012 wrote to Mr. Higgins, "Glad we are nailing down proper procedures and measurement of "late tickets". Mr. Soto also believed that the 2012 SAR and its identified areas for improvement would address the issues satisfactorily, as he told us.

Finally, on December 14, 2012, Chris McGowan, a L&M "process owner", wrote to L&M supervisors, copying Mr. Higgins, that "[l]ate tickets are no longer a success metric. We will still report on it, but it will no longer be related to your STIP<sup>25</sup> metrics. We want to see real late tickets from now on to better help us staff appropriately and someday get to a place where we can respond to tickets within the two-working day time frame. Late tickets are no longer looked at as a bad thing, but more as a sign that your area might need help". Thus, it was obviously clear that timeliness statistics were not "real". Despite this attempt to address this

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<sup>24</sup> Mr. Stavropoulos told us that he had made it clear that inappropriate notes in IRTNet were "unacceptable".

<sup>25</sup> STIP stands for "Short Term Incentive Plan". An employee may have goals that are not part of STIP but which are part of his or her overall objectives.

problem by decreasing the pressure on L&M employees, Joel Dickson was soon to increase the pressure.

Thus, in 2008-12, important themes had emerged:

- Ticket numbers were rising.
- Staffing was a serious issue.
- Locators had developed “workarounds” to avoid “going late”.
- On-time statistics were therefore seriously overstated.

#### C. 2013 -2017

As mentioned above, in 2013, L&M became a separate function, so that locators no longer performed leak survey, corrosion or other work. Joel Dickson became Director, and Jeff Carroll soon followed as Superintendent.<sup>26</sup> Mr. Dickson reported to John Higgins directly in 2015-16.

As Jeff Carroll told us, he and Mr. Dickson focused originally on cost, which made hiring additional staff difficult. He attributed the high cost of L&M activities to underperforming locators and poor supervision.

Soon thereafter, however, Mr. Dickson’s focus changed, and his first priority was to eliminate all late tickets, or as he repeated again and again, “Zero late tickets”. This demand remained consistent in the years that followed. For instance, on May 5, 2015, Mr. Dickson

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<sup>26</sup> The Superintendent position was later divided so that Jeff Carroll became Superintendent – North, and Several other individuals became Superintendent – South.

wrote an email to the L&M supervisors, among others, stating: "I want to reinforce my expectation that the only number we should see in the late ticket column is zero"<sup>27</sup>. Mr. Dickson did ask supervisors to ensure that locators were making "positive contact with contractors if we believe we will miss the 48-hour window."<sup>28</sup> On May 20, 2015, the agenda for the Locate & Mark North All Hands meeting included a "Director's Message", which among other things, stated: "Late tickets and AFDI<sup>29</sup> unacceptable", and "no late tickets". Similarly, the Locate and Mark Team Meeting agenda for July 14, 2015 was styled: "Theme: Quality: HOW DO WE GET TO ZERO? AND STAY THERE!" This message was reinforced by the fact that supervisors' performance objectives—as well as Jeff Carroll's—included an item relating to reduction in late tickets. For example, one supervisor's performance goals dated August 5, 2015 include the following goal: "Reduce late tickets to ZERO". Supervisor Adam Mayfield explained that supervisors felt pressure from above and that it "trickled down" to locators, a view that was confirmed by Vanessa White, who served as a backup to IRTHnet Administrator Steven Walker.

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<sup>27</sup> This stands in contrast to Jesus Soto's understanding, as expressed to us in our interview, that the Company had no absolute directive that "thou shalt not" have late tickets.

<sup>28</sup> This is evidence that despite Mr. Dickson's failure to react to evidence of manipulation by locators, he did seem to direct them to comply with the required procedures. We note that it may not have been clear to locators that the 48-hour requirement was a legal requirement, as one senior locator, ██████████, told us that when he joined PG&E in 2013, he had no idea that the 48-hour requirement was based in California law, and that other locators had a similar lack of understanding. In any event, Mr. Dickson did reiterate that proper procedures should be followed. For instance, on July 28, 2016 in an email to supervisors in which he instructed that there should be "no more gaming the late ticket metric", he also asked for focus on "quality, safety and compliance."

<sup>29</sup> AFDI stands for "at-fault dig-ins".

We learned that this message from Mr. Dickson and Mr. Carroll was delivered in a heavy-handed way, evincing a rather confrontational management style. Indeed, several supervisors used strong words in this regard. Katherin Mack called L&M “dysfunctional” under Mr. Dickson. Ron Yamashita told us that Mr. Dickson led with a “heavy hand” and that the period when Mr. Dickson led the L&M function was the “dark time”. Mack said that Mr. Dickson had “unrealistic goals”<sup>30</sup>, a view which is supported by Mr. Stavropoulos’ statement in our interview that “nobody in the country gets 100% [on-time tickets] every day”. Similarly, on July 23, 2015, Jeff Carroll responded to an email from Katherin Mack about locators who relied on Steven Walker, the IRTHnet administrator, to keep tickets from “going late”. Mr. Carroll, writing to the North area supervisors, after having congratulated them for “accomplishing ZERO Late Tickets for almost two weeks”, wrote:

“There have been two late tickets in the last two days- and as I have shared with you- because we are at ZERO, ANY Late Ticket gets intense focus. Trust me, NONE of you want to be in position of explaining why a single ticket went late.”

Indeed, one supervisor, Fred Charles, characterized Mr. Dickson’s approach, saying that he led by intimidation and the zero late ticket policy was delivered by pounding his fist on a table and saying in effect, “if there is a single late ticket on a desk, you will answer to me.”.

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<sup>30</sup> Mr. Dickson seems to have understood on some level that his demands were unrealistic. He told us that “[a]s a competitor by nature, I relished mission impossible tasks”. Mr. Higgins, in Dickson’s 2015 performance review, said that Dickson had to “reach a place where the backlog is zero”.

We note that both Mr. Dickson and Mr. Carroll denied their management style was intimidating.<sup>31</sup> However, the reports we received from others are supported by the extremely apologetic, - even fearful – responses that some locators and supervisors sent to Mr. Carroll and Mr. Dickson. On April 11, 2016, one supervisor, Vinny Matsu, wrote: “I am very aware of the severity of this incident. And I apologize abundantly...I can assure you this is an isolated incident. With incredibly bad timing. I do take full responsibility for not Making [sic] sure I can be reached at every second [sic]...I hope this does not affect [sic] your assurance on my Ability [sic] to do this job...”.

Meanwhile, the overall number of tickets continued to rise, while dig-ins were being reduced. See the chart on page 12.

Staffing continued to be a challenge to L&M, bearing on L&M’s ability to complete its work in a timely manner, and causing great concern. In 2013, 20-25 employees were added to L&M’s resources, as a May, 2013 Gas Financials report indicated. However, the problems continued throughout the period from 2013-2017.

A Locate and Mark 2015 Resources Forecast, presented by Jeff Carroll and Katherin Mack in April of that year, noted that L&M was “severely manpower constrained”, citing increased ticket count at levels 16% higher for the first 12 weeks of 2015 than for that period in 2014. The report also cited “continued locator churn” and the elimination of the “8-inch rule”

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<sup>31</sup> [REDACTED] denied that he was intimidating but said that many people are afraid of a “big, bald, Black guy.”

as factors<sup>32</sup>, and sought 45 additional headcount. The same month, Joel Dickson wrote an email to John Higgins and others stating that L&M had grown from "1900 [late tickets] in march [sic] as reported at rcc<sup>33</sup> to 2750... We are 6 to 7 day weeks running 30% OT and still cannot keep pace. Most alarming is this isn't our heavy season yet...[and] we have a definitive short-term resource issue but an even bigger longer term staffing issue we cannot lose site [sic] of." John Higgins wrote the next day (April 22) to ██████████ of IBEW that "Joel Dickson had signaled that we have been crushed with USA requests, and we are unable to keep up." Higgins explained to ██████████ that the Company would try to find internal resources before turning to outside contractors. On May 28, 2015, John Higgins wrote an email to the training group emphasizing the need for more L&M training classes, and stating that "[w]e cannot live like this!". On May 28, 2015, Mr. Dickson, responding to Mr. Higgins' email, further explained the need for training classes, and summarized the issue as follows: "The issue today isn't any different than it has been in the past, churn is decimating the resources needed to handle a 22% increase in ticket demand system wide". It is also clear that staffing challenges led to late tickets. For example, on September 22, 2015, ██████████, a lead locator, wrote to Jesus Soto of "19 past due tickets due to the need for a QEW to locate electrical." Mr. Soto's administrative assistant forwarded this email to Mr. Higgins and Mr. Dickson. Mr. Dickson

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<sup>32</sup> Shallow excavations had previously been excluded from the locators' remit and was no longer excluded, thereby adding to the ticket volume. See discussion of churn, [infra](#).

<sup>33</sup> "rcc" refers to the Gas Operations Risk and Compliance Committee. In 2015 this body was chaired by Nick Stavropoulos and its Vice Chair was Jesus Soto. In 2016, its Chair was Jesus Soto and there was no Vice Chair. John Higgins and Mel Christopher were members in both years. We have no record reflecting attendance on the dates to which Mr. Dickson refers.

explained to Mr. Higgins in response, that the lack of support from the Electrical department was an ongoing issue.<sup>34</sup>

Dickson and Higgins continued to try to find internal assistance to handle the overwhelming number of tickets. For instance, on January 4, 2016, Dickson wrote to ██████████ ██████████ of PG&E's Labor Relations department, copying John Higgins, to ask whether contract issues had any effect on "compliance reps being trained to complete primary electric locating...This issue continues to plague our team and hamper our ability to timely respond to the 800k+ USA tickets we executed in 2015". In fact, the QPIC Dashboard report for December 2015, in its section addressing L&M<sup>35</sup>, found that "L&M has been challenged to maintain a competent highly-trained workforce due to a high level of attrition. Competency issues are compounded by a 19% volume increase YTD [in tickets] which has resulted in high levels of OT and 7-day work weeks which is [sic] not sustainable". The QPIC report also noted that "Jesus Soto has convened a Locate and Mark SAR...to identify both short and longer term strategies to address issues stemming from outdated technology and resource churn." The report also noted that L&M leadership in conjunction with QM would assess individual locators' performance. Mr. Soto told us that he believed these processes were addressing the issue. By June of 2016, a presentation prepared for the L&M offsite meeting identified staffing as an "improvement area".

In an effort to combat late tickets, Mr. Dickson created the "war room" at the Bishop Ranch site. There, the IRTHnet administrator, Steven Walker, functioned as the fifth "layer of

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<sup>34</sup> In a second response on September 25, Mr. Dickson claimed the 19 tickets were phased, and not late.

<sup>35</sup> QPIC stands for "Quality and Process Improvement Council". In 2015, Messrs Soto, Higgins and Christopher were members of QPIC.

protection” to prevent late tickets.<sup>36</sup> The war room contained white boards with running late ticket statistics. Steven Walker “closed” many of these late tickets. Mr. Walker told us that he rarely contacted excavators himself but instead indicated in the IRTHnet database that a ticket had been renegotiated based on the supervisor’s assertion that he or she (or the locator) had in fact had “positive contact” with the excavator. He admitted that he did not know in such circumstances whether there had actually been “positive contact”. Walker’s backup, Vanessa White, told us that Walker also entered data upon the assertion by the supervisor that he or she “would” make positive contact.

White told us that Walker had said that he entered notes in IRTHnet in order to avoid pressure from Dickson and that, in her view at least, he “would add notes to artificially delay the clock”. White said that Walker had informed her that his goal was “no late tickets on his watch” and had apparently implied that she should proceed accordingly. When she discussed this with Katherin Mack, a supervisor and later a superintendent, Mack said, “Don’t falsify those records”. White explained that Walker “was getting pressure. Zero was the pressure”. An operations analyst, [REDACTED], told us that “it would have been impossible for [Walker] to make all the calls” necessary to close tickets legitimately. Jeff Carroll told us that when he learned that Walker was closing tickets without contacting the excavator himself, he told Walker to stop closing tickets from the “war room”.

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<sup>36</sup> The others were the locator himself or herself, the lead or senior locator, the division clerk, and the supervisor.

The L&M supervisors we interviewed saw staffing as “the main issue”<sup>37</sup> making it difficult to meet the 48-hour requirement, and while acknowledging the “incremental” staffing increases between 2013 and 2017, saw staffing as an continuing issue. Jeff Carroll explained in our interview that “we decided we [Carroll, Dickson and Higgins] would staff the valley and use creativity to handle the peak”<sup>38</sup>, but acknowledged that staffing issues were part of the problem “the entire time I was there and it remains the single most important factor regarding the number of late tickets.” Mr. Higgins confirmed that PG&E had sought to address peak demand by using third-party contractors for L&M work. We learned, however, that many third-party contractors were often ineffective, making this solution to the staffing issues imperfect. For instance, [REDACTED], a senior locator, told us that in his view, contractors were not effective, and that in his yard, the L&M group had used only 2 of 7 contractors they had been sent, and “sent the rest back” because they were unqualified. Supervisors Bobbie Weeck and Ron Yamashita made similar comments to us. Yamashita told us that contractors often ask how to do the job. Supervisor Adam Mayfield told us that PG&E did not effectively fill open jobs, and that in his view, having approved headcount and actual “bodies” in the field are two different

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<sup>37</sup> We heard this from the following employees: Basham, [REDACTED] Churchwell, Gambill, Mack, Mayfield, [REDACTED] Walker and Weeck.

<sup>38</sup> Joel Dickson claimed the L&M was only staffed to 70-75% of workload, and that he “could not get head count approval...to staff to full volume. I was always in the neighborhood of 25 to 50 people short”. This stands in contrast to Carroll’s claim that the staffing approach was a calculated approach designed to contain cost. Dickson’s claim also seems inconsistent with the account provided to us by one supervisor, Frank Charles, who characterized Dickson’s and Carroll’s response to supervisors who complained of staffing shortages as follows: “you are not getting another person and you just need to figure it out...”. It is also inconsistent with Mr. Soto’s statement to us that staffing decisions would have been based on the recommendation of Mr. Dickson. Finally, it contradicts his statement in an email to supervisors on July 28, 2016, that “[e]verything I have asked our Sr. [sic] leaders for; [sic] resources, money, training, tools etc. we received.”

things. He was unsure whether this was a leadership issue or a Human Resources issue but felt it needed to be addressed.

It was also clear that a significant reason for the staffing problems in L&M was, as has been mentioned, "churn". A presentation entitled 2016 Locate & Mark No-Mark/Mis-Mark Diggins, and found in Mr. Carroll's files, which was prepared in mid-2016, stated that: "in the first 6 months of 2016, Locate and Mark experienced a 10% turnover in staff." The report cited "high levels of stress caused by having to work on too many tickets a day, lack of vacation and sick days because of ticket counts, and the fact that other positions had less stress for similar pay", as reasons for the churn.<sup>39</sup> Supervisors we interviewed agreed that stress was a primary reason for churn. For instance, Supervisor Bobbie Weeck told us that every locator she had ever met experienced high stress and some lost sleep because of the tension. Lead locator ██████ called L&M "an impossible task in an impossible time frame". In our interview of Mr. Dickson, he acknowledged the stress, telling us L&M is "the hardest role" in the company, and linking that stress directly with churn but said "the goal was still zero".<sup>40</sup>

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<sup>39</sup> The presentation also noted poor training as a basis for churn, and proposed remedial actions.

<sup>40</sup> The three officers we interviewed, Messrs. Stavropoulos, Soto and Higgins, did not see stress as a reason for churn, instead citing more desirable jobs in geographical areas with lower cost of living, and the fact that union pay scales were the same for easier jobs. Mr. Stavropoulos also identified the lack of "lines of progression" as a reason for churn. In other words, because there were no identified routes for advancement for locators, it was not an attractive job. Mr. Stavropoulos told us he had spent more than a year negotiating six lines of progression with the union. We note that in Mr. Higgins' 2013 performance review, Kevin Knapp (his supervisor at the time) gave him credit for "singled [sic] handily [sic] manag[ing] the line of progression negotiations with IBEW...".

In the midst of these staffing struggles, perhaps not surprisingly, there were continuing indications that locators, in order to avoid late tickets and to reduce stress, were still falsifying their notes with respect to the timeliness of tickets.

Vince Whitmer, of QM, told us that he had conducted an assessment of a sample of supposedly timely tickets every year since 2011, and had found that his samples contained numerous instances of tickets which had not been renegotiated properly because there had not been “positive contact” with the excavator, or because the job had been phased inappropriately. Whitmer reported these findings to supervisors and locators in 2011 and 2012, and after L&M became a separate function, to “the director” in 2013, 2014 and 2015. The director was Joel Dickson.

On April 11, 2013, Chase Zearbaugh, a supervisor in San Jose, wrote in an email (which was then forwarded to John Higgins) about late tickets in his group by citing the staffing issues, and by explaining “I have not been faking late tickets...”<sup>41</sup> Supervisor Bobbie Weeck wrote on December 12, 2014 to Mr. Carroll and Mr. Dickson that the “locators were under the impression that by adding a note to the excavator before the due time that would stop it from going late.” Additionally, Vince Whitmer of QM continued to report to both Dickson and Carroll that locators were entering improper notes and that therefore late ticket statistics were inaccurate. Meanwhile, in 2015 and 2016, Mr. Dickson reported precipitously declining late ticket numbers. See chart at page 13. In response to a report from Mr. Dickson on July 30, 2015 that there had

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<sup>41</sup> In our interview of Mr. Higgins, he acknowledged that this was an indication that other employees were faking late tickets. Additionally, one supervisor told us that he had told Mr. Higgins of such practices, although he was not sure when that occurred.

been no late tickets that day, John Higgins wrote to Mr. Dickson on July 31, 2015: "This continues to sound like good news, but when I speak to people in yards, it sounds like we're still behind, strapped for help and carrying a backlog for which we're making phone calls. Is there a better way to help all of us understand our current status? Should we begin holding over any employee that elects to bid out?"<sup>42</sup>

In fact, as many we interviewed acknowledged, it was common knowledge among supervisors that locators entered false notes in the IRTHnet database to avoid "going late."<sup>43</sup> Indeed, [REDACTED], an operations specialist, told us that she had attended meetings in 2015 and 2016 during which supervisors repeatedly addressed the issue of locators who were "gaming the system". Other supervisors, such as Bobbie Weeck, indicated that when they saw evidence of such practices, they would counsel the locator to make clear the practices were unacceptable. When we asked the IRTHnet administrator, Steven Walker, whether Dickson, Carroll (and a particular supervisor) knew about such data manipulation he said, "yes, I hate to say it."

In the Spring of 2016, Supervisor Ron Yamashita attended a town hall and suggested to Jesus Soto that he meet with Vince Whitmer of QM to discuss late ticket data. Mr. Soto

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<sup>42</sup> Mr. Higgins, in response to our questions about this email, told us that there could be a backlog that did not give rise to late tickets. However, it seems to us there was reason to question PG&E's ability to reduce late tickets so dramatically.

<sup>43</sup> Each claimed it did not happen often or at all in his or her group and that if it did happen, he or she would "counsel" the locator. We did not have data of a detailed enough level to ascertain whether such claims are accurate, nor was such an inquiry within our mandate. The following employees acknowledged that such practices were well known: Churchwell, [REDACTED] Mayfield, Narte, [REDACTED] Walker, Weeck, Yamashita and Zearbough.

followed up on this and met with Mr. Whitmer. Mr. Whitmer told Mr. Soto about the tickets that did not appear late in IRTHnet but were in fact late because the locators had entered false notes in IRTHnet. Mr. Soto told us that he “didn’t know what to make of this information”, and “didn’t make the extrapolation” that the information could have a bearing on the accuracy of aggregate late ticket statistics.<sup>44</sup>

Mr. Soto then asked Mr. Higgins to meet with Mr. Whitmer. Although Mr. Higgins did not recall such a meeting when we asked him about it, one of Mr. Whitmer’s colleagues, Jennifer Burrows, does recall the meeting, during which Mr. Whitmer told Mr. Higgins about the false data. Mr. Higgins wanted to know why he had not received the QM data earlier. Ms. Burrows told us, and she explained to him, that QM had provided the data to Mr. Dickson on a monthly basis. She recalled a meeting with Dickson in May 2016 in which he claimed that the problem of “inappropriate” notes was “due to a few new supervisors – problem solved.”. Burrows told us that she and her colleagues had instead found the problem to be widespread. Additionally, we asked Mr. Higgins about an untitled note found in his file and dated May 26, 2016. The note reads, in part, “Late tickets...Mid [sic] characterized...10/667 late...inappropriate phasing...Jeff Joel aware...” He did not recall the note and speculated that he was taking notes while on a conference call. He was unable to remember when this took

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<sup>44</sup> It appears that neither Mr. Soto nor Mr. Stavropoulos regularly received late ticket data although Mr. Soto may have received some information about the issue. In Mr. Higgins’ 2015 performance review, Mr. Soto credited Mr. Higgins as follows: “Expanded size of locating workforce that ultimately drove a 75% reduction in late tickets for the full year, and a 99% reduction in late tickets for the second half of the year, effectively eliminating this issue.” This underscores his surprise at the news Mr. Whitmer brought in the Spring of 2016.

place, and again speculated that it might have been when he first joined PG&E.<sup>45</sup> It is possible that he wrote the notes during or after the meeting with Mr. Whitmer. Mr. Higgins told us that he “didn’t put two and two together” in the face of indications that the late ticket data was questionable. Mr. Higgins told us that he did not find it surprising that late ticket numbers would drop precipitously while staffing remained an issue and total ticket numbers were rising, reasoning that if the locators had been falsifying data, there would have been more dig-ins. He said that nobody had ever told him that “people were playing games with late tickets.”

On June 30, 2016, there was a Locate and Mark and Standby<sup>46</sup> offsite meeting, which apparently took place at Pismo Beach. One supervisor, Adam Mayfield, recognized a presentation found in Jeff Carroll’s files and linked it with the June meeting. The presentation listed four different inappropriate ways that the locators avoided late tickets, including renegotiation of the due date without customer contact and phasing tickets without customer contact. The presentation also stated that this practice had been noted in the “end-of-day reports, QC reports, Schedule [sic] D Risk Assessment, and PUC customer complaints”.<sup>47</sup>

The meeting “deck”, for the June meeting identifies “Late ticket workarounds” as an improvement area, and identifies the benefit of such an improvement: “[r]easonable targets, adequate staff, visibility of gaming, shut off tricks. Accurate data so we can work on it.”

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<sup>45</sup> The date is obviously four years after Mr. Higgins joined PG&E, and we attribute this to fatigue at the end of a three-hour interview.

<sup>46</sup> “Standby” personnel stay and watch excavations near “critical facilities”.

<sup>47</sup> This presentation does not appear in the June meeting “deck” discussed below. “Schedule D” is a misnomer. It should be “Session D”.

On July 19, 2016, L&M supervisors received an invitation to a supervisors' meeting called "to discuss solutions to prevent late ticket workarounds". A PowerPoint "deck" from the meeting first set forth "the problem", citing Schedule [sic] D (an internal risk assessment report), and referred to "a late ticket where a locator left a voicemail and did not negotiate a new start time (Invalid/inappropriate notes, phasing a ticket that does not qualify for phasing)". The presentation also discussed the "[v]isibility of gaming" and said that the issue was "[e]asy to see". Among the identified impacts of "the problem" were dig-ins and PUC [sic] complaints.<sup>48</sup> At around the same time, Jeff Carroll sent an email to supervisors asking for their observations regarding the kinds of "mistakes" they had seen locators making. Supervisor Frank Narte, responded on July 20, 2016: "I am trying to get my locators out of bad habits and change the bad ticket info and late ticket culture...I observed locators putting improper notes on tickets..."<sup>49</sup>. Another supervisor, Mike DeJarnette, observed the next day that "[o]ne of the main reasons for locating issues is time. Locators think they have to rush through each and every job to get the numbers down...". A third supervisor, Adam Mayfield, responded also on July 21, that locators were entering inappropriate and incomplete notes in support of the renegotiation of start times and of phasing. He explained that some locators claimed that they did not understand the requirements in relation to extending tickets.

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<sup>48</sup> The presentation asked the question, in relation to the CPUC, "false submissions?".

<sup>49</sup> Jeff Carroll's response when we asked him about this email was that Narte was a "poor supervisor". Additionally, Carroll said that Narte must have been referring to past practices at PG&E and that he should not have spoken about things which took place before his time. Given that this explanation is an implicit admission that locators were falsifying notes before Narte joined PG&E and that he joined PG&E in January of 2016, it only serves to re-affirm that such practices had indeed occurred and that Carroll was aware of it.

On July 28, 2016, Joel Dickson wrote a strongly-worded email to the L&M supervisors following a dig-in for which L&M had, on a daily operations call, been "called out". Among the things Dickson demanded from his supervisors was "no more gaming the late ticket metric...".

When we asked Mr. Dickson about the ways locators "stopped the clock" and his knowledge of their falsifications, he said "I trust you unless you give me a reason not to. I was not aware of purposeful falsification. I was never told. Was there innuendo? Allegations? QC reports by Jennifer Burrows? Yes. But I was not personally aware of L&M falsifying a ticket". He also said that he did not know what "late ticket workarounds" or "gaming the late ticket metric" meant.

In contrast, Jeff Carroll understood "gaming the late ticket metric" to mean inappropriate notes entered by locators but said that Vince Whitmer gave him the impression that the instances of such practices "were in the teens".

In August, apparently nothing had changed. Katherin Mack, by then Supervisor of the Super Gas Operations group, approached Mr. Dickson that month with a random audit she had done, which revealed that data manipulation was continuing. Mr. Dickson said, "What do you expect me to do with this?".

On October 27, 2016, [REDACTED], a senior locator, sent Jeff Carroll and some other supervisors an example of "locators inappropriately responding to a ticket. By doing [this] the ticket will not show up initially as a late ticket, but in the eyes of QM, audit, and the CPUC [t]here will be late tickets. No attempt to contact the excavator was made, no attempt to locate was made."

On December 20, 2016, Mr. Dickson texted Jeff Carroll, and said “I’m with Vince [Whitmer] and he’s sharing in rcc we have 36 late tix QA found that we aren’t tracking...” When we asked Mr. Dickson about this report, he claimed that it was not necessarily factual, stating, “just because they report it doesn’t mean it is accurate”.

The next day, Vince Whitmer forwarded a chart to Jeff Carroll and several supervisors which set forth late ticket data through November 2016, and which set forth the status in IRTHnet, and the reason the ticket was actually late. Mr. Carroll told us in response to our question about this document that “you cannot look at the IRTHnet data and entries and not speak with the locator and ascertain why the specific entries were made—were the entries made in error or were they purposefully made to circumvent the polices and the system?” At the end of 2016, Mr. Dickson reported 44 late tickets for all of 2016, attributing this result, during our interview, to “meetings, tools and training”.<sup>50</sup>

Following these events, there was a study by QM and a peer review coordinated by the American Gas Association (“AGA”) which set forth the circumstances we have discussed here. The AGA peer review was the first that Mr. Stavropoulous had heard of the issues surrounding late tickets since 2012. It was also the first that Mr. Soto had heard of the falsification issues since he had asked Mr. Higgins to meet with Mr. Whitmer in 2016. He told us that the information “rocked” him and that he was “disappointed”, but said that the Company would learn from these matters.

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<sup>50</sup> Dickson claimed in our interview that the 44 late tickets reported excluded “PG&E tickets”, meaning excavation requests made by PG&E itself, a distinction missing in any other interview or document.

Mr. Soto initiated a new SAR in 2017, and among the results was an IRTHnet upgrade which required locators to include more information about their contact with excavators. Specifically, inclement weather is no longer an available basis for locators to extend the 48-hour window. Additionally, renegotiation and phasing now require detailed information about locators' contact with the excavator including the name of the excavator, the time of the conversation, and the new date, and the basis for phasing, to be entered in three separate forms for each circumstance. Additionally, in November 2017, Mel Christopher, Vice President of Gas Transmission and Distribution Operations, conducted a "stand down"<sup>51</sup>. He told L&M that the QM study and the AGA Peer Review had revealed discrepancies in late ticket reporting. He said that the "unclear reporting" had given leadership a "false impression that all was going well with L&M". He said, "I also understand there was a directive that "0" late tickets were only acceptable number. At this time I am telling you, there is "NO" directive to achieve "0 late tickets". He explained that locators should follow the standards for the work and do their best to avoid late tickets, and if "you've followed the procedures and done everything you can and the ticket goes late, then it is late. I do not want anyone to mask, hide or inappropriately avoid a late ticket. Any action to inappropriately avoid a late ticket is unacceptable and will not be tolerated".

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<sup>51</sup> A stand down requires all department members to stop work and participate in a meeting or telephone conference. We base our detailed recounting of the meeting on talking points dated November 9, 2017 which were in Mr. Soto's file.

Thus, between 2013 and 2017 ticket totals continued to rise. While the company made incremental staffing additions, staffing challenges continued to plague L&M. At the same time, Joel Dickson and Jeff Carroll bluntly demanded “zero late tickets”. Supervisors felt the pressure, and it “trickled down” to locators, who continued to falsify notes to “stop the clock”. In the face of indications that these practices continued and that late ticket data was suspect, Mr. Dickson reported dramatically falling late ticket numbers, and reported 44 late tickets for all of 2016. The QM study demonstrated that the late ticket data reported by Mr. Dickson were seriously inaccurate.

## VII. Conclusion

We conclude that the Company failed to address staffing issues sufficiently in the time period in question, and relating to L&M. Thus, it became an unmanageable task to address the rising ticket numbers. This fact, combined with unrelenting pressure to eliminate all late tickets, caused locators to “cut corners”, which is unfortunately a dynamic which has been seen in other corporate contexts outside of PG&E, when employees face targets that cannot legitimately be met. The issue was compounded by the failure of some leaders to accept that this dynamic was occurring and deal with it, perhaps driven by the desire to tout excellent results in what was, as Mr. Dickson put it, “mission impossible”.

# ATTACHMENT 4



Mel Christopher  
Vice President  
Gas T&D Operations

Pacific Gas and Electric Company  
6121 Bollinger Canyon Road  
San Ramon, CA 94583

May 2, 2018

Elizaveta Malashenko  
Director, Safety and Enforcement Division  
California Public Utilities Commission  
505 Van Ness Avenue  
San Francisco, CA 94102

**Re: Locate and Mark – Safety and Enforcement Division’s Preliminary Investigation**

Dear Ms. Malashenko:

Enclosed please find three documents relating to concerns identified regarding the reliability of late ticket information from the Locate and Mark program in PG&E’s Gas Operations. PG&E has previously indicated in data request responses provided to the Safety and Enforcement Division (“SED”) that PG&E was conducting this work and would provide these documents to SED.

The first document is a report prepared by Guidepost Solutions LLC (“Guidepost”), a global compliance and investigative firm. PG&E asked Guidepost to investigate locate and mark late ticket under-reporting issues and prepare an independent, non-privileged report on the causes of the under-reporting. The Guidepost report that is provided replaces certain employee names with generic names for privacy reasons and/or because a review of employment actions related to PG&E’s Code of Conduct is currently underway.

The second document is a report prepared by Bates White LLC (“Bates White”), an economic consulting firm. Bates White was asked by PG&E to determine, to the greatest extent possible based on the data available in the electronic database that PG&E uses to track its responses to USA tickets, which tickets should be properly categorized as late during the period of January 1, 2012 – February 28, 2017. Bates White’s report describes its methodology and the resulting late ticket counts. We believe the logic applied by Bates White is conservative and in some instances counts as late some tickets that may in fact be timely. As we had indicated to SED in data request responses and conversations, these late ticket counts are different than those previously provided to SED, and supersede late ticket totals for these years that PG&E has previously provided to SED.

The third document is a supplement to Data Request 11836.10 (provided to SED March 20, 2018) that includes additional information regarding the number of dig-ins that are associated with the tickets that Bates White identified as late during the five-year period in question. We have reviewed investigative and other records concerning the dig-ins that Bates White found associated with tickets identified as late, and found that of the approximately 3.8 million tickets submitted from 2012 to 2017, there are 31 dig-ins on which a late response by PG&E may have contributed to, or there is insufficient evidence to determine whether the late response contributed to, the incident. Based on currently available information, of these 31 dig-ins over the five-plus year period, we believe that none resulted in injury to customers, the general public, or PG&E employees or contractors.

Elizaveta Malashenko  
Director, SED

- 2 -

May 2, 2018

In addition to the Guidepost and Bates White efforts to understand the causes and extent of late ticket under-reporting, PG&E has implemented operational corrective actions to foster accurate reporting of any late responses to USA tickets going forward. Among other things, our operational corrective actions include:

- implemented technical solutions and safeguards to the electronic database used to track PG&E's responses to USA tickets, designed to prevent under-reporting of late tickets and expand the late ticket reporting criteria;
- incorporating ticket reviews into the Quality Control process so that tickets are completed per PG&E standards and procedures, and to determine if newly implemented controls are effective;
- providing increased training and additional guidance on the importance of accurate late ticket information;
- additional staffing to support the locate and mark work; and,
- enhancing ticket routing to prioritize and route tickets in the most effective, efficient manner and implementing a work plan and daily huddle focusing on aligning resources to the priority tickets that are coming due.

PG&E recognizes that these reports and the data request response cover long periods of time, many employees, voluminous data, and detailed data analysis. We want to address any outstanding questions that the Commission may have about these issues, and, to that end, PG&E would propose an in-person meeting to discuss these reports with the Commission. At that meeting, we will also be prepared to discuss the corrective actions that have been implemented and employment actions being taken based on the conduct that occurred in the Locate and Mark program.

Sincerely,



Mel Christopher  
Vice President, Gas T&D Operations

cc: Leslie Palmer, Deputy Director, Office of Utility Safety  
Kenneth Bruno, Program Manager, Gas Safety and Reliability Branch  
Arocles Aguilar, General Counsel  
Darryl Gruen, Staff Counsel  
Robert Kenney, Vice President, Regulatory Affairs  
Meredith Allen, Senior Director, Regulatory Relations

Attachments



# Guidepost

Experience guides us. Solutions define us.

## Investigation Report: Locate and Mark Pacific Gas and Electric Company

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Pacific Gas and Electric Company  
77 Beale Street  
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April 26, 2018

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## **I. Introduction**

Guidepost Solutions LLC (“Guidepost”) submits this report to Pacific Gas and Electric Company (“PG&E”) following its investigation of the Locate and Mark function (“L&M”) at PG&E. We explain here our mandate, our methodology, and our findings. We note that PG&E cooperated fully and without reservation during the investigation and made clear numerous times that we could have access to any and all information we deemed relevant, and could speak to or interview any PG&E employee at any level. PG&E also made clear that it would not seek to influence our judgement in any way. All of these promised conditions were met.

### **A. About Guidepost**

Guidepost Solutions is a global leader in investigations, due diligence, security and technology consulting, immigration and cross-border consulting, and monitoring and compliance solutions. We help companies, government agencies, individuals and their advisors solve problems, advance business opportunities, mitigate risks and resolve disputes – among many other services. Our professional team includes former federal and state prosecutors and law enforcement officials and leaders in the security, investigations, and intelligence and public safety communities.

Our experience includes assisting a variety of multi-national companies around the globe in various industries. Guidepost professionals have experience working with companies in the public and private sectors throughout the world, including the United Kingdom, Canada, and Mexico, and the continents of South America, Europe, Asia, and Africa.

## II. Mandate

The investigation focused on the PG&E Gas Operations Division. Specifically, PG&E asked Guidepost to investigate its response to notices from construction contractors and others who sought to excavate in furtherance of their building projects anywhere within PG&E's geographical area of operation. As will be explained in more detail below, upon such notice of an excavator's intent to excavate, utilities, pursuant to California law, have 48 hours to locate their underground facilities, such as gas pipelines, and mark them, as a means to indicate the existence of the subsurface installations, and so that the excavators do not mistakenly damage the facilities.<sup>1</sup> Hence Locate and Mark. The safety implications are obvious, making PG&E's proper performance of this function extremely important. With some exceptions discussed below, in instances where the utility does not perform the L&M function within 48 hours, the response is considered "late".

PG&E already had been tracking and reporting late responses for years but had also determined that many responses which appeared timely were in fact, upon further investigation, actually late. PG&E asked us to investigate the reasons for this discrepancy and

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<sup>1</sup> Cal. Gov. Code §4216.2 provides that "an excavator planning to conduct an investigation shall notify the appropriate regional call center of the excavator's intent to excavate at least two working days, and not more than 14 calendar days, before beginning that excavation. §4216.3(a)(1)(A) provides that "unless the excavator and operator mutually agree to a later start date and time, or otherwise agree to the sequence and timeframe in which the operator will locate and ...mark, an operator shall" perform the locate and mark function "before the legal excavation start date and time.". §4216.3(a)(1)(A) also provides that an operator shall advise the excavator if it "operates no subsurface installations in the area delineated for excavation", and §4216.3(a)(1)(B) provides that an operator must also indicate the presence of any abandoned subsurface installations. Because the law ("hereafter" "4216") allows as little as two working days' notice, in actual practice, the requirement is treated as a requirement of action within 48 hours and PG&E operated on that basis in the years in question. We will therefore refer to this legal requirement accordingly.

to determine approximately when the discrepancy began. Finally, PG&E asked us to determine whether certain senior officers had been aware of this discrepancy.

### **III. Scope and Methodology**

On September 1, 2017, PG&E selected Guidepost to perform this investigation.<sup>2</sup> We began by reviewing background materials regarding L&M, so that we would have a good understanding of the job itself and the way it is organized at PG&E. Specifically, we reviewed L&M policies and procedures including a handbook which sets forth, step by step, how the L&M function is to be performed. We also reviewed certain audits of the L&M function and materials relating to a peer review of L&M performed by the American Gas Association (“AGA”) in March 2017. We also received data provided by PG&E regarding late responses from 2012-17 as of the date of our engagement.<sup>3</sup>

Additionally, we reviewed all the relevant document and information demands issued to PG&E by the California Public Utilities Commission (“CPUC”) and its Safety and Enforcement Division (“SED”), as well as all of PG&E’s responses<sup>4</sup> as of the date of our engagement.

We reviewed emails and other documents culled from the electronic files of a representative sample of L&M supervisors between 2012 and 2017, and from the files of certain

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<sup>2</sup> Guidepost had submitted a proposal on August 18, 2017.

<sup>3</sup> Guidepost did not validate the data provided by PG&E; PG&E has apparently retained a third-party to conduct this analysis.

<sup>4</sup> We understand that the SED has conducted interviews of certain PG&E personnel regarding the issue at hand. We did not attend the interviews and did not have access to transcripts of the interviews. We are informed by PG&E that PG&E did not attend the majority of such interviews and that PG&E has not received copies of the transcripts.

officers of PG&E, and other relevant PG&E personnel. We accomplished this review by agreeing with PG&E on certain search terms to apply to the data, in keeping with current legal and investigative practice, so that we would review only documents likely to be relevant to the inquiry.<sup>5</sup> In order to manage the large amount of data to be reviewed even after application of the search criteria, Guidepost retained contract attorneys to conduct a “first-level” review. The contract attorneys then reviewed 258,072 potentially relevant documents and forwarded 10,007 documents to Guidepost for further review. Guidepost’s team of three reviewed these documents.

Finally, we conducted 40 interviews, including the personnel mentioned above and selected L&M supervisors from the years before 2012<sup>6</sup>.

#### **IV. Executive Summary**

In general, and as explained above, PG&E is required by California law to locate and mark its underground facilities within 48 hours of a notification from a construction contractor or other third-party excavator of its intent to excavate. It is therefore obviously important to perform these tasks on time. In 2012, and particularly from 2014 to 2016, there was a dramatic rise in the number of such notifications.

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<sup>5</sup> We shared the proposed search terms with PG&E’s federal monitor, Kirkland & Ellis, LLP, in advance of their application to the data. In this regard, we note that we briefed the monitor team on the investigation on a weekly basis, and that the monitor team attended most of the interviews we conducted. Additionally, that team attended daily briefings at the end of all six interview days as well as a final briefing on March 14, 2018.

<sup>6</sup> These interviews of selected “early years” L&M supervisors who remained with PG&E in 2018 were designed to provide information on the origins of the practices at issue. We did not review emails or other electronic data for these individuals.

During most of the period in question, and particularly from 2012 -2017, PG&E struggled to maintain a sufficient staffing level in L&M to complete its work in a timely manner and thereby to meet the 48-hour requirement on a consistent basis. Locators (employees who actually perform the L&M function and who are assigned to geographic “divisions”)<sup>7</sup> therefore felt great pressure to meet the 48-hour requirement, particularly from 2013 to 2016, when the L&M Director made it clear that he would not tolerate any violation of the 48 hour requirement.

Locators reacted by making false notations in their records, which had the effect of “stopping the 48-hour clock”. This had the effect of creating records which appeared timely, but which upon further examination, were actually late.

These practices were common knowledge among L&M supervisors, and certain leaders also knew or should have known of these practices. Meanwhile, L&M leadership reported precipitously dropping numbers of late “tickets”, as each job was known. Thus, in the face of rising numbers of tickets and continuing staffing challenges, and in the face of indicators that locators were falsifying records, L&M leadership claimed to have reduced late tickets to implausibly low levels. We therefore find that the discrepancy discussed above arose from a confluence of factors: insufficient staffing, inherent pressure on locators to complete the work; added pressure from the Director to avoid any late tickets; falsification of records designed to

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<sup>7</sup> Each division consisted of locators, lead or senior locators (who were more experienced), a clerk and a supervisor. The supervisors reported to a Superintendent (one responsible for the Southern and one for the Northern part of PG&E’s service area.). The Superintendents reported to Director 1, who was the Director. As used in this report, “supervisors” are the supervisors within a division. “L&M leadership” refers to the Superintendents and the Director of L&M.

avoid criticism for lack of timeliness; and failure to recognize and/or failure to report the inaccuracy of timeliness data created by these factors.

## **V. L&M Overview**

### **A. The L&M Function**

California law provides that a person or entity seeking to excavate whether in furtherance of a construction project or for some other purpose must notify a call center of its intent to excavate. The relevant call center for PG&E is the Underground Service Alert of Northern/Central California and Nevada, (“USA North 811”). The excavator calls the telephone number 811 or logs the request online. USA North then generates a “ticket” and conveys it to PG&E. The ticket essentially constitutes a work order. PG&E then generally has 48 hours to locate and mark the proposed excavation site. See explanation of 48-hour requirement supra.

Upon receipt of a ticket, PG&E allocates the tickets on a geographic basis, distributing them in “folders” within specific geographical areas, or “divisions”. A supervisor then allocates the work among the locators. The locator then proceeds to the location of his or her assigned tickets and locates the underground facilities by using equipment which receives a signal emitted by the underground facility and marks the location, usually with paint or flags, as we were told in numerous interviews, and as the aforementioned handbook makes clear.

Certain aspects of the L&M work made it intrinsically difficult to complete the work in 48 hours. First, in certain locations, there are not only gas facilities, but electric facilities. Under certain circumstances, a Qualified Electric Worker (“QEW”) must be present to assist the locator. The L&M function, in the relevant years, did not have QEW’s within its ranks and had

to seek help from the Electric Department. This caused significant delay and was a factor in causing late tickets. For instance, one senior locator, Employee 1, told us that the lack of QEW's was a "huge issue" and this is confirmed in many email communications between supervisors and the Director of L&M, and involving other PG&E employees.

Additionally, inclement weather can cause delay. Locators usually mark the location in question with paint or flags. The paint washes away in the rain and this often necessitates "renegotiating", (rescheduling) the locate and mark service. It is also difficult to perform the work within 48 hours when the excavator is unresponsive to calls from the locators or fails to delineate the proposed excavation area.

Locators may legitimately extend the 48-hour window in several ways. First, they may renegotiate the start time of an excavation, and thereby extend the time within which they must locate PG&E's facilities and mark them. Second, if the proposed excavation site is too large to complete the L&M function in one day, the locator may arrange with the excavator to complete the project in phases. This is called "phasing". Phasing is generally only appropriate for large or complex jobs. For instance, if the excavator is proposing to build a shopping mall, as opposed to a single-family home, the project is appropriate for phasing. Importantly, Section §4216, as described above, requires that there be "mutual agreement" between the excavator and the utility in order to extend the 48-hour window in these ways. The PG&E L&M handbook makes clear that in order to achieve mutual agreement with an excavator, the locator

must make “positive contact” with the excavator. Positive contact means a two-way communication, and simply leaving a message is insufficient<sup>8</sup>.

**B. The L&M Organization**

Before 2013, L&M was part of the Maintenance and Construction Department. That department was also responsible for other very important damage prevention tasks, such as Leak Survey and Corrosion. Responding to and preventing gas leaks and corrosion in gas pipelines are obviously crucial safety initiatives. Damage prevention employees performed these tasks as well as L&M duties, so that an employee might one day address locate and mark needs and the next, leak survey, as we were told in interviews of supervisors for the years before 2013.

Between 2013 and 2017, L&M was a separate department, and in 2017, it became part of Field Services. Our primary focus in this report is the 2013-17 time period. In 2013, Director 1 became the Director of the newly separate L&M group. He also had Leak Survey reporting to him.

**VI. High Pressure, Late Tickets and “Gaming the Late Ticket Metric”**

We have discussed the L&M function and the requirements that govern it, including the 48-hour window, the legitimate ways to extend it, and the goal of avoiding late tickets. We

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<sup>8</sup> Leaving a voicemail is therefore insufficient to constitute positive contact. We note that this method of contact was only recently removed as a drop-down option for locators documenting their communications with excavators. It appears that some locators in years before 2017 believed that leaving a message such as a voicemail was sufficient to constitute positive contact, while others knew it was not. At least one supervisor told us that in 2006-2008, it was acceptable merely to leave a voicemail. The confusion demonstrates at least that training programs had failed to make this point clear.

now turn to the events that underlie this report. In short, as the number of tickets grew to unmanageable amounts, PG&E struggled to keep up with the demand, while at the same time increasing the pressure on locators to meet a goal of “zero late tickets”. Locators responded by cutting corners. Specifically, they entered inaccurate and false notes in the database which tracked tickets.<sup>9</sup> These notes “stopped the 48-hour clock”, thereby giving the misleading impression that the tickets in question had been timely handled.

We discuss our findings in this regard as to three time periods: a.) the years before 2008; b.) 2008-2012; c.) 2013-2017.

A. L&M Before 2008

We interviewed several employees who are or had been L&M supervisors or locators before 2008. They confirmed that avoiding late tickets was and had been a goal. In these years, locators tended to be senior employees, with years of experience. Although avoidance of late tickets was a goal, there was much less scrutiny of late tickets. As Supervisor 1 told us, in 2003, “either they got done or they didn’t get done...and the tickets simply got resolved when they got resolved.” There was no on-line management of tickets, and instead tickets were managed with a “paper” system. Locators received their assignments from the mapping department, and the tickets were stapled to a map. There was no way to check locator’s whereabouts or timeliness. Locators documented their completion of a particular ticket by writing their initials on the ticket. We uncovered no evidence of false notes or other

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<sup>9</sup> See discussion below at subsection B.

inappropriate actions before 2008. We do note that we did not review emails or other data from this time period, and that the employees denied seeing such practices. We also note that in the absence of high demand and high pressure, there was presumably no reason to “cut corners”.

B. L&M 2008-2012

In 2008, PG&E introduced an on-line system to manage its L&M function, including the tickets which were generated by the 811 system. The system, which is called IRTHnet, can track ticket volume and the timeliness of the locators’ completion of the L&M tasks. Between 2008 and 2011, total tickets remained relatively constant, but their numbers began to rise in 2012. One employee, Employee 2, attributed this to the nation’s recovery from the 2008 financial crisis and an increase in construction associated with it.<sup>10</sup> A public awareness campaign which promoted the 811 system surely contributed to the rising ticket numbers as well. The total ticket data, whether or not related to the financial recovery or the public awareness campaign, played a part in the growing problems we discuss here. See the chart below<sup>11</sup>:

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<sup>10</sup> We did not obtain data regarding construction in PG&E’s service area and as mentioned above, did not validate the data supplied by PG&E.

<sup>11</sup> Note, that the late ticket data are missing for 2008, and that late ticket numbers are as reported. They may or may not be valid for the reasons giving rise to this investigation.

	2008	2009	2010	2011
Late Tickets (as initially reported)		17,603	19,395	7,674
Total Tickets	512,682	481,662	470,254	509,949
Dig-in Rate*			3.50	2.99

See also, the chart for 2012-2016.

	2012	2013	2014	2015	2016
Late Tickets (as initially reported)	4,623	13,546	13,391	3,450	44
Total Tickets	760,177	671,015	702,275	820,455	898,120
Dig-in Rate*	2.53	2.75	2.42	2.11	2.02

\*Dig-in rate for 2017 was 1.89.

\*Data Supplied by PG&E

Meanwhile, the experienced employees who performed L&M work among their other duties apparently did not like IRTHnet. Supervisor 1 described the advent of IRTHnet as a “big change for the locators”, who did not feel comfortable with the technology, and may not have been comfortable with the increased level of scrutiny and oversight that was now possible. As another supervisor, Supervisor 2, explained, “the “[o]ld timers didn’t like the technology changes.” As a result, the demographic characteristics of the L&M function changed, and evolved from a senior and experienced organization to one featuring inexperienced and entry-

level employees. Soon after PG&E began to use IRTHnet, the company had reason to believe that locators were entering falsified notes in IRTHnet in an effort to “stop the 48-hour clock”.

In 2009, The Gas Operations Quality Assurance group (“QA”)<sup>12</sup> conducted an audit of the Damage Prevention department (Audit Number 2009-0115) and reported on its findings on March 10, 2010. QA reported in its Nonconformance Report (“NCR”) that “3.8% of all September 2009 tickets indicated that a new start date/time was negotiated. The majority of these tickets were entered into IRTHnet as ‘negotiated’ primarily as a means to keep the ticket from going overdue. As a result, incorrect data is being used to report on-time results.” The NCR further explained that “employees are indicating that a new start date/time was negotiated, when, in fact, no mutual agreement was reached. Furthermore, when the negotiation occurred after the date/time the ticket originally came due, the ticket is not included in the reporting of late tickets.” Finally, QA was told during the audit that some Mark & Locate<sup>13</sup> employees entered comments into IRTHnet stating that a new start date/time had been negotiated specifically as a “work around” to keep from going late. The NCR analyzed the impact of such practices as follows: “Incorrect data is being used to report on-time results. This data, in turn makes the M&L on-time performance appear better than it is. This may result in too few resources being provided to Mark & Locate personnel to timely respond to tickets”<sup>14</sup>. Indeed, Supervisor 3, a supervisor we interviewed who had worked in L&M from 2007 to 2009,

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<sup>12</sup> Later “Quality Management” (“QM”).

<sup>13</sup> The function was apparently called “Mark and Locate” and then changed to “Locate and Mark” to comport with the actual sequence of the tasks in question.

<sup>14</sup> These findings were incorporated in a broader report on Damage Prevention issued on March 18, 2010 See EO SR&S Quality Assurance Final Report, Gas QA Audit, Damage Prevention Program.

told us that the “the volume and size of the requests are unmanageable, and it is not reasonable to believe that the workload can be completed properly in 48 hours and with a fixed amount of resources”.

By 2011, there had been little change. In 2011, PG&E’s Internal Audit Group (“IA”) conducted an assessment of the damage prevention program, upon which it reported on February 10, 2012. The report noted that the earlier assessments by IA and QA regarding “recordkeeping processes used to establish the on-time performance of [PG&E’s] mark and locate program had a system glitch, in that the time-clock feature of the software would be halted just by opening the record without performing the work or documenting an agreement with the excavator to perform the work. As a result, the report for on-time performance using this software showed a 99% on-time response for 2010 that cannot be relied upon.” As of the date of the report, that deficiency had not been corrected. We note that the 2009/10 materials produced to us contained no discussion of such a “system glitch”, and instead, as described above, discussed deliberate “work arounds” by employees, with the intent to avoid tickets from “going late”.<sup>15</sup>

IA noted that it had, in 2011, received information from field employees that tickets in certain divisions were “several weeks behind schedule” and attributed this circumstance to

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<sup>15</sup> As such, the January 2012 IA report appears to have missed the mark, at least in part, but nevertheless, to have raised questions about the accuracy of on-time data for locate and mark. Moreover, there was apparently some confusion about whether the “glitch” had been addressed and/or when. A 2012 document entitled “Damage Prevention 1. Mark & Locate Timeliness – Action Plan – 2012” claimed that the “glitch” had been corrected as of November 2011, while the audit report of February 10 claimed that it would be corrected by April 20, 2012. In any event, we believe the “glitch” has in fact been addressed, and that as stated, the real issue is not the glitch, but the “workarounds” by locators.

“unexpectedly high demand for mark and locate services coupled with shortages of employees qualified to perform the work...”.

The 2012 audit recommendations were to correct the “system glitch”, and create a weekly “late ticket metric” to be “used by supervisors to evaluate their team’s performance, and to be used by superintendents and directors to evaluate [the] supervisor’s performance.” Additionally, the report recommended that the IRTHnet application require more detailed information when a locator negotiates a new start time, including the name and telephone number of the excavator and the method of communication<sup>16 17</sup>. See Damage Prevention Mark and Locate Timeliness – Action Plan – 2012. The audit was closed on December 27, 2012.

Meanwhile, in 2011, Nick Stavropoulos joined PG&E as Executive Vice President, Gas Operations (now President and Chief Operating Officer), and recruited Jesus Soto, Senior Vice President, Gas Operations to join him. Mr. Stavropoulos told us that upon his arrival he believed that things at PG&E were “a mess”. Of course, the 2010 San Bruno explosion was very much on the minds of PG&E’s leaders (and others), and safety was very much at the forefront of the Company’s concerns. In fact, Mr. Stavropoulos told us that his efforts, which he undertook with “great intensity”, were designed to prevent “another San Bruno”. Indeed, Messrs. Stavropoulos and Soto began a major series of initiatives and improvements, of which

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<sup>16</sup> One method of communication which was available was voicemail. This undercut the requirement of “positive contact” and apparently led some locators to believe that a voicemail was sufficient without actual contact (See fn. 7).

<sup>17</sup> The weekly late ticket metric had been created by 2010. The IRTHnet application upgrade was supposedly in place by the end of 2012. We note that in 2017, additional upgrades required locators to enter the very same information in order to renegotiate a ticket, indicating that the recommendation had not in fact been satisfied in 2012.

L&M was only a small part. For instance, they found that PG&E's pipelines right-of-way had not been protected. In other words, there were encroachments, including dwellings and other structures which had been built over the pipelines, incompatible vegetation that had been allowed to flourish near the pipelines, and other obstructions. Stavropoulos and Soto therefore embarked on a \$500 million, 5-year project to clear the right of way for thousands of miles of pipeline.

PG&E also began efforts to confirm the exact centerline location of the entire pipeline system, to confirm the "depth of cover", which means the depth of the pipeline in all locations, and to confirm the presence of pipeline markers. An article in the Pipeline Gas Journal of April 1, 2014, called these efforts, "one of the biggest pipeline testing, enhancement and replacement efforts in the industry's history." Stavropoulos also worked to improve the "safety culture" of PG&E. During our discussion with Mr. Stavropoulos, he told us about an employee who had self-reported mapping errors which led to missed leak surveys, and told us that the company had been required to pay a penalty of approximately \$17 million. He had made it known that PG&E would continue to self-report in such circumstances, despite the possibility of penalties, thereby strongly affirming the "safety culture". Finally, he oversaw the construction of a new gas control center in San Ramon, California. In connection with these projects, as Mr. Stavropoulos told us, PG&E hired 2,000 field workers in the first several years of his tenure. It is clear that Stavropoulos and Soto oversaw many large strategic projects. Damage Prevention was but one of these, and L&M was one part of Damage Prevention.

With regard to L&M, the officers focused on reducing the dig-in rate<sup>18</sup>, which is measured by calculating dig-ins per 1000 tickets. In support of this goal, these officers worked on a public awareness campaign to promote the 811 system and worked to hire more staff and to obtain better tools and better training for L&M. Additionally, they oversaw the creation of the Dig-in Reduction Team (DiRT) (which among other things, actively patrols to seek out excavators who violate the requirements of §4216 and the 811 system), and an L&M handbook. Thus, these officers both told us that their primary focus was on safety and specifically, the reduction of the dig-in rate. They appear to have been successful in this regard. Director/Officer 1, who also joined the Company in 2012, had direct responsibility for these damage prevention efforts.<sup>19</sup> In keeping with this responsibility, Director/Officer 1 embarked on a “listening tour” in the Damage Prevention department. He learned that among other things which could be improved, locator timeliness was an issue. Additionally, as Director/Officer 1 told us, he was aware of the 2009 audit which identified issues regarding the accuracy of late ticket data, and of the 2012 audit. Mr. Soto was not aware of these audits until the AGA Peer Review in 2017, and Mr. Stavropoulos also appears not to have been familiar with them.

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<sup>18</sup> Dig-ins occur when an excavator hits and damages a gas line. This is obviously an important safety issue. Mr. Soto told us that in 2012 and 2013, he had been “laser focused” on the dig-in rate.

<sup>19</sup> Director/Officer 1 has held several positions at PG&E. In 2012, he was Director of Operations, and responsible for scheduling and field safety. In 2013, he was Senior Director, Field Services, responsible for meters and leak investigations. In 2014, he was assigned to “Super Gas Operations”, responsible for process flow and work effectiveness. In 2015-16, he was VP Transmission and Distribution, responsible for System Maintenance, Pipeline Operations, Leak Survey, L&M and damage claims. His LinkedIn page lists his responsibilities from 2012 to present as “Resource Planning and Scheduling; Labor Strategy; Quality Assurance; Operations Safety, and System Damage Prevention”.

In keeping with these officers' goal of improving the performance of Damage Prevention, PG&E conducted an Analysis of Damage Prevention in August 2012. A primary goal of the exercise was to understand and reduce dig-ins, and particularly "at-fault dig-ins", which are dig-ins caused by PG&E's errors. Sixteen percent of the at-fault dig-ins studied had been caused by locator errors and/or failure to follow work procedures. Among the most common work procedure infractions were "[c]alling contractors to delay response to tickets without reaching mutual consent" and "[c]onsistently utilizing start date renegotiation as a work load management tool." The analysis also stated:

"During most interviews with production locate employees, time pressure is mentioned. The employee can see the workload as it is created in real time, [and] this creates an overwhelming feeling of the need to hurry and lends itself to the justification of taking shortcuts when unsure of locate accuracy."<sup>20</sup>

Following the Damage Prevention Analysis, there were continuing indications that staffing was still an issue and that ticket timeliness was in question because of it. For example, on September 17, 2012, Director/Officer 1 wrote an email to Employee 3, an L&M "process owner" and others, supporting the use of contractors to address staffing needs, writing that this would help in identifying how many locators each division needed, so that locators could do the job "properly...and complete tickets on time without using a negotiated start time to manage tickets." In our interview, he told us that late tickets were "not necessarily bad from a leader

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<sup>20</sup> The reason the locators could see the work being created in real time is that they could see it on their tablets. This underscores the fact that the advent of IRTHnet, ironically, contributed to the feeling of pressure experienced by the locators. See the discussion of the reaction of older locators to the IRTHnet technology, supra.

perspective...and were an indicator that you need to shift resources.” A supervisor, Supervisor 4, told us of a meeting in 2012, during which Director/Officer 1 had indicated that although the company claimed to have no late tickets, there were in fact, late tickets, and they needed to be exposed so that resources could be properly allocated.

Importantly, there were also indications that PG&E’s reported on-time performance data were significantly overstated, as the audits discussed above had stated. For instance, on October 5, 2012, Director/Officer 1 wrote to Employee 4, stating: “I’m worried about the safety goals for 2013 as it relates to Damage Prevention. There is a current metric that indicates an “on time” ticket completion percentage of 99.2%. The supervisors tell me it’s more like 60%.” In the fall of 2012, Director/Officer 1 continued to receive distress signals regarding staffing problems and its relation to on-time ticket performance. On October 11, 2012, he was copied on a series of emails between PG&E and the International Brotherhood of Electrical Workers (“IBEW”) regarding the proposed use of contract workers. Employee 5 of PG&E cited the “tremendous amount of turnover” in L&M as a reason for the staffing shortages. On October 15, 2012, Employee 6 wrote to Director/Officer 1 that the staffing issues were “affecting [sic] performance metrics for the on-time locates and if it continues without assistance, we will not meet our target goal.”

On October 25, 2012, Supervisor 5, a supervisor, wrote to Director/Officer 1 to say that her division had late tickets because it had more tickets than employees to address them. He

replied, "I agree that this is no way to run a company."<sup>21</sup> On November 1, 2012, Supervisor/Superintendent 1, at that time a supervisor and later a superintendent, wrote to Director/Officer 1 to discuss a "mark and locate QC scoring system" whereby a late ticket caused a 25 point deduction. She told Director/Officer 1 that locators were apparently checking the box indicating positive contact, when in fact, they had not been able to reach the excavator, so that it was "not a truly renegotiated [ticket] anyway it like [sic] we are just stamping the box". Supervisor/Superintendent 1 explicitly linked these issues to staffing challenges.<sup>22</sup> Jesus Soto, in an effort to address staffing and other issues in Damage Prevention, convened a Special Attention Review ("SAR") on November 19, 2012. The SAR document noted that both dig-in rates and at fault dig-in rates had improved over a 12-month rolling period. The document cited an on-time ticket completion rate of 98.7% for the year 2012. Curiously, several pages later, the document stated "we respond to approximately 60% of tickets on time". It alluded to poor tools and a high "rate of churn"<sup>23</sup> in Locate and Mark role (estimated 80% turnover in last two years)."

The report identified the following areas for improvement:

- Mapping records
- Automated systems

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<sup>21</sup> Director/Officer 1 did write a second response indicating that "if a ticket's late, it's late...as long as we've reached out to the contractor, you've done your best with the meager resources we've given you."

<sup>22</sup> When we asked Director/Officer 1 about this document, he did not see it as confirmation that PG&E was failing to have positive contact in order to renegotiate tickets.

<sup>23</sup> "Churn" as found repeatedly in PG&E emails and documents, and in conversations with PG&E employees, refers to constant turnover in the workforce, caused by employees who move to other parts of PG&E or leave the company.

- Increased public awareness
- Clarify work procedures
- Improve field audits
- Improve training quality
- Improve tools
- Reduce employee churn

Mr. Stavropoulos told us that he had been satisfied that the 2012 SAR would address the serious problems evident in L&M<sup>24</sup>, and in November 19, 2012 wrote to Director/Officer 1, "Glad we are nailing down proper procedures and measurement of "late tickets". Mr. Soto also believed that the 2012 SAR and its identified areas for improvement would address the issues satisfactorily, as he told us.

Finally, on December 14, 2012, Employee 3, a L&M "process owner", wrote to L&M supervisors, copying Director/Officer 1, that "[l]ate tickets are no longer a success metric. We will still report on it, but it will no longer be related to your STIP<sup>25</sup> metrics. We want to see real late tickets from now on to better help us staff appropriately and someday get to a place where we can respond to tickets within the two-working day time frame. Late tickets are no longer looked at as a bad thing, but more as a sign that your area might need help". Thus, it was obviously clear that timeliness statistics were not "real". Despite this attempt to address this

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<sup>24</sup> Mr. Stavropoulos told us that he had made it clear that inappropriate notes in IRTNet were "unacceptable".

<sup>25</sup> STIP stands for "Short Term Incentive Plan". An employee may have goals that are not part of STIP but which are part of his or her overall objectives.

problem by decreasing the pressure on L&M employees, Director 1 was soon to increase the pressure.

Thus, in 2008-12, important themes had emerged:

- Ticket numbers were rising.
- Staffing was a serious issue.
- Locators had developed “workarounds” to avoid “going late”.
- On-time statistics were therefore seriously overstated.

C. 2013 -2017

As mentioned above, in 2013, L&M became a separate function, so that locators no longer performed leak survey, corrosion or other work. Director 1 became Director, and Superintendent 2 soon followed as Superintendent.<sup>26</sup> Director 1 reported to Director/Officer 1 directly in 2015-16.

As Superintendent 2 told us, he and Director 1 focused originally on cost, which made hiring additional staff difficult. He attributed the high cost of L&M activities to underperforming locators and poor supervision.

Soon thereafter, however, Director 1’s focus changed, and his first priority was to eliminate all late tickets, or as he repeated again and again, “Zero late tickets”. This demand remained consistent in the years that followed. For instance, on May 5, 2015, Director 1 wrote

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<sup>26</sup> The Superintendent position was later divided so that Superintendent 2 became Superintendent – North, and Several other individuals became Superintendent – South.

an email to the L&M supervisors, among others, stating: "I want to reinforce my expectation that the only number we should see in the late ticket column is zero"<sup>27</sup>. Director 1 did ask supervisors to ensure that locators were making "positive contact with contractors if we believe we will miss the 48-hour window."<sup>28</sup> On May 20, 2015, the agenda for the Locate & Mark North All Hands meeting included a "Director's Message", which among other things, stated: "Late tickets and AFDI<sup>29</sup> unacceptable", and "no late tickets". Similarly, the Locate and Mark Team Meeting agenda for July 14, 2015 was styled: "Theme: Quality: HOW DO WE GET TO ZERO? AND STAY THERE!" This message was reinforced by the fact that supervisors' performance objectives—as well as Superintendent 2's—included an item relating to reduction in late tickets. For example, one supervisor's performance goals dated August 5, 2015 include the following goal: "Reduce late tickets to ZERO". Supervisor 6 explained that supervisors felt pressure from above and that it "trickled down" to locators, a view that was confirmed by Employee 7, who served as a backup to IRTHnet Administrator Employee 8.

We learned that this message from Director 1 and Superintendent 2 was delivered in a heavy-handed way, evincing a rather confrontational management style. Indeed, several

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<sup>27</sup> This stands in contrast to Jesus Soto's understanding, as expressed to us in our interview, that the Company had no absolute directive that "thou shalt not" have late tickets.

<sup>28</sup> This is evidence that despite Director 1's failure to react to evidence of manipulation by locators, he did seem to direct them to comply with the required procedures. We note that it may not have been clear to locators that the 48-hour requirement was a legal requirement, as one senior locator, Employee 1, told us that when he joined PG&E in 2013, he had no idea that the 48-hour requirement was based in California law, and that other locators had a similar lack of understanding. In any event, Director 1 did reiterate that proper procedures should be followed. For instance, on July 28, 2016 in an email to supervisors in which he instructed that there should be "no more gaming the late ticket metric", he also asked for focus on "quality, safety and compliance."

<sup>29</sup> AFDI stands for "at-fault dig-ins".

supervisors used strong words in this regard. Supervisor/Superintendent 1 called L&M “dysfunctional” under Director 1. Employee 9 told us that Director 1 led with a “heavy hand” and that the period when Director 1 led the L&M function was the “dark time”. Supervisor/Superintendent 1 said that Director 1 had “unrealistic goals”<sup>30</sup>, a view which is supported by Mr. Stavropoulos’ statement in our interview that “nobody in the country gets 100% [on-time tickets] every day”. Similarly, on July 23, 2015, Superintendent 2 responded to an email from Supervisor/Superintendent 1 about locators who relied on Employee 8, the IRTHnet administrator, to keep tickets from “going late”. Superintendent 2, writing to the North area supervisors, after having congratulated them for “accomplishing ZERO Late Tickets for almost two weeks”, wrote:

“There have been two late tickets in the last two days- and as I have shared with you-because we are at ZERO, ANY Late Ticket gets intense focus. Trust me, NONE of you want to be in position of explaining why a single ticket went late.”

Indeed, one supervisor, Supervisor 7, characterized Director 1’s approach, saying that he led by intimidation and the zero late ticket policy was delivered by pounding his fist on a table and saying in effect, “if there is a single late ticket on a desk, you will answer to me.”

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<sup>30</sup> Director 1 seems to have understood on some level that his demands were unrealistic. He told us that “[a]s a competitor by nature, I relished mission impossible tasks”. Director/Officer 1, in Director 1’s 2015 performance review, said that Director 1 had to “reach a place where the backlog is zero”.

We note that both Director 1 and Superintendent 2 denied their management style was intimidating.<sup>31</sup> However, the reports we received from others are supported by the extremely apologetic, - even fearful – responses that some locators and supervisors sent to Superintendent 2 and Director 1. On April 11, 2016, one supervisor, Supervisor 8, wrote: “I am very aware of the severity of this incident. And I apologize abundantly...I can assure you this is an isolated incident. With incredibly bad timing. I do take full responsibility for not Making [sic] sure I can be reached at every seacond [sic]...I hope this does not affect [sic] your assurance on my Ability [sic] to do this job...”.

Meanwhile, the overall number of tickets continued to rise, while dig-ins were being reduced. See the chart on page 12.

Staffing continued to be a challenge to L&M, bearing on L&M’s ability to complete its work in a timely manner, and causing great concern. In 2013, 20-25 employees were added to L&M’s resources, as a May, 2013 Gas Financials report indicated. However, the problems continued throughout the period from 2013-2017.

A Locate and Mark 2015 Resources Forecast, presented by Superintendent 2 and Supervisor/Superintendent 1 in April of that year, noted that L&M was “severely manpower constrained”, citing increased ticket count at levels 16% higher for the first 12 weeks of 2015 than for that period in 2014. The report also cited “continued locator churn” and the

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<sup>31</sup> Director 1 denied that he was intimidating but said that many people are afraid of a “[employee description redacted].”

elimination of the "8-inch rule" as factors<sup>32</sup>, and sought 45 additional headcount. The same month, Director 1 wrote an email to Director/Officer 1 and others stating that L&M had grown from "1900 [late tickets] in march [sic] as reported at rcc<sup>33</sup> to 2750... We are 6 to 7 day weeks running 30% OT and still cannot keep pace. Most alarming is this isn't our heavy season yet...[and] we have a definitive short-term resource issue but an even bigger longer term staffing issue we cannot lose site [sic] of." Director/Officer 1 wrote the next day (April 22) to Employee 10 of IBEW that "Director 1 had signaled that we have been crushed with USA requests, and we are unable to keep up." Director/Officer 1 explained to Employee 10 that the Company would try to find internal resources before turning to outside contractors. On May 28, 2015, Director/Officer 1 wrote an email to the training group emphasizing the need for more L&M training classes, and stating that "[w]e cannot live like this!". On May 28, 2015, Director 1, responding to Director/Officer 1's email, further explained the need for training classes, and summarized the issue as follows: "The issue today isn't any different than it has been in the past, churn is decimating the resources needed to handle a 22% increase in ticket demand system wide". It is also clear that staffing challenges led to late tickets. For example, on September 22, 2015, Employee 1, a lead locator, wrote to Jesus Soto of "19 past due tickets due to the need for a QEW to locate electrical." Mr. Soto's administrative assistant forwarded

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<sup>32</sup> Shallow excavations had previously been excluded from the locators' remit and was no longer excluded, thereby adding to the ticket volume. See discussion of churn, [infra](#).

<sup>33</sup> "rcc" refers to the Gas Operations Risk and Compliance Committee. In 2015 this body was chaired by Nick Stavropoulos and its Vice Chair was Jesus Soto. In 2016, its Chair was Jesus Soto and there was no Vice Chair. Director/Officer 1 and Officer 2 were members in both years. We have no record reflecting attendance on the dates to which Director 1 refers.

this email to Director/Officer 1 and Director 1. Director 1 explained to Director/Officer 1 in response, that the lack of support from the Electrical department was an ongoing issue.<sup>34</sup>

Director 1 and Director/Officer 1 continued to try to find internal assistance to handle the overwhelming number of tickets. For instance, on January 4, 2016, Director 1 wrote to Employee 11 of PG&E's Labor Relations department, copying Director/Officer 1, to ask whether contract issues had any effect on "compliance reps being trained to complete primary electric locating....This issue continues to plague our team and hamper our ability to timely respond to the 800k+ USA tickets we executed in 2015". In fact, the QPIC Dashboard report for December 2015, in its section addressing L&M<sup>35</sup>, found that "L&M has been challenged to maintain a competent highly-trained workforce due to a high level of attrition. Competency issues are compounded by a 19% volume increase YTD [in tickets] which has resulted in high levels of OT and 7-day work weeks which is [sic] not sustainable". The QPIC report also noted that "Jesus Soto has convened a Locate and Mark SAR...to identify both short and longer term strategies to address issues stemming from outdated technology and resource churn." The report also noted that L&M leadership in conjunction with QM would assess individual locators' performance. Mr. Soto told us that he believed these processes were addressing the issue. By June of 2016, a presentation prepared for the L&M offsite meeting identified staffing as an "improvement area".

In an effort to combat late tickets, Director 1 created the "war room" at the Bishop Ranch site. There, the IRTHnet administrator, Employee 8, functioned as the fifth "layer of

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<sup>34</sup> In a second response on September 25, Director 1 claimed the 19 tickets were phased, and not late.

<sup>35</sup> QPIC stands for "Quality and Process Improvement Council". In 2015, Messrs Soto, Director/Officer 1 and Officer 2 were members of QPIC.

protection” to prevent late tickets.<sup>36</sup> The war room contained white boards with running late ticket statistics. Employee 8 “closed” many of these late tickets. Employee 8 told us that he rarely contacted excavators himself but instead indicated in the IRTHnet database that a ticket had been renegotiated based on the supervisor’s assertion that he or she (or the locator) had in fact had “positive contact” with the excavator. He admitted that he did not know in such circumstances whether there had actually been “positive contact”. Employee 8’s backup, Employee 7, told us that Employee 8 also entered data upon the assertion by the supervisor that he or she “would” make positive contact.

Employee 7 told us that Employee 8 had said that he entered notes in IRTHnet in order to avoid pressure from Director 1 and that, in her view at least, he “would add notes to artificially delay the clock”. Employee 7 said that Employee 8 had informed her that his goal was “no late tickets on his watch” and had apparently implied that she should proceed accordingly. When she discussed this with Supervisor/Superintendent 1, a supervisor and later a superintendent, Supervisor/Superintendent 1 said, “Don’t falsify those records”. Employee 7 explained that Employee 8 “was getting pressure. Zero was the pressure”. An operations analyst, Employee 12, told us that “it would have been impossible for [Employee 8] to make all the calls” necessary to close tickets legitimately. Superintendent 2 told us that when he learned that Employee 8 was closing tickets without contacting the excavator himself, he told Employee 8 to stop closing tickets from the “war room”.

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<sup>36</sup> The others were the locator himself or herself, the lead or senior locator, the division clerk, and the supervisor.

The L&M supervisors we interviewed saw staffing as “the main issue”<sup>37</sup> making it difficult to meet the 48-hour requirement, and while acknowledging the “incremental” staffing increases between 2013 and 2017, saw staffing as an continuing issue. Superintendent 2 explained in our interview that “we decided we [Superintendent 2, Director 1 and Director/Officer 1] would staff the valley and use creativity to handle the peak”<sup>38</sup>, but acknowledged that staffing issues were part of the problem “the entire time I was there and it remains the single most important factor regarding the number of late tickets.” Director/Officer 1 confirmed that PG&E had sought to address peak demand by using third-party contractors for L&M work. We learned, however, that many third-party contractors were often ineffective, making this solution to the staffing issues imperfect. For instance, Employee 1, a senior locator, told us that in his view, contractors were not effective, and that in his yard, the L&M group had used only 2 of 7 contractors they had been sent, and “sent the rest back” because they were unqualified. Supervisors Supervisor 9 and Employee 9 made similar comments to us. Employee 9 told us that contractors often ask how to do the job. Supervisor 6 told us that PG&E did not effectively fill open jobs, and that in his view, having approved headcount and actual “bodies” in the field

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<sup>37</sup> We heard this from the following employees: Employee 13, Employee 14, Supervisor 3, Employee 15, Supervisor/Superintendent 1, Supervisor 6, Employee 1, Employee 16, Employee 8 and Supervisor 9.

<sup>38</sup> Director 1 claimed the L&M was only staffed to 70-75% of workload, and that he “could not get head count approval...to staff to full volume. I was always in the neighborhood of 25 to 50 people short”. This stands in contrast to Superintendent 2’s claim that the staffing approach was a calculated approach designed to contain cost. Director 1’s claim also seems inconsistent with the account provided to us by one supervisor, Supervisor 10, who characterized Director 1’s and Superintendent 2’s response to supervisors who complained of staffing shortages as follows: “you are not getting another person and you just need to figure it out...”. It is also inconsistent with Mr. Soto’s statement to us that staffing decisions would have been based on the recommendation of Director 1. Finally, it contradicts his statement in an email to supervisors on July 28, 2016, that “[e]verything I have asked our Sr. [sic] leaders for; [sic] resources, money, training, tools etc. we received.”.

are two different things. He was unsure whether this was a leadership issue or a Human Resources issue but felt it needed to be addressed.

It was also clear that a significant reason for the staffing problems in L&M was, as has been mentioned, "churn". A presentation entitled 2016 Locate & Mark No-Mark/Mis-Mark Dig-ins, and found in Superintendent 2's files, which was prepared in mid-2016, stated that: "in the first 6 months of 2016, Locate and Mark experienced a 10% turnover in staff." The report cited "high levels of stress caused by having to work on too many tickets a day, lack of vacation and sick days because of ticket counts, and the fact that other positions had less stress for similar pay", as reasons for the churn.<sup>39</sup> Supervisors we interviewed agreed that stress was a primary reason for churn. For instance, Supervisor 9 told us that every locator she had ever met experienced high stress and some lost sleep because of the tension. Lead locator Employee 1 called L&M "an impossible task in an impossible time frame". In our interview of Director 1, he acknowledged the stress, telling us L&M is "the hardest role" in the company, and linking that stress directly with churn but said "the goal was still zero".<sup>40</sup>

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<sup>39</sup> The presentation also noted poor training as a basis for churn, and proposed remedial actions.

<sup>40</sup> The three officers we interviewed, Messrs. Stavropoulos, Soto and Director/Officer 1, did not see stress as a reason for churn, instead citing more desirable jobs in geographical areas with lower cost of living, and the fact that union pay scales were the same for easier jobs. Mr. Stavropoulos also identified the lack of "lines of progression" as a reason for churn. In other words, because there were no identified routes for advancement for locators, it was not an attractive job. Mr. Stavropoulos told us he had spent more than a year negotiating six lines of progression with the union. We note that in Director/Officer 1's 2013 performance review, Supervisor 11 (his supervisor at the time) gave him credit for "singled [sic] handily [sic] manag[ing] the line of progression negotiations with IBEW...".

In the midst of these staffing struggles, perhaps not surprisingly, there were continuing indications that locators, in order to avoid late tickets and to reduce stress, were still falsifying their notes with respect to the timeliness of tickets.

Employee 17, of QM, told us that he had conducted an assessment of a sample of supposedly timely tickets every year since 2011, and had found that his samples contained numerous instances of tickets which had not been renegotiated properly because there had not been “positive contact” with the excavator, or because the job had been phased inappropriately. Employee 17 reported these findings to supervisors and locators in 2011 and 2012, and after L&M became a separate function, to “the director” in 2013, 2014 and 2015. The director was Director 1.

On April 11, 2013, Supervisor 12, a supervisor in San Jose, wrote in an email (which was then forwarded to Director/Officer 1) about late tickets in his group by citing the staffing issues, and by explaining “I have not been faking late tickets...”<sup>41</sup> Supervisor 9 wrote on December 12, 2014 to Superintendent 2 and Director 1 that the “locators were under the impression that by adding a note to the excavator before the due time that would stop it from going late.” Additionally, Employee 17 of QM continued to report to both Director 1 and Superintendent 2 that locators were entering improper notes and that therefore late ticket statistics were inaccurate. Meanwhile, in 2015 and 2016, Director 1 reported precipitously declining late ticket numbers. See chart at page 13. In response to a report from Director 1 on July 30, 2015 that

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<sup>41</sup> In our interview of Director/Officer 1, he acknowledged that this was an indication that other employees were faking late tickets. Additionally, one supervisor told us that he had told Director/Officer 1 of such practices, although he was not sure when that occurred.

there had been no late tickets that day, Director/Officer 1 wrote to Director 1 on July 31, 2015: “This continues to sound like good news, but when I speak to people in yards, it sounds like we’re still behind, strapped for help and carrying a backlog for which we’re making phone calls. Is there a better way to help all of us understand our current status? Should we begin holding over any employee that elects to bid out?”<sup>42</sup>

In fact, as many we interviewed acknowledged, it was common knowledge among supervisors that locators entered false notes in the IRTHnet database to avoid “going late.”<sup>43</sup> Indeed, Employee 18, an operations specialist, told us that she had attended meetings in 2015 and 2016 during which supervisors repeatedly addressed the issue of locators who were “gaming the system”. Other supervisors, such as Supervisor 9, indicated that when they saw evidence of such practices, they would counsel the locator to make clear the practices were unacceptable. When we asked the IRTHnet administrator, Employee 8, whether Director 1, Superintendent 2 (and a particular supervisor) knew about such data manipulation he said, “yes, I hate to say it.”

In the Spring of 2016, Supervisor Employee 9 attended a town hall and suggested to Jesus Soto that he meet with Employee 17 of QM to discuss late ticket data. Mr. Soto followed

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<sup>42</sup> Director/Officer 1, in response to our questions about this email, told us that there could be a backlog that did not give rise to late tickets. However, it seems to us there was reason to question PG&E’s ability to reduce late tickets so dramatically.

<sup>43</sup> Each claimed it did not happen often or at all in his or her group and that if it did happen, he or she would “counsel” the locator. We did not have data of a detailed enough level to ascertain whether such claims are accurate, nor was such an inquiry within our mandate. The following employees acknowledged that such practices were well known: Supervisor 3, Employee 18, Supervisor 6, Supervisor 13, Employee 1, Employee 16, Employee 8, Supervisor 9, Employee 9 and Supervisor 12.

up on this and met with Employee 17. Employee 17 told Mr. Soto about the tickets that did not appear late in IRTHnet but were in fact late because the locators had entered false notes in IRTHnet. Mr. Soto told us that he “didn’t know what to make of this information”, and “didn’t make the extrapolation” that the information could have a bearing on the accuracy of aggregate late ticket statistics.<sup>44</sup>

Mr. Soto then asked Director/Officer 1 to meet with Employee 17. Although Director/Officer 1 did not recall such a meeting when we asked him about it, one of Employee 17’s colleagues, Employee 19, does recall the meeting, during which Employee 17 told Director/Officer 1 about the false data. Director/Officer 1 wanted to know why he had not received the QM data earlier. Employee 19 told us, and she explained to him, that QM had provided the data to Director 1 on a monthly basis. She recalled a meeting with Director 1 in May 2016 in which he claimed that the problem of “inappropriate” notes was “due to a few new supervisors – problem solved.”. Employee 19 told us that she and her colleagues had instead found the problem to be widespread. Additionally, we asked Director/Officer 1 about an untitled note found in his file and dated May 26, 2016. The note reads, in part, “Late tickets...Mid [sic] characterized...10/667 late...inappropriate phasing...[Director 1 and Superintendent 2] aware...” He did not recall the note and speculated that he was taking notes while on a conference call. He was unable to remember when this took place, and again

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<sup>44</sup> It appears that neither Mr. Soto nor Mr. Stavropoulos regularly received late ticket data although Mr. Soto may have received some information about the issue. In Director/Officer 1’s 2015 performance review, Mr. Soto credited Director/Officer 1 as follows: “Expanded size of locating workforce that ultimately drove a 75% reduction in late tickets for the full year, and a 99% reduction in late tickets for the second half of the year, effectively eliminating this issue.” This underscores his surprise at the news Employee 17 brought in the Spring of 2016.

speculated that it might have been when he first joined PG&E.<sup>45</sup> It is possible that he wrote the notes during or after the meeting with Employee 17. Director/Officer 1 told us that he “didn’t put two and two together” in the face of indications that the late ticket data was questionable. Director/Officer 1 told us that he did not find it surprising that late ticket numbers would drop precipitously while staffing remained an issue and total ticket numbers were rising, reasoning that if the locators had been falsifying data, there would have been more dig-ins. He said that nobody had ever told him that “people were playing games with late tickets.”

On June 30, 2016, there was a Locate and Mark and Standby<sup>46</sup> offsite meeting, which apparently took place at Pismo Beach. One supervisor, Supervisor 6, recognized a presentation found in Superintendent 2’s files and linked it with the June meeting. The presentation listed four different inappropriate ways that the locators avoided late tickets, including renegotiation of the due date without customer contact and phasing tickets without customer contact. The presentation also stated that this practice had been noted in the “end-of-day reports, QC reports, Schedule [sic] D Risk Assessment, and PUC customer complaints”.<sup>47</sup>

The meeting “deck”, for the June meeting identifies “Late ticket workarounds” as an improvement area, and identifies the benefit of such an improvement: “[r]easonable targets, adequate staff, visibility of gaming, shut off tricks. Accurate data so we can work on it.”

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<sup>45</sup> The date is obviously four years after Director/Officer 1 joined PG&E, and we attribute this to fatigue at the end of a three-hour interview.

<sup>46</sup> “Standby” personnel stay and watch excavations near “critical facilities”.

<sup>47</sup> This presentation does not appear in the June meeting “deck” discussed below. “Schedule D” is a misnomer. It should be “Session D”.

On July 19, 2016, L&M supervisors received an invitation to a supervisors' meeting called "to discuss solutions to prevent late ticket workarounds". A PowerPoint "deck" from the meeting first set forth "the problem", citing Schedule [sic] D (an internal risk assessment report), and referred to "a late ticket where a locator left a voicemail and did not negotiate a new start time (Invalid/inappropriate notes, phasing a ticket that does not qualify for phasing)". The presentation also discussed the "[v]isibility of gaming" and said that the issue was "[e]asy to see". Among the identified impacts of "the problem" were dig-ins and PUC [sic] complaints.<sup>48</sup> At around the same time, Superintendent 2 sent an email to supervisors asking for their observations regarding the kinds of "mistakes" they had seen locators making. Supervisor 13, responded on July 20, 2016: "I am trying to get my locators out of bad habits and change the bad ticket info and late ticket culture...I observed locators putting improper notes on tickets..."<sup>49</sup>. Another supervisor, Supervisor 14, observed the next day that "[o]ne of the main reasons for locating issues is time. Locators think they have to rush through each and every job to get the numbers down...". A third supervisor, Supervisor 6, responded also on July 21, that locators were entering inappropriate and incomplete notes in support of the renegotiation of start times and of phasing. He explained that some locators claimed that they did not understand the requirements in relation to extending tickets.

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<sup>48</sup> The presentation asked the question, in relation to the CPUC, "false submissions?".

<sup>49</sup> Superintendent 2's response when we asked him about this email was that Supervisor 13 was a "poor supervisor". Additionally, Superintendent 2 said that Supervisor 13 must have been referring to past practices at PG&E and that he should not have spoken about things which took place before his time. Given that this explanation is an implicit admission that locators were falsifying notes before Supervisor 13 joined PG&E and that he joined PG&E in January of 2016, it only serves to re-affirm that such practices had indeed occurred and that Superintendent 2 was aware of it.

On July 28, 2016, Director 1 wrote a strongly-worded email to the L&M supervisors following a dig-in for which L&M had, on a daily operations call, been "called out". Among the things Director 1 demanded from his supervisors was "no more gaming the late ticket metric...".

When we asked Director 1 about the ways locators "stopped the clock" and his knowledge of their falsifications, he said "I trust you unless you give me a reason not to. I was not aware of purposeful falsification. I was never told. Was there innuendo? Allegations? QC reports by Employee 19? Yes. But I was not personally aware of L&M falsifying a ticket". He also said that he did not know what "late ticket workarounds" or "gaming the late ticket metric" meant.

In contrast, Superintendent 2 understood "gaming the late ticket metric" to mean inappropriate notes entered by locators but said that Employee 17 gave him the impression that the instances of such practices "were in the teens".

In August, apparently nothing had changed. Supervisor/Superintendent 1, by then Supervisor of the Super Gas Operations group, approached Director 1 that month with a random audit she had done, which revealed that data manipulation was continuing. Director 1 said, "What do you expect me to do with this?".

On October 27, 2016, Employee 1, a senior locator, sent Superintendent 2 and some other supervisors an example of "locators inappropriately responding to a ticket. By doing [this] the ticket will not show up initially as a late ticket, but in the eyes of QM, audit, and the CPUC [t]here will be late tickets. No attempt to contact the excavator was made, no attempt to locate was made."

On December 20, 2016, Director 1 texted Superintendent 2, and said “I’m with Employee 17 [Employee 17] and he’s sharing in rcc we have 36 late tix QA found that we aren’t tracking...” When we asked Director 1 about this report, he claimed that it was not necessarily factual, stating, “just because they report it doesn’t mean it is accurate”.

The next day, Employee 17 forwarded a chart to Superintendent 2 and several supervisors which set forth late ticket data through November 2016, and which set forth the status in IRTHnet, and the reason the ticket was actually late. Superintendent 2 told us in response to our question about this document that “you cannot look at the IRTHnet data and entries and not speak with the locator and ascertain why the specific entries were made—were the entries made in error or were they purposefully made to circumvent the polices and the system?” At the end of 2016, Director 1 reported 44 late tickets for all of 2016, attributing this result, during our interview, to “meetings, tools and training”.<sup>50</sup>

Following these events, there was a study by QM and a peer review coordinated by the American Gas Association (“AGA”) which set forth the circumstances we have discussed here. The AGA peer review was the first that Mr. Stavropoulos had heard of the issues surrounding late tickets since 2012. It was also the first that Mr. Soto had heard of the falsification issues since he had asked Director/Officer 1 to meet with Employee 17 in 2016. He told us that the information “rocked” him and that he was “disappointed”, but said that the Company would learn from these matters.

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<sup>50</sup> Director 1 claimed in our interview that the 44 late tickets reported excluded “PG&E tickets”, meaning excavation requests made by PG&E itself, a distinction missing in any other interview or document.

Mr. Soto initiated a new SAR in 2017, and among the results was an IRTHnet upgrade which required locators to include more information about their contact with excavators. Specifically, inclement weather is no longer an available basis for locators to extend the 48-hour window. Additionally, renegotiation and phasing now require detailed information about locators' contact with the excavator including the name of the excavator, the time of the conversation, and the new date, and the basis for phasing, to be entered in three separate forms for each circumstance. Additionally, in November 2017, Officer 2, Vice President of Gas Transmission and Distribution Operations, conducted a "stand down"<sup>51</sup>. He told L&M that the QM study and the AGA Peer Review had revealed discrepancies in late ticket reporting. He said that the "unclear reporting" had given leadership a "false impression that all was going well with L&M". He said, "I also understand there was a directive that "0" late tickets were only acceptable number. At this time I am telling you, there is "NO" directive to achieve "0 late tickets". He explained that locators should follow the standards for the work and do their best to avoid late tickets, and if "you've followed the procedures and done everything you can and the ticket goes late, then it is late. I do not want anyone to mask, hide or inappropriately avoid a late ticket. Any action to inappropriately avoid a late ticket is unacceptable and will not be tolerated".

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<sup>51</sup> A stand down requires all department members to stop work and participate in a meeting or telephone conference. We base our detailed recounting of the meeting on talking points dated November 9, 2017 which were in Mr. Soto's file.

Thus, between 2013 and 2017 ticket totals continued to rise. While the company made incremental staffing additions, staffing challenges continued to plague L&M. At the same time, Director 1 and Superintendent 2 bluntly demanded “zero late tickets”. Supervisors felt the pressure, and it “trickled down” to locators, who continued to falsify notes to “stop the clock”. In the face of indications that these practices continued and that late ticket data was suspect, Director 1 reported dramatically falling late ticket numbers, and reported 44 late tickets for all of 2016. The QM study demonstrated that the late ticket data reported by Director 1 were seriously inaccurate.

## **VII. Conclusion**

We conclude that the Company failed to address staffing issues sufficiently in the time period in question, and relating to L&M. Thus, it became an unmanageable task to address the rising ticket numbers. This fact, combined with unrelenting pressure to eliminate all late tickets, caused locators to “cut corners”, which is unfortunately a dynamic which has been seen in other corporate contexts outside of PG&E, when employees face targets that cannot legitimately be met. The issue was compounded by the failure of some leaders to accept that this dynamic was occurring and deal with it, perhaps driven by the desire to tout excellent results in what was, as Director 1 put it, “mission impossible”.



# Late Ticket Logic and Count

Prepared for PG&E

May 2, 2018

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## I. Overview

Bates White has been retained by PG&E Corporation to determine, based on information available in the irth UtiliSphere system, the number of times PG&E responded late to “call before you dig” requests made through the 811 call centers. Bates White is an economic consulting firm offering services to law firms, Fortune 500 companies, and government agencies. We specialize in advanced economic, financial, and econometric analysis and excel at complex matters that require sophisticated problem solving and deep empirical analysis. Bates White is an organization of more than 200 professionals, with half of our consulting professionals holding PhDs or other advanced degrees.

## II. Background

PG&E uses the irth UtiliSphere platform as its ticket management system for requests received by the 811 call centers. Each request is issued a ticket, on which a locator may enter a series of responses that reflect the actions taken to resolve the ticket. The responses are selections available in a drop-down menu that are designed to correspond to certain actions. For example, a locator would choose *Facility Marked* when the site is located and marked, or *Notification of New Start Time* when a new start time is negotiated with the excavator. There are a number of different responses and each has its own meaning.

Tickets contain additional information relevant to the actions taken to resolve a ticket, and that information is often supplied in a notes field that accompanies each response. Locators may use this field to document work performed on site, conversations with the excavator, or attempts to reach the excavator. The notes field captures nuances that the drop-down response fields are unable to convey.

PG&E has previously provided late ticket counts to the Safety and Enforcement Division (SED) of the California Public Utilities Commission, in both April 2017 and February 2018. Both counts were derived from an irth search functionality that had been revised at various points in time. Although the irth search functionality changed over time, two features remained the same. First, the search functionality did not distinguish between types of responses, even though some responses indicate that the ticket has been completed and some responses indicate that further action is needed. For example, *No Conflict* indicates that there are no PG&E facilities near the delineation area and that no further work is needed to complete the ticket. *No Response from Excavator*, however, indicates that the excavator cannot be reached to provide information that is needed to complete the ticket. Second, the search functionality did not use information present in the notes to determine whether a ticket was late, and relied only on limited other information in the ticket.

PG&E indicated at the time of the February 2018 submission that Bates White would be retained to review the ticket information and provide more accurate late ticket counts.

The approach outlined below is the approach Bates White has taken to address the shortcomings of earlier counts. In particular, we implement logic that treats different responses differently, and relies on the notes to provide additional information that is relevant to determining whether a ticket is late.

### III. Late ticket logic

The logic described below is tailored to the response type and relies on notes provided by the locator.<sup>1</sup> As a result, developing an understanding of the nuances under which certain responses are used and certain elements are found in the notes has been integral to developing the logic. Bates White has had a number of conversations with PG&E and irth subject matter experts to understand these nuances, and the logic reflects a best interpretation. Nonetheless, the responses and notes reflect a human element that may introduce inconsistencies in the way information is provided. To this extent, and to the extent that the information is available in the irth system, we have applied logic that we believe is conservative, and counts as late some tickets that may in fact be timely.

The logic has two main components: (i) establishing the due time and (ii) applying criteria developed for each response to determine timeliness. To perform the late ticket count, we rely on raw ticket data that we have downloaded from the irth utiliSphere platform and converted into a format that facilitates identification and analysis of ticket information, including information found in the notes. The logic below relies on defined terms provided in the Appendix.

First, to establish the due time, we apply the latest of (i) 5 p.m. on the second business day following the day the ticket is submitted, (ii) the excavation start time, and (iii) a properly established new start time. Under certain circumstances, the locator and the excavator may negotiate a new start time. The locator would then enter a new start time in a new start time field, or in the notes. When we observe a new start time in the field or the notes, we perform a search of the notes for evidence that positive contact with the excavator was established.<sup>2</sup> For example, a notes field that indicates that the locator “spoke” with the excavator and did not leave a “message,” is counted by the search functionality as evidence of positive contact.<sup>3</sup> If the notes do not indicate that positive contact was made, the new start time is not applied and the deadline is not extended. Once the due time is established, we are able to determine whether responses are timely or late.

Next, we describe the criteria used to determine whether certain responses render a ticket timely.<sup>4</sup> The logic relies on classification of responses into three categories: (i) responses sufficient to render a ticket

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<sup>1</sup> This approach is a rules-based approach that is designed to be applied to hundreds of thousands of tickets. For any one ticket, there may be additional information that would render a different late ticket determination than the one rendered by this logic.

<sup>2</sup> If a new start time provided in the notes is different from the new start time provided in the field, we take the earlier of the two.

<sup>3</sup> The Appendix provides the full list of search terms.

<sup>4</sup> As is consistent with earlier late ticket counts, we exclude tickets with certain characteristics from the analysis. The tickets excluded are generally those that indicate transmission work, are of an emergency or short notice nature, or are for design

timely, (ii) responses sufficient to render a ticket timely, provided certain additional information is present, and (iii) responses that are not sufficient to render a ticket timely. A complete list of responses and response types is provided in the Appendix.

The first category, sufficient responses, includes those responses that indicate that the excavator request has been fulfilled and that no further action is required to complete the ticket. The presence of one timely sufficient response renders a ticket timely. Examples of sufficient responses include: *Facility Marked*, *No Conflict*, and *No Remark Required*.

The second category, responses that are sufficient provided certain additional information is present, are those that require additional evidence to be counted as timely. Examples include: *Respond to a Phased Ticket*, *Field Meet Requested*, and *No Response from Excavator*. Responses of this type may indicate that a revised schedule will be implemented, that the locator needs to meet the excavator on site, or that all possible steps have been taken to complete a ticket but work remains. The revised logic requires additional evidence, in addition to the response, to make the determination that a ticket is timely. For this category of responses, we search the notes or apply certain other requirements to determine whether the additional information is present. If the additional information is present, we conclude that the criteria have been met and the ticket is rendered timely.<sup>5</sup> The criteria for individual responses in this category are provided in the Appendix.

Most responses in the second category rely on a search of the notes to determine whether a ticket is timely. We have identified several terms that are associated with the presence or absence of particular requirements, and the logic described here searches the notes to determine whether those terms are present. Nonetheless, a text search is imperfect, and certain terms may not always have the desired association. To the extent that the association exists but is not strong for certain terms, we have made the conservative decision to exclude these terms from the search criteria. The examples below illustrate situations in which the locator has made positive contact with the excavator or is performing work as required by the logic for the particular response, but the notes do not contain terms that can be used by an automated process to indicate that the requirements have been met. As a result, the search methodology, out of an abundance of caution, classifies these tickets as late:

1. The locator enters a *Field Meet Requested* response and attempts to make contact with the excavator on at least three occasions. The notes on the second response, which is timely, state, "Let excavator know that I visited site and road was blocked. He will not do job until Monday."<sup>6</sup>

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purposes. A full list of excluded categories is provided in the Appendix.

<sup>5</sup> Responses that indicate phasing illustrate the need for this category of responses. Large jobs may require a phasing approach that extends the work over a period of time and, through discussion with the excavator, would reasonably extend the deadline. Nevertheless, because the system does not have a preconfigured field that would automatically capture and facilitate a timeliness review of every step of an agreed upon phasing plan, the revised approach will count a phased approach as timely if and only if the first phased response is timely and demonstrates evidence that the locator performed work or made positive contact with the excavator.

<sup>6</sup> See ticket number X629300301, version 0, registration code PGEVAC, submitted on October 19, 2016.

The fact that the locator knew the job would not start until Monday suggests that positive contact was made. However, the terms in the response are not sufficient for an automated process to identify positive contact. By the fifth response, contact has been established and is identified by the term “spoke,” but the response is entered after the due time and the ticket is counted as late.

2. The locator enters a *Notification of New Start Time* response with note: “Caller █████ called me this morning at about 5:59 am on 2-25-13, and he told me that he was going to be in training all day and that maybe we can set-up fld. meet for Tues. the 26th. I called him bk. at 6:50 am on same date to let him know that I received his message, and to call me when he gets a chance to set-up fld. meet.”<sup>7</sup> The note indicates that there was a voicemail exchange between the locator and the excavator. However, the voicemail-related terms that we observe are typically associated with a one-way transfer of information, not an exchange of information. For this reason, we use the presence of voicemail-related terms to indicate that positive contact was not established. A *Notification of New Start Time* response requires evidence of positive contact for the new start time to be applied. The presence of voicemail-related terms in this example means that the new start time is not applied, and as a result the ticket is counted as late.
3. The locator enters a *Respond to a Phased Ticket* response with note: “Will work ahead of crew to mark facilities.”<sup>8</sup> The note suggests that the locator was working to implement a phasing plan, but it does not have the specific terms the logic requires to find evidence that work was performed. The term “work” is often used as a noun, as in “where the work is being done” or “work will start,” and does not provide sufficient evidence that work was performed. The next response entered on this ticket is *Facility Marked*, but the response is entered after the due time. This ticket is therefore counted as late.

The third category, insufficient response, includes all remaining responses. Insufficient responses indicate that the actions taken are not sufficient to address the excavator request, and therefore do not render the ticket timely. Examples include: *Incident Weather* and *Expired Ticket*. In sum, a ticket is rendered timely if and only if the ticket contains a timely sufficient response or a timely response with the certain additional information required by that response. All tickets not rendered timely are rendered late.

## IV. Late ticket count

Implementing the late ticket logic described above, we arrive at the late ticket counts provided in Figure 1.<sup>9,10</sup>

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<sup>7</sup> See ticket number 064246, version 0, registration code PGESJO, submitted on February 21, 2013.

<sup>8</sup> See ticket number 442237, version 0, registration code PGEAUB, submitted on November 6, 2013.

<sup>9</sup> The list of late tickets is being provided to PG&E under separate cover.

<sup>10</sup> We understand that the total number of tickets differs from the total number of tickets previously provided by PG&E. We

Figure 1: May 2018 revised late ticket count

	2012	2013	2014	2015	2016	Jan-Feb 2017
May 2018 revised late ticket count	13,062	28,829	27,736	32,985	30,684	5,543
Total ticket population	613,789	657,272	701,751	819,041	898,073	130,070
Percent late	2.1%	4.4%	4.0%	4.0%	3.4%	4.3%

## V. Dig-ins

We have also associated the late tickets identified using this logic with dig-ins as reported in the 2012 Gas Quarterly Incident Report and in the PG&E Master Dig-In File.<sup>11</sup> We associate a dig-in with a corresponding late ticket when the dig-in date is within 28 days of the date the ticket was submitted.<sup>12</sup> As shown in Figure 2, we find that the number of dig-ins associated with late tickets identified using the logic described above is 195 for the period January 2012 to February 2017. While the 195 dig-ins are associated with the late tickets, we cannot say whether they were caused by the late tickets. Determining the cause of the dig-ins was outside the scope of our work.

Figure 2: Dig-ins associated with late tickets identified in May 2018

	2012 – Feb 2017
Total number of dig-ins associated with late tickets	195
Percent of late tickets associated with dig-ins	0.14%

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have confirmed with irth that the previous counts reflected “ticket splitting,” which divided transmission and distribution work on one ticket into two separate tickets. We also understand from PG&E subject matter experts that tickets are counted by unique ticket number, version number, and registration code combinations, and our count reflects this understanding. The total number of tickets represents the full population before exclusions.

<sup>11</sup> See Q32\_Dig-In Data Source\_LT QC\_Final.xlsx for the list of dig-ins.

<sup>12</sup> The list of late tickets associated with dig-ins is being provided to PG&E under separate cover.

## Appendix A. Procedure to identify late tickets

This Appendix describes in detail the methodology used to identify late tickets.

### A.1. Defined terms

1. Evidence of Work: Locator notes contain at least one positive work term and do not contain any negative work terms.
  - a. Positive work terms: *marked, flagged, flag, painted, photo, pic, pics, picture, complete, located, offsets, found, work comp, job was done, clear per maps, no PGE, no PG&E, still visible, still visable,<sup>13</sup> #*
  - b. Negative work terms: *not marked, will be marked, to be marked, not flagged, will be flagged, to be flagged, not flag, not placed flag, not put flag, not painted, will be painted, to be painted, not complete, will be completed, to be completed, not located, will be located, to be located, not found, no work comp, excavated before, verify mark, unclear, will start*
2. Evidence of Negotiation: Locator notes contain (i) at least one positive past-tense negotiation term, or (ii) more positive negotiation terms than negative negotiation terms and no voicemail-related terms.
  - a. Positive past-tense negotiation terms: *communicated, negotiated, spoke, stated, I told, talked, followed up, he said*
  - b. Positive negotiation terms: *per, direct contact, contact with, contact from, conversation, scheduled*
  - c. Negative negotiation terms: *no contact with, no contact from, no conversation, tried, unable, not able*
  - d. Voicemail-related terms: *call back, voice, message, left msg, msg left, left a msg, vm, v/m, text, l m, lm, l/m, lvm*; or, Method of Contact field indicates *Voicemail*.
3. Improper Phased Response: Phased Response (defined below) that is followed by a *No Conflict*, *No Conflict – Cleared From Office*, or *No Remark Required* response. The Phased Response will not be deemed improper if the *No Conflict* response is accompanied by Evidence of Work.
4. No Access: Response *No Response from Excavator* is accompanied by locator notes that contain at least one access term.
  - a. Access terms: *arrived, gate, cgi, locked, access, not home, yard, dog, get into, let me into, delineation, dilineation, delniation<sup>14</sup>*
5. Note Date: Locator notes contain a date in one of the following forms:<sup>15</sup>
  - a. MM/DD/YYYY or MM/DD, with or without leading zeroes for months and days, with or without century for the year, and with “/”, “.”, or “-” as separators.

<sup>13</sup> We include commonly observed misspellings.

<sup>14</sup> We include commonly observed misspellings.

<sup>15</sup> The earlier Note Date is taken if two are found. We apply a due time of 5 p.m. on the Note Date.

- b. Full or abbreviated day of the week.
- c. Relative day terms: *tomorrow*, *weekend*, *next week*, *2 week*. The date applied for these terms is relative to the date the response is entered.
- d. Full or abbreviated months and a numerical date in the forms: Day, Month, Day Month, Month Day, Day Month Year, Month Day Year.

## A.2. Determining the starting population

The ticket population available on the irth platform includes categories of tickets not relevant to or that have been excluded from previous late ticket counts. These tickets are identified by their ticket type or by the presence of other characteristics on the ticket. Tickets excluded are:

1. Tickets with type: *Cancel*, *Damage/Exposed*, *Damaged Exposed*, *Emergency*, *Now*, *Priority*, *Rush*, and *Short*. The remaining ticket types: *Normal*, *Regular*, and *Remark* are included.
2. Design tickets as identified by:
  - a. The presence of the term “design” in the notes field with associated response *Canceled Ticket*, *PG&E Response Not Required*, or *Bad Tix Info – Resubmit*.
3. Transmission tickets as identified by:
  - a. Placement in a folder with the term *Trans*, *UET*, or *Pole* in the folder name.
  - b. Registration codes with associated areas containing the term *Trans* or *Ground water*.<sup>16</sup>
  - c. Registration codes with associated note: *All Tickets Auto-Processed*.<sup>17</sup>
4. Registration code is *PGE* or call center is *IRTHNET*.

Tickets are identified by unique ticket number, version number, registration code combinations.<sup>18</sup>

## A.3. Determining the due time

The due time is the latest of:

1. Five p.m. on the second business day following the day the ticket was taken,
2. The excavation start time, and
3. A properly established new start time.

A properly established new start time requires that the new start time is accompanied by Evidence of Negotiation. New start times may be drawn from the new start time field or from the notes (Note Date); the earlier of the two is chosen when both are provided. Properly established new start times are applied to all subsequent responses on a ticket.

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<sup>16</sup> See Reg Code Descriptions.xlsx.

<sup>17</sup> *Id.*

<sup>18</sup> Ticket numbers may have multiple version numbers, which indicate a follow up or extension of an existing ticket. Ticket numbers may also have multiple registration codes, which indicate the area where work is performed. For a given ticket number, new versions or multiple registration codes are counted as separate tickets.

## A.4. Response types

The responses are divided into three categories: Sufficient Response; Sufficient Response, Provided Requirements are Met; and Insufficient Response.

1. Sufficient Response: *No Remark Required, Facility Marked, No Conflict, No Conflict – Cleared From Office, Duplicate Ticket, PG&E Response Not Required, ZZ Pole Test And Treat-Autoclosed, Excavated Before Marked, Located By PG&E Crew, Responding To Complete A Phased Ticket*
2. Sufficient Response, Provided Requirements are Met:
  - a. Phased Response: *Respond To A Phased Ticket, Respond To An Open Ticket, Responding To An Ongoing Ticket*
  - b. Field Meet Requested Response: *Field Meet Requested – (Trans. Or Dist.)*
  - c. Field Meet Performed Response: *Field Meet Performed (Transmission), Field Meet Performed (Distribution)*
  - d. No Response from Excavator Response: *No Response From Excavator*
  - e. Deadline Response: *No Delineation, Bad Tix Info – Resubmit, Canceled Ticket*
3. Insufficient Response: *Notification Of New Start Time, Inclement Weather, Expired Ticket, Re-Assigned Ticket(Do Not Close!), ZZ Test Positive Response To Excavator, ZZ Gas Transmission Warning, X.No Conflict Sac \*\*(Do Not Use!!!)\*\**

## A.5. Rule to identify late tickets

1. One timely Sufficient Response renders a ticket timely.
2. One timely Sufficient Response, Provided Requirements are Met renders a ticket timely, provided:
  - a. The timely Phased Response demonstrates Evidence of Work or Evidence of Negotiation, and is not an Improper Phased Response.
  - b. The timely Field Meet Requested demonstrates Evidence of Work or Evidence of Negotiation.
  - c. The timely Field Meet Performed Response demonstrates Evidence of Work.
  - d. The timely No Response from Excavator Response indicates No Access.
  - e. The timely Deadline Response is not entered in the two hours directly preceding the due time.
3. A timely Insufficient Response does not render a ticket timely.

**PACIFIC GAS AND ELECTRIC COMPANY  
Gas Operations Data Response**

PG&E Data Request Index No.:	11836.10 Supp01		
Request Date:	03-06-2018	Date Sent:	05-02-2018
Requesting Party:	CPUC-SED		
External Requester:	Darryl Gruen	PG&E Contact:	Jon Pendleton

PG&E's responses to following SED data requests are intended to comply with the Instructions provided on March 6, 2018. PG&E has no objection to SED's instructions that restate Commission Rules of Practice and Procedure, such as the duty of candor, since PG&E is required to follow such rules regardless of such instructions. Also, please note that PG&E has not Bates-labeled or indexed the attachments to its responses below, as the attachments are not voluminous, but has instead labeled each attachment with the applicable Index/Attachment Number.

Per the Instructions, PG&E has provided the name of the person(s) answering each request, their title, the name and title of the person to whom they report, and contact information. Where an instance of Not Applicable is present, PG&E is still gathering this information and a full response is still pending. PG&E will provide the name of the person(s) answering for those requests, their title, the name and title of the person to whom they report, and contact information once complete.

Question	Responded By	Title	Contact	Reports To	Title
10	Jason Klemm	Director, Gas Field Services South	J1Ks@pge.com	Melvin Christopher	VP, Gas T&D Operations

**QUESTION 11836.10:** For the late ticket counts provided on February 22nd, 2018, please provide the following information for each year from 2012 through 2017:

- a. Of those excavations that have a late ticket counted, how many times did the excavator who called in that ticket experience a dig-in on PG&E's system?
- b. Of those excavations that have a late ticket counted, and where the excavator who called in the ticket experienced a dig-in on PG&E's system, how many times did PG&E calculate its share of fault resulting from the dig-in based upon the assumption that the ticket was not late?<sup>1</sup>
- c. Of those excavations that have a late ticket counted, how many times did PG&E re- schedule the locate and mark start time on that ticket without first having mutual agreement to do so from the excavator.

---

<sup>1</sup> In support of this question, please provide PG&E's method, from 2012 to 2017, for calculating its share of fault related to a third party dig-in when the third party called 811. Please specify the weight PG&E assigned to its fault based upon it having a late ticket for a given dig-in?

- d. Of those excavations that have a late ticket counted, how many times did PG&E not respond to the ticket?
- e. Of those excavations that have a late ticket counted, how many times did PG&E not respond to the ticket because it closed out the ticket?
- f. Of those excavations that have a late ticket counted, how many times did PG&E not respond to the ticket because it closed out the ticket after unsuccessfully attempting to communicate with the excavator.
- g. Of those excavations that have a late ticket counted, how many times did PG&E not count a ticket as late because it phased a ticket for a location that did not require phasing?

**RESPONSE 11836.10:** Much of the information requested in Question 11836.10 would require individualized assessment of large numbers of particular tickets and excavations. Because PG&E expects that the tickets identified as potentially late in Response 11718.01 (delivered to the CPUC on February 23, 2018), will likely change, PG&E proposes conducting the assessments requested -- to the extent these assessments are feasible given the data available in IrthNet -- on the tickets that are identified as late pursuant to the forthcoming revised IrthNet logic once it is completed, so that extensive analysis is not conducted on tickets and excavations that the refined IrthNet search logic later determines to be outside the scope of SED's ultimate interest.

**RESPONSE 11836.10 (a) Supp01:** As PG&E indicated in Response 11836.10 (delivered to the SED on March 20, 2018), PG&E has conducted the requested assessment -- that is, the number of instances in which a late ticket is associated with a dig-in -- on the tickets that are identified as late pursuant to the analysis conducted by the third-party consulting firm, Bates White.

Bates White has determined that during the time period of January 1, 2012 through February 28, 2017, there were 195 dig-ins associated with tickets that were likely late. Bates White determined that a dig-in was "associated" with a ticket when the dig-in date was within 28 days of the date that the ticket was submitted, which corresponds to the time period a ticket is valid.

PG&E has further reviewed the 195 dig-ins identified by Bates White for indications that the dig-in was potentially related to or caused by a late response to the ticket. That is, for example, in a circumstance in which the locator marked the facility after the due date, but the marks were placed prior to the dig-in, the dig-in could not be classified as "caused by" the lateness, but had some other root cause. PG&E also reviewed each of the dig-ins to determine whether PG&E records contained any indications that there was an injury associated with the dig-in. As part of this review, PG&E examined records from its DiRT investigative reports, USA ticket information, SAP, and Riskmaster.

PG&E found no evidence that any of the 195 dig-ins that were "associated with" tickets identified as late, using the generalized logic that Bates White developed to assess tickets on an aggregate basis, involved an injury. PG&E determined that of the 195 dig-ins that were "associated with" late tickets, PG&E's late response could be ruled out as a cause for 164 of the dig-ins. While Cal. Code Regs. tit. 8, § 1541(b) prohibits excavators from commencing work until an excavation area has been marked, there were 31 dig-ins on which a late response by PG&E may have contributed to, or there is insufficient evidence to determine whether the late response contributed to, the incident.

# ATTACHMENT 5

Late Tickets January 2012 - February 2017						
<i>"Index 10707-08_2012 - Feb 2017 Total Late - Division.xlsx"</i>						
Division	2012	2013	2014	2015	2016	2017*
Central Coast	39	73	320	59	0	0
DeAnza	141	262	369	73	3	0
Diablo	196	99	248	67	8	0
East Bay	136	1,118	1,357	179	9	0
Fresno	153	141	122	80	0	0
Humboldt	158	335	695	706	0	0
Kern	684	473	1,275	285	1	0
Los Padres	880	1,750	603	33	1	0
Mission	212	158	240	20	2	1
North Bay	117	303	370	85	8	4
North Valley	178	91	201	34	0	0
Peninsula	258	1,601	481	88	0	0
Sacramento	162	74	82	35	2	1
San Francisco	117	330	878	165	5	1
San Jose	369	2,397	236	48	2	0
Sierra	99	202	1,953	127	2	1
Sonoma	77	94	290	221	1	0
Stockton	325	3,246	1,920	595	0	0
Yosemite	322	800	1,751	485	0	0
<b>Total</b>	<b>4,623</b>	<b>13,547</b>	<b>13,391</b>	<b>3,385</b>	<b>44</b>	<b>8</b>
<i>*Data are late tickets by division for January and February 2017</i>						

# ATTACHMENT 6



**Pacific Gas and  
Electric Company™**

## Utility Work Procedure WP4412-03

Asset Type: **Gas and Electric Transmission  
and Distribution**

Date Issued/Updated: **August 2009**

Function: **Operations**

Page: **1** of **11**

**Title: Marking and Locating PG&E Underground Facilities**

### Overview

This work procedure (WP) provides step-by-step instructions for processing Underground Service Alert (USA) tickets and for marking and locating Pacific Gas and Electric Company (Company) underground gas, electric, and fiberoptic cable facilities.

### Governing Document

[Utility Standard S4412, "Preventing Damage to Underground Facilities"](#)

### Safety

This WP promotes safety by reducing potential hazards to Company underground facilities.

Perform all activities associated with this WP safely and in accordance with applicable safety rules, the [Code of Safe Practices](#), and [Utility Standard Practice \(USP\) 22, "Safety and Health Program."](#)

### Before Starting this Procedure

#### Personal Protective Equipment (PPE)

Field employees following this procedure must wear the following personal protective equipment (PPE) at a minimum, plus any other applicable PPE, as specified in the [Code of Safe Practices](#):

- Hard hat (must be available)
- Traffic vest
- Proper work footwear, no sneakers allowed
- Long-sleeved shirt
- Long pants
- Gloves (must be available)
- Safety glasses (must be available)

**Tools:** See [Attachment 3, "Mark and Locate Equipment Checklist."](#)

**Materials:** See [Attachment 3](#).

**Qualification:** [OQ 05-01, "Mark and Locate Facilities."](#)

## Processing USA Tickets

The following procedures provide step-by-step instructions for processing USA tickets.

**Note:** If a buried facility is mis-marked, immediately contact the supervisor responsible for marking and locating underground facilities. The supervisor must then conduct an incident investigation according to [WP1465-02, "Gas Event and Near Hit Reporting."](#) Stop excavation until facilities are accurately located.

### 1. Requirements to Locate and Mark the Approximate Location

Locate and mark USA tickets within 2 working days or before the start of the excavation, whichever is later. A later time may be mutually agreed upon with the excavator. The only exception allowed is for an emergency, as defined by [California Government Code §4216\(d\)](#). USA ticket types include the following:

- **Emergencies:** Zero (0) hours notice.
- **Short Notice Tickets:** Less than 2 working days notice.
- **Normal:** At least 2 working days notice.
- **Extensions:** A valid on-going ticket used for extended excavation projects. A ticket can be extended up to 6 months.
- **Renewals:** Greater than 6 months or a lapsed USA ticket (a new ticket number is issued).

### 2. Training and Qualification Requirements

- Company mark and locate training.
- Current operator qualification when locating gas facilities.

### 3. Design Locate Requests

**Note:** The USA process is not for design purposes.

A. The locator refers all design locate requests to the mark and locate supervisor.

B. The mark and locate supervisor determines if the request is for design purposes.

- If the request is for design, the mark and locate supervisor refers the excavator to local service planning personnel.
- If the request is for excavation occurring within 14 days, the locator marks and locates the underground cable facilities.

C. The locator documents all conversations on the USA ticket.

## Utility Work Procedure WP4412-03

Title: Marking and Locating PG&amp;E Underground Facilities

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**4. Review USA Tickets**

- A. Consider the following factors when prioritizing work:
  - 1) Identify valid emergency tickets.
  - 2) Prioritize the remaining work by due date, time, and location.
    - a. Identify and prioritize short notice tickets.
    - b. Identify late tickets.
  - 3) Schedule field meets requested on USA tickets.
- B. Make contact with excavators, as necessary, and document these contacts on USA tickets. Contact the electric transmission underground supervisor if underground electric transmission is in the area.

**5. Daily Check**

- A. Check PPE daily.
- B. Perform a daily check to locate instruments (see [WP4412-01, "Operating Procedures for Locating Instruments,"](#) and [WP4412-02, "Locating Instruments Calibration Verification and Repair Procedures"](#)).
- C. Perform a daily safety check on the mark and locate vehicle.
- D. Check the vehicle for supplies daily. Refer to [Attachment 3, "Mark and Locate Equipment Checklist."](#)

**6. Site Check**

- A. Check for a delineation. The area to be excavated must be delineated with white chalk, flags, stakes, whiskers, or other suitable markings, including a Company identifier (name, abbreviations, or initials).
  - 1) If a delineation is not present, contact the excavator.
  - 2) If the delineation is not clear, contact the excavator.
- B. Visually inspect the area for existing surface markings and/or indications of underground facilities (e.g., risers, patches in the street, meters).
- C. Review maps for existing Company facilities within the delineated area. Identify critical and high-priority facilities that may be present in the proximity of the delineated area.

## Performing USA Locates

The following is a step-by-step procedure for marking and locating underground cable facilities:

### 1. Respond to the Excavator “Positive Response/Positive Contact”

- A. Never provide the depth of the underground facility.
- B. If there is **no conflict with any Company underground facilities** (including gas, electric, or fiber facilities) in the delineated work area, provide a response by notifying the excavator by phone, fax, email or automated response system of “no conflict.”
  - 1) If there is no conflict with *any* company underground facilities in the delineated work area while on the jobsite, surface marks of “NO PGE” may be provided.
- C. If there is **a conflict with other Company underground facilities** (including gas, electric, or fiber facilities) in the delineated work area and the facilities are not locatable, perform the following tasks:
  - 1) Notify other affected Company departments of the conflict.
  - 2) Notify the excavator by phone, fax, email, in person, or automated response system that other Company facilities exist in the excavation area.

### 2. Locating Methods

**Grounding:** Conductive locating depends on proper grounding. **Always use an independent ground.**

**Locating:**

- A. The method for locating Company underground facilities is conductive (direct connect).
- B. If Company underground facilities cannot be located conductively, perform the following tasks:
  - 1) Review [Attachment 2, “Non-Locatable PG&E Underground Facilities,”](#) for possible reasons the facility cannot be located.
  - 2) Contact other personnel (e.g., corrosion, electric) for assistance, as appropriate, to locate the facility.
- C. Use the alternate methods listed below in the following order:
  - 1) Inductive clamp
  - 2) Inductive
  - 3) Passive – 50/60 hertz (Hz)
  - 4) Passive – radio frequency (RF)
  - 5) Map records – follow each step below:
    - a. If measurements exist on the maps, mark the facility using map measurements.

- b. If measurements do not exist on the maps or there are other questions, contact the local mapping department to get information from records, including as-built drawings and service orders.
- c. Complete a “Map Correction Form,” noting “Unlocatable Facility,” and submit it to the local mapping department.
- d. Notify the excavator and schedule a field meet. Inform the excavator that the marks are approximate and based on drawings only.

### 3. Facility Markings

Refer to [Table 1](#), “Color Code Identifiers (American Public Works Association [[APWA](#)] Uniform Color Code),” and [Table 2](#), “Facility Marking Abbreviations,” on Page 8.

- A. Facility locators match markings to existing and expected surface conditions. Markings may include one or any combination of the following: paint, chalk, flags, stakes, whiskers, or offset markings. Use non-permanent markings on private property.
- B. Extend all marks a reasonable distance beyond the bounds of the delineated area.
- C. Marks in the appropriate color are approximately 12 inches long and spaced no more than 50 feet (ft) apart on straight-line installations. Mark the following information:
  - Material type (“STL” for steel, “PL” for plastic, “CI” for cast iron)
  - Commodity (also indicate the transmission and line number, if applicable)
  - Size
  - Number of facilities
  - Directional changes
  - Taps/tees/laterals
  - Horizontal offsets
- D. Place marks over the approximate center of the underground facility.
- E. Joint trench facilities may not be indicated on the same mark. Each commodity must be located and marked separately and shown in the appropriate color, according to the [APWA](#) Uniform Color Code (see [Table 1](#) on Page 8).

**3 - 4" Ducts**

**PGE**

**4" PL**

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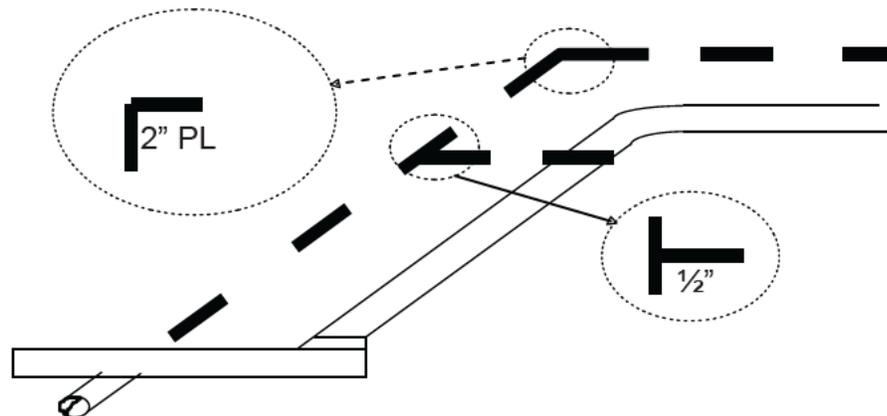
F. Mark Company facilities with "PGE" (if facilities of the same commodity owned by others are present), facility size, composition, and number of ducts, as shown on the map. Mark critical facilities accordingly: "GT" to designate gas transmission, "ET" to designate electric transmission, and "FO" to designate Company-owned telecommunications.

PGE	PGE	PGE	PGE	PGE
FO	2 - 4" Ducts	24" GT STL	1/2" PL	ET

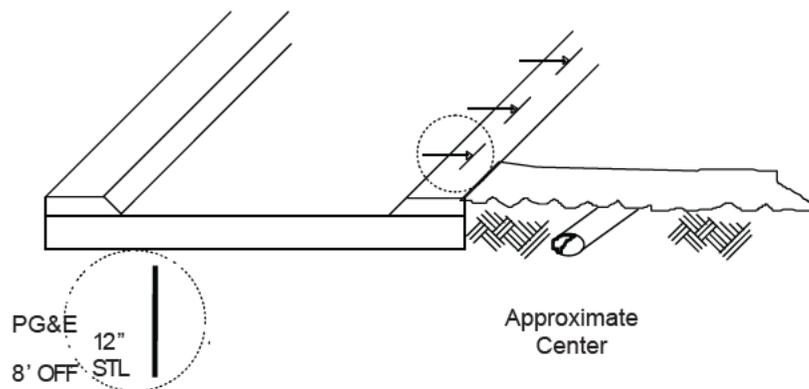
G. Indicate termination points or dead ends as follows:



H. Clearly indicate directional changes and taps/tees/laterals as follows:



I. When providing offsets, show the direction, distance to, and path of the facility. In the following example, a 12-inch steel gas main is shown in the dirt area, 8 ft to the right of the markings on the sidewalk:

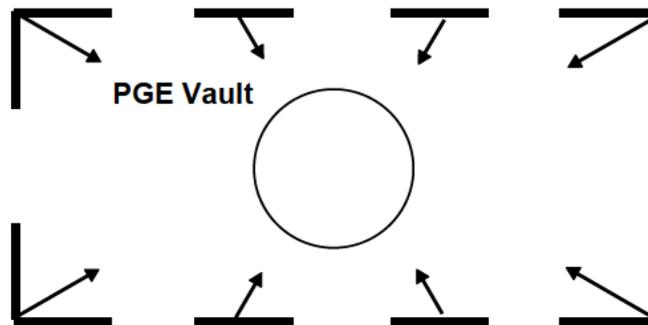


- J. Identify facilities (inserted services or mains) installed in casings as shown below. The inserted pipe is followed by the casing size and material in parentheses. In the following examples, a 2-inch plastic pipe is inserted in a 4-inch cast iron casing and a ½-inch plastic pipe is inserted in a ¾-inch steel casing:

**2" PL (4" CI)**

**½" PL (¾" STL)**

- K. Mark structures, such as vaults, to indicate the footprint of the structures.



#### 4. Complete the Locate

- Review the map** and surface markings to ensure that all facilities are located and marked.
- If other Company underground facilities exist in the delineated work area and the locator needs assistance to locate them, notify the affected Company departments of the conflict and the excavator that other Company facilities exist in the delineated work area.
- Identify the need for a field meet or standby in accordance with [Attachment 1, "Determining When a Field Meet and/or Standby is Required."](#)
- Identify potential future or existing overbuilds in the project area and report to the supervisor in accordance with [WP4100-04, "Gas Overbuilds."](#)

#### 5. Complete the USA Ticket

- Complete all required fields on the USA ticket, and attach any photographs taken to the electronic USA ticket.
- Document all actions taken.
- Document all conversations and commitments with the excavator.

#### 6. Check for Errors on Records

Report all errors or discrepancies per the ["Map Correction Form."](#)

#### 7. Instruments and Material

Use only Company-approved instruments and marking products. See [Gas Numbered Document M-60, "Approved Mark and Locate Instruments, Equipment, and Accessories."](#)

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Table 1. Color Code Identifiers ([APWA](#) Uniform Color Code)

Red	Electric
Yellow	Gas/oil/steam
Orange	Telephone/communications/cable TV
Blue	Water
Green	Sewer
Purple	Reclaimed water and slurry
White	USA delineation area (proposed excavation area)
Pink	Temporary survey markings

Table 2. Facility Marking Abbreviations

CI	Cast iron
DE	Dead end or termination point
ET	Electric transmission
FO	Company-owned fiberoptic telecommunications
GT	Gas transmission
PGE	Company-owned facility
PL	Plastic
STL	Steel

**Definition of Terms**

**APWA:** American Public Works Association.

**CGC:** California Government Code.

**CPUC:** California Public Utilities Commission.

**Critical facilities:** All gas transmission pressure (above 60 pounds per square inch gauge [psig]) facilities and all electric facilities operating at and above 60 kilovolt (kV) are considered “critical facilities” for the purposes of this WP. Critical facilities may also be determined by the local operating area. Those facilities which, if damaged, are likely to result in difficulty controlling the gas flow due to the size, material properties, operating pressure, and/or location of the facility. When determining the difficulty of controlling gas flow, give consideration to employee and equipment availability. Critical facilities are also those electric distribution facilities which, if damaged, are likely to result in extensive (long duration) outages or outages to critical customers.

**Delineated work area:** The identification of a Company or an external entity’s work area by pre-marking the area of proposed excavation with surface markings or by other means.

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**Emergency:** A sudden, unexpected occurrence involving a clear and immediate danger, demanding immediate action to prevent or mitigate the loss of or damage to life, health, property, or essential public services. See [California Government Code §4216\(d\)](#).

**High-priority facilities:** High-pressure natural gas pipelines with normal operating pressures greater than 415 kilopascal (kPA) gauge (60 psig), petroleum pipelines, pressurized sewage pipelines, high-voltage electric supply lines, conductors, or cables that have a potential to ground greater than or equal to 60 kV, or hazardous materials pipelines that are potentially hazardous to workers or the public, if damaged. See [California Government Code §4216\(e\)](#).

**Positive response (positive contact):** Information about the location of an underground facility by locating and field marking the approximate location and, if known, the number of subsurface installations that may be affected by the excavation to the extent and degree of accuracy that the information is available in the records of the operator or as determined through the use of standard locating techniques other than excavating. Otherwise, advise the person who contacted the one-call center of the location of the operator's underground facility installations that may be affected by the excavation, or advise that person that the operator does not operate any underground facilities that would be affected by the proposed excavation.

**Short notice:** A USA ticket with less than 2 working days notice that is not an emergency.

**Underground Service Alert (USA):** Regional one-call notification centers for the Company service territory. There are two centers serving the Company: [Underground Service Alert of Central/Northern California and Nevada \(USA North\)](#) and [Underground Service Alert of Southern California \(USA South\)](#).

**USA ticket:** A document created when an excavator calls USA requesting underground facility locations before excavation.

**Working days:** 20 hours, per [California Government Code §4216](#).

**Recision**

This WP cancels and supersedes UO Guideline G14412, "Site Delineation and Mark and Locate Surface Markings," dated 1-03.

**Reference Documents**

[American Public Works Association \(APWA\)](#)

[California Government Code §4216 et seq.](#)

[Code of Safe Practices](#)

[Gas Numbered Document M-60, "Approved Mark and Locate Instruments,](#)

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[Equipment, and Accessories](#)

[Map Correction Form](#)

[OQ 05-01, "Mark and Locate Facilities"](#)

[Underground Service Alert of Central/Northern California and Nevada \(USA North\)](#)

[Underground Service Alert of Southern California \(USA South\)](#)

[Utility Standard Practice \(USP\) 22, "Safety and Health Program"](#)

[Utility Standard S4412, "Preventing Damage to Underground Facilities"](#)

Utility Work Procedures:

- [WP1465-02, "Gas Event and Near Hit Reporting"](#)
- [WP4100-04, "Gas Overbuilds"](#)
- [WP4412-01, "Operating Procedures for Locating Instruments"](#)
- [WP4412-02, "Locating Instruments Calibration Verification and Repair Procedures"](#)
- [WP4412-04, "Field Meets and Standby – Damage Prevention"](#)
- [WP4412-05, "Excavation Procedures for Damage Prevention"](#)
- [WP4412-06, "Handling Excavators, Contractors, and the Public Working Unsafely Around Utility Facilities"](#)

**Attachments**

[Attachment 1, "Determining When a Field Meet and/or Standby is Required"](#)

[Attachment 2, "Non-Locatable PG&E Underground Facilities"](#)

[Attachment 3, "Mark and Locate Equipment Checklist"](#)

**Contact for More Information**

Internal  
External

**Date Issued**

August 2009

**Approved by**

Robert P. Fassett  
Director

Utility Work Procedure WP4412-03

Title: Marking and Locating PG&E Underground Facilities

Page: 11 of 11

Revision History

Chg No.	Date	Description	By (LAN ID)
00	August 2009	Initiated new work procedure.	██████

# ATTACHMENT 7



## Marking and Locating PG&E Underground Facilities

**Summary** This work procedure provides step-by-step instructions for processing all Underground Service Alert (USA) tickets received by the Company and for marking and locating Pacific Gas and Electric Company (Company) underground gas, electric, and fiber optic cable facilities

Level of Use: Informational Use

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**Target Audience** Production Mark and Locate personnel  
Non-production Mark and Locate personnel  
Mark and Locate supervisors  
Anybody who marks an underground facility for any reason.

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**Safety** Hazards impacting this work include, but are not limited to, the following conditions:

- Dangerous animals
  - Tripping and slipping hazards
  - Traffic conditions
  - Vegetation including poison oak
  - Environmental surroundings
  - Electrical shock
  - Construction sites
- 

**Before You Start** **Personal Protective Equipment (PPE)**

Field employees following this procedure must wear the following personal protective equipment (PPE) at a minimum, plus any other applicable PPE, as specified in the [Code of Safe Practices](#):

- Hard hat (must be available)
  - Traffic vest
  - Proper work footwear, no sneakers allowed
  - Long-sleeved shirt
  - Long pants
-



## Marking and Locating PG&E Underground Facilities

- Gloves (must be available)
- Safety glasses (must be available)

**Tools:** See [Attachment 3, "Mark and Locate Equipment Checklist."](#)

**Materials:** See [Attachment 3.](#)

**Qualification:** [OQ 05-01, "Mark and Locate Facilities."](#) for USA marking and locating, OQ 05-04 "Non-Production Mark and Locate" for crew marking and locating

### Table of Contents

Subsection	Title	Page
1	Processing USA Tickets .....	2
2	Performing USA Locates .....	5
3	Performing PG&E Locates for PG&E Crew Work	9

### Procedure Steps

#### 1 Training and Qualification Requirements for Production Mark and Locate

- 1.1 Company mark and locate training
- 1.2 Current operator qualification OQ 05-01 when locating gas facilities
- 1.3 The annual refresher training (GAS-0800) must be taken annually not to exceed 15 months to the date but at least once each calendar year.

#### 2 Mis-marked Facilities

- 2.1 IF a buried facility is mis-marked

THEN perform the following actions:

1. Immediately contact the supervisor responsible for marking and locating underground facilities.
  - a. The supervisor must then conduct an incident investigation according to [WP1465-02, "Gas Event and Near Hit Reporting."](#)
2. Stop excavation until facilities are accurately located.



## Marking and Locating PG&E Underground Facilities

### 3 Processing USA Tickets

#### 3.1 Requirements to Locate and Mark the Approximate Location

1. Locate and mark USA tickets within 2 working days or before the start of the excavation, whichever is later. A later time may be mutually agreed upon with the excavator.
2. The only exception allowed is for an emergency, as defined by [California Government Code §4216\(d\)](#).
3. USA ticket types include the following:
  - **Emergencies:** Zero (0) hours notice.
  - **Short Notice Tickets:** Less than 2 working days notice.
  - **Normal:** At least 2 working days notice.
  - **Extensions:** A valid on-going ticket used for extended excavation projects. A ticket can be extended up to 6 months.
  - **Renewals:** Greater than 6 months or a lapsed USA ticket (a new ticket number is issued).

#### 3.2 Design Locate Requests

1. The USA process is not for design purposes.
2. The locator refers all design locate requests to the mark and locate supervisor.
3. The mark and locate supervisor determines if the request is for design purposes.
  - a. IF the request is for design,  
  
THEN the mark and locate supervisor refers the excavator to local service planning personnel.
  - b. IF the request is for excavation occurring within 14 days,  
  
THEN the locator marks and locates the underground cable facilities.
4. The locator documents all conversations on the USA ticket.

#### 3.3 Review USA Tickets

1. Consider the following factors when prioritizing work:
  - a. Identify valid emergency tickets.



## Marking and Locating PG&E Underground Facilities

- b. Prioritize the remaining work by due date, time, and location.
    - (1) Identify and prioritize short notice tickets.
    - (2) Identify late tickets.
  - c. Schedule field meets requested on USA tickets.
2. Make contact with excavators, as necessary, and document these contacts on USA tickets.
  3. IF underground electric transmission is in the area  
THEN contact the electric transmission underground supervisor.

### 3.4 Daily Check Before Proceeding to Field

1. Perform a daily check to locate instruments in compliance with [WP4412-01, "Operating Procedures for Locating Instruments,"](#) and [WP4412-02, "Locating Instruments Calibration Verification and Repair Procedures"](#).
2. Check PPE daily.
3. Perform a daily safety check on the mark and locate vehicle.
4. Check the vehicle for supplies daily. Refer to [Attachment 3, "Mark and Locate Equipment Checklist."](#)

### 3.5 Site Check

1. Check for a delineation. The area to be excavated must be delineated with white chalk, flags, stakes, whiskers, or other suitable markings, including a Company identifier (name, abbreviations, or initials).
  - a. IF a delineation is not present  
THEN contact the excavator.
  - b. IF the delineation is not clear  
THEN contact the excavator.
2. Visually inspect the area for existing surface markings and/or indications of underground facilities (e.g., risers, patches in the street, meters).



## Marking and Locating PG&E Underground Facilities

3. Review maps for existing Company facilities within the delineated area. Identify critical and high-priority facilities that may be present in the proximity of the delineated area.

### 4 Performing USA Locates

#### 4.1 Respond to the Excavator “Positive Response/Positive Contact”

1. Never provide the depth of the underground facility.
2. IF there **is no conflict with any Company underground facilities** (including gas, electric, or fiber facilities) in the delineated work area,  
  
THEN provide a response by notifying the excavator by phone, fax, email or automated response system of “no conflict.”
  - a. IF there is no conflict with *any* company underground facilities in the delineated work area while on the jobsite,  
  
THEN provide surface marks of “NO PGE”.
3. IF there **is a conflict with other Company underground facilities** (including gas, electric, or fiber facilities) in the delineated work area,  
  
THEN provide a response by notifying the excavator by phone, fax, email or automated response system of the marks provided. The response will include information about the type of temporary markings and how to identify markings.
  - a. Notify other affected Company departments of the conflict.
  - b. Notify the excavator by phone, fax, email, in person, or automated response system that other Company facilities exist in the excavation area and that excavation cannot begin until all Company facilities have been located and marked.

#### 4.2 Locating Methods

#### NOTE

**Grounding:** Conductive locating depends on proper grounding.

1. The method for locating Company underground facilities is conductive (direct connect). Always use an independent ground.
2. IF Company underground facilities cannot be located conductively,  
  
THEN perform the following tasks:



## Marking and Locating PG&E Underground Facilities

- a. Review [Attachment 2, "Non-Locatable PG&E Underground Facilities,"](#) for possible reasons the facility cannot be located.
- b. Contact other personnel (e.g., corrosion, electric, locator who is operator qualified OQ 05-03 for inline locating tape) for assistance, as appropriate, to locate the facility.
- c. Use the alternate methods listed below in the following order:
  - (1) Inductive clamp
  - (2) Inductive
  - (3) Passive – 50/60 hertz (Hz)
  - (4) Passive – radio frequency (RF)
  - (5) Map records – follow each step below:
    - IF measurements exist on the maps,
    - THEN mark the facility using map measurements. IF locating a service using map measurements.
    - THEN contact the local mapping department to get information from records, including as-built drawings and service orders due to possible offsets less than 150' in length which may exist and are not shown on plat maps. IF measurements do not exist on the maps or there are other questions,  
THEN contact the local mapping department to get information from records, including as-built drawings and service orders.
    - Complete a "Map Correction Form," noting "Unlocatable Facility," and submit it to the local mapping department.
    - Notify the excavator and schedule a field meet. Inform the excavator that the marks are approximate and based on drawings only.
  - (6) Use specialty instruments listed in M-60.
  - (7) Request crew assistance to daylight facilities and to install EMS markers.

### 4.3 Facility Markings

1. Refer to [Table 1](#), "Color Code Identifiers (American Public Works Association [APWA] Uniform Color Code)," and [Table 2](#), "Facility Marking Abbreviations," on Page 8.



## Marking and Locating PG&E Underground Facilities

2. Facility locators match markings to existing and expected surface conditions. Markings may include one or any combination of the following: paint, chalk, flags, stakes, whiskers, or offset markings.
3. Use non-permanent markings on private property.
4. Extend all marks a reasonable distance beyond the bounds of the delineated area.
5. Marks in the appropriate color are approximately 12 inches long and spaced no more than 50 feet (ft) apart on straight-line installations.
6. Mark the following information:
  - a. Material type (“STL” for steel, “PL” for plastic, “CI” for cast iron)
  - b. Commodity (also indicate the transmission and line number, if applicable)
  - c. Size
  - d. Number of facilities
  - e. Directional changes
  - f. Taps/tees/laterals
  - g. Horizontal offsets
7. Place marks over the approximate center of the underground facility.
8. Joint trench facilities may not be indicated on the same mark. Locate and mark each commodity separately and shown in the appropriate color, according to the [APWA](#) Uniform Color Code (see [Table 1](#) on Page 8).

**3 - 4" Ducts**

**—  
P G E  
—**

**4" PL**

9. Mark Company facilities with “PGE” (if facilities of the same commodity owned by others are present), facility size, composition, and number of ducts, as shown on the map.



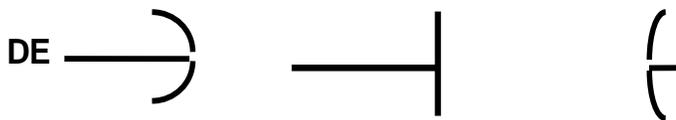
## Marking and Locating PG&E Underground Facilities

10. Mark critical facilities accordingly: "GT" to designate gas transmission, "ET" to designate electric transmission, and "FO" to designate Company-owned

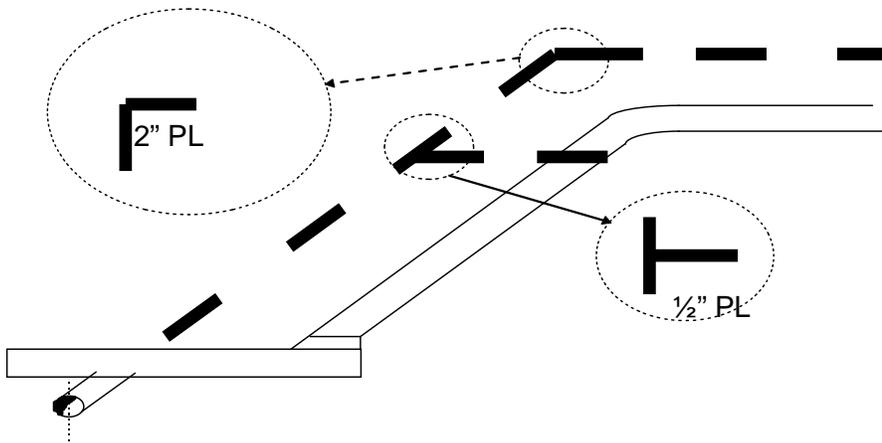
PGE	PGE	PGE	PGE	PGE
FO	2 - 4" Ducts	24" GT STL	1/2" PL	ET

telecommunications.

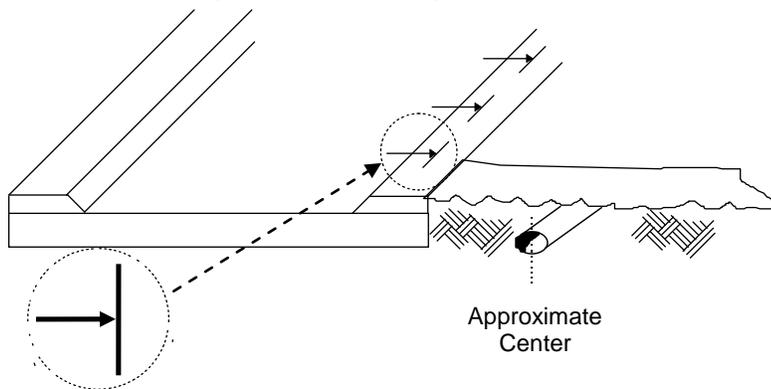
11. Indicate termination points or dead ends as follows:



12. Clearly indicate directional changes and taps/tees/laterals as follows:



13. When providing offsets, show the direction, distance to, and path of the facility. In the following example, a 12-inch steel gas main is shown in the dirt area, 8 ft to the right of the markings on the sidewalk:





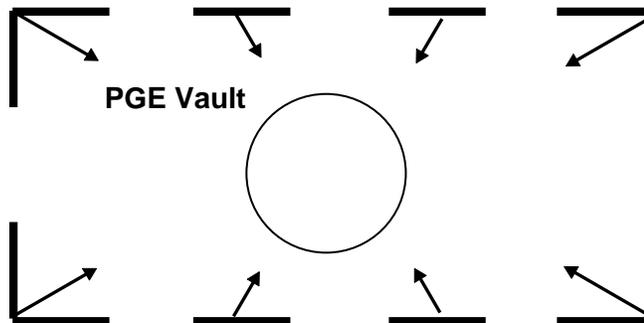
## Marking and Locating PG&E Underground Facilities

14. Identify facilities (inserted services or mains) installed in casings as shown below. The inserted pipe is followed by the casing size and material in parentheses. In the following examples, a 2-inch plastic pipe is inserted in a 4-inch cast iron casing and a ½-inch plastic pipe is inserted in a ¾-inch steel casing:

**2" PL (4" CI)**

**½" PL (¾" STL)**

15. Mark structures, such as vaults, to indicate the footprint of the structures.



16. Mark cathodic protection wire connecting the rectifier and the anode during the performance of subsurface marking activities.
- Using an inductive loop around the conduit coming out of the rectifier is acceptable method of locating in this circumstance.
  - Contact a corrosion mechanic for assistance as needed.

### 4.4 Complete the Locate

- Review the map** and surface markings to ensure that all facilities are located and marked.
- IF other Company underground facilities exist in the delineated work area and the locator needs assistance to locate them,  
  
THEN notify the affected Company departments of the conflict and the excavator that other Company facilities exist in the delineated work area.
- Identify the need for a field meet or standby in accordance with [Attachment 1, "Determining When a Field Meet and/or Standby is Required."](#)



## Marking and Locating PG&E Underground Facilities

4. Identify potential future or existing overbuilds in the project area and report to the supervisor in accordance with [WP4100-04, "Gas Overbuilds."](#)

### 4.5 Check for Errors on Records

1. Report all errors or discrepancies per the ["Map Correction Form."](#)

### 4.6 Instruments and Material

1. Use only Company-approved instruments and marking products. See [Gas Numbered Document M-60, "Approved Mark and Locate Instruments, Equipment, and Accessories."](#)

**Table 1. Color Code Identifiers ([APWA](#) Uniform Color Code)**

<b>Red</b>	Electric
<b>Yellow</b>	Gas/oil/steam
<b>Orange</b>	Telephone/communications/cable TV
<b>Blue</b>	Water
<b>Green</b>	Sewer
<b>Purple</b>	Reclaimed water and slurry
<b>White</b>	USA delineation area (proposed excavation area)
<b>Pink</b>	Temporary survey markings

**Table 2. Facility Marking Abbreviations**

<b>CI</b>	Cast iron
<b>DE</b>	Dead end or termination point
<b>ET</b>	Electric transmission
<b>FO</b>	Company-owned fiberoptic telecommunications
<b>GT</b>	Gas transmission
<b>PGE</b>	Company-owned facility
<b>PL</b>	Plastic
<b>STL</b>	Steel
<b>DB</b>	Direct buried

## 5 Performing PG&E Locates for PG&E Crew Work (PG&E sole excavator)

### 5.1 Training and Qualification Requirements

1. Company mark and locate training.
2. Current **crew operator qualification 05-04** when locating gas facilities



## Marking and Locating PG&E Underground Facilities

5.2 IF a buried facility is mis-marked

THEN perform the following actions:

1. Immediately contact the supervisor responsible for marking and locating underground facilities.
  - a. The supervisor must then conduct an incident investigation according to [WP1465-02, "Gas Event and Near Hit Reporting."](#)
2. Stop excavation until facilities are accurately located.

### 5.3 Before Performing Crew Locate

1. Check PPE.
2. Perform a check to locate instruments in compliance with [WP4412-01, "Operating Procedures for Locating Instruments,"](#) and [WP4412-02, "Locating Instruments Calibration Verification and Repair Procedures"](#).
3. Verify the equipment's calibration has been verified in the last 6 months

### 5.4 Locating Methods

1. **Grounding:** Conductive locating depends on proper grounding. Always use an independent ground.
2. **Locating:** The method for locating Company underground facilities is conductive (direct connect).
3. IF Company underground facilities cannot be located conductively,

THEN perform the following tasks:

- a. Review [Attachment 2, "Non-Locatable PG&E Underground Facilities,"](#) for possible reasons the facility cannot be located.
- b. Contact other personnel (e.g., corrosion, electric) for assistance, as appropriate, to locate the facility.
- c. Use the alternate methods listed below in the following order:
  - (1) Inductive clamp
  - (2) Inductive
  - (3) Passive – 50/60 hertz (Hz)
  - (4) Passive – radio frequency (RF)



## Marking and Locating PG&E Underground Facilities

- (5) Map records – follow each step below:
- IF measurements exist on the maps,  
THEN mark the facility using map measurements.
  - IF locating a service using map measurements.  
THEN contact the local mapping department to get information from records, including as-built drawings and service orders due to possible offsets less than 150' in length which may exist and are not shown on plat maps.
  - If measurements do not exist on the maps or there are other questions,  
THEN contact the local mapping department to get information from records, including as-built drawings and service orders.
  - Complete a "Map Correction Form," noting "Unlocatable Facility," and submit it to the local mapping department.
- (6) Use specialty instruments listed in M-60.
- (7) IF the facilities cannot be located,  
THEN follow WP4412P-05 to expose the facilities and install EMS markers

### 5.5 Facility Markings

1. Facility locators match markings to existing and expected surface conditions. Markings may include paint or chalk.
2. Place marks over the approximate center of the underground facility.

### 5.6 Complete the Locate

1. Review the map and surface markings to ensure that all facilities are located and marked.
2. IF other Company underground facilities exist in the delineated work area and the locator needs assistance to locate them,

THEN notify the affected Company departments of the conflict and the excavator that other Company facilities exist in the delineated work area.



## Marking and Locating PG&E Underground Facilities

3. Identify the need for a standby in accordance with [Attachment 1, "Determining When a Field Meet and/or Standby is Required."](#)
4. Identify potential future or existing overbuilds in the project area and report to the supervisor in accordance with [WP4100-04, "Gas Overbuilds."](#)

### 5.7 Complete the USA Ticket

1. Communicate with the production locator in the area and provide them with information to close the USA ticket in IRTM.com.

### 5.8 Complete Facility Markings on New PG&E Installed Facilities

1. In areas of ongoing construction or potential excavation activities by Company or others, place marks over the approximate center of the newly installed underground facility. This is to ensure the new PG&E installed facility can be identified by other possible excavators working in the area. This is required for both PG&E excavations as well as contract excavators doing work for PG&E.
2. Refer to section 4.3 of this work procedure for examples of facility marking standards.

### 5.9 Check for Errors on Records

1. Report all errors or discrepancies using the ["Map Correction Form."](#)

### 5.10 Instruments and Material

1. Use only Company-approved instruments and marking products. See [Gas Numbered Document M-60, "Approved Mark and Locate Instruments, Equipment, and Accessories."](#)

## Definitions

**APWA:** American Public Works Association.

**CGC:** California Government Code.

**CPUC:** California Public Utilities Commission.

**Critical facilities:** All gas transmission pressure (above 60 pounds per square inch gauge [psig]) facilities and all electric facilities operating at and above 60 kilovolt (kV) are considered "critical facilities" for the purposes of this WP. Critical facilities may also be determined by the local operating area. Those facilities which, if damaged, are likely to result in difficulty controlling the gas flow due to the size, material properties, operating pressure, and/or location of the facility. When determining the difficulty of controlling gas flow, give consideration to employee and equipment availability. Critical facilities are also those electric distribution facilities which, if damaged, are likely to result in



## Marking and Locating PG&E Underground Facilities

extensive (long duration) outages or outages to critical customers.

**Delineated work area:** The identification of a Company or an external entity's work area by pre-marking the area of proposed excavation with surface markings or by other means.

**Emergency:** A sudden, unexpected occurrence involving a clear and immediate danger, demanding immediate action to prevent or mitigate the loss of or damage to life, health, property, or essential public services. See [California Government Code §4216\(d\)](#).

**High-priority facilities:** High-pressure natural gas pipelines with normal operating pressures greater than 415 kilopascal (kPA) gauge (60 psig), petroleum pipelines, pressurized sewage pipelines, high-voltage electric supply lines, conductors, or cables that have a potential to ground greater than or equal to 60 kV, or hazardous materials pipelines that are potentially hazardous to workers or the public, if damaged. See [California Government Code §4216\(e\)](#).

**Positive response (positive contact):** Information about the location of an underground facility by locating and field marking the approximate location and, if known, the number of subsurface installations that may be affected by the excavation to the extent and degree of accuracy that the information is available in the records of the operator or as determined through the use of standard locating techniques other than excavating. Otherwise, advise the person who contacted the one-call center of the location of the operator's underground facility installations that may be affected by the excavation, or advise that person that the operator does not operate any underground facilities that would be affected by the proposed excavation.

**Short notice:** A USA ticket with less than 2 working days notice that is not an emergency.

**Underground Service Alert (USA):** Regional one-call notification centers for the Company service territory. There are two centers serving the Company: [Underground Service Alert of Central/Northern California and Nevada \(USA North\)](#) and [Underground Service Alert of Southern California \(USA South\)](#).

**USA ticket:** A document created when an excavator calls USA requesting underground facility locations before excavation.

**Critical facilities:** All gas transmission pressure (above 60 pounds per square inch gauge [psig]) facilities and all electric facilities operating at and above 60 kilovolt (kV) are considered "critical facilities" for the purposes of this WP. Critical facilities may also be determined by the local operating area. Those facilities which, if damaged, are likely to result in difficulty controlling the gas flow due to the size, material properties, operating pressure, and/or location of the facility. When determining the difficulty of controlling gas flow, give



## Marking and Locating PG&E Underground Facilities

consideration to employee and equipment availability. Critical facilities are also those electric distribution facilities which, if damaged, are likely to result in extensive (long duration) outages or outages to critical customers.

**Delineated work area:** The identification of a Company or an external entity's work area by pre-marking the area of proposed excavation with surface markings or by other means.

**Emergency:** A sudden, unexpected occurrence involving a clear and immediate danger, demanding immediate action to prevent or mitigate the loss of or damage to life, health, property, or essential public services. See [California Government Code §4216\(d\)](#).

**High-priority facilities:** High-pressure natural gas pipelines with normal operating pressures greater than 415 kilopascal (kPA) gauge (60 psig), petroleum pipelines, pressurized sewage pipelines, high-voltage electric supply lines, conductors, or cables that have a potential to ground greater than or equal to 60 kV, or hazardous materials pipelines that are potentially hazardous to workers or the public, if damaged. See [California Government Code §4216\(e\)](#).

**Positive response (positive contact):** Information about the location of an underground facility by locating and field marking the approximate location and, if known, the number of subsurface installations that may be affected by the excavation to the extent and degree of accuracy that the information is available in the records of the operator or as determined through the use of standard locating techniques other than excavating. Otherwise, advise the person who contacted the one-call center of the location of the operator's underground facility installations that may be affected by the excavation, or advise that person that the operator does not operate any underground facilities that would be affected by the proposed excavation.

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**USA ticket:** A document created when an excavator calls USA requesting underground facility locations before excavation.

**Working days:** 20 hours, per [California Government Code §4216](#).

### Implementation

Personnel performing marking and locating activities are responsible for



## Marking and Locating PG&E Underground Facilities

**Responsibilities** following this procedure.

Supervisors of personnel performing marking and locating activities are responsible for providing the tools and equipment necessary to do the work.

**Governing Document**

S4412 "Preventing Damage to Underground Facilities", August 2009

**Compliance Requirement/  
Regulatory Commitment**

[California Government Code §4216](#)

49 CFR 192.614 "Damage Prevention Program"

**Reference Documents**

**Developmental References:**

[\[American Public Works Association \(APWA\)](#)

[California Government Code §4216 et seq.](#)

[Gas Numbered Document M-60, "Approved Mark and Locate Instruments, Equipment, and Accessories"](#)

[Map Correction Form](#)

[OQ 05-01, "Mark and Locate Facilities"](#)

OQ 05-04, "Non-Production Mark and Locate"

[Underground Service Alert of Central/Northern California and Nevada \(USA North\)](#)

[Underground Service Alert of Southern California \(USA South\)](#)

[Utility Standard S4412, "Preventing Damage to Underground Facilities"](#)

Utility Work Procedures:

- [WP1465-02, "Gas Event and Near Hit Reporting"](#)
- [WP4100-04, "Gas Overbuilds"](#)
- [WP4412-01, "Operating Procedures for Locating Instruments"](#)
- [WP4412-02, "Locating Instruments Calibration Verification and Repair"](#)



## Marking and Locating PG&E Underground Facilities

### [Procedures](#)

- [WP4412-04, "Field Meets and Standby – Damage Prevention"](#)
- [WP4412-05, "Excavation Procedures for Damage Prevention"](#)
- TD-4412P-06, "Handling Excavators, Contractors and the Public Working Unsafely Around Utility Facilities"

### Appendices

NA

### Attachments

[Attachment 1, "Determining When a Field Meet and/or Standby is Required"](#)

[Attachment 2, "Non-Locatable PG&E Underground Facilities"](#)

[Attachment 3, "Mark and Locate Equipment Checklist"](#)

Job Aid TD-4412P-03-JA01 "Taking Digital Photographs at Locate Site"

Job Aid TD-4412P-03-JA02 "Initial Setup of Sony Cyber-shot DSC-S700"

Job Aid TD-4412P-03-JA03 "Zip USA Pictures Process"

Job Aid TD-4412P-03-JA04 "Troubleshooting Zipping USA Pictures"

Job Aid TD-4412P-03-JA05 "Searching for and Printing Tickets from IRTHNet"

Job Aid TD-4412P-03-JA06 "Searching for and Re-Opening a Ticket Using Field Unit"

Job Aid TD-4412P-03-JA07 "Adding Notes to Multiple USA Tickets Using IRTHNet"

Job Aid TD-4412P-03-JA08 "Streets and Trips Route Process"

Job Aid TD-4412P-03-JA09 "IRTHNet Field Unit Data Entry"

Job Aid TD-4412P-03-JA10 "Standard Comments IRTH Field Unit"

Job Aid TD-4412P-03-JA11 "FAS Field Support"

Job Aid TD-4412P-03-JA13 "Determine if a Critical Facility is Involved"



## Marking and Locating PG&E Underground Facilities

**Document Recision** WP4412-03, "Marking and Locating PG&E Underground Facilities", August 2009  
 TD-4412B-007, "Changes to WP4412-03 "Marking and Locating PG&E Underground Facilities", August 2011  
 Job Aid WP-4412-03-JA12 "IRTH Field Unit Data Entry"

**Approved By** Karen S. Roth, Director, Integrity Management

**Document Owner** Chris McGowan – Mark & Locate Process Owner

**Document Contact** Chris McGowan – Mark & Locate Process Owner

**Revision Notes**

Where?	What Changed?
Entire document	Converted to latest template. Renumbered from WP4412-03 to TD-4412P-03
Safety	Added specific hazards
Qualification	Added OQ 05-04 "Non-Production Mark and Locate"
Section 1	New requirement for annual refresher training
Section 2	New section on Mis-marked Facilities (changed from a note)
Section 4.2.2.c	Added items (6) and (7)
Section 4.3.16	New requirement to mark cathodic protection wire.
Section 4.6	Added DB for Direct Buried to Table 2
Section 5	New section. Added steps for Performing PG&E Locates for PG&E Crew Work (PG&E sole excavator)
Section 5.8	New requirement for crew locators to mark newly placed facility if there are other active excavations in the area.
Reference Documents	Added OQ 05-04, "Non-Production Mark and Locate"



## Marking and Locating PG&E Underground Facilities

Where?	What Changed?
Job Aids	Revised Job Aids TD-4412P-03 -JA05, TD-4412P-03 -JA06, TD-4412P-03 -JA07, TD-4412P-03 -JA09, TD-4412P-03 -JA 10, Deleted Job Aid WP-4412-03-JA12. Renumbered Job Aids TD-4412P-03 –JA01, TD-4412P-03 –JA02, TD-4412P-03 –JA03, TD-4412P-03 –JA04, TD-4412P-03 –JA08, TD-4412P-03 –JA11. Added Job Aid TD-4412P-03-JA13

# ATTACHMENT 8



## Marking and Locating PG&E Underground Facilities

**Summary** This procedure provides step-by-step instructions for processing all underground service alert (USA) tickets received by Pacific Gas and Electric Company (the Company), and for marking and locating Company underground gas, electric, and fiber optic cable facilities.

Level of Use: Informational Use

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**Target Audience** Production and non-production mark and locate (M&L) personnel, M&L supervisors, and all personnel who mark an underground facility for any reason.

---

**Safety** Hazards impacting this work include, but are not limited to, the following conditions:

- Dangerous animals.
  - Tripping and slipping hazards.
  - Traffic conditions.
  - Vegetation including poison oak.
  - Environmental surroundings.
  - Electrical shock.
  - Construction sites.
- 

**Before You Start** **Personal Protective Equipment (PPE)**

Field personnel following this procedure must wear the following PPE at a minimum, plus any other applicable PPE, as specified in the [Code of Safe Practices](#):

- Hard hat (must be available).
  - Traffic vest.
  - Proper work footwear, no sneakers allowed.
  - Long-sleeved shirt.
  - Long pants.
  - Gloves (must be available).
  - Safety glasses (must be available).
-



## Marking and Locating PG&E Underground Facilities

**Tools:** See [Attachment 3, "Mark and Locate Equipment Checklist."](#)

**Materials:** See [Attachment 3.](#)

**Qualification:** The following operator qualifications (OQ) apply to the work performed in this procedure:

- [OQ 05-01, "Mark and Locate Facilities."](#) for USA marking and locating.
- [OQ 05-04, "Non-Production Mark and Locate."](#) for crew marking and locating.

### Table of Contents

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### Procedure Steps

#### 1 Training and Qualification Requirements for Production Mark and Locate

- 1.1 Personnel must complete Company mark and locate training.
- 1.2 Personnel must qualify under current [OQ 05-01](#) before locating gas facilities.
- 1.3 Personnel must complete refresher training GAS-0800 annually, not to exceed 15 months to the date, but at least once each calendar year.

#### 2 Mis-marked Facilities

2.1 IF a buried facility is mis-marked,

THEN perform the following actions:

1. Immediately contact the supervisor responsible for marking and locating underground facilities.



## Marking and Locating PG&E Underground Facilities

### 2.1 (continued)

- a. The supervisor must then conduct an incident investigation according to [Utility Procedure TD-1465P-02, "Gas Event Reporting."](#)
2. Stop excavation until facilities are accurately located.

## 3 Processing USA Tickets

### 3.1 Requirements to Locate and Mark the Approximate Location

1. Locate and mark USA tickets within 2 working days or before the start of the excavation, whichever is later. A later time may be mutually agreed upon with the excavator.
2. The only exception allowed is for an emergency, as defined by [California Government Code §4216\(d\)](#).
3. USA ticket types include the following:
  - **Emergencies:** zero (0) hours notice.
  - **Short notice tickets:** less than 2 working days notice.
  - **Normal:** at least 2 working days notice.
  - **Extensions:** a valid ongoing ticket used for extended excavation projects. A ticket can be extended up to 6 months.
  - **Renewals:** greater than 6 months or a lapsed USA ticket (a new ticket number is issued).

### 3.2 Design Locate Requests

1. The USA process is not for design purposes.
2. The locator refers all design locate requests to the mark and locate supervisor.
3. The mark and locate supervisor determines if the request is for design purposes.
  - a. IF the request is for design,  
  
THEN the mark and locate supervisor refers the excavator to local service planning personnel.
  - b. IF the request is for excavation occurring within 14 days,  
  
THEN the locator marks and locates the underground cable facilities.



## Marking and Locating PG&E Underground Facilities

### 3.2 (continued)

4. The locator documents all conversations on the USA ticket.

### 3.3 Review USA Tickets

1. Personnel must consider the following factors when prioritizing work:
  - a. Identify valid emergency tickets.
  - b. Prioritize the remaining work by due date, time, and location. In doing so, complete the following steps:
    - (1) Identify and prioritize short notice tickets.
    - (2) Identify late tickets.
  - c. Schedule field meets requested on USA tickets.
2. Make contact with excavators, as necessary, and document these contacts on USA tickets.
3. IF underground electric transmission is in the area,  
THEN contact the electric transmission underground supervisor.

### 3.4 Daily Check Before Proceeding to Field

1. Perform a daily check to locate instruments in compliance with [Utility Procedure WP4412-01, "Operating Procedures for Locating Instruments,"](#) and [WP4412-02, "Locating Instruments Calibration Verification and Repair Procedures."](#)
2. Check PPE daily.
3. Perform a daily safety check on the mark and locate vehicle.
4. Check the vehicle for supplies daily. Refer to [Attachment 3, "Mark and Locate Equipment Checklist."](#)

### 3.5 Site Check

1. Check for a delineation. The area to be excavated must be delineated with white chalk, flags, stakes, whiskers, or other suitable markings, including a Company identifier (name, abbreviations, or initials).



## Marking and Locating PG&E Underground Facilities

### 3.5 (continued)

- a. IF a delineation is not present or is not clear,  
  
THEN contact the excavator.
2. Visually inspect the area for existing surface markings or indications of underground facilities (for example, risers, patches in the street, meters).
3. Review maps for existing Company facilities within the delineated area. Identify critical and high-priority facilities that may be present in the proximity of the delineated area.

## 4 Performing USA Locates

### 4.1 Respond to the Excavator "Positive Response/Positive Contact"

1. Never provide the depth of the underground facility.
2. IF there **is no conflict with any Company underground facilities** (including gas, electric, or fiber facilities) in the delineated work area,  
  
THEN provide a response by notifying the excavator by phone, fax, email, or automated response system of "no conflict."
  - a. IF there is no conflict with *any* company underground facilities in the delineated work area while on the job site,  
  
THEN provide surface marks of "NO PGE."
3. IF there **is a conflict with other Company underground facilities** (including gas, electric, or fiber facilities) in the delineated work area,  
  
THEN provide a response by notifying the excavator by phone, fax, email, or automated response system of the marks provided. The response must include information about the type of temporary markings and how to identify markings.
  - a. Notify other affected Company personnel of the conflict.
  - b. Notify the excavator by phone, fax, email, in person, or automated response system that other Company facilities exist in the excavation area and that excavation cannot begin until all Company facilities are located and marked.



## Marking and Locating PG&E Underground Facilities

### 4.2 Locating Methods

#### NOTE

**Grounding:** conductive locating depends on proper grounding.

1. The method for locating Company underground facilities is conductive (direct connect). Always use an independent ground.
2. IF Company underground facilities cannot be located conductively,  
THEN perform the following tasks:
  - a. Review [Attachment 2, "Non-Locatable PG&E Underground Facilities."](#) for possible reasons the facility cannot be located.
  - b. Contact other personnel (for example, corrosion, electric, locator who is operator qualified OQ 05-03 for inline locating tape) for assistance, as appropriate, to locate the facility.
  - c. Use the alternate methods listed below in the following order:
    - (1) Inductive clamp.
    - (2) Inductive.
    - (3) Passive – 50/60 hertz (Hz).
    - (4) Passive – radio frequency (RF).
    - (5) Map records – follow each step below:
      - IF measurements exist on the maps,  
THEN mark the facility using map measurements.
      - IF locating a service using map measurements,  
THEN contact local mapping personnel to get information from records, including as-built drawings and service orders due to possible offsets less than 150 ft in length which may exist and are not shown on plat maps.
      - IF measurements do not exist on the maps or there are other questions,  
THEN contact local mapping personnel to get information from records, including as-built drawings and service orders.



## Marking and Locating PG&E Underground Facilities

### 4.2 (continued)

- Complete a [Map Correction Form](#), noting “Unlocatable Facility,” and submit it to local mapping personnel.
  - Notify the excavator and schedule a field meet. Inform the excavator that the marks are approximate and based on drawings only.
- (6) Use specialty instruments listed in [Numbered Document M-60, “Approved Mark and Locate Instruments, Equipment, and Accessories.”](#)
- (7) Request crew assistance to daylight facilities and to install electronic marker system (EMS) markers.

### 4.3 Facility Markings

1. Refer to [Table 1, “Color Code Identifiers](#) (American Public Works Association [APWA] Uniform Color Code),” and [Table 2, “Facility Marking Abbreviations.”](#) for a list of color codes and marking abbreviations.
2. Facility locators match markings to existing and expected surface conditions. Markings may include one or any combination of the following: paint, chalk, flags, stakes, whiskers, or offset markings.
3. Use non-permanent markings on private property.
4. Extend all marks a reasonable distance beyond the bounds of the delineated area.
5. Marks in the appropriate color are approximately 12 inches long and spaced no more than 50 feet (ft) apart on straight-line installations.
6. Mark the following information:
  - a. Material type (“STL” for steel, “PL” for plastic, “CI” for cast iron).
  - b. Commodity (also indicate the transmission and line number, if applicable).
  - c. Size.
  - d. Number of facilities.
  - e. Directional changes.
  - f. Taps/tees/laterals.
  - g. Horizontal offsets.



## Marking and Locating PG&E Underground Facilities

### 4.3 (continued)

7. Place marks over the approximate center of the underground facility.
8. Joint trench facilities may not be indicated on the same mark. Locate and mark each commodity separately and in the appropriate color, according to the APWA uniform color code located on [Table 1](#).

#### 3 - 4" Ducts

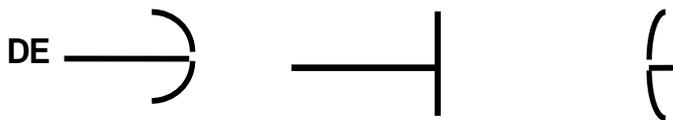
**P G E**

**4" PL**

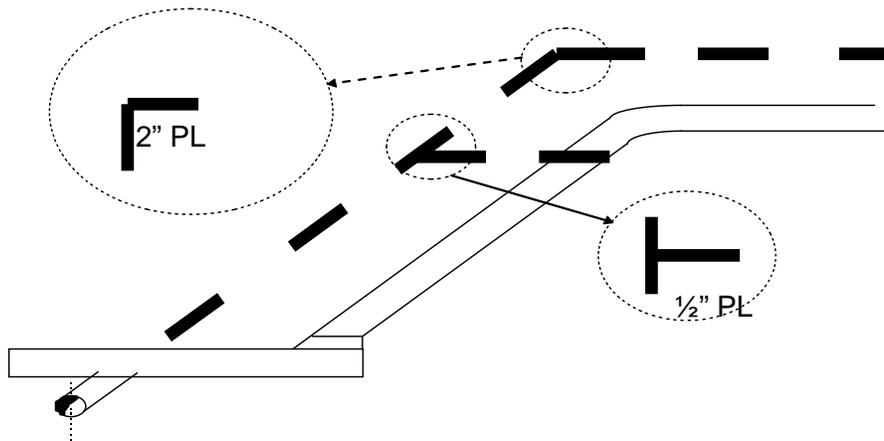
9. Mark Company facilities with "PGE" (if facilities of the same commodity owned by others are present), facility size, composition, and number of ducts, as shown on the map.
10. Mark critical facilities accordingly: "GT" to designate gas transmission, "ET" to designate electric transmission, and "FO" to designate Company-owned telecommunications.



11. Indicate termination points or dead ends as follows:



12. Clearly indicate directional changes and taps/tees/laterals as follows:

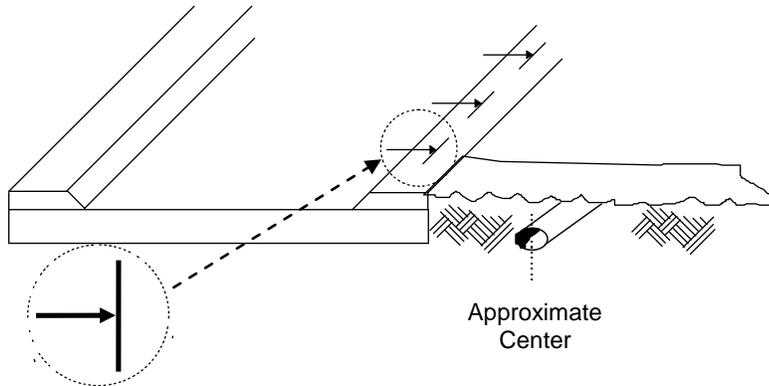




## Marking and Locating PG&E Underground Facilities

### 4.3 (continued)

13. When providing offsets, show the direction, distance to, and path of the facility. In the following example, a 12-inch steel gas main is shown in the dirt area, 8 ft to the right of the markings on the sidewalk:

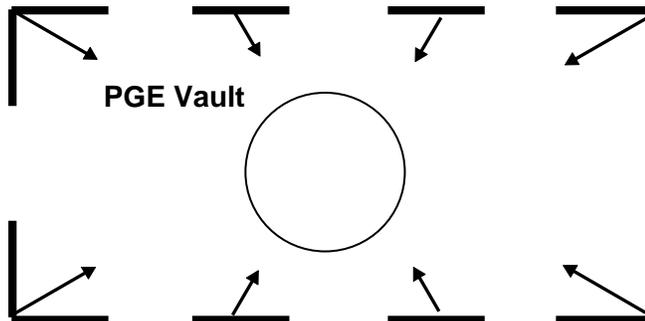


14. Identify facilities (inserted services or mains) installed in casings as shown below. The inserted pipe is followed by the casing size and material in parentheses. In the following examples, a 2-inch plastic pipe is inserted in a 4-inch cast iron casing and a 1/2-inch plastic pipe is inserted in a 3/4-inch steel casing:

**2" PL (4" CI)**

**1/2" PL (3/4" STL)**

15. Mark structures, such as vaults, to indicate the footprint of the structures.



16. Mark cathodic protection wire connecting the rectifier and the anode during the performance of subsurface marking activities.
  - a. Using an inductive loop around the conduit coming out of the rectifier is an acceptable method of locating in this circumstance.
  - b. Contact a corrosion mechanic for assistance as needed.



## Marking and Locating PG&E Underground Facilities

### 4.4 Complete the Locate

1. Review the map and surface markings to ensure that all facilities are located and marked.
2. IF other Company underground facilities exist in the delineated work area and the locator needs assistance to locate them,  
  
THEN notify the affected Company personnel of the conflict and notify the excavator that other Company facilities exist in the delineated work area.
3. Identify the need for a field meet or standby in accordance with [Attachment 1, "Determining When a Field Meet and/or Standby is Required."](#)
4. Identify potential future or existing overbuilds in the project area and report to the supervisor in accordance with [Work Procedure WP4100-04, "Gas Overbuilds."](#)

### 4.5 Check for Errors on Records

1. Report all errors or discrepancies per the ["Map Correction Form."](#)

### 4.6 Instruments and Material

1. Use only Company-approved instruments and marking products. See [Numbered Document M-60, "Approved Mark and Locate Instruments, Equipment, and Accessories."](#)

**Table 1. Color Code Identifiers ([APWA](#) Uniform Color Code)**

<b>Red</b>	Electric
<b>Yellow</b>	Gas/oil/steam
<b>Orange</b>	Telephone/communications/cable TV
<b>Blue</b>	Water
<b>Green</b>	Sewer
<b>Purple</b>	Reclaimed water and slurry
<b>White</b>	USA delineation area (proposed excavation area)
<b>Pink</b>	Temporary survey markings

**Table 2. Facility Marking Abbreviations**

<b>CI</b>	Cast iron
<b>DE</b>	Dead end or termination point
<b>ET</b>	Electric transmission
<b>FO</b>	Company-owned fiberoptic telecommunications
<b>GT</b>	Gas transmission
<b>PGE</b>	Company-owned facility
<b>PL</b>	Plastic



## Marking and Locating PG&E Underground Facilities

<b>STL</b>	Steel
<b>DB</b>	Direct buried

### 5 Performing Company Locates for Company Crew Work (Company sole excavator)

#### 5.1 Training and Qualification Requirements

1. Personnel must complete Company mark and locate training.
2. The current crew must first qualify under [OQ 05-04](#) before locating gas facilities.

#### 5.2 IF a buried facility is mis-marked,

THEN perform the following actions:

1. Immediately contact the supervisor responsible for marking and locating underground facilities.
  - a. The supervisor must then conduct an incident investigation according to [Utility Procedure TD-1465P-02, "Gas Event Reporting."](#)
2. Stop excavation until facilities are accurately located.

#### 5.3 Before Performing Crew Locate

1. Check PPE.
2. Perform a check to locate instruments in compliance with [Work Procedure WP4412-01, "Operating Procedures for Locating Instruments."](#)
3. Confirm the equipment calibration has been verified in the last 6 months.
4. IF the equipment calibration has not been verified in the last 6 months,  
THEN verify the equipment calibration.

#### 5.4 Locating Methods

1. **Grounding:** conductive locating depends on proper grounding. Always use an independent ground.



## Marking and Locating PG&E Underground Facilities

### 5.4 (continued)

2. **Locating:** the method for locating Company underground facilities is conductive (direct connect).
3. IF Company underground facilities cannot be located conductively,  
THEN perform the following tasks:
  - a. Review [Attachment 2, "Non-Locatable PG&E Underground Facilities,"](#) for possible reasons the facility cannot be located.
  - b. Contact other personnel (for example, corrosion, electric) for assistance, as appropriate, to locate the facility.
  - c. Use the alternate methods listed below in the following order:
    - (1) Inductive clamp.
    - (2) Inductive.
    - (3) Passive – 50/60 Hz.
    - (4) Passive –RF.
    - (5) Map records – follow each step below:
      - IF measurements exist on the maps,  
THEN mark the facility using map measurements.
      - IF locating a service using map measurements,  
THEN contact local mapping personnel to get information from records, including as-built drawings and service orders due to possible offsets less than 150 ft in length which may exist and are not shown on plat maps.
      - If measurements do not exist on the maps or there are other questions,  
THEN contact local mapping personnel to get information from records, including as-built drawings and service orders.
      - Complete a ["Map Correction Form,"](#) noting "Unlocatable Facility," and submit it to local mapping personnel.
    - (6) Use specialty instruments listed in [Numbered Document M-60, "Approved Mark and Locate Instruments, Equipment, and Accessories."](#)



## Marking and Locating PG&E Underground Facilities

### 5.4 (continued)

- (7) IF the facilities cannot be located,

THEN follow [Utility Procedure WP4412-05, "Excavation Procedures for Damage Prevention"](#) to expose the facilities and install EMS markers.

### 5.5 Facility Markings

1. Facility locators match markings to existing and expected surface conditions. Markings may include paint or chalk.
2. Place marks over the approximate center of the underground facility.

### 5.6 Complete the Locate

1. Review the map and surface markings to ensure that all facilities are located and marked.
2. IF other Company underground facilities exist in the delineated work area and the locator needs assistance to locate them,

THEN notify the affected Company personnel of the conflict and notify the excavator that other Company facilities exist in the delineated work area.

3. Identify the need for a standby in accordance with [Attachment 1, "Determining When a Field Meet and/or Standby is Required."](#)
4. Identify potential future or existing overbuilds in the project area and report to the supervisor in accordance with [Utility Procedure WP4100-04, "Gas Overbuilds."](#)

### 5.7 Complete the USA Ticket

1. Communicate with the production locator in the area and provide the locator with information to close the USA ticket in IRTH.com.

### 5.8 Complete Facility Markings on New Company-installed Facilities

1. In areas of ongoing construction or potential excavation activities by Company personnel or others, place marks over the approximate center of a newly installed underground facility. This is to ensure the new Company-installed facility can be identified by other possible excavators working in the area. This is required for Company excavations, as well as contract excavators doing work for the Company.
2. Refer to [Section 4.3](#) of this procedure for examples of facility marking standards.



## Marking and Locating PG&E Underground Facilities

### 5.9 Check for Errors on Records

1. Report all errors or discrepancies using the ["Map Correction Form."](#)

### 5.10 Instruments and Material

1. Use only Company-approved instruments and marking products. See [Numbered Document M-60, "Approved Mark and Locate Instruments, Equipment, and Accessories."](#) for further details.

### END of Instructions

### Definitions

**Critical facilities:** all gas transmission pressure (above 60 pounds per square inch gauge [psig]) facilities and all electric facilities operating at and above 60 kilovolt (kV) are considered "critical facilities" for the purposes of this procedure. Critical facilities may also be determined by the local operating area. Those facilities which, if damaged, are likely to result in difficulty controlling the gas flow due to the size, material properties, operating pressure, or location of the facility. When determining the difficulty of controlling gas flow, consider personnel and equipment availability. Critical facilities are also those electric distribution facilities which, if damaged, are likely to result in extensive (long duration) outages or outages to critical customers.

**Delineated work area:** the identification of a Company or the work area of an external entity by pre-marking the area of proposed excavation with surface markings or by other means.

**High-priority facilities:** high-pressure natural gas pipelines with normal operating pressures greater than 415 kilopascal (kPA) gauge (60 psig), petroleum pipelines, pressurized sewage pipelines, high-voltage electric supply lines, conductors, or cables that have a potential to ground greater than or equal to 60 kV, or hazardous materials pipelines that are potentially hazardous to workers or the public, if damaged.

**Positive response (positive contact):** Information about the location of an underground facility by locating and field marking the approximate location and, if known, the number of subsurface installations that may be affected by the excavation to the extent and degree of accuracy that the information is available in the records of the operator or as determined through the use of standard locating techniques other than excavating. Otherwise, advise the person who contacted the one-call center of the location of the operator's underground facility installations that may be affected by the excavation or advise that person that the operator does not operate any underground facilities that would be affected by the proposed excavation.

**Short notice:** a USA ticket with less than 2 working days notice that is not an



## Marking and Locating PG&E Underground Facilities

emergency.

**Underground service alert (USA):** regional one-call notification centers for the Company service territory. There are two centers serving the Company: [Underground Service Alert of Central/Northern California and Nevada \(USA North\)](#) and [Underground Service Alert of Southern California \(USA South\)](#).

**USA ticket:** a document created when an excavator calls USA personnel requesting underground facility locations before excavation.

### Implementation Responsibilities

Personnel performing marking and locating activities must follow this procedure.

Supervisors of personnel performing marking and locating activities must provide the tools and equipment necessary to do work described in this procedure.

### Governing Document

[Utility Standard S4412, "Preventing Damage to Underground Facilities,"](#) governs this document.

### Compliance Requirement/Regulatory Commitment

[California Government Code Section 4216.](#)

[Code of Federal Regulation \(CFR\) Title 49: Transportation, Part 192—Transportation of Natural and Other Gas by Pipeline: Minimum Federal Safety Standards, Section 614, "Damage Prevention Program."](#)

### Reference Documents

#### Developmental References:

[Map Correction Form.](#)

[Numbered Document M-60, "Approved Mark and Locate Instruments, Equipment, and Accessories."](#)

[OQ 05-01, "Mark and Locate Facilities."](#)

[OQ 05-04, "Non-Production Mark and Locate."](#)

[Utility Procedure TD-1465P-02, "Gas Event Reporting."](#)

[Work Procedure WP4100-04, "Gas Overbuilds."](#)



## Marking and Locating PG&E Underground Facilities

[Work Procedure WP4412-01, "Operating Procedures for Locating Instruments."](#)

[Work Procedure WP4412-02, "Locating Instruments Calibration Verification and Repair Procedures."](#)

[Work Procedure WP4412-04, "Field Meets and Standby – Damage Prevention."](#)

[Work Procedure WP4412-05, "Excavation Procedures for Damage Prevention."](#)

[Utility Procedure TD-4412P-06, "Handling Excavators, Contractors and the Public Working Unsafely Around Utility Facilities."](#)

[Utility Standard S4412, "Preventing Damage to Underground Facilities."](#)

### Supplemental References:

NA

### Appendices

NA

### Attachments

[Attachment 1, "Determining When a Field Meet and/or Standby is Required"](#)

[Attachment 2, "Non-Locatable PG&E Underground Facilities"](#)

[Attachment 3, "Mark and Locate Equipment Checklist"](#)

[Job Aid TD-4412P-03-JA01, "Taking Digital Photographs at Locate Site."](#)

[Job Aid TD-4412P-03-JA02, "Initial Setup of Sony Cyber-shot DSC-S700."](#)

[Job Aid TD-4412P-03-JA03, "Zip USA Pictures Process."](#)

[Job Aid TD-4412P-03-JA04, "Troubleshooting Zipping USA Pictures."](#)

[Job Aid TD-4412P-03-JA05, "Searching for and Printing Tickets from IRTHNet."](#)

[Job Aid TD-4412P-03-JA06, "Searching for and Re-Opening a Ticket Using Field Unit."](#)

[Job Aid TD-4412P-03-JA07, "Adding Notes to Multiple USA Tickets Using IRTHNet."](#)

[Job Aid TD-4412P-03-JA08, "Streets and Trips Route Process."](#)



## Marking and Locating PG&E Underground Facilities

[Job Aid TD-4412P-03-JA09, "IRTHNet Field Unit Data Entry."](#)

[Job Aid TD-4412P-03-JA10, "Standard Comments IRTH Field Unit."](#)

[Job Aid TD-4412P-03-JA11, "FAS Field Support."](#)

[Job Aid TD-4412P-03-JA13, "Determine if a Critical Facility is Involved."](#)

**Document Recision**

This procedure supersedes the following documents:

- Gas Bulletin TD-4412B-007, "Changes to WP4412-03 "Marking and Locating PG&E Underground Facilities," issued August 2011.
- Job Aid WP-4412-03-JA12 "IRTH Field Unit Data Entry."
- Utility Procedure WP4412-03, "Marking and Locating PG&E Underground Facilities," issued August 2009.

**Approved By**

Karen S. Roth  
Director

**Document Owner**

Chris McGowan  
Process owner

**Document Contact**

Chris McGowan  
Process owner

**Revision Notes**

Where?	What Changed?
All	Converted to latest template. Renumbered from WP4412-03 to TD-4412P-03.
Safety	Added specific hazards.
Qualification	Added OQ 05-04 "Non-Production Mark and Locate."
Section 1	New requirement for annual refresher training.
Section 2	New section on mis-marked facilities (changed from a note).
Section 4.2.2.c	Added items (6) and (7).

Obsolete



## Marking and Locating PG&E Underground Facilities

Where?	What Changed?
Section 4.3.16	New requirement to mark cathodic protection wire.
Section 4.6	Added DB for "Direct Buried" to Table 2.
Section 5	New section. Added steps for Performing Company Locates for Company Crew Work (Company sole excavator).
Section 5.8	New requirement for crew locators to mark a newly placed facility if there are other active excavations in the area.
Reference Documents	Added OQ 05-04, "Non-Production Mark and Locate."
Job Aids	Revised Job Aids TD-4412P-03 -JA05, TD-4412P-03 -JA06, TD-4412P-03 -JA07, TD-4412P-03 -JA09, TD-4412P-03 -JA 10, Deleted Job Aid WP-4412-03-JA12. Renumbered Job Aids TD-4412P-03 -JA01, TD-4412P-03 -JA02, TD-4412P-03 -JA03, TD-4412P-03 -JA04, TD-4412P-03 -JA08, TD-4412P-03 -JA11. Added Job Aid TD-4412P-03-JA13.

# ATTACHMENT 9

**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024**

TD-5811P-102, Rev. 0



# Determining Scope of Locate

## Procedure



### Summary

This procedure provides step-by-step instructions for evaluating the scope of a USA ticket request and determining the required response.



### Target Audience

Locate and mark personnel.



### Before You Start

- Read the Safety section of this handbook.
- Wear the appropriate personal protective equipment (PPE) for your specific tasks and work area.



### Table of Contents

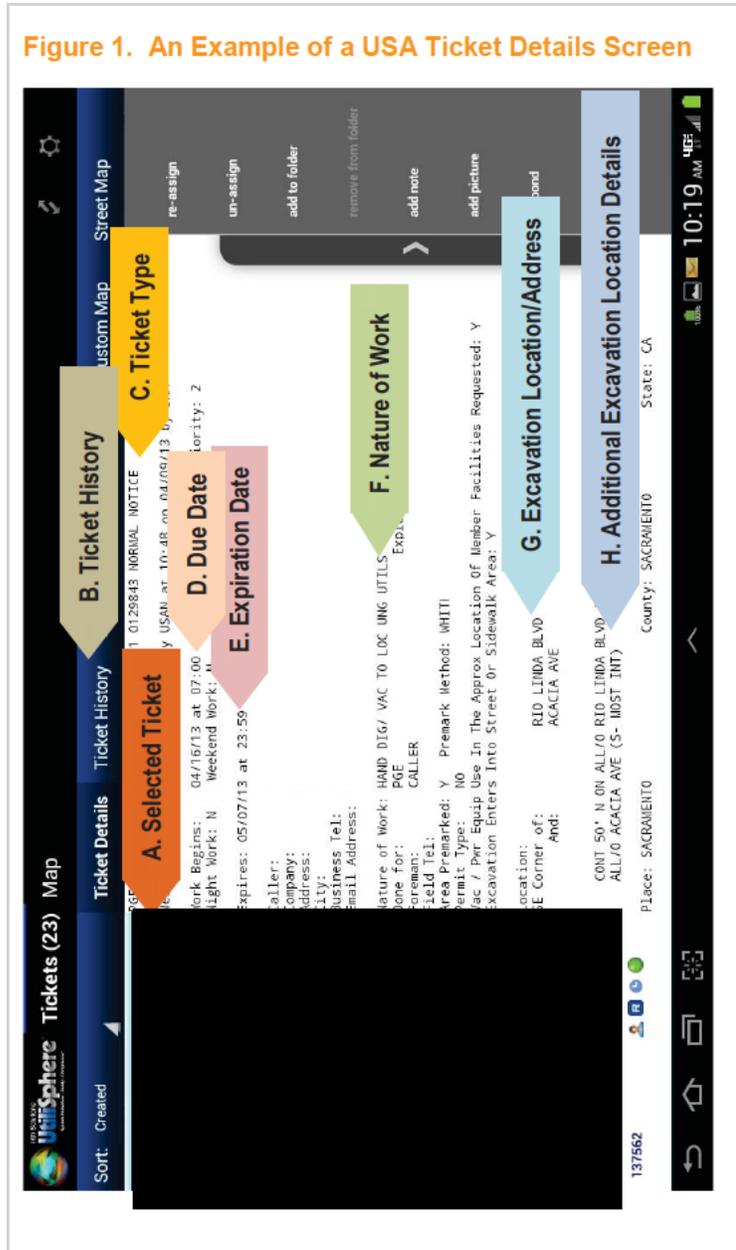
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**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024**

**1 Understanding the Ticket Details Screen**

The ticket details screen (Figure 1) contains the scope of the ticket request.

**Figure 1. An Example of a USA Ticket Details Screen**



**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024**

- A. **Select a Ticket** to display its details.
- B. **Ticket History** displays tickets history, past responses, and notes.
- C. **Ticket Type** describes the urgency nature of the request:
  - **Emergency Notice** is a zero-hour notice that requests an immediate response.
  - **Short Notice** has a start date of less than 2 work days.
  - **Normal Notice** has start date at least 2 work days.
  - **Follow-Up Notice** is a valid ongoing ticket used to request or provide additional information.
  - **Extension Notice** is a valid ongoing ticket used for extending excavation projects. A ticket can be extended up to 6 months.
  - **Renewal Notice** is used when a USA ticket has lapsed over 6 months. A new ticket number is issued for renewal notice.
- D. **Due Date** is the date/time the ticket is due. Tickets **MUST** be responded to within 2 workings days, excluding weekends and holidays **OR** by the start date of the excavation, whichever is greater.
- E. **Expiration Date** is the date ticket stops being valid. Excavators must have a valid ticket to perform excavations. Excavator must contact USA to extend or renew an expired ticket.
- F. **Nature of Work** explains the method of excavation (boring, vacuum, trenching, blasting, hand digging, etc.).
- G. **Excavation Location/Address** identifies the cross streets or direct address of excavation area.
- H. **Additional Excavation Location Details** provides additional information about the excavation area. These details help to determine the size of excavation area and should accurately match the delineations at the site.

## CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024

### 2 Arriving at the Excavation Site

1. IF the contractor has begun excavation without following proper excavation procedures OR does not have a standby when required,  
  
THEN issue a **Record of Warning** to the excavator.

**For instructions, see Job Aid [TD-5811-301-JA02 “Issuing a Record of Warning.”](#)**

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### 3 Reviewing USA Ticket Details

1. Open the **Utilisphere™ Application** on your electronic tablet.

**For instructions, see Job Aid [TD-5811P-102-JA01, “Using Utilisphere™ on Tablet.”](#)**

2. Select the ticket you are working on.
3. Look at information in ticket details screen. See Figure 1, “An Example of a USA Ticket Details Screen.”
4. Review ticket **Expiration Date**.
  - A. IF ticket has expired,  
  
THEN do the following:
    - 1) Have excavator contact USA to extend or renew ticket.
    - 2) DO NOT proceed to locate and mark until ticket has a valid date.
    - 3) Enter discussion details and description of situation into the **Notes** section of the USA ticket.

**For instructions, see [TD-5811P-105, “Responding to a Ticket.”](#)**

5. Review **Nature of Work** to determine excavation method.

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6. Review ticket **Due Date**.

- A. Determine if you're able to complete all required tasks detailed on ticket by the due date.
- B. IF you're unable to complete the entire ticket by the due date because of the excavation size,

THEN do the following:

- 1) Discuss options to phase ticket with excavator.
- 2) Develop a plan to locate a different section each day to stay ahead of the excavation schedule. In most situations, the excavator does not plan to excavate a large job in 1 day.
- 3) Enter the following information in the **Notes** section of the USA ticket:
  - Name and phone number of person with whom you agreed to phase ticket.
  - Discussion details
  - Phase plans
  - Other pertinent information

**For instructions, see [TD-5811P-105, "Responding to a Ticket."](#)**

- C. IF you're unable to complete the entire ticket by the due date because of other relevant issues and you must renegotiate a new start time,

THEN discuss with the excavator to set a new mutually agreeable start date and time to complete the ticket.

- 1) Relevant issues include but are not limited to:
  - Qualified Electrical Worker (QEW) needed to complete locate.
  - Emergency ticket pulled you away to another site.
  - Access issues
  - Prioritization
  - Size of project
  - Weather

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2) IF a new start date and time was negotiated,

THEN enter the following information in the USA ticket:

- o Name and phone number of person with whom you agreed to phase ticket.
- o Discussion details
- o New start date and time
- o Other pertinent information

3) IF excavator is unavailable or cannot renegotiate,

THEN do the following:

- a. IMMEDIATELY notify your supervisor of the situation.
- b. Document details in USA ticket.

7. IF ticket details do not match delineations at the excavation site,

THEN do the following:

- A. Have excavator contact USA at 811 to update tickets description.
- B. Proceed to work ONLY in delineated areas that match ticket request.
- C. Enter a description of situation into the **Notes** section of your USA ticket.

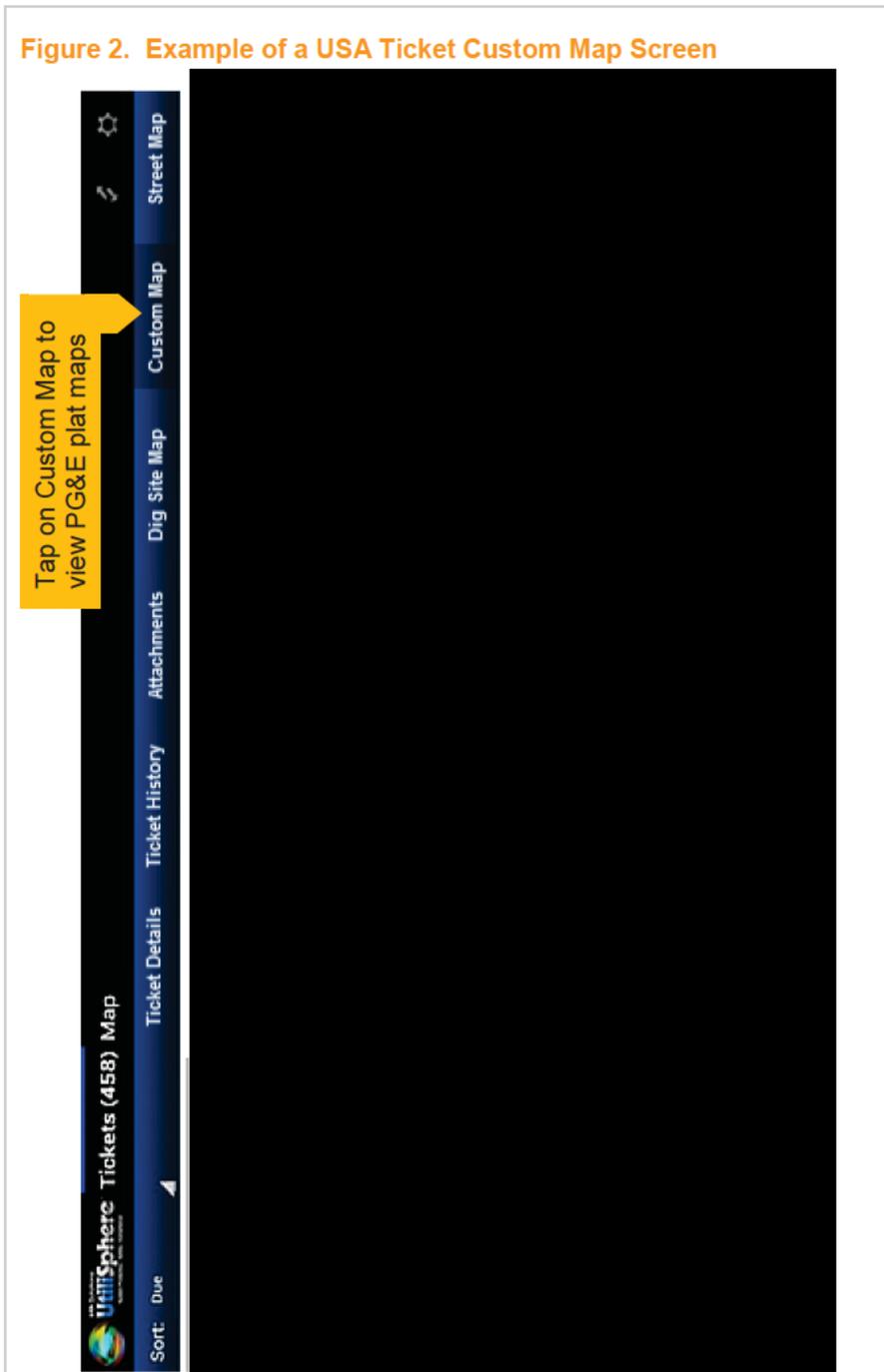
8. Review PG&E maps of the excavation site if ticket details match delineations.

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**4 Reviewing Custom Maps**

1. Select **Custom Map** tab on your ticket. See Figure 2, "Example of a USA Ticket Custom Map Screen."

**Figure 2. Example of a USA Ticket Custom Map Screen**



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2. Identify the following:

- Service count
- Conductive hook-up locations
- Type of facilities to be located (steel plastic, cast iron, copper, fiber, etc.)
- Abandoned or deactivated facilities
- Critical facilities
- Available measurements
- End of main or stub services
- Electric conduit counts
- Proposed facilities that may have already been tied into the system
- Electric facilities where a QEW is required (above 600 volts)
- Pad-mounted electric equipment
- Streetlights
- Subsurface primary electric enclosures
- Subsurface secondary boxes
- Electric primary and secondary risers.

3. Call Mapping if you have questions or concerns about information on maps.

4. IF critical facilities are identified in the excavation area,

THEN make note of the facilities AND verify the location during the marking procedure.

**For instructions, see [TD-5811P-104, "Proper Markings."](#)**

5. Identify best hook-up locations based on service types and facility material types. See Table 1, "Hook-up Location Based on Material Types."

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**Table 1. Hook-up Location Based on Material Types**

PLASTIC	CONDUCTIVE METAL STEEL, COPPER, CAST IRON, ETC.	ELECTRIC	FIBER
Tracer wire at riser	Valve at service riser	Electric service riser with inductive clamp	Tracer wire at enclosure /box
Tracer wire at Electrolysis Testing Station (ETS)	Any metal riser where an inductive clamp can fit around	Electric riser at pole location with inductive clamp	
Valve at service riser	Tracer wire at Electrolysis Testing Station (ETS)	Pad-mounted transformer Secondary enclosure/Meter panel	

6. Plan a locate strategy.
  - A. If possible, do the following:
    - Hook-up at connection points located in the middle of work area to locate multiple directions from one connection.
    - Identify multiple connection points in case the locating instruments signal becomes weak or is lost.

**5 Performing Visual Inspection**

1. Implement the **Two-Minute** rule.
 

**For details, see the Safety section of this handbook.**
2. Visually inspect excavation area to determine if area is properly delineated.
  - A. Types of acceptable delineations are:
    - White paint
    - White flags
    - White whiskers

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- White stakes
- A combination of any of the above.

B. For home owners:

- 1) IF delineations are not found on a private property,  
  
THEN assist homeowner in creating delineations. Flour is an acceptable means to mark delineations.
- 2) Locate and mark according to ticket.

C. For excavators:

- 1) IF area contains no delineations,  
  
THEN do the following:
  - a. Require excavator to submit a new ticket when delineations have been established. Leaving a voicemail is an acceptable means of communication.
  - b. Take picture of the non-delineated area.
  - c. Document details in the **Notes** section of ticket.
  - d. Close ticket.

**For instructions to close ticket, see Procedure TD-5811P-105, "Responding to a Ticket."**

3. Visually inspect area for existing surface markings or indication of underground facilities (e.g., risers, patches in the street and meters, pipeline markers [see Figure 3, "Pipeline Marker"]).

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**Figure 3. Pipeline Marker**



4. Visually inspect area for possible interferences such as:
  - Overhead power lines
  - Underground facilities that may create bleedover.
  - Radio transmitters
  - Chain link fences
  - Any metallic structures within 25 feet of the area being located.
  - Other locators working in the same area.
5. IF work in a confined space is necessary,  
**THEN refer to Utility Standard D-S0213, "Work Procedures in Confined Spaces" located online in the TIL.**
6. IF working near interferences that may cause signal fluctuation,  
**THEN include the following in the locate plan:**
  - Look for multiple hook-up locations to complete ticket.
  - Try different frequencies, instruments, or locating methods.

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7. Verify the surrounding with maps. For example:
    - Landmarks
    - Overhead and underground equipment
    - Equipment numbers
  8. Look for inconsistencies on maps. Map inconsistencies may include but are not limited to:
    - Extra services
    - Missing facilities
    - Missing tracer wire not labeled on map
    - Work in progress (WIP) cloud
    - Map measurements and locate do not match
    - Missing electrolysis testing station (ETS)
    - Incorrect address
- 

**6****Identifying a Request for Design Purposes**

1. USA ticket process is not to be used for design purposes. Use the following information to determine if a ticket might be for design purposes:
  - An excavator is unsure of where to excavate until after PG&E locates and marks facilities.
  - An excavator requested to have an entire block located, but is lacking specific excavation locations or crossings.
  - Look for lack of specific direction in delineations.
  - The **Nature of Work** on ticket details doesn't match delineations at site.
  - Ask excavator for city or county permit number for excavating in the area. **No permit is a red flag!**
  - Excavation is not planned to start for more than 14 calendar days. Excavator cannot submit a USA ticket more than 14 calendar days in advance [CGC law 4216.1.(a)(1)].

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2. IF you determine that the ticket is for design purposes,

THEN do the following:

- A. Provide excavator with PG&E Service Planning phone number to request PG&E maps for their project design plans.
- B. Explain that USA requests are not utilized for design purposes.
- C. IF further explanation is needed,  
  
THEN refer excavator to call USA at 811 for more details and law specifics.
- D. Close ticket.

**For instructions to close ticket, see Procedure TD-5811P-105, "Responding to a Ticket."**

### END OF PROCEDURE



## Definitions

**Critical Facility** is any gas transmission facility with pressure above 60 psig and any electric facility operating at or above 60 kilovolt (kV).

The following facilities may also be critical facilities:

- Facilities identified as critical by the local operating area.
- Facilities which, if damaged, are likely to result in difficulty controlling the gas flow due to their size, material properties, operating pressure, or location, as well as the personnel and equipment available.
- Electric distribution facilities which, if damaged, are likely to result in outages of long duration or outages to critical customers.

**Bleedover** is a condition in which a signal is wide enough to bleed onto another conductor while traveling on its intended path. This condition could cause the wrong conductor to be located.

**Electronic Tablet** is PG&E issued device for locate and mark personnel to use in the field to complete a USA ticket.

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## Supplemental References

[D-S0213, "Work Procedures in Confined Spaces"](#)

[TD-5811P-104, "Proper Markings"](#)

[TD-5811P-105, "Responding to a Ticket"](#)

# ATTACHMENT 10

**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024**



## Summary

This procedure provides step-by-step instructions for evaluating the scope of a USA ticket request and determining the required response.



## Target Audience

Locate and mark personnel.



## Before You Start

- Read the Safety section of this handbook.
- Wear the appropriate personal protective equipment (PPE) for your specific tasks and work area.



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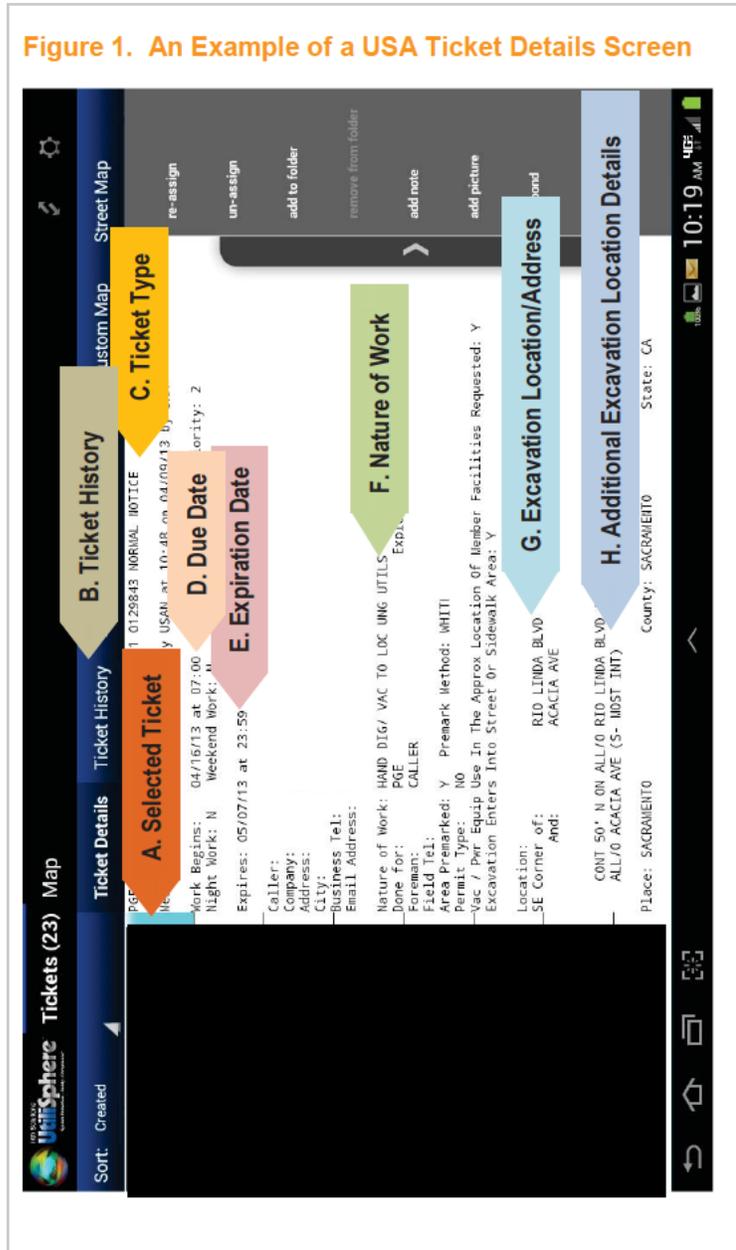
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**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024**

**1 Understanding the Ticket Details Screen**

The ticket details screen (Figure 1) contains the scope of the ticket request.

**Figure 1. An Example of a USA Ticket Details Screen**



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- A. **Select a Ticket** to display its details.
- B. **Ticket History** displays tickets history, past responses, and notes.
- C. **Ticket Type** describes the urgency nature of the request:
  - **Emergency Notice** is a zero-hour notice that requests an immediate response.
  - **Short Notice** has a start date of less than 2 work days.
  - **Normal Notice** has start date at least 2 work days.
  - **Follow-Up Notice** is a valid ongoing ticket used to request or provide additional information.
  - **Extension Notice** is a valid ongoing ticket used for extending excavation projects. A ticket can be extended up to 6 months.
  - **Renewal Notice** is used when a USA ticket has lapsed over 6 months. A new ticket number is issued for renewal notice.
- D. **Due Date** is the date/time the ticket is due. Tickets **MUST** be responded to within 2 workings days, excluding weekends and holidays **OR** by the start date of the excavation, whichever is greater.
- E. **Expiration Date** is the date ticket stops being valid. Excavators must have a valid ticket to perform excavations. Excavator must contact USA to extend or renew an expired ticket.
- F. **Nature of Work** explains the method of excavation (boring, vacuum, trenching, blasting, hand digging, etc.).
- G. **Excavation Location/Address** identifies the cross streets or direct address of excavation area.
- H. **Additional Excavation Location Details** provides additional information about the excavation area. These details help to determine the size of excavation area and should accurately match the delineations at the site.

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### 2 Arriving at the Excavation Site

1. IF the contractor has begun excavation without following proper excavation procedures OR does not have a standby when required,  
  
THEN issue a **Record of Warning** to the excavator.

**For instructions, see Job Aid [TD-5811-301-JA02 “Issuing a Record of Warning.”](#)**

---

### 3 Reviewing USA Ticket Details

1. Open the **Utilisphere™ Application** on your electronic tablet.

**For instructions, see Job Aid [TD-5811P-102-JA01, “Using Utilisphere™ on Tablet.”](#)**

2. Select the ticket you are working on.
3. Look at information in ticket details screen. See Figure 1, “An Example of a USA Ticket Details Screen.”
4. Review ticket **Expiration Date**.
  - A. IF ticket has expired,  
  
THEN do the following:
    - 1) Have excavator contact USA to extend or renew ticket.
    - 2) DO NOT proceed to locate and mark until ticket has a valid date.
    - 3) Enter discussion details and description of situation into the **Notes** section of the USA ticket.

**For instructions, see [TD-5811P-105, “Responding to a Ticket.”](#)**

5. Review **Nature of Work** to determine excavation method.

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6. Review ticket **Due Date**.

- A. Determine if you're able to complete all required tasks detailed on ticket by the due date.
- B. IF you're unable to complete the entire ticket by the due date because of the excavation size,

THEN do the following:

- 1) Discuss options to phase ticket with excavator.
- 2) Develop a plan to locate a different section each day to stay ahead of the excavation schedule. In most situations, the excavator does not plan to excavate a large job in 1 day.
- 3) Enter the following information in the **Notes** section of the USA ticket:
  - Name and phone number of person with whom you agreed to phase ticket.
  - Discussion details
  - Phase plans
  - Other pertinent information

**For instructions, see [TD-5811P-105, "Responding to a Ticket."](#)**

- C. IF you're unable to complete the entire ticket by the due date because of other relevant issues and you must renegotiate a new start time,

THEN discuss with the excavator to set a new mutually agreeable start date and time to complete the ticket.

- 1) Relevant issues include but are not limited to:
  - Qualified Electrical Worker (QEW) needed to complete locate.
  - Emergency ticket pulled you away to another site.
  - Access issues
  - Prioritization
  - Size of project
  - Weather

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2) IF a new start date and time was negotiated,

THEN enter the following information in the USA ticket:

- o Name and phone number of person with whom you agreed to phase ticket.
- o Discussion details
- o New start date and time
- o Other pertinent information

3) IF excavator is unavailable or cannot renegotiate,

THEN do the following:

- a. IMMEDIATELY notify your supervisor of the situation.
- b. Document details in USA ticket.

7. IF ticket details do not match delineations at the excavation site,

THEN do the following:

- A. Have excavator contact USA at 811 to update tickets description.
- B. Proceed to work ONLY in delineated areas that match ticket request.
- C. Enter a description of situation into the **Notes** section of your USA ticket.

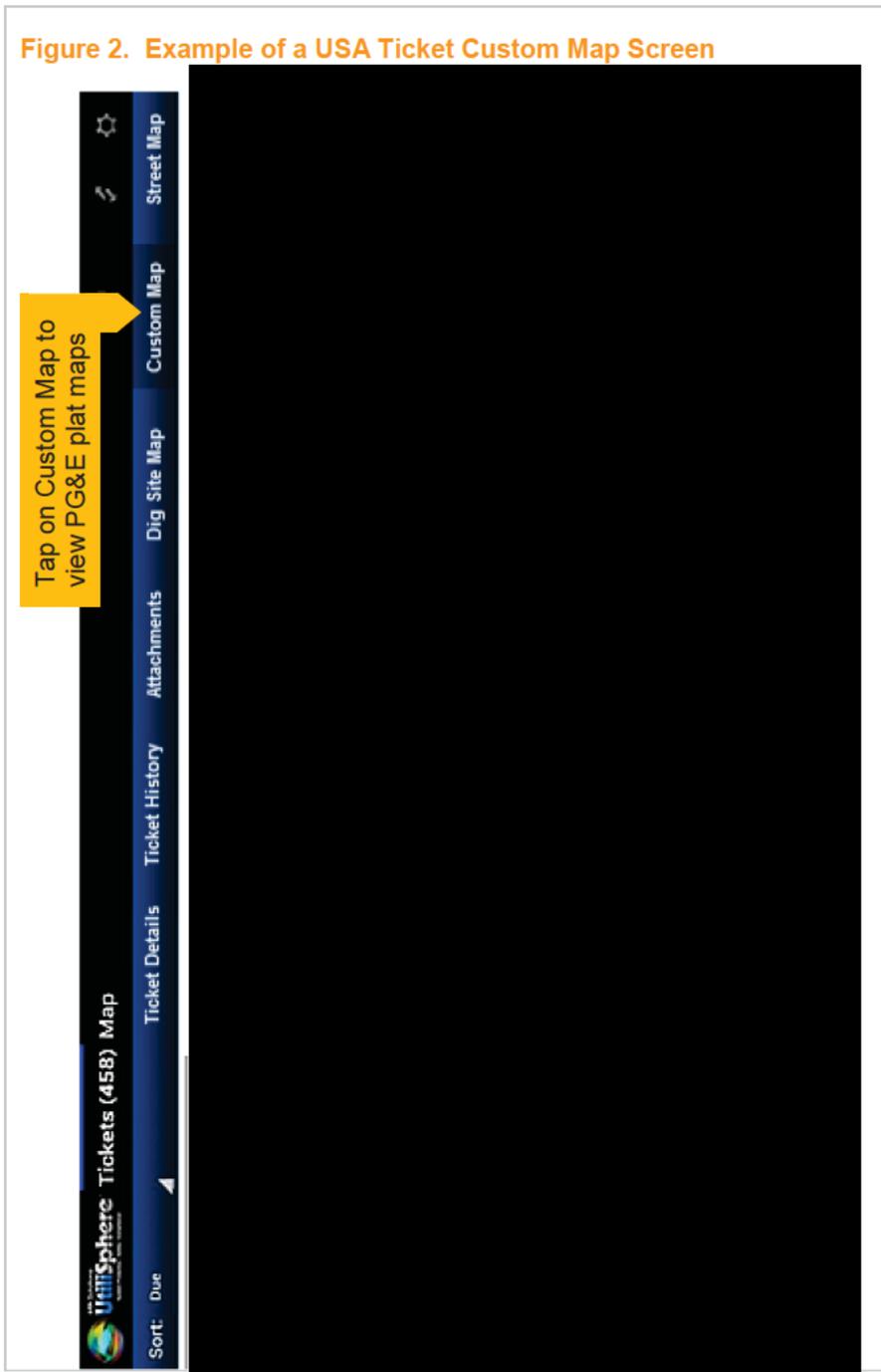
8. Review PG&E maps of the excavation site if ticket details match delineations.

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**4 Reviewing Custom Maps**

1. Select **Custom Map** tab on your ticket. See Figure 2, “Example of a USA Ticket Custom Map Screen.”

**Figure 2. Example of a USA Ticket Custom Map Screen**



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2. Identify the following:
  - Service count
  - Conductive hook-up locations
  - Type of facilities to be located (steel plastic, cast iron, copper, fiber, etc.)
  - Abandoned or deactivated facilities
  - Critical facilities
  - Available measurements
  - End of main or stub services
  - Electric conduit counts
  - Proposed facilities that may have already been tied into the system
  - Electric facilities where a QEW is required (above 600 volts)
  - Pad-mounted electric equipment
  - Streetlights
  - Subsurface primary electric enclosures
  - Subsurface secondary boxes
  - Electric primary and secondary risers.
3. Call Mapping if you have questions or concerns about information on maps.
4. IF critical facilities are identified in the excavation area,  
  
THEN make note of the facilities AND verify the location during the marking procedure.  
  
**For instructions, see [TD-5811P-104, "Proper Markings."](#)**
5. Identify best hook-up locations based on service types and facility material types. See Table 1, "Hook-up Location Based on Material Types."

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**Table 1. Hook-up Location Based on Material Types**

PLASTIC	CONDUCTIVE METAL STEEL, COPPER, CAST IRON, ETC.	ELECTRIC	FIBER
Tracer wire at riser	Valve at service riser	Electric service riser with inductive clamp	Tracer wire at enclosure /box
Tracer wire at Electrolysis Testing Station (ETS)	Any metal riser where an inductive clamp can fit around	Electric riser at pole location with inductive clamp	
Valve at service riser	Tracer wire at Electrolysis Testing Station (ETS)	Pad-mounted transformer Secondary enclosure/Meter panel	

6. Plan a locate strategy.
  - A. If possible, do the following:
    - Hook-up at connection points located in the middle of work area to locate multiple directions from one connection.
    - Identify multiple connection points in case the locating instruments signal becomes weak or is lost.

**5 Performing Visual Inspection**

1. Implement the **Two-Minute** rule.
 

**For details, see the Safety section of this handbook.**
2. Visually inspect excavation area to determine if area is properly delineated.
  - A. Types of acceptable delineations are:
    - White paint
    - White flags
    - White whiskers

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- White stakes
- A combination of any of the above.

B. For home owners:

- 1) IF delineations are not found on a private property,  
  
THEN assist homeowner in creating delineations. Flour is an acceptable means to mark delineations.
- 2) Locate and mark according to ticket.

C. For excavators:

- 1) IF area contains no delineations,  
  
THEN do the following:
  - a. Require excavator to submit a new ticket when delineations have been established. Leaving a voicemail is an acceptable means of communication.
  - b. Take picture of the non-delineated area.
  - c. Document details in the **Notes** section of ticket.
  - d. Close ticket.

**For instructions to close ticket, see Procedure TD-5811P-105, "Responding to a Ticket."**

3. Visually inspect area for existing surface markings or indication of underground facilities (e.g., risers, patches in the street and meters, pipeline markers [see Figure 3, "Pipeline Marker"]).

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**Figure 3. Pipeline Marker**



4. Visually inspect area for possible interferences such as:
  - Overhead power lines
  - Underground facilities that may create bleedover.
  - Radio transmitters
  - Chain link fences
  - Any metallic structures within 25 feet of the area being located.
  - Other locators working in the same area.
5. IF work in a confined space is necessary,  
**THEN refer to Utility Standard D-S0213, "Work Procedures in Confined Spaces" located online in the TIL.**
6. IF working near interferences that may cause signal fluctuation,  
THEN include the following in the locate plan:
  - Look for multiple hook-up locations to complete ticket.
  - Try different frequencies, instruments, or locating methods.

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7. Verify the surrounding with maps. For example:
    - Landmarks
    - Overhead and underground equipment
    - Equipment numbers
  8. Look for inconsistencies on maps. Map inconsistencies may include but are not limited to:
    - Extra services
    - Missing facilities
    - Missing tracer wire not labeled on map
    - Work in progress (WIP) cloud
    - Map measurements and locate do not match
    - Missing electrolysis testing station (ETS)
    - Incorrect address
- 

**6****Identifying a Request for Design Purposes**

1. USA ticket process is not to be used for design purposes. Use the following information to determine if a ticket might be for design purposes:
  - An excavator is unsure of where to excavate until after PG&E locates and marks facilities.
  - An excavator requested to have an entire block located, but is lacking specific excavation locations or crossings.
  - Look for lack of specific direction in delineations.
  - The **Nature of Work** on ticket details doesn't match delineations at site.
  - Ask excavator for city or county permit number for excavating in the area. **No permit is a red flag!**
  - Excavation is not planned to start for more than 14 calendar days. Excavator cannot submit a USA ticket more than 14 calendar days in advance [CGC law 4216.1.(a)(1)].

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2. IF you determine that the ticket is for design purposes,

THEN do the following:

- A. Provide excavator with PG&E Service Planning phone number to request PG&E maps for their project design plans.
- B. Explain that USA requests are not utilized for design purposes.
- C. IF further explanation is needed,  
  
THEN refer excavator to call USA at 811 for more details and law specifics.
- D. Close ticket.

**For instructions to close ticket, see Procedure TD-5811P-105, "Responding to a Ticket."**

### END OF PROCEDURE



## Definitions

**Critical Facility** is any gas transmission facility with pressure above 60 psig and any electric facility operating at or above 60 kilovolt (kV).

The following facilities may also be critical facilities:

- Facilities identified as critical by the local operating area.
- Facilities which, if damaged, are likely to result in difficulty controlling the gas flow due to their size, material properties, operating pressure, or location, as well as the personnel and equipment available.
- Electric distribution facilities which, if damaged, are likely to result in outages of long duration or outages to critical customers.

**Bleedover** is a condition in which a signal is wide enough to bleed onto another conductor while traveling on its intended path. This condition could cause the wrong conductor to be located.

**Electronic Tablet** is PG&E issued device for locate and mark personnel to use in the field to complete a USA ticket.

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## Supplemental References

[D-S0213, "Work Procedures in Confined Spaces"](#)

[TD-5811P-104, "Proper Markings"](#)

[TD-5811P-105, "Responding to a Ticket"](#)

# ATTACHMENT 11

**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024**

See Utility Bulletin  
TD-5811B-003

TD-5811P-102, Rev. 2



# Determining Scope of Locate

## Procedure



### Summary

This procedure provides step-by-step instructions for evaluating the scope of a USA ticket request and determining the required response.



### Target Audience

Locate and mark personnel.



### Before You Start

- Read the Safety section of this handbook.
- Wear the appropriate personal protective equipment (PPE) for your specific tasks and work area.



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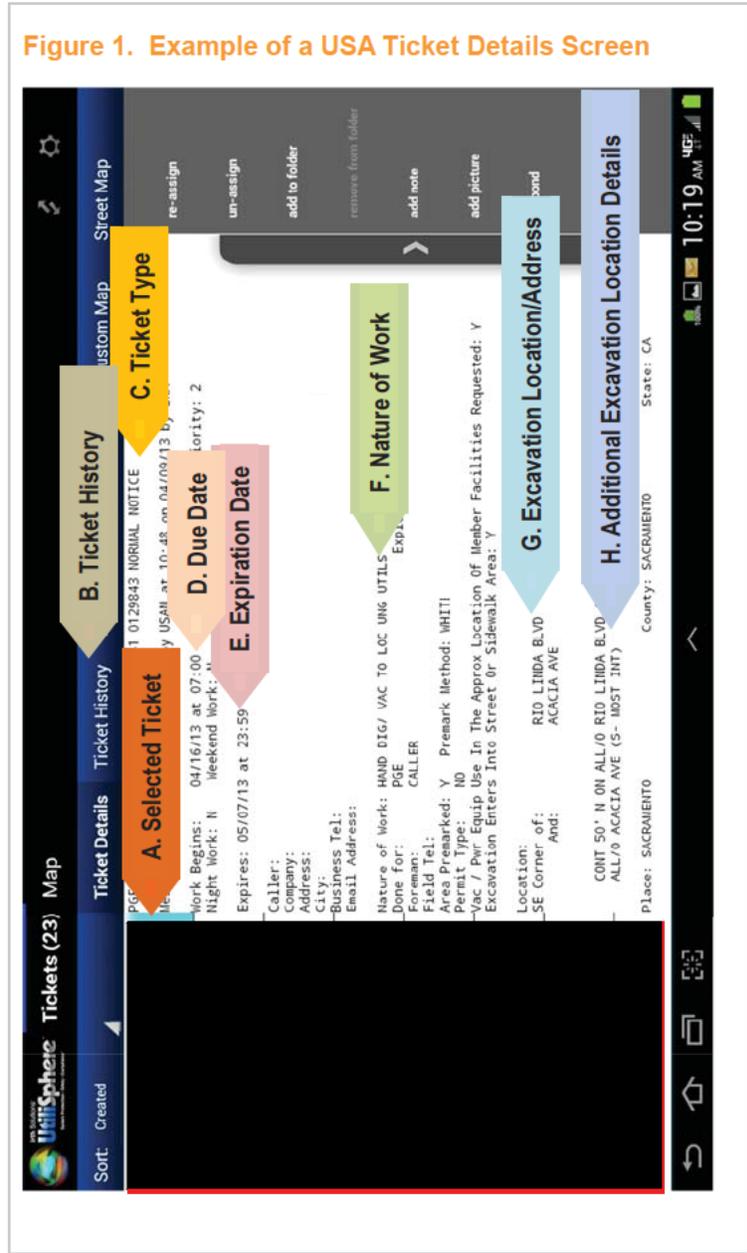
**See Utility Bulletin  
TD-5811B-003**

*Locate and Mark Handbook*  
TD-5811P-102, Rev. 2

Determining Scope of Locate

**1 Understanding the Ticket Details Screen**

The ticket details screen contains the scope of the ticket request. See Figure 1, “Example of a USA Ticket Details Screen.”



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See Utility Bulletin  
TD-5811B-003

*Locate and Mark Handbook*

Determining Scope of Locate

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- 
- A. **Select a Ticket** to display its details.
  - B. **Ticket History** displays tickets history, past responses, and notes.
  - C. **Ticket Type** describes the urgency nature of the request:
    - **Emergency Notice** is a zero-hour notice that requests an immediate response.
    - **Short Notice** has a start date of less than 2 work days.
    - **Normal Notice** has start date at least 2 work days.
    - **Follow-Up Notice** is a valid ongoing ticket used to request or provide additional information.
    - **Extension Notice** is a valid ongoing ticket used for extending excavation projects. A ticket can be extended up to 6 months.
    - **Renewal Notice** is used when a USA ticket has lapsed over 6 months. A new ticket number is issued for renewal notice.
  - D. **Due Date** is the date/time the ticket is due. Tickets **MUST** be responded to within 2 workings days, excluding weekends and holidays **OR** by the start date of the excavation, whichever is greater.
  - E. **Expiration Date** is the date ticket stops being valid. Excavators must have a valid ticket to perform excavations. Excavator must contact USA to extend or renew an expired ticket.
  - F. **Nature of Work** explains the method of excavation (boring, vacuum, trenching, blasting, hand digging, etc.).
  - G. **Excavation Location/Address** identifies the cross streets or direct address of excavation area.
  - H. **Additional Excavation Location Details** provides additional information about the excavation area. These details help to determine the size of excavation area and should accurately match the delineations at the site.

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See Utility Bulletin  
TD-5811B-003

*Locate and Mark Handbook*  
TD-5811P-102, Rev. 2

**Determining Scope of Locate**

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**2 Arriving at the Excavation Site**

1. IF the contractor has begun excavation without following proper excavation procedures OR does not have a standby when required,  
  
THEN issue a [Form TD-5811P-501-F02, "Notice of Unsafe Excavation."](#)
- 

**3 Reviewing USA Ticket Details**

1. Open the [Utilisphere™ Application](#) on your electronic tablet.  
  
For instructions, see [Job Aid TD-5811P-102-JA01, "Using Utilisphere™ on Tablet."](#)
2. Select the ticket you are working on.
3. Look at information in ticket details screen. See [Figure 1, "Example of a USA Ticket Details Screen."](#)
4. Review ticket [Expiration Date](#).
  - A. IF ticket has expired,  
  
THEN do the following:
    - 1) Have excavator contact USA to extend or renew ticket.
    - 2) DO NOT proceed to locate and mark until ticket has a valid date.
    - 3) Enter discussion details and description of situation into the [Notes](#) section of the USA ticket.  
  
For instructions, see [Procedure TD-5811P-105, "Responding to a Ticket."](#)
5. Review [Nature of Work](#) to determine excavation method.

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See Utility Bulletin  
TD-5811B-003

*Locate and Mark Handbook*  
TD-5811P-102, Rev. 2

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**Determining Scope of Locate****6. Review ticket [Due Date](#).**

- A. Determine if you're able to complete all required tasks detailed on ticket by the due date.
- B. IF you're unable to complete the entire ticket by the due date because of the excavation size,

THEN do the following:

- 1) Discuss options to phase ticket with excavator.
- 2) Develop a plan to locate a different section each day to stay ahead of the excavation schedule. In most situations, the excavator does not plan to excavate a large job in 1 day.
- 3) Enter the following information in the [Notes](#) section of the USA ticket:
  - Name and phone number of person with whom you agreed to phase ticket.
  - Discussion details
  - Phase plans
  - Other pertinent information

For instructions, see [Procedure TD-5811P-105, "Responding to a Ticket."](#)

- C. IF you're unable to complete the entire ticket by the due date because of other relevant issues and you must renegotiate a new start time,

THEN discuss with the excavator to set a new mutually agreeable start date and time to complete the ticket.

- 1) Relevant issues include but are not limited to:
  - Qualified Electrical Worker (QEW) needed to complete locate.
  - Emergency ticket pulled you away to another site.
  - Access issues
  - Prioritization
  - Size of project
  - Weather

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TD-5811B-003

*Locate and Mark Handbook*

Determining Scope of Locate

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- 2) IF a new start date and time was negotiated,  
THEN enter the following information in the USA ticket:
  - o Name and phone number of person with whom you agreed to phase ticket.
  - o Discussion details
  - o New start date and time
  - o Other pertinent information
- 3) IF excavator is unavailable or cannot renegotiate,  
THEN do the following:
  - a. IMMEDIATELY notify your supervisor of the situation.
  - b. Document details in USA ticket.
7. IF ticket details do not match delineations at the excavation site,  
THEN do the following:
  - A. Have excavator contact USA at 811 to update tickets description.
  - B. Proceed to work ONLY in delineated areas that match ticket request.
  - C. Enter a description of situation into the **Notes** section of your USA ticket.
8. Review PG&E maps of the excavation site if ticket details match delineations.

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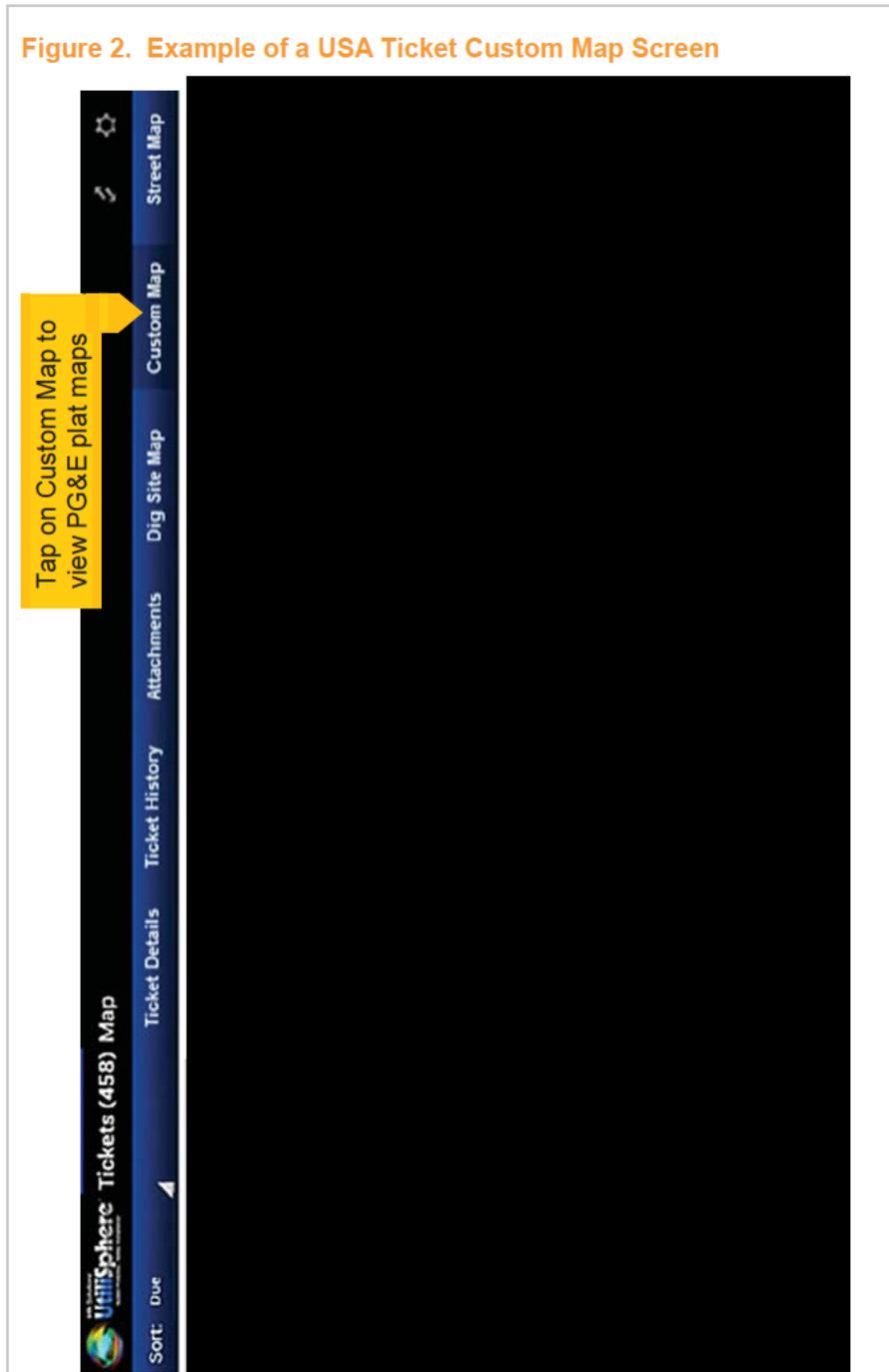
See Utility Bulletin  
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Determining Scope of Locate

**4** **Reviewing Custom Maps**

1. Select **Custom Map** tab on your ticket. See Figure 2, "Example of a USA Ticket Custom Map Screen."



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**Determining Scope of Locate**

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2. Identify the following:
  - Service count
  - Conductive hook-up locations
  - Type of facilities to be located (steel plastic, cast iron, copper, fiber, etc.)
  - Abandoned or deactivated facilities
  - Critical facilities
  - Available measurements
  - End of main or stub services
  - Electric conduit counts
  - Proposed facilities that may have already been tied into the system
  - Electric facilities where a QEW is required (above 600 volts)
  - Pad-mounted electric equipment
  - Streetlights
  - Subsurface primary electric enclosures
  - Subsurface secondary boxes
  - Electric primary and secondary risers.
3. Call Mapping if you have questions or concerns about information on maps.
4. IF critical facilities are identified in the excavation area,  
  
THEN make note of the facilities AND verify the location during the marking procedure.  
  
For instructions, see [Procedure TD-5811P-104, "Proper Markings."](#)
5. Identify best hook-up locations based on service types and facility material types. See [Table 1, "Hook-up Location Based on Material Types."](#)

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**Table 1. Hook-up Location Based on Material Types**

PLASTIC	CONDUCTIVE METAL STEEL, COPPER, CAST IRON, ETC.	ELECTRIC	FIBER
Tracer wire at riser	Valve at service riser	Electric service riser with inductive clamp	Tracer wire at enclosure /box
Tracer wire at Electrolysis Testing Station (ETS)	Any metal riser where an inductive clamp can fit around	Electric riser at pole location with inductive clamp	
Valve at service riser	Tracer wire at Electrolysis Testing Station (ETS)	Pad-mounted transformer Secondary enclosure/Meter panel	

6. Plan a locate strategy.
  - A. If possible, do the following:
    - Hook-up at connection points located in the middle of work area to locate multiple directions from one connection.
    - Identify multiple connection points in case the locating instruments signal becomes weak or is lost.

**5 Performing Visual Inspection**

1. Implement the **Two-Minute** rule.
 

**For details, see the Safety section of this handbook.**
2. Visually inspect excavation area to determine if area is properly delineated.

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## A. Types of acceptable delineations are:

- White paint
- White flags
- White whiskers
- White stakes
- A combination of any of the above.

## B. For home owners:

- 1) IF delineations are not found on a private property,  
THEN assist homeowner in creating delineations. Flour is an acceptable means to mark delineations.
- 2) Locate and mark according to ticket.

## C. For excavators:

- 1) IF area contains no delineations,  
THEN do the following:
  - a. Require excavator to submit a new ticket when delineations have been established. Leaving a voicemail is an acceptable means of communication.
  - b. Take picture of the non-delineated area.
  - c. Document details in the **Notes** section of ticket.
  - d. Close ticket.

For instructions to close ticket, see **Procedure TD-5811P-105, "Responding to a Ticket."**

3. Visually inspect area for existing surface markings or indication of underground facilities (e.g., risers, patches in the street and meters, pipeline markers [see **Figure 3, "Pipeline Marker"**]).

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**Figure 3. Pipeline Marker**



4. Visually inspect area for possible interferences such as:

- Overhead power lines
- Underground facilities that may create bleedover
- Radio transmitters
- Chain link fences
- Any metallic structures within 25 feet of the area being located
- Other locators working in the same area.

5. IF work in a confined space is necessary,

THEN refer to [Standard D-S0213, "Work Procedures in Confined Spaces,"](#) located online in the TIL.

6. IF working near interferences that may cause signal fluctuation,

THEN include the following in the locate plan:

- Look for multiple hook-up locations to complete ticket.
- Try different frequencies, instruments, or locating methods.

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7. Verify the surrounding with maps. For example:
  - Landmarks
  - Overhead and underground equipment
  - Equipment numbers
8. Look for inconsistencies on maps. Map inconsistencies may include but are not limited to:
  - Extra services
  - Missing facilities
  - Missing tracer wire not labeled on map
  - Work in progress (WIP) cloud
  - Map measurements and locate do not match
  - Missing electrolysis testing station (ETS)
  - Incorrect address

6

## Identifying a Request for Design Purposes

1. USA ticket process is not to be used for design purposes. Use the following information to determine if a ticket might be for design purposes:
  - An excavator is unsure of where to excavate until after PG&E locates and marks facilities.
  - An excavator requested to have an entire block located, but is lacking specific excavation locations or crossings.
  - Look for lack of specific direction in delineations.
  - The **Nature of Work** on ticket details doesn't match delineations at site.
  - Ask excavator for city or county permit number for excavating in the area. **No permit is a red flag!**
  - Excavation is not planned to start for more than 14 calendar days. Excavator cannot submit a USA ticket more than 14 calendar days in advance [[California Government Code §4216.1.\(a\)\(1\)](#)].

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Determining Scope of Locate

2. IF you determine that the ticket is for design purposes,  
THEN do the following:
  - A. Provide excavator with PG&E Service Planning phone number to request PG&E maps for their project design plans.
  - B. Explain that USA requests are not utilized for design purposes.
  - C. IF further explanation is needed,  
THEN refer excavator to call USA at 811 for more details and law specifics.
  - D. Close ticket.

For instructions to close ticket, see [Procedure TD-5811P-105, "Responding to a Ticket."](#)

**END OF PROCEDURE**

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See Utility Bulletin  
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## Definitions

**Critical Facility** is any gas transmission facility with pressure above 60 psig and any electric facility operating at or above 60 kilovolt (kV).

The following facilities may also be critical facilities:

- Facilities identified as critical by the local operating area.
- Facilities which, if damaged, are likely to result in difficulty controlling the gas flow due to their size, material properties, operating pressure, or location, as well as the personnel and equipment available.
- Electric distribution facilities which, if damaged, are likely to result in outages of long duration or outages to critical customers.

**Bleedover** is a condition in which a signal is wide enough to bleed onto another conductor while traveling on its intended path. This condition could cause the wrong conductor to be located.

**Electronic Tablet** is PG&E issued device for locate and mark personnel to use in the field to complete a USA ticket.



## Supplemental References

[D-S0213, "Work Procedures in Confined Spaces"](#)

[TD-5811P-104, "Proper Markings"](#)

[TD-5811P-105, "Responding to a Ticket"](#)

# ATTACHMENT 12

## CALIFORNIA PUBLIC UTILITIES COMMISSION

### Safety and Enforcement Division Gas Safety and Reliability Branch

#### Incident Investigation Report

**Report Date:** April 15, 2015

**Investigator:** Fred Hanes

**Incident Number:** G 20141107-01

**Utility:** Pacific Gas & Electric (PG&E)

**Date and Time of the Incident:** 11/07/2014, 11:00 am

**Location of the Incident:** Market and Santa Clara Streets  
San Jose, CA  
County: Santa Clara

#### Summary of Incident:

On 11/7/2014 at approximately 11:00 am, a third-party excavator, GM Engineering, hit and damaged a PG&E 2" plastic gas distribution main with a backhoe near the corner of Market and Santa Clara Streets in San Jose. GM Engineering had a valid Underground Service Alert (USA) ticket, #0459722. There were no injuries, fire, or explosion. The gas release had a significant negative impact on business in the downtown San Jose area with approximately 2,500 people evacuated from offices, shops, and restaurants. The incident received significant media attention. PG&E also reported the incident to the Pipeline and Hazardous Materials Safety Administration (PHMSA) due to the property damage and repair costs exceeding \$50,000.

Based on the information gathered, SED found PG&E in violation of 49 CFR §192.605(a) for failure to follow its own Damage Prevention Procedure and California Government Code 4216.3(a)(1) for failure to provide temporary markings of its underground facilities in response to USA ticket# 0459722 within two working days or reach an alternative agreement with the excavator.

SED also found that the third party excavator commenced excavation on 11/7/2014 without responding to a PG&E message on 11/5/2014 and receiving confirmation that the mark and locate were completed, which is a requirement in

CalOSHA code Title 8 Chapter 4, Article 6, Section 1541(b)(1)(A). Additionally the third party excavator proceeded to excavate using a backhoe when it found a pipe of different material from that indicated on the existing markings for a plastic gas pipe, instead of contacting PG&E as required in GC 4216.4(b).

**Casualties:** None reported

**Estimated Property Damage:** \$105,000

**Utility Facilities involved:**

Pipe Material = Plastic main

Pipe Size = 2 inches

MAOP = 60 (psi)                      Operating Pressure = 57 (psi)

**Witnesses:** Backhoe Operator, GM Engineering

**Evidence:**

<i>Source</i>	<i>Description</i>
1 PG&E	Final 420 Report
2 PG&E	IRTH dig ticket file "USA 459722_CONF (2)"
3 PG&E	PHMSA Form 7100.1 #20140111- 15978
4 PG&E	Data Request Response Index 5895
5 PG&E	"A" Form, Index No. 6011_A-form_110714_CONF

**Observations and Findings:**

On 11/7/2014 at approximately 11:14 am, PG&E was notified of a third party dig-in that occurred at 1 South Market Street in San Jose. The third party excavator, GM Engineering, was using a backhoe when it hit and damaged a 2" plastic gas distribution main that branches off a 4" plastic distribution main. There was significant media attention due to the impact on a large number of businesses in the center of downtown San Jose. PG&E reported that an estimated 2,500 people were evacuated from a two-block area around Market, Santa Clara, First, and San Pedro Streets. Several restaurants lost business due to the evacuation and gas service interruption. Media reports show an ominous cloud resulted from the incident. There were no injuries, fires, or explosions as a result of the incident.

A PG&E Gas Service Representative arrived on scene at 11:31am and the PG&E repair crew arrived at 11:40 am. Gas flow was shut in at 5:02 pm by closing nearby valves, after determining that squeezing pipes would require extensive excavation and shoring due to the pipe depth. Repair to the damaged pipe was completed at 2:00 am on 11/8/2014.

The SED investigator arrived on site the morning after the incident on 11/8/2014. The intersection of Market and Santa Clara Streets was still blocked due to clean-up work. The trench area had been re-paved. USA delineations and yellow gas pipeline markings were visible in the vicinity.



Figures 1 and 2. SED Investigation Photos from day after incident.

Figure 1 on left shows the fresh asphalt patch over digin location.

Figure 2 on right shows a 4" PL yellow gas line marking.



Figures 3 and 4. SED Investigation Photos from day after incident.

Figure 3 on left shows fresh yellow marking over the 2" gas line on Market St.

Figure 4 on right shows PG&E USA delineations

The excavation was part of a high-rise building project at 1 Market Street that had been under construction by general contractor, Beatty Balfour. In the three months prior to 11/7/2014, twenty-one USA tickets had been requested for the area, with consequent markings painted in the project area by the various underground facility operators.

SED met the on-site superintendent from Beatty Balfour, which subcontracted the excavation work to GM Engineering. The Beatty Balfour superintendent commented that the excavation crew had hand-dug the area with the indicated gas pipeline markings and uncovered a steel pipe which was assumed to be the marked gas pipeline. The GM Engineering backhoe operator then proceeded with the remainder of the excavation when the backhoe hit an additional pipe at a different depth.

On 12/9/2014, SED interviewed the GM Engineering field superintendent, who was also the backhoe operator when the incident occurred. The GM Engineering backhoe operator said he had been at the site on 11/3/2014 when he painted the USA delineations and called in the request for locate and marks to USA North, two working days before the planned date to start the work. The USA ticket number was 0459722 and had a "Work Begins" date of 11/5/2014 at 11:30 am. He said he got a message on his phone from PG&E at 10:30 am on 11/5/2014 and recalled the voice message as "this is [REDACTED] from PG&E, give me a call".

The GM Engineering backhoe operator did not return the call, but assumed that he was cleared to start work; having waited 48 hours from the time of the USA request and

having noticed yellow pipeline markings on the pavement inside the delineated area. GM Engineering hand dug and exposed a 2" steel pipe at a depth of about 36 inches. Although the existing gas markings indicated plastic pipe, the GM Engineering backhoe operator assumed that the 2" steel pipe was marked in error. The backhoe operator proceeded to excavate using a backhoe when it hit and damaged the actual 2" plastic gas pipe at depth of about five feet. It was later discovered that the 2" steel pipe was an electrical conduit.

Online map from Google Maps Street View dated September 2014 shows yellow markings for the 2-inch gas line in the same location that was hit on 11/7/2014.



Figure 5. Image from Google maps, corner of Market and Santa Clara, September 2014.<sup>1</sup>

Since the GM Engineering backhoe operator indicated having observed gas markings for a plastic pipeline, it is possible that those markings may have been marks from previous USA requests.

PG&E submitted a Form 7100.1 (Report number: 20140111- 15978) that states: "In response to the ticket, PG&E attempted to make contact with the excavator before locating and marking its facilities. PG&E left a message for the excavator on 11/5/2014 but did not receive a response from the excavator to coordinate the locate and mark prior to the excavation. (As is customary for large excavation projects, PG&E communicates with the excavators to phase the marking of PG&E facilities to ensure markings remain visible in the excavation area.)".

<sup>1</sup> Source file: <https://maps.google.com/maps?ll=37.3353605,-121.8919907&spn=0.18,0.3&cbll=37.3353605,-121.8919907&layer=c&panoid=CjoOKL1Y4KswN2k98NapRA&cbp=,247.53,,2,25.760002&q=1+S+Market+St,+San+Jose,+CA+95113&output=classic&dg=ntvb>

SED's review of PG&E's USA ticket response records found that PG&E attempted to contact GM Engineering by email and telephone on 11/5/2014 between 10:20 and 11:33 am. The first attempts were made by PG&E's automated system but when those failed, a PG&E technician called the excavator and left a message. PG&E's attempt to communicate with the excavator began only about an hour before the indicated "Work Begins" date of 11/5/2014 at 11:30 am on the USA ticket. The PG&E record shows there was no response from the excavator.

SED notes that PG&E's initial Form 420 report contained some errors: (1) the damaged pipe was a 2-inch line, not 4-inch as initially reported, and (2) the USA ticket was called in on 11/3/2014, not on 11/6/2014. The GM Engineering backhoe operator said that when the backhoe contacted the pipe, he found the plastic pipe was enclosed in a steel casing. However, review of PG&E's form "A" and repair photos do not show any indications of a casing around the plastic pipe. SED asked GM Engineering for any photos that might demonstrate the cased gas pipe, however the photos have not been provided to date.

**Preliminary Statement of Pertinent General Order, Public Utilities Code Requirements, and/or Federal Requirements:**

Title 49 CFR §192.605(a) states in part:

*"Each operator shall prepare and follow for each pipeline, a manual of written procedures for conducting operations and maintenance activities and for emergency response..."*

California Government Code 4216.3(a)(1) states in part:

*"Any operator of a subsurface installation who receives timely notification of any proposed excavation work in accordance with Section 4216.2 shall, within two working days of the notification, excluding weekends and holidays, or before the start of the excavation work, whichever is later, or at a later time mutually agreeable to the operator and the excavator, locate and field mark the approximate location and, if known, the number of subsurface installations that may be affected by the excavation. . ."*

California Government Code 4216.4(b) states in part:

*"If the exact location of the subsurface installation cannot be determined by hand excavating in accordance with subdivision (a), the excavator shall request the operator to provide additional information to the excavator, to the extent that information is available to the operator, to enable the excavator to determine the exact location of the installation..."*

CalOSHA Title 8 Chapter 4, Subchapter 4, Article 6, Section 1541(b)(1)(A) states in part:

*"Excavation shall not commence until: 2. The excavator has received a positive response from all known owner/operators of subsurface installations within the boundaries of the proposed project; those responses confirm that the owner/operators have located their installations, and those responses either advise the excavator of*

*those locations or advise the excavator that the owner/operator does not operate a subsurface installation that would be affected".*

### **Conclusion:**

PG&E's Damage Prevention Handbook, TD-5811M, states that when a field meeting is necessary to define the project area for marking and: *"IF excavator is unavailable or cannot renegotiate, THEN do the following: a. IMMEDIATELY notify your supervisor of the situation. B. Document details in USA ticket"*. PG&E's USA ticket record does not document that a supervisor was notified in this case. Additionally, while PG&E attempted to coordinate the field marking with the excavator, there was no mutual agreement reached as required by code. It is also disconcerting that the attempts were made an hour before the work was scheduled to begin.

PG&E did not perform a field mark in response to the specific USA ticket # 0459722 request within two working days or reach an alternative agreement with the excavator as required in GC 4216.3(a)(1). PG&E failed to follow its Damage Prevention Procedure which is a part of their Operations & Maintenance Plan to satisfy Title 49 CFR §192.614. Thus, SED found PG&E in violation of Title 49 CFR §192.605(a) which requires the operator to follow their manual of written procedures for Operation and Maintenance.

SED's investigation also found that GM Engineering acknowledged having received a voice message from PG&E within two working days prior to the incident but did not indicate responding back to PG&E's message. Instead, GM Engineering commenced excavation without responding to the PG&E message and receiving confirmation from PG&E that the mark and locate were completed, as required in the CalOSHA code Title 8 Chapter 4, Article 6, Section 1541(b)(1)(A).

Additionally, GM Engineering assumed that the 2" steel pipe found during its hand-digging was marked in error. Although the existing gas markings potentially left from previous USA requests indicated plastic gas pipe, GM Engineering proceeded to excavate using a backhoe when it hit and damaged the actual 2" plastic gas pipe at a lower depth. GM Engineering did not contact PG&E, at the point of discovering a steel pipe rather than the indicated plastic pipeline, to request additional information in accordance with GC 4216.4(b).

### **Recommendations**

In addition to following PG&E's existing Damage Prevention procedures and California Government Code 4216.3(a)(1), SED recommends that PG&E adopt stronger damage prevention programs than currently required by code to prevent future incidents like this one. A prudent pipeline operator should consider the Class Location of the dig ticket request and for Class 4 (highest building density) locations such as urban business districts, a knowledgeable gas representative should be dispatched to the construction

site to support the excavation until all buried gas lines have been safely exposed.

Further, excavation contractors should take particular care in Class 4 locations. The excavator should make positive verbal contact with each operator of a potentially hazardous (gas and electric) buried facility in the project zone to assure that the locations have all been properly marked prior to digging.

# ATTACHMENT 13

BEFORE THE PUBLIC UTILITIES COMMISSION  
OF THE  
STATE OF CALIFORNIA

PRE-FORMAL INQUIRY INTO PG&E'S  
LOCATE AND MARK PRACTICES AND  
PROCEDURES.

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EXAMINATION UNDER OATH OF NICK STAVROPOULOS

REPORTER'S TRANSCRIPT  
San Francisco, California  
March 2, 2018  
Pages 1 - 134

Reported by: Carol A. Mendez, CSR No. 4330  
Karly Powers, CSR No. 13991

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I N D E X

WITNESSES:

PAGE

**NICK STAVROPOULOS**

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Examination By Mr. Bruno	76
Examination By Mr. Gruen	76
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Examination By Mr. Bruno	114

Exhibits:

Iden.

Evid.

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6	56
7	56
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1 BE IT REMEMBERED THAT, by Subpoena of  
2 the Witness, and on Friday, March 2, 2018,  
3 commencing at the hour of 10:18 A.M. thereof,  
4 at the offices of the CALIFORNIA PUBLIC  
5 UTILITIES COMMISSION, 505 Van Ness Avenue,  
6 Room #4300, San Francisco, California 94102,  
7 before CAROL A. MENDEZ, CSR No. 4330 and  
8 KARLY POWERS, CSR NO. 13991, personally  
9 appeared:

10 (NICK STAVROPOULOS) ,  
11 called as a witness herein, who, being first  
12 duly sworn, was thereupon examined and  
13 interrogated as hereinafter set forth.

14 \* \* \* \* \*

15 MR. GRUEN: If we could go on the  
16 record. If you could -- one of you could do  
17 the swearing in, please?

18 NICK STAVROPOULOS, having been  
19 sworn, testified as follows:

20 THE WITNESS: Yes.

21 MR. GRUEN: All right.

22 So my name is Darryl Gruen and I'm  
23 counsel for the Safety & Enforcement Division  
24 of the California Public Utilities  
25 Commission. And I would ask that everyone  
26 state their name and titles for the record as  
27 I have just done and if we could go around  
28 the room.

1 THE WITNESS: My name is Nicholas  
2 Stavropoulos. I'm President and Chief  
3 Operating Officer of Pacific Gas & Electric  
4 Company. I like to go by Nick.

5 MR. VALLEJO: Alejandro Vallejo,  
6 V-a-l-l-e-j-o. I like to go by Alex. I'm  
7 Senior Director of PG&E appearing here as  
8 counsel.

9 MR. GRUEN: Thank you.

10 MR. BRUNO: Kenneth Bruno, Program  
11 Manager of Safety and Enforcement Division of  
12 California Public Utilities Commission.

13 MR. CHAN: Yes. I'm Wai Yin Franky  
14 Chan, Senior Utilities Engineer for Safety  
15 Enforcement Division of California Public  
16 Utilities Commission.

17 EXAMINATION

18 BY MR. GRUEN:

19 Q Great. Because we're having a  
20 record here, I will refer to everyone by  
21 their last names.

22 So, if I can, I will refer to you  
23 as Mr. Stavropoulos, if I'm pronouncing it  
24 correctly.

25 A Perfect.

26 Q Mr. Stavropoulos, your address,  
27 please?

28 A 77 Beale Street, San Francisco,

1 California.

2 Q Yes. And I mentioned my name is  
3 Darryl Gruen. I'm doing the Examination  
4 Under Oath today on behalf of the Safety and  
5 Enforcement Division of the Public Utilities  
6 Commission.

7 An Examination Under Oath is just  
8 like a deposition, except that there is no  
9 underlying proceeding. So we do not know  
10 where we are going to go with the information  
11 that we learn right now. We're not in any  
12 formal proceeding but we can use this  
13 information later in a formal proceeding if  
14 we choose to do so. Do you understand that?

15 A I certainly do.

16 Q And when I ask questions, it is  
17 important that you provide truthful and  
18 complete answers to them. Please answer my  
19 questions directly. If you do not understand  
20 my question, either because I have not  
21 articulated it well or I have poorly phrased  
22 it, either ask me to repeat it or just say  
23 you do not understand the question. Please  
24 do not speculate or guess about what the  
25 question is. Do you understand that?

26 A I do completely. Thank you.

27 Q Yeah. And do you know,  
28 Mr. Stavropoulos, did your counsel receive a

1 subpoena for you to appear today?

2 A I don't know.

3 MR. GRUEN: Counsel, did we --

4 MR. VALLEJO: We did.

5 MR. GRUEN: Q And I will, just for the  
6 record, hand a copy to counsel and ask if  
7 this appears to be a true and accurate copy  
8 of what you received.

9 MR. VALLEJO: Yes, it appears to be.

10 MR. GRUEN: Thank you. I would ask  
11 that this be marked as Exhibit 1.

12 (Exhibit No. 1 was marked for  
13 identification.)

14 MR. GRUEN: Regarding the subpoena,  
15 Mr. Stavropoulos, you're here under  
16 compulsion of subpoena and witness fees. We  
17 have a statutory authority, Safety and  
18 Enforcement Division, to issue the subpoena  
19 to compel the attendance of employees to  
20 testify and produce documents as part of our  
21 supervisory authority over utilities such  
22 as PG&E. This means that you are not here  
23 voluntarily. And the information you provide  
24 us is not voluntary. You're answering  
25 questions because we are requiring it. Do  
26 you understand that?

27 A It wasn't necessary, but I would  
28 have been here anyway, but I understand.

1 MR. VALLEJO: Yeah. It's just to  
2 clarify for the record because you mentioned  
3 it yesterday with Mr. Soto as well. Just to  
4 underscore the point, PG&E has cooperated and  
5 we have not resisted or in any way, you know,  
6 declined participation.

7 So just to be clear on the record,  
8 even though he is here under subpoena, we are  
9 voluntarily cooperating in every respect.

10 MR. GRUEN: To this point, that would  
11 comport with my experience. So I appreciate  
12 the stating that. Thank you.

13 Q Still, just to point this out, do  
14 you have any questions about what the  
15 subpoena means as far as the requirement to  
16 be here, noting the point about PG&E's  
17 voluntariness?

18 A I haven't seen it, so I don't know.

19 Q Okay.

20 MR. VALLEJO: No questions for me.

21 MR. GRUEN: No questions.

22 Q Has anyone spoken with you about  
23 the Examination Under Oath today?

24 A Meaning?

25 Q Anyone at PG&E?

26 A Yes.

27 Q Okay. And regarding these  
28 conversations, has anyone provided you with

1 any goals to achieve coming here to this  
2 Examination Under Oath today?

3 A No.

4 Q Okay. Thank you. What was the  
5 title of and name of the person who spoke  
6 with you about the -- about today's  
7 Examination Under Oath?

8 A Mr. Alex.

9 Q Okay. Mr. Vallejo.

10 A (Witness nodding in the  
11 affirmative.)

12 Q Okay. Very good. Am I correct in  
13 presuming that if I ask any questions about  
14 the nature of the conversation, you'd claim  
15 privilege on that as you did yesterday?

16 MR. VALLEJO: I would.

17 MR. GRUEN: Q Okay. Can you please  
18 describe your background? Mr. Stavropoulos,  
19 can you please describe your background and  
20 experience at PG&E, during your tenure at  
21 PG&E?

22 A At PG&E?

23 Q Yes, please.

24 A Okay. So I've been at PG&E since  
25 June of '11 -- 2011.

26 Q Yes.

27 A I previously was President and  
28 Chief Operating Officer of the U.S. Gas

1 Companies of National Grid, which combined  
2 with our gas companies in the UK, was one of  
3 the largest gas companies in the world. We  
4 had about 14 million customers. And I have  
5 been in the Gas and Utility business since I  
6 graduated from college in 1979. I know I  
7 don't look that old but.

8 Q I wouldn't have guessed.

9 A But it's been a long time.

10 And so you might remember that PG&E  
11 experienced a very serious explosion in San  
12 Bruno, California in September of 2010.

13 Q Yes, sir.

14 A And so PG&E asked me to come out to  
15 California to talk with them about taking  
16 over running their Gas business. So I agreed  
17 to do that and arrived here in June of '11,  
18 where I took over responsibility for all of  
19 Gas Operations and have been doing that since  
20 that time, but my role expanded last year so  
21 around actually I think a year ago yesterday  
22 when I became President and Chief Operating  
23 Officer of the entire utility.

24 So I'm now responsible for all of  
25 our operations. So power generation,  
26 including Nuclear, Gas, T&D, Electric T&D  
27 Storage and so on. But about a year  
28 and-a-half prior to that, the Board of

1 Directors gave me additional responsibility  
2 for IT safety, supply chain, aviation  
3 services, fleet and I think that was it.

4 Q Okay. Thank you. And I appreciate  
5 that that's about the level of detail that I  
6 was asking for as well. So thank you. That  
7 is helpful.

8 And the questions I ask today are  
9 asking about facts you have learned and based  
10 on your experiences while at PG&E. So, in  
11 particular, please ensure that your answers  
12 include the knowledge and information you  
13 have because of your time and experience as  
14 President and COO, Chief Operating Officer of  
15 PG&E. Do you understand that?

16 A Yes.

17 Q Okay. One thing to add, I noticed  
18 on the website your bio includes that one of  
19 your key responsibilities is to serve as the  
20 company's lead safety officer.

21 A Yes.

22 Q Am I getting that right?

23 A Yes.

24 Q And as similarly brief and high  
25 level to what you described, can you explain  
26 your role as the company's lead safety  
27 officer?

28 A So, I chair the company's Safety

1 Committee and I'm responsible for overseeing  
2 the coordination of safety across our  
3 operating utilities. So that would include  
4 industrial or occupational safety of our  
5 employees, safety of our contracted  
6 employees, the safety of the public and the  
7 communities that we serve.

8 Q Very good. Thank you. And does  
9 that -- actually, let me continue on into  
10 some terminology questions so just so we have  
11 a common understanding of some terms that  
12 might be used today.

13 So, are you familiar with the term  
14 locating and marking or Locate and Mark?

15 A Yes. I actually coined the phrase  
16 at PG&E.

17 Q Is that right?

18 A Because it used to be, when I came  
19 it was Mark and Locate. And so it was always  
20 odd to me how you could mark something before  
21 you located it. And so, when I came to the  
22 company, I would say the first week I was  
23 here, I went to Vacaville, which is the union  
24 hall for the IBEW. It's the largest IBEW  
25 local in the country. And I was told I was  
26 the first senior executive to step foot in  
27 the union hall. I kind of found that hard to  
28 believe but I met with all the Gas business

1 agents and we met for about four hours and  
2 very much like I'm dressed today, very  
3 casual. No Power Point. No notes. I went  
4 all by myself and met with about 40 Gas  
5 business agents and they shared with me, I  
6 said, "You got to tell me. You're the  
7 closest to the work, closest to what's going  
8 on. Help me identify all the issues." So we  
9 met for about four hours and we talked about  
10 a whole host of things and they were  
11 extraordinarily helpful. And I go back about  
12 every four or five months and have the same  
13 conversation with them. And one of the guys  
14 said, "I've got a pet peeve." So of all the  
15 things they've raised, right, you know, being  
16 slow to respond to OTA calls, not having the  
17 proper tools or the maps, things like that,  
18 one guy said, "It's always bothered me that  
19 we call it Mark and Locate." And he goes,  
20 "It should be Locate and Mark." I said, "You  
21 know what? You're absolutely right and we're  
22 going to make it so." And so we changed the  
23 terminology. It took some time, but we now  
24 call it Locate and Mark. But the rest of the  
25 of the industries, when you go to other  
26 companies, they still call it Mark and  
27 Locate.

28 Q I see. I see. That's an

1 interesting story. I appreciate that. I'll  
2 look to your answer then potentially as the  
3 textbook definition of Locate and Mark.

4 A Thank you.

5 Q But what is your understanding of  
6 the definition of Locate and Mark?

7 A It's the process that we follow to  
8 identify our underground facilities for  
9 prevention of damage to those facilities when  
10 either for a second or third parties have to  
11 do excavation.

12 Q Okay. Thank you.

13 A You're welcome.

14 Q And moving forward, when we use the  
15 terms locating and marking or Locate and Mark  
16 during this examination under oath, will you  
17 understand them to mean the definition that  
18 you just gave?

19 A I will.

20 Q Okay. Great. The term locator,  
21 what does that term mean to you --

22 A To me that means --

23 Q -- in the context of locating and  
24 marking?

25 A To me that means the person that  
26 actually does the locating and marking.

27 Q Great. And again, all the terms  
28 that I'm asking about, will you understand

1 them to be using the definitions that we're  
2 discussing now throughout the day?

3 A Sure.

4 Q Great. Okay what about the term  
5 ticket? Can you explain your understanding  
6 of the definition of that in the context of  
7 locating and marking?

8 A So my understanding is when someone  
9 calls to the 811 system, a ticket is  
10 produced, that what I think about it as a job  
11 order for a particular geography to be  
12 located and marked.

13 Q Okay. Great. And could you  
14 briefly describe your understanding of what  
15 the requirements are with regards to locating  
16 and marking tickets?

17 A Can you be more specific around  
18 what you're looking for there?

19 Q Yes. The requirements for a timely  
20 response on tickets. Are you familiar with  
21 what requirements are in place in order for  
22 an operator to timely respond to a late  
23 ticket or to a ticket rather? I use the term  
24 late. And I will get to that in a moment,  
25 but and only for purposes at this point of  
26 asking about the definition of late ticket,  
27 but for now the requirements to timely  
28 respond to a ticket order?

1           A    So, my understanding is that from  
2 the time the ticket is generated, there's a  
3 period of time within which the company has  
4 to locate and mark their facilities and that  
5 timeline can vary, depending on when that  
6 ticket came in and when the ticket is  
7 requested to be completed.

8           Q    Are you familiar with the 48-hour  
9 requirement or a two-business day requirement  
10 to respond to a ticket when it's first called  
11 in by the excavator?

12          A    I'm generally familiar. My  
13 understanding is there's exceptions to that  
14 as well. ]

15                   My understanding is there's  
16 exceptions to that as well.

17          Q    Mine as well.

18          A    I'm not familiar with what those  
19 exceptions are, completely. But I understand  
20 that exceptions.

21          Q    One or two to explore.

22          A    Mm-hm.

23          Q    And if you're not familiar, I can  
24 move on. But I'll ask to see if this  
25 refreshes your recollection. I suspect you  
26 have come across this at some point, but  
27 we'll see.

28                   Regarding one exception, I

1 understand, would be if an excavator and  
2 locator mutually agree that the time and  
3 start date for doing the locating and marking  
4 are different, they can arrange their own  
5 time up to a certain -- they can arrange a  
6 different time than what the requirement  
7 would otherwise be -- what the default  
8 requirement would be.

9 Does that refresh your  
10 recollection?

11 A Yeah. It's not a refreshment.  
12 It's a -- that's my general understanding.

13 Q Okay. Yes. I appreciate the  
14 correction.

15 (Crosstalk.)

16 MR. GRUEN: And if an excavator  
17 proposed excavation to start within the two  
18 working day period that's the default  
19 requirement to which you've noted there are  
20 exceptions, if PG&E wanted to reschedule the  
21 time that their locator would come out, that  
22 -- they would need to communicate with the  
23 excavator and receive agreement from the  
24 excavator in order to do that; wouldn't they?

25 A That's my understanding.

26 Q Okay. Great.

27 And I alluded to it before, and  
28 I'll ask now. The term "late ticket," are

1 you familiar with that term?

2 A Yes.

3 Q And what does that term mean in the  
4 context of locating and marking?

5 A So I think it can mean a lot of  
6 things.

7 Q Okay.

8 A But I think late ticket is  
9 generally a ticket that is either beyond the  
10 48-hour or 2-business-day window or beyond  
11 the time that was mutually agreed to extend  
12 that 48-hour or 2-business-day window.

13 Q Very good. I appreciate --

14 A That's my understanding.

15 Q I appreciate that.

16 And working with that, as a general  
17 understanding, noting that the requirements  
18 may be more technical than what we've both  
19 been discussing, but if we could work with  
20 that as a common understanding?

21 A Sure.

22 Q Okay. Great.

23 Just to hone this a little bit. To  
24 clarify, unless I say otherwise through the  
25 day, when I use the term "locating and  
26 marking," and the terms that we've discussed  
27 thus far, I'm asking questions as they relate  
28 to PG&E's underground natural gas

1 infrastructure.

2 Do you understand that?

3 A Yes.

4 Q Okay. Great.

5 Can we go off the record?

6 (Off the record.)

7 MR. GRUEN: If we could go back on the  
8 record. And off the record we discussed --  
9 my understanding, and I'll look for your  
10 input on this Mr. Vallejo, we discussed a  
11 stipulation from PG&E that the information  
12 regarding late ticket counts that PG&E  
13 provided us in last year, April 2017,  
14 provided to SED in a data response, and the  
15 late ticket counts that PG&E provided to us  
16 last week, I believe it was February 22nd,  
17 that those are accurate counts and that we  
18 have the documents that accurately reflect  
19 those.

20 Did I capture that correctly? Or is  
21 there anything that you want to correct on  
22 that?

23 MR. VALLEJO: No, I think that  
24 generally captures it. I think the way I  
25 would put it is that PG&E stipulates to the  
26 fact that the records state what they state  
27 and that we produced those records to SED.

28 MR. GRUEN: Okay. Very good.

1           So, with that, maybe what I can do  
2 is circulate the records that I understand  
3 we're talking about just to be sure that  
4 we've got the right stipulation in place.  
5 And bear with me, let me get those sets.

6           (Distributing documents.)

7           MR. VALLEJO: Great. Thank you.

8           MR. GRUEN: You bet.

9           So, Mr. Vallejo, do these appear to  
10 be accurate documents that PG&E would  
11 stipulate are what they have provided?

12          MR. VALLEJO: Yes.

13          MR. GRUEN: Okay. Great.

14           So just for purposes of marking, the  
15 first one I see -- and correct me -- that I  
16 asked to be marked is Exhibit 2, it's a  
17 document dated Wednesday April 19th, 2017,  
18 from Mr. Jonathan Pendleton to myself Darryl  
19 Gruen. It's entitled, "Subject: Forward  
20 Index 10707: Safety Enforcement Division  
21 locate and marked data request Number Two."

22           And the second one I would asked to  
23 be marked as Exhibit 3 is a data response  
24 sent from PG&E to Safety and Enforcement  
25 Division from PG&E's Mike Bradley, to Safety  
26 and Enforcement Division, Wai-Yin, or Franky,  
27 Chan. It was requested February 6th, 2018,  
28 and it was sent by PG&E February 23rd, 2018.

1 And those are the two documents we're  
2 stipulating to.

3 (Exhibit No. 2 was marked for  
4 identification.)

5 (Exhibit No. 3 was marked for  
6 identification.)

7 MR. VALLEJO: Correct. These appear to  
8 be true and correct copies of our data  
9 responses to SED.

10 MR. GRUEN: Great. Okay. Great.

11 Q And, with that, if -- Mr.  
12 Stavropoulos, if I could have -- if I could  
13 ask you, please, to turn the April 17th  
14 document. If you could turn to the last page  
15 of that document --

16 A The April 19th document?

17 Q Correct. And let me know when you  
18 have that in front of you.

19 A I do.

20 Q And for comparison purposes, what  
21 I'll ask you to do is also open the  
22 February 23rd document and have both  
23 documents side by side for comparison  
24 purposes.

25 And, specifically, the  
26 February 23rd document, if you could turn to  
27 page 2 of that document.

28 A Okay.

1 Q And what I'm trying to establish  
2 here is the late tickets counts that PG&E  
3 provided Safety and Enforcement Division, the  
4 total late ticket counts year by year from  
5 2012 through 2016, a comparison of the counts  
6 from last year with what was provided last  
7 week.

8 So just to get the numbers on the  
9 record, and then I think we can move on, we  
10 have 2012, the late tickets provided in last  
11 year -- I'm looking at the total line --

12 A Yeah. I've never seen these  
13 documents, so I can't attest to them.

14 Q Understood. I'll rely on Counsel's  
15 statement that they are accurate. And it's  
16 just they are accurate copies of what PG&E  
17 provided to us.

18 A Sure.

19 Q So with that understanding, are you  
20 satisfied that they are accurate copies of  
21 what PG&E provided us with that statement?

22 A Yes.

23 Q Okay.

24 A But, again, I've never seen the  
25 document. I don't know who prepared it --

26 Q Understood.

27 A -- but whatever we stipulated to,  
28 I'm happy to agree with that.

1 Q Okay. And I'll try and stay within  
2 the confines of the stipulation. But please  
3 correct me if I --

4 MR. VALLEJO: Yeah. No, but I think it  
5 can help, potentially, to shortcut putting  
6 these -- I mean, they are going to be into  
7 the record by being exhibits. So I'm not  
8 sure we need to read through each number. I  
9 mean, it's your examination, but...

10 MR. GRUEN: Okay. We -- what we can do  
11 is, I want to call attention and just ask for  
12 the reaction -- for Mr. Stavropoulos's  
13 reaction. But, yes, understood.

14 MR. VALLEJO: Okay.

15 MR. GRUEN: Q So maybe we can -- the  
16 why don't we go to 2014 on the last year's  
17 chart. And the total tickets shown there  
18 under the 2014 column, at the bottom of the  
19 column, where it says 13,391 total late  
20 tickets.

21 Do you see that?

22 A Yes, sir.

23 Q And then under -- on page 2 of the  
24 February data responses provided to us last  
25 week. If you look in the first paragraph,  
26 you can see reference to -- I think it's six  
27 lines down, 47,589 late tickets in 2014.

28 Do you see that?

1           A    I see that, yep.

2           Q    Okay.  So we're talking about an  
3 approximate increase of maybe -- by my math,  
4 and I could stand corrected -- it's maybe  
5 34,000 late tickets, an increase comparing  
6 last week's count with the count provided to  
7 us in February 2017.

8                   Does that sound right to you?

9           A    That sounds right.

10          Q    And would that raise a concern for  
11 you seeing that increase?

12          A    So I don't know the basis for  
13 either one of these documents.  So it's kind  
14 of out of context.

15          Q    Let's assume that the basis is  
16 comparable, that the two bases for proving  
17 the documents of the late ticket is the same,  
18 that is the way the ticket counting happened  
19 was comparable, if the context -- is that the  
20 kind of context that you're looking for?

21          A    I'm not sure.  So is the question  
22 that we reported one number here and one  
23 number there?

24          Q    It's -- that's part of it.

25          A    Okay.

26          Q    And the other part is the increase  
27 for the first number recorded last year to  
28 the number reported last week.

1           A    So I would be disappointed that any  
2 number that we had reported would be  
3 inaccurate. And so I don't know what this  
4 new number is or what it represents. So I  
5 would certainly be disappointed that any  
6 number that we reported to you was  
7 inaccurate.

8           Q    Okay. Maybe as additional context,  
9 my understanding is that based on this  
10 paragraph from the February 2018 data  
11 response, that these counts on page 2 are  
12 discussing late tickets. Does that -- I  
13 understand that haven't seen this before, but  
14 does that comport with your understanding of  
15 what this document says?

16          A    Do you want me to read it?

17          Q    Yeah. And why don't I specifically  
18 direct you to -- starting the third line,  
19 now, it does say -- it says on the third  
20 line, "As those conditions identified, the  
21 total number of late tickets identified may  
22 change," so this is subject to change, it's  
23 the status report, "but PG&E expects that its  
24 current estimate of 44,794 late tickets  
25 received in 2012, 51,272," I'm cutting across  
26 but, "51,272 late tickets received in 2013,  
27 47,589 late tickets received in 2014, 61,114  
28 late tickets received in 2015, and 55,666

1 late tickets received in 2016. And that will  
2 change as PG&E's work continues."

3 But does that provide you context  
4 of the late ticket count that SED received  
5 last week?

6 A Okay. Again, so I don't know how  
7 the document was prepared from the  
8 April 19th, document. I've never seen this.  
9 I don't know who Bates and White is. I don't  
10 know what they did.

11 So I don't know the difference  
12 between what's on one page and the other. So  
13 I wish I could help you, but I don't have any  
14 understanding of the difference between the  
15 two documents.

16 Q Let's assume the numbers are true.  
17 Let's assume these numbers are true. I  
18 understand what you told me. But assuming  
19 that the differences of late counts are  
20 accurate, and this is PG&E's late ticket  
21 count for both provided in February of last  
22 year and last week, and that they differ on  
23 the order of what I've just shown you, would  
24 that raise a concern for you?

25 A I think I answered that. It would  
26 concern me that any information we provided  
27 to the Commission was inaccurate.

28 Q Respectfully, I don't think it

1 answers the question I'm asking. It's not  
2 just about the discrepancy in information,  
3 it's that if the late ticket counts had  
4 increased on the order of tens of thousands  
5 on the order as shown here, would that raise  
6 a concern?

7 A Concerns about what?

8 Q Safety-related concerns.

9 A So from my perspective, whether the  
10 number was 13,000 late ticket or 47,000 late  
11 tickets, the amount of damage that occurred  
12 is the same. So whether there were 13,000 or  
13 47,000 late tickets, it's not impacting the  
14 number of damages that occurred.

15 Q Okay.

16 A And on the grand scheme of how many  
17 damages occur in our system, the amount  
18 attributable to late tickets is small by  
19 comparison, like, tiny by comparison. So,  
20 for example, we have about 15000 damages on  
21 our system a year. About 60 percent of those  
22 damages are attributable to operators not  
23 calling the 811. About 30 percent of the  
24 damages are attributable to excavators that  
25 called 811, the facilities were marked and  
26 located on time, but the excavators did not  
27 adhere to those markings or did not follow  
28 correct digging procedures.

1           About 10 percent of the damages are  
2 associated with some other issue, like, the  
3 mark wasn't correct, the map was incorrect.  
4 And a small percentage of the 1500 damages  
5 that occurred relate to late tickets. And  
6 that small percentage of actual damages  
7 doesn't change whether there are 13,391 late  
8 tickets or 47,000 late tickets. So --

9           Q   And just to -- a couple  
10 clarifications about what you said.

11           A   Yeah.

12           Q   The 1500, and I think you're using  
13 approximate numbers, is that an annual  
14 account of damages that you --

15           A   Yes, roughly.

16           Q   So would that be an annual  
17 count 2012 through 2017 each year you would  
18 see, approximately, give or take 1500?

19           A   What I'm experiencing right now on  
20 the system would be --

21           Q   Okay.

22           A   -- somewhere around that number.

23           Q   Okay.

24           A   That's my recollection.

25           Q   Yeah.

26           A   Could be 1600, could be 1700, but  
27 the percentage is the same. So when I look  
28 at it -- so, for example, when I think about

1 the risks of damages to the system, I have to  
2 look at it from layers of protection and sort  
3 of what's happening across the entire  
4 network.

5 So based upon the information I  
6 shared with you, the biggest risk that I have  
7 is not that my ticket might be late. It's  
8 that 60 percent of the damages occur, the  
9 excavator never called. So that's why we've  
10 ramped up, massively, the amount of education  
11 around 811, working with the contractors.

12 So when you say if the number  
13 13,000 or 47,000, I'm disappointed that we  
14 have any late tickets; right? I mean, but  
15 when I look at it, what I mean is, it appears  
16 that we presented information to you that we  
17 later had to correct. And that's concerning  
18 to me.

19 Q Okay. A couple things to explore.

20 First of all, why -- the  
21 information that you described, if there --  
22 in the other category, that may be drivers,  
23 if you will, for damages, What's estimate, if  
24 you have one, of the percentage -- or how  
25 significant are late tickets as a driver in  
26 that other category?

27 A My understanding, it's a small  
28 percentage of the other category.

1           Q    Okay.  And is that understanding  
2 based upon, would it be accurate to say that  
3 it's based upon the ticket counts that we had  
4 received prior to a week ago?

5           A    No.  It's based upon the damages  
6 per the number of tickets received.  So it's  
7 got nothing to do with the late tickets.  
8 It's got to do with damages per a thousand  
9 tickets.

10          Q    Why -- well, why do you have late  
11 tickets counted if it has -- if the number of  
12 damages have nothing to do with late tickets,  
13 why are late tickets important to count?

14          A    Late tickets are important because  
15 you want to -- we know that one of the  
16 important layers of defense is to properly  
17 locate and mark the facilities before the  
18 excavator is going to do their excavation;  
19 right?  So that's very important to us.

20                But what I'm sharing with you is  
21 the actual number of damages resulting from  
22 late tickets is a very small percentage of  
23 the total damages.  And so from a risk  
24 standpoint, that's not my biggest exposure to  
25 risk.  I would like to get it to zero, that's  
26 certainty the goal and the objective.

27                And that's what we thought we were  
28 doing.  That's why we added staff.  That's

1 why we improved training. That's why we  
2 developed more training manuals and all of  
3 that sort of thing. But the -- whether --  
4 I'm more concerned that we've proved  
5 inaccurate information, in that the  
6 leadership team had inaccurate information to  
7 assess the effectiveness of this layer of  
8 defense.

9 Q Okay.

10 Go off the record for a second.

11 (Off the record.)

12 MR. GRUEN: Back on the record.

13 Mr. Bruno, do you want to ask some  
14 questions at this point?

15 MR. BRUNO: Yes, Mr. Gruen, thank you.

16 EXAMINATION

17 BY MR. BRUNO:

18 Q Mr. Stavropoulos, what is an  
19 acceptable level of late tickets?

20 A You know, my goal would be to try  
21 to get late tickets to as close to zero as  
22 possible.

23 Q And the revised number that PG&E  
24 sent to us approximately last week, does the  
25 magnitude of those numbers represent an  
26 acceptable level?

27 A No, not at all.

28 Q Does the magnitude concern you?



1 even a doubling of damages associated with  
2 late tickets would be extremely small  
3 compared to the two primary reasons why we  
4 have damages. One, is that the excavator  
5 never calls which is the reason for  
6 60 percent of the damages. And 30 percent of  
7 the time, we locate accurate, and the  
8 contractor does not use appropriate and  
9 required digging techniques.

10 Q Yes, sir. So the numbers that are  
11 in front of you that were provided as of last  
12 week, just to make sure we are interpreting  
13 this right, these are tickets where people  
14 did call. They did call in a ticket. So  
15 Step 1 is completed.

16 A Yes.

17 Q The ticket is generated. What is  
18 PG&E's responsibility to that?

19 A It's responsible to locate and mark  
20 the facilities within the required period of  
21 time.

22 Q And Mr. Stavropoulos, if they don't  
23 mark in the correct amount of time, do you  
24 expect the excavator not to begin work?

25 A I think the excavator might assume  
26 that there are no facilities in the area and  
27 start excavation.

28 Q And if I understand the logic and

1 the, you know, at least as it relates to  
2 historical late tickets and incidents, the  
3 best path would be if you have to have a late  
4 ticket, is there a late ticket the excavator  
5 does not start work, PG&E eventually shows  
6 up, locates and marks and then the work  
7 begins?

8 A Yes.

9 Q Would you be concerned if the  
10 sequence sometimes happens that the ticket is  
11 called in, PG&E doesn't show up on time, they  
12 don't show up at all, and then the work  
13 begins, the excavation work?

14 A So, the excavation work begins  
15 before the facilities are marked out?

16 Q Yes. After either the 48 or the  
17 mutually-agreed upon time, let's say PG&E --  
18 let me start again.

19 So Step 1, ticket's called in, PG&E  
20 is late. They don't show up to mark at their  
21 time or agreed-upon time and then in this  
22 situation I'm describing this hypothetical,  
23 they don't show up at all and the excavator  
24 begins digging. Are you concerned about that  
25 scenario?

26 A That's why you're concerned about  
27 late tickets. That's the reason why you're  
28 concerned about not performing the work on

1 time, yes. So that layer of protection would  
2 be weakened.

3 Q Yes, sir. Thank you. Okay. Thank  
4 you, Mr. Stavropoulos.

5 EXAMINATION

6 BY MR. GRUEN:

7 Q A couple of follow-ups. I want to  
8 be sure I got this right.

9 Mr. Stavropoulos, I think your  
10 point in that hypothetical was that if PG&E  
11 -- if a locator does not show up, the  
12 excavator might assume that they can begin  
13 work. Did I understand that right?

14 A Yes.

15 Q And if PG&E doesn't show up, would  
16 that assumption by the excavator in that  
17 instance, if they might assume that they can  
18 begin work, in your opinion would this  
19 assumption be reasonable?

20 A I think so.

21 Q Okay. What about if PG&E did show  
22 up but showed up late and the -- would that  
23 same assumption on the excavator's part to  
24 begin work also be reasonable?

25 A If they already began the work.

26 Q Would it be reasonable to make a  
27 decision on the excavator's part to begin  
28 work, if PG&E came late?

1           A     Well, what you need to be aware of  
2     is that we work really hard to first train  
3     the excavators that do work, right? So, for  
4     example, I went out and met with the largest  
5     Ag people in the Fresno area two years ago on  
6     811 day. They were some of our biggest  
7     critics for locating and marking. They spoke  
8     glowingly about the improvements that we made  
9     to the system, our ability to accurately mark  
10    our facilities, to be able to have a number  
11    that they could call to talk to someone.

12                 So, we really work hard in training  
13    those people that do lots of excavation  
14    around what good looks like from safe-digging  
15    practices. And so an experienced excavator  
16    would look around and see that, wait a  
17    minute, I might have gas facilities here. I  
18    might have other facilities here. Right?  
19    And so, you know, and I don't see any marks  
20    and they're an excavator that does lots of  
21    work. What they're probably going to do is  
22    call PG&E and say, "I need these facilities  
23    marked. I've got to do something here."

24                 That's what we are trying to train  
25    people to do. Because we're never going to  
26    get there on time a hundred percent of the  
27    time. And so the less experienced excavators  
28    are like a homeowner or whomever that doesn't

1 do a lot of excavation, they're probably not  
2 as aware, because not all underground  
3 facilities get marked. So water facilities  
4 don't get marked. So if you're in downtown  
5 San Francisco and you're an excavator, you're  
6 water facilities aren't necessarily marked  
7 out as effectively in all the other  
8 communities. Sewer lines aren't necessarily  
9 marked out in all locations. So an excavator  
10 just because they see markings of a gas  
11 facility or an electric facility, it doesn't  
12 mean that there aren't other things there.

13 So experienced excavators, the good  
14 ones, we find are careful in what they do. I  
15 think that's why I say that damages  
16 associated with late tickets is so small as a  
17 percent of overall damages.

18 Q Okay. And a couple of points, I  
19 will get to the point you're making. And I  
20 have heard you make it several times about  
21 damages, your point damages associated with  
22 late tickets are a small percentage compared  
23 to others. I hear you on that.

24 But I just want to continue with  
25 the assumption on the part of the excavator  
26 whether they are aware and have been trained  
27 or not.

28 So, specifically, if PG&E was late,

1 and hadn't met its timing requirements in  
2 response to a called-in ticket that was  
3 properly called into 811, you understand that  
4 part of the hypo?

5 A Yes.

6 Q And PG&E was late but they were  
7 intending to show up, would it be reasonable  
8 in your assumption to expect that the  
9 excavator would wait until PG&E did show in  
10 that circumstance?

11 A What I'm saying is an experienced  
12 excavator who understands that there is a  
13 likelihood of underground gas facilities,  
14 would probably call PG&E and say something  
15 like, "When the hell are you going to get out  
16 here because I need to dig?" That's what we  
17 would expect experienced excavators to do  
18 that follow safe-digging practices.

19 Q Understood. Let's take your fact  
20 and add it to the hypo. Let's say the  
21 excavator calls in and says in whatever terms  
22 he chooses or she chooses to use, "Please  
23 come out and dig or please come and out and  
24 locate and mark so I can dig. I'm waiting  
25 here." And PG&E is still late, still hasn't  
26 come in whatever manner that the excavator  
27 deems is likely or thinks is necessary, do  
28 you think that the excavator at some point is

1 reasonable in beginning to dig under those  
2 circumstances?

3 A Yeah. I'm having trouble with the  
4 hypothetical to try to read the mind of an  
5 excavator.

6 Q Well, doesn't PG&E do excavation?

7 A Yes.

8 Q So, has PG&E been in this situation  
9 where it's waiting for locators and markers  
10 before it begins with its own excavation?

11 A Yes.

12 Q Okay. And what does PG&E do? Does  
13 it wait until the facilities get located and  
14 marked before it begins with excavation?

15 A I don't know specifically what  
16 procedures we follow.

17 Q Okay. Would you expect that PG&E  
18 as the excavator, when it's in the role of  
19 doing excavation, would you expect that if  
20 the locators and markers are late, would you  
21 expect that PG&E would wait under all  
22 circumstances until the facility was located  
23 and marked properly?

24 A I definitely know that that happens  
25 for sure. I can't say that it might happen  
26 100 percent of the time, but certainly that's  
27 the objective.

28 Q Okay. With that lens in mind,

1 because I think -- what I'm wondering if that  
2 gives you an understanding of the perspective  
3 of the excavator?

4 A You're asking me to read the mind  
5 of an excavator and we have thousands of  
6 excavators, so it's hard for me to answer  
7 your hypothetical.

8 Q Point noted. I'm not asking you to  
9 read the mind of any one excavator. That is  
10 not where I'm trying to go, but let's say  
11 that you were in the shoes of an excavator.  
12 Generally-speaking, a reasonable one who is  
13 saying -- and let's say there's, you know,  
14 and let's say there's cost of waiting.

15 A Of course there is.

16 Q And there's -- the excavator's  
17 under pressure to get started, as I would  
18 imagine is commonly the case. And so to wait  
19 until PG&E actually does locating and marking  
20 means dollars and cents for the excavator.  
21 What I'm struggling with is, is there a  
22 cost -- is there a calculus there about when  
23 it's worth it to go ahead and excavate from  
24 an excavator's perspective, given how much it  
25 costs to wait for a late locator to come out  
26 and do the marking?

27 A You would have to ask them.

28 Q Do you think there would be?

1 A A cost?

2 Q Do you think there would be on  
3 their part a decision point at which they  
4 think it's worth the risk to go ahead and  
5 excavate?

6 A You have to ask them.

7 Q Do you think it would be for any of  
8 them?

9 A You'd have to weigh the cost of  
10 potentially causing an horrific accident,  
11 right?

12 Q Absolutely.

13 A So, I don't know how contractors  
14 would weigh that. I can tell you that there  
15 are contractors out there that never call  
16 811; that they go out and they dig and they  
17 know there's facilities there and they cause  
18 damage, and they're happy to pay the bill  
19 when they get the damage bill. And they  
20 don't care about the safety of their people.  
21 Then there are contractors out there that  
22 wouldn't dig until the facility is located  
23 and marked no matter what the cost is because  
24 they wouldn't put the public or their  
25 employees in that situation.

26 So those are the two ends of the  
27 spectrum and contractors are everywhere in  
28 between, everywhere in between.

1 Q I appreciate the answer. That's  
2 all helpful context. Thank you.

3 A Do you mind if --

4 MR. GRUEN: Should we go off the  
5 record?

6 A Yes.

7 MR. GRUEN: Off the record.

8 (Off the record.)

9 (Break.)

10 MR. GRUEN: Let's go back on the  
11 record.

12 Q Mr. Stavropoulos, I think before we  
13 were off the record, we were just discussing  
14 the -- if I can characterize it right, the  
15 expectation about whether it would be  
16 reasonable for an excavator to wait if a PG&E  
17 locator and marker received a ticket call but  
18 didn't show up or was late. Do you recall us  
19 talking about that?

20 A I do.

21 Q That question? Okay. And with  
22 regards to that, I think you mentioned that,  
23 you know, the chances of, you know,  
24 relatively-speaking I understood you to say  
25 the percentage of dig-ins that are related to  
26 late tickets in the overall spectrum of late  
27 tickets, excuse me in the overall spectrum of  
28 dig-ins that percentage is relatively small.

1 Have I understood that correctly?

2 A Yes, sir.

3 Q But you also pointed out when a  
4 dig-in happens, of course the risk of a major  
5 incident is present as well; is that right?

6 A That's right. That's why when I  
7 came to the company, the very first thing  
8 that I looked at outside of the information  
9 that I had about PG&E's gas transmission  
10 business, because I had the benefit of the  
11 independent review panel report, the very  
12 first thing I asked for was the amount of  
13 damages per a thousand tickets. And I saw  
14 that in June of 2011, I believe, that it was  
15 4.5 damages per thousand tickets and I was  
16 horrified to see that because it was a number  
17 that was way out of the bounds with what I  
18 was used to.

19 And so we have driven that down  
20 from 4.5 damages per a thousand tickets in  
21 June of '11 to this year we hope to be around  
22 1.8, which would be [REDACTED]  
23 [REDACTED]. And I think we have consistently  
24 from June of 2011 to the present day put in  
25 place all the layers of protection to  
26 continue to improve our dig-in rate in a  
27 state that PHMSA has identified that has the  
28 weakest Dig Safe Laws in the country. And

1 so, you know, that's the context within which  
2 I answer that question.

3 Q Okay. And you're talking there  
4 about when you're -- that statistic if I  
5 understand right is the number of dig-ins per  
6 thousand. So that's really, you're providing  
7 I think context around how PG&E might measure  
8 against perhaps other operators?

9 A It's the standard in the industry  
10 about how people benchmark against each  
11 other.

12 Q But that is not necessarily talking  
13 about the specifics that we have in mind  
14 regarding late tickets so much. That is a  
15 different question about the actual dig-in  
16 rate. Am I understanding that right?

17 A That's correct.

18 Q Okay. Okay. So the relationship  
19 then between late tickets and dig-ins, small  
20 as it may be as you have identified it --

21 A Right.

22 Q -- relative to other drivers for  
23 dig-ins, a small percentage, there's still a  
24 concern that late tickets would be -- a  
25 dig-in resulting from a late ticket could  
26 have a catastrophic consequence. Would you  
27 agree?

28 A Yeah. That's why I said the first

1 thing I asked for when I came in was the  
2 dig-in rate. Because nationally the highest  
3 percentage of serious incidents occurs from  
4 third-party damage on gas systems. And so  
5 that's why we've done everything in our power  
6 to reduce the risk of third-party damages on  
7 our system, from hiring more people to doing  
8 the work, to providing them better training,  
9 better tools, better technology,  
10 communicating the requirements of the 811 Dig  
11 Safe Laws, training contractors. That's why  
12 we have done all those things for the past 6  
13 years to drive down that damages per  
14 thousand.

15 Q Okay. Bear with me a second.

16 Let's go off the record for just a  
17 moment.

18 (Off the record.)

19 MR. GRUEN: We can go back on the  
20 record.

21 So while we were off the record, I  
22 circulated an exhibit that is  
23 PG&E-LM-CPUC\_00000040 is the Bates stamp on  
24 it, and as a brief description, it's an  
25 e-mail from Joel Dickson to Jeff Carroll and  
26 [REDACTED]. The subject, it's March 4,  
27 2016, and it's regarding Bullet Points for  
28 Fairfield Dig-In.

1 (Exhibit No. 4 was marked for  
2 identification.)

3 MR. GRUEN: Q Do you see that,  
4 Mr. Stavropoulos?

5 A Yes.

6 Q I'm reading from the top. Okay.  
7 And while we were off the record, we reviewed  
8 this, the back of this document. Did you  
9 have a chance to read through?

10 A Briefly, yes.

11 Q Okay. What is your initial  
12 reaction to the -- to what you read in the  
13 back of the document?

14 A Well, I have never seen the  
15 document. I don't know what it is, but it  
16 appears to be a description of a damage that  
17 occurred on our system.

18 Q And does it appear that a ticket  
19 was called by the excavator regarding  
20 locating and marking where this damage  
21 occurred on the system?

22 A Yes. I'm happy to stipulate it  
23 says what it says.

24 Q Okay. I think what I'm trying to  
25 get at is -- does the -- does the -- is this,  
26 in your mind, does this raise a concern of a  
27 locator not showing up, giving the excavator  
28 a green light and that resulting in a dig-in?

1           A    I don't know. I'm not familiar  
2 with the incident.

3           Q    Okay. You didn't receive any  
4 information about the Fairfield -- the  
5 Fairfield dig-in that is described on the  
6 subject line?

7           A    No.

8           Q    Okay. Okay.

9                    Let's assume that the facts are  
10 true on the back of this page. Would it  
11 raise a concern for you if PG&E's -- if an  
12 excavator called in a ticket, PG&E responded,  
13 or excuse me, indicated that it had located  
14 and marked but it did not and that it sent a  
15 positive response and the excavator  
16 understood that positive response, went and  
17 looked at the site and didn't see any  
18 locatings or markings, called PG&E and said  
19 -- and asked for a mark to come out -- a  
20 locator to come out and do marking. And PG&E  
21 never changed the positive response. The  
22 excavator went ahead and dug finally, even  
23 though PG&E didn't show up and said they  
24 would, and the excavator digging resulted in  
25 a dig-in and damage to PG&E's -- one of  
26 PG&E's gas lines. Would that raise concern  
27 for you as a safety officer of PG&E?

28           A    Sure. Of course that's a concern.

1 We're going to do over 900,000 locate and  
2 marks this year. Are we going to get every  
3 one right? No. There is no operator in the  
4 country that is going to get every one right.  
5 Is the locator going to make a mistake from  
6 time-to-time? Will the record be incorrect  
7 from time-to-time? That is why we put in  
8 multiple layers of protection.

9 So, to expect a hundred percent  
10 precision with 900,000 locate and marks that  
11 occur over the course of the year, that's  
12 completely unreasonable.

13 Am I concerned of any of the 1,500  
14 dig-ins? Absolutely. When I look at the  
15 highest risks associated with how to reduce  
16 the amount of damages on our system, we want  
17 to have zero, zero late tickets, but I want  
18 to make sure that the person -- I want to  
19 make sure that the contractor that is going  
20 to do that digging is properly informed about  
21 811 and calls a hundred percent of the time.  
22 I want to make sure that when they go out and  
23 see those locate and marks, that they use  
24 proper digging practices and understand the  
25 consequences of that. I want to make sure  
26 there are enough people to do the work; that  
27 they're properly trained; they have the right  
28 procedures; they have the right tools; they

1 have the right maps. I want to make sure  
2 that the facilities are installed at the  
3 right depth; that we have caution tape so  
4 that when digging does occur, these are all  
5 the layers of protection that I've tried to  
6 institute at PG&E.

7 Am I disappointed that there was an  
8 inappropriate and a problem with this locate?  
9 Absolutely. Do I know that we have massively  
10 improved this program? Absolutely. And so  
11 any one incident, I look at those 1,500  
12 damages and I ask myself: What could we have  
13 done better to prevent all of those from  
14 occurring? Because we take ownership of the  
15 60 percent that occur from contractors that  
16 never called. We don't accept that. We look  
17 at our obligations to communicate around good  
18 and safe digging practices. That is why we  
19 developed the Gold Shovel Program.

20 Did you know that the Gold Shovel  
21 Program is now being used nationally? That  
22 was developed by John Higgins and the team  
23 here at PG&E. We now have Gold Shovel  
24 communities here in this state. We also have  
25 been lobbying for legislation to improve the  
26 Dig Safe Laws so that we can have greater  
27 enforcement.

28 PHMSA has sent the letter to the

1 State of California saying that they are  
2 threatening to withhold Federal funding  
3 because the Dig Safe Laws are not adequate in  
4 their minds. We have been operating in a  
5 state with some of the worst Dig State  
6 Enforcement Laws of the country.

7 I have been operating with the  
8 hands behind my back and we have driven down  
9 massively the amount of damages that occurred  
10 in our system. We have increased massively  
11 the number of calls that we get for 811.

12 So, am I concerned about this one  
13 incident? Absolutely. But I'm concerned  
14 about all of the incidents that occur in our  
15 system and asking myself what can we do  
16 better? What can we do better? That is why  
17 we created the DIRT teams. We put in the  
18 Dig-In Reduction Teams.

19 We hired investors to go out and  
20 look at why these things are happening and  
21 communicate and coach and counsel all these  
22 underground contractors to do that work.

23 So, absolutely I'm concerned about  
24 this one incident, but I'm concerned about  
25 all the incidents that occur in our system  
26 because I don't want any incidents to occur.  
27 Zero. That is my goal. Zero.

28 Q I appreciate the answer. It's

1 beyond the scope of the question, but I  
2 understand --

3 A Oh. It's very-much related.

4 Q -- your points. Well, the question  
5 was focused specifically on this dig.

6 So, maybe if I could just ask you:  
7 Do you see other -- do you have a concern  
8 that there are other, given this  
9 circumstance, do you have a concern that  
10 there are other circumstances like this one  
11 on PG&E's system?

12 A I've asked for a report on the  
13 amount of damages that occurred because of  
14 late tickets and I have yet to be provided  
15 with that information.

16 Q When did you ask for that?

17 A Three months ago.

18 Q Are you surprised you haven't  
19 received the update on the information yet?

20 A We hired -- I don't know the name  
21 of the firm. We hired a third-party firm to  
22 investigate this whole matter when it was  
23 brought to our attention and I'm waiting for  
24 that report.

25 Q How was the matter brought to your  
26 attention?

27 A I first learned about the issue  
28 when I was part of a meeting with the

1 American Gas Association Peer-to-Peer Group  
2 which also we created. We created the  
3 Peer-to-Peer forum within the American Gas  
4 Association when they did a readout in San  
5 Bruno, I mean San Ramon, at our Gas  
6 headquarters, where the Peer Review Team told  
7 us that they had learned that there were  
8 issues with late tickets that weren't being  
9 reported.

10 Q Did they describe to you how they  
11 had learned that information?

12 A As part of their Peer Review  
13 process.

14 Q I'm sorry. I may have missed it.  
15 When was that meeting with the Peer Review  
16 Team approximately?

17 A I don't have the exact time. I  
18 would be guessing. I would have to look.

19 Q Do you have a rough estimate?

20 A About a year ago. Something like  
21 that.

22 Q That is helpful. Thank you.

23 Just with regards to what -- this  
24 particular description, does this -- does  
25 this description appear to be an accurate  
26 mark to you?

27 A I have no idea.

28 Q Well, when on the sixth bullet

1 point, if you see that March 2nd, toward the  
2 end of the second line:

3 [REDACTED] told [REDACTED] that he  
4 had quote "messed up" and  
5 not marked out this area.

6 [REDACTED] told [REDACTED] that he  
7 would come out the next  
8 morning and get this area  
9 located and marked.

10 Does that appear to be an accurate  
11 -- a description of an accurate mark or,  
12 excuse me, of a timely mark to you?

13 A No.

14 Q Okay. And in light of the  
15 approximately -- excuse me. And given the  
16 discussion on, let's see, the 2, 4, 6, 8, I  
17 think it's the eighth and ninth bullets,  
18 where it says:

19 When [REDACTED] went to get in  
20 his work truck, he saw he  
21 had a flat tire. He then  
22 called PG&E L&M [REDACTED]  
23 [REDACTED] and asked him to  
24 respond to the location to  
25 perform the locate and mark  
26 for this area.

27 And then after that:

28 While [REDACTED] was

1           doing a locate and mark for  
2           underground PG&E utilities  
3           in the area -- and I see  
4           that was March 3rd -- a  
5           Rader employee was using a  
6           backhoe within the  
7           delineated USA ticket area  
8           and struck a two-inch  
9           plastic gas main causing  
10          the release of gas from a  
11          line.  
12          That would be a dig-in, would it  
13          not?

14           A    I assume so.

15           Q    Okay.  And in the 5th bullet where  
16          it says:

17           ██████████ -- on March 2,  
18           2016, ██████████ made a  
19           follow-up USA ticket  
20           request.  The notes on this  
21           request are:  Customer sees  
22           no evidence of markings.  
23           Please contact ██████████ -- at a  
24           phone number -- with ETA to  
25           mark site or give clearance  
26           ASAP.

27           Does that strike you -- does that  
28          give an inference that there was a proper

1 marking, an accurate marking in that case? ]

2 A So it appears that the contractor  
3 has no markings. And, as I indicated, I  
4 would suspect that the better contractors  
5 would call and try to a call PG&E and not go  
6 forward. And it appears that that's what he  
7 asked PG&E to do, to come up and mark.

8 Q Right.

9 A It's difficult for me to answer  
10 because I've never seen this document. And I  
11 just read it quickly. And you're asking me a  
12 lot of details about something that I really  
13 know nothing about.

14 Q Okay. Okay.

15 Let's look at -- thank you for your  
16 indulgence on it.

17 A Sure.

18 Q I appreciate you answering  
19 questions.

20 Let me identify another exhibit to  
21 go with that one. Here you go. And it's a  
22 second copy.

23 MR. VALLEJO: Are we off the record?

24 MR. GRUEN: We can be.

25 Off the record, please.

26 (Off the record.)

27 MR. GRUEN: Back on the record please.

28 Q Okay. So, Mr. Stavropoulos, we've

1 been reviewing the email -- the March 4th  
2 email from Joel Dickson to Jeffery Carroll.

3 Do you still have that in front of  
4 you?

5 A I do.

6 Q Okay. And just to call your  
7 attention, we have -- the second bullet there  
8 on the back of that email talks about  
9 Pennsylvania Avenue to Dana and Gateway  
10 Boulevard.

11 Do you see that?

12 A I do.

13 Q So what I've done here is given you  
14 the next exhibit which shows an email from  
15 Amy Carrigan to Wai-Yin Chan, and that's  
16 forwarding the gas quarterly incident report  
17 for the first quarter of 2016. And it's  
18 forwarding it from [REDACTED] of PG&E.

19 So do you see all that in front of  
20 you?

21 A I do.

22 Q And are you familiar with the gas  
23 quarterly report?

24 A Not specifically, no.

25 Q Okay. So are you generally  
26 familiar with it?

27 A I'm aware that there's a gas  
28 incident report that's periodically filed

1 with the Commission, but I certainly haven't  
2 seen this.

3 Q Okay. And -- okay.

4 And what is your understanding of  
5 the content of that report as it's filed with  
6 the Commission?

7 A I don't know.

8 Q Okay. You haven't seen this?

9 I'm just struggling --

10 Let's go off the record.

11 (Off the record.)

12 (Exhibit No. 5 was marked for  
13 identification.)

14 (Exhibit No. 6 was marked for  
15 identification.)

16 (Exhibit No. 7 was marked for  
17 identification.)

18 MR. GRUEN: Back on the record.

19 So while we were off the record, I  
20 understood PG&E to agree to stipulate this  
21 document from PG&E to SED says what it says.

22 Do I understand that correctly?

23 MR. VALLEJO: Yeah. I don't have  
24 personal knowledge that this came from PG&E.  
25 It appears to be an email from PG&E to SED,  
26 and I will stipulate to that appearance. And  
27 I will stipulate that the document says what  
28 it says.

MR. GRUEN: Go off the record one more

1 time.

2 (Off the record.)

3 MR. GRUEN: Back on the record.

4 MR. CHAN: The document presented in  
5 front of you is a quarterly report of gas  
6 incidents that's required by General Order  
7 112. And all operators in California is to  
8 report every quarter of the gas incident.  
9 And there are multiple criteria.

10 And my understanding is most dig-in  
11 incidents fall into those criteria. So we  
12 get those reports from all operators in  
13 California quarterly. And PG&E is one of the  
14 biggest utilities we have. And we get a  
15 report from them every quarter.

16 And this is the list of all the  
17 incidents that PG&E provided. And if you  
18 move to the last page of the document in  
19 front of you -- it's in very small font, but  
20 it has all the incidents that were reported  
21 in this specific quarter, first quarter of  
22 2016. And this is the information that I  
23 have about the requirement and why we receive  
24 this document from PG&E.

25 MR. GRUEN: Q Does that provide you  
26 with context about the document, Mr.  
27 Stavropoulos?

28 A Yes.

1 Q Okay. And with that in mind --  
2 with that understanding that Mr. Chan  
3 provided, if you would turn to the -- I'll  
4 call it the second page after the email, the  
5 enlargement. And what we have done here is  
6 simply enlarged the last page of the exhibit  
7 so that it's easier for my eyes to see. I  
8 don't read as well as I used to.

9 A That makes two of us.

10 Q Okay. And so what I'm trying to do  
11 here is just identify and see if this  
12 comports with your understanding.

13 Does this entry appear to match the  
14 entry that is provided on the Fairfield  
15 dig-in email? Does it appear to match that  
16 description?

17 So where we see, for example, under  
18 the City of this entry, it shows Fairfield.  
19 And I'm matching that to the heading where it  
20 says "Fairfield dig-in," and the incident  
21 address "1860 Pennsylvania Avenue.

22 Let me ask you, do you see those  
23 items there?

24 A I do.

25 Q And does those -- does 1860  
26 Pennsylvania Avenue, the incident address --  
27 if you take that address and follow it on the  
28 map, the Google map, that I provided, do you

1 see that reference to Pennsylvania Avenue  
2 there?

3 A I do. Isn't that the White House  
4 address?

5 Q I'm not sure if that's Richmond --  
6 or Fairfield. Excuse me. But, otherwise, I  
7 see where you're going.

8 But the 1860 Pennsylvania Avenue  
9 there -- and if you see on the map, there's  
10 Gateway Boulevard just to the left of that  
11 point.

12 Do you see that?

13 A Yes, I do.

14 Q And so does that appear to be  
15 approximately where -- do you see where  
16 Gateway would intersect Pennsylvania on this  
17 map?

18 A Okay. Yes.

19 Q Approximately?

20 So does that appear to be the same  
21 location as -- Pennsylvania Avenue from Dana  
22 to Gateway Boulevard?

23 A It's hard to see on this copy, but  
24 certainly no reason to think that it doesn't.

25 Q Okay. So moving forward just with  
26 -- if you turn to the next page.

27 One other piece of information, the  
28 damaging party is a little more than

1 halfway -- I call them halfway across --  
2 damaging party's radar excavating.

3 Do you see that?

4 A I do.

5 Q And that appears to be the same  
6 excavator, does it not, identified in the  
7 Fairfield dig-in email?

8 If you look at the first bullet of  
9 February 26, 2016, I suppose there's an "E"  
10 in the email as opposed to an "A" in the  
11 quarterly report. But, otherwise, does that  
12 appear to be the same excavator?

13 A Um, could be.

14 Q Okay. I guess, what I'm wondering  
15 is would you accept -- why don't we put it  
16 this way, would you accept subject to check  
17 that the email here entitled "Fairfield  
18 dig-in" and this entry of the quarterly  
19 report are talking about the same incident?

20 A Subject to check, yes.

21 Q Okay. Thank you.

22 And turning to the third page,  
23 then, of this -- of the quarterly report that  
24 -- and I will represent to you that it's the  
25 same entry as the first two pages. If you  
26 look at the column that says "Facility  
27 properly marked," and do you see a "Y" after  
28 that?

1 Do you see both of those things?

2 A On the detailed one?

3 Q No, I'm sorry. On the third page.  
4 The enlarged sheet right before the detailed  
5 one.

6 Do you see that?

7 A Oh, yes.

8 Q So looking at that one, the two  
9 columns approximately in the center of the  
10 page -- the two column headings marked,  
11 "Facility properly marked," and "Timely  
12 marked."

13 Do you see those two?

14 A I do.

15 Q Okay. And underneath each of those  
16 there's an indication "Y."

17 Do you see that?

18 A I do.

19 Q Okay. So would that indicate to  
20 you that PG&E is reporting to the Safety and  
21 Enforcement Division that the facility at  
22 1860 Pennsylvania Avenue was timely marked  
23 and properly marked?

24 A Assuming that "Y" means yes and  
25 assuming that that's what this report is  
26 intending to do, I would say, "Yes."

27 Q Okay. And moving on to the summary  
28 on the page where we just were, where it --

1 do you see the summary column? It's to the  
2 very right on the third enlarged page.

3 A Okay.

4 Q Where it shows underneath the  
5 summary, "Inadequate excavation practices."

6 Do you see that?

7 A Yes.

8 Q Okay. And in -- assuming that the  
9 facts of this email are true, the Richmond  
10 din-in that we have been talking about, does  
11 it strike you that the inadequate excavation  
12 practices that are identified under the  
13 summary column heading is a complete  
14 description of what happened?

15 A I would have no way to make that  
16 assessment.

17 Q Do you think that this omits PG&E's  
18 actions of failing to timely and properly  
19 mark the facility?

20 A I would have no way to make that  
21 assessment.

22 Q Why not?

23 A I'm not familiar with the incident  
24 at all. I don't know if there are other  
25 circumstances associated with this. You  
26 showed me one document that I'm completely  
27 unfamiliar with.

28 Q Okay.

1           A    I haven't had a chance to speak  
2 with anybody associated with the incident.  
3 So I don't know if there are other mitigating  
4 factors. I have no idea.

5           Q    Okay. Would you expect to be  
6 informed of incidents like this one from your  
7 staff?

8           A    No.

9           Q    Would you expect to be informed as  
10 PG&E's Safety Officer of incidents in the  
11 aggregate like this one?

12          A    Yes.

13          Q    Okay. And how often?

14          A    So I review -- my review relates to  
15 a high level of goals and objectives, damages  
16 per a thousand tickets, and all of the  
17 reasons associated of why damages per a  
18 thousand tickets are where they are, and to  
19 identify all of the actions that we're going  
20 to try to take to reduce those damages per  
21 thousand tickets.

22                So all the of the things that we do  
23 -- and that's what I focus on my level. So  
24 damages were 4.5 when we started, they're 1.8  
25 now. What are all those things we're doing  
26 company-wide to drive down those areas?

27                So you might imagine, I'm going to  
28 invest my time where there's the highest

1 amount of risk. So when you look at damages,  
2 where is the highest amount of the risk?

3 Contractors that don't call into 811.

4 Because when that happens, that's where you  
5 see the biggest amount of damages. But we  
6 have actions on a whole number of fronts.

7 Q Does it concern you, in light of  
8 the increased ticket counts that we provided  
9 you with this morning, that perhaps the risk  
10 associated with damages related to late  
11 tickets is higher than you thought?

12 A So, the number of late tickets  
13 don't change; right? So the number of  
14 damages associated with late tickets are what  
15 they are --

16 Q I --

17 A Let me finish.

18 Q Just a point of clarification.

19 MR. VALLEJO: Let him finish his answer  
20 if you don't mind.

21 MR. GRUEN: Absolutely. I stand -- I  
22 apologize for that.

23 Q Please, go ahead.

24 A So the absolute number of damages,  
25 as we talked about earlier this morning is  
26 what it is; right? And so whether there is  
27 -- we don't want any; right? We're starting  
28 from the front.

1 Q Yeah.

2 A We don't want any damages on our  
3 system. And as I indicated earlier today,  
4 you know, the number of late tickets,  
5 obviously, you know -- we don't want any late  
6 tickets. And so those number of late tickets  
7 are, you know, clearly concerning.

8 Equally concerning, way more  
9 concerning, is the contractors that dig on  
10 our system and not call for a ticket. Almost  
11 equally concerning are the contractors that  
12 call for a ticket, we locate and mark, and we  
13 haven't convinced them or trained them  
14 approximately to use proper digging  
15 practices. So we work on all of that. Yeah.

16 Q I think -- and I apologize for  
17 jumping in on your answer. You're absolutely  
18 right that I should -- and it sounds like you  
19 have had a chance to finish your answer.

20 And the reason I jumped in, I think  
21 you may have caught that you said the number  
22 of late tickets don't change. And I just  
23 wanted to clarify for the record that you  
24 meant -- and maybe you did say the number of  
25 dig-ins don't change, not the number of late  
26 tickets don't change; is that correct?

27 A That's correct.

28 Q Did I follow that correctly?

1 That's all I meant to clarify.

2 A Thank you. Appreciate it.

3 Q Yeah. But in terms of dig-ins, if  
4 -- do you think that there is a chance that  
5 if you reduce the number of late tickets,  
6 that you could reduce the existing number of  
7 dig-ins?

8 A Yes. And that's why we've been  
9 trying to reduce the number of late tickets.

10 Q Thank you. Okay.

11 I want to just maybe ask you  
12 briefly, if you could maybe list what the  
13 safety consequences are in your view  
14 associated with an increase in late tickets.  
15 And, to the best of you understanding and  
16 experience, what are the -- if you could list  
17 all of the safety consequences that could be  
18 associated with an increase in late tickets  
19 along the lines of what we have shown you  
20 this morning?

21 A So the increase of what we reported  
22 previously to what we re-reported?

23 Q Correct. What the -- go ahead.

24 A I would say there was no safety  
25 consequence because the number was what it  
26 was. So if it was 47,000, that was the  
27 number. And if it was not properly reported,  
28 the 47,000 was the actual number. So --

1 Q Okay.

2 A The reporting of the number has no  
3 safety consequence. Because the actual  
4 number of late tickets was 47,000, not 13.

5 Q You know, I didn't show you  
6 something earlier.

7 Let's go offer for just a moment.

8 (Off the record.)

9 MR. GRUEN: While we were off the  
10 record, we just discussed -- let me ask a  
11 question based on our discussion.

12 Q Would you accept, subject to check,  
13 that the numbers PG&E used in its Keys  
14 reports, gas operations, BPR Keys to Success  
15 Report in January 2016 and January 2017, the  
16 late ticket counts from those reports matched  
17 what PG&E provided its late ticket counts for  
18 certain years -- and the I think it was 2014,  
19 2015, and 2016, in PG&E's response to SED in  
20 April of last year.

21 Would you accept that subject to  
22 check?

23 A I would.

24 Q Okay. And the reason I'm asking is  
25 just -- if you would -- what's the purpose of  
26 the Keys reports? Are you familiar with  
27 them?

28 A I am. I created them.

1 Q You created them.

2 With regards to safety, what -- at  
3 a high level, what's the purpose of Keys  
4 reports?

5 A So we created the Keys report when  
6 I came here to bring together and try to  
7 assess the overall performance of gas  
8 operations.

9 Q Okay.

10 A I haven't been involved into the  
11 monthly Keys meeting for quite sometime.

12 Q Okay.

13 A So I don't know if it's evolved or  
14 used differently. Because we also have a  
15 monthly risk and compliance report --

16 Q Okay.

17 A -- monthly risk and compliance  
18 meeting where safety risks are reviewed and  
19 compliance performance. So that's all  
20 done -- you can kind of think of it as a deep  
21 dive in the monthly risk and compliance  
22 meeting.

23 Q Okay. ]

24 So, but the Keys to Success was  
25 meant to represent all of sort of the balance  
26 score card information that you needed to  
27 have a sense of how the business was running.

28 Q Okay. And is locating and marking

1 a portion of the Keys report?

2 A Yes, it is.

3 Q And so the same approach to  
4 locating and marking that you just described,  
5 that would apply to locating and marking as  
6 well?

7 A That's correct.

8 Q Okay. Thank you.

9 A At least up until the time that I  
10 attended the Keys meeting. I can't speak to  
11 what has happened since.

12 Q When approximately did you stop  
13 attending the Keys meetings?

14 A Probably about two years ago.  
15 Yeah.

16 Q Before or after January 2016? Do  
17 you know?

18 A I'm guessing -- I'm not guessing.  
19 Before.

20 Q Okay. Okay. Let's assume that  
21 PG&E's late ticket count numbers in the Keys  
22 reports -- let me back up. Would the count  
23 of late tickets provided in the Keys reports  
24 be an accurate count that PG&E would use for  
25 its internal purposes?

26 A Yes.

27 Q Okay. So, assuming then as we have  
28 done that the Keys report counts match what

1 PG&E reported to SED last year, are you with  
2 me on that?

3 A Yes.

4 Q Okay. With that assumption in  
5 mind, is there a concern that PG&E's own  
6 internal counting of late tickets would have  
7 safety-related concerns?

8 A Well, to the extent we have any  
9 late tickets, we are concerned, right?

10 Q I think I'm trying to get at if the  
11 Keys reports undercounted late tickets, and  
12 the reason I'm asking that is because of what  
13 we received last week, the counts that we  
14 received last week which are much higher than  
15 what are shown in the Keys reports, so if the  
16 Keys reports in fact undercounted the number  
17 of late tickets and PG&E was using those  
18 undercounted late counts, would that raise  
19 any safety-related concerns for you?

20 A Well, we also, you have to  
21 remember, we have the lagging indicator as  
22 well, right, which is the actual number of  
23 damages that were occurring from late  
24 tickets. And so you have got to look at the  
25 actual number of late tickets that are  
26 happening, but you also have to look at the  
27 number of damages those late tickets were  
28 causing. So, you got to look at them both in

1 tandem.

2           So if you had 10,000 late tickets,  
3 but you only had five damages out of 1,500  
4 associated with late tickets, you might say,  
5 that's not the worst problem I have in the  
6 world. We want to get to zero, but that is  
7 not my highest risk. I've got risks in other  
8 areas around mismarks because people aren't  
9 trained as effectively, or mismarks  
10 associated with maps, or mismarks associated  
11 with not having the right Locate and Mark  
12 equipment associated. I mean so, you got to  
13 look at both. You just can't look at that.

14           And I would say the most important  
15 thing to look at is the actual number of  
16 damages that are occurring and why are they  
17 occurring. Because remember with late  
18 tickets, that is just one layer of protection  
19 from damages, right? So, it's, as you saw,  
20 this contractor, what was their first  
21 instinct? Their first instinct was not to  
22 dig. Their first instinct was to call PG&E  
23 and say, "You know, you've got to come out  
24 here and mark this." Right? That's a layer  
25 of protection.

26           When we first came in here in June  
27 of '11, contractors, the digging community,  
28 this was the Wild West. This was cowboy

1 city. Nobody called. Contractors whose job  
2 it is to excavate in the streets did not  
3 follow the 811 requirements. Why? They  
4 didn't have to because there were no  
5 enforcement laws associated with that. And  
6 so a late ticket is a flag for that layer of  
7 protection which is to get out there on time  
8 and mark it before the contractor is going to  
9 do work, right? That's one layer of  
10 protection; depth of cover, caution tape over  
11 the pipe, education for contractors. They're  
12 all there.

13 So, you know, so you got to look at  
14 both. That is what I'm saying. You got to  
15 look at both of those metrics. 13,000, for  
16 example, would give me heartburn.

17 Q I don't understand. I'm sorry?

18 A 13,000 late tickets gives me  
19 heartburn. Right? So whether it was 13,000  
20 or 45,000, you know, that is concerning to  
21 me. At the same time, I've got to look at  
22 what's happening and what is causing those  
23 damages. And so when we saw late tickets  
24 when we first came, when I first came in late  
25 2011 early he 2012, we created a special  
26 Action Review Team to look at the overall  
27 Damage Prevention Program that we had going  
28 on and we created a multi-partied improvement

1 program that we implemented over the  
2 proceeding years. We knew that we were  
3 understaffed in that area. We were  
4 understaffed everywhere when I came to the  
5 company. Everything was broken.

6 We hired, in the first three years  
7 after I got here, 2000 people, 2000 field  
8 workers, trained them up, deployed them to  
9 the field. In the first two or three years  
10 when I came, I probably spent 2 billion  
11 dollars of shareholder money to do the work  
12 that we had to get done.

13 So, whenever we identify a problem  
14 we came up with an expression across the  
15 entire patch of the company: Find it and fix  
16 it. And we can't fix what we don't know  
17 about. And that was the esprit de corps.  
18 That is the culture that we try to create and  
19 when people needed more resources, we  
20 provided them those resources.

21 So when I look at late tickets,  
22 13,000 late tickets motivates me. I don't  
23 need to see whether it's 20,000 or 25,000.  
24 We want to drive that down as close to zero  
25 as possible.

26 But you have to look at, all right,  
27 what is the consequence of not doing that?  
28 Does that make sense?

1           Q    I'm understanding the words you  
2 state. I have got a lot of questions about  
3 them.

4                    Let's go off the record for just a  
5 moment.

6                    (Off the record.)

7

8                    (Whereupon, at the hour of 12:04  
9 p.m., a recess was taken until 1:04  
p.m.) ]

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1 AFTERNOON SESSION - 1:04 P.M.

2

3 \* \* \* \* \*

4 NICK STAVROPOULOS

5 resumed the stand and testified further as  
6 follows:

7

8 MR. GRUEN: Let's go on the record.

9 If we could mark as Exhibit 8, the  
10 Gas Operations BPR Keys to Success  
11 January 2016 report known as the Keys Report.

12 (Exhibit No. 8 was marked for  
13 identification.)

14 MR. GRUEN: Mark as Exhibit 9, the Gas  
15 Operations BPR Keys to Success January 2017  
16 report.

17 (Exhibit No. 9 was marked for  
18 identification.)

19 MR. GRUEN: And mark as Exhibit 10, a  
20 PG&E Frequently Asked Questions exhibit that  
21 has a marking. It has a PG&E Gold Shovel  
22 Standard 2014 logo on it.

23 I'm handing those out now.

24 (Exhibit No. 10 was marked for  
25 identification.)

26 MR. GRUEN: Mr. Stavropoulos, here is a  
27 copy for counsel as well.

28 With that, having marked that for

1 the record, I will defer to Mr. Bruno for a  
2 few questions on Exhibit 10. Go ahead,  
3 Mr. Bruno.

4 EXAMINATION

5 BY MR. BRUNO:

6 Q All right. Thank you, Mr. Gruen.  
7 Mr. Stavropoulos, are you familiar  
8 with the Exhibit Number 10 that was just  
9 handed out, the Gold Shovel Standard FAQs?

10 A No, sir.

11 EXAMINATION

12 BY MR. GRUEN:

13 Q I'm sorry. Did you say no?

14 A Yes.

15 Q You're not familiar?

16 A With this document? No. I've  
17 never seen it.

18 Q Okay. Let's just ask generally:  
19 Are you familiar with the PG&E Gold Shovel  
20 Standard?

21 A The program in general, yes.

22 Q The program in general. Okay.

23 And does this document look  
24 authentic to you as a PG&E document?

25 A It has PG&E on it. It has Gold  
26 Shovel Standard on it. No reason to believe  
27 it's not.

28 Q Let's just ask -- Mr. Bruno, if you

1 want to just ask Mr. Stavropoulos about the  
2 areas that you want him to answer and see if  
3 those areas he's generally familiar with,  
4 that might be a way to accommodate  
5 Mr. Stavropoulos with the document.

6 MR. BRUNO: Yes, Mr. Gruen.

7 EXAMINATION (Resumed)

8 BY MR. BRUNO:

9 Q Mr. Stavropoulos, let's actually  
10 step away from this document for one moment.

11 So earlier you mentioned the Gold  
12 Shovel Standard?

13 A Yes, sir.

14 Q Could you briefly describe that  
15 program?

16 A My understanding it's a standard  
17 that we would like the excavators, when we  
18 originally started the program, was to  
19 excavators that do work for PG&E commit  
20 basically to a pledge that they understood  
21 what the requirements were for safe digging;  
22 that they would follow the 811 One-Call  
23 system and that they would follow safe  
24 digging practices. And so we created that  
25 program for us. And we felt it was a program  
26 that we could try to expand to others across  
27 the industry as well.

28 Q Yes, sir. Thank you. And who

1 heads that program?

2 A So, it's within Jesus Soto's  
3 organization right now. John Higgins from  
4 PG&E I believe is on -- is still on the Board  
5 of Directors of the National Gold Shovel  
6 Program and it's run through Jesus'  
7 organization, but I'm not sure who in Jesus'  
8 organization is currently responsible for the  
9 program.

10 Q Yes, sir. Thank you.

11 MR. GRUEN: Can we go off the record  
12 for just a moment?

13 (Off the record.)

14 MR. GRUEN: Back on the record, please.

15 So my understanding is,  
16 Mr. Stavropoulos, is that this PG&E Gold  
17 Shovel Standard from 2014 was accessed from  
18 the PG&E website. And if you need, to the  
19 extent we need to ask questions if you need a  
20 moment to review it and see if the  
21 information we are asking about seems  
22 authentic to you, we can afford you that  
23 time.

24 THE WITNESS: Sure. I noticed the  
25 copyright of 2015. So it looks like it might  
26 be a '15 or after document on the very bottom  
27 line.

28 MR. GRUEN: I see that. Okay. So

1 there's a '15 copyright at the bottom noted  
2 by Mr. Stavropoulos and a 2014 Gold Shovel  
3 Standard logo at the top right corner. Do  
4 you see that as well?

5 THE WITNESS: I do.

6 MR. GRUEN: Good. Thank you.

7 Mr. Bruno.

8 MR. BRUNO: Yes, Mr. Gruen. Thank you.

9 Q Mr. Stavropoulos, the Exhibit 10 in  
10 front of you, PG&E document, it's a  
11 Frequently Asked Questions regarding the, I  
12 believe the PG&E Gold Shovel Standard with  
13 the logo marking 2014 in the upper-right part  
14 of each page.

15 I want to ask you a couple of  
16 questions on this document. First of all,  
17 generally, based on your experience and  
18 knowledge, why have FAQs? Why have  
19 Frequently Asked Questions? Why have a  
20 document explaining Frequently Asked  
21 Questions?

22 A To make it easy for the people who  
23 are interested in that subject to find  
24 answers that might be relevant and easy to  
25 find.

26 Q Could it also be because the  
27 company is giving a question asked several  
28 times and it's easier just to put the answer

1 out there?

2 A Could be.

3 Q And, Mr. Stavropoulos, on the  
4 second page, there's a, about a quarter of  
5 the way down the page, it says "Procedural"  
6 in black font.

7 A Yes.

8 Q And the second question under  
9 "Procedural" states:

10 What happens when responses  
11 to Locate and Mark requests  
12 take longer than 48 hours?

13 Do you see that, sir?

14 A I do.

15 Q And if I may, I'll just read this  
16 part. The answer to that question is:

17 The One-Call Centers each  
18 have a follow-up process.  
19 If a USA ticket has not  
20 been responded to within  
21 two business days, the  
22 contractor should call 811  
23 again.

24 So I'm going to stop right there.  
25 There is more to that, but I do want to ask  
26 you some questions on that. And you see  
27 that?

28 A I do. I'm not familiar with it or

1 the requirement.

2 Q Yes, sir.

3 MR. GRUEN: You're not familiar with  
4 which requirement? I'm sorry.

5 THE WITNESS: Mr. Bruno read that the  
6 ticket has not been responded to within two  
7 business days, the contractor should call 811  
8 again.

9 MR. GRUEN: So are you familiar with  
10 that as a PG&E statement?

11 THE WITNESS: Yes. It's on the  
12 document, yes.

13 MR. GRUEN: So you accept, subject to  
14 check, that PG&E has put this on its website?

15 THE WITNESS: The difficulty I'm having  
16 here, you're asking me questions about a  
17 document that I've never seen, in about a  
18 level of detail, quite honestly fellows, you  
19 know, you have got the President of the  
20 company here. And I'm here to answer any  
21 questions that you want, and I will stay here  
22 all day, and I will come back as many times  
23 as you want, and I will be very respectful to  
24 what you want, but the level of detail that  
25 you're getting at here is just not the stuff  
26 that I deal with.

27 And so, I'm happy to help, but a lot  
28 of these things, I don't want it to come

1 across that I'm not being responsive. You  
2 asked me to not speculate. I'm trying to  
3 respect the direction that you gave me. But  
4 like the questioning that I had on that  
5 document, I mean that's great questions for  
6 the people that prepared it and worked on it,  
7 but, you know, so, I don't want -- I feel  
8 like I'm coming across as not responsive and  
9 I don't want to be that way. So I just want  
10 to put that context. But I'm happy to work  
11 through whatever you feel is appropriate to  
12 work through.

13 MR. BRUNO: Q Yes, sir. From my  
14 perspective, you're being very responsive and  
15 I appreciate that.

16 A Thank you.

17 Q With all due respect, when I see  
18 50,000 late tickets, I think it is exactly  
19 the President I need to talk to.

20 A Yup. How about when you see the  
21 damage reduction that's the best in the  
22 state?

23 MR. GRUEN: Can we go off the record  
24 for a moment?

25 (Off the record.)

26 MR. GRUEN: Back on the record.

27 MR. BRUNO: Thank you, Mr. Gruen.

28 Q When we were off the record, we

1 were discussing comments versus questions.  
2 And I have a question for Mr. Stavropoulos.

3 Does 47,589 late tickets deserve  
4 the attention of the President of the  
5 company?

6 A Yes, it does.

7 Q Thank you, sir.

8 Mr. Stavropoulos, on Exhibit 10,  
9 the second question and answer involving:  
10 What happens when responses to Locate and  
11 Mark take longer than 48 hours? The answer  
12 to that, again, second sentence, basically  
13 says: If a USA ticket has not been responded  
14 to within two business days, the contractor  
15 should call 811 again.

16 My question is: Is that an  
17 official policy or procedure?

18 A I don't know.

19 Q Is it a requirement in 811 --  
20 excuse me, 4216?

21 A I don't know.

22 Q Is it a layer of protection, sir?

23 A Is what a layer of protection?

24 Q Asking the contractor to call 811 a  
25 second time?

26 A I would view that as a layer of  
27 protection, yes.

28 Q Is the first layer of protection

1 PG&E actually responding to the original 811  
2 ticket?

3 A The first layer of protection is  
4 communicating to the contractor community the  
5 importance of calling 811, because as we have  
6 discussed earlier, we see that 60 percent of  
7 our damages occur because contractors didn't  
8 call into 811. So that's why we put so much  
9 of our focus to public awareness in the  
10 importance of using 811. So that is the  
11 first layer of protection.

12 The second layer of protection is  
13 to locate and mark the facilities within the  
14 intended time. We also see 30 percent of the  
15 time when there are damages even when the  
16 facilities are located and marked properly,  
17 contractors still cause damage to the  
18 facilities. And so another layer of  
19 protection is then training and coaching and  
20 communicating with the contractors on safe  
21 digging practices.

22 So those multiple layers of  
23 protection, locating and marking of  
24 facilities within the prescribed period of  
25 time is certainly one of them.

26 Q Yes, sir. I appreciate that.

27 Mr. Stavropoulos, the first  
28 question under the same page, under the

1 heading "Procedural" the frequently asked  
2 question is:

3 Is PG&E going to improve or  
4 increase staffing to reduce  
5 the number of late tickets?

6 The answer on this document is:

7 PG&E is actively reviewing  
8 staffing levels within the  
9 Locate and Mark departments  
10 and is planning to increase  
11 staffing levels in 2015.

12 A I got that, yeah.

13 Q Mr. Stavropoulos, do you know if  
14 staffing levels were a contributing factor to  
15 the number of late tickets?

16 A I would suspect staffing levels  
17 would be. I think it's actually a factor of  
18 two things; our effective communication  
19 program that drove significant increase in  
20 the number of calls to 811. As I shared with  
21 you earlier in the day, I was aghast when I  
22 came here to California how few contractors  
23 actively used 811. And so the first thing we  
24 needed to do was to communicate the  
25 importance of that. We worked very heavily  
26 on that and we saw that increase in 811  
27 tickets.

28 We also saw the improvement in the

1 economy and we saw an increase in  
2 construction volume occurring and then the  
3 drought over a 5 or 6-year period certainly  
4 created more days in the year within which to  
5 work. And so we saw a much more active -- so  
6 we saw a lot more tickets going on.

7           So it's a combination of a rapid  
8 increase in number of tickets, as well as the  
9 challenges that we had in order to complete  
10 those tickets on time.

11           So, staffing can be done in two  
12 ways. It can be done with internal  
13 resources, employees of the company, or it  
14 can be done with contractors through the  
15 contracting community.

16           Q Yes, sir. Thank you.

17           A All of which gets tricky because  
18 you can't wave a magic wand and make somebody  
19 a qualified contractor. So, you know, you  
20 can't put it on Linked In and say, you know,  
21 looking for O.Q'ed Locate and Mark  
22 professionals. And that is really  
23 challenging and hard to do. So it's a  
24 constant race against increasing ticket  
25 volume which we're seeing again in 2018 and  
26 keeping up with the staffing levels.

27           Q Yes, sir. Mr. Stavropoulos, how  
28 are your staffing levels now for Locate and

1 Mark?

2 A I don't know the details of the  
3 Locate and Mark staffing levels. I know we  
4 continue to hire into the bargaining unit.  
5 We continue to run people through our  
6 training programs. And so I think last year  
7 overall for our company, I believe that our  
8 field labor force was up another four  
9 percent.

10 Q And, Mr. Stavropoulos, do you feel  
11 that current staffing levels are sufficient  
12 to drive late tickets to zero, to meet the  
13 goal?

14 A I'm not convinced of that. What I  
15 would hope we would do is use the ability to  
16 call the contractor or call the person that  
17 calls the 811 to negotiate an acceptable  
18 alternative time. That would be the first  
19 step that we would like to take. In a lot of  
20 cases, that's what happens. Contractors put  
21 a ticket in. They don't need it done within  
22 48 hours. There's very few circumstances  
23 when a contractor waits until two days before  
24 and expects it to be done.

25 So the overwhelming majority of  
26 time contractors don't need it within that  
27 period of time. That's the self-imposed  
28 period of time. But in many cases,

1 contractors call in jobs that are really long  
2 in nature. They go from Mile Post 5 to Mile  
3 Post 10. They're not going to dig all the  
4 way along. They don't need that marked out  
5 all that period of time. So just because it  
6 doesn't happen within 48 hours doesn't mean  
7 that it's ineffective. ]

8 Q And, Mr. Stavropoulos, just in  
9 terms of planning the appropriate level of  
10 staff, irrespective of the economy and the  
11 highs and lows of the tickets, do you have a  
12 gauge of current staffing levels and what  
13 it's going to take to drive these late  
14 tickets to zero?

15 A Yeah. So, again, it's what we mean  
16 by late ticket. Is a late ticket 24 hours?  
17 Or is a late ticket the time by which the  
18 contractor needs the work done? So that's  
19 the important issue.

20 Jesus Soto has a Strategic Action  
21 Review. He's the responsible office over  
22 this area. He created a Strategic Action  
23 Review. We have a cross-functional team  
24 working to focus on the late ticket issue, in  
25 particular. And so he's implementing  
26 corrective actions to address the late ticket  
27 issue, including increased staffing, whether  
28 it be internally or with contractors.

1 Q Thank you, Mr. Stavropoulos.

2 A Yeah. We have a business plan  
3 review process, all part of our governance.  
4 And so we have a high-level BPR review  
5 meeting, Business Plan Review meeting. And  
6 when the metrics that we track appear to be  
7 going off course and the person who's  
8 responsible for that area feels that they --  
9 that they are behind in such a way that they  
10 are finding it difficult to get back to  
11 green, what we do is we create a SAR, an  
12 S-A-R, and bring the appropriate people from  
13 the appropriate areas to come in and try to  
14 address and resolve that issue.

15 It's extreme focus. Sometimes  
16 meetings are twice a week or weekly with the  
17 appropriate people. And it's to identify  
18 corrective actions and track the  
19 effectiveness of those corrective actions.  
20 And we use, sort of, the plan-do check act  
21 model in that process. So we're trying the  
22 implement things and trying to see if they  
23 are work.

24 So I'm very aware that Mr. Soto has  
25 a SAR underway on this issue. And I think he  
26 launched after we became aware of the  
27 underreporting of the late tickets. And  
28 that's been underway since. So we've been

1 working really hard to drive that issue down.

2 Q Mr. Stavropoulos, do you have any  
3 information as to the cause of the  
4 underreporting of late tickets?

5 A I don't. Because I've been asked  
6 by our internal teams of being aware that you  
7 all had a report that we had late tickets and  
8 you were initiating an investigation, and  
9 that it would be more appropriate for me to  
10 make sure that I didn't interfere or be  
11 involved with what was going on until the  
12 investigation was complete.

13 We hired an outside firm to come in  
14 and take a look. I want to look forward to  
15 getting that report so that I can understand  
16 the root cause and begin to take action. So  
17 I'm comfortable that we have a SAR underway,  
18 that the appropriate people are working on  
19 that SAR, but that's the level that I'm at.

20 Q Thank you, Mr. Stavropoulos.

21 Is that report that you just  
22 mentioned, is that also going to tell you how  
23 many late tickets resulted in incidents?

24 A That's my ask. That's my ask.  
25 That's my ask.

26 Q And just -- Mr. Stavropoulos, in  
27 terms of your earlier indication that dig-in  
28 rate is the metric that you -- I'm

1 paraphrasing here -- but you really look at  
2 to measure your safety or your success, is it  
3 possible that some of the contributing  
4 factors to incidents could be late tickets?

5 A Yes. And I said late tickets are  
6 -- of all the damages that occur on the  
7 system, late tickets are the cause of a  
8 relatively small percentage of that. I don't  
9 have the exact number. But on the grand  
10 scheme of things, it's on the order that I  
11 talked about.

12 So it's 60 percent from not  
13 calling, so no request for a mark;  
14 30 percent, even though there's a mark, they  
15 still hit our facilities. And 10 percent  
16 associated with a mismark that was caused by  
17 -- couldn't find the line or the map was  
18 wrong or some other issue. And late tickets  
19 are involved in that. That's a percentage of  
20 that last 10 percent.

21 Q So if I understand correctly, sir,  
22 the numbers that you just cited, that does  
23 include, if late -- being late, PG&E being  
24 late to locate a mark, if that was a primary  
25 cause or contributing factor? In other  
26 words, you're going to capture that in those  
27 numbers you just stated?

28 A That's my understanding.

1 Q Okay. Thank you, Mr. Stavropoulos.

2 A Oh, you're welcome.

3 MR. GRUEN: Q I have a few follow-ups.  
4 Okay?

5 A Of course.

6 Q Maybe since you had just answered a  
7 question about -- if I can paraphrase  
8 correctly, just, nothing in front of you, but  
9 following up on Mr. Bruno's questions.

10 The relationship between late  
11 tickets and dig-ins, just describing the  
12 report that you asked for, is that a fair  
13 characterization? Am I following?

14 A So I don't know a lot about the  
15 report for the reasons that I indicated --

16 Q I understand.

17 A -- but appropriately so. We've got  
18 a compliance and ethics team that's working  
19 on that hired independently, third-party,  
20 external review. And when I was advised that  
21 this was what we were going to do, I thought  
22 that was great. Because that's been my  
23 practice.

24 So ever since I've come to PG&E,  
25 I've really relied on a lot of third parties,  
26 right, to come in. So my one ask was, of the  
27 late tickets, you know, how many of these  
28 late takes actually resulted in third-party

1 damage?

2           Because damages associated with  
3 late tickets that -- when I would go out and  
4 talk to contractors, that didn't seem to be,  
5 sort of, a burning platform anymore. It was  
6 when I first came to the company, and we  
7 heard that loud and clear from contractors;  
8 you can't get there on time, when you get up  
9 there, you're not marking accurately, and so  
10 on. So we thought we fixed all of those  
11 things. And, so, that was why I said, so how  
12 many are actually resulting in damages?

13           So I'm hoping when we get the  
14 report, that that would be one of -- but I'm  
15 thinking that they are looking at everything;  
16 right? But that's one thing that I've asked  
17 for. Yeah.

18           Q    Okay.

19           A    Yeah. I'm hoping.

20           Q    And, just clarification, I think  
21 you may have stated, but I want to be sure I  
22 understand. When you say, "Of the late  
23 tickets, how many resulted in third-party  
24 damage?"

25           A    Right.

26           Q    Are you talking about the late  
27 ticks that had previously not been counted  
28 but had recently -- new counts have been

1 provided to us? Are you talking about that  
2 subset of late tickets? The delta between  
3 the old count and new count?

4 A I'm talking about in total.

5 Q In total.

6 A Yes, in total.

7 Q And in total of what? Which count?

8 A Whatever the most accurate count  
9 is.

10 Q Okay.

11 A So, again, I'm operating a little  
12 blind here.

13 Q Okay.

14 A Because I'm not involved in the  
15 preparation of the report.

16 Q I follow.

17 A I wish I could be.

18 Q That's helpful.

19 A Yeah.

20 Q Thank you.

21 A Yeah.

22 Q When do you expect to receive the  
23 report?

24 A I'm not aware of what the timing  
25 is.

26 Q Okay.

27 A But I think I've been told that  
28 they are nearing the end of speaking to whom

1 they needed to speak to internally,  
2 originally. But I don't have the timing.

3 Q Okay. Do you have an idea of what  
4 the report will find with regards to the  
5 latest, most accurate count of late tickets,  
6 and the resulting third-party damages?

7 A I have no information about the  
8 report.

9 Q Okay. Thank you.

10 Regarding -- and I'm  
11 paraphrasing -- but I think there was a  
12 general statement that you made that one  
13 layer of protection is for third-party  
14 excavators to call PG&E in the event that  
15 they have -- and I'm specifically talking  
16 about after they've made a call for a ticket  
17 now --

18 A Mm-hm.

19 Q -- that's my understanding that you  
20 had identified that as a layer of protection.

21 So the later of protection would be  
22 the excavator calling a second time, if you  
23 will, if the locator has not come out and  
24 properly marked. Am I understanding that  
25 right?

26 A I think the question was, "Would  
27 that be a layer of protection?" So an  
28 additional call would provide a layer of

1 protection.

2 Q Okay. And just a clarification  
3 about -- do you view that as a -- let me ask  
4 a clarification about what you said.

5 Would you view the onus to be on  
6 the contractor to call PG&E a second time if  
7 the locator had not marked in the required  
8 time?

9 A My understanding is that the  
10 requirement, the regulatory requirement, is  
11 on us to contact the contractor. So I think  
12 that's that regulatory requirement. I think  
13 what is meant by that action is, hey, if you  
14 don't get a call, maybe you get hit by a car,  
15 maybe his wife went into labor and ended up  
16 in the hospital and they I couldn't come up  
17 and mark. You know, for frequent  
18 contractors, to have that two-way  
19 communication, I think they value you that.

20 You know, I talked to the big  
21 excavators, and they want to have that  
22 communication. They do that communication.  
23 "Hey, you're not out here. What's the story?  
24 When are you going to get here?" That sort  
25 of thing.

26 It's not a requirement that I'm  
27 aware of on our part. I don't have the  
28 detailed knowledge of the procedures. I

1 don't have the detailed knowledge of the  
2 specific California regulations.

3 But that's what happens in practice  
4 is -- the regular regulator, the frequent  
5 excavators, the people that are excavating,  
6 you know, 90 percent of the time. I'm not  
7 talking about the one-offs here. They  
8 wouldn't know they would call 811. You know,  
9 that's just not something they do on a  
10 regular basis. But people whose business it  
11 is to excavate, they want to be safe  
12 excavators, you're going to find that this  
13 two-way communication goes on.

14 Q Okay. I see your point.

15 And would you expect that PG&E  
16 could rely on an excavator to make a second  
17 call if its locator is late in doing a mark?

18 A As I indicated, no. We wouldn't  
19 rely on that. But, certainly, as part of our  
20 communications with them say, "We have a  
21 two-way communication." And my understanding  
22 -- and, again, the excavation man loves to  
23 have the name of the locator in their area.  
24 I call them, I have a dialogue, I know who  
25 they are. That's what goes on in the real  
26 world.

27 Q Okay.

28 A It's not a requirement. It's not

1 an expectation. But it is what happens.

2 Q Okay. Thank you.

3 A Yeah.

4 Q I wanted to follow up -- you -- I  
5 think you mentioned that you're not convinced  
6 staffing is adequate to drive late tickets to  
7 zero is what I heard you say.

8 Did I capture that right?

9 A Yeah. So we're seeing an increase.  
10 So we're very concerned about staffing  
11 levels. And, so, that's a constant  
12 challenge, you know. I could not advertise  
13 811, decrease the number of calls, and  
14 improve my late ticket response.

15 But, to me, that's not the way to  
16 go about solving this problem. To me, we  
17 should aggressively communicate the  
18 importance of 811, aggressively train 811,  
19 get as many as we can, and try to staff up  
20 and meet that requirement.

21 Q Okay. What are the indicators that  
22 you would use to inform an adequate staffing  
23 level to drive late tickets to zero?

24 A The number of late tickets.

25 Q Okay. So if there was an  
26 undercount in the number of late tickets, in  
27 your mind, could that result from erroneous  
28 staffing levels?

1           A    It could.  It could.  But we had  
2 late tickets, so clearly we're trying to  
3 catch up with staffing levels based on the  
4 number of late tickets; whether it was 13,000  
5 late tickets, 20,000 late tickets, 25,000  
6 late tickets, it really doesn't matter;  
7 right?  We're trying to catch up, we're  
8 bringing in the resources that we need to try  
9 to augment that staff.  And, as I said,  
10 there's no LinkedIn account where you go out  
11 and magically make these people appear.

12           Q    Okay.

13           A    Yeah.

14           Q    Just harkening back, I see -- just  
15 regarding the -- I'm paraphrasing it.  But I  
16 think it's the two-way communication between  
17 a locator and an excavator --

18           A    Mm-hm.

19           Q    -- perhaps in a realistic situation  
20 as you described?

21           A    Yes.

22           Q    If that would be a fair  
23 characterization.

24                    What does that mean, the two-way  
25 communication that you described?

26           A    Yeah.  So I'm not giving you a  
27 regulatory requirement or any of that.  What  
28 I'm saying is the excavators -- you know, I

1 know this just from talking to the excavator  
2 community, that they value very much the  
3 two-way communications that they have. They  
4 want to know that you're my locator and  
5 you're the person I can count on. And I may  
6 have to call you and say, "Can you do this  
7 one right away? Reorder this for me?"  
8 Because they don't have one ticket, they  
9 might have 20 tickets. And, you know I need  
10 this one tomorrow.

11 Q Yeah.

12 A So that's the two-way communication  
13 that I'm talking about.

14 Q Would -- what if the excavator  
15 wasn't reachable? Would two-way  
16 communication, would it be adequate to simply  
17 leave a voicemail?

18 A So you're confusing two things.

19 Q I'm asking clarification?

20 A No, no, no, you're mixing apples  
21 and oranges.

22 Q Okay. How so?

23 A What I was talking about was the  
24 normal work back and forth.

25 Q Okay.

26 A I'm not talking about what is  
27 required.

28 Q Okay.

1           A    You're getting to what is required.  
2   And, so, if I'm a locator and I can't meet  
3   the time requirement, my expectation is that  
4   I need to call you.  And I need to make  
5   positive verification that I contacted you.  
6   To me, that's what's acceptable.  All right?

7           So what I was talking about is  
8   normal communication, sort of, back and forth  
9   and trying to develop that working  
10   relationship that we have with people.

11          Q    Okay.  And if you can't have that  
12   communication, that two-way communication --  
13   I mean, would the -- yeah.  I see your point.

14          If you can't have that  
15   communication, though, then in the realistic  
16   situation that you're describing, what would  
17   your expectation be of the locators?

18          A    So we want to work hard to get that  
19   work done on time, try to reallocate  
20   recourses where possible.  You know, I don't  
21   know what the procedures are, specifically,  
22   when we can't make positive confirmation.

23          Q    And would you recognize that the  
24   requirements that apply in the realistic  
25   situation that you described still need to be  
26   followed?

27          A    Of course.

28          Q    Okay.  Thank you.  Okay.

1           So I want to harken back to the  
2 late ticket counts that we discussed this  
3 morning. And I asked a little bit just  
4 before lunch about safety consequences  
5 related to an increase in late ticket counts.

6           And I asked before lunch -- I  
7 believe I asked -- if you could list the  
8 safety-related consequences. So I want to  
9 just be sure that we've exhausted the list.

10           If there are any other  
11 safety-related consequences that you see  
12 could result from a changed late ticket  
13 count?

14           A    A changed late ticket count?

15           Q    Like the one that we discussed this  
16 morning from --

17           A    Yeah. So, as I said, that's a  
18 historical number. So there's no safety  
19 consequence associated with a changed late  
20 ticket count. Because the actual number of  
21 damages that occurred over that period of  
22 time are the actual number of damages.

23           Q    What about -- I hear you. So I  
24 want to run a couple questions related to  
25 safety consequences and ask you if, in fact,  
26 you would view these as particular concerns.  
27 So I'm going to enumerate them and ask you if  
28 you would see these as a particular concern.

1           The first one would be, would a  
2 concern of a realtime undercounting of late  
3 tickets be that you have not -- PG&E has not  
4 correctly identified the number of times in  
5 which it is not following the locate and mark  
6 requirements?

7           A    Yes, that's pretty obvious; right?

8           Q    Question for you. I don't -- I  
9 mean, is that a "Yes"? I don't know what the  
10 answer is. I'm asking you genuinely. I'm  
11 not going to assume it's obvious. It's a  
12 question directed at you, sir.

13          A    Yes.

14          Q    Okay. And would you agree that the  
15 locate and mark requirement is a safety  
16 requirement?

17          A    Yes.

18          Q    Thank you.

19                What about -- we talked about  
20 dig-ins. But, specifically, the fault  
21 associated with the dig-in -- and do you  
22 understand what I mean by "fault" --

23          A    Yes.

24          Q    Okay. So the calculation of fault  
25 associated with a dig-in, does it -- would  
26 you expect that a late ticket is a factor  
27 that plays into the calculation of fault and  
28 whether, specifically, PG&E has any fault?

1 And, if so, how much related to a dig-in?

2 A Yes.

3 Q So, then, would the -- if there was  
4 an undercounting in realtime of a late  
5 ticket, could a result be that PG&E has  
6 miscalculated its fault associated with a  
7 dig-in?

8 A Yes.

9 Q Would you expect that to be the  
10 case in the situation we described, an  
11 undercounting of late tickets?

12 A I don't know.

13 Q Is that something that PG&E is  
14 studying at the moment?

15 A I'm confused by the question.

16 Q You talked earlier about PG&E's  
17 efforts -- I think you had asked and  
18 identified that as a result of whatever the  
19 late tickets are, the impact on third-party  
20 damages.

21 Did I get that part right?

22 A Yes.

23 Q Are you also asking as part of that  
24 request that the report include the impact on  
25 late tickets to fault associated with  
26 third-party damages?

27 A I'm asking how many late tickets  
28 resulted in third-party damage. That was my

1 ask.

2 Q Do you think it would be a good  
3 idea to include in that ask, to add to that  
4 ask, the resulting calculation of PG&E's  
5 fault associated with a third-party damage  
6 due to the change in late ticket counts?

7 A If we're late, we're at fault. And  
8 I think I indicated earlier, my understanding  
9 is that they're calculating it based upon the  
10 revised number.

11 Q I'm -- I hear you. The revised  
12 number being what?

13 A I think you pointed to the 46,000.

14 Q Okay. Okay.

15 So they're calculating fault based  
16 on the revised numbers for late tickets that  
17 we received last week?

18 A That's my understanding.

19 Q I follow.

20 A That's my request.

21 Q Okay. I did not follow before.  
22 Thanks for clarifying.

23 What about as another potential  
24 consequence -- and I'm curious your view --  
25 bear with me a moment.

26 The potential for PG&E to falsely  
27 note that tickets are not late when they, in  
28 fact, are late. Is that a concern from a

1 safety perspective for you?

2 A Sure.

3 Q To your knowledge, including any of  
4 its employees or contractors, falsely noted  
5 that a ticket was not late when, in fact, it  
6 was?

7 A Can you ask the question again?

8 Q Sure. To your knowledge, has any  
9 of PG&E's employees or contractors, its  
10 personnel generally, said or recorded a  
11 ticket as not late when, in fact, it was?

12 A That's what we've asked the  
13 independent review to verify for us and to  
14 take a look at.

15 Q Okay. Do you have any preliminary  
16 information that would enable you to answer  
17 the question at this time?

18 A No.

19 Q Okay. Has -- Okay.

20 To your knowledge, have any PG&E  
21 locate and mark tickets had their due dates  
22 rescheduled without mutual agreement from the  
23 excavator?

24 A So I shared with you when I first  
25 came here -- I think I didn't share with you  
26 that, but we learned when we had the AGA  
27 peer-to-peer review that there was reporting  
28 of misreporting of that item. So that's when

1 I became aware of that recently.

2 When I first came here, the  
3 practice of PG&E had been to use a passive  
4 reporting system. And we made it clear that  
5 that was unacceptable, that the requirement  
6 was to have positive confirmation. And so it  
7 wasn't until the AGA meeting that I first  
8 became aware that that risk might actually be  
9 happening. And that's when Jesus created the  
10 SAR to begin to focus and work on that.

11 Q Okay. I appreciate the extra  
12 context. Thank you. And passive reporting  
13 in this case, when you said that, what would  
14 that mean?

15 A That would be like the locator  
16 calling the person that called in for the  
17 ticket and leaving a message.

18 Q I follow. Okay. Thank you. ]

19 To your knowledge, and let me just  
20 understand, when you joined, it sounds like  
21 your instruction was to change practice so  
22 that that would no longer occur in the  
23 company. Am I following?

24 A That's correct.

25 Q And after you joined, did you learn  
26 of instances where it still happened?

27 A The misreporting?

28 Q Yes.

1           A    Not until the meeting with the AGA  
2 Team.

3           Q    Okay.  And, once again, when was  
4 that meeting?

5           A    That was -- remember we talked  
6 about it?  I didn't have the exact date, but  
7 at least about a year ago.

8           Q    Okay.

9           A    Yeah.

10          Q    Okay.  To your knowledge, was  
11 anyone at PG&E at risk of losing their job or  
12 suffering punishment from PG&E for not  
13 rescheduling due dates on Locate and Mark  
14 tickets without mutual agreement from the  
15 excavator?

16          A    Were they at risk of losing their  
17 jobs for what?

18          Q    Let me state it positively.  I will  
19 try to restate it.  I appreciate the  
20 clarification.

21                If they didn't -- if a locator  
22 didn't locate and mark -- if they  
23 rescheduled -- if a locator rescheduled  
24 without first getting mutual agreement, was  
25 anyone -- were any employees pressured on  
26 consequence of losing their job or suffering  
27 punishment from PG&E to do that practice, to  
28 your knowledge?

1           A    I'm still not clear on the  
2 question.

3           Q    I will try and restate.

4           A    Yeah. I'm sorry about that. Are  
5 you asking were they pressured to report that  
6 they --

7           Q    No. No. I'm asking if they were  
8 pressured to reschedule without first getting  
9 mutual agreement from the excavator?

10          A    No. I would say completely the  
11 opposite. That we created across the entire  
12 company a speak-up culture that really  
13 encouraged compliance with all the  
14 requirements and that if you couldn't be in  
15 compliance, you should put that on the table  
16 and identify that issue.

17          Q    Okay.

18          A    So, if you go back to the creation  
19 of the Keys to Success meeting, we were very  
20 clear communication around that particular  
21 issue. Alex was in almost every one of those  
22 Keys to Success meetings once he joined our  
23 team. It was hardly a meeting that went by  
24 that I didn't say, because we had so many  
25 problems we were dealing with, we had all the  
26 problems on the Gas Transmission Network, all  
27 the problem on the Distribution Networks,  
28 things that the SED had no idea about that

1 was going on, things like our rights-of-way  
2 that was completely abandoned for a 25-year  
3 period of time, we were dealing with all  
4 kinds of things, and I made it crystal clear  
5 at every single meeting that if you're having  
6 a problem meeting some requirements, bring it  
7 in the room. This is the place -- this is  
8 the safe place to do it. If you hide it,  
9 then you've got a problem, but bring it here  
10 and it's our collective problem and we're  
11 going to solve it.

12           And there's example, upon example,  
13 upon example that we changed that whole  
14 culture. Because the culture that was here  
15 prior to me coming to this company was a  
16 hide-it culture and don't-tell-anybody  
17 culture. And the culture that is there now  
18 is a speak-up and tell people that are wrong  
19 culture. And I can tell you that  
20 independently because I hired [REDACTED]  
21 [REDACTED] and his team that  
22 have come in here every five weeks for five  
23 to six years and they have unfettered access  
24 to everyone in the company, including the  
25 union and the community leadership. And they  
26 tell me that the speak-up culture here is  
27 unlike anything they've seen.

28           Lloyd's Register, there's been the

1 45 companies across the world, tell us that  
2 we have the best culture with our workforce  
3 here than any company that they visited all  
4 across the world. Now, does that mean every  
5 place and every pocket? But I can tell you  
6 unequivocally, unequivocally, that when  
7 people would identify problems and say, we  
8 are not compliant, we are not issued, they  
9 were celebrated. Celebrated.

10 In December of '11, we had a mapper  
11 identified 17 plat maps that we didn't do  
12 leak survey on. We self-reported that and we  
13 got a \$16.8 million fine. And I issued an  
14 e-mail that -- to all employees after that  
15 \$16.8 million fine came out and said this is  
16 exactly the behavior that we want. And I  
17 don't care if we are fined 17 million or 170  
18 million, I want you to tell us what's going  
19 on, because I can't fix what we don't know  
20 about.

21 So there is absolutely no way that  
22 people should have felt pressured to  
23 misreport information because when they  
24 needed resources, they got them.

25 So, if we have pockets or issues, I  
26 think that they're isolated issues and we  
27 have got to get to the bottom of that. We  
28 have got to understand that. But overall

1 culturally across Gas Operations in the  
2 company, that is universally the case.

3 I urge you to go out and see what  
4 goes on. I urge you to talk to [REDACTED]  
5 [REDACTED]. I urge you to talk to Lloyd's  
6 Register who have been here month after month  
7 after month for years to see the complete  
8 transformation of the culture.

9 So, I'm very passionate about this  
10 because I brought to this -- we brought -- we  
11 have it in our safety rules nonpunitive  
12 self-reporting -- nonpunitive self-reporting.  
13 If you self-identify issues, you will not  
14 suffer any consequences.

15 It used to be at PG&E that you got  
16 positive discipline. Do you know what that is?  
17 Positive discipline? You do something wrong,  
18 you get a letter to your file, you get  
19 suspended or terminated. I didn't even know  
20 what the term meant. We completely changed  
21 that and right in our safety rules we have  
22 that. We are all about nonpunitive  
23 self-reporting. We took that right from the  
24 airline industry and we imbedded that into  
25 our program. That was communicated to every  
26 leader in the company, including crew leaders  
27 of union crews were all trained on that.

28 The number of -- the number of

1 suspensions and terminations drastically  
2 dropped across the company. So that thing  
3 about fear and retribution, completely,  
4 completely changed from where it was.

5 I'm not saying that you can't  
6 change. It's really hard to change culture.  
7 It's hard to change everybody's sort of  
8 mindset and beliefs. You get mindset gravity  
9 that sets in, but I'm extraordinarily  
10 passionate about this because we have really  
11 worked hard to change all that.

12 I'm sorry I went on, but it's  
13 really been my core as a leader of this  
14 company to change all of that. And that's  
15 why I invite independent third parties to go  
16 out and assess and advise, because you can be  
17 blinded.

18 And that's why we created the AGA  
19 Peer-to-Peer Program. We went to AGA and  
20 said, "INPO, the nuclear industry, has this  
21 Peer Review Program. We need to create  
22 this." And we got tremendous resistance  
23 because the lawyers of all the companies  
24 didn't want to create the program. But we  
25 got it started. And we were the leading  
26 company. And we benefit greatly from it and  
27 it identified this problem. It was just a  
28 great example of why you need to do that. So

1 we encourage that. We encourage that  
2 self-reporting of problems.

3 I need to take a break.

4 MR. GRUEN: Let's go off the record.

5 (Off the record.)

6 MR. GRUEN: Back on the record, please.

7 MR. BRUNO: A couple of quick  
8 questions.

9 EXAMINATION

10 BY MR. BRUNO:

11 Q Mr. Stavropoulos, before the break,  
12 I believe you mentioned Lloyd's.

13 A Yes, sir.

14 Q Could you elaborate on Lloyd's and  
15 their role?

16 A Sure. So, one of the best  
17 practices I brought to PG&E was the idea of  
18 an asset management framework, an asset  
19 management system framework. What I saw was  
20 we did not have a rigorous end-to-end asset  
21 management framework. What I mean by that is  
22 what you find for large asset intensive  
23 industries, gas and electric, airports,  
24 water, highway, things like that, right?  
25 What you find is that there's a real asset  
26 management structure. So, in its simplest  
27 form, it's know what you're responsible for.  
28 Know your assets. Know the condition of

1 those assets. Understand what risks those  
2 assets face. Understand all the mitigation  
3 tools available to you to reduce that risk.  
4 Come up and use that risk framework to take  
5 resources that you have available to  
6 implement those mitigation measures and start  
7 all over again, right? That is sort of the  
8 asset management process.

9           So there's a -- at the time I came  
10 here, there was an international standard  
11 called PAS 55, p-a-s 55. That stands for  
12 publically available standard on asset  
13 management. And so I wanted to get the  
14 company certified under that standard. And  
15 there's a couple of international companies  
16 that you can use to certify you under that  
17 standard. Since then, PAS 55 became an ISO  
18 standard. It's slightly different, but it's  
19 very much the same. So it's now ISO 55,001.

20           So I brought Lloyd's in. They're  
21 based in London. It's not Lloyd's the  
22 insurance company. It's called Lloyd's  
23 Register and they do certification  
24 assessments under a variety of documents like  
25 PAS 55, ISO 55,000 globally. We brought them  
26 in and we did a gap assessment.

27           So there are 24 elements under PAS  
28 55. We did a gap assessment against those 24

1 elements and then we developed a two-year  
2 improvement plan to close those gaps, because  
3 basically in order to get certified, you have  
4 to be in compliance with the 24 requirements,  
5 with a few exceptions around minor  
6 nonconformances. But when you have those  
7 minor nonconformances, you need to have a  
8 path to green, right? So it's not a fact  
9 that you have those. So they came in, did  
10 the original gap assessment. We were trying  
11 to get certified in 24 months. We actually  
12 got certified sooner than that. And then the  
13 requirement is that they come back annually  
14 to do a pulse check. In the three years,  
15 they come back and do a full recertification.  
16 That wasn't good enough for me. I wanted  
17 them to come back every six months.

18 And so Lloyd's come back every six  
19 months to do a certification check and we got  
20 completely recertified last year. So it was  
21 the end of a three-year cycle. And Lloyd's  
22 comes in. They look at and they meet with  
23 all your people as to how you're doing under  
24 your asset management framework, and then  
25 they go out to the field and they verify  
26 that, you know, is what's happening in the  
27 field, is it consistent with how you're  
28 operating? And they try to do that -- they

1 do it through various parts of the territory.  
2 Sometimes they go to north, sometimes they go  
3 to the south. We have a 70,000-mile  
4 territory.

5 So that's what Lloyd's does. They  
6 do this for companies all over the world.  
7 The team we have, the leader of that team,  
8 [REDACTED], I think, he's  
9 been to 45 companies across the globe to take  
10 a look at their operations under their  
11 standard.

12 Q Yes, sir. Thank you.

13 Mr. Stavropoulos, you've mentioned  
14 both gaps and minor nonconformance.

15 A Uh-huh. (Affirmative response.)

16 Q Would late tickets fall under  
17 either one of those categories?

18 A So, late tickets would certainly be  
19 an item that they would look at. So,  
20 certification does not mean perfection.  
21 Certification means that you have a really  
22 good understanding of the things that I  
23 talked about. And that when you identify  
24 gaps to excellence, that you have a plan to  
25 make improvement.

26 One of the 24 elements of PAS 55,  
27 ISO 55,000 is you have to demonstrate  
28 continuous improvement. And so what you will

1 see is -- so, an excellence is that, yeah,  
2 you know that you have this gap and, by the  
3 way, you're trying to fix it. Because what  
4 they look for is when, you know, there's not  
5 a structure in place. And so I don't know  
6 Lloyd's. I don't want to put myself in their  
7 shoes, but generally-speaking what they look  
8 for is when there is an issue, they're  
9 looking for: Do you have a plan? And when  
10 they come back, they hold you to that plan.  
11 In other words, did you give us a bedtime  
12 story or did you actually do what you say  
13 you're going to do?

14 And one of the other big things  
15 that we talk about is have a do-say ratio  
16 equal to one. One of the things I think that  
17 Lloyd's has told me is that every time they  
18 come back, they test our do-say ratio and  
19 they feel really good that we fix the things  
20 that we say we're going to fix. We have a  
21 real strong track record there.

22 But certification is not perfection  
23 of operations.

24 Q Yes, sir. I understand. Do you  
25 know if Lloyd's identified late tickets as an  
26 area for improvement?

27 A I don't recall that they did.

28 Q And if I understand a do-say ratio,

1 that is simply you say you're going to do  
2 something and you do it?

3 A Yes.

4 Q Following through, closing the  
5 loop?

6 A Whatever you commit to, you're  
7 going to try to do.

8 Q Okay. Mr. Stavropoulos, I also  
9 want to ask you just in terms of the safety  
10 culture, the freedom to bring up safety  
11 issues, air them out, don't hide them, are  
12 there any disincentives for people doing that  
13 at all that you know of?

14 A There used to be because we had a  
15 positive discipline approach, but we are very  
16 clear. We have a nonpunitive self-report  
17 system. We are very clear. When we actually  
18 have serious incidents on our system, we  
19 follow the practice of saying: Why did that  
20 happen? If our employee didn't follow a  
21 procedure, under the old system, we would  
22 have terminated the employee or suspended the  
23 employee or put a letter in their file. Now  
24 we ask: Why didn't that employee follow the  
25 procedure? Did they come to work that day  
26 saying, "Hey, I'm not going to do what I'm  
27 being asked to do." We ask ourselves were  
28 they trained properly? Maybe they were

1 trained and qualified, but they hadn't done  
2 the work in a year and-a-half. Maybe the  
3 training was not adequate. Maybe they didn't  
4 have the right tools. Maybe they were  
5 fatigued that day. Maybe we didn't set them  
6 up for success. So we really start with the  
7 "Why?"

8           So when you look at our causal  
9 analysis of our serious injuries, our serious  
10 incidents, that's what you will see. And  
11 you're going to see we're trying to put in  
12 corrective actions. People make mistakes.  
13 We know this. We know this from high-hazard  
14 injuries. So our job is to identify  
15 engineering controls to prevent that what we  
16 know to happen, what's going to be a  
17 human-performance issue, can we prevent the  
18 incident from happening?

19           And so we really create that  
20 environment for people to speak up. As I  
21 indicated, the number of terminations and  
22 suspensions has dropped drastically over the  
23 last four years. So there was a big concern  
24 when we were moving from the positive  
25 discipline culture to the nonpunitive  
26 self-reporting culture. Sorry. I'm talking  
27 too fast.

28           And that in the beginning, there

1 was real concern because in the past they saw  
2 people getting terminated or suspended, that  
3 sort of thing. We put in place a Corrective  
4 Action Program. So we took from Diablo  
5 Canyon Nuclear Power Plant or Diablo Plant.  
6 They have had a correction action in place at  
7 that facility for over 20 years. The nuclear  
8 industry uses corrective action. The airline  
9 industry uses a Corrective Action Program.  
10 The chemical industry uses a Corrective  
11 Action Program.

12 So I took that system right out of  
13 Diablo, put it into Gas Operations three  
14 years ago. It's now deployed across the  
15 entire company. Everybody has on their phone  
16 CAP app. I will show you the app later. So  
17 everybody has on their phone an app. We have  
18 40,000 submittals last year into that  
19 Corrective Action Program. I think a third  
20 of our employees issued some sort of report.  
21 Less than three percent of the submittals  
22 were anonymous. 97 percent plus put their  
23 name on and reported those issues. So to me  
24 that is real good signs of -- those are the  
25 types of things we are trying to create, but  
26 we're not satisfied.

27 We have embraced what we call a  
28 Speak Up, Listen Up, Follow Up culture. That

1 has been part -- we came up with a new  
2 mission vision and cultural statements last  
3 year. And so we just issued our new codes of  
4 conduct built around that, but you hear that  
5 all the time in all our meetings, Speak Up,  
6 Listen Up, Follow Up. Because what we find  
7 is if you don't do the listen and the follow,  
8 people stop speaking up.

9           So those are some of the tools that  
10 -- we had to structurally change discipline  
11 and we did that. And then we had to give  
12 people an easy tool within which to report.  
13 We also communicate, there's a Compliance and  
14 Ethics Hotline that people can report into in  
15 addition to the CAP app. And also we  
16 communicate the CPUC hotline so they can  
17 communicate to you all. And then you may be  
18 aware that PG&E was assigned a monitor, a  
19 Federal monitor last year and we've created a  
20 hotline to the monitor. So there's four  
21 mechanisms within which employees can report.  
22 They can report to the CAP. They can report  
23 to the internal Compliance and Ethics  
24 Hotline. They can report to you or they can  
25 report directly to the monitor.

26           Q Yes, sir. Thank you.

27           A And we risk rank, all 40,000 of  
28 those. They come in, and by line of business

1 we have daily, not every line of business  
2 every day, but the big lines of business,  
3 electric, gas, power gen, they have  
4 notification review team meetings that happen  
5 every day. They go into a room like this and  
6 every item that comes into CAP is ranked  
7 against a risk matrix from high, medium and  
8 low and assigned a corrective action owner.  
9 That gets processed. When it gets closed  
10 out, employees can use a Yelp-like feature  
11 and rate the effectiveness of the corrective  
12 action. So they can -- there's a continuous  
13 loop around. "All right. Here's what we  
14 did. Do you think it's going to work or  
15 not?" And so those are some of the things  
16 that we built in.

17 Q Mr. Stavropoulos --

18 A It's a hard name.

19 Q It is. Is any employee at PG&E  
20 evaluated on the late ticket metric?

21 A Nobody that I know of at my level  
22 down through the organization, so I don't  
23 know if late tickets are a metric that are  
24 used lower down in the organization.

25 Q As it relates --

26 A As a performance measuring metric.

27 Q And as it relates to performance --  
28 individual performance evaluations --

1           A    Yeah.

2           Q    -- to your knowledge, late tickets  
3 is not one of those metrics?

4           A    I want to be very clear.  So, in  
5 the team that reports to me, I don't use that  
6 as a metric.  We don't use that as a metric  
7 within which we pay our incentive comp, for  
8 example.  So, that's not a metric.

9                   We use damages per a thousand  
10 tickets.  So, if people are paid through the  
11 Incentive Compensation Program, the target is  
12 set on damages per thousand tickets.  So, the  
13 incentive, if you believe that late tickets  
14 increase the probability of a damage, the  
15 incentive that we pay people on is not to  
16 have late tickets.  Because we're looking to  
17 have the lowest possible damages per a  
18 thousand.  So, we're encouraging people to  
19 perform correctly against late tickets, but  
20 at some level down in the organization, they  
21 may use that metric on an individual  
22 scorecard.  But our bargaining unit people  
23 don't go through the same performance  
24 appraisal process.  So the people that  
25 actually do the locate and mark, they don't  
26 have that type of score card.  They're not on  
27 a -- they don't get performance appraisals. ]  
28 They are all part of the bargaining unit.

1 Q And, Mr. Stavropoulos, how about  
2 the manager of that unit? For instance, is  
3 the manager of locate and mark, are they  
4 either, you know, incentivized by getting a  
5 bonus for not having late tickets? Or  
6 penalized for having late tickets?

7 A No bonuses associated with that.  
8 The only bonus associated with damages is  
9 damages per a thousand tickets. That might  
10 be in their performance score card to  
11 evaluate your performance, but it doesn't  
12 effect your bonus at all.

13 Q And final question, Mr.  
14 Stavropoulos, the CAP program, Corrective  
15 Action Program, do you know if late tickets  
16 were brought as a concern to CAP?

17 A I don't know if it was. You know,  
18 I review a lot of that. I sit in on a lot of  
19 the notification review teams. You know, I  
20 hadn't heard that as an issue in CAP.  
21 Certainly was aware of the challenges that we  
22 were having with late tickets.

23 So you may have heard about the  
24 daily call. So one of the best practices I  
25 brought to the company, I actually stole  
26 shamelessly from Alaska Air, I was encouraged  
27 by [REDACTED], to  
28 go to Alaska Air. Because about 10 years

1 ago, they had terrible plane crash where the  
2 jack screw failed and the plane crashed into  
3 the Pacific Ocean.

4 They were perceived as a company  
5 that really improved their safety culture and  
6 safety practices. And I got to witness their  
7 daily call where they have stations from all  
8 over North America participate. So we came  
9 back and built that daily call.

10 So every day, it's been going on  
11 for a number of years, from 7:30 to 8:00  
12 o'clock every morning, about 300 leaders in  
13 the gas business go over the performance.  
14 You can dial in and listen. And damages are  
15 an agenda item on that call. And late  
16 tickets are an item on that call.

17 You know, how many late tickets did  
18 we have? What are we doing about it? Do you  
19 need help? How do you fix it? So that's  
20 where that was, sort of, reported.

21 Q Mr. Stavropoulos, do you call into  
22 those on occasion?

23 A I do. I used to call into them all  
24 the time.

25 Q And the late tickets number, are  
26 they consistent with the revised numbers that  
27 we have? Or are you still surprised of the  
28 magnitude of the numbers that we put in front

1 of you?

2 A As I indicated, I wasn't happy with  
3 the 13,000. And 46,000 certainly was a  
4 surprise to me.

5 Q So that's the first time you've  
6 heard of it?

7 A Yes.

8 Q Thank you, Mr. Stavropoulos.

9 A Yeah. I would have heard of it  
10 earlier, but I've been kind of quarantined  
11 from the process because of what's going on.  
12 I hope you understand the value in that.

13 Q Yes, sir.

14 MR. GRUEN: Q Mr. Stavropoulos, I'm  
15 going to show you the January 17th -- excuse  
16 me -- January 2017 Gas Operations BPR Keys to  
17 Success Report one more time.

18 A Sure.

19 Q And I would just like to call your  
20 attention to one other thing there. And I've  
21 got it open to the page.

22 Off the record for a second?

23 (Off the record.)

24 MR. GRUEN: Back on the record. Just  
25 for the sake of housekeeping, the Frequently  
26 Asked Questions document -- let me show Mr.  
27 Stavropoulos this, just for purposes of  
28 marking. I'm identifying this as Exhibit 10,

1 noting that it's the PG&E Frequently Asked  
2 Questions document. We had noted there's a  
3 PG&E logo, dated 2014 in the upper right  
4 corner, and I believe you, Mr. Stavropoulos,  
5 also noted there's a copyright, PG&E 2015,  
6 all rights reserved at the bottom.

7 Am I describing the document  
8 accurately?

9 A Very well.

10 Q Thank you.

11 (Exhibit No. 10 was previously  
12 marked for identification.)

13 MR. GRUEN: Q And, Mr.  
14 Stavropoulos, do you have the Keys to Success  
15 report from January 2017 in front of you?

16 A I have it.

17 Q And -- I think it should be turned  
18 for you to page 140 at the bottom. It's also  
19 shown to be page 6 of 16.

20 Do you see that?

21 A Yes, sir.

22 Q So if look at the 2015 column and  
23 2016 column in that graph under the late  
24 tickets heading -- do you see that?

25 A I do.

26 Q Okay. And in 2015 it shows 3,385  
27 late tickets. And in 2016 it shows only 44.

28 Do you see that?

1 A I do.

2 Q And a percent change of 99 percent?

3 A Yes.

4 Q Under the percent change column  
5 there. Do you see that as well?

6 A I do.

7 Q Okay. Does it surprise you to see  
8 a change of 99 percent in late tickets from  
9 one year to the next like that?

10 A It's a big improvement. But we've  
11 achieved that in a whole number of areas.

12 Q And I -- but, specifically, for  
13 late tickets. The -- in light of the --  
14 let's look at it, first, from the perspective  
15 of the late tickets that have been reported  
16 to us as of last year.

17 Does this number seem like, based  
18 on the Keys Reports, the realtime reporting  
19 of late ticket information, does it seem that  
20 this is a realistic decrease from 2015 to  
21 2016 to you?

22 A It certainly -- we've seen  
23 improvement results across lots of categories  
24 of work like that when we put focus on it.

25 Q Okay.

26 A So, yeah. It's hard for me to -- I  
27 mean, I'm not close enough to it, you know.

28 Q Okay. Who do you think would be

1 the closest person to ask that question to?  
2 Or maybe we can ask that question offline if  
3 you're not familiar?

4 A No. This is Jesus Soto's meeting.  
5 So Jesus is the person that is running the  
6 SAR and is implementing the process  
7 improvements relating to our overall damage  
8 prevention efforts. So he would be better to  
9 do that than I would.

10 Q Understood. Okay. Thank you.

11 A But, you know, big improvements. I  
12 remember back a number of years ago, we had  
13 days to map distribution facilities. I think  
14 our average days to map were about 400 days  
15 with the longest being 774 days. In one year  
16 we got that down to 26 days.

17 We had 12,000 Grade 2 two leaks on  
18 our books at the end of the year four years  
19 ago. And we got that to under a hundred  
20 within a two-year period of time. It went  
21 from 12,000 leaks to under a hundred, while  
22 deploying more advanced leak detection  
23 technology and increasing the frequency of  
24 your leak detection.

25 So, you know, when we put our focus  
26 on things, we really do see significant  
27 improvement. So...

28 Q Okay.

1           A    Yeah.

2           Q    Thank you.  That's all I have for  
3 that exhibit.

4           MR. GRUEN:  Just a bit of housekeeping  
5 while we're on the record, if I may.  Let's  
6 go off the record for a moment while we get  
7 it together.

8                   (Back on the record.)

9           MR. GRUEN:  So we'll move to mark  
10 Exhibits 5, 6, 7, 8, 9, 10, and those  
11 exhibits as they were identified in the  
12 record throughout the course of the day.

13                   Off the record.

14                   (Off the record.)

15           MR. GRUEN:  So back on the record.

16           Mr. Stavropoulos, that concludes the  
17 Examination Under Oath.  I want to, on behalf  
18 of the Safety Enforcement Division, thank you  
19 very much for your attendance.  I recognize  
20 that it's required, but also recognize your  
21 point about cooperating with us.  You've been  
22 cooperative with us today.  We appreciate you  
23 talking the time out of your busy schedule to  
24 be with us.

25                   And thank you, that concludes the  
26 EUO.

27           MR. STAVROPOULOS:  Thank you.

28           MR. GRUEN:  Off the record.

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(Off the record.)

(Whereupon, at the hour of 2:39  
p.m., this matter having been concluded  
at San Francisco, California, the  
Commission then adjourned.) ]

\* \* \* \* \*

BEFORE THE PUBLIC UTILITIES COMMISSION  
OF THE  
STATE OF CALIFORNIA

PRE-FORMAL INQUIRY INTO PG&E'S )  
LOCATE AND MARK PRACTICES AND )  
PROCEDURES. )  
)  
)  
)

CERTIFICATION OF TRANSCRIPT OF PROCEEDING

I, Carol A. Mendez, Certified Shorthand Reporter  
No. 4330, in and for the State of California do hereby  
certify:

That, prior to being examined, NICK  
STAVROPOULOS, the witness named in the foregoing  
examination under oath, was by me duly sworn to  
testify the truth, the whole truth, and nothing but  
the truth;

That said examination under oath was taken by  
subpoena at the time and place therein set forth;

And that the pages of this transcript reported  
by me comprise a full, true and correct transcript of  
the testimony given by the witness on March 2, 2018.

I further certify that I have no interest in the  
events of the matter or the outcome of the proceeding.

EXECUTED this 2nd day of March, 2018.

\_\_\_\_\_  
Carol A. Mendez  
CSR No. 4330

BEFORE THE PUBLIC UTILITIES COMMISSION  
OF THE  
STATE OF CALIFORNIA

PRE-FORMAL INQUIRY INTO PG&E'S  
LOCATE AND MARK PRACTICES AND  
PROCEDURES.

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CERTIFICATION OF TRANSCRIPT OF PROCEEDING

I, Karly Powers, Certified Shorthand Reporter  
No. 13991, in and for the State of California do  
hereby certify:

That, prior to being examined, NICK  
STAVROPOULOS, the witness named in the foregoing  
examination under oath, was by me duly sworn to  
testify the truth, the whole truth, and nothing but  
the truth;

That said examination under oath was taken by  
subpoena at the time and place therein set forth;

And that the pages of this transcript reported  
by me comprise a full, true and correct transcript of  
the testimony given by the witness on March 2, 2018.

I further certify that I have no interest in the  
events of the matter or the outcome of the proceeding.

EXECUTED this 2nd day of March, 2018.

\_\_\_\_\_  
Karly Powers  
CSR No. 13991

# ATTACHMENT 14

Index 9623.03 - On-Time & Late Tickets January 2014 - June 2016

Division	2014		2015		January - June 2016	
	On Time	Late	On Time	Late	On Time	Late
Central Coast	18,659	320	21,684	59	12,191	0
DeAnza	17,871	369	21,770	73	12,764	1
Diablo	24,072	248	31,210	67	15,973	5
East Bay	22,681	1,357	28,120	179	18,867	4
Fresno	31,704	122	37,774	80	19,973	0
Humboldt	8,726	695	11,633	706	4,907	0
Kern	48,152	1,275	42,468	285	20,277	1
Los Padres	15,878	603	17,260	33	10,225	0
Mission	19,267	240	24,251	20	14,099	1
North Bay	19,965	370	23,694	85	12,510	3
North Valley	19,745	201	24,386	34	10,421	0
Peninsula	22,468	481	26,912	88	14,932	0
Sacramento	60,343	82	72,537	35	40,422	2
San Francisco	14,964	878	18,152	165	11,222	1
San Jose	27,295	236	32,123	48	18,217	0
Sierra	26,387	1,953	32,431	127	15,022	1
Sonoma	13,918	290	15,110	221	8,069	1
Stockton	22,390	1,920	34,423	595	16,831	0
Yosemite	31,758	1,751	38,489	485	18,950	0
<b>Total</b>	<b>466,243</b>	<b>13,391</b>	<b>554,427</b>	<b>3,385</b>	<b>295,872</b>	<b>20</b>

# ATTACHMENT 15

**Index 9623.03 - 2013 On-Time & Late Tickets**

<b>Division</b>	<b>On Time</b>	<b>Late</b>
Central Coast	16,584	73
DeAnza	17,137	262
Diablo	24,386	99
East Bay	20,596	1,118
Fresno	29,662	141
Humboldt	8,352	335
Kern	43,927	473
Los Padres	14,279	1,750
Mission	18,001	158
North Bay	18,657	303
North Valley	19,227	91
Peninsula	19,935	1,601
Sacramento	61,255	74
San Francisco	13,744	330
San Jose	24,897	2,397
Sierra	21,546	202
Sonoma	13,673	94
Stockton	19,753	3,246
Yosemite	29,409	800
<b>Total</b>	<b>435,020</b>	<b>13,547</b>

# ATTACHMENT 16

**Chan, Wai-Yin**

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**From:** Khatri, Sikandar  
**Sent:** Friday, March 24, 2017 4:36 PM  
**To:** Bruno, Kenneth; Lee, Dennis M.; Chan, Wai-Yin; Gruen, Darryl  
**Subject:** FW: Index 10658: Data Request – Damage Prevention (f/u 10516, 10279, 10592)

Response below for our earlier data request

Sikandar

---

**From:** [REDACTED]  
**Sent:** Friday, March 24, 2017 2:32 PM  
**To:** Khatri, Sikandar  
**Cc:** Richmond, Susie  
**Subject:** Index 10658: Data Request – Damage Prevention (f/u 10516, 10279, 10592)

Sikandar,

Please see below for the response to your Index 10658: Data Request – Damage Prevention (f/u 10516, 10279, 10592).

**Gas Operations Data Response**

PG&E Data Request Index No.:	10658		
Request Date:	03-13-2017	Date Sent:	03-24-2017
Requesting Party:	GOST-CPUC SED/CPSD		
External Requester:	Sikandar Khatri	PG&E Contact:	[REDACTED]

**QUESTION 10658.01:** We understand from CPUC Damage Prevention Audit of PG&E in 2015 that PG&E produces a monthly report called “Keys Report” titled as “T&D Operations Compliance July 2015 for June 2015 Results

Includes Damage Prevention (DP), Public Awareness (PA), Locate & Mark and Aerial Patrol”.

We will appreciate if you can please provide copies of this report for each month of 2012 – February 2017.

**RESPONSE 10658.01:** PG&E is compiling this information and will provide it as soon as it becomes available.

**QUESTION 10658.02:** For the following years (please provide response for each year separately), please provide steps and actions taken to reduce the number of late tickets together with the statistics reflecting total number of USA tickets and corresponding late tickets:

- (a) 2013
- (b) 2014
- (c) 2015
- (d) 2016

**RESPONSE 10658.02:**

- a) In 2013, the Locate & Mark (L&M) Leadership focused on assessing the challenges in the L&M organization and determining the best course for addressing them. The specific challenges were a dramatic increase in the number of USA tickets and the organization’s ability to respond to this increase. Toward the end of 2013, a new leadership structure was developed for implementation in 2014, which would address these challenges.

See the below table for 2013 L&M late ticket statistics.

<b>PG&amp;E Completed Tickets 2013</b>	
On-Time	435,020
Late	13,547
Total	448,567

- b) Prior to 2014, the L&M function was imbedded in the division organization. In 2014, the L&M function was placed under the newly created Compliance Programs Director and the Locate & Mark Superintendent. Within the new leadership structure, supervisor positions were introduced across PG&E’s system, which would allow a singular focus on the safety of our assets, and quality and efficiency within the L&M organization. As supervisors came onboard, they were tasked with assessing their local L&M Operation and ensuring that safety, quality, and efficiency goals were met. Even though completed tickets increased, late tickets began to be addressed and declined. Later in the year,

**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024**

PG&E also significantly increased the number of locaters assigned to the work by increasing employee headcount across the system and bringing on contract locaters to assist with the peak workload. This increased headcount also contributed to the late ticket improvement.

See the below table for 2014 L&M late ticket statistics.

<b>PG&amp;E Completed Tickets 2014</b>	
On-Time	466,243
Late	13,391
Total	479,634

- c) In 2015, all L&M supervisors were in place and goals were set to aggressively reduce late tickets. PG&E established a zero late tickets goal and undertook several actions to ensure this took place, such as:
- Looking at best practices within successful divisions and communicating these practices system wide.
  - Supervisors taking a direct, hands-on approach to educate the locaters regarding accurate and timely data entry into Irtlnet and ensuring late tickets were appropriately addressed.

Late tickets were virtually eliminated by mid-2015 and have remained low ever since.

See the below table for 2015 L&M late ticket statistics.

<b>PG&amp;E Completed Tickets 2015</b>	
On-Time	554,427
Late	3,385
Total	557,812

- d) In 2016, PG&E continued the actions set in place in 2015. With zero late tickets realized in several divisions, each late ticket was analyzed for root cause, and corrective actions were taken to ensure that a recurrence would not happen. The small number of late tickets can be primarily attributed to tablet computer connectivity issues or failure by the Locater to enter the proper keystrokes. Many of the tickets were completed on time, but the correct information was not entered in a timely fashion.

See the below table for 2016 L&M late ticket statistics.

<b>PG&amp;E Completed Tickets 2016</b>	
On-Time	595,390
Late	44
Total	595,434

[Redacted]  
| Pacific Gas and Electric  
Office: [Redacted] | Cell: [Redacted] | [Redacted]

# ATTACHMENT 17

**PACIFIC GAS AND ELECTRIC COMPANY  
Gas Operations Data Response**

PG&E Data Request Index No.:	11718		
Request Date:	02-06-2018	Date Sent:	02-23-2018
Requesting Party:	CPUC-SED		
External Requester:	Wai-Yin "Franky" Chan	PG&E Contact:	Mike Bradley

**QUESTION 11718.01:** On December 20, 2017, PG&E stated, *“Using the updated information available to us from the recent improvements to IrthNet, we are planning to review all of the data request responses that we have provided to SED on locate and mark issues since mid-2016, and to revise these responses as needed to reflect updated historical late ticket numbers and any other information based upon those numbers. Given the volume of data requests in this matter to date, this may take some time, but our goal is to provide these updated responses to SED in January.”*

On January 26, 2018, PG&E followed up on its December, 2017 statement, saying, *“My December 20th email to you indicated that we are reviewing all of the data request responses that we have provided to the SED on locate and mark issues since mid-2016, and that we would be revising the responses to reflect updated historical late ticket numbers and any other information based upon those numbers. To be clear, we also will be correcting representations in those responses that the Guidepost investigation indicates, or that we otherwise determine, need to be revised, not just the late ticket numbers and related information.”*

With these statements in mind, please provide the following information:

- a. The updated historical late ticket numbers referenced in the January 26, 2018 statement.
- b. The methodology used by PG&E for determining the late ticket numbers that were initially reported to SED.
- c. The methodology used by PG&E for determining the “updated historical late ticket numbers” that PG&E references in the December 20, 2017 email.
- d. The categories of the data that PG&E is updating, including, but not limited to:
  - a. Counts of late tickets by division and district.
- e. A breakdown of the data that PG&E is updating by year.

**RESPONSE 11718.01:** As noted in the correspondence referenced herein, PG&E is reviewing the logic that was used to derive historical late ticket counts from IrthNet and is working to determine more inclusive logic to derive revised historical late ticket counts from IrthNet. A third-party consulting firm, Bates White, has been retained to aid in understanding the IrthNet system and developing and validating this logic. Once this revised logic is finalized and reviewed by Bates White, PG&E will update this response to explain how the revised ticket counts were derived based on the information available in IrthNet and provide the resulting data. We anticipate that this data will be able to be broken down by month and division.

At present, as explained above, we anticipate revising historical late ticket numbers from 2012 through 2017. PG&E is continuing to assess its IrthNet reporting logic to identify the actions that could be taken on a ticket that would have caused it to be misclassified. As those conditions are identified, the total number of late tickets identified may change. PG&E expects that its current estimates of 44,794 late tickets out of 760,177 total tickets received in 2012, of 51,272 late tickets out of 671,015 total tickets received in 2013, 47,589 late tickets out of 702,275 total tickets received in 2014, 61,114 late tickets out of 820,455 total tickets received in 2015, and 55,666 late tickets out of 898,120 total tickets received in 2016 will change as PG&E's work continues and the logic of its IrthNet search function becomes more refined. The current estimates reflect tickets from this period that had no initial response and are past the due date time, that had an ongoing response and are past the due date time, or that have a completed response but the completed response was after the due date time.

As to (b), as we previously explained in our response to Index No. 10895.01 (delivered to the SED on June 9, 2017), the late ticket numbers we initially reported to SED for January-June 2016 were queried from IrthNet using the "Past Due Ticket Listing" function. For late ticket numbers prior to January 2016, we utilized the Organizational Reporting Initiative ("ORI"), which is a repository for portions of IrthNet data and SAP data. PG&E has determined that those search functions operated in a manner that would not count tickets as late if the personnel took certain actions in IrthNet prior to the ticket's start time, even if the required locating and marking activities were not completed within the required timeframe.

**QUESTION 11718.02:** Will the "updated historical late ticket numbers" referenced in PG&E's December 20, 2017 statement show an upward adjustment of the late ticket numbers in each category identified in response to question 1? If not, please identify any category that will see a downward adjustment.

**RESPONSE 11718.02:** PG&E is continuing to assess its IrthNet reporting logic to identify actions that could be taken on a ticket that cause it to be misclassified. As those conditions are identified, the number of instances at issue may change.

**QUESTION 11718.03:** Please provide a list identifying each past data request response that PG&E plans to update and/or revise. Please provide an explanation for each update or revision.

**RESPONSE 11718.03:** Because PG&E's review of the data in consultation with Bates White and, as previously discussed with SED, the Guidepost review are ongoing, PG&E is still in the process of determining the responses that may need to be updated or revised beyond the data discussed above.

**QUESTION 11718.04:** Please provide, in chronological order, all communications (including emails, messages, reports included Joel Dickson, John Higgins, Jesus Soto, or Nickolas Stavropoulos related to the following:

- a. Intentional under-reporting of late tickets
- b. Falsification of locate and mark records
- c. Any instances of intentional under-reporting of late tickets
- d. Any instances of potential falsification of locate and mark records
- e. Prior to the Guidepost investigation, matrices for counting late tickets that differed from the matrix PG&E used to count late tickets.
- f. Prior to PG&E's own internal Guidepost investigation, approaches for counting late tickets that differed from the approach that PG&E used to count late tickets.

**RESPONSE 11718.04:** On February 16, 2018, Charles Middlekauff from PG&E and Darryl Gruen from SED agreed to modify this request. That agreement was reflected in a series of e-mails and on February 19, 2018, PG&E provided to SED a red-line version of this request. PG&E and SED agreed to the following revised version.

*Please provide, in chronological order, all communications from January 1, 2012 through December 31, 2017 (including emails, messages, reports and other documents) on which John Higgins, Jesus Soto, or Nickolas Stavropoulos were included related to the following:*

- a. Intentional under-reporting of late tickets*
- b. Falsification of locate and mark records*
- c. Any instances of intentional under-reporting of late tickets*
- d. Any instances of potential falsification of locate and mark records*
- e. Prior to the Guidepost investigation, matrices for counting late tickets that differed from the matrix PG&E used to count late tickets, where the communication contains (matrix /10 (option! or alternative!)).*
- f. Prior to PG&E's own internal Guidepost investigation, approaches for counting late tickets that differed from the approach that PG&E used to count late tickets, where the communication contains (matrix /10 (option! or alternative!)).*

*In addition, PG&E and SED agreed to include the following request to Question 11718.04:*

*Please provide, in chronological order, all communications from January 1, 2014 through December 31, 2016 (including emails, messages, reports and other documents) on which Joel Dickson was included related to the following:*

- a. Intentional under-reporting of late tickets, where the communication contains (falsify falsification false).*
- b. Falsification of locate and mark records, where the communication contains (falsify falsification false).*
- c. Any instances of intentional under-reporting of late tickets, where the communication contains (falsify falsification false).*
- d. Any instances of potential falsification of locate and mark records, where the communication contains (falsify falsification false).*
- e. Prior to the Guidepost investigation, matrices for counting late tickets that differed from the matrix PG&E used to count late tickets, where the communication contains (matrix /10 (option! or alternative!)).*
- f. Prior to PG&E's own internal Guidepost investigation, approaches for counting late tickets that differed from the approach that PG&E used to count late tickets, where the communication contains (matrix /10 (option! or alternative!)).*

Based on this agreed to revision, PG&E is producing documents responsive to these requests to SED. PG&E and SED also agreed that the document production would be on a rolling basis and would be completed by February 26, 2018. Provision of these documents does not reflect a determination that the document indicates any employee's knowledge of falsification or intentional under-reporting of locate and mark records or late tickets, but rather reflects PG&E's effort to provide documents that relate to the topics identified in the data request and our discussions with SED as areas of SED's interest.

**QUESTION 11718.05:** Please identify the first date PG&E became communicated internally about falsification of late tickets. Please provide that communication

**RESPONSE 11718.05:** PG&E is separately providing email correspondence from a variety of custodians that includes correspondence relating to instances in which an 811 ticket was reported in PG&E's IrthNet system as timely based on actions taken in the IrthNet system other than the completion of the ticket within the time required by California Government Code Section 4216, including correspondence (to the extent any such correspondence exists) responsive to SED's requests regarding the falsification of locate and mark records. Provision of these documents does not reflect a determination that the document indicates any employee's knowledge of falsification or intentional under-reporting of locate and mark records or late tickets, but rather reflects PG&E's effort to provide documents that relate to the topics identified in the data request and our discussions with SED as areas of SED's interest. These documents are being provided in response to Question 11718.04 above. In addition, PG&E will provide the results of the independent review currently being conducted by Guidepost Solutions LLC regarding these issues.

**QUESTION 11718.06:** Did anyone employed by PG&E authorize the method of PG&E's late ticket counting that PG&E intends to revise to reflect "updated historical late ticket numbers and any other information based upon those numbers"? If so, please identify all such employees and the communications they issued to make such authorizations.

**RESPONSE 11718.06:** PG&E has identified instances in which PG&E personnel and/or contractors took actions on an IrthNet ticket that caused the system's then-current reporting logic to classify the ticket as timely when it was not completed within the required timeframe. PG&E will provide the results of the independent review currently being conducted by Guidepost Solutions LLC regarding these issues.

**QUESTION 11718.07:** Did PG&E have a practice, procedure, policy or other PG&E document in place that authorized the method of PG&E's late ticket counting that PG&E intends to revise to reflect "updated historical late ticket numbers and any other information based upon those numbers"? If so, please list all such practices, procedures, policies and PG&E documents, and provide them.

**RESPONSE 11718.07:** PG&E policy did not authorize employees to take actions in the IrthNet system that were designed to result in a ticket being classified in IrthNet as timely when it was not actually completed within the time required by California Government Code Section 4216. To the extent that any such activity occurred as a matter of practice, PG&E will provide the results of the independent review currently being conducted by Guidepost Solutions LLC regarding these issues.

# ATTACHMENT 18

**Reports showing details about each incident are available by clicking on any blue link in the report below.**

**Pipeline Incidents By Cause**

Date run: 6/5/2018

Portal - Data as of **6/4/2018**

Data Source: US DOT Pipeline and Hazardous Materials Safety Administration

**All Reported Incident Cause Breakdown: 20 Year Average (1998-2017)**

**System Type: (All Column Values) State: (All Column Values)**

Reported Cause of Incident	Incident Cause SubType	Number	%	Fatalities	Injuries	Total Cost	Barrels Spilled	Net Barrels Lost
<b>ALL OTHER CAUSES</b>	MISCELLANEOUS	894	7.6%	48	194	\$426,570,390	229,700	84,604
	UNKNOWN	228	1.9%	39	96	\$128,429,013	28,751	19,212
	UNSPECIFIED NATURAL OR OUTSIDE FORCE DAMAGE	1	0.0%	0	0	\$50,000	0	0
<b>ALL OTHER CAUSES Total</b>		<b>1,123</b>	<b>9.6%</b>	<b>87</b>	<b>290</b>	<b>\$555,049,403</b>	<b>258,451</b>	<b>103,816</b>
<b>CORROSION</b>	EXTERNAL	788	6.7%	7	51	\$545,212,307	169,926	133,034
	INTERNAL	1,035	8.8%	13	4	\$409,720,144	160,605	41,172
	UNSPECIFIED CORROSION	288	2.4%	1	11	\$5,632,845	5,338	3,425
<b>CORROSION Total</b>		<b>2,111</b>	<b>18.0%</b>	<b>21</b>	<b>66</b>	<b>\$960,565,296</b>	<b>335,868</b>	<b>177,631</b>
<b>EXCAVATION DAMAGE</b>	OPERATOR/CONTRACTOR EXCAVATION DAMAGE	213	1.8%	2	38	\$50,981,495	70,772	51,663
	PREVIOUS DAMAGE DUE TO EXCAVATION	37	0.3%	0	5	\$44,349,814	13,369	4,142
	THIRD PARTY EXCAVATION DAMAGE	1,432	12.2%	91	309	\$442,587,130	252,347	180,259
	UNSPECIFIED EXCAVATION DAMAGE	31	0.3%	1	0	\$3,714,895	9,692	3,181
<b>EXCAVATION DAMAGE Total</b>		<b>1,713</b>	<b>14.6%</b>	<b>94</b>	<b>352</b>	<b>\$541,633,334</b>	<b>346,180</b>	<b>239,245</b>
<b>INCORRECT OPERATION</b>	DAMAGE BY OPERATOR OR OPERATOR'S CONTRACTOR	34	0.3%	5	20	\$12,755,297	1,997	1,528
	INCORRECT EQUIPMENT	17	0.1%	0	1	\$2,163,599	44	28
	INCORRECT INSTALLATION	101	0.9%	0	2	\$18,886,949	5,851	2,662
	INCORRECT OPERATION	268	2.3%	12	68	\$45,687,667	83,653	26,329
	INCORRECT VALVE POSITION	117	1.0%	1	2	\$15,021,541	16,429	14,180
	OTHER INCORRECT OPERATION	168	1.4%	2	38	\$101,764,316	13,193	5,076
	OVERFILL/OVERFLOW OF TANK/VESSEL/SUMP	87	0.7%	0	0	\$31,828,040	4,725	1,538
	PIPELINE/EQUIPMENT OVERPRESSURED	46	0.4%	0	0	\$17,112,189	16,727	13,962
	UNSPECIFIED INCORRECT OPERATION	185	1.6%	0	20	\$1,364,832	236	90
<b>INCORRECT OPERATION Total</b>		<b>1,023</b>	<b>8.7%</b>	<b>20</b>	<b>151</b>	<b>\$246,584,430</b>	<b>142,856</b>	<b>65,393</b>
<b>MATERIAL/WELD/EQUIP FAILURE</b>	BODY OF PIPE	84	0.7%	3	22	\$44,179,053	8,778	2,629
	BUTT WELD	74	0.6%	0	2	\$47,290,892	37,362	28,247
	COMPRESSION FITTING	6	0.1%	0	0	\$1,266,840	0	0
	COMPRESSOR OR COMPRESSOR-RELATED EQUIPMENT	23	0.2%	0	1	\$10,564,562	0	0
	CONSTRUCTION, INSTALLATION OR FABRICATION-RELATED	201	1.7%	0	0	\$109,079,709	81,626	78,429
	DEFECTIVE OR LOOSE TUBING/FITTING	79	0.7%	0	0	\$13,740,013	3,550	1,847
	ENVIRONMENTAL CRACKING-RELATED	62	0.5%	0	3	\$1,013,128,130	60,972	35,778
	FAILURE OF EQUIPMENT BODY	79	0.7%	1	0	\$14,547,918	3,672	520

**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024**

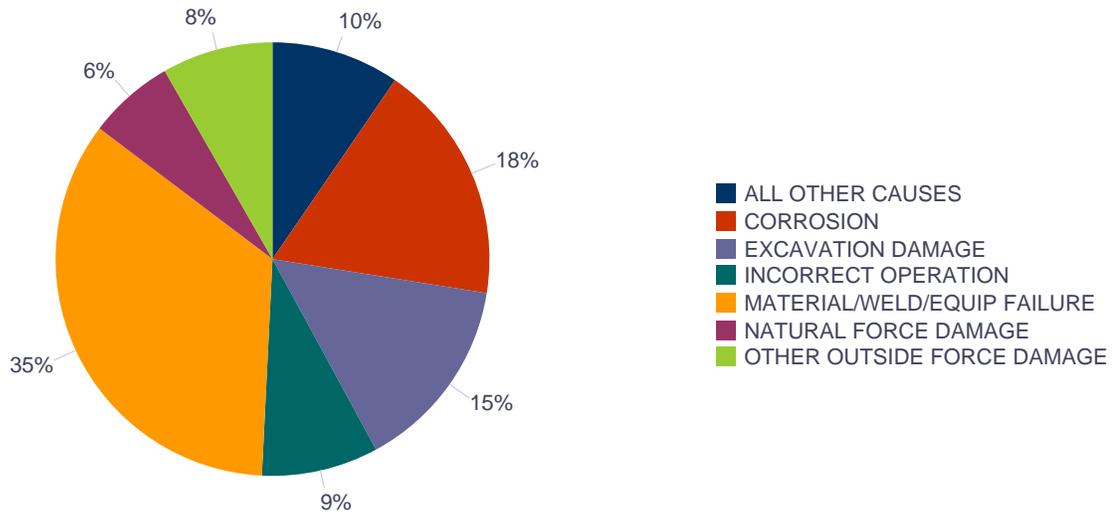
Reported Cause of Incident	Incident Cause SubType	Number	%	Fatalities	Injuries	Total Cost	Barrels Spilled	Net Barrels Lost
<b>MATERIAL/WELD/EQUIP FAILURE</b>	FILLET WELD	30	0.3%	0	0	\$21,857,776	2,792	1,439
	FUSION JOINT	9	0.1%	0	5	\$1,605,252	0	0
	JOINT/FITTING/COMPONENT	204	1.7%	2	7	\$67,767,912	32,680	20,803
	MALFUNCTION OF CONTROL/RELIEF EQUIPMENT	560	4.8%	1	4	\$83,180,427	48,220	22,955
	MANUFACTURING-RELATED	111	0.9%	8	51	\$762,314,646	44,938	31,399
	MECHANICAL FITTING	11	0.1%	1	6	\$2,242,043	0	0
	NON-THREADED CONNECTION FAILURE	368	3.1%	0	2	\$71,237,477	28,222	11,799
	OTHER EQUIPMENT FAILURE	267	2.3%	2	3	\$34,968,384	41,320	12,539
	OTHER PIPE/WELD/JOINT FAILURE	8	0.1%	0	2	\$928,499	0	0
	PIPE SEAM	66	0.6%	2	7	\$80,136,743	114,348	91,286
	PUMP OR PUMP-RELATED EQUIPMENT	335	2.8%	0	0	\$15,905,725	9,004	1,565
	RUPTURED OR LEAKING SEAL/PUMP PACKING	150	1.3%	0	3	\$42,840,770	24,747	10,914
	THREADED CONNECTION/COUPLING FAILURE	214	1.8%	1	1	\$25,163,502	15,943	7,416
	THREADS STRIPPED, BROKEN PIPE COUPLING	82	0.7%	0	4	\$10,223,806	20,592	14,608
	UNSPECIFIED EQUIPMENT FAILURE	756	6.4%	0	0	\$4,783,264	979	500
	UNSPECIFIED MATERIAL/WELD FAILURE	217	1.8%	1	19	\$16,989,545	175	102
	UNSPECIFIED PIPE BODY OR SEAM	27	0.2%	0	0	\$68,446,328	38,142	29,907
	UNSPECIFIED WELD	29	0.2%	0	0	\$9,053,350	13,047	7,328
VALVE	6	0.1%	0	0	\$1,563,846	0	0	
<b>MATERIAL/WELD/EQUIP FAILURE Total</b>		<b>4,058</b>	<b>34.5%</b>	<b>22</b>	<b>142</b>	<b>\$2,575,006,412</b>	<b>631,109</b>	<b>412,011</b>
<b>NATURAL FORCE DAMAGE</b>	EARTH MOVEMENT	142	1.2%	10	85	\$307,879,536	23,588	15,351
	HEAVY RAINS/FLOODS	200	1.7%	0	1	\$1,027,245,597	72,926	46,073
	HIGH WINDS	61	0.5%	1	0	\$402,156,311	41,301	15,861
	LIGHTNING	95	0.8%	4	1	\$56,106,103	27,097	20,948
	OTHER NATURAL FORCE DAMAGE	30	0.3%	1	5	\$28,210,809	1,253	795
	TEMPERATURE	163	1.4%	9	18	\$28,912,876	9,561	4,503
	UNSPECIFIED NATURAL FORCE DAMAGE	64	0.5%	0	1	\$11,001,976	6,083	3,269
<b>NATURAL FORCE DAMAGE Total</b>		<b>755</b>	<b>6.4%</b>	<b>25</b>	<b>111</b>	<b>\$1,861,513,208</b>	<b>181,809</b>	<b>106,800</b>
<b>OTHER OUTSIDE FORCE DAMAGE</b>	ELECTRICAL ARCING FROM OTHER EQUIPMENT/FACILITY	37	0.3%	0	11	\$75,128,859	3,616	165
	FIRE/EXPLOSION AS PRIMARY CAUSE	279	2.4%	27	35	\$95,850,846	13,065	12,805
	FISHING OR MARITIME ACTIVITY	10	0.1%	1	0	\$16,847,993	23,702	23,702
	INTENTIONAL DAMAGE	44	0.4%	4	17	\$7,637,351	4,833	2,771
	MARITIME EQUIPMENT OR VESSEL ADRIFT	6	0.1%	0	0	\$17,442,913	2,245	2,244
	OTHER OUTSIDE FORCE DAMAGE	80	0.7%	1	14	\$105,096,721	9,273	1,510
	PREVIOUS MECHANICAL DAMAGE	27	0.2%	0	1	\$24,656,301	8,720	5,857
	UNSPECIFIED OUTSIDE FORCE DAMAGE	119	1.0%	4	9	\$24,802,596	27,945	27,918

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Reported Cause of Incident	Incident Cause SubType	Number	%	Fatalities	Injuries	Total Cost	Barrels Spilled	Net Barrels Lost
OTHER OUTSIDE FORCE DAMAGE	VEHICLE NOT ENGAGED IN EXCAVATION	371	3.2%	27	96	\$146,344,089	13,091	9,687
<b>OTHER OUTSIDE FORCE DAMAGE Total</b>		<b>973</b>	<b>8.3%</b>	<b>64</b>	<b>183</b>	<b>\$513,807,669</b>	<b>106,490</b>	<b>86,659</b>
<b>Grand Total</b>		<b>11,756</b>	<b>100.0%</b>	<b>333</b>	<b>1,295</b>	<b>\$7,254,159,752</b>	<b>2,002,762</b>	<b>1,191,555</b>

**All Reported Incident Cause Breakdown 20 Year Average (1998-2017)**

**System Type:** (All Column Values)    **State:** (All Column Values)



# ATTACHMENT 19

Chan, Wai-Yin

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**From:** [REDACTED]  
**Sent:** Thursday, November 02, 2017 8:11 AM  
**To:** Chan, Wai-Yin  
**Cc:** Bruno, Kenneth; Lee, Dennis M.; Bradley, Mike; Gruen, Darryl; Khatri, Sikandar; Pendleton, Jonathan (Law); Richmond, Susie  
**Subject:** RE: [Index 11333supp01] RE: SED Data Request - PG&E Damage Prevention Program  
**Attachments:** Index 11333 Supp01\_Confidentiality Declaration.pdf; Index 11333-03\_2012-20171010\_RT Procedures\_SUPP01 CONF.ZIP; Index 11333-03\_List of RT Procedures 2012-20171010.xlsx; Index 11333-04\_Late Ticket Attachment Sources.xlsx

Franky,

Please see below for the supplemental response to Index 11333.

*PG&E is providing this response pursuant to Public Utilities Code §583 because this response and/or the attached documents contain information that should remain confidential and not be subject to public disclosure as it contains one or more of the following: critical infrastructure information that is not normally provided to the general public, the dissemination of which poses public safety risks (pursuant to the Critical Infrastructures Information Act of 2002, 6 U.S.C. §§131-134); sensitive personal information pertaining to PG&E employees; customer information; or commercially sensitive/proprietary information. This information is highlighted yellow below and, if feasible, highlighted yellow or outlined in red in the referenced attachments.  
See attached declaration supporting confidential designation ("Index 11333 Supp01\_Confidentiality Declaration.pdf").*

**QUESTION 11333.03:** Please provide PG&E's standards and/or procedures (from year 2012 to present) on renegotiating a new start time ("due date") for a USA ticket with the requestor. In answering the following questions, please refer to the applicable standards and/or procedures that show the answer. Please include the applicable section numbers and page numbers. Please also identify each applicable standard, practice and procedure that answers the question, including the date it was made effective.

- a. From year 2012 to present, what are PG&E's practices, standards and procedures for a locator to renegotiate a new start time if the requestor cannot be reached by phone call?
- b. From year 2012 to present, are there a minimum number of times that a locator is required to call the requestor if previous attempts to reach the requestor failed? If there are a minimum number of attempts that a locator needs to make, please provide PG&E's standards and/or procedures that contain this information.
- c. From year 2012 to present, does PG&E track how many attempts a locator makes to reach the requestor by phone call before the locator is allowed to renegotiate a new start time. If yes, please provide this information.
- d. From year 2012 to present, if a locator cannot reach the requestor by phone call with three attempts or more, what is PG&E's procedure for the locator? Is it acceptable to adjust the "due date" or close the ticket without performing locate and mark after three call attempts according to PG&E's procedure? If yes, please provide PG&E's standards and/or procedures that contain this information.
- e. From year 2012 to present, did any PG&E standards, practices, and/or procedures say anything related to the topic of phased tickets being used to avoid a ticket from showing up as late?

**RESPONSE 11333.03:**

- a. At present (as of October 10, 2017), TD-5811P-102 Rev.2a and TD-5811P-105-JA01 Rev.1 provide guidance for when a requestor cannot be reached (see pages 5 and 6, section 3 of TD-5811P-102 Rev.2a and page 6, section 13 of TD-5811P-105-JA01 Rev.1). If the requestor cannot be reached, then the locator must immediately notify their supervisor and document details in the USA ticket. The

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internal practice of a supervisor would then be to assist the locator in contacting excavators who requested a ticket and were difficult to reach. If the requestor could not be reached by the start time, the ticket would be considered late. In addition to the aforementioned guidance, a section exists in PG&E procedures on the topic of 'no response from excavator' when additional information is needed before a locator could place marks (see page 6, section 12 of TD-5811P-105-JA01 Rev.1).

Note:

- TD-5811P-102 Rev.2a was published in October 2015 and is being provided in attachment "[Index 11333-03\\_TD-5811P-102\\_Rev2a\\_CONF.pdf](#)." Attachment "[Index 11333-03\\_TD-5811P-102\\_Rev2a\\_CONF.pdf](#)" is designated confidential because it contains customer-specific data on pages 2 and 7, and critical energy infrastructure on page 7. This information is outlined in red in the attachment.
- TD-5811P-105-JA01 Rev.1 was published in October 2015 and is being provided in attachment "[Index 11333-03\\_TD-5811P-105-JA01\\_Rev1.pdf](#)."
- PG&E is still compiling the historic practices, standards, and/or procedures on renegotiating a new start time and will provide this information as soon as possible.

- b. PG&E procedures do not specify the minimum number of times a locator must call prior to renegotiating a ticket; however, as indicated in Response 11333.03(a), if the requestor could not be reached by the start time, the ticket would be considered late.

PG&E is still compiling the historic practices, standards, and/or procedures on renegotiating a new start time and will provide this information as soon as possible.

- c. Attempts to contact the requestor are tracked in IRTHnet. At present, each attempt is to be documented in the ticket (see page 6, section 3 of TD-5811P-102 Rev.2a and page 6, section 12 of TD-5811P-105-JA01 Rev.1).

Note:

- TD-5811P-102 Rev.2a was published in October 2015 and is being provided in attachment "[Index 11333-03\\_TD-5811P-102\\_Rev2a\\_CONF.pdf](#)." Attachment "[Index 11333-03\\_TD-5811P-102\\_Rev2a\\_CONF.pdf](#)" is designated confidential because it contains customer-specific data on pages 2 and 7, and critical energy infrastructure on page 7. This information is outlined in red in the attachment.
- TD-5811P-105-JA01 Rev.1 was published in October 2015 and is being provided in attachment "[Index 11333-03\\_TD-5811P-105-JA01\\_Rev1.pdf](#)."
- PG&E is still compiling the historic practices, standards, and/or procedures on renegotiating a new start time and will provide this information as soon as possible.

- d. See Response 11333.03(a).

- e. At present, phased ticket responses are identified in TD-5811P-105 Rev.1a for when a job site was too large to be completed by the start time (page 3 of TD-5811P-105 Rev.1a). In addition, TD-5811P-105-JA01 Rev.1 specifically states not to use a 'respond to phased ticket' response for a notification of a new start time (page 8, section 17 of TD-5811P-105-JA01 Rev.1).

Note:

- TD-5811P-105 Rev.1a was published in October 2015 and is being provided in attachment "[Index 11333-03\\_TD-5811P-105\\_Rev1a.pdf](#)."
- TD-5811P-105-JA01 Rev. 1 was published in October 2015 and is being provided in attachment "[Index 11333-03\\_TD-5811P-105-JA01\\_Rev1.pdf](#)."
- PG&E is still compiling the historic practices, standards, and/or procedures on renegotiating a new start time and will provide this information as soon as possible.

**RESPONSE 11333.03 Supp01:** See attachment "[Index 11333-03\\_List of RT Procedures 2012-20171010.xlsx](#)" for a list of PG&E's procedures related to renegotiated tickets 2012 – Present (as of October

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10, 2017), as well as their confidentiality designations. Unless otherwise noted, attachments referenced in the spreadsheets can be found in attachment "[Index 11333-03\\_2012-20171010\\_RT Procedures\\_SUPP01 CONF.zip](#)." See the below bullet points for responses to the specific questions asked regarding renegotiated ticket procedures.

- a. Before December 31, 2012, PG&E guidance stated that tickets were to be prioritized and completed by the due start time and date and that a later time may be mutually agreed upon. There was no language included for when a requestor could not be reached. Refer to the below table for details regarding WP-4412P-03 and TD-4412P-03, effective during this time period.

<b>PG&amp;E Procedure/ Bulletin Number</b>	<b>PG&amp;E Procedure/ Bulletin Title</b>	<b>Publication Date</b>	<b>Page</b>	<b>Section</b>
WP-4412P-03	Marking and Locating PG&E Underground Facilities	8/2009	2	1
TD-4412P-03 Rev.0	Marking and Locating PG&E Underground Facilities	2012	3	3

On April 11, 2012, TD-4412P-03-JA10 was published, which included the terminology of a "new start time". There was no language included for when a requestor could not be reached. Refer to the below table for details regarding TD-4412P-03-JA10, effective during this time period.

<b>PG&amp;E Procedure/ Bulletin Number</b>	<b>PG&amp;E Procedure/ Bulletin Title</b>	<b>Publication Date</b>	<b>Page</b>	<b>Section</b>
TD-4412P-03-JA10 Rev.0	Standard Responses IRTTH Field Unit	4/11/2012	3	Respond To Open Ticket

From October 31, 2013 to present (as of October 10, 2017), TD-5811P-102 and TD-5811P-105-JA01 provide guidance for when a requestor cannot be reached. If the requestor cannot be reached, then the locator must immediately notify their supervisor and document details in the USA ticket. The internal practice of a supervisor would then be to assist the locator in contacting excavators who requested a ticket and were difficult to reach. If the requestor could not be reached by the start time, the ticket would be considered late. Refer to the below table for details regarding TD-5811P-102 and TD-5811P-105-JA01, effective during this time period.

<b>PG&amp;E Procedure/ Bulletin Number</b>	<b>PG&amp;E Procedure/ Bulletin Title</b>	<b>Publication Date</b>	<b>Page</b>	<b>Section</b>
TD-5811P-102 Rev.0	Determining Scope of Locate	10/31/2013	5, 6	6c
TD-5811P-102 Rev.1	Determining Scope of Locate	3/31/2014	5, 6	6c
TD-5811P-102	Determining Scope	10/30/2015	5, 6	6c

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Rev.2	of Locate			
TD-5811P-102 Rev.2A	Determining Scope of Locate	10/30/2015	5, 6	6c
TD-5811P-105- JA01 Rev.0	Choosing the Correct Utilisphere™ Response	10/31/2013	6	13
TD-5811P-105- JA01 Rev.1	Choosing the Correct Utilisphere™ Response	10/30/2015	6	13

In addition to the aforementioned guidance, a section exists in PG&E procedures on the topic of 'no response from excavator' when additional information is needed before a locator could place marks. Refer to the below table for details regarding TD-5811P-105-JA01, effective during this time period.

<b>PG&amp;E Procedure/ Bulletin Number</b>	<b>PG&amp;E Procedure/ Bulletin Title</b>	<b>Publication Date</b>	<b>Page</b>	<b>Section</b>
TD-5811P-105- JA01 Rev.0	Choosing the Correct Utilisphere™ Response	10/31/2013	6	12
TD-5811P-105- JA01 Rev.1	Choosing the Correct Utilisphere™ Response	10/30/2015	6	12

- b. PG&E procedures do not specify the minimum number of times a locator must call to attempt to renegotiate a ticket; however, as indicated in part a, if the requestor could not be reached by the start time, the ticket would be considered late.

Specific to when additional information was needed before a locator could place marks, in 2012, WP-4412P-03-JA10 stated to "Contact excavator." TD-4412P-03-JA10 published on April 11, 2012, stated "several attempts" to contact an excavator must be made. Refer to the below table for details regarding WP-4412P-03-JA10 and TD-4412P-03-JA10, effective during this time period.

<b>PG&amp;E Procedure/ Bulletin Number</b>	<b>PG&amp;E Procedure/ Bulletin Title</b>	<b>Publication Date</b>	<b>Page</b>	<b>Section</b>
WP-4412P-03- JA10 Rev.0	Standard Responses IRTH Field Unit	4/26/2010	3	No Response From Excavator
TD-4412P-03- JA10 Rev.0	Standard Responses IRTH Field Unit	4/11/2012	2	No Response From Excavator

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Starting in October 2013, PG&E's guidance document stated that a locator was required to call excavator a minimum of three times if more information was needed to complete the ticket. Refer to the below table for details regarding TD-5811P-105-JA01, effective during this time period.

<b>PG&amp;E Procedure/ Bulletin Number</b>	<b>PG&amp;E Procedure/ Bulletin Title</b>	<b>Publication Date</b>	<b>Page</b>	<b>Section</b>
TD-5811P-105-JA01 Rev.0	Choosing the Correct Utilisphere™ Response	10/31/2013	6	12
TD-5811P-105-JA01 Rev.1	Choosing the Correct Utilisphere™ Response	10/30/2015	6	12

- c. Attempts to contact the requestor are tracked in IRTHnet. In 2012, each attempt was to be documented in the ticket. Refer to the below table for details regarding WP-4412P-03 and WP-4412P-03-JA10, effective during this time period.

<b>PG&amp;E Procedure/ Bulletin Number</b>	<b>PG&amp;E Procedure/ Bulletin Title</b>	<b>Publication Date</b>	<b>Page</b>	<b>Section</b>
WP-4412P-03	Marking and Locating PG&E Underground Facilities	8/2009	3	Review USA Tickets
WP-4412P-03-JA10 Rev.0	Standard Responses IRTH Field Unit	4/26/2010	3	No Response From Excavator

From October 2013 to present, each attempt is to be documented in the ticket. Refer to the below table for details regarding TD-5811P-102 and TD-5811P-105-JA01, effective during this time period.

<b>PG&amp;E Procedure/ Bulletin Number</b>	<b>PG&amp;E Procedure/ Bulletin Title</b>	<b>Publication Date</b>	<b>Page</b>	<b>Section</b>
TD-5811P-102 Rev.0	Determining Scope of Locate	10/31/2013	6	3
TD-5811P-102 Rev.1	Determining Scope of Locate	3/31/2014	6	3
TD-5811P-102 Rev.2	Determining Scope of Locate	10/30/2015	6	3
TD-5811P-102 Rev.2A	Determining Scope of Locate	10/30/2015	6	3
TD-5811P-105-JA01 Rev.0	Choosing the Correct Utilisphere™ Response	10/31/2013	6	12

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<b>PG&amp;E Procedure/ Bulletin Number</b>	<b>PG&amp;E Procedure/ Bulletin Title</b>	<b>Publication Date</b>	<b>Page</b>	<b>Section</b>
TD-5811P-105-JA01 Rev.1	Choosing the Correct Utilisphere™ Response	10/30/2015	6	12

d. See response to part a.

e. In 2010, WP-4412P-03-JA10 included language for phased tickets, identifying it as a response for an ongoing job. TD-4412P-03-JA10 was then published on April 11, 2012 and included language for phased tickets, which could only be used when locating a large excavation site that could only be completed through a series of visits. Refer to the below table for details regarding WP-4412P-03-JA10 and TD-4412P-03-JA10, effective during this time period.

<b>PG&amp;E Procedure/ Bulletin Number</b>	<b>PG&amp;E Procedure/ Bulletin Title</b>	<b>Publication Date</b>	<b>Page</b>	<b>Section</b>
WP-4412P-03-JA10 Rev.0	Standard Responses IRTTH Field Unit	4/26/2010	1	Respond To Open Ticket
TD-4412P-03-JA10 Rev.0	Standard Responses IRTTH Field Unit	4/11/2012	3	Respond To A Phased Ticket and Respond To A Complete Phased Ticket
TD-4412P-03-JA10 Rev.1	Standard Responses IRTTH Field Unit	12/13/2012	3	Respond To A Phased Ticket and Respond To A Complete Phased Ticket

From 2013 to present, phased ticket responses were identified in TD-5811P-105 for when a job site was too large to be completed by the start time. Additionally, TD-5811P-105-JA01 specifically states not to use a 'respond to phased ticket' response for a notification of a new start time. Refer to the below table for details regarding TD-5811P-105 and TD-5811P-105-JA01, effective during this time period.

<b>PG&amp;E Procedure/ Bulletin Number</b>	<b>PG&amp;E Procedure/ Bulletin Title</b>	<b>Publication Date</b>	<b>Page</b>	<b>Section</b>
TD-5811P-105-JA01 Rev.0	Choosing the Correct Utilisphere™	10/31/2013	8	17

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	Response			
TD-5811P-105- JA01 Rev.1	Choosing the Correct Utilisphere™ Response	10/30/2015	8	17
TD-5811P-105 Rev.0	Responding to a Ticket	10/31/2013	3	2
TD-5811P-105 Rev.1	Responding to a Ticket	10/30/2015	3	2
TD-5811P-105 Rev.1a	Responding to a Ticket	10/30/2015	3	2

**QUESTION 11333.04:** For the following items, please identify whether the data used in them comes from IrthNet, PG&E's Quality Management Team's reports on late tickets, or some other data source. If it is another source, please identify the data source.

- a. Keys reports;
- b. Index 9623-03\_2014-June 2016 on time or late ticket count (spreadsheet title);
- c. Locate and Mark SED Update, Dated August 4, 2017;
- d. All other late ticket information provided in data responses to SED during 2016 and 2017 related to locating and marking.

**RESPONSE 11333.04:** PG&E is still collecting this information and will provide it as soon as possible.

**RESPONSE 11333.04 Supp01:**

- a) *Keys reports:* generally, there are two instances where late ticket data has been presented in the Keys Reports:
  - i. Late Ticket Statistics: PG&E is still gathering this information and will provide it as soon as possible.
  - ii. L&M Quality Management Findings: this data (sample USA tickets) was collected from an export of tickets from IRTHnet for Quality Assessments.
- b) *Index 9623-03\_2014-June 2016 on time or late ticket count (spreadsheet title):*
  - i. See row 3, column D in attachment "*Index 11333-04\_Late Ticket Attachment Sources.xlsx*."
- c) *Locate and Mark SED Update, Dated August 4, 2017:*
  - i. The data (sample USA tickets) used in the QA/QC Late Ticket Review Results presented in the Locate and Mark SED Update, dated August 4, 2017, was collected from IrthNet.
- d) *All other late ticket information provided in data responses to SED during 2016 and 2017 related to locating and marking:*
  - i. Refer to column D of attachment "*Index 11333-04\_Late Ticket Attachment Sources.xlsx*" for a list of sources for late ticket data PG&E has provided in response to Locate and Mark data requests from the CPUC between 2016 and 2017 (as of October 26, 2017).

Note, refer to part a of this response for source information pertaining to late ticket data provided to the CPUC via Keys Reports. Keys Reports were provided in:

- Response 10707.13 (delivered April 19, 2017)
- Response 10707.13 Supp01 (delivered May 10, 2017)
- Response 10707.13 Supp02 (delivered June 20, 2017)
- Response 10707.13 Supp02 Rev01 (delivered June 26, 2017)
- Response 10707.13 Supp03 (delivered June 27, 2017)

Thank you,

[Redacted]  
Office: [Redacted]  
Cell: [Redacted]

From: [REDACTED]  
Sent: Thursday, October 19, 2017 8:40 AM  
To: Chan, Wai-Yin  
Cc: Bruno, Kenneth; Lee, Dennis M.; Bradley, Mike; Gruen, Darryl; Khatri, Sikandar; Pendleton, Jonathan (Law); Richmond, Susie  
Subject: RE: [Index 11333] RE: SED Data Request - PG&E Damage Prevention Program

Franky,

Please see below for the response and attached accompanying documents for data request 11333.

*PG&E is providing this response pursuant to Public Utilities Code §583 because this response and/or the attached documents contain information that should remain confidential and not be subject to public disclosure as it contains one or more of the following: critical infrastructure information that is not normally provided to the general public, the dissemination of which poses public safety risks (pursuant to the Critical Infrastructures Information Act of 2002, 6 U.S.C. §§131-134); sensitive personal information pertaining to PG&E employees; customer information; or commercially sensitive/proprietary information. This information is highlighted yellow below and, if feasible, highlighted yellow or outlined in red in the referenced attachments.  
See attached declaration supporting confidential designation ("Index 11333\_Confidentiality Declaration.pdf").*

**QUESTION 11333.01:** Under the "Action(s) to get back to green" column in a table in PG&E's 2012 July Keys To Success report (please see the attached Index 10707-13\_2012-07\_Keys To Success\_CONF - Page 109), it states:

"We are restructuring the 'notification of new start time' process, which is still in development phases and has not yet been implemented into the ticket management program. The change is initiated to improve the process and integrity of the company. Currently, PG&E's locators have the ability to call and notify a new start time for a USA ticket with the excavator, which means the 48 hour clock for on-time performance on the USA ticket is reset. However, **this option has been utilized without safeguards built into the system to ensure proper contact was made** and a new start time was correctly established. We are currently working with IRT solutions to create a customization that will require the locators to collect certain information when utilizing this option. This customization may result in added response time for tickets due to collecting additional information. We plan to roll out and pilot the customization to better understand its effects before implementing onto the entire system. This will help us better understand if it will disrupt the locators' work flow. Based on the results of the pilot, we also need to evaluate the impact on resources and determine if additional M&L resources will be needed in order to avoid an increase in late tickets system wide. In addition, the Damage Prevention process team will evaluate the need to track 'negotiate new start time' tickets as a subset of the on time percentage to understand how often we are actually responding to USA tickets within the original 48 hour window..." (Emphasis added.)

With this passage in mind, please answer the following:

- a. Please provide SED a description of PG&E's restructuring process of the "notification of new start time" that is mentioned in the above quoted passage of the 2012 Keys To Success Report.
- b. It was indicated that the option of call and notify a new start time to reset the 48 hour clock for on-time performance on the USA ticket has been utilized without safeguards built into the system to ensure proper contact was made.
  - i. Please provide SED the detail of this finding.
  - ii. Is this finding a result of PG&E identifying locators using this option without proper contact?
  - iii. Was PG&E management notified of this information? Who received this information?
  - iv. Since the above passage was written, please identify all steps that PG&E has taken to "ensure proper contact was made". In this answer, please include all "safeguards built into the system". Please be sure to identify which steps are "safeguards" and which are not.
  - v. Please identify each the date each step was taken in response to question 1, b, iv.

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- c. It was indicated that a customization was made to require locators to collect certain information when resetting the 48 hour clock for a USA ticket.
  - i. Please provide SED the detail of this customization. Please include the definition of a customization as used in this context, as well as the documentation related to the customization, and the customization itself, that PG&E created with IrthNet.
  - ii. Did PG&E evaluate the effectiveness of this customization to ensure locators were making proper contact with excavators? If so, provide the documentation showing this evaluation.
  - iii. Did PG&E's quality management/assurance/control discover any findings associated with this customization? (i.e. improper use of this customization, not collecting the required information, not documenting the information, not making proper contact with excavators, etc) If so, provide all such findings.
  - iv. Who was responsible to oversee this process?
- d. If this metric item "got back to green",
  - i. What was PG&E's basis?
  - ii. When did it occur?
  - iii. Who made the decision that the metric "got back to green"?
  - iv. Did PG&E continue to monitor its damage prevention program to ensure proper contact was made by the locators when resetting the 48 hour clock of a USA ticket? If yes, please describe PG&E's monitoring process.
- e. If this metric item did not get back to green:
  - i. Why not?
  - ii. What happened to this metric item?
  - iii. What criteria were not met that prevented "getting back to green"?
  - iv. What criteria were met that allowed "getting back to green"?
  - v. What efforts were taken to meet each criterion to "get back to green"?
  - vi. Please list all underlying criteria necessary for this metric to "get back to green". If there are no underlying criteria, please explain the method for determining if the metric "got back to green".

**RESPONSE 11333.01:**

- a. Prior to restructuring renegotiated start time responses for USA tickets in late 2012, if a renegotiation of a new start time took place, a locator processed the response per the training provided in attachment "[Index 11333-01a\\_Respond To Open Ticket -New Start Time\\_9-9-11.pdf](#)." In the first stages of Field Unit (the interface used by locators to capture response data that was then uploaded to IRTHnet), locators would "Respond to an Open Ticket," capture the new start time, and provide detailed notes regarding the conversation that took place with the excavator. During this time, the notes field was not a required field in the system; however, a locator was required per their training to make contact with the excavator before identifying a new start time.

In late 2012, PG&E restructured the process for renegotiated start time responses. A new response type called "Notification of New Start Time" was created, and locators utilized the training outlined in attachment "[Index 11333-01a\\_IRTH-FU-Android New Start Time - 10-22-12\\_CONF.pdf](#)" to complete a response under this new response type. In addition, safeguards were added to ensure the locator captured the information necessary for renegotiating a new start time (which includes the name and number of the individual to whom the locator spoke and the method of contact used by the locator). These safeguards wouldn't allow the ticket to be closed unless this information was entered, whereas the previous notes section in which this information was captured was free form and not a required field. Note, voicemail was initially added as an option for method of contact; however, a new training document was released two months later in December 2012 informing locators and supervisors that this was not a valid option. It was not to be used and was pending removal by IRTHnet. See attachment "[Index 11333-01a\\_IRTH-FU-Android New Start Time - 12-13-12\\_CONF.pdf](#)" for the updated training document.

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- Note, attachment “*Index 11333-01a\_IRTH-FU-Android New Start Time - 10-22-12\_CONF.pdf*” is designated confidential because it contains customer-specific data on pages 12 and 17. This information is outlined in red in the attachment.
  - Note, attachment “*Index 11333-01a\_IRTH-FU-Android New Start Time - 12-13-12\_CONF.pdf*” is designated confidential because it contains customer-specific data on pages 12, 13, 15, 24, and 29. This information is outlined in red in the attachment.
- b. In regards to the option to renegotiate a new start time for a USA ticket and reset the 48 hour clock for on-time performance without safeguards:
- i. See section 1 titled “Mark and Locate Timeliness” on pages 2 and 3 of attachment “*Index 11333-01b\_12-014 Rpt.pdf*” for a report detailing this finding.
  - ii. As indicated in attachment “*Index 11333-01b\_12-014 Rpt.pdf*,” the finding was a result of Internal Auditing (IA) and Quality Management (QM) auditing the Gas Damage Prevention program and noting a system glitch, which would halt the software’s time-clock features by opening the record without performing the locate and mark work or documenting an agreement with the excavator to postpone the locate and mark work, as well as receiving information from Field Employees that tickets were several weeks behind schedule.
  - iii. PG&E records indicate that the aforementioned report was sent to Jane Yura, Vice President – Gas Standards and Policies, on February 10, 2012. PG&E is searching for additional instances where management was identified and will provide them if additional instances are identified.
  - iv. PG&E is still collecting this information and will provide it as soon as possible.
  - v. See below for the dates of actions taken by PG&E to ensure proper contact was made to excavators.

Action Taken	Date Completed
Creation of New Response Type “Notification of New Start Time” which included: <ul style="list-style-type: none"><li>• New Response Type under which responses with negotiated start times are captured</li><li>• Safeguards to ensure the capture of necessary information for negotiated start times</li></ul>	December 2012
PG&E is still collecting additional information and will provide it as soon as possible.	N/A

- c. Regarding the IRTHnet customization requiring locators to collect certain information prior to completing a “Notification of New Start Time” response:
- i. See Response 11333.01(a) for details regarding the customization, as well as the documentation for how this customization was implemented.
  - ii. PG&E records indicate that the safeguard customization was tested prior to its implementation; however, PG&E records do not indicate subsequent evaluations were conducted after the implementation. See page 3 of attachment “*Index 11333-01c\_12 014 mark and locate timeliness.pdf*” for IA’s close out notes pertaining to issue.
  - iii. PG&E is still collecting this information and will provide it as soon as possible.
  - iv. The L&M Process Owner was responsible for overseeing the changes in IRTHnet. The L&M Process Owner at the time of the customization was Chris McGowan; Katherine Mack took over as Process Owner on January 14, 2013. The line of business supervision (i.e. locate and mark supervisors) was responsible for implementing and monitoring the new IRTHnet process.
- d. PG&E is still collecting this information and will provide it as soon as possible.
- e. PG&E is still collecting this information and will provide it as soon as possible.

**QUESTION 11333.02:** Under the “Description” column in the “Opportunities Linked to Short-term Initiatives” table in PG&E’s 2013 January Keys To Success report (please see the attached Index 10707-13\_2013-01\_Keys To Success\_CONF - Page 40), it states:

“We will be eliminating the option of adjusting ticket ‘due date’ without agreement by the requestor”

- a. Please provide SED the detail of this initiative. (How was it started, who started it, why was it started, etc.)
- b. Was adjusting ticket “due date” without agreement by the requestor an acceptable option (in PG&E’s practices, standards or procedures) prior to this initiative?
- c. Was PG&E management notified of this initiative? Who received this information?
- d. Who was responsible to oversee this initiative?
- e. Does this initiative have any relation to the metric item as mentioned in question 1 of this SED data request?
- f. It was indicated in the table that this initiative was completed,
  - vii. Please provide SED the detail of the action(s) taken by PG&E to complete this initiative.
  - viii. When did PG&E complete this initiative?
  - ix. Did PG&E evaluate the effectiveness of the action(s) taken by PG&E to eliminate the option of adjusting ticket ‘due date’ without agreement by the requestor?
  - x. Did PG&E’s quality management/assurance/control discover any findings associated with this initiative after it was completed? (i.e. ticket “due date” was adjusted without agreement by the requestor)
  - xi. Did PG&E continue to monitor its damage prevention program to ensure that the option of adjusting ticket “due date” without agreement by the requestor was eliminated? If yes, please describe PG&E’s monitoring process.
- g. Please identify the last PG&E standard and/or procedure that allowed for “the option of adjusting ticket “due date” without agreement by the requestor”.
- h. Please identify the first PG&E standard and/or procedure that eliminated “the option of adjusting ticket “due date” without agreement by the requestor”.

**RESPONSE 11333.02:** PG&E is still collecting this information and will provide it as soon as possible.

**QUESTION 11333.03:** Please provide PG&E’s standards and/or procedures (from year 2012 to present) on renegotiating a new start time (“due date”) for a USA ticket with the requestor. In answering the following questions, please refer to the applicable standards and/or procedures that show the answer. Please include the applicable section numbers and page numbers. Please also identify each applicable standard, practice and procedure that answers the question, including the date it was made effective.

- a. From year 2012 to present, what are PG&E’s practices, standards and procedures for a locator to renegotiate a new start time if the requestor cannot be reached by phone call?
- b. From year 2012 to present, are there a minimum number of times that a locator is required to call the requestor if previous attempts to reach the requestor failed? If there are a minimum number of attempts that a locator needs to make, please provide PG&E’s standards and/or procedures that contain this information.
- c. From year 2012 to present, does PG&E track how many attempts a locator makes to reach the requestor by phone call before the locator is allowed to renegotiate a new start time. If yes, please provide this information.
- d. From year 2012 to present, if a locator cannot reach the requestor by phone call with three attempts or more, what is PG&E’s procedure for the locator? Is it acceptable to adjust the “due date” or close the ticket without performing locate and mark after three call attempts according to PG&E’s procedure? If yes, please provide PG&E’s standards and/or procedures that contain this information.

- e. From year 2012 to present, did any PG&E standards, practices, and/or procedures say anything related to the topic of phased tickets being used to avoid a ticket from showing up as late?

**RESPONSE 11333.03:**

- a. At present (as of October 10, 2017), TD-5811P-102 Rev.2a and TD-5811P-105-JA01 Rev.1 provide guidance for when a requestor cannot be reached (see pages 5 and 6, section 3 of TD-5811P-102 Rev.2a and page 6, section 13 of TD-5811P-105-JA01 Rev.1). If the requestor cannot be reached, then the locator must immediately notify their supervisor and document details in the USA ticket. The internal practice of a supervisor would then be to assist the locator in contacting excavators who requested a ticket and were difficult to reach. If the requestor could not be reached by the start time, the ticket would be considered late. In addition to the aforementioned guidance, a section exists in PG&E procedures on the topic of 'no response from excavator' when additional information is needed before a locator could place marks (see page 6, section 12 of TD-5811P-105-JA01 Rev.1).

Note:

- TD-5811P-102 Rev.2a was published in October 2015 and is being provided in attachment "[Index 11333-03\\_TD-5811P-102\\_Rev2a\\_CONF.pdf](#)." Attachment "[Index 11333-03\\_TD-5811P-102\\_Rev2a\\_CONF.pdf](#)" is designated confidential because it contains customer-specific data on pages 2 and 7, and critical energy infrastructure on page 7. This information is outlined in red in the attachment.
  - TD-5811P-105-JA01 Rev.1 was published in October 2015 and is being provided in attachment "[Index 11333-03\\_TD-5811P-105-JA01\\_Rev1.pdf](#)."
  - PG&E is still compiling the historic practices, standards, and/or procedures on renegotiating a new start time and will provide this information as soon as possible.
- b. PG&E procedures do not specify the minimum number of times a locator must call prior to renegotiating a ticket; however, as indicated in Response 11333.03(a), if the requestor could not be reached by the start time, the ticket would be considered late.

PG&E is still compiling the historic practices, standards, and/or procedures on renegotiating a new start time and will provide this information as soon as possible.

- c. Attempts to contact the requestor are tracked in IRTHnet. At present, each attempt is to be documented in the ticket (see page 6, section 3 of TD-5811P-102 Rev.2a and page 6, section 12 of TD-5811P-105-JA01 Rev.1).

Note:

- TD-5811P-102 Rev.2a was published in October 2015 and is being provided in attachment "[Index 11333-03\\_TD-5811P-102\\_Rev2a\\_CONF.pdf](#)." Attachment "[Index 11333-03\\_TD-5811P-102\\_Rev2a\\_CONF.pdf](#)" is designated confidential because it contains customer-specific data on pages 2 and 7, and critical energy infrastructure on page 7. This information is outlined in red in the attachment.
  - TD-5811P-105-JA01 Rev.1 was published in October 2015 and is being provided in attachment "[Index 11333-03\\_TD-5811P-105-JA01\\_Rev1.pdf](#)."
  - PG&E is still compiling the historic practices, standards, and/or procedures on renegotiating a new start time and will provide this information as soon as possible.
- d. See Response 11333.03(a).
- e. At present, phased ticket responses are identified in TD-5811P-105 Rev.1a for when a job site was too large to be completed by the start time (page 3 of TD-5811P-105 Rev.1a). In addition, TD-5811P-105-JA01 Rev.1 specifically states not to use a 'respond to phased ticket' response for a notification of a new start time (page 8, section 17 of TD-5811P-105-JA01 Rev.1).

Note:

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- TD-5811P-105 Rev.1a was published in October 2015 and is being provided in attachment “[Index 11333-03\\_TD-5811P-105\\_Rev1a.pdf](#).”
- TD-5811P-105-JA01 Rev. 1 was published in October 2015 and is being provided in attachment “[Index 11333-03\\_TD-5811P-105-JA01\\_Rev1.pdf](#).”
- PG&E is still compiling the historic practices, standards, and/or procedures on renegotiating a new start time and will provide this information as soon as possible.

**QUESTION 11333.04:** For the following items, please identify whether the data used in them comes from IrthNet, PG&E’s Quality Management Team’s reports on late tickets, or some other data source. If it is another source, please identify the data source.

- a. Keys reports;
- b. Index 9623-03\_2014-June 2016 on time or late ticket count (spreadsheet title);
- c. Locate and Mark SED Update, Dated August 4, 2017;
- d. All other late ticket information provided in data responses to SED during 2016 and 2017 related to locating and marking.

**RESPONSE 11333.04:** PG&E is still collecting this information and will provide it as soon as possible.

Thank you,

[Redacted]  
[Redacted]  
[Redacted]  
Office: [Redacted]  
Cell: [Redacted]  
[Redacted]

---

From: [Redacted]  
Sent: Tuesday, October 03, 2017 11:49 AM  
To: Richmond, Susie; Chan, Wai-Yin  
Cc: Bruno, Kenneth; Lee, Dennis M.; Bradley, Mike; Gruen, Darryl; Khatri, Sikandar; Pendleton, Jonathan (Law)  
Subject: [Index 11333] RE: SED Data Request - PG&E Damage Prevention Program

Franky,

For your reference, we’ve logged the request under Index 11333.

Thank you,

[Redacted]  
[Redacted]  
[Redacted]  
Office: [Redacted]  
Cell: [Redacted]  
[Redacted]

---

From: Richmond, Susie  
Sent: Tuesday, October 03, 2017 11:19 AM  
To: Chan, Wai-Yin  
Cc: Bruno, Kenneth; Lee, Dennis M.; Bradley, Mike; Gruen, Darryl; Khatri, Sikandar; Pendleton, Jonathan (Law); [Redacted]  
[Redacted]  
Subject: RE: SED Data Request - PG&E Damage Prevention Program

Franky,  
Mike is currently out on leave, we will forward this on for processing.

Thank you,

**Susie Richmond | Manager, Gas Ops Compliance & Risk**  
Pacific Gas and Electric Company  
925-328-5776 office | 328-5776 internal | 925-786-0267 cell | [susie.richmond@pge.com](mailto:susie.richmond@pge.com)

---

From: Chan, Wai-Yin [<mailto:Wai-Yin.Chan@cpuc.ca.gov>]  
Sent: Tuesday, October 03, 2017 11:03 AM  
To: Bradley, Mike  
Cc: Bruno, Kenneth; Lee, Dennis M.; Gruen, Darryl; Khatri, Sikandar; Pendleton, Jonathan (Law); [REDACTED]  
Richmond, Susie  
Subject: SED Data Request - PG&E Damage Prevention Program

**\*\*\*\*\*CAUTION: This email was sent from an EXTERNAL source. Think before clicking links or opening attachments.\*\*\*\*\***

Dear Mike,

The Safety and Enforcement Division (SED) of the California Public Utilities Commission is submitting a data request on PG&E's Damage Prevention Program, which is attached with this email.

Please provide a response by COB 10/18/2017.

Sincerely,

***Wai-Yin (Franky) Chan***  
Sr. Utilities Engineer  
Gas Safety & Reliability Branch  
Safety & Enforcement Division  
California Public Utilities Commission  
[wai-yin.chan@cpuc.ca.gov](mailto:wai-yin.chan@cpuc.ca.gov)  
Office (415) 703-2482  
Cell (415) 471-4306  
Fax (415) 703-2625

# ATTACHMENT 20



# Standard Responses IRTH Field Unit

Marking and Locating PG&E Underground Facilities

**PPE:**

- NA

**Tools:**

- NA

**Guidance Document References:**

- NA

**Level of Use:**

- Information
- Reference
- Continuous

Response	Description	Notes	Actions	Standard Comments
FACILITY MARKED	Facilities marked.		<ul style="list-style-type: none"> <li>• Check one or more types of facility: GT, GD, ET, ED, Fiber.</li> <li>• Close the ticket.</li> </ul>	Elec OH Flags Hand Dig only Joint trench Offsets Paint Flags Stakes Whiskers
NO CONFLICT	No Conflict.	No PG&E facilities in conflict with excavation. If other PG&E facilities exist, notify the correct locator or supervisor.	<ul style="list-style-type: none"> <li>• Notify other PG&amp;E facility owners.</li> <li>• Ensure positive contact is made.</li> <li>• DO NOT paint "NO PGE" unless all PG&amp;E facilities are located by one locator.</li> <li>• Close the ticket.</li> </ul>	Cleared from office Notify other PGE Painted "No PGE" Direct contact with excavator Message left for excavator Date: Time: Contact Name:
BAD TICKET INFO - RESUBMIT	Bad ticket info, resubmit ticket through USA.	Bad ticket information (e.g., wrong address).	<ul style="list-style-type: none"> <li>• Document the conversation with excavator.</li> <li>• Close the ticket.</li> </ul>	Address does not exist Wrong Address Wrong Directions Direct contact with excavator Message left for excavator Date: Time: Contact Name:
DUPLICATE TICKET	Identical ticket sent to two offices (e.g., PGESJO, PGEMIL) or superseded by follow-up ticket.		<ul style="list-style-type: none"> <li>• Document the correct office responsible.</li> <li>• Close the ticket.</li> <li>• NOT to be used to close Follow Up Tickets.</li> </ul>	Responsible Office: Superseded by Follow-Up ticket.



# Standard Responses IRTH Field Unit

Marking and Locating PG&E Underground Facilities

Response	Description	Notes	Actions	Standard Comments
EXCAVATED BEFORE MARKED	Was excavated before being marked by PG&E.		<ul style="list-style-type: none"> <li>If excavation is complete, close the ticket.</li> <li>Complete form SHC 104 – Observed Hazard for follow-up by SH&amp;C.</li> <li>Stop the job.</li> <li>Locate and mark remaining facilities in delineated area if excavation is in process.</li> <li>Use the Facility Marked response.</li> <li>Fill in the form SHC 104 –Observed Hazard for follow-up by SH&amp;C.</li> </ul>	Exc. before marked Job stopped Direct contact with excavator Message left for excavator Date: Time: Contact Name: SHC 104 Submitted Date:
EXPIRED TICKET	Ticket is older than 28 days and is no longer active.		<ul style="list-style-type: none"> <li>Verify the ticket has been extended and close the expired ticket. If the excavation is continuing without an extended or renewal ticket, notify the excavator their the ticket is expired and to submit an extension.</li> <li>Close the ticket.</li> </ul>	Expired Ticket Expired Ticket - Excavator needs to open an Extension Ticket in order to have a "valid" USA ticket during excavation. This ticket is no longer valid
NO DELINEATION	No delineation at excavation site. Excavator to resubmit ticket through USA.		<ul style="list-style-type: none"> <li>Document the conversation with excavator.</li> <li>Close the ticket.</li> </ul>	Area not delineated Direct contact with excavator Message left for excavator Date: Time: Contact Name:
NO REMARK REQUIRED	Used when the excavator does not require remarks. These are often auto-closed by the system.		<ul style="list-style-type: none"> <li>Close the ticket.</li> </ul>	Excavator states "No Remarks" No re-remarks req'd - closed this ticket. No pictures req'd.
NO RESPONSE FROM EXCAVATOR	Excavator did not respond to positive contact after several attempts to contact.		<ul style="list-style-type: none"> <li>Contact excavator.</li> <li>Document contact.</li> <li>Close the ticket.</li> </ul>	CGI – Dog CGI – Locked gate Message left for excavator Date: Time: Contact Name: SHC 104 Submitted Date:



# Standard Responses IRTH Field Unit

Response	Description	Notes	Actions	Standard Comments
PG&E RESPONSE NOT REQUIRED	Used when it is determined that PG&E services are not required at the excavation site. Often used for extension tickets and follow-up tickets.	Document how it was determined PG&E services were not required. Ticket details or communication with excavator.	<ul style="list-style-type: none"> <li>Close the ticket</li> </ul>	<p>No re-remarks or pictures by PG&amp;E are required.</p> <p>Re-remarks reqst'd are for another Utility. No pictures req'd.</p>
RE-ASSIGNED TICKET	Ticket routed to incorrect office of responsibility.		<ul style="list-style-type: none"> <li>Leave ticket open (uncheck completed box).</li> <li>Re-assign to responsible office.</li> </ul>	Reassigned to responsible office:
RESPOND TO A PHASED TICKET	Used to leave a ticket open when locating a large excavation site which can only be completed through a series of visits.	List work that was completed and date/time planned to return to the site to continue locating.	<ul style="list-style-type: none"> <li>Leave the ticket open (uncheck completed box).</li> </ul>	Contact Name: Placed Flags Unable to take/attach pictures. Reason: Placed Offsets Painted Facilities Marked with stakes Placed Whiskers
RESPOND TO A COMPLETE PHASED TICKET	Used as the final response to a series of previous phased tickets in order to close the ticket.		<ul style="list-style-type: none"> <li>Close the ticket.</li> </ul>	Contact Name: Placed Flags Unable to take/attach pictures. Reason: Placed Offsets Painted Facilities Marked with stakes Placed Whiskers
RESPOND TO OPEN TICKET	Often used when the locator has contacted the excavator and negotiated a new start time. Do not use if the ticket is complete and is also not a proper response for a phased ticket.	Document: name, notes, new date, time of excavation.	<ul style="list-style-type: none"> <li>Document new start date and time in the "New Start Time" box.</li> <li>Document the name of the person spoken with.</li> <li>Keep the ticket open (uncheck completed box).</li> </ul>	Changed start date and time Assistance needed from excavator Date: Time: Contact Name:



# Standard Responses IRTH Field Unit

<p>SITE VISIT/FIELD MEET</p>	<p>Field Meet within 10 feet of critical facility. Field Meet requested by excavator. Un-locatable facilities.</p>	<p>Legal requirement for Field Meet if digging within 10 feet of a critical facility.</p>	<ul style="list-style-type: none"> <li>• Field Meet required for non-locatable facilities.</li> <li>• Map Correction Form submitted for non-locatable facilities.</li> <li>• Field Meet required for excavations with 10 feet of a critical facility.</li> <li>• Document contact with excavator, date, time and name.</li> </ul>	<p>Un-locatable facilities: Map Correction Form Submitted Date: Excavation within 10 feet of critical facility Field Meet requested Unscheduled Site Visit Direct contact with excavator Message left for excavator Field meet Date: Field meet Time: Contact Name:</p>
<p>CANCELLED TICKET</p>	<p>Cancelled ticket.</p>		<ul style="list-style-type: none"> <li>• Close the ticket.</li> <li>• Close the original ticket.</li> </ul>	<p>Canceled Ticket Ticket was later canceled No pictures req'd.</p>

Marking and Locating PG&E Underground Facilities

# ATTACHMENT 21



# Standard Responses IRTH Field Unit

Marking and Locating PG&E Underground Facilities

**PPE:**  
NA

**Tools** **Obsolete**  
NA

**Guidance Document References:**

- Utility Procedure TD-4412P-03, "Marking and Locating PG&E Underground Facilities."

**Level of Use:**

- Information
- Reference
- Continuous

Response	Description	Notes	Actions	Standard Comments
FACILITY MARKED	Facilities marked.		<ul style="list-style-type: none"> <li>• Check one or more type of facility: GT, GD, ET, ED, Fiber.</li> <li>• Close the ticket.</li> </ul>	Elec OH Flags Hand Dig only Joint trench Offsets Paint Flags Stakes Whiskers Marked by OTHER PG&E crew
NO CONFLICT	No Conflict.	No PG&E facilities in conflict with excavation. If other PG&E facilities exist, notify the correct locator or supervisor.	<ul style="list-style-type: none"> <li>• Notify other PG&amp;E facility owners.</li> <li>• Ensure positive contact is made.</li> <li>• DO NOT paint "NO PGE" unless all PG&amp;E facilities are located by one locator.</li> <li>• Close the ticket.</li> </ul>	Cleared from office Notify other PGE Painted "No PGE" Direct contact with excavator Message left for excavator Date: Time: Contact Name:
BAD TICKET INFO - RESUBMIT	Bad ticket info, resubmit ticket through USA.	Bad ticket information (e.g. wrong address).	<ul style="list-style-type: none"> <li>• Document the conversation with excavator.</li> <li>• Close the ticket.</li> </ul>	Address does not exist Wrong Address Wrong Directions Direct contact with excavator Message left for excavator Date: Time: Contact Name:
DUPLICATE TICKET	Identical ticket sent to two offices (e.g. PGESJO, PGEMIL), or superseded by follow-up ticket.		<ul style="list-style-type: none"> <li>• Document the correct office responsible.</li> <li>• Close the ticket.</li> <li>• NOT to be used to close Follow Up Tickets</li> </ul>	Responsible Office: Superseded by Follow-Up ticket.



## Standard Responses IRTH Field Unit

Response	Description	Obsolete	Actions	Standard Comments
EXCAVATED BEFORE MARKED	Was excavated before being marked by PG&E.		<ul style="list-style-type: none"> <li>If excavation complete, close the ticket.</li> <li>Complete form SHC 104 – Observed Hazard for follow-up by SH&amp;C.</li> <li>Stop the job.</li> <li>Locate and mark remaining facilities in delineated area if excavation in process.</li> <li>Use the Facility Marked response.</li> <li>Fill in the form SHC 104 –Observed Hazard for follow-up by SH&amp;C.</li> </ul>	Exc. before marked Job stopped Direct contact with excavator Message left for excavator Date: Time: Contact Name: SHC 104 Submitted Date:
EXPIRED TICKET	Ticket is older than 28 days and is no longer active.		<ul style="list-style-type: none"> <li>Verify the ticket has been extended and close the expired ticket. If the excavation is continuing without an extended or renewal ticket, notify the excavator their ticket is expired and to submit an extension.</li> <li>Close the ticket</li> </ul>	Expired Ticket Expired Ticket - Excavator needs to open an Extension Ticket in order to have a "valid" USA ticket during excavation. This ticket is no longer valid
NO DELINEATION	No delineation at excavation site. Excavator to resubmit ticket through USA.		<ul style="list-style-type: none"> <li>Document the conversation with excavator.</li> <li>Close the ticket.</li> </ul>	Area not delineated Direct contact with excavator Message left for excavator Date: Time: Contact Name:
NO REMARK REQUIRED	Used when the excavator does not require remarks. These are often auto-closed by the system.		<ul style="list-style-type: none"> <li>Close the ticket.</li> </ul>	Excavator states "No Remarks" No re-marks req'd - closed this ticket. No pictures req'd.
NO RESPONSE FROM EXCAVATOR	Excavator did not respond to positive contact after several attempts to contact them.		<ul style="list-style-type: none"> <li>Contact excavator.</li> <li>Document contact.</li> <li>Close the ticket.</li> </ul>	CGI – Dog CGI – Locked gate Message left for excavator Date: Time: Contact Name: SHC 104 Submitted Date:



# Standard Responses IRTH Field Unit

Response	Description	Notes	Actions	Standard Comments
PG&E RESPONSE NOT REQUIRED	Used when it has been determined that PG&E services are not required at the excavation site. Often used for extension tickets and follow-up tickets	<b>Obsolete</b> Document how it was determined PG&E services were not required. Ticket details or communication with excavator.	<ul style="list-style-type: none"> <li>Close the ticket</li> </ul>	<p>No re-remarks or pictures by PG&amp;E are required.</p> <p>Re-remarks requested are for another Utility. No pictures required.</p>
RE-ASSIGNED TICKET	Ticket routed to incorrect office of responsibility.		<ul style="list-style-type: none"> <li>Leave ticket open (uncheck completed box).</li> <li>Re-assign to responsible office.</li> </ul>	Reassigned to responsible office:
RESPOND TO A PHASED TICKET	Used to leave a ticket open when locating a large excavation site which can only be completed through a series of visits.	List work that was completed and date/time you plan to return to the site to continue locating.	<ul style="list-style-type: none"> <li>Leave the ticket open (uncheck completed box).</li> </ul>	Contact Name: Placed Flags Unable to take/attach pictures. Reason: Placed Offsets Painted Facilities Marked with stakes Placed Whiskers
RESPOND TO A COMPLETE PHASED TICKET	Used as the final response to a series of previous phased tickets in order to close the ticket.		<ul style="list-style-type: none"> <li>Close the ticket</li> </ul>	Contact Name: Placed Flags Unable to take/attach pictures. Reason: Placed Offsets Painted Facilities Marked with stakes Placed Whiskers
NOTIFICATION OF NEW START TIME	Only used when the locator has contacted the excavator and notified him/her of a new start time. This should not be used if the ticket is complete and is also not a proper response for a phased ticket.	Reason for new start time. (Ex: weather, equipment malfunction, emergency ticket, etc.)	<ul style="list-style-type: none"> <li>Document new start date and time in the "New Start Time" box</li> <li>Document the name of who you spoke with</li> <li>Document the phone number of who you spoke with</li> <li>Document type of communication</li> <li>Keep the ticket open (uncheck completed box).</li> </ul>	Changed start date and time Assistance needed from excavator



# Standard Responses IRTH Field Unit

**Obsolete**

Response	Description	Notes	Actions	Standard Comments
SITE VISIT/FIELD MEET	Field Meet within 10 feet of critical facility. Field Meet requested by excavator. Un-locatable facilities.	Legal requirement for Field Meet if digging within 10 feet of a critical facility.	<ul style="list-style-type: none"> <li>Field meet required for un-locatable facilities.</li> <li>Map Correction Form submitted for un-locatable facilities.</li> <li>Field meet required for excavations with 10 feet of a critical facility.</li> <li>Document contact with excavator, date, time and name.</li> </ul>	Un-locatable facilities: Map Correction Form Submitted Date: Excavation within 10 feet of critical facility Field Meet requested Unscheduled Site Visit Direct contact with excavator Message left for excavator Field meet Date: Field meet Time: Contact Name:
LOCATED by PG&E CREW	Used when the ticket was located by the PG&E crew who is also the excavator.	List PM# of crew job	<ul style="list-style-type: none"> <li>Close the ticket</li> </ul>	No Pictures Located by:
CANCELLED TICKET	Cancelled ticket.		<ul style="list-style-type: none"> <li>Close the ticket.</li> <li>Close the original ticket.</li> </ul>	Canceled Ticket Ticket was later canceled No pictures required.

Marking and Locating PG&E Underground Facilities

# ATTACHMENT 22



# Responding to a Ticket

## Procedure



### Summary

This procedure provides step-by-step instructions for responding to and closing a USA ticket request.



### Target Audience

Locate and mark personnel.



### Before You Start

- Read the Safety section of this handbook.
- Wear the appropriate personal protective equipment (PPE) for your specific tasks and work area.
- Complete the steps presented in Procedure TD-5811P-104, "Proper Markings."



### Table of Contents

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Correcting Mapping Errors .....	8
Completing a Corrective Work Form.....	8
Issuing a Record of Warning to the Excavator.....	9

**1** Taking Pictures of Work Area

**Figure 1. Examples of Good Work Area Photos**



**Example 1** includes the following:

- Reference points: fence, utility pole, tree, bushes
- Entire delineation
- Facilities owner
- 2 in. plastic.
- Gas main painted using appropriate color
- Marking starts 2 ft outside of premarked work area



**Example 2** includes the following:

- Reference points include permanent water structures, parking sign, tree, and building.
- Facilities owner
- 2 in. plastic gas main 5 ft back from edge of asphalt.
- Flags were used for lawn area and paint for asphalt.

1. Take pictures of work area when it contains no delineations AND no locate and mark was performed.
  2. When taking pictures of your markings, be sure to include:
    - Reference points such as street signs, address, permanent landscaping, etc.
    - Beginning and end of delineated work area
    - **ALL** markings, flags, whiskers, paint, and offsets
    - Close up photos to include necessary details
    - Distance photos to include scope of excavation
  3. Attach all picture(s) to the USA ticket.
  4. See Figure 1, "Examples of Good Work Area Photos."
- 

**2****Entering Information into Ticket Respond Screen**

1. Select an appropriate task for the **Response** field. This is the work completed in response to this USA ticket. See Figure 2, "USA Ticket Respond Screen."
2. Select your name in the **Locator** field.
3. Visually ensure that the **Locate Time** field is accurate. Information in this field auto generates when you select a response for the ticket. This time stamp also marks the ticket's complete time.
4. Select **Yes** or **No** in the **Complete Job** field.
  - **Yes** means ticket is completely located and marked.
  - **No** means job is ongoing and there is more work to be completed (e.g. phased or new start time tickets).

5. IF a new start time is required,

THEN change the Response field to **Notification of New Start Time** to activate the **New Start Time** field.

- A. Enter a new start time. A new start time is established by negotiating with the excavator. Include:
  - Name of person with whom the new start time was negotiated.

- Method of contact used to negotiate.
- Contact phone number of the person with whom the new start time was negotiated.

Figure 2. USA Ticket Respond Screen

The screenshot shows the 'Respond' screen in the 'Tickets (3) Map' interface. The form contains the following fields and buttons, each with a numbered callout:

- 1:** Response text area
- 2:** Locator text area
- 3:** Locate Time (5/28/2013 10:57 AM)
- 4:** Complete Job (YES/No buttons)
- 5:** New Start Time text area
- 6:** PM# text area
- 7:** Time Arrived (5/28/2013 10:57 AM)
- 8:** Gas Footage and Electrical Footage text areas
- 9:** Critical Facility (YES/No buttons)
- 10:** Standard Comment text area
- 11:** Notes text area
- 12:** Attachment text area
- 13:** Area Premarked? (YES/No buttons)
- 14:** Un-Locatable? (Yes/NO buttons)
- 15:** Heavy Equipment? (Yes/NO buttons)
- 16:** Facility Types (GT, GD, ET, ED, FIBER)
- 17:** Surface (dry, asphalt)
- 18:** Method Used (Conductive, Valve)
- 19:** Add Message to Excavator text area
- 20:** Save button
- 21:** Clear button

6. Enter PM number into the **PM #** field if work is for Pacific Gas and Electric Company (PG&E).
7. Enter the time you arrived at the job location into the **Time Arrived** field.

8. Enter estimate length of **gas footage** and **electric footage** (in ft).
9. Select **Yes** or **No** for the **Critical Facility** and **Standby** fields.
  - **Yes** for critical facility means a field meet is required.
  - **Yes** for standby means both field meet AND standby are required.
10. Select a **Standard Comment**. These are comments generated for the response selected in Step 1.
11. Enter **Notes** detailing work performed, all conversations with excavators, and information directly related to locate at job site.

#### EXAMPLE OF NOTES FOR PHASING A TICKET

Marked gas main; marked gas service; marked electrical secondary; from address 100 North Street to 600 North Street. Had field meet with John Doe 555-123-4567 at excavation site, agreed to phase ticket. Staying ahead of crew.

#### EXAMPLE OF NOTES FOR STANDBY

Marked gas main; marked gas service; marked branch service. Standby required. Spoke with John Doe at excavation site and notified him of the standby requirements. John Doe 555-123-4567.

#### EXAMPLE OF NOTES FOR RENEGOTIATING A START TIME

Renegotiated new start time with excavator John Doe 555-123-4567. Need access to address 100 North St. to complete locate. Locked gate.

12. Attach pictures of work area using the **Attachment** field.
13. Select **Yes** or **No** for the **Area Premarked** field.
  - **Yes** means area was delineated properly. Proceed with locate.
  - **No** means no delineations found. Do the following:
    - 1) DO NOT perform locate.
    - 2) Notify excavator to submit another ticket when delineations are present.

- 3) Change the **Response field** to **No Delineation**.
  - 4) Select **Yes** for **Complete Job field**.
  - 5) Save ticket.
14. Select **Yes** or **No** for **Un-Locatable**.
- **Yes** means you have exhausted all locating methods and troubleshooting options up to requiring a PG&E crew to expose facility.
  - **No** is the default option. It indicates that you were able to locate facility.
15. Select **Yes** or **No** for **Heavy Equipment**.
- **Yes** means heavy equipment is used directly over PG&E underground facility.
  - **No** means no heavy equipment is used directly over PG&E underground facility.
16. Select all facilities located in work area in the **Facility Types** field.
17. Select a surface type from the **Surface** field. When working on multiple surfaces, select the surface option where the majority of the work is being performed.
18. Select **Conductive** or **Inductive** from the **Method Used** field.
- Conductive means directly connect to facility to be located.
  - Inductive means inducing signal onto facility to be located.
19. Enter information or notes into the **Add'l Message to Excavator** field. This is a form of communication to the excavator regarding details of the ticket.
20. Select **Save** to save all updated information.
21. Select **Sync** to send information to Utilisphere™ database. Sync sends response information to the excavator and updates new tickets into database ticket folder.

### 3 Contacting Excavator

1. Contact the excavator to discuss if you encounter any of the following:
    - Access or safety issues at work area.
    - Field meet or standby is needed.
    - Difficult to locate service or main.
    - When hand digging is required.
    - When measurements from maps are used to locate and mark facilities.
  2. **NEVER** communicate depth of facility with excavator.
  3. Document all communications with excavator in the USA ticket.
- 

### 4 Performing End-of-Job Walkthrough

#### CAUTION!

NEVER leave a job incomplete without communicating with excavator. This could lead excavator to assume that locating and marking are completed and begin excavation.

1. Before leaving work area:
  - A. Look at map to verify that previous facility count of gas and electric facilities was marked.
  - B. Ensure that any inaccurate marks are covered in black paint.

C. Make sure no hazards are left behind:

- Close all open facilities (boxes, etc.).
  - Close gates
  - Secure PG&E locks.
- 

5

## Documenting Abnormal Operating Condition (AOC)

1. IF you discovered an AOC while responding to a USA ticket request, THEN submit a [Corrective Work Form](#).

[For instructions to submit the form, see Job Aid TD-5811P-105-JA03, "Corrective Work Form."](#)

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6

## Correcting Mapping Errors

1. Contact Mapping to discuss all mapping discrepancies.
2. Complete a [Map Correction Form](#).

[For instruction to submit the form, see Job Aid TD-5811P-105-JA02, "Submitting a Map Correction Form."](#)

---

7

## Completing a Corrective Work Form

1. Complete a [Corrective Work Form](#) to address situations such as but not limited to the following:
  - Address AOC's.
  - Request an electrolysis testing station (ETS) to be installed.
  - Request main or service to be lowered due to shallow depth (less than 12 in. deep).
  - Repair decals on markers.

[For instruction to submit the form, see Job Aid TD-5811P-105-JA03, "Corrective Work Form."](#)

---

8

## Issuing a Record of Warning to the Excavator

1. When you observe unsafe work practices being performed by a third party working around or near overhead and/or underground gas, electric, or fiber facilities, issue a **Record of Warning** to the excavator. See [Job Aid TD-5811P-301-JA01, "Handling Excavators Working Unsafely"](#) and [Job Aid TD-5811P-301-JA02, "Issuing a Record of Warning."](#)

### END OF PROCEDURE



## Definitions

**Critical Facility** is any gas transmission facility with pressure above 60 psig and any electric facility operating at or above 60 kilovolt (kV).

The following facilities may also be critical facilities:

- Facilities identified as critical by the local operating area.
- Facilities which, if damaged, are likely to result in difficulty controlling the gas flow due to their size, material properties, operating pressure, or location, as well as the personnel and equipment available.
- Electric distribution facilities which, if damaged, are likely to result in outages of long duration or outages to critical customers.

**Conductive Locate** is the method of locate in which instruments are directly connected to the facility being located.

**Inductive Locate** is the method of locate in which instruments induce a signal onto the facility being located.



## Supplemental References

[TD-5811P-104, "Proper Marking"](#)

[TD-5811P-105-JA02, "Submitting a Map Correction Form"](#)

[TD-5811P-105-JA03, "Corrective Work Form"](#)

[TD-5811P-301-JA02, "Issuing a Record of Warning"](#)

# ATTACHMENT 23

See Utility Bulletin  
TD-5811B-003



# Responding to a Ticket

## Procedure



### Summary

This procedure provides step-by-step instructions for responding to and closing a USA ticket request.



### Target Audience

Locate and mark personnel.



### Before You Start

- Read the Safety section of this handbook.
- Wear the appropriate personal protective equipment (PPE) for your specific tasks and work area.
- Complete the steps presented in [Procedure TD-5811P-104, "Proper Markings."](#)



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Issuing a Notice of Unsafe Excavation to the Excavator .....	8

**1** Taking Pictures of Work Area

**Figure 1. Examples of Good Work Area Photos**



**Example 1** includes the following:

- Reference points: fence, utility pole, tree, bushes
- Entire delineation
- Facilities owner
- 2 in. plastic.
- Gas main painted using appropriate color
- Marking starts 2 ft outside of premarked work area



**Example 2** includes the following:

- Reference points include permanent water structures, parking sign, tree, and building.
- Facilities owner
- 2 in. plastic gas main 5 ft back from edge of asphalt.
- Flags were used for lawn area and paint for asphalt.

Responding to a Ticket

1. Take pictures of work area when it contains no delineations AND no locate and mark was performed.
2. When taking pictures of your markings, be sure to include:
  - Reference points such as street signs, address, permanent landscaping, etc.
  - Beginning and end of delineated work area
  - **ALL** markings, flags, whiskers, paint, and offsets
  - Close up photos to include necessary details
  - Distance photos to include scope of excavation
3. Attach all picture(s) to the USA ticket.
4. See [Figure 1, “Examples of Good Work Area Photos.”](#)

2

**Entering Information into Ticket Respond Screen**

1. Select an appropriate task for the **Response** field. This is the work completed in response to this USA ticket. See [Figure 2, “USA Ticket Respond Screen.”](#)
2. Select your name in the **Locator** field.
3. Visually ensure that the **Locate Time** field is accurate. Information in this field auto generates when you select a response for the ticket. This time stamp also marks the ticket’s complete time.
4. Select **Yes** or **No** in the **Complete Job** field.
  - **Yes** means ticket is completely located and marked.
  - **No** means job is ongoing and there is more work to be completed (e.g. phased or new start time tickets).
5. IF a new start time is required,
 

THEN change the Response field to **Notification of New Start Time** to activate the **New Start Time** field.

  - A. Enter a new start time. A new start time is established by negotiating with the excavator. Include:
    - Name of person with whom the new start time was negotiated.

Responding to a Ticket

- Method of contact used to negotiate.
- Contact phone number of the person with whom the new start time was negotiated.

**Figure 2. USA Ticket Respond Screen**



6. Enter PM number into the **PM #** field if work is for Pacific Gas and Electric Company (PG&E).
7. Enter the time you arrived at the job location into the **Time Arrived** field.

8. Enter estimate length of **gas footage** and **electric footage** (in ft).
9. Select **Yes** or **No** for the **Critical Facility** and **Standby** fields.
  - **Yes** for critical facility means a field meet is required.
  - **Yes** for standby means both field meet AND standby are required.
10. Select a **Standard Comment**. These are comments generated for the response selected in Step 1.
11. Enter **Notes** detailing work performed, all conversations with excavators, and information directly related to locate at job site.

**EXAMPLE OF NOTES FOR PHASING A TICKET**

Marked gas main; marked gas service; marked electrical secondary; from address 100 North Street to 600 North Street. Had field meet with John Doe 555-123-4567 at excavation site, agreed to phase ticket. Staying ahead of crew.

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Renegotiated new start time with excavator John Doe 555-123-4567. Need access to address 100 North St. to complete locate. Locked gate.

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13. Select **Yes** or **No** for the **Area Premarked** field.
  - **Yes** means area was delineated properly. Proceed with locate.
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- 3) Change the **Response field** to **No Delineation**.
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  18. Select **Conductive** or **Inductive** from the **Method Used** field.
    - Conductive means directly connect to facility to be located.
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  19. Enter information or notes into the **Add'l Message to Excavator** field. This is a form of communication to the excavator regarding details of the ticket.
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1. Contact the excavator to discuss if you encounter any of the following:
  - Access or safety issues at work area.
  - Field meet or standby is needed.
  - Difficult to locate service or main.
  - When hand digging is required.
  - When measurements from maps are used to locate and mark facilities.
2. **NEVER** communicate depth of facility with excavator.
3. Document all communications with excavator in the USA ticket.

### 4 Performing End-of-Job Walkthrough

**CAUTION!**

NEVER leave a job incomplete without communicating with excavator. This could lead excavator to assume that locating and marking are completed and begin excavation.

1. Before leaving work area:
  - A. Look at map to verify that previous facility count of gas and electric facilities was marked.
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  - C. Make sure no hazards are left behind:
    - Close all open facilities (boxes, etc.).
    - Close gates
    - Secure PG&E locks.

## 5 Documenting Abnormal Operating Condition (AOC)

1. IF you discovered an AOC while responding to a USA ticket request, THEN submit a [Corrective Work Form](#).

For instructions to submit the form, see [Job Aid TD-5811P-105-JA03, "Corrective Work Form."](#)

---

## 6 Correcting Mapping Errors

1. Contact Mapping to discuss all mapping discrepancies.
2. Complete a [Map Correction Form](#).

For instruction to submit the form, see [Job Aid TD-5811P-105-JA02, "Submitting a Map Correction Form."](#)

---

## 7 Completing a Corrective Work Form

1. Complete a [Corrective Work Form](#) to address situations such as but not limited to the following:
  - Address AOC's.
  - Request an electrolysis testing station (ETS) to be installed.
  - Request main or service to be lowered due to shallow depth (less than 12 in. deep).
  - Repair decals on markers.

For instruction to submit the form, see [Job Aid TD-5811P-105-JA03, "Corrective Work Form."](#)

---

## 8 Issuing a Notice of Unsafe Excavation to the Excavator

1. When you observe unsafe work practices being performed by a third party working around or near overhead and/or underground gas, electric, or fiber facilities, issue a [Notice of Unsafe Excavation](#) to the excavator ([Form TD-5811P-501-F02, "Notice of Unsafe Excavation"](#)). See [Job Aid TD-5811P-301-JA01, "Handling Excavators Working Unsafely."](#)

### END OF PROCEDURE

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## Definitions

**Critical Facility** is any gas transmission facility with pressure above 60 psig and any electric facility operating at or above 60 kilovolt (kV).

The following facilities may also be critical facilities:

- Facilities identified as critical by the local operating area.
- Facilities which, if damaged, are likely to result in difficulty controlling the gas flow due to their size, material properties, operating pressure, or location, as well as the personnel and equipment available.
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**Conductive Locate** is the method of locate in which instruments are directly connected to the facility being located.

**Inductive Locate** is the method of locate in which instruments induce a signal onto the facility being located.



## Supplemental References

[TD-5811P-104, "Proper Marking"](#)

[TD-5811P-105-JA02, "Submitting a Map Correction Form"](#)

[TD-5811P-105-JA03, "Corrective Work Form"](#)

# ATTACHMENT 24

Chan, Wai-Yin

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**From:** [REDACTED]  
**Sent:** Thursday, October 19, 2017 8:40 AM  
**To:** Chan, Wai-Yin  
**Cc:** Bruno, Kenneth; Lee, Dennis M.; Bradley, Mike; Gruen, Darryl; Khatri, Sikandar; Pendleton, Jonathan (Law); Richmond, Susie  
**Subject:** RE: [Index 11333] RE: SED Data Request - PG&E Damage Prevention Program  
**Attachments:** Index 11333\_Confidentiality Declaration.pdf; Index 11333\_Attachments\_CONF.zip

Franky,

Please see below for the response and attached accompanying documents for data request 11333.

*PG&E is providing this response pursuant to Public Utilities Code §583 because this response and/or the attached documents contain information that should remain confidential and not be subject to public disclosure as it contains one or more of the following: critical infrastructure information that is not normally provided to the general public, the dissemination of which poses public safety risks (pursuant to the Critical Infrastructures Information Act of 2002, 6 U.S.C. §§131-134); sensitive personal information pertaining to PG&E employees; customer information; or commercially sensitive/proprietary information. This information is highlighted yellow below and, if feasible, highlighted yellow or outlined in red in the referenced attachments.  
See attached declaration supporting confidential designation ("Index 11333\_Confidentiality Declaration.pdf").*

**QUESTION 11333.01:** Under the "Action(s) to get back to green" column in a table in PG&E's 2012 July Keys To Success report (please see the attached Index 10707-13\_2012-07\_Keys To Success\_CONF - Page 109), it states:

"We are restructuring the 'notification of new start time' process, which is still in development phases and has not yet been implemented into the ticket management program. The change is initiated to improve the process and integrity of the company. Currently, PG&E's locators have the ability to call and notify a new start time for a USA ticket with the excavator, which means the 48 hour clock for on-time performance on the USA ticket is reset. However, **this option has been utilized without safeguards built into the system to ensure proper contact was made** and a new start time was correctly established. We are currently working with IRT solutions to create a customization that will require the locators to collect certain information when utilizing this option. This customization may result in added response time for tickets due to collecting additional information. We plan to roll out and pilot the customization to better understand its effects before implementing onto the entire system. This will help us better understand if it will disrupt the locators' work flow. Based on the results of the pilot, we also need to evaluate the impact on resources and determine if additional M&L resources will be needed in order to avoid an increase in late tickets system wide. In addition, the Damage Prevention process team will evaluate the need to track 'negotiate new start time' tickets as a subset of the on time percentage to understand how often we are actually responding to USA tickets within the original 48 hour window..." (Emphasis added.)

With this passage in mind, please answer the following:

- a. Please provide SED a description of PG&E's restructuring process of the "notification of new start time" that is mentioned in the above quoted passage of the 2012 Keys To Success Report.
- b. It was indicated that the option of call and notify a new start time to reset the 48 hour clock for on-time performance on the USA ticket has been utilized without safeguards built into the system to ensure proper contact was made.
  - i. Please provide SED the detail of this finding.
  - ii. Is this finding a result of PG&E identifying locators using this option without proper contact?
  - iii. Was PG&E management notified of this information? Who received this information?

**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024**

- iv. Since the above passage was written, please identify all steps that PG&E has taken to “ensure proper contact was made”. In this answer, please include all “safeguards built into the system”. Please be sure to identify which steps are “safeguards” and which are not.
- v. Please identify each the date each step was taken in response to question 1, b, iv.
- c. It was indicated that a customization was made to require locators to collect certain information when resetting the 48 hour clock for a USA ticket.
  - i. Please provide SED the detail of this customization. Please include the definition of a customization as used in this context, as well as the documentation related to the customization, and the customization itself, that PG&E created with IrthNet.
  - ii. Did PG&E evaluate the effectiveness of this customization to ensure locators were making proper contact with excavators? If so, provide the documentation showing this evaluation.
  - iii. Did PG&E’s quality management/assurance/control discover any findings associated with this customization? (i.e. improper use of this customization, not collecting the required information, not documenting the information, not making proper contact with excavators, etc) If so, provide all such findings.
  - iv. Who was responsible to oversee this process?
- d. If this metric item “got back to green”,
  - i. What was PG&E’s basis?
  - ii. When did it occur?
  - iii. Who made the decision that the metric “got back to green”?
  - iv. Did PG&E continue to monitor its damage prevention program to ensure proper contact was made by the locators when resetting the 48 hour clock of a USA ticket? If yes, please describe PG&E’s monitoring process.
- e. If this metric item did not get back to green:
  - i. Why not?
  - ii. What happened to this metric item?
  - iii. What criteria were not met that prevented “getting back to green”?
  - iv. What criteria were met that allowed “getting back to green”?
  - v. What efforts were taken to meet each criterion to “get back to green”?
  - vi. Please list all underlying criteria necessary for this metric to “get back to green”. If there are no underlying criteria, please explain the method for determining if the metric “got back to green”.

**RESPONSE 11333.01:**

- a. Prior to restructuring renegotiated start time responses for USA tickets in late 2012, if a renegotiation of a new start time took place, a locator processed the response per the training provided in attachment “[Index 11333-01a\\_Respond To Open Ticket -New Start Time\\_9-9-11.pdf](#).” In the first stages of Field Unit (the interface used by locators to capture response data that was then uploaded to IRTHnet), locators would “Respond to an Open Ticket,” capture the new start time, and provide detailed notes regarding the conversation that took place with the excavator. During this time, the notes field was not a required field in the system; however, a locator was required per their training to make contact with the excavator before identifying a new start time.

In late 2012, PG&E restructured the process for renegotiated start time responses. A new response type called “Notification of New Start Time” was created, and locators utilized the training outlined in attachment “[Index 11333-01a\\_IRTH-FU-Android New Start Time - 10-22-12\\_CONF.pdf](#)” to complete a response under this new response type. In addition, safeguards were added to ensure the locator captured the information necessary for renegotiating a new start time (which includes the name and number of the individual to whom the locator spoke and the method of contact used by the locator). These safeguards wouldn’t allow the ticket to be closed unless this information was entered, whereas the previous notes section in which this information was captured was free form and not a required field. Note, voicemail was initially added as an option for method of contact; however, a new training document was released two months later in December 2012 informing locators and supervisors that this was not a valid option. It was not to be used and was pending removal by IRTHnet. See

attachment "[Index 11333-01a\\_IRTH-FU-Android New Start Time - 12-13-12\\_CONF.pdf](#)" for the updated training document.

- Note, attachment "[Index 11333-01a\\_IRTH-FU-Android New Start Time - 10-22-12\\_CONF.pdf](#)" is designated confidential because it contains customer-specific data on pages 12 and 17. This information is outlined in red in the attachment.
- Note, attachment "[Index 11333-01a\\_IRTH-FU-Android New Start Time - 12-13-12\\_CONF.pdf](#)" is designated confidential because it contains customer-specific data on pages 12, 13, 15, 24, and 29. This information is outlined in red in the attachment.

- b. In regards to the option to renegotiate a new start time for a USA ticket and reset the 48 hour clock for on-time performance without safeguards:
- i. See section 1 titled "Mark and Locate Timeliness" on pages 2 and 3 of attachment "[Index 11333-01b\\_12-014 Rpt.pdf](#)" for a report detailing this finding.
  - ii. As indicated in attachment "[Index 11333-01b\\_12-014 Rpt.pdf](#)," the finding was a result of Internal Auditing (IA) and Quality Management (QM) auditing the Gas Damage Prevention program and noting a system glitch, which would halt the software's time-clock features by opening the record without performing the locate and mark work or documenting an agreement with the excavator to postpone the locate and mark work, as well as receiving information from Field Employees that tickets were several weeks behind schedule.
  - iii. PG&E records indicate that the aforementioned report was sent to Jane Yura, Vice President – Gas Standards and Policies, on February 10, 2012. PG&E is searching for additional instances where management was identified and will provide them if additional instances are identified.
  - iv. PG&E is still collecting this information and will provide it as soon as possible.
  - v. See below for the dates of actions taken by PG&E to ensure proper contact was made to excavators.

Action Taken	Date Completed
Creation of New Response Type "Notification of New Start Time" which included: <ul style="list-style-type: none"> <li>• New Response Type under which responses with negotiated start times are captured</li> <li>• Safeguards to ensure the capture of necessary information for negotiated start times</li> </ul>	December 2012
PG&E is still collecting additional information and will provide it as soon as possible.	N/A

- c. Regarding the IRTHnet customization requiring locators to collect certain information prior to completing a "Notification of New Start Time" response:
- i. See Response 11333.01(a) for details regarding the customization, as well as the documentation for how this customization was implemented.
  - ii. PG&E records indicate that the safeguard customization was tested prior to its implementation; however, PG&E records do not indicate subsequent evaluations were conducted after the implementation. See page 3 of attachment "[Index 11333-01c\\_12 014 mark and locate timeliness.pdf](#)" for IA's close out notes pertaining to issue.
  - iii. PG&E is still collecting this information and will provide it as soon as possible.
  - iv. The L&M Process Owner was responsible for overseeing the changes in IRTHnet. The L&M Process Owner at the time of the customization was Chris McGowan; Katherine Mack took over as Process Owner on January 14, 2013. The line of business supervision (i.e. locate and mark supervisors) was responsible for implementing and monitoring the new IRTHnet process.
- d. PG&E is still collecting this information and will provide it as soon as possible.

- e. PG&E is still collecting this information and will provide it as soon as possible.

**QUESTION 11333.02:** Under the “Description” column in the “Opportunities Linked to Short-term Initiatives” table in PG&E’s 2013 January Keys To Success report (please see the attached Index 10707-13\_2013-01\_Keys To Success\_CONF - Page 40), it states:

“We will be eliminating the option of adjusting ticket ‘due date’ without agreement by the requestor”

- a. Please provide SED the detail of this initiative. (How was it started, who started it, why was it started, etc.)
- b. Was adjusting ticket “due date” without agreement by the requestor an acceptable option (in PG&E’s practices, standards or procedures) prior to this initiative?
- c. Was PG&E management notified of this initiative? Who received this information?
- d. Who was responsible to oversee this initiative?
- e. Does this initiative have any relation to the metric item as mentioned in question 1 of this SED data request?
- f. It was indicated in the table that this initiative was completed,
  - vii. Please provide SED the detail of the action(s) taken by PG&E to complete this initiative.
  - viii. When did PG&E complete this initiative?
  - ix. Did PG&E evaluate the effectiveness of the action(s) taken by PG&E to eliminate the option of adjusting ticket ‘due date’ without agreement by the requestor?
  - x. Did PG&E’s quality management/assurance/control discover any findings associated with this initiative after it was completed? (i.e. ticket “due date” was adjusted without agreement by the requestor)
  - xi. Did PG&E continue to monitor its damage prevention program to ensure that the option of adjusting ticket “due date” without agreement by the requestor was eliminated? If yes, please describe PG&E’s monitoring process.
- g. Please identify the last PG&E standard and/or procedure that allowed for “the option of adjusting ticket “due date” without agreement by the requestor”.
- h. Please identify the first PG&E standard and/or procedure that eliminated “the option of adjusting ticket “due date” without agreement by the requestor”.

**RESPONSE 11333.02:** PG&E is still collecting this information and will provide it as soon as possible.

**QUESTION 11333.03:** Please provide PG&E’s standards and/or procedures (from year 2012 to present) on renegotiating a new start time (“due date”) for a USA ticket with the requestor. In answering the following questions, please refer to the applicable standards and/or procedures that show the answer. Please include the applicable section numbers and page numbers. Please also identify each applicable standard, practice and procedure that answers the question, including the date it was made effective.

- a. From year 2012 to present, what are PG&E’s practices, standards and procedures for a locator to renegotiate a new start time if the requestor cannot be reached by phone call?
- b. From year 2012 to present, are there a minimum number of times that a locator is required to call the requestor if previous attempts to reach the requestor failed? If there are a minimum number of attempts that a locator needs to make, please provide PG&E’s standards and/or procedures that contain this information.
- c. From year 2012 to present, does PG&E track how many attempts a locator makes to reach the requestor by phone call before the locator is allowed to renegotiate a new start time. If yes, please provide this information.
- d. From year 2012 to present, if a locator cannot reach the requestor by phone call with three attempts or more, what is PG&E’s procedure for the locator? Is it acceptable to adjust the “due date” or close the ticket without performing locate and mark after three call attempts according to PG&E’s

procedure? If yes, please provide PG&E's standards and/or procedures that contain this information.

- e. From year 2012 to present, did any PG&E standards, practices, and/or procedures say anything related to the topic of phased tickets being used to avoid a ticket from showing up as late?

**RESPONSE 11333.03:**

- a. At present (as of October 10, 2017), TD-5811P-102 Rev.2a and TD-5811P-105-JA01 Rev.1 provide guidance for when a requestor cannot be reached (see pages 5 and 6, section 3 of TD-5811P-102 Rev.2a and page 6, section 13 of TD-5811P-105-JA01 Rev.1). If the requestor cannot be reached, then the locator must immediately notify their supervisor and document details in the USA ticket. The internal practice of a supervisor would then be to assist the locator in contacting excavators who requested a ticket and were difficult to reach. If the requestor could not be reached by the start time, the ticket would be considered late. In addition to the aforementioned guidance, a section exists in PG&E procedures on the topic of 'no response from excavator' when additional information is needed before a locator could place marks (see page 6, section 12 of TD-5811P-105-JA01 Rev.1).

Note:

- TD-5811P-102 Rev.2a was published in October 2015 and is being provided in attachment "[Index 11333-03\\_TD-5811P-102\\_Rev2a\\_CONF.pdf](#)." Attachment "[Index 11333-03\\_TD-5811P-102\\_Rev2a\\_CONF.pdf](#)" is designated confidential because it contains customer-specific data on pages 2 and 7, and critical energy infrastructure on page 7. This information is outlined in red in the attachment.
  - TD-5811P-105-JA01 Rev.1 was published in October 2015 and is being provided in attachment "[Index 11333-03\\_TD-5811P-105-JA01\\_Rev1.pdf](#)."
  - PG&E is still compiling the historic practices, standards, and/or procedures on renegotiating a new start time and will provide this information as soon as possible.
- b. PG&E procedures do not specify the minimum number of times a locator must call prior to renegotiating a ticket; however, as indicated in Response 11333.03(a), if the requestor could not be reached by the start time, the ticket would be considered late.

PG&E is still compiling the historic practices, standards, and/or procedures on renegotiating a new start time and will provide this information as soon as possible.

- c. Attempts to contact the requestor are tracked in IRTHnet. At present, each attempt is to be documented in the ticket (see page 6, section 3 of TD-5811P-102 Rev.2a and page 6, section 12 of TD-5811P-105-JA01 Rev.1).

Note:

- TD-5811P-102 Rev.2a was published in October 2015 and is being provided in attachment "[Index 11333-03\\_TD-5811P-102\\_Rev2a\\_CONF.pdf](#)." Attachment "[Index 11333-03\\_TD-5811P-102\\_Rev2a\\_CONF.pdf](#)" is designated confidential because it contains customer-specific data on pages 2 and 7, and critical energy infrastructure on page 7. This information is outlined in red in the attachment.
  - TD-5811P-105-JA01 Rev.1 was published in October 2015 and is being provided in attachment "[Index 11333-03\\_TD-5811P-105-JA01\\_Rev1.pdf](#)."
  - PG&E is still compiling the historic practices, standards, and/or procedures on renegotiating a new start time and will provide this information as soon as possible.
- d. See Response 11333.03(a).
- e. At present, phased ticket responses are identified in TD-5811P-105 Rev.1a for when a job site was too large to be completed by the start time (page 3 of TD-5811P-105 Rev.1a). In addition, TD-5811P-105-JA01 Rev.1 specifically states not to use a 'respond to phased ticket' response for a notification of a new start time (page 8, section 17 of TD-5811P-105-JA01 Rev.1).

Note:

- TD-5811P-105 Rev.1a was published in October 2015 and is being provided in attachment “[Index 11333-03\\_TD-5811P-105\\_Rev1a.pdf](#).”
- TD-5811P-105-JA01 Rev. 1 was published in October 2015 and is being provided in attachment “[Index 11333-03\\_TD-5811P-105-JA01\\_Rev1.pdf](#).”
- PG&E is still compiling the historic practices, standards, and/or procedures on renegotiating a new start time and will provide this information as soon as possible.

**QUESTION 11333.04:** For the following items, please identify whether the data used in them comes from IrthNet, PG&E’s Quality Management Team’s reports on late tickets, or some other data source. If it is another source, please identify the data source.

- a. Keys reports;
- b. Index 9623-03\_2014-June 2016 on time or late ticket count (spreadsheet title);
- c. Locate and Mark SED Update, Dated August 4, 2017;
- d. All other late ticket information provided in data responses to SED during 2016 and 2017 related to locating and marking.

**RESPONSE 11333.04:** PG&E is still collecting this information and will provide it as soon as possible.

Thank you,

[Redacted]  
[Redacted]  
[Redacted]  
Office: [Redacted]  
Cell: [Redacted]  
[Redacted]

---

From: [Redacted]  
Sent: Tuesday, October 03, 2017 11:49 AM  
To: Richmond, Susie; Chan, Wai-Yin  
Cc: Bruno, Kenneth; Lee, Dennis M.; Bradley, Mike; Gruen, Darryl; Khatri, Sikandar; Pendleton, Jonathan (Law)  
Subject: [Index 11333] RE: SED Data Request - PG&E Damage Prevention Program

Franky,

For your reference, we’ve logged the request under Index 11333.

Thank you,

[Redacted]  
[Redacted]  
[Redacted]  
Office: [Redacted]  
Cell: [Redacted]  
[Redacted]

---

From: Richmond, Susie  
Sent: Tuesday, October 03, 2017 11:19 AM  
To: Chan, Wai-Yin  
Cc: Bruno, Kenneth; Lee, Dennis M.; Bradley, Mike; Gruen, Darryl; Khatri, Sikandar; Pendleton, Jonathan (Law); [Redacted]  
[Redacted]  
Subject: RE: SED Data Request - PG&E Damage Prevention Program

Franky,

Mike is currently out on leave, we will forward this on for processing.

Thank you,

**Susie Richmond | Manager, Gas Ops Compliance & Risk**  
Pacific Gas and Electric Company  
925-328-5776 office | 328-5776 internal | 925-786-0267 cell | [susie.richmond@pge.com](mailto:susie.richmond@pge.com)

---

From: Chan, Wai-Yin [<mailto:Wai-Yin.Chan@cpuc.ca.gov>]  
Sent: Tuesday, October 03, 2017 11:03 AM  
To: Bradley, Mike  
Cc: Bruno, Kenneth; Lee, Dennis M.; Gruen, Darryl; Khatri, Sikandar; Pendleton, Jonathan (Law); [REDACTED]  
Richmond, Susie  
Subject: SED Data Request - PG&E Damage Prevention Program

**\*\*\*\*\*CAUTION: This email was sent from an EXTERNAL source. Think before clicking links or opening attachments.\*\*\*\*\***

Dear Mike,

The Safety and Enforcement Division (SED) of the California Public Utilities Commission is submitting a data request on PG&E's Damage Prevention Program, which is attached with this email.

Please provide a response by COB 10/18/2017.

Sincerely,

***Wai-Yin (Franky) Chan***  
Sr. Utilities Engineer  
Gas Safety & Reliability Branch  
Safety & Enforcement Division  
California Public Utilities Commission  
[wai-yin.chan@cpuc.ca.gov](mailto:wai-yin.chan@cpuc.ca.gov)  
Office (415) 703-2482  
Cell (415) 471-4306  
Fax (415) 703-2625

# ATTACHMENT 25



# Choosing the Correct Utilisphere™ Response

## Job Aid

### 1 Purpose

Choosing the correct Utilisphere™ response has a direct impact on public safety and damage prevention. It helps you generate the appropriate communication with the excavator and accurately record your work for each specific USA ticket. The Utilisphere™ database stores this information as the official record for each ticket.

Most responses have standard comments already created. Use these standard comments whenever possible.

### 2 Facility Marked

WHEN TO USE	Locate and mark is completed in one visit.
EXAMPLES OF PROPER NOTES	<ul style="list-style-type: none"> <li>▪ Marked gas service (branch service) and electric service. Placed flags in lawn.</li> <li>▪ Excavator excavated area before start date. Stopped job on 07/22 at 10:00am. Completed a “Record of Warning” form and provided a copy to foreman, John Doe, and explained the hazards. Marked remaining excavation area (gas main and services).</li> </ul>
ADDITIONAL ACTIONS	<ol style="list-style-type: none"> <li>1. Check one or more facility types (e.g., GT, GD, ET, ED, fiber).</li> <li>2. IF you use this response for an area that was excavated before marking, THEN document details of excavation and conversations with excavator into the Notes section.</li> <li>3. Take pictures of all markings.</li> <li>4. Close ticket.</li> </ol>

**3 No Conflict**

<p><b>WHEN TO USE</b></p>	<p>After clearing PG&amp;E facilities from the vicinity of excavation area or from office.</p>
<p><b>EXAMPLES OF PROPER NOTES</b></p>	<ul style="list-style-type: none"> <li>▪ No PG&amp;E facilities near delineations. Closed from office, contacted excavator to notify of no conflict.</li> <li>▪ PG&amp;E gas and electric distribution are only facilities cleared at this time. Entire excavation area not cleared until you receive a response from PG&amp;E electric.</li> </ul>
<p><b>ADDITIONAL ACTIONS</b></p>	<ol style="list-style-type: none"> <li>1. IF you are at excavation site, THEN do the following:             <ol style="list-style-type: none"> <li>A. Paint “NO PGE” in delineations using the appropriate color for the facility identified as clear.</li> <li>B. Take pictures of markings.</li> </ol> </li> <li>2. Contact excavator to inform of no conflict if you are <b>closing ticket WITHOUT a site visit</b>.</li> <li>3. Notify excavator if any PG&amp;E facilities still need to be located by another department (i.e., Gas Transmission, Electric Transmission).</li> <li>4. IF unable to make contact with excavator, THEN use <b>Addl Notes to Excavator</b> option in the response screen to notify of other departments not yet identified as cleared.</li> <li>5. Close ticket.</li> </ol>

**4 Bad Ticket Info – Resubmit**

<b>WHEN TO USE</b>	A ticket contains incorrect information (wrong address, wrong directions, etc.).
<b>EXAMPLES OF PROPER NOTES</b>	<ul style="list-style-type: none"> <li>▪ Address does not exist. Contacted excavator and left message to re-submit ticket with accurate information.</li> <li>▪ No PM # provided. Resubmit ticket with PM #.</li> </ul>
<b>ADDITIONAL ACTIONS</b>	<ol style="list-style-type: none"> <li>1. Document details of inaccurate information.</li> <li>2. Document conversation with excavator.</li> <li>3. Close ticket.</li> </ol>

**5 Cancelled Ticket**

<b>WHEN TO USE</b>	Excavator cancels a ticket.
<b>EXAMPLE OF PROPER NOTES</b>	Ticket cancelled by excavator.
<b>ADDITIONAL ACTIONS</b>	<ol style="list-style-type: none"> <li>1. Search your folder for all tickets that have the same ticket number.</li> <li>2. Close tickets.</li> </ol>

**6 Duplicate Ticket**

<b>WHEN TO USE</b>	Identical tickets exist in your folder, or a ticket was placed in your folder by mistake.
<b>EXAMPLES OF PROPER NOTES</b>	<ul style="list-style-type: none"> <li>▪ Ticket submitted to wrong area. Informed supervisor.</li> <li>▪ Ticket is duplicate. Close one copy.</li> </ul>
<b>ADDITIONAL ACTIONS</b>	<ol style="list-style-type: none"> <li>1. IF a ticket is placed in your folder by mistake, THEN do the following:             <ol style="list-style-type: none"> <li>A. Inform supervisor to have ticket reassigned.</li> <li>B. Leave ticket open.</li> </ol> </li> <li>2. Close the duplicate ticket(s) if you can confirm that you have multiple copies of the same ticket.</li> </ol>

**7 Excavated Before Marked**

<b>WHEN TO USE</b>	Excavator began excavation before PG&E marks.
<b>EXAMPLE OF PROPER NOTES</b>	Excavator started to excavate area before I could locate and mark. Stopped job at 10:00am. Completed a "Record of Warning" form and provided a copy to excavator. Spoke with foreman, John Doe, and explained the hazards.
<b>ADDITIONAL ACTIONS</b>	<ol style="list-style-type: none"> <li>1. IF excavation is still in progress,                      THEN do the following:                     <ol style="list-style-type: none"> <li>a. IMMEDIATELY stop excavation.</li> <li>b. Complete a <b>Record of Warning</b> form. See Job Aid TD-5811P-301-JA02, "Issuing a Record of Warning."</li> </ol> </li> <li>2. Close ticket if excavation IS completed.</li> <li>3. IF excavation is NOT completed or facilities still need to be located,                      THEN do the following:                     <ol style="list-style-type: none"> <li>A. Proceed to locate and mark.</li> <li>B. Use the response <b>Facility Marked</b> (include notes regarding excavation before marked).</li> </ol> </li> </ol>

**8 Expired Ticket**

<b>WHEN TO USE</b>	Ticket is expired (older than 28 days) and has not been extended or renewed.
<b>EXAMPLE OF PROPER NOTES</b>	Ticket is expired. Made direct contact with excavator to notify about extend or renew if job is still active.
<b>ADDITIONAL ACTIONS</b>	<ol style="list-style-type: none"> <li>1. Inform excavator to submit a renewal or extension ticket.</li> <li>2. Close ticket.</li> </ol>

**9 Located by PG&E Crew**

<b>WHEN TO USE</b>	PG&E's crew locates and excavates.
<b>EXAMPLE OF PROPER NOTES</b>	Located by PG&E crew (John Doe, LanID). PM#1234567. (PM# is needed only if you have spent 15 minutes or longer on ticket.)
<b>ADDITIONAL ACTIONS</b>	<ol style="list-style-type: none"> <li>1. Document PM#, name, and LanID of person who located facilities.</li> <li>2. Close ticket.</li> </ol>

**10 No Delineation**

<b>WHEN TO USE</b>	No delineations at excavation site.
<b>EXAMPLE OF PROPER NOTES</b>	Site has no signs of delineation. Contacted the foreman, John Doe (555-367-5309), and informed him to delineate area and re-submit ticket.
<b>ADDITIONAL ACTIONS</b>	<ol style="list-style-type: none"> <li>1. Document conversation with excavator.</li> <li>2. Close ticket.</li> </ol>

**11 No Remark Required**

<b>WHEN TO USE</b>	Ticket indicates no remark required.
<b>EXAMPLE OF PROPER NOTES</b>	Excavator indicates on ticket that no remarks are required.
<b>ADDITIONAL ACTIONS</b>	Close ticket.

12

## No Response from Excavator

WHEN TO USE	Excavator has not responded to 3 requests for help OR information needed to complete ticket.
EXAMPLES OF PROPER NOTES	<ul style="list-style-type: none"> <li>▪ Left message on 06/29/13 at 2:03pm for John Doe (555-367-5309) requested access to locked gate and more information to complete ticket request.</li> <li>▪ Left message on 06/30/13 at 8:30am for John Doe (555-367-5309). Same request as first attempt.</li> <li>▪ Left message on 06/30/13 at 1:00pm for John Doe (555-367-5309). Same request as first attempt.</li> </ul>
ADDITIONAL ACTIONS	<ol style="list-style-type: none"> <li>1. Attempt to contact excavator at least 3 times.</li> <li>2. Document date, time, and details of each attempt.</li> <li>3. Close ticket.</li> </ol>

13

## Notification of New Start Time

WHEN TO USE	After direct contact was made with excavator and a new start date and time have been mutually agreed upon.
EXAMPLES OF PROPER NOTES	Spoke with John Doe (555-367-5309) and discussed a new start date and time due to rain in the area.
ADDITIONAL ACTIONS	<ol style="list-style-type: none"> <li>1. Document the following: <ul style="list-style-type: none"> <li>▪ New start date and time.</li> <li>▪ Name and phone number of person you contacted.</li> <li>▪ Method of contact (phone conversation or field meet. Voice message is NOT acceptable).</li> </ul> </li> <li>2. Leave ticket open.</li> </ol>

**14 PG&E Response Not Required**

<b>WHEN TO USE</b>	After confirming that PG&E services are NOT required for a ticket request.
<b>EXAMPLES OF PROPER NOTES</b>	<ul style="list-style-type: none"> <li>▪ Spoke with John Doe (555-367-5309) and was informed that ticket request is for telecom and cable.</li> <li>▪ Excavator comments on ticket state: “Re-mark Yes, Telecom.”</li> </ul>
<b>ADDITIONAL ACTIONS</b>	<ol style="list-style-type: none"> <li>1. Document the following:             <ul style="list-style-type: none"> <li>▪ Conversation with excavator (if applicable).</li> <li>▪ How you determined that PG&amp;E services were not needed.</li> </ul> </li> <li>2. Close ticket.</li> </ol>

**15 Re-assigned Ticket**

<b>WHEN TO USE</b>	For supervisor to use when re-assigning a ticket to a different folder.
<b>EXAMPLE OF PROPER NOTES</b>	Moved ticket to PGE01 folder to even-out work flow.
<b>ADDITIONAL ACTIONS</b>	<ol style="list-style-type: none"> <li>1. Document reason for re-assignment.</li> <li>2. Leave ticket open.</li> </ol>

**16 Completing a Phased Ticket**

<b>WHEN TO USE</b>	To log the final response of a phased ticket when job is completed.
<b>EXAMPLE OF PROPER NOTES</b>	Completed locate and mark of the ticket request.
<b>ADDITIONAL ACTIONS</b>	<ol style="list-style-type: none"> <li>1. Check one or more facility types (e.g., GT, GD, ET, ED, fiber).</li> <li>2. Take pictures of ALL markings.</li> <li>3. Close ticket.</li> </ol>

17

Respond to a Phased Ticket

WHEN TO USE	Phasing a ticket for large excavations that cannot be completed within the 2 working day time limit. DO NOT use for a notification of new start time.
EXAMPLE OF PROPER NOTES	Spoke with John Doe (555-367-5309). Discussed plan to phase ticket to stay ahead of excavation. Located west side of Main St. between 1st and 2nd St. on 10/22. Will return 10/23 at 10:00am to locate the west side of Main St. between 2nd and 3rd St.
ADDITIONAL ACTIONS	<ol style="list-style-type: none"> <li>1. Check one or more facility types (e.g., GT, GD, ET, ED, fiber).</li> <li>2. Document all discussions with excavator, including the agreed phase plans.</li> <li>3. Take pictures of daily markings.</li> <li>4. Leave ticket open until job is completed.</li> <li>5. Use <a href="#">Respond to a Completed Phased Ticket</a> to close ticket.</li> </ol>

18

Site Visit/Field Meet

WHEN TO USE	Field Meet or Site Visit is held to discuss concerns or excavation scope with excavator. DO NOT use if you locate and mark facilities during visit.
EXAMPLE OF PROPER NOTES	Met with John Doe and discussed concerns regarding excavation 8 ft from a PG&E critical facility. Explained a standby will be required if they come within 5 ft.
ADDITIONAL ACTIONS	<ol style="list-style-type: none"> <li>1. Document all discussions with excavator and the agreed phase plans.</li> <li>2. Take pictures of areas of concern.</li> <li>3. Leave ticket open.</li> </ol>

# ATTACHMENT 26



# Choosing the Correct Utilisphere™ Response

## Job Aid

### 1 Purpose

Choosing the correct Utilisphere™ response has a direct impact on public safety and damage prevention. It helps you generate the appropriate communication with the excavator and accurately record your work for each specific USA ticket. The Utilisphere™ database stores this information as the official record for each ticket.

Most responses have standard comments already created. Use these standard comments whenever possible.

### 2 Facility Marked

WHEN TO USE	Locate and mark is completed in one visit.
EXAMPLES OF PROPER NOTES	<ul style="list-style-type: none"> <li>▪ Marked gas service (branch service) and electric service. Placed flags in lawn.</li> <li>▪ Excavator excavated area before start date. Stopped job on 07/22 at 10:00am. Completed a “Notice of unsafe excavation” form and provided a copy to foreman, John Doe, and explained the hazards. Marked remaining excavation area (gas main and services).</li> </ul>
ADDITIONAL ACTIONS	<ol style="list-style-type: none"> <li>1. Check one or more facility types (e.g., GT, GD, ET, ED, fiber).</li> <li>2. IF you use this response for an area that was excavated before marking, THEN document details of excavation and conversations with excavator into the Notes section.</li> <li>3. Take pictures of all markings.</li> <li>4. Close ticket.</li> </ol>

**3** **No Conflict**

<b>WHEN TO USE</b>	After clearing PG&E facilities from the vicinity of excavation area or from office.
<b>EXAMPLES OF PROPER NOTES</b>	<ul style="list-style-type: none"> <li>▪ No PG&amp;E facilities near delineations. Closed from office, contacted excavator to notify of no conflict.</li> <li>▪ PG&amp;E gas and electric distribution are only facilities cleared at this time. Entire excavation area not cleared until you receive a response from PG&amp;E electric.</li> </ul>
<b>ADDITIONAL ACTIONS</b>	<ol style="list-style-type: none"> <li>1. IF you are at excavation site, THEN do the following:             <ol style="list-style-type: none"> <li>A. Paint “NO PGE” in delineations using the appropriate color for the facility identified as clear.</li> <li>B. Take pictures of markings.</li> </ol> </li> <li>2. Contact excavator to inform of no conflict if you are <b>closing ticket WITHOUT a site visit</b>.</li> <li>3. Notify excavator if any PG&amp;E facilities still need to be located by another department (i.e., Gas Transmission, Electric Transmission).</li> <li>4. IF unable to make contact with excavator, THEN use <b>Add Notes to Excavator</b> option in the response screen to notify of other departments not yet identified as cleared.</li> <li>5. Close ticket.</li> </ol>

**4 Bad Ticket Info – Resubmit**

<b>WHEN TO USE</b>	A ticket contains incorrect information (wrong address, wrong directions, etc.).
<b>EXAMPLES OF PROPER NOTES</b>	<ul style="list-style-type: none"> <li>▪ Address does not exist. Contacted excavator and left message to re-submit ticket with accurate information.</li> <li>▪ No PM # provided. Resubmit ticket with PM #.</li> </ul>
<b>ADDITIONAL ACTIONS</b>	<ol style="list-style-type: none"> <li>1. Document details of inaccurate information.</li> <li>2. Document conversation with excavator.</li> <li>3. Close ticket.</li> </ol>

**5 Cancelled Ticket**

<b>WHEN TO USE</b>	Excavator cancels a ticket.
<b>EXAMPLE OF PROPER NOTES</b>	Ticket cancelled by excavator.
<b>ADDITIONAL ACTIONS</b>	<ol style="list-style-type: none"> <li>1. Search your folder for all tickets that have the same ticket number.</li> <li>2. Close tickets.</li> </ol>

**6 Duplicate Ticket**

<b>WHEN TO USE</b>	Identical tickets exist in your folder, or a ticket was placed in your folder by mistake.
<b>EXAMPLES OF PROPER NOTES</b>	<ul style="list-style-type: none"> <li>▪ Ticket submitted to wrong area. Informed supervisor.</li> <li>▪ Ticket is duplicate. Close one copy.</li> </ul>
<b>ADDITIONAL ACTIONS</b>	<ol style="list-style-type: none"> <li>1. IF a ticket is placed in your folder by mistake, THEN do the following:             <ol style="list-style-type: none"> <li>A. Inform supervisor to have ticket reassigned.</li> <li>B. Leave ticket open.</li> </ol> </li> <li>2. Close the duplicate ticket(s) if you can confirm that you have multiple copies of the same ticket.</li> </ol>

7

## Excavated Before Marked

WHEN TO USE	Excavator began excavation before PG&E marks.
EXAMPLE OF PROPER NOTES	Excavator started to excavate area before I could locate and mark. Stopped job at 10:00am. Completed a "Notice of unsafe excavation" form and provided a copy to excavator. Spoke with foreman, John Doe, and explained the hazards.
ADDITIONAL ACTIONS	<ol style="list-style-type: none"> <li>1. IF excavation is still in progress, THEN do the following:                             <ol style="list-style-type: none"> <li>a. IMMEDIATELY stop excavation.</li> <li>b. Complete a <b>Notice of Unsafe Excavation</b> form.</li> </ol> </li> <li>2. Close ticket if excavation IS completed.</li> <li>3. IF excavation is NOT completed or facilities still need to be located, THEN do the following:                             <ol style="list-style-type: none"> <li>A. Proceed to locate and mark.</li> <li>B. Use the response <b>Facility Marked</b> (include notes regarding excavation before marked).</li> </ol> </li> </ol>

8

## Expired Ticket

WHEN TO USE	Ticket is expired (older than 28 days) and has not been extended or renewed.
EXAMPLE OF PROPER NOTES	Ticket is expired. Made direct contact with excavator to notify about extend or renew if job is still active.
ADDITIONAL ACTIONS	<ol style="list-style-type: none"> <li>1. Inform excavator to submit a renewal or extension ticket.</li> <li>2. Close ticket.</li> </ol>

**9 Located by PG&E Crew**

<b>WHEN TO USE</b>	PG&E's crew locates and excavates.
<b>EXAMPLE OF PROPER NOTES</b>	Located by PG&E crew (John Doe, LAN ID). PM#1234567. (PM# is needed only if you have spent 15 minutes or longer on ticket.)
<b>ADDITIONAL ACTIONS</b>	<ol style="list-style-type: none"> <li>1. Document PM#, name, and LAN ID of person who located facilities.</li> <li>2. Close ticket.</li> </ol>

**10 No Delineation**

<b>WHEN TO USE</b>	No delineations at excavation site.
<b>EXAMPLE OF PROPER NOTES</b>	Site has no signs of delineation. Contacted the foreman, John Doe (555-367-5309), and informed him to delineate area and re-submit ticket.
<b>ADDITIONAL ACTIONS</b>	<ol style="list-style-type: none"> <li>1. Document conversation with excavator.</li> <li>2. Close ticket.</li> </ol>

**11 No Remark Required**

<b>WHEN TO USE</b>	Ticket indicates no remark required.
<b>EXAMPLE OF PROPER NOTES</b>	Excavator indicates on ticket that no remarks are required.
<b>ADDITIONAL ACTIONS</b>	Close ticket.

**12 No Response from Excavator**

<b>WHEN TO USE</b>	Excavator has not responded to 3 requests for help OR information needed to complete ticket.
<b>EXAMPLES OF PROPER NOTES</b>	<ul style="list-style-type: none"> <li>▪ Left message on 06/29/13 at 2:03pm for John Doe (555-367-5309) requested access to locked gate and more information to complete ticket request.</li> <li>▪ Left message on 06/30/13 at 8:30am for John Doe (555-367-5309). Same request as first attempt.</li> <li>▪ Left message on 06/30/13 at 1:00pm for John Doe (555-367-5309). Same request as first attempt.</li> </ul>
<b>ADDITIONAL ACTIONS</b>	<ol style="list-style-type: none"> <li>1. Attempt to contact excavator at least 3 times.</li> <li>2. Document date, time, and details of each attempt.</li> <li>3. Close ticket.</li> </ol>

**13 Notification of New Start Time**

<b>WHEN TO USE</b>	After direct contact was made with excavator and a new start date and time have been mutually agreed upon.
<b>EXAMPLES OF PROPER NOTES</b>	Spoke with John Doe (555-367-5309) and discussed a new start date and time due to rain in the area.
<b>ADDITIONAL ACTIONS</b>	<ol style="list-style-type: none"> <li>1. Document the following:             <ul style="list-style-type: none"> <li>▪ New start date and time.</li> <li>▪ Name and phone number of person you contacted.</li> <li>▪ Method of contact (phone conversation or field meet. Voice message is NOT acceptable).</li> </ul> </li> <li>2. Leave ticket open.</li> </ol>

**14 PG&E Response Not Required**

<b>WHEN TO USE</b>	After confirming that PG&E services are NOT required for a ticket request.
<b>EXAMPLES OF PROPER NOTES</b>	<ul style="list-style-type: none"> <li>▪ Spoke with John Doe (555-367-5309) and was informed that ticket request is for telecom and cable.</li> <li>▪ Excavator comments on ticket state: “Re-mark Yes, Telecom.”</li> </ul>
<b>ADDITIONAL ACTIONS</b>	<ol style="list-style-type: none"> <li>1. Document the following:             <ul style="list-style-type: none"> <li>▪ Conversation with excavator (if applicable).</li> <li>▪ How you determined that PG&amp;E services were not needed.</li> </ul> </li> <li>2. Close ticket.</li> </ol>

**15 Re-assigned Ticket**

<b>WHEN TO USE</b>	For supervisor to use when re-assigning a ticket to a different folder.
<b>EXAMPLE OF PROPER NOTES</b>	Moved ticket to PGE01 folder to even-out work flow.
<b>ADDITIONAL ACTIONS</b>	<ol style="list-style-type: none"> <li>1. Document reason for re-assignment.</li> <li>2. Leave ticket open.</li> </ol>

**16 Completing a Phased Ticket**

<b>WHEN TO USE</b>	To log the final response of a phased ticket when job is completed.
<b>EXAMPLE OF PROPER NOTES</b>	Completed locate and mark of the ticket request.
<b>ADDITIONAL ACTIONS</b>	<ol style="list-style-type: none"> <li>1. Check one or more facility types (e.g., GT, GD, ET, ED, fiber).</li> <li>2. Take pictures of ALL markings.</li> <li>3. Close ticket.</li> </ol>

**17 Respond to a Phased Ticket**

<b>WHEN TO USE</b>	Phasing a ticket for large excavations that cannot be completed within the 2 working day time limit.  DO NOT use for a notification of new start time.
<b>EXAMPLE OF PROPER NOTES</b>	Spoke with John Doe (555-367-5309). Discussed plan to phase ticket to stay ahead of excavation. Located west side of Main St. between 1st and 2nd St. on 10/22. Will return 10/23 at 10:00am to locate the west side of Main St. between 2nd and 3rd St.
<b>ADDITIONAL ACTIONS</b>	<ol style="list-style-type: none"> <li>1. Check one or more facility types (e.g., GT, GD, ET, ED, fiber).</li> <li>2. Document all discussions with excavator, including the agreed phase plans.</li> <li>3. Take pictures of daily markings.</li> <li>4. Leave ticket open until job is completed.</li> <li>5. Use <b>Respond to a Completed Phased Ticket</b> to close ticket.</li> </ol>

**18 Site Visit/Field Meet**

<b>WHEN TO USE</b>	Field Meet or Site Visit is held to discuss concerns or excavation scope with excavator.  DO NOT use if you locate and mark facilities during visit.
<b>EXAMPLE OF PROPER NOTES</b>	Met with John Doe and discussed concerns regarding excavation 8 ft from a PG&E critical facility. Explained a standby will be required if they come within 5 ft.
<b>ADDITIONAL ACTIONS</b>	<ol style="list-style-type: none"> <li>1. Document all discussions with excavator and the agreed phase plans.</li> <li>2. Take pictures of areas of concern.</li> <li>3. Leave ticket open.</li> </ol>

# ATTACHMENT 27



# Standard Comments IRTH Field Unit

Marking and Locating PG&E Underground Facilities

**PPE:**  
•NA

**Tools:**

**Guidance Document References:**  
• NA

**Level of Use:**  
 Information  
 Reference  
 Continuous

Response	Description	Notes	Actions	Standard Comments
FACILITY MARKED	Facilities marked.		<ul style="list-style-type: none"> <li>Check one or more type of facility: GT, GD, ET, ED, Fiber.</li> <li>Close the ticket.</li> </ul>	Elec OH Flags Hand Dig only Joint trench Offsets Paint Flags Stakes Whiskers
NO CONFLICT	No Conflict.	No PG&E facilities in conflict with excavation. If other PG&E facilities exist, notify the correct locator or supervisor.	<ul style="list-style-type: none"> <li>Notify other PG&amp;E facility owners.</li> <li>Ensure positive contact is made.</li> <li>DO NOT paint "NO PGE" unless all PG&amp;E facilities are located by one locator.</li> <li>Close the ticket.</li> </ul>	Cleared from office Notify other PGE Painted "No PGE" Direct contact with excavator Message left for excavator Date: Time: Contact Name:
RESPOND TO OPEN TICKET	Phased ticket (ongoing job) Changed start date and time. Assistance needed from excavator.	Document: name, notes, new date, time of excavation.	<ul style="list-style-type: none"> <li>Document new date.</li> <li>Time of excavation.</li> <li>Keep the ticket open (uncheck completed box).</li> </ul>	Phased ticket Changed start date and time Assistance needed from excavator Date: Time: Contact Name:
BAD TICKET INFO - RESUBMIT	Bad ticket info, resubmit ticket through USA.	Bad ticket information (e.g. wrong address).	<ul style="list-style-type: none"> <li>Document the conversation with excavator.</li> <li>Close the ticket.</li> </ul>	Address does not exist Wrong Address Wrong Directions Direct contact with excavator Message left for excavator Date: Time: Contact Name:



# Standard Comments IRTH Field Unit

Response	Description	Notes	Actions	Standard Comments
CANCELLED TICKET	Cancelled ticket.		<ul style="list-style-type: none"> <li>Close the ticket.</li> <li>Close the original ticket.</li> </ul>	
DUPLICATE TICKET	Identical ticket sent to two offices (e.g. PGESJO, PGEMIL), or superseded by follow-up ticket.		<ul style="list-style-type: none"> <li>Document the correct office responsible.</li> <li>Close the ticket.</li> </ul>	Responsible Office: Superseded by Follow-Up ticket.
RE-ASSIGNED TICKET	Ticket routed to incorrect office of responsibility.		<ul style="list-style-type: none"> <li>Re-assigned to responsible office.</li> </ul>	
EXCAVATED BEFORE MARKED	Was excavated before being marked by PG&E.		<ul style="list-style-type: none"> <li>If excavation complete, close the ticket.</li> <li>Complete form SHC 104 – Observed Hazard for follow-up by SH&amp;C.</li> <li>Stop the job.</li> <li>Locate and mark remaining facilities in delineated area if excavation in process.</li> <li>Use the Facility Marked response.</li> <li>Fill in the form SHC 104 –Observed Hazard for follow-up by SH&amp;C.</li> </ul>	Exc. before marked Job stopped Direct contact with excavator Message left for excavator Date: Time: Contact Name: SHC 104 Submitted Date:
NO REMARK REQUIRED	No remarks required.			



# Standard Comments IRTH Field Unit

Marking and Locating PG&E Underground Facilities

Response	Description	Notes	Actions	Standard Comments
NO RESPONSE FROM EXCAVATOR	Excavator did not respond to positive contact.		<ul style="list-style-type: none"> <li>Contact excavator.</li> <li>Document contact.</li> <li>Close the ticket.</li> </ul>	CGI – Dog CGI – Locked gate Direct contact with excavator Message left for excavator Date: Time: Contact Name: SHC 104 Submitted Date:
NO DELINEATION	Resubmit ticket through USA.		<ul style="list-style-type: none"> <li>Document the conversation with excavator.</li> <li>Close the ticket.</li> </ul>	Area not delineated Direct contact with excavator Message left for excavator Date: Time: Contact Name:
SITE VISIT/FIELD MEET	Field Meet within 10 feet of critical facility. Field Meet requested by excavator. Unscheduled site visit to check excavator. Un-locatable facilities.	Legal requirement for Field Meet if digging within 10 feet of a critical facility.	<ul style="list-style-type: none"> <li>Field meet required for un-locatable facilities.</li> <li>Field meet required for excavations with 10 feet of a critical facility.</li> <li>Document contact with excavator, date, time and name.</li> <li>Map Correction Form submitted for un-locatable facilities.</li> </ul>	Un-locatable facilities: Map Correction Form Submitted Date: Excavation within 10 feet of critical facility Field Meet requested Unscheduled Site Visit Direct contact with excavator Message left for excavator Field meet Date: Field meet Time: Contact Name:
Z POLE TEST AND TREAT-AUTOCLOSED	Auto closed tickets.		<ul style="list-style-type: none"> <li>Ticket auto-closed.</li> </ul>	

# ATTACHMENT 28

**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024**



**Determining Scope of Locate**  
Procedure

See Utility Bulletins  
TD-5811B-003 and  
TD-5811B-005

TD-5811P-102, Rev. 2a



## Summary

This procedure provides step-by-step instructions for evaluating the scope of a USA ticket request and determining the required response.



## Target Audience

Locate and mark personnel.



## Before You Start

- Read the Safety section of this handbook.
- Wear the appropriate personal protective equipment (PPE) for your specific tasks and work area.



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See Utility Bulletins  
TD-5811B-003 and TD-5811B-005

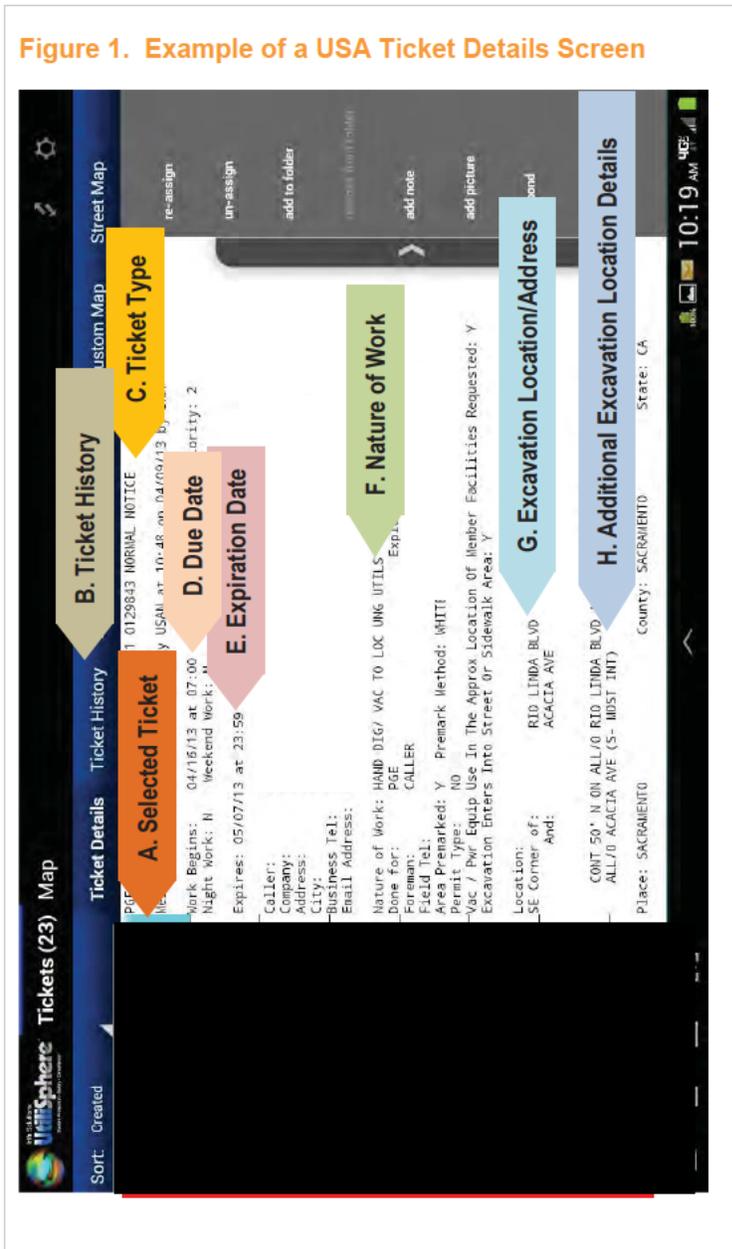
Locate and Mark Handbook  
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Determining Scope of Locate

**1 Understanding the Ticket Details Screen**

The ticket details screen contains the scope of the ticket request. See Figure 1, “Example of a USA Ticket Details Screen.”

**Figure 1. Example of a USA Ticket Details Screen**



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**See Utility Bulletins  
TD-5811B-003 and TD-5811B-005**

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**Determining Scope of Locate**

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- A. **Select a Ticket** to display its details.
- B. **Ticket History** displays tickets history, past responses, and notes.
- C. **Ticket Type** describes the urgency nature of the request:
  - **Emergency Notice** is a zero-hour notice that requests an immediate response.
  - **Short Notice** has a start date of less than 2 work days.
  - **Normal Notice** has start date at least 2 work days.
  - **Follow-Up Notice** is a valid ongoing ticket used to request or provide additional information.
  - **Extension Notice** is a valid ongoing ticket used for extending excavation projects. A ticket can be extended up to 6 months.
  - **Renewal Notice** is used when a USA ticket has lapsed over 6 months. A new ticket number is issued for renewal notice.
- D. **Due Date** is the date/time the ticket is due. Tickets MUST be responded to within 2 working days, excluding weekends and holidays OR by the start date of the excavation, whichever is greater.
- E. **Expiration Date** is the date ticket stops being valid. Excavators must have a valid ticket to perform excavations. Excavator must contact USA to extend or renew an expired ticket.
- F. **Nature of Work** explains the method of excavation (boring, vacuum, trenching, blasting, hand digging, etc.).
- G. **Excavation Location/Address** identifies the cross streets or direct address of excavation area.
- H. **Additional Excavation Location Details** provides additional information about the excavation area. These details help to determine the size of excavation area and should accurately match the delineations at the site.

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See Utility Bulletins  
TD-5811B-003 and TD-5811B-005

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Determining Scope of Locate

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## 2 Arriving at the Excavation Site

1. IF the contractor has begun excavation without following proper excavation procedures OR does not have a standby when required,  
  
THEN issue a Form TD-5811P-501-F02, "Notice of Unsafe Excavation."
- 

## 3 Reviewing USA Ticket Details

1. Open the **Utilisphere™ Application** on your electronic tablet.  
  
For instructions, see Job Aid TD-5811P-102-JA01, "Using Utilisphere™ on Tablet."
2. Select the ticket you are working on.
3. Look at information in ticket details screen. See Figure 1, "Example of a USA Ticket Details Screen."
4. Review ticket **Expiration Date**.
  - A. IF ticket has expired,  
  
THEN do the following:
    - 1) Have excavator contact USA to extend or renew ticket.
    - 2) DO NOT proceed to locate and mark until ticket has a valid date.
    - 3) Enter discussion details and description of situation into the **Notes** section of the USA ticket.  
  
For instructions, see Procedure TD-5811P-105, "Responding to a Ticket."
5. Review **Nature of Work** to determine excavation method.

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See Utility Bulletins  
TD-5811B-003 and TD-5811B-005

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Determining Scope of Locate

6. Review ticket **Due Date**.
  - A. Determine if you're able to complete all required tasks detailed on ticket by the due date.
  - B. IF you're unable to complete the entire ticket by the due date because of the excavation size,
 

THEN do the following:

    - 1) Discuss options to phase ticket with excavator.
    - 2) Develop a plan to locate a different section each day to stay ahead of the excavation schedule. In most situations, the excavator does not plan to excavate a large job in 1 day.
    - 3) Enter the following information in the **Notes** section of the USA ticket:
      - Name and phone number of person with whom you agreed to phase ticket.
      - Discussion details
      - Phase plans
      - Other pertinent information

For instructions, see [Procedure TD-5811P-105, "Responding to a Ticket."](#)
  - C. IF you're unable to complete the entire ticket by the due date because of other relevant issues and you must renegotiate a new start time,
 

THEN discuss with the excavator to set a new mutually agreeable start date and time to complete the ticket.

    - 1) Relevant issues include but are not limited to:
      - Qualified Electrical Worker (QEW) needed to complete locate.
      - Emergency ticket pulled you away to another site.
      - Access issues
      - Prioritization
      - Size of project
      - Weather

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**See Utility Bulletins  
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**Determining Scope of Locate**

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- 2) IF a new start date and time was negotiated,  
  
THEN enter the following information in the USA ticket:
  - Name and phone number of person with whom you agreed to phase ticket.
  - Discussion details
  - New start date and time
  - Other pertinent information
- 3) IF excavator is unavailable or cannot renegotiate,  
  
THEN do the following:
  - a. IMMEDIATELY notify your supervisor of the situation.
  - b. Document details in USA ticket.
7. IF ticket details do not match delineations at the excavation site,  
  
THEN do the following:
  - A. Have excavator contact USA at 811 to update tickets description.
  - B. Proceed to work ONLY in delineated areas that match ticket request.
  - C. Enter a description of situation into the **Notes** section of your USA ticket.
8. Review PG&E maps of the excavation site if ticket details match delineations.

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See Utility Bulletins  
TD-5811B-003 and TD-5811B-005

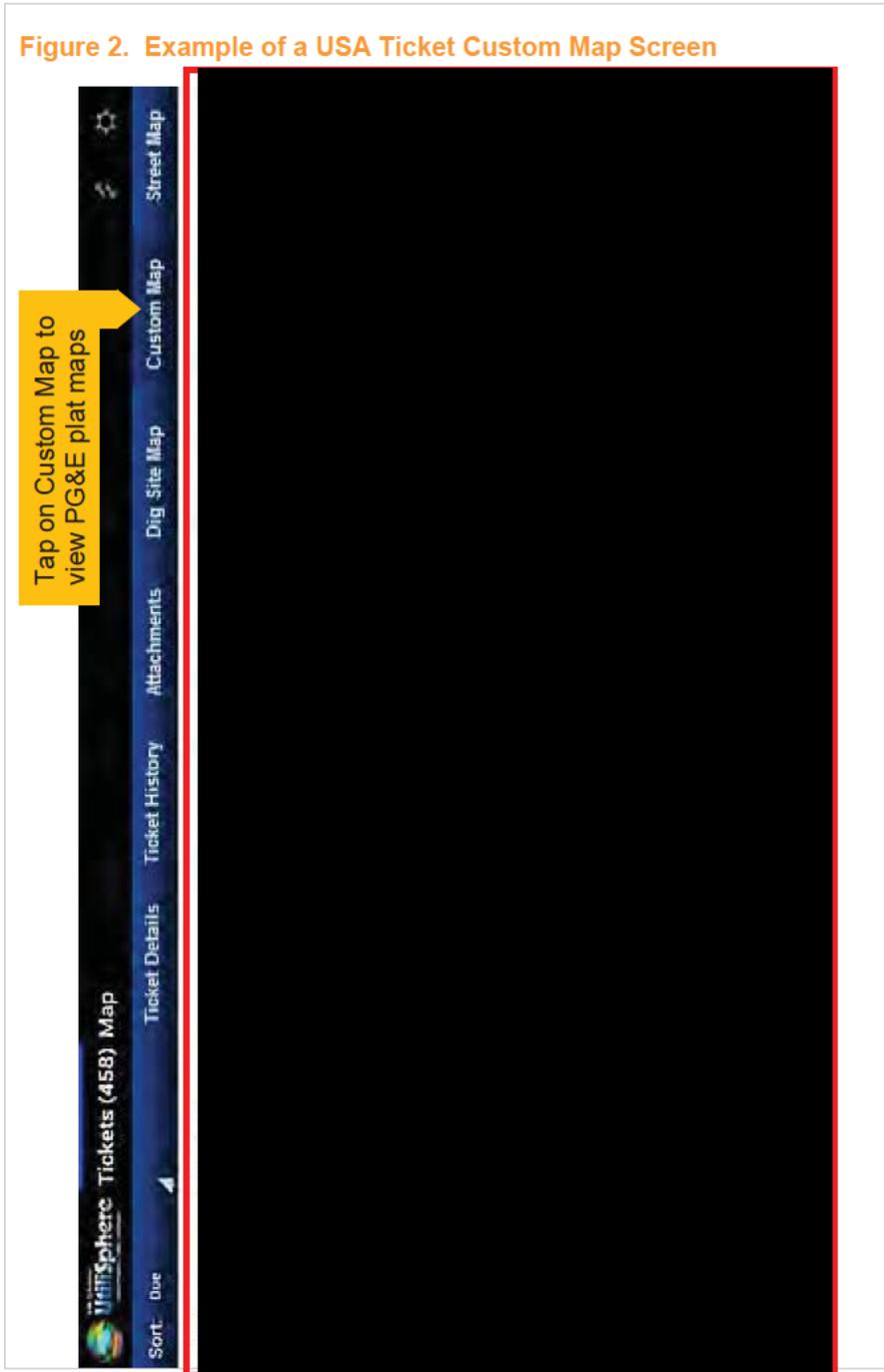
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Determining Scope of Locate

**4 Reviewing Custom Maps**

1. Select **Custom Map** tab on your ticket. See Figure 2, "Example of a USA Ticket Custom Map Screen."

**Figure 2. Example of a USA Ticket Custom Map Screen**



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<p style="text-align: center;"><b>See Utility Bulletins</b>  <b>TD-5811B-003 and TD-5811B-005</b></p>
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 TD-5811P-102, Rev. 2a

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 Determining Scope of Locate
 

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2. Identify the following:
  - Service count
  - Conductive hook-up locations
  - Type of facilities to be located (steel plastic, cast iron, copper, fiber, etc.)
  - Abandoned or deactivated facilities
  - Critical facilities
  - Available measurements
  - End of main or stub services
  - Electric conduit counts
  - Proposed facilities that may have already been tied into the system
  - Electric facilities where a QEW is required (above 600 volts)
  - Pad-mounted electric equipment
  - Streetlights
  - Subsurface primary electric enclosures
  - Subsurface secondary boxes
  - Electric primary and secondary risers.
  
3. Call Mapping if you have questions or concerns about information on maps.
  
4. IF critical facilities are identified in the excavation area,  
  
 THEN make note of the facilities AND verify the location during the marking procedure.  
  
 For instructions, see [Procedure TD-5811P-104, "Proper Markings."](#)
  
5. Identify best hook-up locations based on service types and facility material types. See [Table 1, "Hook-up Location Based on Material Types."](#)

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**See Utility Bulletins  
TD-5811B-003 and TD-5811B-005**

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Determining Scope of Locate

**Table 1. Hook-up Location Based on Material Types**

PLASTIC	CONDUCTIVE METAL STEEL, COPPER, CAST IRON, ETC.	ELECTRIC	FIBER
Tracer wire at riser	Valve at service riser	Electric service riser with inductive clamp	Tracer wire at enclosure /box
Tracer wire at Electrolysis Testing Station (ETS)	Any metal riser where an inductive clamp can fit around	Electric riser at pole location with inductive clamp	
Valve at service riser	Tracer wire at Electrolysis Testing Station (ETS)	Pad-mounted transformer Secondary enclosure/Meter panel	

6. Plan a locate strategy.
  - A. If possible, do the following:
    - Hook-up at connection points located in the middle of work area to locate multiple directions from one connection.
    - Identify multiple connection points in case the locating instruments signal becomes weak or is lost.

**5 Performing Visual Inspection**

1. Implement the **Two-Minute** rule.
 

**For details, see the Safety section of this handbook.**
2. Visually inspect excavation area to determine if area is properly delineated.

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See Utility Bulletins  
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**Determining Scope of Locate**

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- A. Types of acceptable delineations are:
- White paint
  - White flags
  - White whiskers
  - White stakes
  - A combination of any of the above.
- B. For home owners:
- 1) IF delineations are not found on a private property,  
  
THEN assist homeowner in creating delineations. Flour is an acceptable means to mark delineations.
  - 2) Locate and mark according to ticket.
- C. For excavators:
- 1) IF area contains no delineations,  
  
THEN do the following:
    - a. Require excavator to submit a new ticket when delineations have been established. Leaving a voicemail is an acceptable means of communication.
    - b. Take picture of the non-delineated area.
    - c. Document details in the **Notes** section of ticket.
    - d. Close ticket.

For instructions to close ticket, see **Procedure TD-5811P-105, "Responding to a Ticket."**
  3. Visually inspect area for existing surface markings or indication of underground facilities (e.g., risers, patches in the street and meters, pipeline markers [see **Figure 3, "Pipeline Marker"**]).

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See Utility Bulletins  
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Determining Scope of Locate

**Figure 3. Pipeline Marker**



4. Visually inspect area for possible interferences such as:
  - Overhead power lines
  - Underground facilities that may create bleedover
  - Radio transmitters
  - Chain link fences
  - Any metallic structures within 25 feet of the area being located
  - Other locators working in the same area.
5. IF work in a confined space is necessary,  
THEN refer to [Standard D-S0213, "Work Procedures in Confined Spaces,"](#) located online in the TIL.
6. IF working near interferences that may cause signal fluctuation,  
THEN include the following in the locate plan:
  - Look for multiple hook-up locations to complete ticket.
  - Try different frequencies, instruments, or locating methods.

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See Utility Bulletins  
TD-5811B-003 and TD-5811B-005

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Determining Scope of Locate

7. Verify the surrounding with maps. For example:
    - Landmarks
    - Overhead and underground equipment
    - Equipment numbers
  8. Look for inconsistencies on maps. Map inconsistencies may include but are not limited to:
    - Extra services
    - Missing facilities
    - Missing tracer wire not labeled on map
    - Work in progress (WIP) cloud
    - Map measurements and locate do not match
    - Missing electrolysis testing station (ETS)
    - Incorrect address
- 

6

## Identifying a Request for Design Purposes

1. USA ticket process is not to be used for design purposes. Use the following information to determine if a ticket might be for design purposes:
  - An excavator is unsure of where to excavate until after PG&E locates and marks facilities.
  - An excavator requested to have an entire block located, but is lacking specific excavation locations or crossings.
  - Look for lack of specific direction in delineations.
  - The **Nature of Work** on ticket details doesn't match delineations at site.
  - Ask excavator for city or county permit number for excavating in the area. **No permit is a red flag!**
  - Excavation is not planned to start for more than 14 calendar days. Excavator cannot submit a USA ticket more than 14 calendar days in advance [[California Government Code §4216.1.\(a\)\(1\)](#)].

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**See Utility Bulletins  
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Determining Scope of Locate

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2. IF you determine that the ticket is for design purposes,  
  
THEN do the following:
  - A. Provide excavator with PG&E Service Planning phone number to request PG&E maps for their project design plans.
  - B. Explain that USA requests are not utilized for design purposes.
  - C. IF further explanation is needed,  
  
THEN refer excavator to call USA at 811 for more details and law specifics.
  - D. Close ticket.

For instructions to close ticket, see [Procedure TD-5811P-105, "Responding to a Ticket."](#)

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7

**Records**

1. Retain records per the Record Retention Schedule.

**END OF PROCEDURE**

**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024**

See Utility Bulletins  
TD-5811B-003 and TD-5811B-005

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Determining Scope of Locate



## Definitions

**Critical Facility** is any gas transmission facility with pressure above 60 psig and any electric facility operating at or above 60 kilovolt (kV).

The following facilities may also be critical facilities:

- Facilities identified as critical by the local operating area.
- Facilities which, if damaged, are likely to result in difficulty controlling the gas flow due to their size, material properties, operating pressure, or location, as well as the personnel and equipment available.
- Electric distribution facilities which, if damaged, are likely to result in outages of long duration or outages to critical customers.

**Bleedover** is a condition in which a signal is wide enough to bleed onto another conductor while traveling on its intended path. This condition could cause the wrong conductor to be located.

**Electronic Tablet** is PG&E issued device for locate and mark personnel to use in the field to complete a USA ticket.



## Supplemental References

[D-S0213, "Work Procedures in Confined Spaces"](#)

[TD-5811P-104, "Proper Markings"](#)

[TD-5811P-105, "Responding to a Ticket"](#)



## Revision Notes

**Revision 2a:** Added Section 7 with record retention statement.

# ATTACHMENT 29

See Utility Bulletins  
TD-5811B-003 and  
TD-5811B-005



# Responding to a Ticket

## Procedure



### Summary

This procedure provides step-by-step instructions for responding to and closing a USA ticket request.



### Target Audience

Locate and mark personnel.



### Before You Start

- Read the Safety section of this handbook.
- Wear the appropriate personal protective equipment (PPE) for your specific tasks and work area.
- Complete the steps presented in [Procedure TD-5811P-104, "Proper Markings."](#)



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See Utility Bulletins  
TD-5811B-003 and  
TD-5811B-005

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Responding to a Ticket

## 1 Taking Pictures of Work Area

**Figure 1. Examples of Good Work Area Photos**



**Example 1** includes the following:

- Reference points: fence, utility pole, tree, bushes
- Entire delineation
- Facilities owner
- 2 in. plastic.
- Gas main painted using appropriate color
- Marking starts 2 ft outside of premarked work area



**Example 2** includes the following:

- Reference points include permanent water structures, parking sign, tree, and building.
- Facilities owner
- 2 in. plastic gas main 5 ft back from edge of asphalt.
- Flags were used for lawn area and paint for asphalt.

See Utility Bulletins  
TD-5811B-003 and  
TD-5811B-005

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Responding to a Ticket

1. Take pictures of work area when it contains no delineations AND no locate and mark was performed.
2. When taking pictures of your markings, be sure to include:
  - Reference points such as street signs, address, permanent landscaping, etc.
  - Beginning and end of delineated work area
  - **ALL** markings, flags, whiskers, paint, and offsets
  - Close up photos to include necessary details
  - Distance photos to include scope of excavation
3. Attach all picture(s) to the USA ticket.
4. See [Figure 1, "Examples of Good Work Area Photos."](#)

2

## Entering Information into Ticket Respond Screen

1. Select an appropriate task for the **Response** field. This is the work completed in response to this USA ticket. See [Figure 2, "USA Ticket Respond Screen."](#)
2. Select your name in the **Locator** field.
3. Visually ensure that the **Locate Time** field is accurate. Information in this field auto generates when you select a response for the ticket. This time stamp also marks the ticket's complete time.
4. Select **Yes** or **No** in the **Complete Job** field.
  - **Yes** means ticket is completely located and marked.
  - **No** means job is ongoing and there is more work to be completed (e.g. phased or new start time tickets).
5. IF a new start time is required,  
  
THEN change the Response field to **Notification of New Start Time** to activate the **New Start Time** field.
  - A. Enter a new start time. A new start time is established by negotiating with the excavator. Include:
    - Name of person with whom the new start time was negotiated.

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Responding to a Ticket

- Method of contact used to negotiate.
- Contact phone number of the person with whom the new start time was negotiated.

Figure 2. USA Ticket Respond Screen

The screenshot shows the 'Respond' screen for a ticket with ID 123456. The registration is PGESAC (USAN) and the facility type is not specified. The address is 123 Main St. The response field is empty. The locator is empty. The locator time is 5/28/2013 10:57 AM. The units of work are empty. The complete job buttons are YES and No. The area premarked buttons are YES and No. The un-locatable buttons are Yes and NO. The heavy equipment buttons are Yes and NO. The facility types are GT, GD, ET, ED, and FIBER. The weather is dry and the surface is asphalt. The method used is Conductive. The conductive type is Valve. The critical facility buttons are YES and No. The standby buttons are Yes and No. The any other means buttons are Yes and NO. The add message to instructor field is empty.

6. Enter PM number into the **PM #** field if work is for Pacific Gas and Electric Company (PG&E).
7. Enter the time you arrived at the job location into the **Time Arrived** field.

**See Utility Bulletins  
TD-5811B-003 and  
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Responding to a Ticket

8. Enter estimate length of **gas footage** and **electric footage** (in ft).
9. Select **Yes** or **No** for the **Critical Facility** and **Standby** fields.
  - **Yes** for critical facility means a field meet is required.
  - **Yes** for standby means both field meet AND standby are required.
10. Select a **Standard Comment**. These are comments generated for the response selected in Step 1.
11. Enter **Notes** detailing work performed, all conversations with excavators, and information directly related to locate at job site.

#### EXAMPLE OF NOTES FOR PHASING A TICKET

Marked gas main; marked gas service; marked electrical secondary; from address 100 North Street to 600 North Street. Had field meet with John Doe 555-123-4567 at excavation site, agreed to phase ticket. Staying ahead of crew.

#### EXAMPLE OF NOTES FOR STANDBY

Marked gas main; marked gas service; marked branch service. Standby required. Spoke with John Doe at excavation site and notified him of the standby requirements. John Doe 555-123-4567.

#### EXAMPLE OF NOTES FOR RENEGOTIATING A START TIME

Renegotiated new start time with excavator John Doe 555-123-4567. Need access to address 100 North St. to complete locate. Locked gate.

12. Attach pictures of work area using the **Attachment** field.
13. Select **Yes** or **No** for the **Area Premarked** field.
  - **Yes** means area was delineated properly. Proceed with locate.
  - **No** means no delineations found. Do the following:
    - 1) DO NOT perform locate.
    - 2) Notify excavator to submit another ticket when delineations are present.

See Utility Bulletins  
TD-5811B-003 and  
TD-5811B-005

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Responding to a Ticket

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- 3) Change the **Response field** to **No Delineation**.
  - 4) Select **Yes** for **Complete Job field**.
  - 5) Save ticket.
14. Select **Yes** or **No** for **Un-Locatable**.
- **Yes** means you have exhausted all locating methods and troubleshooting options up to requiring a PG&E crew to expose facility.
  - **No** is the default option. It indicates that you were able to locate facility.
15. Select **Yes** or **No** for **Heavy Equipment**.
- **Yes** means heavy equipment is used directly over PG&E underground facility.
  - **No** means no heavy equipment is used directly over PG&E underground facility.
16. Select all facilities located in work area in the **Facility Types** field.
17. Select a surface type from the **Surface** field. When working on multiple surfaces, select the surface option where the majority of the work is being performed.
18. Select **Conductive** or **Inductive** from the **Method Used** field.
- Conductive means directly connect to facility to be located.
  - Inductive means inducing signal onto facility to be located.
19. Enter information or notes into the **Add'l Message to Excavator** field. This is a form of communication to the excavator regarding details of the ticket.
20. Select **Save** to save all updated information.
21. Select **Sync** to send information to Utilisphere™ database. Sync sends response information to the excavator and updates new tickets into database ticket folder.

See Utility Bulletins  
TD-5811B-003 and  
TD-5811B-005

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Responding to a Ticket

3

### Contacting Excavator

1. Contact the excavator to discuss if you encounter any of the following:
  - Access or safety issues at work area.
  - Field meet or standby is needed.
  - Difficult to locate service or main.
  - When hand digging is required.
  - When measurements from maps are used to locate and mark facilities.
2. **NEVER** communicate depth of facility with excavator.
3. Document all communications with excavator in the USA ticket.

4

### Performing End-of-Job Walkthrough

#### CAUTION!

NEVER leave a job incomplete without communicating with excavator. This could lead excavator to assume that locating and marking are completed and begin excavation.

1. Before leaving work area:
  - A. Look at map to verify that previous facility count of gas and electric facilities was marked.
  - B. Ensure that any inaccurate marks are covered in black paint.
  - C. Make sure no hazards are left behind:
    - Close all open facilities (boxes, etc.).
    - Close gates
    - Secure PG&E locks.

See Utility Bulletins  
TD-5811B-003 and  
TD-5811B-005

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Responding to a Ticket

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## 5 Documenting Abnormal Operating Condition (AOC)

1. IF you discovered an AOC while responding to a USA ticket request, THEN submit a [Corrective Work Form](#).

For instructions to submit the form, see [Job Aid TD-5811P-105-JA03, "Corrective Work Form."](#)

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## 6 Correcting Mapping Errors

1. Contact Mapping to discuss all mapping discrepancies.
2. Complete a [Map Correction Form](#).

For instruction to submit the form, see [Job Aid TD-5811P-105-JA02, "Submitting a Map Correction Form."](#)

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## 7 Completing a Corrective Work Form

1. Complete a [Corrective Work Form](#) to address situations such as but not limited to the following:
  - Address AOC's.
  - Request an electrolysis testing station (ETS) to be installed.
  - Request main or service to be lowered due to shallow depth (less than 12 in. deep).
  - Repair decals on markers.

For instruction to submit the form, see [Job Aid TD-5811P-105-JA03, "Corrective Work Form."](#)

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## 8 Issuing a Notice of Unsafe Excavation to the Excavator

1. When you observe unsafe work practices being performed by a third party working around or near overhead and/or underground gas, electric, or fiber facilities, issue a [Notice of Unsafe Excavation](#) to the excavator ([Form TD-5811P-501-F02, "Notice of Unsafe Excavation"](#)). See [Job Aid TD-5811P-301-JA01, "Handling Excavators Working Unsafely."](#)

## Records

1. Retain records per the Record Retention Schedule.

### END OF PROCEDURE



## Definitions

**Critical Facility** is any gas transmission facility with pressure above 60 psig and any electric facility operating at or above 60 kilovolt (kV).

The following facilities may also be critical facilities:

- Facilities identified as critical by the local operating area.
- Facilities which, if damaged, are likely to result in difficulty controlling the gas flow due to their size, material properties, operating pressure, or location, as well as the personnel and equipment available.
- Electric distribution facilities which, if damaged, are likely to result in outages of long duration or outages to critical customers.

**Conductive Locate** is the method of locate in which instruments are directly connected to the facility being located.

**Inductive Locate** is the method of locate in which instruments induce a signal onto the facility being located.



## Supplemental References

[TD-5811P-104, "Proper Marking"](#)

[TD-5811P-105-JA02, "Submitting a Map Correction Form"](#)

[TD-5811P-105-JA03, "Corrective Work Form"](#)



## Revision Notes

**Revision 1a:** Added Section 9 with record retention statement.

# ATTACHMENT 30

**CALIFORNIA MEMBERS**

As of 3/16/18

A T & T (CALIFORNIA)  
A.F.P. MUTUAL WATER COMPANY  
AA PRODUCTION SERVICES INC  
ABA ENERGY CORP  
ADAMS SPRINGS WATER DISTRICT  
AERA ENERGY LLC GAS  
AERA ENERGY LLC OIL  
AERA ENERGY LLC WTR  
AFBCA MC CLELLAN AFB  
AGATE BAY WATER COMPANY  
AHTNA ENVIRONMENTAL INC.  
AHTNA ENVIRONMENTAL INC.(AEI)  
AHWAHNEE MD46  
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AIR PRODUCTS MANUFACTURING CORPORATION  
AIRCRAFT SERVICE INTERNATIONAL INC  
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ALAMEDA COUNTY WATER DISTRICT  
ALCO WATER SERVICE  
ALLENSWORTH COMMUNITY SERVICE DIST  
ALLUVIAL/FANCHER WWD #42  
ALMONTE SANITARY DIST  
ALON BAKERSFIELD PROPERTY INC  
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ALPINE NATURAL GAS  
ALPINE SPRINGS COUNTY WATER  
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AMEC  
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AMERICAN WATER SERVICE - EAST PALO ALTO  
AMERIGAS LAKE ISABELLA DIST #0320  
AMERIGAS - CONCORD 0125  
AMERIGAS - LAKEPORT  
AMERIGAS - MAMMOTH LAKES  
AMERIGAS - REDDING CA  
AMERIGAS - SUSANVILLE  
AMERIGAS PROPANE  
AMERIGAS PROPANE - 1031  
AMERIGAS PROPANE - DIST 0071  
AMERIGAS PROPANE - WALKER / BRIDGEPORT  
ANACAPA OIL CORPORATION  
ANCHOR BREWING  
ANDEAVOR MARTINEZ REFINERY  
ANDERSON SPRINGS COMM SVCS DIST  
ANDERSON-COTTONWOOD IRRIGATION DISTRICT  
ANTEA GROUP  
ANTELOPE VALLEY EAST KERN WATER AGENCY

ANTELOPE VALLEY WATER STORAGE LLC  
APPLE INC.  
ARBOR POINT MHC  
ARBUCKLE PUBLIC UTILITY DISTRICT  
ARMONA COMMUNITY SERVICES DISTRICT  
ARMSTRONG PETROLEUM CORPORATION  
AROMAS WATER DISTRICT  
ARROYO SECO ESTATES MUTUAL WATER CO  
ARVIN COMMUNITY SERVICES DISTRICT  
ARVIN-EDISON WATER STORAGE DISTRICT  
ATASCADERO MUTUAL WATER COMPANY  
ATLANTIC OIL  
AUBURN PUBLIC CEMETERY DISTRICT  
AVILA BEACH COMMUNITY SERVICES DISTRICT  
B W M R & M ASSOCIATION  
BAKMAN WATER COMPANY  
BANK OF STOCKTON  
BANTA-CARBONA IRRIGATION DISTRICT  
BARTON HEALTH  
BASS LAKE HEIGHTS MUTUAL WATER CO  
BASS LAKE SA2  
BASS LAKE WATER CO  
BAYSHORE SANITARY DISTRICT  
BEAR VALLEY COMM SVC DIST  
BEAR VALLEY WATER DISTRICT  
BEDEL MUTUAL WATER COMPANY  
BELLA VISTA WATER DISTRICT  
BELMONT MANOR CSA #14  
BELRIDGEWATER STORAGE  
BERRENDA MESA WATER DISTRICT  
BERRY PETROLEUM CO  
BI-STATE PROPANE - PORTOLA  
BIG ROCK COMM SVC DIST  
BLACK RASCAL WATER CO INC  
BLUE DIAMOND GROWERS  
BLUE LAKE RANCHERIA DEPT OF ENERGY & TECHNOLOGIES  
BLUE LAKE SPRINGS MUTUAL WATER COMPANY  
BLUE STAR GAS  
BODEGA BAY PUBLIC UTILITY DISTRICT  
BOLINAS COMMUNITY PUBLIC UTILITY DISTRICT  
BORON COMMUNITY SERVICES DISTRICT  
BRIGHT HOUSE NETWORKS - BAKERSFIELD  
BRIGHT HOUSE NETWORKS - TEHACHAPI  
BROADVIEW TERRACE MUTUAL WATER CO  
BROADWAY PLAZA - MACERICH CO.  
BROWNS VALLEY IRRIGATION DISTRICT  
BUCKEYE TERMINALS LLC  
BUCKINGHAM PARK WATER DISTRICT  
BUENA VISTA ENERGY  
BULLDOG GAS & POWER LLC  
BURNEY WATER DISTRICT  
BUTTE COUNTY OFFICE OF EDUCATION

**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024**

BUTTE CREEK UTILITIES LLC  
BUTTONWILLOW COUNTY WATER DISTRICT  
BYRON BETHANY IRRIGATION DISTRICT  
BYRON SANITARY DIST  
CA DEPT OF TOXIC SUBSTANCES CONTROL  
CADENCE DESIGN SYSTEMS  
CAE USA INC  
CALAVERAS COUNTY ROAD DISTRICT  
CALAVERAS COUNTY WATER DISTRICT  
CALAVERAS PUBLIC UTILITY DISTRICT  
CALAVERAS TELEPHONE CO  
CALIFORNIA AMERICAN WATER CO - MONTEREY  
CALIFORNIA AMERICAN WATER CO - SACRAMENTO  
CALIFORNIA BROADBAND COOPERATIVE (CA)  
CALIFORNIA COLLEGE OF THE ARTS  
CALIFORNIA DEPARTMENT OF WATER RESOURCES  
CALIFORNIA DEPT PARKS & RECREATION - COL ALLENSWORTH STATE HISTORIC PARK  
CALIFORNIA OREGON TELEPHONE CO  
CALIFORNIA PINES COMM SVC DIST  
CALIFORNIA RESOURCES  
CALIFORNIA RESOURCES CORP - NORTH THERMAL OPERATIONS  
CALIFORNIA RESOURCES ELK HILLS, LLC  
CALIFORNIA RESOURCES PRODUCTION CORPORATION - SAC VALLEY  
CALIFORNIA STATE UNIVERISTY - MONTEREY BAY  
CALIFORNIA STATE UNIV-SACRAMENTO  
CALIFORNIA WTR SVC CO ATHERTON  
CALIFORNIA WTR SVC CO BAKERSFIELD  
CALIFORNIA WTR SVC CO CHICO  
CALIFORNIA WTR SVC CO DIXON  
CALIFORNIA WTR SVC CO LAKE ISABELLA  
CALIFORNIA WTR SVC CO LIVERMORE  
CALIFORNIA WTR SVC CO LOS ALTOS  
CALIFORNIA WTR SVC CO MARYSVILLE  
CALIFORNIA WTR SVC CO OROVILLE  
CALIFORNIA WTR SVC CO QUARTZ HILL  
CALIFORNIA WTR SVC CO REDWOOD VALLEY DIST  
CALIFORNIA WTR SVC CO SALINAS  
CALIFORNIA WTR SVC CO SAN MATEO  
CALIFORNIA WTR SVC CO SELMA  
CALIFORNIA WTR SVC CO STOCKTON  
CALIFORNIA WTR SVC CO VISALIA  
CALIFORNIA WTR SVC CO WILLOWS  
CALLAYOMI COUNTY WATER DISTRICT  
CALNEV PIPELINE  
CALNEVA BROADBAND LLC  
CALPELLA COUNTY WATER DISTRICT  
CALPINE CONST FINANCE CO LP - SUTTER ENERGY  
CALPINE-GEYSERS POWER CO LLC  
CALPINE KING CITY COGENERATION LLC  
CAMBRIA COMMUNITY SERVICES DISTRICT  
CAMP MEEKER REC & PARK  
CAMPORA PROPANE SERVICE

CANADA WOODS WATER RECLAMATION  
CANTUA CREEK CSA #32  
CAPITOL OIL CORPORATION  
CARMEL AREA WASTEWATER DISTRICT  
CARMEL RIVIERA MUTUAL WATER COMPANY  
CARMICHAEL WATER DISTRICT  
CARUTHERS COMMUNITY SERVICES DISTRICT  
CASA LOMA WATER COMPANY, INC  
CASPAR SOUTH SERVICES COMPANY  
CASTELLA CSA #3  
CASTLE AIRPORT AVIATION AND DEVELOPMENT CENTER  
CASTRO VALLEY SANITARY DISTRICT  
CASTROVILLE COMMUNITY SERVICES DISTRICT  
CAWELO WATER DISTRICT  
CAYUCOS BEACH MUTUAL WATER COMPANY  
CAYUCOS SANITARY DISTRICT  
CB&I FEDERAL SERVICES LLC  
CEBRIDGE CONNECTIONS  
CEDAR FLAT IMPROVEMENT ASSN  
CENTERVILLE COMMUNITY SERVICES DISTRICT  
CENTRAL COAST WATER AUTHORITY  
CENTRAL CONTRA COSTA SANITARY DISTRICT  
CENTRAL MARIN SANITATION AGENCY  
CENTRAL VALLEY GAS STORAGE LLC  
CENTRAL WATER DISTRICT  
CEPHEID  
CH2M HILL CONSTRUCTORS INC  
CHARTER COMM CRESCENT CITY  
CHARTER COMM ROSAMOND  
CHARTER COMM SAN LUIS OBISPO  
CHARTER COMM TULARE  
CHARTER COMM TURLOCK  
CHARTER COMMUNICATIONS - GILROY  
CHESTER PUBLIC UTILITY DISTRICT  
CHEVRON CYMRIC  
CHEVRON ENVIRONMENTAL MANAGEMENT CO  
CHEVRON MIDWAY SUNSET  
CHEVRON NORTH AMERICA, EXPLORATION & PRODUCTION  
CHEVRON NORTH AMERICA, EXPLORATION & PRODUCTION - COALINGA AREA  
CHEVRON PIPE LINE CO - SAN JOAQUIN AREA  
CHEVRON, USA INC  
CHOWCHILLA WATER DISTRICT  
CHRISTIAN VALLEY PARK CSD  
CHUCK CHANSI SA14  
CIRCLE OAKS COUNTY WATER DISTRICT  
CITRUS HEIGHTS WATER DISTRICT  
CITY OF ALAMEDA  
CITY OF ALBANY  
CITY OF ALTURAS  
CITY OF AMERICAN CANYON  
CITY OF ANDERSON  
CITY OF ANGELS CAMP

CITY OF ANTIOCH  
CITY OF ARCATA  
CITY OF ARROYO GRANDE  
CITY OF ARVIN  
CITY OF ATASCADERO  
CITY OF ATWATER  
CITY OF AUBURN  
CITY OF AVENAL  
CITY OF BAKERSFIELD  
CITY OF BELMONT  
CITY OF BELVEDERE  
CITY OF BENICIA  
CITY OF BERKELEY  
CITY OF BIGGS  
CITY OF BLUE LAKE  
CITY OF BRENTWOOD  
CITY OF BRISBANE  
CITY OF BURLINGAME  
CITY OF CALIFORNIA CITY  
CITY OF CALISTOGA  
CITY OF CAMPBELL  
CITY OF CARMEL-BY-THE SEA  
CITY OF CERES  
CITY OF CHOWCHILLA  
CITY OF CITRUS HEIGHTS  
CITY OF CLAYTON  
CITY OF CLOVERDALE  
CITY OF CLOVIS  
CITY OF COALINGA  
CITY OF COLUSA  
CITY OF CONCORD  
CITY OF CORCORAN  
CITY OF CORNING  
CITY OF COTATI  
CITY OF CRESCENT CITY  
CITY OF CUPERTINO  
CITY OF DALY CITY  
CITY OF DANVILLE  
CITY OF DAVIS  
CITY OF DELANO  
CITY OF DINUBA  
CITY OF DIXON  
CITY OF DOS PALOS  
CITY OF DUBLIN  
CITY OF DUNSMUIR  
CITY OF EAST PALO ALTO  
CITY OF EL CERRITO  
CITY OF ELK GROVE  
CITY OF EMERYVILLE  
CITY OF ESCALON  
CITY OF EUREKA  
CITY OF EXETER

CITY OF FAIRFIELD  
CITY OF FARMERSVILLE  
CITY OF FERNDALE  
CITY OF FIREBAUGH  
CITY OF FOLSOM  
CITY OF FORT BRAGG  
CITY OF FORTUNA  
CITY OF FOSTER CITY  
CITY OF FOWLER  
CITY OF FREMONT  
CITY OF FRESNO  
CITY OF GALT  
CITY OF GILROY  
CITY OF GONZALES  
CITY OF GRASS VALLEY  
CITY OF GREENFIELD  
CITY OF GRIDLEY  
CITY OF GROVER BEACH  
CITY OF GUSTINE  
CITY OF HAYWARD  
CITY OF HEALDSBURG  
CITY OF HERCULES  
CITY OF HOLLISTER  
CITY OF HUGHSON  
CITY OF IONE  
CITY OF ISLETON  
CITY OF JACKSON  
CITY OF KERMAN  
CITY OF KING CITY  
CITY OF KINGSBURG  
CITY OF LAKEPORT  
CITY OF LARKSPUR  
CITY OF LATHROP  
CITY OF LEMOORE  
CITY OF LINCOLN  
CITY OF LINDSAY  
CITY OF LIVE OAK  
CITY OF LIVERMORE  
CITY OF LIVINGSTON  
CITY OF LODI  
CITY OF LOS ALTOS  
CITY OF LOS BANOS  
CITY OF LOYALTON  
CITY OF MADERA  
CITY OF MANTECA  
CITY OF MARINA  
CITY OF MARTINEZ  
CITY OF MARYSVILLE  
CITY OF MCFARLAND  
CITY OF MENDOTA  
CITY OF MENLO PARK  
CITY OF MERCED

CITY OF MILL VALLEY  
CITY OF MILLBRAE  
CITY OF MILPITAS  
CITY OF MODESTO  
CITY OF MONTAGUE  
CITY OF MONTEREY  
CITY OF MORGAN HILL  
CITY OF MORRO BAY  
CITY OF MOUNTAIN VIEW  
CITY OF MT SHASTA  
CITY OF NAPA  
CITY OF NEVADA CITY  
CITY OF NEWARK  
CITY OF NEWMAN  
CITY OF NOVATO  
CITY OF OAKDALE  
CITY OF OAKLAND  
CITY OF OAKLEY  
CITY OF ORANGE COVE  
CITY OF ORINDA  
CITY OF ORLAND  
CITY OF OROVILLE  
CITY OF PACIFIC GROVE  
CITY OF PACIFICA  
CITY OF PALO ALTO  
CITY OF PARLIER  
CITY OF PASO ROBLES  
CITY OF PATTERSON  
CITY OF PETALUMA  
CITY OF PIEDMONT  
CITY OF PINOLE  
CITY OF PISMO BEACH  
CITY OF PITTSBURG  
CITY OF PLACERVILLE  
CITY OF PLEASANT HILL  
CITY OF PLEASANTON  
CITY OF PLYMOUTH  
CITY OF POINT ARENA  
CITY OF PORTERVILLE  
CITY OF PORTOLA  
CITY OF RANCHO CORDOVA  
CITY OF RED BLUFF  
CITY OF REDDING  
CITY OF REDWOOD CITY  
CITY OF REEDLEY  
CITY OF RICHMOND  
CITY OF RIDGECREST  
CITY OF RIO DELL  
CITY OF RIO VISTA  
CITY OF RIPON  
CITY OF RIVERBANK  
CITY OF ROCKLIN

CITY OF ROHNERT PARK  
CITY OF ROSEVILLE  
CITY OF SACRAMENTO  
CITY OF SALINAS  
CITY OF SAN BRUNO  
CITY OF SAN CARLOS  
CITY OF SAN JOSE  
CITY OF SAN JUAN BAUTISTA  
CITY OF SAN LEANDRO  
CITY OF SAN LUIS OBISPO  
CITY OF SAN MATEO  
CITY OF SAN RAFAEL  
CITY OF SAN RAMON  
CITY OF SANGER  
CITY OF SANTA CLARA  
CITY OF SANTA CRUZ  
CITY OF SANTA ROSA  
CITY OF SAUSALITO  
CITY OF SCOTTS VALLEY  
CITY OF SEASIDE  
CITY OF SEBASTOPOL  
CITY OF SELMA  
CITY OF SHAFTER  
CITY OF SHASTA LAKE  
CITY OF SO SAN FRANCISCO  
CITY OF SOLEDAD  
CITY OF SONOMA  
CITY OF SONORA  
CITY OF SOUTH LAKE TAHOE  
CITY OF ST HELENA  
CITY OF STOCKTON  
CITY OF SUISUN CITY  
CITY OF SUNNYVALE  
CITY OF SUSANVILLE  
CITY OF TAFT  
CITY OF TEHACHAPI  
CITY OF TEHAMA  
CITY OF TRACY  
CITY OF TRINIDAD  
CITY OF TULARE  
CITY OF TURLOCK  
CITY OF UKIAH  
CITY OF UNION CITY  
CITY OF VACAVILLE  
CITY OF VALLEJO  
CITY OF VISALIA  
CITY OF WALNUT CREEK  
CITY OF WASCO  
CITY OF WATERFORD  
CITY OF WATSONVILLE  
CITY OF WEED  
CITY OF WEST SACRAMENTO

CITY OF WHEATLAND  
CITY OF WILLIAMS  
CITY OF WILLITS  
CITY OF WILLOWS  
CITY OF WINTERS  
CITY OF WOODLAKE  
CITY OF WOODLAND  
CITY OF YREKA  
CITY OF YUBA CITY  
CITY&CO SAN FRANCISCO -LIGHT,HEAT & POWER  
CITY&CO SAN FRANCISCO -PARK/TRAFFIC  
CITY&CO SAN FRANCISCO - PUBLIC WORKS  
CITY&CO SAN FRANCISCO -WATER  
CLEAR CREEK COMMUNITY SERVICES DISTRICT  
CLEAR CREEK CSD - LASSEN COUNTY  
CLEARLAKE OAKS COUNTY WATER DIST  
COARSEGOLD SOUTH MD 63A  
COASTSIDE COUNTY WATER DISTRICT  
COBB AREA COUNTY WATER DISTRICT  
COLORADO INTERSTATE GAS (CA)  
COLUSA COUNTY WATER DISTRICT  
COLUSA PROPERTIES, INC.  
COMCAST  
COMMUNITY MEDICAL CENTERS  
CONCORDIA RESOURCES INC  
CONSOLIDATED COMMUNICATIONS  
CONSOLIDATED COMMUNICATIONS II  
CONTERRA BROADBAND SERVICES  
CONTRA COSTA CO WTR DIST #M28  
CONTRA COSTA WATER DISTRICT  
CORESITE REALTY CORP  
CORNING WATER DISTRICT  
COSTCO WHOLESALE  
COSUMNES COMMUNITY SERVICE DIST  
COTTONWOOD CSA #17  
COTTONWOOD WATER DISTRICT  
COULTERVILLE WATER DISTRICT  
COUNTY OF ALAMEDA  
COUNTY OF CONTRA COSTA  
COUNTY OF DEL NORTE  
COUNTY OF LAKE  
COUNTY OF NEVADA SANITATION DISTRICT #1  
COUNTY OF PLACER  
COUNTY OF SACRAMENTO  
COUNTY OF SAN JOAQUIN  
COUNTY OF SAN LUIS OBISPO  
COUNTY OF SAN MATEO  
COUNTY OF SANTA CLARA  
COUNTY OF SANTA CRUZ  
COUNTY OF SONOMA  
COUNTY OF STANISLAUS  
COUNTY OF YOLO

COUNTY OF YOLO COMMUNICATIONS  
COUNTY OF SAN LUIS OBISPO TELECOM  
COUNTY SERVICE AREA #23-CRAG VIEW  
CPN PIPELINE CO  
CREED ENERGY CENTER LLC  
CRESTWOOD WEST COAST LLC  
CRIMSON PIPELINE LP  
CRIMSON RESOURCE MGMT  
CROCKETT COGENERATION  
CROCKETT SANITARY DEPT  
CROSSPOINT COMMUNITY CHURCH OF MODESTO  
CROWN CASTLE (CA)  
CROWS LANDING COMMUNITY SERVICES DISTRICT  
CRUZIO MEDIA, INC.  
CUESTA LA HONDA GUILD  
CUMORAH KNOLLS CSA #10  
CUPERTINO SANITARY DISTRICT  
CUTLER PUBLIC UTILITY DISTRICT  
CVIN LLC  
D.E.O.  
DEL ORO WATER - MAGALIA  
DEL ORO WATER CO INC  
DEL PASO MANOR WATER DISTRICT  
DEL REY COMMUNITY SERVICES DISTRICT  
DELANO-EARLIMART IRRIGATION DISTRICT  
DELHI COUNTY WATER DISTRICT  
DELTA DENTAL PLAN OF CALIFORNIA  
DELTA DIABLO SANITATION DISTRICT  
DELTA ENERGY CENTER LLC  
DELTA LIQUID ENERGY  
DENAIR COMMUNITY SERVICES DISTRICT  
DERWA  
DESERT LAKE CSD  
DIABLO WATER DISTRICT  
DICK BROWN TECHNICAL SERVICE  
DICK BROWN TECHNICAL SERVICE - BORAX  
DIGITAL TRANSPORT CORPORATION  
DIGITAL WEST NETWORKS, INC.  
DILLON ESTATES MD60  
DON PEDRO SEWER DISTRICT  
DONNER SUMMIT PUD  
DOS PALOS AREA JOINT POWERS AGENCY  
DOW CHEMICAL  
DUBLIN-SAN RAMON SERVICES DISTRICT  
DUCOR TELEPHONE COMPANY  
DUDLEY RIDGE WATER DISTRICT  
DUNNIGAN WATER DISTRICT  
DURHAM IRRIGATION DISTRICT  
E & B NATURAL RESOURCES MGMT CORP  
EARLIMART PUB  
EAST BAY DISCHARGERS AUTHORITY  
EAST BAY MUNICIPAL UTILITY DISTRICT

EAST BAY MUNICIPAL UTILITY DISTRICT - WASTE WATER DIST  
EAST CONTRA COSTA IRRIGATION DISTRICT  
EAST NILES COMMUNITY SERVICES DISTRICT  
EAST PALO ALTO SANITARY DISTRICT  
EAST QUINCY SERVICES DISTRICT  
EASTERN SIERRA PROPANE  
EASTIN ARCOLA MD36  
EASTSIDE WATER ASSOCIATION  
EL CAMINO IRRIGATION DIST  
EL DORADO HILLS COMMUNITY SERVICES DISTRICT  
EL DORADO IRRIGATION DISTRICT  
EL PASO NATURAL GAS CO  
EL PORVENIR CSA #30  
ELK GROVE WATER SERVICE  
ENERGY OPERATIONS MANAGEMENT/CGG  
ENERGY OPERATIONS MANAGEMENT/DGG  
ENERGY OPERATIONS MANAGEMENT/SVP  
ENERGY OPERATIONS MANAGEMENT/YPC  
ERSKINE CREEK WATER COMPANY  
ESCAPE BROADBAND  
ESPARTO COMM SVC DIST  
EXETER IRRIGATION DISTRICT  
EXTENET SYSTEMS INC. - CA  
EXXON MOBIL PIPELINE CO  
FAIR OAKS WATER DISTRICT  
FAIRFAX CENTER PROPERTIES, LLC  
FAIRFIELD-SUISUN SEWER DISTRICT  
FAIRMEAD MD33  
FAIRVIEW WATER COMPANY LLC  
FALCON CABLE TV - REDDING  
FALL RIVER MILLS COMMUNITY SERVICES DISTRICT  
FARMERS & MERCHANTS BANK  
FERRELLGAS - ELK GROVE  
FERRELLGAS - LAKE CO  
FERRELLGAS - MENDOCINO CO  
FERRELLGAS - NEVADA CO  
FIERO LANE MUTUAL WATER COMPANY  
FIRST MACE MEADOW WATER ASSN INC  
FITCH MOUNTAIN WATER DISTRICT-CSA#24  
FLORIN COUNTY WATER DISTRICT  
FMC FRESNO  
FOLSOM LAKE MUTUAL WATER COMPANY  
FOOTHILL ENERGY LLC  
FOOTHILL ENERGY LLC - COLUSA  
FOREST LAKES MUTUAL WATER COMPANY  
FORESTHILL PUBLIC UTILITY DISTRICT  
FORESTVILLE WATER DISTRICT  
FORT BRAGG TROUT FARM  
FPL ENERGY MONTEZUMA WIND LLC  
FRANKLIN COUNTY WATER DISTRICT  
FRAZIER PARK PUBLIC UTILITY DISTRICT  
FREEDOM TELECOMMUNICATIONS LLC dba WILCON

FREESTONE WATER SYSTEM  
FRENCH GULCH WATER DIST  
FRESNO COUNTY CSA #10-A - MANSIONETTE ESTATES  
FRESNO COUNTY CSA #34A - BRIGHTON CREST  
FRESNO COUNTY CSA #34B - VENTANA HILLS  
FRESNO COUNTY CSA #34C - GRANITE CREST  
FRESNO COUNTY CSA #39AB - BERAN WAY  
FRESNO COUNTY CSA #43 - RAISIN CITY  
FRESNO COUNTY CSA #44A - FRIANT MOBILE HOME PARK  
FRESNO COUNTY CSA #44-C - TANQUERAY DEVELOPMENT  
FRESNO COUNTY CSA #44-D - MONTE VERDI  
FRESNO COUNTY CSA #47 - QUAIL LAKE  
FRESNO COUNTY CSA #49 - O'NEILL FARMING  
FRESNO COUNTY WATERWORKS DIST #18  
FRIED PRIVATE WATER LINE  
FRONTIER A CITIZENS COMM CO (CA-2)  
FRONTIER - COLUSA  
FRONTIER - ELK GROVE  
FRONTIER (PATTERSON)  
FRUITRIDGE VISTA WATER COMPANY  
FULTON WATER CO  
GARBERVILLE SANITARY DISTRICT  
GARDEN FARMS COMMUNITY WATER DISTRICT  
GASQUET COMMUNITY SERVICES DIST  
GE HITACHI NUCLEAR ENERGY LLC  
GEORGETOWN DIVIDE PUBLIC UTILITY DISTRICT  
GERBER LAS FLORES CSD  
GILL RANCH STORAGE LLC  
GILROY ENERGY CENTER LLC  
GILROY ENERGY CENTER LLC FOR FEATHER RIVER  
GILROY ENERGY CENTER LLC FOR LAMBIE ENERGY CENTER  
GILROY ENERGY CENTER LLC FOR WOLFSKILL ENERGY CENTER  
GILROY ENERGY CENTER LLC FOR YUBA CITY ENERGY  
GLIDE WATER DISTRICT  
GOLD MOUNTAIN COMMUNITY SERVICES DISTRICT  
GOLDEN GATE BRIDGE HWY & TRANSPORTATION  
GOLDEN HILLS COMMUNITY SERVICES DIST  
GOLDEN HILLS NORTH WIND, LLC  
GOLDEN HILLS WIND, LLC  
GOLDEN STATE WATER COMPANY  
GOLDEN STATE WATER COMPANY (CCC)  
GOLDEN STATE WATER COMPANY (LAKE CO)  
GOLDEN STATE WATER COMPANY (SLO)  
GOLDSIDE MD27  
GOOGLE  
GOOGLE FIBER CALIFORNIA LLC  
GOOSE HAVEN ENERGY CENTER LLC  
GOSHEN COMMUNITY SERVICES DISTRICT  
GRADUATE THEOLOGICAL UNION  
GRANADA SANITARY DISTRICT  
GRAVELY FORD WATER DISTRICT  
GREAT OAKS WATER COMPANY

GREEN RIVER MUTUAL WATER CO  
GREENFIELD COMMUNICATIONS INC  
GREENFIELD COUNTY WATER DISTRICT  
GREENHORN CREEK CSD  
G-REM INC  
GREKA  
GRIMMWAY ENTERPRISES, INC  
GRIZZLY FLATS CSD  
GRIZZLY LAKE COMMUNITY SERVICES DISTRICT  
GROVELAND COMMUNITY SVCS DIST  
GUALALA COMMUNITY SERVICES DISTRICT  
HACIENDA OWNERS ASSN  
HAMILTON BRANCH COMMUNITY SERVICES DIST  
HAMILTON BRANCH MUTUAL WATER COMPANY  
HAMILTON CITY COMMUNITY SERVICES DISTRICT  
HAPPY CAMP COMMUNITY SERVICES DISTRICT  
HAPPY CAMP SANITARY DISTRICT  
HAPPY VALLEY TELEPHONE COMPANY  
HARBOR VIEW MUTUAL WATER COMPANY  
HEART OF SAN MATEO LLC  
HEIGHTS MUTUAL WATER CO  
HEINRIK NIELSEN - LAND OWNER  
HERITAGE RANCH COMMUNITY SERVICES DISTRICT  
HERLONG PUBLIC UTILITY DISTRICT  
HETCH HETCHY WATER & POWER  
HIDDEN LAKES MD1  
HIDDEN VALLEY LAKE COMM SVCS DIST  
HIGH DESERT PIPELINE INC.  
HIGH WINDS LLC  
HIGHLANDS WATER COMPANY  
HILLS VALLEY IRRIGATION DISTRICT  
HILLVIEW WATER COMPANY  
HILMAR COUNTY WATER DISTRICT  
HILTON CREEK COMMUNITY SERVICES DISTRICT  
HOMESTEAD VALLEY SANITARY DIST  
HONEYWELL INC  
HOOPA VALLEY PUBLIC UTILITY DISTRICT  
HOPLAND PUBLIC UTILITY DISTRICT  
HORIZON CABLE TV, INC  
HORNITOS TELEPHONE COMPANY  
HOWELL MOUNTAIN MUTUAL WATER CO  
HUMBOLDT BAY MUNICIPAL WATER DISTRICT  
HUMBOLDT COMMUNITY SERVICES DISTRICT  
HUMBOLDT STATE UNIVERSITY  
HUNTER COMMUNICATION, INC.  
HYDESVILLE COUNTY WATER DISTRICT  
INDIAN LAKES SA1  
INDIAN VALLEY CSD  
INDIAN WELLS VALLEY WATER DISTRICT  
INNEX CALIFORNIA INC  
INTEGRA TELECOM INC (CA  
INVERNESS PUBLIC UTILITY DISTRICT

INYOKERN COMMUNITY SERVICE DISTRICT  
IRISH HILLS MUTUAL WATER COMPANY  
IRON MOUNTAIN MUTUAL WATER COMPANY  
IRONHOUSE SANITARY DISTRICT  
ISLAND ENERGY  
IVANHOE PUBLIC UTILITY DISTRICT  
J P OIL COMPANY LLC  
J S WEST - SONORA  
J S WEST PROPANE - COLFAX  
J S WEST PROPANE - DIAMOND SPRINGS  
J S WEST PROPANE - MODESTO  
JACK PINE ROAD MUTUAL WATER COMPANY  
JACKSON VALLEY IRRIGATION DISTRICT  
JAMESTOWN SANITARY DISTRICT  
JENNER COUNTY SERVICES AREA-CSA#34  
JOE SIMOES & SONS DAIRY, INC.  
JONES VALLEY CSA #6  
JUNE LAKE PUBLIC UTILITY DISTRICT  
KAISER FOUNDATION  
KAMPS PROPANE  
KANAWHA WATER DISTRICT  
KERMAN TELEPHONE DBA SEBASTIAN  
KERN COUNTY WATER AGENCY  
KERN OIL & REFINING COMPANY  
KERN TULARE WATER DISTRICT  
KESWICK WATER DISTRICT-CSA #25  
KETTLEMAN CITY COMMUNITY SERVICES DIST  
KEYES COMMUNITY SVCS DISTRICT  
KINDER MORGAN/SFPP (CA)  
KIRKWOOD MEADOWS P U D  
KIRKWOOD MOUNTAIN RESORT LLC  
KONOCTI COUNTY WATER DISTRICT  
KARUK TRIBE  
KRISTA MUTUAL WATER COMPANY  
KTVU-TV  
LA VINA MD37  
LAKE ALMANOR COUNTRY CLUB MUTUAL WTR CO  
LAKE ALPINE WATER COMPANY  
LAKE BERRYESSA RESORT IMPROVEMENT DISTRICT  
LAKE DON PEDRO COMMUNITY SERVICES DISTRICT  
LAKE OF THE PINES  
LAKE OF THE WOODS MUTUAL WATER COMPANY  
LAKE OROVILLE AREA PUBLIC UTILITY DISTRICT  
LAKE SHASTINA COMMUNITY SERVICES DISTRICT  
LAKE SHORE MD6  
LAKE SISKIYOU MUTUAL WATER COMPANY  
LAKESIDE PARK ASSN INC  
LAKEVIEW HILLS COMMUNITY ASSOCIATION  
LAMONT PUBLIC UTILITY  
LAS GALLINAS VALLEY SANITARY DISTRICT  
LASSEN MUNICIPAL UTILITY DISTRICT  
LASSEN PLUMAS GAS SERVICE INC

LATHROP IRRIGATION DIST  
LATON COMMUNITY SERVICES DISTRICT  
LAWRENCE LIVERMORE NATIONAL LABORATORY  
LAWRENCE LIVERMORE NATL LAB SITE 300  
LAYTONVILLE CO WATER DIST  
LE GRAND COMMUNITY SERVICES DISTRICT  
LEBEC COUNTY WATER DIST  
LEMOORE APARTMENTS LLC  
LEPRINO FOODS COMOPANY, LEMOORE WEST  
LEVEL 3 COMMUNICATIONS LLC  
LEWIS CREEK WATER DIST  
LEWISTON COMMUNITY SERVICES DISTRICT  
LIBERTY UTILITIES (CALPECO ELECTRIC) LLC  
LINDA COUNTY WATER DISTRICT  
LINDE LLC  
LINDEN COUNTY WATER DISTRICT  
LINDMORE IRRIGATION DISTRICT  
LINDSAY-STRATHMORE IRRIGATION DISTRICT  
LIVERMORE-AMADOR VALLEY WATER MANAGEMENT  
LOCH LOMOND MUTUAL WATER COMPANY  
LOCKEFORD COMMUNITY SERVICES DISTRICT  
LOCUS TECHNOLOGIES - RAYTHEON  
LODI GAS STORAGE LLC  
LODI MEMORIAL HOSPITAL  
LOLETA COMMUNITY SERVICES DISTRICT  
LONGBOW LLC  
LOS ANGELES DEPT OF WATER AND POWER  
LOS OSOS COMM SVCS DIST  
LOST HILLS UTILITY DISTRICT  
LOST HILLS WATER DISTRICT  
LOWER LAKE CO WATERWORKS DIST #1  
LUKINS BROTHERS WATER CO INC  
MACPHERSON OIL COMPANY  
MADERA CHOWCHILLA WATER & POWER AUTHORITY  
MADERA IRRIGATION DISTRICT  
MADERA RANCHOS MD10  
MADERA VALLEY WATER CO  
MADERA WATER DISTRICT  
MALAGA COUNTY WATER DISTRICT  
MAMMOTH COUNTY WATER DISTRICT  
MANILA COMMUNITY SERVICES DISTRICT  
MANZANA POWER SERVICES, INC.  
MARIN MUNICIPAL WATER DISTRICT  
MARINA COAST WATER DISTRICT  
MARINA VIEW MD7  
MARIPOSA PINES SEWER DISTRICT  
MARIPOSA PUBLIC UTILITY DISTRICT  
MARKLEEVILLE PUD  
MARKLEEVILLE WATER CO  
MARTINEZ REFINING / EQUILON  
MASSINI MUTUAL WATER CO  
MASTEC NORTH AMERICA

MATRIX OIL CORPORATION  
MAURITSON-PROPERTY OWNER  
MAXWELL PUBLIC UTILITY DISTRICT  
MCCLELLAN BUSINESS PARK  
MCCLLOUD COMMUNITY SERVICES DISTRICT  
MCIWORLD.COM (CA)  
MCKESSON CORPORATION  
MCKINLEYVILLE COMMUNITY SERVICES DISTRICT  
MCKINNEY WATER DISTRICT  
MDY PROPERTIES, INC.  
MEADOW VISTA COUNTY WATER DISTRICT  
MEDIACOM CALIFORNIA LLC  
MEDIACOM CLEARLAKE OAKS  
MEDIACOM RIDGECREST  
MENDOCINO COUNTY WATER WORKS DISTRICT II  
MENTREN CORPORATION  
MERCED IRRIGATION DISTRICT-ELEC  
MERCED IRRIGATION DISTRICT-IRRIG  
MESA BUSINESS PARK  
MEYERS WATER COMPANY, INC  
MIAMI CREEK MD43  
MID PENINSULA WATER DIST  
MIDSET COGENERATION COMPANY  
MIDWAY COMMUNITY SERVICES DISTRICT  
MIDWAY HEIGHTS COUNTY WATER DISTRICT  
MIDWAY SUNSET COGENERATION COMPANY  
MIL POTRERO MUTUAL WATER COMPANY  
MILE HIGH WWD #37  
MILLSBRIDGE OFFICE PROJECT  
MILLVIEW COUNTY WATER DISTRICT  
MIRANDA COMMUNITY SERVICES DISTRICT  
MODESTO AND EMPIRE TRACTION CO  
MODESTO IRRIGATION DISTRICT  
MOJAVE AIR & SPACE PORT  
MOJAVE PIPELINE OPERATING COMPANY  
MOJAVE PUBLIC UTILITY DISTRICT  
MOKELUMNE HILL SANI DIST  
MONTARA WATER & SANITARY DISTRICT  
MONTEREY BAY AQUARIUM  
MONTEREY CO WTR RESOURCES AGENCY  
MONTEREY COUNTY PUBLIC WORKS  
MONTEREY REGIONAL WTR POLLUTION CONTRL AGENCY  
MORGAN HILL UNIFIED SCHOOL DISTRICT  
MORRO ROCK MUTUAL WATER COMPANY  
MOSBAUGH PROPERTIES, INC.  
MOUNT HERMON ASSOCIATION, INC  
MOUNTAIN GATE COMMUNITY SERVICES DISTRICT  
MOUNTAIN RANCHES MD5  
MT KONOCTI MUTUAL WATER CO  
MT MESA WATER COMPANY  
MT VIEW SANITARY DISTRICT  
MUNI OVERHEAD LINES DEPARTMENT

MURPHYS SANITARY DISTRICT  
NAFTEX - DICK BROWN TECHNICAL SERVICE  
NAFTEX OPERATING COMPANY  
NAPA BERRYESSA RESORT IMPROVEMENT DISTRICT  
NAPA SANITATION DISTRICT  
NCPA - DICK BROWN TECHNICAL SERVICE  
NEVADA IRRIGATION DISTRICT  
NEXTERA ENERGY RESOURCES VASCO WINDS LLC  
NEXTERA ENERGY RESOURCES NORTH SKY RIVER WIND LLC  
NEXTERA ENERGY RESOURCES LLC - SKY RIVER  
NEXTERA ENERGY RESOURCES TEHACHAPI SUBSTATION COMMUNICATIONS  
NICE MUTUAL WATER COMPANY  
NIPOMO COMMUNITY SERVICES DISTRICT  
NORTH COAST COUNTY WATER DISTRICT  
NORTH DOS PALOS WATER DISTRICT  
NORTH EDWARDS WATER DISTRICT  
NORTH FORK MD8  
NORTH GUALALA WATER COMPANY, INC  
NORTH KAWEAH MUTUAL WATER COMPANY  
NORTH MARIN WATER DISTRICT  
NORTH OF THE RIVER MUNICIPAL WATER DISTRICT  
NORTH OF THE RIVER SANITARY DISTRICT #1  
NORTH SAN JOAQUIN WATER CONSERVATION DISTRICT  
NORTH TAHOE PUBLIC UTILITY DISTRICT  
NORTH YUBA WATER DISTRICT  
NORTHERN CALIFORNIA POWER AGENCY  
NORTHLAND CABLE TV - MT SHASTA  
NORTHLAND CABLE TV - OAKHURST  
NORTHLAND CABLE TV - YREKA  
NORTHSTAR COMMUNITY SERVICES DISTRICT  
NORTHWEST PETROLEUM INC  
NOVATO SANITATION DISTRICT  
NPG CALBE INC  
NRG ENERGY - S.F.  
O'CONNOR TRACT CO-OPERATIVE WATER CO  
O.L.S. ENERGY - AGNEWS INC  
OACYS TECHNOLOGY  
OAKDALE IRRIGATION DISTRICT  
OAKHURST MD22  
OASIS PROPERTY OWNERS  
OCCIDENTAL CANAL COMPANY  
OCCIDENTAL COMMUNITY SERVICES DISTRICT  
OCEANO COMMUNITY SERVICES DISTRICT  
OFFICE OF TECHNOLOGY SERVICES  
OILDALE MUTUAL WATER COMPANY  
OLAM TOMATO PROCESSORS, INC  
OLIN CORPORATION  
OLIVEHURST PUBLIC UTILITY DISTRICT  
OPTICACCESS LLC  
ORANGE COVE IRRIGATION DISTRICT  
ORANGEVALE WATER COMPANY  
ORLAND-ARTOIS WATER DISTRICT

ORO LOMA SANITARY DISTRICT  
OROSI PUBLIC UTILITY DISTRICT  
PACIFIC BELL  
PACIFIC COAST PRODUCERS  
PACIFIC GAS & ELECTRIC  
PACIFIC GROVE UNIFIED SCHOOL DISTRICT  
PACIFIC POWER & LIGHT CO - CRESCENT CITY DIST  
PACIFIC POWER & LIGHT CO - MODOC DISTRICT  
PACIFIC POWER & LIGHT CO - YREKA DISTRICT  
PACIFIC UNION COLLEGE  
PAJARO/SUNNY MESA COMMUNITY SERVICES DISTRICT  
PAJARO VALLEY WATER MANAGEMENT AGENCY  
PALMER CREEK COMMUNITY SERVICES DISTRICT  
PALO ALTO PARK MUTUAL WATER COMPANY  
PALO CEDRO CSA #8  
PALOMINO LAKES MUTUAL WATER COMPANY  
PARADISE IRRIGATION DISTRICT  
PARKSDALE SA3  
PARKWOOD MD19  
PATTERSON IRRIGATION DISTRICT  
PAXIO INC  
PC LANDING CORP (PACIFIC CROSSING LIMITED)  
PEBBLE BEACH COMMUNITY SERVICES DISTRICT  
PENNGROVE-KENWOOD WATER COMPANY  
PETROGULF CORPORATION  
PHILIPS SEMI CONDUCTORS  
PHILLIPS 66 COMPANY - SAC  
PHILLIPS 66 PIPELINE LLC  
PINE GROVE COMMUNITY SVCS DIST  
PINECREST PERMITTEES ASSOCIATION  
PINEDALE COUNTY WATER DISTRICT  
PINNACLES TELEPHONE CO  
PINON PINES MUTUAL WATER COMPANY  
PINON VALLEY WATER COMPANY  
PIXLEY PUBLIC UTILITY DISTRICT  
PIONEER EXPLORATION LTD  
PLACER CO WTR AGENCY  
PLAINS ALL AMERICAN  
PLANADA COMMUNITY SVCS DIST  
PLUMAS BANK  
PLUMAS EUREKA COMMUNITY SVCS DIST  
PLUMAS SIERRA RURAL ELECTRIC COOP  
PLUMAS-SIERRA TELECOMMUNICATIONS (CA)  
POINT TO POINT  
PONDEROSA TELEPHONE COMPANY  
POPLAR COMM SVC DIST  
PORT SAN LUIS HARBOR DIST  
PORTER VISTA PUBLIC UTILITY DISTRICT  
PRAXAIR, INC. LINDE  
PREMIER COMMUNITY CREDIT UNION  
PROBERTA WATER DISTRICT  
PROCTOR & GAMBLE MFG CO

PURESOURCE WATER, INC  
PURISSIMA HILLS WATER DISTRICT  
QUAIL VALLEY WATER DISTRICT  
QUARTZ MOUNTAIN MD73  
QUEST MEDIA & SUPPLIES  
QUINCY COMMUNITY SERVICES DISTRICT  
QUORUM TECHNOLOGIES, INC.  
QWEST COMMUNICATIONS (CA)  
R & R RESOURCES, LLC  
R R M INC  
RACE TELECOMMUNICATIONS, INC.  
RAINS CREEK WTR SYSTEM  
RAINTREE FAIR OAKS LLC  
RANCHO MURIETA ASSOCIATION  
RANCHO MURIETA COMMUNITY SVCS DISTRICT  
RANCHO TEHAMA TELEPHONE COMPANY  
RANCHOS WEST MD95  
RAND COMMUNITIES WATER DIST  
RECLAMATION DISTRICT 1004  
RECLAMATION DISTRICT #999  
REDFLEX TRAFFIC SYSTEMS  
REDWOOD VALLEY CO WTR DISTRICT (REDWOOD VALLEY)  
REPUBLIC SERVICES OF SONOMA COUNTY, INC.  
RESORT IMPROVEMENT DISTRICT #1  
RICHARDSON BAY SANITARY DISTRICT  
RIO LINDA/ELVERTA COMMUNITY WATER DIST  
RIPPERDAN MD28  
RIVER PINES PUBLIC UTIL DIST  
RIVERDALE PUBLIC UTILITY DISTRICT  
RIVERLAKE COMMUNITY ASSOCIATION  
RIVERSIDE COMMUNITY SVCS DISTRICT  
ROBERT L. AND MARY JO THOMPSON, PROPERTY OWNERS  
RODEO SANITARY DISTRICT  
ROGINA WATER COMPANY, INC  
ROLLING HILLS SA19  
ROSAMOND COMMUNITY SERVICES DISTRICT  
ROSEVIEW HEIGHTS MUTUAL WATER CO  
ROYAL ENERGY  
RUSSIAN RIVER COUNTY WATER DISTRICT  
S & T MUTUAL WATER COMPANY  
S F PUC - WATER SUPPLY AND TREATMENT DIV  
S.N.M.E. GAS CO. INC.  
SACRAMENTO COUNTY OFFICE OF EDUCATION  
SACRAMENTO COUNTY WATER AGENCY  
SACRAMENTO MUNICIPAL UTILITY DISTRICT  
SACRAMENTO REGIONAL TRANSIT  
SACRAMENTO SUBURBAN WATER DIST  
SADDLEBACK WATER ASSOCIATION  
SALIDA SANITARY DISTRICT  
SALMON CREEK WATER DISTRICT-CSA#32  
SALSIPUEDES SANITARY DISTRICT  
SAN ANDREAS MUTUAL WATER CO

SAN ANDREAS SANITARY DISTRICT  
SAN BENITO CO WTR CONSV & FLOOD  
SAN CARLOS TELECOM INC  
SAN FRANCISCO BAY AREA RAPID TRANSIT DIST  
SAN FRANCISCO MUSEUM OF MODERN ART  
SAN JOAQUIN FACILITY MANAGEMENT  
SAN JOSE WATER COMPANY  
SAN JOSE/SANTA CLARA REGIONAL WASTEWATER FACILITY  
SAN JUAN SUBURBAN WATER DISTRICT  
SAN LORENZO VALLEY WATER DISTRICT  
SAN LUCAS CO WATER DIST  
SAN LUIS COASTAL UNIFIED SCHOOL DISTRICT  
SAN LUIS WATER DISTRICT  
SAN MATEO CO. TRANSIT DISTRICT  
SAN MIGUEL CSD  
SAN MIGUELITO MUTUAL WATER CO  
SAN RAFAEL SANITATION DISTRICT  
SAN SIMEON COMMUNITY SERVICES DISTRICT  
SANDRA TAVARES - HOMEOWNER  
SANITARY DISTRICT #1 MARIN  
SANITATION DIST#5 OF MARIN COUNTY  
SANTA CLARA UNIFIED SCHOOL DISTRICT  
SANTA CLARA VALLEY WATER DISTRICT  
SANTA LUCIA COMMUNITY SERVICES DISTRICT  
SANTA NELLA COUNTY WATER DISTRICT  
SARATOGA HEIGHTS MUTUAL WATER  
SAUCELITO IRRIGATION DISTRICT  
SAUSALITO-MARIN CITY SANITARY DISTRICT  
SCHLUMBERGER TECH CORP  
SCOTTS VALLEY WATER DISTRICT  
SEA RANCH CONNECT  
SEARLES VALLEY MINERALS  
SEBASTIAN (FORESTHILL)  
SELMA KINGSBURG FOWLER CO SANI DIST  
SEMITROPIC WATER STORAGE DISTRICT  
SENECA RESOURCES CORPORATION  
SENTINEL PEAK RESOURCES, LLC  
SEQUOIA EXPLORATION, INC.  
SERENO DEL MAR WTR SYSTEM  
SEWER AUTHORITY MID-COASTSIDE  
SEWERAGE AGENCY OF SOUTHERN MARIN  
SEWERAGE COMMISSION OF OROVILLE REGION  
SHAFTER SOLAR LLC  
SHAFTER WASCO IRRIGATION DISTRICT  
SHASTA COMMUNITY SERVICES DISTRICT  
SHAVER LAKE CSA #31B  
SHAVER LAKE POINT 2 MUTUAL WATER COMPANY  
SHAVER LAKE PROPANE  
SHAVER LAKE WWD #41  
SHAVER SPRINGS WWD #40  
SHELL AVIATION  
SHELL PIPELINE CO., LP

SHILOH I WIND PROJECT LLC  
SHORE TERMINALS LLC  
SIERRA HIGHLANDS MD58  
SIERRA LAKES COUNTY WATER DIST  
SIERRA TELEPHONE  
SIGNAL HILL PETROLEUM INC  
SILICON VALLEY CLEAN WATER  
SILICON VALLEY POWER  
SISKIYOU TELEPHONE COMPANY  
SITE RESOURCES ONE LLC  
SIXTY (60) CIVIL ENGINEERS SQ / CEOIF  
SKY HARBOUR WWD #38  
SKY LONDA MUTUAL WATER CO  
SLAWSON EXPLORATION CO INC  
SMITH RIVER COMMUNITY SERVICES DISTRICT  
SMITH RIVER RANCHERIA  
SNELLING COMMUNITY SERVICES DISTRICT  
SOLANO IRRIGATION DISTRICT  
SONIC TELECOM LLC  
SONOMA COUNTY WATER AGENCY  
SOQUEL CREEK WATER DISTRICT  
SOUTH CLOVERDALE WATER CO  
SOUTH DOS PALOS COUNTY WATER DISTRICT  
SOUTH FEATHER WATER & POWER  
SOUTH PLACER MUNICIPAL UTILITY DISTRICT  
SOUTH SAN JOAQUIN IRRIGATION DISTRICT  
SOUTH SAN LUIS OBISPO COUNTY SANITATION DISTRICT  
SOUTH SUTTER WATER DISTRICT  
SOUTH TAHOE PUBLIC UTIL DIST  
SOUTHERN CALIFORNIA EDISON - TRANSMISSIONS  
SOUTHERN CALIFORNIA EDISON COMPANY  
SOUTHERN CALIFORNIA GAS COMPANY  
SOUTHERN SAN JOAQUIN MUNICIPAL UTILITY DIST  
SOUTHGATE RECREATION & PARK DISTRICT  
SOUTHWEST GAS CORPORATION  
SPACE SYSTEMS/LORAL  
SPALDING COMMUNITY SERVICES DIST  
SPRECKELS WATER COMPANY  
SPRINGVILLE PUBLIC UTILITY DISTRICT  
SPRINT  
SQUAW VALLEY MUTUAL WATER COMPANY  
SQUAW VALLEY PUBLIC SERVICE DIST  
STALLION SPRINGS CSD  
STANDARD PACIFIC GAS LINE  
STANFORD UNIVERSITY  
STANTEC CONSULTING CORPORATION  
STARLINK LOGISTICS, INC  
STARRH FAMILY FARMS  
STATE OF CALIFORNIA LEGISLATIVE DATA CENTER  
STEGE SANITARY DISTRICT  
STILL MEADOWS MD42  
STINSON BEACH COUNTY WATER DISTRICT

STOCKTON EAST WATER DISTRICT  
STONE / BENGARD COMMUNITY SERVICE DISTRICT  
STRATFORD PUBLIC UTILITY DISTRICT  
STRATHMORE PUBLIC UTILITY DISTRICT  
STRYKER NEUROVASCULAR  
SUBURBAN PROPANE - OAKHURST  
SUBURBAN PROPANE - YREKA  
SUDDENLINK COMMUNICATIONS - AUBURN  
SUDDENLINK COMMUNICATIONS - HUMBOLDT  
SUGAR BOWL CORPORATION  
SUGARLOAF CSA #2  
SUMNER HILL SA16  
SUNDALE MUTUAL WATER CO  
SUNNYSLOPE COUNTY WATER DISTRICT  
SUNSET RIDGE MD40  
SURPRISE VALLEY ELECTRIFICATION CORP - CA  
SUSANVILLE CONSOLIDATED SANITARY DISTRICT  
SUTTER COMMUNITY SERVICES DISTRICT  
SUTTER HEALTH  
SWEETWATER SPRINGS WATER DISTRICT  
TAHOE CEDARS-MADDEN CREEK WATER COMPANY  
TAHOE CITY PUBLIC UTILITY DISTRICT  
TAHOE KEYS WATER COMPANY  
TAHOE PARK WATER COMPANY  
TAHOE SWISS VILLAGE UTILITIES, INC  
TAHOE-TRUCKEE SANITATION AGENCY  
TALMONT RESORT IMPROVEMENT  
TAMALPAIS COMMUNITY SERVICES DISTRICT  
TAMARACK ESTATES CSA #1  
TBI MISSION WEST  
TDY INDUSTRIES  
TEA POT DOME WATER DISTRICT  
TEAFORD MEADOWS MD24  
TEHACHAPI CUMMINGS COUNTY WATER DISTRICT  
TELEPORT COMMUNICATIONS - SAN FRANCISCO  
TEMPLETON COMMUNITY SERVICES DISTRICT  
TERRA BELLA IRRIGATION DISTRICT  
TERRA DE ORO WATER CO  
TERRADEX INC  
TESORO  
TEXACO CROSS VALLEY FUEL SYSTEM  
THE BOEING CO - CA  
THE DAVID & LUCILE PACKARD FOUNDATION  
THE IRVINE COMPANY  
THE NAHABEDIAN EXPLORATION GROUP LLC  
THE PIG FARM ENTERPRISES LP  
THE PRESIDIO TRUST  
THE SEA RANCH WATER COMPANY  
THE TERMO CO - PRINCETON  
THE VENDO COMPANY  
THERMALITO WATER AND SEWER DIST  
THOMAS MC LARTY - HOMEOWNER

THREE RIVERS  
THREE SIXTY NETWORKS (360 NETWORKS)  
TIMBER COVE COUNTY WTR DIST  
TIMBERLAND WATER COMPANY  
TIME WARNER CABLE  
TIPPETT STUDIO  
TIPTON COMMUNITY SERVICES DISTRICT  
TOKAY PARK WATER COMPANY  
TOMALES VILLAGE COMMUNITY SERVICES DISTRICT  
TORRANCE LOGISTICS COMPANY LLC  
TOWN OF COLMA  
TOWN OF DISCOVERY BAY  
TOWN OF FORT JONES  
TOWN OF HILLSBOROUGH  
TOWN OF LOOMIS  
TOWN OF LOS ALTOS HILLS  
TOWN OF LOS GATOS  
TOWN OF MORAGA  
TOWN OF ROSS  
TOWN OF SAN ANSELMO  
TOWN OF TIBURON  
TOWN OF TRUCKEE  
TOWN OF WOODSIDE  
TOWN OF YOUNTVILLE  
TPX COMMUNICATIONS I  
TPX COMMUNICATIONS II  
TRACT 92 COMMUNITY SERVICES DISTRICT  
TRANQUILLITY IRRIGATION DISTRICT  
TRANS BAY CABLE LLC  
TRANSMONTAIGNE  
TREASURE CREEK WOODS MUTUAL WATER  
TREASURE ISLAND UTILITIES OPERATION  
TRICOR REFINING LLC  
TRINITY COUNTY PUBLIC UTILITY DISTRICT  
TRINITY COUNTY WATERWORKS DISTRICT #1  
TROUT GULCH MUTUAL WATER CORPORATION  
TRUCKEE DONNER PUBLIC UTILITY DISTRICT  
TRUCKEE SANITARY DISTRICT  
TRUCKEE TAHOE PROPANE / AMERIGAS  
TULARE COUNTY FEDERAL CREDIT UNION  
TULARE COUNTY INFORMATION & COMMUNICATION TECHNOLOGY  
TULARE LAKE DRAINAGE DISTRICT  
TUOLUMNE CITY SANITARY DISTRICT  
TUOLUMNE UTILITIES DISTRICT  
TURLOCK IRRIGATION DISTRICT  
TURNER GAS CO, INC  
TUSCARORA GAS TRANSMISSION (CA)  
TWIN HARTE COMM SVCS DIST  
TWO SIXTY (260) RESOURCE MANAGEMENT LLC  
U S BORAX  
U S FILTER  
UKIAH VALLEY SANITATION DISTRICT

UNION HEIGHTS MUTUAL WATER CO  
UNION PACIFIC RAILROAD  
UNION PUBLIC UTILITY DISTRICT  
UNION SANITARY DISTRICT  
UNIVAR USA INC  
UNIVERSAL PARAGON CORPORATION  
UNIVERSITY OF CA DAVIS-TELECOMM  
UNIVERSITY OF CA-DAVIS-MEDICAL CENTER  
UNIVERSITY OF CALIFORNIA BERKELEY  
UNIVERSITY OF CALIFORNIA HASTINGS COLLEGE OF THE LAW  
UNIVERSITY OF CALIFORNIA MERCED  
UNIVERSITY OF CALIFORNIA MERCED - WATER/GAS OPERATIONS  
UNIVERSITY OF THE PACIFIC  
UNIVERSITY OF THE PACIFIC - SACRAMENTO AREA  
UNOCAL/UNION OIL COMPANY  
USA MEDIA GROUP-TRUCKEE  
USS POSCO INDUSTRIES  
UTICA POWER AUTHORITY  
UTILITY TELEPHONE, INC.  
VALERO ENERGY CORPORATION  
VALERO REFINING  
VALETA MD85  
VALLEJO SANITATION & FLOOD CONTROL DISTRICT  
VALLEY CHILDRENS HOSPITAL  
VALLEY ELECTRIC ASSOCIATION, INC  
VALLEY OF THE MOON WATER DISTRICT  
VALLEY SPRINGS PUBLIC UTIL DISTRICT  
VALLEY TRANSPORTATION AUTHORITY  
VALLEY WATER MANAGEMENT COMPANY  
VANDALIA IRRIGATION DISTRICT  
VAQUERO ENERGY  
VAUGHN WATER COMPANY  
VELOCITY COMMUNICATIONS, INC.  
VENIDA PACKING COMPANY  
VETERANS HOME OF CALIFORNIA  
VIASAT, INC. (CA)  
VISALIA MEDICAL CLINIC  
VOLCANO TELEPHONE CO  
WARD WELL WATER COMPANY, INC  
WASTE MANAGEMENT  
WAVE BROADBAND - CONCORD  
WAVE BROADBAND - GARBERVILLE  
WAVE BROADBAND - ROCKLIN  
WAVE BROADBAND - SAC REGION  
WAVE BROADBAND - SF  
WEAVERVILLE COMMUNITY SERVICES DISTRICT  
WEAVERVILLE SANITARY DISTRICT  
WEIMAR WATER COMPANY  
WEIR FLOWAY / GEOSYNTEC CONSULTANTS  
WES BRADFORD PROPERTIES LLC  
WEST ALMANOR MUTUAL WATER COMPANY  
WEST BAY SANITARY DISTRICT

WEST COAST GAS CO INC MERCED  
WEST COAST GAS CO INC SACRAMENTO  
WEST COUNTY WASTEWATER DISTRICT  
WEST KERN WATER DISTRICT  
WEST SAN MARTIN WATER WORKS  
WEST VALLEY CONSTRUCTION COMPANY  
WEST VALLEY SANITATION DISTRICT SANTA CLARA  
WESTBOROUGH WATER DISTRICT  
WESTERN ACRES MUTUAL WATER  
WESTERN DIGITAL  
WESTERN HILLS WATER DISTRICT  
WESTHAVEN COMMUNITY SERVICES DISTRICT  
WESTLANDS WATER DISTRICT  
WESTON SOLUTIONS. INC.  
WESTSIDE SOLAR LLC  
WESTSIDE WATER DISTRICT  
WESTWOOD COMMUNITY SERVICES DISTRICT  
WHEELER RIDGE MARICOPA WTR STORAGE  
WHITE KNIGHT PRODUCTION LLC  
WHITNEY POINT SOLAR LLC  
WICKLAND PIPELINES LLC  
WILD GOOSE STORAGE INC  
WILDWOOD ISLAND CSA #5  
WILLOW COUNTY WATER DISTRICT  
WILLOW CREEK COMMUNITY SERVICES DISTRICT  
WINDJAMMER CABLD  
WINDJAMMER CABLE - SUSANVILLE  
WINDSOR WATER DISTRICT  
WINTON WATER & SANITATION DISTRICT  
WM BOLTHOUSE FARMS INC  
WOODLAND-DAVIS CLEAN WATER AGENCY  
WOODLANDS MUTUAL WTR CO  
WOODVILLE PUBLIC UTILITY  
XO COMMUNICATION SEVICES INC dba XO COMMUNICATIONS  
YOLO CO FLOOD CONTROL & WATER CONSERV DIST  
YOSEMITE NATIONAL PARK  
YOSEMITE SPRING PARK UTILITY CO  
YOSEMITE WEST WATER DISTRICT  
ZAYO - CA

**STAKEHOLDERS**

CALIFORNIA PUC  
UTILIQUEST  
WEST VALLEY CONSTRUCTION

**SUSTAINING MEMBERS**

CENTRAL CALIFORNIA IRRIGATION DIST  
GLOBAL UTILITY TRACKING SYSTEM  
INSTRUMENT TECHNOLOGY CORP (ITC)

M & M ELECTRIC  
PACIFIC COAST LOCATORS  
THE DON CHAPIN COMPANY, INC  
UNDERGROUND CONSTRUCTION COMPANY, INC  
UNDERGROUND UTILITY DETECTION SERVICE  
WATTIS CONSTRUCTION COMPANY, INC

# ATTACHMENT 31

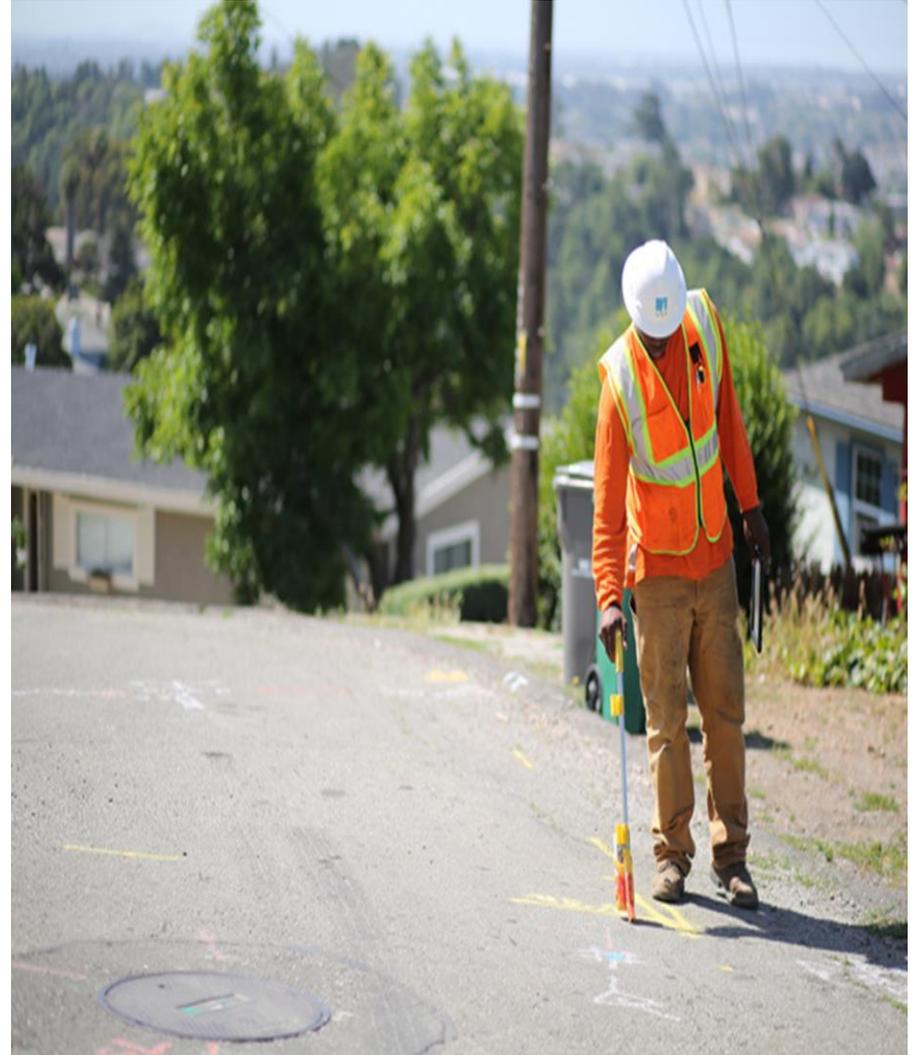
# Locate & Mark SED Update

Gas T&D Operations  
August 4, 2017



Together, Building  
a Better California

- Life Safety
- Introductions
- Late Ticket Discovery Timelines
- QA/QC Late Ticket Review Process
- SED's Data Request
- Q/A
- Meeting Adjourned





# Late Ticket Discovery Timelines

## 1. April 22, 2016

As part of the 2016 audit plan Internal Auditing conducted an assessment of PG&E’s Locate and Mark program.

Conclusion:

IA noted improvements in the Utility's L&M program controls over the last several years overall, IA concluded that processes and controls related to L&M program need further strengthening. In particular, IA found that (1) the software system (“Irthnet”) the Utility uses for L&M production work has limitations that impact the Utility’s ability to manage and monitor performance, and (2) the number of quality assessments performed annually for the L&M program does not appear proportionate to the number and risk of L&M tickets being processed.

## 2. 2016

Quality Management (QM) Field Assessment – Field-Late Ticket results.

During PG&E’s planned internal QM field assessments conducted in 2016 the team identified tickets that had been processed beyond the require due date resulting in late tickets. The review of completed “Facility Marked” tickets revealed that tickets were not being properly processed and were not showing up through the normal “Late Ticket” reporting. As a result of the assessments 40 tickets were identified as late out of 1,984 tickets reviewed that was not initially reported.

## 3. March 20-24, 2017

American Gas Association (AGA) Peer to Peer review session and feedback.

Description: For Damage Prevention, the AGA review team will seek to understand the procedures, programs and initiatives that the host company uses to manage the threat of excavation damage to pipelines and the various risks categorized as outside force damage. The review will include an assessment of how the host company is managing the risk posed by 1<sup>st</sup> party and 2<sup>nd</sup> party damages.

The AGA team will compare the host company’s programs to those deemed to be common industry practices and identify gaps. The review team will focus on identifying practices and actions that can strengthen the host company’s overall damage prevention program.

Conclusion: Peer review team provided feedback on improvements in the following categories.

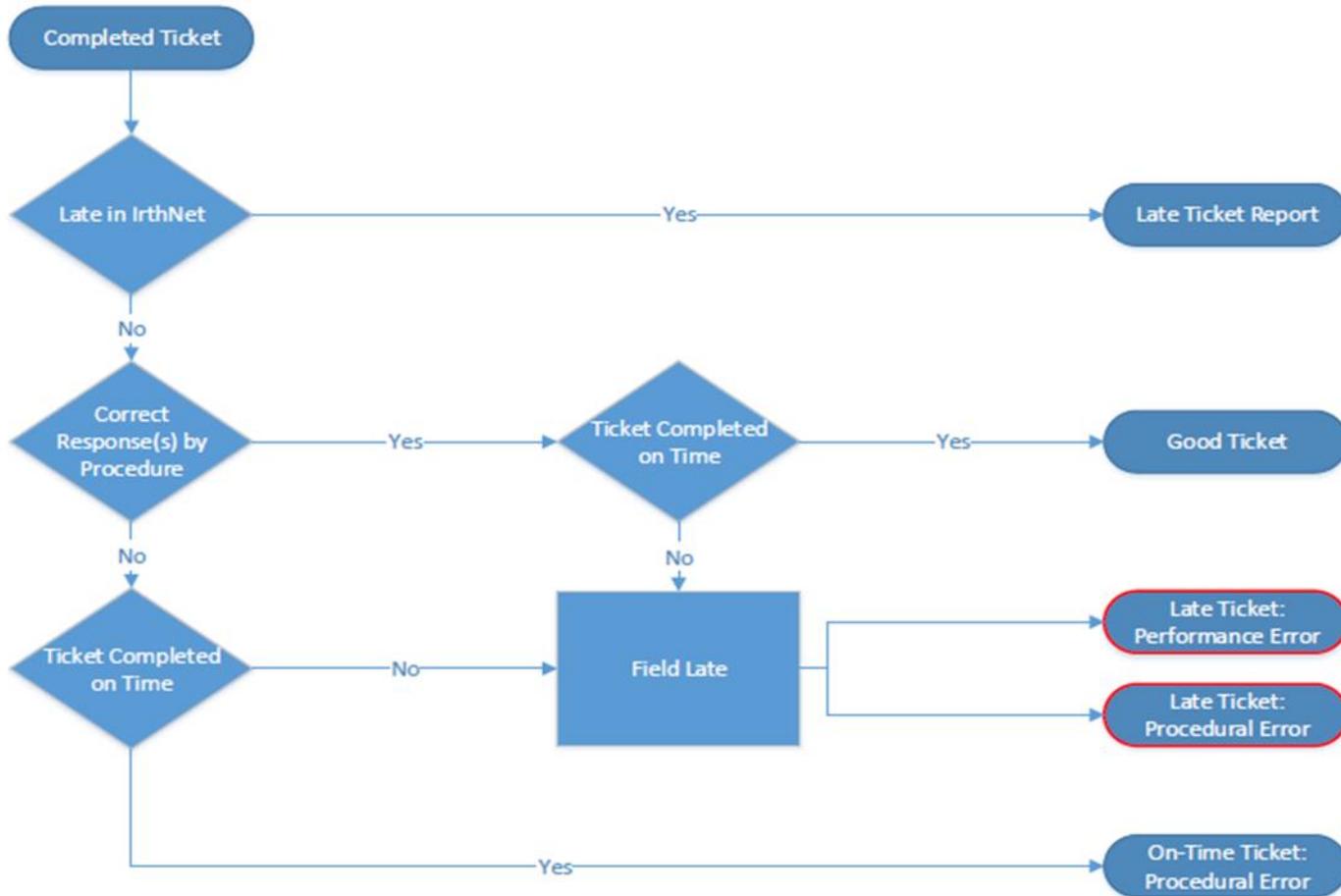
Metrics Discrepancies for L&M	Effectiveness CAP of IA for Damage Prevention	Resource Constraints and Ongoing Support	L&M Contracting	Standby Limitations	Validation of OQs	Timeliness of Map Updates
L&M Training	Routing Employees for L&M Work	Gas T&D Ops Alignment	Accessibility of L&M Handbook	Marking Newly Installed Facilities	811 One Call process	

## 4. April 21, 2017

As a result of the AGA Peer review feedback, prior concerns and issues PG&E Senior VP of Gas Operations initiated a “Special Attention Review”(SAR). First meeting was held on May 10, 2017 , the team was tasked to identify gaps in controls and implement corrective actions (e.g., program enhancements, training). Follow-up SAR meetings have been held on June 13<sup>th</sup> and the 27<sup>th</sup> to report status and progress on corrective actions. Next meeting is scheduled for August 31, 2017.



# QA/QC Late Ticket Review Process



## Definitions:

**Late due to performance** – Locator followed procedures as outlined in TD-5811M Locate & Mark Handbook to re-negotiate or phase a ticket but missed the due date. Or did not mark by renegotiated new start time

**Late due to non-adherence to procedures** – Locator did not follow the procedures to re-negotiate or phase a ticket and missed the due date.

## Examples

- Did not re-negotiate or phase ticket properly
- Should have closed due to no delineation or response from excavator



# QA/QC Late Ticket Review

## Ticket Sampling Methodology

Total tickets processed in 2016 – 898,111.

### Tickets removed from sampling

- Irth Tickets reported “Late” 44
- Pole Test & Treat 38,121
- No Remarks Required 253,032
- Total 606,914

### Sample Size Determination

- 1%
- Minimum of 10 tickets per Category per Division
- 10~1,000 = 10
- >1,000 = 1%
- Total sampling size = 1.3%
- 22 Types of 1<sup>st</sup> Responses in IrthNet

\*Sample size based on resource availability, not statistical based.

## Ticket Review Result as of 8/2/2017

Total Quantity	606,914
Planned Review Total	7,796
Actual Review Total	8,149
Total Late Tickets	469
Late Ticket Find Rate	5.8%
Percent Complete	104.5%



# QA/QC Late Ticket Review Results

Total Quantity	7,796
Total reviewed	8,149
Number of tickets late due to Performance	315
Number of tickets late due to non-adherence to Procedures	154
Total tickets late	469

The divisions with the highest late ticket find rates are :

- East Bay;
- San Francisco;
- San Jose;
- De Anza;
- Sacramento.

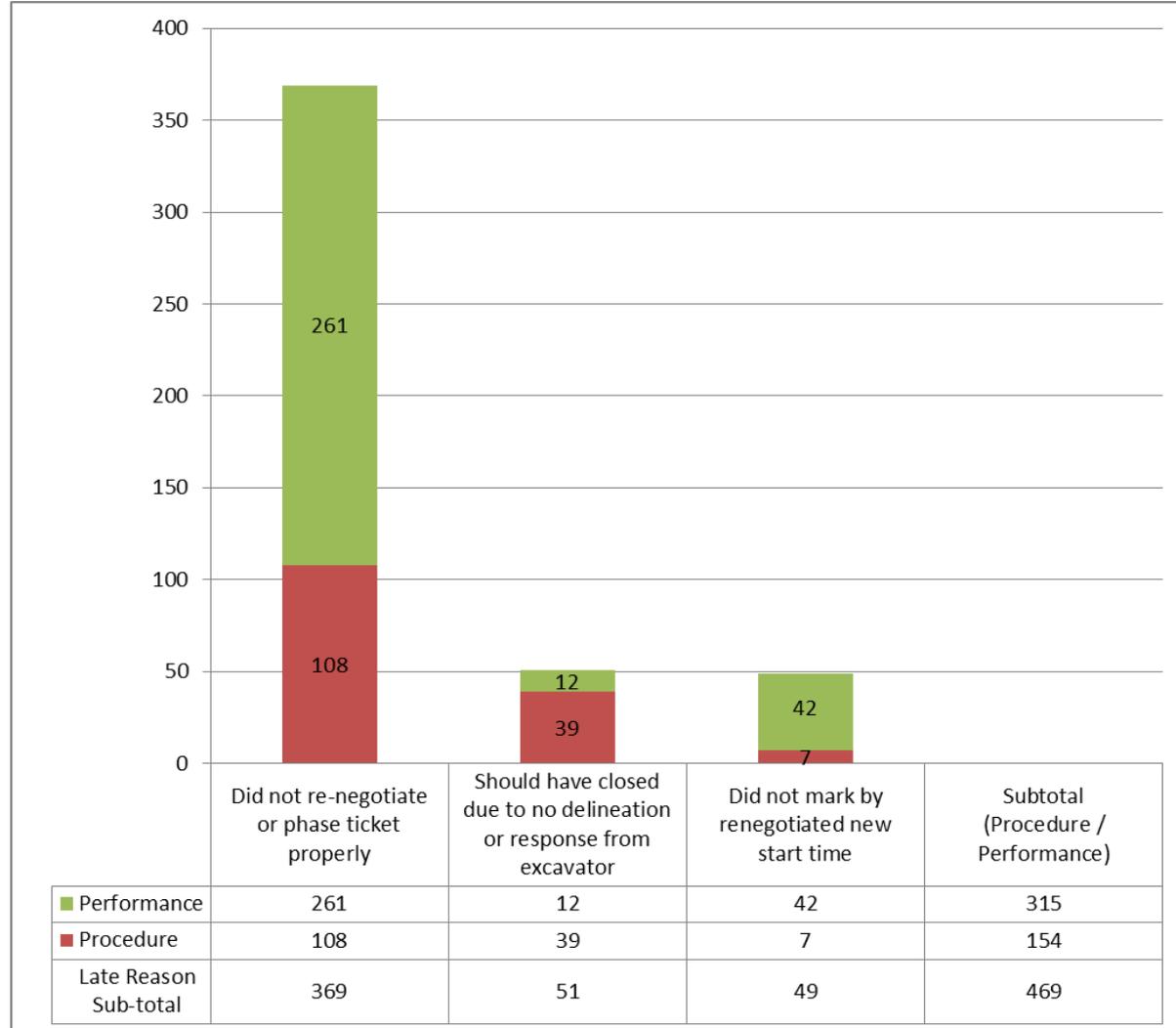
Division	# of Tickets Reviewed	Sum of Performance	Sum of Procedure	Sum of Late Tickets	Late Ticket Find Rate
East Bay	451	64	4	68	15.1%
San Francisco	334	17	15	32	9.6%
San Jose	515	33	13	46	8.9%
De Anza	350	21	10	31	8.9%
Sacramento	855	44	29	73	8.5%
Central Coast	416	21	12	33	7.9%
Mission	370	10	12	22	5.9%
Yosemite	418	15	9	24	5.7%
Stockton	459	8	17	25	5.4%
Northbay	358	17	2	19	5.3%
Diablo	399	15	5	20	5.0%
Sierra	438	17	4	21	4.8%
Los Padres	329	9	4	13	4.0%
Kern	512	11	8	19	3.7%
Peninsula	404	7	7	14	3.5%
North Valley	320	5	3	8	2.5%
Sonoma	295	1	0	1	0.3%
Fresno	539	0	0	0	0.0%
Other	167	0	0	0	0.0%
Humboldt	220	0	0	0	0.0%
<b>Grand Total</b>	<b>8,149</b>	<b>315</b>	<b>154</b>	<b>469</b>	<b>5.8%</b>



# Late Ticket Reasons

## Late Ticket Categories:

1. **Did not re-negotiate or phase ticket properly - 78.7%**
  - Did not renegotiate a new start time correctly
  - Did not call to inform excavator
  - Improper use of phasing a ticket
  - Left message with excavator but no verbal discussion
  - Inclement Weather
  
2. **Should have closed due to no delineation or response from excavator – 10.9%**
  
3. **Did not mark by renegotiated new start time – 10.4%**





5. "Please conduct a Quality Management (QM) review for "field late" tickets for all the USA tickets from year 2012 to present that PG&E responded to. Please provide the result of the QM review with the following information for each "field late" ticket in a spreadsheet format."

Reviewing 100% of all USA tickets from 2012 to present date can be done however, it will result in resource and financial impacts. The total population of tickets for this timeframe is approximately 2,611,051. The schedule outlined below is the estimated resource necessary to complete the review at a desired timeline. Resources are based on an average review time of 6 minutes per ticket. The estimate is based on a full 8 hour day, completing 80 tickets a day excluding breaks and lunch.

6 months – 272 FTE's

12 months – 136 FTE's

18 months – 91 FTE's

In lieu of the resource needs and potential delays PG&E would like to propose additional options on the following slides.



## Option A: **CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024** Modified IrthNet Reporting

PG&E is currently working with IrthNet programmers to create “Late Ticket” report that will provide visibility of all tickets that did not meet the required timeline for all tickets processed going forward in 2017.

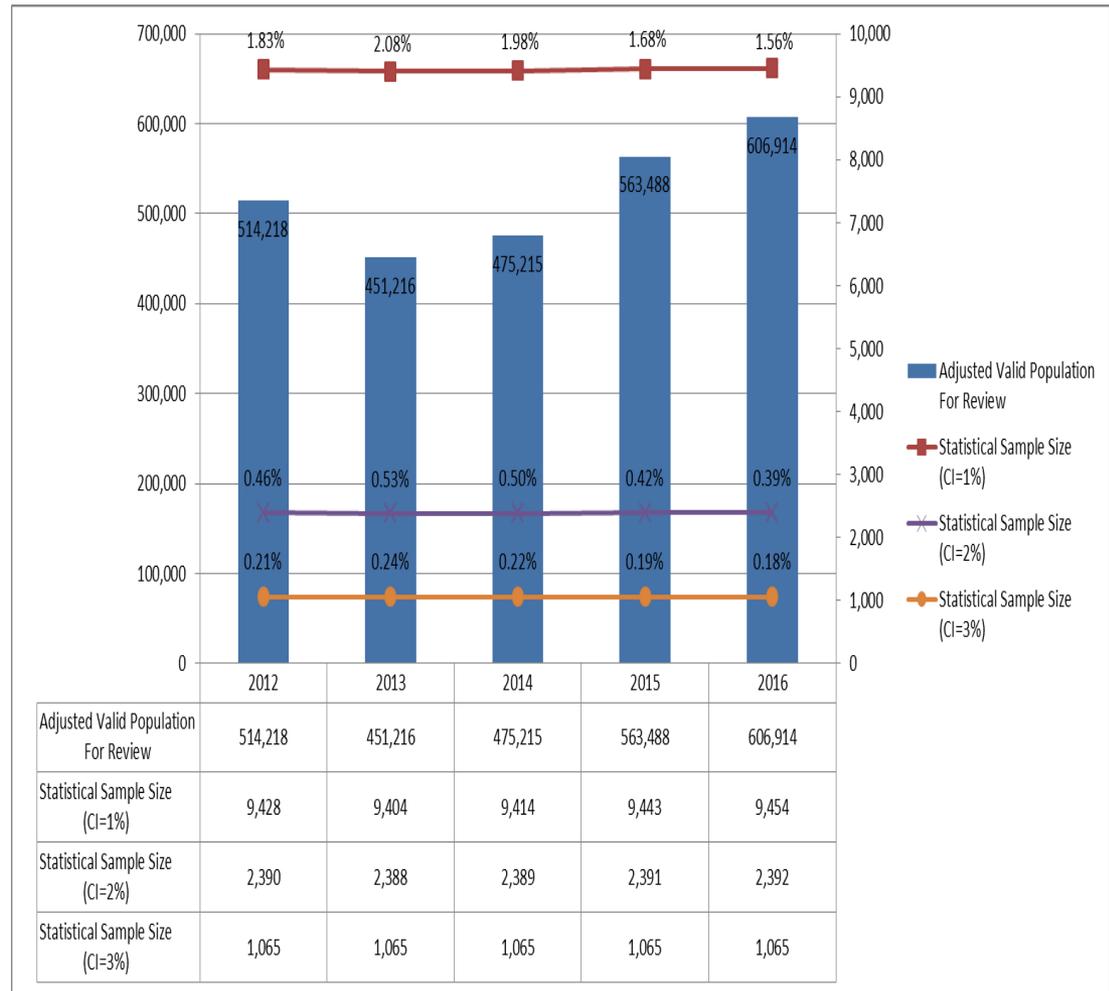
PG&E will be meeting with IrthNet programmers to discuss the potential of modifying the report to allow for reviewing of all completed tickets in prior years, 2012-2016.

If programming can be done PG&E will be able to provide a list of all “Late Tickets” for 2012 to present date. If this is not available PG&E is suggesting Option B.



# Option B: ~~CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024~~ Statistical Sampling with a 95% Confidence Level

	2012	2013	2014	2015	2016
Total Number of Tickets Processed	760,002	670,983	702,261	820,447	898,111
<b>Deductions:</b>					
Irth Tickets Reported "Late"	4,623	13,546	13,391	3,450	44
Pole Test & Treat	11,325	5,335	2,573	15,937	38,121
No Remarks Required	229,836	200,886	211,082	237,572	253,032
<b>Adjusted Valid Population For Review</b>	<b>514,218</b>	<b>451,216</b>	<b>475,215</b>	<b>563,488</b>	<b>606,914</b>
Confidence Level = 95%	95%	95%	95%	95%	95%
<b>i) Confidence Interval = 1%</b>	<b>1%</b>	<b>1%</b>	<b>1%</b>	<b>1%</b>	<b>1%</b>
Statistical Sample Size (CI=1%)	9,428	9,404	9,414	9,443	9,454
Statistical Sample Size (%)	1.83%	2.08%	1.98%	1.68%	1.56%
<b>ii) Confidence Interval = 2%</b>	<b>2%</b>	<b>2%</b>	<b>2%</b>	<b>2%</b>	<b>2%</b>
Statistical Sample Size (CI=2%)	2,390	2,388	2,389	2,391	2,392
Statistical Sample Size (%)	0.46%	0.53%	0.50%	0.42%	0.39%
<b>iii) Confidence Interval = 3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>
Statistical Sample Size (CI=3%)	1,065	1,065	1,065	1,065	1,065
Statistical Sample Size (%)	0.21%	0.24%	0.22%	0.19%	0.18%





# SAR Current Actions and Next Steps

- Continue to work through L&M SAR initiative to identify gaps and drive corrective actions to enhance and improve L&M performance through training, technology and process improvements. Next meeting is schedule on August 31, 2017.
- Work with Irthnet vendor to implement program enhancements, apply controls to address identified gaps around ticket processing and reporting. Enhancements are targeted to be completed by 8/31/2017
- In addition to Quality Assurance field assessment reviews implement a Quality Control review of completed tickets. Develop sampling size, measures, metrics and performance reports. QC reviews planned to start 8/21/2017
- Engage an independent third-party firm to conduct a non-privileged fact-finding investigation to identify the reason(s) for the wide gap between the Irthnet late ticket data and the “field late” totals. Team is in the process of reviewing and identifying a firm.
- Update work procedures and training for all Locators and Supervisors to ensure consistent understanding and application of all L&M requirements.



# Questions

# ATTACHMENT 32

BEFORE THE PUBLIC UTILITIES COMMISSION  
OF THE  
STATE OF CALIFORNIA

CONFIDENTIAL

EXAMINATION UNDER OATH  
OF  
DAVID APPELBAUM

REPORTER'S TRANSCRIPT  
San Francisco, California  
May 19, 2017  
Pages 1 - 133

Reported by: Alejandrina E. Shori, CSR No. 8856  
Ana M. Gonzalez, CSR No. 11320

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I N D E X

Exhibits:

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1 BE IT REMEMBERED THAT, by Consent of  
2 the Witness, and on Friday, May 19, 2017,  
3 commencing at the hour of 8:40 a.m. thereof,  
4 at the offices of the CALIFORNIA PUBLIC  
5 UTILITIES COMMISSION, 505 Van Ness Avenue,  
6 Room 5100, San Francisco, California 94102,  
7 before ALEJANDRINA E. SHORI, CSR No. 8856,  
8 and ANA M. GONZALEZ, CSR No. 11320,  
9 personally appeared

10 **CARL DAVID APPELBAUM,**  
11 called as a witness herein, who, being first  
12 duly sworn, was thereupon examined and  
13 interrogated as hereinafter set forth.

14 \* \* \* \* \*

15 EXAMINATION

16 BY MR. GRUEN:

17 Q And just as we go on the record  
18 today, my name is Darryl Gruen. I'm  
19 the staff counsel for the California Public  
20 Utilities Commission and I'm representing  
21 the Safety and Enforcement Division today.

22 And if we could just go around and  
23 if everyone could state their name, and if  
24 you have a title that's pertinent today if  
25 you could state that for the record as well.

26 A Name is Carl David Appelbaum. I'm  
27 a state evaluator with the U.S. --

28 What's that? You want the whole

1 title?

2 MR. GRUEN: That's fine, state  
3 evaluator is fine. Good.

4 MR. MCGUINN: And my name is John  
5 McGuinn, and I'm an attorney in California  
6 and I represent Carl David Appelbaum.

7 MR. BRUNO: I'm Ken Bruno. I'm  
8 the program manager of the Gas Safety Branch,  
9 California Public Utilities Commission.

10 MR. KHATRI: Sikandar Khatri, senior  
11 utilities engineer, Gas Safety and  
12 Reliability Branch, San Francisco.

13 MR. CHEN: Wai-Yin Franky Chen. I'm  
14 a senior utilities engineer for Gas Safety  
15 and Reliability Branch.

16 MR. GRUEN: Okay. And Mr. Appelbaum,  
17 have you requested Mr. McGuinn as your  
18 personal attorney to be with you here today?

19 A Yes.

20 Q Okay. Let's see.

21 Okay. Just as some background  
22 here, I'm here to ask -- Mr. Appelbaum, I'm  
23 here to ask you questions while you're under  
24 oath on behalf of the Safety Enforcement  
25 Division. And at some point, other Safety  
26 Enforcement Division staff who identified  
27 themselves may ask additional questions on  
28 the record.

1           As mentioned, your answers to these  
2 questions are under oath, so that's means  
3 you've sworn or attested to answer them  
4 truthfully to the best of your knowledge.  
5 Do you understand that?

6           A     Sure.

7           Q     And if I have not articulated any  
8 of the questions well or phrased them poorly  
9 in any way, please either ask me to repeat it  
10 or just tell me that you do not understand  
11 the question. Please do not speculate or  
12 guess about what the question is. Okay?

13          A     Understood.

14          Q     Okay. And few words about  
15 confidentiality.

16                 We're going to ask the court  
17 reporter to mark the transcript of this  
18 interview as confidential. And do you agree  
19 to keep the communications in the transcript  
20 confidential unless a court so other tribunal  
21 requires you to divulge them?

22          A     Yes.

23          MR. MCGUINN: And do I as well on his  
24 behalf.

25          MR. GRUEN: Thank you.

26                 Thank you, Mr. McGuinn.

27          Q     And I understand from you  
28 Mr. McGuinn, and you, Mr. Appelbaum, that

1 you'll take available steps to protect  
2 the communications we discuss today, but also  
3 communications that we have related to  
4 today's discussion and future communications  
5 that we have related to today's  
6 communications. Do I understand that  
7 correctly?

8 MR. McGUINN: You do.

9 THE WITNESS: To the question?

10 MR. GRUEN: Q Yes.

11 A Does that include the fact that we  
12 did speak, period?

13 Q Yes, it does.

14 A So it's not just the content but  
15 the fact that we're meeting in the first  
16 place?

17 Q Yes, sir.

18 A Understood.

19 Q Okay. And if PG&E requests you to  
20 release communications you've had with Safety  
21 Enforcement Division about this transcript or  
22 in any way related to the transcript, will  
23 you let us know immediately?

24 A Sure.

25 MR. McGUINN: I will.

26 MR. GRUEN: Thank you.

27 Q Okay. At this point, we do not  
28 know where we are going with the information

1 from today. We are not in any formal  
2 proceeding but we will be using  
3 the information in this interview to decide  
4 next steps including whether to pursue a  
5 formal Investigation. And if you divulge to  
6 PG&E communications you've had the Safety  
7 Enforcement Division with this transcript or  
8 that you've had them related to -- or related  
9 to this transcript, it could interfere with  
10 the ability of the Safety and Enforcement  
11 Division to pursue an investigation of PG&E.  
12 And in particular, it could interfere with  
13 the ability of the Safety Enforcement  
14 Division to investigate whether PG&E has  
15 complied with certain safety requirements.

16 Do you understand all that?

17 A Understood.

18 Q Okay. All right with that, just if  
19 I could ask a bit of background.

20 What dates were you employed at  
21 PG&E?

22 A February 25th of 2013 till  
23 September 16, 2015.

24 Q And what were your titles at PG&E,  
25 and the approximate dates -- or if you  
26 remember the exact dates, that's fine too --  
27 that you held each title while were you at  
28 PG&E?

1           A    Just had one title.  It was manager  
2 damage prevention.

3           Q    And that was for the entire tenure  
4 then?

5           A    Correct.

6           Q    Okay.  And as manager of damage  
7 prevention, what was your role at PG&E?

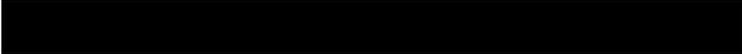
8           A    The ultimate goal was to prevent  
9 damages to underground facilities.  We did  
10 that in a three-pronged approach, first of  
11 which is -- was the public awareness program  
12 which is compliance requirement; the second  
13 of which is a dig-in reduction team; and  
14 the third was to handle and process damage  
15 claims.

16          Q    Okay.

17          A    So those three tentacles rolled up  
18 to the prevention of damage.

19          Q    Thank you.

20                Do you recall an e-mail that  
21 the California Public Utilities Commission  
22 received, and specifically the Safety  
23 Enforcement Division received from

24   
25  on your  
26 behalf?  You were cc'd on this e-mail.

27          A    I do -- I do know the e-mail.  
28 I just want to be clear on the "behalf."

1                   My boss, [REDACTED], instructed  
2 me to draft him a memo. It was in his  
3 prerogative to pass it on.

4                   Q Understood.

5                   A It wasn't at my request.

6                   Q Understood.

7                   A Okay.

8                   Q Thank you.

9                   So the reason for asking my  
10 questions today are based upon that e-mail.

11                  A Sure.

12                  Q And as well as follow-up  
13 conversations that you and I have had.

14                  And with that introduction, I'd  
15 also like to ask you some background  
16 questions specifically about locating and  
17 marking and the creation of tickets, and then  
18 follow from there.

19                  A Sure.

20                  Q Okay. So are you familiar with the  
21 term locating and marking?

22                  A Yes.

23                  Q And what does that term mean to you  
24 in the context of PG&E's natural gas system?

25                  A The locate and marking, it's  
26 a process that occurs where technicians  
27 receive an 811 ticket. So somebody that  
28 wants to excavate calls 811, or today they

1 can do it electronically, and a ticket is  
2 generated and it is dispatched to a team  
3 called locate and mark. And all the  
4 utilities have them, PG&E included. And that  
5 gets put into a folder and handed out to  
6 crew, and the crew gets assigned to go locate  
7 those tickets. They go out, they identify  
8 the underground facility, and they mark it  
9 accordingly with assigned colored paint.

10 Q Okay. And so just as a common  
11 understanding as we move forward, when we use  
12 the terms "locating" and "marking," that's  
13 the definition that you just described --

14 A Sure.

15 Q -- that we all understand that to  
16 mean throughout the interview?

17 A Sure.

18 Q Thank you.

19 And you mentioned "tickets" several  
20 times there.

21 A Yes.

22 Q Could you explain for the record in  
23 the context of locating and marking what  
24 the term "ticket" means?

25 A Certainly. The formal term is an  
26 Underground Service Alert. In California,  
27 there are two One Call centers, a north and  
28 a south. The southern One Call center is

1 called Dig Alert and the northern center is  
2 referred to as USA 811 North. And when  
3 somebody wants to excavate when they have  
4 a proposed excavation, their procedure is to  
5 either phone call 811 or to do it  
6 electronically and it goes to one of those  
7 two centers. From there, a USA is generated,  
8 identify the address, what's the proposed  
9 excavation; they provide some instruction  
10 about delineating the area and so forth. And  
11 after that, information is taken from  
12 the call center. They put that together in  
13 a ticket, what I'm calling a ticket. It's  
14 a One Call ticket, a USA. And that gets  
15 dispatched electronically to all  
16 the pertinent utilities that could possibly  
17 have a facility in that location. And then  
18 the utilities receive that and then they  
19 manage their piece of it and they perform  
20 the locate or they have no conflict, and they  
21 feed back into that system the disposition.

22 Q Okay. So when a ticket is created,  
23 it's created by excavators who want to  
24 excavate in the territory of the different  
25 utilities?

26 A Well, it's promulgated by the  
27 excavator but it's generated by the call  
28 center.

1 Q Thank you.

2 And then the ticket is, once it's  
3 generated by the call center, it's sent to  
4 each utility in whose service area  
5 the excavator would like to dig?

6 A Correct. Essentially.

7 Q Okay. If you want to make any  
8 corrections to that, please.

9 A There are times where it may not be  
10 relevant to certain utilities, based on  
11 the location. I'm not exactly sure how they  
12 filter who it's not relevant to, but...

13 Q Okay. And just to narrow this  
14 a little bit, when I ask questions today  
15 about locating and marking and tickets, I'm  
16 specifically asking them about matters  
17 related to PG&E's natural gas system. Do you  
18 understand that?

19 A Yes.

20 Q Okay. So with that overview of  
21 those terms, are you familiar with Title 49  
22 of the Code of Federal Regulations section  
23 192.614, otherwise titled as the Damage  
24 Prevention Program?

25 A I am.

26 Q Are you familiar -- I think you  
27 stated to earlier but just to be sure -- with  
28 California's One Call law that requires

1 operators to respond within two working days  
2 after the excavator calls PG&E?

3 A I am.

4 Q And is it true also that doesn't  
5 include the day the actual call was made but  
6 it's two days, two working days after the day  
7 that the call is made. Is that accurate to  
8 say?

9 A Correct.

10 Q Okay.

11 A I think it's important to clarify.

12 Q Please.

13 A The One Call law, the code 4216  
14 when I was working here has since been --  
15 there's been some amendments. I have not  
16 followed the amendments. I believe it  
17 followed Senate Bill 661. And whatever those  
18 updated amendments are, I'm not familiar  
19 with.

20 Q Okay. And since you mentioned two,  
21 in terms of the One Call law, do you happen  
22 to know the state law that requires -- that  
23 sets forth the One Call requirements?

24 A Government Code 4216?

25 Q Yes.

26 A Yes.

27 Q You're familiar with that --

28 A I am.

1 Q -- requirements those sets of  
2 requirements?

3 A Notwithstanding whatever amendments  
4 been made recently.

5 Q Understood. Thank you.

6 And is an excavator under those One  
7 Call requirements -- understanding your  
8 qualification.

9 A Mm-hmm.

10 Q -- there may have been changes, but  
11 is an excavator required to call the One Call  
12 system and open a ticket about their dig  
13 between two and fourteen working days before  
14 their dig not including the calendar day that  
15 they establish a ticket?

16 A Correct.

17 Q Okay. And if an excavator wants to  
18 dig in PG&E's service territory calls 811 and  
19 creates a ticket to do that, is PG&E required  
20 to respond to that ticket by coming to  
21 the excavation site and locating and marking  
22 their natural gas lines in the identified  
23 excavation area?

24 A Not quite. They are obligated to,  
25 within 2 working days to provide positive  
26 confirmation that they addressed the ticket.

27 There are circumstances where there  
28 is no conflict and they are able to close

1 the ticket remotely as a no conflict ticket.  
2 Outside of that, the procedures, I remember  
3 it, was they would go to the scene and  
4 sometimes write the words No Conflict on  
5 the ground or they would mark accordingly.

6 Q All right, thank you.

7 Now, assuming that there -- that  
8 PG&E has to come out there.

9 A Mm-hmm.

10 Q If no other arrangements are made  
11 between the excavator and PG&E once a ticket  
12 is -- after the ticket is created, when is  
13 PG&E required to locate and mark their  
14 underground natural gas equipment within  
15 the identified excavation area?

16 A 4216 read, at the time I was  
17 working there, two work days.

18 Q Two?

19 A Right. Not including weekends and  
20 holidays.

21 Q If no other arrangements are made  
22 between the excavator and PG&E, and PG&E  
23 again has to come out --

24 A Mm-hmm.

25 Q -- to do the locating and marking,  
26 what happens to the ticket if PG&E does not  
27 come out to locate and mark the underground  
28 natural gas equipment in the area,

1 the identified area within the required time?

2 A Well first, the excavator is still,  
3 by 4216 requirements, not allowed to excavate  
4 until they have positive confirmation. Their  
5 procedure is to contact the call center, call  
6 811 again and tell them the utility has not  
7 marked their facility. The call center then  
8 contacts, and they do that -- I'm not sure  
9 exactly how they do that. It may be through  
10 an electronic communication. I believe it's  
11 through electronic communication where they  
12 say There's a recall; you're late.

13 The procedure with USA North, which  
14 was by far the dominant service territory,  
15 was to do that three times: Day one, day two  
16 and day three. The excavator was required to  
17 contact the call center each day if they had  
18 not responded. On the third time, the call  
19 center would call me directly. And because  
20 I was a board member for USA North, they  
21 would call me directly and ask me to  
22 intervene.

23 Q Okay. And before it got to you and  
24 before there were repeated calls, what is the  
25 term used to describe the ticket if PG&E  
26 doesn't make an arrangement and PG&E doesn't  
27 come out to locate and mark the territory  
28 within the two-day time, the required two-day

1 period?

2 A It's to as a late ticket.

3 Q A late ticket?

4 A Right.

5 Q Okay. And PG&E -- can PG&E go  
6 ahead and contact the excavator if they can't  
7 make it out in the required time within the  
8 required two working day period to rearrange  
9 the start time?

10 A They can, yes.

11 Q Okay.

12 A Yes.

13 Q For the record by clarification, by  
14 "start time" I'm asking just a clarification  
15 as the time when PG&E would be required to  
16 come out and locate and mark the underground  
17 equipment so that the excavator could get  
18 started with the digging?

19 A Correct.

20 Q All right. Great, thank you.

21 Okay, with that background in  
22 mind --

23 A Mm-hmm.

24 Q -- do I understand correctly you've  
25 raised an issue regarding PG&E's compliance  
26 with Title 49 of the Code of Federal  
27 Regulations section 192.614 known as  
28 the Damage Prevention Program?

1 A Yes.

2 Q And specifically, you've identified  
3 that PG&E possibly falsified its records  
4 related to the damage prevention program?

5 A Correct.

6 Q Okay. And let me ask this  
7 question, this next question, just clarify  
8 that the intent of this question is to elicit  
9 a detailed response. So please take as much  
10 time as you need in answering it.

11 A Okay.

12 Q What is your basis for stating that  
13 PG&E possibly falsified records related to  
14 the damage prevention program?

15 A Okay. To tee this up, first I want  
16 to recognize that as the manager of damage  
17 prevention --

18 And I'll end up using the first  
19 person here, speaking as if I were still at  
20 PG&E. I'll do that --

21 Q Okay.

22 A -- accidentally.

23 Q Okay.

24 A That as the manager of damage  
25 prevention, I did not have accountability  
26 directly over the locating function,  
27 the locate and mark function. That was  
28 a separate group, so. But I sat as the --

1 you know, on the board of directors. I had  
2 almost every other aspect of damage  
3 prevention in my purview.

4 In beginning the summer of 2014,  
5 there was a locate and mark supervisor by  
6 the name of Richard Taylor. Richard had some  
7 performance issues and his superintendent  
8 approached me and said "Would you mind if  
9 Richard rotated into your group. He's having  
10 some performance issues." Maybe we can fix  
11 him if he has -- he can take a stint under my  
12 umbrella. I agreed.

13 And so Richard came over. And  
14 shortly after Richard started working for my  
15 group, he shared with me that -- he started  
16 to air some dirty laundry with the locate and  
17 mark group. He made mention that his  
18 director Joel Dixon had given instruction not  
19 just to him but the entire locate and mark  
20 group that there would be no late tickets,  
21 that the days of the late tickets were over.

22 And I remembered asking him what  
23 does that mean and the way Richard described  
24 it to me, he said, if -- that the instruction  
25 from Joel Dixon was if you cannot make your  
26 two-day window, you make every effort to  
27 renegotiate that start time so we're not in  
28 violation of 4216.

1           And he had told me at the time that  
2 the -- I don't know if it was instruction or  
3 understanding but it was that at the very  
4 least, Joel Dickson expected them to make an  
5 attempt, leave a voicemail. But following  
6 the attempt, they would go into the system  
7 and reestablish the new start time.       ]

8           So -- and he shared that with me,  
9 because he said, "Dave, that is not legal."  
10 You know, the contractor has to agree to a  
11 reestablished start time.

12           And so I remember approaching  
13 Katherin Mack after that. Katherin was a  
14 supervisor in my group who had, in late 2013,  
15 moved to the compliance group that had locate  
16 and mark. She went on to become a locate and  
17 mark superintendent.

18           I asked her about this. She  
19 confirmed with me that that was their  
20 instruction from Mr. Dickson to not have late  
21 tickets, and do whatever was needed to be  
22 done to reestablish that start time. So that  
23 was also summer of '14.

24           I had probably had a number of  
25 conversations with folks after that, but I  
26 distinctly remember in February of 2015,  
27 because I was down at the Monterey dig-in, or  
28 the Carmel dig-in in February of 2015. And I

1 had time to speak with the locate and mark  
2 supervisor for that area, and remember asking  
3 him about that issue. He said the same  
4 thing, yes, Joel Dickson gave orders to  
5 basically renegotiate or reflect a  
6 renegotiated start time. So, it was common.  
7 Everyone knew it. It wasn't a secret that  
8 the expectation was these folks reflect  
9 whatever they had to do as long as it wasn't  
10 reflecting as late. So that is the genesis  
11 of how this issue came up.

12 Q Okay.

13 A I know on multiple occasions we  
14 went to -- I worked very closely with John  
15 Higgins, who at the time was a senior  
16 director. And my relationship with John  
17 Higgins was I was the manager of damage  
18 prevention, he was the process owner for  
19 damage prevention. So he had the overall  
20 accountability to ensure that the damage  
21 prevention process was being followed  
22 correctly.

23 And this whole process owner thing  
24 was established by Nick Stavropoulos. It is  
25 something that Nick apparently brought over  
26 from the East Coast where process owners  
27 don't own the execution of the work, but they  
28 are accountable to ensure that it is done

1 correctly.

2           So I had daily, sometimes multiple  
3 times a day conversations with John Higgins.  
4 He was well aware of what was going on. He  
5 had indicated to me that he had carried that  
6 message to Kevin Knapp, who was the vice  
7 president at that time and had direct  
8 supervision over Joel Dickson. He also  
9 indicated to me he took that message to Jesus  
10 Soto, who was the next level up as the senior  
11 vice president.

12           You know, from that point forward,  
13 again, it just came up multiple times. I  
14 recall walking into John Higgins' office one  
15 time with Katherin Mack and addressing this  
16 same issue. It was an issue that was brought  
17 up multiple times. Again, to this day, I'm  
18 not aware that it has ever been -- there has  
19 ever been a remedy put in place. And when I  
20 hired on back with PHMSA, my boss asked me  
21 about my tenure with PG&E and this issue came  
22 up. And he subsequently asked for me to  
23 write a memo to him.

24           Q Understood. If I can ask a couple  
25 of clarification questions about what you  
26 just answered. Okay. So you discussed that  
27 Mr. Dickson, Mr. Joel Dickson, had provided  
28 instructions that there shall be no late

1 tickets. Did I get that part right?

2 A Yes.

3 Q And that the instructions included  
4 making every effort to renegotiate the start  
5 time, right? Is that right?

6 A To reflect that renegotiated start  
7 time had occurred.

8 Q And related to your point about  
9 reflecting it but not necessarily, you are  
10 actually renegotiating it. Just a  
11 clarification what that means. So do you  
12 want to elaborate what that means?

13 A Sure. I want -- yes, making every  
14 effort means if you can't contact the  
15 excavator, you continue to attempt to contact  
16 the excavator to get concurrence, get his  
17 agreement to renegotiate that start time.  
18 The instructions that I had been told by  
19 others was make a phone call, leave a  
20 voicemail and then change the time. So they  
21 weren't making every effort, but they made an  
22 effort, just not a sufficient one.

23 Q Okay. And just for the record to  
24 be sure I understand, if PG&E was not able to  
25 contact an excavator in order to renegotiate  
26 the start time, what would the instructions  
27 to not have any late tickets have meant?

28 A Falsify. They would just go in

1 and -- that is exact -- you know, your  
2 question is exactly what the problem was.  
3 Was they would say, okay, well, I have a  
4 phone number. I called. I left a message.  
5 I've renegotiated. And I'm going to take  
6 that leaving the voicemail on the cell phone  
7 was sufficient for renegotiation. So I've  
8 met my obligation. That was the way that was  
9 interpreted.

10 Q Would PG&E have recorded  
11 that whether they reached the excavator or  
12 not?

13 A Sometimes. This is, again, what is  
14 related to me. Sometimes I'm told they would  
15 put in the ticket. I left a voicemail. I  
16 understand sometimes they didn't.

17 Q Okay. And can you -- when you say  
18 it is related to you, can you tell us who  
19 related that information to you?

20 A A lot from Katherin Mack, Richard  
21 Taylor and a couple of other locate and mark  
22 supervisors.

23 Q Do you happen -- if you want to  
24 take a moment to remember names.

25 A If I had a list -- the locate and  
26 mark supervisor in the Monterey area, if I  
27 had a list of names I could tell you who that  
28 person was.

1 Q And later, just I'll clarify with  
2 you, I'm going to provide a list of names  
3 that captures some of our prior conversations  
4 and ask what they mean to you. So there may  
5 be an opportunity to recover this.

6 A Sure. Fresno, Rich Yamaguchi in  
7 Fresno. He shared everything I'm telling you  
8 with me as well, and just for some reason the  
9 name escapes me.

10 Q If it occurs to you at any time  
11 during the interview, take a moment now, if  
12 you think you can recall.

13 A I think John Corona was one of  
14 them. I just can't think of them. There was  
15 a gentleman that was in Monterey at the time.  
16 I believe he is now in Sacramento. I can  
17 picture him. I just can't grab his name.

18 Q Okay. Thank you.

19 Again, if it occurs to you at any  
20 time, please feel free to stop me, jump in.

21 A Sure.

22 Q Let us know.

23 Couple of other follow-ups.  
24 Regarding Katherin Mack's role, so Katherin  
25 you said moved to the -- she was the locate  
26 and mark supervisor in late 2013. Did I get  
27 that right?

28 A Yeah, knocked over 13. She moved

1 out of my team and went over to the gas  
2 compliance team under Joel. Her first  
3 responsibility, I don't think she was a  
4 superintendent, she was more of a process  
5 person. But then they made her -- promoted  
6 her to superintendent and gave her I think  
7 the southern locators.

8 Q Okay. And by "southern locators,"  
9 can you give us an idea of the geography?

10 A I want to say roughly East Bay  
11 south or maybe Diablo south.

12 Q Thank you.

13 And just to be sure I understood  
14 right, she received instructions, I'm sorry,  
15 she told you that she received instructions  
16 from Mr. Dickson to not have late tickets?  
17 Did I understand that right?

18 A Yes.

19 Q Okay. Approximately what time, do  
20 you remember what time she told you that?

21 A In the summer of '14.

22 Q Summer of '14, okay.

23 Now, regarding Mr. Higgins' role  
24 and specifically the title of process owner  
25 for damage prevention, can you talk about  
26 what that role means and what it --  
27 specifically what it means to be a process  
28 owner for damage prevention, as you

1 understand it?

2 A Sure. Well, first he was  
3 ultimately accountable for the reduction of  
4 damages. And concurrent to that, he was  
5 responsible for developing financial  
6 deficiencies. And so he had folks looking  
7 into time spent locating, number of locates  
8 performed in a day, whatever it took, you  
9 know, the value of having contractors and the  
10 cost benefits of those. So he had the  
11 overall responsibility to, A, reduce the  
12 damages and develop the efficiencies and  
13 processes to have a fluid organization.

14 Q And did your efforts feed into the  
15 financial efficiencies to -- for Mr. Higgins?

16 A Significantly.

17 Q How so, please?

18 A Through the reduction of damages  
19 we -- well, two prong, through the reduction  
20 of damages and through the collection of  
21 damages that occurred. There was process  
22 that had occurred prior to us where in an  
23 attempt to collect the damages of an  
24 excavator that broke stuff, PG&E was  
25 collecting about 50 cents on the dollar in  
26 trying to recover moneys damaged. I created  
27 a team where we had boosted that up to 80-85  
28 cents on the dollar for those same damages.

1           So there was a cost to benefit to  
2 that process realizing both of those, the  
3 significant one being the reduction in  
4 damages. We attributed -- I think in 2014 we  
5 attributed a reduction in damages to the tune  
6 of \$12-\$13 million.

7           Q   So these -- I think did I -- I'm  
8 trying to remember the word you used to  
9 describe it. What did you do in order to get  
10 to the point where you could achieve a  
11 reduction in damages?

12           A   We developed in 2014 -- I'm just  
13 going to tell you how I told them. In 2014  
14 Kevin Knapp was the vice president at the  
15 time. He called myself and my boss at the  
16 time Steve Fisher into his office and said,  
17 "Damages are out of control. What are you  
18 going to do about it?" He pushes the glasses  
19 up, which meant he was serious. And "What  
20 are you going to do about it?"

21           I said "Kevin," I said "If you look  
22 at the way law enforcement addresses a rash  
23 of accidents in a particular location, they  
24 flood that location with enforcement." I  
25 said, "California doesn't have enforcement,  
26 which is the single greatest flaw in  
27 California right now."

28           Having said that, my solution is

1 give me some bodies, some people, and let me  
2 train them to go and do two things:  
3 Intervene excavators that are currently  
4 breaking the one-call law; go to a job site,  
5 see if there are marks; ask for the USA  
6 ticket; make sure they are respecting the  
7 marks and maintaining them and digging with  
8 hand tools, where required. I said -- I  
9 asked Kevin and I said, "If you give me those  
10 bodies, we will train them to do that." Then  
11 concurrent to that, if there is a damage we  
12 will send those trained folks to those  
13 damaged locations to properly assess what has  
14 occurred, and so forth.

15 So we started that. We called it a  
16 "strike team" in the summer of 2014. We  
17 began a relationship with the California  
18 licensing board, CSLB, state licensing board.  
19 Where when we had a damage that occurred from  
20 an excavator that never got a one-call  
21 ticket, we would engage the state licensing  
22 board and file a complaint with them and --  
23 because here in California you have to be  
24 licensed. And there is actually a  
25 stipulation in the license agreement that  
26 they follow the one-call rules. So we  
27 leveraged that as a tool.

28 We filed those complaints. We

1 deployed this strike team, which garnered  
2 significant attention, not all good. The  
3 excavating community was pretty upset  
4 initially. But we got their attention. We  
5 got the attention of their insurance  
6 carriers. We had now the state government  
7 through the CSLB interested, which made fire  
8 departments become more interested. And it  
9 had a compounding effect. And we were very,  
10 very successful at the end of -- Kevin gave  
11 me a four-month window. He said go try on it  
12 for four months. We ran it until the end of  
13 October 2014. We realized a 32 percent  
14 reduction in the hit ratio in four months,  
15 year over year.

16 Q By "hit ratio" you mean dig-ins?

17 A Dig-ins per thousand USA tickets.  
18 Your numerator is the number of dig-ins for  
19 the month, you're the dominator is number of  
20 USA tickets.

21 Q Yes.

22 A It is the only way to fairly assess  
23 your success. And you take that period of  
24 time over that same period of time last year,  
25 because weather conditions, number of factors  
26 go into how much activity is going on.

27 MR. MCGUINN: Can we just go off the  
28 record one second?

1 MR. GRUEN: Sure.

2 (Off the record.)

3 MR. GRUEN: Back on the record, please.

4 Just clarification about the use of  
5 the term "damages," if you would. When you  
6 are talking about damages, are you referring  
7 specifically to dig-ins, the impact on PG&E's  
8 equipment as the result of dig-ins.

9 A Yes, it is damage to underground  
10 subsurface utilities relating from  
11 excavation. We follow the memo of the  
12 American Gas Association in their definition  
13 of a "dig-in."

14 Q And your point about -- I think you  
15 were talking about the increase, if I can use  
16 the term "recovery." So as a result of the  
17 dig-ins, PG&E would seek to clarify, I'm  
18 sorry, to recover the "damages," as you've  
19 used the word, from the excavators in certain  
20 instances?

21 A Yes. Where there was liability on  
22 the excavator for damaging a subsurface  
23 utility, a dig-in, they would attempt to  
24 recover those damages.

25 Q Okay. Understood.

26 And so you mentioned that the  
27 strike force between the time that it started  
28 and the time that -- the end of that

1 four-month window, the number of dig-ins per  
2 thousand, had you seen a reduction?

3 A About 32 percent.

4 Q 32 percent, okay.

5 Had you -- I think you mentioned  
6 too something about recovery that PG&E -- the  
7 recovery that PG&E sought from excavators as  
8 a result of the damage that you had -- as  
9 you've described it?

10 A Yes.

11 Q That increased as well?

12 A It did.

13 Q One more time for my memory, can  
14 you state approximately the amount of  
15 increase per, say, thousand dollars?

16 A Yeah, I don't know. I'm sure they  
17 have those current numbers. Most of that was  
18 attributed to when we created the DIRT team,  
19 the dig-in reduction team in 2015. But I  
20 believe prior to my departure, the last  
21 number I had heard, we were at 80 to 85 cents  
22 on the dollar versus historical 50 cents on  
23 the dollar.

24 Q Thank you.

25 I understand you are identifying  
26 that as an approximate, according to your  
27 memory?

28 A Correct.

1           Q    About the strike team, just a  
2 question about them.  If I'm understanding  
3 right, they were almost as enforcement, in an  
4 enforcement role.  They were asking questions  
5 about the excavators' compliance with  
6 underground storage, Ehlert law.  So, would  
7 the -- would the strike team then document  
8 what they had learned as a result of the  
9 questions that they had asked?

10           A    Yes.

11           Q    Okay.  And they provide  
12 documentation back to PG&E presumably to --  
13 was someone responsible within PG&E for  
14 receiving that documentation?

15           A    Yes.  We created -- we actually  
16 hired two contract -- we called them  
17 "dispatchers."  They were folks at a desk  
18 that when a member of a strike team got to a  
19 location, they would phone call one of my two  
20 "dispatchers," and I use that term loosely.  
21 They would say I'm at this location.  And  
22 that dispatcher would then go into the Earth  
23 system to see if there was a USA ticket for  
24 that location.

25                    The strike team member had a book  
26 that had -- everybody referred to it as our  
27 ticket, the PG&E ticket.  But what it was, it  
28 was a book that had name, address, incident

1 location, violation, name of contractor, and  
2 so forth. Then on the back of that piece of  
3 paper was public awareness materials. Here  
4 is one called "Rule" encouraging them to call  
5 811. So they were instructed to fill that  
6 out and give that copy -- a copy of that to  
7 the excavator, and then return the original  
8 copy back to headquarters and we created a  
9 database.

10 Q Okay. And what happened after the  
11 four-month window that you were given from  
12 Mr. Knapp?

13 A We went into the winter months, the  
14 low part of the season. And so he had let me  
15 hang onto a couple of folks just so we didn't  
16 completely lose visibility. The goal was to  
17 go back to senior leadership and propose a  
18 permanent team, which we did. And then in  
19 February of 2015 I had permission to  
20 establish the Dig-in Reduction Team, the DIRT  
21 team. I was ultimately given authority to  
22 hire 18 full-time contracted investigators to  
23 complement the three full-time investigators  
24 that were on my staff.

25 Q The investigators, once the 18, the  
26 complementary set of 18 were added, they  
27 continued to do the same role. You had a  
28 larger group of people under you, under your

1 supervision who were doing this role of  
2 checking out what the excavators were doing.  
3 Is that accurate?

4 A It is. We did add another aspect  
5 to this in that recognizing that though it  
6 was good to have intervened, it was good if  
7 you caught the bad guy, we wanted to provide  
8 a, you know, the follow through. And so my  
9 public awareness team, I instructed them to  
10 establish workshops. So we -- and as a  
11 mitigative step to those that we had  
12 intervened, established a number of workshops  
13 and encouraged them to attend.

14 So we had this formal, now this  
15 formal strike team, which happened to all be  
16 retired law enforcement from I believe chief  
17 down to detectives, the whole gamut of skill  
18 sets in law enforcement. So they were now  
19 much better trained in identifying issues,  
20 applying the law, investigating dig-ins. And  
21 then we would take that information and refer  
22 them to a workshop and continue to refer the  
23 no USA violations, now having a one-call  
24 ticket to the CSLB. We continued to realize  
25 a downward trend.

26 I actually brought what the  
27 downward trend is. It is the very last one.

28 Q Just for the record, I was just

1 handed a sheet titled 20 Month Rolling  
2 Average: 3rd Party Dig-In (STIP) Ratio.

3 This I'm seeing shows a graph that,  
4 it looks like, if I'm reading this correctly,  
5 it shows a decrease in dig-ins over time from  
6 third-party excavators. Is that accurate?

7 A Yes.

8 Q Okay. Good. Thank you.

9 This I see too it looks like it is  
10 spanning from the time period 2014 to August  
11 2015. Is that right?

12 A Yes.

13 Q And I see that it looks like the  
14 strike team started in July of 2014?

15 A Right.

16 Q And so the four-month window you  
17 had referenced from Mr. Knapp earlier would  
18 have gone from July to 2014?

19 A Correct.

20 Q That is shown here identified as  
21 "strike team" on the exhibit?

22 A That is correct.

23 Q In October 2014, the SIT team, was  
24 that when the additional 18 --

25 A No. That was kind of the layover  
26 of -- I don't even remember what SIT stood  
27 for. We had just a small complement that  
28 they let me continue to pay for just to keep

1 things moving in a positive direction. When  
2 you get over here, and this is shown as April  
3 15, but we brought -- we got permission in  
4 February of '15 to start the 18. I think we  
5 had fully deployed by April 1.

6 Q Okay. Just so we have a basis for  
7 this, what you've handed me, what is the  
8 genesis of this data that you are handing me  
9 on this sheet of paper?

10 A We had a -- on my team I had a data  
11 person, full-time data person who kept all  
12 the data related to dig-ins, kept a number of  
13 different aspects of data. But this actually  
14 shows -- this 2.60 was our goal, year-end  
15 2014 goal was 2.6 per thousand and 2015 goal  
16 was 2.06. Pretty aggressive target, but you  
17 can see we...

18 Q Just for the record, you are  
19 pointing to the sheet of paper you handed me,  
20 that two lines on the -- what you've handed  
21 me as well?

22 MR. MCGUINN: You want to mark that as  
23 an exhibit?

24 MR. GRUEN: I will in just a minute.  
25 Thank you. Appreciate the point.

26 Q Was this created during your -- the  
27 time you were at PG&E?

28 A It was.

1 Q Was it created at your instruction?

2 A It was.

3 Q Okay. Yeah, and to Mr. McGuinn's  
4 point, very well taken, thank you sir, can  
5 this be marked as the first exhibit.

6 (Exhibit No. 1 was marked for  
7 identification.)

8 MR. GRUEN: Again, for the record it is  
9 entitled, Exhibit 1 is entitled 20 Month  
10 Rolling Average: 3rd Party Dig-In (STIP)  
11 Ratio. Thank you.

12 Q During the course of the  
13 investigation, the strike team, back to the  
14 strike team, did the strike team identify any  
15 other issues, whether it is the excavators or  
16 PG&E related to the dig-ins and related to  
17 their investigations?

18 A Yes.

19 Q Okay.

20 A Very much so.

21 Q So you've talked at some length  
22 about the excavators. Can you talk about  
23 what the strike team's investigations  
24 revealed as far as PG&E's behavior related to  
25 tickets? And then I'll ask you later again  
26 just the same question but related to  
27 dig-ins.

28 A Sure. First of all, this happens

1 more in the strike team, because when a  
2 strike team deployed effectively by 1 April  
3 of 2015, we were now -- I'm sorry. The DIRT  
4 team, the DIRT team in 2015. Let me start  
5 over, because that was confusing.

6 Q That is okay. Just to clarify, I  
7 understand I think and you've said very well  
8 the role of the strike team.

9 A Yes.

10 Q If you could identify and spell out  
11 the term "DIRT" first?

12 A Yes, "Dig-In Reduction Team."

13 Q "Dig-In Reduction Team"?

14 A Yes.

15 Q And when did the Dig-In Reduction  
16 Team or DIRT team begin? When did its role  
17 begin?

18 A They were formally deployed 1 April  
19 2015.

20 Q Okay. And what was the Dig-In  
21 Reduction Team's role?

22 A They were -- they had two main  
23 tentacles of responsibility. The first one  
24 was to take efforts to prevent the dig-in  
25 from occurring in the first place, so they  
26 actively patrolled. They used a number of  
27 intelligence sources to determine where to  
28 go, who to look for, what to look for. And

1 they began their day by visiting job sites  
2 and strategic locations to make their  
3 presence known, evaluate, if the rules were  
4 being followed and prevent the dig-in from  
5 occurring.

6 Then concurrent with that they were  
7 to respond to a dig-in if one occurred. And  
8 they would -- they had the accountability to  
9 conduct the investigation, really focused on  
10 fault, not so much on damage amount, material  
11 loss, gas loss. That was handled in  
12 operations. But this was a focus on who is  
13 at fault and why.

14 Q Okay.

15 A So those are their main  
16 responsibilities.

17 Q Thank you. So the Dig-In Reduction  
18 Team was, when it was focusing on who was at  
19 fault and why, it was focusing regardless of  
20 who was at fault it would identify that? So  
21 if it was the excavator, it would identify  
22 the excavator. If it was PG&E, it would  
23 identify PG&E. If it was both, it would  
24 identify both the excavator and PG&E?

25 A Correct.

26 Q And can you talk -- again, please  
27 take as much time as you need about the  
28 dig-in reduction or the DIRT team's

1 identification of PG&E's fault?

2 A Sure. As I recall the data, we  
3 were finding that somewhere in the 20 to 40  
4 percent of the dig-ins they were responding  
5 to were actually the fault of PG&E. And  
6 those reasons for fault included a number of  
7 things. They mismarked the facility. They  
8 put the marks in the wrong spot. They never  
9 marked a facility. They determined that the  
10 asset that was hit by the excavator did not  
11 exist on a map. They determined that an  
12 excavator dug before positive confirmation,  
13 before marks were made. However, that there  
14 was -- marks were due after the damage  
15 occurred so -- or prior to the damage  
16 occurring.

17 So we found on several occasions  
18 where, though the excavator had violated the  
19 law by digging before positive confirmation,  
20 PG&E was late. And they would tell our  
21 investigator I had to balance my work demand.  
22 The fact that I have crews I'm paying for,  
23 equipment I'm paying for, I've called PG&E a  
24 number of times and they haven't responded.  
25 I had to balance the risk of the damage to  
26 the job I'm working. And so that started to  
27 really surface with the deployment of this  
28 DIRT team. So we would see those were a

1 number of things that they would come across.

2 One of the other things that was  
3 significant that we discovered utilizing this  
4 DIRT team was in the past, historically, when  
5 we didn't have formal investigators  
6 evaluating these dig-ins, PG&E was billing  
7 contractors. And there were circumstances,  
8 for example, where a contractor would dig  
9 before positive confirmation and strike a  
10 PG&E asset that caused \$5,000 in damage.  
11 PG&E would send a bill for \$5,000. And the  
12 contractor would say, wait a second, you  
13 never showed up. And PG&E took the position,  
14 yeah, so what? You still broke the law by  
15 digging before positive confirmation. You  
16 owe us \$5,000. And well, we are both at  
17 fault. And they would settle out somewhere  
18 in the middle. So that is how PG&E would  
19 recover money.

20 When we deployed the DIRT team,  
21 when we found circumstances like that, those  
22 circumstances would come to my desk. And I  
23 refused, I said we will not bill a penny  
24 because the smoke before the fire in this  
25 case was that we didn't mark it. And that  
26 came with the support of our legal department  
27 and senior leadership. We were not going to  
28 put ourselves in a position when PG&E was at

1 fault in any way that we were going to hold,  
2 you know, the little guy accountable. So  
3 that raised our at-fault numbers, because we  
4 were now identifying things that were in the  
5 past not identified as being at fault.

6 Q Because of the efforts of the DIRT  
7 team?

8 A Because of the -- two things. Not  
9 just because the effort of the DIRT team,  
10 because now these investigators were separate  
11 and isolated from those that were graded on  
12 their performance. So the group that  
13 historically had been investigating dig-ins  
14 was the same group being graded on their  
15 performance to conduct those dig-ins. They  
16 did not want to be at fault. It was a mark  
17 against them.

18 So when they had the opportunity to  
19 say, well, you didn't wait for positive  
20 confirmation. We are not at fault. It is  
21 their fault. Regardless of how it works out  
22 in the end, it didn't look bad for the  
23 performance of their group.

24 Q I want to be clear. Is that to say  
25 that there were certain -- there was some  
26 encouragement for not recording the -- there  
27 was some encouragement from within PG&E not  
28 to record when PG&E had either -- had not

1 correctly identified either the information  
2 related to dig-ins or had not identified --  
3 had not behaved according to the way it  
4 should have to prevent the dig-ins? Is that  
5 accurate?

6 A Can you ask that again. I'm not  
7 sure I understood.

8 Q I certainly agree. That was not  
9 worded well.

10 A I don't feel alone.

11 Q So maybe I'll ask it in an  
12 open-ended way. Can you describe, again,  
13 just PG&E's -- what they were looking at in  
14 terms of the -- was there any encouragement  
15 for PG&E not to properly identify dig-ins?

16 A Absolutely.

17 Q Okay. Can you say more about that?

18 A Sure. Again, they had historically  
19 been graded on, they used the term "at  
20 fault," meaning PG&E was at fault. And  
21 sometimes it is very clear when you are at  
22 fault. I never responded and located the  
23 facility. I completely mismarked the  
24 facility.

25 But when you had these  
26 circumstances where both parties share some  
27 culpability, PG&E would always lean in the  
28 direction it was not our fault. It was the

1 excavator's fault. We saw that in this  
2 scenario I had just given you where digging  
3 before positive confirmation, we saw that in  
4 mismarked cases where the excavator didn't  
5 pothole but the excavator didn't have to  
6 pothole because our mark was here. They were  
7 digging 10 feet away. They hit our line. We  
8 mismarked by 10 feet. And there was an  
9 attempt by our gas crews to say you never  
10 potholed. If you had potholed, you would  
11 have discovered there was no line and you  
12 would have called us back to come out and  
13 remarked. No. When I investigators  
14 deployed, you mismarked, period, we are not  
15 going to do that.

16           There were a lot of attempts that  
17 we had discovered historically where those  
18 kind of dig-ins were initially reflected as  
19 the excavator's fault, because that is what  
20 they were graded on. The gas crews were not  
21 graded on whether or not they recovered  
22 money. In fact, they had zero visibility in  
23 whether or not they recovered visibility.  
24 Many of them had confessed to our crew, to  
25 our investigators that, hey, I know that the  
26 collection unit is going to drop this. We  
27 are going to not point the fingers.

28           Q   Okay. So if the DIRT team could

1 have identified or would have identified if  
2 PG&E had mismarked, if they had not properly  
3 marked or not marked at all, those kinds of  
4 things, any other problems on PG&E's part  
5 that the DIRT team would have identified?

6 A I know, I recall getting a case  
7 that came to my desk where the contractor  
8 failed to maintain the marks. In fact, it  
9 happened in San Francisco. So when they --  
10 because they didn't maintain the marks, the  
11 blame was put on the contractor. But we went  
12 back to the original photographs of the  
13 marks, and the marks were off by seven or  
14 eight feet. So, you know, it became a  
15 question of, well, they didn't maintain the  
16 incorrect marks. What difference -- I said  
17 no, we were not billing that one. That is  
18 our fault.

19 Those all day long in the past  
20 would have been directed at the excavator,  
21 because the excavator did in fact fail to  
22 maintain the marks, but we discovered that  
23 you were maintaining incorrect marks. So  
24 that is another example I recall.

25 Q Do you have any idea of how many  
26 times the DIRT team identified a problem with  
27 PG&E in its investigations that PG&E had with  
28 marking?

1           A    20 to 40 percent of the dig-ins  
2 they responded to.

3           Q    Thank you.

4           A    That might be higher, but by the  
5 way. I don't remember the economic numbers.]

6           Q    Okay. That's an approximate,  
7 that's an estimate --

8           A    Yes.

9           Q    -- at the time were you there.  
10           Understood. Thank you.

11           Were these errors recorded on  
12 tickets?

13           A    They would not be recorded on  
14 the One Call ticket, no.

15           Q    Okay. Okay.

16           Regarding the relationship between  
17 the strike team and the DIRT team, were  
18 those -- the DIRT team was under your  
19 supervision.

20           A    Mm-hmm.

21           Q    Whose supervision was the strike  
22 team under?

23           A    Mine.

24           Q    Yours as well?

25           A    Yeah.

26           Q    So they were working in conjunction  
27 with each other?

28           A    Well, the strike team were actual

1 gas crews. We cherry-picked from available  
2 crews. They were not attorney, law  
3 enforcement folks.

4 Q Okay.

5 A They -- we just had them  
6 temporarily assigned to me for --

7 Q Okay.

8 A -- this trial period.

9 Q Good. Okay.

10 Let me switch now, just to ask  
11 a bit more, switch back to tickets.

12 And I think -- just bear with me if  
13 I turn to my notes just briefly.

14 So I think I just want to --

15 You talked about -- yeah, regarding  
16 tickets, I want to get a couple of things on  
17 the record just related to your earlier point  
18 about PG&E possibly falsifying tickets.

19 A Sure.

20 Q Okay. How many -- and I want to  
21 make sure I get the dates right. So you were  
22 at PG&E from 2013 to 2015 approximately?

23 A To September of '15.

24 Q September of '15. So in 2013 --

25 A Mm-hmm.

26 Q -- how many late tickets  
27 approximately were there?

28 A I had been told there were over

1 51,000 late tickets.

2 Q Okay. And how about how many late  
3 tickets approximately were there in 2014?

4 A Again, I was told in both cases by  
5 Katherin Mack, that that had dropped down to  
6 12,000, something in that area.

7 Q So a difference of approximately  
8 29,000 late tickets?

9 A Yeah.

10 Q Between 2013 and 2014?

11 A (Nods). It's amazing.

12 Q And the total number of tickets,  
13 how many -- can you give an estimate of  
14 the total number of tickets in 2013?

15 A You know, I believe they were  
16 somewhere north of 600-, 650,000. I believe  
17 by the time I left, they were upwards north  
18 of 700-, 750,000.

19 Q Okay. So between 2013 and 2015, an  
20 increase from approximately let's say 600,000  
21 or so in 2013 to upwards of 750,000 by 2015?

22 A Yeah. There was an uptick there,  
23 about 20 percent over that.

24 Q And that was -- there was an  
25 increase in total tickets between 2013 and  
26 2014?

27 A Yes.

28 Q And an increase in tickets from

1 total tickets from 2014 to 2015 as well?

2 A A significant jump from '14 to '15,  
3 yes.

4 Q Can you be more specific, noting  
5 this is still approximate, but do you have an  
6 idea of how many total tickets in 2014?

7 A I didn't -- the actual number,  
8 I don't know.

9 What do I know is, and it's related  
10 to that graph I gave you.

11 Q Yeah.

12 A We had realized roughly 20 percent  
13 uptick in the generation of One Call  
14 tickets --

15 Q Okay.

16 A -- by the time I left.

17 Q Okay. Good.

18 And also just in terms of I think  
19 you mentioned earlier, could you -- did  
20 the locate and mark group identify -- how did  
21 their budget look in during the time that  
22 there was a decrease in late tickets between  
23 2013 and 2014?

24 A Sure. I don't remember exactly  
25 what their budget was, but one of  
26 the varying -- vocally advertised  
27 accomplishments for yearend 2014 was  
28 a reduction in efficiency savings of \$7- to

1 \$10 million in the locate and mark budget.  
2 I know that by year end '14, they had  
3 eliminated all the contracted locaters that  
4 they were using. And they had boasted about  
5 a significant accomplishment being the \$7- to  
6 \$10 million efficiency realized number.

7 Q Okay. And what about the typical  
8 number of -- do you have a sense of how  
9 the reduction, how that savings would have  
10 been accomplished?

11 A Well, sure. So when it came to --  
12 well, to me it was simple. If you're graded  
13 on your late tickets and you can show an  
14 improvement: Hey, look; I fixed my problem  
15 with late tickets, and by the way, I've saved  
16 all this money, you look like a hero. So  
17 the motive there is to, for personal reasons  
18 is to show that (A) I've saved the company  
19 money, and (B) I fixed a problem, which, you  
20 know, is very transparent to everyone.

21 Q In your opinion and based upon your  
22 experience, would it have been possible to  
23 achieve a reduction of approximately 29,000  
24 late tickets in 2014 compared to 2013, and  
25 also achieved a savings in the locate and  
26 mark group of between \$7- and \$10 million by  
27 the end of 2014?

28 A Only if 150 locaters chose to work

1 for free, incremental to the already existing  
2 group, the answer is no. It cannot occur.

3 And that's --

4 No. Sorry to delay the answer.

5 The answer is no, they can't.

6 Q Thank you.

7 Who else would be able to speak to  
8 that, the reduction in savings and  
9 the actions of the physical locators during  
10 the time of 2013 and 2014, who could speak to  
11 that that's currently within PG&E?

12 A Katherin Mack, it would absolutely  
13 her.

14 Q Okay.

15 A I would say to their benefit -- and  
16 Katherin is very much responsible for  
17 legitimate efficiencies. She went in and  
18 visited all the yards. She did that under my  
19 umbrella as well. She visited all the yards  
20 and established accountabilities and so  
21 forth, to generate a, you know, more  
22 proficient and efficient operation.

23 So there is much of that. You  
24 know, efficiency is attributed to legitimate  
25 reasons but to the tune of \$7- to  
26 \$10 million, yeah, it's not possible.

27 Q Okay.

28 A But she'll tell you.

1 Q Yeah.

2 In 2014, did PG&E use any  
3 contractors to do physical locating?

4 A Yes.

5 Q They did. Okay.

6 Do you have an idea of how many?

7 A I don't.

8 Q Okay. Would it have been an  
9 increase in the number of contractors  
10 compared to 2013 or a decrease or  
11 approximately the same?

12 A You know, I don't know. It would  
13 probably be the same.

14 Q Okay.

15 A But I don't know.

16 Q But you don't know?

17 A (Nods.)

18 Q What about physical locators within  
19 PG&E, actual PG&E personnel, any -- do you  
20 have an idea of how many physical locaters  
21 there would have been in 2013?

22 A I don't. I don't know.

23 Q Okay.

24 A My reference to locaters, I will  
25 tell you that would jump out at me as I got  
26 a phone call one day. A locater at a yard,  
27 I don't remember where, was handed a folder  
28 with 100 USA tickets and told by

1 the supervisor accomplish a hundred USA  
2 locates today in one day, and which is just  
3 physically impossible.

4 And so to give you kind of an  
5 illustration -- that might be an extreme --  
6 but I got a phone call on that one, going:  
7 You are not going to believe this but so and  
8 so got a folder with a hundred tickets and  
9 asked to have them accomplished by the end of  
10 the work day.

11 So you can see that even a third of  
12 that were true, it's very, very difficult to  
13 accomplish that.

14 Q Do you recall who gave those  
15 instructions, which supervisor it was?

16 A I do not.

17 Q Do you recall who received those  
18 instructions?

19 A I believe one of our DIRT  
20 investigators called, had just -- had found  
21 out and had called my supervisor, Jorge  
22 Gill-Blanco who worked for me, who told me  
23 that. We chuckled over that.

24 Q You heard that from Jorge?

25 A Yes.

26 Q Did any PG&E employees tell you  
27 that instructions were falsely received to  
28 change the start times on a ticket?

1           A    Other than what we discussed  
2 earlier, those people?

3           Q    No, please.  If it's the same  
4 people.

5           A    Yeah.  It's the same people.

6           Q    Can you name them?

7           A    Katherin Mack, Richard Taylor, Rich  
8 Yamaguchi.

9           Q    Yeah.

10          A    And others.  I think Sean Peralta  
11 had made mention of that.  I --

12          Q    Okay.

13          A    And our investigators ran across  
14 this quite a bit, too.

15          Q    And can you name the people?  
16 I think you mentioned Richard Taylor on this  
17 earlier, but I want to be sure I have  
18 a complete list.

19          A    Mm-hmm.

20          Q    That's why I'm asking these.

21                    Any other PG&E employees that told  
22 you they were instructed to not be late with  
23 tickets?

24          A    Yes.  Steven Walker.  He was -- he  
25 didn't work for me but he was responsible for  
26 the computer side of it.  In fact, he  
27 had the most intimate knowledge on this  
28 process.

1           The locate -- the supervisor that  
2 I mentioned was in Monterey and now in  
3 Sacramento. Again, the name escapes me  
4 but --

5           Q    Okay. And I don't want to state it  
6 for the record here, but was Richard Taylor,  
7 did I understand correctly earlier that he  
8 was one of the people who had told you he had  
9 received instructions --

10          A    Yes.

11          Q    -- to not have late tickets?

12          A    He had told me that they had  
13 a locate and mark meeting where all the  
14 locate and mark folks rendezvoused.  
15 I believed they did that down in San Luis  
16 Obispo. And in that meeting collectively,  
17 Joel Dickson, while addressing the broad  
18 audience, said we will have no more late  
19 tickets.

20          Q    Okay.

21          A    Do what you have to do to reflect  
22 it. Nothing's late.

23          Q    Okay. Who instructed them not to  
24 be late?

25          A    Joel Dickson.

26          Q    Okay. What other PG&E staff may be  
27 able to speak factually about new start times  
28 on tickets?

1           A    Katherin Mack.   Steven Walker.  
2   I believe Vanessa White could provide some.

3           Q    Okay.

4           A    I had -- again, nothing wrong  
5   with -- but I had talked to Katherin Mack  
6   a couple months ago.  I know that Vanessa,  
7   after my departure Vanessa was tasked to  
8   assist Steven Walker with the computer side  
9   of the IRTH system, that Vanessa White had  
10  approached Katherin and for whatever reason  
11  told Katherin:  I will not falsify these  
12  records.  I will not do it.

13                  And Katherin said:  Do not do it.  
14  Support it.

15                  And Vanessa was later removed from  
16  that role.

17           Q    And Vanessa worked directly for  
18  Katherin?

19           A    She did not.  She worked in my  
20  group when I was there.  After I left, she  
21  had -- I think she was working for somebody  
22  else.  I don't really remember.

23           Q    Okay.

24           A    But she got tasked for a small  
25  period of time to assist with the irth  
26  system.

27           Q    Do you know who Vanessa received  
28  those instructions from?

1           A    I don't.

2           Q    All right.  Just regarding  
3 the sources of PG&E's ticket information, can  
4 you identify who would have -- which -- what  
5 the sources are of PG&E's ticket information?

6                   And by sources, I mean specifically  
7 the keepers, the entities that would have  
8 tracked and gathered and have a comprehensive  
9 reservoir or, what's the word I'm looking  
10 for, whether it's a database of PG&E's  
11 tickets information or some other, some other  
12 means of keeping it in a organized way.

13           A    I believe Steven Walker is  
14 the overall gatekeeper of the system.  
15 I believe he still is.  And then the regional  
16 supervisors, you know they -- when USA North  
17 dispatches a One Call ticket based on its  
18 geographical location, it automatically  
19 populates into a particular folder, and then  
20 the local supervisors have accountability for  
21 the tickets within their folders.

22           Q    Okay.

23           A    And then again from a process  
24 perspective, Steven Walker has the overall  
25 visibility and you know what's late, what's  
26 due.  Part of his role was to identify  
27 tickets that were within a short period of  
28 time of being late and making phone calls,

1 you know, engaging to try to reduce the late  
2 tickets.

3 Q Okay.

4 A Legitimately try to reduce them  
5 but --

6 Q Yeah. And in terms of not people  
7 but actual companies, are there -- what's  
8 the name of the database in which -- is it --  
9 I'm assuming it's a database. But is there  
10 a database that keeps all of PG&E's tickets?

11 A Yes. And these terms, one is  
12 UtiliSphere and the other one is irth Net.

13 Q Can you spell those for the record?

14 A UtiliSphere, common spelling.

15 Q Okay.

16 A But irth Net was i-r-t-h Net,  
17 n-e-t.

18 Q Okay. And which of those two did  
19 PG&E use?

20 A They're one in the same.

21 Q Okay.

22 A One referred to the program,  
23 the physical software program. And I believe  
24 irth Net was the company name.

25 Q Okay. Thank you.

26 Bear with me just a moment.

27 Can we go off the record for  
28 a moment.

1 (Off the record.)

2 (Recess taken.) ]

3 MR. GRUEN: Could we go back on the  
4 record.

5 Before we went off the record I  
6 wanted to -- you mentioned a couple of names  
7 of several people. Just for the record, for  
8 clarity, to the best of your recollection, if  
9 you can give the spellings of the following  
10 people, Sean Peralta.

11 A P-e-r-a-l-t-a.

12 Q Sean, S-e-a-n?

13 A I believe so, yes.

14 Q Katherin Mack?

15 A Yes, no "e" on the end  
16 K-a-t-h-e-r-i-n, Mack, common spelling.

17 Q Rich, am I saying Richard  
18 Yamaguchi?

19 A I know him as Rich Yamaguchi. Just  
20 how it sounds. I'm not sure.

21 Q Jorge Gill-Blanco?

22 A That is J-o-r-g-e, Gill, G-i-l-l  
23 dash B-l-a-n-c-o.

24 Q Thank you.

25 Also, before we went off the record  
26 I understood you to talk about a 20 to 40  
27 percent increase in dig-ins. That is an  
28 approximate number, I understood you to say.

1 A That is not, no.

2 Q Did I misstate?

3 A Yeah. What I'm referring to there  
4 is out of the total number of dig-ins  
5 investigated, percentage of those are because  
6 PG&E was at fault, on a percentage of those  
7 was the excavator was at fault. We had seen  
8 an increase in what -- where PG&E was at  
9 fault.

10 Q Okay.

11 A And I believe out of the total  
12 number, somewhere in the 20-40 might have  
13 been higher percentage, we were finding that  
14 PG&E was at fault.

15 Q Thank you. I used the term  
16 "dig-ins." And you clarified this is not the  
17 excavators, this is PG&E. The point that  
18 there is a 20 to 40 percent increase in  
19 PG&E's at fault, being at fault, was  
20 identified after the DIRT team began its  
21 role?

22 A No.

23 Q Okay.

24 A No. Just the -- I don't know what  
25 the percentage increase of discovered  
26 at-faults was. I'm saying the overall  
27 percentage of at-faults ranged somewhere in  
28 the 20 to 40, maybe 50 percent.

1 Q Thank you. Appreciate that.

2 A Okay.

3 Q And also, could you -- the Exhibit  
4 1 here, just identifying it for the record  
5 again titled 20 Month Rolling Average: 3rd  
6 Party Dig-In (STIP) Ratio, I'm handing this  
7 to you. Could you identify for the record  
8 the person who was responsible for creating  
9 that?

10 A I recall his first name was [REDACTED].  
11 He worked for Nalini Webster on the claims  
12 team, and he was a contractor.

13 Q Could you please spell for the  
14 record the name of Ms. Webster?

15 A Nalini, N-a-l-i-n-i, Webster,  
16 common spelling.

17 Q What was -- you mentioned, but what  
18 was Ms. Webster's role?

19 A She was the supervisor of damage  
20 claims.

21 Q Okay. So they would have had all  
22 of the information necessary to prepare this?

23 A Yes.

24 Q The exhibit here, this Exhibit 1?

25 A Yes. And she also was responsible  
26 for all of the data and preparing the monthly  
27 Keys report, the Keys report being the  
28 leadership report on state of health in gas

1 operations. So all of the damage data and  
2 related claims data was collected by her  
3 team.

4 Q Okay. Just a few questions about  
5 the Keys Reports. You said the state of  
6 health reports for gas operations, did the  
7 Keys Reports have data regarding tickets?

8 A It did.

9 Q Can you say your understanding of  
10 what kind of ticket data the Keys reports  
11 contained?

12 A I recall Keys had the total volume.  
13 I know we provided the year-to-date hit  
14 ratio, because we had a STIP target, STIP is  
15 acronym Short-Term Incentive Program. PG&E  
16 has 16, or had I believe 16 corporate STIP  
17 targets. It is how they graded themselves.  
18 This dig-in ratio was one of those 16. And  
19 we provided damage data. We provided -- they  
20 started to provide at-fault data where we  
21 were at fault. We provided first, second and  
22 third-party damage analysis, number of  
23 different things.

24 Q And the Keys reports, were those --  
25 are those reports printed by PG&E?

26 A Yes.

27 Q And they are published -- let me  
28 not use the word "published" -- they are made

1 exclusively by PG&E?

2 A Yes.

3 Q Are they circulated for the public  
4 to see?

5 A Not that I'm aware of, no.  
6 Actually, the formal title is "Keys to  
7 Success" report, something Nick Stavropoulos,  
8 he brought that over from the East Coast.

9 Q Do you happen to know -- so if they  
10 were created when Mr. Stavropoulos came to  
11 the company, and forgive me, I'm forgetting,  
12 I should know the exact date that he came,  
13 and you may not know.

14 A I don't know.

15 Q What I'm really trying to get at  
16 when the Keys report were first started.

17 A I presume it was shortly after his  
18 arrival, but I could be wrong.

19 Q Okay. Very good. With that, let  
20 me ask you one other question about the Keys  
21 report. Would the Keys report, the data in  
22 the Keys report, have been created based upon  
23 tickets that PG&E recorded in Earth Net?

24 A Yes. The damage ratio is  
25 predicated on tickets recorded. Early on the  
26 focus was solely on -- it was focused on the  
27 damage rate, hits per thousand. But they  
28 also included first-party damages, meaning

1 PG&E at-faults. It later migrated into a  
2 little deeper analysis of number of mismarks,  
3 number of no calls, number of late tickets,  
4 et cetera.

5 Q Okay. And so the sources of  
6 information for the Keys report includes  
7 Earth Net, but it is not limited to Earth  
8 Net. It sounds like there is additional  
9 analysis that goes into those Keys report?

10 A It all comes from Earth Net.

11 Q It I'll comes from Earth Net?

12 A Absolutely.

13 Q Okay.

14 A Except the damage. I'm sorry. The  
15 damages don't come -- it is not recorded in  
16 Earth Net. That is internally recorded.

17 Q I see.

18 A But your enumerator and denominator  
19 all come from --

20 MR. GRUEN: Do you want to go off the  
21 record for a moment?

22 MR. MCGUINN: Yeah.

23 MR. GRUEN: Can we go off the record,  
24 please?

25 (Off the record.)

26 MR. GRUEN: Back on the record, please.

27 So, the Keys report -- let me back  
28 up. Just for clarify on the record, when you

1 use the term "damages," just to specify  
2 exactly what you mean. Are you talking about  
3 the results coming from dig-ins?

4 A Dig-ins, yes.

5 Q Okay. Not necessarily -- does that  
6 include liability that resulted from those  
7 dig-ins, or is it just the physical damages  
8 to -- the costs to physically repair the  
9 results. The --

10 A I can answer.

11 Q -- the impacts to PG&E's system?

12 A Yes. So a dig-in is established  
13 when as a result of an excavation a damage to  
14 a subsurface utility occurs that requires at  
15 least a repair or replacement. So if it is  
16 an excavation that scratches a pipe and they  
17 have to conduct a repair, that would count as  
18 a dig-in.

19 Q Okay.

20 A I say that, because if you have a  
21 car that drives into an aboveground meter  
22 that is damaged but it is not a dig-in  
23 because it didn't result from an excavation.

24 Q Okay. For purposes -- if we use  
25 the word "damage" or "damages" from now on in  
26 this discussion, do I understand right that  
27 you are referring to the cost of repairing a  
28 dig-in?

1           A    As I've used the word "damage," it  
2 is a dig-in resulting from an excavation to a  
3 subsurface utility.

4           Q    Okay.

5           A    So if I have to refer to something  
6 that does not constitute a dig-in for metric  
7 purposes, I'll articulate it doesn't.

8           Q    Okay. Very good.

9           A    And just so you understand, where  
10 that comes into play is electric. So PG&E,  
11 as you know, has quite a bit of underground  
12 electric. That is not included in this data,  
13 because AGA, American Gas Association, looks  
14 at only damages to, you know, gas facilities.  
15 So again, I'll try to remember if we get to  
16 that, point that out.

17          Q    Very good. Thank you. Thank you  
18 for the clarification.

19                    If I could switch topics  
20 regarding -- I want to ask you a little bit  
21 about your time at PG&E including when your  
22 employment ended. You mentioned at the  
23 outset of our discussion today that your  
24 employment ended in September of 2015. Is  
25 that right?

26          A    Correct.

27          Q    Did you leave PG&E, or were you  
28 discharged from PG&E?

1           A    I was discharged.

2           Q    Okay, you were discharged. I want  
3 to ask you several questions then about your  
4 discharge. First, I want to ask you about  
5 your understanding of the events leading up  
6 to your discharge from PG&E. And then I'll  
7 ask you some more detailed questions later  
8 about the reasons that you think that have  
9 led you to believe that you were discharged,  
10 the factual reasons.

11                    But first regarding the chronology,  
12 to the best of your ability if you can  
13 discuss the events leading up to your  
14 discharge in chronological order. So, if we  
15 could get a time line of the events.

16                    And as I understand it from our  
17 offline conversations, maybe the start date  
18 could be, at least for this exercise, if you  
19 could start with when PG&E decided that they  
20 were going to discharge you and continue from  
21 there.

22           A    Okay. On August 11th of 2015 -- we  
23 had since discovered on August 11th, 2015 an  
24 investigation report was completed and  
25 submitted to human resources. We have  
26 discovered that within a few days after that,  
27 I believe by August the 14th, through e-mail  
28 conversation that PG&E had made the

1 determination to terminate me. But it was a  
2 month and two days later on September the  
3 16th that they actually discharged me.

4 Q Okay. Between the August 11th date  
5 and the September 16th date when they let you  
6 go, I'm going to ask you a couple of  
7 questions about your understanding of certain  
8 things in between those times.

9 A Sure.

10 Q First of all, did PG&E say why, say  
11 to you why they decided to discharge you?

12 A They provided, yes, a reason.

13 Q What was the reason?

14 A A violation of their code of  
15 conduct.

16 Q Okay. Did they specify what  
17 violation it was?

18 A Can I just ask, just so I say it  
19 correctly?

20 MR. McGUINN: Yes.

21 MR. GRUEN: Do you want to go off the  
22 record for a moment?

23 THE WITNESS: Yeah.

24 MR. GRUEN: Let's go off the record.

25 (Off the record.)

26 MR. GRUEN: Back on the record, please.

27 Q So could you describe in your own  
28 words your understanding. You were talking I

1 think about a violation of the code of  
2 conduct before we went off the record. Can  
3 you give us your understanding of what  
4 happened before PG&E alleged this violation?

5 A Pertaining to this violation of  
6 code of conduct?

7 Q Pertaining to the violation of code  
8 of conduct, yes.

9 A PG&E asserted that I violated the  
10 code of conduct to the extent that a -- I  
11 made inappropriate comments of a sexual  
12 nature to subordinate staff, and that I  
13 retaliated against the individual that  
14 brought the complaint forward.

15 Q And to your knowledge did anyone,  
16 any of the subordinate staff individual  
17 corroborate PG&E's assertion?

18 A None of them did.

19 Q None of them did. You are stating  
20 that factually? You know that to be the  
21 case?

22 A They cannot corroborate what was  
23 originally brought forward. In fact, in  
24 their investigation the alleged victims  
25 refuted what the original complainant brought  
26 forward on the record.

27 Q Thank you.

28 And this for the record as well,

1 not only what they said but I want to be  
2 clear, PG&E's alleged violation of the code  
3 of conduct, you are saying that is  
4 inaccurate?

5 A Correct.

6 Q Is that correct?

7 A That is correct.

8 Q Okay. And also in terms of after  
9 the fact, can you talk about was this  
10 allegation explored at a later time by  
11 anyone, PG&E's alleged violation of the code  
12 of conduct?

13 MR. McGUINN: Explored?

14 MR. GRUEN: Q Were you when you -- I  
15 understand -- let me go off the record for  
16 just a second.

17 (Off the record.)

18 MR. GRUEN: Back on the record, please.

19 Q So my understanding is that when  
20 you went back to PHMSA, the attorney general  
21 looked into this matter PG&E's alleged  
22 violation of the code of conduct and they  
23 completely cleared you --

24 A Correct.

25 Q -- of the matters. That is  
26 accurate?

27 A Correct, as did the Office of  
28 Personnel Management, two separate entities.

1 Q So they both reviewed PG&E's  
2 allegations of the violation of code of  
3 conduct independently? They both reviewed --  
4 let me ask it this way: They both reviewed  
5 it and cleared all PG&E's alleged violations  
6 of code of conduct?

7 A Yes.

8 Q Understood. Thank you.

9 With that, did PG&E give you any  
10 notice that they were going to discharge you  
11 on September 16th?

12 A No.

13 Q So what happened that day?

14 A I got called down to the first  
15 floor at Fisher Branch, walked into a room.  
16 John Higgins and the NHR director were there.  
17 He read me a letter, said we found you in  
18 violation of code of conduct. You are  
19 terminated. And that was basically it.

20 MR. MCGUINN: And he left.

21 THE WITNESS: I left.

22 MR. MCGUINN: No, he left.

23 THE WITNESS: Yeah, John left.

24 And the HR director briefed me  
25 quickly on benefits and last paycheck, and  
26 then I left.

27 MR. GRUEN: Q Okay. Did you -- were  
28 you allowed to go back and get your things

1 from your desk?

2 A No.

3 Q You were told to leave the  
4 premises?

5 A Yes, and I left. Let's put it that  
6 way, I left. There wasn't any conversation.

7 Q Did PG&E give you any prior notice  
8 of -- excuse me. Did PG&E provide you with  
9 any suggestion of how your job performance  
10 could improve before you were discharged?

11 A No. In fact, to the opposite.  
12 They did these complaints that came from the  
13 subordinate were other subordinates were  
14 alleged as the victim recognizing that it  
15 came to the severity in their minds of  
16 termination. Yet, for three months during  
17 this whole ordeal, they never moved anybody.  
18 They never told me to do anything  
19 differently. They kept the chain of command  
20 exactly in place as was. In fact, I asked  
21 them is there anything I should be doing?  
22 And their response was manage as if nothing  
23 is going on. So I assumed the whole time  
24 this was a nonissue. If it was an issue,  
25 normally you would take steps to prevent any  
26 potential additional problems. They took no  
27 steps.

28 Q Did PG&E give you any of those

1 communications in writing about keeping  
2 things as they were?

3 A No, that was a verbal I had with  
4 the HR manager.

5 Q With the HR manager?

6 A Mm-mm.

7 Q Do you recall who the HR manager  
8 was?

9 A Maria Eggert.

10 Q Can you spell her name?

11 A E-g-g-e-r-t.

12 Q Thank you.

13 Do you recall any of the job  
14 performance evaluations commending your  
15 efforts related to safety specifically?

16 A Absolutely, yes.

17 Q Do you have any of those?

18 A I don't have the actual year-end  
19 2014. What I do have is I had provided a  
20 summary of accomplishments I just typed in a  
21 Word document, that it later transcribed into  
22 the SAP system where the forms are housed.

23 Q So the information that you have,  
24 may I?

25 A Yeah.

26 Q Do you mind handing that to me?  
27 Thank you.

28 So the information you typed on the

1 document, you just handled me, should be  
2 available in PG&E's SAP system?

3 A Yes.

4 Q And SAP stands for what?

5 A I have no idea.

6 Q That is fine. We will clarify.

7 MR. MCGUINN: It is a German company.

8 MR. GRUEN: Thank you.

9 Can we have this marked as Exhibit 2  
10 for the record.

11 (Exhibit No. 2 was marked for  
12 identification.)

13 MR. GRUEN: I might need help just  
14 clarifying how to identify this. How would  
15 you identify it?

16 A Well, it is a self-generated  
17 document of -- I had listed some bullets for  
18 myself to later use to populate the SAP  
19 system. These are listed number of items for  
20 calendar year 2014 that I listed for myself.  
21 That is why I still have that.

22 Q Great. That is helpful. Thank  
23 you.

24 MR. MCGUINN: This is Exhibit 2?

25 MR. GRUEN: Yes, this is Exhibit 2.

26 Q Did PG&E say to you -- so let's go  
27 back to August 11th when PG&E informed --  
28 they told you that they had decided to

1 discharge you on that date, right?

2 A No.

3 Q Not August 11th?

4 A They told me on September the 16th.

5 Q They told you on September 16th,  
6 but later they told you that the day they  
7 decided without telling you the day they  
8 decided to discharge you, what date was that?

9 A We discovered that there was e-mail  
10 traffic on August the 14th that said they had  
11 made a determination to terminate.

12 Q August 14th, excuse me. Thank you  
13 for the clarification. That is exactly what  
14 I'm asking. So August 14th. Okay.

15 Did the August 14th e-mail traffic  
16 that you learned about state what date PG&E  
17 meant to discharge you?

18 A From what I recall, it was -- they  
19 did not specify a date. There was I recall  
20 some traffic that had alluded to "early next  
21 week."

22 Q And in that case it would have  
23 meant early the next week following August  
24 14th?

25 A Yes.

26 Q I follow you.

27 So September 16th, could you talk  
28 about -- I understand from our conversation

1 offline that you were to meet with the  
2 regulatory affairs group on September 17th.  
3 Am I understanding that correctly?

4 A Correct.

5 Q Can you describe -- and I believe  
6 you had some conversations with the  
7 regulatory affairs, certain personnel in  
8 regulatory affairs group prior to September  
9 16th, prior to your discharge date?

10 A Correct.

11 Q Am I understanding that right?

12 A Yes.

13 Q First of all, can you recall -- why  
14 were you speaking with the regulatory affairs  
15 personnel just prior to your discharge then?

16 A They had been collecting data and  
17 information that my team was providing  
18 pertaining to dig-ins and dollar amounts of  
19 damages billed, and so forth. A number of  
20 different data sources that my team generated  
21 for them.

22 [REDACTED]  
23 [REDACTED]  
24 [REDACTED]  
25 [REDACTED]

26 Q Okay. And this was in reference to  
27 the order instituting investigation regarding  
28 PG&E's gas distribution records?

1 A I believe so, yes.

2 Q Okay. And so what was -- you  
3 mentioned [REDACTED] what was her  
4 relationship to you professionally?

5 A [REDACTED]  
6 [REDACTED]

7 Q And so can you describe the  
8 conversation that you had, some of the  
9 conversations that we had offline? Can you  
10 describe the conversation that you had with  
11 the regulatory affairs group regarding the  
12 gas distribution records OII prior to your  
13 discharge date?

14 A Yes. So [REDACTED] and I were talking.  
15 And she was asking a couple of questions,  
16 factual questions. It led to a conversation.

17 Q Did you say [REDACTED]?

18 A [REDACTED]  
19 [REDACTED]

20 Q [REDACTED]

21 A Yes. So [REDACTED] and I, we had this  
22 conversation. It led to a comment that she  
23 made, she goes, you know, the Commission,  
24 meaning the California Public Utilities  
25 Commission, is trying to assert that PG&E is  
26 not a safe company. And I sighed, and I went  
27 I don't disagree with them. She kind of did  
28 a double take and said what do you mean? I

1 go, well, I don't know that we are a safe  
2 company. We talked a little bit about what  
3 is the basis for establishing safe. And she  
4 said, well, I can tell you that leadership --  
5 and we had already been speaking of Jesus  
6 Soto and Nick Stavropoulos. So when she said  
7 "leadership" she was referring specifically  
8 to those two people and her boss, which was  
9 Sumeet Singh. We were referring to them.  
10 And she said leadership is going to want you  
11 to say to the expert witness on the 17th of  
12 September that in your opinion as a former  
13 PHMSA employee and as our manager of damage  
14 prevention, that PG&E is a safe company. And  
15 I said [REDACTED], I can't do that in good  
16 conscious. What I can absolutely do is  
17 assert that PG&E has made strides towards  
18 progress. That they had come a long way.  
19 They are moving in the right direction, but  
20 there is no way I could assert that we are  
21 safe.

22 She inquired why. I shared with  
23 her our continuing challenges with late  
24 tickets, with mismarks with the locator mark  
25 challenges that were still present. The  
26 challenges with our own construction crews  
27 hitting or own assets. I said but most  
28 importantly is coming from recent

1 conversations and interactions with our  
2 construction group, and specifically a  
3 gentleman by the name of Pierre Bigras, it is  
4 B-i-g-r-a-s, who is or was the director of  
5 gas construction.

6 And she said tell me about that. I  
7 said, well, through this continuing  
8 development of what I had established as the  
9 Gold Shovel Standard program, we were pushing  
10 that program into PG&E's first-party crews  
11 and Pierre had oversight of a lot of those  
12 first-party crews, as well as second-party  
13 contractors that worked directly for PG&E.  
14 He had all of what they call the "alliance  
15 contractors," the big ones. He had the big  
16 ones under this responsibility. Him and I  
17 had many conversations pertaining to his  
18 efforts to improve damage prevention outside  
19 of my efforts within the Gold Shovel  
20 Standard. ]

21 And I told [REDACTED] that in several  
22 of those conversations, Pierre was asserting  
23 that he was better with his program, was  
24 better than the Gold Shovel standard, it was  
25 more stringent than the Gold Shovel standard  
26 because his problem was greater.

27 And that in describing what that  
28 problem was, he had said -- and I remember

1 a quote, "Dave, we don't know" -- meaning  
2 PG&E -- "we don't know about 70 percent of  
3 the assets coming off of our transmission  
4 lines."

5 And I distinctly remember asking  
6 him "What does that mean?" And he said  
7 "extensions, dead ends, nipples, valves,  
8 stubs." He goes, "They're not mapped. We  
9 don't know that they're there and our crews  
10 keep hitting them. And we're just lucky to  
11 this point that we haven't torn it off  
12 the line, caused a serious issue."

13 And I remember again, through  
14 several conversations with Pierre said:  
15 "Well, wow. That's not good. That's  
16 a significant safety issue." And he goes,  
17 "It absolutely is." Which is why he had  
18 deployed a number of stringent requirements  
19 above and beyond the requirements of the law  
20 for his first party, PG&E crews, and for  
21 the second party alliance contractors that he  
22 is had responsibility for.

23 And as an example, I remember  
24 having dialogue about him deploying  
25 a hand-digging requirement five feet on both  
26 sides of the outside of the line,  
27 360 degrees. And you know, which far exceeds  
28 the requirements of 4216 and raises concerns

1 about employee safety. You know, we were  
2 having dialogue about how many back injuries  
3 are we going to get, how much longer are  
4 those jobs going to take.

5 So we had a dialogue, but it was  
6 all predicated on that PG&E does not know  
7 about 70 percent of these assets.

8 So going back to the conversation  
9 with [REDACTED], here's the circumstance. And  
10 I think it's admirable that we as a company  
11 are taking stringent steps to improve safety,  
12 but we have only addressed a fraction of  
13 the excavation community.

14 And I said, "[REDACTED], if you total  
15 up all the first and second party excavators,  
16 they are a fraction of what the third party  
17 excavators represent on those that dig near  
18 in proximity of our transmission pipelines."

19 I've asked Pierre "What are we  
20 going to do to mitigate that threat, which is  
21 by far the greater threat?" And of course  
22 Pierre's response was "Well, that's your  
23 problem," meaning me being the manager of  
24 damage prevention.

25 And so you know, and I told [REDACTED]  
26 I brought this issue up to John Higgins,  
27 senior leadership, and saying -- you know, in  
28 fact, when I brought it up to Higgins,

1 I brought it up in the context of Pierre is  
2 indicting us. He is, through good efforts,  
3 creating a problem. And by deploying these  
4 policies and procedures for a small fraction,  
5 we are identifying the threat exists, and we  
6 don't have any mitigative steps for  
7 the bigger population, third party.

8 And I'm explaining all this to  
9 [REDACTED]. And so and I told her that, you  
10 know, John had asked me what I thought, you  
11 know, we would do; what's the proper, you  
12 know, steps to mitigate that. And I told her  
13 what my answers were to John. And so it  
14 circled back and said "You know, I hope you  
15 understand, [REDACTED]. I can't in good faith  
16 assert that we're safe, but what I can do is  
17 say we're making progress." And her response  
18 was "I don't think leadership is going to  
19 want you to say that."

20 And I said, "I understand, but  
21 that's my position."

22 And then it was a day or two later  
23 that Joel Dickson, who was now my direct  
24 supervisor, early September 2015, had come up  
25 to my desk and -- and this is where I quoted  
26 him.

27 Do you want me to tell you?

28 Q Yes, please. If could you tell me

1 what the conversation was between and you  
2 Joel at that point.

3 A Yeah. So he had walked up to my  
4 cubicle and put his arm on my cubicle wall  
5 and said, "So you don't think we are a safe  
6 company?"

7 And of course I knew immediately  
8 what he was referring to. A little surprised  
9 that he was aware of that communication. You  
10 know, I don't know how it got to him but  
11 I have a suspicion, but I don't know for  
12 sure.

13 But I said, "Well, okay. I know  
14 what you're talking about. Let's walk into  
15 this conference room and I'll tell you about  
16 it."

17 We get in there and I said, "So  
18 what's the issue?" And he goes, "Dave" --  
19 and I quoted him again. He goes, "Dave,"  
20 comma, "I hope you keep your opinion to  
21 yourself. You may think you're doing good  
22 but you're confronting your livelihood when  
23 you make statements like that."

24 And I followed that with, "Joel,  
25 you boast about the words character and  
26 integrity. You broadcast that as your mantra  
27 and that you're a man about character and  
28 integrity, and nothing else matters and

1 you're -- you are the icon of character and  
2 integrity."

3 And he replied with, "Yeah, but  
4 there's two words that are more important,  
5 Nick and Jesus."

6 And you know, and I said, well, you  
7 know, I just said "I surrender. I don't know  
8 what you want me to do, but that's my  
9 position. And I'm not going to lie to this  
10 expert witness. I'm not going to lie to  
11 Sumeet Singh. That's my position."

12 And --

13 Q Okay. Couple of clarifications.

14 Are you -- when you are saying what  
15 Joel Dickson said to you, are you quoting  
16 what he said based on the best of your  
17 recollection?

18 A I am quoting -- I had written down  
19 what he -- the words he spoke and later  
20 transcribed them into a document that I'm  
21 referring to now.

22 Q Okay. And when did you take those  
23 notes, approximately, in relation to the time  
24 that you spoke with Mr. Dickson?

25 A Minutes. Once we went our own  
26 ways, I went right back to my desk.  
27 I remembered -- I believe that when I wrote  
28 down on a yellow sticky and put it into

1 a notebook.

2 Q Okay. So the notes you're  
3 referring to now when you're telling us those  
4 statements today, are those the same notes  
5 that you took minutes after the conversation  
6 with Mr. Dickson?

7 A The content is the same.

8 Q The content is the same?

9 A Right.

10 Q Do you have a copy of those notes  
11 that you're able to share today?

12 A I have a document that was prepared  
13 for my attorney --

14 Q Okay.

15 A -- that I am referring to,  
16 the contemporaneous notes.

17 MR. GRUEN: Let's go off the record for  
18 a moment.

19 (Off the record.)

20 MR. GRUEN: Can we go back on the  
21 record. Thank you.

22 Q Okay. While we were off the  
23 record, Mr. Appelbaum handed me an excerpt of  
24 a document, and I'll ask him to clarify what  
25 that excerpt is. But this is, if I could  
26 have this document marked as 3, identified as  
27 Exhibit 3.

28 (Exhibit No. 3 was marked for  
identification.)

1 MR. GRUEN: Q And I'm going to hand  
2 the document back to you. This is a copy  
3 I made of the excerpt.

4 A Okay.

5 Q If you can describe for the record  
6 so we can reference it. Describe this  
7 document if you would.

8 A This is a document that I prepared  
9 for my attorney which summarized the  
10 concerns, the pretextual -- the whistleblower  
11 concerns that led to the pretextual  
12 termination.

13 And this specific page refers to  
14 the conversations that addressed the CPUC's  
15 OII and my upcoming meeting with the PG&E's  
16 expert witness and their internal regulatory  
17 vice-president.

18 Q Thank you.

19 And the excerpt references your  
20 notes from the conversation that you  
21 described with Joel Dickson.

22 A Yes.

23 Q And it also reflects  
24 the conversation you had before that with  
25  ?

26 A Correct.

27 Q Both conversations that, just for  
28 the record, that you described regarding

1 the safety of PG&E?

2 A And Pierre Bigras.

3 Q Pierre?

4 A And Pierre.

5 Q And so all three of those  
6 conversations were related to your views on  
7 your fact-based views on the safety of PG&E.  
8 Is that a fair characterization?

9 A Yes.

10 Q Okay, thank you.

11 If I could hand this over. This is  
12 Exhibit 3.

13 (Handing document to reporter).

14 Q Regarding your conversation with --  
15 let me just get this on the record now.

16 (Cell phone interruption.)

17 Excuse me.

18 As I understand it, from your prior  
19 conversations from today, you had a meeting  
20 that was scheduled with the Regulatory  
21 Affairs Group on September 17th, is that  
22 accurate?

23 A Yes.

24 Q And that was, as it turned out,  
25 the day after you were discharged?

26 A Correct.

27 Q Okay. And I want to ask you  
28 a couple of questions about that meeting that

1 was scheduled on September 17th with  
2 the Regulatory Affairs group.

3 Was that meeting scheduled for  
4 purposes of -- within the context of the --  
5 of PG&E's -- let me say that differently.

6 Was that meeting for purposes of  
7 PG&E procuring for the gas records  
8 distribution Order Instituting Investigation?

9 A I believe so, yes.

10 Q Okay. And regarding that meeting,  
11 who were you supposed to meet with on  
12 September 17th?

13 A I know the two main players were  
14 Sumeet Singh, who is the vice president of  
15 regulatory affairs, and what everyone had  
16 kept telling me was PG&E's expert witness. ]

17 I'm sure that name of who that  
18 person was had come across my desk. I don't  
19 remember who that person was. But it was  
20 represented to me that they had retained an  
21 expert witness who would testify on behalf of  
22 PG&E to the Commission pertaining to that  
23 OII.

24 Q Did you ever end up speaking with  
25 Mr. Singh or with the expert witness you just  
26 mentioned?

27 A No.

28 Q Were you informed at any time at

1 the meeting that September 17th was to be  
2 canceled?

3 A No.

4 Q Okay. How did you learn about the  
5 meeting?

6 A I had a calendar invite on my  
7 computer.

8 Q And who -- on that calendar invite  
9 do you recall who was -- who else was invited  
10 to attend the meeting?

11 A I don't recall. I believe Katherin  
12 Mack was also invited to that particular  
13 meeting, but that came from verbal  
14 discussions. I don't remember if they blind  
15 copied all of the participants or not. I  
16 just don't remember.

17 Q The meeting was scheduled after  
18 your conversation with [REDACTED] ?

19 MR. MCGUINN: No. Yeah. Excuse me.

20 MR. GRUEN: I'll restate.

21 Q Was the meeting scheduled after  
22 your conversation with [REDACTED] about  
23 your views about the safety of PG&E?

24 A I believe the meeting invite had  
25 gone on prior to that.

26 Q It had gone out prior?

27 A It was already on the calendar, and  
28 then these series of conversations occurred

1 and they discharged me.

2 Q Okay. Just a question about when  
3 you speak with [REDACTED] and then Joel  
4 Dickson came back to speak to you, the  
5 conversations that you quoted, to the best of  
6 your recollection earlier. Do you know how  
7 Mr. Dickson came to say to you something to  
8 the effect of: So you don't think PG&E is  
9 the same company -- is a safe company?

10 Excuse me.

11 A I don't know how he became aware of  
12 that, no.

13 Q Okay. All right. Regarding your  
14 conversations with Pierre Bigras, and I  
15 understood you to say his statement of --  
16 that he said something to the effect that  
17 PG&E doesn't know or 70 percent of its assets  
18 are -- that are coming from transmission  
19 lines. Did I get that right?

20 A Yes.

21 Q And he spoke to you at some length  
22 about what he was doing for first and  
23 second-party contractors, that is PG&E's own  
24 crews and their contracted crews. Is that  
25 right?

26 A Correct.

27 Q In order to address this 70 percent  
28 problem in the field?

1           A    His policies and procedures, he  
2 showed them to me as part of this discussion  
3 to demonstrate how he was already taking  
4 these extraordinary steps.

5           Q    And I think you were suggesting  
6 this, but just to state it for the record  
7 then, you had discussed with Mr. Bigras, you  
8 had asked him whether PG&E was doing anything  
9 for third-party contractors in a similar way  
10 to what he was telling you he was doing for  
11 first and second-party?

12          A    Mr. Bigras, it was more of me  
13 telling him, you know, this is good. These  
14 are good safety steps, but the bigger  
15 population is third party. His position was,  
16 well, that is kind of your problem and,  
17 hence, the Gold Shovel Standard program and  
18 the efforts I was making.

19          Q    I see. Okay. Thank you. So  
20 approximately when did you have that  
21 conversation with Mr. Bigras about the  
22 difference and your approaching him about not  
23 doing the same thing for first and second  
24 party as you were for third party?

25          A    It followed the deployment of the  
26 Gold Shovel Standard, which was formally  
27 deployed on August 11th, 8-11, 2014. And the  
28 reason that happened was I had approached

1 Jesus Soto, the senior vice president. And  
2 said we've got this program, but we have  
3 to -- we now have to look at ourselves. We  
4 have to follow the same requirements  
5 internally that the Gold Shovel Standard  
6 stipulates for external.

7 And he agreed, and he said go work  
8 with Pierre Bigras and make sure we follow  
9 the same principles. We started a  
10 relationship with Pierre's group. And my  
11 point of contact was Mike Bradley, gentleman  
12 by the name of Mike Bradley who was a manager  
13 for him. He probably did most of the  
14 frontline work. And ongoing meetings, in  
15 fact, we established a team and a, you know,  
16 a recurring meeting to promote this. And it  
17 was as we got into that that I discovered  
18 that Pierre's group had already -- they were  
19 ahead of us in that.

20 Q And Mike Bradley's role, can you  
21 identify his role?

22 A He was in this group. I don't know  
23 what his role -- I know he has moved since  
24 then.

25 Q He worked for PG&E at the time?

26 A He still does.

27 Q Still does?

28 A He is over in the regulatory group,

1 I believe.

2 Q I see. Okay.

3 And you mentioned also that you  
4 brought this issue to the attention of John  
5 Higgins regarding the differences between  
6 what PG&E was doing for first and  
7 second-party contractors, the first and  
8 second party versus third parties?

9 A Correct.

10 Q Can you describe what Mr. Higgins'  
11 reaction was when you brought that issue to  
12 his attention?

13 A I would say terrified. And the  
14 discussions and several discussions we had,  
15 again it started really with sharing with him  
16 that, you know, Pierre was unintentionally  
17 indicting PG&E by establishing stringent  
18 policies for a small pool of excavators where  
19 we left the much greater pool of excavators  
20 unaddressed. And that, you know, by doing  
21 that it looks bad if bad things happen.

22 And in those conversations John  
23 said what would you suggest that we do as a  
24 solution to this problem? I said -- I used a  
25 term of "corrective action" or I said -- the  
26 way I told him is John, if in my days at  
27 PHMSA -- this is before, in my opinion -- if  
28 there were an accident and PHMSA stepped in

1 and issued a corrective action order or maybe  
2 the Commission stepped in and issued a  
3 corrective action order, they might require  
4 PG&E to perform the excavations within a  
5 proximity of all of their transmission lines.  
6 So, if a proposed excavation came within 20  
7 feet of a transmission line, the process  
8 would be that when they got to 20 feet, PG&E  
9 had to send a crew, perform whatever  
10 excavation was needed, and then when they got  
11 away from 20 feet it went back to the  
12 excavator. And John said, you know, Dave,  
13 that would cost us millions. And I go, but  
14 if something bad happens and we get a CAO,  
15 such as that corrective action order such as  
16 that, you know, it is going to cost us  
17 anyways.

18 So I answered John with if we got  
19 ordered to do it, it could look like --  
20 something like that. I wasn't presenting it  
21 as this is my recommendation, this is what we  
22 should do. But we should start talking about  
23 thinking about if things went back, what  
24 would it look like, what can we do between  
25 now and then. Maybe what it is is a -- is we  
26 at least if we damage something, we damaged  
27 it ourselves. Somebody else didn't damage  
28 it. Maybe we can put in a communication

1 program to PIR, Potential Impact Ratings,  
2 where that excavation is occurring. I said  
3 John, we can do a number of things. Yes,  
4 they are all going to cost money, but your  
5 own director of construction is the one  
6 making these assertions. I have to take it  
7 as true.

8 Q Your own director of construction  
9 being who?

10 A Pierre Bigras.

11 Q Pierre Bigras?

12 A Is the one making these assertions  
13 and proving it by putting in stringent  
14 policies. He is telling us this is actually  
15 true. This is actually the problem. We  
16 can't ignore it.

17 Q Okay. After your conversation with  
18 Mr. Higgins, I think you said it was August  
19 of 2014?

20 A This was a number -- we started  
21 working with Pierre August of '14. I started  
22 discussing this with John. Remember, he is  
23 the process owner for damage prevention. So  
24 I have daily communication with this guy. I  
25 can't tell you when.

26 Q Just for the record, it is -- is it  
27 accurate to characterize it as multiple  
28 conversations with Mr. Higgins on this issue

1 beginning on August of 2014?

2 A Absolutely, yes.

3 Q And continuing until approximately  
4 when, would you say?

5 A I would say we had ongoing  
6 conversations until roughly April of 2015.

7 Q Did Mr. Higgins tell you that PG&E  
8 was going to do anything to change its  
9 policies or procedures on third-party  
10 excavation?

11 A No. It never got -- we had batted  
12 around ideas, but he never -- other than  
13 indicating that he would have discussions  
14 with senior leadership, that we would -- he  
15 didn't make any commitments or suggest any  
16 resolutions.

17 Q Regarding communications with PG&E  
18 leadership, did he ever indicate to you that  
19 he had in fact communicated with PG&E  
20 leadership about this issue?

21 A Yes. I mean, he indicated Jesus  
22 was aware, "sensitive," I think is the word  
23 he used, sensitive to this issue. And said  
24 keep trying to think of reasonable solutions.

25 Q Do you know why he stopped talking  
26 about this with you in April of 2015?

27 A Him and I started -- our  
28 relationship started to sour after the

1 Monterey dig-in, and it really soured after  
2 the Fresno dig-in and it progressively went  
3 kind of downhill from there.

4 Q Do you have reason to believe that  
5 your work on the -- and your discussions  
6 regarding third-party excavations and the  
7 policies and procedures that you were  
8 discussing, have anything to do with your  
9 discharge --

10 A Absolutely.

11 Q From PG&E?

12 Can you state factually why you  
13 think that is the case, the factual basis for  
14 why?

15 A I think it was pretextual, because  
16 they had a, you know, their manager of damage  
17 prevention who comes from the federal  
18 government is asserting that we have a public  
19 safety issue, which remedy is expensive. And  
20 John Higgins promotes to vice president in  
21 late May, early June 2015. He is now  
22 directly accountable for this big picture.  
23 In his eyes, I'm a problem. I'm the squeaky  
24 wheel with credibility that is a problem.  
25 And he is going to have challenges meeting  
26 budgets. He doesn't want that squeaky wheel  
27 on his team.

28 Q You said June 2015 he promotes

1 essentially to be your supervisor?

2 A He promotes, well, he had been a  
3 senior director in my chain of command prior  
4 to that. But he then promotes to now VP, and  
5 now has Joel's organization under him. That  
6 is -- so now he has got -- where prior he  
7 didn't really care so much about impacts and  
8 results of locate and mark, now he has got  
9 responsibility and accountability for their  
10 budget, their performance and everything  
11 else.

12 Q We talked offline as well about --  
13 let me back up. Let's talk about Fresno for  
14 a minute. When you mentioned Fresno in  
15 passing in your answer, are you referencing  
16 the Fresno dig-in and pipeline rupture?

17 A Yes.

18 Q Do you remember approximately the  
19 date that occurred?

20 A April 17th, 2015.

21 Q Okay. And so had you discussed  
22 with Mr. Higgins what happened in the  
23 instance of Fresno?

24 A Yes.

25 Q And had you made recommendations  
26 about what PG&E should do?

27 A Yes. Do you want me to tell you  
28 about the recommendations?

1 Q So as I understand it, just for the  
2 record, this is -- you are discussing now a  
3 conversation or set of conversations you had  
4 with John Higgins regarding the Fresno  
5 pipeline rupture?

6 A Yes.

7 Q In April of 2014?

8 A Correct.

9 Q Okay. Go ahead.

10 A Again, I'm tied to the Fresno  
11 incident because two of my DIRT  
12 investigators, actually one of my full-time  
13 PG&E investigators [REDACTED], and one of  
14 my DIRT contracted investigators -- and the  
15 name will come me in a minute, [REDACTED],  
16 [REDACTED] -- were dispatched to that location  
17 when it occurred. So I was connected to that  
18 initially. I was in the command center at  
19 Fisher Branch that first night. And then  
20 later my team, Nalini Webster and her team,  
21 were accountable for assembling all of the  
22 paperwork, requisite paperwork needed to  
23 provide to law so they could file a suit  
24 against Fresno County.

25 It was when we were almost done  
26 preparing that paperwork a couple of months  
27 later after the incident that I had an  
28 argument with Mr. Higgins. And I went in and

1 I talked to him about -- I went in there and  
2 opened the conversation with, hey, I really  
3 think you and Nick and Jesus need to talk  
4 about this before we file suit against Fresno  
5 County. Why? I said, well, just -- and I  
6 said, made it very clear, I said, John, I  
7 don't have an opinion on this. I just want  
8 you to hear this. I said there is, in my  
9 mind, there is a question whether or not an  
10 811 call was required. And I explained to  
11 him why. And I said -- he goes, come on,  
12 Dave. If they called 811, I agree. If they  
13 called, this incident doesn't occur. The  
14 question is did that legally have to call.

15 I read to him an excerpt out of  
16 4216 talking about known or reasonably known  
17 to occur subsurface utility. And I said,  
18 does a reasonable person think that a gas  
19 company is going to put transmission line,  
20 gas line in a berm that catches bullets above  
21 grade original grade in a berm that catches  
22 bullets. And I said -- and he had said it is  
23 a parallel line. We had photos. I said,  
24 John, look if you are standing here you can't  
25 argue that the direction of firing downrange  
26 could be very close to the proximity of the  
27 line.

28 I said, so, the issue is how does

1 that read? How does that look? What is the  
2 optic of this if we go on the offensive and  
3 challenge this? And I said -- I mentioned to  
4 him, you know, that the -- that I had come to  
5 understand there are other gun ranges in our  
6 service territory that have similar setups.  
7 And I said, you know, I said if this comes to  
8 surface the question will be: What are we  
9 doing about those? Are we meeting integrity  
10 management requirements? Should we be  
11 relocating these pipelines?

12 And he got very angry with me. And  
13 I have quoted him also in his responses.  
14 Give me a second.

15 Q And the quote, you are referencing  
16 something before you. Is that a quote based  
17 on your notes following a conversation with  
18 Mr. Higgins?

19 A I did not make a contemporaneous  
20 note in this particular matter. This is from  
21 recollection. It was so significant. It was  
22 such a major altercation that I had with  
23 Mr. Higgins. We were friends. We were  
24 actually pretty close friends. So this was  
25 such a shocker it is imprinted in my memory.

26 Q Okay.

27 A But, let's see. Actually, I had  
28 started -- I had asked him if we were taking

1 steps to mitigate the threats, meaning to  
2 other gun ranges, in our service territory.  
3 He had indicated no, there is no threat. And  
4 I protested, and I had brought up -- it got  
5 heated. The conversation got heated. And I  
6 had made a comment, I said, "John, when I  
7 started here you told me my job was to make  
8 us do it right." That was a word or sentence  
9 he used and Nick Stavropoulos used directly  
10 with me. And I told him I think the right  
11 answer is to evaluate the other gun ranges.  
12 And he replied, "What else you got?" He was  
13 being dismissive.

14 And I went on to tell him that, you  
15 know, I wasn't requesting whether 811 call  
16 was required, because a reasonable person may  
17 not assume we would put a gas pipeline in an  
18 above grade like that. Let's see, I  
19 mentioned to him at that time that, you know,  
20 because he had replied there is a pipeline  
21 marker right there where the damage occurred.  
22 I relied to John, yes, there was. It  
23 happened to have some bullet holes and damage  
24 bullet, indications of bullet damage, which  
25 tells somebody conducting a patrol that there  
26 is bullets flying and that is at least above  
27 our pipeline. I said on top of that, you ask  
28 people what our pipeline markers are. They

1 will tell you it is either Bob's Barricade or  
2 a barber shop sign. We had taken steps prior  
3 to that to try to make our transmission  
4 markers look more reflective of what the  
5 industry uses. And I'm telling John all  
6 this. I'm saying to sit there and say we had  
7 a pipeline marker, you know, most people  
8 aren't going to know what that even means.

9 He became dismissive. And, you  
10 know, let's see. I told him right before  
11 leaving to reconsider going on the offensive,  
12 to please talk to Nick and Jesus. And he  
13 made it very clear, and this is where I  
14 quoted him. He said, "Nick" -- meaning Nick  
15 Stavropoulos -- "wants to sue Fresno County  
16 and you need to keep your mouth shut." I  
17 told him I was just trying to help, and I  
18 walked out.

19 Q Do you recall approximately the  
20 date of that conversation?

21 A You know, it was a couple of months  
22 after the incident, so it was sometime in  
23 June. The best I recall it was in that  
24 one-month period after my first director left  
25 and Joel Dickson became my supervisor. So I  
26 believe it was in June.

27 Q Of?

28 A 2015.

1 Q Okay. Do you have a factual  
2 basis -- do you believe that that had to do  
3 with your discharge from PG&E, the discussion  
4 regarding Fresno with Mr. Higgins?

5 A Yes.

6 Q Do you have factual basis to  
7 support that belief?

8 A I believe that PG&E leadership  
9 certainly recognizes, recognized, that there  
10 would be litigation stemming from that  
11 incident. And they viewed me as a very  
12 favorable witness for the plaintiffs suing  
13 PG&E. And that they -- their interest was to  
14 discredit me by terminating me, and thus  
15 labeling me a disgruntled former employee as  
16 opposed to an active duty manager over this  
17 safety issue testifying against them. So I  
18 believe this had a lot to do with their  
19 pretextual reason to terminate.

20 Q Did PG&E do anything on the  
21 integrity management side for pipelines near  
22 gun ranges after Fresno?

23 A I don't know.

24 Q Did you see Mr. Higgins after your  
25 conversations with him about Fresno and the  
26 concerns you raised? Did you have any reason  
27 to see him suggesting that PG&E changed the  
28 way it handled those kinds of pipelines?

1           A    You have to ask that question.

2           Q    Let me restate.

3                    After your conversation with John  
4 Higgins about where you -- after your  
5 conversations where you raised the Fresno  
6 concerns, did you see PG&E change its  
7 behavior about how it handled pipelines near  
8 gun ranges?

9           A    No.  And I have actually had a  
10 conversation with a gentleman by the name of  
11 David Wood who was the patrol superintendent.  
12 He has since I think left PG&E.  But he  
13 contacted me, I want to say June of last year  
14 2016.  And he had made a comment to me then  
15 that they never did anything with -- he even  
16 made mention that there were more than four.  
17 I don't know what basis he has to know that  
18 accept.

19          Q    More than four?

20          A    Gun ranges where similar setups  
21 with pipelines occurred.

22          Q    Thank you.

23          A    And he had made mention, Dave,  
24 there is more than four of these gun ranges  
25 with this present circumstance.  Again, he  
26 was the aerial patrol superintendent, to the  
27 extent that gave him knowledge of this.

28          Q    Thank you.

1           Can you identify any other  
2 safety-related experiences that you believe  
3 PG&E would have prompted PG&E to discharge  
4 you in September of 2017?

5           A    Yes.

6           Q    Can you please state them.

7           A    My work with Senate Bill 119, and  
8 the efforts of my DIRT team and the uptick in  
9 the generation of one-call tickets.

10          THE REPORTER:   Excuse me, Mr. Gruen.  
11 You said "September of 2017."

12          MR. GRUEN:   Thank you for the  
13 clarification.   Let me restate the whole  
14 question for the record.

15          Q    So the question was:   Do you have  
16 any reason, any safety-related reasons, any  
17 safety-related experiences which prompt  
18 you -- which leave you to think that PG&E was  
19 prompted to discharge you in September of  
20 2015?

21          A    Yes.

22          Q    I believe the answer you just gave  
23 in response to the question would still be  
24 the same if I used the word "2015" instead of  
25 "2017."   Is that accurate?

26          A    Yes.

27          Q    Pardon me for misstating the  
28 question.   I appreciate the correction.

1           You talk about the uptick in  
2 incidents following the team. Can you  
3 describe that a little bit more?

4           A    It would be the uptick the  
5 generation of 811 tickets, and it is actually  
6 fairly simple. We know, we were seeing at  
7 the time of my discharge we had realized that  
8 roughly a 20 percent increase in the volume  
9 of one-call tickets being generated, which is  
10 directly connected to public safety. We want  
11 more people calling 811. We want lines being  
12 located. That is how we enhance public  
13 safety.

14           The problem was that you have to  
15 locate those requests, and PG&E struggled and  
16 continues to struggle to meet that  
17 requirement.

18           And I had a discussion -- when I  
19 got reorganized into Joel Dickson's group and  
20 he became my direct supervisor in July of  
21 2015, in our very first formal one-on-one  
22 meeting, the very first topic he brought up  
23 was this uptick in 811 tickets. And he said,  
24 Dave, you need to slow down. You need to get  
25 your DIRT team to slow down, because you are  
26 causing a strain on us by -- we can't meet  
27 this requirement and you are making us look  
28 bad.

1           Q    Do you recall approximately  
2 when -- that was Joel Dickson who told you  
3 that?

4           A    Yes.  That was July 16th, 2015.

5           Q    Okay.

6           A    In fact, I quote him as saying that  
7 "I needed to balance my efforts against the  
8 practicality of our ability to service those  
9 tickets."  That is the quote I have.

10          Q    Okay.

11          A    Then I went to say, listen, these  
12 were my -- these were my marching orders,  
13 that John Higgins has always promoted the  
14 efforts we were making.  And an increase in  
15 811 tickets is directly reflective of  
16 success.  And Joel responded, and I have him  
17 quoted as saying, "It is funny how John now  
18 gives a shit about what I do now that he is  
19 responsible for it."  And I asked John --  
20 Joel if John had asked him to have my team  
21 slow down.  And Joel indicated yes, and that  
22 we are in a budget overrun.

23          Q    Approximately when was that?

24          A    July 16th, in that meeting.

25          MR. MCGUINN:  July 2016?

26          THE WITNESS:  July 15, 2015.

27          MR. GRUEN:  Q  Thank you.

28          A    I pleaded with him that slowing

1 down compromises safety. And Joel finished  
2 this, he says, Nick and Jesus have the  
3 same -- I told him that I couldn't imagine  
4 that Nick or Jesus would want me to slow down  
5 on something that was such a good optic. His  
6 response to me was that Nick and Jesus have  
7 the same budget challenges, and that I needed  
8 to figure out -- that I needed to "do what I  
9 was told" is what he said. I asked him what  
10 is doing what I'm told look like? He said go  
11 figure it out. That is one issue.

12 Q And Senate Bill 119, could you talk  
13 briefly about that?

14 A Yeah. So my previous director,  
15 Steve Fisher, had in late 2013 early 2014 had  
16 began work with Senator Hill's office to try  
17 to enhance the one-call loss. To try to  
18 ultimately get an enforcement authority  
19 embedded into California. He had a lot of  
20 background and experience with -- Steve  
21 dragged me into that effort early on. I  
22 started to attend stakeholder meetings, and  
23 so forth, to try to promote some positive  
24 changes to Government Code 4216. I later  
25 migrated into PG&E's point person with regard  
26 to this effort.

27 And we had our agenda. PG&E's  
28 agenda at that time was to establish an

1 enforcement authority. We later called that  
2 an "advisory board" what that purpose and  
3 function of that advisory board would do  
4 would be to hear cases where a one-call  
5 violation occurred, and there was a damage  
6 and assess appropriate punitive actions. And  
7 that advisory board -- we would follow a  
8 similar model to the State of Virginia.

9           And we -- early on we met  
10 tremendous amount of resistance from the  
11 stakeholders. They wanted nothing to do with  
12 this mainly because they asserted this was  
13 nothing more than PG&E trying to hurt the  
14 little guy.

15           And so I had gone to John Higgins  
16 and Jesus Soto and said this is the  
17 stakeholders making this assertion. I said,  
18 you know, I told John and Jesus, said we used  
19 this illustration. We were late 51,000 times  
20 to tickets in 2013. I said those are  
21 violations of Government Code 4216. I said I  
22 want to go back to these stakeholders and say  
23 time out. We are not about hurting the  
24 little guy. In fact, we will be held  
25 accountable more so than any other entity,  
26 and here is why, we have been late 51,000  
27 tickets. And if Dave Appelbaum is sitting on  
28 a advisory board, chances are I would be --

1 because of my role, I'm going to adjudicate  
2 guilty PG&E 51,000 times and hold them  
3 accountable to the maximum fine that we had  
4 established.

5 I said to John and Jesus, I want to  
6 be able to go to stakeholders and tell them  
7 this to establish it is not hurting you, but  
8 it is about getting better. Supported it.  
9 They said absolutely. We have to hold  
10 ourselves accountable. Go do that.

11 Then it got serious. I went out,  
12 and I made that broadcast and I made those  
13 assertions in public meetings. And then they  
14 realized if it were \$1,000 fine times 51,000  
15 violations, that is \$51 million. And it got  
16 real to them. So in mid-late summer of '15,  
17 2015, they started to change their opinion on  
18 supporting Senate Bill 119.

19 Q When approximately did Mr. Soto and  
20 Mr. Higgins give you the go ahead to talk  
21 with the communities about them changing and  
22 improving the locate and mark requirements?

23 A Well, that is a hard -- they gave  
24 me permission to participate in the  
25 development of 119.

26 Q In the development of 119. Let me  
27 restate it.

28 When did they give you permission

1 to talk with communities about -- regarding  
2 Senate Bill 119?

3 A In 2014.

4 Q Okay. They told you to stop again?

5 A Well, they started to change their  
6 support. They started to waiver from their  
7 support of 119 when it was getting into  
8 print. And, you know, there were clearly  
9 some flaws with the proposed 119 with certain  
10 exemptions. We agreed. I agreed with him  
11 that those are not good for us. But if they  
12 give us this advisory board, we can work with  
13 this exemption. We can overcome this and  
14 alter those exemptions in the future. They  
15 wavered and said we are not going to support  
16 this bill.

17 Q Approximately when would you say  
18 that was?

19 A July-August '15.

20 Q 2015?

21 A Yeah, and very shortly before.

22 Q So I believe that they did not want  
23 David Appelbaum on an advisory board for  
24 one-call violations, because I was very clear  
25 I would hold ourselves accountable, thinking  
26 that is what they wanted me to do. ]

27 Q And you believe that's another  
28 basis for them?

1 A Yes.

2 Q For your discharge in September  
3 of 2015?

4 A Yes.

5 Q Anything else safety related?

6 A Yes.

7 Our -- the dig-in response team  
8 was -- I believe John Higgins intentionally  
9 moved us under Joel Dickson in July of 2015.  
10 I believe he did that so that Joel could  
11 control the outcome of investigations of  
12 dig-ins. And I had pleaded with John to,  
13 one, not make that move, and he did so any  
14 ways. And we had -- when that move was made,  
15 we, our team started to immediately --  
16 started to get pressure from locate and mark  
17 supervisors to favor the investigation to  
18 their benefit.

19 And you know, I had at one point  
20 had a conversation with Joel Dickson. And  
21 actually that first meeting with him and I  
22 told him that, you know: We have comprised  
23 our credibility by being commingled with  
24 locate and mark.

25 And he said: Well, you know, Dave,  
26 your team are PG&E contractors. They're not  
27 neutral, unbiased fact-finding entities.  
28 They are PG&E employees essentially. So they

1 and you need to remember what team you play  
2 for.

3 And I just said, you know: I think  
4 this is a disaster, and I think this is  
5 a mistake.

6 And I believed that my  
7 communication about thinking about that this  
8 was a mistake to do this just played into  
9 them identifying me as a problem.

10 Q And just a question about moving  
11 the DIRT team under Joel.

12 Whose control of DIRT -- I think  
13 you mentioned off-line that you saw  
14 a potential or maybe an actual conflict in  
15 terms of the DIRT team's interactions or  
16 maybe being reorganized alongside the locate  
17 and mark group. Can you talk about that  
18 briefly?

19 A I -- there was a specific dig-in,  
20 and I don't remember the details, but  
21 the locate and mark supervisor --

22 And PG&E was at fault. It was one  
23 of these scenarios where we were at fault but  
24 there was culpability on the part of  
25 the excavator also.

26 And that locate and mark supervisor  
27 for that area, I think and it was Sacramento,  
28 asserted herself onto that investigator to:

1 You need to find -- your outcome needs to  
2 look like this, something that favored the  
3 locate and mark group as opposed to an  
4 objective.

5 Q Do you remember the names of those  
6 individuals that you just mentioned?

7 A You know, Jorge Gill-Blanco who  
8 oversaw the DIRT team is the one who was  
9 telling me.

10 Q Okay.

11 A It would have been the locate and  
12 mark supervisor in Sacramento, and it's  
13 a woman --

14 Q Okay?

15 A I can't name.

16 Q That's fine. Let me switch back to  
17 a question. Let me change the direction of  
18 the conversation if I can, back to tickets  
19 and 811. A couple other questions if  
20 I could.

21 Did you see any incentives offered  
22 to people to avoid the reporting of late  
23 tickets?

24 A Well, their performance was  
25 directly graded on their ability to meet  
26 those requirements.

27 Q Okay.

28 A I mean, that was part of their

1 annual performance.

2 Q Is there something, is there -- so  
3 when you say their performance is graded, it  
4 would be shown in their performance  
5 evaluations --

6 A Yes.

7 Q -- whether they had properly --  
8 When you say "yes," I just want to  
9 clarify. Their performance evaluations would  
10 show how many late tickets or whether they  
11 had late tickets or what would it show.

12 A I believe the locate and mark  
13 supervisors in their performance evaluation  
14 of their metrics and their performance  
15 evaluation, they had a reduction, percentage  
16 reduction of late tickets as a goal and they  
17 had a percentage reduction of at-fault  
18 dig-ins as a goal. They had budget goals to  
19 meet. And so I believe -- I believe that  
20 those folks as well as their superintendents  
21 as well as the director had in their  
22 performance evaluations metrics surrounding  
23 late tickets and marks.

24 Q Did those metrics provide anything  
25 to ensure that PG&E was reducing its late  
26 tickets in a fashion that comported with  
27 the 811 requirements?

28 A I believe so, but I didn't

1 physically see this myself.

2 Q Okay.

3 A It wasn't in my goals.

4 Q You're not sure.

5 A I'm not sure.

6 Q And we can find a performance  
7 evaluation.

8 Did yours, for example, have  
9 anything to that effect?

10 A My metric is hits per thousand.

11 Q Hits per thousand. That's all it  
12 was?

13 A That was for me.

14 Q But it didn't talk about the  
15 requirements, the 811 requirements --

16 A No.

17 Q -- that apply to that?

18 A No.

19 Q That's all I'm clarifying.

20 A But Katherin Mack would be able to  
21 answer that conclusively.

22 Q But you can speak conclusively that  
23 yours did not show --

24 A Correct.

25 Q That's the clarification I wanted.

26 Just for the record, it did not  
27 show requirements pertaining to 811, your  
28 performance evaluation didn't talk about

1 that?

2 A Correct.

3 Q It did, however, talk about  
4 the reduction in hits per thousand?

5 A Yes.

6 Q Okay. And so presumably, you were  
7 graded better if you were able to reduce  
8 the hits per thousand?

9 A Correct.

10 Q Okay. Do you know of any financial  
11 incentives -- did you hear or learn of any  
12 financial incentives, things like bonuses  
13 that were provided to either PG&E employees,  
14 management, PG&E personnel in general in  
15 order to reduce late tickets?

16 A Well, generally speaking, if that  
17 were part of their metrics, then  
18 the incentive is to meet or exceed their  
19 metric goals, and the easy way to do that is  
20 to not make it late. And it's how they  
21 didn't make it late that became  
22 the incentive. And I think that was Joel  
23 Dickson's driving force was his perceived  
24 performance in the reduction of late tickets.

25 Q Okay.

26 A I believe that was one of his  
27 goals.

28 Q It was one of his goals.

1                   And so if you met -- if he met  
2 a goal like that, he would see a financial --

3                   A    Yes.

4                   Q    He would receive a financial  
5 benefit for that?

6                   A    Yes.

7                   Q    If employees under him helped him  
8 achieve that goal, they receive financial  
9 benefits for that as well?

10                  A    Likely, yes.

11                  Q    Okay. Can you name other employees  
12 under Mr. Dickson who would be responsible  
13 for helping him achieve the goal of reducing  
14 late tickets?

15                  A    His entire locate and mark group,  
16 so, yeah. He had two superintendents and  
17 a number of supervisors. The -- Steven  
18 Walker, probably his key number one person  
19 that could -- that could alter the records  
20 such that it looked favorable for him.

21                  Q    Okay.

22                  A    Because he -- Steven could go in  
23 regardless to anyone did to the system,  
24 Steven has the access rights to change it.

25                  Q    Okay.

26                  A    Whether he did or not, I don't know  
27 but he had a lot of communication with Steven  
28 Walker.

1           Q    You and I spoke off line also. I  
2 had understood and I want to clarify if I'm  
3 getting this correct. I understood you to  
4 mention that there was a company who had  
5 countersued PG&E that had identified as part  
6 of the countersuit that PG&E had falsely  
7 changed the start times on a ticket. Did  
8 I get that correct?

9           A    Yeah. The de- -- yes. Let me just  
10 explain it.

11          Q    Please.

12          A    And it may not -- as far as  
13 identifying a falsification. It was Synergy,  
14 and I don't know the rest of it, if it's  
15 Synergy, Inc. I believe they are housed out  
16 of the North Bay.

17                   And this is a story, by the way,  
18 that was told to me by Ken Lee who is PG&E's  
19 attorney that deals with this topic. And he  
20 was telling me the story where somewhere in  
21 either late '13 or 2014, Synergy -- we had  
22 filed a lawsuit, PG&E filed a lawsuit against  
23 Synergy for six or seven damages, dig-ins,  
24 dig-in damages that had occurred and we were  
25 suing them for roughly \$150,000.

26          Q    Okay.

27          A    And they ended up countersuing to  
28 the tune of a half a million dollars. And

1 they laid out the reason for their  
2 countersuit was the number of times PG&E was  
3 late, and the crews and equipment and other  
4 expenses that they incurred as a result of  
5 PG&E being late.

6 And that, you know, Ken's point to  
7 me was that it was so easy for them to prove  
8 because it's right there on the USA tickets  
9 when they showed up and whether they were  
10 late. And they were taking that difference  
11 if time, multiplying it by number of  
12 personnel times billable hours, and they came  
13 back and countersued. And that PG&E ended up  
14 settling in between that where --

15 You know, so the moral of the story  
16 was PG&E sues a company, company countersues,  
17 and PG&E pays them.

18 And so that was the kind of -- but  
19 that articulated or illustrated this whole  
20 issue with late tickets.

21 Q Do you recall approximately when  
22 Mr. Lee, when Ken Lee told you that story?

23 A I would say some time in the first  
24 half of 2014.

25 Q Okay. Did he update you on  
26 the story? Did he provide any additional  
27 information on it?

28 A No. It was kind of one and done.

1 Yeah.

2 Q Good. That's fine. Thank you.  
3 Let's see. I'm going to --  
4 Let's go off the record for just  
5 a moment.

6 (Off the record.)

7 MR. GRUEN: Can we go back on  
8 the record, please.

9 Q Couple of just clarification  
10 questions.

11 You talked about your efforts to  
12 raise public awareness to call 811.

13 A Yes.

14 Q Do you -- is it your belief, based  
15 on your experience, that PG&E blamed you for  
16 doing that?

17 A At -- yes. They blamed me in  
18 a good way and then they blamed me in a bad  
19 way. At first, it was good because it was,  
20 had a positive optic. But then when it  
21 started to have a financial impact on them,  
22 it became a bad thing.

23 Q Did they -- how did they express  
24 the blame, the bad blame to you?

25 A That's what I had mentioned in  
26 my -- let me go through it real quick.

27 Q That's the extent of -- you already  
28 provided us with that?

1 A Yes.

2 Q Okay.

3 A It was my meeting with Joel Dickson  
4 where he had said: You're causing us to look  
5 bad.

6 Q Did they do any of that in writing?

7 A No.

8 Q Okay. Regarding -- I want to touch  
9 back on the question of late tickets and  
10 renegotiated start times that you had  
11 discussed earlier.

12 So did PG&E -- do you know if PG&E  
13 changed records to show that they had  
14 actually communicated with an excavator to  
15 change the start times when in fact they had  
16 not reached the excavator to do that.

17 A I never personally reviewed  
18 a ticket where that had occurred. I had been  
19 briefed dozens of times where that had  
20 actually occurred, anywhere from just  
21 altering the start time with no notification,  
22 to leaving a message.

23 And the way I got aware of --  
24 became aware of this predominantly is when we  
25 investigated a dig-in and the investigator  
26 fed back through Jorge Gill-Blanco --  
27 I actually distinctly remember one in Fresno,  
28 no relation to the incident -- but where that

1 occurred and the investigator had  
2 communicated you know the start time is, has  
3 been changed.

4 Q Okay.

5 A And the contractor's going: I know  
6 nothing about a new start time.

7 That was -- it was, I hate to say  
8 so frequent of an example that I don't  
9 distinctly remember any individual one.

10 Q Do you -- regarding your point  
11 about frequency. Based on the investigations  
12 and the results from them, do you have an  
13 idea of how frequent?

14 A Ongoing. Everyday. Everyday.  
15 There's just no way, there's too many One  
16 Call tickets to -- I mean, if you do  
17 the math, 51,000, 12,000. You said 29,000,  
18 divided by how many workdays. It's ongoing.]

19 Q So you discovered this ongoing  
20 problem from the point at which you began  
21 assign investigators to --

22 A Well, I became aware of it in  
23 summer of '14 when I think Richard Taylor  
24 first brought this issue to my attention, and  
25 it became identified. We just saw it. My  
26 team saw it when we started to do thorough  
27 investigations.

28 Q Did you point out the problem to

1 PG&E management?

2 A Several times.

3 Q Who did you point it out to?

4 A Immediately John Higgins, because  
5 he was the process and owner for damage  
6 prevention, directly related to his goals.  
7 And we had this discussion with at the time  
8 Kevin Knapp who was the vice president at the  
9 time. But I know -- again, my point of  
10 contact was John Higgins, several  
11 conversations with him.

12 Q Did they indicate to you in any way  
13 that they were going to change the practice?

14 A Yeah. John indicated that  
15 especially when he wasn't in that chain of  
16 command, he had indicated that he had brought  
17 it up to Jesus and Nick, and they brought it  
18 up in the Keys meeting on multiple occasions  
19 that this was occurring. And his feedback  
20 never to me. He never gave me feedback that  
21 we have got a correction in place, because  
22 the only correction is to hire more locators,  
23 which to their benefit, they did do in 2015.

24 Q Okay. And did you mention anything  
25 about -- specifically about a violation to  
26 PG&E management or anyone else at PG&E  
27 regarding this violation, a violation of CFR,  
28 a violation Subpart O of Title 49?

1           A    With changing the tickets? I  
2 clearly told him. Yes, is the answer. I  
3 told him it was an obvious violation of 4216.  
4 I mentioned to John, I said this could easily  
5 be construed as fraud.

6           Q    John Higgins?

7           A    John Higgins. It could be easily  
8 construed as fraud. I don't know that I  
9 addressed a CFR in any of those discussions.

10          Q    Just for clarity, when you say  
11 "4216," that is Government Code Section 4216?

12          A    Correct.

13          Q    Of the California Government Code?

14          A    Yes.

15          Q    Okay.

16                Off the record, please.

17                (Off the record.)

18          MR. GRUEN: Back on the record.

19          Q    Does PG&E have any procedure in  
20 place -- or at the time you were there did  
21 PG&E have any procedure in place to -- that  
22 would prevent them from renegotiating start  
23 times without talking with the excavator?

24          A    Yes. And we had developed a damage  
25 prevention manual as part of what they called  
26 "skunk works." And I was the author or  
27 signature on that damage prevention manual.  
28 I don't recall the specifics of that

1 procedure, but it did not. It was very clear  
2 that you couldn't just self-alter a ticket.  
3 You had to go through a step where you  
4 communicated and agreed, it wasn't just  
5 communication, you had to agree with the  
6 excavator on a new time.

7 Q Thank you.

8 Do you remember, happen to remember  
9 the name and title of this procedure?

10 A I don't. I can tell you I remember  
11 the whole book, and we called it the "damage  
12 prevention manual." I think it went through  
13 two revisions when I was there. I don't  
14 remember the name.

15 Q How would you recommend identifying  
16 this procedure so that PG&E would understand  
17 what we are talking about?

18 A I think if you asked for the  
19 procedures that are related to locate and  
20 mark, it should be encompassed in that. And  
21 then specifically have a process, any changes  
22 with, you know, what to do if an area is not  
23 delineated. What to do if you can't meet the  
24 time requirements. I think it was all  
25 spelled out in those procedures.

26 Q Great. I just want to see really  
27 quickly. I think we have everybody.

28 One other -- I'm noting that there

1 is one other person I think we mentioned  
2 offline that has not been identified. I  
3 wanted to just get that name on the record  
4 and understand what this name means to you in  
5 the context of what we've discussed?

6 Christine Cowsert-Chapman. Can you talk  
7 about her role in the context of locate and  
8 mark and procedures to assist with damage  
9 prevention?

10 A Christine Cowsert-Chapman was my  
11 hiring authority. She was the director of  
12 integrity management at the time I hired on,  
13 and she was my boss. She was also very  
14 closely tied to the public awareness program,  
15 and very closely tied to the audits that the  
16 Commission did with public awareness.

17 She is related to this big picture  
18 in the context of when my team was to be  
19 reorganized, there were several folks that  
20 had recommended that my team be reorganized  
21 under Christine Cowsert-Chapman because, A,  
22 she was connected. Her job responsibilities  
23 were related as an integrity management  
24 authority. She had the history with the  
25 public awareness, and she allowed for a  
26 separation of -- from the locate and mark  
27 group, which kept our credibility as a team  
28 of investigators.

1 Q So did she recommend against  
2 reorganizing the damage prevention group?

3 A Yes.

4 Q And the locate and mark group to  
5 both be together under Mr. Dickson and  
6 ultimately Mr. Higgins?

7 A She told me that she had discussed  
8 with Jesus and Nick, Jesus Soto and Nick  
9 Stavropoulos, as well as John Higgins that  
10 she wanted that group to come and her and for  
11 the reasons why.

12 MR. GRUEN: Very good. Understood.  
13 With that, if we could go off the record,  
14 please.

15 (Whereupon, at the hour of  
16 12:02 p.m., this Examination Under Oath  
was concluded.)

17 \* \* \* \* \*

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BEFORE THE PUBLIC UTILITIES COMMISSION  
OF THE  
STATE OF CALIFORNIA

EXAMINATION UNDER OATH  
OF  
DAVID APPELBAUM

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CERTIFICATION OF TRANSCRIPT

I, Alejandrina E. Shori, Certified Shorthand Reporter No. 8856, in and for the State of California, do hereby certify:

That, prior to being examined, DAVID APPELBAUM, the witness name in the foregoing examination under oath, was by me duly sworn to testify the truth, the whole truth, and nothing but the truth;

That said examination under oath was taken by subpoena at the time and place therein set forth;

And that the pages of this transcript reported by me comprise a full, true and correct transcript of the testimony given by the witness on May 19, 2017.

I further certify that I have no interest in the events of the matter or the outcome of the proceeding.

EXECUTED this 19th day of May, 2017.

\_\_\_\_\_  
Alejandrina E. Shori  
CSR No. 8856

BEFORE THE PUBLIC UTILITIES COMMISSION  
OF THE  
STATE OF CALIFORNIA

EXAMINATION UNDER OATH  
OF  
DAVID APPELBAUM

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CERTIFICATION OF TRANSCRIPT

I, Ana M. Gonzalez, Certified Shorthand Reporter No. 11320, in and for the State of California, do hereby certify:

That, prior to being examined, DAVID APPELBAUM, the witness name in the foregoing examination under oath, was by me duly sworn to testify the truth, the whole truth, and nothing but the truth;

That said examination under oath was taken by subpoena at the time and place therein set forth;

And that the pages of this transcript reported by me comprise a full, true and correct transcript of the testimony given by the witness on May 19, 2017.

I further certify that I have no interest in the events of the matter or the outcome of the proceeding.

EXECUTED this 19th day of May, 2017.

\_\_\_\_\_  
Ana M. Gonzalez  
CSR No. 11320

# ATTACHMENT 33

BEFORE THE PUBLIC UTILITIES COMMISSION  
OF THE  
STATE OF CALIFORNIA

IN THE MATTER OF THE INVESTIGATION  
PERTAINING TO PG&E'S POLE  
MAINTENANCE PRACTICES.

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EXAMINATION UNDER OATH OF JOEL DICKSON

REPORTER'S TRANSCRIPT  
San Francisco, California  
November 7, 2017  
Pages 1 - 165

Reported by: Doris Huaman, CSR No. 10538  
Carol A. Mendez, CSR No. 4330

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I N D E X

WITNESS:

PAGE

Examination By Mr. Gruen

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JOEL DICKSON

Exhibits:

Iden.

Evid.

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1 BE IT REMEMBERED THAT, by Subpoena  
2 of the Witness, and on Tuesday, November 7,  
3 2017, commencing at the hour of 9:23 a.m.  
4 thereof, at the offices of the CALIFORNIA  
5 PUBLIC UTILITIES COMMISSION, 505 Van Ness  
6 Avenue, Room 2200, San Francisco, California  
7 94102, before DORIS HUAMAN, CSR No. 10538,  
8 and CAROL A. MENDEZ, CSR No. 4330, personally  
9 appeared

10 (JOEL DICKSON),  
11 called as a witness herein, who, being first  
12 duly sworn, was thereupon examined and  
13 interrogated as hereinafter set forth.

14 \* \* \* \* \*

15  
16 EXAMINATION

17 BY MR. GRUEN:

18 Q Let's go on the record.

19 If we can, I'll get started. All  
20 right. Okay. First let's identify  
21 everyone -- all the -- yourself and the SED  
22 people in the room. So I'm going to ask you  
23 to identify your name for the record, please.

24 MR. DICKSON: It's Joel Dickson,  
25 D-I-C-K-S-O-N.

26 MR. GRUEN: And Joel is J-O-E-L?

27 MR. DICKSON: J-O-E-L, yes.

28 MR. GRUEN: Good. And I'm Darryl

1 Gruen. I'm staff counsel at the Legal  
2 Division at the California Public Utilities  
3 Commission, and I'm doing the Examination  
4 Under Oath today on behalf of the Safety &  
5 Enforcement Division. And if I use the term  
6 "SED," will you understand that means --  
7 that's short for Safety & Enforcement  
8 Division?

9 MR. DICKSON: Got it. Yup.

10 MR. GRUEN: And I'll ask the others  
11 here to introduce themselves and their names  
12 and titles.

13 MR. CHAN: My name is Wai Yin Franky  
14 Chan, W-A-I space Y-I-N and then Franky,  
15 F-R-A-N-K-Y, Chan, C-H-A-N. I'm a Senior  
16 Utilities Engineer for the Safety &  
17 Enforcement Division.

18 MR. LEE: My name is Dennis Lee,  
19 D-E-N-N-I-S. Last name Lee, L-e-e. My title  
20 is Program and Project Supervisor in the  
21 Safety & Enforcement Division.

22 MR. GRUEN: Great. Okay. So an  
23 Examination Under Oath is just like a  
24 deposition except that there is no underlying  
25 proceeding here, which is why PG&E doesn't  
26 have a right to counsel here. And it's why  
27 we're able to have this be like a deposition.  
28 We don't know yet where we are going to go

1 with this right now. We are not in any  
2 formal proceeding, but we can use this  
3 information later in any formal proceeding if  
4 we choose to do that.

5 Do you understand that?

6 MR. DICKSON: I understand.

7 MR. GRUEN: When I ask questions, it is  
8 important that you provide truthful and  
9 complete answers to them, and please answer  
10 my questions directly.

11 Do you understand that?

12 MR. DICKSON: I understand.

13 MR. GRUEN: One thing that I failed to  
14 do -- Doris, can you swear or affirm in the  
15 witness?

16 JOEL DICKSON, having been sworn,  
17 testified as follows:

18 MR. GRUEN: Q If you do not understand  
19 my question, either because I have not  
20 articulated it well or I have phrased it  
21 poorly, either ask me to repeat it or just  
22 say you do not understand the question.  
23 Please do not speculate or guess about what  
24 the question is.

25 Do you understand?

26 A I understand.

27 Q One logistical matter, just so the  
28 court reporters can transcribe as accurately

1 as possible and completely as possible,  
2 please wait until I finish a question before  
3 answering, and I'll do the same. If I  
4 inadvertently jump in before you finish your  
5 answer, please just let me know. And I'll  
6 stop asking the next question so that you  
7 have a chance to complete your answer. And  
8 that way hopefully and ideally only one  
9 person will be talking at once and the court  
10 reporters will have a complete record of what  
11 we say today.

12 Do you understand?

13 A Understood.

14 Q Great. Did you receive a subpoena  
15 for you to appear today?

16 A Yes, I did.

17 Q Let me -- I have a copy of the  
18 subpoena here with me. I'll just hand it to  
19 you, and take your time, if you would,  
20 reviewing it. And I'm handing Mr. Dickson a  
21 subpoena, and if you would, does that look  
22 like the same subpoena that you received  
23 through Mr. Jon Pendleton, PG&E's attorney?

24 A Yes.

25 Q Great. Thank you. One thing to  
26 clarify on this is there is one thing in  
27 error. So I'll just point out to you where  
28 it says: In the matter -- on the front page

1 of the subpoena, under the name of inquiry or  
2 proceeding, it says, "In the Matter of the  
3 Investigation Pertaining to PG&E's Pole  
4 Maintenance Practices," just a clarification  
5 for you. It's actually -- the title should  
6 say, "Preformal Inquiry into PG&E's Locate  
7 and Mark Practices and Procedures." Just  
8 clarifying the purpose of the subpoena for  
9 you.

10 So with that, do you understand the  
11 clarification that I just made?

12 A Understood.

13 Q Great. I'm going to ask this to be  
14 identified as Exhibit 1.

15 (Exhibit No. 1 was marked for  
16 identification.)

16 MR. GRUEN: Q And I just handed a copy  
17 of the subpoena to the court reporter that  
18 you just reviewed. Okay. So that subpoena  
19 that we just discussed means you're under  
20 compulsion of subpoena and witness fees. We  
21 have a statutory authority to issue the  
22 subpoena at the Commission, and the Safety &  
23 Enforcement Division as part of the  
24 Commission has that statutory authority to  
25 compel the attendance of employees to testify  
26 and to produce documents as part of our  
27 supervisory authority over utilities such  
28 as PG&E.

1           This means you are not here  
2 voluntarily, and the information you provide  
3 us is not voluntary. You're answering  
4 questions because we are requiring it.

5           Do you understand this?

6           A    Understood.

7           Q    And the subpoena that you just saw,  
8 you received that from me last week, correct?

9           A    That is correct.

10          Q    And that was cc'd to -- actually, I  
11 think it was sent directly to Mr. Jonathan  
12 Pendleton, PG&E's attorney.

13          A    I believe he accepted it on my  
14 behalf.

15          Q    Perfect. For the record, do you  
16 recall also seeing a letter that was  
17 forwarded from Mr. Pendleton from me  
18 regarding retaliation?

19          A    An e-mail. I didn't see the --  
20 it's not a letter.

21          Q    That's better said. You're right.  
22 An e-mail. And let me just -- you recall  
23 that. Let me just say -- read that for the  
24 record so we have that and -- just so we're  
25 on the same page. "While SED is not  
26 asserting retaliation at this time, we want  
27 to remind PG&E that any form of retaliation  
28 toward employees who report in good faith

1 unsafe conditions to the Commission including  
2 the Safety & Enforcement Division, or SED, is  
3 prohibited as provided in General Order  
4 112-F, Sections 301 and 302.

5 "SED will continue to closely  
6 monitor whether any of these employees have  
7 experienced retaliation following the EUOs.  
8 SED requests that you forward this e-mail  
9 separately to each employee who has been  
10 served a subpoena and cc myself and  
11 Mr. Kenneth Bruno of SED. These employees  
12 are invited and encouraged to immediately  
13 report any retaliation they experience to  
14 Mr. Bruno, who is cc's on this e-mail."

15 Does that language sound like what  
16 you received through the e-mail from  
17 Mr. Pendleton?

18 A Yes.

19 Q Great. And so you understand that  
20 PG&E is prohibited from retaliating against  
21 you for reporting unsafe conditions to us  
22 today?

23 A Understood.

24 Q Do you have any questions about  
25 what that means?

26 A None.

27 Q Has anyone spoken with you about  
28 the topics identified in the subpoena today?

1 A Jon Pendleton.

2 Q Anyone else?

3 A No.

4 Q Regarding these conversations, what  
5 did Mr. Pendleton say to you?

6 A Just asked me to come here and  
7 answer the questions relative to a previous  
8 position I held.

9 Q A previous position you held?

10 A That I've held. I don't currently  
11 reside in the position I had, locate and  
12 mark, under his charge.

13 Q Okay. I follow. I follow. Has  
14 anyone coached or advised you about goals to  
15 achieve coming in here today?

16 A Goals relative to --

17 Q To what to achieve today.

18 A In this proceeding?

19 Q No.

20 A No.

21 Q Not in the proceeding. We don't  
22 have a proceeding but just today, the  
23 Examination Under Oath.

24 A No.

25 Q Has anyone suggested, said or  
26 implied that you give answers today in a way  
27 that protects PG&E?

28 A No.

1 Q In preparations for today, the  
2 Examination Under Oath, I might call that an  
3 EUO. Will you understand?

4 A I'm sorry?

5 Q Yeah. Let me back up. An  
6 Examination Under Oath is what we're doing  
7 today. This is just -- it's not a deposition  
8 in that you don't have PG&E's attorney  
9 present and we don't have a proceeding. So  
10 the Examination Under Oath, when I use that  
11 term, it's just using the term to describe  
12 the questions and answers we're having and a  
13 court reporter writing down what we're saying  
14 today.

15 So I may use that term,  
16 "Examination Under Oath," just at times to  
17 describe what's -- this back-and-forth  
18 dialogue including questions from Franky and  
19 Dennis and the answers you give. So that's  
20 what I mean by Examination Under Oath. And  
21 also for short, I may use the term "EUO,"  
22 just the initials of Examination Under Oath.

23 Do you understand if I refer to  
24 that to use the term "Examination Under Oath"  
25 or EUO that I'm referring to what I just  
26 described?

27 A Understood.

28 Q All right. Questions about your

1 background at PG&E. And I understood -- I  
2 received some things from Mr. Pendleton in  
3 preparation for the EUO today. So I'll  
4 confirm my understanding of them just for the  
5 record regarding your background at PG&E.

6 Did you begin your tenure at PG&E  
7 in 1996?

8 A Yes.

9 Q And have you worked continuously  
10 for PG&E full-time since 1996?

11 A Yes.

12 Q Did you write up a list of titles  
13 and duties you performed for PG&E in  
14 preparation for this Examination Under Oath?

15 A At Mr. Pendleton's request, yes.

16 Q Okay. I'll ask you to confirm the  
17 titles and duties I received from  
18 Mr. Pendleton. Please correct me if I have  
19 any of these wrong. I have from 1996 to 1997  
20 the Corporate Services Senior Analyst  
21 position?

22 A Correct.

23 Q 1997 to 2002, OM&C Gas Electric  
24 Supervisor?

25 A Operation Maintenance and  
26 Construction. Correct.

27 Q Thank you. You read my mind. I  
28 was going to ask. Thank you. 2003 to 2006,

1 again, Operation Maintenance and Construction  
2 Superintendent for the Locate and Mark group.  
3 I understand the Locate and Mark group  
4 reported to you as a manager, and  
5 responsibilities included resource  
6 management, capital tool policy replacement,  
7 compliance work procedure, locate execution,  
8 standby management, budget accountability,  
9 POC for L&M for company, work execution, SIF,  
10 LWD, OSHA, MVI investigation.

11 First I'm going to ask you if  
12 that's right, and then I'm going to ask you  
13 if that is right to just clarify some of the  
14 terms. ]

15 A That's correct. That Locate and  
16 Mark was one of the teams that reported to me  
17 as the manager.

18 Q Okay.

19 A POC.

20 Q First, Locate and Mark, that's the  
21 term just for the record when we use the term  
22 L&M is that referring to Locate and Mark?

23 A Correct.

24 Q And please, POC, what does that  
25 mean?

26 A POC is point of contact.

27 Q Point of contact. Okay. So that  
28 means you were the point of contact for

1 Locate and Mark for the company for PG&E?

2 A For the company, for San Francisco  
3 Division because I was located in  
4 San Francisco at the time, specifically.

5 Q Okay. And, so, you were one of  
6 multiple contacts in different divisions?

7 A One of multiple managers that had  
8 Locate and Mark teams reporting to them.  
9 Yes, that is correct.

10 Q Got it. Okay. All right. What  
11 does the term SIF mean?

12 A Serious incident or fatality. It's  
13 an investigation of a safety-type accident.

14 Q Okay. And LWD?

15 A Loss workday case.

16 Q Okay. OSHA?

17 A OSHA recordable Occupational Safety  
18 Hazard Health.

19 Q MVI?

20 A Motor vehicle incident.

21 Q And when you use the term -- I have  
22 the term investigation after all of those  
23 acronyms. Can you explain what that  
24 investigation -- what that was?

25 A Sure. I would -- if it's a Locate  
26 and Mark issue or a motor vehicle incident or  
27 someone got injured, I was the lead to pull  
28 the team together to do a complete

1 investigation as to what happened, institute  
2 any corrective actions or controls. If there  
3 were process or standard issues, I was the  
4 person to lead that effort as far as the  
5 investigation.

6 Q Okay. I follow. Thank you. 2006  
7 to 2007, Manager Business Transformation?

8 A Correct.

9 Q Did that relate to Locate and Mark  
10 duties?

11 A No.

12 Q Okay. 2007 to 2009, Director  
13 Business Projects, Chief of Staff E&O?

14 A Yes. Engineering and Operations.

15 Q Is what E&O stands for?

16 A That is correct.

17 Q We are talking fast, and I know I'm  
18 going to get told. So, just please let me  
19 finish the questions and I will do my best to  
20 let you finish the answers, just so we have a  
21 complete record.

22 Let's see. So E&O. What does E&O  
23 stand for, one more time?

24 A Engineering and Operations.

25 Q Did that relate to Locate and Mark?

26 A It did not.

27 Q 2009 to 2010, Director NB WRO  
28 Rule 20 projects; is that right?

1 A That's correct.

2 Q And what does NB WRO mean?

3 A NB stands for new business. WRO is  
4 work requested by others. So it's work  
5 stream where we are asked to move our  
6 facilities if they're in the way of a City  
7 project or water project.

8 Q Okay. Good. All right. That  
9 doesn't sound like it's related to Locate and  
10 Mark either?

11 A That is correct. It is not related  
12 to Locate and Mark.

13 Q 2010 to 2011 Director Pipeline  
14 Safety and Partnership; is that right?

15 A That's correct.

16 Q Is that related to Locate and Mark?

17 A It is not.

18 Q 2011 to 2013, Director Emergency  
19 Preparedness; is that related to Locate and  
20 Mark?

21 A It is not.

22 Q Did I have it right?

23 A Yes, you did.

24 Q All right. And then 2013 to 2017,  
25 Director Gas Operations Compliance Programs;  
26 is that right?

27 A That is correct.

28 Q And I see here, it looks like I was

1 -- I received a fair bit of information that  
2 it looks like this does relate to Locate and  
3 Mark. This does include duties that you,  
4 well as the Director, you would have managed  
5 Locate and Mark duties, others within PG&E  
6 that handle Locate and Mark types of matters.  
7 Is that accurate to say?

8 A That is accurate.

9 Q Okay. Let's let me read through it  
10 and see if I have it right. Okay. So the  
11 Locate and Mark group reported to you as  
12 Director. You were responsible for all  
13 damage prevention activities including Locate  
14 and Mark. Do I have that part right?

15 A Yes, you do.

16 Q I will go by it piece-by-piece.  
17 Pardon me. I think I jumped in there before  
18 you finished. I will slow down a little bit.

19 DP metrics, RP 1162; is that part  
20 right?

21 A That's correct.

22 Q What does DP mean?

23 A DP is damage prevention.

24 Q And RP?

25 A RP is -- I don't know what the full  
26 name of it is, but it's referring to public  
27 awareness outreach -- public outreach. It's  
28 a federal code that relates to public

1 outreach. It just slips me right now.

2 Q That's helpful. Thank you.

3 Dig-in reduction? Dig-in  
4 investigations, third-party trainings, all  
5 internal Locate and Mark training, curriculum  
6 design and delivery, USA North adherence,  
7 third-party damage billing, gold shovel  
8 standard management, tracking all dig-ins to  
9 PG&E assets, first responder training,  
10 delivery, emergency protocol training,  
11 regulatory proceeding support, testimony,  
12 governmental -- let me stop there. Is that  
13 all accurate as part of your duties?

14 A That's correct.

15 Q Governmental agency SME DP; is that  
16 accurate?

17 A That is accurate.

18 Q What does SME DP stand for?

19 A Subject matter expert and damage  
20 prevention.

21 Q Thank you. Resource management,  
22 contractor management, safety investigations  
23 involving MVI, OSHA, LWD injuries; is that  
24 all accurate as well?

25 A That's accurate.

26 Q I think that you explained what  
27 those terms were already. So I won't ask you  
28 again. Just to be sure, I'm not seeing LWD.

1 I will ask you what that means. I might have  
2 asked you, but out of an abundance of caution  
3 I will ask you again.

4 A Loss workday cases.

5 Q You did answer that. I remember  
6 that now. Okay.

7 So all that captured your  
8 background up to date?

9 A That's correct, other than my job  
10 title today.

11 Q And could you identify that and  
12 your work duties as well, please?

13 A Of course. The Senior Director of  
14 Transportation Services. My responsibilities  
15 is for all fleet assets for PG&E, all of our  
16 green, all of our alternate fuel strategy bio  
17 fuels, bio diesel for PG&E, in a nutshell.

18 Q Okay. Thank you. Does that  
19 position entitle relate to Locate and Mark?

20 A It does not.

21 Q When did you begin that role for  
22 PG&E?

23 A March 22nd, 2017.

24 Q So, when did your role end as  
25 Director of Gas Operations Compliance  
26 programs?

27 A March 22, 2017.

28 Q So it was a straight transition

1 from one role to the other?

2 A That's correct.

3 Q Okay. All right.

4 The next piece -- thank you for  
5 that. The next piece that I want to get to  
6 is just clarifying certain terms, so that we  
7 have a common understanding as we discuss  
8 things further throughout the day.

9 So, the questions I ask you are  
10 asking about facts you learned while at PG&E.  
11 In particular, please ensure your answers  
12 include the knowledge and information you  
13 have because of your time and experience,  
14 especially as Director of Gas Operations  
15 Compliance programs. Do you understand?

16 A Understood.

17 Q All right. So to start with  
18 substance, I will ask about some terminology  
19 so we come to a common understanding. The  
20 term -- are you familiar with the term  
21 locating and marking?

22 A Yes.

23 Q And what does the term mean to you  
24 in the context of PG&E's natural gas system?

25 A Locating our gas electric  
26 fiberoptics facilities at a customer's or  
27 third-party's request.

28 Q And the marking part of it, what

1 does that part mean?

2 A Actually putting paint on the  
3 ground to signify or indicate where our  
4 facilities are.

5 Q So, if I use the terms or you use  
6 the terms or Franky or Dennis use the terms  
7 locating and marking for purposes of this  
8 Examination Under Oath, you'll understand  
9 that term to be defined in the way that you  
10 just mentioned?

11 A Understood. Yes.

12 Q Okay. And when I ask questions  
13 today about locating and marking, I'm  
14 specifically asking about matters related to  
15 PG&E's natural gas system, not the electric  
16 or any other Locate and Mark, any other  
17 utilities, just the natural gas system. Do  
18 you understand that?

19 A Understood.

20 Q What is the term used to describe  
21 someone who goes out on behalf of PG&E and  
22 locates and marks its underground equipment  
23 within an identified excavation area?

24 A Locate and Mark representative.

25 Q Yeah. Are you familiar with the  
26 term locator?

27 A Yes.

28 Q Would you use the same term Locate

1 and Mark representative or locator, would you  
2 understand those terms to mean the same  
3 thing?

4 A Yes.

5 Q Okay. And in the context of  
6 locating and marking -- excuse me, could you  
7 explain what the term "ticket" means?

8 A Of course. It's a request that  
9 comes in through USA North into our Earthnet  
10 system and we assign it to a locator or  
11 Locate and Mark personnel to execute that  
12 ticket.

13 Q And if I refer to the term "ticket"  
14 in addition to the definition you just gave,  
15 I mean the term to generally be defined as  
16 all PG&E tickets for the locating and marking  
17 of underground natural gas infrastructure,  
18 including all services providing them. Do  
19 you understand if I use the term that way,  
20 will you understand the term "ticket" to mean  
21 that?

22 A Yes.

23 Q Okay. Okay. Are you familiar with  
24 California Government Code Section 4216?

25 A Yes.

26 Q And can you briefly describe your  
27 understanding of what that requirement says  
28 with regards to tickets?

1           A    That tickets should be located  
2 within a 48-hour window and contacts should  
3 be made, again, in general -- this is because  
4 I don't have it in front of me, but in  
5 general, that we should make every effort to  
6 contact the excavators to ensure that we are  
7 in alignment with the work area, delineation,  
8 when they're going to start their job, et  
9 cetera, making contact and giving them our  
10 contact information in case they have  
11 questions.

12           Q    And the 48-hour window that you  
13 were referring to, is that within 48 hours of  
14 when PG&E would receive a call from an  
15 excavator?

16           A    That is correct.

17           Q    And that call would be  
18 through 8-1-1?

19           A    That is correct.

20           Q    Okay. And the 48 hours would be  
21 excluding weekends and holidays that you  
22 referred -- that 48-hour window would exclude  
23 weekends and holidays; is that right?

24           A    That is correct.

25           Q    And the other part that you  
26 mentioned, if there's a mutually-agreeable  
27 later time that is mutually agreeable to both  
28 the operator and the excavator, then you

1 could locate -- the locator could come and  
2 locate and mark at that later time that is  
3 mutually agreeable. Does that sound right to  
4 you?

5 A That is correct.

6 Q Okay. All right. If an excavator  
7 notified PG&E of proposed excavation work to  
8 start within the two working days we just  
9 identified, the 48 hours, or later as  
10 specified in Government Code 4216, and let's  
11 say that PG&E wanted to establish a later  
12 time, later than that 48-hour period, are you  
13 with me on that so far? Do you understand  
14 that?

15 A Yes.

16 Q Okay. Would PG&E need to reach the  
17 excavator and communicate with them if it  
18 wanted to locate and mark at a later time  
19 than what is required by 4216?

20 A I'm not sure I understand your  
21 question.

22 Q Let me rephrase. I appreciate  
23 that. Let's give a hypothetical. You have  
24 -- an excavator calls in and says, "I need a  
25 locator to come out within 48 hours",  
26 48 hours excluding weekends and holidays, and  
27 PG&E it turns out in this case cannot send a  
28 locator within the 48-hour period, in order

1 to locate and mark per the excavator's  
2 request, what would PG&E need to do in order  
3 to change the time at which the locator could  
4 come out to a later time than 48 hours? ]

5 A If we are unable to meet the  
6 48-hour commitment, we would then have to  
7 renegotiate that start time of that  
8 particular project with the contractor in  
9 that hypothetical situation.

10 Q Understood. Thank you. And by  
11 renegotiating the start time with the  
12 contractor, what would that entail?

13 A A conversation either by phone or  
14 in person depending on the scope of the  
15 actual project. Sometimes the projects are 6  
16 blocks, 12 blocks, 20 blocks versus one  
17 service or one section of main. And we would  
18 have that discussion on the job site where we  
19 talk about when do you plan to start? What  
20 types of equipment are you using? When do  
21 you think you'll be done? How far ahead do  
22 you want us to stay of you? That's the kind  
23 of conversation we would have, again, either  
24 by phone or in person.

25 We prefer in person. That's what  
26 the instructions were when I was there. In  
27 person is always better because you can  
28 understand exactly what the job entails, but

1 there are times where contractors are out of  
2 the state that are handling these tickets,  
3 because we don't typically get the tickets  
4 from the people who are actually doing the  
5 work. It's usually an office space person  
6 that calls those in.

7 Q I think I'm gleaning by this that  
8 you would reach -- again, continuing with  
9 this hypothetical -- renegotiating a start  
10 time would require someone at PG&E to reach  
11 someone on behalf of the excavator and agree  
12 to change the start time of when the -- and  
13 by "start time," I mean when the locator  
14 would come out and do the locating and  
15 marking.

16 Am I understanding that right?

17 A That is correct in that  
18 hypothetical. More often than not, the  
19 contractor either may not be ready for us to  
20 do the locate and mark or may want us to  
21 start at a different section of the project  
22 and it's outside of the boundaries of the  
23 ticket and they have to re-delineate, et  
24 cetera.

25 Q Okay. Thank you. Are you familiar  
26 with the term "late ticket"?

27 A I am familiar with that term.

28 Q What does that term mean in the

1 context of locating and marking in the  
2 context we just discussed?

3 A A late ticket indicates that we  
4 missed a 48-hour window either not by meeting  
5 that 48-hour period with that contractor or  
6 customer or that we did not renegotiate the  
7 start time and document that either in  
8 Earthnet or on the ticket itself in the  
9 folder with the contractor.

10 Q A couple of other questions just  
11 about terminology. What different types of  
12 services -- I think you mentioned USA North  
13 already as an example, but what different  
14 types of service created tickets for PG&E  
15 during your time as director of gas  
16 operations compliance programs?

17 A I don't understand the question.

18 Q Let me ask it this way: USA North,  
19 was their role to provide -- to create  
20 tickets for PG&E?

21 A No. They didn't create tickets.  
22 They accepted the calls from the contractor,  
23 and then that -- then from the USA North came  
24 into a system called Earthnet. That's what  
25 we used to manage -- do ticket management.

26 Q That's what I'm after. Thank you.  
27 So USA North would receive the calls, and  
28 then the ticket data that was then provided

1 by USA North, it was received from the  
2 excavators. USA North would gather the  
3 ticket data and provide it to Earthnet. Is  
4 that accurate?

5 A It interfaced with Earthnet to  
6 document that ticket. That's correct.

7 Q And Earthnet provided a -- did  
8 Earthnet contain an entire universe of PG&E's  
9 ticket data?

10 A I'm not an Earthnet expert, but to  
11 my knowledge, every ticket that came into us  
12 that we had accountability for should have  
13 been in Earthnet. That is correct.

14 Q Are you familiar with the term  
15 "positive response"?

16 A I am.

17 Q In your experience, what does  
18 positive response mean?

19 A It means we were able to contact a  
20 person by phone or in person to have the same  
21 discussion related to the work that needs to  
22 be done and ensure we are on the same page  
23 with the contractor.

24 Q Are you familiar with PG&E's  
25 procedures related to locating and marking?

26 A In general, yes.

27 Q And what do PG&E procedures related  
28 to locating and marking mean to you in

1 general -- very general terms, high level  
2 terms?

3 A The procedure is outlined as  
4 prescribed in 4216. It's -- if we get  
5 contacted, our job is to go out and locate it  
6 within 48 hours, make sure the delineations  
7 are clear with white paint with USA down,  
8 make sure our marks are clear and make sure  
9 that we have a positive contact with that  
10 contractor.

11 Q Will you understand what you just  
12 described if I refer to -- or you refer to  
13 PG&E's procedures relating to locating and  
14 marking, will you understand that term to be  
15 defined in the way that you just described?

16 A I will understand it's not  
17 all-inclusive. Certainly there is a damage  
18 prevention handbook that we have readily  
19 available. Hopefully you have a copy of  
20 that. I think all of our procedures are in  
21 there or most of them along with our work  
22 procedure manual for Locate and Mark. So I  
23 won't represent everything that's in both  
24 those documents, but in general, that's what  
25 my understanding is.

26 Q I wouldn't expect you to remember  
27 everything in the document without having it  
28 in front of you and referring to it. So

1 thank you. I appreciate the clarification.  
2 That's helpful.

3 All right. Substance. So with  
4 that understanding, it was just a set of  
5 terms to cover -- I may, as we go through --  
6 periodically I ask for clarification of one  
7 term or another in addition to what we just  
8 described but just so we have a common  
9 understanding.

10 I want to ask you now if there  
11 were, to your knowledge -- and I'm asking  
12 specifically about your role as Director of  
13 Gas Operations Compliance Programs when I ask  
14 these questions. So will you understand that  
15 context for this set of questions?

16 A Yes.

17 Q Has achieving zero late tickets  
18 ever been a goal in the Locate and Mark  
19 Department?

20 A Yes. It's the law.

21 Q When you say "it's the law," you're  
22 saying it's required by Government Code  
23 Section 4216?

24 A That's correct.

25 Q Was achieving zero late tickets a  
26 goal in the Locate and Mark Department before  
27 you became director of gas operations  
28 compliance?

1           A    I can't attest to that.

2           Q    What about when you came on as the  
3 director of gas compliance -- excuse me --  
4 director of gas operations compliance? Do  
5 you know if it was in place to have a goal of  
6 zero late tickets as you were coming on in  
7 that role?

8           A    It was in place in my performance  
9 expectations. So it was part of the managers  
10 and supervisors and Locate and Mark  
11 personnel's expectations as well when I came  
12 onboard. I can only speak for my time.

13          Q    Understood. Did you do anything in  
14 your role as director of gas operations  
15 compliance programs to require zero late  
16 tickets in the Locate and Mark Department?

17          A    I don't understand the question.

18          Q    Let's ask it this way: Did you  
19 communicate with anyone else within PG&E that  
20 zero late tickets in locating and marking was  
21 a requirement?

22          A    Yes.

23          Q    I think I'm going ask you generally  
24 to elaborate on that. So did you provide  
25 those communications in meetings to your  
26 staff generally? Can you describe the  
27 communications you had around that point?

28          A    Along with zero late tickets, we

1 also talked about work procedural adherence.  
2 We also talked about note-taking. When I say  
3 "we," I mean my staff, myself, my managers,  
4 my Locate and Mark personnel. We had weekly  
5 conference calls to evaluate the work, the  
6 quality of the work, the accuracy of the  
7 work.

8 We had weekly discussions around  
9 investigating if a mistake was made, if we  
10 missed something. We had those conversations  
11 weekly as well. Each individual supervisor  
12 had their own set of discussions with the  
13 team around there's an identified gap in  
14 training, there's an identified gap in  
15 understanding what the code actually says or  
16 meant.

17 There were curriculum discussions  
18 around, Hey, we may need more training on the  
19 Vivax 9000 versus the hard-tap unit that we  
20 would typically use, which is the older  
21 models of Vivax. So there were plenty of  
22 discussions that we had around Locate and  
23 Mark, building it into a professional  
24 organization. That was my main goal when I  
25 started.

26 Q A couple of terms. You used the  
27 term "Vivax 9000." What does that mean?

28 A Vivax is the tool or locating

1 instrument that we utilize today -- or when I  
2 was there to do the actual locating of the  
3 gas facilities in this EUO.

4 Q I follow. Okay. The gas  
5 facilities that we've been talking about in  
6 the EUO?

7 A That's correct.

8 Q Yeah, I follow. Okay. Would it be  
9 accurate to say that the PG&E employees under  
10 your direction, that each one understood you  
11 had identified -- you had communicated with  
12 them a goal of zero late tickets?

13 A I'm sorry. Ask the question again.

14 Q Would it be accurate to say that  
15 the PG&E employees under your direction  
16 received communications from you to have zero  
17 late tickets as a goal?

18 A As an expectation, yes.

19 Q As an expectation, not a goal?

20 A That is correct.

21 Q Did you do that in writing? Did  
22 you communicate in writing with them?

23 A No.

24 Q Verbally?

25 A Verbally in team meetings, in  
26 helping review the quality of the ticket  
27 reviews that we would do as much as possible.  
28 Absolutely.

1 Q Okay. In your role as director of  
2 gas operations compliance programs, did you  
3 ever give -- I'm sorry. Did you ever receive  
4 instructions to have zero late tickets?

5 A I received it as a performance goal  
6 as the director of the department that was  
7 very well-known that that was a goal that was  
8 assigned to me, yes.

9 Q So as a performance goal, is that  
10 part of your performance evaluation?

11 A Yes.

12 Q And was there any financial  
13 incentives linked with your achievement of  
14 that goal?

15 A No.

16 Q But it was used to evaluate your  
17 performance?

18 A Absolutely. Along with 50 other  
19 goals.

20 Q So in terms of -- was your  
21 achievement of the 50 goals linked to any  
22 financial incentives?

23 A It's part of my evaluation and  
24 performance as a director. My achievement of  
25 those goals or not achieving those goals  
26 played a part in my full evaluation as a  
27 director of the department. Yes.

28 Q Did -- was your full evaluation as

1 director of gas compliance -- I'm sorry --  
2 gas operations compliance programs, the  
3 evaluation you just discussed, was that  
4 linked to any bonuses or financial incentives  
5 that you received for PG&E?

6 A No. No. There's a different  
7 component around leadership and leadership  
8 acumen and developing other leaders within  
9 your organization. I recall in this position  
10 I had corrosion control, aerial patrol,  
11 dig-in reduction damage prevention. I had 8  
12 or 9 different groups. So this was just part  
13 and parcel of what my responsibilities  
14 entailed.

15 Q Understood. The performance goals,  
16 what were the consequences if you didn't  
17 achieve any of the performance goals?

18 A I didn't have any consequences per  
19 se. I wasn't going to be terminated, if  
20 that's what you're referring to, relative to  
21 not achieving those goals.

22 Q And any other consequences for not  
23 achieving any of the performance goals?

24 A No, not to my knowledge.

25 Q What about consequences for  
26 achieving the goals?

27 A We kept going. We continued to  
28 focus on those particular goals that we

1 achieved, and we looked to be even better  
2 every year. So if we met the goal, we would  
3 look to set a stretch target to exceed that  
4 goal.

5 Q As director of gas operations  
6 compliance programs, did you identify  
7 consequences with your staff if any ticket or  
8 tickets became late?

9 A No.

10 Q As director of gas operations  
11 compliance programs, did you exert pressure  
12 on people to achieve a goal of zero late  
13 tickets?

14 A No. I will say I set clear  
15 expectations that that is -- that that's what  
16 we are required to do by 4216, and we should  
17 do everything within our power to meet that  
18 48-hour window. That absolutely was  
19 communicated to everybody within the group  
20 and within PG&E.

21 Q Would anyone have received  
22 consequences for not achieving a goal of --  
23 or an expectation -- excuse me -- of zero  
24 late tickets, anyone who worked under your  
25 supervision?

26 A Consequences negatively? No.

27 Q Did anyone within PG&E inform you  
28 of late tickets?

1 A Yes.

2 Q What was your reaction when you  
3 learned of people informing you of late  
4 tickets?

5 A It depends on the timeframe you're  
6 referring to. Is it when I first got there  
7 and everything was late? Is it when we  
8 started putting some controls in place? What  
9 are you referring to?

10 Q Let's walk through it. I think  
11 each data point is helpful. So could you  
12 start from the beginning when you first came  
13 onboard and then continue when you put  
14 controls in place, and maybe give us an idea  
15 of the timing, if you could, as well.

16 A Sure. I think around 2013 I got  
17 there in November into this position. We had  
18 a very difficult time with ticket management,  
19 executing tickets primarily because we didn't  
20 have dedicated resources to go and do Locate  
21 and Mark work. While we had difficulty  
22 executing the tickets, we were also doing a  
23 lot of advertising around 811.

24 So our ticket value was going from  
25 a few thousand a week to 20-, 15-, 18,000 a  
26 week. So it was clear to me we needed to  
27 professionalize that team, get that team  
28 trained up and get a dedicated team of

1 supervisors and Locate and Mark personnel  
2 focused on this work. And that stated, I'd  
3 say, towards the beginning of 2014, that  
4 first quarter, that's when we really started  
5 hiring more Locate and Mark personnel.

6 We started looking at, hey --  
7 weekly calls about how are we doing? We  
8 track ticket volume. We track ticket  
9 quality. We reported it to each other. When  
10 we were having difficulties, whether it was  
11 with contractors or our internal folks, we  
12 went and provided training. We provided the  
13 coaching. We created a line of progression  
14 around 2014/2015 that had a senior compliance  
15 rep is what it's called. But it's just a  
16 senior locator to help go out and coach the  
17 new Locate and Mark personnel.

18 Because we went from roughly 138  
19 part-time locators to north of 240 full-time  
20 with a cadre of contractors also helping us  
21 just so that we can manage the value increase  
22 that we were seeing on a weekly basis. So we  
23 did put more boots on the ground. We did  
24 look at improving our training delivery and  
25 our training curriculum. We looked at  
26 putting metrics in place around quality, how  
27 many mismarks, how many late tickets, what  
28 were the causes of dig-ins. If there was a

1 dig-in, how do we coach the team through it.

2 All of this happened through 2014  
3 and 2015 going onto 2016. We had two  
4 dedicated superintendents or managers that  
5 all they did north and south, they had --  
6 each had roughly 8 to 10 supervisors that  
7 reported to them. Their sole job was Locate  
8 and Mark. So they got a chance to really  
9 focus and hone and understand how to build  
10 that skill set as a superintendent manager  
11 and then each individual supervisor. We  
12 hired brand-new ones off the street that  
13 were -- had Locate and Mark experience, had  
14 infrastructure gas and electric utility  
15 installation experience.

16 We worked to deliver the damage  
17 prevention handbook training to folks. We  
18 worked at putting subcommittees together with  
19 the locators so that we could hear exactly  
20 from their perspective what was on their  
21 mind, what's bothering them, what are they  
22 struggling with. We would surface those  
23 issues. And each superintendent had the  
24 responsibility to get those issues addressed.

25 If it meant going back to our PG&E  
26 academy and redoing a section of the  
27 training, we would do that. If it meant  
28 field evaluations, we would do that. We

1 pretty much, soup to nuts, rebuilt an  
2 organization from a part-time organization  
3 that was okay, I thought, to a more  
4 professionally executable operationally  
5 excellent organization that had clear  
6 accountability for all Locate and Mark  
7 activities. It couldn't point to anyone else  
8 other than me. Because I was the director of  
9 the group. And the team knew that they had  
10 that responsibility as part of their jobs.

11 Q Thank you. I think you use the  
12 term "boots on the ground," and I'll talk  
13 about it. It sounds like it may be 2014, '15  
14 and into 2016 there was an increase in the  
15 number of maybe personnel. And by  
16 "personnel," I mean both PG&E employees and  
17 contractors who were doing the Locate and  
18 Mark work.

19 Am I gathering that point  
20 correctly?

21 A That is correct.

22 Q Did that -- did you maintain that  
23 staff level?

24 A Staff levels fluctuated. We had a  
25 very difficult time keeping people to stay in  
26 the roles in San Francisco, San Jose,  
27 Oakland. Parts of the peninsula, parts the  
28 Bay Area there's a high cost-of-living.

1 People typically hired in. And as fast as  
2 they can bid out to Stockton or Manteca,  
3 that's sort of what they did.

4 So our staff level fluctuated,  
5 which is why we leveraged contractors so much  
6 in certain parts of our territory.

7 Q Do you have an idea, in rough  
8 terms -- I'm not asking for specifics, and  
9 I'd put it in front of you if I had  
10 specifics. But I'm asking you to maybe  
11 approximate the staff that, maybe at its  
12 peak, in 2014, '15 or '16 regarding the  
13 Locate and Mark personnel.

14 A Roughly at our peak, we hit around  
15 245, 250 full-time PG&E employees with a  
16 cadre of 25 to 30 contract locators -- locate  
17 mark personnel to help us in areas where we  
18 were really struggling to keep people in the  
19 job, specifically the peninsula, Cupertino,  
20 San Jose, et cetera.

21 Q Did the 245 to 250 locators include  
22 the cadre, or was the cadre in addition to  
23 the 245 or 250?

24 A If you're referring to the cadre as  
25 contractors?

26 Q Yes.

27 A That is absolutely on top of the  
28 245 to 250.

1 Q I follow. Thank you.

2 Approximately at what point in time  
3 did you have the 245 or 250 plus the 30 or so  
4 contractors?

5 A Again, it fluctuated depending on  
6 the amount of churn and attrition that we  
7 were seeing in Locate and Mark. Again, you  
8 got to understand. These positions were --  
9 if you did it right, nobody cared. If you  
10 did something wrong or you got it wrong,  
11 everybody cared quite a bit relative to late  
12 tickets or mismark or something.

13 So the pressure that a lot of these  
14 folks were under was pretty tremendous. So I  
15 can't give you an exact timeframe of when we  
16 were at 245, 250, but I know that was sort of  
17 the peak around 2015, 2016. And we were  
18 continuing to leverage contractors that did  
19 not just Locate and Mark but also standby  
20 work for us. Because as our volume of Locate  
21 and Mark tickets were going up, we still had  
22 a responsibility to stand by all of our  
23 transmission assets if they are digging  
24 within -- or excavating within 10 feet. So  
25 we needed to make sure that we could address  
26 that work stream as well.

27 Q What happened -- just to explore  
28 the term, I think you used the word

1 "fluctuations." I just want to focus on  
2 that.

3 So is it accurate that the 250 or  
4 so employees -- I'll just round it up to 250.  
5 I know you said 245 to 250 or so. But just  
6 for reference -- plus the 30 or so  
7 contractors working on things including  
8 Locate and Mark issues, did that number  
9 decrease at a certain point in time?

10 A As I stated earlier, with people  
11 moving in and out of the organization as we  
12 hire them, as soon as they catch a bid and go  
13 out, yeah, that number fluctuated quite a  
14 bit. From the moment we stood the team up,  
15 we knew this was a risk for us. People want  
16 to work for PG&E, and this was a way to get  
17 in. But as all union positions have, you  
18 have the ability to bid out, if that's what  
19 you want to do.

20 And the amount of stress and the  
21 volume of work that probably some of the  
22 folks were under, it could take a toll on  
23 you. So some of the folks probably bid out  
24 at a higher clip in my organization probably  
25 than in any others.

26 Q Why would that be that -- let me  
27 clarify. Let me strike that.

28 So the -- yeah. As some folks

1 would have moved out of your organization,  
2 tough to replace them and as -- in -- as  
3 great a number as those that were leaving?

4 A Yes.

5 Q In your organization, was it tough  
6 to replace folks in as great a number as they  
7 were leaving? And I'm going to -- since you  
8 asked, I just want to be sure. Is that your  
9 understanding of the question that I asked as  
10 well?

11 A Yes.

12 Q And what was your answer to that?

13 A Yes.

14 Q If you were to look at the 250 or  
15 so employees plus the 30 contractors as a  
16 peak, if you were to look on a chart, what  
17 would you say -- what number approximately,  
18 not asking for exact. But approximately what  
19 number of employees and contractors, if you  
20 could give a general idea, would have been at  
21 the trough of the chart? ]

22 A I don't understand the question.

23 Q So you've got, let's say 280 people  
24 working on Locate and Mark related matters up  
25 here. At the lowest point, during your time  
26 as Director of Gas Operations, how many  
27 employees and contractors would have been  
28 working on Locate and Mark issues?

1           A    I don't want to speculate. That's  
2 a difficult question to answer. It  
3 fluctuates so much, again, because of the  
4 attrition and because of people bidding  
5 in-and-out, it could be -- it's a tough one.  
6 I don't want to speculate.

7           Q    Okay. Do you have a general idea  
8 in terms of would it have been half that  
9 amount of people or a quarter or  
10 roughly-speaking three-quarters of the amount  
11 of the 280 or so individuals?

12          A    No. If I had to pin a general sort  
13 of rule of thumb, it was probably 8 to  
14 10 percent of turnover at any given time, is  
15 probably the closest that I can give you  
16 generally.

17          Q    Okay. Meaning it would have been 8  
18 to 10 percent less than the number at its  
19 peak that you just described. 8 to  
20 10 percent less than 250 or so employees,  
21 plus the 30 or so contractors? That's  
22 correct?

23          A    I follow.

24          Q    Thank you. Let me ask you just for  
25 your -- given your professional experience as  
26 Director, in your opinion, was achieving zero  
27 late tickets a realistic expectation?

28          A    Yes.

1           Q    And in your opinion, did PG&E's  
2 Locate and Mark Department historically have  
3 enough resources to sufficiently respond to  
4 all late tickets?

5           A    To all --

6           Q    The late tickets?

7           A    Yes.

8           Q    Even when it lost staff at some of  
9 the off-peak staff times that we talked  
10 about?

11          A    Yes. I mean there are always going  
12 to be fluctuations in staff. I think a  
13 professional Locate and Mark group should  
14 always know how to resource manage, resource  
15 share, meaning if we are lighter in certain  
16 parts of the territory, we'll move resources  
17 to where we are heavier. If we are heavier  
18 in certain territories, maybe we move to a  
19 4/10, work 4 days, 10 hours a day, or maybe  
20 we move to a 12-hour day for a certain period  
21 of time. Construction reasons are pretty  
22 consistent. Typically our busy time is from  
23 April to October. That's when the heavy  
24 construction season takes place. We  
25 typically try to leverage a higher number of  
26 contractors during that period of time to  
27 make sure that we can, again, respond to not  
28 just the Locate and Mark requests but the

1 standby requests, given the dangers with  
2 excavating around our transmission  
3 facilities. So I felt like we had the  
4 resources we need but was it a perfect  
5 situation every single week? No. It was a  
6 struggle. It was a battle for all of us.

7 Q Okay. One term that you use is  
8 standby. I'm going ask you to define that  
9 term for the record, if you could?

10 A Correct. So a standby request, any  
11 time a Locate and Mark request comes in  
12 through USA North from a contractor into our  
13 Earthnet system, if the delineated area is  
14 within a 10-foot sort of buffer zone of our  
15 gas transmission facilities, we are required  
16 by CFR 49192 to provide a standby, meaning  
17 someone to ensure that as they're excavating  
18 around our transmission facilities that they  
19 are doing it safely and they don't jeopardize  
20 or risk damaging that particular facility.

21 Q So, if there were a late ticket and  
22 someone was to move forward and start  
23 digging, it's -- I'm just trying to  
24 understand the term "standby." That wouldn't  
25 have been a standby-type of situation then?

26 A No.

27 Q Okay. So standby would mean --  
28 excuse me -- if you had a late ticket and a

1 locator didn't respond within the required  
2 time, then the excavator would be required to  
3 wait to dig?

4 A No. That's not what standby means.

5 Q Can you explain it again just so I  
6 understand? I don't think I'm totally  
7 understanding it.

8 A Okay. As an example, we're digging  
9 on Van Ness Avenue, which there is a lot of  
10 construction going on now. We have two  
11 28-inch gas mains, which are transmission  
12 facilities which operate at above 60 pounds.  
13 If the contractor is going to be excavating  
14 within a 10-foot buffer zone of those  
15 specific transmission lines, it is required  
16 that we have personnel standing by to ensure  
17 that that excavation goes safely and that he  
18 or she understands the tolerance zone in  
19 which they can't break or buffer. Having a  
20 late ticket has nothing to do with that. A  
21 ticket could involve both transmission  
22 distribution, gas and electric and fiber, but  
23 from a late ticket perspective, I'm  
24 understanding you to just mean we have missed  
25 that 48-hour window and we didn't negotiate  
26 or phase or do anything to extend that  
27 ticket.

28 Q Right. Okay. So standby means a

1 buffer from a piece of PG&E equipment and  
2 it's identifying that so that digging doesn't  
3 happen within a certain distance or a certain  
4 buffer of the PG&E underground equipment. Am  
5 I getting that part right?

6 A I wouldn't call it a buffer. It is  
7 a requirement that they stay -- they're going  
8 to stay outside of a 10-foot tolerance zone,  
9 is the term I would prefer we use, the  
10 tolerance zone, because that will ensure that  
11 we are -- the opportunity to damage that  
12 transmission facility is greatly reduced. We  
13 try to eliminate it, which is why we have  
14 people standing on that job site when we know  
15 there is excavation around our transmission  
16 facilities.

17 Q Is the tolerance zone of 10-feet  
18 something that is prescribed in the PG&E  
19 manual?

20 A It's in our Damage Prevention  
21 Handbook. I don't have that in front of me  
22 but I believe it is in there. And it's also,  
23 again, CFR 49 part 192. I forget the  
24 specific section. But I believe it's  
25 referenced in there as well.

26 Q Let's clarify for the record. CFR  
27 part 192 is -- do you understand that to be  
28 Title 49 of the Code of Federal Regulations

1 part 192?

2 A Yes.

3 Q Thank you. And there's a specific  
4 section in there that prescribes the  
5 tolerance zone that you're specifically  
6 referring to?

7 A That is correct. I just don't have  
8 the specific section to cite right now.

9 Q Understood. What if an excavator  
10 needed to excavate within the tolerance zone?  
11 What would PG&E do?

12 A We would be on the job site. We  
13 would have discussions and understand exactly  
14 what type of excavation that excavator wants  
15 to do and we would just ensure that that work  
16 got done safely and that our facilities were  
17 not damaged or we didn't jeopardize the  
18 safety of the neighborhood or the community  
19 that surrounded it.

20 Q Were you ever made aware of a  
21 dig-in that occurred by someone digging  
22 within the tolerance zone?

23 A There were a number of significant  
24 dig-ins in my four years as Director of Gas  
25 Compliance Programs that I was aware of. If  
26 there is a specific one that you have --

27 Q Not at the moment. I don't.

28 Can we go off the record a moment?

1 (Off the record.)

2 MR. GRUEN: Back on the record.

3 Q Okay. We talked a little bit about  
4 your performance goal related to locating and  
5 marking. Do you recall that?

6 A Yes.

7 Q Was your performance ever scored  
8 positively in terms of meeting that goal?

9 A Which goal are you referring to?

10 Q The goal of achieving zero late  
11 tickets?

12 A No.

13 Q Was your performance ever scored  
14 negatively in terms of meeting that goal?

15 A I scored myself "does not meet"  
16 because we did not meet the zero late ticket  
17 goal.

18 Q Did you add anything to that?

19 A Adding -- add what?

20 Q When you scored yourself "does not  
21 meet the goal of zero late tickets," what  
22 else, if anything, did you say in evaluating  
23 your own performance?

24 A There is a self-evaluation that we  
25 do during around performance management time  
26 and then your supervisor will look at it and  
27 evaluate your performance as well. That was  
28 one goal that I did not feel that we had met.

1 That then goes into my supervisor and then he  
2 would review it and we would have a  
3 discussion about that.

4 Q At what point in time did you  
5 evaluate yourself as not meeting the goal of  
6 zero late tickets?

7 A I don't know the specific year, but  
8 I don't think there was ever a time where we  
9 could say we had zero late tickets for an  
10 entire 365-day time frame. There were always  
11 situations where we had new locators or  
12 situations that come up and all it takes is  
13 one missed 48-hour and that goal is gone. So  
14 I don't think anyone, at least under my  
15 charge, really believed or really felt like  
16 we could honestly say there is zero late  
17 tickets for an entire 365-day year. We did  
18 have weeks. I think we had like a month or  
19 two going at one point, if I recall  
20 correctly, where we were on a pretty good  
21 clip, but there was no one who could say in  
22 the group 100 percent, of the million tickets  
23 that we did in 2016, for example, all one  
24 million of those were all done within a  
25 48-hour time frame.

26 Q Yet you had the expectation to meet  
27 that goal?

28 A Absolutely. Because that is what

1 the Code requires. If we were to set a goal  
2 that says 10 percent of the tickets are okay  
3 to be late, I don't think that would be  
4 appropriate for PG&E or my team. A  
5 professional team should always have very  
6 high expectations for themselves relative to  
7 the work that they execute.

8 Q So when you said it's a realistic  
9 goal to achieve zero late tickets in your  
10 opinion, if I understood that correctly, you  
11 maintained that opinion even though you never  
12 achieved the goal?

13 A Absolutely. I was always of the  
14 mindset that if in fact we gave into the  
15 temptation of allowing ourselves to be okay  
16 with late tickets, to be okay with allowing a  
17 certain percentage or a certain number, I  
18 think that sends a bad message. That is not  
19 what a professional organization does. It is  
20 not what we should be about. It's against  
21 the Code. We want to always be compliant and  
22 we also want to be in compliance on purpose.  
23 In compliance is 100 percent of the time you  
24 hit that 48-hour window. Out of compliance  
25 means you miss and we fell short of on a  
26 number of occasions absolutely and the team  
27 and I we talked about that. I think for a  
28 lot of folks, they really believe that that

1 should be a goal of ours in our organization.  
2 I'm not going to say a hundred percent of the  
3 team thought that was the right goal, but I  
4 think we all want to be compliant and in  
5 compliance with the Code. That's what our  
6 goal was.

7 Q Are you aware of other operators'  
8 efforts to achieve compliance with that goal  
9 of zero late tickets?

10 A I am not aware of it, no.

11 Q Are you aware of other gas  
12 operators who have had late tickets?

13 A I am personally not aware of that,  
14 no.

15 Q Okay. You talked about -- I think  
16 you mentioned others within PG&E who have  
17 disagreed about the goal of zero late  
18 tickets. Did anyone working for PG&E under  
19 your charge as Director ever tell you it is  
20 not possible to achieve the goal of zero late  
21 tickets?

22 A I don't recall anybody coming to me  
23 saying that, no.

24 Q Did any employees request more  
25 resources in order to achieve the goal of  
26 zero late tickets?

27 A Yes.

28 Q Did you ever grant such a request?

1 A Absolutely.

2 Q Did you ever deny such a request?

3 A No. Not that I recall.

4 Q Can you elaborate on the request  
5 what the request was and what your response  
6 was?

7 A Certainly. So when someone  
8 requests they need more bodies, for example,  
9 like San Francisco, where it's hard to keep  
10 people in place, we would go through a  
11 process of: Is it a short-term need? Just  
12 we have a bubble because of all the  
13 construction going on in San Francisco or is  
14 this a longer-term sort of need where we're  
15 going to have to hire on a permanent basis to  
16 have someone full time here? So if they're  
17 asking for five people, are all five people  
18 needed for 365 days or do you just need three  
19 for the bubble and then two maybe you need  
20 for the 365 days? So we certainly went  
21 through that discussion, that level of  
22 discussion with our resource management team.  
23 And we certainly looked at the volume of  
24 tickets. We looked at the capabilities and  
25 the skill set of the locators assigned to a  
26 specific area or division. We looked at how  
27 the supervisors were structuring the files  
28 that each employee had relative to more

1 complex locating, if it involves sort of  
2 electric or underground facilities versus the  
3 simple services, and we looked at the quality  
4 of the locates that that team has been  
5 performing.

6 All of that is the discussion that  
7 we had as a leadership team as well as with  
8 the team that was requesting the resources  
9 and we made the appropriate decision, whether  
10 that means delivering additional contractor  
11 support in the short-term and then going  
12 through a process of interviewing and trying  
13 to hire locally for the longer term.

14 Q Okay. Let me ask you: I'm going  
15 to circulate something and see if we can  
16 maybe get this done before the break that  
17 we'll have shortly. So I'm handing you  
18 something entitled Safety and Enforcement  
19 Division Preliminary Investigation Locate and  
20 Mark exhibit. Do see that on the title?

21 A Yes.

22 Q And if you turn to the next page  
23 and take your time reviewing this. I know  
24 it's fairly small print but what we have done  
25 here is complied this through some discovery  
26 that we have done. Does that information  
27 look familiar to you?

28 A No.

1 Q It doesn't.

2 A It does not.

3 Q Okay. Let me walk you through it  
4 and see if any of this seems accurate to the  
5 best of your recollection.

6 So if you go to the second to last  
7 row, under -- well, there's data source twice  
8 as you see, but I mean to talk about the  
9 second reference to data source on the page.  
10 The first column where it says, "Late Tickets  
11 January 2012"; do you see that?

12 A Yes.

13 Q Okay. So, referencing "Late  
14 Tickets, January 2012 to February 2017, and  
15 the Index 10707-08\_2012 - February 2017 Total  
16 Late - Division.xlsx"; do you see that box  
17 there?

18 A Yes.

19 Q Okay. Our understanding is that  
20 this is a count of late tickets broken down  
21 by year. So if you continue along that row,  
22 you see total late tickets, and then in 2012  
23 you see 4,670 -- I'm sorry 4,623 and  
24 continuing on.

25 Does -- first of all, do you see  
26 where I'm pointing to on the table?

27 A Yes.

28 Q Does that count of late tickets

1 look accurate to you?

2 A I can't attest to the accuracy,  
3 because I wasn't there in 2012.

4 Q What about, let's see, 2013  
5 through 2016? That was the time you were the  
6 Director if I'm remembering right; is that  
7 right?

8 A That's correct.

9 Q What about the accuracy of those  
10 years?

11 A Not having all the data in front of  
12 me, I can't attest to the accuracy of these  
13 numbers and how were they calculated? Did we  
14 go in and say, take out all the phase  
15 tickets? Did we take out all the negotiated  
16 tickets? What is actually in this  
17 calculation? I don't know.

18 Q Good set of questions. Okay.

19 A Did you also include -- not to  
20 interrupt you, but did we include internal  
21 PG&E tickets generated from our own internal  
22 crews or are these all third-party tickets?  
23 Those are just the questions that I don't  
24 have no appreciation for where this came  
25 from.

26 Q I appreciate the questions. Let me  
27 ask generally, I think you see on your  
28 version I circled in red a couple of rows and

1 I will not ask you about 2012, as you have  
2 indicated that is not part of when you were  
3 working on Locate and Mark issues and I  
4 appreciate that.

5 Do you have a sense of whether the  
6 -- what the count was of late tickets  
7 starting in 2013 and whether the number of  
8 late tickets decreased, the total number of  
9 late tickets decreased through the rest of  
10 your time as Director?

11 A In general, we saw a trend of late  
12 tickets trending down, yes. That was driven  
13 primarily by, again, dedicated resources,  
14 improved training, adherence to the Damage  
15 Prevention Handbook and the new training  
16 curriculum, dedicated supervisors and  
17 managers that managed this work and executed  
18 it every day. So, yes, we did start seeing  
19 the trend go in a positive direction meaning  
20 less late tickets.

21 Q Okay. What about -- excuse me.  
22 What about the -- if you go back to the first  
23 column on this document, and it's the -- I  
24 think it's the 5th box under "Data Source"  
25 entitled "Index 11436-01\_Locate and Mark  
26 Annual Spend 2012 through 2017.xlsx." Do you  
27 see that?

28 A Are you talking the overall result

1 or the Gas Operations?

2 Q Right in the same spot that I am.  
3 I'm talking about the Gas Operations one.

4 A I see it then.

5 Q And the cost category moving along  
6 that row is expense. Do you see that?

7 A Yes.

8 Q And "Program" as "Damage  
9 Prevention." Do you see that?

10 A Yes.

11 Q And MWC Description, in that column  
12 it says G&E. I think it's meant to be PG&E,  
13 T&D Locate and Mark. Do you see a reference  
14 there?

15 A Yes.

16 Q And I notice that starting in 2013  
17 we've got the number 54,396,000. It looks  
18 like that is the number identified. Do you  
19 see that there?

20 A Yes.

21 Q Okay. Does that number appear to  
22 be approximately accurate -- an accurate  
23 number of the approximate amount that was  
24 spent on locating and marking in 2013?

25 A Again, not having all the budget  
26 numbers in front of me for what the total  
27 program spent, it looks to be accurate.

28 Q Okay. It looks to be accurate

1 without having all the extra information.  
2 But it's -- understanding that you're giving  
3 a general answer without having all the  
4 information in front of you, I appreciate the  
5 answer. Okay.

6 I thought you were going to say you  
7 weren't sure, but you said it looks to be  
8 accurate, which I appreciate.

9 Moving on to the 2014 column on  
10 that row, where it says approximately the  
11 annual spend there being 45,871,000,  
12 roughly-speaking, does that look to be  
13 accurate to you?

14 A Looks to be accurate.

15 Q Moving onto the 2015 column,  
16 48,459,000, does that look roughly to be  
17 accurate as well?

18 A Looks to be accurate.

19 Q And in the 2016 column the annual  
20 spend there of 39,242,000, does that also  
21 appear accurate, roughly-speaking?

22 A Looks to be accurate.

23 Q Okay. So it's not a -- I wouldn't  
24 ask this as a perfect trend, but it looks as  
25 if there's, generally-speaking, comparing  
26 these columns to one another, a slight  
27 decrease in the spending on each year on  
28 Locate and Mark. Would you agree with that?

1           A    Not necessarily, because within  
2   that operating expense budget, we also pay  
3   for our standby resources. So this is a  
4   combination of Locate and Mark activities,  
5   our standby activities that we have, that we  
6   capture in this expense budget. So depending  
7   on how many units we were doing from a Locate  
8   and Mark perspective to how many tickets or  
9   tags we got from a standby, it could be a  
10  combination of anything. So, again, not  
11  having the full-budget picture, it's hard for  
12  me to give you a good answer.

13           Q    Okay. So standby activities would  
14  be included in the Locate and Mark annual  
15  spend budget that was provided here?

16           A    That is correct. That is part of  
17  the Damage Prevention Program. So, yes, it  
18  would be included in this particular spend  
19  category.

20           Q    I see. Okay. Do you have a rough  
21  idea of how much of the annual spend standby  
22  activities would make up for each of these  
23  years?

24           A    No. No. No, I wouldn't. It would  
25  be pure speculation.

26           Q    Okay. Are there any other -- other  
27  than locating and marking, within the Locate  
28  and Mark annual spend, are there any other

1 non Locate and Mark items that make up this  
2 row?

3 A To my knowledge, no. But not  
4 having those budget items in front of me, it  
5 would be hard for me to say a hundred percent  
6 accurate, no. I would have to pull the major  
7 work category. That is what MWC stands for  
8 that is associated with the Damage Prevention  
9 Program and we could go through those  
10 line-by-line to see that.

11 Q I'm sorry.

12 A Major work category is where it  
13 says MWC Description.

14 Q I'm just showing the witness --

15 A MWC Description. That is Major  
16 Work Category Description.

17 Q Okay. Yes. And so remind me, so  
18 your point about MWC Description?

19 A What I'm referring to there could  
20 be other items. Again, I don't have them in  
21 front of me that could be part of the major  
22 work category description that could be  
23 included in this expense category relative to  
24 Locate and Mark and standby that, again, I  
25 said, no, it may not be anything, but not  
26 having everything in front of me from an  
27 items perspective, it's hard for me to give  
28 you a hundred percent accurate answer. So it

1 looks like it's standby and Locate and Mark  
2 but it could be other items within here.

3 Q Okay. It's interesting that it's  
4 called Locate and Mark annual spend and not  
5 Locate and Mark and standby and other items  
6 annual spend.

7 A Join the club.

8 Q Okay. Why don't we take a break.

9 (Break.) ]

10 MR. GRUEN: Back on the record, please.

11 Q Okay. So we were looking at the  
12 Safety Enforcement Division preliminary  
13 investigation Locate and Mark exhibit, and  
14 before the record -- excuse me -- before the  
15 break, we were talking about row 4 on this  
16 spreadsheet, the annual spend for Gas  
17 Operations.

18 Do you recall that, Mr. Dickson?

19 A Yes.

20 Q I understand your point that Locate  
21 and Mark annual spend budget includes  
22 non-Locate and Mark activities as well as  
23 Locate and Mark activities. I have that part  
24 right, don't I?

25 A That's correct.

26 Q So let me ask you generally: Do  
27 you recall the annual spend budget on just  
28 Locate and Mark activities from 2013 to 2016?

1 A No.

2 Q Do you have a rough idea of what it  
3 was?

4 A No.

5 Q Do you have a rough understanding  
6 of whether it would have increased or  
7 decreased through those years?

8 A Roughly, I know we went up and down  
9 dependent on the number of resources and the  
10 volume of tickets that we had to -- to do. I  
11 do remember some midyear cycles where we were  
12 running over because the volume was projected  
13 to be more or forecasted to be more than what  
14 was budgeted. And we had those discussions  
15 where money within the Gas Operations  
16 business was moved to sort of bolster or  
17 support Locate and Mark work. I do recall  
18 that in general.

19 Q Now, you said that -- I'm sorry.  
20 That was an increase that you -- in the  
21 spend -- the annual spend that you noted?

22 A Correct. If, in fact, there was a  
23 situation where our budget was lower than  
24 what our forecasted workload was to be, we  
25 would certainly have those discussions at,  
26 again, a Gas Operations or a senior officer  
27 level discussion. And if necessary, we would  
28 then infuse more dollars into the Locate and

1 Mark or Damage Prevention Program so that we  
2 could make sure we can execute the work.

3 Q Did you ever see a decrease in the  
4 annual spend on Locate and Mark -- on Locate  
5 and Mark items?

6 A Yes.

7 Q Between 2013 and 2016?

8 A Yes. Relative to becoming more  
9 efficient, not doing that work part-time,  
10 being able to execute the work on a more  
11 efficient productive basis, yes. I have seen  
12 a slight reduction or reduce, again, from a  
13 productivity target-setting prospective.

14 Q In percentage terms, do you have an  
15 idea of how much that reduction was?

16 A No.

17 Q Do you have a rough understanding  
18 of it? Let's just use general terms. Was  
19 there a reduction -- I see here on this --  
20 the exhibit -- and let me ask just for the  
21 record it be marked as Exhibit 2 just so we  
22 have a reference. I'll hand the court  
23 reporter a copy.

24 (Exhibit No. 2 was marked for  
25 identification.)

26 MR. GRUEN: Q I see here on Exhibit 2  
27 the Safety & Enforcement Division Preliminary  
28 Investigation Locate and Mark Exhibit we've

1 been talking about. That -- the same row  
2 we're referring to, the annual spend row for  
3 Gas Operations, it looks like there was a --  
4 from 2013 to 2016 -- 2013 it's shown as 2.27  
5 percent of the total budget allocation.

6 Does that look right to you?

7 A It depends on what percentage of  
8 total budget allocation are we referring to.  
9 Is it just gas transmission distribution  
10 operations? Is it all of Gas Operations,  
11 which is at the senior executive level?  
12 What -- it depends -- again, not having the  
13 background or all the documents in front me,  
14 it's hard for me to give you an exact answer.  
15 So I don't mean to be not answering the  
16 question, but it's just difficult.

17 Q I hear you. We don't have enough  
18 information here I think I'm gleaning from  
19 this. What questions would you ask in order  
20 to flesh out the overall percentage of annual  
21 spend just so we can better inform ourselves  
22 in order to ask PG&E. What questions would  
23 you recommend we ask in order to figure out  
24 the percentage of annual spend on only Locate  
25 and Mark issues as a total of the spend on  
26 Gas Operations as a whole?

27 A Just specifically that question,  
28 could you ferret out specific Locate and Mark

1 activities and the percentage of that spend  
2 versus all of Gas Operations.

3 Q Do you have an idea from 2013 to  
4 2016 what that percentage would show? Would  
5 it show an increase year over year or a  
6 decrease year over year?

7 A It would be pure speculation on my  
8 part to answer that.

9 Q Okay. Okay. Understood. What  
10 other metrics would you suggest we ask in  
11 order to understand how much is spent  
12 annually, how much was spent annually --  
13 excuse me -- on Locate and Mark issues?

14 A Something as simple as what's our  
15 unit costs, so our dollars per ticket by  
16 location. I think that would be something  
17 fairly easy to get at, number of tickets per  
18 locator. That would probably be something --  
19 again, we used to track and measure that  
20 quite often, number of mismarks per 10,000  
21 tickets. That will give you a flavor for  
22 some of the quality of the work that we do.  
23 Number of dig-ins per 10,000 tickets. Again,  
24 those are all metrics that when I was there  
25 we tracked and monitored quite closely.

26 Q In terms of some of those metrics,  
27 can you give us an idea -- let's do mismarks  
28 per 1,000 tickets, I think you said. How --

1 did I get that right?

2 A It was 10,000.

3 Q Excuse me. 10,000.

4 A Mm-hmm.

5 Q Thank you. Mismarks per 10,000  
6 tickets. How did you see that number change  
7 during your time as director?

8 A Generally, the trend was positive,  
9 meaning less is more. I thought we got much  
10 better at documenting not just what we did  
11 from an execution of Locate and Mark  
12 activities, meaning putting paint on the  
13 ground, but our accuracy and quality of those  
14 locates improved dramatically, which I think  
15 also led to more open lines of communication  
16 with that contractor if they came across  
17 something they were unfamiliar with, like a  
18 deactivated facility that may not be marked  
19 or an unmarked stub of some sort that we may  
20 not have had access to from the maps that we  
21 had.

22 I think the key to damage  
23 prevention in general is communicating as  
24 clearly and as often as possible and having  
25 that relationship, having the requirement of  
26 not just a positive contact but leaving your  
27 contact information with the contractor so  
28 that they feel like they have an avenue to

1 contact you if something comes up. I think  
2 that all helped drive the number of mismarks  
3 and dig-ins in a more positive trending  
4 direction.

5 Q Meaning the dig-ins and the  
6 mismarks per 10,000 both went down?

7 A That is accurate.

8 Q And that would be true year over  
9 year from 2013 through 2016?

10 A I can't say for sure. But  
11 generally, what I recall is, yes, that trend  
12 definitely trended down, which is a positive  
13 thing. But I would encourage you to grab  
14 those records if you could.

15 Q Were you aware that PG&E's quality  
16 management team -- actually, let me back up.

17 When I refer to the term "PG&E's  
18 quality management team," do you understand  
19 what I mean by that?

20 A No.

21 Q Ah. Okay. Maybe you could help me  
22 then. Was there a team that looked at  
23 quality management and quality assurance of  
24 PG&E's Locate and Mark ticket data?

25 A There was a team Jennifer Burrows  
26 led. She was quality assurance, not quality  
27 management. And she did go through and do  
28 document review, document evaluations

1 relative to Locate and Mark activities.

2 Q So what term would you use to  
3 describe the team that Ms. Burrows led, if  
4 she did, in fact, lead a team?

5 A Quality assurance.

6 Q So it was called the quality  
7 assurance?

8 A Quality assurance, not quality  
9 management. Quality management, in my mind,  
10 refers to both quality control as well as  
11 quality assurance.

12 Q I follow. Okay. And what does  
13 quality assurance mean to you?

14 A It is ensuring that as we document  
15 -- what we do that -- that we are following  
16 the correct procedures, protocols, how we  
17 document the work that we did, how we notated  
18 a file or notated a ticket with contacts to  
19 what the contractors either said or didn't  
20 say from a positive contact perspective.  
21 It's really to ensure that before we file  
22 that away that all of the I's are dotted and  
23 the T's are crossed so that, again, from a  
24 compliance perspective we can really be  
25 comfortable and confident that, A, we are  
26 identifying training opportunities but B, we  
27 are actually documenting the records, because  
28 they are records, in the appropriate manner.

1 Q So if I use the term "quality  
2 assurance" moving forward, will you  
3 understand it to mean what you just  
4 described?

5 A Correct.

6 Q Thank you. Were you aware that  
7 PG&E's quality assurance team found multiple  
8 instances where locators changed the status  
9 of a ticket in order to stop them from  
10 showing up as late in Earthnet?

11 A No.

12 Q Did you ever hear anyone state it  
13 was not an acceptable practice to move  
14 tickets into different statuses in order to  
15 stop them from becoming late?

16 A Yes.

17 Q Who did you hear state that to you?

18 A I forget the manager that worked  
19 for Jennifer Burrows, but she had a manager  
20 on her team that every month we would get a  
21 readout of the quality assurance findings.  
22 One of the findings, as I recall, was there  
23 was notations and tickets that were, in their  
24 minds, again, deemed to be moving or tolling  
25 a ticket so that it does not show up as late  
26 or come across as late in our Earthnet  
27 system.

28 I remember discussions around it

1 was difficult to sort of get into the minds  
2 of a locator and predict their motives behind  
3 what they are doing. If my assumption is  
4 positive intent, I am assuming that they  
5 understand what our requirements are. I'm  
6 assuming when they sign a document and said,  
7 "We've trained them on what the appropriate  
8 protocols are" that they are following those.

9 What Jennifer's group was pointing  
10 out was probably an instance where there were  
11 questions that, yeah, "Hey, why did you toll  
12 this particular ticket or why did you extend  
13 it or phase it?" And those questions were  
14 things that our supervisor would follow up  
15 with a specific employee on to sort of glean,  
16 hey, what was going on here? This raised a  
17 question or an issue, and we need more  
18 information about it. That's what I recall.

19 Q Just a clarification. I think you  
20 mentioned the terms that you learned there  
21 were instances where certain PG&E -- certain  
22 people who work for PG&E changed tickets so  
23 that they would not show up as late.

24 Did I get that part right?

25 A In her report -- in the quality  
26 assurance reporting, she noted in her report,  
27 yes, there were instances where we feel, as a  
28 quality assurance team, they may have changed

1 something to not show up late. I did not  
2 personally believe that my team purposely did  
3 anything that would toll or do anything that  
4 would be going against our procedure -- our  
5 work procedure that was in the damage  
6 prevention handbook.

7 But if the quality assurance team  
8 believed that and that's what they documented  
9 in our monthly reviews, those were items that  
10 we, as a leadership team, would follow up on.  
11 So the supervisor and superintendent would go  
12 an have that discussion with the locator, and  
13 we would take whatever actions we needed to  
14 take. Again, whether it was a training  
15 gap -- if it was a late ticket, it would get  
16 corrected. If it was a locator error -- all  
17 of those things, we followed up on that.

18 Q Did you pass on the PG&E quality  
19 assurance team's findings to other PG&E --  
20 other PG&E managers?

21 A When you say "pass on," what do you  
22 mean?

23 Q Communicate.

24 A Communicate. So that quality  
25 assurance review every month was in the  
26 meeting with my supervisor and his direct  
27 report team. We all had a monthly meeting  
28 where we focused on compliance, and that

1 month -- within that monthly meeting,  
2 Jennifer Burrows and her team would come and  
3 share her observations. So all that  
4 information was very public.

5 Q Did you see -- in your  
6 communications with your manager about the  
7 observations of the PG&E quality assurance  
8 team, did your manager take any actions in  
9 response to that?

10 A The action was, "Joel, you need to  
11 understand what happened, make sure we have  
12 controls to identify and ensure it doesn't  
13 happen again." If there is something -- if  
14 there's a gap within our procedure, that was  
15 typically the direction that I got. Did he  
16 personally get involved with going and  
17 meeting with an employee that may have had a  
18 question that the QA team put out? To my  
19 knowledge, no. That was squarely on my  
20 shoulders to manage.

21 Q I follow. Okay. Did you hear --  
22 after you got word of the QA team identifying  
23 this, making this observation to you and  
24 after you took some of the steps of training,  
25 or what have you, did the QA team continue to  
26 observe this, make these observations?

27 A In a monthly reporting format, I'm  
28 not sure of that. I know on a couple of

1 occasions they mention it in our monthly  
2 meeting, but I don't remember them mentioning  
3 it at every single monthly meeting that we  
4 had. Again, I was there four years. It  
5 wasn't a common theme that they would  
6 surface. It wasn't a -- as I thought about  
7 it and reflected on the performance of the  
8 team, it wasn't an item that gave me pause or  
9 major concern just from a compliance or  
10 ethical perspective. So I was very  
11 comfortable that it was a moment in time or a  
12 specific item that we addressed as a  
13 leadership team and felt comfortable it was  
14 addressed appropriately.

15 Q Did you state to anyone in PG&E  
16 that it was not an acceptable practices --  
17 excuse me. Let me restate.

18 Did you state to anyone that it was  
19 not an acceptable practice to move late  
20 tickets into different statuses in order to  
21 stop them from becoming late?

22 A I'm sure I did. I don't know the  
23 specific time, but I'm sure that's part of  
24 the conversation I've had with my team on  
25 many occasions.

26 Q Were you aware that people were  
27 moving tickets -- late tickets into different  
28 statuses in order to stop them from becoming

1 late?

2 A I was aware of an instance or two,  
3 but it was not multiple people doing it. And  
4 the ones that I recall being aware of, one  
5 was a contractor we moved off the property  
6 and then another it was a training issue with  
7 a newer Locate and Mark person who really  
8 didn't have a good understanding of what the  
9 protocol was. So, to me, that's a training  
10 gap that we identified thanks to the QA team.

11 Q All right. Were you informed by  
12 the PG&E quality assurance team -- I heard  
13 you use the term "QA team" as short for that.  
14 So if I use QA, will you understand that to  
15 mean quality assurance?

16 A Yes.

17 Q Were you ever told by PG&E's QA  
18 team that late tickets were a problem in  
19 every PG&E division?

20 A No.

21 Q Were there daily, weekly and  
22 monthly reports about late tickets in every  
23 PG&E division?

24 A Weekly and monthly reporting, yes.  
25 I don't recall daily, no.

26 Q So would you -- are you familiar  
27 with QA data for employees with regards to  
28 late tickets?

1           A    I've seen reports that reference QA  
2 data for employees' late tickets, yes -- I've  
3 seen reports of QA data labeled reports for  
4 late tickets for certain employees, yes --  
5 actually, for all my employees who had late  
6 tickets.

7           Q    So you saw which employees had late  
8 tickets?

9           A    Yes.

10          Q    Did you communicate with any of  
11 them?

12          A    Probably one or two. I mostly  
13 communicated through their leadership team,  
14 their supervisor, their superintendent. If I  
15 was in an area just doing field visits and  
16 felt like I recall a specific employee, I  
17 would certainly engage that employee and  
18 learn as much as I could about how we could  
19 better help him. But I don't purposely mean  
20 getting in the car and going to see a  
21 specific employee that may have had a late  
22 ticket, no.

23          Q    Yeah. And I think this is just  
24 helpful for me to understand the chain of  
25 command. I get that there would be and were  
26 several layers of supervisors between you and  
27 the employees who work under your  
28 supervisors. So am I understanding that

1 correctly?

2 A Yes. But ultimately, the buck  
3 stops with me. So if there's misbehavior, if  
4 there's things that aren't going right,  
5 there's no other place we need to look other  
6 than me.

7 Q Okay. Did you observe a pattern --  
8 any patterns of late tickets for employees  
9 under a given supervisor?

10 A No.

11 Q Under a -- I think the term is  
12 "superintendent"?

13 A Correct. Superintendent. No.

14 Q What communications would you have  
15 with a superintendent or a supervisor who you  
16 observed their staff to have QA data that's  
17 showing late tickets?

18 A So what we tried to do was get in  
19 front of what the issue was relative to a  
20 particular supervisor or an employee. And so  
21 we would -- we would talk about what happened  
22 so that we fully understood the picture of  
23 what happened. We would talk about do you  
24 understand what the procedure calls for? Do  
25 you need any support there? We would  
26 actually send out someone from the academy or  
27 someone from our work procedure team to go  
28 out and help them with their instrument

1 calibration or help them with their  
2 instruments. Again, we would try to identify  
3 what the issue is.

4 My conversations were always really  
5 to try to understand how I could help. I  
6 knew that work was really difficult, and I  
7 knew that that is a stressful environment to  
8 work under and work in given the volume that  
9 we were seeing. So I was very sensitive to  
10 that, but at the end of the day, zero is the  
11 number. That's what we are legally and  
12 required by code to adhere to. And that was  
13 our goal. So any opportunity that I had to  
14 engage the team to fully understand what  
15 happened and why and can we put some controls  
16 in place to help us, I certainly did that.

17 Q Did you count if late tickets ever  
18 differed from those of PG&E's quality  
19 assurance team?

20 A To my knowledge, no.

21 Q So you weren't aware that PG&E's  
22 Quality Assurance Team found late tickets in  
23 Earthnet that your late ticket counts did not  
24 find?

25 A Again, this was some time ago. To  
26 my knowledge, absolutely not. Relative to  
27 how late tickets are counted, are we  
28 including first-party tickets, second-party

1 tickets or only third-party tickets? Are we  
2 including all tickets that were phased,  
3 meaning it was a multiblock project and it  
4 only counts as one ticket, do you include  
5 that? So it just depends on how QA -- or  
6 counting those tickets and how we were  
7 counting those tickets. If there was a  
8 discrepancy -- and I'm not saying there  
9 weren't -- it was probably in what we counted  
10 and what we didn't count, for sure.

11 Q Yeah. And I appreciate all the  
12 buckets you just described to maybe describe  
13 different kinds of late tickets. Just to  
14 clarify, I'm really asking about the whole  
15 universe of late tickets at this point. So  
16 for a second, third-party, phased, other late  
17 tickets, for whatever reason, I'm using the  
18 term very generally at this point.

19 So just this clarification, would  
20 you give the same answer with that  
21 clarification about the discrepancies between  
22 your counts and the quality assurance team's  
23 counts?

24 A Yes. Could there have been a  
25 discrepancy? Yes. But there was not a  
26 consistent discrepancy on the way we counted  
27 tickets versus the way QA counted tickets.

28 Q Okay. Did you receive findings

1 regarding tickets from PG&E's quality  
2 assurance team?

3 A Define "findings."

4 Q Let me ask it differently. So what  
5 information regarding tickets did you receive  
6 from PG&E's quality assurance team?

7 A We received both data and graphs  
8 delineating what they categorized as late  
9 tickets, again, during our monthly compliance  
10 meetings.

11 Q And what did those -- what did the  
12 information that the quality assurance team  
13 provided you in those meetings provide?

14 A It provided numbers and ticket  
15 numbers, so total of tickets that they  
16 categorized as late with ticket numbers.  
17 That information was then moved over to the  
18 compliance manager, Donnie Jue, as well as  
19 the other Locate and Mark superintendents,  
20 and we would go through the process of  
21 figuring out what happened.

22 Q Loud and clear on ticket numbers.  
23 When you say "numbers too," were there counts  
24 of numbers of late tickets as well as the  
25 ticket numbers themselves?

26 A Yes.

27 Q Were you aware that PG&E's quality  
28 assurance team had a metric for counting late

1 tickets?

2 A Specific to their department or for  
3 the company or Gas Operations in general?

4 Q Any of the above.

5 A I am not aware that they had a  
6 metric for late tickets specific to the QA  
7 department.

8 Q What about for Gas Operations in  
9 general?

10 A No, I'm not aware that they kept  
11 the number of late tickets for the Gas  
12 Operations Department. We were the only ones  
13 that reported out on this on a monthly basis  
14 from a ticket count, late ticket perspective,  
15 to my knowledge.

16 Q Were you aware that PG&E's quality  
17 assurance team identified a systemic concern  
18 with late tickets?

19 A No. Can I ask a clarifying  
20 question?

21 Q Absolutely.

22 A In which years are you referring  
23 to? Is it just 2013 to '16, or is it from  
24 1990s?

25 Q Good. I appreciate the question.  
26 We're talking about the time that you were  
27 director. So 2013 through 2016.

28 A Thank you.

1 Q And that's for all of these  
2 questions unless I specify otherwise.

3 A Perfect. Thank you.

4 Q And so with that understanding,  
5 were your answers accurate?

6 A They were accurate, yeah. ]

7 Q Okay. Good. Are you familiar with  
8 the term structured risk assessment  
9 methodology?

10 A No.

11 Q Okay. Did PG&E's quality assurance  
12 team provide any sort of information related  
13 to the risk -- assessing risk associated with  
14 late tickets?

15 A To my knowledge, no. What they  
16 provided was strictly data and reporting.

17 Q Did they report information  
18 regarding risk?

19 A To my knowledge, no.

20 Q Okay. Were you -- was one of your  
21 roles as Director, and I'm going to ask about  
22 the term process owner, if you will, of  
23 Locate and Mark. Are you familiar with that  
24 term?

25 A Yes.

26 Q What does that term mean?

27 A Process owner for Locate and Mark  
28 is simply the sort of one-stop shop for all

1 things related to Locate Mark regarding work  
2 flow, budget management, budget center  
3 accountability, work execution resourcing. I  
4 mean, it's what I did anyway. They just put  
5 a different title on it as we started moving  
6 into this lean management space.

7 Q Lean management?

8 A Lean management, which is part of  
9 this effort we're currently going through to  
10 make sure we are leaning out areas of  
11 inefficiency. A process owner is the person  
12 who then pulls in if there is an engineering  
13 or regulatory issue associated with Locate  
14 and Mark, work practice issue, work methods,  
15 tooling. It's just a one-stop owner of all  
16 things related to Locate and Mark. That is  
17 what a process owner is.

18 Q Thank you. Are you familiar with  
19 the term slicer report in the context of  
20 locating and marking?

21 A No. But that doesn't mean I hadn't  
22 seen a report. And someone may have made  
23 that term up, but I'm not familiar with  
24 slicer report.

25 Q Okay. You talked about a report  
26 that identified weekly information related to  
27 locating and marking from the Quality  
28 Assurance team. Did I get that right that

1 you received weekly reports from the Quality  
2 Assurance team?

3 A No. I got weekly reports from my  
4 own [REDACTED]  
5 [REDACTED], who prepared weekly and  
6 monthly reports by supervisor, by  
7 superintendent on the performance of the  
8 Locate and Mark organization.

9 Q And [REDACTED] provided a  
10 source of ticket information to you that was  
11 the same, based on the same information or  
12 different information than the Quality  
13 Assurance team?

14 A The only information I got from the  
15 QA team was in the monthly compliance review  
16 with my manager and his direct reports. The  
17 weekly and pretty much the data that we drove  
18 our business with came from [REDACTED]  
19 [REDACTED]  
20 [REDACTED], who pulled the information, met with  
21 the team, went through late ticket reporting,  
22 went through dig-in reporting, went through  
23 each of those reports so that on our weekly  
24 calls, because we did have weekly calls as an  
25 organization, people would be informed as to  
26 either their performance and activities and  
27 action they needed to take moving into the  
28 next week.

1 Q Did [REDACTED], to your  
2 knowledge, communicate with the Quality  
3 Assurance team prior to giving you weekly  
4 reports?

5 A That I'm not sure about. She may  
6 have had some insights into part of Jennifer  
7 Burrows' team, because they were invited to  
8 our all-hands meetings that we would have.  
9 Like Jennifer Burrows and maybe one of her  
10 supervisors would come and present their  
11 findings to the full Locate and Mark team and  
12 [REDACTED] may have had some interactions  
13 with them but by in large [REDACTED] was our  
14 data source as it relates to sort of the  
15 quality of it of metric reporting in Locate  
16 and Mark.

17 Q And by quality of metric reporting,  
18 in Locate and Mark, let me just clarify that.  
19 Is the quality of metric reporting, was there  
20 an understood metric that [REDACTED] used in  
21 order to provide the weekly Locate and Mark  
22 reports to you?

23 A No. What I mean by quality of  
24 Locate and Mark reporting is you report on  
25 the number of dig-ins, the number of tickets,  
26 perhaps the slicer data you were referring  
27 to. She gave the health dashboard of the  
28 Locate and Mark organization. In my mind,

1 that perhaps is a little different than what  
2 the QA organization looked at which is more  
3 documentation-focused and less about how  
4 we're executing other quality control piece  
5 we have in the field. That is how I  
6 understood their roles to be different and I  
7 gleaned and took different reports from each  
8 group to sort of weave and sew into: How do  
9 we continue to make sure we're getting better  
10 as an overall organization and not missing  
11 anything?

12 Q Okay. Did [REDACTED] tell  
13 you how she counted late tickets?

14 A Did she tell me how she counted  
15 late tickets? No.

16 Q Do you know if she used -- what  
17 would have been her data source in order to  
18 provide you with late ticket data?

19 A Stephen Walker, who is our Earthnet  
20 administrator, he would then send her -- I  
21 would imagine send her information. I didn't  
22 know if she had access into Earthnet to pull  
23 it herself. I believe she did but I'm not a  
24 hundred percent sure. But the two of them  
25 would have that information, that data out of  
26 Earthnet. That is what she would include in  
27 her weekly reporting.

28 Q Okay. So she would have gotten the

1 information from Earthnet in order to count  
2 late tickets?

3 A Correct. Either from Stephen  
4 directly or in Earthnet herself directly.  
5 There was a one-stop shop relative to  
6 Earthnet in my organization. That is really  
7 with Stephen Walker. He was the guy who was  
8 the most trained in it. He was the guy who  
9 was the most proficient at maneuvering in it.  
10 He understood how to set sort of warnings, so  
11 about hey this ticket was going to be late in  
12 six hours versus this ticket is about to be  
13 late and how to categorize things. Stephen  
14 Walker was the guy who I turned to when I had  
15 questions regarding Earthnet.

16 Q Did [REDACTED] or Stephen report  
17 patterns in late tickets to you?

18 A Stephen would report that there  
19 would be a pattern in a particular location  
20 if he sees that within the Earthnet system  
21 because he is in it every single day.

22 [REDACTED], I believe, I don't  
23 recall her reporting patterns or anything  
24 relative to late tickets. I think it was  
25 simply a data point for her that she put in  
26 her weekly and monthly dashboard for the  
27 supervisors and the rest of the leadership  
28 team to sort of use.

1 Q Okay. What sort of patterns, if  
2 any, would Stephen Walker communicate to you  
3 with regards to late tickets from Earthnet?

4 A He would communicate mostly if it's  
5 location specific, if it's locator-specific  
6 and sort of his thinking as to why the ticket  
7 actually went late. Did they miss it? Did  
8 they not close it out and actually did the  
9 work and didn't close it out? That is a lot  
10 of what he would share with me because he  
11 could see in Earthnet they actually had been  
12 to the job site but they didn't click  
13 something to say it's completed so that it  
14 could toll. So in a lot of instances, it was  
15 they just didn't close it out or he had  
16 called these guys and send them an e-mail or  
17 sent them a text the night before to get in  
18 there before 6:00 a.m. to go get that ticket  
19 done and nobody answered the phone. "Joel, I  
20 need you to know because you're going to be  
21 on the 7:30 call with the other leadership  
22 team members." So these series of sort of  
23 situations may come up. So I do recall him  
24 sharing that information with me.

25 Q Did you notice a particular locator  
26 having a pattern of late tickets?

27 A No. A specific locator? No.

28 Q Do you notice some other pattern

1 related to other things yourself?

2 A I noticed a pattern of us  
3 self-inflicting late tickets or wounds on  
4 ourselves by forgetting to close out a ticket  
5 after we had done it or forgetting to  
6 document in the notes that, yes, you made  
7 positive contact, you met with the  
8 contractor, you guys came up with a different  
9 time frame because either he wants to start  
10 at a later date or you're at the end of your  
11 day and you can't get to it by the end of  
12 your day. So I do remember those patterns  
13 where we were just sort of shooting ourselves  
14 in the foot.

15 Q Aside from that, I see your point  
16 about not closing out tickets properly. I  
17 see what you're saying there. What about  
18 other patterns, other than not closing  
19 tickets or the self-inflicted tickets or  
20 wounds that you talked about? Any other  
21 kinds of patterns related the late tickets  
22 that you noticed?

23 A I would say that during the busy  
24 times, August-September, we just have an  
25 abundance of tickets in a specific area and  
26 couldn't get resources there fast enough to  
27 get all of those tickets done within a  
28 particular window of time when some of those

1 tickets were due. It wasn't often, but did  
2 it happen? It absolutely happened. At one  
3 clip, we were running about 26, 27,000  
4 tickets a week. That in and of itself is  
5 enough work for an entire department to  
6 actually have to go after and get after. And  
7 there were times where it was just so busy  
8 that I do remember there being some occasions  
9 where we couldn't get to everything.

10 Q What was your reaction when that  
11 happened?

12 A So figuring out why. Is it just  
13 the volume? Is it the location because  
14 they're spread out? Did we have people off?  
15 Was it vacation, resource issue? Or was it  
16 strictly it's just too much work for that  
17 particular group at the head count number  
18 that we had and maybe we need to take a step  
19 back and reevaluate that? There was never a  
20 perfect answer all the time because each  
21 situation was really different.

22 For example, this project on Van  
23 Ness, that had one full-time FTE assigned to  
24 it. All this person did was that job. Well,  
25 he decided to take a couple of turns and  
26 wanted to extend and maybe do something over  
27 and above what they initially thought. Well,  
28 then you have to add another two or three

1 locators to it to make sure we're staying  
2 ahead of where these folks need to be. This  
3 is a major City project. The last thing we  
4 want to do be seen as doing is holding up a  
5 City project.

6 So those situations, I wouldn't say  
7 they were normal, or normal course, but they  
8 did happen just by the nature of how many  
9 tickets we would have in a specific area.

10 MR. GRUEN: Off the record for a  
11 second.

12 (Off the record.)

13 MR. GRUEN: All right. Back on the  
14 record.

15 Q We understood from PG&E's Quality  
16 Assurance Team that they requested to be part  
17 of a dig-in incident investigation and review  
18 USA tickets to determine the cause of the  
19 dig-in in order to improve the overall  
20 process and possibly identify if the practice  
21 of moving USA tickets into different statuses  
22 had contributed to the dig-in.

23 Are you aware of this request made  
24 by PG&E's Quality Assurance team?

25 A No.

26 Q Okay. Do you think it will improve  
27 the Locate and Mark process if the Quality  
28 Assurance team gets involved with this dig-in

1 investigation?

2 A When you refer to dig-in  
3 investigation, could you be more specific as  
4 to what organization you are referring to?

5 Q I think I meant PG&E in general  
6 relating to natural gas tickets, but dig-ins  
7 for PG&E's -- related to PG&E's natural gas  
8 tickets.

9 Perhaps we're talking past each  
10 other here. I think we may be. So when you  
11 ask organization, maybe you can give me an  
12 understanding of what organizations might be  
13 meaningful to you.

14 A Exactly. So within the damage  
15 prevention team that I have responsibility  
16 for we had a group called the DIRT team,  
17 Dig-in Reduction Team, which had a -- 18  
18 dedicated investigators. They went out and  
19 they did dig-in investigations relative to  
20 third-parties, took pictures, documented,  
21 wrote reports.

22 We also had within PG&E a  
23 third-party investigation team that  
24 investigate damages to PG&E facilities by  
25 third parties. And they do their own  
26 separate major investigations related to like  
27 the Fresno transmission pipeline or the  
28 Bakersfield major pipeline. So there are a

1 couple of 2, 3, different organizations  
2 within the company that really focus on  
3 investigation causality, as well as  
4 liability.

5 Q I follow. Okay. So, maybe we can  
6 go through each one. And so, maybe can you  
7 add to that a little bit in terms of the  
8 perspective that each one offers on dig-ins  
9 when they're investigating them?

10 A Sure. So relative to the DIRT  
11 Team, the Dig-in Reduction Team, their sole  
12 purpose is to coach, mentor, teach  
13 third-party contractors the proper excavation  
14 habits and routines they should go through.  
15 They're also the interface that helps us with  
16 that sort of third-party contracting, the  
17 associations. They lead the investigations  
18 as far as who's at fault, was there paint on  
19 the ground indicating that the lines were  
20 marked? Was there a USA ticket? They do all  
21 of that background investigative work.

22 The other organization third-party  
23 claims investigates claims that are brought  
24 against the company. So let's say a  
25 third-party contractor said, "Hey Joel, your  
26 guys mismarked" or "Hey Joel, your guys  
27 didn't do something right." That group then  
28 also does an investigation or could

1 potentially do an investigation and they're  
2 not with us in Gas Operations. They're a  
3 separate organization. Does that make sense?

4 Q It does. Could you say their name  
5 again?

6 A They're third-party claims and  
7 they're part of our law department under what  
8 used to be under Ken Lee and Mark Sweeney. I  
9 don't know who they're under right now. But  
10 that's all claims that come into the company  
11 regardless of gas or electric. That is  
12 everything. They would do investigations  
13 associated with that. The reason I mention  
14 them is they could overlap into some gas and  
15 electric events that DIRT investigators  
16 investigate simply because of the exposure or  
17 maybe they have a perspective they want to  
18 bring to the investigation.

19 Q Okay. So they would give a  
20 perspective to the DIRT team?

21 A Correct. The DIRT investigator.

22 Q The DIRT investigator. Can you  
23 elaborate on -- so I think I'm trying to  
24 understand how the overlap would happen or  
25 the investigation. Would you have the --  
26 sorry. It slipped my mind. The team that  
27 worked for the law department. What was  
28 their name again?

1 A Third-party claims.

2 Q Third-party claims?

3 A Yeah, investigation.

4 Q So third-party claims would offer  
5 their perspective to the DIRT team on --  
6 related to dig-ins and would that be a  
7 regular occurrence?

8 A No. I wouldn't say it's a regular  
9 occurrence, but on large dig-ins like Fresno  
10 where you have a lot of sort of legal  
11 wrangling going on, it's not surprising that  
12 you would have both the DIRT team  
13 investigator, as well as in parallel the  
14 third-party claims investigator working  
15 together to make sure we ferret out all of  
16 the facts of what happened so that we can  
17 make decisions based on a full factual  
18 investigation and analysis.

19 So not to confuse it, but, you  
20 know, there are times where they're in  
21 parallel. There are times where they work  
22 together. It just depends on the type of  
23 incident that we would have.

24 Q I follow. When you refer to  
25 Fresno, you were talking about, oh, gee, the  
26 facts slipped my mind. But was it 2014 or  
27 something like that, there was a rupture in  
28 Fresno?

1           A    Something like that, correct, an  
2   agriculture field and big explosion, yes.  
3   That would be a situation where we would have  
4   both our DIRT team as well as our third-party  
5   investigation team as well as someone from  
6   law. They would all be working together to  
7   sort of figure out what happened.

8           Q    Okay. Was that more of the --  
9   Fresno was the large, that was dig-in related  
10  I believe, wasn't it?

11          A    Correct.

12          Q    So that one is an example where you  
13  had all hands on deck, if you will, for  
14  purposes of doing a dig-in investigation?

15          A    Correct.

16          Q    Okay. And the hands on deck were  
17  working with each other and communicating  
18  with each other to do their investigation  
19  together; is that right?

20          A    Correct. Or in parallel if they're  
21  looking at different aspects of an  
22  investigation.

23          Q    In terms of the dig-ins that maybe  
24  didn't have such a result as what happened in  
25  Fresno, would the kind of discussion that  
26  you're talking about between the third-party  
27  claims team and the dig-in reduction team,  
28  would those types of interactions happen on

1 the lesser types of dig-ins as well?

2 A No. Those would primarily be  
3 investigated and handled by the DIRT Team  
4 investigator and figure out what happened,  
5 why the dig-in occurred and our third-party  
6 billing group would then go about either  
7 billing the contractor or something else.

8 Q Okay. I think I understand the  
9 context better now.

10 Let's -- I think let's focus on the  
11 dig-in reduction team and their  
12 investigations. Do you think it would  
13 improve the Locate and Mark process if the  
14 Quality Assurance Team gets involved with the  
15 investigations done by the dig-in reduction  
16 team?

17 A It wouldn't hurt.

18 Q Does the dig-in reduction team do  
19 more investigations on dig-ins than the  
20 third-party claims team does?

21 A In general, yes.

22 Q What's the trigger for a  
23 third-party claims team?

24 A If someone is filing a claim  
25 against us for something they are accusing us  
26 of doing, PG&E.

27 Q So the third-party claims dig-ins  
28 -- let me restate it. The third-party claims

1 dig-in investigations would be a subset of  
2 the dig-in reduction team, dig-in  
3 investigations?

4 A In a nutshell, yes. That's a good  
5 way to phrase it.

6 Q Okay. Thank you.

7 Do you think it would improve the  
8 Locate and Mark process if the Quality  
9 Assurance team gets involved with the  
10 third-party claims dig-in investigation?

11 A I couldn't answer that.

12 Q Why is that?

13 A I don't work in the law department  
14 with third-party claims. I'm not -- I don't  
15 know all of their protocols. I know very  
16 little about what they do, really just their  
17 interactions with the DIRT and the damage  
18 prevention team that I had. It would be hard  
19 for me to say that would be helpful or not.  
20 I just don't have enough information.

21 Q I see. Okay. Does PG&E have a  
22 metric to report late USA tickets?

23 A Yes.

24 Q And to track those USA late  
25 tickets?

26 A Yes.

27 Q And you're familiar with the  
28 metric?

1           A    Yes.

2           Q    Can you describe how the metric  
3 tracks the late USA tickets?

4           A    Pulls right out of Earthnet the  
5 report that comes out, the report that comes  
6 out. Those tickets that are identified that  
7 miss the 48-hour window, those are the  
8 tickets that are counted late and that is  
9 what we track. That is what we measure.

10          Q    Is this a metric to be used to  
11 measure the performance of the locators and  
12 their supervisors?

13          A    Part of their performance, yes. We  
14 also have performance expectations around  
15 coaching work execution, identifying areas of  
16 where they're doing really well, and how do  
17 we get more of our locators to perform at a  
18 certain level that we may have a certain  
19 group of locators performing. So it's part  
20 of what they're measured on but not all of  
21 what they're measured on.

22          Q    Do you see any deficiency with the  
23 metric?

24          A    I have been away from it for a  
25 while, but I did not at the time. I was very  
26 confident that what is in Earthnet is what we  
27 used and that was the best information that  
28 we had at the time. And I had a lot of

1 confidence in that data that came out of  
2 Earthnet.

3 Q And I think you answered this  
4 before in a different context but I'm going  
5 to ask it here. Are you aware that PG&E's  
6 Quality Assurance team proposed a different  
7 metric to track and report late USA tickets?

8 A No.

9 MR. GRUEN: I think -- off the record,  
10 please.

11 (Off the record.)

12 (Whereupon, at the hour of 12:01  
13 p.m., a recess was taken until 1:10  
14 p.m.) ]

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1                   AFTERNOON SESSION - 1:10 P.M.

2

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4                   MR. GRUEN: Can we go on the record,  
5 please?

6                   Q    Okay. We're back for this  
7 afternoon and let's see. I think we were  
8 talking about performance metrics before  
9 lunch. Just that was our last line of  
10 questioning before lunch. Do you recall  
11 that?

12                  A    Yes, sir.

13                  Q    Okay. I think let's actually  
14 switch topics.

15                        We talked earlier about government  
16 Code Section 4216. Do you recall us talking  
17 about that this morning?

18                  A    Yes.

19                  Q    And we discussed the requirements,  
20 the 48-hour requirement and the mutual  
21 agreement, in order to not meet that  
22 requirement. Just pointing these out to  
23 refresh your recollection. Do you recall us  
24 talking about those things this morning?

25                  A    Yes.

26                  Q    And I think we established this,  
27 but let me just make sure. In order to  
28 reach -- if PG&E cannot locate and mark

1 within the required amount of time provided  
2 by 4216, we talked about the mutual agreement  
3 has to happen between PG&E and the excavator  
4 by actually reaching and communicating with  
5 the excavator; is that right?

6 A That's correct.

7 Q All right. So with that  
8 background, in your role as Director at the  
9 time we were talking about 2013 through 2016  
10 of Gas Operations and Compliance Programs,  
11 and I'm just using the term Director for  
12 short. You understand when I use the term  
13 Director, it refers to your time then?

14 A Yes.

15 Q Okay. In your role as Director,  
16 were you ever aware of anyone working for  
17 PG&E taking certain actions not allowed under  
18 Government Code 4216?

19 A No.

20 Q Were you aware in your role as  
21 Director of anyone working for PG&E taking  
22 certain actions not allowed under PGE's own  
23 procedures related to Locate and Mark in  
24 order to avoid a ticket from becoming late?

25 A No.

26 Q Had you seen the practice in PG&E  
27 of three attempts to reach an excavator who  
28 opened a ticket before closing that ticket?

1           A    I don't understand your question.  
2    Could you rephrase, please?

3           Q    Yeah. I didn't word it well. I  
4    appreciate that. So let me state it in a  
5    hypothetical format.

6                    Let's say that a ticket gets opened  
7    by an excavator.

8           A    Tickets are not opened by  
9    excavators. They're called in. Then they  
10   come into our Earthnet system and we assign  
11   them to a locator.

12          Q    I think you mentioned that this  
13   morning so I appreciate the correction.

14                   Let's say that an excavator calls  
15   in a ticket?

16          A    Correct.

17          Q    Correct parlance. Okay. So an  
18   excavator calls in a ticket and then it's a  
19   48-hour working hour requirement for PG&E to  
20   send a locator to respond. Do you understand  
21   that part?

22          A    Yes.

23          Q    And let's say that PG&E decides in  
24   fact that they do have to respond in Locate  
25   and Mark. Do you understand that as well?

26          A    We have to respond whether we want  
27   to or not. I just want to make sure that we  
28   are real clear about that that 4216 is pretty

1 clear. Whether we want to do it or not, we  
2 have to respond in that 48-hour window.

3 Q Are there instances where PG&E does  
4 not have to actually go out to the site in  
5 order to locate and mark?

6 A The only one of few instances where  
7 we may not have to go physically out to the  
8 site is if we have no facilities in the area  
9 where the excavation is going to take place.

10 Q I suppose I was making that  
11 assumption in identifying the word  
12 responding, where PG&E would have to respond,  
13 meaning I was assuming that PG&E had  
14 identified facilities in this question in  
15 this hypothetical. Does that make sense?

16 A Yes.

17 Q So let's continue on. In assuming  
18 that all of that has happened and PG&E  
19 realizes it will not be able to send a  
20 locator out to do the locating and marking  
21 within the 48-hour required time period in  
22 this instance. Do you have that in mind?

23 A Yes.

24 Q Okay. And PG&E then tries three  
25 separate times to reach the excavator who  
26 called in the ticket. Do you have that in  
27 mind as well? ]

28 A Yes.

1 Q Okay. In that instance, are you  
2 aware of PG&E after the third attempt to  
3 reach the excavator but being unsuccessful in  
4 each of the three instances where a ticket  
5 was closed?

6 A I am not aware of that. I know in  
7 general we tried three times. There are  
8 situations where we try even more depending  
9 on the location and the activity in the  
10 location. If it's in an [REDACTED]  
11 [REDACTED], we're going to get  
12 out there no matter what. Even if we are  
13 beyond the 48 hours, that work is critical.  
14 There are critical facilities there. Are  
15 there occasions where that may occur? There  
16 probably are occasions. But our mandate, our  
17 job is to get out there and locate the  
18 facilities, and we work really hard at doing  
19 that.

20 Q Why do you say that there are  
21 occasions where that may happen?

22 A Again, in this hypothetical, there  
23 are times where -- traffic conditions,  
24 equipment failure. A locator could have 15  
25 tickets to go do at the end of the day  
26 because he may have had training in the  
27 middle. I mean, it could be a number of  
28 different things that may delay that

1 response. We try to avoid those at all  
2 costs. That's why we have specific  
3 supervisors assigned specific areas to  
4 balance the workload and spread it out to the  
5 others. But can I honestly say 100 percent  
6 of the time that's never happened? No. That  
7 would be an inaccurate statement.

8 Q Just to clarify, I think I realize  
9 the answer I got. My question was meant -- I  
10 thought that you had answered that it may  
11 happen sometimes where the hypothetical I  
12 described -- three tries to reach an  
13 excavator and each unsuccessful led to a  
14 closed ticket, but I think I misunderstood  
15 your answer.

16 A Yes. You did.

17 Q Okay. So that -- to your point,  
18 that is -- you're not aware of it happening,  
19 and you don't -- in fact, I think you're  
20 saying you don't think that's ever happened?

21 A I do not have personal knowledge of  
22 any locator closing a ticket after three  
23 attempts to connect or make positive contact  
24 with an excavator. My struggles with the  
25 hypotheticals you're proposing is it  
26 predisposes some information that there are a  
27 lot of variables that comes into these  
28 hypotheticals. And that's what I'm

1 struggling with. I'm trying to be specific  
2 with my answers, but the hypotheticals are  
3 becoming problematic for me because we're  
4 getting into territory that makes me a bit  
5 uncomfortable if I don't have all the  
6 information to give you a full answer.

7 Q What factors am I predisposing?

8 A Just coming up with the  
9 hypotheticals about allowing things to go  
10 past 48 hours. It just -- in my mind, our  
11 job is to do it within 48 hours. If it went  
12 passed 48 hours, it wasn't by design. It's  
13 not on purpose. It was a factor that  
14 happened, and maybe it was a mistake. Maybe  
15 it was training. Maybe it was something  
16 else. But the hypotheticals, they are  
17 becoming problematic for me because that's  
18 not what we teach.

19 We teach and we coach and we mentor  
20 our people to always meet the 48-hour  
21 commitment. There are no excuses. There are  
22 no if, ands or butts about it. I just want  
23 to make sure that's clear in this instance.

24 Q I think so. I want to be clear  
25 too. When you say they are problematic, it  
26 means -- I think the problem is that it's  
27 assuming certain facts that you're not either  
28 comfortable with or familiar with?

1           A    Attesting to.  That's exactly it.

2           Q    All right.  I think this next  
3 question will clarify that too for the  
4 record.  So you had not seen the practice of  
5 PG&E attempting to reach but not actually  
6 reaching an excavator three times before  
7 renegotiating a new start time on a given  
8 ticket?

9           A    I believe your question was:  Have  
10 I personally witnessed a locator --

11          Q    Mm-hmm?

12          A    -- attempting to reach a contractor  
13 three times and then closing out a ticket?  
14 My answer was no.  That -- I never personally  
15 witnessed that.

16          Q    Maybe -- so maybe it is a slight  
17 change to the question to your point.  Have  
18 you seen the practice in PG&E attempting to  
19 reach but not actually reaching an excavator  
20 three times before renegotiating a new start  
21 time on that ticket.  Let me ask it that way  
22 and ask for your answer.

23          A    Sure.  So there was never a number.  
24 Our practice is -- we call until we can't  
25 contact anybody.  If we can't contact  
26 anybody, we try to get out to the site.  And  
27 note, I said "try" because there is times  
28 where street closures and things occur and

1 you just can't get out there. There's no  
2 work to be done out there, but our practice  
3 is to secure contact -- positive contact with  
4 the contractor every single time. That's  
5 what I know, our known practice. That's what  
6 I taught, and that's what I coach.

7 Q So you haven't seen any practice of  
8 trying to reach but not actually reaching an  
9 excavator three times before renegotiating a  
10 new start time?

11 A That was not a common practice  
12 while I was there. Had it happened in all of  
13 PG&E, if that's what your question is, I have  
14 no personal knowledge that that was something  
15 that occurred within PG&E outside of my time  
16 in compliance.

17 Q I'm going to drill down a little  
18 bit here. When you say "not a common  
19 practice," I want to be sure that you have  
20 seen the practice then?

21 A I have not seen the practice. I've  
22 seen it brought up in QA reports. That would  
23 come up as a finding in a QA or a sort of  
24 item of interest, but I wouldn't call that a  
25 practice, a common practice or something that  
26 was always done by every single locator under  
27 my charge.

28 Q How often had you seen that

1 information reported of instances like what  
2 we've just asked you about?

3 A Periodically -- I can't say it was  
4 on a regular monthly basis. I can say every  
5 now and again that would probably come up,  
6 but it's not something that was -- I felt was  
7 a -- was problematic for our team.

8 Q Why is that?

9 A Because I didn't see -- it wasn't a  
10 systemic issue. It wasn't something that  
11 every region -- every division that I was  
12 seeing that come up, whether it's in the QA  
13 work or the work that the supervisor was  
14 doing, going behind locators doing QC behind  
15 their work. That wasn't something that  
16 surfaced itself in our dashboards. So that's  
17 why my position is and continues to be that's  
18 not something that I saw happen on a regular  
19 occurring basis.

20 Q If you were to estimate  
21 approximately how many times you saw it  
22 happen, what would be your estimation?

23 A I couldn't give you an estimate. I  
24 could -- on a monthly report -- yeah, that's  
25 just -- I would be just guessing.

26 Q Just for context, I mean, are we  
27 talking maybe a handful of times or dozens of  
28 times or hundreds of times? What's the -- in

1 the ballpark?

2 A Contextual, I would have a handful  
3 of times. It wasn't dozens and it wasn't  
4 hundreds, but it was some -- you know, again,  
5 we were churning through a lot of different  
6 locators. I'm sure there was some of that  
7 that went on.

8 Q Have you seen or heard of PG&E  
9 leaving a voicemail for an excavator on a  
10 ticket?

11 A Yes.

12 Q Did you instruct anyone to leave a  
13 voicemail for excavators who called in  
14 tickets?

15 A No.

16 Q What was your reaction when you  
17 heard of PG&E leaving a voicemail for an  
18 excavator on a ticket?

19 A I don't understand the question.  
20 When you say "reaction," reaction to the  
21 individual? Reaction to the report? Be more  
22 specific.

23 Q What did you do when you learned of  
24 PG&E leaving a voicemail for an excavator on  
25 a ticket? And did you take any actions in  
26 response to that from a management point of  
27 view in order to address that?

28 A If I felt that it was becoming more

1 habitual, meaning 10 out of 100 tickets, 30  
2 out of 100 tickets, we're all leaving a bunch  
3 of voicemails instead of making personal  
4 contacts, that would be a trend, a data point  
5 that I would want to explore. I probably  
6 would have engaged a supervisor, asked their  
7 input, "Hey, do you know what's going on?"  
8 More importantly, I would have worked with  
9 that superintendent to put more boots on the  
10 ground from a QC perspective to make sure  
11 that there are -- our practices -- work  
12 practices and procedures are being followed  
13 and wherever possible we are making personal  
14 contact with the excavator. There are times  
15 where voicemails have to be left. I  
16 understand that, but it should not be a  
17 regular practice on our part.

18 Q Did you observe anyone working for  
19 PG&E who reestablished a start time on a  
20 ticket without first receiving agreement from  
21 the contractor who created that ticket?

22 A I have not personally seen that,  
23 no.

24 Q Did you hear of that?

25 A I've not -- no, I didn't hear of  
26 that either. No.

27 Q So you did not instruct anyone to  
28 reestablish a start time on a ticket without

1 first receiving agreement from the contractor  
2 who created that ticket?

3 A No.

4 Q Had any PG&E employees communicated  
5 with you that locators were falsifying  
6 tickets by renegotiating a start time on a  
7 ticket without first receiving agreement from  
8 the excavator to do so?

9 A No.

10 Q Had anyone working for PG&E  
11 communicated with you that locators were  
12 falsifying tickets by renegotiating the start  
13 time on a ticket without first receiving  
14 agreement from the excavator to do so?

15 A There was an occasion or two where  
16 the QA group came in and made an observation  
17 that they thought a couple locators may be  
18 trying to beat the system a bit and extending  
19 tickets to make sure that those tickets don't  
20 go passed the 48 hours. I can't think of a  
21 handful or 10 or 25 of those occasions, but I  
22 do remember a couple occasions where that  
23 allegation was made that then was  
24 investigated by the supervisor and the  
25 superintendent.

26 It was also then went back over and  
27 reviewed by the QA department, and we took --  
28 we took the necessary action. I don't have a

1 specific instance or occurrence that I can  
2 recall right now. But I know we were pretty  
3 good at following through and following up on  
4 items that we felt merited it.

5 Q Yeah. So you mentioned -- I think  
6 just now, just to clarify, the PG&E people  
7 who communicated with you were from the QA  
8 team in this case?

9 A Relative to our people falsifying  
10 documents or allegations of falsification?

11 Q Yes.

12 A Typically it would be the QA team  
13 that would find that in their reviews if they  
14 have a question about that or it would be an  
15 allegation that a supervisor in their QC  
16 reviews of the work that they would find.  
17 And that's how it would become elevated to  
18 me. I wasn't specifically out looking for  
19 this with locators. Again, there's a few  
20 layers beneath me where those folks were the  
21 ones really charged with ferreting out any of  
22 that kind of behavior.

23 Q Which individuals communicated with  
24 you -- I think you mentioned alleged. I'll  
25 say it the same way -- alleged falsification  
26 of tickets?

27 A I don't remember the exact person.  
28 Like I said, I'm pointing to QA and QA

1 reports or QA reviews. I do recall on a  
2 couple of occasions that came up, and my team  
3 addressed it. I don't remember the specific  
4 incident, but I know there was a couple of  
5 occasions where a little bit of that came up.

6 Q Were the allegations factually  
7 based?

8 A As it relates to what QA said, in  
9 their minds, it was. I don't have the  
10 investigation report or the report of what  
11 sort of happened in investigating that. So I  
12 can't tell you did it all shake out to be  
13 factual, but at that moment, QA at that time  
14 they felt very strongly that that probably  
15 was what was a direct result of what they  
16 found.

17 Q Was there a particular time that  
18 you recall regarding -- it sounds like -- I  
19 think I'm hearing that there was a particular  
20 point in time where you remember QA  
21 presenting the alleged falsification.

22 Can you recall the approximate time  
23 when that happened?

24 A No. I'm not putting forth a  
25 particular time. What I'm suggesting is in  
26 general, roughly, I'm sure there were a  
27 couple, two, three occasions where those  
28 allegations came about. What I'm advising

1 you about my response and my actions, I think  
2 that's where you were going with the earlier  
3 question was, is to investigate that fully,  
4 find out what factually happened and then  
5 address it in a -- whether it's in a union  
6 positive discipline perspective and PD'g the  
7 employee or if it's a supervisor, you know,  
8 going through a discussion regarding what the  
9 supervisor's actions were.

10 Q So I wanted to step back for these  
11 three -- the several incidents. And you are  
12 right. I was asking about the investigation.  
13 That's exactly what I was asking. But I'm  
14 going to switch a little bit in the questions  
15 on this. So the times that we were -- that I  
16 was asking about -- let me back up.

17 There were several incidents where  
18 you recall that -- the identification of  
19 falsified documents?

20 A No. I didn't say several. I said  
21 two or three.

22 Q Two or three?

23 A A couple during my tenure of  
24 three-and-a-half, four years there.

25 Q Better said. I'll try to be  
26 precise with my wording because I  
27 appreciate -- I'll try and capture what  
28 you're saying correctly. So I appreciate

1 your correction.

2 So there were two or three, several  
3 instances where you had heard about an  
4 alleged falsification of late tickets or  
5 alleged falsification of tickets so that they  
6 would not become late. Am I capturing that  
7 right?

8 A No. What I'm trying to put forth  
9 is there were a couple of occasions where  
10 there were allegations that an employee may  
11 have extended a ticket without making  
12 positive contact personally as per the --  
13 within the 48 hours. I do recall two or  
14 three instances out of the millions of  
15 tickets that we reviewed where that  
16 allegation came up.

17 And like everything else, their  
18 allegations, we investigate them, and I don't  
19 have the report in front of me. I don't know  
20 what the findings were. But certainly you  
21 have access to that, and you can determine  
22 where that ended up.

23 Q I'm concerned we don't. And let me  
24 be specific. Perhaps you can help us  
25 understand in which instance -- how would we  
26 identify the investigations that occurred  
27 where there were falsified -- alleged  
28 falsified -- excuse me -- alleged falsified

1 tickets?

2 A So your question -- your line of  
3 questioning leads me to think that there's  
4 some QA report or some document that you've  
5 already reviewed that connotates that  
6 someplace or notates that someplace. My  
7 position is -- because I felt like your  
8 question was has that ever happened, and in  
9 my mind, there were a couple, two, three  
10 occasions in the four years that I've been  
11 there. Do I have specifics on that? I  
12 really don't. It was a long time ago. Do I  
13 know specific reports that was done on that?  
14 No.

15 But did we have protocols to  
16 investigate? Absolutely. And those  
17 protocols should have generated a report.  
18 That said, here are the findings. QA would  
19 have been a part of that. And so Ms. Burrows  
20 would be the appropriate person -- if you  
21 haven't spoken to her, she would be the  
22 appropriate person to get that information  
23 from.

24 Q Okay. Can you talk more about the  
25 procedure that was followed in order to  
26 address the falsified tickets?

27 A Sure. So if we have an allegation  
28 of that, we first -- the first step is for us

1 to contact the supervisor. And by "we," it's  
2 the superintendent. The superintendent's  
3 charged with managing a group. That  
4 superintendent would contact that supervisor,  
5 "Hey, here's what we're hearing. Hey, let's  
6 set some time up and review sort of a  
7 history, and I'll do a sample size of review  
8 and let's sort of figure out what happened,  
9 if there's any fact to this or if there's any  
10 legs to what this allegation is. Could be  
11 the particular employee may have skipped a  
12 step and may have not wanted to share that  
13 step. Could be the employee either missed a  
14 step and just outright missed it. We really  
15 don't know until an investigation is done.

16 That superintendent, supervisor  
17 will work through that investigation, and  
18 then that information is shared with the  
19 employee that the allegation is made against,  
20 again, not in a punitive way because we don't  
21 know if their motives or intent is to try to  
22 defraud but more about, "Hey, did you know  
23 you may have missed this step? And here's  
24 the damage prevention handbook or work  
25 procedure that outlines and prescribes  
26 exactly what it is that you missed."

27 So we would go through that, and  
28 then we would pay attention to are we seeing

1 this from a trending perspective by that same  
2 employee. If we do see a trend, then we then  
3 start to address that particular employees'  
4 performance. We ask for -- they ask for  
5 things like training records, training  
6 performance, tool calibration records.

7 We then look at, again, another  
8 sample size of his work. Did he come from an  
9 outside area? Who was his mentor and  
10 trainer? We balance all of that. And if we  
11 feel like the employee can be trained to do  
12 it properly, we then retrain them. We send  
13 them through a retraining. Sometimes we pull  
14 them out of the field and send them back to  
15 school. That's an extreme case. Very  
16 extreme cases we don't let them do any more  
17 Locate and Mark. I don't know if that's  
18 happened in my tenure, but that's a very  
19 extreme case where we just -- you know what?  
20 You can't do that until you can satisfy our  
21 thinking around your capabilities in  
22 executing this particular work.

23 So it's a pretty exhaustive  
24 investigation. But it's something that's  
25 really done at the supervisor, superintendent  
26 level. What gets shared with me is the  
27 outcome. So I get the outcome. Here's what  
28 we found. Here's what's real. Here's what's

1 not. And here's what we're doing about it to  
2 prevent it from happening again.

3 Q As part of the outcome that gets  
4 shared with you, would the -- whether the  
5 alleged falsification was, in fact -- in  
6 fact, a falsification?

7 A Correct.

8 Q And did you find that some of the  
9 alleged falsifications were, in fact,  
10 falsifications as part of those outcomes?

11 A No. Not the ones -- I don't recall  
12 many of them, but the couple that I saw, they  
13 were honest mistakes that an employee may  
14 have made or omitted a step and not wanting  
15 to call themselves out, didn't report  
16 anything or didn't say that, "Hey, I made  
17 that error" and it came up in a QA review or  
18 QC review process. That's why we have those  
19 things in place.

20 In my time, Darryl, I have not felt  
21 like there were nefarious motives by any of  
22 the employees under our charge. I felt  
23 like -- again, could be wrong if records  
24 suggest different. These guys really wanted  
25 to try to do it right. And they work really  
26 hard at doing it right. Were there times  
27 where they have made mistakes? I think so.  
28 I think what we needed to do -- our focus was

1 creating an environment where they felt okay  
2 with sharing what mistake you made so that we  
3 can fix it going forward. Because we can't  
4 fix what we don't know, and that was a lot of  
5 what I tried to bring to the team. If you  
6 don't tell us what's broken, there's really  
7 very little we can do to help.

8 Q Let's go back to the discussion  
9 about how it comes. In each instance where  
10 there was an alleged falsified ticket, would  
11 you receive the outcome from the  
12 investigation?

13 A Verbally, yes. I think record-wise  
14 what was documented usually stayed at the  
15 supervisor level. Just as far as the outcome  
16 and corrective actions that were taken, the  
17 supervisor would then manage and address  
18 that.

19 Q Would you receive some of the  
20 outcomes in writing?

21 A Not unless it was an outcome or  
22 investigation driven by QA or regulatory  
23 affairs by a request coming from you. I  
24 would most likely receive those sorts of  
25 outcomes about what was actually found.

26 Q Okay. Most likely receive the  
27 sorts of outcomes about what was found. So I  
28 think I'm hearing that when there was an

1 alleged falsification you would get a verbal  
2 report in all instances from your  
3 superintendents, and the superintendents  
4 would receive the written outcome?

5 A They would either be a part of the  
6 written outcome or they would be informed  
7 verbally by the supervisor as to what actions  
8 they took. Again, this is more about  
9 correcting a behavior and less about finding  
10 guilt or fault necessarily, because I think  
11 when you take that approach you end up  
12 driving people underground. And they don't  
13 want to really report what's really happening  
14 on the ground.

15 The struggles that we've seen --  
16 let me back up. We also encourage the use of  
17 our compliance and ethics hotline. So  
18 employees that feel there are something amiss  
19 and they are not being heard either by me or  
20 by their leadership team, they are -- call  
21 the compliance and ethics hotline, which has  
22 a separate investigation that would go on. I  
23 would typically not see that especially if  
24 it's made by an employee outside of my  
25 organization. That would be driven by our  
26 compliance and ethics team, outside counsel,  
27 the whole investigative chain.

28 Q Okay. Would you see the results of

1 an investigation that resulted from a report  
2 to the ethics hotline?

3 A If it involved an employee of mine  
4 doing something wrong and it was found,  
5 again, typically, I would receive that  
6 finalized report. My supervisor would  
7 receive it, then I would receive it. Yes.

8 Q Did you receive any such reports?

9 A To my recollection, no. If there  
10 are reports that are generated, I don't have  
11 a specific recollection I received a specific  
12 report on one of my employees purposely  
13 falsifying Locate and Mark records.

14 Q Let me just take out the word  
15 "purposely." What about any falsification,  
16 whether it was purposeful or accidental? Did  
17 you receive any such reports of any sort of  
18 falsification records from the ethics  
19 hotline?

20 A As I sit here today, I don't have  
21 any recollection of receiving any report on  
22 any allegations of falsifying records.

23 Q Is -- do you know if the ethics  
24 hotline has any sort of log or list that  
25 identifies the reports that come into it?

26 A I do not know that. Julie Kane is  
27 our chief compliance Ethics and Compliance  
28 officer. She would have the protocol on that

1 or a member of her team.

2 Q I know I'll get asked this if I  
3 don't ask it now. How do you spell Julie  
4 Kane's name?

5 A J-U-L-I-E. Kane is K-A-N-E.

6 Q I want to unpack a term that I  
7 think we've used without actually defining  
8 and see if I have it right. Renegotiating a  
9 start time on a ticket, what does that term  
10 mean to you?

11 A Renegotiating a start time is  
12 making contact with a contractor and coming  
13 to an agreed upon start time that may be  
14 different than what he initially -- he or she  
15 initially called in to USA.

16 Q So when we've used that term  
17 throughout this examination under oath, that  
18 is your understanding of what that term  
19 means, right?

20 A That is correct. ]

21 Q Thank you. Were there any PG&E  
22 tickets that would have become late if not  
23 for the practice of renegotiating a start  
24 time without first receiving agreement from  
25 the contractor who called in the ticket?

26 A Not that I am aware of.

27 Q Okay. Did you receive any  
28 communications about that?

1           A    To my knowledge, no.

2           Q    Had you ever observed the practice  
3 of altering the start time on a ticket  
4 without notification to the excavator?

5           A    I have never personally observed  
6 anyone altering a ticket without notifying  
7 the contractor first.

8           Q    Have you heard of that practice  
9 from any -- excuse me. Had you heard of that  
10 practice from any of your staff in your role  
11 as Director?

12          A    No.

13          Q    The investigations that resulted  
14 from falsification or alleged falsification  
15 of tickets, what would those investigations  
16 be called?

17          A    Investigations.

18          Q    Okay. I'm asking because if we  
19 wanted to flag that in a data request to  
20 PG&E, I'm trying to get at what term we would  
21 use so they would know what we are referring  
22 to. How can we ask a data request that flags  
23 that term so that we're understood by PG&E?

24          A    Typically the investigations were  
25 headed or titled with the employee name. So  
26 if you have a specific employee's name, I  
27 would imagine that would be a flag where we  
28 could -- you could probably look that up. We

1 didn't have a tin-plated, photocopied  
2 investigation sheet. Typically the  
3 investigations involved, as I stated earlier,  
4 lists the questions and reviews and coaching  
5 and things like that. But there was no  
6 formal document that we submitted or we  
7 tracked or we filled out.

8 Q Okay. What if we didn't have an  
9 employee's name but wanted to ask generally  
10 for investigations into allegedly falsified  
11 late tickets? How would we ask for that?

12 A I don't know if you -- I'm not  
13 sure. What I can share with you is that if  
14 there is a specific region, area division  
15 where you feel like there perhaps may be this  
16 allegation, there were very specific  
17 supervisors, managers assigned, employees  
18 assigned. I would imagine that would be the  
19 best way for you to really get at the  
20 information you're looking for.

21 Q Okay. And how about the outcomes  
22 of the investigations? How would we identify  
23 that in a request to PG&E so that the company  
24 would understand what we were asking for?

25 A It would really just be their  
26 performance evaluations or investigations  
27 relative to certain employees. Union  
28 employees typically have what's called log

1 sheets where we would go through a coaching  
2 and counseling discussion as to formalized  
3 document because of the contractual  
4 obligation we have around positive discipline  
5 we would use with them. Management employees  
6 is a little bit different. Typically it's  
7 documented either through an e-mail or  
8 documented just verbally and a discussion  
9 that you would have with an employee relative  
10 to performance around or an investigation of  
11 outcome.

12 MR. GRUEN: Let's go off the record  
13 just a second.

14 (Off the record.)

15 MR. GRUEN: All right. Back on the  
16 record.

17 Q Which employees -- do you recall  
18 which employees were associated with the  
19 alleged falsification of late tickets?

20 A No. By name, I'm assuming you  
21 mean. No.

22 Q Is there another way we could  
23 identify them?

24 A To my knowledge, no. There are  
25 employees who have moved on, some out of  
26 PG&E, some in different positions in PG&E.  
27 So unless there is a report, if you have a  
28 specific allegation that the team can -- you

1 research to sort of locate that employee, I  
2 don't know what else we could do.

3 Q What about supervisors or  
4 superintendents under whom the employees  
5 worked? Are there particular superintendents  
6 or supervisors who you recall who oversaw the  
7 employees who were responsible for the  
8 alleged falsification of late tickets?

9 A No, not to my knowledge. We've had  
10 probably four different superintendents, a  
11 myriad of 25, 30 different supervisors. I  
12 don't have a specific recollection on a  
13 specific area or territory assigned on this  
14 alleged misbehavior so it would be hard for  
15 me to pinpoint it. But there is Jeff  
16 Carroll. Jeff Carroll was one of my original  
17 superintendents. And then there was a  
18 Katherin Mack. She used to be a  
19 superintendent there. Perhaps they may have  
20 a clearer insight into that question. They  
21 were a bit closer to it than I was. Or I  
22 would say Donnie Jue, because Donnie Jue also  
23 did a lot of the investigations from a  
24 compliance and ethics perspective on behalf  
25 of Gas Operation.

26 Q Understood. Thank you.

27 A Donnie Jue is J-u-e.

28 Q Okay. I want to ask you a little

1 bit about the term phasing in the context of  
2 tickets. Are you familiar with the term  
3 phasing?

4 A Yes.

5 Q What does that term mean to you?

6 A Phasing is when you get a ticket  
7 that represents multi blocks or multi  
8 different sites in a multiple-block area.

9 Q And that's in the context of  
10 locating and marking, right?

11 A That's correct.

12 Q Okay. What are the reasons a  
13 ticket would need to be phased?

14 A The primary reason is the  
15 contractor's not going to start on the entire  
16 six-block area, for example. They're going  
17 to start at a specific portion of the ticket  
18 and they really would like to have us locate  
19 and mark that particular area first. As I  
20 said earlier, there could be transmission,  
21 gas and electric, distribution gas and  
22 electric, as well as fiber. It could be  
23 quite a large number of assets that we would  
24 need to locate and we could not do that  
25 entire six-block period of time within a  
26 48-hour window. So usually we work with the  
27 contractor and say, "We want to go at your  
28 pace and we'll mark or we'll locate and mark

1 all of the facilities to stay ahead of you so  
2 as to not slow your job down."

3 Q Thank you. What's the -- is there  
4 a threshold or a trigger by which someone  
5 decides that the project -- excuse me.  
6 Strike it. Is there a threshold or a trigger  
7 by which someone decides that a ticket needs  
8 to be phased?

9 A The only threshold, to my  
10 knowledge, is the locator's discussion with  
11 the contractor that would indicate they would  
12 like to start at a specific area of the  
13 ticket and they run into a problem. Let's  
14 say they find some infrastructure that should  
15 not have been there and that extends the time  
16 that they're going to spend on that one area  
17 where we would have to come back out and  
18 refreshen or remark that same area. It could  
19 be weeks or months in some cases and we would  
20 have to again work with the contractor to  
21 make sure we're staying out ahead of them so  
22 that we're not slowing their project down,  
23 but it's really a locator's call, again in  
24 conjunction and discussion with that  
25 contractor.

26 Where we can, we do try to complete  
27 the entire ticket, if possible. We typically  
28 don't want to phase tickets, but where it's

1 necessary, we absolutely do do that to phase  
2 tickets for -- to ensure again that we can be  
3 precise in our locate and mark efforts.

4 Q I think I'm hearing. It's almost a  
5 judgment call as to whether to phase a ticket  
6 or not?

7 A I would say that's accurate.

8 Q Okay. At what point would a ticket  
9 be phased in the ticket process?

10 A Typically it's upon first  
11 engagement with the contractor. You walk the  
12 job, which is in the Damage Prevention  
13 Handbook. You walk the job with the  
14 contractor to get an understanding of the  
15 work that is going to be going on. You get a  
16 visual inspection of all the facilities  
17 that's around you and the facilities you're  
18 going to be accountable for. You match the  
19 visual with the GIS laid maps that we have to  
20 make sure you sort of count the number of  
21 assets on the map versus what's on the ground  
22 and then a decision is made at that time  
23 whether or not we could fulfill that entire  
24 six-block ticket or he is going to be here  
25 for the first 30 days and we'll just focus on  
26 this area.

27 Q Okay. Are there any instances  
28 where a ticket was phased after that initial

1 point in time?

2 A To my knowledge, no, but could  
3 there be? I would imagine that could happen.  
4 But I have never been made aware that we're  
5 phasing tickets after we have had a  
6 discussion with the contractor that may be  
7 contrary.

8 Let me back up. I'm assuming your  
9 question is that we're phasing tickets  
10 contrary to what the contractor is asking us  
11 for, to locate. So if I'm incorrect in that  
12 assumption, let me know.

13 Q Yeah. Let me clarify. It's a good  
14 point.

15 Let's assume that we're talking  
16 about that PG&E and the contractor or  
17 excavator are on the same page about the area  
18 that needs to be located and marked. Does  
19 that clear up the question?

20 A Yes.

21 Q Okay. And then based on having the  
22 same understanding of the area to be located  
23 and marked, at what point does PG&E -- I  
24 think I can cut through some of this. So,  
25 everybody is on the same page about the area  
26 to be located and marked. And then, do your  
27 answers -- with that understanding, would  
28 your answers about phasing be the same as

1 what I just asked?

2 A Could you read back my answer?

3 (Question read back by reporter.)

4 MR. DICKSON: It does not change my  
5 answer.

6 MR. GRUEN: Q Great. Okay. Okay. So  
7 a decision has been made about whether to  
8 phase or not. Assume that we're at that  
9 point in the process. And I think I  
10 understood that after a decision -- let's say  
11 the decision is not to phase. And I think  
12 you said that you're not aware of any phasing  
13 that has happened later on in that instance;  
14 is that right?

15 A It depends on what you mean by  
16 phasing later on. My understanding of your  
17 question is: Do we phase things after we  
18 have our discussion with the contractor? My  
19 answer was no. It's not something that we  
20 do. But I want to be clear, the locator can  
21 go into the system. They have a tablet and  
22 they can phase it at the beginning of a job,  
23 in the middle of a job or at the end of the  
24 job; phase relative to documenting the  
25 agreed-upon sort of time that they're going  
26 to phase the ticket over. Do you understand  
27 what I'm saying?

28 Q Not exactly.

1           A    So, it's not -- when they have the  
2   initial discussion with the contractor, they  
3   don't just drop everything all the time and  
4   go to the truck and phase that ticket at that  
5   moment. They may enter the information that  
6   they're doing at the end of the day. That is  
7   my point.

8           Q    Okay.

9           A    I just want to be sure we're clear  
10   about that.

11          Q    Thank you. That's helpful. Yeah.

12                Okay. So they may make a decision  
13   at some point through the day, maybe the end  
14   of the day about whether to phase or not and  
15   if they decide to phase how to phase,  
16   correct?

17          A    In conjunction with the contractor  
18   on the job site.

19          Q    On the job site. I follow you.

20          A    Yes, sir.

21          Q    Okay. While you were Director of  
22   Gas Operations Compliance Programs, were  
23   there any non-phased tickets that were  
24   decided to not be phased that would have  
25   become late if they had not been turned into  
26   a phased ticket?

27          A    I'm not personally aware of that,  
28   no.

1           Q    And that wasn't ever communicated  
2 to you as a practice?

3           A    No.

4           Q    Okay.  Are you aware of any locator  
5 using -- actually, let me back up.

6                    Are you familiar with the term  
7 "inclement weather" as a response used in the  
8 context of tickets?

9           A    I'm aware of inclement weather in  
10 response to being unable to put paint on the  
11 ground because of rain, yes, if that's what  
12 you're referring to.

13           Q    It is indeed, yes.  That is right.  
14 With that understanding in mind, do you know  
15 of any locator who used inclement weather as  
16 a reason for not putting paint on the ground  
17 without reaching out to the excavator as  
18 well?

19           A    No.  I have no personal knowledge  
20 of that.

21           Q    Okay.  Are you familiar with the  
22 term Bishop Ranch?  I think it describes one  
23 of the PG&E locations where there were --  
24 well, it's one of the PG&E locations.  Are  
25 you familiar with that term?

26           A    Yes.

27           Q    Was there a room set up in Bishop  
28 Ranch where PG&E employees met in order to

1 address late tickets in 2015 or 2016?

2 A If I understand your question, a  
3 dedicated room where they met?

4 Q Yes.

5 A No. There were many rooms that we  
6 used to have discussions relative to Locate  
7 and Mark work, but was there a dedicated room  
8 where we only discuss late tickets? No.  
9 There were a bunch of conference rooms just  
10 to sort of get you situated, lots of  
11 conference rooms all over that building. And  
12 Bishop Ranch is two buildings, Building Y and  
13 Building Z and there are multi floors.

14 Q So the multiple rooms, I appreciate  
15 that. Were there a number of efforts -- I  
16 think I'm just trying to identify a room or  
17 maybe I should just use Bishop Ranch for  
18 context. Was there an effort to address late  
19 tickets at Bishop Ranch, the Bishop Ranch,  
20 one of the buildings in 2015 or 2016?

21 A An effort different than the  
22 everyday work we were doing to address it?  
23 To my knowledge, no.

24 Q Okay. Have you heard the term  
25 either a war room or a huddle room  
26 identified?

27 A I have heard of both.

28 Q What do those terms mean to you in

1 the context of Bishop Ranch?

2 A Huddle room is simply a conference  
3 room where people can meet and talk, not  
4 necessarily just my team, but anybody in the  
5 building. The war room as a room we set up  
6 to go after or target the third-party billing  
7 backlog. We called it a war room. It was  
8 probably bad terminology. I think that was a  
9 previous employee who sort of donned it that,  
10 but it's just a conference room where there  
11 was a focused effort to bring some clerical  
12 staff in to address a huge backlog of damage  
13 bills that we had to get out to contractors  
14 for billing purposes. There was no war,  
15 active war or anything going on in there.

16 Q I follow and I wasn't going to ask  
17 if there was. That wasn't the point of the  
18 question. But I appreciate the  
19 clarification.

20 A Okay.

21 Q Yeah. I understood the term war  
22 room is more of a room for meeting or  
23 strategizing, if you will.

24 A Sure. It's a huddle room,  
25 conference room, war room. It's a room that  
26 people use to meet in. That's the best  
27 terminology I can use.

28 Q Fair enough. And one more time.

1 Just the purpose of this was for backlog  
2 billing was the term you said?

3 A Reducing the backlog bills for  
4 third-party damages; people that damaged our  
5 facilities, there was a -- one of the  
6 purposes of that room was to sort of collect  
7 all the files and folders and pictures and  
8 documents to support our claim against a  
9 particular contractor that may have damaged  
10 our pipes or damaged the coding or something,  
11 damage to our facilities. And so we would  
12 then -- that room, one of the meetings that  
13 was held in there was a third-party billing  
14 sort of invoice room, a production room where  
15 they were just banging out and tracking what  
16 got paid, what got billed. That was one of  
17 the purposes of it. It was simply a  
18 conference room. They met in another room,  
19 another huddle room as well, not necessarily  
20 only that particular room.

21 Q Okay. In terms of backlog bills  
22 for third-party damage, that is helpful. Was  
23 there a relationship between that effort and  
24 the identification of late tickets?

25 A No. Two totally different things.

26 Q Okay. So there weren't any  
27 third-party damages because a ticket wasn't  
28 -- because a ticket was late?

1           A    We wouldn't be meeting about that  
2   in that particular room if that was -- if  
3   that's where you're going. That is not a  
4   dedicated room only to deal with address late  
5   tickets. If we were having an investigative  
6   discussion, certainly we would meet there or  
7   another huddle room, whatever space is open.  
8   If there was an issue relative to the  
9   dashboard, wanted to review it with the team,  
10  we would certainly meet there as well.

11           Q    Okay. So no room -- maybe room is  
12  the wrong room, just an effort, a  
13  concentrated effort to address late tickets  
14  in 2015 or 2016?

15           A    From the moment I got there in  
16  2013, I had a very focused effort to reduce  
17  and/or eliminate late tickets. That was a  
18  mission that I took on as the Director of the  
19  group because that was not being compliant,  
20  having a bunch of late tickets. So from the  
21  moment I got there to the moment I left, that  
22  was a focus of mine. Did I have meetings in  
23  many of those huddle rooms relative to that?  
24  I absolutely did. Did the team have strategy  
25  meetings on that? When I say the team, the  
26  managers, supervisors, some of the senior  
27  locators? Yeah, probably. We were all very  
28  focused on being in compliance with 4216.

1 That is part and parcel of our responsibility  
2 and we took that obligation very seriously.

3 Q Okay. All right. Let me move on.  
4 Thank you for that. I appreciate it.

5 Are you familiar with the term  
6 Super Gas Ops or SGO report?

7 A There were multiple -- I'm familiar  
8 with the term Super Gas Ops. That's an  
9 initiative Vince Gaeto, G-a-e-t-o, led on  
10 behalf of Jesus Soto, S-o-t-o, our Senior  
11 Vice President in, again, looking at how we  
12 can be more efficient in doing or work every  
13 day, executing our work, doing the right work  
14 at the right time with the right resource.  
15 So that is what SGO, Super Gas Ops, that is  
16 what that effort was focused at.

17 Q Okay. Was there an SGO report that  
18 had -- strike that. Was there a portion of  
19 an SGO report that focused on late tickets?

20 A So, because I was the Director of  
21 Compliance, I had my own Tier Huddle  
22 Dashboard. That is what it was called. It  
23 was called the Compliance Tier 3 Dashboard.  
24 Late tickets was a component of the dashboard  
25 that was put together for Locate and Mark and  
26 standby. I had one for corrosion control as  
27 well. So, late tickets was a component of  
28 that, along with many of the other metrics

1 that we have already discussed today. There  
2 was a resource mix, contractor mix on there.  
3 There was quality QA scores. There were a  
4 bunch of different metrics that were part and  
5 parcel of that Tier 3 huddle board. And just  
6 to be clear, there is a Tier 2, which is for  
7 the managers, which is Jeff Carroll probably  
8 had, and a Tier 1 which is for the  
9 supervisors. They may have used a subset of  
10 mine or a different one of mine, but it's all  
11 the same thing. It's all tracking all the  
12 same information.

13 Q And I think I heard this, but Tier  
14 3 -- so Tier 3 is the largest huddle board  
15 that would look at the realm of issues you  
16 talked about. Tier 2 would be a subset of  
17 Tier 3?

18 A I wouldn't say it's the largest  
19 because you have Tier 4, which is the officer  
20 dashboard and they look at the entire T&D  
21 Operations business. Mine is Tier 3. I will  
22 probably have a number of them. But Jeff and  
23 the other superintendent, they can just use  
24 mine and more than likely they probably did  
25 instead of creating their own. And then the  
26 supervisors probably used a subset of that or  
27 they used that. I can't tell you  
28 specifically what was in the Tier 1 or Tier 2

1 because I never really saw it. I only looked  
2 at the Tier 3 dashboard.

3 Q I follow. Okay. So, and can you  
4 describe the relationship between the Tier 3  
5 dashboard and the SGO report?

6 A They're one in the same, if I'm not  
7 mistaken.

8 Q Uh-huh.

9 A Vince Gaeto had a dashboard similar  
10 to mine. I fed into the SGO dashboard, if  
11 I'm talking about the report that you're  
12 referring to because there are different  
13 names for it. But Jesus saw probably a huge  
14 SGO report of all of the work streams of all  
15 of the initiatives that Vince Gaeto put  
16 together on Jesus' behalf. I was only a part  
17 of what probably this SGO report that you're  
18 talking about. I was only a part of probably  
19 that report. ]

20 Q Mm-hmm. What were the findings of  
21 the SGO report relative to locating and  
22 marking?

23 A It's a weekly report. Those  
24 findings probably changed every day and every  
25 week. I haven't seen the report in probably  
26 several months. So I don't know what the  
27 findings were at any specific moment in time.  
28 I don't have a specific recollection. It's

1 just, again, another opportunity for us to  
2 gain some transparency and visibility into  
3 how our business was operating.

4 Q I follow. Okay. I missed -- I  
5 think you may have identified it. I missed  
6 that this is a weekly report rather than just  
7 one.

8 A That's correct.

9 Q I follow that. Okay. Who  
10 presented the SGO report to you?

11 A So I presented to my supervisor in  
12 Tier 4. The managers presented it to me in  
13 my Tier 3 and so on. The supervisors  
14 presented it to their managers in their Tier  
15 2 or Tier 1 huddles.

16 Q Did any of the weekly SGO reports  
17 identify the need for additional manpower to  
18 get work done related to locating and  
19 marking?

20 A I'm sure some reports reflected  
21 that.

22 Q Do you recall any of them?

23 A Specifically, no. I don't recall a  
24 specific weekly report over a two-year period  
25 that said that, but I'm sure some report said  
26 that. Because, again, remember our volume  
27 changed over the time. And depending on the  
28 snapshot that report is taking, you may have

1 a gap in resources relative to the volume of  
2 tickets that you're seeing. So that would  
3 not be unusual.

4 Q Do you recall in other settings the  
5 identification of the need for additional  
6 manpower to get work done related to locating  
7 and marking?

8 A Resources in manpower were things  
9 that we talked about pretty much weekly. So  
10 it wouldn't be unusual for us to have that  
11 discussion in a Tier 3 or Tier 2 huddle. It  
12 wouldn't be unusual for us to have it on a  
13 non-tier report day to have that discussion,  
14 again, because the resources fluctuated so  
15 dramatically.

16 MR. GRUEN: Can we go off the record  
17 for a second.

18 (Off the record.)

19 MR. GRUEN: Q Back on the record.

20 I want to just ask a little bit  
21 about -- I'm just going to tag it as a war  
22 room. I know that may not be the best  
23 terminology but just to flag what we were  
24 talking about before -- you recall our  
25 conversation around that term, right?

26 A Yes. The war room as a conference  
27 room or huddle room?

28 Q Conference room or huddle room.

1 Exactly. I only flag that term to just  
2 clarify if there was any sort of special  
3 event that was planned during your tenure out  
4 of the ordinary to address late tickets.

5 A To my knowledge, no. Because we  
6 dealt with late tickets, or we worked on late  
7 tickets every day. It wasn't a special  
8 event, special meeting that was called.  
9 Relative to that room you talked about, it  
10 only seats four people. So it's not a large  
11 room. It's -- I guess where I want you to  
12 have an appreciation for the size -- it's  
13 half the size of this room. And so that's  
14 just to give you an appreciation of --  
15 there's no special meetings that could occur  
16 in there.

17 Q Yeah. Okay. Now that we're on the  
18 same page about the war room, let's take it  
19 out of the question. So anywhere was there a  
20 special event that occurred during your  
21 tenure -- something out of the ordinary with  
22 the idea of addressing late tickets?

23 A No. No special meeting. No  
24 special gathering. Every week we talked  
25 about this. So were there meetings where we  
26 had discussions in multiple conference rooms  
27 at Bishop Ranch? There absolutely was. But  
28 I wouldn't call it or signify anything as

1 being more special than the other. It's a  
2 daily grind for us to get in front of keeping  
3 tickets from going late. So every day we did  
4 have a discussion around it either by phone  
5 or in a meeting.

6 Q Understood. Let me go back and  
7 clarify. I thought a little bit more about  
8 it, and I wanted to clarify about the  
9 falsification of tickets. And we've used the  
10 term "alleged." I just tried to understand  
11 what that means. So who would have alleged  
12 that there was a falsification of late  
13 tickets?

14 A Relative to what we discussed  
15 earlier, it would have to be someone from the  
16 QA team is what I would imagine you're  
17 speaking of unless you have some different  
18 information. Those are the people who are  
19 looking at our records. Those are the people  
20 who are monitoring what we do. They have the  
21 field folks. I think they have a small group  
22 of field QA kind of people that physically go  
23 out and do field checks and field validation  
24 on sort of the locate and mark work and some  
25 of our workers, so, again, Jennifer Burrows  
26 and their team. My assumption is that's who  
27 you're referring to.

28 Q I'm trying to understand what the

1 basis would have been, factual or otherwise,  
2 for alleging that late tickets or that  
3 tickets, in general, were falsified. So was  
4 a basis -- or a basis for alleging that  
5 tickets were falsified shared with you?

6 A I don't understand the question.

7 Q Why -- I think I'm trying to get at  
8 why the tickets were allegedly falsified and  
9 not falsified?

10 A I think what -- again, this is just  
11 my perspective. I think QA's job is to find  
12 anomalies, to find discrepancies, to find  
13 things that don't look right or appear to  
14 follow the protocols as they are prescribed  
15 in our work procedure and by code. And so  
16 when they find those, they have to evaluate  
17 on their own, through their own training  
18 their own skill set whether or not, hey, was  
19 that an accident? Does it look like the guy,  
20 in conjunction with the field evaluations  
21 that we're doing, this person may have sort  
22 of falsified a document? Again, I'm assuming  
23 that's what you're referring to. And that  
24 would be the situation that would come up, at  
25 least in my mind, as to sort of how an  
26 allegation or an accusation would probably be  
27 made or could be made.

28 Q Okay. Okay. All right. What if

1 we told you that we understood that someone  
2 had communicated with you voicing their  
3 concerns about PG&E as a safe company? Would  
4 that appear accurate to you?

5 A There was one person who made that  
6 statement once to me, and he's no longer an  
7 employee with the company.

8 Q Who made the statement to you?

9 A It was David Appelbaum.

10 Q And what did he say?

11 A He said he didn't feel like we were  
12 a safe company because we combined both  
13 damage prevention, the DIRT team, Locate and  
14 Mark all in one organization under one  
15 leader. Specifically, he didn't like his  
16 team being folded under me, which was an  
17 organizational change that occurred. He  
18 disagreed with it. He shared that  
19 perspective with myself. And the feedback  
20 that I remember giving David was very  
21 specific around, "Hey, I think this is the  
22 right thing to do, having all moving parts of  
23 our full, entire damage division program  
24 under one roof, one mission, one vision, one  
25 set of leaders moving in the same direction.  
26 To me, that's a good place to be."

27 So we just disagreed, but he was  
28 very steadfast with believing what he

1 believed. He's got every right to believe  
2 what he wanted but doesn't make it right  
3 because that's his opinion.

4 Q What was your response? What did  
5 you say to him in response to what he told  
6 you in voicing his opinion about the  
7 safety --

8 A Exactly what I just told you.

9 Q Okay. Let me -- just for the  
10 record, let me just get the question out, and  
11 then -- I think I hear your answer -- but  
12 just so we're on the same page.

13 So your response to David Appelbaum  
14 when he voiced his opinion about the safety  
15 of PG&E was that he's entitled to his opinion  
16 but there should be one leadership and one  
17 vision? And I think there was more, but did  
18 I get that part right?

19 A No.

20 Q Okay. Please.

21 A Okay.

22 Q Please -- you're the one who knows  
23 this. So what was the conversation, if you  
24 don't mind repeating it --

25 A I don't. So my conversation with  
26 David Appelbaum was he expressed to me he did  
27 not feel like it was a good idea to put  
28 Locate and Mark and the DIRT team -- the

1 public awareness team, the third-party  
2 billing team, public safety team all under  
3 one organization. He felt as though there  
4 needed to be some distance between Locate and  
5 Mark and his DIRT investigators. At the  
6 time, they reported to him.

7 His rationale was really thinking  
8 about, "Hey, our job is to go find you doing  
9 things wrong. Our job is to go and find you  
10 guilty or liable of not following  
11 procedures." And I shared with David,  
12 "That's not what your job is. Your job is to  
13 coach, teach and mentor." When we see  
14 mistakes, our job isn't to hammer people over  
15 the head. Your job both internally and  
16 externally is to be the educator of what 811  
17 is, what safe excavation is. Our job is to  
18 outreach, teach, train and mentor. Our job  
19 is not to be the cops. We're not supposed to  
20 be running around with lights and sirens and  
21 pulling badges on people.

22 So it was a five-minute discussion.  
23 But I said, "You're entitled to your opinion.  
24 I know you feel this way, but that decision  
25 has been made. I am here. You are part of  
26 this team, and I expect us to move as one  
27 organization under one vision, which is to go  
28 coach, teach and mentor both internally and

1 externally." And that's what I recall of  
2 that conversation.

3 Q Okay. And you mention that David  
4 Appelbaum is no longer with the company. Can  
5 you elaborate on that? What happened?

6 A David was terminated, I believe, a  
7 year or so ago. I don't know exactly when,  
8 but he was relieved of his duties a year or  
9 so ago.

10 Q Okay. Why was he relieved of his  
11 duties?

12 A I'd be way more comfortable you  
13 asking the law department that, because it's  
14 a personnel issue, decision as a management  
15 team we made. And so I'm not really  
16 comfortable providing you with any specifics  
17 around his separation.

18 Q Okay. Let's get a couple of  
19 questions on the record. If that's your  
20 answer, I understand, but I want to have the  
21 record reflect what this is -- what the  
22 questions are.

23 Did -- were you part of the  
24 decision to relieve David Appelbaum of his  
25 duties?

26 A I was part of a conversation with  
27 my supervisor on would I support separating  
28 David Appelbaum from the company for the

1 specific actions or behaviors that we had  
2 seen, yes.

3 Q And did you support the act of  
4 terminating David?

5 A Yes, I supported that.

6 Q Who made the decision to terminate  
7 David Appelbaum?

8 A That was a decision made by myself,  
9 Jon Higgins, Jesus Soto, S-O-T-O. Higgins,  
10 H-I-G-G-I-N-S.

11 Q Did the decision to relieve David  
12 Appelbaum of his duties have anything to do  
13 with his views about the safety of PG&E?

14 A None whatsoever. Not one iota did  
15 that decision play into, or his discussion or  
16 his opinion, into our decision to move in a  
17 different direction with David.

18 Q What if someone -- strike that.

19 Have you been involved in decisions  
20 to terminate employees before?

21 A Yes. I have.

22 Q And PG&E has a procedure by which  
23 to follow in order to terminate employees?

24 A Yes. We do.

25 Q And is there a difference between  
26 terminating an employee and laying them off?

27 A I'm not an HR specialist, but yeah,  
28 I think their -- no. Well, I can't answer

1 the question. I'm not an HR professional, so  
2 I don't -- I can't answer it.

3 Q I hear you. Have you laid off PG&E  
4 employees before?

5 A No. I've only put them -- I've  
6 terminated and I've placed employees in a  
7 45-day pool to allow them to find another  
8 job. I don't know if we call that -- if  
9 that's what you're referring to as laying  
10 off.

11 Q What's that term called? Putting  
12 them into -- maybe that's the term that's  
13 used -- is the putting them into a 45 --

14 A A redeployment pool.

15 Q A redeployment pool. And what  
16 happens after the 45-day period?

17 A Their job has either been  
18 eliminated or we reorganized the department  
19 to where their job has become unnecessary.  
20 And after that 45-day pool, they are -- if  
21 they don't find a job within PG&E, then they  
22 are severed from the company, in essence.  
23 But, again, you need to talk with our HR  
24 folks to get the specifics behind how all  
25 that works. I am not a professional when it  
26 comes to that.

27 Q Okay. Having terminated employees  
28 before, what are the steps in the PG&E

1 procedure to follow in order to terminate  
2 someone?

3 A There is a procedure. I don't have  
4 it in front of me. So I'd be way more  
5 comfortable if you allow me to get that or  
6 secure that on your own, and I'm happy to  
7 walk you through it. But it's pretty  
8 prescriptive, people you need to speak to and  
9 sort of documentation you have to have, but I  
10 don't have it in front of me. So it's hard  
11 for me to give you the full context.

12 Q That's a reasonable answer. I  
13 appreciate that. I can imagine it's a fairly  
14 detailed manual and procedure that's  
15 prescribed.

16 In the case of David Appelbaum, was  
17 the termination procedure followed prior to  
18 his termination?

19 A To my knowledge, absolutely.  
20 Again, I'd reference you to our HR and legal  
21 department to make that judgment on your own.

22 Q Okay. All right. Did you  
23 communicate with the HR department about the  
24 procedures in order to terminate David  
25 Appelbaum?

26 A When you say "communicate to the HR  
27 department," can you tell me -- rephrase that  
28 question.

1 Q Did you speak to anyone in HR about  
2 the termination of David Appelbaum?

3 A Yes.

4 Q Who did you speak to?

5 A Well, there were a number of folks  
6 involved, but primarily it was Terri Winnie,  
7 W-I-N-N-I-E. Terri with an I. And she was  
8 the HR Director supporting Gas Business  
9 Operations.

10 Q Thank you. Have any other  
11 employees, to your knowledge -- this is in  
12 your role as Director -- any other employees  
13 identified safety concerns to you during your  
14 time as Director?

15 A Could you be more specific related  
16 to safety -- safety concerns. What are you  
17 referring to?

18 Q Regarding locating and mark issues?

19 A Safety issues? No. Vehicle  
20 issues, driving issues, weather issues  
21 related to safety? Of course. I'm the  
22 department head, and I hear lots of that.  
23 But relative to what we do from a Locate and  
24 Mark execution perspective, safety concerns  
25 or safety issues about our work product? No.

26 Q Why did David Appelbaum voice his  
27 opinion about the safety of PG&E to you?

28 A You'd have to ask David Appelbaum.

1 I don't know.

2 Q He didn't explain to you why?

3 A No. This is during the time where  
4 we were -- I was meeting with all the new  
5 employees. So this was during a conversation  
6 where I'm welcoming him to the group and  
7 welcome to the leadership team. He shared  
8 his opinion about what he felt about the  
9 organizational change.

10 Q He volunteered it?

11 A Yes.

12 Q Did anyone tell you prior to his  
13 volunteering his opinion that he had an  
14 opinion regarding the concerns -- safety  
15 concerns with PG&E?

16 A No. There was nothing specific.  
17 There was always rumors because David  
18 Appelbaum also shared with me he felt like  
19 he -- he didn't want to be part of the team,  
20 but he also asked me to consider making him a  
21 senior manager and putting Locate and Mark  
22 underneath him along with DIRT. So it seems  
23 on the one hand, he didn't like when it was  
24 all reporting to me, but if I made him a  
25 senior manager, he was perfectly fine with  
26 it -- with having Locate and Mark and the  
27 dig-in reduction team report in the  
28 organization.

1           So I find that a little odd. It  
2 was a little inconsistent, at least in my  
3 mind, from a values perspective, an integrity  
4 and character perspective. So I was a bit  
5 troubled by that, and I shared that with him.

6           Q    Was anyone else present when David  
7 had voiced his concerns about the safety of  
8 PG&E to you?

9           A    With me? No. Just David and I.

10          Q    Just you and David?

11          A    Yes.

12          Q    Okay. I follow. After David told  
13 you about his safety concerns with the  
14 company, did you share that conversation with  
15 anyone else?

16          A    The specific conversation? No, I  
17 don't believe I did. I know we had a  
18 performance discussion relative to David. I  
19 spoke with [REDACTED], who was the [REDACTED]  
20 [REDACTED]. Because we were  
21 going through calibrations and performance  
22 ranking and managing. So I remember speaking  
23 to [REDACTED] about some of the concerns  
24 I had, but it was not specific to that  
25 statement of his -- it was part and parcel of  
26 sort of what I'm seeing with David from a  
27 leadership perspective and some of the gaps  
28 and opportunities that I thought perhaps we

1 may need to point out so that he can work on  
2 those. But there was no -- I didn't go to  
3 anybody right after he made that statement  
4 and say, "Hey, this is what this guy told  
5 me."

6 Q I think you gave some context of  
7 the question -- of the statement, but I want  
8 to be sure I understand it fully. What was  
9 the context of the meeting that you and David  
10 had where he voiced the safety concerns of  
11 PG&E? ]

12 A It was, again, any time I take a  
13 new team over, I always want to meet with the  
14 group. I meet with everybody individually.  
15 And, again, hear what their concerns are,  
16 share with them my perspective directionally  
17 where we're going, try to answer questions,  
18 sort of quell some of the concern people  
19 typically have with change because everybody  
20 handles change very differently. It was  
21 simply us, the two of us sitting down talking  
22 in a conference room, not a war room, but  
23 just at little conference room, outer room.  
24 I think the conversation was 15 or  
25 20 minutes, but it was my opportunity to sort  
26 of share with David expectations about where  
27 we're going, you know, why I felt it was a  
28 good idea for the decision to be made to

1 bring everything under the compliance  
2 program's umbrella and where I felt he was  
3 going to be of the biggest usefulness to us.

4 So it was just a context setting,  
5 expectation setting, 20-minute discussion.  
6 That's it.

7 Q Was this one of your first meetings  
8 with David?

9 A Yes. Since he reported to me, it  
10 was one of my first meetings with him.

11 Q Okay. Do you remember  
12 approximately the date?

13 A No. No, I don't. It was within  
14 the first month of us working together, with  
15 him reporting to me.

16 Q How long was it in your estimation  
17 between when you had that conversation and  
18 when David Appelbaum was terminated?

19 A I couldn't -- I would say several  
20 months for sure.

21 MR. GRUEN: Let's go off the record for  
22 a moment.

23 (Off the record.)

24 MR. GRUEN: Okay. Back on the record.

25 Mr. Dickson, thank you very much for  
26 your time and your insights today. We  
27 appreciate you taking time to be here. We  
28 know you're required to be here, but we still

1 very much appreciate your willingness to  
2 answer our -- almost all of our questions.  
3 And so to the extent that there are questions  
4 that could not be answered, like the  
5 personnel one, today we'll clarify that. If  
6 we need to ask you back, we may do that for  
7 further clarification, but at this point, I  
8 think for the day, for purposes of today, we  
9 have what we needed to get. Thank you very  
10 much for your time and insight.

11 MR. DICKSON: You're welcome.

12 MR. GRUEN: Off the record.

13 (Off the record.)

14 (Whereupon, at the hour of 3:04  
15 p.m., this matter having been concluded  
the EUO then adjourned.)

16 \* \* \* \* \*

BEFORE THE PUBLIC UTILITIES COMMISSION  
OF THE  
STATE OF CALIFORNIA

IN THE MATTER OF THE INVESTIGATION )  
PERTAINING TO PG&E'S POLE )  
MAINTENANCE PRACTICES. )  
)

CERTIFICATION OF TRANSCRIPT OF PROCEEDING

I, Doris Huaman, Certified Shorthand Reporter  
No. 10538, in and for the State of California do  
hereby certify:

That, prior to being examined, JOEL DICKSON, the  
witness named in the foregoing examination under oath,  
was by me duly sworn to testify the truth, the whole  
truth, and nothing but the truth;

That said examination under oath was taken by  
subpoena at the time and place therein set forth;

And that the pages of this transcript reported  
by me comprise a full, true and correct transcript of  
the testimony given by the witness on November 7,  
2017.

I further certify that I have no interest in the  
events of the matter or the outcome of the proceeding.

EXECUTED this 7th day of November, 2018.

\_\_\_\_\_  
Doris Huaman  
CSR No. 10538

BEFORE THE PUBLIC UTILITIES COMMISSION  
OF THE  
STATE OF CALIFORNIA

IN THE MATTER OF THE INVESTIGATION )  
PERTAINING TO PG&E'S POLE )  
MAINTENANCE PRACTICES. )  
)

CERTIFICATION OF TRANSCRIPT OF PROCEEDING

I, Carol A. Mendez, Certified Shorthand Reporter No. 4330, in and for the State of California do hereby certify:

That, prior to being examined, JOEL DICKSON, the witness named in the foregoing examination under oath, was by me duly sworn to testify the truth, the whole truth, and nothing but the truth;

That said examination under oath was taken by subpoena at the time and place therein set forth;

And that the pages of this transcript reported by me comprise a full, true and correct transcript of the testimony given by the witness on November 7, 2018.

I further certify that I have no interest in the events of the matter or the outcome of the proceeding.

EXECUTED this 7th day of November, 2018.

\_\_\_\_\_  
Carol A. Mendez  
CSR No. 4330

# ATTACHMENT 34

Exhibit: 9  
CPUC Proceeding: EUD  
Witness: JESUS Soto  
Date: MARCH 1, 2018

Karly Powers, CSR No. 13991  
Reporting Section, California Public Utilities Commission

From: Carroll, Jeffery  
To: Burrows, Jennifer  
CC: Abercrombie, Shonda  
Sent: 12/20/2016 8:41:15 AM  
Subject: Re: L&M late tix

Jennifer:

Thanks for the call. I just talked to Joel and he is good. He is concerned that Vince and his slides did not portray it properly.

Thanks for the quick response -- feel better.

Jeff  
Sent from my iPhone

> On Dec 20, 2016, at 8:21 AM, Carroll, Jeffery <JLC5@pge.com> wrote:  
>  
> Jennifer:  
>  
> Just got this text from Joel:  
>  
> I'm w Vince and he's sharing in rcc we have 36 late tix QA found that we aren't tracking? Please contact jenifer burrows and figure out what happened. If the moss is in our data collection or we simply missed reporting these tix. I don't have to tell u 2 this is a high priority item in rcc  
>  
>  
> Can you please enlighten us?  
>  
> Jeff  
> Sent from my iPhone

# ATTACHMENT 35

BEFORE THE PUBLIC UTILITIES COMMISSION  
OF THE  
STATE OF CALIFORNIA

PRE-FORMAL INQUIRY INTO PG&E'S  
LOCATE AND MARK PRACTICES AND  
PROCEDURES.

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EXAMINATION UNDER OATH OF JESUS SOTO

REPORTER'S TRANSCRIPT  
San Francisco, California  
March 1, 2018  
Pages 1 - 180  
Volume - 1

Reported by: Karly Powers, CSR No. 13991  
Andrea Ross, CSR No. 7896  
Shannon M. Ross, CSR No. 8916

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**BEFORE THE PUBLIC UTILITIES COMMISSION**  
**OF THE**  
**STATE OF CALIFORNIA**

PRE-FORMAL INQUIRY INTO PG&E'S  
LOCATE AND MARK PRACTICES AND  
PROCEDURES.

**Appearances:**

(Examination Under Oath, March 1, 2018)

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I N D E X

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1 have done, would you please start?

2 THE WITNESS: My name is Jesus Soto,  
3 Senior Vice President.

4 MR. VALLEJO: Alejandro Vallejo,  
5 V-a-l-l-e-j-o, I am the Senior Director for  
6 PG&E, appearing as Counsel for PG&E.

7 MR. BRUNO: I'm Kenneth Bruno. I'm  
8 Program Manager, Safety and Enforcement  
9 Division, California Public Utilities  
10 Commission.

11 Mr. CHAN: I'm Wai Yai Chan, Senior  
12 Utility Engineer for Safety and Enforcement  
13 Division, California public utilities  
14 commission.

15 EXAMINATION

16 BY MR. GRUEN:

17 Q Great. And, as I mentioned, I'm  
18 Darryl Gruen.

19 And let me explain a little bit;  
20 just as a matter of introduction, about the  
21 examination under oath. Let me explain what  
22 that is and what we're using it for.

23 So, an examination under oath is  
24 just like a deposition, except that there is  
25 no underlying proceeding. But we do not know  
26 yet where we're going to go with what we  
27 learn from this examination under oath at the  
28 moment, but we can use this information later

1 on in any formal proceeding if the Safety  
2 Enforcement Division choses to do so.

3 Mr. Soto, do you understand that?

4 A I do.

5 Q Okay. When I ask questions, it is  
6 important that you provide truthful and  
7 complete answers to them. Please answer my  
8 questions directly. And if you have not  
9 understood because I have not articulated it  
10 well or because I have poorly phrased it,  
11 please ask me to repeat it or just say you  
12 did not understand the question. Please do  
13 not speculate or guess about what the  
14 question is.

15 Do you understand that?

16 A I do.

17 Q Okay. And did your Counsel, or did  
18 you, receive a subpoena for you to appear  
19 today?

20 A I didn't receive it.

21 Q Okay.

22 MR. GRUEN: Mr. Vallejo, do you recall  
23 receiving a subpoena?

24 MR. VALLEJO: Yes, we did.

25 MR. GRUEN: Okay. And I have a copy  
26 here. And I'll show it to you, and I want to  
27 check with you and see if this appears to be  
28 an accurate copy of what we served upon you.

1 MR. VALLEJO: Yes, this looks familiar.

2 MR. GRUEN: It looks familiar? That's  
3 great.

4 Okay. So, with that, I'll hand this  
5 to the court reporter as the first exhibit.

6 (Exhibit No. 1 was marked for  
7 identification.)

8 MR. GRUEN: And regarding the subpoena,  
9 just a few words -- background.

10 Mr. Soto, you're here under  
11 compulsion of witness fees. The Safety  
12 Enforcement Division of the Commission has a  
13 statutory authority to issue the subpoena to  
14 compel the attendance of employees to testify  
15 and to produce documents as part of our  
16 supervisory authority over utilities, such  
17 as PG&E. This means you're not here  
18 voluntarily, and the information you provide  
19 us is not voluntary. You are answering  
20 questions because we are requiring it.

21 Q Do you understand this?

22 A I do.

23 Q Okay. Do you have any questions  
24 about what this means?

25 A I don't.

26 Q Okay. Has anyone spoken with you  
27 about the topics identified in the subpoena  
28 today?

1 A Yes.

2 Q And regarding these conversations,  
3 has anyone talked with you about the  
4 examination under oath you are doing today?

5 A I asked Alex this morning, is this  
6 a deposition? Or is this an interview? And  
7 Mr. Vallejo informed me this was an  
8 examination under oath.

9 Q Okay. Thank you.

10 And did he say anything else to  
11 you?

12 MR. VALLEJO: I want to make sure we  
13 don't get into privileged communications.  
14 Happy to have him answer procedural  
15 questions, but not substantive ones.

16 MR. GRUEN: Okay. Well, I will ask  
17 this and see how it goes.

18 Q Has anyone coached or advised you,  
19 generally, about goals to achieve in coming  
20 here today?

21 A No.

22 Q Okay. Okay.

23 Mr. Soto, can you please describe  
24 your background and experience working for  
25 PG&E?

26 A I joined PG&E on or about May 29th  
27 of 2012.

28 Q Mm-hm.

1           A    I joined the organization as Senior  
2 Vice President of Transmission Operations.  
3 My role has expanded over time to now be over  
4 essentially all of the operating functions  
5 within the gas organization.

6           Q    Okay. And could you please  
7 highlight your safety experience, as well as  
8 experience related to locating and marking  
9 during your tenure for PG&E?

10          A    May I expand on before PG&E? Or do  
11 you want me to stick to PG&E?

12          Q    Please. If you would like to  
13 expand on before PG&E, that would be helpful.

14          A    So, before I joined PG&E, I worked  
15 almost 20 years for the El Paso Energy  
16 Corporation which was the holding company for  
17 a number of interstate pipeline companies --  
18 interstate pipeline, large diameter, high  
19 pressure, transmission-type systems. In  
20 joining the El Paso organization, I joined as  
21 a project engineer, progressed to being a  
22 project manager, had the ability to work both  
23 domestic and international building pipeline  
24 systems and power plants.

25                   In addition, had experience with  
26 the company -- El Paso company did a  
27 telecommunications -- had a  
28 telecommunications company. I was also

1 Director of Operations for what we called our  
2 Southeast Division which was pipeline  
3 operations in Mississippi, Alabama, Georgia,  
4 and some small laterals that went into South  
5 Carolina and Florida. I had the operational  
6 responsibility for both employee safety and  
7 the safety, reliability, and compliance of  
8 our pipeline systems within the Southeast  
9 Division. It was Tennessee Gas Pipeline and  
10 Southern Natural Gas Company.

11 Went on to become Chief Engineer  
12 for the company, responsible for all of the  
13 project execution for El Paso Natural Gas,  
14 Southern Natural Gas, Tennessee Gas Pipeline,  
15 Colorado Interstate Gas, and for a portion of  
16 time, the A & R pipeline system.

17 Also, went on to become the Vice  
18 President of Operations Services. That was  
19 the role that I had prior to joining PG&E.  
20 As Vice President of Operation Services, I  
21 had the responsibility to provide technical  
22 support to all of our operating divisions,  
23 technical support around pipeline systems,  
24 compression systems, storage systems,  
25 measurement systems, our compliance programs,  
26 our aviation function.

27 Joined PG&E over Transmission  
28 Operations, which was PG&E's business as

1 categorized -- you can categorize it into  
2 three components: Transmission, storage, and  
3 distribution. When I joined PG&E in 2012, I  
4 had the operating responsibility for our  
5 transmission and storage systems, all of the  
6 project execution.

7           So in terms of safety experience,  
8 on the public -- on the employee safety, as a  
9 leader of any of the roles that I've lead,  
10 it's a responsibility to ensure that our  
11 employees finish each task injury- and  
12 incident-free. So all of the programs are  
13 around whether it's training or ensuring they  
14 have the tools to finish their job injury-  
15 and incident-free.

16           Shifting on to public safety --  
17 which is ensuring the integrity of our  
18 pipeline systems. At El Paso, probably my  
19 most meaningful role was as director of -- as  
20 Vice President of Operations Services had the  
21 -- one of the programs that we led was to do  
22 the risk analysis, risk assessment of our  
23 interstate pipeline systems, and also lead  
24 the pipeline inspection -- the piggable and  
25 pipeline inspection programs.

26           El Paso Natural Gas had a very  
27 similar incident to PG&E in that there was a  
28 pipeline that failed near Carlsbad that

1 killed 12 people. And similar to PG&E, that  
2 incident was investigated by the NTSB,  
3 produced a number of recommendations. One of  
4 those outcomes as a result of that incident  
5 was the program -- the company, El Paso, made  
6 a decision to shift the method of assessment  
7 for the El Paso pipeline companies to an  
8 inline inspection based method of assessment;  
9 so, leading all of the efforts to prioritize  
10 our pipeline systems, what was going to be  
11 made piggable when. And as part of that, I  
12 reported to our Nuclear and Operations Safety  
13 Committee within the El Paso organization.

14           Within PG&E, public safety related,  
15 I've lead the efforts to make our systems  
16 piggable, install automatic or remote control  
17 valves, increase the distribution, the  
18 visibility of our system through SCADA,  
19 handled leadership for our distribution main  
20 replacement programs, lead the efforts to  
21 drive technology within the organization,  
22 specifically, the Picarro technology for  
23 survey equipment, the construction of a new  
24 gas control center, the construction of  
25 innovation center in Dublin, the construction  
26 of a gas safety academy in Winters...

27           Q   Okay. I just want to be sure that  
28 you're finished answering.

1           A    Sure.  I mean, I could spend four  
2 hours, depending on where you want to go on  
3 this.

4           Q    I'm sure you can.  And I appreciate  
5 your willingness to share the experience.  
6 And that's very helpful.  And I appreciate  
7 you giving us a high-level overview.  That  
8 was the level that we were looking for.

9                     Let me just -- if I can -- related  
10 to locating and marking, just the safety  
11 responsibilities -- and I recognize, if I  
12 heard you correctly, you identified safety  
13 responsibilities both, if I could say, within  
14 the company for employees, as well as safety  
15 for the public?

16          A    Mm-hm.

17          Q    I heard that distinction that you  
18 drew.  Could you take that lens and apply it  
19 to locating and marking?  And describe your  
20 experience as it relates to locating and  
21 marking.

22          A    Sure.  The locating and marking is  
23 a subset of damage prevention.                     ]

24                     And when I joined PG&E, I read a  
25 lot about the organization.  At that point in  
26 time, the NTSB report had already been  
27 published.  There was blue-ribbon-panel type  
28 of a report that had been produced.  I have a

1 lot of friends in the industry. So I did  
2 research on PG&E to the best that I could  
3 after joining the organization.

4 I expected gaps within the  
5 organization. The gaps were larger than I  
6 expected them to be. One of the programs was  
7 around our damage prevention program. A  
8 couple of notable items were -- we  
9 identified -- we produced an analysis around  
10 the companies or contractors that had the  
11 highest number of dig-ins within our system  
12 and used the term "repeat offenders."

13 We used that analysis to then set  
14 up what would be the equivalent of a  
15 listening tour where we scheduled meetings  
16 with these companies. I did not attend all  
17 of the meetings, but I attended at least two  
18 of them.

19 The feedback that we received --  
20 initially these meetings were -- because we  
21 scheduled them with the principal owner of  
22 the leadership of the companies, they didn't  
23 know what to make out of the meeting. They  
24 asked do we need to bring our attorneys?

25 And, you know, our response was,  
26 no, we want to have a dialogue, and we want  
27 to listen, and we want to ask, why are you  
28 hitting our infrastructure?

1           And I will tell you, as part of  
2 those discussions, they provided us with  
3 substantial feedback in terms of how we were  
4 responding to their needs, the accuracy of  
5 our markings, the difficulty in them  
6 accessing our employees.

7           For me, those were enough to really  
8 understand that this program, you know,  
9 needed substantial help. I would categorize  
10 those gaps as through the people lens,  
11 through the training, through the tools.

12           So if I could expand, we -- if I  
13 were to write a narrative today around our  
14 damage prevention efforts, it would be -- we  
15 have done every year have made substantial  
16 efforts to improve all of those dimensions.

17           We've added people to the  
18 organization, we completely revised the  
19 training that our employees were -- are  
20 receiving, we've completely changed the tools  
21 that they were using, we enhanced the  
22 caliber, the accuracy of our drawings, and  
23 GIS systems.

24           We worked with the call center USA  
25 North to substantially improve in a couple of  
26 areas; one, they are now -- this is recent  
27 news -- open 24/7. They now have bilingual  
28 capabilities, we now have a dedicated queue

1 for homeowners, and we have substantially  
2 decreased the wait time when people call in  
3 to request a -- file an 811.

4 Q It sounds like this is quite a bit  
5 there and that is very helpful. Again, these  
6 are meant to be high-level questions.

7 So, certainly, if you -- if it  
8 occurs to you that there's more to say on  
9 this topic on what you're doing, we might  
10 welcome that in addition or outside of the  
11 EUO, but I want to just signal to you that  
12 there's quite a bit we want to cover today.

13 Your questions are very helpful and  
14 if it's acceptable to you -- I don't want to  
15 cut you off. That's a good answer. That's a  
16 helpful answer. We appreciate that.

17 A I want to make sure I'm responsive  
18 and there's a number of paths I can go  
19 through, so we'll continue the dialogue.

20 Q Yes. Yes. I appreciate that and I  
21 see that your answers have been responsive  
22 thus far, so thank you.

23 Okay. Maybe if I could just  
24 specify just a couple of suggestions that may  
25 help hone some of the answers so that we're  
26 talking a bit more specifically. I wonder if  
27 that might not help us.

28 And the questions specifically that

1 I ask you today are about facts that you've  
2 learned while at PG&E, during your time at  
3 PG&E. And in particular, if you please  
4 ensure that your answers include the  
5 knowledge and information you have because of  
6 your time and experiences as Senior Vice  
7 President of Gas Operations while at PG&E.  
8 Do you understand that?

9 A Yes.

10 Q Maybe just so that we have a common  
11 understanding, too, I'll ask you a few  
12 questions about terminology just so I'm  
13 following you on the definitions that you'd  
14 use. And if you don't understand a term or  
15 whatnot, we'll see if we can work through it  
16 to come to a common understanding that you  
17 find acceptable.

18 A Okay.

19 Q So the first term I'd ask you, are  
20 you familiar with the term "locating and  
21 marking"?

22 A I am.

23 Q What does that term mean to you in  
24 the context of PG&E's natural gas system?

25 A The term "locating and marking" is  
26 the response to an entity, whether it's a  
27 homeowner or contractor requesting or  
28 proceeding to want to conduct some

1 excavation, calling 811. That goes to USA  
2 North. We get a feed from USA North  
3 regarding that proposed excavation.

4 Whether it's us or any other  
5 utility owners within this delineated space,  
6 it's identified by the entity that's going to  
7 be conducting excavation, go out, locate our  
8 facilities using tools, and then marking the  
9 location of those facilities if found.

10 If not found, then delineating that  
11 we were not able to find and proceed to  
12 request they conduct an excavation. That's  
13 how I would describe the locating and marking  
14 process.

15 Q Okay. Great.

16 So moving forward, when I use the  
17 terms "locating and marking" for purposes of  
18 this Examination Under Oath, you'll  
19 understand that term to be defined in the way  
20 you just described?

21 A Yes.

22 Q When I ask questions today about  
23 locating and marking, I'm specifically asking  
24 about matters related to PG&E's natural gas  
25 system unless I specifically say otherwise.  
26 Do you understand?

27 A I understand.

28 Q What is the term used to describe

1 someone who goes out on behalf of PG&E and  
2 locates and marks its underground equipment  
3 within an identified excavation area?

4 A Would you please repeat the  
5 question.

6 Q Sure. Maybe just to identify the  
7 term. The term locator --

8 A I'm familiar with the locator,  
9 locate and mark technician.

10 Q Yes. Would I be describing it  
11 accurately to say that's someone that goes  
12 out on behalf of PG&E and locates and marks  
13 its underground equipment within an  
14 excavation area?

15 A Yes.

16 Q Could you explain for the record in  
17 the context of locating and marking, what the  
18 term "ticket" means.

19 A The ticket is the instrument that  
20 is generated by the call center. In our case  
21 it's USA North that serves as a notification  
22 for a proposed excavation.

23 Q So if I use the term "ticket" today  
24 in addition to the definition you just gave,  
25 I mean the term to generally be defined as  
26 all PG&E tickets for the locating and marking  
27 of underground natural gas infrastructure,  
28 including all services used to provide that

1 locating mark. Do you understand that?

2 A Can you repeat that?

3 Q Sure. I mean the term "ticket" in  
4 addition to what you just described, just  
5 defined, to generally be defined to encompass  
6 all PG&E tickets. Do you understand that  
7 part?

8 A Encompass all PG&E locate and mark  
9 tickets.

10 Q Correct.

11 A Yes.

12 Q Yes. And then again just for  
13 clarity, it's specifically referring to  
14 PG&E's underground natural gas  
15 infrastructure?

16 A Yes.

17 Q And it's including the services  
18 necessary to provide those locating and  
19 marking services in order to handle the  
20 tickets, if you will?

21 A Yeah. My confusion is I don't  
22 understand services as it relates to a  
23 ticket.

24 Q Got it.

25 Locating and marking. For example,  
26 the act of a locator going out to locate and  
27 mark to respond to the ticket if necessary?

28 A Yes. Okay. Got it.

1 Q So we're on the same page it sounds  
2 like in terms of that definition.

3 A I believe so.

4 Q Good.

5 So just with regards to tickets,  
6 let me identify a requirement as I have read  
7 it here. There's section of the Government  
8 Code of California, which I understand  
9 provides requirements with regards to  
10 tickets. I want to ask you if you're  
11 familiar with this requirement. If you're  
12 not, I understand, but we'll see.

13 So the description -- and this is  
14 California Government Code Section 4216.  
15 Part of it says, "any operator of a  
16 subsurface installation who  
17 receives timely notification  
18 of any proposed excavation work  
19 in accordance with another section  
20 shall within two working days of  
21 that notification, excluding  
22 weekends or holidays, or before the  
23 start of the excavation work,  
24 whichever is later, or at a time  
25 mutually agreeable to the operator  
26 and the excavator locate and mark  
27 the approximate location."  
28 That's a piece of the requirement,

1 and I've eliminated Part 1, some of the  
2 excerpts that reference another part of the  
3 requirement, just in order to simplify what  
4 its saying, but are you generally familiar  
5 with that requirement as I've identified?

6 A Yes. I'm generally familiar with  
7 that requirement. I don't know how that  
8 requirement has changed, if at all, as a  
9 result of changes to 4216. ]

10 Q Yes, and I appreciate you  
11 mentioning that. So this, as I read it in  
12 the -- this requirement was in place prior to  
13 2017. My understanding is -- and I want to  
14 see if this comports with yours -- is that  
15 the requirement has changed slightly so that  
16 if an excavator calls to report -- calls 811  
17 to request a locate and mark, that an  
18 operator such as PG&E, after the date of the  
19 call, would have two full working days in  
20 order to respond and do the locate and mark  
21 unless there's a mutually agreeable time  
22 between the excavator and the locator to  
23 arrange for a different date.

24 Does that sound like it's an  
25 accurate --

26 A I don't -- again, I don't  
27 understand the specific nuances that have  
28 changed as a result of the enhancements made

1 to 4216.

2 Q Okay. But you get the general  
3 idea --

4 A I generally understanding the -- I  
5 generally accept the definition and the  
6 context for what you've put forward.

7 Q That's helpful.

8 A Yeah.

9 Q Thank you. So with that concept in  
10 mind, if an excavator notified PG&E of  
11 proposed excavation work to start within the  
12 required time, within -- let's say an  
13 excavator calls PG&E on Wednesday and says,  
14 hey, I'd like you to come out and locate and  
15 mark an area where I'd like to dig and PG&E  
16 couldn't come out within the time that's  
17 required, PG&E would need to contact the  
18 excavation and arrange for a mutually  
19 agreeable time so that it could come out at a  
20 later point in time to do the locate and  
21 mark; is that right?

22 A That's my general understanding,  
23 yes.

24 Q Are you familiar with the term late  
25 ticket?

26 A I'm generally familiar with the  
27 term late ticket.

28 Q Can you share your understanding in

1 the context of locating and marking what that  
2 term means.

3 A My understanding of the term late  
4 ticket is as the operator not being able to  
5 respond within the construct of the time  
6 limit or prior to that individual starting  
7 their excavation.

8 Q That's helpful. Thank you. Are  
9 you familiar with the term positive response?

10 A I'm generally familiar with the  
11 term positive response, yes.

12 Q In your experience, what does that  
13 term mean?

14 A My understanding of the term  
15 positive response is a communication between  
16 the operator and the excavator in terms of  
17 reaching some sort of agreement and/or  
18 understanding of when either excavation is  
19 going to be started or the operator such as  
20 PG&E is going to be at a respective location.

21 Q So if I use the terms we've just  
22 discussed and that we've defined and I think  
23 come to an understanding, you'll understand  
24 as we use them today to be defined in the  
25 ways that you've discussed and which I've  
26 asked about?

27 A Yes.

28 Q As we go through, there may be some

1 other terms that come up. If there are, I  
2 will do my best to ask for clarification  
3 about definitions.

4 A Okay.

5 Q So I think with this, if we could  
6 go off the record for a moment.

7 (Off the record.)

8 MR. GRUEN: So if the transcripts could  
9 be sealed at this point. I will do my best  
10 to identify when they don't need to be, if in  
11 fact they don't need to be.

12 (Whereupon, the following material  
13 was placed under seal by direction of  
14 Mr. Gruen:)

15 MR. GRUEN: Q This is another exhibit,  
16 and if I could share this -- let's see how  
17 many copies I have. I think I have enough to  
18 share this with both of you.

19 A Thank you.

20 Q Sure. I have one extra, then we'll  
21 share one with the court reporter  
22 momentarily. So the first thing I'd just ask  
23 is, Mr. Soto, do you recognize this as a PG&E  
24 data response that's dated April 19, 2017,  
25 that's provided to myself of the Safety  
26 Enforcement Division?

27 A Yes.

28 Q Okay. And PG&E, if you look at the

1 subject line of the first page, I'll help  
2 walk you through it. I know there are a  
3 number of pages. PG&E has described this as  
4 their response in the subject on the top of  
5 the first page.

6 Their response to the Safety  
7 Enforcement Division data request, locate and  
8 mark data request number two, do you see  
9 that?

10 A I do.

11 Q Okay. And turning to page nine of  
12 the data request here, it's on the lower  
13 right-hand corner. Take your time and if  
14 you'd let me know when you're there.

15 A I'm on page nine.

16 Q Okay. It shows toward the top of  
17 the page there, if you look at where it says  
18 "Response 10707.08."

19 A I see it.

20 Q And there, do you see where it says  
21 "PG&E has prepared a yearly breakdown of late  
22 tickets for each division 2012 to February  
23 2017. See attachment, quote, 'Index  
24 10707-8\_2012-Feb 2017 total late-' -- that's  
25 a long dash -- 'division.xlsx'?"

26 Do you see where it describes that?

27 A Yes.

28 Q That's really just meant to be a

1 marker for what I'm about to show you.

2 A Okay.

3 Q If you'd turn to the last page of  
4 the exhibit.

5 A It's not numbered, but is this the  
6 last page you're referring to?

7 Q Yes, exactly. I'll identify it for  
8 the record. I'll walk through it with you.  
9 Yeah, indeed. Thank you. So on the page  
10 that you just held up and showed me, do you  
11 see at the top in orange "Reference to late  
12 tickets January 2012-February 2016" with the  
13 same marking or identification marker that we  
14 just read on page nine?

15 Does that appear to match?

16 A It does match. I believe the last  
17 page, though, is more specific in terms of  
18 January 2012; whereas, page nine also is  
19 2012.

20 Q Good. I appreciate that. It is  
21 indeed more specific. I see your point. And  
22 then the Feb 2017, that part of it appears to  
23 be -- to match?

24 A That's correct.

25 Q So do you agree that this exhibit  
26 shows PG&E's yearly breakdown of late tickets  
27 for each division that it provided Safety  
28 Enforcement Division on April 19, 2017?

1           A    This exhibit here is in response to  
2 the data request.

3           Q    I'll represent to you that it is  
4 indeed. So, given that, that this attachment  
5 is to the data request, does this appear to  
6 show the late ticket counts that PG&E  
7 provided in this data request?

8           A    Yes.

9           Q    I'm looking at the bottom row of  
10 this page where, if you see under the column  
11 entitled "Division" and if you look at the  
12 bottom of that column, it has the word  
13 "Total"?

14          A    I see it.

15          Q    And moving to the right where if  
16 you move to the cell next to the word  
17 "Total," under the column that's entitled  
18 "2012" in blue, does that show that the late  
19 ticket count shown here is 4,623?

20          A    The total for the year 2012 on this  
21 sheet shows, 4,623, correct.

22          Q    Correct. And can you continue to  
23 the right moving column by column to show for  
24 2013, 2014, 2015, 2016, and so on what you  
25 see in terms of the late ticket count totals.

26          A    Okay. The total for 2013 is  
27 13,547; the total for 2014 is 13,391; the  
28 total for 2015 is 3,385; and the total for

1 2016 is 44.

2 Q Great. If you could keep that  
3 open.

4 A Okay.

5 Q I appreciate you indulging us for  
6 that exercise. It's a rote reading exercise,  
7 but there's a bigger purpose in asking that  
8 so we'll get there.

9 MR. VALLEJO: Can I just ask a  
10 clarifying question?

11 MR. GRUEN: Absolutely.

12 MR. VALLEJO: Had you seen this data  
13 response before today?

14 THE WITNESS: No, I have not seen this  
15 data response, nor did I participate in  
16 compiling it.

17 MR. GRUEN: Q Okay. If you could keep  
18 the last page open that we just read from and  
19 if I could provide you with another document  
20 for comparison purposes. Bear with me just a  
21 moment. There are two copies there. There's  
22 one for each of you.

23 Are you familiar with the reports  
24 that have the title "Gas Operations BPR Keys  
25 to Success"?

26 A I am, yes.

27 Q What does BPR stand for?

28 A BPR stands for business plan

1 review.

2 Q Thank you. If I refer to these  
3 reports in shorthand as Keys Report, would  
4 you understand that reference?

5 A Yes.

6 Q What is the purpose of a Keys  
7 Report?

8 A The Keys Report is a compilation of  
9 status reports that is produced monthly to  
10 compliment gathering of the key leaders  
11 within the gas operations organization that  
12 come together in a Keys To Success meeting.  
13 It's held monthly, typically dedicated the  
14 whole day, but it's a six- to seven-hour type  
15 meeting.

16 Q Okay. Are Keys Reports -- so that  
17 meeting -- generally speaking, can you  
18 describe the levels and titles of -- is it a  
19 PG&E-only meeting?

20 A It is a PG&E meeting. From time to  
21 time, we do have guests that come in. Given  
22 that it's a meeting of all of the -- the  
23 intent is all of the director level and above  
24 leaders with key support groups that support  
25 the gas organization from HR, finance,  
26 communications, legal, all of the support.  
27 So it's a leadership that comes together once  
28 a month. ]

1 Q Okay. And are the reports prepared  
2 in advance of the meeting?

3 A The reports are prepared in advance  
4 of the meeting, yes.

5 Q And how are the reports used in  
6 that meeting?

7 A So the keys to success meeting has  
8 -- the focus has shifted more so from -- it  
9 is not a page-turn of the reports.

10 Q Okay.

11 A It's a referenced documentation  
12 that gets provided. The keys to success  
13 meeting is agenda-driven.

14 Q Okay.

15 A There is an agenda item where we  
16 typically provide a business update. We do  
17 also provide a BPR update. A BPR update is  
18 the status of our key metrics as they get  
19 reviewed with the senior leadership team  
20 within PG&E. This is referenced  
21 documentation. It's intended to provide --  
22 ask the process owners, functional owners, to  
23 provide an update on their key programs.

24 Q And, Mr. Soto, you mentioned  
25 process owners. Are you one of the process  
26 owners related to the keys report?

27 A I am not.

28 Q Okay. In terms of the meeting, are

1 the results of the meeting that discussed the  
2 keys reports reported on to PG&E's board of  
3 directors?

4 A The -- I'm going to glance at this.

5 Q Sure. And I'll tell you, those are  
6 only excerpts. It's not the entire report as  
7 you're looking, so please.

8 A Sure. So this format is not what  
9 would get reported to PG&E's board of  
10 directors.

11 Q Okay.

12 A A BPR metric for gas operations  
13 would be the dig-in rate, as an example. And  
14 that would be a metric on the gas operations  
15 business plan review reports.

16 Q Okay.

17 A And that is a metric that would get  
18 reviewed on a monthly basis. A subset of the  
19 business plan review metrics are considered a  
20 STIP metrics.

21 Q Can you explain --

22 A Yeah. STIP, S-T-I-P.

23 Q Is that an acronym?

24 A It is an acronym. It stands for  
25 "Short Term Incentive Plan."

26 Q Okay.

27 A So as the -- on an annual basis,  
28 the compensation program for eligible

1 employees has two components, a short-term  
2 incentive plan, STIP, and a long-term  
3 incentive plan component, LTIP. There are  
4 some metrics that make up the short-term  
5 incentive plan compensation.

6 So there would be a subset of the  
7 business plan review metrics that would be  
8 owned by gas. So the dig-in rate, as an  
9 example, is a STIP metric. So that gets  
10 reviewed -- it's identified as a STIP metric  
11 and gets reviewed with senior leadership on a  
12 monthly basis. And those metrics get  
13 reviewed with a subset of the board.

14 Q Okay. Thank you.

15 And LTIP would stand -- if STIP is  
16 short-term incentive program, the "L" in LTIP  
17 is long-term incentive program?

18 A Long-term; correct.

19 Q Okay. I follow.

20 And you mentioned dig-in rate is  
21 one of the metrics that's reported to a  
22 subset of the board, as I understand it?

23 A Yes.

24 Q What other -- in the context of the  
25 locating and marking, what other metrics are  
26 linked to STIP and LTIP?

27 A I believe that's the only one.

28 Q Okay.

1 Off the record for a moment.

2 (Off the record.)

3 MR. GRUEN: If we could go back on the  
4 record. Okay.

5 Mr. Bruno, do you have anything that  
6 you would like the ask?

7 MR. BRUNO: Yes. Thank you, Darryl.

8 EXAMINATION

9 BY MR. BRUNO:

10 Q Mr. Soto, I would like to follow up  
11 on a few things. So, you mentioned 811  
12 earlier as a call center.

13 Do you know how 811 was  
14 established?

15 A Yes. I used USA North as a call  
16 center.

17 Q USA North? Okay.

18 And what is that relationship  
19 between USA North and 811?

20 A The relationship between USA North  
21 is the regional call center. USA North is  
22 the regional call center for Northern  
23 California. It is complementary to the dig  
24 -- I don't know the name of the Southern  
25 entity. It has a geographical boundary that  
26 processes the 811 tickets to the  
27 representative utility owners within that  
28 geographical area.

1 Q Thank you, Mr. Soto.

2 And what is the purpose of calling  
3 in a ticket?

4 A The purpose of calling in a ticket  
5 is to request the respective utility owners  
6 to come and locate and mark their respective  
7 facilities before the entity that is going to  
8 conduct an excavation takes place.

9 Q Are you familiar with the term  
10 "risk," meaning, probability of failure and  
11 consequence of failure?

12 A I'm familiar with the term "risk"  
13 as a product of the likelihood of failure  
14 times the consequence of failure.

15 Q Yes, sir.

16 And what about threat? What does  
17 that word mean to you as it relates to damage  
18 prevention?

19 A Sure. (Long pause.)

20 The term threat to me, I associate  
21 it most with the B318-A's framework for  
22 pipeline systems where there's respective  
23 threats that pipeline systems need to  
24 consider: Time-dependent threats, timed  
25 independent threats, construction and  
26 manufacturing-type threats.

27 In the term of damage prevention,  
28 there's the universe of random threats as a

1 result of third parties that proceed to  
2 conduct excavations in or around our pipeline  
3 facilities. A specific threat would be an  
4 entity that conducts an excavation without  
5 notification or providing notice to the  
6 company, allowing that entity to locate and  
7 mark a facility.

8 Q Thank you, Mr. Soto.

9 When a threat is identified, what  
10 does PG&E do as to mitigate a threat,  
11 generally?

12 A That's a very broad question.

13 Q Let me rephrase that question.

14 Is third-party damage a treat to  
15 pipeline systems?

16 A Yes.

17 Q What is the mitigation measures to  
18 mitigate a third-party damage threat?

19 A There's a -- the mitigation  
20 measures that come to mind are having a  
21 public awareness program that provides an  
22 element of awareness to contractors, home  
23 owners, key stakeholders that, you know,  
24 could come in contact with facilities.

25 There's a patrolling element to  
26 managing the third-party dig-in program where  
27 through aerial patrolling, continuing  
28 surveillance, we're able to monitor

1 excavating facilities that may be excavating  
2 around our facilities. There's an element of  
3 having pipeline markers that delineate where  
4 respective facilities are, not meant to be  
5 the exact location of facilities, but in  
6 general proximity of facilities with the  
7 overt "Call 811 before you excavate" type  
8 decals.

9           There's workshops that get  
10 conducted with farmers, contractors, all  
11 around. There's an educational dimension.  
12 So those are some of the key mitigation  
13 measures that take place in addition to  
14 locating and marking facilities in response  
15 to 811 tickets.

16           Q Yes, sir. Thank you.

17           So would it be fair to say that  
18 locating and marking is a mitigation to the  
19 threat of third-party dig-in?

20           A Yes.

21           Q And who are the stakeholders for an  
22 effective 811 locate and mark process?

23           A The stakeholders that come to mind  
24 are the call center, in this case, USA North.  
25 It's the operator of the facilities that  
26 responds to that locate and mark. It's the  
27 contractor, home owner, or entity that is  
28 going to be conducting the excavation. And

1 it's also the regulator. And it's also the  
2 legislative entity that puts forward the laws  
3 and exemptions associated with the excavation  
4 process.

5 Q Great. Thank you, sir.

6 And, if I may, what is PG&E's -- as  
7 the operator in that process you just  
8 described, what is their responsibility?

9 A The process that -- our  
10 responsibility -- I'll start with the call  
11 center. We are on the board of USA North.  
12 We are the largest entity. In terms of the  
13 funding mechanism for USA North, It's on a  
14 per-ticket basis.

15 And as part of our focus for USA  
16 North is to drive 24/7 operations, which was  
17 just recently enacted, was to drive bilingual  
18 staff to significantly reduce the hold time  
19 so that people call and don't get discouraged  
20 to enable electronic means of entering  
21 tickets.

22 When it comes to contractors, it's  
23 having contractors and other excavators --  
24 having specific public awareness workshops  
25 with them, to have follow-up sessions with  
26 those entities in terms of "How are we  
27 doing?"

28 With home owners, it's to educate,

1 to have awareness campaigns that promote 811,  
2 and promote them calling 811.

3 With the regulator, it's to ensure  
4 that there's effective procedures in place,  
5 that we view this as a shared responsibility.

6 As it comes to the legislators and  
7 laws, it's to promote changes to the laws  
8 commensurate with other sates and other best  
9 practices, specifically, around enforcement  
10 and eliminating of exemptions.

11 Q Yes, sir. Thank you.

12 Mr. Soto, you mentioned PG&E is a  
13 member of USA North; is that correct? Is  
14 that accurate?

15 A Yes.

16 Q Is that also the same as Common  
17 Ground Alliance?

18 A It is not.

19 Q Could you describe your  
20 understanding of Common Ground Alliance?

21 A Sure. So I'm on the Board of  
22 Directors for the Common Ground Alliance.  
23 I'm actually Vice Chair of the Common Ground  
24 Alliance. Common Ground Alliance is a  
25 national organization that has specific  
26 stakeholders.

27 PHMSA is a member of the Common  
28 Ground Alliance. It represents 16 key

1 stakeholders that include oil operators, gas  
2 operators, natural gas distribution  
3 operators, equipment operators, railroads,  
4 government agencies. It's an organization  
5 that was the driving force behind  
6 establishing 811. But Common Ground Alliance  
7 is not the same as USA North.

8 Q Yes, sir. Understand. Thank you,  
9 Mr. Soto. I would like to skip, now, back to  
10 my question on PG&E's responsibility in  
11 effect of locate and mark process.

12 So, if I may, a home owner, farmer,  
13 they call in a ticket. What is PG&E's  
14 specific responsibility as it relates to  
15 mitigating the threat of a third-party  
16 dig-in?

17 A Yeah. The responsibility of PG&E  
18 to mitigate a third-party dig-in as it  
19 relates to home owners and farmers, as I  
20 understand the question, it starts with  
21 public awareness to mitigated a dig-in. It  
22 starts with the obligation of PG&E to have an  
23 understanding with home owners and farmers of  
24 the desire to call 811 so that as the  
25 operator, we go out and locate and mark our  
26 facilities.

27 My understanding of the exemptions  
28 in California is that homeowners are not

1 required to call 811. It has to deal with  
2 exemptions. And so it is a -- from a  
3 responsibility perspective, it doesn't  
4 preclude us from driving awareness campaigns  
5 and educating home owners and -- you know,  
6 because we take, as part of our  
7 responsibility, that there is a dig-in that  
8 occurs, a damage to infrastructure, which  
9 then occurs -- leads to an unplanned release  
10 of gas.

11 It impacts -- has the potential to  
12 impact the homeowner. It that has potential  
13 to impact adjacent home owners and/or the  
14 general public. It has the potential to  
15 impact our employees as we respond to that  
16 dig-in. It has the potential to impact fire  
17 responders, police responders that respond to  
18 an event.

19 So we view that responsibility --  
20 it starts with public awareness so that  
21 people -- entities call, whether it's farmers  
22 or the general public, followed by locating  
23 and marking our facilities.

24 Q Thank you, Mr. Soto. And I would  
25 just like to narrow this.

26 Specifically, when somebody calls  
27 811, what is PG&E's responsibility? What are  
28 their procedures to do in that step?

1           A    I think simply stated is to respond  
2 to that request for locating and marking our  
3 facility.

4           Q    In your opinion, sir, is that an  
5 important step?

6           A    Yes.

7           Q    And do you believe that an  
8 effective locate and mark program is  
9 important for safety?

10          A    So there are many dimensions that  
11 come into safety. Locating and marking a  
12 facility is one dimension. When we go back  
13 on the record, I think I've articulated all  
14 of the components that lead to an effective  
15 damage prevention program.

16          Q    Are you familiar with the statics  
17 of when somebody calls in a ticket, and it is  
18 located and marked as it relates to the is  
19 that statistics that Common Ground Alliance  
20 puts out? Do you recall what that success  
21 rate is for safety?

22          A    I don't recall the exact number.  
23 But I'm generally familiar with the  
24 statistics that Common Ground Alliance  
25 publishes. I think they're often cited and  
26 come out of the DIRT reports that the Common  
27 Ground Alliance produces.

28          Q    Yes, sir. If I said the number was

1 99 percent, would that sound familiar?

2 A It would sound familiar, yes.

3 Q So, in other words, when a ticket  
4 is called in and it is located and marked,  
5 there is less than one percent -- a  
6 one-percent hit rate, if you will?

7 A Yeah. When a ticket is called, it  
8 gives the operator the opportunity to locate  
9 and mark a facility. And if proper  
10 excavation procedures are followed, it gives  
11 that high of a chance.

12 Q Yes, sir. Earlier, you mentioned  
13 dig-in rate.

14 Do you know how that is calculated?

15 A I do?

16 Q Could you please elaborate on how  
17 that is calculated?

18 A Sure. Dig-in rate is the numerator  
19 is number of damages caused on a facilities  
20 divided by 1,000 tickets with -- normalized  
21 by thousands of tickets.

22 Q Thank you, Mr. Soto.

23 And "damages," meaning a hit?

24 A The definition that we use is by  
25 the American Gas Association, the AGA  
26 definition. I can't recite to you the exact  
27 definition. But it is around damages to a  
28 facility, may or may not result in an actual

1 release of gas. But it's a damage that leads  
2 to a need for a repair of that facility.

3 Q Okay. And -- but it is in terms of  
4 tickets, 1,000 tickets?

5 A Yes, it's normalized by 1,000  
6 tickets.

7 Q Does it matter if PG&E responds to  
8 each and every ticket?

9 A It matters that PG&E respond to  
10 tickets. The -- there's an inherent  
11 incentive to respond to tickets; due to the  
12 nature that if you don't respond to tickets,  
13 it could lead to damage for not locating and  
14 marking a facility.

15 Q So would it be fair to say that  
16 not responding to a ticket increases a risk  
17 of an incident?

18 A It could, yes.

19 Q Thank you, sir.

20 MR. GRUEN: Okay.

21 EXAMINATION

22 BY MR. GRUEN:

23 Q Just a couple of clarifications of  
24 terms that were in the answers.

25 I think you mentioned B31.8A?

26 A B31.8S.

27 Q Would that be referring to American  
28 Society of Mechanical Engineer standards --

1 A Yes.

2 Q -- to date?

3 A Yes.

4 Q Okay. And DIRT is -- you mentioned  
5 -- is that the Dig-in Reduction Team?

6 A No.

7 Q Is there another --

8 A No. DIRT is a term that is  
9 established within the Common Ground  
10 Alliance.

11 Q Okay.

12 A I don't know what it stands for.  
13 We use the term "DIRT" within PG&E, specific  
14 to a group that we've established that was  
15 focused on damage reductions. So we use the  
16 term that CGA uses around DiRT, and applied  
17 it to the team that we've established to be  
18 the DIRT team.

19 Q Okay. Do you have an understanding  
20 of what -- I appreciate you not defining or  
21 not spelling out the term DIRT from the  
22 Common Ground Alliance's perspective. But  
23 what does it mean from Common Ground  
24 Alliance's perspective?

25 A The -- within the Common Ground  
26 Alliance, there is a work product that gets  
27 published -- I believe it's on an annual  
28 basis. And it is the DIRT report that

1 provides summaries of damage experienced by  
2 entities. And it's -- the feed for that is  
3 members of the Common Ground Alliance provide  
4 a submittal -- it's in a structured way --  
5 they leverage that submittal to then to  
6 produce a report.

7 Q So the data -- a clarification  
8 question about the feed-in. The data that's  
9 fed in and leveraged, is that dig-in data  
10 from various operators?

11 A Yes.

12 Q Okay. Thank you.

13 So would the DIRT Report provided  
14 by Common Ground Alliance provide a  
15 comprehensive picture of dig-ins from  
16 operators who provide a feed in to it?

17 A I don't know. The most important  
18 metric for us is the benchmarking information  
19 that is provided by the American Gas  
20 Association. Specifically, it's the dig-in  
21 rate. And why that's important is due to the  
22 nature of it being benchmark-able, and that  
23 the operators that are members of the  
24 American Gas Association have a common  
25 understanding of what is reported, not  
26 reported, so that you have parity and you're  
27 measuring the same thing. And you can  
28 compare yourself in a competent way to other

1 gas operators.

2 Q Okay. So, if I'm following --  
3 maybe if I use the shorthand, that the DIRT  
4 Report from Common Ground Alliance is almost  
5 a benchmark or baseline that could be used  
6 for operators to compare themselves to? No?

7 A I don't -- I can't articulate to  
8 you the contents of the DIRT Report.

9 Q Okay.

10 A What I can articulate to you is the  
11 benchmark around dig-ins as provided by the  
12 American Gas Association and as used by PG&E  
13 for comparative purposes around the dig-ins  
14 that are being experienced by PG&E relative  
15 to others in the industry.

16 Q Okay. Thank you. ]

17 A Yes.

18 Q Continuing on with the exhibits  
19 that I shared with you, and if you'll recall,  
20 we were talking a little bit about the Keys  
21 Report, and there's an excerpt of it in front  
22 of you with the title.

23 We were just talking a little bit  
24 about the purpose of the Keys Report, and you  
25 were answering if you recall. And I wanted  
26 to clarify, just in terms of the report, are  
27 there management decisions that are made as a  
28 result of the information provided by the

1 Keys Reports?

2 A There could be. One of the  
3 management actions that could be as a result  
4 of either a written update that gets  
5 provided, or a verbal update that gets  
6 provided as part of Keys, or if there's an  
7 Ask for Help as part of the Keys, one of the  
8 tools that we have is a Special Attention  
9 Review form.

10 Special Attention Review, the  
11 acronym for it is SAR. That's a  
12 discretionary management tool that we have  
13 when we need to bring attention, focus, to an  
14 issue, and the intent of a SAR is if there is  
15 an item that needs focus, that we bring  
16 resources to bear, not business as usual, but  
17 very targeted focus to ensure that we  
18 understand the problem and take action  
19 commensurate with the problem that's been  
20 identified.

21 Q Okay. Thank you.

22 And turning, to the exhibit that  
23 you have in front of you, we already  
24 identified the cover page of the Keys Report;  
25 do you recall that?

26 A I recall this page. Yes.

27 Q Yes. Just for purposes of  
28 refreshing memory. And we only printed

1 excerpts of the report - I think I mentioned  
2 earlier - and I would like to show a few of  
3 them to you. So if you turn to the page that  
4 is shown, I believe it has a page number 220  
5 at the bottom.

6 A Sure.

7 Q On the right-hand, bottom-right  
8 corner.

9 A Okay.

10 Q Maybe this will help with the  
11 exercise, what I'm trying to do here is to  
12 just see if the numbers at the bottom of the  
13 Keys Report that you see there match the  
14 numbers provided at the bottom of the last  
15 page that you correctly just pointed to,  
16 which is the last page we identified that is  
17 of the April 19th, 2017, PG&E Data Response.

18 So if you see, for example, on page  
19 220, the column 2014, at the bottom there's a  
20 total 13,391 tickets; do you see that?

21 A I do.

22 Q Does that match the total at the  
23 bottom of the Data Response page for 2014?

24 A It does.

25 Q Same question for 2015. On the  
26 page 220 of the Keys Report, do you see the  
27 3,385 total there under the 2015 column?

28 A I do.

1 Q Does that match the 2015 total in  
2 the PG&E Data Response for 2015?

3 A Yes, it does.

4 Q Does it appear to you that both of  
5 these documents are counting PG&E's annual  
6 late tickets for those particular years?

7 A Yes.

8 Q Okay. So would it be fair to say  
9 that the source of the documents for the PG&E  
10 Data Response would come from Keys Reports  
11 that I've identified to you here? Does that  
12 seem, like, reasonable to you?

13 A Can you repeat the question?

14 Q Sure.

15 I'm just noting that the PG&E Data  
16 Responses from 2017, April, but the Keys  
17 Report itself, this one has on the cover page  
18 marked "January 2016." So I'm just noting  
19 the dates that PG&E seemed to keep the same  
20 information that they gave to Safety and  
21 Enforcement Division in 2017.

22 So what I'm getting at is, if the  
23 2016 January report was the source of the  
24 information that PG&E provided the Safety  
25 Enforcement Division in April of 2017?

26 A I don't know if this was the  
27 source, but the numbers do match.

28 Q Okay. Okay.

1 Similar question for January 2017.

2 I'll hand out another exhibit.

3 A Want me to give this exhibit back  
4 to you?

5 Q Yes, please.

6 A So this was a subset of this  
7 exhibit.

8 Q Correct. I'll put that back  
9 together. Thank you for noting that, and so  
10 this was the last page here. I'll do it in  
11 front of you and your counsel here. So this  
12 was how I believe I handed the Data Response  
13 to you. You see that?

14 A Yes.

15 Q Okay. Great. That's the Keys  
16 Report. And if I can take back counsel's  
17 copy as well.

18 MR. VALLEJO: Sure.

19 MR. GRUEN: Q So what I'll do --  
20 actually, I'm sorry. I'll leave this  
21 document with you, but I'll hand the January  
22 2016 Keys Report as an exhibit to the Court  
23 Reporter. I'm just noting this all for the  
24 record, and if that could be marked as the  
25 next exhibit.

26 (Exhibit No. 2 was marked for  
27 identification.)

28 MR. VALLEJO: Do you mind if we're

1 going to stay on the data, I'll keep a copy.

2 MR. GRUEN: You certainly may. I  
3 appreciate that.

4 I've handed a copy of the January  
5 2017 Keys Report to you as well, and your  
6 counsel, and you see the cover page is "Gas  
7 Operations BPR Keys to Success, January  
8 2017"; do you see that?

9 A I do.

10 Q And that appears to be the January  
11 2017 cover page of the January 2017 Keys  
12 Report?

13 A Yes.

14 Q So it's really the same questions.  
15 It's a similar set of questions.

16 If you turn to page 140 this time,  
17 and I think it's the third page of this  
18 document if that's helpful.

19 A Yes.

20 Q Very good.

21 And just for the record Mr. Soto  
22 just held up page 140 of the January 2017  
23 Keys Report excerpt that I noted.

24 So looking to the -- do you see the  
25 table there on that page?

26 A I see the table on page 140. Yes.

27 Q Yes. Great.

28 And to the right of the table it

1 identifies "late tickets 2016."

2 A I see it.

3 Q A 2016 column.

4 And at the bottom of that column,  
5 it appears that the total number of late  
6 tickets for 2016 was 44?

7 A That's correct. I see it.

8 Q And that number matches the number  
9 at the end of the April 2017 PG&E Data  
10 Response for 2016 for total number of late  
11 tickets; does it not?

12 A It does match. Yes.

13 Q Great. I note that at the top of  
14 page 140, it says that the -- I'll read it:

15 "The table below shows YTD, December  
16 2016 locate and mark tickets worked,  
17 and late tickets compared to the  
18 same period in 2015. Late tickets  
19 for all divisions have dramatically  
20 decreased. Systemwide, there were  
21 44 late tickets in 2016 compared  
22 to 3,385 in 2015, a decrease of 99  
23 percent."

24 Do you see that?

25 A I do.

26 Q All right. So we've identified, I  
27 think, and correct me if I've misstated this,  
28 but I think that we've shown here that

1 there's a match between what's shown in the  
2 Keys Report total late ticket counts and the  
3 20- -- the April 2017 Data Response late  
4 ticket counts for late 2014, 2015, and 2016.

5 Does that sound accurate to you?

6 A Yes.

7 Q Would you accept, subject to check,  
8 that for 2012 and 2013, the Keys Reports  
9 total late ticket counts match what's  
10 provided in the April 2017 Data Response as  
11 well as in terms of those columns that you  
12 see in front of you?

13 A Yeah. I don't know if they do or  
14 not.

15 MR. GRUEN: Okay. Okay. That's all I  
16 have on this; so if I could get those back.

17 I'll identify the April 19, 2017  
18 PG&E Data Response as Exhibit 3 and hand it  
19 to the court reporter.

20 (Exhibit No. 3 was marked for  
21 identification.)

22 MR. GRUEN: The January 2017 Keys  
23 Report, titled Gas Operations BPR Keys to  
24 Success January 2017 as Exhibit 4 and hand  
25 that to the court reporter.

26 (Exhibit No. 4 was marked for  
27 identification.)

28 MR. GRUEN: Moving on, I'm handing you

1 another exhibit. And I just handed to  
2 Mr. Soto and Mr. Vallejo -- I'll ask  
3 questions. I handed you another exhibit.

4 Q Mr. Soto, on the first page of this  
5 exhibit, do you recognize this as a PG&E  
6 response to a Safety Enforcement Division  
7 Data Request dated February 6th, 2018 when  
8 the request date was made?

9 A I see that, yes.

10 Q And the date that PG&E sent the  
11 data response is identified just to the right  
12 there, as February 23rd, 2018.

13 A I see it, yes.

14 MR. GRUEN: Just for the record, I  
15 think we're on Exhibit 5. And so if we could  
16 identify as Exhibit 5, this exhibit -- this  
17 data response rather.

18 Q And just to clarify, Mr. Soto, just  
19 under the box, there's a question No.  
20 117180.01; do you see that?

21 A I do.

22 Q And at the top of the box, it's  
23 entitled "PG&E Data Request No. 11718"; do  
24 you see that?

25 A I don't.

26 Q Just close to the top.

27 A Yes. I see it.

28 Q I'm just asking for identification

1 purposes for Exhibit 5.

2 And if we could turn to page 2 of  
3 the exhibit, it's both page 2 and marked at  
4 the bottom as page 2.

5 Starting on the fifth line down, if  
6 I could just read starting there. Do you see  
7 starting at the end of that line, I suppose  
8 the fourth line at the end: "PG&E expects  
9 that its current estimates" -- do you see  
10 that?

11 A I do.

12 Q So if I could read that: "It  
13 expects that its current estimates  
14 of 44,794 late tickets out of  
15 760,177 total tickets were received  
16 in 2012; do you see that?

17 A I do.

18 Q What I'm asking here is, this  
19 appears to be a change in PG&E's late ticket  
20 counts compared to the April 2017 data  
21 request I showed you earlier. Would you  
22 agree with that?

23 A Would you mind giving me the  
24 previous exhibit that I saw that had the  
25 table.

26 Q Not at all. So I'm handing over  
27 Exhibit 3. So comparing Exhibit 5 with  
28 Exhibit 3, would you agree that Exhibit 5,

1 what we've just read is changing the late  
2 ticket counts compared to what is provided in  
3 Exhibit 3?

4 A Yes.

5 Q And just to go through that, if we  
6 read along together on Exhibit 5, we have  
7 51,272 late tickets in 2013; does that look  
8 right?

9 A Yes.

10 Q That's out of the total number  
11 identified of 671,015 total tickets in 2013;  
12 is that right?

13 A That's correct.

14 Q Moving on, 47,589 late tickets in  
15 2014; does that look right?

16 A Yes.

17 Q Compared to 702,275 total tickets  
18 in 2014; correct?

19 A Correct.

20 Q And 61,114 late tickets in 2015;  
21 does that look right?

22 A Yes.

23 Q Compared to 820,455 total tickets  
24 in 2015?

25 A Correct.

26 Q And in 2016, 55,666 late tickets;  
27 does that look right?

28 A Yes.

1 Q Compared to 898,120 total tickets;  
2 does that also look right?

3 A Correct.

4 Q So comparing now the April 2017, if  
5 I could refer to them as -- correct. You're  
6 pointing at them with your right hand, and I  
7 believe that's correct.

8 Comparing April 2017 old counts, if  
9 you will -- would you accept my  
10 characterization to call them "old counts"?  
11 The April 2017 counts, I'll refer to them as  
12 "old counts," if you understand what I mean.

13 A I do understand.

14 Q Okay.

15 With the new counts that you're  
16 touching with your left hand - correct - in  
17 Exhibit 5, the old late ticket count shows  
18 4,623 late tickets in 2012. While the new  
19 late ticket count shows 44,794 late tickets  
20 in 2012; does that look correct?

21 A That's correct.

22 Q And so that would be an increase of  
23 approximately 40,000 late tickets in 2012?

24 A Yes.

25 Q And the old ticket -- the old count  
26 showed 13,547 tickets, late tickets in 2013;  
27 while the new late ticket count showed 51,272  
28 late tickets in 2013; is that correct?

1 A That's correct.

2 Q And that's an increase of,  
3 approximately, 37,000 late tickets in 2013?

4 A Correct.

5 Q And the old count showed 13,391  
6 late tickets in 2014. While the new late  
7 ticket count shows 47,589 tickets in 2014;  
8 does that look accurate?

9 A Yes.

10 Q And that's an increase of  
11 approximately 34,000 late tickets counted in  
12 2014?

13 A That's correct.

14 Q In 2015, the old count shows 3,385  
15 late tickets and the new count, the update,  
16 showed the late ticket count to be 61,114 for  
17 2015; is that correct?

18 A That's correct.

19 Q And that's an increase of  
20 approximately 57,000 late tickets counted in  
21 2015?

22 A That's correct.

23 Q And in 2016, the old count shows 44  
24 late tickets, and the new count shows 56,666  
25 late tickets; is that correct?

26 A That's correct.

27 Q An increase of more than 56,000  
28 late tickets counted in 2016?

1 A Correct.

2 Q Do you see this --

3 A -- increase in how much, you say?

4 Q An increase of more than 56,000  
5 late tickets in 2016?

6 A It's not an increase of 56. I  
7 mean, the universe here is -- it's an  
8 increase of 55,000 plus, not an increase of  
9 56,000. The whole universe is less -- 55 --  
10 56 is less than 66,000.

11 Q Correct. I appreciate the  
12 clarification. What I'm getting at is, if  
13 the new count show 56,666 --

14 A No. The new count is 55,666.

15 Q Indeed. I misread that. Thank you  
16 for correcting that. I appreciate the  
17 clarification. I misspoke. Let just clarify  
18 for the record. Thank you for pointing that  
19 out. Indeed.

20 I think what you are referring to  
21 is Exhibit 5, the February 23rd, 2018. PG&E  
22 Data Response SED shows 55,666 late tickets  
23 in 2016, not 56,666 in 2016, and I think you  
24 corrected me for the record, and I appreciate  
25 that. Does that look correct to you?

26 A Yes.

27 Q Thank you.

28 So then comparing the 55,666 late

1 tickets in the new response for 2016 to the  
2 44 tickets for 2016, the 44 late tickets for  
3 2016, in the old response, that's an increase  
4 of approximately 55,000 late tickets counted  
5 in 2016.

6 Did I restate that correctly?

7 A Yes.

8 Q Thank you for the correction. I  
9 appreciate that.

10 Do you see this as a trend of  
11 undercounting late tickets from 2012 to 2016?

12 A I see this as a revision to what  
13 was previously provided.

14 Q Okay. And a revision over four  
15 consecutive years?

16 A Correct.

17 Q Okay. Do you know if the revision,  
18 if this revision would be applicable to  
19 earlier years, earlier than 2012?

20 A I don't know.

21 Q What about an undercounting; would  
22 there be a similar undercounting in 2017?

23 A I don't know.

24 Q Do you have reason to believe that  
25 PG&E undercounted tickets prior to 2012?

26 A I don't know.

27 Q Do you know who would know the  
28 answer to that question?

1           A    I joined PG&E in May, May 29, or so  
2 2012, I could go back to an org chart, and  
3 from that org chart, determine who was  
4 responsible for these types of programs and  
5 these type of reports.

6           Q    Okay. Same questions for 2017: Do  
7 you have reason to believe that PG&E  
8 undercounted its tickets in 2017?

9           A    I've not seen any revised figures  
10 for 2017.

11          Q    And I should just say for the  
12 record, I think I said was "undercounted  
13 tickets" and what I meant to say was  
14 undercounted late tickets for 2017.

15                    Did you understand my question?

16          A    I did understand the question, and  
17 I have not seen any comparison or data  
18 regarding 2017.

19          Q    Okay. I appreciate that.

20                    Of those late tickets that were not  
21 counted between 2012 and 2017 in the -- now  
22 I'm talking about tickets that were  
23 identified in April 2017 Data Response -  
24 correct - and you're pointing to it, I see.

25                    So you understand what I'm referring  
26 to?

27          A    Yes.

28          Q    Of those late tickets that were not

1 counted between 2012 and - let's say - 2016  
2 because I did really describe tickets up to  
3 that year, were any of them not correctly  
4 counted because of rescheduled start times  
5 without mutual agreement from the excavator?

6 A I don't know the basis for the  
7 revisions.

8 Q Why did PG&E provide updated late  
9 ticket counts to SED for the years 2012 and  
10 this time I will use 2017 because that's what  
11 provided. Why did PG&E provide updated late  
12 ticket counts to SED for the years 2012 to  
13 2017 as of last week?

14 A I don't know.

15 Q What method did PG&E use to change  
16 their late ticket counts to the numbers they  
17 provided to SED on February 23, 2018?

18 A I don't know.

19 Q Why hasn't PG&E used the method to  
20 provide the late ticket -- well, let me ask  
21 it this way. Would you think that there's a  
22 different way of counting late tickets in the  
23 new Data Response compared to the way of  
24 counting the late tickets in the old Data  
25 Response?

26 A Yeah, my assumption is there's  
27 criteria being used for the two data sets,  
28 but I don't know what that criteria is.

1 MR. VALLEJO: If I could just ask the  
2 same clarifying question as to the last Data  
3 Response. Have you seen this Data Response  
4 before?

5 THE WITNESS: No.

6 MR. VALLEJO: I was referring to  
7 Exhibit 5.

8 MR. GRUEN: Understood.

9 MR. VALLEJO: Thank you.

10 MR. GRUEN: Q Are you familiar with  
11 the method PG&E used to count late tickets as  
12 shown in the Keys Reports.

13 A I am not.

14 Q Are you familiar generally with  
15 PG&E's method for counting late tickets?

16 A I am not familiar with the criteria  
17 that was used, what the values were to  
18 determine the numbers. I'm not.

19 Q Do you know who is?

20 A I would start with the entity that  
21 would produce the Keys Report. Would be  
22 under leadership of Joel Dixon. He would be  
23 the, you know, the person that I would -- he  
24 would be the Keys attendee along with the  
25 operating officer. Most recently it would be  
26 Mel Christopher, John Higgins, and my  
27 expectation would be Joel would be familiar  
28 with how it would get processed.

1           Q    Since counsel mentions this is the  
2 first time you've seen this, are you  
3 surprised to see the discrepancy in the  
4 numbers?

5           A    I am.

6           Q    Why?

7           A    Because the figures that I was  
8 tracking associated with late tickets would  
9 have come from both the Keys Report and the  
10 report-outs that would be given as part of  
11 our daily ops call. So they were not within  
12 this universe of numbers.

13          Q    And those calls would have been  
14 real time during the years when the tickets  
15 were actually reported in the Keys Report?

16          A    The daily ops call has been for  
17 several years. We stood it up in the 2012  
18 time period. I don't know when we started  
19 introducing a report out from the locate and  
20 mark group as part of that daily ops call.

21                I don't think we had daily updates  
22 within the 12, 13, 14, time period. That  
23 would have been a recent addition, if you  
24 will, to the report-outs that would take  
25 place on the daily ops call.

26          Q    In light of the change in numbers  
27 that we discussed from the old to the new,  
28 and, yes, and I see pointing to the new

1 number counts that SED received last week; am  
2 I stating that correctly?

3 You're pointing to the new number  
4 counts?

5 A Yes.

6 Q Do you recall me reading earlier  
7 the description of the drop in late tickets  
8 from 2015 to 2016?

9 A Yes, sir.

10 Q I think you have in front of you  
11 the numbers. I don't have in it front of me,  
12 but could you read the numbers?

13 A I read you the numbers that came  
14 from the last page of what I believe was  
15 Exhibit 4.

16 Q For clarification that was the  
17 April 2017 Data Response?

18 A That is correct.

19 Q Thank you.

20 A As I understand your question, you  
21 want me to read the annual number, the total  
22 figures for each of the years?

23 Q Just 2015 and 2016.

24 A So the annual total for 2015 is  
25 3,385; the annual number for 2016 is 44.

26 Q Just circling back. So handing  
27 back the January 2017 Keys Report exhibit  
28 with the cover page, if you turn to page 140

1 again and you see there in 2015 and 2016 it  
2 shows the same numbers of late ticket counts;  
3 so for 2015, 3,385 and 2016 down to 44?

4 A I see this. Correct.

5 Q And at the top it describes that as  
6 a decrease of 99 percent?

7 A At the bottom, the table describes  
8 it as a decrease of 99 percent.

9 Q Correct. I see what you're  
10 pointing to. That's under the column marked  
11 "percent change"?

12 A Correct.

13 Q And also I see at the top, the  
14 piece that I was referring to as well, the  
15 sentence that says: "Late tickets for all  
16 divisions have dramatically  
17 decreased. Systemwide there were 44  
18 late tickets in 2016 compared to  
19 3,385 in 2015, a decrease of 99  
20 percent."

21 Do you see that? ]

22 A I do.

23 Q Does that surprise you to see that  
24 number?

25 A No.

26 Q Okay. So it surprises you to see a  
27 change from the old count to the new count  
28 but not a change to see from 3,385 a 99

1 percent decrease to 44 late tickets in 2016?  
2 Am I understanding that correct?

3 A That's correct. I'm not surprised  
4 given the level of effort and level of focus  
5 that we had on this program.

6 As I articulated earlier, every  
7 single year I can point to very specific  
8 actions that we have taken around our damage  
9 prevention program, those efforts were on  
10 increasing the number of employees, making  
11 contractors available to compliment when we  
12 had spikes, producing -- completely changing  
13 the training for our employees, providing  
14 them with the most appropriate tools that  
15 they needed, with the functionality, with the  
16 maps that we had, the enhanced tablets that  
17 we were providing to our employees.

18 All of those collective efforts  
19 would convey to me that decreasing from 3,385  
20 tickets to 44 was not a surprise.

21 Q Okay. What does PG&E use late  
22 ticket counts for?

23 A I focused on dig-in rate as part of  
24 my management review and whether it was at  
25 Keys or BPR. The late ticket dimension for  
26 me would be something that I would glean from  
27 a daily ops call and I would use that  
28 information to then ask what help do we need

1 in order to be responsive to late tickets.

2 Q Okay. So in terms of help that you  
3 would need to be responsive to late tickets,  
4 what kind of help would that be?

5 A Sure. It would be in many  
6 dimensions. One is seek to understand what  
7 the driver was for any late ticket. Is it  
8 that we didn't have the personnel available,  
9 was it that we had an unplanned event, was it  
10 that we needed qualified electrical worker  
11 support, was it that we were needing more  
12 contract resources.

13 To me, the late ticket would be a  
14 prompt for me to ask what help do we need in  
15 the organization.

16 Q So if you were to see an increase  
17 in late tickets, it would be a prompt to --  
18 would it be fair to say it would be a prompt  
19 to allocate more resources to locating and  
20 marking?

21 A Yeah. Again, my focus -- the more  
22 visible metric for me was dig-in rate. I  
23 believe in 2012 we may have had for some  
24 months dig-in rates as high as four and a  
25 half. I think if you were to compare each on  
26 an annual basis significant decrease in  
27 dig-in rate year over year to last year being  
28 in the 1.9 type of results.

1           So that would be, to me, a more  
2 visible metric that I would very much have my  
3 focus and attention on. The notion of a late  
4 ticket would come to me from either a report  
5 out in the daily ops call or feedback from  
6 our contractors, as an example, that we were  
7 not being responsive or responding to late  
8 tickets.

9           I'll share with you that one of the  
10 entities that we worked very hard and closely  
11 with is an organization by the acronym of  
12 UCON which stands for United Contractors.

13           Q    Okay.

14           A    It's within probably 400 type of  
15 contractors that are members of UCON. That  
16 was one of the forums that we also leveraged  
17 to seek feedback from our damage prevention  
18 program. Most recently as of two or three  
19 weeks ago I reached out to their president  
20 and simply asked how are we doing, and  
21 responded with, you know, significant  
22 improvement, we're going to have a  
23 discussion -- we're trying to set up a  
24 meeting here in a couple of weeks.

25           But to me, all of those would be  
26 examples of prompts that I would use that  
27 would be late-ticket related.

28           Q    Understood. Thank you, Mr. Soto.

1 In terms of the prompt, the prompts that you  
2 discussed and particularly dig-ins, I'll  
3 follow you on the dig-ins point. What  
4 relationship, if any, do you see between late  
5 tickets and dig-ins?

6 A So if you point to the same Keys  
7 Report --

8 Q Yes.

9 A -- on page 141.

10 Q Just for clarification, are you  
11 looking at the January 2016 one?

12 A I'm looking at the January 2017 --

13 Q Yes --

14 A -- Keys Report.

15 Q -- I follow you, okay.

16 A There's a graph that shows the  
17 at-fault dig-ins by error type and there's  
18 four categories?

19 Q Yes.

20 A Locator error, mapping error, wire,  
21 other error. Based on this, there is nothing  
22 that jumps out at me that would speak to  
23 the -- for this time period of '15 or '16  
24 that would be associated with late tickets.

25 Q Okay. This was based on the old  
26 counts of late tickets; is that correct?

27 A The Keys Report of January 2017  
28 would have used the data set as part of, I

1 believe it was Exhibit 4, that had had late  
2 tickets from January 2012 to February 2017.

3 Q Thank you. Using the new ticket  
4 counts that we discussed earlier, do you  
5 expect that late ticket counts, as they were  
6 reported to us last week, would play a  
7 different factor in the PG&E at-fault gas  
8 dig-ins by error type that you just describe?

9 A In all of the -- again, the  
10 communications that I've had with UCON and  
11 others, there was nothing that was pointing  
12 out to me that would indicate that we had a  
13 large volume of late tickets. It was not  
14 showing up in reports. It was not showing up  
15 as the leading causes or the error types  
16 associated with the dig-ins.

17 Q So if I'm understanding right, UCON  
18 would not, and I assume does not, have the  
19 late ticket count information that was  
20 provided to SED last week?

21 A No, UCON would not have, nor would  
22 we provide late ticket counts to UCON.

23 Q Okay.

24 A But where it's relevant and does  
25 come into play is as we experience a dig-in,  
26 we investigate the dig-in by our DIRT team.  
27 And if we find, if we determine the causation  
28 whether it was caused by us or a third party,

1 then that triggers a collection period or  
2 collection mechanism.

3           There was nothing that was pointing  
4 to me that the late tickets, whether it was  
5 this data set in what we are referring to as  
6 the old ticket count or the ticket count in  
7 the transmittal of February of 2018, would  
8 have been the cause of dig-ins.

9           Q    Okay, thank you.  If I could  
10 collect them back and this time I will do my  
11 best not to reuse them so that we don't have  
12 to go through the exercise, but thank you.  
13 You've both been very cooperative in terms of  
14 these tickets.

15           A    That is part of that.

16           Q    Yes.

17           A    And I think these are stand-alone  
18 exhibits.

19           Q    Understood.  I think -- I believe  
20 that the only one left to give to the court  
21 reporter is this one that you've used so I'm  
22 referring to what I believe is Exhibit 5.  
23 This is the PG&E Data Response to Safety  
24 Enforcement Division entitled "Data request  
25 Index Number 11718."  Do you see that?

26           A    I do.

27           Q    And that's the data response date  
28 sent identified as February 23, 2018.  Do you

1 see that?

2 A I do.

3 Q And I'd ask that that be marked as  
4 Exhibit 5. I'm handing that to the court  
5 reporter.

6 (Exhibit No. 5 was marked for  
7 identification.)

8 MR. GRUEN: Q Thank you, Mr. Soto.

9 A You're welcome.

10 Q We've been talking about it, I  
11 think, a little bit is my understanding, but  
12 I'm going to ask this slightly differently.  
13 First let me ask, would you agree with me  
14 that in light of the information you've just  
15 seen comparing tickets that PG&E has  
16 undercounted its late tickets from 2012 to  
17 2016?

18 A Yeah, the information that was  
19 provided in the February data response is  
20 different than what was in previous  
21 transmittals that highlight a delta or a  
22 difference in the number of late tickets.

23 Q And the difference in each case  
24 was --

25 A Higher.

26 Q Higher for the new count?

27 A That is correct.

28 Q So if I use the term undercount to

1 describe what we just discussed, would you  
2 accept that characterization?

3 A Yes.

4 Q Thank you.

5 A Well, I'm going to revise that.

6 Q Go ahead.

7 A I don't know what the -- it is a  
8 difference, it is a different count that is  
9 undisputable. What I don't know is what the  
10 filters, what the criteria is that is  
11 yielding the revised data set, but it is  
12 higher than the previous one.

13 Q Okay, understood. Maybe just --  
14 I'm searching -- the reason I'm ask is I'm  
15 searching for a parlance that we can use to  
16 discuss this concept easily. It doesn't  
17 matter to me so much just as long as we have  
18 a common understanding. I can use the term  
19 different count if you want.

20 A A revised ticket count.

21 Q Revised ticket count, very good.

22 A Revised late ticket count.

23 Q Revised late ticket count, okay.

24 I'll do my best to stick to that term. And  
25 if you could, if possible, or if counsel  
26 wants to correct me, I'll welcome it.  
27 Revised ticket count it is.

28 What safety consequences do you see

1 resulting from PG&E's revised ticket counts  
2 between 2012 and 2017?

3 A I'm not aware of a -- I'm not aware  
4 that the revised ticket counts led to more  
5 dig-ins. I would welcome that information.  
6 I would -- I don't know if an analysis is  
7 underway or not to specifically ask did any  
8 of these tickets yield to an actual dig-in.

9 Absent that correlation, there was  
10 no dig-in that occurred, but I welcome an  
11 analysis that tells me different.

12 EXAMINATION

13 BY MR. BRUNO:

14 Q Mr. Soto, is that to say if your  
15 dig-in rate is reasonable, in your mind that  
16 late tickets don't matter?

17 A That's not what I said, Mr. Bruno.

18 Q I didn't say that's what you said.  
19 I'm just saying is that along those lines of  
20 thinking? In other words, you just described  
21 a process where the late ticket is  
22 identified, if they did not result in a  
23 dig-in, you would be -- and help me if you  
24 will -- what did you say about that?

25 A Yeah, well, why don't we ask the  
26 court reporter to recite what I just said.  
27 My response was in reference to safety so why  
28 don't we all get on the same page and --

1 Q Excuse me, Mr. Soto, let me  
2 rephrase. Are you concerned with the revised  
3 late ticket count?

4 A I am.

5 Q Absent any of those late tickets  
6 resulting in a dig-in, are you concerned with  
7 them?

8 A I am concerned with the revised  
9 ticket counts, yes.

10 Q Would you also look at your dig-in  
11 rate during that same time period?

12 A I look at the dig-in rate quite  
13 often.

14 Q So if you are --

15 A Let me finish.

16 Q Yes, sir.

17 A I look at the dig-in rate again as  
18 number of dig-ins normalized by number of  
19 tickets received whether you respond to them  
20 or not. That's the denominator. The  
21 denominator of dig-in rate is number of  
22 tickets whether you respond to them or not.  
23 That is my understanding.

24 Q So my understanding is you would  
25 welcome analysis if any of these late tickets  
26 resulted in a dig?

27 A Yes, that's what I said.

28 Q My understanding is also that you'd

1 look at the dig-in rate as an indicator for  
2 your purposes of damage prevention?

3 A Yes.

4 Q Are you concerned with late tickets  
5 that do not result in a dig-in?

6 A I am concerned with responding to  
7 all tickets. That's how I view as part of  
8 our responsibility. What I don't know and  
9 cannot articulate to you is whether either of  
10 the two data sets of late tickets resulted in  
11 actual dig-ins.

12 Q Thank you, Mr. Soto.

13 EXAMINATION

14 BY MR. GRUEN:

15 Q Okay. What other safety  
16 consequences do you see resulting, if any,  
17 from PG&E undercounting the number of late  
18 tickets it had between -- I'm sorry, strike  
19 that. I want to use the right terminology  
20 and I'll do my best as I said.

21 What safety consequences do you see  
22 resulting from PG&E using a revised ticket  
23 count of the number of late tickets it had  
24 between 2012 and 2017?

25 A Can you repeat the question.

26 Q Sure. What safety consequences, if  
27 any, do you see resulting from PG&E using a  
28 revised late ticket count between 2012 and

1 2017?

2 A I'm not aware of any safety  
3 consequences, specifically as dig-in or  
4 dig-in rate as a result of either of those  
5 data sets of late tickets.

6 Q Okay. I'll ask the question  
7 slightly differently.

8 A Sure.

9 Q But it's a very similar question.  
10 I recognize there is a lot to it, but let  
11 me -- and please ask me to repeat it if you  
12 don't understand. I want to be sure we get  
13 this correct.

14 What safety consequences, if any in  
15 your opinion, could result from PG&E having a  
16 revised late ticket count between 2012 and  
17 2017?

18 A Sure. The potential consequences  
19 are that if an operator does not respond  
20 timely to a request for a locate and mark is  
21 that an excavator could proceed to excavate  
22 without facilities being identified. The  
23 potential safety consequences could also be  
24 that an excavator could cease to call a call  
25 center.

26 Q Okay. Anything else that you want  
27 to add?

28 A Those are the two that come to

1 mind.

2 Q Okay, understood. What about PG&E  
3 following the requirement for tickets that we  
4 discussed at the outset this morning. Would  
5 it be possible that PG&E would not be  
6 properly counting the number of times it did  
7 not follow the ticket locating and marking  
8 requirements?

9 A Would it be possible for PG&E to  
10 not be following the requirements of locating  
11 and marking? Yes.

12 Q Would you expect that that would be  
13 the case in this instance?

14 A Given the large volume in the  
15 revised data set, that could be a  
16 possibility.

17 Q In light of the revised ticket  
18 counts that SED received last week, could  
19 Safety and Enforcement Division have  
20 identified violations of the locating and  
21 marking requirements for any of these newly  
22 identified late tickets from 2012 to 2017  
23 before PG&E disclosed late ticket count, the  
24 new late ticket count or, excuse me, revised  
25 late ticket count?

26 A I'll leave it up to SED to  
27 determine what was given when, what  
28 information was provided to SED as part of

1 audits that take place within either programs  
2 and/or audits of specific locations and  
3 divisions.

4 I don't know if any of this  
5 information was previously provided, not  
6 provided, looked at, I don't know.

7 Q I appreciate your point. Let's  
8 assume for the sake of discussion that the  
9 data response that we received last week that  
10 I showed to you earlier is the first time  
11 that Safety and Enforcement Division has  
12 received the revised ticket counts. Do you  
13 have that in mind?

14 A That's the assumption?

15 Q That's the assumption.

16 A Okay.

17 Q That is indeed an assumption.  
18 Let's assume that's the case for this set of  
19 questions. If that is in fact true, could an  
20 enforcer or regulator in the position of  
21 Safety and Enforcement Division have  
22 identified those late tickets from 2012 to  
23 2017 before PG&E disclosed them?

24 A Whether PG&E disclosed them or if  
25 found by SED through their respective  
26 reviews, I think the outcome is similar.  
27 What I mean by that is if you looked at  
28 history and you looked at items that PG&E has

1 self-reported, I go back to 2012 when we  
2 missed conducting a leak survey on certain  
3 maps in Contra Costa County, the outcome of  
4 that was a fine of \$16.8 million to incidents  
5 where PG&E has found reviews of information  
6 yielding to notice of proposed violation or  
7 violation.

8           So my point being whether we  
9 disclose it as PG&E or if found by SED  
10 through reviews or audits, I've not seen a  
11 difference in approach in terms of providing  
12 a mechanism for SED to provide either a fine  
13 or a notice of violation.

14           Q I hear you. I hear that you have  
15 not seen that SED would have provided a fine  
16 or did provide a fine or notice of violation.  
17 I think that's what I'm hearing.

18           A I think the question, as I  
19 understand it, is would this provide SED with  
20 a path to generate a violation or a fine. My  
21 point being whether if found by SED or  
22 transmitted by PG&E, if we look at history,  
23 my perspective is there is no difference  
24 whether identified by PG&E -- whether a  
25 nonconformant is identified by PG&E through a  
26 self-report process or a nonconformant is  
27 identified by SED through an operational  
28 review or audit, both of those instances

1 could lead to a notice of violation and/or a  
2 fine. ]

3 Q Let's stick with the assumption  
4 that we had at the outset, that the 2017 --  
5 excuse me -- that last week's data responses  
6 showing that the revised ticket counts were  
7 not known, were not provided to SED prior?

8 Could you see an instance in which  
9 an SED audit could have discovered them?

10 A My perspective is that it could  
11 have. I've not participated in the audit  
12 process. I've not been in the room when  
13 different programs are reviewed.

14 What I do know is that we often  
15 provide self-reports as part of either the  
16 audit process or outside of the audit  
17 process. They -- so I don't know what SED  
18 would look at as part of each of the reviews  
19 either at an operational level, whether it's  
20 a division or a district, or at a  
21 programmatic level.

22 Q Let's assume further -- I'm  
23 listening to this is, and I'm hearing you.  
24 I'm just trying to go through each point that  
25 you mentioned of potentially how SED might  
26 have discovered this information. And so  
27 I've asked about the audit. And then I'm  
28 going to self-report next. That's where I'm

1 going here.

2 A Okay.

3 Q I want you to see how I'm kind of  
4 approaching it.

5 And the self-report, if we stay  
6 with the assumption that PG&E has not, prior  
7 to last week, disclosed these revised ticket  
8 counts, then it would follow that the  
9 self-reports would not have used information  
10 that was the basis for these revised ticket  
11 counts; correct?

12 A Yes. I don't know what the trigger  
13 was for the revised data set. I don't know  
14 what the criteria that was used. So I don't  
15 know what prompted the revision.

16 Q Okay.

17 A What I do know is that we have we  
18 have put a lot of focus and effort to  
19 understand our on-time ticket performance.  
20 And I don't know what filters have been  
21 removed, what filters have been added --

22 Q Okay.

23 A -- what criteria has been  
24 established to produce this revised data set.

25 Q Okay.

26 MR. GRUEN: Let's go off the record for  
27 just a moment.

28 (Off the record.)

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(Whereupon, at the hour of 12:18, a  
recess was taken until 1:15 p.m.)

\* \* \* \* \*

1 AFTERNOON SESSION - 1:15 P.M.

2

3 \* \* \* \* \*

4 MR. GRUEN: Let's go back on the  
5 record.

6 EXAMINATION (resumed)

7 BY MR. GRUEN:

8 Q Mr. Soto, before lunch we had asked  
9 you about -- I think I recall you mentioned  
10 you were surprised to see the new ticket  
11 counts is I described them.

12 Is that the first time that you've  
13 seen those ticket counts?

14 A Yeah. This is the first time that  
15 I've seen this analysis that was put forward  
16 as part of the data response in February.

17 Q Okay. Were you -- prior to today,  
18 have you been aware that PG&E has been  
19 revising its late ticket counts?

20 A I was aware that we were reviewing  
21 whether the submittal that we had provided  
22 earlier to SED, or your office and through  
23 the SAR process, I was made aware that we  
24 were reviewing whether that was accurate or  
25 not.

26 Q Okay.

27 A What I'm not -- what I can't tell  
28 you is the specific numbers, whether those

1 were -- may have been presented to me in the  
2 past through another analysis. But I don't  
3 recall them.

4 Q Okay. Were you -- did you have an  
5 idea about the approximate delta between --

6 A I did not have an appreciation for  
7 the delta, the difference. I did not.

8 Q Okay. And just for the record, to  
9 clarify, when we talk about delta, we're  
10 talking about the difference between the old  
11 ticket counts from April of 2017 that SED  
12 received, and the new ticket counts that SED  
13 received from PG&E last week?

14 A Yes. The revised ticket counts;  
15 correct.

16 Q Thank you. The revised ticket  
17 counts. I'll try to use that again. Thank  
18 you. I appreciate that.

19 Okay. Let me ask you about a  
20 different set of questions just about  
21 changing information on the ticket. To your  
22 knowledge, have any employees or personnel,  
23 including contractors for PG&E -- so anyone  
24 working for PG&E doing locating or marking.

25 Do you have that in mind?

26 A Yes.

27 Q Okay. Anyone falling into that  
28 category, have they changed information on a

1 ticket so that it would not become late, to  
2 your knowledge?

3 A Have I -- I'm not familiar with  
4 people that have changed -- that have come to  
5 me that have changed information, if that's  
6 what you're question is.

7 Q Okay. It is. And thank you. I'll  
8 ask another one related to it I appreciate  
9 that.

10 Has anyone communicated with you  
11 that employees or contractors for PG&E doing  
12 locating and marking, changed information on  
13 tickets so that it would not show up as late?

14 A I'm not aware of employees or  
15 contractors changing information.

16 Q Okay.

17 A What I am aware is through our QA  
18 process, where the QA team identified  
19 instances of where the ticket was noted to be  
20 on time. But based on their review, they  
21 felt that ticket was not on time.

22 Q I appreciate that. Okay. I see  
23 your point.

24 And that was part of the QA process  
25 you said?

26 A Yes.

27 Q Is that Quality Assurance?

28 A Yes.

1 Q And is there a QA team?

2 A Yes.

3 Q And who's on the QA team?

4 A QA employees.

5 Q Fair answer. I asked the question.

6 A I can't tell you the names of the  
7 employees that are -- your question is what  
8 are the names of employees that are on the QA  
9 team. I don't know all of the employees --

10 Q Okay. Let me say, I ask the  
11 question with perhaps not the best  
12 appreciation of the number of employees who  
13 have to report to you. I imagine it's quite  
14 large. So I get why you wouldn't -- why  
15 someone and anyone in your shoes wouldn't  
16 know the names of all the QA numbers. So  
17 maybe I can ask this and help hone the  
18 question. I'll do my best.

19 A Okay.

20 Q Do you recall anyone, QA team or  
21 otherwise, who reported to you about --  
22 actually, let me back up and make sure I  
23 understand the situation you described first.

24 A Sure.

25 Q And then I'll ask. I just want to  
26 make sure I get it.

27 A Okay.

28 Q So the QA team reported that there

1 were some tickets that did not show up as  
2 late or were not recorded as late but, in  
3 fact, were late?

4 A The QA team provided me examples --  
5 second quarter, mid-summer of 2016 -- of a  
6 handful of tickets where based on their  
7 review, the -- in their assessment, that  
8 ticket should have been counted as late. But  
9 it was a ticket that was showing up as being  
10 on time.

11 Q Okay. Got it.

12 Go ahead. Did you want to add to  
13 that?

14 A No, that's what I wanted to put in  
15 context.

16 Q Okay. Thank you.

17 And you said -- I think I got it,  
18 but you said that was Spring of 2016? Second  
19 quarter of 2016?

20 A Yeah. I recall it being second  
21 quarter to Summer of 2016.

22 Q Okay. Thank you.

23 To the best of your recollection,  
24 how many tickets did the QA team report of  
25 those instances? How many such late tickets?

26 A The examples that they would have  
27 provided to me would have been five-ish. It  
28 was just a representation of what they were

1 observing or had observed as part of their  
2 assessment.

3 Q Okay. Yeah.

4 And I think you're eluding to this  
5 -- and just to clarify, this would not have  
6 been the QA team counting all of the tickets  
7 in order to provide you with a complete  
8 count --

9 A Correct.

10 Q -- of these instance, but rather a  
11 small sample -- result of their sampling  
12 efforts perhaps?

13 A That's correct; yes.

14 Q Okay. I follow.

15 Do you recall who shared that  
16 information?

17 A If memory serves me right, it was  
18 Jennifer Burrows who was manager, I believe,  
19 of the organization. And, likely, Vince  
20 Whitmire.

21 Q Okay.

22 A I think so.

23 Q I wouldn't be able to spell his  
24 name, and I know I'll get asked. To the best  
25 of your knowledge, do you know the spelling  
26 of Mr. Whitmire's last name?

27 A To the best of my knowledge,  
28 W-h-i-t-m-i-r-e. Happy to look it up.

1 Q No. If we need to, we can ask your  
2 staff. We appreciate you trying. It just  
3 gives us a starting point.

4 A Mm-hm.

5 Q Okay. So of the tickets that the  
6 QA team reported to you, do you know if any  
7 of them had their due dates rescheduled  
8 without mutual agreement from the excavator?

9 A I don't know if they were of that  
10 nature.

11 Q Okay.

12 A What they were showing me was  
13 examples of where, based on their assessment  
14 of when a ticket was received, ticket was  
15 completed, and based on some of the  
16 notations, their assessment was this should  
17 not be counted as an on-time-type ticket.

18 Q Yes.

19 A What I don't understand, or recall  
20 the nuances of, was whether that was a  
21 renegotiated ticket or not.

22 Q Okay. Would those tickets that  
23 were just -- that you just described, have  
24 been part of the late ticket counts in the  
25 Keys reports for 2016?

26 A My recollection is that those would  
27 -- hence, why they were bring presented as  
28 examples -- was that those were tickets that

1 were being counted as on time. But should  
2 not have been continued on time.

3 What I don't know is based on those  
4 observations have QA found, that that  
5 triggered a revision, now, to the number of  
6 late tickets for 2016.

7 Q Okay.

8 A I.e., QA found it and now, because  
9 based on their assessment, it's late, did  
10 that trigger an update in the respective  
11 months or that calendar year? I don't know.

12 Q Okay. Do you recall any  
13 discussions or communications regarding the  
14 method for counting late tickets in light of  
15 what the QA team identified to you?

16 A If memory serves me right, I  
17 believe the discussion centered around  
18 tickets that were either phased or  
19 renegotiated. Those, I believe, seemed to be  
20 the theme of the examples that were shared  
21 with me.

22 Q Okay. And do you recall any  
23 communication around -- related to the idea  
24 of the method or way of counting late tickets  
25 related to the conversation that you just  
26 described?

27 A No.

28 Q Was there any -- well, let me just

1 ask you this.

2 A Mm-hm.

3 Q What was your reaction when you  
4 heard that discussion?

5 A Yeah. I was intrigued by what QA  
6 had observed. What I didn't know was, is  
7 this system-type issue? Is this a training  
8 issue with the locator? Is this regional?  
9 Is this extent -- I didn't have an  
10 appreciation for extent of condition. Based  
11 on their examples, you know, I committed to  
12 them to following up.

13 Q Mm-hm.

14 A I went to the Vice President of  
15 Operations at the time, John Higgins, and  
16 asked him specifically to meet with the QA  
17 team. And I didn't want to share -- I didn't  
18 want to misrepresent what the QA team had  
19 shared with me. So I asked him to have the  
20 QA team walk him through the very same  
21 examples that had been shared with me.

22 Q Okay. And did you talk with him  
23 about what he heard from the QA team?

24 A I did not.

25 Q Okay. Why not?

26 A I have an officer that is in charge  
27 of the operations organization. It was not  
28 something that I was shocked or stunned.

1 Q Okay.

2 A It was in the spirit of -- you  
3 know, we ask our employees to -- we can't fix  
4 what we don't know, be transparent in terms  
5 of what they find. Through e-mail and/or my  
6 town halls, I get a lot of -- whether it's  
7 trucks or training or tools or union issues  
8 or -- the gamont of things that come my way  
9 are substantial. So I have to rely on those  
10 that are part of my team to have the  
11 appropriate, you know, follow-up. And if  
12 there's deficiencies or gaps, to come back  
13 with a status and then move to "How do we fix  
14 it?"

15 Q Yes. I appreciate that. Okay.

16 I think I'm hearing that maybe  
17 these questions, if we chose to ask them, are  
18 better directed towards John Higgins?

19 A If you want to know -- if your  
20 question is "What actions were taken by John  
21 and or others as a result of my meeting with  
22 the QA team and the examples that were shared  
23 with me" --

24 Q Yeah.

25 A Those questions are best answered  
26 by others.

27 Q Okay. Okay. Maybe I'll try and  
28 wrap up with another question or two.

1           But, to your knowledge, was any  
2 action taken in response to the information  
3 that the QA team presented?

4           A    I don't recall me having any  
5 follow-up discussions with John or others as  
6 a result of that information. I just -- I  
7 don't recall a meeting. I don't recall a  
8 hallway discussion. I just don't have  
9 recollection of how that was closed out.

10          Q    Okay. Okay. Were you ever advised  
11 or informed that there was not enough staff  
12 power to avoid having late tickets?

13          A    I was advised of the staff  
14 deficiencies in several dimensions. One  
15 dimension was having employees to respond to  
16 locate and mark tickets. I was advised of  
17 the turn that we had within the organization.

18                I was advised of the need for  
19 additional qualified electrical workers to  
20 support as part of the locate and mark  
21 process. And I was advised of our need to  
22 bring in contract-type recourses to address  
23 those gaps, whether it be turn, ticket  
24 volume, or gaps in staffing as a result of  
25 people moving in, moving out of the locate  
26 and mark organization.

27          Q    Okay.

28          A    And we took -- I felt we took the

1 appropriate action to be responsive --

2 Q Yeah.

3 A -- to all of those needs.

4 I can point to the staff that was  
5 added to that organization. I can point to  
6 the discussions that were held with the  
7 electric organization around qualified  
8 electrical worker support. I can point to  
9 discussions that we had with the IBEW, which  
10 is a union that represents our field  
11 technicians around exploring, pay premiums,  
12 and/or constraints around employees once they  
13 took a position, being in that position for a  
14 period of time before moving to a different  
15 part of the organization or a different  
16 location.

17 Q You mentioned the word "turn," and  
18 I want to just understand what that word  
19 means.

20 A Sure.

21 Q Was that -- was there turnover in  
22 terms of hiring people to help address late  
23 tickets and then losing some people from the  
24 company?

25 A Yes. So we have turn in the  
26 organization which is equivalent to turnover.

27 Q Yes.

28 A A driver for turnover is that -- an

1 employee at a certain -- whether level or  
2 classification makes the same wage, whether  
3 that employee works in San Francisco or works  
4 in Fresno, there is no wage differential  
5 within the gas organization. Working at PG&E  
6 is a very desire able role. We often have,  
7 when we post externally, hundreds if not  
8 thousands of applicants. And employees  
9 strive to, what they call, "get in."

10 It's not uncommon to have employees  
11 that work in San Francisco or the Peninsula,  
12 but actually reside in Sacramento. And they  
13 will take a position if that's their -- where  
14 the position exist, if that's where the cost  
15 of living is highest. And then it's not  
16 uncommon that, as soon as there's an  
17 opportunity, for those employees to find a  
18 path back to where they reside or a lower  
19 cost area, that they go back to that  
20 location.

21 It's been represented to me by our  
22 HR organization that for every vacancy we  
23 have, the multiplication effect is as high as  
24 seven times. So that creates constant turn  
25 or turnover in the organization. And it's  
26 been represented to me that a contributing  
27 component of that is, among several things,  
28 the cost of living and housing in some of

1 these higher cost areas.

2 Q I follow. Okay. Thank you. And  
3 so -- let me get back to the questions  
4 regarding changing information on tickets  
5 that I asked you about.

6 Do you recall me asking questions  
7 related to that just after lunch at the  
8 beginning?

9 A Yes.

10 Q Okay. So are you familiar with the  
11 term "phasing" in the context of tickets?

12 A I'm generally familiar with the  
13 concept of phasing of a locate and mark  
14 ticket, yes.

15 Q Okay. And just at a very brief  
16 level --

17 A My understanding of phasing a  
18 ticket is a situation where an excavator --  
19 as an example, a sewer contractor is going to  
20 be doing work and provides the location of  
21 that work to be Mission Street from point A  
22 to point B, multiple blocks, multiple miles.  
23 And the phasing of that ticket is to then  
24 break that into several areas so as the  
25 process can keep up with the head of the work  
26 to identify facilities.

27 Tickets have a shelf life. Tickets  
28 also -- the process of locating and marking,

1 you have paint that you use. And you want to  
2 make sure that those -- not only that they  
3 are accurate, but they stay visible to the  
4 excavator. So the phasing concept is, it  
5 allows you to break up a lengthy area that's  
6 been called in into a subset and phase that  
7 ticket.

8 Q Thank you. So the subset that you  
9 just discussed, would that -- would different  
10 subsets be located and marked on different  
11 days, perhaps?

12 A My understanding is that they  
13 could. Based on the examples that have been  
14 shared with me is very lengthy segments where  
15 it takes time to mark it, whether it's a day  
16 or multiple days. So it would then get  
17 divided -- and the contractor, generally,  
18 does not work along that entire space. He  
19 has an approach.

20 But, clearly, if the contractor  
21 would say, "I need it all because I want to  
22 have multiple crews working at that  
23 location," then that would trigger a  
24 different type of response. We would have to  
25 respond to it with multiple crews or people  
26 to be able to keep up.

27 Q Yes, I see what you mean. Okay.

28 And is there a criteria for

1 determining whether to phase a ticket?

2 A I'm not familiar with the criteria  
3 that we use, either with PG&E or within the  
4 industry.

5 Q Okay. So would -- in your mind,  
6 would it be a judgment call as to whether to  
7 phase a ticket or not?

8 A I don't know.

9 Q Okay. Okay. Were you ever  
10 informed of tickets being incorrectly phased  
11 so that the due date for locating and marking  
12 would be rescheduled?

13 A I can't point to that specific  
14 example that you shared with that criteria.

15 Q Okay.

16 A What I do recall, is in my meeting  
17 with the QA team, either phasing or  
18 renegotiated tickets were examples of what  
19 they shared we me. I don't recall if they  
20 were both or one of those two types of  
21 examples.

22 Q Okay. And just to clarify the kind  
23 of example on the phase ticket, can you say  
24 more about why those tickets were -- shared  
25 with you and what the point of sharing them  
26 -- I guess it was really what the point of  
27 sharing them with you?

28 A Yeah. The point of -- my

1 understanding of the point of sharing it with  
2 me was to provide me with specific examples  
3 of when we say either renegotiated or phased,  
4 depending on the example we're trying to put  
5 forward, is show me an actual ticket, bring  
6 show and tell, and point to fields and/or  
7 text that help me understand.

8           You know, I learn by seeing. I  
9 understand by seeing. So I'm a very  
10 hands-on, tangible. So I wanted to see  
11 examples of -- it's not content that I touch  
12 as part of my standard work.

13           Q Right.

14           A So someone comes to me and says,  
15 you know, I want to show you an example of a  
16 late ticket or face ticket, so bring it with  
17 you, because I want to see it.

18           Q Yeah. Yeah. So -- excuse me.

19           Okay. The phase ticket idea, I  
20 guess -- I think I'm hearing -- I may wrap up  
21 on this on the phase ticket part.

22           The phase tickets, just in terms of  
23 phasing certain parts, or phasing a ticket so  
24 that it wouldn't show up as late, that's not  
25 something you're familiar with or have had  
26 anyone report to you either examples or just  
27 tell you, basically, about?

28           A I don't remember the categories of

1 the types of tickets that were shared with me  
2 by QA, whether they were phased or  
3 renegotiated-type tickets. I just don't  
4 remember the specifics of that.

5 Q Okay. ]

6 To your knowledge, different set of  
7 questions, I'll move on from phasing now?

8 A Okay.

9 Q To your knowledge, had anyone or  
10 had it been reported to you that someone in  
11 PG&E, anyone in PG&E, I'm not focusing on a  
12 particular person.

13 A Sure.

14 Q Anyone in PG&E practiced or called  
15 an excavator multiple times and closed a  
16 ticket out because no response came back from  
17 the excavator rather than going out to  
18 locate?

19 A I don't remember specific examples,  
20 but I do remember a discussion on that being  
21 a category of why a ticket could be late.

22 Q Okay.

23 A Or on time.

24 Q Or on time, okay. Regarding the  
25 late ticket part that you described, when you  
26 say category, can you give some context  
27 around how that category was shared with you.

28 A Yeah. What I seem to recall is if

1 there is a -- well, the specific example that  
2 I recall around not responding to a ticket on  
3 time as an example, was last year -- so I try  
4 to participate in the daily op call every  
5 single day. That's a very valuable 30-minute  
6 report op for me. I remember Joel reporting  
7 out of a challenge in keeping up with  
8 tickets.

9 I don't remember the specific  
10 question that I asked him as part of the  
11 daily op calls, but he did provide me with an  
12 e-mail later in the day where -- trying to  
13 put in context his comments and he used the  
14 term I believe it was around inclement  
15 weather I believe it was around. So that may  
16 have been a category as to why we were not  
17 responding within the 48 hours of a window.

18 So it's my understanding there  
19 could be several categories that are used as  
20 a result of not responding to that ticket  
21 entirely within 48 hours. What I can't tell  
22 you is what's the subset, what's the menu  
23 look like of all those different categories.

24 Q Okay. But it sounds like the way  
25 you're describing it this is almost maybe a  
26 database or some sort of -- some sort of set,  
27 electronic set of data that categorizes  
28 reasons why tickets are late.

1           A    I don't know if it's a database or  
2   it's a term --

3           Q    Yeah.

4           A    -- that is used that is entered as  
5   a field. I can't tell you whether it's a  
6   drop-down menu in the ticket system that we  
7   refer to as Earth.

8           Q    Uh-huh.

9           A    I don't know if it's a drop-down  
10   menu on the tablet, I don't know if it's just  
11   a generally accepted term that is used. I'm  
12   not familiar with the mechanics of the  
13   process.

14          Q    I follow. To your knowledge, had  
15   anyone in PG&E instructed others to close out  
16   a ticket after calling an excavator more than  
17   once rather than locating it?

18          A    I'm not familiar with that  
19   instruction, no.

20          Q    Let me switch topics. This is a  
21   different set of questions. I think earlier  
22   we were talking about you mentioned dig-ins  
23   and I'd like to maybe ask you a little bit  
24   about some questions relating -- some  
25   questions about the potential relationship,  
26   if there is one if you think, between late  
27   tickets and dig-ins.

28          A    Okay. So dig-ins is the

1 numerator --

2 Q Yes.

3 A -- is my understanding.

4 Q Yes; please.

5 A Dig-ins is the numerator. Tickets  
6 received is the denominator by thousand  
7 tickets. I did not see any indication  
8 whatsoever that not responding to tickets or  
9 late tickets were a driver for dig-ins.

10 The dig-in rate, as we compared it  
11 year over year, continued to drop. And as we  
12 investigate and categorize the dig-in, the  
13 cause of the dig-in, late tickets were not  
14 the category that I saw or was conveyed to me  
15 as the basis for the dig-in.

16 Q Okay. Does that reflect your  
17 judgment that late tickets are not a basis  
18 for a dig-in? Is that your thinking as well?

19 A My understanding and the reports  
20 that were presented to me as part of Keys,  
21 which we observed earlier.

22 Q Yes.

23 A The dig-ins are investigated or the  
24 cause and drivers for dig-ins is determined,  
25 and on the reports that I received there's  
26 nothing that was pointing out to me that  
27 late -- not responding to tickets at all or  
28 responding to tickets late were the cause of

1 the dig-ins that we were experiencing.

2 Q Okay. I'm going to circulate an  
3 exhibit here. Correct me if I'm wrong, but I  
4 believe this is Exhibit Number 6.

5 (Reporter clarification.)

6 MR. GRUEN: Q I have a copy for both  
7 counsel and Mr. Soto. Mr. Soto, do you see  
8 that this is an e-mail from -- let me back up  
9 and clarify. You mentioned Joel earlier in a  
10 response. Were you referring to Joel  
11 Dickson.

12 A I was, yes, Joel Dickson.

13 Q Did Mr. Dickson provide you with  
14 any insight about relationships between late  
15 tickets and dig-ins?

16 A I don't recall any, no.

17 Q With that, I'd like to run this  
18 down. I recognize that you may not have seen  
19 this e-mail before.

20 A That is correct, I've not seen this  
21 e-mail.

22 Q But you see that it's dated March  
23 4, 2016. It's from Mr. Dickson to Jeffrey  
24 Carroll. Do you see that?

25 A I do.

26 Q The subject is entitled "RE Bullet  
27 Points for Fairfield dig-in."

28 A That's the subject, correct.

1 Q Do you know Mr. Carroll?

2 A I know Jeff Carroll, yes.

3 Q Let me back up. What is  
4 Mr. Dickson's professional relationship to  
5 you?

6 A Mr. Dickson was a director within  
7 the gas organization. He was already in a  
8 director role. I seem to recall he was  
9 already in a director role when I joined with  
10 the organization in 2012.

11 Q Okay.

12 A He had a responsibility for I think  
13 emergency preparedness, response initially,  
14 and through reorganizations, he led our  
15 compliance programs. Joel never reported to  
16 me directly, no.

17 Q Who did he report to?

18 A So over time --

19 Q Let me --

20 A So Joel was a director in the  
21 organization.

22 Q Yeah.

23 A Our reporting structure is  
24 directors generally report to either a senior  
25 director.

26 Q Yes.

27 A Or directly to an officer.

28 Q Okay.

1 A Whether it be a VP or an SVP.

2 Q Okay.

3 A In my recollection of reporting  
4 history from Joel, he reported to either a  
5 senior director or an officer --

6 Q Okay.

7 A -- throughout his tenure within gas  
8 operations. So Mr. Joel Dickson is no longer  
9 within gas operations today. He now leads  
10 the fleet organization.

11 Q Yes. And when he was director of  
12 gas operations, did he communicate with you?

13 A Well, I had exposure to Joel  
14 certainly as part of the Keys To Success  
15 meeting --

16 Q Yes.

17 A -- on a monthly basis.

18 Q Okay.

19 A And then other than that, it would  
20 have been issue driven.

21 Q Okay.

22 A Or some of our other governances  
23 meetings, whether they be gas safety council  
24 or something to that effect.

25 Q Okay. That's helpful, thank you.

26 A Okay.

27 Q And Mr. Carroll as well, so you are  
28 familiar with Mr. Carroll?

1           A    I know Mr. Jeff Carroll, yes.

2           Q    And Mr. Carroll would have been  
3 working for Mr. Dickson when Mr. Dickson was  
4 director of gas operations; would that be  
5 accurate?

6           A    So Mr. Jeff Carroll reported to  
7 Joel as part of Joel's leadership of the  
8 compliance programs locate and mark. I don't  
9 know if Jeff Carroll also reported to Joel  
10 when Joel had the emergency preparedness and  
11 response team. I just don't remember.

12          Q    That's helpful. Thank you. If I  
13 could direct your attention to the e-mail  
14 that we were referencing, so Exhibit 6, and  
15 looking at the e-mail from Mr. Carroll to  
16 Mr. Dickson about not the first one, but this  
17 is, I believe, a thread. It's maybe a third  
18 of the way down the page. It's dated March  
19 3, 2016, at 5:06 p.m. Do you see that?

20          A    March 3rd, yes, this is an exchange  
21 from Jeff Carroll to Joel Dickson, 5:06 p.m.,  
22 March 3rd.

23          Q    Correct.

24          A    I see it.

25          Q    Good. You see Mr. Carroll stating  
26 in the bulk of that e-mail "I have reviewed  
27 and there is nothing factually wrong with the  
28 points. There are some alleged conversations

1 and perhaps some discrepancy of notes viewed  
2 on an iPhone versus a tablet, but these are  
3 issues that we need to resolve separately and  
4 do not alter the facts below." Do you see  
5 that?

6 A I do.

7 Q So turning to toward the bottom of  
8 that page from an e-mail from Mr. Jorge  
9 Gil-Blanco to Mr. Carroll, do you see that?

10 A Yes.

11 Q Dated 3:39 p.m. on March 3rd, so  
12 we're working backwards now as we go further  
13 down the e-mail thread. Are you familiar  
14 with Mr. Gil-Blanco?

15 A I am.

16 Q He worked as well on the gas  
17 operations team?

18 A Yes.

19 Q It says, "Eric Kurtz contacted my  
20 investigator and asked him to provide him  
21 with a bullet-point e-mail regarding the  
22 Fairfield dig-in so he could address it on  
23 the morning call below." Do you see that?

24 A I do.

25 Q If you turn the page over, I'd like  
26 to just go through this briefly in which it  
27 seems that this is an e-mail from [REDACTED]  
28 [REDACTED] to Jorge Gil-Blanco. Do you know

1 [REDACTED] ?

2 A I do not.

3 Q On the subject matter it says,  
4 "Bullet points for Fairfield dig-in." I'm  
5 inferring from that that this is the original  
6 e-mail that started the thread if you will.

7 A Fair assumption.

8 Q Thank you. So at the beginning we  
9 see at the top it says "On February 26, 2016,  
10 at 11:44 hours [REDACTED] Rader Excavating  
11 called in for a USA ticket," and it provides  
12 the number. It says that USA ticket number  
13 was assigned to this request. Do you see  
14 that?

15 A I do.

16 Q If you will indulge me, this is --

17 A Yes.

18 Q -- a little bit funny, but in his  
19 ticket -- the next bullet says, "In this  
20 ticket, the area to be marked and located was  
21 called for as follows, 'E/SI/O, Pennsylvania  
22 Avenue from Dana Drive to Gateway Boulevard,  
23 EXT 20 feet E,' I assume that means east,  
24 'into prop,' I assume that means property  
25 'for ent dist' and I assume that means  
26 'entire distance.'"

27 Do you see that?

28 A I see it. I don't know what it

1 means.

2 Q Would you agree that it looks as if  
3 they're marking and locating a ticket in  
4 Fairfield? They're talking about locating  
5 and marking a ticket in Fairfield where  
6 Pennsylvania Avenue and Dana Drive intersect?

7 A It does not explicitly call out  
8 Fairfield. As I read it, it's basically  
9 Pennsylvania Avenue from Dana to Gateway  
10 Boulevard, but it doesn't reference  
11 Fairfield.

12 Q I think you're right. That  
13 particular bullet does not. Where I'm  
14 getting Fairfield from is just the subject,  
15 the heading.

16 A Okay.

17 Q So would you think that it was a  
18 fair inference that this is describing  
19 something in Fairfield given the heading?

20 A Well, it could, but, again, if  
21 you're asking me what does it read, it reads  
22 what it reads.

23 Q Understood. Okay. Let's see if I  
24 can move a little bit faster. February 29,  
25 2016, the next bullet, "PG&E L&M [REDACTED]  
26 [REDACTED] made an entry into this USA ticket  
27 showing that this ticket was located and  
28 marked being cleared for excavation to start

1 as of March 2nd."

2 It had also listed that the area  
3 was premarked. Do you see that?

4 A I do.

5 Q On February 29th, "A positive  
6 response was sent to Rader Excavating,  
7 clearing them for excavation within the  
8 above-noted and delineated are requested."  
9 Do you see that?

10 A I do.

11 Q On March 2, 2016, "[REDACTED]" made a  
12 follow-up USA ticket request. The notes on  
13 this request are 'Cust sees no evidence of  
14 markings, PLS contact,' I assume that's a  
15 typo, 'contact [REDACTED] at' -- and he gives a  
16 phone number -- 'with ETA to mark site or  
17 give clearance ASAP.'"

18 A I see that.

19 Q Okay. And following up on March 2,  
20 2016, "[REDACTED]" contacted [REDACTED] about why the  
21 area between B. Gale Wilson Boulevard and  
22 Gateway Boulevard on Pennsylvania Avenue had  
23 no markings. [REDACTED] told [REDACTED] that he had,  
24 'messed up' and not marked out this area.  
25 [REDACTED] told [REDACTED] that he would come out the  
26 next morning and get this area located and  
27 marked." Do you see that?

28 A I see it, yes.

1 Q What does that mean to you?

2 A What this means to me is that a  
3 gentleman, [REDACTED], called [REDACTED] inquiring  
4 about a specific location. The specific  
5 location is B. Gale Wilson and Gateway  
6 Boulevard.

7 I don't know whether that's a  
8 subset of Pennsylvania Avenue from Dana to  
9 Gateway, but it specifically calls out that  
10 and asking why that location had not been  
11 marked. The response as captured here is  
12 that he had messed up and not marked out this  
13 area and they'd be there the next morning to  
14 get this area located and marked.

15 Q I appreciate that. But on the  
16 bullet that we read that says "A positive  
17 response was sent to Rader Excavating," and  
18 I'm looking at the 4th bullet again just for  
19 recollection on February 29th, a positive  
20 response was sent clearing them for  
21 excavation within the above-noted and  
22 delineated area.

23 So doesn't that mean that this was  
24 representing to the excavator that in fact  
25 the site had been located and marked?

26 A This to me would represent that the  
27 area as captured in the ticket from  
28 Pennsylvania to Gateway was cleared for

1 excavation.

2 Q In order to clear it for  
3 excavation, as shown in the third bullet,  
4 [REDACTED] made an entry into the USA ticket  
5 showing that the ticket was located and  
6 marked being cleared for excavation.

7 So there was an entry put in that  
8 in fact the ticket had been located and  
9 marked; isn't that right?

10 A Again, the text speaks for itself.

11 Q Okay.

12 A Yeah.

13 Q Let's continue on. Continuing with  
14 the next bullet, March 3, 2016, "When [REDACTED]  
15 went to get in his truck, he saw he had a  
16 flat tire. He then called PG&E L&M [REDACTED]  
17 [REDACTED] and asked him to respond to the  
18 location to perform the locate and mark for  
19 this area." Do you see that?

20 A I do.

21 Q And the following one, March 3rd,  
22 "While [REDACTED] was doing a locate and  
23 mark for underground PG&E utilities in the  
24 area, a Rader employee was using a backhoe  
25 within the delineated USA ticket area and  
26 struck a two-inch plastic gas main causing  
27 the release of gas from the line."

28 Do you see that?

1           A    I do.

2           Q    The next bullet, "Upon talking to  
3 both [REDACTED] and [REDACTED], both told me that  
4 neither of them had updated the USA ticket  
5 that had been cleared for excavation to show  
6 that the excavation should not take place  
7 until the area between B. Gale Wilson and  
8 Gateway was located and marked.

9                   "Neither [REDACTED] or [REDACTED]  
10 told/informed anyone from Rader not to  
11 dig/excavate until the area in question was  
12 located and marked. [REDACTED] of Rader Excavating  
13 also confirmed this."

14                   Do you see that?

15           A    I do.

16           Q    Let me tell you my understanding  
17 and I want to see if you agree. This shows  
18 that, as described here, the locator and  
19 marker went out, excuse me, made an entry  
20 that he had located and marked when in fact  
21 he had not, had given a positive response  
22 that he had located and marked and got a  
23 response from the excavator saying "I don't  
24 see any locating and marking out here," and  
25 that the locator then said "I messed up,  
26 sorry, tried to take care of it," found out  
27 that he couldn't because of his flat tire,  
28 asked another locator to go out and do it who

1 also didn't handle it because he was working  
2 on PG&E work.

3 Neither of them went out there and  
4 didn't correct the positive response, and  
5 then the excavator took matters into his own  
6 hands, excavated, hit the two-inch gas main  
7 and gas escaped so there was a dig-in as a  
8 result. PG&E was late in this case.

9 Does that characterization seem  
10 accurate so far to you?

11 A Generally I follow the thought  
12 process. What I don't know and can't  
13 determine from this is what was actually  
14 marked out if anything. I can't determine  
15 that.

16 Q Fair point, and I haven't read you  
17 the rest. I think your indication is an  
18 excellent segue to that so let's get to the  
19 last point then or the second to the last  
20 bullet point, excuse me, which I read to say,  
21 "██████ told me that his crew had in fact  
22 pot-holed the area nearest the north most  
23 delineation near Gateway at Pennsylvania  
24 where an old yellow paint marking was to try  
25 and see if in fact there was a gas line  
26 there.

27 "This yellow paint marking showed a  
28 gas line running in an east/west direction.

1 On pot-holing in this area, they located a  
2 'gas valve.' Rader then began to excavate  
3 with a backhoe approximately eight feet south  
4 of the line they believed was showing to run  
5 east/west of the location. While using a  
6 backhoe to excavate and area," I think that's  
7 a typo for "an area for a vault, they struck  
8 and damaged a two-inch plastic gas main  
9 belonging to PG&E that was running in a  
10 north/south direction."

11 My understanding of this, and I  
12 want to see if you think this is accurate, my  
13 understanding is that the excavator looked at  
14 some old paint that he deemed to be a mark on  
15 the ground, saw it running east and west,  
16 inferred from that that there was a gas line  
17 or a valve or some sort of equipment running  
18 east and west.

19 He dug south of that thinking he  
20 was clear and ended up hitting something  
21 doing a dig-in. Does that seem accurate to  
22 you?

23 A Yeah, I mean based on what I read,  
24 I think it's inferring that there was a  
25 conversation here where [REDACTED] conveyed that  
26 his crew had pot-holed the nearest area,  
27 nearest the north most delineation. It  
28 references Gateway and Pennsylvania.

1 Q Yes.

2 A Again, I don't know if there's a  
3 subset of Pennsylvania Avenue from Dana. I  
4 just -- just based off of text --

5 Q Yes.

6 A -- and I don't have a reference to  
7 a map that would help --

8 Q Yes.

9 A -- whether this was a delineated  
10 space or not. I can't tell from this within  
11 this geographical area what was marked, if  
12 anything, so it's difficult for me to  
13 contextualize and visualize all the things  
14 that could be happening at this location.

15 Q I get your point about the mapping  
16 and that it's difficult without a map to see  
17 the orientation. We haven't given you one.  
18 I struggled with that too, frankly, so I get  
19 your point.

20 Let me ask you this: In terms of  
21 the timing here, we've established, I think,  
22 that the locator didn't come out on time and  
23 gave a positive response to suggest to the  
24 excavator that he could go ahead and the  
25 excavator went ahead and actually tried to  
26 figure out where the underground  
27 infrastructure was and he tried to move  
28 forward and had a dig-in; isn't that correct?

1           A    What I have established in this  
2 logic is that the locator, [REDACTED], made  
3 an entry into this ticket, that the ticket  
4 was located. I don't know what he located,  
5 if anything, as part of his entry. We can  
6 establish also that [REDACTED] called, that he  
7 saw no evidence of markings to a specific  
8 location, we can establish that [REDACTED]  
9 told [REDACTED] that he messed up.

10           I don't know what that means,  
11 whether he did go, went to the wrong  
12 location, went to the wrong area, said he  
13 messed up and not marked out this area. I  
14 don't know what this area means. ]

15           Q    You don't know. So when you're  
16 saying that he messed up and not marked out  
17 this area, I guess I'd call your attention to  
18 the next sentence: It says, "[REDACTED] told  
19 [REDACTED] that he would come out the next morning  
20 and get this area located and marked?"

21           That doesn't mean to you that he  
22 didn't locate it and mark it in the -- he  
23 didn't locate and mark the area at the outset  
24 when he said he had?

25           A    What this indicates to me is that  
26 [REDACTED] contacted [REDACTED] about why the area  
27 again Gale Wilson Boulevard and Gateway  
28 Boulevard on Pennsylvania Avenue had no

1 markings. That's what that tells me.

2 Q And it tells you after there was a  
3 positive response; isn't that correct?

4 So that the customer sees no  
5 evidence of locating of markings on March  
6 2nd; that's the line that you're looking at?  
7 March 2nd 2016?

8 A Yeah. The area that I was reading?

9 Q Yes.

10 A Sixth bullet.

11 Q Yeah. No. I follow you. I'm  
12 clarifying.

13 So March 2nd -- the fifth bullet we  
14 get: March 2nd. He sees no evidence of  
15 markings.

16 And then the fourth bullet on  
17 February 29th, a positive response was sent  
18 to Rader, clearing them for excavation;  
19 right?

20 A Within the area noted and  
21 delineated area requested.

22 Q Right. Right.

23 So the positive response we've  
24 established is I think I understand earlier  
25 is PG&E as the operator telling the excavator  
26 that in case there's any locating and marking  
27 to be done, they've done it; isn't that  
28 right?

1           A    I don't know what positive response  
2 means in this context here.  What I can read  
3 here is the entry on bullet No. 3 stating  
4 that this USA ticket was located and marked,  
5 being cleared for excavation to start on  
6 March 2nd at 800 hours.

7           Q    Okay.  Would you expect that  
8 they -- that by clearing the excavation to  
9 start as of March 2nd that PG&E would have  
10 told the excavator that it was okay to get  
11 started with excavation on March 2nd?

12          A    Yes.

13          Q    And on March 2nd, going to the  
14 sixth bullet, the excavator contacted the  
15 locator asking why there were no markings;  
16 isn't that right?

17          A    That's what this says correct.

18          Q    Okay.  So the excavator  
19 indicated -- I'm sorry.  The locator  
20 indicated that there were -- that the  
21 locating and marking had been done.

22          A    No.  That's not what it says.  It  
23 says ██████████ told -- that he had messed  
24 up and not marked out this area.  What I  
25 don't know is what "this area" means.

26          Q    I follow you.

27                I think what I'm trying to get at  
28 is an overview.  I mean, in the context of

1 this being a dig-in, and the ticket number  
2 that was identified on the first bullet of  
3 this request, wouldn't you expect that this  
4 area would be generally referred to the area  
5 that the excavator had identified and  
6 requested to be marked?

7 A Yes. And in response to this  
8 ticket, the area is, as noted in the ticket,  
9 Pennsylvania Avenue from Dana Drive to  
10 Gateway Boulevard. That's what the ticket  
11 calls for. What I'm not able to follow is  
12 part of the exchange is that the ongoing  
13 conversation starts referencing a different  
14 location, which could be a subset of this  
15 location here. It doesn't use the same cross  
16 streets; follow me?

17 Q I understand the words, but I'm  
18 struggling with why that concept would follow  
19 because we've got -- we've established that  
20 the reason for subsets is phasing; right?

21 A It could, yes. But if there's  
22 different cross streets -- what this says is  
23 Pennsylvania Avenue from Dana Drive to  
24 Gateway Boulevard, that's the geographical  
25 area, as I interpret this, and the subset in  
26 question --

27 Q Yeah. Maybe, Mr. Soto, I want to  
28 try and see if I can cut this short and see

1 if we can get a common point of understanding  
2 established here.

3 A Sure.

4 Q Which is, would you accept that  
5 this description shows at a bare minimum a  
6 late ticket that was not properly reported  
7 resulting in a dig-in?

8 A I think a finer point so that we  
9 can move on, is that this shows a ticket that  
10 was not -- could have not been responsive to  
11 the area that was in the locate ticket that  
12 resulted in dig-in.

13 Q The only word I'm struggling with  
14 in your answer is "could have." It was a  
15 late ticket, which could have been in the  
16 locate and mark area and could have resulted  
17 in a dig-in; is that what I heard?

18 A Again, I'm struggling with --

19 Q I hear you.

20 A -- with making either a speculation  
21 or inferring text onto a visual map.

22 Q Right.

23 A I'm struggling with following  
24 geographical area of where the -- what the  
25 ticket calls for.

26 Q Okay.

27 A I'm struggling with the specific  
28 area that is [REDACTED] is calling out, whether

1 it's a cross street or a subset or even an  
2 entirely different area. I just -- I  
3 don't --

4 Q Okay.

5 A I'm struggling.

6 Q There's a lot of pieces here, and I  
7 get that. Okay. Well, let's go with your  
8 statement. And let me just say it, because I  
9 know it's on the record but I want to be sure  
10 I've got it so that I can use it and move  
11 forward.

12 In this case I think you said,  
13 given your struggles - and I hear what you're  
14 saying - given your struggles that this could  
15 be late locate and mark ticket that was not  
16 properly recorded and resulted in a late  
17 dig-in. Did I understand that correctly?

18 A Yes. I'll go back to whatever I  
19 said here today.

20 Q I think in good faith, that's what  
21 you said. I might be mistaken, but that's my  
22 best guess.

23 A Thank you.

24 MR. GRUEN: Can we go off the record  
25 for a second.

26 (Off the record.)

27 MR. GRUEN: Back on the record.

28 THE REPORTER:

1           ANSWER: "I think a finer point so that  
2           we can move on is that this shows a  
3           ticket that was not -- could have not  
4           been responsive to the area that was in  
5           the locate ticket that resulted in  
6           dig-in."

7           THE WITNESS: I think we have also  
8           established I'm not locator, that language.

9           MR. GRUEN: Let's call this Exhibit 6.  
10                   (Exhibit No. 6 was marked for  
11                   identification.)

12           MR. GRUEN: Q Email from Joel Dickson  
13           to Jeffery Carroll dated March 4th, 2016,  
14           entitled "RE: BULLET POINTS FOR FAIRFIELD  
15           dig-in."

16                           Does that look right to  
17           you?

18           A Yes, it is. Thank you.  
19                   (Exhibit No. 7 was marked for  
20                   identification.)

21           MR. GRUEN: I have another Exhibit,  
22           Exhibit 7.

23           Q And, Mr. Soto, identify this email.  
24           Do you see that this is from JLC5@pge.com to  
25           Jeffrey Carroll, dated July 8th, 2014, with  
26           the subject "Forward CPUC Audit - L&M in SF  
27           division"; do you see that?

28           A Yes.

1 Q If you would -- do you know who  
2 "JLC5" is?

3 A I don't, but I can look it up.

4 Q It's okay. It's a PG&E employee  
5 apparently.

6 A Yes, that is a -- well, it's a PG&E  
7 email, JLC5@pge.com, but I don't know who  
8 that person is.

9 Q Maybe it does show.

10 A Maybe it says Jeff sent from my  
11 iphone.

12 Q I wonder if that's Jeffery Carroll,  
13 if he sent an email to himself.

14 Off the record, please.

15 MR. VALLEJO: Can we go off the record.

16 MR. GRUEN: Off the record.

17 (Off the record.)

18 MR. GRUEN: Q While we were off the  
19 record, Mr. Soto checked and confirmed that  
20 JLC5@pge.com is Jeffrey Carrolls' email  
21 address; is that right.

22 A That's correct.

23 Q Moving to the third paragraph at  
24 the bottom that begins "after lunch," do you  
25 see that?

26 A I do.

27 Q And talks about, it says there,  
28 "After lunch, they asked to give a

1           specific time frame of tickets  
2           across several folders. They were  
3           requesting the March 2014 time  
4           frame, which is when the Jones  
5           Street dig-in occurred, you will  
6           recall that this dig-in that  
7           occurred where we failed to mark  
8           within the 48-hour requirement."  
9           Do you see that?

10          A    I do.

11          Q    Does this appear to be describing a  
12          dig-in related to a late ticket?

13          A    The language says "you will recall  
14          this is a dig-in that occurred where we  
15          failed to mark within the 48-hour  
16          requirement."

17          Q    Correct.

18                So would you understand that to  
19          mean that it's a dig-in related to a late  
20          ticket?

21          A    I generally accept that. My  
22          reluctance to deem it late --

23          Q    Yes.

24          A    I seem to recall a -- I don't know  
25          if it was in 4216 or in the code, that "late"  
26          was defined as -- this is my recollection.

27          Q    Okay.

28          A    Either 48 hours, or a time when the

1 locator or the excavator was going to start,  
2 which could be beyond 48-hour time period.

3 Q Okay.

4 A I could be way off base in terms of  
5 whether -- so that's why I'm not -- I'm not  
6 accepting 48 hours of rigid boundary.

7 Q Okay.

8 A I seem to recall a definition of  
9 "late" that included a dimension of time when  
10 the locate -- not the locate -- the excavator  
11 was going to start construction, which could  
12 be beyond the 48 hours. So, like, maybe if  
13 we could clarify how "late" was defined --

14 Q Understood.

15 A -- in 4216, we could apply it to  
16 this.

17 Q Understood.

18 I think maybe just to capture it.  
19 My understanding is here that if an excavator  
20 and locator mutually agreed to go beyond the  
21 48-hour requirement, that the ticket would  
22 not be late? Does that comport with your  
23 understanding?

24 A No. I think that's one element of  
25 it.

26 Q Yes. I'm not describing the whole  
27 requirement.

28 A It would be helpful to me --

1 Q Yes.

2 A -- if for this discussion around  
3 "late," if we could reference what the  
4 definition of "late" was to put in context  
5 for me the dimension of whether -- let's just  
6 say, for example, an excavator calls in a  
7 ticket on Monday.

8 Q Okay.

9 A But says that he's going to start  
10 work on Friday.

11 Q Okay.

12 A How many days does that operator  
13 have before the ticket is deemed late under  
14 that scenario.

15 Q That's helpful.

16 So in that case, wouldn't that be  
17 an exception to the 48-hour requirement?

18 A If that's the logic, if it's  
19 commensurate with what I remember, it would  
20 be.

21 Q Sure.

22 I think I agree with you. I think  
23 in that scenario if an excavator calls in and  
24 says on Monday, I don't want to excavate  
25 until Friday, PG&E has till Friday. Then  
26 PG&E would have till Friday. The 48-hour  
27 requirement would not apply in that instance;  
28 does that sound right to you?

1           A    That's my recollection.

2           Q    I think that's my understanding as  
3 well.

4                    I guess I would ask that you  
5 whether you think that situation applies here  
6 however?

7           A    I don't know.

8           Q    Well, the reason I ask is because  
9 it says, "You'll recall that this was a  
10 dig-in that occurred where we failed to mark  
11 within the 48-hour requirement."

12                   Does that suggest to you that in  
13 this case, there was, in fact, a 48-hour  
14 requirement to locate and mark?

15           A    Well, it speaks directly to this  
16 48-hour requirement but I don't know the  
17 context for when this excavation was going to  
18 start?

19           Q    So, you don't accept that this  
20 would be a dig-in resulting from a late  
21 ticket, is what I think I'm hearing?

22           A    Yeah. I don't know if this was  
23 actually -- it is clear that we did not,  
24 according to this text, we did not respond  
25 within 48 hours. What I don't know is  
26 whether this was a late ticket under the  
27 definition of 4216.

28           Q    Why don't you know that?

1           A    Because I don't know when the start  
2 time for this excavation was going to be and  
3 whether this was beyond the 48 hours. Going  
4 back to the example of, it was called in on  
5 Monday, specifies a construction excavation  
6 to take place on Friday. We can respond by -  
7 what is it - Tuesday, Wednesday?

8           Q    Yeah. I understand your point.

9                    So you're saying that in this  
10 instance you're unclear whether the excavator  
11 called on Monday and said, I don't need to  
12 dig -- I don't need to excavate until Friday  
13 and so PG&E would have been on time  
14 potentially in that case?

15           A    Potentially. It's very clear this  
16 is a dig-in where it occurred we failed to  
17 mark within the 48-hour requirement.

18           Q    Do you think that they would have  
19 mentioned something about the 48-hour  
20 requirement if, in fact, the excavator had  
21 called on Monday and said, You don't need to  
22 come excavate until Friday?

23           A    I don't know if we were measuring  
24 in terms of on time performance meaning  
25 strictly within 48 hours independent of when  
26 construction was going to start. I don't  
27 know what the context is, but what is clear  
28 is the -- as it states, this is a dig-in that

1 occurred where we failed to mark within the  
2 48-hour requirement.

3 Q Mr. Soto, perhaps Mr. Chan can do  
4 some follow-ups with perhaps a bit more  
5 knowledge. I'll defer to him.

6 EXAMINATION

7 BY MR. CHAN:

8 Q I was a state investigator for this  
9 incident because this was CPUC reportable  
10 because there was news media coverage.

11 A Okay.

12 Q And to your point whether dig-in --  
13 whether PG&E failed the 48-hour requirement  
14 or failed to mark before the start date, so  
15 their excavator called in and stated that  
16 work would begin on March 3rd, and then the  
17 digging occurred on March 6th. So -- and  
18 based on my investigation of PG&E's report,  
19 there were no mark until the time that it was  
20 hit, which is March 6th, and the ticket was  
21 called in on February 27th; so it was past  
22 the 48-hour as well as their start date of  
23 the excavation, so that's why I want to ask  
24 you this, and, hopefully, clarify the point  
25 we were trying to figure out.

26 MR. GRUEN: Thank you.

27 You don't have anything else,  
28 Mr. Chan?

1 MR. CHAN: No. Thank you.

2 EXAMINATION

3 BY MR. GRUEN:

4 Q

5 MR. GRUEN: Q So with that  
6 understanding, Mr. Soto, would you accept as  
7 true that this was an example of a late  
8 ticket.

9 A Yes. Based on the investigation  
10 that SED conducted.

11 Q That resulted in the dig-in?

12 A Yes.

13 Q Thank you.

14 And given that understanding in  
15 this case a late ticket -- a late ticket  
16 resulting in a dig-in and putting that in the  
17 context of the revised ticket count -- I'm  
18 getting the term right.

19 A Uh-huh.

20 Q -- would that raise a concern for  
21 you that the revised ticket count could be  
22 correlate to other dig-ins?

23 A Yeah. So the revised ticket count,  
24 whether it's the initial ticket count or  
25 revised ticket count, that's all the subset  
26 of tickets. If you look at the dig-ins --

27 Q Yes.

28 A -- those dig-ins occurred under

1 either of the two scenarios. As the data  
2 that's been presented to me on the cause of  
3 the dig-ins. Whether it was in response to  
4 the old ticket count or the revised ticket  
5 count, the number of dig-ins didn't change.

6 As I look at the information that  
7 was presented to me on the causes of those  
8 dig-ins. Late tickets was not the driver  
9 that was presented to me. And I think the  
10 Keys to Success material, produces a chart as  
11 to the causes of the at-fault dig-ins.  
12 Failure to respond on time for a late ticket  
13 is not one of those drivers.

14 Q In light of the revised ticket  
15 counts that SED received last week that we've  
16 discussed, do you have concerns that late  
17 tickets as a driver of dig-ins that, perhaps,  
18 that's not accurate?

19 A I don't have a concern until I see  
20 the -- again, going back to dig-ins, if we  
21 evaluate every dig-in and it comes to light  
22 that the cause of those dig-ins was a failure  
23 to respond on time, then it changes my  
24 perspective, but at this point whether it's a  
25 sample of one or the data that's been  
26 presented to me via the keys, whether it's  
27 the old ticket count or the new ticket count,  
28 it doesn't change the number of dig-ins.

1           Q    Do you -- in light of the late  
2 ticket count, do you want to know if late  
3 tickets are a reason for a greater number of  
4 the dig-ins that happened?

5           A    So I want to know if late tickets  
6 are a driver for dig-ins. I want to know  
7 that. Dig-in rate has substantially  
8 decreased over time and as part of my  
9 leadership role, it is incumbent on me to  
10 understand what the drivers of the dig-ins  
11 are so that I can move to action, whether  
12 it's through tools, training, procedures,  
13 people to understand what's driving dig-ins  
14 so as to minimize.

15           Q    Mr. Soto, I think I understand the  
16 gist of your point to me and that dig-ins  
17 have dropped and the use of the term  
18 "driver," I get it, but what I'm trying to  
19 understand is whether the dig-ins dropped or  
20 not, in light of this increase in late  
21 tickets that was reported to us through the  
22 revised ticket count, could there be -- are  
23 you concerned that the number of late tickets  
24 are a reason for a greater number of the  
25 existing dig-ins than PG&E had initially  
26 thought?

27           A    Yeah. Again, I don't know how many  
28 times I need to explain this.

1 Q Maybe I'm missing it.

2 A I'll try to do it again.

3 Q Please do.

4 A So my focus was on dig-in rate, and  
5 to this date continues to be dig-in rate, and  
6 dig-in rate is the number of dig-ins divided  
7 by thousand tickets whether you respond to  
8 them on time or not. My understanding is  
9 it's tickets received. Clearly, you're  
10 motivated to respond to those tickets because  
11 as we established when you do respond,  
12 locate, and mark, the chances of a dig-in  
13 occurring substantially reduce.

14 Nothing has been put in front of me  
15 through my management reviews, through my  
16 leadership teams, that would concern me that  
17 late tickets is a driver for the dig-ins that  
18 we have experienced.

19 In fact, dig-in rate has dropped  
20 substantially and the causes of those dig-ins  
21 have not pointed to failure to respond on  
22 time or late tickets.

23 Q Okay. I'll ask for just one other  
24 clarification. And term "driver," I think it  
25 may help us, but I'm concerned we're talking  
26 past each other, and I don't want to.

27 The term "driver," maybe you could  
28 just explain what you mean by that?

1           A    Sure.  I think it would be best to  
2 go to a previous exhibit.

3           Q    Sure.

4           A    That categorized the at fault or  
5 the basis for the categories for PG&E at  
6 fault dig-ins.

7           Q    Yeah.  I know what you're talking  
8 about. ]

9           A    And I think there's 4 or 5  
10 categories in that chart.

11          Q    I'm handing -- this is -- I think  
12 -- correct me if I'm wrong, I think you're  
13 referring to the January 2017 Keys report?

14          A    That is correct.

15                So, to me, a driver would be  
16 synonymous with the categories on the bar  
17 chart on page 141, which are locator error,  
18 wire error, or other error.

19          Q    Yeah.  No, I'm clear?

20          A    That's what I refer to as driver.

21          Q    Okay.  Very good thank you.

22          A    All right.

23          Q    Okay.  Let's go to another exhibit.

24          A    May I give this back?

25          Q    Oh, yes.  Thank you.  Thank you,  
26 Mr. Soto.

27                Off the record for a moment.

28                (Off the record.)

1 MR. GRUEN: Back on the record please.

2 Q Mr. Soto, just a couple of  
3 clarifications. I appreciate you unpacking  
4 driver. I'm just going to try to explore  
5 this one other way. Is there a concern given  
6 the increase of late tickets, or the increase  
7 -- let me ask it this way. Strike the  
8 discussion about late tickets.

9 If a locator does not respond by  
10 the required date, the date at which she or  
11 he is required to locate and mark, is there a  
12 concern that the excavator will begin  
13 excavating without having a prior locating  
14 mark?

15 A Yes, that is a concern.

16 Q And does that concern relate to  
17 dig-ins?

18 A Yeah. The concern is that the  
19 excavator would start work that could lead to  
20 a dig-in, whether it's our facilities or any  
21 other facilities that were not located and  
22 marked.

23 Q Okay. Thank you. Okay.

24 I'm going to distribute another  
25 exhibit. And I'll share this.

26 MR. GRUEN: I believe are we are on  
27 Exhibit 8; correct?

28 THE REPORTER: This is Exhibit 8.

1 MR. GRUEN: Q And to describe this  
2 exhibit, email from Joel Dickson to Katherine  
3 Mack, dated January 11th, 2016, with the  
4 subject heading, "RE: Operating Review Deck  
5 - Updated."

6 A Yes.

7 Q Okay. And do you see about halfway  
8 down where it says on January 11, 2016, at  
9 11:25 a.m.?

10 A 11:25?

11 Q Joel Dickson?

12 A I see an 11:05. 11:25. Okay.  
13 Thank you.

14 Q It was a bit hidden on the page.  
15 Underneath that, it says, "I would like to  
16 understand the data issue..."

17 Do you see that?

18 A Yes.

19 Q Okay. So I'll read that for the  
20 record.

21 "I would like the understand the data  
22 issue with late tickets? Why did  
23 earlier versions show one and [REDACTED]  
24 found 7? Can we trust the other data  
25 used in this deck? Should we take  
26 another shot at validating this data?"

27 Do you see that?

28 A I do.

1 Q Does that raise a question to you  
2 that Mr. Dickson was seeing late tickets that  
3 were not properly counted in January of 2016?

4 A I can't speculate what he was  
5 thinking or asking. He's asking around a  
6 data issue with late tickets. He's asking  
7 why there's an earlier version that shows one  
8 and [REDACTED] found seven. Can we trust other  
9 data used in this deck? So I don't know what  
10 operating deck he's talking about.

11 Q Okay.

12 A So, I don't know.

13 Q Understood. Continuing on  
14 furtherer down the -- actually, if we turn to  
15 the second page of this exhibit.

16 A Okay.

17 Q Where it it's time stamped on  
18 December 20th, 2016, at 8:21 a.m.

19 Do you see that?

20 A Yeah.

21 Q Where Jeffery Carroll wrote,  
22 "Jennifer: Just got this text from  
23 Joel. And it says, 'I'm with Vince and he's  
24 here sharing in rcc. We have 36 late tickets  
25 QA found that we aren't tracking?"

26 Do you see that?

27 A I do.

28 Q Does this raise a concern that

1 there were late tickets that were not being  
2 tracked in January 2016 -- excuse me --  
3 December 2016?

4 A I view this as an appropriate  
5 question that is being asked when there is a  
6 data discrepancy. It's, "Hey, I see this  
7 number. I'm seeing another number. What's  
8 the delta?"

9 Q And what would the --

10 A Okay.

11 Q Sorry I didn't mean to interrupt.  
12 Go ahead.

13 A What's the difference? Any time I  
14 see two different data sets is it --

15 Q Okay.

16 A -- an error? Is it an update? I  
17 don't want it for anything more than just the  
18 question being asked around data.

19 Q What would the discrepancy be here  
20 that would you would infer?

21 A Okay. Let's see. (Reading  
22 document to self.)

23 So this would infer a QA report.  
24 And it would then infer that we aren't  
25 tracking, meaning the locating and marking  
26 organization. So what is it about the QA  
27 tickets that are being, considered to be late  
28 versus what the locate and mark organization

1 is tracking. That's what I would infer from  
2 this exchange.

3 Q Thank you. If I could collect  
4 those?

5 A Sure.

6 Q That's helpful.

7 MR. VALLEJO: Just one clarification  
8 for the record.

9 MR. GRUEN: Yes.

10 MR. VALLEJO: This is one exhibit, but  
11 they don't continue. The bates number on the  
12 first pages ends in 118, and the bates number  
13 on the second page ends in 006. So I just  
14 want to make sure -- I'm okay leaving it as  
15 one exhibit. I just want to make sure that  
16 we understand -- they appear to be  
17 non-consecutive emails.

18 MR. GRUEN: Point well taken. And if  
19 we find out that they are consecutive, we  
20 will clarify. Thank you for the  
21 clarification.

22 MR. VALLEJO: Sure.

23 MR. GRUEN: Yeah. Good. Thank you.

24 And, Mr. Soto, I will hand your copy  
25 to the court reporter.

26 THE WITNESS: Do you want to use this  
27 exhibit? That's the one we were talking  
28 about right?

1 MR. GRUEN: Yes. But since I asked you  
2 about this as well --

3 THE WITNESS: Can we just label them  
4 different exhibits?

5 MR. GRUEN: We can if you want to. So  
6 let's label the exhibit from --

7 (Crosstalk.)

8 MR. VALLEJO: Might be easier to use  
9 the bates number. Up to you.

10 MR. GRUEN: I'll add it January 19th,  
11 2016, dated, subject RE: Operating Review  
12 Deck - Updated. And the bates number is  
13 PGE-LM-CPUC\_00000118. And that is Exhibit 8.

14 (Exhibit No. 8 was marked for  
15 identification.)

16 MR. GRUEN: And then the next one from  
17 Jeffery Carroll to Jennifer Burrows dated  
18 December the 20th, 2016, RE: L&M late tix.  
19 PGE-LM-CPUC\_00000006. And that is Exhibit 9.

20 (Exhibit No. 9 was marked for  
21 identification.)

22 MR. GRUEN: Q Do those both look  
23 accurate to you, Mr. Soto?

24 A Yes. Could I just finish reading  
25 that email?

26 Q Absolutely. Off the record.

27 (Off the record.)

28 MR. GRUEN: Back on the record.

1           Mr. Soto, this is a separate --  
2 different line of questions.

3           A    Okay.

4           Q    Yeah.  Have you evaluated anyone's  
5 job performance at your current role at PG&E?

6           A    I have.

7           Q    And did you -- have you evaluated  
8 performance of anyone who -- who has locate  
9 and mark duties?

10          A    I have not evaluated performance of  
11 the jobs where the primary role is locating  
12 and mark duties.

13          Q    Okay.  But you have evaluated PG&E  
14 personnel who part of their job was locating  
15 and mark duties?

16          A    In the -- yes.  The context for  
17 that is --

18          Q    Okay.

19          A    The officer that reports to me that  
20 has -- the Vice President of Operations has a  
21 number of functions and processes that he  
22 leads, which includes patrolling, leak  
23 survey, leak repair, gas odor response,  
24 customer appointments, corrosion programs,  
25 locate and mark.  There's a whole universe of  
26 roles and responsibilities.  So locate and  
27 mark would be a subset of that officer's  
28 responsibility.

1           Q    I understand.  Here's what I'm  
2 asking.  So I'm trying to get at goals or  
3 metrics in a performance evaluation related  
4 to locating and marking.

5           A    The goal or metric that I would use  
6 for where locating and marking would come  
7 into play would be around dig-in rate  
8 reduction.

9           Q    Okay.

10          A    And whether we achieved our desired  
11 instate from a goal perspective.

12          Q    Yes.

13          A    That's a performance metric, not  
14 only for the organization, but a metric that  
15 I would use to evaluate the performance of  
16 the respective officer in charge of field  
17 operations.

18          Q    Okay.  To your knowledge and based  
19 on your experience, what sorts of criteria  
20 were used to evaluate locate and mark  
21 performance?  Is it strictly dig-ins?  Or  
22 more?

23          A    Well, let me reflect on that.

24                    It would be dig-in rate, in some  
25 periods we may have had installing of certain  
26 number of pipeline markers, so there may have  
27 been a performance metric around pipeline  
28 markers.  We have a program which we will be

1 completing this year which we call our  
2 Community Pipeline Safety Initiative, which  
3 is to --

4 Q Yeah.

5 A -- clear non-compatible vegetation,  
6 structures, that are within our pipeline  
7 easement.

8 Q Okay.

9 A Install pipeline markers. I view  
10 pipeline markers as a dimension to managing  
11 dig-ins, the whole damage prevention.

12 Q Okay.

13 A That would be another one. Public  
14 awareness may have come in in the past.

15 Q Yes.

16 A In terms of, I recall, I don't know  
17 -- it's -- 1162 comes into play. Mr. Bruno  
18 may correct me in terms of whether it's  
19 public awareness criteria. But having an  
20 effective public awareness campaign --

21 Q Yeah.

22 A -- may also be a performance  
23 dimension that I've used in the past.

24 Q Okay. What about any performance  
25 criteria to achieve a goal of zero late  
26 tickets?

27 A I have not used that as a  
28 performance criteria.

1 Q Do you know of your subordinates  
2 who have used that in order to evaluate the  
3 performance of others?

4 A I'm not aware if that was used or  
5 not of any of my direct reports.

6 Q Do you know if there were any  
7 bonuses or other incentives that were in any  
8 way related to the achievement of the goal of  
9 zero late tickets?

10 A I'm not aware of any financial  
11 performance associated with zero late  
12 tickets.

13 Q Okay. And let me ask you, you did  
14 say that you're not aware of evaluating of  
15 the zero late tickets. So it would follow  
16 you're not aware of goals or bonuses related,  
17 but let me ask more broadly.

18 A Mm-hm.

19 Q Any insensitive that were related  
20 generally to the reporting of tickets?

21 A No.

22 Q No. Okay. Not to your knowledge?

23 A Not to my knowledge, no.

24 Q Okay. Can you point us to who  
25 would be aware of -- if -- let me backup.

26 Who can we talk to who would know  
27 more about financial incentives or bonuses?

28 A Yeah. So I can tell you that there

1 is nothing that I'm aware of in the  
2 Short-Term Incentive Plan that has any  
3 reference to tickets or ticket reporting. So  
4 that would not be a company-type of an  
5 incentive-type program. I'm not aware of any  
6 program that was established within my direct  
7 reports that would use tickets -- late  
8 tickets as a performance dimension and/or  
9 financial recognition metric.

10 Q Okay. What about on the Long-Term  
11 Incentive Program site?

12 A I'm not aware of any ticket  
13 dimension associated with the Long-Term  
14 Incentive Plan program.

15 Q Okay. Or any evaluation of  
16 reporting of tickets or late tickets  
17 associated with the LTIP?

18 A Yeah. I'm not aware of any.

19 Q Okay. Understood.

20 Let's go off the record for just a  
21 moment.

22 (Off the record.)

23 MR. GRUEN: Back on the record.

24 EXAMINATION

25 BY MR. CHAN:

26 Q Hello, Mr. Soto, are you familiar  
27 generally with PG&E's locate and mark budget?

28 A Locate and mark budget. I'm

1 familiar that locate and mark has a budget.  
2 I couldn't tell you what the financial value  
3 is of the locate and mark program.

4 Q Did you take any role in deciding  
5 the locate and mark budget?

6 A I take a role in reviewing budgets  
7 for the gas organization. I take a role from  
8 reviewing approvals for increasing budgets  
9 through our governance process. What I don't  
10 do is meet department by department to review  
11 departmental budgets.

12 Q And the overall gas organization  
13 budget would include locate and mark --

14 A The overall gas budget includes a  
15 locate and mark budget, yes.

16 Q And who provides you those budget  
17 information for you to review?

18 A So the budget process entails  
19 consolidation of programs, projects, that  
20 gets compiled by our financial management  
21 group. That financial management group then,  
22 you know, presents those for my review. And  
23 it's an iterative process that compares and  
24 contrasts budgets relative to targets that  
25 get established by corporate and allows us to  
26 then compare and contrast against those  
27 targets, understand specific drivers for  
28 either volume or work that is being

1 performed. So that process is iterative over  
2 a period of time.

3 Q So you mentioned part of the group  
4 is financial management group?

5 A Mm-hm.

6 Q What about the personnel in the  
7 locate and mark department? What's the  
8 contribution to the budget?

9 A I don't know how the specific  
10 locate and mark ticket -- locate and mark  
11 personnel play a role in that. Generally,  
12 the budgets get compiled by -- it's a role-up  
13 process. So supervisor to manager, manager  
14 to a director, director and forward. And the  
15 expectation is that as that grounds-up budget  
16 gets established, that it accounts for  
17 regional priorities, regional programs that  
18 are taking place as a result of the  
19 investment planning process that defines the  
20 work that is needing to be performed in that  
21 geographical area.

22 Q Okay. Thank you.

23 In the process for you to approve a  
24 budget, would any personnel give you advice  
25 on whether something is abnormal or sort of  
26 asking you to approve certain things?

27 Would anyone give you advice on  
28 whether this budget number looks accurate or

1 looks acceptable?

2 A Yes.

3 Q And was there any time that  
4 involved the locate and mark budget?

5 A My recollection of the locate and  
6 mark budget was that we increased that budget  
7 as a result of increase in ticket volume. We  
8 increased budgets associated deployment of  
9 technology, tools, training. So based on my  
10 recollection, there were appropriate drivers  
11 and reasons for the increases that we made to  
12 either budgets or programs associated with  
13 the locate and mark process.

14 Q Thank you. And I think you already  
15 touched base on this, but let me ask this in  
16 another way.

17 Based upon your experiences as an  
18 officer for PG&E, what factors have been  
19 considered when deciding on PG&E's annual  
20 locate and mark budget for a given year? I  
21 think you mentioned about volume of ticket  
22 and training. Can you add to that, or if  
23 there's anything more?

24 A Sure. The appropriate items to  
25 consider would be ticket volume, would be any  
26 specific training that we were going to be  
27 implementing, any tools that are going to be  
28 deployed to that organization, any specific

1 technology that would be implemented. Those  
2 would all be factors to consider as part of  
3 establishing a budget for an organization.

4 Q Would the count of late tickets  
5 from recent prior years be a factor in  
6 deciding PG&E's upcoming annual locate and  
7 mark budget?

8 A I'm not aware that late tickets  
9 were an input into deciding budgets.

10 Q Mm-hm.

11 A My understanding was that the total  
12 tickets was the factor that was being used.

13 Q What about dig-in rate? Was it a  
14 factor at all?

15 A I don't remember dig-in rate being  
16 an input into the financial process. ]

17 I remember total volume being a driver  
18 for number of people. I remember the  
19 population density or the environment.  
20 There's a number of tickets that we expect  
21 people to respond to that has an element of  
22 geographical differences.

23 Responding to a ticket in San  
24 Francisco is different than responding to a  
25 ticket in Vacaville so there's geographical  
26 nuances. Those all would be examples of  
27 inputs that would be considered as part of  
28 establishing a budget.

1           Q    What about taking rate of late  
2 ticket, would that be a factor in your  
3 consideration of approving a budget or not?  
4 Would you consider those when you have to  
5 decide whether you want to approve that  
6 budget?

7           A    I don't remember ever using dig-in  
8 rate or late tickets as an input to approving  
9 a budget. Where dig-in rate came into play  
10 was as we were establishing targets that we  
11 wanted to achieve as part of improving the  
12 dig-in rate.

13                   And in that example, we would  
14 evaluate what our previous annual performance  
15 was on a dig-in rate. We would evaluate  
16 where the AGA benchmark would be, and then we  
17 would assume a percentage decrease to achieve  
18 that AGA benchmark. Our goal has been to  
19 achieve [REDACTED] as  
20 measured by the AGA benchmark.

21                   And to give you a feel for where  
22 that is, I believe that's in the 1.84. Range  
23 so if we ended 2017 in 1.9 range, then we  
24 would expect that this calendar year setting  
25 the target to achieve [REDACTED],  
26 whatever percentage reduction that occurs to,  
27 would be a metric that we would strive for  
28 within the organization.

1 Q So I understand that if the  
2 benchmarking is lower than your recent year  
3 or previous year taking rate, you would try  
4 to set up a budget that can target or --

5 A No.

6 Q Or would that be a factor in  
7 approving the budget at all?

8 A No. I'm not aware that dig-in rate  
9 was used as a financial budget input.

10 Q Correct. I understand that. When  
11 you consider approving a budget or not, was  
12 that a factor that you consider?

13 A Again, dig-in rate or dig-in  
14 decrease was -- I don't recall that ever  
15 being ever a budget input. The input that we  
16 evaluated were ticket volume, expected  
17 increase in ticket volume, because it's a  
18 math exercise.

19 If the volume is increasing from X  
20 to Y and we suspect in these general  
21 locations and we have a productivity factor  
22 associated with responding to those by  
23 regional area, then what's the increase in  
24 tickets and how many people do we need to be  
25 able to respond to that.

26 So it's more of a function of total  
27 volume than as an input to dig-in rate.

28 Q So you mentioned about

1 productivity; right?

2 A Uh-huh.

3 Q If seeing their late ticket number,  
4 wouldn't that correlate to productivity if  
5 you have more on-time tickets? That mean  
6 they are more productive; right? If you have  
7 more late ticket, that mean they are not as  
8 productive; right?

9 A So there's a number of things that  
10 go into productivity factors. It's what do  
11 you consider to be wrench time, what do you  
12 consider to be -- is training considered to  
13 be productivity time or not? So there's a  
14 number of dimensions that are used to  
15 establish productivity capacity factors for  
16 respective employees. Not all employees have  
17 the same level of time off. Not all  
18 employees have the same level of training  
19 that is required.

20 So all of those are elements that  
21 are established to come up with a  
22 productivity capacity factor. So going back  
23 to total volume of tickets that are expected,  
24 because we don't respond to all tickets that  
25 are received. There are some tickets that  
26 get cleared as a result of that ticket not  
27 being in the geographical area of the  
28 boundaries that we've established for our

1 facilities.

2 So through the Earth process and  
3 the buffers that you create for your  
4 infrastructure, locate and mark comes in and  
5 it's a certain footage or a certain way, then  
6 that could get cleared without somebody going  
7 out to that location. So it's simply volume  
8 is an input into the decision making process.

9 Q Let me back up and ask these  
10 questions. Excluding all other elements  
11 contribute to evaluating a locator's  
12 productivity, if locator has more late  
13 ticket, would it bring his or her  
14 productivity down?

15 A Yeah, I'm not familiar with how  
16 that gets calculated at the locator level. I  
17 don't understand how the productivity -- I'm  
18 not familiar with the calculation that gets  
19 done for each locator and how volume-based  
20 tickets, renegotiated tickets, come into that  
21 whole dimension.

22 Q Let me put it this way: In your  
23 opinion, if there's more late ticket, does  
24 that indicate that more staff is needed?

25 A Yeah, what I would look at is hours  
26 that are being worked by locators, overtime  
27 would be a dimension that we would use. I  
28 would look for if tickets are not being

1 responded to, I'm speculating that if I was  
2 in that role, I would ask what's the reason.  
3 Is it because that is a relatively new  
4 locator versus an experienced locator? They  
5 both have different experience factors.

6 An experienced locator could have a  
7 faster processing time. Not all tickets are  
8 the same. If they involve electrical  
9 facilities, it's a different kettle of fish.  
10 If it's in a populated environment,  
11 nonpopulated environment, so there's many  
12 dimensions that are taken into consideration  
13 as part of productivity.

14 Q Understood. Generally speaking,  
15 how does annual spending in a given program  
16 one year affect the budget for the next year?

17 A Annual spending in a given year is  
18 a data point. It's important to ask how the  
19 next year's program is taken into  
20 consideration, any regional variability.

21 An example, if you're doing leak  
22 survey type programs that are based on a  
23 three-year cycle and you do one-year leak  
24 survey in the north and the following year  
25 you're going to do leak survey in the south,  
26 you would ask the question, you know, what  
27 adjustments do we need to make to the  
28 northern budget to account for a program that

1 is shifting to another part of the system.

2 If we're doing distribution  
3 replacement programs, those have regional  
4 variabilities as well. So it's not a budget  
5 in calendar year 2016 equals budget in  
6 calendar year 2017 plus inflation and/or  
7 adjustment in wages.

8 It is very much an exercise that we  
9 have to account for any workload or work type  
10 variability between different geographies.

11 Q I appreciate your example of the  
12 patrolling example that you brought up. How  
13 about for --

14 A Patrolling?

15 Q You mentioned that if you patrol  
16 north -- or you may have mentioned leak  
17 survey.

18 A Leak survey.

19 Q I appreciate that, leak survey  
20 example. What about for locating and  
21 marking? Is there similar logic apply to  
22 that in terms of deciding the budget for next  
23 year?

24 A Other than if we had intelligence  
25 in terms of where ticket volume would be  
26 growing, if we saw an expansion in  
27 residential construction as an example, that  
28 would lead to certain metropolitan areas, you

1 know, where you could see some geographical  
2 nuances that you would have to take into  
3 consideration.

4 I'm sharing these as -- I won't do  
5 the math for the locate and mark program.  
6 I'm not in the weeds of how many tickets,  
7 what's my locator, level of experience here  
8 within the 20 people or 15 people and are  
9 they contractors, not contractors, so because  
10 of that, here's my budget. I can't speak to  
11 that.

12 Q And based on your experience as an  
13 approving budget, was late ticket at any time  
14 one of your consideration for approving or  
15 not of the budget?

16 A I don't recall using late tickets  
17 as an input to any financial decisions.

18 MR. GRUEN: Let's go off the record for  
19 a second.

20 (Off the record.)

21 EXAMINATION

22 BY MR. BRUNO:

23 Q Mr. Soto, I'm gleaning two very  
24 important metrics from today listening to  
25 you, one is ticket volume and the other is  
26 dig-in rate; is that correct?

27 A Of the two, I would say dig-in rate  
28 is a very important metric to me, yes.

1 Q I'm also hearing that late ticket  
2 count is not -- wasn't on your radar.

3 A Yeah, but the late ticket count was  
4 not something that was a red flag to me.

5 Q Does anyone look at the late ticket  
6 count? Does anyone worry about that metric?

7 A I definitely paid attention when  
8 the late ticket count -- late tickets were  
9 mentioned as part of the daily ops call, and  
10 I think earlier I pointed to an example of  
11 where Joel mentioned -- followed up in the  
12 spirit of what help do we need. So it was a  
13 prompt that we would look for. If it was  
14 mentioned to us by contractors, UCON, as an  
15 example, or if it would have been identified  
16 as one of the drivers for tickets.

17 Q Thank you, Mr. Soto. Did anyone  
18 come to you and report a discrepancy in the  
19 late ticket count?

20 A The discrepancy that I referenced  
21 when the QA team was not a specific  
22 discrepancy in the late ticket count, it was  
23 more so of examples of tickets that they, as  
24 part of their process, had identified that we  
25 had counted to be on time, but, based on  
26 their evaluation, those tickets, according to  
27 their assessment, should not have been  
28 counted as on time.

1           That was not then put in context in  
2 terms of total late tickets because it was  
3 just a handful of examples.

4           Q    Thank you, Mr. Soto.  Who brought  
5 that QA item to your attention if you recall?

6           A    I remember meeting with I think it  
7 was Jennifer Burrows and Vince Whitmeyer that  
8 walked me through the examples.  I don't know  
9 if anybody was in the room or not, but I seem  
10 to recall both Jennifer and Vince as the ones  
11 that walked me through the examples.

12          Q    Is that particular metric, late  
13 tickets, is that discussed in any officer  
14 level regular meetings?

15          A    It was not a metric that we had  
16 established or tracked -- I shouldn't say  
17 tracked.  It was not a metric that we overtly  
18 discussed in any of my governance meetings.  
19 What we did discuss was QA findings and late  
20 or locate and mark was one of many programs  
21 that QA is focused on.

22                    So if they go out and conduct a  
23 post leak survey and they come across as  
24 finding a ratable leak that was not  
25 previously identified by our production leak  
26 survey team, those would be examples of what  
27 QA would find.

28                    If there was a repair that was

1 conducted and the QA team, through their  
2 process, in some cases including  
3 re-excavation of the area, identified  
4 discrepancies between our procedure or those  
5 would all be examples that would be  
6 identified by the QA organizations.

7 So I say that to put in context  
8 that the QA team looks at a lot of different  
9 work categories and a lot of different work  
10 programs. I would get visibility into the QA  
11 type findings, either through our risk and  
12 compliance committee or through our quality  
13 process improvement council meeting where we  
14 get a view into how are we doing from a QA  
15 perspective.

16 Q Yes, sir, thank you. To your  
17 knowledge, Mr. Soto, were any employees under  
18 pressure not to have late tickets?

19 A I did not have direct knowledge,  
20 but what I will tell you is through the AGA  
21 peer-to-peer review that was conducted, the  
22 feedback that I got was that the locate and  
23 mark job was a stressful job and there was a  
24 perspective from the locate and mark  
25 organization that the only time we paid  
26 attention to them was whenever there was an  
27 at-fault locate as opposed to the work that  
28 they did.

1           So actually we've had the privilege  
2 to ring the closing bell of the New York  
3 Stock Exchange on two occasions. We did it  
4 last year or we actually invited CGA, Common  
5 Ground Alliance Leadership, and other call  
6 centers and we invited members of our locate  
7 and mark team to show our appreciation for  
8 the work that they did.

9           So if you go back to the two  
10 instances where we've been on the locate --  
11 on the New York Stock Exchange ringing the  
12 closing bell, you'll see members of our  
13 locate and mark team wearing their vest and  
14 their hard hats. But it was -- that's what I  
15 learned to appreciate as part of the update  
16 that I got on the AGA peer-to-peer.

17           Q Yes, sir, thank you. To your  
18 knowledge, has there been any allegation of  
19 falsification of late tickets?

20           A Not to my knowledge. What I will  
21 tell you is that any of those, had it been  
22 identified to me, unlike any other allegation  
23 of similar nature, we would have acted  
24 swiftly and if either Code of Conduct or any  
25 of those would have been substantiated, we  
26 would have moved to termination.

27           Q Mr. Soto, you mentioned Mr. Dickson  
28 moving groups. Do you have any details on

1 why that occurred?

2 A Yes. Mr. Dickson was promoted last  
3 year.

4 Q I see.

5 A He went from director to a senior  
6 director role over the transportation  
7 services function.

8 Q Who did Mr. Dickson report to  
9 directly?

10 A Mr. Dixon -- while he was in gas?

11 Q Yes, sir.

12 A So Mr. Dickson had been in the gas  
13 organization when I joined the company, and I  
14 believe that he over his tenure at one point  
15 reported to Roland Trevino as he led the  
16 emergency preparedness and response function.  
17 I know he reported to Mr. John Higgins as he  
18 was leading the locate and mark functions,  
19 the damage prevention functions.

20 And then John Higgins went on to  
21 take a -- he's our chief safety officer now  
22 and I promoted Mr. Mel Christopher into vice  
23 president of operations. For a short period  
24 of time Mr. Dickson reported to  
25 Mr. Christopher. ]

26 Q Thank you, sir.

27 Mr. Soto, to your knowledge, since  
28 you've been with Pacific Gas and Electric

1 were late tickets always counted as a metric?

2 A The reports show that we kept track  
3 of late tickets. I don't recall late tickets  
4 being a performance metric. Again, the  
5 performance metric that really drove the  
6 organization was the dig-in rate, of which  
7 the numerator is dig-ins and the denominator  
8 is total tickets, whether you respond to them  
9 or not.

10 Q Yes, sir.

11 And, Mr. Soto, who do you report  
12 to?

13 A I report to Mr. Nick Stavropoulos  
14 who is currently our president and chief  
15 operating officer of PG&E.

16 Q Yes, sir. Do you recall any  
17 conversations with Mr. Stavropoulos where you  
18 discussed late tickets?

19 A I don't recall that being an  
20 explicit conversation with Mr. Stavropoulos.  
21 What I do recall is conversation around, you  
22 know, dig-in rate. What I will also tell  
23 you, Mr. Bruno, is that over the compendium  
24 of 2012 to now, given the number of effort  
25 and the focus that we have on damage  
26 prevention going back to conversations with  
27 our contractors where the repeat offenders as  
28 we categorize them and the listening tours

1 that we had, I likely would have shared the  
2 sentiment of our contractors in terms of how  
3 they viewed, you know, PG&E responsiveness,  
4 caliber of our people, the quality of our  
5 barks, the not able to have points of  
6 contact, the discussions we had with UCON.

7 So those are very likely -- I'm  
8 sure I had those discussions and I'm sure  
9 that our reference to him, what the sentiment  
10 was from, but I never went to  
11 Mr. Stavropoulos to say, hey, we have late  
12 ticket problem. That was not a red flag that  
13 I ever raised to him because it was not a red  
14 flag that was ever raised to me.

15 Q That's all I have. Thank you.

16 EXAMINATION

17 BY MR. GRUEN:

18 Q I have one more line. I see we  
19 have a little bit of time. Mr. Soto, have  
20 you ever been part of a PG&E decision to  
21 terminate an employee?

22 A I have, yes.

23 Q Is there a procedure for  
24 terminating someone at PG&E?

25 A So there is a -- terminations can  
26 come about through many instances. The most  
27 common type of termination or driver, if you  
28 will, could be where allegation is raised,

1 either directly or indirectly or through our  
2 compliance and ethics hotline.

3 We then engage our HR organization,  
4 our compliance and ethics organization. In  
5 some cases we engage a third party to then  
6 conduct an investigation.

7 As a result of that investigation,  
8 if the allegations are substantiated -- and  
9 there could be, you know, Code of Conduct  
10 type violations, there could be violations of  
11 our Keys to Life, which are more  
12 safety-related.

13 Examples of Keys to Life violation  
14 would be employees working in an excavation  
15 without proper shoring as an example where we  
16 can substantiate they knew about it and,  
17 despite them knowing about it, they still did  
18 it. So all of those then get taken into  
19 context.

20 Between the business and HR and our  
21 labor relations, there's a recommendation  
22 that will come forward, the requests, if  
23 we're going to terminate, I would say likely  
24 in all scenarios they come to me for my  
25 approval for termination. I will reply to  
26 proceed with the termination based on the  
27 facts that have been presented to me.

28 Q Okay. Asking a high level of this

1 next question, just a brief answer if you  
2 can. According to PG&E procedure, what steps  
3 must be followed to terminate an employee?

4 A I can't speak to a specific  
5 procedure, specific steps.

6 Q Okay.

7 A What I can point to is if there is  
8 an allegation that is raised, if that  
9 allegation is substantiated, if that  
10 allegation is Code of Conduct, Keys to Life  
11 and there's an element of severity associated  
12 with that termination, then we'll make the  
13 decision to terminate.

14 Q Okay. And I think I'm  
15 understanding Keys to Life or Code of  
16 Conduct, these would be perhaps related to  
17 things in which an employee did something in  
18 violation of either an ethical or safety  
19 requirement or procedure at PG&E. Am I  
20 following this?

21 A Yes. A Code of Conduct is an  
22 established work product --

23 Q Yeah.

24 A -- where we expect our employees to  
25 abide by. Keys to Life are more safety  
26 related.

27 Q Okay.

28 A A Code of Conduct violation, there

1 is an element of severity if you will. As an  
2 example, we have Code of Conduct associated  
3 with gifts.

4 If an employee receives an  
5 invitation to a basketball game and he's  
6 expected to provide a notification and  
7 receive approval if it exceeds, I believe,  
8 it's a hundred dollars or something to that  
9 nature, but if the employee -- if it was 110  
10 and, you know, he didn't report it, then  
11 likely we would not terminate that employee.

12 Q Right.

13 A But if there is a nature of Code of  
14 Conduct violation associated with retaliation  
15 or with sexual harassment or any of those, I  
16 mean those are examples that you would then  
17 lead to Code of Conduct violation likely to  
18 termination.

19 Q Okay. During your tenure at PG&E,  
20 have you learned of anyone expressing  
21 safety-related concerns about PG&E?

22 A Not directly to me.

23 Q Have you heard others pass on to  
24 you?

25 A So there's a -- we have a  
26 corrective action program, CAP, and  
27 they're -- so let me put this in context  
28 because it's -- I do a lot of employee

1 outreach. I go and meet with employees.

2 An employee can use a term of "I  
3 don't think this is safe." When you proceed  
4 to understand, he may be -- he's more than  
5 likely telling you this work could entail  
6 more risk to which you can manage risk as  
7 opposed to it being unsafe.

8 An example, because we deal with  
9 this in the winter, my experience, I'm very  
10 much an inline inspection advocate. To me  
11 it's the best method of assessment of  
12 pipelines. I want to run tools. I don't  
13 want to run them year-round.

14 As soon as conditions allow for me  
15 to run that tool, I want to run it. As we  
16 get into the winter and you look at our gas  
17 system planning organization, they start  
18 having concerns that if we have a tool that  
19 gets stuck to which we then have to cut out,  
20 that that could lead to a risk of an outage  
21 because we don't have flow, you know, through  
22 that system.

23 So at one point they categorized us  
24 as running inline inspection tools in the  
25 winter as unsafe. What they were really  
26 trying to tell me was that if the tool gets  
27 stuck, it could lead to an outage, but I'm  
28 taking on more risk as opposed to it being an

1 unsafe condition.

2 Q Okay. I appreciate it.

3 A I just want to put in context when  
4 employees have come to me with the  
5 connotation of a safety, it's very much  
6 seek-to-understand. Is it really a  
7 safety-related condition.

8 Q Okay.

9 A Or is it the fact that we're just  
10 taking on more risk, which is still within  
11 our risk tolerance to which we can mitigate.

12 Q Okay. Let me be specific.

13 A Okay.

14 Q Did you know Mr. David Applebaum  
15 during your tenure at PG&E?

16 A I did.

17 Q What was your professional  
18 relationship to Mr. Applebaum?

19 A I knew Mr. Applebaum when he worked  
20 PHMSA.

21 Q Okay.

22 A I was an advocate of hiring  
23 Mr. Applebaum. I thought he had good ideas.  
24 He was really instrumental in us setting up  
25 our Gold Shovel program. Unfortunately we  
26 terminated Mr. Applebaum as a result of  
27 allegations that were substantiated due to  
28 retaliation and allegations around Code of

1 Conduct with employees, including female  
2 employees.

3 So if you ask me about what I think  
4 about Mr. Applebaum today --

5 Q I'm not.

6 A Okay.

7 Q I'm asking specifically what I  
8 think I'm gleaning from your answer that you  
9 played a role in the decision to terminate  
10 Mr. Applebaum. Am I getting that part right?

11 A I did. I did play role in the  
12 decision to terminate Mr. Applebaum as a  
13 result of the allegations around retaliation  
14 that were substantiated.

15 Q Okay.

16 A And Code of Conduct related  
17 violations.

18 Q Okay. Did you learn of  
19 Mr. Applebaum expressing any concerns about  
20 whether PG&E was behaving as a safe company?

21 A Mr. Applebaum did not come to me to  
22 raise any red flags.

23 Q Okay.

24 A If you need to stop me if I'm going  
25 off track here, but Mr. Applebaum has I guess  
26 sued PG&E. And as a result of his claim, he  
27 has made number of allegations.

28 Q Okay. Did you hear of anyone --

1 did anyone of your staff report to you that  
2 Mr. Applebaum had expressed concerns with  
3 PG&E behaving as a safe company?

4 A I don't recall Mr. Applebaum coming  
5 to me or Mr. Applebaum going to anyone that  
6 would have come to me. I included  
7 Mr. Applebaum in the closing ceremony of the  
8 New York Stock Exchange when we did it, well,  
9 not the most recent time but subsequent to  
10 that.

11 Q Okay. Okay. Was PG&E procedure  
12 followed in the termination of Mr. Applebaum?

13 A I will tell you Mr. Applebaum's  
14 termination was vetted by the key  
15 stakeholders, include HR, legal, our  
16 compliance and ethics office, the officer  
17 responsible for the program John Higgins, and  
18 myself.

19 Q When you say "vetted," does that  
20 mean the procedure for terminating a PG&E  
21 employee was followed?

22 A The decision making process for  
23 terminating an employee, yes.

24 Q Okay. So I think I want to clarify  
25 and I think I understand this, but just to be  
26 sure, to your knowledge, did Mr. Applebaum's  
27 views about safety, any views that he  
28 expressed, in anyway factor into the decision

1 to terminate him?

2 A No. Our decision to terminate  
3 Mr. Applebaum was clearly documented in the  
4 substantiation of the allegations that were  
5 raised which were investigated by a third  
6 party, substantiated. That was the basis for  
7 Mr. Applebaum's termination. That was  
8 confirmed retaliation.

9 Q Okay.

10 A And Code of Conduct violations  
11 regarding his conduct with his employees.

12 Q Okay. Thank you, Mr. Soto.

13 MR. GRUEN: That's all I have.

14 Anyone else?

15 (No response.)

16 MR. GRUEN: Q With that, if we  
17 could -- I actually just wanted to thank you  
18 on the record for your appearance today.  
19 You're required to be here by subpoena but we  
20 appreciate your answering the questions  
21 directly. We know it's been a whole day. So  
22 we appreciate your time and answers.

23 A I appreciate the opportunity to put  
24 things in context to be able to convey to you  
25 how I run this business and answer any  
26 questions that you may have relative to our  
27 program.

28 Q Great.

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And thank you as well, Mr. Vallejo.

A Thank you.

MR. GRUEN: Off the record, please. ]

(Whereupon, at the hour of 3:58 p.m.  
this matter having been concluded at  
San Francisco, California, the  
Commission then adjourned.)

\* \* \* \* \*

BEFORE THE PUBLIC UTILITIES COMMISSION  
OF THE  
STATE OF CALIFORNIA

PRE-FORMAL INQUIRY INTO PG&E'S  
LOCATE AND MARK PRACTICES AND  
PROCEDURES.

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CERTIFICATION OF TRANSCRIPT OF PROCEEDING

I, Karly Powers, Certified Shorthand Reporter  
No. 13991, in and for the State of California do  
hereby certify:

That, prior to being examined, JESUS SOTO, the  
witness named in the foregoing examination under oath,  
was by me duly sworn to testify the truth, the whole  
truth, and nothing but the truth;

That said examination under oath was taken by  
subpoena at the time and place therein set forth;

And that the pages of this transcript reported  
by me comprise a full, true and correct transcript of  
the testimony given by the witness on March 1, 2018.

I further certify that I have no interest in the  
events of the matter or the outcome of the proceeding.

EXECUTED this 1st day of March, 2018.

\_\_\_\_\_  
Karly Powers  
CSR No. 13991

BEFORE THE PUBLIC UTILITIES COMMISSION  
OF THE  
STATE OF CALIFORNIA

PRE-FORMAL INQUIRY INTO PG&E'S  
LOCATE AND MARK PRACTICES AND  
PROCEDURES.

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CERTIFICATION OF TRANSCRIPT OF PROCEEDING

I, Andrea Ross, Certified Shorthand Reporter No. 7896, in and for the State of California do hereby certify:

That, prior to being examined, JESUS SOTO, the witness named in the foregoing examination under oath, was by me duly sworn to testify the truth, the whole truth, and nothing but the truth;

That said examination under oath was taken by subpoena at the time and place therein set forth;

And that the pages of this transcript reported by me comprise a full, true and correct transcript of the testimony given by the witness on March 1, 2018.

I further certify that I have no interest in the events of the matter or the outcome of the proceeding.

EXECUTED this 1st day of March, 2018.

\_\_\_\_\_  
Andrea Ross  
CSR No. 7896

BEFORE THE PUBLIC UTILITIES COMMISSION  
OF THE  
STATE OF CALIFORNIA

PRE-FORMAL INQUIRY INTO PG&E'S )  
LOCATE AND MARK PRACTICES AND )  
PROCEDURES. )  
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CERTIFICATION OF TRANSCRIPT OF PROCEEDING

I, Shannon M. Ross, Certified Shorthand Reporter  
No. 8916, in and for the State of California do hereby  
certify:

That, prior to being examined, JESUS SOTO, the  
witness named in the foregoing examination under oath,  
was by me duly sworn to testify the truth, the whole  
truth, and nothing but the truth;

That said examination under oath was taken by  
subpoena at the time and place therein set forth;

And that the pages of this transcript reported  
by me comprise a full, true and correct transcript of  
the testimony given by the witness on March 1, 2018.

I further certify that I have no interest in the  
events of the matter or the outcome of the proceeding.

EXECUTED this 1st day of March, 2018.

\_\_\_\_\_  
Shannon M. Ross  
CSR No. 8916

# ATTACHMENT 36

Performance Management  
 Report Date:  
 Manager  
 Employee

2015 Performance Appraisal  
 12/06/2017  
 John Charles Higgins  
 Joel Lamarr Dickson

Performance Appraisal Overview

1. OVERALL GOALS				
	Employee	Employee Comments	Manager	Manager Comments
Midyear Rating	Target	On target mid year to meet all goals	Target	Joel has effectively overseen many moving pieces around our compliance programs. He has driven unit cost improvements on several work types, including locating and corrosion. Joel has improved our overall compliance programs by establishing clear metrics. He continues to work to build his team, and has put his managers in place at this time. His team continues to struggle to maintain appropriate staffing levels to effectively execute the work. Joel needs to drive the locating work to a place where the backlog is zero. We also need to see improvement in our overall compliance program through improved QC efforts, including completion of the compliance desk rollout.
Yearend Rating			Exceeds Target	Joel and team delivered improvement in several areas during 2015. First, they drove further reduction in our damage prevention ratio. That was coupled with a reduction in overdue locates as well as a reduction in at-fault dig ins. Further, the team drove a reduction in minutes/locate and

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2015 Performance Appraisal  
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 John Charles Higgins  
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			<p>minutes/standby. Overall, solid results despite significant employee churn.</p> <p>Joel's team drove substantial improvements in our corrosion inspection program. Employee and supervisor training improved, as did operation results. Despite poor audit results of historical records, current-day programs benefitted from the establishment of accurate aging reports, "clean" operational data and improved visibility through the use of aging reports. The aging reports were used to drive substantial improvement in the aging of work, eliminating emergency or "flyup" tasks.</p> <p>From a pipeline patrol standpoint, the patrol program began to move from an external function to an internal one, with a base now established at Bishop Ranch.</p> <p>From a compliance standpoint, compliance aging reports were developed, and compliance desk personnel were staffed, trained and put into use.</p> <p>Overall, positive progress on many fronts.</p>
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1.1. Safe				

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 Manager  
 Employee

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 John Charles Higgins  
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	Employee	Employee Comments	Manager	Manager Comments
Midyear Rating				
Yearend Rating				

<b>1.2. Reliable</b>				
	Employee	Employee Comments	Manager	Manager Comments
Midyear Rating				
Yearend Rating				

<b>1.3. Affordable</b>				
	Employee	Employee Comments	Manager	Manager Comments
Midyear Rating				
Yearend Rating				

<b>1.5. People</b>				
	Employee	Employee Comments	Manager	Manager Comments
Midyear Rating				
Yearend Rating				

<b>1.6. Other</b>				
	Employee	Employee Comments	Manager	Manager Comments
Midyear Rating				
Yearend Rating				

<b>2. OVERALL COMPETENCIES</b>				
	Employee	Employee Comments	Manager	Manager Comments
Midyear Rating	Successful	Continuing to exemplify competencies at each engagement opportunity and through continued development of my leadership team	Successful	Joel provides his team with clear instructions; he effectively communicates for understanding. Joel also takes accountability for the results of his group. He also actively manages employee

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				performance. Joel has furthered our diversity efforts by effectively recruiting a broad array of candidates into our organization. As areas of opportunity, Joel could further involve employees at all levels in identifying and solving issues. Joel could also improve his proactive sharing of issues, including timely updates and information.
<b>Yearend Rating</b>			Successful	Joel communicates for understanding, effectively, with his team. His instructions and expectations are clear. He holds frequent check in meetings, that are data-driven, in order to ensure improvement in results. Joel has worked to 'soften his approach' when dealing with his leadership team. He has developed some of his leaders skills through careful collaboration, support and guidance. His approach has driven results, and his teams' confidence has grown.

<b>2.1. Competencies</b>				
	<b>Employee</b>	<b>Employee Comments</b>	<b>Manager</b>	<b>Manager Comments</b>
<b>Midyear Rating</b>				
<b>Yearend Rating</b>				

<b>Leadership Competencies</b>				
	<b>Employee</b>	<b>Employee Comments</b>	<b>Manager</b>	<b>Manager Comments</b>
<b>Midyear Rating</b>				

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Yearend Rating				
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. ADDITIONAL RATINGS				
	Employee	Employee Comments	Manager	Manager Comments
Midyear Rating				
Yearend Rating				

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 Manager  
 Employee

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Performance Appraisal Detailed Report

1.1.1 1.1.1				
Goal Description: Description: Reinforce Gas Safety Excellence principles through the scheduling and execution of work and maintain PASS 55/ISO 5001 certification Implement programs and legislation to reduce 1st, 2nd and 3rd party dig-ins Metrics: - "PASS 55 / ISO 5001 Re-certification - As builds mapped performance - Gas Dig-Ins Reduction - Reduction of mismarks				
	Employee	Employee Comments	Manager	Manager Comments
Yearend Rating			Below Target	Joel's team had a challenging year from a personal safety perspective, incurring an increase in LWD's from the previous year. From a process safety or system safety perspective, the improvements noted in the summary improved overall system safety.

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1.1.2 1.1.2				
Goal Description: Description: Improve emergency responsiveness through field resources optimization and increased partnerships with Emergency Response agencies within our communities. Proactively engage our first responders and communities to increase the effectiveness of PG&E's Public Awareness Programs (RP 1162) Metrics - Shut In The Gas Time: (svcs & mains) - Avg Emergency Response Time - "Expansion of Off hour shifts in 6 Divisions by 6-30-15 " - Implementation of "Code MuRRI" with Emerg Response Agencies in 3 addtl metropolitan areas - Public Awareness Programs (RP 1162)				
	<b>Employee</b>	<b>Employee Comments</b>	<b>Manager</b>	<b>Manager Comments</b>
<b>Yearend Rating</b>			Target	Joel's team supported efforts to improve our response times for IR and SITG.

1.1.3 1.1.3				
Goal Description: Description: Integrate process safety into work execution using effective job site process hazard analysis Metrics - # PHAs completed				
	<b>Employee</b>	<b>Employee Comments</b>	<b>Manager</b>	<b>Manager Comments</b>
<b>Yearend Rating</b>			Target	Joel's team supported our process safety efforts through the support of SGO and compliance desk.

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**1.1.4 1.1.4**

Goal Description:  
 description:

Promote the use of CAP within operations and insure timely and effective resolution of items identified  
 Reinforce "Safety 1st" culture at all levels of the organization and support initiatives that promote an injury and incident free work environment.

Metrics

- % On time CAP Item Completion
- % Increase in CAP submittals vs 2014
- % employees participating in CAP
- LWD Rate SPMVIs
- 90% Smith System Training & 90% BST Workshop Participation
- 99% required safety training completed by 12-31
- Safety Observations

	Employee	Employee Comments	Manager	Manager Comments
Yearend Rating			Target	Joel's team was the recipient of many CAP items, and effectively managed them.

**Performance Management**  
**Report Date:**  
**Manager**  
**Employee**

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1.2.1 2.1.1				
Goal Description: Description: Partner with F&RM and T&D Construction to develop high quality work plans that meet our safety, and system reliability, schedule and budget targets. Perform compliance work on gas assets in accordance with work procedures and eliminate over-pressurization events Metrics: - Leak Backlog: Grade 2/2+ Backlog (rolling 12 mth average) - Avg time Svc Leak Repair - Avg Time Main Leak Repair - Distribution Scada % Visibility - Large Over-pressurization events				
	Employee	Employee Comments	Manager	Manager Comments
<b>Yearend Rating</b>			Exceeds Target	Despite significant changes in workload during the year, Joel's team onboarded additional staff to address the unanticipated spike. This workload spike was at a record level for both locating work as well as standby work.

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**1.2.2 2.1.2**

Goal Description:  
 Description:  
 Complete rollout of order review and closure process, eliminating completed paperwork quality issues to reduce NOV#s  
 Partner with Process and Quality Excellence (PQE) teams to modify QA and QC processes to support reduction in NOVs  
 Metrics:  
 - Internal Records Review Finding rate per record/attribute reviewed  
 - Compliance Plan (Path to Green)  
 - Compliance review process established in all divisions  
 by 6-30-15  
 - Quality Index:  
 - L&M - # defects/100 tickets (2015 Target = 2.2)

	Employee	Employee Comments	Manager	Manager Comments
Yearend Rating			Target	Joel's team took an active leadership role in improving the SGO process from a paperwork review perspective.

**1.3.1 Enter Goal Title**

Goal Description:  
 Description:  
 Successfully lead and expand Super Crew and SGO process improvements  
 Metrics:  
 - Expand SGO to 4 additional Divisions in 2015  
 - SGO Metrics Met  
 - Deployment of 2nd Supercrew by 3-1-15  
 - Super Crew Leak Repair  
 - Super Crew Pipe Replacement  
 - Capital & Expense budgets met

	Employee	Employee Comments	Manager	Manager Comments
Yearend Rating			Target	See above results.

**1.4 Customer**

Performance Management  
 Report Date:  
 Manager  
 Employee

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1.4.1 4.1.1				
Description: Provide Gas leadership support on DLT teams to present One PG&E to our communities. File 2017 General Rate Case (GRC) application prior to September 1, 2015 Rebuild trust through meeting regulatory and other outside commitments and by exceeding customer expectations. Metrics: - JD Power Residential and Business Surveys (Gas Field Service) - % Customer Commitments Met (GSR Appointments) - NB/WRO Commitments Met				
	Employee	Employee Comments	Manager	Manager Comments
Yearend Rating			Target	Joel's team supported our rate case filing, and helped rebuild trust by driving significant improvements in our damage prevention process.

1.5.1 5.1.1				
Goal Description: Description: Promote employee engagement and reinforce Co/Union partnerships through the successful implementation of new technology, work processes and procedures Provide high quality training to all employees and provide effective performance feedback Metrics: - Employee Development Plans for leaders - LOP Implementation 12-31-15 - Clerical Assessment recommendations implemented by 12-31-15 - Premier Survey Action Plan - Mandated compliance training completed by 12-1-15 - FLS leadership development program - Enhanced Compliance Training for New Supervisors				
	Employee	Employee Comments	Manager	Manager Comments
Yearend Rating				

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2.1.1 Puts Safety First				
	Employee	Employee Comments	Manager	Manager Comments
Yearend Rating			Successful	

2.1.2 Communicating for Understanding				
	Employee	Employee Comments	Manager	Manager Comments
Yearend Rating			Successful	

2.1.3 Takes Actions To Better Serve Customers				
	Employee	Employee Comments	Manager	Manager Comments
Yearend Rating			Successful	

2.1.4 Takes Accountability For Results				
	Employee	Employee Comments	Manager	Manager Comments
Yearend Rating			Successful	

2.1.5 Acts With Integrity and Respects Others				
	Employee	Employee Comments	Manager	Manager Comments
Yearend Rating			Successful	

2.1.6 Furthers Diversity and Inclusion				
	Employee	Employee Comments	Manager	Manager Comments
Yearend Rating			Successful	Joel has built a strong leadership team by providing clear guidance and regular feedback. Joel has worked hard to develop his approach to supporting his team in a balanced, professional manner. Joel can further improve by continuing to demonstrate his compassionate leadership / servant leadership style.

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<b>2.1.7 Develops Functional Expertise</b>				
	<b>Employee</b>	<b>Employee Comments</b>	<b>Manager</b>	<b>Manager Comments</b>
<b>Yearend Rating</b>			Successful	Joel is always willing to take on a new challenge, and educate himself around the key metrics and goals. He can drive an initiative through careful planning and execution.

# ATTACHMENT 37

**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024**

Date: June 5, 2018

California Gas Incident Breakdown (2008-2017)

Cause of Incident	Number	%	Employee Fatalities	Non-Employee Fatalities	Injured Employees	Non-Employees Injured
Construction Defect	15	0.03%	0	0	0	0
Customer Facilities	217	0.45%	0	4	0	5
Earth Movement	12	0.02%	0	0	1	0
Electric facilities	25	0.05%	0	0	0	0
Equipment Malfunction	24	0.05%	0	0	0	0
External Corrosion	33	0.07%	0	0	0	0
Fire/Explosion	90	0.19%	0	2	2	1
Heavy Rains/Flood	7	0.01%	0	0	0	0
Hit with hand tool	4	0.01%	0	0	0	0
Incorrect Operation	17	0.04%	0	0	4	1
Internal Corrosion	1	0.00%	0	0	0	0
Lightening as a source of electricity induced damage to facilities.	1	0.00%	0	0	0	0
Material Failure	41	0.08%	0	0	0	2
Miscellaneous/Other	310	0.64%	0	3	3	2
Not Available	49	0.10%	0	1	0	2
Operator excavation damage	833	1.72%	0	0	0	0
Previous Damage	6	0.01%	0	0	0	0
Stress Corrosion Cracking	1	0.00%	0	0	0	0
Third party excavation damage	46106	95.28%	0	2	1	27
Unknown	22	0.05%	0	8	0	51
Vandalism	18	0.04%	0	0	0	0
Vehicle	554	1.14%	0	4	0	10
Weld Failure	5	0.01%	0	0	0	0
<b>Grand Total</b>	<b>48391</b>	<b>100.00%</b>	<b>0</b>	<b>24</b>	<b>11</b>	<b>101</b>

# ATTACHMENT 38

**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024**

NOTICE: This report is required by 49 CFR Part 191. Failure to report can result in a civil penalty not to exceed 100,000 for each violation for each day that such violation persists except that the maximum civil penalty shall not exceed \$1,000,000 as provided in 49 USC 60122.		OMB NO: 2137-0522 EXPIRATION DATE: 02/28/2014
 <p>U.S. Department of Transportation Pipeline and Hazardous Materials Safety Administration</p>	<b>Original Report Date:</b>	12/08/2014
	<b>No.</b>	20140111- 15978
		----- (DOT Use Only)

**INCIDENT REPORT - GAS DISTRIBUTION SYSTEM**

A federal agency may not conduct or sponsor, and a person is not required to respond to, nor shall a person be subject to a penalty for failure to comply with a collection of information subject to the requirements of the Paperwork Reduction Act unless that collection of information displays a current valid OMB Control Number. The OMB Control Number for this information collection is 2137-0522. Public reporting for this collection of information is estimated to be approximately 10 hours per response, including the time for reviewing instructions, gathering the data needed, and completing and reviewing the collection of information. All responses to this collection of information are mandatory. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to: Information Collection Clearance Officer, PHMSA, Office of Pipeline Safety (PHP-30) 1200 New Jersey Avenue, SE, Washington, D.C. 20590.

**INSTRUCTIONS**

**Important:** Please read the separate instructions for completing this form before you begin. They clarify the information requested and provide specific examples. If you do not have a copy of the instructions, you can obtain one from the PHMSA Pipeline Safety Community Web Page at <http://www.phmsa.dot.gov/pipeline>.

**PART A - KEY REPORT INFORMATION**

Report Type: <i>(select all that apply)</i>	Original: Yes	Supplemental:	Final: Yes
Last Revision Date			
1. Operator's OPS-issued Operator Identification Number (OPID):	15007		
2. Name of Operator	PACIFIC GAS & ELECTRIC CO		
3. Address of Operator:			
3a. Street Address	77 BEALE STREET		
3b. City	SAN FRANCISCO		
3c. State	California		
3d. Zip Code	94107		
4. Local time (24-hr clock) and date of the Incident:	11/07/2014 11:14		
5. Location of Incident:			
5a. Street Address or location description	1 S. Market Street		
5b. City	San Jose		
5c. County or Parish	Santa Clara		
5d. State:	California		
5e. Zip Code:	95113		
5f. Latitude:	37.334882		
Longitude:	-121.892209		
6. National Response Center Report Number:	1100473		
7. Local time (24-hr clock) and date of initial telephonic report to the National Response Center:	11/07/2014 00:00		
8. Incident resulted from:	Unintentional release of gas		
9. Gas released:	Natural Gas		
- Other Gas Released Name:			
10. Estimated volume of gas released - Thousand Cubic Feet (MCF):	1,228.00		
11. Were there fatalities?	No		
- If Yes, specify the number in each category:			
11a. Operator employees			
11b. Contractor employees working for the Operator			
11c. Non-Operator emergency responders			
11d. Workers working on the right-of-way, but NOT associated with this Operator			
11e. General public			
11f. Total fatalities (sum of above)			
12. Were there injuries requiring inpatient hospitalization?	No		
- If Yes, specify the number in each category:			
12a. Operator employees			
12b. Contractor employees working for the Operator			
12c. Non-Operator emergency responders			
12d. Workers working on the right-of-way, but NOT associated with this Operator			
12e. General public			
12f. Total injuries (sum of above)			
13. Was the pipeline/facility shut down due to the incident?	Yes		
- If No, Explain:			

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- If Yes, complete Questions 13a and 13b: (use local time, 24-hr clock)	
13a. Local time and date of shutdown:	11/07/2014 17:02
13b. Local time pipeline/facility restarted:	11/08/2014 09:00
- Still shut down? (* Supplemental Report Required)	
14. Did the gas ignite?	No
15. Did the gas explode?	No
16. Number of general public evacuated:	
17. Time sequence (use local time, 24-hour clock):	
17a. Local time operator identified Incident:	11/07/2014 11:14
17b. Local time operator resources arrived on site:	11/07/2014 11:31
<b>PART B - ADDITIONAL LOCATION INFORMATION</b>	
1. Was the Incident on Federal land?	No
2. Location of Incident	Public property
3. Area of Incident:	Underground
	Specify: Exposed due to excavation
	If Other, Describe:
	Depth of Cover: 63
4. Did Incident occur in a crossing?	No
- If Yes, specify type below:	
- If Bridge crossing –	
	Cased/ Uncased:
- If Railroad crossing –	
	Cased/ Uncased/ Bored/drilled
- If Road crossing –	
	Cased/ Uncased/ Bored/drilled
- If Water crossing –	
	Cased/ Uncased
	Name of body of water (If commonly known):
	Approx. water depth (ft):
<b>PART C - ADDITIONAL FACILITY INFORMATION</b>	
1. Indicate the type of pipeline system:	Natural Gas Distribution, privately owned
	- If Other, specify:
2. Part of system involved in Incident:	Main
	- If Other, specify:
2a. Year "Part of system involved in Incident" was installed:	1988
	Unknown?
3. When "Main" or "Service" is selected as the "Part of system involved in Incident" (from PART C, Question 2), provide the following:	
3a. Nominal diameter of pipe (in):	2
3b. Pipe specification (e.g., API 5L, ASTM D2513):	TR-418 PL
	Unknown?
3c. Pipe manufacturer:	
	Unknown? Yes
3d. Year of manufacture:	1987
	Unknown?
4. Material involved in Incident:	Plastic
	- If Other, specify:
4a. If Steel, Specify seam type:	
	None/Unknown?
4b. If Steel, Specify wall thickness (inches):	
	Unknown?
4c. If Plastic, Specify type:	Polyethylene (PE)
	- If Other, describe:
4d. If Plastic, Specify Standard Dimension Ratio (SDR):	
	Or wall thickness:
	Unknown? Yes
4e. If Polyethylene (PE) is selected as the type of plastic in Part C, Question 4.c:	
	- Specify PE Pipe Material Designation Code (i.e. 2406, 3408, etc.)
	Unknown? Yes
5. Type of release involved :	Other
- If Mechanical Puncture - Specify Approx size:	
	Approx. size: in. (axial):
	in. (circumferential):
- If Leak - Select Type:	
	- If Other, Describe:

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- If Rupture - Select Orientation:	
- If Other, Describe:	
Approx. size: (widest opening):	
(length circumferentially or axially):	
- If Other - Describe:	the 2-inch plastic main was separated at the coupling

**PART D - ADDITIONAL CONSEQUENCE INFORMATION**

1. Class Location of Incident :	Class 4 Location
2. Estimated Property Damage :	
2a. Estimated cost of public and non-Operator private property damage	\$ 0
2b. Estimated cost of Operator's property damage & repairs	\$ 105,000
2c. Estimated cost of Operator's emergency response	\$ 0
2d. Estimated other costs	\$ 0
- Describe:	
2e. Total estimated property damage (sum of above)	\$ 105,000

**Cost of Gas Released**

2f. Estimated cost of gas released	\$ 4,640
3. Estimated number of customers out of service:	
3a. Commercial entities	40
3b. Industrial entities	0
3c. Residences	0

**PART E - ADDITIONAL OPERATING INFORMATION**

1. Estimated pressure at the point and time of the Incident (psig):	55.00
2. Normal operating pressure at the point and time of the Incident (psig):	55.00
3. Maximum Allowable Operating Pressure (MAOP) at the point and time of the Incident (psig):	60.00
4. Describe the pressure on the system relating to the Incident:	Pressure did not exceed MAOP
5. Was a Supervisory Control and Data Acquisition (SCADA) based system in place on the pipeline or facility involved in the Incident?	No
- If Yes:	
5a. Was it operating at the time of the Incident?	
5b. Was it fully functional at the time of the Incident?	
5c. Did SCADA-based information (such as alarm(s), alert(s), event(s), and/or volume or pack calculations) assist with the detection of the Incident?	
5d. Did SCADA-based information (such as alarm(s), alert(s), event(s), and/or volume calculations) assist with the confirmation of the Incident?	
6. How was the Incident initially identified for the Operator?	Notification from Emergency Responder
6a. If "Controller", "Local Operating Personnel, including contractors", "Air Patrol", or "Ground Patrol by Operator or its contractor" is selected in Question 6, specify the following:	
- If Other, Specify:	
7. Was an investigation initiated into whether or not the controller(s) or control room issues were the cause of or a contributing factor to the Incident?	No, the Operator did not find that an investigation of the controller(s) actions or control room issues was necessary due to: (provide an explanation for why the Operator did not investigate)
- If No, the operator did not find that an investigation of the controller(s) actions or control room issues was necessary due to: (provide an explanation for why the operator did not investigate)	third-party dig-in
- If Yes, Specify investigation result(s) (select all that apply):	
- Investigation reviewed work schedule rotations, continuous hours of service (while working for the Operator), and other factors associated with fatigue	
- Investigation did NOT review work schedule rotations, continuous hours of service (while working for the Operator), and other factors associated with fatigue	
- Provide an explanation for why not:	
- Investigation identified no control room issues	
- Investigation identified no controller issues	
- Investigation identified incorrect controller action or controller error	
- Investigation identified that fatigue may have affected the controller(s) involved or impacted the involved controller(s) response	
- Investigation identified incorrect procedures	
- Investigation identified incorrect control room equipment operation	

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- Investigation identified maintenance activities that affected control room operations, procedures, and/or controller response	
- Investigation identified areas other than those above	
Describe:	
<b>PART F - DRUG &amp; ALCOHOL TESTING INFORMATION</b>	
1. As a result of this Incident, were any Operator employees tested under the post-accident drug and alcohol testing requirements of DOT's Drug & Alcohol Testing regulations?	No
- If Yes:	
1a. Specify how many were tested:	
1b. Specify how many failed:	
2. As a result of this Incident, were any Operator contractor employees tested under the post-accident drug and alcohol testing requirements of DOT's Drug & Alcohol Testing regulations?	No
- If Yes:	
2a. Specify how many were tested:	
2b. Specify how many failed:	
<b>PART G - CAUSE INFORMATION</b>	
<i>Select only one box from PART G in shaded column on left representing the Apparent Cause of the Incident, and answer the questions on the right. Describe secondary, contributing, or root causes of the Incident in the narrative (PART H).</i>	
<b>Apparent Cause:</b>	G3 - Excavation Damage
<b>G1 - Corrosion Failure</b> – only one <b>sub-cause</b> can be picked from shaded left-hand column	
<b>Corrosion Failure Sub-Cause:</b>	
<b>- If External Corrosion:</b>	
1. Results of visual examination:	
- If Other, Specify:	
2. Type of corrosion:	
- Galvanic	
- Atmospheric	
- Stray Current	
- Microbiological	
- Selective Seam	
- Other	
- If Other, Describe:	
3. The type(s) of corrosion selected in Question 2 is based on the following:	
- Field examination	
- Determined by metallurgical analysis	
- Other	
- If Other, Describe:	
4. Was the failed item buried under the ground?	
- If Yes:	
4a. Was failed item considered to be under cathodic protection at the time of the incident?	
- If Yes, Year protection started:	
4b. Was shielding, tenting, or disbonding of coating evident at the point of the incident?	
4c. Has one or more Cathodic Protection Survey been conducted at the point of the incident?	
If "Yes, CP Annual Survey" – Most recent year conducted:	
If "Yes, Close Interval Survey" – Most recent year conducted:	
If "Yes, Other CP Survey" – Most recent year conducted:	
- If No:	
4d. Was the failed item externally coated or painted?	
5. Was there observable damage to the coating or paint in the vicinity of the corrosion?	
6. Pipeline coating type, if steel pipe is involved:	
- If Other, Describe:	
<b>- If Internal Corrosion:</b>	
7. Results of visual examination:	
- If Other, Describe:	
8. Cause of corrosion <i>(select all that apply)</i> :	
- Corrosive Commodity	

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- Water drop-out/Acid	
- Microbiological	
- Erosion	
- Other	
- If Other, Specify:	
9. The cause(s) of corrosion selected in Question 8 is based on the following: <i>(select all that apply)</i> :	
- Field examination	
- Determined by metallurgical analysis	
- Other	
- If Other, Describe:	
10. Location of corrosion <i>(select all that apply)</i> :	
- Low point in pipe	
- Elbow	
- Drop-out	
- Other	
- If Other, Describe:	
11. Was the gas/fluid treated with corrosion inhibitor or biocides?	
12. Were any liquids found in the distribution system where the Incident occurred?	
<b>Complete the following if any Corrosion Failure sub-cause is selected AND the "Part of system involved in incident" (from PART C, Question 2) is Main, Service, or Service Riser.</b>	
13. Date of the most recent Leak Survey conducted	
14. Has one or more pressure test been conducted since original construction at the point of the Incident?	
- If Yes:	
Most recent year tested:	
Test pressure:	
<b>G2 – Natural Force Damage – only one sub-cause can be picked from shaded left-handed column</b>	
<b>Natural Force Damage – Sub-Cause:</b>	
<b>- If Earth Movement, NOT due to Heavy Rains/Floods:</b>	
1. Specify:	
- If Other, Specify:	
<b>- If Heavy Rains/Floods:</b>	
2. Specify:	
- If Other, Specify:	
<b>- If Lightning:</b>	
3. Specify:	
<b>- If Temperature:</b>	
4. Specify:	
- If Other, Specify:	
<b>- If High Winds:</b>	
<b>- Other Natural Force Damage:</b>	
5. Describe:	
<b>Complete the following if any Natural Force Damage sub-cause is selected.</b>	
6. Were the natural forces causing the Incident generated in conjunction with an extreme weather event?	
6.a If Yes, specify <i>(select all that apply)</i> :	
- Hurricane	
- Tropical Storm	
- Tornado	
- Other	
- If Other, Specify:	
<b>G3 – Excavation Damage – only one sub-cause can be picked from shaded left-hand column</b>	
<b>Excavation Damage – Sub-Cause:</b>	Excavation Damage by Third Party
<b>- If Excavation Damage by Operator (First Party):</b>	
<b>- If Excavation Damage by Operator's Contractor (Second Party):</b>	
<b>- If Excavation Damage by Third Party:</b>	
<b>- If Previous Damage due to Excavation Activity:</b>	

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<b>Complete the following ONLY IF the "Part of system involved in Incident" (from Part C, Question 2) is Main, Service, or Service Riser.</b>	
1. Date of the most recent Leak Survey conducted	
2. Has one or more pressure test been conducted since original construction at the point of the Incident?	
- If Yes:	
Most recent year tested:	
Test pressure:	
<b>Complete the following if Excavation Damage by Third Party is selected.</b>	
3. Did the operator get prior notification of the excavation activity?	Yes
3a. If Yes, Notification received from: <i>(select all that apply)</i> :	
- One-Call System	Yes
- Excavator	
- Contractor	
- Landowner	
<b>Complete the following mandatory CGA-DIRT Program questions if any Excavation Damage sub-cause is selected.</b>	
4. Do you want PHMSA to upload the following information to CGA-DIRT ( <a href="http://www.cga-dirt.com">www.cga-dirt.com</a> )?	Yes
5. Right-of-Way where event occurred <i>(select all that apply)</i> :	
- Public	Yes
- If Public, Specify:	City Street
- Private	
- If Private, Specify:	
- Pipeline Property/Easement	
- Power/Transmission Line	
- Railroad	
- Dedicated Public Utility Easement	
- Federal Land	
- Data not collected	
- Unknown/Other	
6. Type of excavator :	Contractor
7. Type of excavation equipment :	Backhoe/Trackhoe
8. Type of work performed :	Sewer (Sanitary/Storm)
9. Was the One-Call Center notified?	Yes
9a. If Yes, specify ticket number:	459722
9b. If this is a State where more than a single One-Call Center exists, list the name of the One-Call Center notified:	USAN
10. Type of Locator:	Utility Owner
11. Were facility locate marks visible in the area of excavation?	Unknown/Other
12. Were facilities marked correctly?	Unknown/Other
13. Did the damage cause an interruption in service?	Yes
13a. If Yes, specify duration of the interruption:	16
14. Description of the CGA-DIRT Root Cause <i>(select only the one predominant first level CGA-DIRT Root Cause and then, where available as a choice, the one predominant second level CGA-DIRT Root Cause as well)</i> :	
- Root Cause Description:	Excavation Practices Not Sufficient
- If One-Call Notification Practices Not Sufficient, specify:	
- If Locating Practices Not Sufficient, specify:	
- If Excavation Practices Not Sufficient, specify:	Excavation practices not sufficient (other)
- If Other/None of the Above (explain), specify:	third party proceeded to excavate before PG&E coordinated the locate and mark
<b>G4 - Other Outside Force Damage</b> - only one sub-cause can be selected from the shaded left-hand column	
<b>Other Outside Force Damage – Sub-Cause:</b>	
<b>- If Nearby Industrial, Man-made, or Other Fire/Explosion as Primary Cause of Incident:</b>	
<b>- If Damage by Car, Truck, or Other Motorized Vehicle/Equipment NOT Engaged in Excavation:</b>	
1. Vehicle/Equipment operated by:	
<b>- If Damage by Boats, Barges, Drilling Rigs, or Other Maritime Equipment or Vessels Set Adrift or Which Have Otherwise Lost Their Mooring:</b>	
2. Select one or more of the following IF an extreme weather event was a factor:	
- Hurricane	
- Tropical Storm	
- Tornado	
- Heavy Rains/Flood	

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- Other	
	- If Other, Specify:
<b>- If Routine or Normal Fishing or Other Maritime Activity NOT Engaged in Excavation:</b>	
<b>- If Electrical Arcing from Other Equipment or Facility:</b>	
<b>- If Previous Mechanical Damage NOT Related to Excavation:</b>	
<i>Complete the following ONLY IF the "Part of system involved in Incident" (from Part C, Question 2) is Main, Service, or Service Riser.</i>	
3. Date of the most recent Leak Survey conducted:	
4. Has one or more pressure test been conducted since original construction at the point of the Incident?	
- If Yes:	
	Most recent year tested:
	Test pressure (psig):
<b>- If Intentional Damage:</b>	
5. Specify:	
	- If Other, Specify:
<b>- If Other Outside Force Damage:</b>	
6. Describe:	
<b>G5 - Material Failure of Pipe or Weld</b> - only one <b>sub-cause</b> can be selected from the shaded left-hand column	
<b>Material Failure of Pipe or Weld – Sub-Cause:</b>	
<b>- If Body of Pipe:</b>	
1. Specify:	
	- If Other, Describe:
<b>- If Butt Weld:</b>	
2. Specify:	
	- If Other, Describe:
<b>- If Fillet Weld:</b>	
3. Specify:	
	- If Other, Describe:
<b>- If Pipe Seam:</b>	
4. Specify:	
	- If Other, Describe:
<b>- If Threaded Metallic Pipe:</b>	
<b>- If Mechanical Fitting:</b>	
5. Specify the mechanical fitting involved:	
	- If Other, Describe:
6. Specify the type of mechanical fitting:	
	- If Other, Describe:
7. Manufacturer:	
8. Year manufactured:	
9. Year Installed:	
10. Other attributes:	
11. Specify the two materials being joined:	
11a. First material being jointed:	
- Steel	
- Cast/Wrought Iron	
- Ductile Iron	
- Copper	
- Plastic	
- Unknown	
- Other	
	- If Other, Specify:
11b. If Plastic, specify:	
	- If Other Plastic, specify:
11c. Second material being joined:	
- Steel	
- Cast/Wrought Iron	
- Ductile Iron	
- Copper	
- Plastic	

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- Unknown	
- Other	
- If Other, Specify:	
11d. If Plastic, specify:	
- If Other Plastic, Specify:	
12. If used on plastic pipe, did the fitting – as designed by the manufacturer – include restraint?	
12a. If Yes, specify:	
<b>- If Compression Fitting:</b>	
13. Fitting type:	
14. Manufacturer:	
15. Year manufactured:	
16. Year installed:	
17. Other attributes:	
18. Specify the two materials being joined:	
18a. First material being joined:	
- Steel	
- Cast/Wrought Iron	
- Ductile Iron	
- Copper	
- Plastic	
- Unknown	
- Other	
- If Other, specify:	
18b. If Plastic, specify:	
- If Other Plastic, specify:	
18c. Second material being joined:	
- Steel	
- Cast/Wrought Iron	
- Ductile Iron	
- Copper	
- Plastic	
- Unknown	
- Other	
If Other, specify:	
18d. If Plastic, specify:	
- Other Plastic, specify:	
<b>- If Fusion Joint:</b>	
19. Specify:	
- If Other, Specify:	
20. Year installed:	
21. Other attributes:	
22. Specify the two materials being joined:	
22a. First material being joined:	
- If Other, Specify:	
22b. Second material being joined:	
- If Other, Specify:	
<b>- If Other Pipe, Weld, or Joint Failure:</b>	
23. Describe:	
<b>Complete the following if any Pipe, Weld, or Joint Failure sub-cause is selected.</b>	
24. Additional Factors ( <i>select all that apply</i> ):	
- Dent	
- Gouge	
- Pipe Bend	
- Arc Burn	
- Crack	
- Lack of Fusion	
- Lamination	
- Buckle	
- Wrinkle	
- Misalignment	
- Burnt Steel	
- Other	
25. Was the Incident a result of:	
- Construction defect	
Specify:	
- Material defect	

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Specify:	
- If Other, Specify:	
- Design defect	
- Previous damage	
26. Has one or more pressure test been conducted since original construction at the point of the Incident?	
- If Yes:	
Most recent year tested:	
Test pressure:	
<b>G6 - Equipment Failure</b> - only one <b>sub-cause</b> can be selected from the shaded left-hand column	
<b>Equipment Failure – Sub-Cause:</b>	
<b>- If Malfunction of Control/Relief Equipment:</b>	
1. Specify:	
- Control Valve	
- Instrumentation	
- SCADA	
- Communications	
- Block Valve	
- Check Valve	
- Relief Valve	
- Power Failure	
- Stopple/Control Fitting	
- Pressure Regulator	
- Other	
- If Other, Specify:	
<b>- If Threaded Connection Failure:</b>	
2. Specify:	
- If Other, Specify:	
<b>- If Non-threaded Connection Failure:</b>	
3. Specify:	
- If Other, Specify:	
<b>- If Valve:</b>	
4. Specify:	
- If Other, Specify:	
4a. Valve type:	
4b. Manufactured by:	
4c. Year manufactured:	
<b>- If Other Equipment Failure:</b>	
5. Describe:	
<b>G7 - Incorrect Operation</b> - only one <b>sub-cause</b> can be selected from the shaded left-hand column	
<b>Incorrect Operation Sub-Cause:</b>	
<b>- If Damage by Operator or Operator's Contractor NOT Related to Excavation and NOT due to Motorized Vehicle/Equipment Damage:</b>	
<b>- If Valve Left or Placed in Wrong Position, but NOT Resulting in an Overpressure:</b>	
<b>- If Pipeline or Equipment Overpressured:</b>	
<b>- If Equipment Not Installed Properly:</b>	
<b>- If Wrong Equipment Specified or Installed:</b>	
<b>- If "Other Incorrect Operation:</b>	
1. Describe:	
<b>Complete the following if any Incorrect Operation sub-cause is selected.</b>	
2. Was this Incident related to: (select all that apply)	
- Inadequate procedure	
- No procedure established	
- Failure to follow procedure	
- Other	
- If Other, Describe:	
3. What category type was the activity that caused the Incident:	
4. Was the task(s) that led to the Incident identified as a covered task in your	

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Operator Qualification Program?			
4a. If Yes, were the individuals performing the task(s) qualified for the task(s)?			
<b>G8 - Other Incident Cause</b> - only one <b>sub-cause</b> can be selected from the shaded left-hand column			
<b>Other Incident Cause – Sub-Cause:</b>			
<b>- If Miscellaneous:</b>			
1. Describe:			
<b>- If Unknown:</b>			
2. Specify:			
<b>PART H - NARRATIVE DESCRIPTION OF THE INCIDENT</b>			
<p>At 1114 hours PG&amp;E was notified of a third party dig-in at 1 South Market Street in San Jose. A third party (GM Engineering) struck a 2-inch plastic distribution main (near a 3-way tee, which branches off a 4-inch plastic distribution main) with a backhoe, causing an unintentional release of natural gas. The third party called USA (No. 459722) on 11/3/2014. PG&amp;E received the normal notice on 11/03/2014 (11:25:55 AM). In response to the ticket, PG&amp;E attempted to make contact with the excavator before locating and marking its facilities. PG&amp;E left a message for the excavator on 11/5/2014 but did not receive a response from the excavator to coordinate the locate and mark prior to the excavation. (As is customary for large excavation projects, PG&amp;E communicates with the excavators to phase the marking of PG&amp;E facilities to ensure markings remain visible in the excavation area.) A PG&amp;E Gas Service Representative (GSR) arrived on scene at 1131 hours. PG&amp;E Repair Crew arrived at approximately 1140 hours. Gas was completely shut in at 1702 hours by closing 10 distribution main valves and isolating approximately 4 blocks of the gas distribution system and 40 customers. PG&amp;E initially planned to safely squeeze the 2-inch diameter plastic pipe at a location away from the periphery of the dig-in location. Upon further evaluation it was determined that digging and squeezing the line would take a substantial amount of time due to the depth exceeding 5 feet and the need to install shoring to complete this work. Once PG&amp;E estimated the total time required for the shut-in, PG&amp;E decided to look for an alternative that included closing valves in the surrounding area that could potentially cause more customer outages. PG&amp;E determined that closing valves was the fastest and safest method and chose to close nearby valves for shutting in gas flow. Repair Crew replaced the 4x4x2-inch tee and the damaged 2-inch distribution main. About 2,500 people were evacuated from office buildings on a two-block area of Market and First and San Pedro streets. Santa Clara Street was closed between First and San Pedro streets, according to the Valley Transportation Authority. Bus Lines 22, 522, 68, 17, 168, and 181 were rerouted, VTA officials said. Several San Francisco Bay Area news stations were observed on scene (i.e., KTVU, NBC Bay Area). This incident was reported to the CPUC and DOT due to the estimated damages expected to exceed \$50,000 and major media observed on scene.</p>			
<table border="1"> <tr> <td><b>File Full Name</b> Note: The users have to sign in to view the attachment if there is no current user session.</td> </tr> <tr> <td> </td> </tr> </table>		<b>File Full Name</b> Note: The users have to sign in to view the attachment if there is no current user session.	
<b>File Full Name</b> Note: The users have to sign in to view the attachment if there is no current user session.			
<b>PART I - PREPARER AND AUTHORIZED SIGNATURE</b>			
Preparer's Name	Wini Chen		
Preparer's Title	Program Manager		
Preparer's Telephone Number	925-328-5798		
Preparer's E-mail Address	wcce@pge.com		
Preparer's Facsimile Number			
Authorized Signature			
Authorize Signature's Name	Larry Deniston		
Authorized Signature's Title	Manager of Gas Operations Regulatory Compliance		
Authorized Signature Telephone Number	925-328-5756		
Authorized Signature's Email Address	LCD1@pge.com		
Date	12/08/2014		

# ATTACHMENT 39

Chan, Wai-Yin

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**From:** [REDACTED]  
**Sent:** Friday, June 09, 2017 5:03 PM  
**To:** Chan, Wai-Yin; Khatri, Sikandar  
**Cc:** Lee, Dennis M.; Richmond, Susie  
**Subject:** [Index 10895] RE: Damage Prevention Program Data Request - Index 9623 supp01  
**Attachments:** Index 10707-08 Supp02\_Response.pdf

Franky,

Please see below for the response to your data request.

**QUESTION 10895.01:** PG&E provided attachment “Index 9623-03\_2014-June 2016 On-Time or Late Ticket Count.xlsx” that shows the counts of on-time and late tickets from 2014 to June 2016. Please explain how PG&E distinguish or identify on-time and late tickets for the counts in the report. In another word, how did PG&E query for the on-time and late tickets?

**RESPONSE 10895.01:** PG&E defines a “late USA ticket” as a ticket not responded to by the date and time the ticket is due. PG&E Procedure TD-5811P-102, “Determining Scope of Locate”, requires that tickets must be responded to within two working days, excluding weekends and holidays or by the start date of the excavation, whichever is greater.<sup>[1]</sup> The on-time ticket counts were calculated as the difference between total tickets worked and late tickets.

The January – June 2016 late ticket counts provided in attachment “*Index 9623-03\_2014-June 2016 On-Time or Late Ticket Count.xlsx*” were queried from IRTHnet using the “Past Due Ticket Listing” function, which reports tickets that have been responded to past the date and time the ticket is due. For late ticket data prior to January 2016, PG&E utilized the Organizational Reporting Initiative (ORI), which is a repository for portions of IRTHnet data and SAP data.<sup>[2]</sup> Both ORI and the IRTHnet “Past Due Ticket Listing” report late tickets using the late ticket criteria defined above.

Note, PG&E recently submitted additional late ticket data, which has been collected by PG&E’s Quality Management (QM) organization, to supplement the late ticket data previously provided to SED. As indicated in PG&E’s supplemental response (Index 10707-08 Supp02), PG&E’s QM organization identified “field late” tickets, which were not included in the original late ticket reports. These “field late” tickets would be identified as on-time in IRTHnet, but would have been a late ticket if processed correctly per PG&E procedures. Please see attachment “*Index 10707-08 Supp02\_Response.pdf*” for a copy of the response containing the supplement late ticket data, delivered to Darryl Gruen (Legal Division, on behalf of SED) on June 6, 2017.

**QUESTION 10895.02:** I have attached an USA ticket as an example. Please see the attached “USA 459722\_CONF”. Using PG&E’s query for the on-time and late ticket, does this ticket fall into the category of on-time because it was responded (10:21:05AM) before the “work begins” time (11:30:00AM)?

**RESPONSE 10895.02:** The USA ticket indicates PG&E submitted a positive response, “No Response From Excavator”, on 11/05/2014 at 10:20:00 AM, prior to the work start date of 11/05/2014 at 11:30 AM, therefore, this ticket would not be considered late in IRTHnet.

<sup>[1]</sup> See PG&E Response 10516.01 (delivered to SED on February 8, 2017).

<sup>2</sup> See PG&E Response 10707.08 (delivered to SED on April 19, 2017).

Thank you,

[REDACTED]

Office: [REDACTED]  
Cell: [REDACTED]

---

From: Chan, Wai-Yin [mailto:Wai-Yin.Chan@cpuc.ca.gov]  
Sent: Tuesday, May 23, 2017 10:49 AM  
To: Khatri, Sikandar  
Cc: Lee, Dennis M.; Richmond, Susie  
Subject: RE: Damage Prevention Program Data Request - Index 9623 supp01

This is an EXTERNAL EMAIL. Stop and think before clicking links or opening attachments.

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Hi [REDACTED],

I have some follow up questions regarding the data request response below.

1. PG&E provided attachment "Index 9623-03\_2014-June 2016 On-Time or Late Ticket Count.xlsx" that shows the counts of on-time and late tickets from 2014 to June 2016. Please explain how PG&E distinguish or identify on-time and late tickets for the counts in the report. In another word, how did PG&E query for the on-time and late tickets?
2. I have attached an USA ticket as an example. Please see the attached "USA 459722\_CONF". Using PG&E's query for the on-time and late ticket, does this ticket fall into the category of on-time because it was responded (10:21:05AM) before the "work begins" time (11:30:00AM)?

Please provide a response by COB 6/9/2017

Sincerely,

*Wai-Yin (Franky) Chan*  
GSRB|SED|CPUC  
Office (415) 703-2482  
Cell (415) 471-4306  
Fax (415) 703-2625

---

From: [REDACTED]  
Sent: Wednesday, September 28, 2016 8:04 AM  
To: Khatri, Sikandar  
Cc: Lee, Dennis M.; Richmond, Susie; [REDACTED]  
Subject: RE: Damage Prevention Program Data Request - Index 9623 supp01

Sikandar,

Please see below for the supplemental data request response for Index 9623 and attached accompanying documents.

**QUESTION 9623.03:** Starting from January 2013 till this date, for each month please provide the number of USA tickets that were:

- a) completed within two working days (upon receipt of notification) as outlined in California Government Code 4216
- b) completed after two working days of the receipt of notification but before the start of the excavation work still satisfying the requirements of California Government Code 4216

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- c) completed within an mutually agreed rescheduled time (which does not meet requirements as in (a) and (b)above) with positive confirmation from the contractor
- d) completed late (not meeting requirements as in (a) and (b) above) without positively agreed and confirmed rescheduled time with the contractor
- e) never completed
- f) cancelled

**RESPONSE 9623.03 Supp01:**

- a) PG&E tracks the number of tickets completed on-time (positive response within 48 hours or by the scheduled excavation date) and tickets completed late. Tickets completed before the start of the excavation (whether before or after 48 hours of the receipt of notification) are captured as an on-time ticket and not tracked separately than those responded to within 48 hours.

Please see attachment "*Index 9623-03\_2014-June 2016 On-Time or Late Ticket Count.xlsx*" for the January 2014 to June 2016 on-time and late ticket counts. PG&E does not have the 2013 on-time and late ticket counts readily available and will provide this information in a further supplemental response. Please note that PG&E does not have monthly breakdowns of this data readily available.

- b) See PG&E Response 9623.03 Supp01 (a).
- c) The mutually agreed rescheduled date is currently documented in the comments of the USA ticket and is not captured in a separate field in irthNet. As such, PG&E does not track the number of instances this occurs.
- d) Refer to PG&E Responses 9623.03 Supp01 (a) and (c); as such, PG&E does not track the number of instances this occurs.
- e) Not applicable; PG&E responds to all locate and mark requests received. In circumstances where multiple tickets are received for the same job (such as when gas transmission and gas distribution tickets are received for the same job), PG&E may address both tickets under one registration code. In such circumstances, it is possible that a ticket may expire if PG&E does not simultaneously close out all associated tickets in irthNet, once the work is complete.
- f) Please see the table below for number of cancelled tickets from January 2013 to June 2016. Please note that PG&E does not have monthly breakdowns of this data readily available.

Year	Total Tickets Cancelled
January - June 2016	83,550
2015	83,860
2014	96,590
2013	51,758

**QUESTION 9623.04:** The number of PG&E locators during each month who performed the mark and locate tasks starting January 2013 till this date

**RESPONSE 9623.04 Supp01:** PG&E's Locate and Mark organization formed in 2014, prior to which locate and mark tasks were the responsibility of the local Division. The employees were primarily Fieldpersons, a construction classification, and performed multiple tasks in addition to locate and mark. There were approximately 120 personnel that performed locate and mark tasks in 2013. Please see the table below for the number of PG&E personnel who performed locate & mark tasks January 2014 through June 2016:

January 2014 – June 2016 Locate & Mark Head Count												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2014 <sup>1</sup>	97	97	119	128	117	126	128	127	130	133	130	134
2015 <sup>2</sup>	139	139	135	139	138	145	149	178	181	189	195	194
2016 <sup>3</sup>	241	240	233	244	254	234	N/A					

<sup>1</sup> No contracted Locate and Mark personnel in 2014.  
<sup>2</sup> PG&E does not have the monthly distribution of contracted personnel; however, records indicate there were 57 contracted Locate & Mark personnel in 2015 in addition to the personnel count above.  
<sup>3</sup> Monthly totals include contracted personnel.

**QUESTION 9623.05:** For each locator, average daily and also monthly load (for each month) during the period starting from January 2013 till this date. For each month, please also include the number of the tickets that were completed by each locator within two working days or before the start of excavation (as outlined in California Government Code 4216), please see (3)(i)(a) and (b) above

**RESPONSE 9623.05 Supp01:** Please see attachment “*Index 9623-05\_2013-June 2016 Completed Tickets.xlsx*” for total worked tickets by Division, by month, from January 2013 and June 2016. Note that total worked tickets also include tickets that are closed out without a field visit (via verification using maps or a conversation with the excavator).

Please note that PG&E does not track workload by individual locator since workload can vary widely based on a multitude of factors, including but not limited to the geographic area, experience of the personnel, turnover rate, and the nature of the work.

**QUESTION 9623.06:** The minimum and maximum number of tickets completed by each locator on a particular day during the period January 2013 till this date

**RESPONSE 9623.06 Supp01:** Please see PG&E Response 9623.05 Supp01.

Thank you,

[Redacted]  
 Office: [Redacted]  
 Cell: [Redacted]

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**From:** [Redacted]  
**Sent:** Friday, September 23, 2016 11:21 AM  
**To:** Khatri, Sikandar  
**Cc:** Lee, Dennis M.; Richmond, Susie; [Redacted]  
**Subject:** RE: Damage Prevention Program Data Request - Index 9623

Sikandar,

We’ll follow-up with the team for the remaining information below.

Thank you,

[Redacted]

Office:  
Cell:

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From: Khatri, Sikandar [<mailto:sikandar.khatri@cpuc.ca.gov>]  
Sent: Friday, September 23, 2016 10:34 AM  
To: [REDACTED]  
Cc: Lee, Dennis M.; Richmond, Susie; [REDACTED]  
Subject: RE: Damage Prevention Program Data Request - Index 9623

This is an EXTERNAL EMAIL. Stop and think before clicking links or opening attachments.

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Good morning [REDACTED],

We have not received any further information since your last email. Please provide the remaining information latest by Tuesday, September 27, 2016.

Thanks

Sikandar

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From: [REDACTED]  
Sent: Wednesday, August 10, 2016 5:25 PM  
To: Khatri, Sikandar  
Cc: Bruno, Kenneth; Lee, Dennis M.; Richmond, Susie  
Subject: RE: Damage Prevention Program Data Request - Index 9623

Sikandar,

Please see below for the response to your data request. The accompanying documents will be submitted through the file transfer website.

*PG&E is providing this response pursuant to Public Utilities Code §583 because this response and/or the attached documents contain information that should remain confidential and not be subject to public disclosure as it contains one or more of the following: critical infrastructure information that is not normally provided to the general public, the dissemination of which poses public safety risks (pursuant to the Critical Infrastructures Information Act of 2002, 6 U.S.C. §§131-134); sensitive personal information pertaining to PG&E employees; or commercially sensitive/proprietary information. This information is highlighted yellow below.*

**QUESTION 9623.02:** In addition, what measures (processes and procedures) are in place to avoid hitting the assets mentioned above in (1) during excavation by:

- a) PG&E crews
- b) PG&E hired contractors, and
- c) Other third party contractors and individuals

**RESPONSE 9623.02:** The following lists the key measures PG&E has in place to avoid excavation damage to its gas facilities:

- a) PG&E Crews

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- PG&E Procedure TD-4412P-05 (Excavation Procedures for Damage Prevention) prescribes step-by-step instructions for preventing damage to PG&E underground facilities. See attachment “9623-02\_TD-4412P-05\_Excavation Procedures for Damage Prevention.pdf.”
- PG&E Procedures TD-4412P-05 and TD-5811P-301(Performing a Standby) require 1) continuous observation by a dedicated qualified standby person when excavation occurs near a critical or high-priority facility (specific distances and excavation methods requiring standby are specified in TD-5811P-105-JA04), and 2) communication with excavator after confirming accuracy of locate markings and identifying known fitting locations and potential unknown fittings. See attachments “9623-02\_TD-5811P-301\_Performing A Standby\_CONF.pdf” and “9623-02\_TD-5811P-105-JA04\_Indentifying Need for Site Visit-Field Meet-Standby.pdf.”
- PG&E uses the 811 One Call System throughout its service territory (facilitated by Underground Service Alert (USA)) to respond to excavators’ requests to begin an excavation using IrthNet<sup>®</sup> and Utilisphere<sup>®</sup>, as well as a tech-down process (if need be). This information is found in TD-5811M (Locate and Mark Handbook). See attachment “9623-02\_TD-5811M - Locate and Mark Handbook\_CONF.pdf” for a copy of the handbook.
- PG&E Procedure TD-5811P-103 (Identifying the Proper Location) includes direction for what facilities to locate and how to get a locating signal on them, as well as for identifying Abnormal Operating Conditions (AOCs). See attachment “9623-02\_TD-5811P-103\_Identifying Proper Location\_CONF.pdf.”
- PG&E Procedure TD-5811P-104 (Proper Markings) includes direction for what markings to use to identify PG&E facilities. See attachment “9623-02\_TD-5811P-104\_Proper Markings.pdf.”
- PG&E Procedure TD-5811P-106 (Locating and Marking at Distribution Regulator Facilities) includes direction for locating and marking at distribution regulator facilities, where SCADA equipment, SCADA sense and data lines, and regulator control sense lines may be present. See attachment “9623-02\_TD-5811P-106\_LM at Dist Reg Facilities\_CONF.pdf.”

b) PG&E’s Hired Contractors

- PG&E’s contractors are provided PG&E guidance documents and are required to follow PG&E standards and procedures for damage prevention as part of the scope of their work. Refer to PG&E Response 9623.02.a) for details.
- In addition, beginning January 1, 2016, PG&E only contracts with excavation companies who have become Gold Shovel Standard certified. The Gold Shovel Program is a PG&E program designed to protect PG&E’s underground gas and electric infrastructure by monitoring and evaluating excavation-related tasks performed by third parties. The Gold Shovel Standard ensures that PG&E’s contractors adhere to the safest excavation standards. To become Gold Shovel certified, contractors and other third parties must comply with new PG&E standards and procedures, be reviewed and approved by a designated PG&E committee and agree to monitoring and evaluations throughout the work performed. See attachment “9623-02\_TD-5805P-02\_Gold Shovel Standard.pdf.”

c) Other Third Party Contractors and Individuals

- PG&E interacts with third party contractors through a variety of methods, including responding to USA tickets; performing Field Meets and Standbys at excavation sites when required through the USA process; and the Damage Prevention Awareness Program. PG&E Standard TD-5805S (Damage Prevention Awareness Programs) defines requirements and responsibilities for damage prevention awareness programs at PG&E, which aims to reduce dig-ins by educating homeowners and contractors to use safe excavation practices in compliance with California Government Code (CGC) 4216 and the 811 One Call System, “Call Before You Dig”. See attachment “9623-02\_TD-5805S\_Damage Prevention Awareness Programs.pdf.”
- PG&E Standard RMP-12 (Pipeline Public Awareness program) was developed by PG&E to enhance public safety and environmental protection through regular communications with these stakeholders, including the affected public, emergency officials, public officials, and excavators; see attachment “9623-02\_RMP-12\_Pipeline Public Awareness Program\_v11.pdf.”

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- PG&E's 811 Ambassador Program exists to provide a response mechanism for PG&E employees who observe unsafe excavation by a third party and wish to take corrective action. It starts with awareness and education of 811 "Call before You Dig" and developing the ability to recognize key indicators that safe excavation practices are not being followed on a job site. This program equips people with the resources to intercept those who are practicing unsafe excavation, thus making them 811 Ambassadors. See attachment "9623-02\_TD-5805P-03\_811 Ambassador Program.pdf."

Thank you,

[Redacted]  
Office: [Redacted]  
Cell: [Redacted]  
[Redacted]

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From: CPUCGASrequest  
Sent: Monday, July 11, 2016 2:23 PM  
To: GT&D GE Regulatory Support & Analysis  
Subject: FW: Damage Prevention Program Data Request - Index 9623

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From: Khatri, Sikandar  
Sent: Monday, July 11, 2016 2:22:52 PM (UTC-08:00) Pacific Time (US & Canada)  
To: Richmond, Susie; CPUCGASrequest  
Cc: Lee, Dennis M.; Bruno, Kenneth  
Subject: RE: Damage Prevention Program Data Request - Index 9623

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Good afternoon Susie,

Is there any update on our data request?

Thanks

Sikandar

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From: Khatri, Sikandar  
Sent: Tuesday, July 05, 2016 12:45 PM  
To: 'Richmond, Susie'  
Cc: Lee, Dennis M.; Bruno, Kenneth  
Subject: RE: Damage Prevention Program Data Request - Index 9623

Good afternoon Susie,

We are looking forward to receive the requested information.

Thanks

Sikandar

From: Richmond, Susie [<mailto:GSR8@pge.com>]  
Sent: Wednesday, June 08, 2016 3:11 PM  
To: Khatri, Sikandar  
Subject: Damage Prevention Program Data Request - Index 9623

Sikandar,

Your issue had been logged as Index 9623. Please allow 10 business days for data response.

Susie Richmond  
Manager, Gas Operations Regulatory Compliance & Risk Analysis  
6111 Bollinger Canyon Road, 4<sup>th</sup> floor, #4440E  
San Ramon, CA 94583  
925-328-5776 (office)  
925-786-0267 (cell)

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From: Khatri, Sikandar [<mailto:sikandar.khatri@cpuc.ca.gov>]  
Sent: Wednesday, June 08, 2016 2:37 PM  
To: Richmond, Susie  
Cc: Bruno, Kenneth; Lee, Dennis M.; CPUCGASrequest  
Subject: Data Request

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Good morning Susie,

Gas Safety and Reliability Branch (GSRB) at CPUC is intending to review some aspects of Damage Prevention Program of PG&E and other relevant information. We will appreciate if you can please provide the following latest by **June 30, 2016**:

- (1) We understand that PG&E has been collecting information on its gas assets system-wide and developing Pipeline Feature List (PFL). It will be helpful to know that how much information is available on the assets taking off from transmission lines (such as, valve extensions, studs, Ts, nipples etc.), and with what certainty?
- (2) In addition, what measures (processes and procedures) are in place to avoid hitting the assets mentioned above in (1) during excavation by:
  - (a) PG&E crews
  - (b) PG&E hired contractors, and
  - (c) Other third party contractors and individuals
- (3) We are also interested to know about handling of USA tickets at PG&E, specially late and extended tickets. In this regard, please provide the following:
  - (i) Starting from January 2013 till this date, for each month please provide the number of USA tickets that were:

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- (a) completed within two working days (upon receipt of notification) as outlined in California Government Code 4216
  - (b) completed after two working days of the receipt of notification but before the start of the excavation work still satisfying the requirements of California Government Code 4216
  - (c) completed within an mutually agreed rescheduled time (which does not meet requirements as in (a) and (b)above) with positive confirmation from the contractor
  - (d) completed late (not meeting requirements as in (a) and (b) above) without positively agreed and confirmed rescheduled time with the contractor
  - (e) never completed
  - (f) cancelled
- (ii) The number of PG&E locators during each month who performed the mark and locate tasks starting January 2013 till this date
- (iii)For each locator, average daily and also monthly load (for each month) during the period starting from January 2013 till this date. For each month, please also include the number of the tickets that were completed by each locator within two working days or before the start of excavation (as outlined in California Government Code 4216), please see (3)(i)(a) and (b) above
- (iv)The minimum and maximum number of tickets completed by each locator on a particular day during the period January 2013 till this date

Thanks

Sincerely,

Sikandar Khatri, Ph.D., P.E.  
Senior Utilities Engineer (Specialist)  
SED/GSRB  
California Public Utilities Commission  
505 Van Ness Avenue  
San Francisco, CA 94102  
Phone: 415-703-2565  
Fax: 415-703-2625

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[1] See PG&E Response 10516.01 (delivered to SED on February 8, 2017).

[2] See PG&E Response 10707.08 (delivered to SED on April 19, 2017).

# ATTACHMENT 40

PACIFIC GAS AND ELECTRIC COMPANY

Gas Operations Data Response

PG&E Data Request Index No.:	10516		
Request Date:	01-24-2017	Date Sent:	02-07-2017
Requesting Party:	GOST-CPUC SED/CPSP		
External Requester:	Sikandar Khatri	PG&E Contact:	Mike Bradley

PG&E's responses to following SED data requests are intended to comply with the Instructions provided on January 24, 2017. PG&E has no objection to SED's instructions that restate Commission Rules of Practice and Procedure, such as the duty of candor, since PG&E is required to follow such rules regardless of such instructions. Also, please note that PG&E has not Bates-labeled or indexed the attachments to its responses below, as the attachments are not voluminous, but has instead labeled each attachment with the applicable Index/Attachment Number. Per the Instructions, PG&E has provided the name of the person(s) answering each request, their title, the name and title of the person to whom they report, and contact information.

Question	Responded By	Title	Contact	Direct Supervisor	Title
1-2	Simon van Oosten	Supervisor, Gas Methods and Procedures	SXVX@pge.com	Lenny Caldwell	Manager, Gas Methods & Procedures
	Jeff Carroll	Superintendent, Gas T&D Locate and Mark	JLC5@pge.com	Joel Dickson	Director, Gas T&D Ops Compliance
3-5	Jeff Carroll	Superintendent, Gas T&D Locate and Mark	JLC5@pge.com	Joel Dickson	Director, Gas T&D Ops Compliance
6	[REDACTED]	[REDACTED]	[REDACTED]	Susie Richmond	Manager, Gas Operations Compliance & Risk

**QUESTION 10516.01:** How does PG&E define a "late USA ticket"? How does PG&E define a "renegotiated ticket"? Please describe the process for renegotiating a USA start time.

Please provide a copy of PG&E's policy, procedure, standard practice or other internal document that shows the definitions requested in question 1.

**RESPONSE 10516.01:** PG&E defines a “late USA ticket” as a ticket not responded to by the date and time the ticket is due. PG&E Procedure TD-5811P-102, “Determining Scope of Locate”, requires that tickets must be responded to within two working days, excluding weekends and holidays or by the start date of the excavation, whichever is greater. Please see pages 3 and 5 of attachment “*Index 10516-01\_TD-5811P-102.pdf*.”

PG&E defines a “renegotiated ticket” as a ticket where the locator and the excavator mutually agree on a new start date and time to complete a ticket because of relevant issues not related to the excavation size (as that would be included in the phased ticket process). Please refer to the following attachments for the PG&E procedures that describe the process for renegotiating a USA ticket:

- Pages 5 and 6 of PG&E Procedure TD-5811P-102, “Determining Scope of Locate” (attachment “*Index 10516-01\_TD-5811P-102.pdf*”)
- Pages 3, 4 and 5 of PG&E Procedure TD-5811P-105, “Responding to a Ticket” (attachment “*Index 10516-01\_TD-5811P-105.pdf*”)
- Page 6 of PG&E Job Aid TD-5811P-105-JA01, “Choosing the Correct Utilisphere™ Response” (attachment “*Index 10516-01\_TD-5811P-105-JA01.pdf*”)

**QUESTION 10516.02:** Does PG&E have a policy, procedure, standard practice or other internal document that sets forth the process for renegotiating a USA start time? If so, please provide them, and reference the applicable page numbers.

**RESPONSE 10516.02:** Please see Response 10516.01.

**QUESTION 10516.03:** Please state how many USA tickets were renegotiated for the period 2013-2016, as defined in response to question 1?

**RESPONSE 10516.03:** Please see the table below for the number of renegotiated tickets between 2013 and 2016:

Year	Number of Renegotiated Tickets*
2013	11,744
2014	23,471
2015	36,441
2016	29,760

\* Renegotiated ticket counts are based on the renegotiated ticket exports from IrthNet provided in Response 10516.04.

**QUESTION 10516.04:** Please provide a spreadsheet that lists all of the actual late and renegotiated ticket numbers for the period 2013-2016. Please title the columns of the spreadsheet as follows:

- a) USA ticket number
- b) Date initial ticket was issued.
- c) Deadline of initial ticket.
- d) Ticket was late.
- e) Ticket was renegotiated.
- f) If ticket was renegotiated, date of renegotiation.
- g) For tickets that were both late and renegotiated, circumstances that justified renegotiation.
- h) The name and contact information for the excavator/contractor and how he/she was contacted for renegotiated time?
- i) Whether the excavator/contractor agreed to renegotiated time or not?

**RESPONSE 10516.04:**

**2013 – 2016 Late Tickets**

As previously indicated in PG&E Response 10279.01 (delivered on November 16, 2016), prior to 2016, PG&E captured late ticket counts for reporting purposes only and did not generate reports with the associated USA ticket information. Also, as previously noted in Response 10279.01Supp01 (delivered on November 18, 2016), starting in January 2016, PG&E began using IrthNet to query late ticket data. It was also in January 2016 that PG&E began archiving late ticket data. Prior to 2016, PG&E was only recording the total number of late tickets, using a system other than IrthNet. Unlike IrthNet, this system does not house USA ticket details; therefore, PG&E cannot correlate the 2013-2015 late ticket totals reported in Response 9623.03 to their respective USA tickets.

Additionally, as demonstrated at the December 1, 2016, meeting with SED, IrthNet (the current tool used to query late tickets) is limited to the past 60 days and cannot be used to query the late tickets associated with the 2013-2015 totals previously reported. For these reasons, PG&E is unable to provide the requested ticket details for late tickets prior to 2016 without conducting a manual review of every USA ticket received from 2013-2015.

Please see attachment "*Index 10516-04\_2016 Late Tickets.xlsx*" for the 2016 late tickets and note the following:

- a) See column A, "USA Ticket Number", for the USA ticket number
- b) See column C, "Date Initial Ticket Was Issued", for the date the initial ticket was received

- c) See column D, "Deadline of Initial Ticket", for the initial work start date submitted by the excavator
- d) All tickets identified in this attachment are considered to be late tickets.
- e) As indicated in PG&E Response 10279.01, the Past Due Ticket Listing in IrthNet, which PG&E uses to query late tickets, does not generate reports with the full USA ticket response details. Whether a late ticket was renegotiated and details of the negotiation are not included in the Past Due Ticket Listing; however, PG&E compared the 2016 late ticket data to the 2016 renegotiated tickets and identified ten tickets that were considered both late and renegotiated.

Please see Column H, "Ticket Was Renegotiated", for the ten tickets identified in 2016 as meeting both criteria. As previously indicated, PG&E does not have the 2013-2015 late ticket data available and therefore cannot do the comparison for these years.

- f) Please see response 10516.04 (e).
- g) Please see response 10516.04 (e).
- h) Please see response 10516.04 (e).
- i) Please see response 10516.04 (e).

### **2013 – 2016 Renegotiated Tickets**

Please see attachment "*Index 10516-04\_2013-2016 Renegotiated Tickets.xlsx*" for the 2013-2016 renegotiated tickets and note the following:

- a) See column A, "USA Ticket Number", for the USA ticket number
- b) See column B, "Date Initial Ticket Was Issued", for the date the initial ticket was received
- c) See column C, "Deadline of Initial Ticket", for the initial work start date submitted by the excavator
- d) The report generated from IrthNet does not indicate whether a renegotiated ticket is also considered a late ticket; however, as indicated above, PG&E has compared the 2016 late tickets to the 2016 renegotiated tickets and identified ten tickets that met both criteria (see "*Index 10516-04\_2016 Late Tickets.xlsx*").
- e) All tickets listed in the attachment are considered to be renegotiated tickets
- f) Currently, PG&E is unable to generate reports from IrthNet that include the renegotiated start time; however, PG&E is working on adding this functionality into IrthNet's reporting.
- g) The details of the circumstances that justified a renegotiated start time are documented in the USA Ticket and currently cannot be generated into a report from IrthNet.

- h) See columns D and G-J (labeled "Excavator Name", "Contact Name", "Contact Phone", "Contact Fax", "Contact Email"), for the excavator's name and contact information. The method of contact used to renegotiate a new start time is documented in the USA Ticket and currently cannot be generated into a report from IrthNet.
- i) Whether the excavator agreed to the renegotiated time is documented in the USA Ticket and currently cannot be generated into a report from IrthNet.

PG&E is gathering the details associated with the renegotiated start times for the ten USA tickets identified as both late and renegotiated in 2016 and will provide as soon as possible.

**QUESTION 10516.05:** On December 1, 2016, we requested the names and contact information (and whether they still work for PG&E or not) of all "locate and mark supervisors" for the period 2014-2016. Through PG&E's email to SED staff dated December 22, 2016, PG&E provided only names and contact information of the current supervisors and mentioned that other required information will follow. Please provide this information by the deadline above and include the same information for the year 2013.

**RESPONSE 10516.05:** Please see PG&E Response 10370.021 Supp02 delivered on January 27, 2017, for the list of Locate and Mark Supervisors between 2014 and 2016. Please note that the Locate and Mark organization formed in 2014; prior to this time locate and mark functions were embedded into the division organizations and there was not a specific classification of personnel dedicated only to locate and mark tasks. Similarly, there was not a formal Locate and Mark supervisor role established prior to the Locate and Mark organization forming; therefore, PG&E is not able to readily identify the names of the 2013 supervisors. PG&E is working on gathering the best available information for the supervisors who oversaw the personnel that performed locate and mark tasks in 2013 and will provide this information as soon as possible.

**QUESTION 10516.06:** In addition, Staff from the Gas Safety and Reliability Branch at CPUC would like to visit PG&E during 2nd /3rd week of February 2017, and will need access to the databases of USA tickets, including IrthNet and all others, in order to look at the ticket records. The visit may take up to a week. Please confirm the availability for both weeks, and we will let you know the dates. Please have Subject Matter Experts (SMEs) available for the visit, including:

- a) Those familiar with running the databases;
- b) Those responsible for running the damage prevention program (including mark and locate program) to answer the queries, if any.

**RESPONSE 10516.06:** PG&E has confirmed the dates of February 13, 2017, and February 17, 2017, for the SED's visit to PG&E's office located at 6111 Bollinger Canyon Road, San Ramon, CA 94583.

# ATTACHMENT 41

**Index 10516.04: 2016 Past Due Tickets**

File Name:"Index 10516-04\_2016 Past Due Tickets.xlsx"

(a) USA ticket number	Division	(b) Date Initial Ticket Was Issued	(c) Deadline of Initial Ticket	Locate Time*	Past Due
002543	East Bay	01/04/2016 02:52 PM	01/07/2016 12:08 AM	01/07/2016 06:21 AM	6 h, 13 m
006928	Diablo	01/07/2016 09:40 AM	01/12/2016 07:00 AM	01/12/2016 07:26 AM	26 m
555378	Diablo	02/03/2016 04:58 PM	02/05/2016 05:00 PM	02/08/2016 07:49 AM	14 h, 49 m
555383	Diablo	02/03/2016 04:58 PM	02/05/2016 05:00 PM	02/08/2016 07:47 AM	14 h, 47 m
022494	San Francisco	04/06/2016 04:08 PM	04/08/2016 04:15 PM	04/08/2016 05:13 PM	58 m
101792	East Bay	04/06/2016 02:24 PM	04/08/2016 02:30 PM	04/08/2016 03:05 PM	35 m
159407	North Bay	03/31/2016 12:11 PM	04/05/2016 07:00 AM	04/05/2016 07:07 AM	7 m
170617	East Bay	04/06/2016 01:51 PM	04/08/2016 02:00 PM	04/08/2016 03:11 PM	1 h, 11 m
W612600220	North Bay	05/07/2016 08:58 AM	05/09/2016 09:00 AM	05/09/2016 09:06 AM	6 m
196664	East Bay	04/20/2016 09:30 AM	05/04/2016 06:00 AM	05/04/2016 06:35 AM	35 m
W612000213	Kern	04/29/2016 08:21 AM	05/03/2016 08:30 AM	05/03/2016 12:12 PM	3 h, 42 m
W612701048	Diablo	05/08/2016 12:56 PM	05/10/2016 01:00 PM	05/10/2016 01:53 PM	53 m
W613001671	DeAnza	05/09/2016 03:33 PM	05/11/2016 03:45 PM	05/11/2016 04:38 PM	53 m
X613000622	Diablo	05/09/2016 10:55 AM	05/11/2016 11:00 PM	05/12/2016 07:08 AM	8 h, 8 m
W615501548	Sacramento	06/03/2016 02:54 PM	06/07/2016 03:00 PM	06/07/2016 03:05 PM	5 m
W615501624	Sacramento	06/03/2016 03:19 PM	06/07/2016 07:00 PM	06/07/2016 11:33 PM	4 h, 33 m
X616500261	Mission	06/15/2016 12:52 PM	06/17/2016 12:52 PM	06/17/2016 01:07 PM	15 m
W616801158	North Bay	06/16/2016 12:29 PM	06/20/2016 12:45 PM	06/20/2016 01:04 PM	19 m
W617601241	Sonoma	06/24/2016 01:42 PM	06/28/2016 02:00 PM	06/28/2016 02:19 PM	19 m
X617900383	San Jose	06/27/2016 10:51 AM	06/29/2016 10:45 AM	06/29/2016 02:49 PM	4 h, 4 m
X619300133	Mission	07/11/2016 08:06 AM	07/13/2016 08:15 AM	07/13/2016 08:45 AM	30 m
W620100144	San Francisco	07/19/2016 07:51 AM	07/21/2016 08:00 AM	07/21/2016 08:56 AM	56 m
W620100149	San Francisco	07/19/2016 07:54 AM	07/21/2016 08:00 AM	07/21/2016 08:10 AM	10 m
W620400872	Sierra	07/22/2016 11:29 AM	07/26/2016 11:45 AM	07/26/2016 01:49 PM	2 h, 4 m
W620901544	San Francisco	07/27/2016 03:01 PM	07/29/2016 03:15 PM	07/29/2016 03:17 PM	2 m
W621000103	East Bay	07/28/2016 07:46 AM	08/01/2016 08:00 AM	08/16/2016 03:31 PM	367 h, 31 m
X620900688	East Bay	07/27/2016 04:03 PM	08/01/2016 03:45 PM	08/03/2016 08:06 AM	15 h, 7 m
W621500915	East Bay	08/02/2016 12:41 PM	08/04/2016 01:00 PM	08/04/2016 01:32 PM	32 m
X622300518	North Bay	08/10/2016 11:06 AM	08/12/2016 11:15 AM	08/12/2016 11:34 AM	19 m

**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024**

X622400863	North Bay	08/11/2016 12:11 PM	08/15/2016 12:15 PM	08/15/2016 03:27 PM	3 h, 12 m
X622400892	North Bay	08/11/2016 12:27 PM	08/15/2016 12:30 PM	08/15/2016 01:12 PM	42 m
W622901006	San Francisco	08/16/2016 12:44 PM	08/18/2016 01:00 PM	08/18/2016 01:13 PM	13 m
X623900408	North Bay	08/26/2016 11:30 AM	08/30/2016 11:30 AM	08/30/2016 11:33 AM	3 m
W627100722	Sierra	09/27/2016 11:06 AM	09/29/2016 11:15 AM	09/29/2016 11:21 AM	6 m
A62740280	Los Padres	09/30/2016 09:31 AM	10/04/2016 09:26 AM	10/04/2016 09:32 AM	6 m
X627400756	North Bay	09/30/2016 03:26 PM	10/10/2016 06:30 AM	10/10/2016 06:43 AM	13 m
W629801404	East Bay	10/24/2016 02:28 PM	10/26/2016 02:45 PM	10/26/2016 03:19 PM	34 m
W629801443	East Bay	10/24/2016 02:41 PM	10/26/2016 02:45 PM	10/26/2016 03:20 PM	35 m
X630100436	DeAnza	10/27/2016 10:27 AM	11/01/2016 10:45 AM	11/01/2016 10:49 AM	4 m
W631300997	Diablo	11/08/2016 12:57 PM	11/11/2016 08:00 AM	11/11/2016 10:20 AM	2 h, 20 m
W632701671	San Jose	11/22/2016 04:08 PM	11/28/2016 04:15 PM	11/28/2016 04:40 PM	25 m
W634100410	Diablo	12/06/2016 09:14 AM	12/12/2016 09:00 AM	12/12/2016 09:45 AM	45 m
W634100673	Diablo	12/06/2016 10:50 AM	12/12/2016 09:00 AM	12/12/2016 09:07 AM	7 m
X634800382	DeAnza	12/13/2016 10:58 AM	12/15/2016 11:00 AM	12/15/2016 11:36 AM	36 m

*\* Response Times are presented in Pacific Time.*



CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024

			Yes
			No
			Yes
			No
			No
			No
			Yes
			No
			No
			Yes
			No
			Yes
			No
			No
			No

# ATTACHMENT 42

**From:** [REDACTED]  
**To:** Mack, Katherin L  
**Sent:** 7/19/2016 8:04:57 AM  
**Subject:**  
**Attachments:** Locate and Mark Workout.pptx

This is an EXTERNAL EMAIL. Stop and think before clicking links or opening attachments.  
\*\*\*\*\*



# Locate, Mark, & Standby Late Ticket Workarounds – Workout

Super Gas Ops – Design Update

July 19<sup>th</sup>, 2016





## Safety Review

2



### **Be prepared:**

- Identify assembly point
  - Lead evacuation
    - Sweep
- CPR certified and willing to perform
  - Call 911
- Meet emergency vehicles
  - Earthquake safety



## TODAY'S GOAL

### **The Problem**

- *Locators avoiding late tickets by:*
  - *Stating: "site visit/field meet required" in comments, with no customer contact*
  - *Stating: "Due date negotiated to ..." with no valid customer contact*
  - *"No response from excavator" with no valid customer contact*
  - *Inappropriate use of "Phased Tickets"*
- *This has been noted in end-of-day reports, QC reports, Schedule D Risk Assessment, and PUC customer complaints*

### **Objective**

*To better understand the problem, determine root causes, and correct the problem.*

### **The challenge:**

- *By the end of today, propose solutions and implementation plans for the solutions*



## Agenda

	Start	Duration
Safety and Introductions	8:00 AM	0:05
Challenge	8:05 AM	0:10
Leveling	8:15 AM	1:00
Break	9:15 AM	0:15
Root Cause	9:30 AM	0:30
Propose Solutions	10:00 AM	0:30
Lunch	10:30 AM	0:45
Team Select Solutions	11:15 AM	0:50
Plan for each solution	12:05 PM	0:30
Break	12:35 PM	0:10
Internal briefing on Solutions/Plan	12:45 PM	0:45
Approvals	1:30 PM	0:30
Closing	2:00 PM	0:00
Done	2:00 PM	



## Leveling – the problem

### Schedule D:

- *1 Occurance of Ticket not being marked within two working days or by the ticket's start date due to a late ticket where locator left a voice mail and didn't negotiate a new start time. (Invalid/Inappropriate notes, phasing a ticket that does not qualify for phasing)*
- *Three occurrences of inappropriate responses to tickets*

### PUC:

*Locators avoiding late tickets by Stating: "field visit required" in comments, with no customer contact*



## Leveling – Visibility of gaming

### Easy to see reviewing tickets

- *Pattern different in different divisions*
- *Sort by last response*
- *Comments incomplete*
- *Phased ticket at single address residential*
- *Post dated remark*
- *Forced renegotiated date for standby where we are not available for 3 weeks*



## Leveling – Impact of the problem

### **Dig-ins due to late tickets:**

*Excavators get frustrated with delays and dig after 48 hours.*

*Ticket expires, never marked, no remark required*

### **PUC complaints:**

*The PUC has stated that they have received complaints from excavators/homeowners about not being able to dig within 48 hours*

*False submissions?*

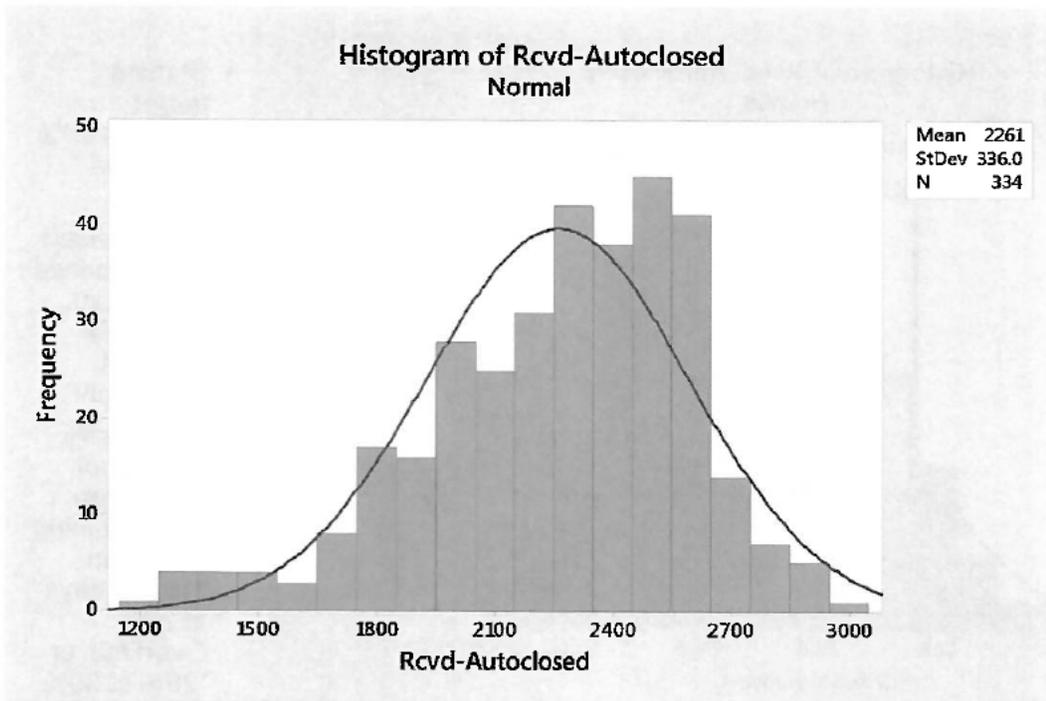
### **Delayed Contractor Compensation:**

*PG&E is liable for compensation for contractor delays*

### **Bad internal processes**

*We can't fix what we can't see*





- Saturday and Sunday tickets counted on Monday
- Holidays and weekend days removed
- Average 14.7 tickets per locator @225 locators





**Ideas for solutions**

	Current	Session D	Session D	Session D	SGO
What	End of Day Review	End of Day Walkthrough	E-mail alerts	New mandatory fields on USA tickets	Inspect End of Day Reviews
Who	Senior, Supervisor	Supervisor			Quality Organization
How Often	Daily		As required		Daily
How Many		2 per locator	2 hr, 1.5 hr, 1 hr. 15 mins		



## Root Cause – the 5 Whys (example)

### Marble eroding on the Washington Monument



## Root Cause – the 5 Whys (example)

### Marble eroding on the Washington Monument

Starling Waste eroding the marble



## Root Cause – the 5 Whys (example)

### Marble eroding on the Washington Monument

Starling Waste eroding the marble

Starlings roost in the eaves at night



## Root Cause – the 5 Whys (example)

### Marble eroding on the Washington Monument

Starling Waste eroding the marble

Starlings roost in the eaves at night

Sprinklers used to keep them away



## Root Cause – the 5 Whys (example)

### Marble eroding on the Washington Monument

Starling Waste eroding the marble

Starlings roost in the eaves at night

Sprinklers used to keep them away

Groundkeepers changed the sprinkler times



## Root Cause – the 5 Whys (example)

### Marble eroding on the Washington Monument

Starling Waste eroding the marble

Starlings roost in the eaves at night

Sprinklers used to keep them away

Groundkeepers changed the sprinkler times

National Park Service directive on sprinkler hours



## Root Cause – the 5 Whys

Locators are gaming the system



## Solution Ideas

Hi  
Payoff

Low  
Payoff


Hard

Easy



**Improvement: xxx**

**Owner: Joe Locator**

**Due:**

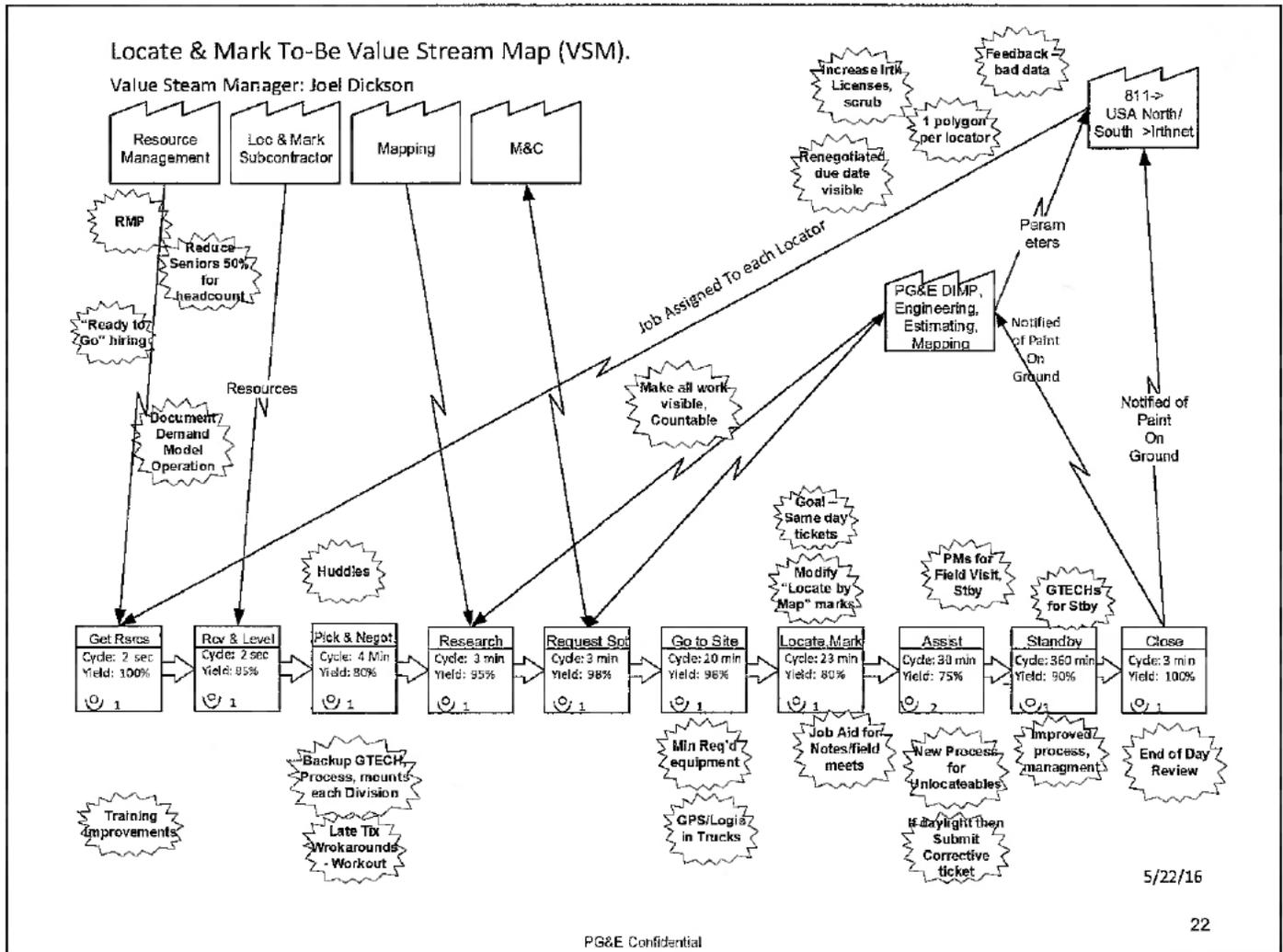
**Objective: To reduce gaming of Late Tickets by .....**

Tasks	Lead	7/22/2016	7/29/2016	8/5/2016	8/12/2016	8/19/2016	8/26/2016	9/2/2016	9/9/2016



Appendix

# PREVIOUS UPDATES





## Leveling – Does staffing adequately reflect:

- *Hidden work*
  - *Inside jobs (not on tickets)*
  - *Break-in work*
- *Lack of productivity for Locators with less than 18 months experience*
- *Day-to-day variation in incoming tickets (staffed for average monthly load)*



## Locate, Mark, and Standby Overall Status

### Current Activities

- Staff and coordinate improvements led by extended team members
- Reduce hurdles for improvement implementation

### Process Improvement Areas

- 24 Improvements approved -- see later slide

### Completed Activities

- To-Be Design Workshop completed
- Possible improvements defined and prioritized
- Final list of improvements approved, further defining scope

### Artifacts Complete or In Progress

- Improvement plan
- Resource Management Plan
- Huddle boards
- Pilot Plan
- Documentation of to-Be Process

 Complete  On-target  Minor Variance  Requires Management Support

PG&E Confidential

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## SCOPE

*Work performed to Locate and Mark underground utilities within 48 hours of request*

***Out of Scope:***

*Field work, Software changes to commercial packages (SAP, Ventyx)  
Retention, Work being performed by other teams.  
Stndby Organization*

***On the Fence:***

***In Scope:***

*811 calls, G4E requests, M&C requests. Huddles, RMP, Make all work visible, Demand Model, irth license/defects, folder polygons, Hiring process, job aids, Same day tickets. Standby process.*



## NEXT STEPS & TIME TABLE

Next Steps	Time Table
<ul style="list-style-type: none"> <li>Start GSO Tasks: Data Clean, Huddle Architecture, Stakeholders,</li> </ul>	May
<ul style="list-style-type: none"> <li>Identify Gaps in VSM, compare to pain points, Root Cause, Evaluate improvement ideas, Scope what can be done w/in schedule</li> </ul>	May
<ul style="list-style-type: none"> <li>To-Be Design Workshop</li> </ul>	End of May
<ul style="list-style-type: none"> <li>Develop Improvements</li> <li>Pilot Design Workshop</li> </ul>	June - July
<ul style="list-style-type: none"> <li>Pilot 1</li> </ul>	August
<ul style="list-style-type: none"> <li>Pilot 2</li> </ul>	Sept



# SCOPE

## Out of Scope

- Retention
- Reorg for Standby
- Cost of Poor Retention
- Automate timecard capture for PMs
- Standby audit Risk (no OQ, no tools, no irth, not closing, 1-3 week delay, not managed)

Source:

Pain Points  
Design Workshop  
Superintendent  
Schedule D

- | JDI   |  |  |
|---|--|--|
| <ul style="list-style-type: none"> <li>• PG&amp;E installing unlocateable assets (daylight -&gt; submit fix for tracer) (D)</li> <li>• New process for un-locateables</li> <li>• Backup GTECH + process, each Div.</li> </ul> | <ul style="list-style-type: none"> <li>• Job Aid for (D) notes/field meets</li> <li>• Fiber team contact list</li> <li>• Rsrc Mgt Plan</li> <li>• Huddles</li> <li>• Improved process for Standby</li> </ul> | <ul style="list-style-type: none"> <li>• 1 polygon per Locator</li> <li>• GPS &amp; Logis in trucks</li> <li>• Seniors should not be doing folder work, Headct</li> <li>• Req'd carry: pipehorn, Vivack, Ladder, marker balls</li> </ul> |

## Recommended Improvements

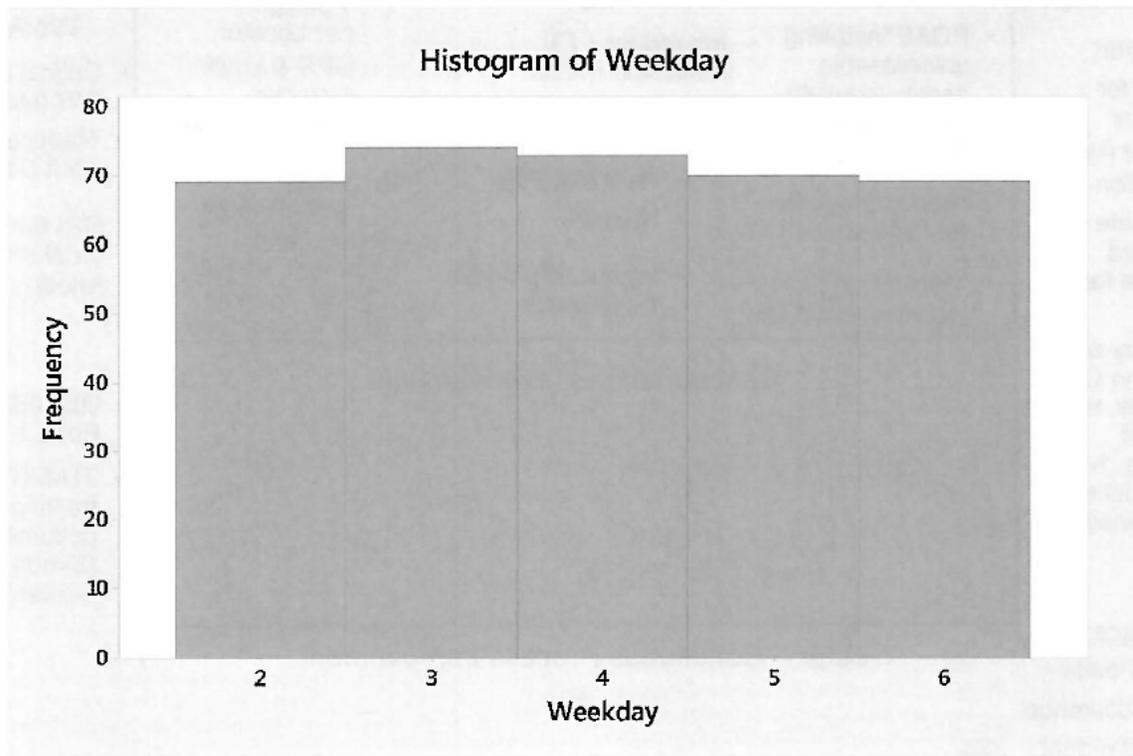
Later – Continuous Process Improvement

## Other Teams Working

- Critical Layer in GIS (Mapping)
- Reduce MVI (Jeff Carol)
- ORI translation problem [REDACTED]
- QEW SLA Rollout (Joel)
- TD-5811M to training document (Simon van Oosten) (D)

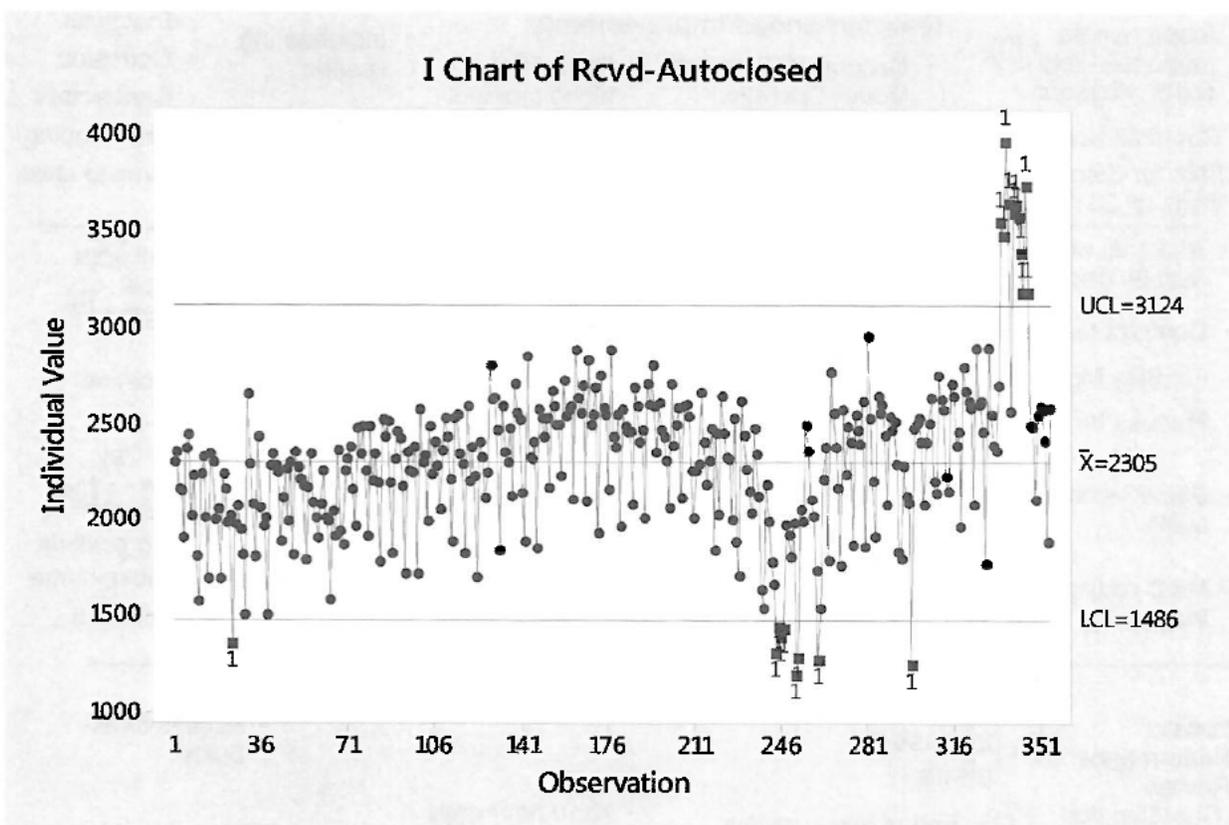


## Leveling – Day-of-Week does not seem to have a large impact





# Leveling – Do we get multiple high days in a row?





# Possible Recommendations

Training:  
OCW/get help  
• Hard to locate

- Inappropriate response– late ticket. Workout (D)
- Count all work
- PMs for Standby, Fld Visits by 2017

## Recommended Improvements

- Document Demand Model Operation
- Ready to go hiring process
- Locate by map – increase width of marks
- GTECH for Stby

- Increase irth license
- Goal – same day ticket

- Electrical
- Corrosion
- Contractors
- Map reading
- Time to class

- Make all work visible, trackable
- Contract to yard
- Fix Stby Mgt
- Process for callouts
- Easier access to as-builts
- M&C coding jobs incorrectly

## Later – Continuous Process Improvement

- Apprenticeship
- Better clerical support
- Supervisor tng
- Feedback loop to irth – inaccurate data (D)
- Make renegotiated due date more visible
- Mapping Hotline
- 'Feedback on map corrections
- 'OJT improvements

- Automate Calibration
- Track map corrections
- Map correction contest
- SharePoint update

- 811 call area overlaps polygons (D)
- Map hot-line
- End of Day Review - Remarks (D)
- Swing position
- Easier to move home
- Map hot-line

- Locator Performance Review (Guardian document) (D)

## Management's job, process in-place

- End of day – review remarks (D)

## Don't do now

- 4x10 hour days

- Access to as-builts (D)



**Identified Team Members**

Process Owner: Joel Dickson

SME: Katherin Mack

Design: [REDACTED]

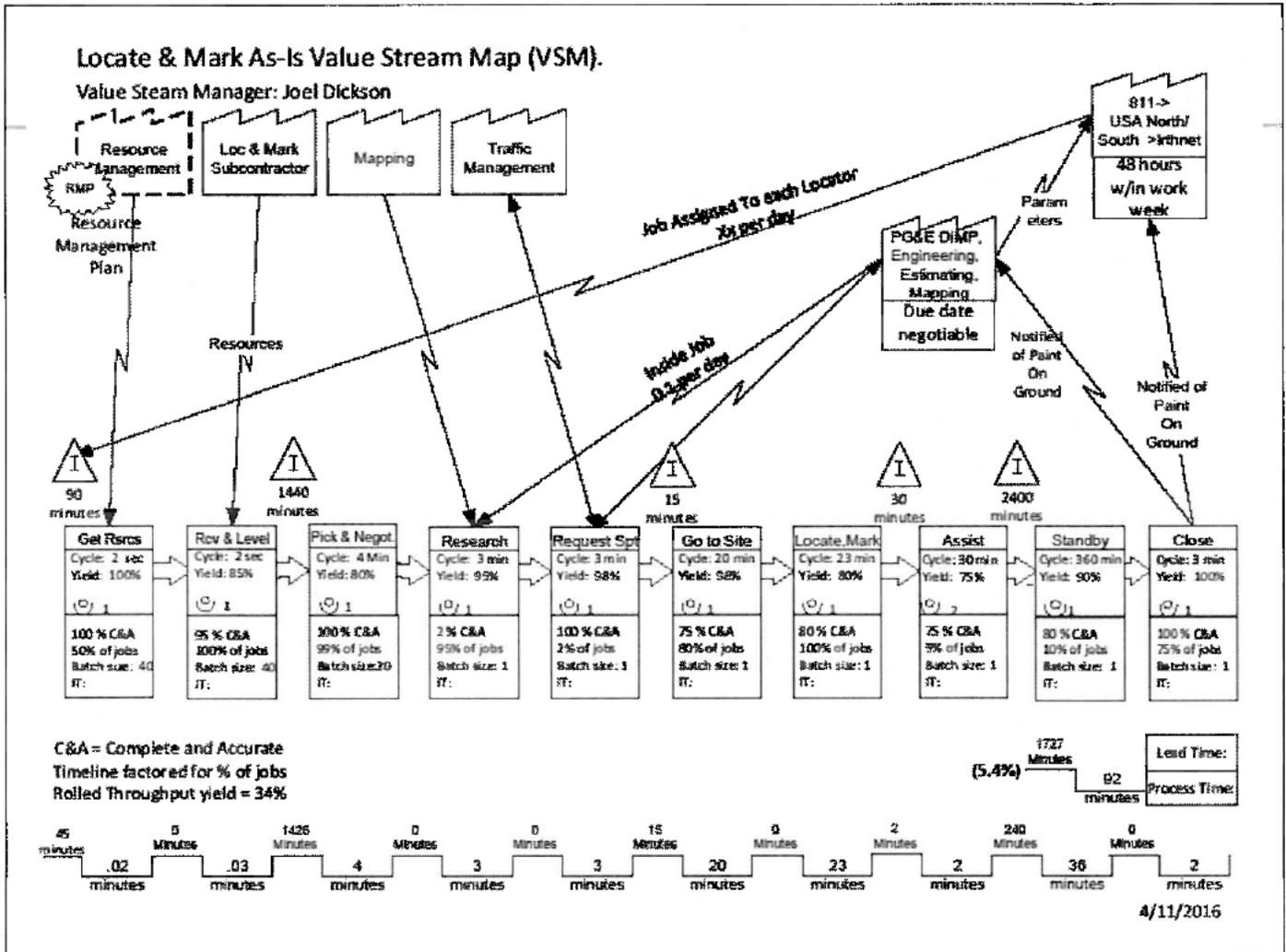
Change Acceptance: [REDACTED]

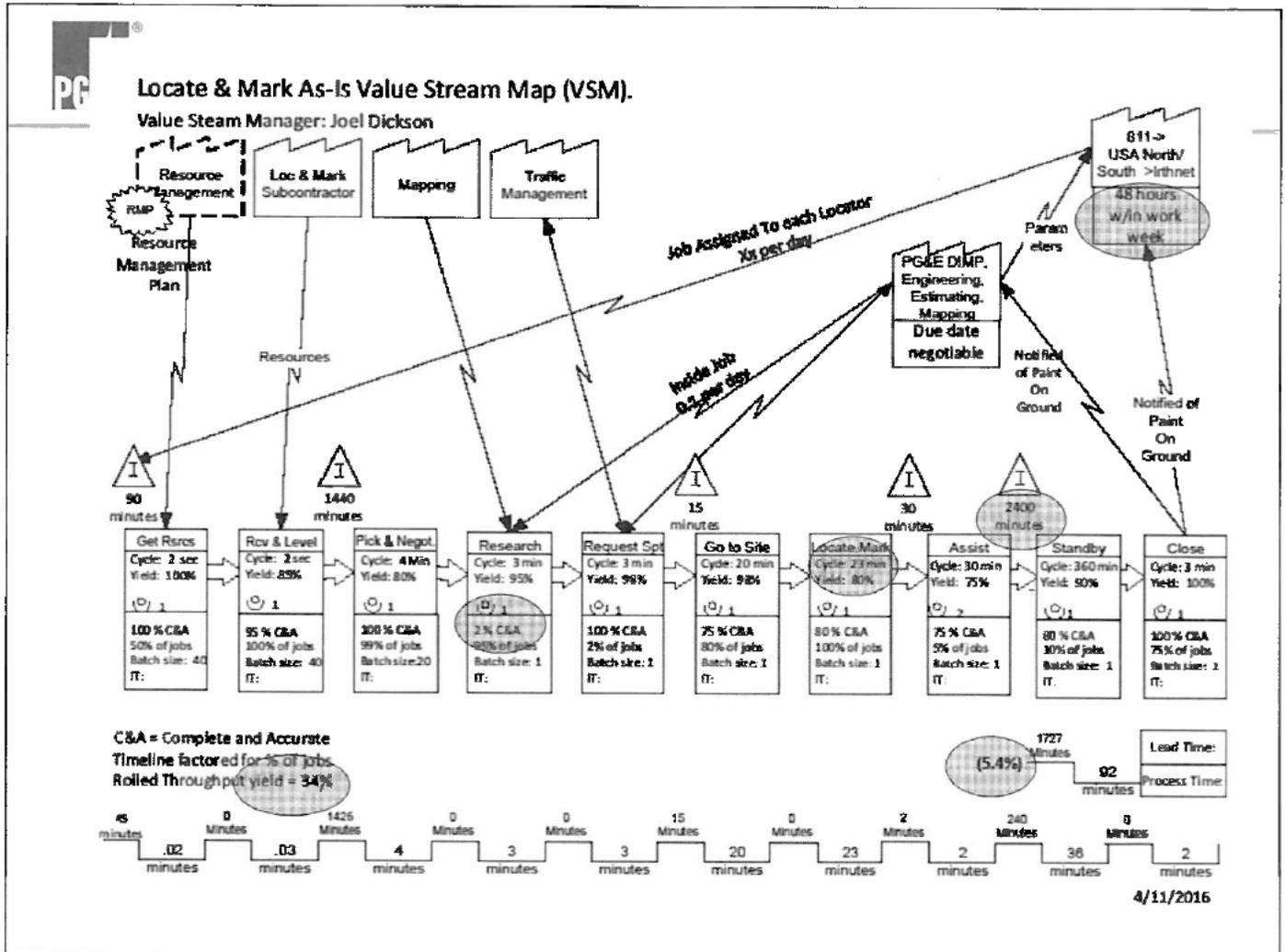
Site Visits/Ride Alongs: [REDACTED]

Extended team: All jobs/roles represented, 1 workshop so far

**LSS Expert**

[REDACTED]







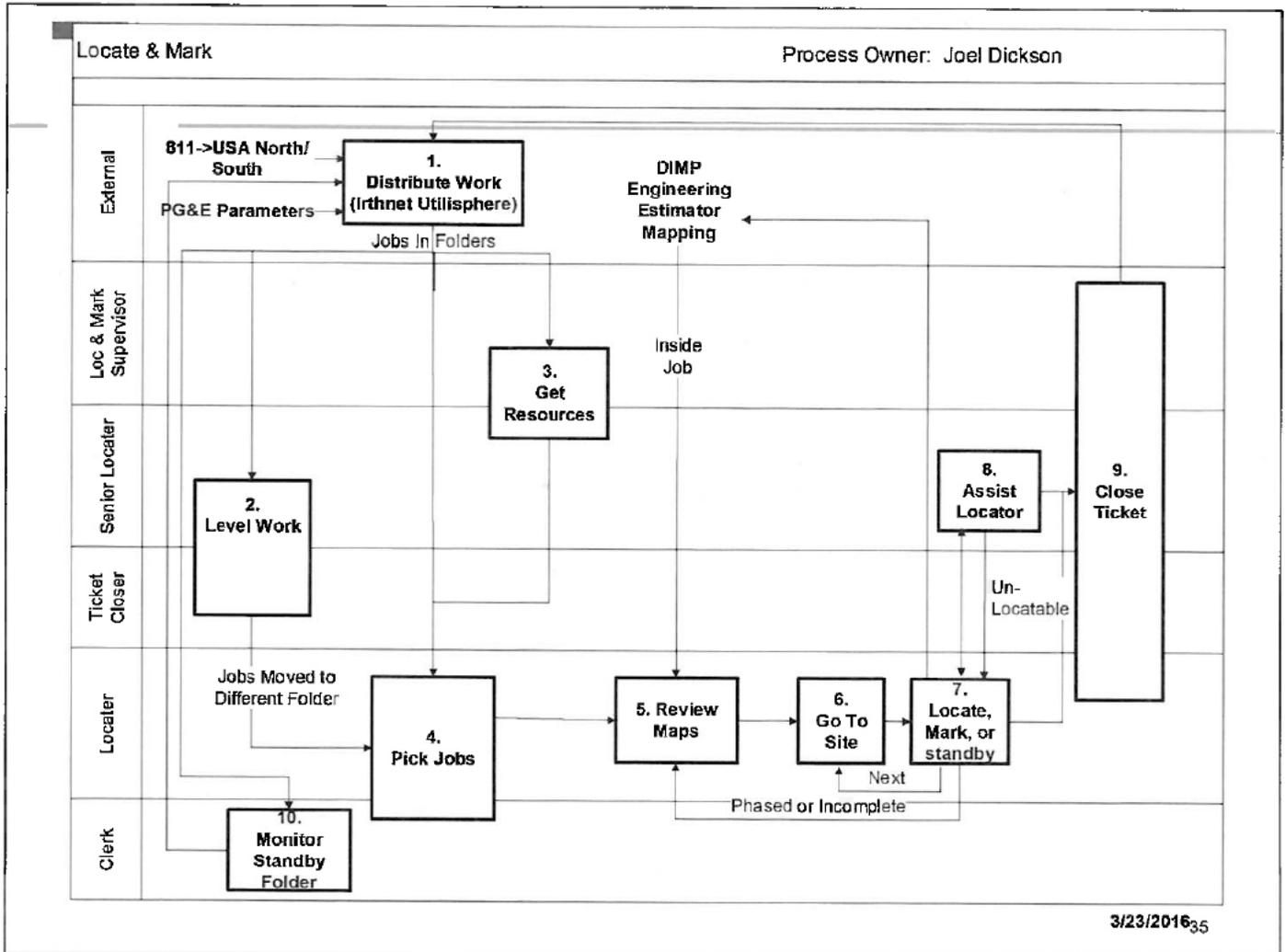
## **Pain Points/Possible Solutions**

### **Pain**

- 1) **Understaffed**
- 2) **Retention**
- 3) **Time/Workload/Pressure**
- 4) **Mapping**
- 5) **GPS in Trucks**

### **Possible Solutions**

**40 ideas brainstormed**







## PROJECT SIPOC

### Project SIPOC

**S-** SAP, M&C, Asset Managers, Resource Managers, Distribution Engineering

**I-** RM Workplan, Inspection Requirements, Troubleshoots, Completed Support

**P-** Dispatch work, evaluate support required, get additional work, corrective work, inspect, read, maintenance, record, close

**O-** Requests for additional support, Compliance measurements, Closed Job, Executed Work

**C-** Compliance agencies, M&C, Gas Ops



## Leveling – Are we staffed for “no lates?”

sum	818329	tickets/17 months
average	2305.2	tickets per workday
Locators	215	
tix/loc/day	11	
max tix in day	3968	
tix/day/loc	18	

shapshot survey each Supv:

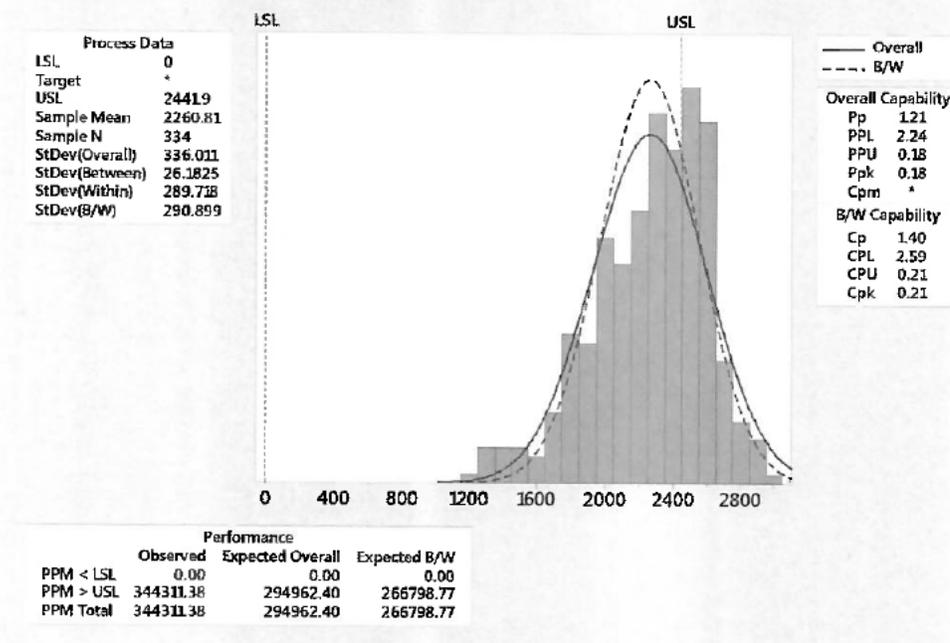
- # authorized Locators including SRs
- # of SRs assigned
- # of assigned locators
- months experience since OQ for each Locator/Sr Locator up to 18 months
- # of OQ'ed Locators (including SRs)

May-16	
average	3010
OQ'ed	
Locators	190
tix/day/loc	16

- *Incomplete data – survey Supervisors. Data above*



### Between/Within Capability Report for Rcvd-Autoclosed





# ATTACHMENT 43

**From:** [REDACTED]  
**To:** [REDACTED]  
**CC:** Abercrombie, Shonda; Chapman, Ian; Coakley, Michael; Clark, Gary; Amate, Troy A.; Soto, Johnny  
**Sent:**  
**Subject:** RE: CAP #7037225

[REDACTED]

You have two Superintendent contacts with Shonda and myself. Specifically, [REDACTED] is my area. However, there is a Locate & Mark supervisor in [REDACTED], Johnny Soto, that would be your first point of contact. I have cc'd him above.

Johnny will reach out to you and address any specific concerns that you have with Locate & Mark in [REDACTED]

---

**From:** [REDACTED]  
**Sent:** Wednesday, October 12, 2016 5:28 PM  
**To:** Carroll, Jeffery  
**Cc:** Abercrombie, Shonda; Chapman, Ian; Coakley, Michael; Clark, Gary; Amate, Troy A.  
**Subject:** RE: CAP #7037225

Jeff,

I appreciate the timely response. We have had several issues over the years with Locate and Mark [REDACTED]. I often call in USA's to have the entire street and property marked, the locator will arrive, see us have one side of the street lined out and only decide to mark that side. I have also had tickets that took multiple calls and emergency remarks just to get someone out to mark the location. Probably our largest frustration has been in the Fremont, San Leandro and Hayward area where the thought by one particular employee is that GC can mark their own utilities. It is very frustrating showing up to a site when we are scheduled to begin and can't because of our own people not completing a task in a timely matter.

Now that I have two points of contact, I hope you both do not mind I address any issues moving forward regarding L&M directly with you.

Thanks again,

[REDACTED]

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**From:** Carroll, Jeffery  
**Sent:** Wednesday, October 12, 2016 5:09 PM  
**To:** [REDACTED]  
**Cc:** Abercrombie, Shonda; Chapman, Ian; Coakley, Michael  
**Subject:** CAP #7037225

[REDACTED]

I have been responsible for Locate & Mark since January, 2014. We have added over 100 Locaters and increased contracting during that time frame. Shonda Abercrombie now is responsible for the South and I am North. We have eliminated Late tickets across our system. Please give us specific, actionable locations and ticket numbers so that we may address any concerns you may have. Please let us know where you are experiencing the problems so we can fix them.

I can assure you, we have resolved these issues throughout the system.

Thanks,

*Jeff Carroll*

Locate & Mark Superintendent North  
PG&E Gas Operations T&D Compliance Programs  
Office: (925) 270-2335  
Cell: (925) 786-8231

10/04/2016 15:39:22 [REDACTED]

Locate and Mark department systemwide is severely understaffed. Every project GC constructs is not marked in a timely matter and often not marked until a remark call and follow up is requested. This greatly increases cost and risk for safety, this has been an ongoing problem that has consistently become worse. This needs to be addressed immediately as it poses a safety concern and halts production. Bottom line is contractors projects should not take priority over internal projects, we need our projects marked at a minimum of 48 hours from call in.

10/05/2016 13:19:47 PST [REDACTED]

Risk Rationale: Low 4.A.2

# ATTACHMENT 44

# PG&E Gas Operations

## Keys to Success

July 2012

The will to win, the desire to succeed,  
the urge to reach your full potential...  
these are the keys that will unlock the door  
to excellence.

*Confucius*

**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024****PG&E Gas Operations - - “Keys to Success”****Thursday, July 19, 2012**

8:00 a.m. to 4:00 p.m.

San Ramon Valley Conference Center

**AGENDA**

<b>Time</b>	<b>Topic</b>	<b>Lead</b>
8:00 – 8:30	<b>Continental Breakfast</b>	All
8:30 – 8:45	<b>Safety Moment</b>	██████████
8:45 – 9:15	<b>Business Update</b>	Stavropoulos
9:15 – 10:15	<b>Safety Update</b>	Various
10:15 – 10:30	<b>Break</b>	
10:30 – 10:45	<b>Financial Update - Actuals</b>	██████████
10:45 – 11:00	<b>S1 Update</b>	██████████
11:00 – Noon	<b>In the Spotlight</b> - Alaska Air Debrief - Six Sigma Leak Survey Process - Data Quality	Yura ██████████ ██████████
12:00 – 12:45	<b>Lunch</b>	
12:45 – 1:00	<b>What do you see?</b>	██████████
1:00 – 4:00	<b>Process Updates</b>	Various

**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024**

**PG&E Gas Operations - - "Keys to Success"  
Report Book Index**

Tab	Category	Sub Tab	Business Report	R,A,G - STATUS		Key Process?	Owner		
				Results	Initiatives				
1	Safety	A	Personal Safety (incl Brad Bass Report)			Yes	Lorene Harden		
		B	Process Safety			Yes	██████████		
		C	Damage Prevention			Yes	Christine Cowsert-Chapman		
		D	Emergency Prep / Public Awareness			Yes	Joel Dickson		
		E	Customer Service / Emergency Response Immediate Response Times			Yes	Ruben Ramirez Ruben Ramirez		
		F	Mean Time to Emergency Shut down Customer Satisfaction				██████████ Ruben Ramirez		
2	YTD Performance	A	Financials				██████████		
		B	Gas Scorecard				██████████		
3	People Processes	A	Workforce Engagement			Yes	Jodie Kubota		
		B	Training			Yes	██████████		
		C	Facilities			Yes	██████████		
4	Asset Support	A	Data/Asset Knowledge Mgt Mapping MAOP Validation Mariner (T) Pathfinder (D)			Yes	██████████ ██████████ ██████████ Sumeet Singh		
		B	Integrity DIMP TIMP			Yes	Roland Trevino Christine Cowsert-Chapman Roland Trevino		
		C	Risk Register				██████████		
		A	Mandated Programs			Yes	██████████		
		B	Investment Planning Distribution Transmission			Yes	██████████ ██████████ ██████████		
		C	Resource Mgt Public Works Coord			Yes	██████████		
6	Execution Processes	A	Leak Management			Yes	██████████		
		B	Project Management PSEP			Yes	██████████ ██		
		C	Materials Management			Yes	Karen Roth		
		D	Excavation Technology Distribution Transmission			Yes	Bob Suehiro Bob Suehiro Pierre Bigras		
		E	Fleet			Yes	Ross Leverett		
		F	I&R			Yes	██████████		
		G	Quality (incl Internal Audit)			Yes	██████████		
		H	System Ops & Control Control Room Gas System Planning Wholesale Marketing			Yes	Mel Christopher Mel Christopher ██████████ ██		
		I	Dispatch & Scheduling				Rich Yamaguchi		
		J	ROW Mgmt / GT General Maintenance				Mike Falk		
		7	Continuous Improvement	A	PAS 55				██████████
				B	Employee Diversity & Inclusion				██████████
C	Supplier Diversity						██████████		
D	R&D						██		

**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024**

**PG&E Gas Operations - - "Keys to Success"**

**Report Book Index**

Tab	Category	Sub Tab	Business Report	R,A,G - STATUS		Key Process?	Owner
				Results	Initiatives		
8	Business Partners & Other						
		A	IT				[REDACTED]
		B	Local Government Relations Update				[REDACTED]
		C	Regulatory Relations Update				[REDACTED]
		D	Corporate Communications				[REDACTED]
		E	Human Resources				[REDACTED]
		F	New Business / WRO				[REDACTED]
		G	Sourcing Update				[REDACTED]
		H	Environmental				[REDACTED]
		I	ATS				[REDACTED]
		J	EPC Reports				[REDACTED]
9	Market Outlook		NA Gas Market Overview				[REDACTED]
10	Functional Reports						
		A	Executive PCC & Headcount				Nick Stavropoulos
		B	Data/Asset Knowledge Mgmt PCC & Headcount				Sumeet Singh
		C	Standards and Policies PCC & Headcount				Jane Yura
		D	Public Safety & IM PCC& Headcount				Roland Trevino
		E	Project Engineering & Design PCC & Headcount				[REDACTED]
		F	Investment Planning PCC & Headcount				[REDACTED]
		G	Transmission PCC & Headcount				Kirk Johnson
		H	Distribution PCC & Headcount				Kevin Knapp
		I	Gas System Operations PCC & Headcount				Mel Christopher



**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024**

**Personal Safety Report – YTD June 2012 Results**

<b>Results</b>		YTD: On track for both MVI and LWD performance
<b>Initiative Status</b>		Making good progress on all initiatives, except for Contractor Safety

**I. Goal / Objective**

Reduce employee injuries in the workplace and improve overall safety performance of gas operations.

**II. Results**

**1.0 Scorecard Safety Metric**

**1.1 June**

<b>I. Improve Public &amp; Employee Safety</b>	<b>Month Results</b>		
	<b>Actual</b>	<b>Plan</b>	<b>Variance</b>
G. Employee Safety			
1. OSHA Recordable Rate	3.713	N/A	N/A
2. Lost Work Day Case Rate	0.614	0.333	.281
3. Preventable Motor Vehicle Incident Rate	1.310	2.102	(0.792)

**Changes from last month**

Four MVI’s for the month of June and two new LWD cases.

**1.2 YTD**

<b>I. Improve Public &amp; Employee Safety</b>	<b>YTD Results</b>		
	<b>Actual</b>	<b>Plan</b>	<b>Variance</b>
G. Employee Safety			
1. OSHA Recordable Rate	2.798	N/A	N/A
2. Lost Work Day Case Rate	0.274	0.231	(0.043)
3. Preventable Motor Vehicle Incident Rate	1.610	2.102	(0.492)

**Forecast for end of the year**

LWD rate trend is exceeding the rate for the same time period last year and outlook is “red” by year end.

MVI rate trend is below the rate for the same time period as last year and outlook is to be “Green” by year- end.



**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024**

**Personal Safety Report – YTD June 2012 Results**

**II. Results (cont.)**

PG&E Employee Serious Incidents/LWD cases – June

Date of Incident	Line of Business	Department	Incident Narrative	Status
6/14/2012	Gas Operations	Project Engineering	Employee traveling to a jobsite was struck by a vehicle as they attempted to cross the tracks in their rental car.	Attorney Client privilege

PG&E Employee Serious Incidents/LWD cases – May

Date of Incident	Line of Business	Department	Incident Narrative	Status
5/9/2012	Gas Operations	M&C Gas Central Coast	Employee injured left knee while backfilling a hole.	Employee had surgery on his knee and is expected to return to work on 8/13/12.
5/10/2012	Gas Operations	Gas Transmission	Employee fell off ladder while trying to get binders off of a cabinet causing the break of her radius bone in her right forearm.	Employee is currently out of her cast and awaiting physical therapy.

PG&E Employee Serious Incidents/LWD cases – March

Date of Incident	Line of Business	Department	Incident Narrative	Status
3/23/2012	Gas Operations	General Construction	Utility Worker sustained serious injury to pelvis area while prospecting under a transmission gas main to locate a drip line.	The employee is undergoing physical therapy and will meet with a specialist in August to see if any additional treatment (surgery) is needed.
3/9/2012	Gas Operations	Gas Field Service	GSR sustained a serious injury to his left hand while removing pipe wrap from a vertical riser with a hand knife.	Employee returned to work and is still performing light duty work.

PG&E Employee Serious Incidents/LWD cases – February

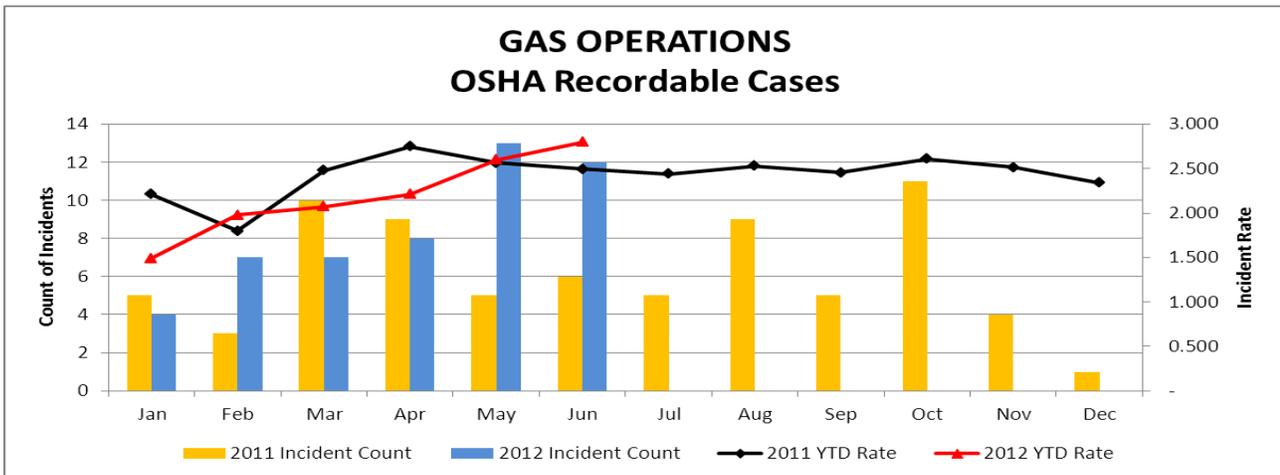
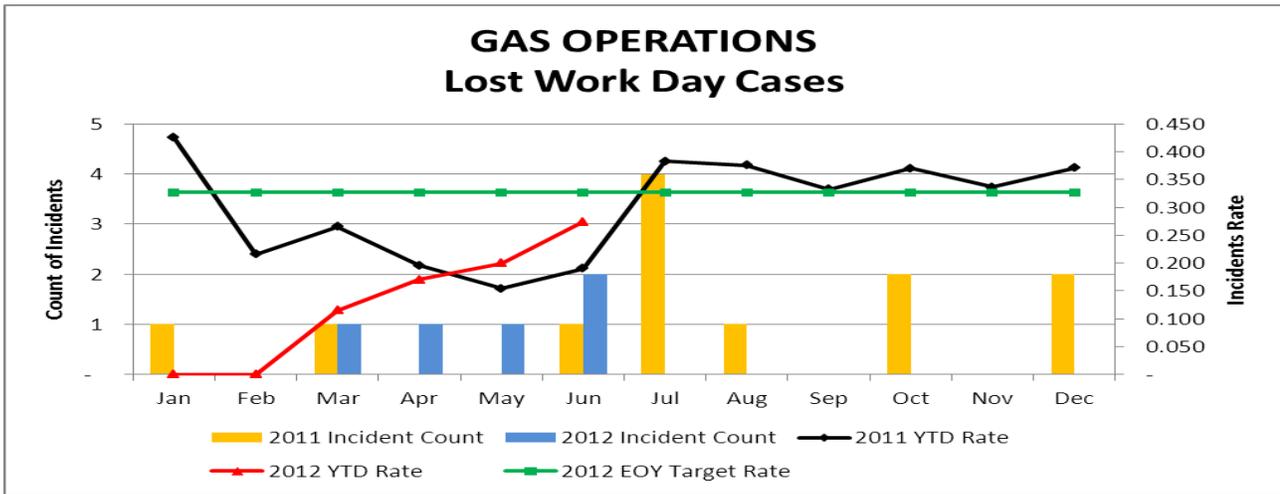
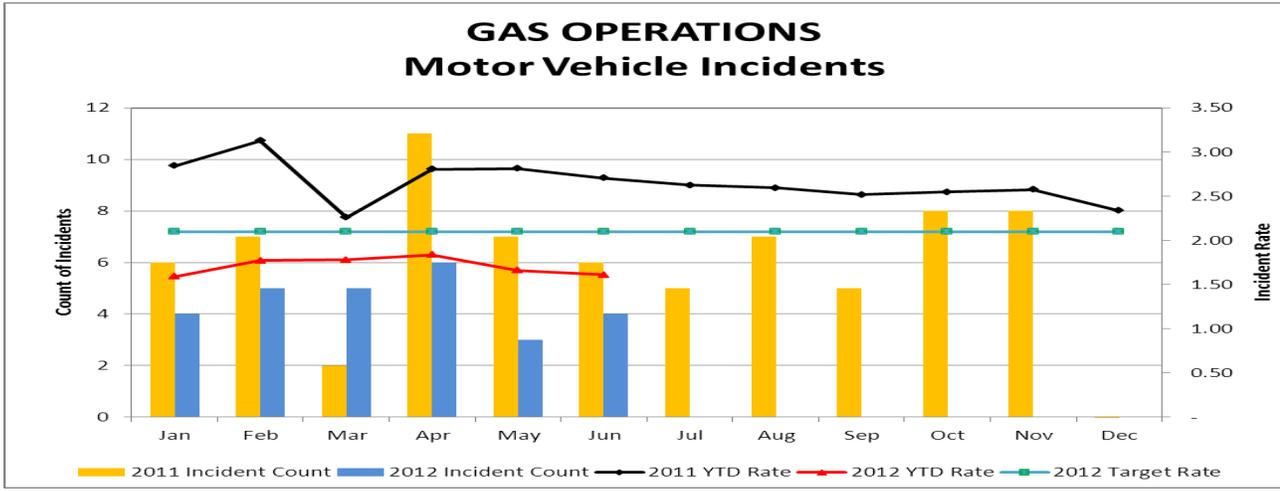
Date of Incident	Line of Business	Department	Incident Narrative	Status
2/29/2012	Gas Operations	Gas Transmission	Crew Foreman sustained an injury to his ankle when his left foot slipped into an excavation causing him to twist his ankle.	Employee was released back to full duty on 7/9/12.



**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024**

**Personal Safety Report – YTD June 2012 Results**

**II. Results (cont.)**



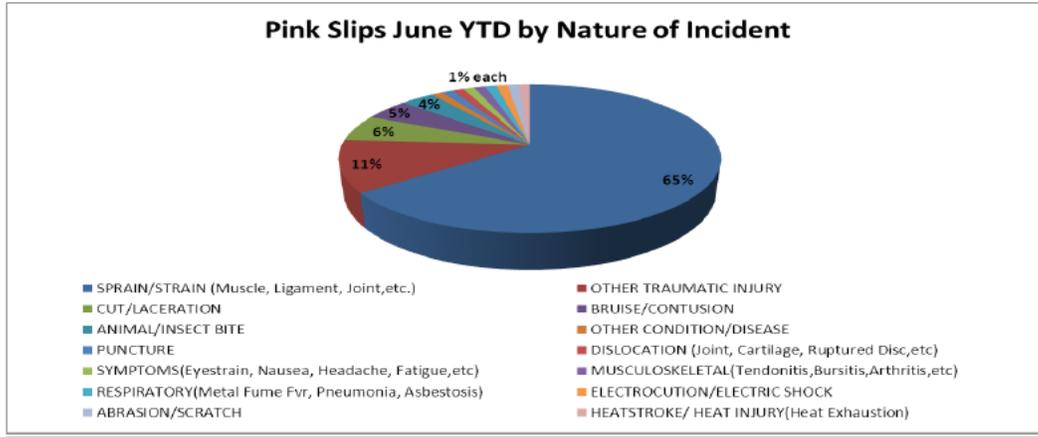


**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024**

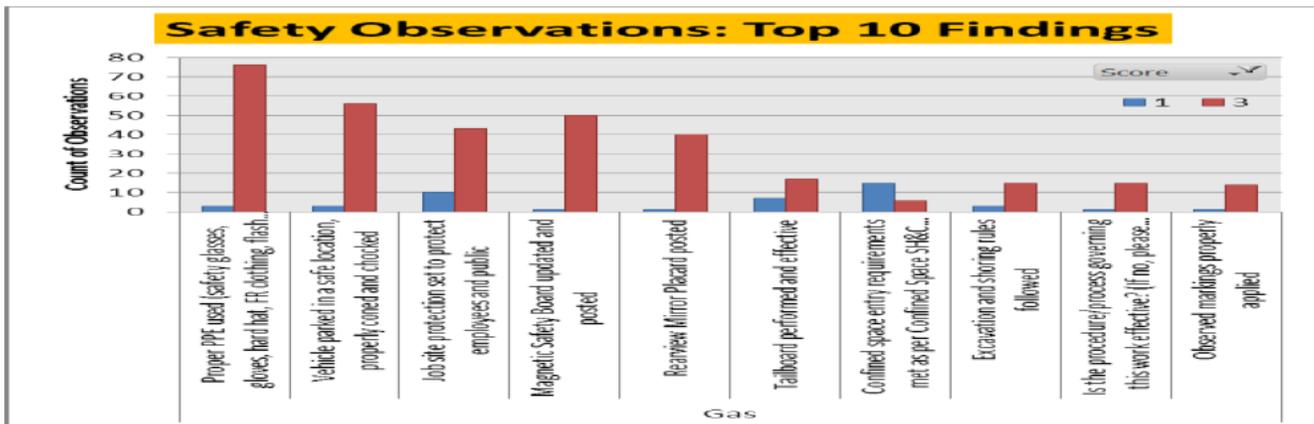
**Personal Safety Report – YTD June 2012 Results**

**II. Results (cont.)**

**Safety Trending**



Note: 65% of pink slips are related to sprains and strains



**SAFETY OBSERVATIONS JUNE YTD**

Observer Dept	Score		#N/A	Grand Total
	1	3		
Gas M&C Bay Area	8	101	1291	1400
Gas M&C Central Valley	26	60	1064	1150
Gas M&C Central Coast	20	51	1028	1099
Gas Transmission	3	52	945	1000
Gas M&C Northern	1	43	751	795
Gas M&C GC Bay Area	3	29	586	618
Gas M&C GC Northern	1	27	582	610
Gas M&C GC Central Valley		10	322	332
Gas M&C GC Central Coast	2	23	256	281
<b>Grand Total</b>	<b>64</b>	<b>396</b>	<b>6825</b>	<b>7285</b>

- Definitions/Findings**
- Score 1:** It should be considered best practice or simply exceptional performance that should be recognized. Comments are requested
  - Score 3:** Expectation is not fully met, needs improvement. Comments shall be entered
  - N/A:** Grade 1 or 2 with no comments
  - From ~1,300 observations graded 1, only 64 had comments
  - From ~400 observations graded 3, majority of findings are PPE related

NOTE: 7285 safety observations have been completed with coaching opportunities in safety “basics” to include; PPE, vehicles properly parked and chocked, jobsite protection and magnetic signs updated – Focus area going forward.



**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024**

**Personal Safety Report – YTD June 2012 Results**

**II. Results (cont.)**

**Contractor Serious Incidents – June**

Date of Incident	Line of Business	Department	Incident Narrative	Status
<b>NO serious incidents for PG&amp;E contractors have occurred since 6/13/2012.</b>				
06/13/2012	Gas Operations	PSEP Contractor (Michels)	Steel traffic plate fell into an excavation severing a ½ inch plastic gas service and causing damage to multiple vehicles.	No injuries. Ensure that all personnel (including leadership) are competent in excavation safety and adequately trained.

**Contractor Serious Incidents – May**

Date of Incident	Line of Business	Department	Incident Narrative	Status
5/10/2012	Gas Operations	PSEP Contractor (Snelson)	Side boom tractor was moving pipe and lost traction under right side causing it to roll backwards and land on welding truck. No injuries.	The injuries were first-aid only and the operator was released to full duty back on the job site the next day.

**Contractor Serious Incidents – March**

Date of Incident	Line of Business	Department	Incident Narrative	Status
03/05/2012	Gas Operations	Gas Transmission	Contractor hit a 6" Gas Transmission blow line during hydro test preparations. Damage occurred during the installation of sheet piles used for shoring. Line was dented on the northeast side and scratched on the northwest side.	No injuries. All stand-by personnel to review standby work procedures. PG&E and contractors will be required to utilize Excavation Plan checklist to ensure excavation safety compliance.



**Personal Safety Report – YTD June 2012 Results**

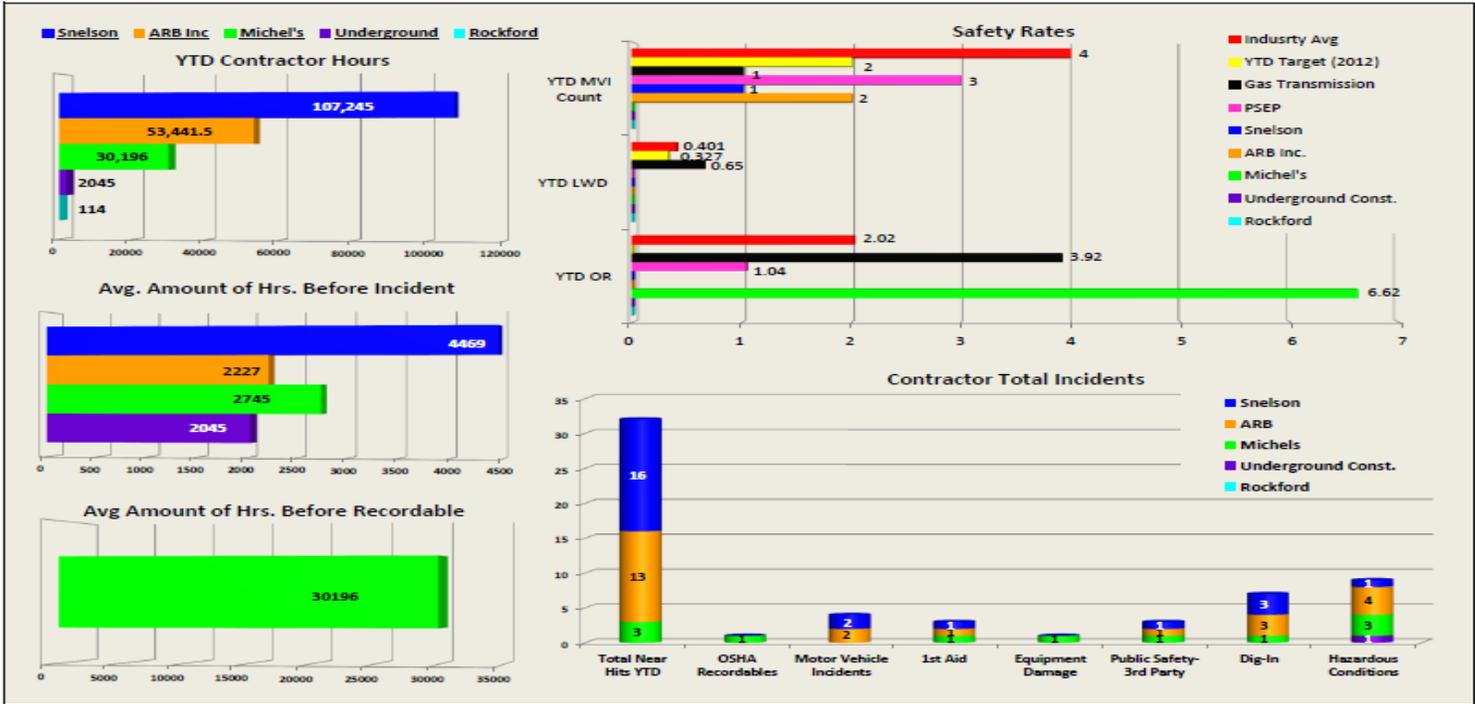
**II. Results (cont.)**

**Contractor Safety**

PSEP/Large GT project (pipeline replacement, station work)

**JUNE 2012**

**YTD SAFETY PERFORMANCE REPORTCARD**



GC work to include copper services, meter protection and PRP work

**Main GC Contractors - 2012 spend (in millions)**

Vendor	\$ (June 15 YTD)	Man Hrs YTD (June 15 YTD)	OSHA	LWD	MVI
ARB Inc	\$48.4M	305,820	2	0	1
Underground Construction	\$9.5M	73,178	0	0	1
West Valley Construction	\$828K	456,815	0	0	0
Vulcan	66K	1,835	0	0	0



## Personal Safety Report – YTD June 2012 Results

### III. Observations / Analysis

#### Observations

- Two new lost work day cases since last report out 30 days prior.
  - Employee injured left knee while backfilling a hole.
  - Employee was driving to a job site and was hit by a train as the rental car was crossing train tracks.
- LWD case rate is trending to be “red” by year end—common thread is inattention and hazard identification. Provide additional communication to focus on task at hand through mid- year safety meetings, weekly calls, tailboards and observations.
- MVI performance continues to trend positively with a 30% improvement over last year’s performance.
- OSHAs have shown an uptick in June (10 new OSHA’s reported since last report out) —performance continues to slip to a 2.99 OSHA recordable frequency rate.
- Approximately 50% of OSHAs are also related to strains and sprains. (27 of the 53 are sprains and strains)
- 65% of the pink slips are for strains and sprains—tasking the Grass roots teams with new approaches to address strains and sprains.
- Worksite observations showing opportunities in the “basic” safety arena—PPE, vehicle properly parked and chocked, job site protection and magnetic safety board updated.
- Contractor safety is remaining level—one additional OSHA since last month for ARB.

#### Summary of Performance by Organization – See specific data on pages 14 & 15

- GC has improved their MVI performance with no additional incidents since April. Team has taken specific measures with new hires.
- Specifically, Field Services has had an increase in OSHAs by 140% since last month with the majority due to strains and sprains. Several actions are being taken to address this issue (see below)
- For the most part, the region maintenance & construction organizations are on track for “green” in their LWD and MVI safety performance by year end. CVR is trending negatively with a 5.65 OSHA recordable rate with 3 of 5 injuries related to strains and sprains.
- Gas transmission has had one MVI, one LWD and 6 OSHA recordables. Will want to keep a steady focus as the OSHA recordable rate is approaching 4.



## Personal Safety Report – YTD June 2012 Results

### III. Observations / Analysis (con't)

#### Key Accomplishments

- Gas Operations continues to lead the Grass Roots efforts for the company—have held two enterprise wide (Customer Care, Power Gen, Shared Services, Gas and Electric Operations) meeting on June 5 and June 29, where the team is drafting a charter, “roles and responsibilities”, training requirements, team structure for company-wide implementation. Draft is close to being finalized. Team is also addressing communication (how to connect to the LOBs), leadership commitment and a “how to” guide for start-up grass roots teams for implementation by year end.
- Training the grass roots trainers for new “video” Ergonomics training has been completed. Now trainers are rolling out the training to all M&C to be completed by July 31.
- GC is gaining traction with the newly created motto of “What could go wrong?” Have samples created of posters/banners. GC has had no incidents in the month of June.
- Field Service has taken proactive measures to address ergonomic issue. Have trained 7 GR leads to perform ergo assessments and have rolled out a mandatory tailboard/stand down focus on actions to address ergonomic issues. Held GR summit on 6/28/2012 with focus on personal accountability, proper ergonomics and peer to peer observations.
- On the horizon...team has met and developed agenda for Grass Roots Summit (GC, M&C, GT, FS) is being slated for September.
- Began a pilot in Northern Region M&C for Peer to Peer observations modeled after Bay Region—Team will monitor for 1-2 quarters with rollout to Central Valley Region and Central Coast Region 2012-2013.
- Yard Committee pilot established in Cupertino to address cross functional safety issues—addressing the re-striping of the yard (3 years in waiting) by year end.
- Gas Transmission is making some large strides relative to contractor safety. Hosting monthly scorecard meetings with contractors to discuss performance—have turned ARB performance around.
- Performing 8 hour training of all new inspectors hired—performing training for ~ 20 inspectors per week for a total of 300 inspectors.

#### Opportunity and Challenges

- ~7,300 Worksite observations have been completed YTD, but is it providing the insight needed. Team established to revise expectations and review documents/comments.
- 65% of the pink slips are for strains and sprains. Employees have performed more hours of work (accelerated leak) this year as compared to last year and this is potentially impacting safety performance.
- Challenging newly formed Ergo team to different ways of thinking for ergonomics—“looking” at Move Smart (recommended by UPI)
- “Change the Safety climate” initiative is having difficulty gaining momentum as the efforts are reliant on local leadership—M&C Supt and GT Supt are bringing team together to garner ideas.
- GC and PSEP are working independently on their contractor safety. Conference call slated for July 12 to set foundation for Gas Ops for upcoming meeting with [REDACTED] to focus on contractor safety.
- Benchmarking trip for grass roots has been delayed due to an issue identified with IBEW participation in Grass Roots employee membership/selection. Meeting being scheduled with [REDACTED] in late July to review GR company-initiative.
- Some push GR to have more monetary recognition—looking at alternative methods for recognition.



**Personal Safety Report – YTD June 2012 Results**

**IV. Process Improvement Initiatives**

Initiative Overview – Safety Initiative Plan		
<b>Exec. Sponsor</b>	Nick Stavropoulos/Kevin Knapp	
<b>Process Owner</b>	Lorene Harden	
<b>Initiative Description</b>	<p>Through key Safety initiatives, create a safe work environment in Gas Operations. Goals are as follows:</p> <ul style="list-style-type: none"> <li>• Enhance employee engagement in safety</li> <li>• reduce employee injuries</li> <li>• reduce motor vehicle incidents</li> <li>• set expectations for contractors performing work for PG&amp;E.</li> </ul>	
<b>Initiative Strategy</b>	<b>People</b>	All employees in the organization are sharing a common goal to improve safety. Each employee will have personal accountability to themselves and their teams to raise safety issues and to follow proper work procedures and practices.
	<b>Process</b>	<p>Consistent implementation of processes can play a key role to improved safety, communication and performance. The Gas Operations Safety Initiative plan components establish a blueprint for obtaining these goals:</p> <ul style="list-style-type: none"> <li>• 4 key initiatives have been identified</li> <li>• Key roles have been established and filled to evaluate and identify best practices</li> <li>• These initiatives will ensure consistency in processes used to improve and communicate safety results.</li> </ul> <p>The areas for process implementation include but are not limited to the Grass Roots teams, prevention and management of incidents including the use of hazard identification, notification/incident investigation including follow through on corrective actions, Work observations performed, etc.</p>
	<b>Technology</b>	Fully utilize the tool committee to continue to identify and implement tools that will improve ergonomics.



**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024**

**Personal Safety Report – YTD June 2012 Results**

**IV. Process Improvement Initiatives (cont.)**

Key Initiatives		
Initiative Category	Initiative Name	Status
Foundational	1. Bolster and leverage Grass Roots teams	Green
Foundational	2. Improve the overall safety climate of Gas Operations	Green
Foundational	3. Implement actions to prevent and manage incidents	Green
Risk Management	4. Implement Contractor Safety Tracking	Yellow

Initiative Schedule and Status		
Initiative	1. Bolster and leverage Grass Roots teams	
Team Members	Lorene Harden, Kelly Ball, [REDACTED], [REDACTED], Tim Maclean, [REDACTED]	
Scope	A. Perform Self-Assessment and Employee Assessment survey of existing GRST B. Analyze the findings from assessment to determine best practices and improvement areas. C. Develop Communication Plan for all of Gas Operations.	
Benefits (Soft)	Grass Roots teams are employee led. This level of engagement can have a direct impact on Employee Engagement performance.	
Costs	A. Training costs associated with GR facilitation. B. Costs due to loss of productivity from employees performing additional GR functions.	
Milestone	Target Completion Date	Comments
Perform Assessment of existing GRST efforts and analyze the findings to determine best practices and improvement areas.	Completed	Assessment of 3500 surveys received system wide form employees supported by GRST.
Create a clear model of GRST to include structure, membership and objectives.	6/30/12	Held two enterprise wide (Customer Care, Power Gen, Shared Services, Gas and Electric Operations) meeting on June 5 and June 29. Team is drafting a charter, "roles and responsibilities", training requirements, team membership/structure. Draft is close to being finalized. Team is addressing communication (how to connect to the LOBs), leadership commitment and a "how to" guide for start-up grass roots teams for implementation by year end.
Rollout GRST implementation Plan.	9/30/2012	Two levels of implementation, newly formed teams and existing teams.



**Personal Safety Report – YTD June 2012 Results**

**IV. Process Improvement Initiatives (cont.)**

Initiative Schedule and Status		
Initiative	2. Improve the overall safety climate of Gas Operations	
Team Members	Kelly Ball, Jody Garcia, [REDACTED], Tim Maclean, [REDACTED]	
Scope	Implement strategies to improve the overall safety climate of gas operations	
Benefits	Positive impact to employee morale, employee performance (i.e. productivity and quality) and premier survey results.	
Costs	Short term loss of productivity from employees performing additional employee engagement activities.	
Milestone	Target Completion Date	Comments
Understand current safety climate. Analyze data from OSHA Executive Summary (BST), premier survey data and internal GR safety assessment.	Completed	Used report and analysis as the basis for safety climate discussions.
Communication plan to share and emphasize success stories	7/1/12	Multi-tiered approach. Weekly Safety Review (newsletter), Weekly Leadership conference call, Bi-monthly video and Share Point development and enhancement. Weekly call and newsletter being enhanced for better impact. [REDACTED] working on first video for debut in September.
Local initiatives to foster and improve safety climate at region/division level	Ongoing	[REDACTED] are leading this initiative. Examples include: Superintendent Challenge, "Fish to Frying Pan", "What could go Wrong?"
Rewards and Recognition	12/31/2012	VP Grass Roots Team is re-visiting current program
New Employee/Transfer Safety	3 <sup>rd</sup> Quarter	[REDACTED] are developing safety pyramid/expectations for supervisors/GR members to communicate to new employees.



**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024**

**Personal Safety Report – YTD June 2012 Results**

**IV. Process Improvement Initiatives (cont.)**

Initiative Schedule and Status		
<b>Initiative</b>	<b>3. Implement Actions to prevent and manage incidents</b>	
<b>Team Members</b>	<u>Augie Ledesma</u> , [REDACTED], Jon Little, Randy Uda, Ron Huggins and associated GR members.	
<b>Scope</b>	Implement actions to prevent and manage incidents	
<b>Benefits</b>	A. Consistency of reporting incidents in Gas Operations. B. Cost savings by reducing incidents.	
<b>Costs</b>	TBD	
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
Worksite Observations	6/30/12	Augie Ledesma leading lead team to revise expectations for worksite observations and provide supervisor training to perform a more robust observation. Has held two meetings to review current findings.
Peer to Peer Observations	3 <sup>rd</sup> Qtr	[REDACTED] leading team to make recommendation and begin implementation to Division M&C. Pilot rolled out June 11 in Northern Region.
Notification/Incident Investigation Process	3 <sup>rd</sup> Qtr	Jon Little is hosting team meeting to gain learnings from serious incident investigation and to better to support supervisor. Is also connected to the lead from SE&HS for enterprise wide team.
Tool and Ergo Team	ongoing	Teams are established. Tool Committee is more mature and Ergo team is in early stages of development.



**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024**

**Personal Safety Report – YTD June 2012 Results**

**IV. Process Improvement Initiatives (cont.)**

Initiative Schedule and Status		
Initiative	4. Implement Contractor Safety Tracking	
Team Members	Pierre Bigras, Cameron Rowland, ██████████, Bob Suehiro, ██████████, Lorene Harden	
Scope	Develop contractor safety performance expectations into all sourcing decisions. Ensure the expectation is the same level of PG&E employees.	
Benefits	Improved public and employee perception	
Costs	Minimal costs in developing tracking systems	
Milestone	Target Completion Date	Comments
Finalize Team Members	TBD	Hosting conference call on July 12 with team to set foundation for Gas Ops to be prepared for upcoming meeting with ██████████ to focus on contractor safety company-wide.
Develop tracking of safety for all significant vendors	TBD	Have developed tracking for key contractors used in PSEP and GC. GT has made substantial progress with scorecard tracking/communication. Established site specific safety plans and 8 hour training session for inspectors.

Discussion Items
<p>██████████ is leading an enterprise wide team to evaluate and ensure contractor safety. Want to partner with Sourcing on any initiatives gas ops to ensure they do not impact overall procurement plan for sourcing.</p> <p>██████████ has meeting set for July 17, to discuss a plan to incorporate Electric and Gas to have a more unified plan.</p>



**Personal Safety Report – YTD June 2012 Results**

**V. Supporting Documentation**

**Grass Roots Employee Assessment for Gas Operations – Report #3  
Monthly will feature a new report**

GRST Performance according to Gas M&C Team (includes GC, Construction and Field Services)

Answer Options	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	Rating Average	Response Count
Employees in my workgroup support the Grass Roots	76	219	100	17	13	3.77	425
Employees in my workgroup respect the Grass Roots	75	200	111	26	13	3.70	425
My Supervisor supports the Grass Roots Safety Team	170	185	49	8	11	4.17	423
We See and Hear from our Grass Root Safety Team	73	175	111	43	21	3.56	423
Employees in my workgroup freely share near hits	66	171	130	34	24	3.52	425
The Grass Roots Safety Team listens and acts on	83	200	98	26	16	3.73	423
Safety Issues are addressed and communicated	118	223	61	13	9	4.01	424

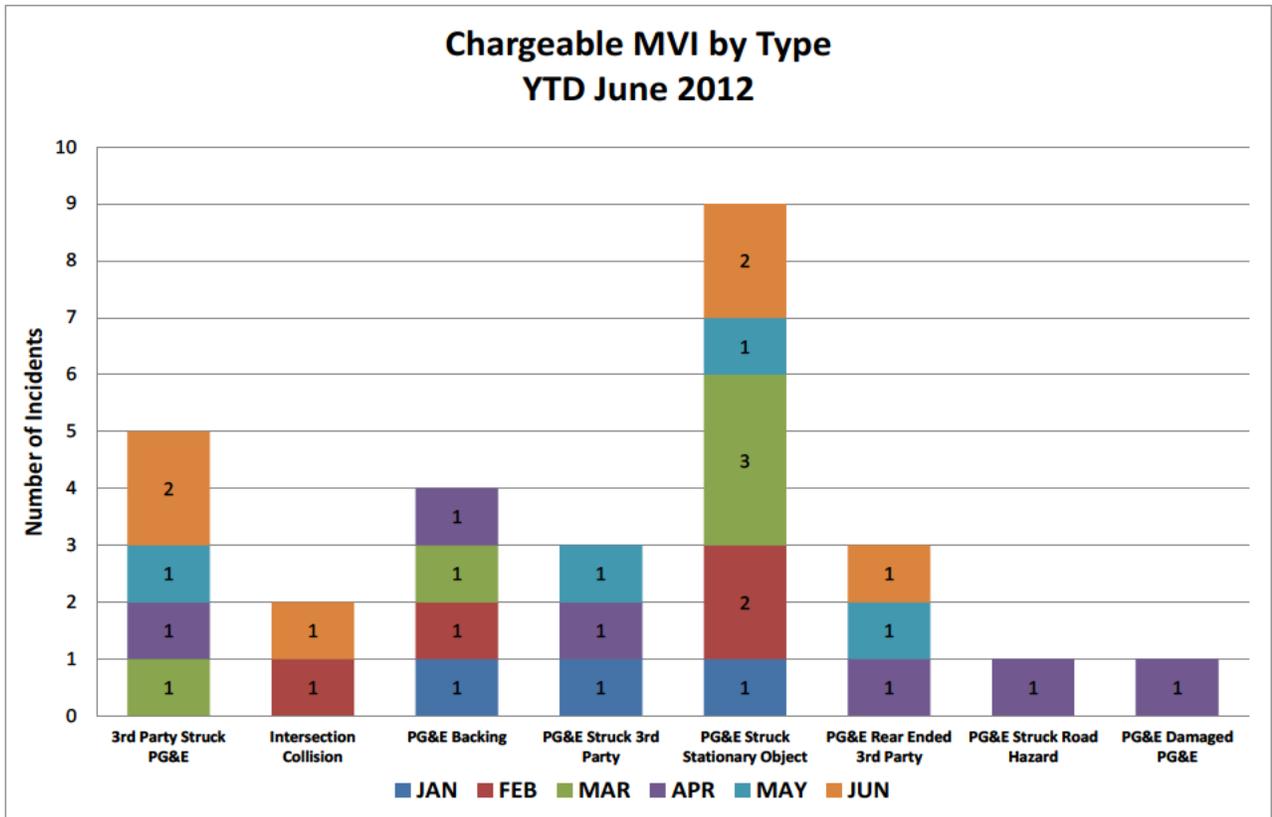
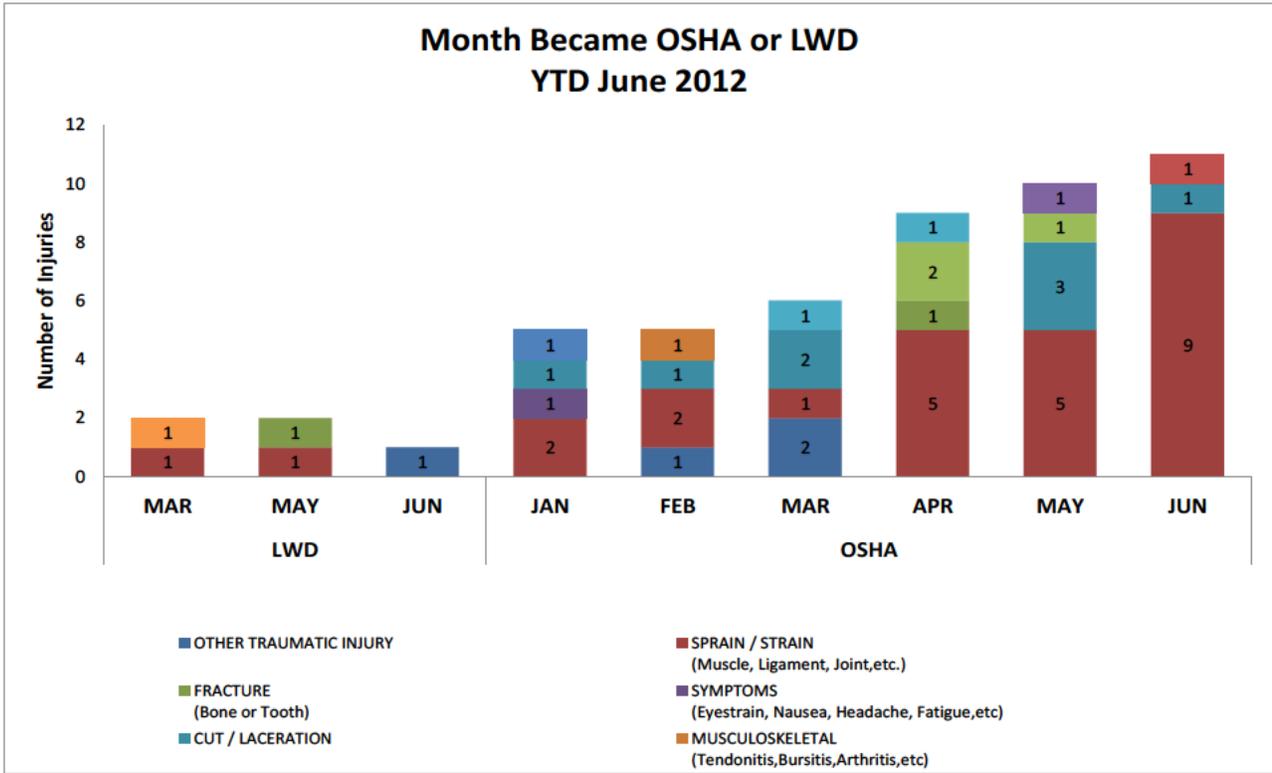
M&C Gas (GC, Construction, FS and GT) Survey Response by Region: Evaluated responses for the lowest performing approval rating, *“Employees in my workgroup freely share near hits”*

**Note:** Average of 36% does not share near hits. Reason – disciplinary action (60%)



**Personal Safety Report – YTD June 2012 Results**

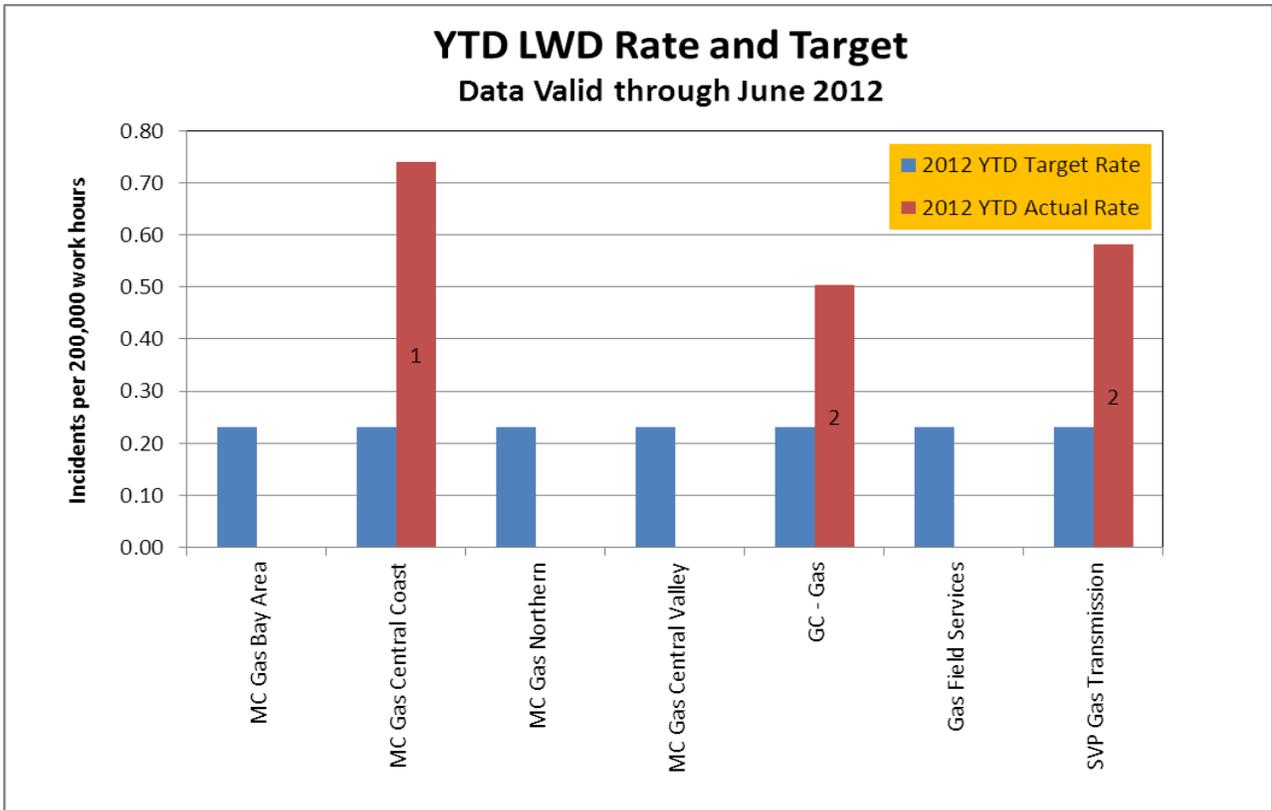
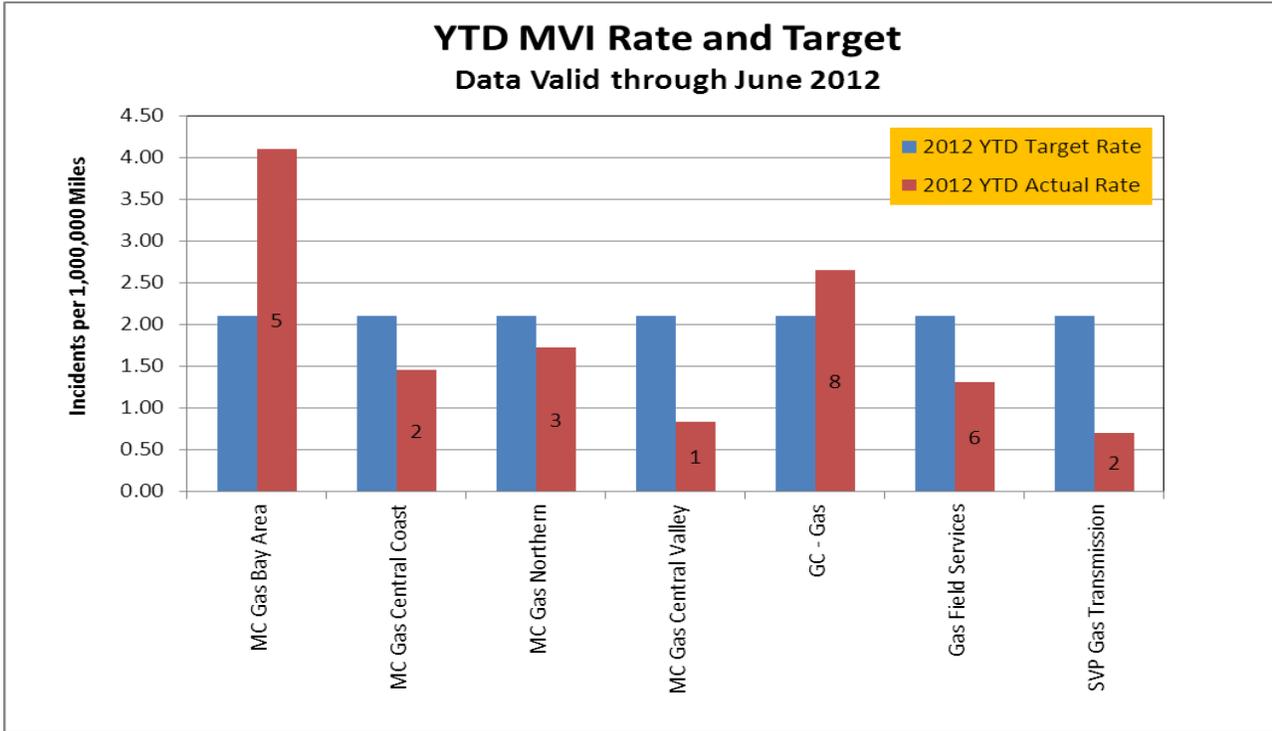
**V. Supporting Documentation (cont.)**





**Personal Safety Report – YTD June 2012 Results**

**V. Supporting Documentation (cont.)**





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**Personal Safety Report – YTD June 2012 Results**

**V. Supporting Documentation (cont.)**

As Of 7/1/2012 2:06:06 PM

*Safety Performance*

	Injuries Reported			OSHA Recordables			Lost Workday Cases					Chargeable MVIs				
	2011 YTD Actual	2012 YTD Actual		2011 YTD Actual	2012 YTD Actual	Est'd 2012 YTD Rate*	2011 YTD Actual	2012 YTD Actual	Est'd 2012 YTD Rate*	2012 YTD Target Rate**	2012 YTD Target Count***	2011 YTD Actual	2012 YTD Actual	Est'd 2012 YTD Rate*	2012 YTD Target Rate**	2012 YTD Target Count***
Gas Operations	76	101		38	50	2.84	3	5	0.28	0.232	4	34	27	1.61	2.102	35
Asset Knowledge Management	0	0		0	0	0.00	0	0	0.00	0.232	0	0	0	0.00	2.102	0
Standards & Policies	0	1		0	1	2.70	0	0	0.00	0.232	0	1	0	0.00	2.102	0
Public Safety & Integrity Management	0	0		0	0	0.00	0	0	0.00	0.232	0	0	0	0.00	2.102	0
Project Engineering & Design	0	2		0	1	1.28	0	1	1.28	0.232	0	0	1	1.93	2.102	1
Investment Planning	0	0		0	0	0.00	0	0	0.00	0.232	0	0	0	0.00	2.102	0
Gas Transmission Operation Maint & Const	5	8		4	6	3.99	1	1	0.66	0.232	0	0	1	0.56	2.102	3
Gas Distribution Maintenance & Constr	70	87		34	40	3.03	2	3	0.23	0.232	3	33	25	1.87	2.102	28
MC Gas Bay Area	6	9		4	3	2.10	1	0	0.00	0.232	0	4	5	4.06	2.102	2
MC Gas Central Coast	11	13		9	5	3.71	0	1	0.74	0.232	0	7	2	1.47	2.102	2
MC Gas Northern	6	8		4	3	2.12	0	0	0.00	0.232	0	4	3	1.71	2.102	3
MC Gas Central Valley	10	7		4	5	5.65	0	0	0.00	0.232	0	2	1	0.84	2.102	2
GC - Gas	15	17		6	6	1.50	1	2	0.50	0.232	0	8	8	2.64	2.102	6
MC Director Operations	0	1		0	1	2.13	0	0	0.00	0.232	0	0	0	0.00	2.102	0
Gas Field Services	22	32		7	17	4.69	0	0	0.00	0.232	0	8	6	1.28	2.102	9
Gas System Operations	1	3		0	2	3.34	0	0	0.00	0.232	0	0	0	0.00	2.102	0

Note: All LWD Cases are also included in the count of OSHA Recordable injuries. All OSHA Recordable injuries are also included in the count of Injuries Reported.  
 \* Estimated (Est'd) YTD Rate is estimated using historical average monthly productive hours/miles interpolated through today.  
 \*\* YTD Target Rate is calculated using historical development patterns and the year-end Target  
 \*\*\* YTD Target Count is calculated using YTD Target Rate and projected YTD productive work hours. The count is then rounded down to the nearest whole number.

**GC:** Red for MVI rate. Trend for GC has changed direction positively for the month of June. There have been no new incidents for the months of May and June. GC recognized negative trend for LWDs, MVIs and OSHAs (5 incidents, but rate is green).

GC continues with the two actions below. The “What could go wrong?” theme is continuing to progress—posters and communication pieces are underway. The updates below are working and are the same course as identified in April.

For MVI’s—the team is addressing MVI’s by having all new hire employees will attend Smith Driving Training, all new Class A drivers will attend hands on Defensive Driver Training using a class A vehicle and a GR safety lead and/or will perform a ride along with each new driver and identify any training gaps.

For OSHA’s—Team has brainstormed and came up with catch phrase “What could go wrong”? The idea is to stop and ask ourselves “What Could Go Wrong” before starting a task or job. The recommendation is to have Crew Leaders ask the important question during tailboards and have the crew involved in the dialog. What might impact public and employee safety? Are we prepared for “What Could Go Wrong”? It is another way of identifying safety hazards and controlling the hazards.

**Field Service:** OSHA rate in June has increased from 3.4 to 4.8. For June there is 1 OSHA as compared to 6 for May. To address the OSHA increase the Leadership and Grass Roots members developed a mandatory tailboard to be delivered to all GSRs the week of June 4, 2012. The tailboard included the contributing factors to the increase (lack of early reporting when it comes to soreness, use

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of worn down or improper tools, use of tools to transport tools, etc.) and several actions (use of 24/7 nurse, peer to peer observations, proper positioning, etc.). The tailboard was well received.

In addition, FS is training 7 employees in industrial ergonomic assessments. They completed ergonomic rollout.

Held GR summit on 6/28/2012 and focused on personal accountability, proper ergo and peer to peer.

**Transmission:** Two additional OSHAs for June. Trending is showing some need for working in difficult terrain (steep inclines and heavy vegetation) Grass Roots lead was extremely active this month seeking opportunities with Distribution Damage Prevention Supervisors for proactive measures relative to Leak Survey. Incidents include 6 total – 2 poison oak, 2 ankle (twisted ankle and swelling after working on incline), falling from ladder and wrist from repetition closing valves): fall from a ladder, case of poison oak and employee who returned from LTD and had an OSHA. Safety messages are being re-enforced with monthly safety call with all employees, weekly/daily tailboards, supervisor observations and the recent completion of Tri-annual safety training.

**Project Engineering:** One OSHA and One LWD related to this incident.

**Gas Distribution M&C:** Overall, there have been 87 injuries reported, with 55 being from Division Construction and GC. The other 32 injuries are from Field Services. The OSHA rate has increased from 2.841 to 2.994.

In 2012, the amount of OT and work completed is significantly more than last year at this time, and the impact has been additional strains and sprains. The discussions on the weekly conference calls are focused on worksite observations and identifying body ergonomics issues. Be sure to have employees are staying hydrated, taking mini breaks and asking for help and if having certain weekend with no POT to ensure employees are getting rest.

Next steps to identify those employees with multiple injuries and high OT to see if any trends exist that can be mitigated.

Have also challenged the Ergo team to looking for a new opportunity to have employees focus on “moving smart” when performing work. They have included [REDACTED] from UPI at next meeting.

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**Process Safety Report - July 2012 for June/July Results**

<b>Results</b>		Three projects as described below are underway and a fourth is ready to present to the Process Governance Committee as an idea ready to tackle. The Process Hazard Analysis (PHA) for the McDonald Island Rebuild project has been completed.
<b>Initiative Status</b>		Process Safety elements have been embedded in the Standards and Policy management framework for reviewing, revising and issuing guidance documents such as standards and work procedures. Also investigating incorporating Process Safety elements in the company-wide Guidance Document Analysis for new documents. Working committee to implement PHA and Pre Start-up Safety Review (PSSR) program will convene in late July.

**I. Goal / Objective**

Process Safety is the measures, systems and policies which protect people and the environment by reducing the likelihood of low probability, high consequence events. Everyone throughout the organization understands the concept of Process Safety, recognizes and applies it in everything that they do. Intent is to move the organization from “Inadequate” to “Advanced/Leading” by end of 2014.

Goal is to have four projects at the “idea ready to tackle” stage before the end of the second quarter and one project at the “idea ready to implement” stage.

2012 goal is to demonstrate the value of P.S. by completing several projects that have value to front line employees and supervisors. Intent is to start to introduce Process Safety to the broader management team using these examples beginning in the third quarter.

**II. Results**

A two day Process Hazard Analysis (PHA) was completed for the McDonald Island Rebuild project. Representatives from gas operations, maintenance, construction, engineering, project management and safety participated. Several improvements to reduce risks were identified including the addition of instrumentation, control logic and alarms for upset conditions and the installation of physical locking devices to ensure safety instrumentation is not inadvertently locked out. The team also identified a relief valve that had the potential of introducing air into a methane environment potentially resulting in a hazardous atmosphere. The project team will also be developing a Pre Start-up Safety Review (PSSR) for November’s planned commissioning.

PSSR and PHA best practices from National Grid, El Paso and TransCanada were reviewed as potential models for Gas Ops. A working committee to develop the Gas Ops standard will be convened in late July to begin development. Goal is to complete development by end of third quarter.

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## Process Safety Report - July 2012 for June/July Results

The Codes and Standards team developing the overall management framework for creating, revising, issuing and communicating codes and standards completed their work. The team was trained on the elements of process safety and included key process safety elements in the new framework.

The project team working on potentially asbestos containing wrap is behind schedule but meeting weekly. The team has determined that air monitoring during field activities that involve asbestos wrap is required to accurately determine potential levels of exposure. PPE and training requirements will vary depending on the exposure. The team is working with PSEP to determine testing locations and dates.

Key Initiatives		
Initiative Category	Initiative Name	Status
Process	1. Projects to Demonstrate P.S. Value	Green
Process	2. Embed P.S. in Codes and Standards Management	Green
Process	3. Pilot Pre Start-Up Safety Review and Hazard Analysis	Green
People	4. Training	Green
Governance	5. Develop governance document	Yellow

### III. Observations / Analysis

While project ideas from employees will always be welcome and encouraged, the focus will be on determining how to identify and prioritize low frequency, high consequence risk events from the risk registry, issues identified from the implementation of PAS 55 and actual events. This will provide a systematic approach to selecting risks to assess and mitigate.

For the PSSR and PHA elements, the focus will be on completing development of the PSSR and PHA programs in the third quarter. A working committee will begin its work in July with the goal of having the program largely in place by the end of the third quarter.

The potentially containing asbestos wrap team is behind schedule but meeting weekly. The team has determined the only way to accurately know the potential exposure and resulting PPE and training needs is to conduct air monitoring in the field. This will extend the time before the committee can make recommendations. The team is working with PSEP to identify planned work where air samples can be taken. The goal is to complete the testing in July but it is likely to extend into August.

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**Process Safety Report - July 2012 for June/July Results**

Three projects have been approved by the governance committee. A fourth was ready for approval at the June meeting but was not presented to allow all the existing work within Gas Ops to be prioritized before starting new projects.

**IV. Process Improvement Initiatives**

Initiative Overview – Process Safety		
<b>Exec. Sponsor</b>	Jane Yura	
<b>Process Owner</b>	██████████	
<b>Initiative Description</b>	Instituting measures, systems and policies to protect people/environment and reduce the chance of low probability, high consequence incidents.	
<b>Initiative Strategy</b>	<b>People</b>	Everyone throughout the organization understands the concept of Process Safety and recognizes and applies it in everything they do. Significant training is required to embed this mindset in all parts of the organization.
	<b>Process</b>	<p>Process Safety factors are considered independent of compliance. Specific business issues will be tackled to demonstrate the value of Process Safety. The issues selected will be those that demonstrate value to front line employees and supervisors.</p> <p>The Codes and Standards team building the guidance document management system will be introduced to Process Safety and review the draft management system to ensure key Process Safety elements are included.</p> <p>A large capital project (McDonald Island platform re-build) will include the development of a Pre Start-up Safety Review (PSSR) and process hazard analysis (PHA) as part of the project development, engineering and construction.</p>
	<b>Technology</b>	

Initiative Schedule and Status	
<b>Initiative</b>	<b>1. Elimination of Over-pressure Events</b>
<b>Team Members</b>	Mel Christopher, Jane Yura, ██████████, ██████████, Lance Johnson, ██████████ and others
<b>Scope</b>	Take action to eliminate over-pressure events on the transmission and distribution

Sponsor: Jane Yura  
 Owner: ██████████

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	systems.	
<b>Benefits</b>	<b>Benefits include ensuring reliable service to our customers, reduction in CPUC reportable events and time spent investigating/correcting over-pressure events.</b>	
<b>Costs</b>	<b>TBD</b>	
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
Review of 2011 over-pressure events.	Completed	Although data quality was poor, review indicates a significant portion of events would have been prevented with lower regulation and over-pressure protection setpoints.
Issued bulletin as an interim measure directing lower setpoints to be evaluated as part of other work such as capital work.	Completed	Completed in April. Hasn't been widely utilized.
Distribution Engineers & Planning to assess implementing lower setpoints on the Low Pressure (L.P.) system.	Completed	Forty of fifty systems have had their setpoints reduced. This was completed June 20. Ten systems already had lower setpoints and no additional reductions were made. Additional assessment will have to be conducted for winter operations.
System Planning to assess impact of implementing lower setpoints on transmission system.	Completed	Initial study was completed June 1. Additional work from the initial results being performed.
Create small team to quickly assess over-pressure events and communicate findings.	June 1	We were behind schedule and then this was put on hold pending development of the new "strike team" plan.
QA/QC to visit field locations to determine actions to reduce number of events.	June 1	Field interviews have been completed. Report out to be completed July 20.
L.P. Equipment Review – Diaphragms and Springs	June 1	Measurement and Control Engineering to investigate to ensure correct equipment is installed. Need to confirm current status.
Install sulfur filters	Sept 1	Sulfur in supply lines accounts for a small percent of the events. Sulfur filters were installed at 223 regulation stations with 207 commissioned as of June 27. The remaining filters are planned to be commissioned before September 1.
Liquids entering the system.	TBD	Liquids account for a small percent of the events. A program was begun in 2008 to prevent liquids from entering the system. All major interconnects, except Lodi Storage, have filter-separators installed. Negotiations with Lodi are in progress but no agreement has been reached.

Sponsor: Jane Yura  
 Owner: [REDACTED]

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Develop "Action Required After an over-pressure Event" guidance document.	June 15	Development underway. Would provide clear roles and responsibilities after an event occurs.

<b>Discussion Items</b>
Need to integrate and coordinate efforts with new "strike team" approach to address these events.

Initiative Schedule and Status		
<b>Initiative</b>	2. Proper Storage of Flammable Gas Cylinders	
<b>Team Members</b>	Kevin Souza, Tim MacLean	
<b>Scope</b>	Gas Operations uses various flammable, compressed gases including methane and others for maintenance and construction activities. The gases are typically stored in metal cylinders. Although there are OSHA and other standards for storing these types of material, it is unclear how effective and safe the storage of these materials is currently.	
<b>Benefits</b>	Potential benefits include strengthening public and employee safety by reducing the likelihood of a low frequency, high consequence fire or explosion and reducing the severity of any fire or explosion that may occur.	
<b>Costs</b>	Incidental	
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
Approval by Governance Committee as Idea Ready to Tackle	Completed	Approved at first committee meeting at end of March.
Project team selected	Completed	Completed in April.

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**Process Safety Report - July 2012 for June/July Results**

Field review of representative yards for storage practices	Completed	Forty-three storage locations were visited.
Development of Corrective Action Plan, approval by Governance Committee as Idea Ready to Tackle	Completed	Governance Committee approved in May.
Completion of Corrective Action Plan	September 1	Corrective actions are scheduled to be complete by September 1. Annual reviews will be on-going beginning in 2013.

<b>Discussion Items</b>
Field visits indicate that in general cylinders are properly stored. Action plan includes continued periodic reviews to ensure good performance, updating Code of Safe Practices to provide clearer storage instructions, installation of "No Smoking" signs and making the link to MSDS on the web easier to find.

Initiative Schedule and Status		
<b>Initiative</b>	3. Identification, handling and documenting potentially asbestos containing wrap	
<b>Team Members</b>	██████████, Jon Little, ██████████, Tim Maclean	
<b>Scope</b>	The transmission and distribution systems contain piping with wrap that contains asbestos. Typically this pipe was installed before 1972. There are procedures in place to manage wrap although there is a lack of clarity about some aspects.	
<b>Benefits</b>	Potential benefits include better clarity and consistency for maintenance and construction crews on assessing and managing pipeline wrap.	
<b>Costs</b>	TBD	
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
Approval by Governance Committee as Idea Ready to Tackle	Completed	Approved at first committee meeting at end of March.
Project team selected	Completed	Completed in April.
Gap analysis of current standards, work procedures, practices and training.	May	Committee has met several times and is "peeling the onion". Analysis will extend to August. Field air monitoring testing is required to determine the potential exposure while working with asbestos containing wrap.

Sponsor: Jane Yura  
 Owner: ██████████

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Development of Corrective Action Plan	June	
Approval by Governance Committee as Idea Ready to Tackle	July	

<b>Discussion Items</b>
More difficult issue than initially thought. Have increased team meetings to weekly to make consistent progress on this issue. Initial steps will likely include field testing to determine the levels, if any, of asbestos exposure.

Initiative Schedule and Status		
<b>Initiative</b>	4. Incorporate P.S. in Codes and Standards Management	
<b>Team Members</b>	Karen Roth, [REDACTED]	
<b>Scope</b>	The Codes and Standards group is developing the process for managing (creating, revising, approving, communicating) gas guidance documents. This initiative will provide P.S. training to the team and ensure P.S. elements are embedded in the process.	
<b>Benefits</b>	The benefits include a robust process that includes key elements such as workforce involvement, stakeholder outreach and compliance to standards.	
<b>Costs</b>	TBD	
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
P.S. training	Completed	
Team evaluates key P.S. elements for inclusion in process.	Completed	
Management framework completed including incorporation of P.S. concepts.	Completed	
In addition to overall framework, include "Process Safety" checkpoint.	September 1	Will revise Guidance Document Analysis (GDA) document to include process safety elements. Risk and Audit which owns the enterprise wide GDA has expressed interest in including process safety elements in the enterprise wide document.

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New framework communicated to stakeholders	June	Communication plan in development. Will be presented on July 23.
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<b>Discussion Items</b>

Initiative Schedule and Status		
<b>Initiative</b>	5. Pilot Pre Start-Up Safety Review and Hazard Analysis	
<b>Team Members</b>	████████████████████	
<b>Scope</b>	McDonald Island is undergoing a major rebuild of Whiskey Slough platform in 2012 and 2013. As part of this project, a Pre Start-up Safety Review (PSSR) and hazard analysis will be conducted.	
<b>Benefits</b>	A PSSR and hazard analysis ensures the risks are understood. A PSSR includes an evaluation of potential issues such as have operating procedures been updated, has training been provided and are current drawings on site.	
<b>Costs</b>	TBD	
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
P.S. training	Completed	Attendees to the training will include project manager, project engineers and the consulting firm hired to provide EPC support.
Project team determines scope of PSSR and hazard analysis for Phase 1 (2012)	Completed	Construction of Phase 1 begins in July. The PSSR is starting later than ideal and scope may be adjusted accordingly.
Project team determines roles and responsibilities for PSSR and hazard analysis.	Completed	
Completion of PSSR and hazard analysis for Phase 1	Nov 1	The Process Hazard Analysis was completed in June.

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Discussion Items
<p>The original intent was to take the lessons learned and incorporate PSSR and hazard analysis as part of future projects in 2013. Construction on this project will not be completed until October of this year. Waiting until the pilot is complete would make it difficult to incorporate these concepts in 2013 projects as design, etc. will already be underway. Revised plan is to develop these elements in 3<sup>rd</sup> quarter of 2012.</p>

Initiative Schedule and Status		
Initiative	6. Training	
Team Members	██████████	
Scope	Provide training to stakeholders start to embed P.S. mindset in Gas Operations	
Benefits	A full understanding of P.S. will enable the benefits of P.S. to be attained.	
Costs	TBD	
Milestone	Target Completion Date	Comments
Provide three day Fundamentals of Process Safety to stakeholders.	Completed	Stakeholders including the core team attended the American Society of Mechanical Engineers (ASME) Fundamentals of Process Safety in February.
Codes and Standards Team attends P.S. introduction.	Completed	Codes and Standards team attended P.S. introduction as part of Initiative #4 above.
McDonald Island Project Team attends P.S. introduction	Completed	McDonald Island project team attended P.S. introduction as part of Initiative #5 above.
Additional stakeholders attend P.S. introduction	Completed	Stakeholders including Work Implementation and Asset Knowledge attended two hour overview.
Additional training	3 <sup>rd</sup> /4 <sup>th</sup> Qtr.	Provided as needed.

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**Process Safety Report - July 2012 for June/July Results**

<b>Discussion Items</b>

Initiative Schedule and Status		
<b>Initiative</b>	<b>7. Governance Document</b>	
<b>Team Members</b>	██████████	
<b>Scope</b>	Develop governance document for Process Safety.	
<b>Benefits</b>	Governance provides consistency and clarity on how P.S. is managed.	
<b>Costs</b>	TBD	
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
Develop draft document for review.	Complete	Draft document reviewed by J Yura.
Develop stronger specifics on project management.	Sept 1	
Develop detailed PSSR and hazard analysis sections.	Sept 30	Includes reviewing best practices from others (National Grid, El Paso, TransCanada, Chevron, DCC)
Final document complete.	July 1	Original document was due July 1. Above additions will extend completion.

<b>Discussion Items</b>
Need to strengthen draft to provide more clarity on using P.S. to assess issues and projects. This will extend development passed July 1. New target including this component is September 30.

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**Process Safety Report - July 2012 for June/July Results**

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**V. Supporting Information**

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**Damage Prevention Report - July 2012 for June Results**

<b>Results</b>		Two of three metrics off track YTD; in process of determining root causes
<b>Initiative Status</b>		Most projects started and slightly off track; all but one should correct by EOY

**I. Goal / Objective**

Reduce damage to PG&E’s underground facilities and associated costs through public awareness; effective locating, marking, and monitoring of facilities; and timely follow up and billing of at-fault excavators.

**II. Results**

Damage Prevention	Month Results			YTD Results			Full Year		
	Actual	Plan	Var	Actual	Plan	Var	Forecast	Plan	Var
Dig-In Rate per 1,000 USA Tags	4.26	3.01	-1.25	3.52	3.01	-0.51	3.11	3.01	-0.10
At-fault Dig-ins per 1,000 USA Tags	0.38	0.16	-0.22	0.33	0.16	-0.17	0.31	0.16	-0.15
Locate and Mark Requests Completed On Time	98.7%	99.2%	0.5%	98.9%	99.2%	0.3%	99.2%	99.2%	0.0%



### Damage Prevention Report - July 2012 for June Results

Financials YTD June 2012

Distribution	Locate and Mark Order Cost (in thousand dollars)							Locate and Mark Unit Cost Performance					
Division/Region	June Actual	June Forecast (Cycle)	June Variance (Cycle)	YTD Actual	YTD Forecast (Cycle)	YTD Variance (Cycle)	Annual Target (CY1)	Curr Month Actual Units	Curr Month Actual Unit Cost	YTD Actual Units	YTD Actual Unit Cost	Target Units	Target Unit Cost
Diablo	\$ 79	\$ 125	\$ 46	\$ 717	\$ 723	\$ 7	\$ 1,376	21	\$3,752	6,151	\$117	14,476	\$95
East Bay	\$ 213	\$ 144	-\$ 69	\$ 1,030	\$ 882	-\$ 147	\$ 1,679	1,639	\$130	8,929	\$115	17,663	\$95
North Bay	\$ 153	\$ 101	-\$ 52	\$ 798	\$ 671	-\$ 128	\$ 1,289	23	\$6,653	5,293	\$151	12,915	\$100
San Francisco	\$ 299	\$ 289	-\$ 11	\$ 1,679	\$ 1,659	-\$ 20	\$ 3,248	850	\$352	4,899	\$343	10,248	\$317
<b>Bay Area Region</b>	<b>\$ 744</b>	<b>\$ 659</b>	<b>\$ (85)</b>	<b>\$ 4,224</b>	<b>\$ 3,936</b>	<b>\$ (288)</b>	<b>\$ 7,593</b>	<b>2,533</b>	<b>\$ 294</b>	<b>25,272</b>	<b>\$ 167</b>	<b>55,302</b>	<b>\$ 137</b>
Central Coast	\$ 91	\$ 106	\$ 15	\$ 436	\$ 476	\$ 40	\$ 1,051	1	\$90,836	4,888	\$89	11,058	\$95
De Anza	\$ 86	\$ 125	\$ 40	\$ 555	\$ 609	\$ 54	\$ 1,261	1,497	\$57	7,317	\$76	13,262	\$95
Los Padres	\$ 134	\$ 118	-\$ 16	\$ 790	\$ 747	-\$ 43	\$ 1,184	1,094	\$122	6,389	\$124	13,588	\$87
Mission	\$ 158	\$ 125	-\$ 32	\$ 806	\$ 747	-\$ 59	\$ 1,414	X		5,508	\$146	13,731	\$103
Peninsula	\$ 117	\$ 125	\$ 8	\$ 667	\$ 674	\$ 7	\$ 1,405	1,563	\$75	7,940	\$84	14,780	\$95
San Jose	\$ 200	\$ 180	-\$ 20	\$ 963	\$ 940	-\$ 23	\$ 1,850	X		6,988	\$138	16,674	\$111
<b>Central Coast Region</b>	<b>\$ 785</b>	<b>\$ 779</b>	<b>\$ (6)</b>	<b>\$ 4,217</b>	<b>\$ 4,194</b>	<b>\$ (24)</b>	<b>\$ 8,166</b>	<b>4,155</b>	<b>\$ 189</b>	<b>39,030</b>	<b>\$ 108</b>	<b>83,093</b>	<b>\$ 98</b>
Fresno	\$ 118	\$ 135	\$ 17	\$ 705	\$ 732	\$ 27	\$ 1,291	1,730	\$68	9,461	\$75	19,402	\$67
Kern	\$ 138	\$ 166	\$ 28	\$ 693	\$ 741	\$ 48	\$ 1,632	X		15,584	\$44	34,331	\$48
Stockton	\$ 105	\$ 128	\$ 23	\$ 585	\$ 627	\$ 42	\$ 1,108	1,759	\$60	8,742	\$67	16,653	\$67
Yosemite	\$ 150	\$ 189	\$ 38	\$ 767	\$ 853	\$ 86	\$ 1,550	2,212	\$68	12,234	\$63	23,285	\$67
<b>Central Valley Region</b>	<b>\$ 511</b>	<b>\$ 618</b>	<b>\$ 107</b>	<b>\$ 2,751</b>	<b>\$ 2,953</b>	<b>\$ 202</b>	<b>\$ 5,582</b>	<b>5,701</b>	<b>\$ 90</b>	<b>46,021</b>	<b>\$ 60</b>	<b>93,671</b>	<b>\$ 60</b>
Humboldt	\$ 107	\$ 75	-\$ 32	\$ 473	\$ 412	-\$ 61	\$ 706	371	\$290	1,968	\$241	6,197	\$114
North Valley	\$ 109	\$ 106	-\$ 3	\$ 510	\$ 496	-\$ 14	\$ 969	1,236	\$88	6,195	\$82	11,113	\$87
Sacramento	\$ 343	\$ 337	-\$ 6	\$ 1,475	\$ 1,454	-\$ 21	\$ 3,153	X		20,429	\$72	47,375	\$67
Sierra	\$ 135	\$ 141	\$ 6	\$ 684	\$ 684	\$ 0	\$ 1,395	1,707	\$79	8,832	\$77	16,002	\$87
Sonoma	\$ 115	\$ 115	-\$ 1	\$ 566	\$ 558	-\$ 8	\$ 1,118	1,580	\$73	7,346	\$77	10,858	\$103
<b>Northern Region</b>	<b>\$ 809</b>	<b>\$ 774</b>	<b>\$ (35)</b>	<b>\$ 3,708</b>	<b>\$ 3,604</b>	<b>\$ (104)</b>	<b>\$ 7,341</b>	<b>4,894</b>	<b>\$ 165</b>	<b>44,770</b>	<b>\$ 83</b>	<b>91,545</b>	<b>\$ 80</b>
<b>System</b>	<b>\$ 2,849</b>	<b>\$ 2,830</b>	<b>\$ (19)</b>	<b>\$ 14,899</b>	<b>\$ 14,686</b>	<b>\$ (213)</b>	<b>\$ 28,682</b>	<b>17,283</b>	<b>\$ 165</b>	<b>155,093</b>	<b>\$ 96</b>	<b>323,611</b>	<b>\$ 89</b>

Transmission	Locate and Mark Order Cost (in thousand dollars)						
Line of Business	June Actual	June Forecast (Cycle)	June Variance (Cycle)	YTD Actual	YTD Forecast (Cycle)	YTD Variance (Cycle)	Annual Target (CY1)
Bloop	\$ 19	\$ 27	\$ 9	\$ 87	\$ 104	\$ 17	\$ 278
Gas Gathering	\$ 11	\$ 13	\$ 3	\$ 30	\$ 41	\$ 11	\$ 166
Line 300	\$ 37	\$ 35	-\$ 2	\$ 215	\$ 208	-\$ 7	\$ 390
Line 400	\$ 16	\$ 20	\$ 4	\$ 97	\$ 105	\$ 8	\$ 229
Local Transmission	\$ 106	\$ 136	\$ 30	\$ 533	\$ 606	\$ 73	\$ 1,106
<b>Total</b>	<b>\$ 189</b>	<b>\$ 232</b>	<b>\$ 44</b>	<b>\$ 962</b>	<b>\$ 1,064</b>	<b>\$ 102</b>	<b>\$ 2,168</b>

MAT: DFA for Mark and Locate

Source: SAP Financials



### Damage Prevention Report - July 2012 for June Results

**System Damages YTD June 2012**

\*\*Dig-ins will be converted to 1<sup>st</sup>, 2<sup>nd</sup>, and 3<sup>rd</sup> party in future reports

	Bay Area Region					Central Coast Region						Central Valley Region					Northern Region					GT	Total Gas Ops*	YTD System**		
	Diablo	East Bay	North Bay	San Francisco	Total	Central Coast	De Anza	Los Padres	Mission	Peninsula	San Jose	Total	Fresno	Kern	Stockton	Yosemite	Total	North Coast	North Valley	Sacramento	Sierra	Total	GT	Total Gas Ops*	YTD System**	
<b>Ticket Counts (Tickets Received)</b>																										
YTD June 2012	13,219	13,220	7,158	6,266	39863	8,341	8,730	6,552	8,713	9,592	11,536	53464	11,879	21,778	10,300	13,602	57559	9,553	7,982	27,880	9,925	55,340	5,898	212,124	215,892	
YTD June 2011	12,766	11,428	10,934	7,373	42501	7,348	8,027	7,505	10,916	12,486	10,652	56934	14,818	30,787	11,508	16,687	73800	18,465	9,906	33,807	12,346	74524	6876	254,635	259,023	
% Change	4%	16%	-35%	-15%	-6%	14%	9%	-13%	-20%	-23%	8%	-6.1%	-20%	-29%	-10%	-18%	-22%	-48%	-19%	-18%	-20%	-26%	-14%	-17%	-17%	
June 2012	2,249	2,349	900	1,249	6,747	1,510	1,898	1,066	1,432	1,908	1,962	9,776	1,723	3,249	1,906	2,271	9,149	1,868	1,354	4,659	1,754	9,635	1,021	36,328	36,881	
June 2011	2,584	1,832	1,925	1,303	7,644	1,278	1,293	1,445	1,870	2,044	1,858	9,788	2,600	4,130	2,075	3,080	11,885	4,361	1,639	5,943	2,427	14,370	1,215	44,902	50,229	
% Change	-13%	28%	-53%	-4%	-12%	18%	47%	-26%	-23%	-7%	6%	0%	-34%	-21%	-8%	-26%	-23%	-57%	-17%	-22%	-28%	-33%	-16%	-19%	-27%	
<b>Late Tickets</b>																										
YTD June 2012	87	68	28	63	246	6	71	246	44	36	163	566	44	349	94	112	599	102	120	105	59	386	341	2,138	2355	
YTD June 2011	479	105	447	126	1157	44	70	253	303	274	229	1173	55	125	212	75	467	655	20	209	67	951	56	3,804	3916	
% Change	-82%	-35%	-94%	-50%	-79%	-86%	1%	-3%	-85%	-87%	-29%	-52%	-20%	179%	-56%	49%	28%	-84%	500%	-50%	-12%	-59%	509%	-44%	-40%	
June 2012	10	9	5	15	39	2	5	71	13	3	69	163	5	39	28	22	94	32	42	12	3	89	62	447	462	
June 2011	298	46	320	58	722	19	21	19	146	222	119	546	25	41	25	27	118	28	24	146	25	223	255	1,864	1920	
% Change	-97%	-80%	-98%	-74%	-95%	-89%	-76%	274%	-91%	-99%	-42%	-70%	-80%	-39%	8%	-19%	-20%	14%	75%	-92%	-88%	-60%	-76%	-76%	-76%	
<b>Dig-Ins</b>																										
Target/Goal 2012	3.01	3.01	3.01	3.01	3.01	3.01	3.01	3.01	3.01	3.01	3.01	3.01	3.01	3.01	3.01	3.01	3.01	3.01	3.01	3.01	3.01	3.01	3.01	3.01	3.01	3.01
RAG Status 2012	Red	Red	Red	Red	Red	Red	Red	Green	Red	Red	Amber	Red	Red	Green	Red	Red	Amber	Red	Green	Green	Green	Amber	Green	Red	Red	Red
YTD June 2012 - Dig-ins/1000 Tags	3.71	5.90	4.47	7.34	5.14	5.28	3.89	1.22	4.02	4.48	3.03	3.72	4.29	1.10	3.98	5.00	3.20	4.61	2.26	2.91	2.92	3.11	0.00	3.58	3.52	
YTD June 2011 - Dig-ins/1000 Tags	3.60	5.43	5.85	5.15	4.94	7.76	3.36	0.67	3.39	4.97	3.76	4.00	3.71	1.01	4.69	4.19	2.85	2.65	2.42	2.99	2.43	2.74	0.00	3.35	3.29	
% Change	3%	9%	-24%	42%	4%	-32%	16%	83%	19%	-10%	-19%	-7%	16%	9%	-15%	19%	12%	74%	-7%	-3%	20%	14%	0%	7%	7%	
YTD June 2012	49	78	32	46	205	44	34	8	35	43	35	199	51	24	41	68	184	44	18	81	29	172	0	760	760	
YTD June 2011	46	62	64	38	210	57	27	5	37	62	40	228	55	31	54	70	210	49	24	101	30	204	0	852	852	
% Change	7%	26%	-50%	21%	-2%	-23%	26%	60%	-5%	-31%	-13%	-13%	-7%	-23%	-24%	-3%	-12%	-10%	-25%	-20%	-3%	-16%	0%	-11%	-11%	
June 2012	7	12	2	5	26	10	8	1	10	15	12	56	9	3	9	12	33	12	4	18	8	42	0	157	157	
June 2011	7	19	6	6	38	15	2	1	7	11	8	44	6	12	12	9	39	10	6	33	6	55	0	176	176	
% Change	0%	-37%	-67%	-17%	-32%	-33%	300%	0%	43%	36%	50%	27%	50%	-75%	-25%	33%	-15%	-15%	20%	-33%	-45%	-24%	0%	-11%	-11%	
<b>At-Fault Dig-Ins</b>																										
Target/Goal (Rate) 2012	0.16	0.16	0.16	0.16	0.16	0.16	0.16	0.16	0.16	0.16	0.16	0.16	0.16	0.16	0.16	0.16	0.16	0.16	0.16	0.16	0.16	0.16	0.16	0.16	0.16	0.16
RAG Status 2012	Green	Red	Red	Red	Red	Red	Red	Green	Red	Red	Red	Red	Red	Green	Red	Red	Red	Green	Red	Green	Red	Red	Green	Red	Red	Red
YTD June 2012 - At-Fault Dig-ins/1000 Tags	0.08	0.91	0.98	0.32	0.55	0.60	0.46	0.15	0.34	0.21	0.26	0.34	0.51	0.05	0.58	0.44	0.33	0.10	0.50	0.14	0.30	0.22	0.00	0.33	0.33	
YTD June 2011 - At-Fault Dig-ins/1000 Tags	0.00	0.00	0.55	0.54	0.24	0.14	0.12	0.00	0.18	0.24	0.00	0.12	0.47	0.03	0.09	0.12	0.15	0.00	0.10	0.15	0.08	0.49	0.00	0.14	0.14	
Target/Goal YE (Number) 2012***	4	3	3	3	13	3	3	0	3	4	3	16	6	6	5	6	23	6	4	9	5	24	1	77	89	
YTD June 2012	1	12	7	2	22	5	4	1	3	2	3	18	6	1	6	6	19	1	4	4	3	12	0	71	71	
YTD June 2011	0	0	6	4	10	1	1	0	2	3	0	7	7	1	1	2	11	0	1	5	1	7	0	35	35	
% Change	0%	0%	17%	-50%	120%	0%	300%	0%	50%	-33%	0%	157%	-14%	0%	0%	200%	73%	0%	0%	-20%	0%	71%	0%	103%	103%	
June 2012	0	2	0	0	2	1	0	0	1	2	1	5	0	0	3	0	3	0	2	1	1	4	0	14	14	
June 2011	0	0	1	0	1	0	0	0	0	2	0	2	1	0	1	0	2	0	1	1	1	3	0	8	8	
% Change	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	150%	0%	0%	0%	0%	50%	50%	0%	0%	0%	0%	0%	75%	75%	
<b>At Faults that were Mismarked</b>																										
YTD June 2012	1	12	1	6	20	2	4	0	1	1	2	10	4	1	3	4	12	0	3	4	0	7	0	49	49	
YTD June 2011	0	0	6	4	10	1	2	0	2	3	0	8	7	1	1	2	11	3	1	5	1	10	0	39	39	
% Change	0%	0%	-83%	50%	100%	0%	100%	0%	-50%	-67%	0%	25%	-43%	0%	0%	100%	9%	9%	-100%	0%	-20%	-30%	0%	26%	26%	
June 2012	0	2	0	0	2	0	0	0	0	1	1	2	0	0	1	0	1	0	2	1	0	3	0	8	8	
June 2011	0	0	1	0	1	0	0	0	0	2	0	2	0	0	1	0	1	0	1	1	1	3	0	7	7	
% Change	0%	0%	-100%	0%	100%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	14%	14%	

\* Regional Totals exclude ET, FB and dig-ins by PGE to 3P

\*\* System Totals include ET and FB

\*\*\*Target Goal (Number) for At-Fault does not include GC Gas, GC Elec and Div Elec in the Region Count but will be included in the System Count

Source: CCD and ORI reports

**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024****Damage Prevention Report - July 2012 for June Results****Billing and Claims****Dig-In Claims 1/1/2010 to present**

Claim Status Desc	Count of Dig-Ins	Billed	Amount Paid	Written Off Amount	Pending	% Write Off vs Billed	% Collected vs Billed
Arrangement (NECU)	154	\$501,551.48	\$109,835.67	\$14,335.22	\$377,380.59	2.86%	21.90%
Closed	2584	\$7,544,026.82	\$4,857,280.80	\$2,655,076.91	\$31,669.11	35.19%	64.39%
Collection	502	\$3,726,784.61	\$48,932.66	\$4,083.87	\$3,673,768.08	0.11%	1.31%
Judgment- Referred To Collect(NECU)	18	\$51,115.54	\$200.00	\$50,915.54	\$0.00	99.61%	0.39%
Legal Pending (NECU)	14	\$164,037.66	\$0.00	\$14,348.66	\$149,689.00	8.75%	0.00%
NOD Pending (NECU)	148	\$691,096.09	\$178,043.47	\$454,736.78	\$58,315.84	65.80%	25.76%
<b>Grand Total</b>	<b>3420</b>	<b>\$12,678,612.20</b>	<b>\$5,194,292.60</b>	<b>\$3,193,496.98</b>	<b>\$4,290,822.62</b>	<b>25.19%</b>	<b>40.97%</b>

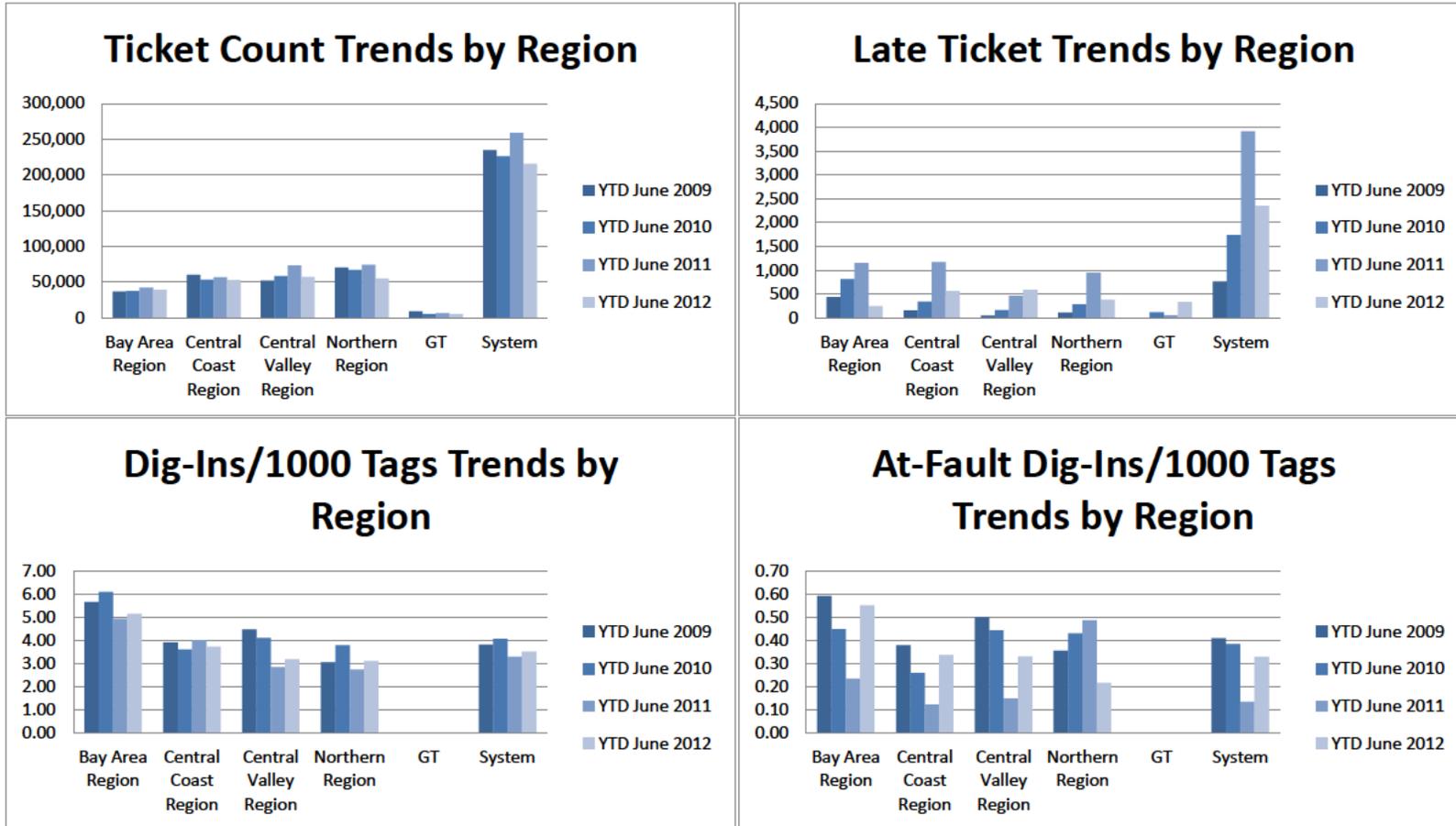
**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024****Damage Prevention Report - July 2012 for June Results**

<b>Write Off Reason Desc</b>	<b>Count of Dig- Ins</b>	<b>Billed</b>	<b>Written Off Amount</b>	<b>Pending</b>
Bankruptcy	9	\$31,563.48	\$28,155.98	\$3,157.50
Billed in Error	40	\$234,628.68	\$229,088.06	-\$624.60
Cannot Locate	6	\$40,794.43	\$10,528.07	\$29,224.54
Cannot Prove Liability	91	\$422,659.85	\$459,341.86	-\$36,682.01
Collection Attempts Unsuccessful	341	\$880,923.91	\$780,131.89	\$65,967.15
Compromise	704	\$3,028,042.54	\$674,009.55	\$11,644.01
Deceased	1	\$4,870.59	\$4,870.59	\$0.00
Delayed Bill	1	\$323.72	\$323.72	\$0.00
Government Statute Expired	2	\$3,304.37	\$3,304.37	\$0.00
Insurance Policy Limit	2	\$20,574.05	\$11,498.09	\$0.00
Lack of Internal Support	31	\$330,353.43	\$330,352.76	\$0.67
Mis-marked	53	\$158,657.50	\$165,768.53	-\$7,111.03
Not Cost Effective	49	\$37,087.87	\$36,737.87	\$0.00
Not Marked	52	\$187,438.39	\$166,815.68	\$20,622.71
Other	30	\$109,422.81	\$105,709.39	\$0.00
Out of Business	5	\$16,926.83	\$19,651.74	-\$3,324.91
Per LO / SH&C	5	\$9,408.89	\$9,408.89	\$0.00
Statute Expired	7	\$28,793.79	\$11,120.03	\$12,674.12
Unable to Determine Resp. Party	13	\$30,022.85	\$30,022.85	\$0.00
Uncollectible	2	\$3,368.30	\$3,368.30	\$0.00
Write Off Policy/under\$500&over 6 mnth	6	\$2,308.94	\$2,308.94	\$0.00
(blank)	1970	\$7,097,136.98	\$110,979.82	\$4,195,274.47
<b>Grand Total</b>	<b>3420</b>	<b>\$12,678,612.20</b>	<b>\$3,193,496.98</b>	<b>\$4,290,822.62</b>



## Damage Prevention Report - July 2012 for June Results

### Trend Data



### Footnotes:

- 1) 2009 and 2010 Dig-In and At-Fault numbers include all dig-ins including PG&E to 3<sup>rd</sup> Party; 2011 and 2012 Dig-In and At-Fault numbers exclude PG&E to 3<sup>rd</sup> Party
- 2) System Totals include GT, ET, and FB

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**Damage Prevention Report - July 2012 for June Results**

**III. Observations / Analysis**

Category		Discussion of Current Status
Locate and Mark	# of Tickets	<ul style="list-style-type: none"> <li>17% decrease in tickets worked system wide compared to last year</li> </ul>
	Late Locates	<ul style="list-style-type: none"> <li>Significant increase in late locates over last year in Central Valley Region and GT</li> </ul>
Dig-Ins	Overall	<ul style="list-style-type: none"> <li>Dig-ins/1000 tags up 7% from last year's performance</li> <li>Working on outreach and repeat offender programs to reduce dig-ins from excavators not calling USA</li> </ul>
	At-Fault	<ul style="list-style-type: none"> <li>Significant increase in at-fault dig-ins over last year (65 minimum YTD vs. 35 last year YTD)</li> <li>6 dig-ins awaiting further information to determine at-fault status</li> <li>Performed additional root cause analysis (included in Supporting Information section)</li> </ul>

**IV. Process Improvement Initiatives**

Initiative Overview – Damage Prevention Process		
Exec. Sponsor	Roland Trevino	
Process Owner	Christine Cowser Chapman	
Initiative Description	Managing all Underground Service Alert notifications and mark out facilities for gas transmission and distribution. Providing oversight when work is being done in close proximity to company facilities (works with Legal, 811, and Patrolling).	
Initiative Strategy	People	Locating function managed by a system wide organization or process for both gas and electric.
	Process	<p>Complete transparency between actual in house costs and realistic out sourced costs to drive competitive pricing.</p> <p>More awareness and focus on actual damage causation.</p> <p>Robust process for identifying third party work that could pose risk to pipeline integrity, and provide field oversight of all work determined to be risky.</p>

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**Damage Prevention Report - July 2012 for June Results**

	<b>Technology</b>	Acquire and utilize more advanced and efficient mobile reporting systems, software that allows gas services cards to be stored and accessed electronically.
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Key Initiatives		
Initiative Category	Initiative Name	Status
Public Awareness	1. Additional Excavator Outreach	Yellow
Repeat Offenders	2. Legislation Implementing Penalties for One Call Law	Grey
Repeat Offenders	3. Develop Repeat Offender Process	Green
Locate and Mark	4. Locate and Mark Process Improvements	Yellow
Locate and Mark	5. Locate and Mark Tools and Equipment	Red
Locate and Market	6. Upgrade Ticket Retrieval Information System	Yellow

Initiative Schedule and Status		
<b>Initiative</b>	1. Additional Excavator Outreach	
<b>Team Members</b>	Christine Cowsert Chapman, Joel Dickson, [REDACTED]	
<b>Scope</b>	A. Develop and implement advertising campaign B. Develop and send additional print materials C. Conduct additional outreach via the Public Safety team	
<b>Benefits (Soft)</b>	Increased effectiveness of Public Awareness program via additional methods of communication with primary audiences.	
<b>Costs</b>	TBD – minimal	
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
Plan for advertising campaign from Community Relations	Completed	Received initial plan from [REDACTED]
Develop additional print communications for distribution	July 15	First draft of letter to customers within pipeline ROW complete, currently being reviewed to incorporate additional Public Awareness messaging.
Develop plan for excavator outreach via Public Safety	July 31	First discussion held week of May 21 <sup>st</sup> . Discussion to continue as part of repeat offender program.

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**Damage Prevention Report - July 2012 for June Results**

Distribute print communications to customers/excavators	July 31	Scope of customers to be contacted needs to be developed. Bill insert scheduled for October.
Implementation of advertising campaign	August 11	Radio advertising began airing week of June 11. National 811 campaign to air during Olympics.

Description	Accountability	2012	2013	2014	2015	2016
Costs	DIMP	TBD				
Specific Benefit, Expense Savings						

Discussion Items
<p>Additional print materials are being developed to support the needs of the patrol/encroachment work underway, as well as improve the effectiveness of PG&amp;E's communications to customers along the transmission pipeline ROWs.</p> <p>Additional outreach to excavators will be discussed as part of the repeat offender program effort.</p>

Initiative Schedule and Status		
Initiative	2. Legislation Implementing Penalties for One Call Law	
Team Members	██████████ Roland Trevino, Christine Cowsert Chapman, Joel Dickson	
Scope	Work with Governmental Relations to provide comments and participate in process of implementing AB-1514 regarding fines for repeat offenders of the one call law.	
Benefits (soft)	Reduced damages to PG&E's system as a result of increased fines.	
Costs	None	
Milestone	Target Completion Date	Comments
Provide Comments on Proposed Language	Completed	Provided comments to ██████████ in April.
Bill Tabled	May 2012	Bill not going to vote this year.

Description	Accountability	2012	2013	2014	2015	2016
Costs	N/A					
Specific Benefit, Expense Savings	TBD					

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**Damage Prevention Report - July 2012 for June Results**

<b>Discussion Items</b>
Provided comments on language, but bill will not make it for a vote this year. No further action or changes expected in 2012.

Initiative Schedule and Status		
<b>Initiative</b>	3. Develop Repeat Offenders Process	
<b>Team Members</b>	Christine Cowsert Chapman, Maria Arquines, Billing, NECU	
<b>Scope</b>	Develop progressive process for addressing repeat offenders of the one call law.	
<b>Benefits</b>	Reduced costs associated with damage to PG&E's facilities by repeat offenders due to increased awareness.	
<b>Costs</b>	TBD	
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
Develop Plan	Complete	Held meeting with legal, claims, and billing. Plan developed for kicking off committee.
Hold Kickoff Meeting	July 31	Committee members identified, first meeting to be held in July.

Description	Accountability	2012	2013	2014	2015	2016
Costs	DIMP	TBD				
Specific Benefit, Expense Savings	TBD					

<b>Discussion Items</b>
Process for handling repeat offenders has begun and plan has been developed. First committee meeting will be held in July to kick off process. In addition, a separate committee has been established to address the claims backlog.

Initiative Schedule and Status	
<b>Initiative</b>	4. Locate and Mark Process Improvements
<b>Team Members</b>	Chris McGowan, [REDACTED] Mobile Team
<b>Scope</b>	Develop and implement improved processes for Locate and Mark, including standards, procedures, and implementation of technology.
<b>Benefits</b>	Improvement of work performance due to better standards and work procedures; improved effectiveness at L&M based on use of new technology

Sponsor: Roland Trevino;  
 Owner: Christine Cowsert Chapman

Keys to Success Meeting: Page 10 of 14

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Costs	TBD	
Milestone	Target Completion Date	Comments
Implementation of Utility Procedure TD-4412P-03, "Marking and Locating PG&E Underground Facilities"	Completed	Procedure rolled out in March of 2012.
Mobile Platform – Phase 1	June 30	Preliminary rollout of tablets has not yet taken place.
Mobile Platform – Phase 2	Sept 30	Second phase of tablet rollout.

Description	Accountability	2012	2013	2014	2015	2016
Costs	Asset Knowledge Mgmt	TBD				
Specific Benefit, Expense Savings	TBD					

Discussion Items
Impact of switch in tablet technology on target dates unclear at this time.

Initiative Schedule and Status		
Initiative	5. Locate and Mark Tools and Equipment	
Team Members	Chris McGowan, Lenny Caldwell, Christine Adams	
Scope	Evaluation of two new tools for use in locating unlocateable facilities (acoustic locators and locating tape), and continued rollout of new Vivax locating tools.	
Benefits	Improved safety related to locating facilities that were previously unlocateable.	
Costs	\$50,000 unlocateable tools, \$2 million Vivax tools.	
Milestone	Target Completion Date	Comments
Purchase Tools for Pilot	Completed	Purchased two acoustic locators and multiple locating tape to test in North Bay.
Complete pilot for unlocateable tools	June 30	Pilot remains underway, but taking longer than initially anticipated.
Determine next steps for	August 31	Based on results of pilot, determine if PG&E should move forward

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unlocateable tools		with purchasing the tools.
Complete rollout of Vivax tools	Sept 30	Scheduled to complete rollout of 75 additional Vivax tools with mobile rollout; some pushback from the field on new equipment that needs to be evaluated.

Description	Accountability	2012	2013	2014	2015	2016
Costs	DIMP/Capital Tools	\$2.05 million				
Specific Benefit, Expense Savings	TBD					

Discussion Items
Feedback on Vivax tools has been mixed. Additional conversation will be had before additional 75 units are purchased to be rolled out in the field. Resources to support rollout are limited (resource gaps in Methods and Procedures and Standards).

Initiative Schedule and Status		
Initiative	6. Upgrade Ticket Retrieval Information System	
Team Members	Chris McGowan	
Scope	Improve capabilities of IRTHnet for scheduling and reporting.	
Benefits	Improved effectiveness of software.	
Costs	\$267,000	
Milestone	Target Completion Date	Comments
Software Requirements to Vendor	Completed	Outlined additional customizations needed.
Changes to system available for testing	Sept 30	
Changes to system go live	Oct 31	

Description	Accountability	2012	2013	2014	2015	2016
Costs	DIMP	\$267,000				
Specific Benefit, Expense Savings	TBD					

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**Damage Prevention Report - July 2012 for June Results**

**Discussion Items**

Upgrades to include "negotiate new start time" information, standby and field meet tracking, new or revised default values, additional map search capabilities.

**V. Supporting Information**

In June, the Damage Prevention team conducted a high level root cause analysis of the YTD at-fault dig-ins. Nearly 80% of the at-faults YTD were related to mismarks, as shown below. In drilling into the causes of the mismarks further, two main drivers were identified: lack of locating wire and mapping error.

Event Number	(All)
--------------	-------

Count of count					
Event Type Desc	root cause	Valid USA #? Desc	Facilities marked accurately? Desc	At Fault Status	Total
Dig In to PG&E Underground	Mismarked	Yes	No	Yes	45
	Unknown	Yes	(blank)	Yes	1
		(blank)	(blank)	Yes	6
		(blank)	(blank)	Yes	1
PG&E Dig In To PG&E	Bad excavation practice	No	(blank)	Yes	1
		Yes	(blank)	Yes	3
	Unknown	(blank)		Yes	1
<b>Grand Total</b>					<b>58</b>

Mismarked	
No Locating Wires	7
Mapping Error	9
Missed Facilities	1
Signal Interference	1

We are currently addressing the concerns around unlocateable facilities by piloting instruments that would allow our locators to find facilities with no locating wire. Results from these pilots should be available next month.

The concerns around mapping error appear to be driven by unmapped offsets and inaccurate measurements on maps. Further research is required to better understand this issue to determine what actions can be taken to resolve the key drivers associated with mapping errors. We intend to begin tracking mapping errors as a subset of the at-fault dig-in metric.

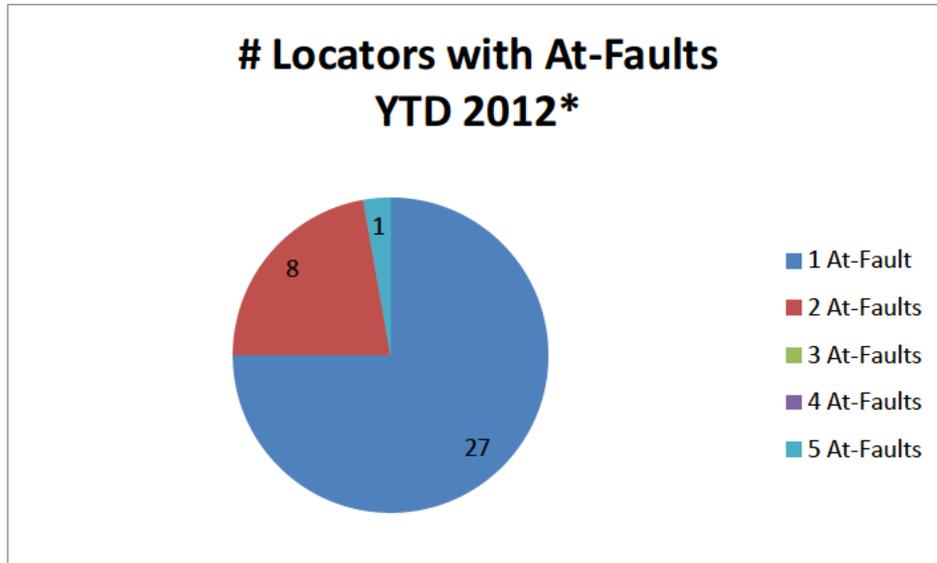
In addition to the root cause analysis, we also looked at the locators responsible for the at-fault dig-ins. Of the 36 locators who have had an at-fault this year, nine have had more than one, and one locator has had five year

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## Damage Prevention Report - July 2012 for June Results

to date. We are working with Work Procedure Error team and local leadership to ensure a plan is in place to address this issue.



\*Note: includes only gas at-faults; data not available for electric at-faults

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**Emergency Preparedness – YTD June 2012 Results**

<b>Results</b>	●	Emergency Preparedness Overall Performance
<b>Initiative Status</b>	●	EP Initiative leads identified; GERP effectiveness and integration throughout Gas Ops continues to be critical path highest priority

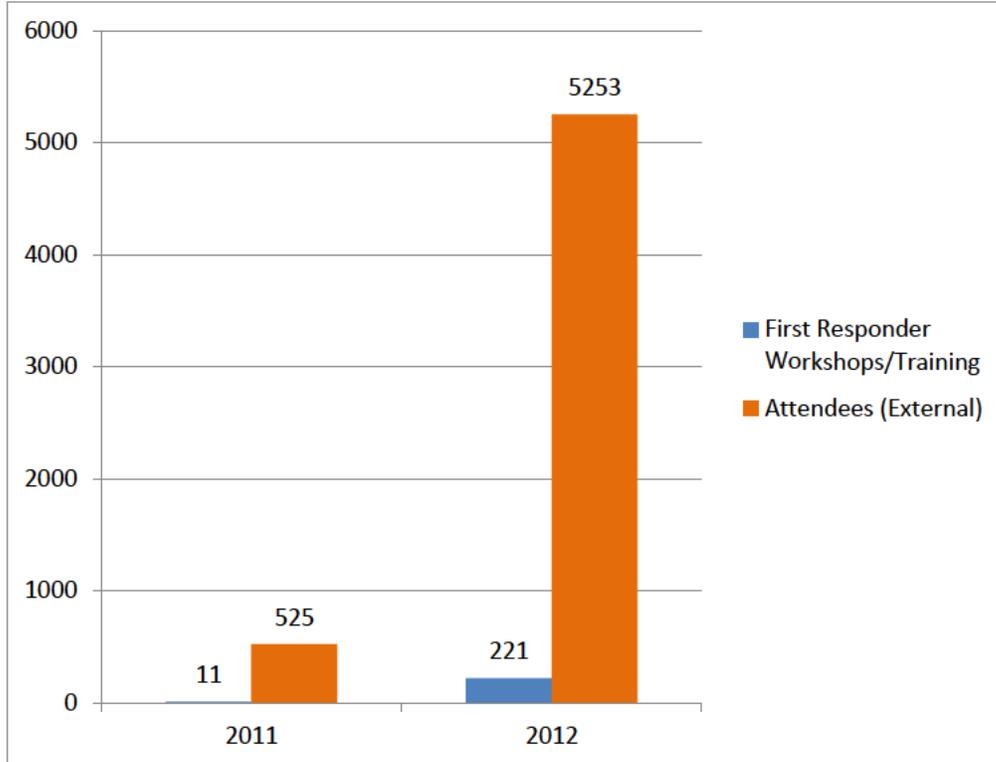
**I. Goal / Objective**

Emergency Preparedness involves crafting processes, procedures, controls and practices that support our emergency response efforts to any gas related event involving our natural gas pipeline system. Our primary objective will be to elevate the Gas Emergency Response Plan (GERP) knowledge and application throughout Gas Operations to enhance our ability to coordinate externally with our public safety first responder populace.

**II. Results**

First Responder Workshops & Attendance 2011 vs 2012  
(As of July 1, 2012)

	2011	2012
First Responder Workshops/Training	11	221
Attendees (External)	525	5253



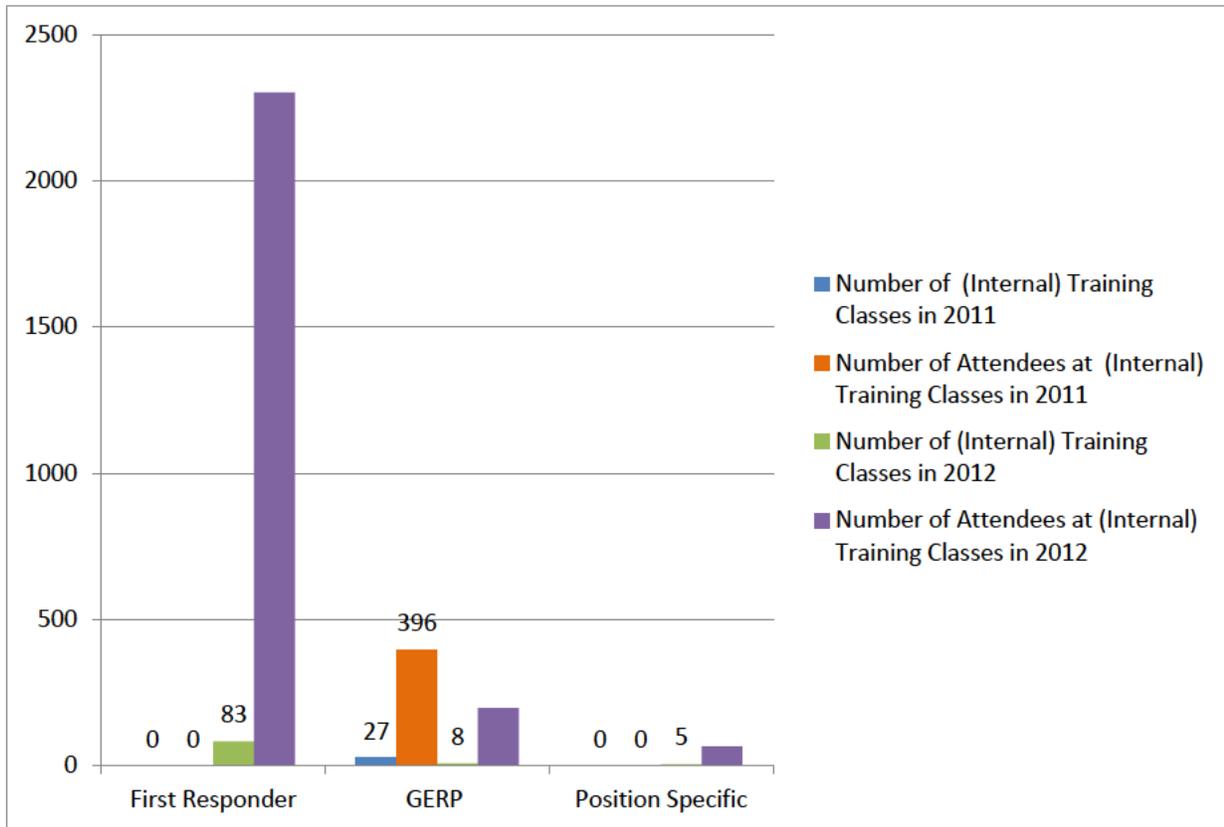
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**Emergency Preparedness – YTD June 2012 Results**

**Internal Training Conducted & Attendance 2011 vs 2012**

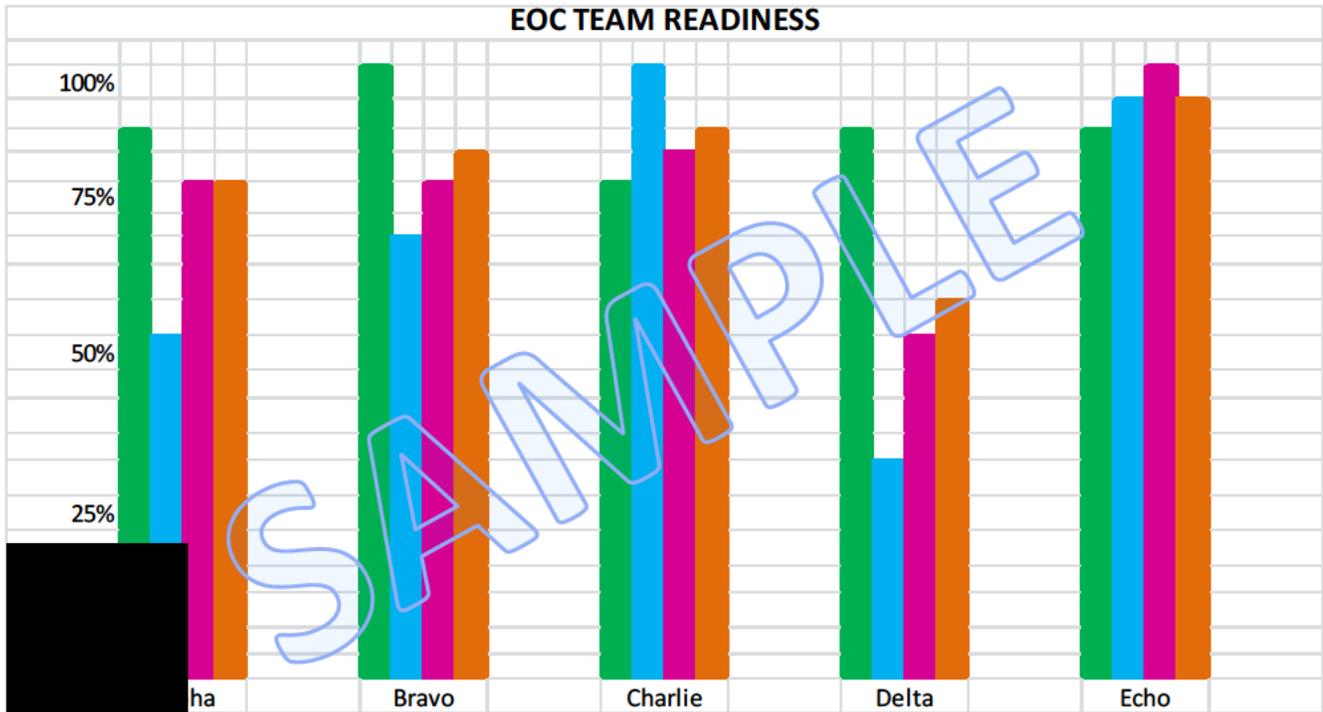
	Number of (Internal) Training Classes in 2011	Number of Attendees at (Internal) Training Classes in 2011	Number of (Internal) Training Classes in 2012	Number of Attendees at (Internal) Training Classes in 2012
First Responder	0	0	83	2301
GERP	27	396	8	198
Position Specific (EOC)	0	0	5	66



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Emergency Preparedness – YTD June 2012 Results



EXAMPLE ONLY - METRIC UNDER DEVELOPMENT

LEGEND

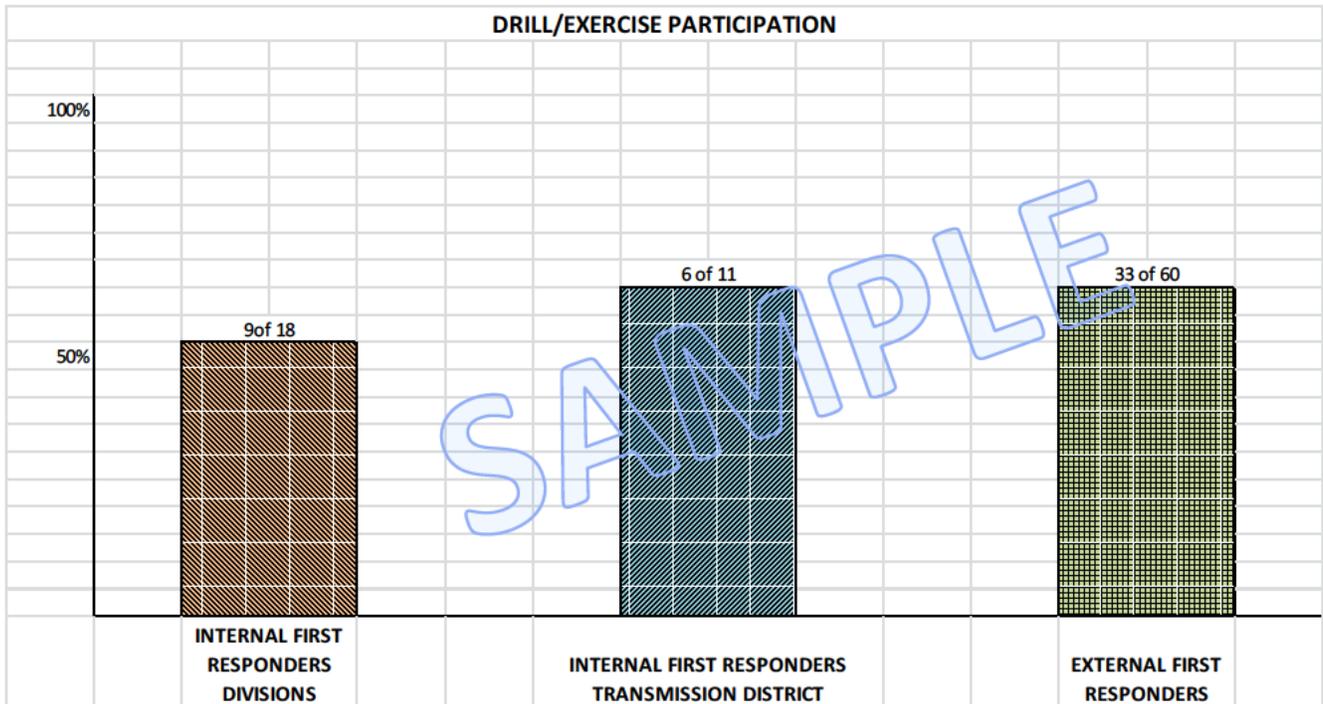


- Spot Drill Participation
- Availability of GERP
- Completion of ICS training
- Overall Readiness

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**Emergency Preparedness – YTD June 2012 Results**



EXAMPLE ONLY - METRIC UNDER DEVELOPMENT

**III. Observations / Analysis**

Observations:

- GERP knowledge limited throughout Gas Ops as observed through discussions, exercise and tabletops
- Awareness of Mobile Command Vehicle deployment process has increased
- ~800 of 1682 external first responders have registered for GT Web Portal access rights
- Public Awareness Program and accompanying activities requires further role clarification
- Technology enhancements will increase accessibility and visibility to GERP, training records (Mobile App)

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**Emergency Preparedness – YTD June 2012 Results**

Key June Accomplishments:

- Completed retirement/repurpose of Gas Restoration Center
- Deployed new 5 EOC Team (concept) rotation
- Delivered/Completed 5 internal training workshops (EOC position, EOC operation, ICS Principles, GERP refresher)
- Coordinated 2 external FD field exercises and completed “hot wash” critiques
- Completed GT web portal phase 2 delivery (GERP view ability, redesigned home page, Sr. PSS contact info added, feedback section for users)
- Completed 318 pipeline safety workshops for first responders which reached ~5,200
- SLA with Community Affairs secured

July Objectives:

- Complete requirement discussion for learning management and customer relationship tool
- Complete design for GERP mobile app and define beta testing requirements
- Complete draft of corrective action metric suite for internal/external
- Complete design of 5 minute tailboard on GERP (pilot will be with FS)
- Continue efforts to personally meet/reach out to impacted groups on EP improvements efforts
- Deliver scenario /drills for Gas Ops (5 total) in 2012; set goal for 2013 and beyond
- Solidify GERP updates for version 2 launch 8/12 (mutual aid, district specifics)

**IV. Process Improvement Initiatives**

Initiative Overview	
<b>Sponsor</b>	Roland Trevino
<b>Team Leads</b>	Joel Dickson
<b>Initiative Description</b>	Instituting processes, procedures, practices and controls that support emergency response

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**Emergency Preparedness – YTD June 2012 Results**

<b>Initiative Strategy</b>	<p>Drive business understanding/integration of GERP as core to our ability to ensure safe reliable gas delivery by delivery of actionable tools and resources.</p> <ul style="list-style-type: none"> <li>• Test knowledge of plan by multiple exercise opportunities</li> <li>• Design relevant drills and exercise scenarios for job</li> <li>• Ensure effectiveness of plan is measured with corrective actions documented and closed out</li> <li>• Integrate technology within EP as additional tool for use during incidents</li> <li>• Fully developed partnerships with external emergency first responder agencies</li> </ul>
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Key Initiatives		
Initiative Category	Initiative Name	Status
People	GERP knowledge and effectiveness	
	Investigate joint training facility (CalEMA, SMUD, Sacto FD)	
Process	Define/deliver GERP training in gas ops	
	Define EP metric suite	
	Sub team identified for public awareness	
Technology	LMS tool	
	CRM Tool	
	GT web portal enhancement and tracking capability	

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**Emergency Preparedness – YTD June 2012 Results**

Initiative Schedule and Status						
<b>Initiative</b>	GERP knowledge and Integration into Gas Ops					
<b>Team Members</b>	██████ (lead) – Field Services , M&C, GTM&C					
<b>Scope</b>	Focus on first line supervisors to shape content/timing/content					
<b>Benefits (Soft)</b>	Increased ownership and knowledge of GERP application					
<b>Costs</b>	Minimal costs associated with initiative; EP process team to create document(s)					
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>				
Template/content discussion	6/20/12	██████ to hold focus groups within FS; bring findings back to EP team				
5 minute tailboards delivered	7/30/12	EP tech writer to partner with GW to deliver tailboards				
		<b>Accountability</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>
<b>Description</b>						
<b>Costs</b>						
<b>Specific Benefit, Expense Savings</b>						

Discussion Items
We will pilot 5 minute tailboard content of GERP within field services initially to gauge level of detail required to ensure comfort with delivery. GW will provide EP process team with feedback from FS first line supervisors on what’s working and what’s not.

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**Emergency Preparedness – YTD June 2012 Results**

Initiative Schedule and Status		
<b>Initiative</b>	Joint Training Facility	
<b>Team Members</b>	Joel Dickson lead (process team)	
<b>Scope</b>	Investigate opportunity to partner with external agency in building a combination fire service gas/electric training facility in Mather Ca.	
<b>Benefits</b>	Enhancement to training, partnership and coordination with external first responders	
<b>Costs</b>	tbd	
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
Initial Conference call	3/2012	Introduction of concept; meet potential parties
Site Visit/Design review	6/2012	CUEA Exec Director coordinating dates for site visit

Description	Accountability	2012	2013	2014	2015	2016

**Discussion Items**

Initiative is still vague as it relates to our participation/commitment to potential project. [REDACTED] inquired as to my and [REDACTED] interest level back in March 2012. Since the initial conference call there has been no additional information shared on drawings, design or financial commitment required from us. As more information and plausibility of project becomes clearer we will have better information to make decisions. 6,120 site visits rescheduled by CAL EMA. Awaiting new date/time for site visit and review of plans.

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**Emergency Preparedness – YTD June 2012 Results**

Initiative Schedule and Status		
<b>Initiative</b>	Define/Deliver GERP overview to operations (gas control, distribution control and dispatch)	
<b>Team Members</b>	██████████ (EP process team)	
<b>Scope</b>	Integration/Awareness of GERP within control room environment	
<b>Benefits</b>	Common understanding of plan application during pipeline events	
<b>Costs</b>	tbd	
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
Assess current gaps/awareness	8/30/12	Validate current application and controls for knowledge transfer
Create exercise scenario	9/26/12	Design exercise involving dispatch, dist/trans control
Tabletop exercise	11/15/12	Walk through potential scenario to test communication process

Description	Accountability	2012	2013	2014	2015	2016
Costs						
Specific Benefit, Expense Savings						

**Discussion Items**

Control room activity and understanding of GERP critical path to efficiently manage through events. Frequent testing of plan knowledge, communication channels are essential to getting a clear assessment in capabilities. We are getting a goal of 5 exercises/drills within Gas Ops to test knowledge.

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**Emergency Preparedness – YTD June 2012 Results**

Initiative Schedule and Status		
<b>Initiative</b>	Define going forward EP metric Suite	
<b>Team Members</b>	Mike Falk (EP process team)	
<b>Scope</b>	Design metric for corrective action items found during “hot wash” reviews	
<b>Benefits</b>	Creation of traceable compliance/process gaps to closure	
<b>Costs</b>	tbd	
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
Initial CA draft	6/20/12	Draft of corrective action graphical depiction
Refine CA metric	8/28/12	Beta testing for data source/repeatability QA

Description	Accountability	2012	2013	2014	2015	2016
Costs						
Specific Benefit, Expense Savings						

**Discussion Items**

In parallel with working through corrective actions metric we will set up some conference calls with a few industry peers to see what preparedness activities they currently track. Currently TransCanada, Spectra and Ameren are viewed as companies with mature training, gap and metric analytics in place.

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**Emergency Preparedness – YTD June 2012 Results**

Initiative Schedule and Status		
<b>Initiative</b>	Public Awareness Program Enhancements	
<b>Team Members</b>	██████████ Christine Cowsert, Joel Dickson, Manager Damage prevention, PA working team	
<b>Scope</b>	Enhance PA program capabilities, delivery and effectiveness	
<b>Benefits</b>	Increased pipeline safety information sharing with customers/first responders	
<b>Costs</b>	tbd	
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
Meet with sub team lead	8/28/12	Christine, myself Mgr DP set expectations
Sub team defines strategy	10/26/12	Define what priorities/costs associated
Create report out mechanism	12/23/12	Status reporting quarterly, monthly, annually
PA audit reporting structure	2/25/13	Tracking of audit findings report published

Description	Accountability	2012	2013	2014	2015	2016
Costs						
Specific Benefit, Expense Savings						

Discussion Items
Critical path for PA program will be to elevate activities and outcomes of current activities to gas ops organization. Establishing a clear and concise strategy on program focus, deliverable dates and ongoing activities will help ensure program effectiveness.

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**Emergency Preparedness – YTD June 2012 Results**

Initiative Schedule and Status		
<b>Initiative</b>	Learning Management Tool (LMS)	
<b>Team Members</b>	Joel Dickson (lead), [REDACTED] Jeff Carroll, [REDACTED]	
<b>Scope</b>	Define requirements for employee training records repository and profiles	
<b>Benefits</b>	Tracking capability for internal/external training requirements	
<b>Costs</b>	Tbd	
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
Define requirements	3/15/13	Document requirements of tool
Discuss current capability	4/1/13	Meet with learning services to assess current capability

Description	Accountability	2012	2013	2014	2015	2016
Costs						
Specific Benefit, Expense Savings						

Discussion Items
Determine if requirements can be phased in at different intervals based upon financial commitment. Can we build LMS to be compatible and integrate with existing SAP platform?

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**Emergency Preparedness – YTD June 2012 Results**

Initiative Schedule and Status		
<b>Initiative</b>	Customer Relationship Management Tool (CRM)	
<b>Team Members</b>	[REDACTED] Joel Dickson, [REDACTED]	
<b>Scope</b>	Deploy tool that allows internal interactions with external parties to be documented and commitments tracked. Additionally, this tool should allow external partners to schedule training, request a meeting and track commitments	
<b>Benefits</b>	Provides visibility to our teams as we engage similar groups in our day to day jobs	
<b>Costs</b>	tbd	
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
Define requirements for EP	8/30/12	Determine what needs are we trying to address
Meet w/ DPW process team	9/30/12	Communication/Change Management Plan
Training/Workshops	11/30/12	Training/Workshops for Key Stakeholders
Training Workshops	2/2013	Training/Workshops for Secondary Users

Description	Accountability	2012	2013	2014	2015	2016
Costs						
Specific Benefit, Expense Savings						

**Discussion Items**

[REDACTED] is lead for this initiative as DPW Process owner. We have met and discussed the need for a comprehensive CRM tool for both processes and agreed we should move forward together. We will need to document requirements for both processes and schedule a working meeting with the IT team ([REDACTED]) to determine next steps.

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**Emergency Preparedness – YTD June 2012 Results**

Initiative Schedule and Status		
Initiative	GT Web Portal Enhancement	
Team Members	██████████ Jeff Carroll, ██████████	
Scope	Enhance portal accessibility and traceability of end users	
Benefits	Enhancement of end users experience and application of data sharing	
Costs	~\$100,000 (primarily IT labor, data refresh of first responders)	
Milestone	Target Completion Date	Comments
SLA with IT Map refresh	3/2012	60 day refresh of map data required
Create GT portal metric	9/30/12	Define what tracking capability we need

Description	Accountability	2012	2013	2014	2015	2016
Costs						
Specific Benefit, Expense Savings						
<b>Discussion Items</b>						
<p>Short term solution for data sharing of GT assets moving forward is solid. GT portal continues to perform as designed and has not created any blackout delays. Long term solution being discussed with Southern California Gas Company EP staff and Pipeline Watch Consultant. There is a national effort moving forward sponsored by PRCI to provide pipeline data (as we are currently doing) to additional participants from a secured website. We are in the early stages of understanding what the capabilities are for this effort and how we could integrate our efforts. So Cal Gas is currently the primary partner using this technology with the consultant (presentation at AGA covered pipeline data and public awareness inducements).</p>						

**V. Supporting Information**

\*Data compiled manually, looking to create a more streamlined methodology to track/record information used for KTS report.

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**Shutting in Gas - July 2012 for June Results**

<b>Initiative Status</b>		All process improvements on track. 2011 data to establish current performance by 3/31 in 2012 has been deemed inaccurate. No accurate data available at this time.
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**I. Goal / Objective**

Shutting in Gas: Determine the time it takes PG&E from first being notified of blowing gas to control the line. Implement process improvements to reduce that time by 20% in 2013 and increase public safety. Determine 1<sup>st</sup> quartile performance by benchmarking with top utilities to set long term goal for PG&E performance.

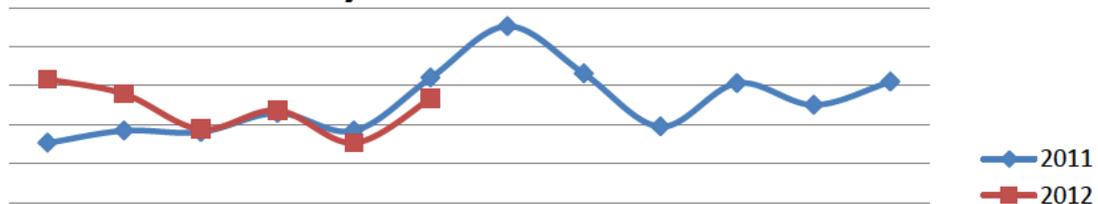
**II. Results**

Make Safe	2011 YTD June	2012 Units YTD	2011 Time June YTD	2012 Time YTD
Service	574	587	1:08	1:24
Main	62	82	2:40	3:29
<b>Total (Mains &amp; Services)</b>	636	669	2:04	2:27

**Discussion Items**

Volume of blowing gas is based on volume with reasonable time to shut in listed in IGIS (i.e. negative times, under 20 min, etc. were manually removed). Although volume is going up in 2012, it could rather be the accuracy of shut-in times is going up rather than volume.

**SITG Time by Month - Services**



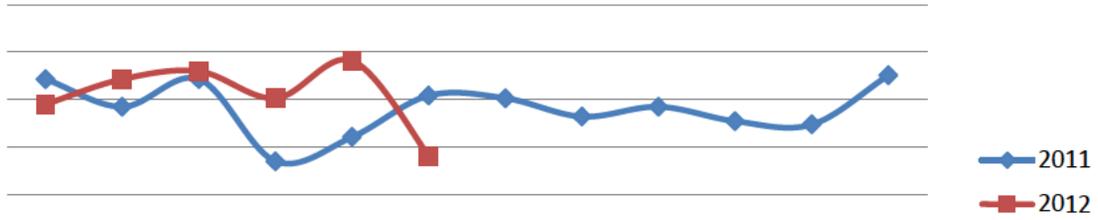
	Jan	Feb	Mar	April	May	June	July	Aug	Sept	Oct	Nov	Dec
◆ 2011	1:13	1:22	1:21	1:35	1:22	2:01	2:39	2:04	1:25	1:57	1:41	1:58
■ 2012	2:00	1:49	1:23	1:37	1:13	1:46						

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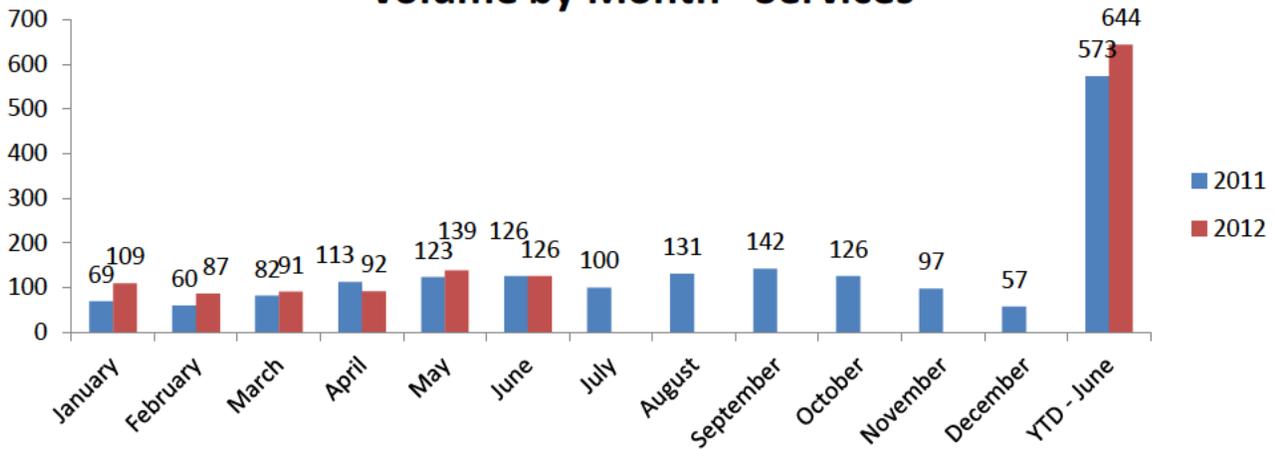
**Shutting in Gas - July 2012 for June Results**

**SITG Time by Month - Mains**

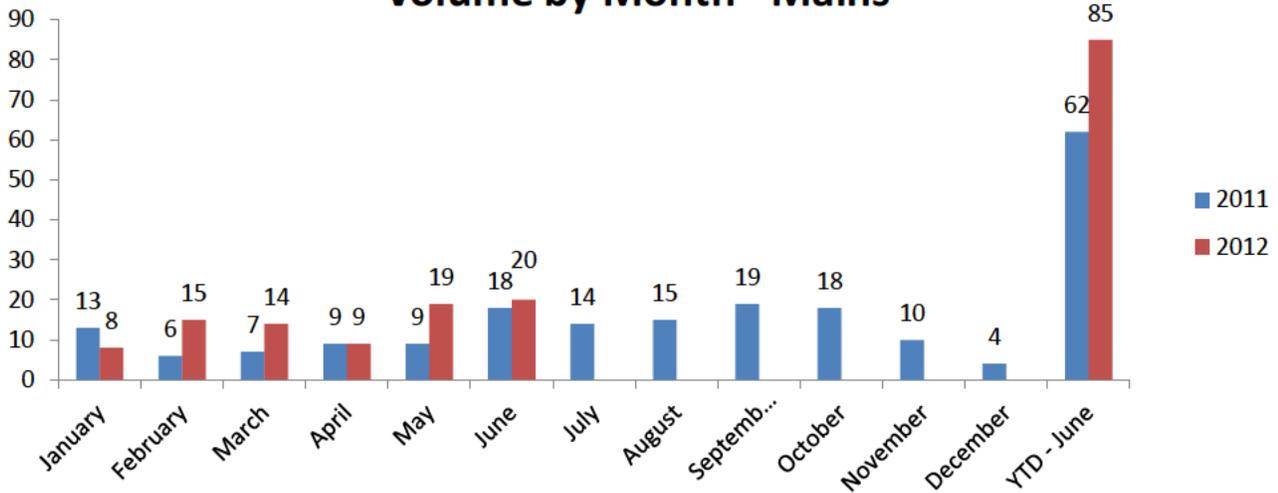


	Jan	Feb	Mar	April	May	June	July	Aug	Sept	Oct	Nov	Dec
2011	4:07	3:25	4:07	2:02	2:39	3:42	3:38	3:10	3:25	3:03	2:58	4:13
2012	3:29	4:07	4:19	3:38	4:35	2:10						

**Volume by Month - Services**



**Volume by Month - Mains**



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## Initial Observations:

- Past years data is very suspect. Data is recorded and collected from 3 sources.
- Accurate metric reporting still needs to be finalized.
- Not all GSR's are equipped with Squeezers and trained on the process of when to use them.
- Delay on dispatching a crew until first responder is on site and requests a crew.
- Pre-Determined squeeze point committee is not working with the Zone Valve team and Gas Control team to determine next steps. Also looking to benchmark with other utilities and add bargaining unit involvement to analyze shifts and potential shift changes for gas crews.
- Lack of consistent truck take-home practices
- Crew blending and resource sharing opportunities are not maximized when appropriate.

## Key June Accomplishments:

- SOS results have been received. Reviewing for benchmarking opportunities.
- Dispatch established as data entry owner for OMT. Process in place for unreported times to be captured and entered by Dispatch. Report of missing times rolling out live week of 7/2. Conference calls held 6/29 with all Superintendents and Managers covering roles and responsibilities around this report.
- Benchmarking appointment made with Southwest Gas for July 26<sup>th</sup>.

## July Objectives:

- Secure 2 additional benchmarking appointments to be completed by August 30<sup>th</sup>.
- Establish Triage Calls utilizing San Francisco event analysis communication format.
- Distribute finalized SITG KTS Wallet Cards to all M&C and Field Service employees.
- Call-Out procedures job aide for Supervisors distributed within M&C.
- Develop tailboard around best practice of sending Foreman to job site while continuing to assemble crew. Partner with GSR to shut in gas or release GSR to respond to IR's.
- Best practice list shared throughout M&C of tools and procedures for shutting in gas.

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**Shutting in Gas - July 2012 for June Results**

**IV. Process Improvement Initiatives**

Initiative Overview	
<b>Sponsor</b>	Kevin Knapp
<b>Team Leads</b>	[REDACTED] / Frank Malcria
<b>Team Members</b>	[REDACTED], Gordon Fehlman, Tim Bellinghausen, Tim Arterberry, Frank Malcria, Rick Salaz, Kevin Salazar, [REDACTED], Jimmy Morales, [REDACTED], [REDACTED], Donnie Jue, Steve Ripple, [REDACTED]
<b>Initiative Description</b>	Providing <u>safe</u> , consistent, predictable, efficient and affordable service to all customers and constituents.
<b>Initiative Strategy</b>	<ul style="list-style-type: none"> <li>• Determine PG&amp;E’s performance in 2011 of time taken to shut in gas from first being notified.</li> <li>• Implement action items to prepare for a 20% reduction in such time for 2013.</li> <li>• Benchmark with top Utilities for 1<sup>st</sup> quartile performance time and process improvement opportunities for PG&amp;E to reach 1<sup>st</sup> quartile.</li> </ul>

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**Shutting in Gas - July 2012 for June Results**

Initiative Schedule and Status		
<b>Initiative</b>	<b>Metric Reporting and Establishing Target</b>	
<b>Team Members</b>	██████████ Donnie Jue, Jimmy Morales, BU Engagement	
<b>Scope</b>	A. Establish baseline for shutting in gas during 2011. B. Enhance current reporting procedures to ensure accuracy of 2012 times reported for when PG&E is first notified of blowing gas to the time the gas is shut in.	
<b>Benefits</b>	Increase public safety by reducing the time it takes to shut-in blowing gas.	
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
Determine Time for 2011	March 2012	Time has been determined to shut in gas from when PG&E is first notified, however the data is not completely accurate. Times are incorrect and many events are missing times all together.
Educate Crews & GSR's of responsibility to report times.	April 2012	Tailboard developed and shared with all GSR's by 4/30. Tailboard for M&C was first communicated with all Supervisors & Crews in 4 <sup>th</sup> quarter 2011. Re-shared with Supervisors in 1 <sup>st</sup> quarter 2012 and all Crews in the beginning of 2 <sup>nd</sup> quarter, 2012, to be tailboarded by 4/30.
Benchmark 1 <sup>st</sup> Quartile Utilities	August 2012	SOS Results by end of June (delay by AGA with conferences). Benchmarking complete by end of August. Bargaining Unit to accompany.
Enhancement of Current Reporting Process	August 2012	OMT enhancements have been completed with a new required field of Gas Shut In Time. Reports have been developed to determine when key fields are missing. Next steps:1) finish testing accuracy of daily reports 2)educate Supervisors on daily report of missing data in OMT and what action is necessary 3) train M&C Clerical and Field Service Clerical on how to enter missing data in OMT.

Discussion Items

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**Shutting in Gas - July 2012 for June Results**

Initiative Schedule and Status		
Initiative	Work Practices & Procedures	
Team Members	██████████, Jimmy Morales, Frank Malcria, ██████████, Tim Bellinghausen, ██████████	
Scope	Enhance current policies and procedures for maximum utilization of current training and tools.	
Benefits		
Milestone	Target Completion Date	Comments
Equip all GSR's with long handled squeezers and ensure they are OQ'd to use them.	April 2012	All GSR's are equipped and OQ'd to use long handled squeezers. Tailboard completed with all GSR's to clarify the envelope of gas and encourage squeezing when safe and appropriate.
Dispatch GSR & Crew Simultaneously	April 2012	Dispatchers have now been trained when hearing key words when speaking with reporting emergency personnel such as "blowing" or "dig-in" that a crew should be dispatched at the same time as a GSR.
Explore cost vs. benefits for utilization of emergency response trailers and tools versus remote yard staging of key tools.	November 2012	Explore using Wells Cargo type trailers which are stocked and ready to be used in emergency situations. Although they may only be used 6-8 times a year, we believe the value will be in having the trailer stocked and managed by an employee to ensure it is ready for use.
Ensure M&C employees are equipped with the most updated squeezers for steel pipes.	September 2012	Request submitted for DIMP funding for 668,330, as capital funding is not available. Anticipating approval or denial by the end of June. If approved, order placed by the end of June. September for receiving and distributing tools.
Define procedures for squeezing and pre-determined locations and squeeze points using appropriate size vault.	September 2012	Pre-Determined Squeeze Point meeting held 2/23/12. Sub-Committee formed that will identify process bench marking with other utilities is being planned around squeezing steel and plastic. Bargaining Unit engagement forthcoming.

Discussion Items

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**Shutting in Gas - July 2012 for June Results**

Initiative Schedule and Status		
<b>Initiative</b>	212 Call-Out	
<b>Team Members</b>	Rick Salaz [REDACTED], Frank Malcria, Tim Bellinghausen, B/U Engagement	
<b>Scope</b>	Increase 212 call-out during non-core business hours / days.	
<b>Benefits</b>	Reduce response time to blowing gas events after core business hours / days.	
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
Partner with Scheduling Supervisor to post T300 locations weekly on SharePoint.	August 2012	
Establish system process when local 212 is exhausted and distribute to all M&C Supervisors.	July 2012	Process established using IR guidelines from Electric Call-Out procedures. PPT to be distributed week of 7/16.
Analyze shift coverage and potential shift changes. Explore benefits and best practices for truck take home.	September 2012	Major events have been analyzed by Month, Day, and Time of Day. Committee working on recommendations to M&C Directors by Division. Looking into small emergency response vehicle to be taken home according to 212.
Develop skill list of necessary training for potential resource sharing and crew blending.	November 2012	
Develop tailboard to share best practice of sending crew foreman to work with or release GSR while assembling full crew compliment.	July 2012	Tailboard under development by [REDACTED]. Due for review by Frank Malcria and Ruben Ramirez by 7/23, submittal planned by end of July for August tailboards.

Discussion Items

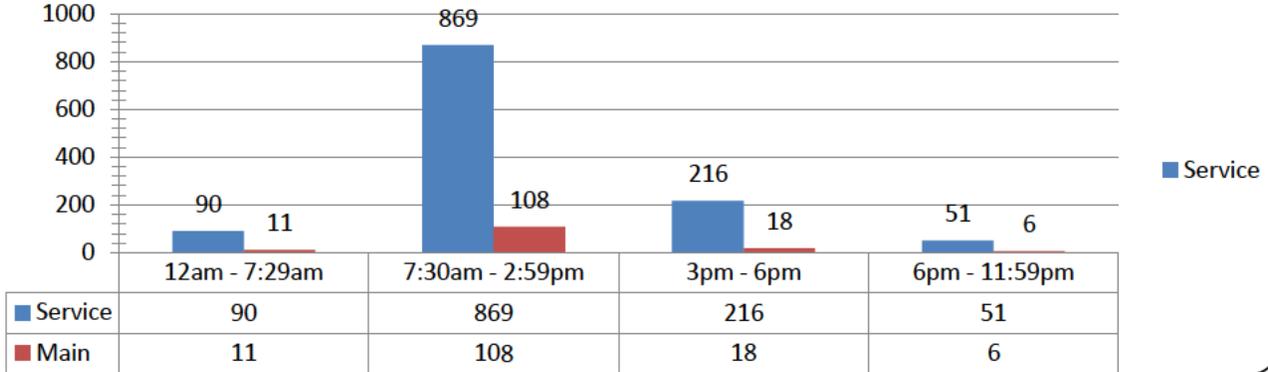
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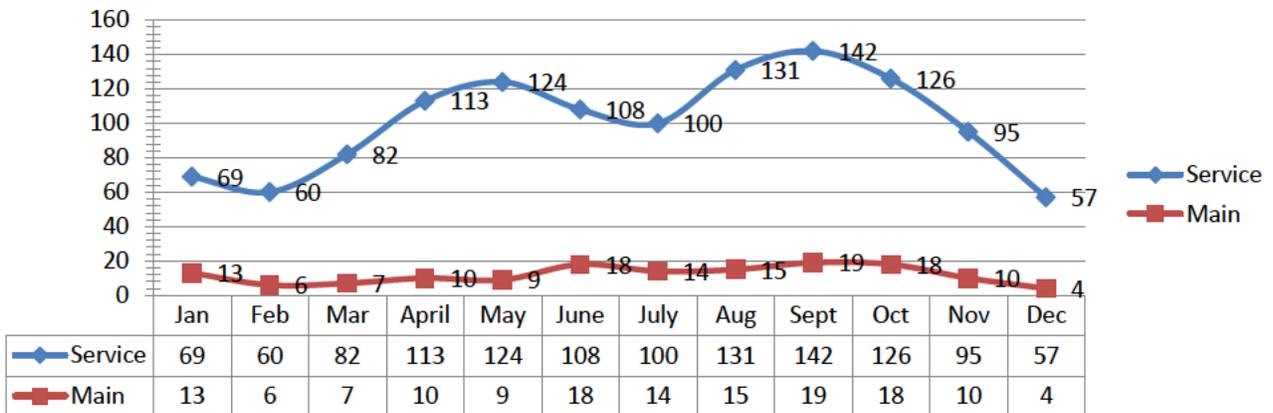
**Shutting in Gas - July 2012 for June Results**

**V. Supporting Information – 2011 Data Results**

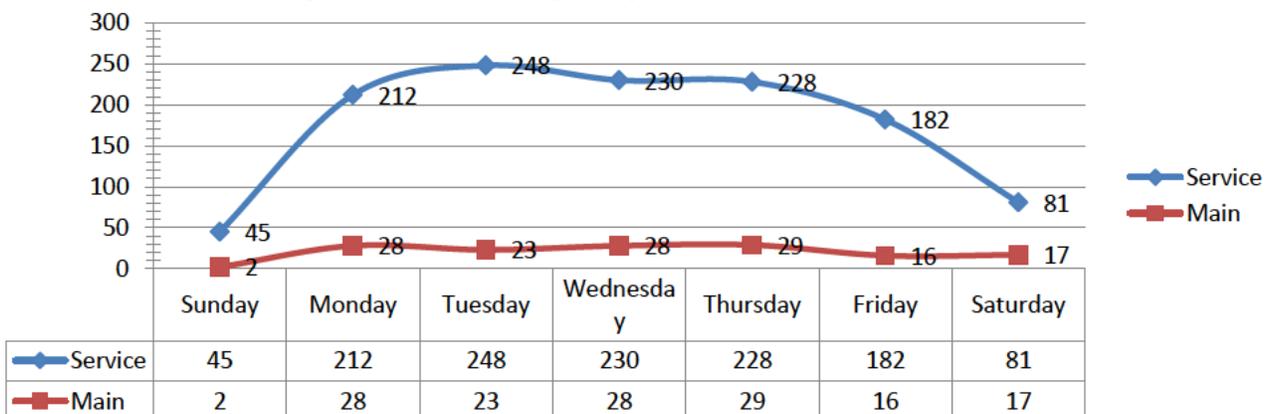
**Blowing Gas Events by Time**



**Blowing Gas Events by Month**



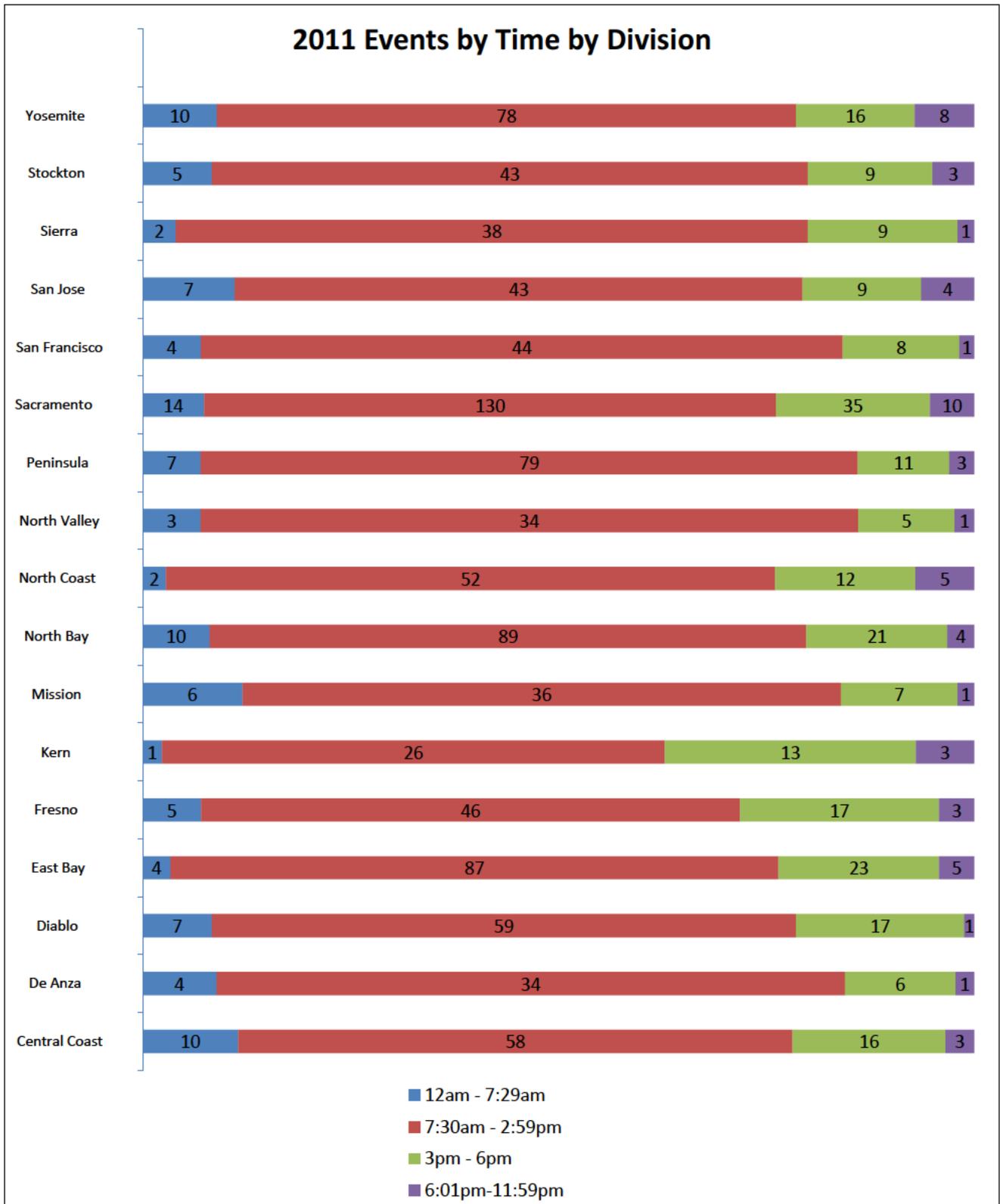
**Blowing Gas Events by Day of Week**



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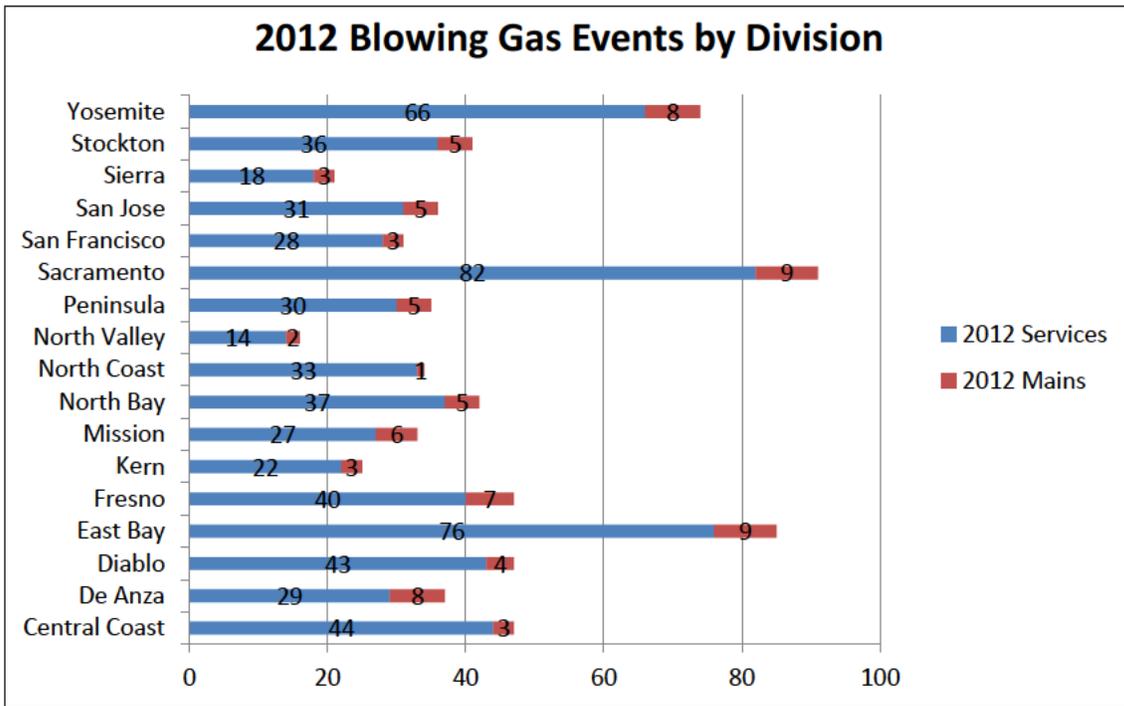
**Shutting in Gas - July 2012 for June Results**



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**Shutting in Gas - July 2012 for June Results**



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**Gas Emergency Response report - July 2012 for June Results**

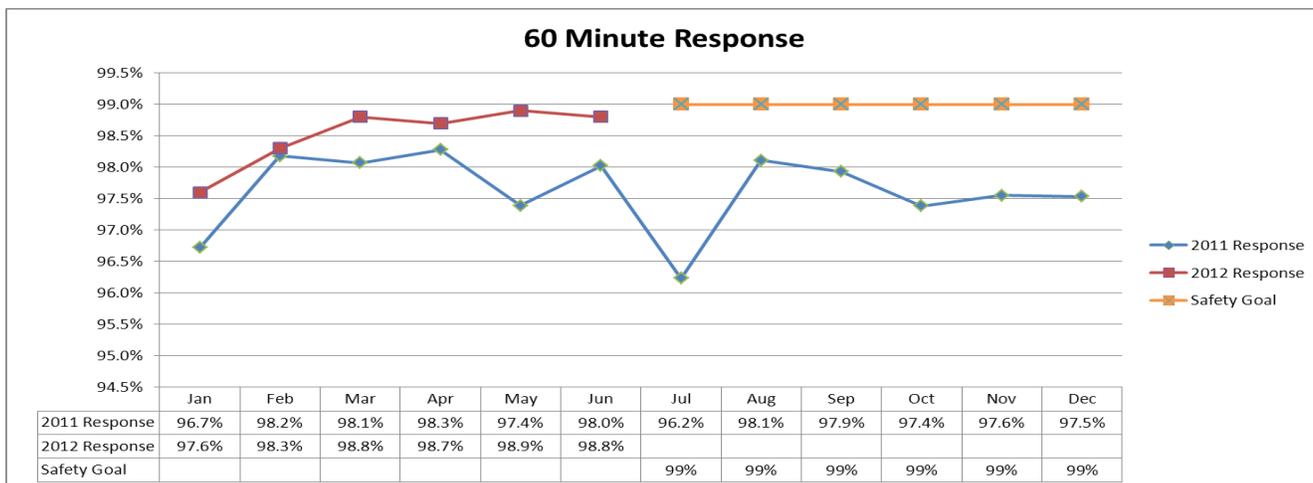
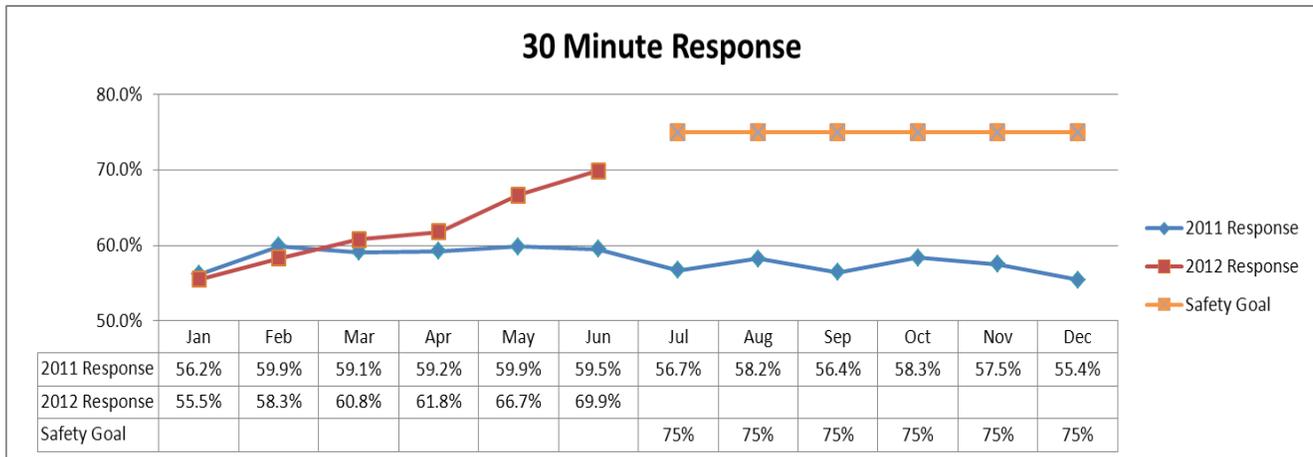
<b>Results</b>	●	June 2012 Results: 69.9% for 30 minute response; 98.8% for 60 minute response
<b>Initiative Status</b>	●	Initiatives on track; Peak Season workload will be challenging

**I. Goal / Objective**

Gas Emergency Response: The percentage of time that a Gas Service Representative (GSR) is on site within one hour and within 30 minutes of receiving an immediate response gas emergency order into either the Contact Center or the Dispatch & Scheduling organization. Responding to 99% of gas emergency calls within 60 minutes, and 75% of gas emergency calls within 30 minutes would place PG&E in [REDACTED] of an industry peer group.

**II. Results**

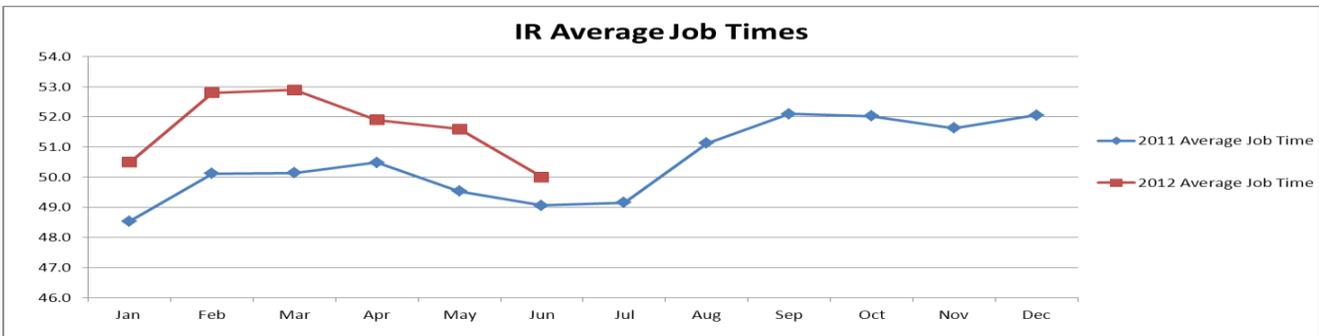
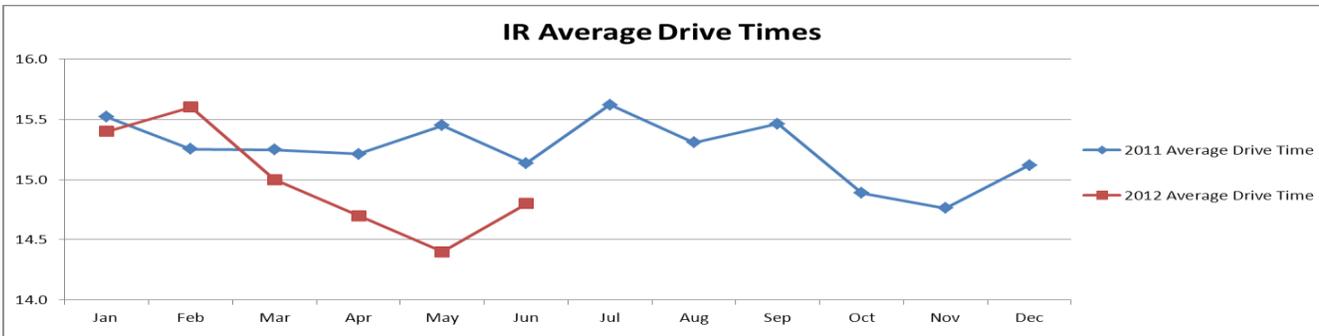
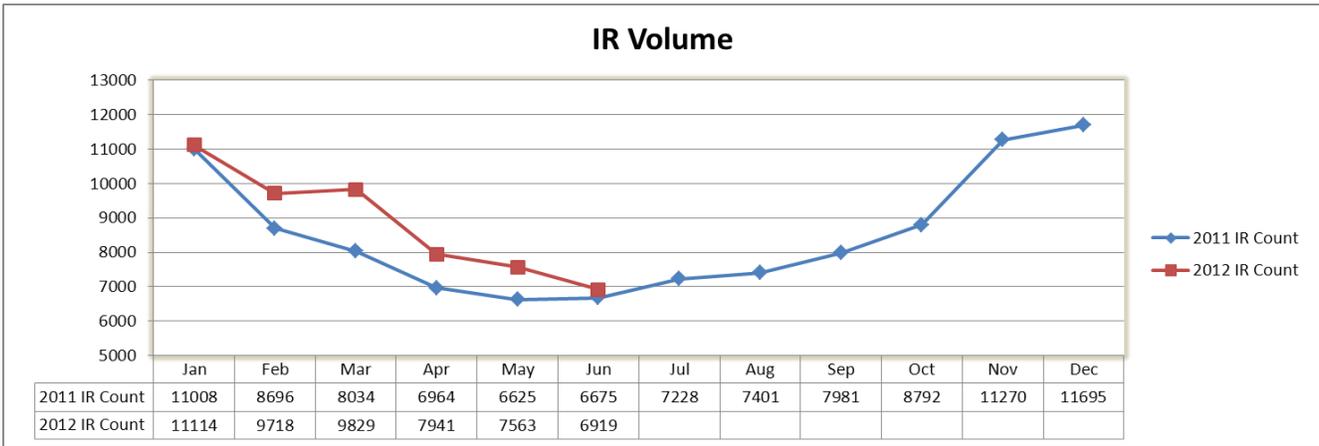
I. Improve Public & Employee Safety	Month Results			YTD Results		
	Actual	Plan	Variance	Actual	Plan	Variance
A. Gas Emergency Response Performance						
1. % Response in 30 Minutes	69.9%	65.0%	4.9%	61.4%	65.0%	-3.6%
2. % Response in 60 Minutes	98.8%	98.3%	0.5%	98.5%	98.3%	0.2%



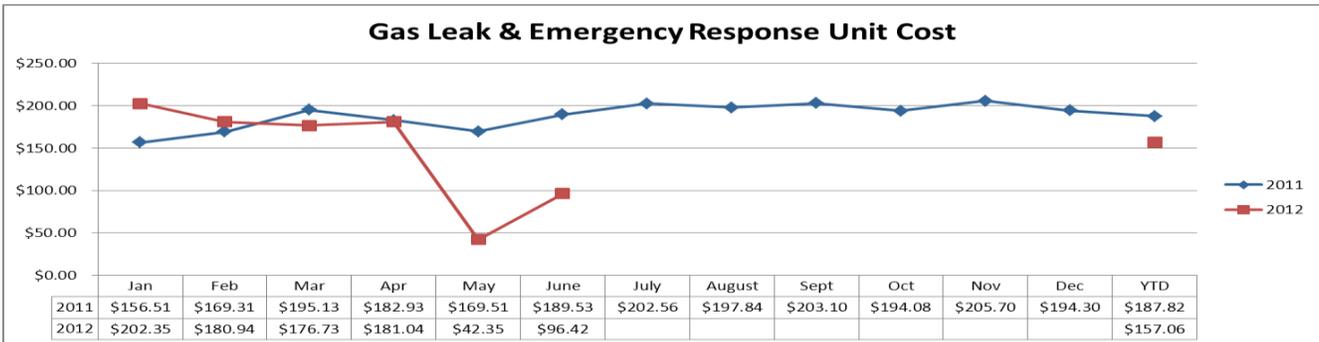
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**Gas Emergency Response report - July 2012 for June Results**



Unit Cost for All Leak Orders; recent result abnormalities due to budget transfer within Field Service MWCs



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**Gas Emergency Response report - July 2012 for June Results**

**Gas Leaks and Emergencies – June 2012 Results**

Financials YTD June 2012

Gas Leak & Emergency Service Orders (in thousand dollars)

**DET Version (Without OPC Approved Spend)**

Planning Order	DET Plan June	June Spend	June Var	DET Plan YTD	YTD Spend	YTD Var	DET Annual Target
Gas Leaks & Emergencies- Area 1	\$237	\$346	\$ (109)	\$1,936	\$2,716	\$ (780)	\$4,167
Gas Leaks & Emergencies- Area 2	\$478	\$738	\$ (260)	\$3,423	\$4,559	\$ (1,136)	\$7,150
Gas Leaks & Emergencies- Area 3	\$255	\$298	\$ (42)	\$2,161	\$2,504	\$ (343)	\$4,471
Gas Leaks & Emergencies- Area 4	\$195	\$278	\$ (84)	\$1,529	\$1,956	\$ (427)	\$3,234
Gas Leaks & Emergencies- Area 5	\$305	\$334	\$ (29)	\$2,134	\$2,469	\$ (336)	\$4,448
Gas Leaks & Emergencies- Area 6	\$412	\$448	\$ (36)	\$3,001	\$3,195	\$ (193)	\$6,145
Gas Leaks & Emergencies- Area 7	\$171	\$201	\$ (30)	\$1,310	\$1,460	\$ (150)	\$2,708
<b>Total</b>	<b>\$2,054</b>	<b>\$2,643</b>	<b>\$ (590)</b>	<b>\$15,495</b>	<b>\$18,859</b>	<b>\$ (3,365)</b>	<b>\$32,322</b>

**CY1 Version (With OPC Approved Spend)**

Area	CY1 Fcast June	June Spend	June Var	CY1 YTD Fcast	YTD Spend	YTD Var	CY1 Annual Target
Gas Leaks & Emergencies- Area 1	\$ 211	\$ 346	\$ (135)	\$ 2,426	\$ 2,716	\$ (290)	\$ 4,425
Gas Leaks & Emergencies- Area 2	\$ 457	\$ 738	\$ (280)	\$ 4,019	\$ 4,559	\$ (540)	\$ 7,584
Gas Leaks & Emergencies- Area 3	\$ 260	\$ 298	\$ (38)	\$ 2,399	\$ 2,504	\$ (105)	\$ 4,748
Gas Leaks & Emergencies- Area 4	\$ 191	\$ 278	\$ (88)	\$ 1,773	\$ 1,956	\$ (183)	\$ 3,434
Gas Leaks & Emergencies- Area 5	\$ 300	\$ 334	\$ (34)	\$ 2,446	\$ 2,469	\$ (23)	\$ 4,723
Gas Leaks & Emergencies- Area 6	\$ 430	\$ 448	\$ (18)	\$ 3,233	\$ 3,195	\$ 38	\$ 6,523
Gas Leaks & Emergencies- Area 7	\$ 175	\$ 201	\$ (26)	\$ 1,442	\$ 1,460	\$ (19)	\$ 2,876
<b>Total</b>	<b>\$ 2,024</b>	<b>\$ 2,643</b>	<b>\$ (619)</b>	<b>\$ 17,738</b>	<b>\$ 18,859</b>	<b>\$ (1,121)</b>	<b>\$ 34,312</b>

	≥ -3%
	≥ -6% and ≤ -3%
	≤ -6%

Data Source SAP Financials

**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024****Gas Emergency Response report - July 2012 for June Results****III. Observations / Analysis**

## Observations:

- 2012 YTD IR volume continues to outpace 2011 by 9.5%
- Make Safe process and concept continues to prove positive results.
- 60 Minute Response in June (98.8%) and YTD (98.5%) exceeded Q2 milestone of 98.3%.
- 30 Minute Response in June (69.9%) exceeded Q2 milestone of 65%.
- We continue to drive down the average response time to IRs:
  - 33.2 minutes in 2010
  - 30.5 minutes in 2011
  - 28.7 minutes in June 2012
  - 25.0 minutes in 1<sup>st</sup> week of July 2012

## June Accomplishments:

- Successful roll-out of Make Safe to 9 additional medium to large headquarters
- Make Safe headquarters Week 1 average: 30 Minute 84.69%; 60 Minute 99.43%
- Identified and created new "IR Hawk" role in Dispatch Operations to monitor emergency orders.
- Established Daily IR strategy calls to rapidly identify workload/process issues and solutions
- Commenced pilot for improved GPS tracking (10 minute and/or >1 mile refresh)
- Completed implementation of LIEE contractor's new safety procedures.
  - Preliminary results for Week 1 indicate an 84% reduction in LIEE-related IR orders.

## July Objectives:

- Roll-out Make Safe process to additional headquarters
- Roll-out Make Safe process application to smaller headquarters
- Identify IR staffing opportunities in remote locations
- Continue to evaluate Make Safe process application for non-GSR employees in Gas Ops
- Identify and implement efficiency strategies in conjunction with Make Safe process
- Continue to define and pursue strategies to address Peak Season workload
- Partner with Cust Ops to implement Call Center PBX handling of after-hour LIEE contractor calls.
- Pursue full implementation of GPS refresh enhancement (targeted for July 15)

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**Gas Emergency Response report - July 2012 for June Results**

**IV. Process Improvement Initiatives**

Initiative Overview	
<b>Sponsor</b>	Nick Stavropoulos
<b>Team Leads</b>	Kevin Knapp/ Ruben Ramirez
<b>Initiative Description</b>	Providing <u>safe</u> , consistent, predictable, efficient and affordable service to all customers and constituents.
<b>Initiative Strategy</b>	<p>Work to improve gas leak response processes, prioritize all other GSR work, and create a staffing/scheduling plan to ensure the following performance by Q3 &amp; Q4 2012:</p> <ul style="list-style-type: none"> <li>•99% response to Immediate Response orders within 60 minutes</li> <li>•75% response to Immediate Response orders within 30 minutes</li> </ul> <p>Additionally, the team will review our Non-Immediate Response processes with the following objectives in mind:</p> <ul style="list-style-type: none"> <li>•Short Term (TBD) - Ensure accurate identification of Non-Immediate Response situations and improve average response time to 1 hour and 30 minutes</li> <li>•Long Term (TBD) - Eliminate Non-Immediate Response identification process and handle all customer leak complaint orders with same urgency.</li> </ul>

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**Gas Emergency Response report - July 2012 for June Results**

Key Initiatives		
Initiative Category	Initiative Name	Status
People	Employee Engagement	Green
	Onboarding GSR Resources	Yellow
Process	Benchmarking	Green
	Re-Prioritization of Work	Yellow
	Workload and Staffing	Yellow
	Make Safe Pilot	Green
	Peak Season Workload	Green
Technology	Technology Requests	Green

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**Gas Emergency Response report - July 2012 for June Results**

Initiative Schedule and Status						
Initiative	Employee Engagement					
Team Members	██████████ (Lead). FS, D&S and CCO leaders, plus bargaining unit GSRs, Dispatchers and Schedulers					
Scope	A. Bargaining-unit employee input to identify barriers to effective emergency response and their participation in IR Process Improvement team. B. GSR Council established as sounding board for new proposals and feedback on recently implemented emergency response procedures.					
Benefits (Soft)	Improved processes and ongoing employee input and ownership.					
Costs						
Milestone	Target Completion Date	Comments				
Focus Groups conducted	Feb 2012	Three focus group sessions with CSRs, GSRs and Dispatchers conducted to identify barriers.				
IR Process Improvement Team	Ongoing	Periodic meetings and conference calls of team and sub-teams.				
GSR Council	Ongoing	Council comprised of GSRs from each of the 7 Service Areas. Purpose is to gather their feedback before and after process changes.				
	Accountability	2012	2013	2014	2015	2016
Description						
Costs						
Specific Benefit, Expense Savings						

Discussion Items
Members of the GSR Council to be included on teams in pursuing strategies to address Peak Season workload. As strategies are identified, results will be reviewed with full GSR Council for feedback.

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**Gas Emergency Response report - July 2012 for June Results**

Initiative Schedule and Status		
Initiative	On-Boarding GSR Resources	
Team Members	Ruben Ramirez (Lead), [REDACTED] (Guidance and Support provided by Field Service, HR, and Learning Services leadership.	
Scope	Expedite placement and training for 40 new GSRs, plus GSRs lost through attrition.	
Benefits	Public safety and resources required to meet 30/60 Emergency Response goals	
Costs		
Milestone	Target Completion Date	Comments
Plan for attrition and additional GSR needs	Feb 2012	Identified need for seven GSR Training session in 2012
GSR Training Sessions	July 2012	Seven sessions originally scheduled for 2012. Now working with Learning Services to add 8 <sup>th</sup> session.
Job Bidding/Talent Connect Partnership	Ongoing	Weekly conference calls to track and monitor bid and URA processes to expedite award/selection processes. On track to fill new positions and those lost through attrition.

Description	Accountability	2012	2013	2014	2015	2016
Costs for 40 GSRs hired in 2012		\$3.1M	\$4.7M	\$4.8M	\$4.9M	\$5.1M
Specific Benefit, Expense Savings						

Discussion Items
<p>2012 attrition rate for GSRs is higher than anticipated, primarily due to new job opportunities in Customer Ops and Gas Ops. We have temporarily suspended lateral opportunities within Gas Ops to minimize leadership loss and the need to upgrade GSRs for leadership positions.</p> <p>Working with Learning Services to add an additional GSR training session to account for attrition. However, delays in candidate selection process and candidate failures at the training sessions could result in less than the targeted 40 additional GSR in 2012.</p>

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**Gas Emergency Response report - July 2012 for June Results**

Initiative Schedule and Status		
Initiative	Benchmarking	
Team Members	██████████, Jimmy Morales, and Nalini Webster	
Scope	Identify benchmarking and best practices from top performing utilities	
Benefits	Create a standard procedure for visibility & oversight regarding major adjustments, deliverables, new projects & priorities of a certain dollar/impact threshold	
Costs		
Milestone	Target Completion Date	Comments
AGA	Completed	Peer Utility survey completed via AGA for benchmarking and processes. May 2012 AGA conference attendance.
So Cal Gas Visit	May 2012	██████████ participated in Mosaic-led visit. Gained insight into their Make Safe process which was incorporated into our pilot.
National Grid Visit	TBD	Explore visit to National grid

Description	Accountability	2012	2013	2014	2015	2016
Costs						
Specific Benefit, Expense Savings						

Discussion Items
<p>Planned participation in August 2012 Emergency Response workshop hosted by Southwest Gas. Additionally, we are pursuing a July conference call with Indiana utility representatives (Vectren) to gain insight on their best practices for emergency response in rural areas.</p>

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**Gas Emergency Response report - July 2012 for June Results**

Initiative Schedule and Status		
<b>Initiative</b>	Re-Prioritization of GSR Work	
<b>Team Members</b>	Ruben Ramirez (Lead), [REDACTED] Rich Yamaguchi, [REDACTED] et al.	
<b>Scope</b>	Identify work that can be moved to non-GSR classifications and change work processes to reduce impact on GSR resources.	
<b>Benefits</b>	Allows GSR to focus and be readily available for emergency response orders.	
<b>Costs</b>	TBD	
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
Billing Orders	Mar 2012	Cust Ops agreement to shift billing and credit related work away from GSRs.
Meter Maintenance	Ongoing	Agreement with Cust Ops to complete 2011 SMCs by 6/30/12 and pursue negotiations with Union for short and long term non-GSR options to complete this work.
CIP Dispatch Pilot	May 2012	Pilot on expanded CIP Dispatch hours for LIEE contractors. Low call volume...this process will NOT be implemented.
Valve Process for LIEE Contractors	June 2012	Develop and implement 3-step make safe process for LIEE contractors to use when they discover gas hazards: 1) shut off appliance valve; or 2) shut off service valve; or 3) stand by and secure life/property until GSR arrives.
Use of HVAC contractors for LIEE-related Programs	TBD	Negotiate with Union to allow LIEE contractors to use HVAC/plumbers to provide servicing for customer-owned gas appliances.

Description	Accountability	2012	2013	2014	2015	2016
Costs						
Specific Benefit, Expense Savings						

Discussion Items
<p>Discussions with Union leadership are progressing in regard to short-term use of Title 300 employees for Scheduled Meter Changes. We are cautiously optimistic that an agreeable solution will be reached. Negotiations will be challenging for long-term meter maintenance options and the use of HVAC/plumber use for LIEE work.</p> <p>Implementation of Valve process by LIEE contractors has proven successful.</p>

Sponsor: Kevin Knapp  
 Owner: Ruben Ramirez

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**Gas Emergency Response report - July 2012 for June Results**

Initiative Schedule and Status		
Initiative	Work load and Staffing	
Team Members	[REDACTED] Ruben Ramirez	
Scope	Identify when and where emergency work hits and the resource and scheduling needs to respond within 30/60 goals	
Benefits	Identify and address work schedule gaps at each headquarters by day of week, time of day.	
Costs		
Milestone	Target Completion Date	Comments
Historical Workload Data Gathering and Analysis	Completed	2011 emergency workload data compiled on District, Division and Area levels.
Schedule Change Recommendations	April 2012	Area by Area meetings with FS leadership to discuss and implement schedule changes for existing GSR shifts.
Placement of 40 new GSRs	April 2012	Identified the location and shifts of the 40 new GSRs that will be added in 2012.
GSR Call-Outs	2012	Negotiate with Union to improve GSR availability and accountability for responding to after-hour call-outs from home.

Description	Accountability	2012	2013	2014	2015	2016
Costs						
Specific Benefit, Expense Savings						

Discussion Items
Negotiations on call-outs will be challenging.

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**Gas Emergency Response report - July 2012 for June Results**

Initiative Schedule and Status		
Initiative	Make Safe Pilot	
Team Members	████████████████████, Blaine Cobb, ████████████████████	
Scope	Rapid-response GSR availability for emergency orders	
Benefits	Public safety and protection of life and property	
Costs		
Milestone	Target Completion Date	Comments
GSR Feedback	April 2012	GSR Council feedback on proposed pilot
Complete & Evaluate Pilot	April 24th	4-week pilot in Fresno and Concord headquarters was successful
Make Safe Roll-Out	June 21st	Implement strategies in medium to large headquarters
Strategy Opportunities	July 2012	Explore application of Make Safe principles in small headquarters

Description	Accountability	2012	2013	2014	2015	2016
Costs						
Specific Benefit, Expense Savings						

**Discussion Items**

Initial implementation of Make Safe process has proven successful in improving emergency response. We now need to build more efficiencies into the process by introducing short-cycle work and right-sizing the Make Safe GSR staffing levels.

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**Gas Emergency Response report - July 2012 for June Results**

Initiative Schedule and Status						
Initiative	Peak Season Workload					
Team Members	Core Team: ██████████ Ramirez, Ruben, Randy Laving, Dave Acebo, Jimmy Morales, Rich Yamaguchi, ██████████, Blaine Cobb, Karlo Alaura, ██████████  Proactive Outreach to Customer Team includes: ██████████ ██████████  Field Resource Utilization Team includes: Jodie Kubota, Mike Graham, Kevin Souza, Matt Moscato, ██████████					
Scope	Incentives and processes to reduce customer demand for heater relights between October to December					
Benefits	Allows GSR to focus and be readily available for emergency response orders.					
Milestone	Target Date	Comments				
Initial Strategy/Planning session	April 16th	Preliminary discussions and reaching out to CES for possible incentives to reduce customer demand for GSR relight service.				
Proactive Relights	July 2012	Proactive offer and incentives for early-season relights				
Gas M&C Strategy Team	July 2012	Short Term: Leverage assistance from Construction to assist with relights, utilize M&C employees for expanded Make Safe process, reduce M&C need for GSR assistance i.e. tanking services, relights, stand-by, Recruit former GSR's that have transferred to other departments for seasonal relief				
Customer Care Strategy Team	July 2012	Short Term: align proactive callout to coincide closer to seasonal relight, set customer expectations in advance regarding make safe process, analyze relight and develop dynamic scheduling process				
Gas M&C Strategy Team	TBD	Long Term: Utilize Contractor assistance during peak season, redeploy Reserve Gas Service position to aid Field Service and M&C, develop employees outside of Gas M&C				
Customer Care Strategy Team	TBD	Long Term: Provide Customer incentives (rebates) to seek pilot relight from contractors if scheduling widow is impacted				
Description	Accountability	2012	2013	2014	2015	2016
Costs						
Specific Benefit, Expense Savings						
Discussion Items						
Two teams have been established to address peak season workload... Proactive Outreach to Customers and Field Resource Utilization. A cross section of employees, including bargaining-unit, will identify and implement strategies to reduce demand for relight services and effectively handle the orders we do receive.						

Sponsor: Kevin Knapp  
 Owner: Ruben Ramirez

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**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024**



**Gas Emergency Response report - July 2012 for June Results**

Initiative Schedule and Status		
<b>Initiative</b>	Technology Requests	
<b>Team Members</b>	Rich Yamaguchi (Lead), [REDACTED] Ruben Ramirez, Jimmy Morales	
<b>Scope</b>	Technology solutions to improve response times to gas emergencies	
<b>Benefits</b>	Public safety and rapid response to emergencies	
<b>Costs</b>		
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
Middleware Fix	May 2012	Software changes to minimize delays from CC&B to FAS
ARCOS	Aug 2012	Automated system to expedite after-hour call-outs for emergency response (pilot).
Real-Time GPS	Aug 2012	Allows Dispatchers to identify closest GSR resource to respond to gas emergencies. IT to pursue AVL technology.
Bundle all Premise Tasks	Dec 2012	Associate all customer-generated, maintenance and compliance work to optimize single-visit completion opportunities. This will improve efficiencies and minimize customer inconvenience. Discussions with IT to begin in May 2012.
Emergency Response Management Program	TBD	Database to store and process IR historical data, plus root cause data for missed IRs. Would identify trends for resource scheduling purposes and performance data for employee feedback and coaching purposes. Awaiting IT prioritization decision.

Description	Accountability	2012	2013	2014	2015	2016
Costs						
Specific Benefit, Expense Savings						

Discussion Items
<p><b>ARCOS</b></p> <ul style="list-style-type: none"> <li>Pilot still on schedule for August-September test run in the Fresno and Diablo divisions</li> </ul> <p><b>Bundler</b></p> <ul style="list-style-type: none"> <li>Project manager from IT has been assigned to initiative</li> <li>\$1 million budget/scope has been identified (funding not secured as of yet)</li> <li>Working with IT to develop course of action and technology plan for accomplishing bundling of work from CC&amp;B/AMP/IGIS</li> <li>Status is RED as no technology strategy/solution to accomplish objective has been identified by IT</li> </ul> <p>Critical need for Emergency Response Management tool.</p>

Sponsor: Kevin Knapp  
 Owner: Ruben Ramirez

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## Gas Emergency Response report - July 2012 for June Results

## V. Supporting Information

## 30 Minute Response by Area (RAG status for monitoring purposes only)

Area	Head Quarter	YTD			June		
		% in 30	Missed	Made in 30	% in 30	Missed	Made in 30
	Colma	60.169%	188	284	60.274%	58	88
	San Carlos	63.978%	259	460	68.670%	73	160
	San Francisco	62.651%	555	931	64.115%	150	268
<b>Area 1</b>	<b>Total</b>	<b>62.570%</b>	<b>1002</b>	<b>1675</b>	<b>64.743%</b>	<b>281</b>	<b>516</b>
	Antioch	66.265%	224	440	71.111%	65	160
	Concord	75.112%	167	504	84.821%	34	190
	Oakland	68.731%	409	899	70.218%	123	290
	Richmond	73.927%	249	706	78.477%	65	237
	Fmont/Lmore	63.621%	219	383	63.285%	76	131
	Hayw ard	60.225%	247	374	70.103%	58	136
<b>Area 2</b>		<b>68.575%</b>	<b>1515</b>	<b>3306</b>	<b>73.099%</b>	<b>421</b>	<b>1144</b>
	Monterey	58.741%	118	168	67.647%	22	46
	Salinas	61.631%	160	257	60.584%	54	83
	Santa Cruz	55.464%	216	269	52.288%	73	80
	Cupertino	67.276%	197	405	70.202%	59	139
	San Jose	66.799%	502	1010	70.743%	122	295
<b>Area 3</b>		<b>63.870%</b>	<b>1193</b>	<b>2109</b>	<b>66.084%</b>	<b>330</b>	<b>643</b>
	Fresno	76.067%	331	1052	88.279%	47	354
	Bakersfield	70.000%	345	805	77.286%	77	262
<b>Area 4</b>		<b>73.247%</b>	<b>679</b>	<b>1859</b>	<b>83.266%</b>	<b>124</b>	<b>617</b>
	Stockton	66.861%	397	801	70.303%	98	232
	Merced	53.361%	333	381	55.605%	99	124
	Modesto	61.518%	289	462	57.143%	102	136
<b>Area 5</b>		<b>61.735%</b>	<b>1019</b>	<b>1644</b>	<b>62.200%</b>	<b>299</b>	<b>492</b>
	North Valley	54.870%	278	338	54.598%	79	95
	Sacramento	64.626%	855	1562	68.835%	230	508
	Vacaville	58.370%	286	401	66.667%	71	142
	Roseville	63.793%	273	481	59.504%	98	144
<b>Area 6</b>		<b>62.181%</b>	<b>1692</b>	<b>2782</b>	<b>65.033%</b>	<b>478</b>	<b>889</b>
	San Rafael	65.409%	165	312	64.935%	54	100
	Eureka	55.627%	138	173	56.667%	39	51
	Napa/Vallejo	73.878%	128	362	72.121%	46	119
	Santa Rosa	62.668%	277	465	68.619%	75	164
<b>Area 7</b>		<b>64.950%</b>	<b>708</b>	<b>1312</b>	<b>66.975%</b>	<b>214</b>	<b>434</b>

## 60 Minute Response by Area (RAG status for monitoring purposes only)

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## Gas Emergency Response report - July 2012 for June Results

Area	Head Quarter	2012 YTD				June						
		% in 60	Total IR's	Missed IR's	Made IR's	% in 60	Total IR's	Missed IR's	Made IR's	Wrap-up>10	Avg Disp	Avg Time
	Colma	99.576%	472	2	470	100.000%	146	0	146	29	5.8	28
	San Carlos	98.748%	719	9	710	99.142%	233	2	231	31	4.8	26
	San Francisco	99.125%	1486	13	1473	99.282%	418	3	415	51	4.8	27
Area 1	Total	99.103%	2677	24	2653	99.373%	797	5	792	111	5.0	27
	Antioch	98.795%	664	8	656	97.778%	225	5	220	27	5.5	27
	Concord	98.957%	671	7	664	100.000%	224	0	224	7	4.4	24
	Oakland	99.006%	1308	13	1295	98.789%	413	5	408	59	6.1	27
	Richmond	99.581%	955	4	951	99.007%	302	3	299	39	5.3	26
	Front/Lmore	99.003%	602	6	596	97.585%	207	5	202	29	6.6	29
	Hayward	98.068%	621	12	609	100.000%	194	0	194	28	6.2	26
Area 2		98.963%	4821	50	4771	98.850%	1565	18	1547	189	5.7	26
	Monterey	99.650%	286	1	285	100.000%	68	0	68	6	7.5	27
	Salinas	98.082%	417	8	409	96.350%	137	5	132	17	6.5	30
	Santa Cruz	96.701%	485	16	469	95.425%	153	7	146	35	5.9	31
	Cupertino	98.837%	602	7	595	98.485%	198	3	195	16	5.8	27
	San Jose	98.876%	1512	17	1495	99.041%	417	4	413	59	5.8	28
Area 3		98.516%	3302	49	3253	98.047%	973	19	954	133	6.1	28
	Fresno	99.711%	1383	4	1379	99.751%	401	1	400	24	4.9	23
	Bakersfield	98.261%	1150	20	1130	99.115%	339	3	336	23	5.3	25
Area 4		98.936%	2538	27	2511	99.460%	741	4	737	47	5.1	24
	Stockton	99.332%	1198	8	1190	99.394%	330	2	328	42	5.3	26
	Merced	97.199%	714	20	694	98.655%	223	3	220	43	7.4	31
	Modesto	98.136%	751	14	737	99.160%	238	2	236	49	5.9	30
Area 5		98.423%	2663	42	2621	99.115%	791	7	784	134	6.1	29
	North Valley	96.429%	616	22	594	96.552%	174	6	168	21	7.9	31
	Sacramento	99.338%	2417	16	2401	99.187%	738	6	732	91	5.8	27
	Vacaville	98.399%	687	11	676	99.531%	213	1	212	28	5.6	28
	Roseville	98.674%	754	10	744	98.347%	242	4	238	37	5.2	29
Area 6		98.681%	4474	59	4415	98.756%	1367	17	1350	177	5.9	28
	San Rafael	98.952%	477	5	472	99.351%	154	1	153	20	5.3	28
	Eureka	98.392%	311	5	306	98.889%	90	1	89	12	5.9	31
	Napa/Vallejo	97.959%	490	10	480	95.758%	165	7	158	17	9.1	29
	Santa Rosa	98.518%	742	11	731	97.908%	239	5	234	25	4.8	28
Area 7		98.465%	2020	31	1989	97.840%	648	14	634	74	6.2	29

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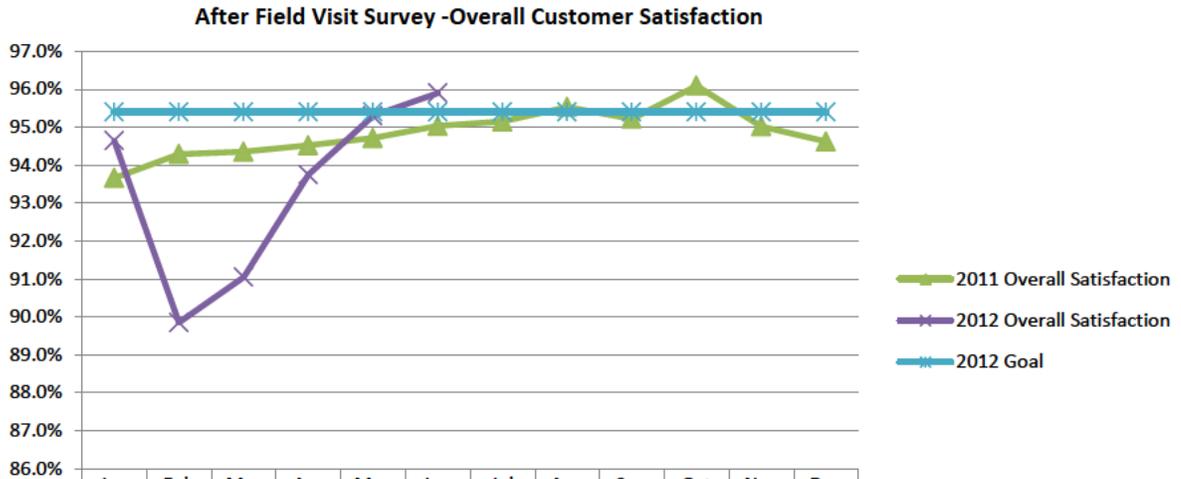
<b>Results</b>		June 2012 Results: Over-all Satisfaction 95.9%, YTD 93.3%
<b>Initiative Status</b>		Survey Revisions Implemented April,1; Process Team wasformed to identify and drive improvement

**I. Goal / Objective**

*Customer Satisfaction: Customer satisfaction is measured by question 7 on our After Field Visit Survey: "Overall, how would you rate the quality of this service visit? Excellent, press 1. Very Good, press 2. Good, press 3. Fair, press 4. Poor, press 5".*

*To determine customer satisfaction "Excellent and Very Good" responses are combined and divided by total customer participation to the question. " $(ex+vg) / total\ response = \%$ "*

**II. Results**



	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
 2011 Overall Satisfaction	93.7%	94.3%	94.4%	94.5%	94.7%	95.0%	95.2%	95.5%	95.2%	96.1%	95.0%	94.6%
 2012 Overall Satisfaction	94.64%	89.9%	91.1%	93.8%	95.3%	95.9%						
 2012 Goal	95.4%	95.4%	95.4%	95.4%	95.4%	95.4%	95.4%	95.4%	95.4%	95.4%	95.4%	95.4%

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### **III. Observations / Analysis**

#### Observations/Actions:

- Overall Satisfaction for June improved to 95.9% and continues to trend upward
- Immediate Response Make Safe programs appear to be having a positive impact on customer Satisfaction results
- Changes made to the survey on 2/1/12, resulted in inadvertent negative responses

#### Challenges/Opportunities:

- Poor start at beginning of year will be hard to recover from
- IR metric could have negative impact to Customer Satisfaction; further analysis needed
- Need to identify reasons for failure to return to pre-February results. A focus group, including GSRs, was formed to identify gaps and drive improvement.

#### June Accomplishments:

- Reinforced need for Supervisors daily review of AFVS reports and customer follow-up with negative survey responses
- Finalized 5MM to support quality customer engagement

#### July Objectives:

- Incorporate Appliance Parts Replacement Program into Customer Satisfaction initiative
- Finalize distribution of 5MM and include training supplements
- Complete review of impacts on Customer Satisfaction in Immediate Response Make Safe areas
- EP Valving process implemented July 1<sup>st</sup> and should further reduce impacts to customers with scheduled appointments

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**IV. Process Improvement Initiatives**

Initiative Overview	
	Nick Stavropoulos
	Kevin Knapp/ [REDACTED]
	Maintain a high level of customer satisfaction while providing <u>safe</u> , consistent, predictable, efficient and affordable service to all customers and constituents.
	<p>Improve YTD After Field Visit Survey “ Over-all Customer Satisfaction” by EOY 2012:</p> <ul style="list-style-type: none"> <li>95.4% (Excellent + Very Good) / Total Responses</li> </ul> <p>Additionally, a process improvement team will be created to ensure survey results are reviewed, visible, and receive timely follow-up / actions by supervisors and team members.</p>

Key Initiatives		
Initiative Category	Initiative Name	Status
Survey Analysis	Survey Review and Analysis	Blue
Employee Engagement	Focus Group / Process Improvement Team	Green
Technology	Root Cause / Tracking Monthly Reports / Employee Performance	Green
Process	Communications and Training	Green

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Initiative Schedule and Status		
Initiative	Survey Review and Analysis	
Team Members	██████████, FS Managers, FS Supervisors	
Scope	Perform root cause analysis of poor responses on revised survey	
Benefits	Validate that survey was negatively impacted by revisions implemented in Feb	
Costs		
Milestone	Target Completion Date	Comments
Root Cause Analysis	March 4	Completed root cause analysis on revised survey, overwhelming customer. Overwhelmingly supervisors determined that the majority of customers that provided a negative response (approx. 88%) thought they rated us excellent, and many customers provided feedback that the response order led to confusion based on the response order of the preceding questions.
Survey Response Order Reverted	April 1	Over-all satisfaction responses returned to pre-February order
Supervisor Meeting	May 5	Met with Supervisors on May 5 <sup>th</sup> reinforced expectations, solicited suggestions and agreed to create Process Improvement team
Make Safe Pilot Impacts	July 30	Initial review of data in the Make Safe Pilot Areas appears to show a positive impact from April to May Overall Satisfaction Score (Fresno 89% to 95.2%, Diablo 95.6% to 96%). As the Make Safe process has rolled out to additional areas we are similar impacts but further analysis will be required to determine impacts.

Discussion Items

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Initiative Schedule and Status		
Initiative	Employee Engagement: Focus Group / Process Improvement Team	
Team Members	██████████, Blaine Cobb, ██████████, Mark Milioto, Steve Golden, ██████████	
Scope	<ul style="list-style-type: none"> <li>Gain Supervisor and Bargaining unit employees insight and perspective</li> <li>Drive ownership amongst team and supervisors</li> </ul>	
Benefits	Improve processes, gain employee buy-in and drive ownership	
Costs		
Milestone	Target Completion Date	Comments
Initial Team Meeting	May 15	This will be the initial team meeting to discuss roles and develop assignments
Focus Group / Process Improvement	Ongoing	Periodic meetings and conference calls of team
5MM Customer Satisfaction	June 30	Process Improvement Team developing 5 Minute meeting to reinforce importance of customer facing skills: Call Ahead, On-time, Work Performed /Completion, Documentation
Appliance Parts Replacement Program 5MM	July 30	Incorporate APRP into Customer Satisfaction initiative , this program has the ability to improve first visit resolution / work completion and overall satisfaction scores.

Discussion Items
Efforts to renew APRP with field employees are currently being developed and will be shared with GSR's once finalized

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Initiative Schedule and Status		
<b>Initiative</b>	Technology: Root Cause / Tracking Monthly Reports / Employee Performance	
<b>Team Members</b>	██████████ Ruben Ramirez, IT member (TBD)	
<b>Scope</b>	Utilize technology to simplify reports and create root cause tracker	
<b>Benefits</b>	Easy to use technology for supervisors to help drive employee improvement	
<b>Costs</b>		
<b>Milestone</b>		
Monthly / YTD Automated Reports	TBD	Reduce time spent creating manual reports, consistent and easy to use formatting
Root Cause Analysis Tracker	TBD	Root cause analysis tracking program, for documented follow-up with customers
RAG Employee Performance	TBD	Identify individual employee behaviors and training concerns
Recognition Report	TBD	Report to identify and reward employees on a quarterly basis

Description	Accountability	2012	2013	2014	2015	2016
Costs						
Specific Benefit, Expense Savings						

<b>Discussion Items</b>

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# Gas Operations – June CY1 2012



(\$000)	(l) YTD CYFcst (Cycle)	(j) YTD Actual	(m-l) YTD Variance (Cycle)	(e) Jun CYFcst (CY1)	(b) Jun Actual	(f=e-b) Jun Variance (Cycle)	CY Target (CY1)	ACT + Rmng CY Plan	Annual Plan (DET)	DET Variance to CY1 Target	EOY June Forecast	June Forecast Variance to CY1 Target
<b>Gas Distribution</b>												
Expense	153,678	153,906	-228	30,135	30,470	-334	311,626	311,858	283,523	-28,103	311,626	0
Capital	175,415	167,256	8,159	43,225	35,606	7,619	444,501	436,342	442,201	-2,301	444,501	0
DMP	13,489	11,884	1,606	2,549	1,082	1,467	28,674	27,071	24,600	-4,074	28,674	0
<b>Gas Transmission</b>												
Expense	66,144	62,254	3,890	12,964	10,978	1,985	121,953	118,063	117,952	-4,001	121,953	0
Capital	115,494	106,559	8,936	24,913	25,129	-216	271,491	262,555	271,444	-46	271,491	0
TMP	31,343	21,184	10,159	8,233	3,858	4,375	50,940	40,781	34,940	-16,000	50,940	0
GT Adder Projects	-3,456	-3,459	3	1	-1	2	-3,447	-3,450	500	3,947	-3,447	0
OBS - StanPac	1,006	899	1,107	153	-69	223	3,218	3,111	6,335	3,117	3,218	0
<b>San Bruno IIC</b>	<b>170,192</b>	<b>166,447</b>	<b>3,745</b>	<b>30,517</b>	<b>38,813</b>	<b>-8,296</b>	<b>366,582</b>	<b>362,839</b>	<b>406,000</b>	<b>43,243</b>	<b>362,757</b>	<b>3,826</b>
<b>PSEP Capital</b>	<b>118,011</b>	<b>56,912</b>	<b>61,100</b>	<b>44,394</b>	<b>12,279</b>	<b>32,115</b>	<b>384,000</b>	<b>322,900</b>	<b>384,000</b>	<b>-19,497</b>	<b>403,497</b>	<b>-19,497</b>
<b>Total Expense</b>	<b>\$390,014</b>	<b>\$382,607</b>	<b>\$7,407</b>	<b>\$73,616</b>	<b>\$80,261</b>	<b>-\$6,645</b>	<b>\$800,161</b>	<b>\$792,760</b>	<b>\$807,475</b>	<b>7,314</b>	<b>\$800,161</b>	<b>0</b>
<b>Total Capital</b>	<b>\$405,465</b>	<b>\$327,267</b>	<b>\$78,198</b>	<b>\$112,534</b>	<b>\$73,013</b>	<b>\$39,521</b>	<b>\$1,096,544</b>	<b>\$1,018,347</b>	<b>\$1,098,145</b>	<b>1,601</b>	<b>\$1,096,544</b>	<b>0</b>
<b>Total Balancing Account</b>	<b>\$44,832</b>	<b>\$33,067</b>	<b>\$11,765</b>	<b>\$10,782</b>	<b>\$4,940</b>	<b>\$5,843</b>	<b>\$79,614</b>	<b>\$67,852</b>	<b>\$59,540</b>	<b>-20,074</b>	<b>\$79,614</b>	<b>0</b>
<b>Total Other Balance Sheet</b>	<b>\$1,006</b>	<b>\$899</b>	<b>\$107</b>	<b>\$153</b>	<b>-\$69</b>	<b>\$223</b>	<b>\$3,218</b>	<b>\$3,111</b>	<b>\$6,335</b>	<b>3,117</b>	<b>\$3,218</b>	<b>\$0</b>

**Key Drivers: YTD CY1**

- **GD Expense: (-\$0.2M)** unfavorable small variances
- **GD Capital: (+\$8.2M)** favorable variance driven by delayed ramp up on Gas Ops Headquarters Relocation and Gas Distribution Control Center
- **DIMP: (+\$1.6M)** favorable variance driven by contractor delays on the Cross Bored Sewer project
- **GT Expense: (+\$3.9M)** favorable variance primarily driven by lower than planned unforeseen Maintenance cost (+\$2.7M), delayed hiring in System Operations (+\$0.7M), and other small variances (+\$0.5M)
- **GT Capital: (+\$8.9M)** favorable variance primarily driven by slower than expected construction on various small L-300 and storage projects in Station Reliability (+\$3.9M), earlier than planned credit for the Lodi Energy project (+\$3.0M), and other small variances (+\$2.0M)
- **TIMP: (+\$10.2M)** favorable variance driven by delays on External Corrosion Direct Assessment (ECDA) projects (+\$3.9M), delays on In-Line Inspection (ILI) work due to pig availability (+\$2.9M), delays in starting casing mitigation work (+\$2.3M), and other small variances (+\$1.1M)
- **San Bruno IIC: (+\$3.7M)** favorable variance primarily driven by fewer Hydrotests completed as records were found to clear testing requirements (+\$10.2M) and suspension of the Video Assessment project pending decision to move forward (+\$1.3M); partially offset by Customer Outreach & Government Relations support and timing for movement of PMO and contractor costs (-\$5.5M), increased MAOP excavation and PFL Build/Engineering cost (-\$2.2M), and other small variances (-\$0.1M)
- **PSEP Capital: (+\$61.1M)** favorable variance primarily driven by Pipe Replacement due to land acquisitions and material delays (+\$43.3M), CNG / LNG equipment charged to a different MWC (+\$8.6M), Valve Automation project delays (+\$3.9M), delays on the planning and approval phases for portions of the Mariner project (+\$1.8M), and other small variances (+\$3.5M)

**Key Drivers: ECS Forecast DET to CY1 Target**

- **GD Expense: (-\$28.1M)** unfavorable variance includes OPC Approved items and additional Bishop Ranch Lease Cost
- **GD Capital: (-\$2.3M)** unfavorable variance mainly driven by additional tools and buildings requests
- **DIMP: (-\$4.1M)** unfavorable variance mainly due to increased cross bore inspections and Risk Algorithm (RA) data collection
- **GT Expense: (-\$4.0M)** unfavorable variance includes OPC Approved items
- **TIMP: (-\$16.0M)** unfavorable variance mainly due to increase of incremental corrosion work and casing remediation; additional ILI and ECDA work as well as increased ECDA labor costs
- **GT Adders: (+\$3.9M)** permanent favorable variance mainly driven by unplanned credit for returned funds on land purchase due to project deferral
- **Stanpac: (+\$3.1M)** permanent favorable variance due to incorrect DET
- **San Bruno IIC: (+\$43.2M)** favorable variance mainly driven by reduction in strength test mileage

**Key Drivers: ECS Forecast June to CY1 Target**

- **San Bruno IIC: (+\$3.8M)** favorable variance mainly driven by reduction in strength test mileage
- **PSEP Capital: (-\$19.5M)** unfavorable variance mainly driven by increased pipe replacement work

**Note:** Forecast based on data from July 12, 2012

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# Gas Operations – June DET 2012



Expense	June			June YTD		
	Actual (A)	Budget (B)	Variance (C)=(B)-(A)	Actual (D)	Budget (E)	Variance (F)=(E)-(D)
1 Operations Business Lines						
2 Electric Operations	47.2	47.5	0.3	261.8	288.4	26.7
3 Electric Distribution	35.0	32.9	(2.1)	192.3	214.5	22.2
4 Electric Transmission	12.2	14.6	2.4	69.5	73.9	4.4
5 Gas Operations	41.4	32.4	(9.0)	216.2	195.2	(21.0)
6 Gas Distribution	30.5	22.2	(8.3)	153.9	135.4	(18.5)
7 Gas Transmission	11.0	10.3	(0.7)	62.3	59.8	(2.5)
8 Customer Care	27.9	30.2	2.3	174.4	180.2	5.8
9 Energy Supply	50.7	46.2	(4.5)	311.0	295.8	(15.2)
10 Nuclear Generation	31.5	26.7	(4.8)	194.5	182.7	(11.8)
11 Power Generation	15.3	15.3	0.0	93.6	88.9	(4.7)
12 Energy Procurement	3.9	4.2	0.3	22.8	24.2	1.4
13 Total Operations Business Lines	167.3	156.4	(10.9)	963.3	959.6	(3.7)
14 Support Organizations:						
15 Information Technology	24.4	21.5	(2.8)	118.2	117.4	(0.9)
16 Information Technology	22.0	19.2	(2.7)	108.2	101.8	(6.3)
17 Technology Projects	2.4	2.3	(0.1)	10.0	15.5	5.5
18 Safety & Shared Services	(9.9)	5.3	15.2	2.1	25.7	23.6
19 Total Support Organizations	14.5	26.8	12.4	120.4	143.1	22.7
20 Corporate Services:						
21 Office of the Chairman	(0.4)	0.9	1.3	1.3	2.8	1.5
22 Utility President	0.4	0.5	0.0	2.3	2.8	0.5
23 Corporate Affairs	14.0	10.5	(3.6)	38.6	40.5	1.9
24 Finance & Risk	5.7	6.5	0.8	34.5	36.4	1.9
25 General Counsel	4.8	5.8	1.0	29.0	33.9	4.9
26 Human Resources	5.6	6.2	0.6	34.3	31.3	(3.0)
27 Regulatory Relations	3.2	2.9	(0.3)	16.6	17.3	0.7
28 Total Corporate Services	33.4	33.3	(0.1)	156.6	164.9	8.3
29 Separately Funded Projects & NRD						
30 Fuel Cell	0.0	0.2	0.2	0.5	0.5	0.0
31 Photovoltaic (250 MV & Vaca Dixon)	0.1	0.3	0.1	0.6	1.3	0.7
32 New Revenue Development	0.4	1.1	0.7	7.2	6.4	(0.9)
33 Smart Meter Opt-Out Program	(0.6)	0.0	0.6	4.8	0.0	(4.8)
34 Total Separately Funded Projects & NRD	(0.1)	1.5	1.6	13.1	8.1	(5.0)
35 Total (Pre-Tax)	215.0	218.0	3.0	1,253.4	1,275.7	22.4
36 Contingency	0.0	11.5	11.5	0.0	34.9	34.9
37 Total (Pre-Tax) Including Contingency	215.0	229.5	14.5	1,253.4	1,310.7	57.3
38 Memo IIC - Natural gas pipeline matters (Pre-Tax)	48.1	48.0	(0.1)	229.9	210.9	(19.0)
39 Total (Pre-Tax) Including Contingency and IIC	263.1	277.5	14.4	1,483.3	1,521.6	38.3

■ ≥ -3% OR ≥ -\$10M ■ > -8% and < -3% or >-\$20M and <-\$10M ■ ≤ -8% OR ≤ -\$20M

Key Drivers - Expense:

- MTD is \$9.0M over budget primarily due to field services gas leak and emergency response time improvement efforts, unfunded non-gradable meter leak repairs, the need to expand cathodic protection survey of Isolated Steel Services, more mark and locate requests than planned, and the acceleration and completion of more leak repairs than planned. The over run is partially offset by lower than planned meter protection unit costs and units completed.
- YTD is \$21.0M over budget primarily due to the acceleration and completion of more leak repairs than planned, field services gas leak and emergency response time improvement efforts, unfunded non-gradable meter leak repairs, the need to expand cathodic protection survey of Isolated Steel Services, and more mark and locate requests than planned. The over run is partially offset by lower than planned meter protection unit costs and units completed.

Capital	Officer Owner:	June			June YTD		
		Actual (A)	Budget (B)	Variance (C)=(B)-(A)	Actual (D)	Budget (E)	Variance (F)=(E)-(D)
1 Operations Business Lines:							
2 Electric Operations		190.0	196.9	6.9	1,112.7	1,158.0	45.3
3 Electric Distribution		112.9	112.1	(0.8)	667.2	712.7	45.5
4 Electric Transmission		77.1	84.8	7.7	445.5	445.3	(0.2)
5 Gas Operations		60.7	73.4	12.6	273.8	342.2	68.3
6 Gas Distribution	Stavropoulos	35.8	46.4	10.8	167.3	213.9	46.6
7 Gas Transmission	Stavropoulos	25.1	27.0	1.9	106.6	128.3	21.7
8 Customer Care		11.5	11.0	(0.4)	47.1	71.2	24.1
9 Energy Supply		40.2	41.1	0.9	249.4	283.5	34.2
10 Nuclear Generation		18.7	22.5	3.8	132.4	159.7	27.3
11 Power Generation		21.5	18.5	(3.0)	116.7	123.5	6.9
12 Energy Procurement		0.0	0.1	0.1	0.3	0.3	0.0
13 Total Operations Business Lines		302.3	322.3	20.0	1,683.0	1,855.0	172.0
14 Support Organizations:							
15 Information Technology		23.6	41.0	17.4	122.7	152.6	29.9
16 Information Technology		12.7	28.1	15.4	61.7	75.5	13.9
17 Technology Projects		10.9	14.9	4.0	61.1	77.1	16.0
18 Safety & Shared Services		21.3	15.7	(5.6)	75.9	79.7	3.7
19 Corporate Services		0.0	0.0	(0.0)	0.1	0.1	0.0
20 Total Support Organizations		45.0	56.8	11.8	198.8	232.4	33.6
21 Total Standard Rate Case		347.3	379.1	31.8	1,881.8	2,087.4	205.6

■ ≥ -3% OR ≥ -\$10M ■ > -8% and < -3% or >-\$20M and <-\$10M ■ ≤ -8% OR ≤ -\$20M

Key Drivers - Capital:

- MTD is \$12.6M under budget primarily due to slower than planned construction on various small L-300 and storage reliability projects, earlier material delays affecting the McDonald Island Whisky Slough rebuild project, a permitting delay affecting the Topock Suction project, credits received in Gas Transmission New Business, permitting delays and backlog of projects awaiting estimating in the Gas Pipeline Replacement Program, and various other project delays. The under runs are partially offset by expanded scope of the Bear Valley Spring class replacement project.
- YTD is \$68.3M under budget primarily due to slower than planned construction on various small L-300 and storage reliability projects, earlier material delays affecting the McDonald Island Whisky Slough rebuild project, a permitting delay affecting the Topock Suction project, permitting and estimating delays in the Gas Pipeline Replacement Program, New Business/WRO projects coming in under budget, pending budget transfers for Gas Distribution IT projects, and various other project delays. The under runs are partially offset by higher than planned work execution on Gas Transmission New Business work, and expanded scope of the Bear Valley Spring class replacement project.

**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024**



# Gas Distribution Year-to-Date Unit Cost Expense June 2012

	MWC	MAT	MAT Description	Units	Full Year (DET)	Full Year (CY1)	Unit Volume (UC010)			Annual CY1			Full Year (DET)	Full Year (CY1)	Total Cost (In Millions of Dollars)		
					A	B	C	D	E	F	G	H	I	J	K	L	M
					2012 Planned Units	2012 Planned Units	Plan (CY1)	Actual	Variance (C-D)	Annual Unit Cost	Actual	Variance (F-G)	2012 Planned Dollars	2012 Planned Dollars	Plan (CY1)	Actual (BCA004)	Variance (K-L)
<b>Unitized MATS</b>																	
1	DF	DFA	Mark & Locate	USA Tags	314,999	323,611	170,107	167,067	3,040	89	89	(1)	28.2	28.7	14.7	14.9	(0.2)
2	FI	FIG	Maint-Corr-G Main Lk	Main Leaks Repaired	2,673	2,399	1,739	1,861	(122)	5,884	6,493	(609)	11.8	14.1	10.4	12.1	(1.7)
3	FI	FH	Maint-Corr_G_Svc Leak_AG	Svc Leak Repairs_AB	16,213	18,598	12,309	13,039	(730)	564	462	103	13.2	10.5	5.9	6.0	(0.1)
4	FI	FP	Maint-Corr_G_Svc Leak_BG	Svc Leak Repairs_BG	2	4,908	3,541	3,943	(402)	2,880	2,829	50	7.1	14.1	10.0	11.2	(1.2)
5	EX	EXB	MPP Protections	Locations	16,928	17,594	8,401	5,933	2,468	431	445	(14)	11.9	7.6	3.6	2.6	1.0
6	DE	DEA	Leak Survey	Services Surveyed	851,779	889,180	455,924	416,833	39,091	15	18	(3)	14.3	13.6	7.2	7.6	(0.5)
7	DG	DGE	G:isolated Steel Svc Evaluatn	Isolated Services Tested fo CP Reg Stations inspected (A or B)	194,301	334,466	237,334	222,408	14,926	42	37	4	14.7	13.9	9.5	8.3	1.2
8	FH	FHB	Maint-Prev-G Reg Sta	Service Tickets	4,409	4,333	2,198	2,155	43	1,410	1,392	18	6.1	6.1	3.2	3.0	0.2
9	DD	DDD	Pilot Relight	Service Tickets	7	235,520	59,119	80,492	(21,373)	111	122	(12)	26.3	26.1	10.1	9.8	0.3
10	DD	DDG	Gas Leaks & Emergencies	Service Tickets	7	184,027	74,473	100,969	(26,496)	186	187	(0)	29.9	34.3	17.7	18.9	(1.1)
11	DD	DDK	Gas Start	Service Tickets	7	80,498	22,985	34,283	(11,298)	162	175	(13)	13.1	13.1	6.0	6.0	0.0
12	DD	DDL	Gas Stop	Service Tickets	7	116,438	34,930	63,106	(28,176)	75	57	18	7.9	8.7	3.7	3.6	0.2
<b>Non-unitized MATS</b>																	
13	AB	#	Misc Expense										18.1	14.8	3.6	1.7	1.8
14	LK	#	G Dist WRO - Maintenance										4.4	4.4	3.2	3.2	0.0
			OTHER										104.7	102.9	45.1	45.0	0.1
<b>Total</b>													311.5	312.9	154.0	153.9	0.1

Unit Volume based on UC010 Report from 7/10/2012  
 Total Cost based on BCA004 Report from 7/10/2012

Red > 6%  
 Amber > 3%  
 Green <= 3%  
 Unit Planning in Progress

Red > 6%  
 Amber > 3%  
 Green <= 3%  
 Unit Planning in Progress

Red > 6%  
 Amber > 3%  
 Green <= 3%  
 Unit Planning in Progress

**Issues:**  
 • Units not all entered timely in SAP

CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024



# Gas Transmission Year-to-Date Unit Cost Expense June 2012

	MWC	MAT	MAT Description	Units	Full Year (DET)	Full Year (CY1)	Unit Volume (UC010)			Annual CY1			Full Year (DET)	Full Year (CY1)	Total Cost (In Millions of Dollars)		
					A	B	C	D	E	F	G	H	I	J	K	L	M
					2012 Planned Units	2012 Planned Units	Plan (CY1)	Actual	Variance (C-D)	Annual Unit Cost	Actual	Variance (F-G)	2012 Planned Dollars	2012 Planned Dollars	Plan (CY1)	Actual (BCA004)	Variance (K-L)
<b>Unitized MATs</b>																	
1	KE	KE1	PSEP Pipe Pressure Test	PSEP Pipe Pressure Test (1)	139	149	14	-	14	4,241,747	-	4,241,747	153.1	136.3	58.2	53.2	5.1
2	KF	KF4	Records and MAOP Validation (1)	Records and MAOP Validation	3,400	3,400	1,897	2,271	(374)	36,970	32,087	4,883	125.7	125.9	70.7	72.9	(2.2)
<b>Non-unitized MATs</b>																	
3	CM	#	GT Operate System	GT Operate System									19.5	17.9	7.6	6.8	0.7
4	CX	#	GT Marketing/Sales/Strategy	GT Marketing/Sales/Strategy									7.7	7.4	3.5	3.4	0.0
5	BX	BX8	Other GSM&TS Expense Specific	Other GSM&TS Expense Specific									12.0	11.6	6.4	3.9	2.5
6	BX	BX4	GSM&TS Permits and Fees	GSM&TS Permits and Fees									5.1	5.0	2.6	2.3	0.3
7	BX	#	Maint Gas Transm System	Maint Gas Transm System									19.4	21.5	13.2	15.4	(2.2)
8	KF	KF1	CPUC	CPUC									19.2	23.7	14.3	12.8	1.6
9	KF	KF1	CPUC	CPUC									19.2	23.7	14.3	12.8	1.6
10	KE	KEX	PSEP Pipeline Other Expense	PSEP Pipeline Other Expense									12.2	15.9	11.3	16.8	(5.5)
11	KE	KEX	PSEP Pipeline Other Expense	PSEP Pipeline Other Expense									12.2	15.9	11.3	16.8	(5.5)
			OTHER										100.0	82.3	22.7	11.7	11.0
<b>Total</b>													505.4	487.2	236.0	228.7	7.3

Unit Volume based on UC010 Report from 7/10/2012  
 Total Cost based on BCA004 Report from 7/10/2012  
 1) Includes all cost and miles completed

Red > 6%

Amber > 3%

Green <= 3%

Unit Planning in Progress

Red > 6%

Amber > 3%

Green <= 3%

Unit Planning in Progress

Red > 6%

Amber > 3%

Green <= 3%

Unit Planning in Progress

**Issues:**

- Units not tracked in SAP; assessment in progress
- 3 week lag between hydrotest tie-in
- Reconciliations necessary between scorecard and unit cost report for hydrotest

## Financial Details

CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024



# Gas Distribution Year-to-Date Unit Cost Capital June 2012

	MWC	MAT	MAT Description	Units	Full Year (DET)	Full Year (CY1)	Unit Volume (UC010)			Annual CY1			Full Year (DET)	Full Year (CY1)	Total Cost (In Millions of Dollars)		
					A	B	C	D	E	F	G	H	I	J	K	L	M
					2012 Planned Units	2012 Planned Units	Plan (CY1)	Actual	Variance (C-D)	Annual Unit Cost	Actual	Variance (F-G)	2012 Planned Dollars	2012 Planned Dollars	Plan (CY1)	Actual (BCA004)	Variance (K-L)
<b>Unitized MATS</b>																	
1	14	14A	Pipeline Repl Pgm-Mains & Svcs	Feet of Main Installed	156,792	161,383	46,960	47,700	(740)	487	645	(157)	81.9	78.7	28.5	30.8	(2.2)
2	14	14B	Copper Service Replacements	Copper Service Re-Run	7,540	7,417	3,965	4,362	(397)	7,242	6,585	657	51.0	53.7	26.3	28.7	(2.5)
3	2K	2KA	Cust HPR Reg Sta Convert Main	# Reg Stations Abandon Only	1,136	1,129	326	255	71	35,014	82,852	(47,838)	41.0	39.5	18.6	21.1	(2.5)
4	14	14D	Plastic Pipe Replace_Main/Svc	Feet of Main Installed									36.6	36.1	9.8	5.2	4.6
5	50	50A	Impr Rel/ Dep - Gas Mains	Total Pipe Footage installed									22.6	20.8	8.7	7.8	0.9
6	50	50B	Impr Rel/Dep - Gas Services	# services replaced - dig in									11.3	13.4	4.0	3.7	0.3
<b>Non-unitized MATS</b>																	
7	51	51e	WRO Relocate Mn & Svcs - G										39.7	37.0	11.7	11.9	(0.2)
8	78	#	Not assigned										41.2	37.3	9.6	2.4	7.2
9	29	29C	NB-G-Res Svc R16 Only										0.0	0.0	0.0	0.0	0.0
10	2F	#	Not assigned										0.0	0.0	0.0	0.0	0.0
			OTHER										138.1	127.9	58.2	55.6	2.6
<b>Total</b>													463.5	444.5	175.4	167.3	8.2

Unit Volume based on UC010 Report from 7/10/2012  
 Total Cost based on BCA004 Report from 7/10/2012

Red > 6%  
 Amber > 3%  
 Green <= 3%

Red > 6%  
 Amber > 3%  
 Green <= 3%

Red > 6%  
 Amber > 3%  
 Green <= 3%

**Issues:**  
 • Units not all entered timely in SAP

**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024**



# Gas Transmission Year-to-Date Unit Cost Capital June 2012

	MWC	MAT	MAT Description	Units	Full Year (DET)	Full Year (CY1)	Unit Volume (UC010)			Annual CY1			Full Year (DET)	Full Year (CY1)	Total Cost (In Millions of Dollars)			
					A	B	C	D	E	F	G	H	I	J	K	L	M	
					2012 Planned Units	2012 Planned Units	Plan (CY1)	Actual	Variance (C-D)	Annual Unit Cost	Actual	Variance (F-G)	2012 Planned Dollars	2012 Planned Dollars	Plan (CY1)	Actual (BCA004)	Variance (K-L)	
<b>Unitized MATs</b>																		
1	2H	2H1	PSEP Pipe Replacement	PGE1/Not assigned	39	39	6	3	3	Long cycle MAT unit cost is not calculated on a YTD basis			269.9	228.0	71.1	27.7	43.3	
2	75	75B	Pipeline Reliability / Safety	Total Pipe Footage installed										55.9	52.2	18.1	21.9	(3.9)
3	2H	2H3	PSEP Valve Automation	PGE1/Not assigned	46	46	25	24	1					41.1	39.6	11.6	7.7	3.9
4	2H	2H4	PSEP LI Pipeline Retrofit	PGE1/Not assigned	78	78	-	-	-					13.9	14.4	8.1	6.9	1.2
<b>Non-unitized MATs</b>																		
5	2H	2HX	PSEP Other Capital	PGE1/Not assigned									85.7	73.3	15.4	11.3	4.1	
6	76	76C	Storage Reliability	PGE1/Not assigned									37.1	32.6	12.8	14.4	(1.6)	
7	76	76A	L300 Station Reliability	PGE1/Not assigned									31.9	24.7	11.1	7.3	3.8	
8	83	83A	Work Requested by Others	PGE1/Not assigned									7.6	6.1	5.3	5.2	0.1	
9	98	98A	Pipeline Integrity Management	Total Pipe Footage installed									28.0	20.7	9.8	8.1	1.8	
10	2H	2H2	PSEP Emergency Pipe Repl	PGE1/Not assigned									28.9	30.2	11.8	3.2	8.6	
			OTHER										138.3	130.3	54.9	46.2	8.7	
<b>Total</b>												738.3	652.0	230.1	160.0	70.0		

Unit Volume based on UC010 Report from 7/10/2012  
Total Cost based on BCA004 Report from 7/10/2012

Red >	6%
Amber >	3%
Green <=	3%
Unit Planning in Progress	

Red >	6%
Amber >	3%
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Green <=	3%
Unit Planning in Progress	

**Issues:**

- Units not tracked in SAP; assessment in progress
- 3 week lag between hydrotest tie-in
- Reconciliations necessary between scorecard and unit cost report for hydrotest

## Financial Details

CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024



# Gas Transmission Income Statement

Data as of 07/12/12  
 () indicates an unfavorable variance  
 (in millions of dollars except EPS amounts)

FOR DISCUSSION PURPOSES ONLY UNOFFICIAL	Month			Year to Date 2012			Annual Budget		
	Actual	Budget	Variance	Actual	Budget	Variance	Forecast	Budget	Variance
1 REVENUE									
2 Transmission	42.0	41.2	0.8	256.4	241.7	14.7	510.7	494.5	16.2
3 Other Revenue Adjustments	1.7	(0.9)	2.6	(4.8)	(1.4)	(3.4)	(16.7)	(9.2)	(7.5)
4 Miscellaneous Revenue	0.0	0.0	0.0	0.1	0.0	0.1	0.1	0.0	0.1
5 <b>Total Revenue (Sum of Lines 2, 3 and 4)</b>	<b>43.7</b>	<b>40.3</b>	<b>3.4</b>	<b>251.7</b>	<b>240.4</b>	<b>11.3</b>	<b>494.0</b>	<b>485.3</b>	<b>8.7</b>
6 OPERATING EXPENSES									
7 Business Unit	11.0	10.3	(0.7)	62.3	59.8	(2.5)	122.0	118.0	(4.0)
8 <b>Total Operating Expenses</b>	<b>11.0</b>	<b>10.3</b>	<b>(0.7)</b>	<b>62.3</b>	<b>59.8</b>	<b>(2.5)</b>	<b>122.0</b>	<b>118.0</b>	<b>(4.0)</b>
9 OTHER EXPENSES									
10 Corporate Services	2.5	2.5	0.0	13.0	12.5	(0.5)	27.4	26.9	(0.5)
11 Environmental	1.4	0.0	(1.4)	7.9	0.0	(7.9)	7.9	0.0	(7.9)
12 Depreciation	9.7	9.3	(0.4)	57.4	55.3	(2.2)	114.6	112.5	(2.2)
13 AFUDC	(1.0)	(1.0)	(0.0)	(4.0)	(4.3)	(0.2)	(11.9)	(12.1)	(0.2)
14 Interest and Bank Fees	4.6	4.5	(0.0)	27.1	26.9	(0.2)	54.9	54.3	(0.6)
15 Property Taxes	1.9	1.9	0.0	11.6	11.2	(0.3)	23.2	22.9	0.0
16 Corporate Items	3.6	2.6	(0.9)	25.4	13.9	(11.5)	38.9	27.1	(11.9)
17 <b>Other Expenses</b>	<b>22.6</b>	<b>19.8</b>	<b>(2.8)</b>	<b>138.3</b>	<b>115.5</b>	<b>(22.8)</b>	<b>255.1</b>	<b>231.5</b>	<b>(23.6)</b>
18 Other Income/(Deductions)	(0.2)	0.0	0.2	0.5	0.0	0.0	0.4	0.00	(0.4)
19 <b>Income before taxes</b>	<b>10.0</b>	<b>10.2</b>	<b>(0.2)</b>	<b>51.6</b>	<b>65.1</b>	<b>(13.5)</b>	<b>117.4</b>	<b>135.8</b>	<b>(18.4)</b>
20 Operating Permanent Taxes	(0.3)	(0.1)	0.2	(1.5)	(1.2)	0.3	(2.7)	(2.4)	0.3
21 Income Taxes	4.1	4.1	0.1	21.0	26.5	5.5	47.8	55.4	7.5
22 <b>INCOME FROM OPERATIONS</b>	<b>6.2</b>	<b>6.2</b>	<b>0.1</b>	<b>32.1</b>	<b>39.8</b>	<b>(7.7)</b>	<b>72.3</b>	<b>82.9</b>	<b>(10.6)</b>
23 Less Preferred Dividend	0.1	0.1	0.0	0.7	0.7	0.0	1.4	1.4	0.0
24 <b>EARNINGS AVAILABLE FOR COMMON</b>	<b>\$ 6.1</b>	<b>\$ 6.0</b>	<b>\$ 0.1</b>	<b>\$ 31.5</b>	<b>\$ 39.1</b>	<b>\$ (7.7)</b>	<b>\$ 70.9</b>	<b>\$ 81.5</b>	<b>\$ (10.6)</b>
25 Outstanding Shares	427	423	3	421	418	2	421	422	(2)
26 <b>EPS</b>	<b>\$0.014</b>	<b>\$0.014</b>	<b>\$0.000</b>	<b>\$0.075</b>	<b>\$0.094</b>	<b>(\$0.019)</b>	<b>\$0.169</b>	<b>\$0.193</b>	<b>(\$0.024)</b>
27 <b>ROE</b>							<b>7.5%</b>	<b>8.7%</b>	
28 <b>RATEBASE</b>							<b>1,811</b>	<b>1,811</b>	

Notes:

- Does not include PSEP
- A This row represents purely operational GT Revenues data only (BB, LT, Storage)
- B This row contains adjustments for Balancing Accounts (Integrity Management, Cost of Energy, Revenue Sharing, Turlock Irrigation District)
- C Favorable variance is due to the following:
  - Backbone:
    - 1) Due to low gas prices, the gas demand is being met by customers transporting gas on the PG&E system rather than withdrawing gas from storage. Customers pay transportation fees when gas is injected into storage however they do not pay additional transportation fees when gas is withdrawn from storage. Despite the lack of customer withdrawals, customers are still expected to inject more gas into the storage system, thus maintaining favorability.
    - 2) Higher Electric Generation (EG) demand due to the San Onofre Nuclear Generating Station outage as well as lack of rain, which has decreased hydro generation and increased gas-fired EG demand.
    - 3) Higher Off-system revenue due to favorable price spreads, customers purchasing more transportation contracts and San Onofre Nuclear Generating Stations outage.
  - Local Transmission
    - 1) Higher industrial demands due to the continued high refinery demand.
    - 2) Higher Electric Generation (EG) demand due to the San Onofre Nuclear Generating Station outage as well as lack of rain, which has decreased hydro generation and increased gas-fired EG demand.
- D The purpose of the Revenue Sharing Mechanism is to share over-collection of revenues with customers, net of a seed value imbedded in rates. Year-To-Date favorable backbone and local transmission activity caused the increase of revenues to be shared with customers, thus producing an unfavorable revenue sharing variance.
- E Hinkley non-chromium remediation accrual for Q1. Does not include chromium remediation accruals classified as an IIC.
- F Litigation and Third-Party claims. Information is privileged and confidential.
- G ROE is calculated assuming a capital structure of 52% equity.
- H Based on the Weighted Average Rate Base provided by the Financial Forecasting and Analysis Department.

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# Gas Operations Finance Initiatives

Note: RAG status and action items not yet reviewed by Gas Operations

Initiative	Description	RAG	Accomplishments	RAG Action Items	Target Resolution Date	Owner
Roles and Responsibilities	Clarify financial responsibilities between BF and IP	Yellow	- Continue to meet with IP to discuss roles and responsibilities by process	- Mapping close to report process for roles and efficiency changes	7/31/12	A. Beech
Planning/ Forecasting	Status of planning & forecasting accuracy/efficiency	Yellow	- No specific initiatives in flight (roles and responsibilities need to be determined first)	- Continue roles/responsibilities mapping - Establish forecast source data consistency		[Redacted]
Financial Reporting	Budget alignment with financial reporting and break down Gas Transmission MWCs to unit-driven work categories	Yellow	- GT MWC / MAT design and timelines review with GT Leadership completed. Final workshop scheduled 7/13 (Station & Pipeline Engineering – Capital) - Budget Center Accountability (interim) implemented for June reporting	- Workshop outcome will result in final MWC / MAT redesign, identified units to track (manually / automated) and report against - Need budget accountability decisions in Gas Ops		[Redacted]
Regulatory Support	Overland Audit on Gas Distribution (1998-2011)	Green	- Completed OC questions, 390 – 393 and 406 – 408 by assigned deadline	- Respond to additional inquiries/follow-ups as needed		[Redacted] A. Beech
Efficiency Opportunities	Identify savings opportunities	Yellow	- Brainstorming session held to identify opportunities including: Headcount Fill Rate, Goods Receipts Processing, Order Setup/Management Process, Damage Claims Orders	- Continue working with Ops to identify savings and monitor progress	Q4'12	[Redacted]
Cost Model Redesign	Work with several stakeholders to drive simplicity & transparency and improve cost management	Green	- Gas Operations identified working team to provide input - Gathered input from working team	- Will present and request LOB SVP feedback and decision on implementation on 7/17		[Redacted]
Integrated Planning (S-1/S-2)	Support Gas leadership by providing financial insights and analysis	Green	- Finalized S-1 Financials - Held initial meetings on S-2 and set review calendar - Submitted initial S-2 data requests	- Continue working to ensure adequate touch points and review		A. Beech
Unit Cost Reporting	Provide visibility to work and unit cost drivers for major programs and moving unit cost information in SAP	Yellow	- Identified MATs to utilize and track in SAP - Reporting all MATs for distribution expense - Conducted meetings with capital MAT owners - Defined units for ZH and KF ready to report in SAP	- Implement SAP tracking for capital MATs - Transmission MWC/MAT redesign in progress, once complete, unit tracking will be implemented – Sep/Oct - Resolve unit reporting inconsistencies in ZH, KE, and KF	10/31/12	[Redacted]
PAS 55	Establish a different standard of excellence in asset risk management by focusing on each family of asset	Green	- Performed initial analysis by reviewing current gas assets and mapping against the new proposed asset families - Met with Capital Accounting and Financial Application Support to determine feasibility of migrating POWERPLANT data (Asset Class) into SAP BW and alignment of Asset Class and Reg Cat to Asset Families. Confirm migration of POWERPLANT data into SAP is possible	- Continue to support initiative and transition orders to new asset families - Confirm with PAS 55 lead that POWERPLANT data migration to SAP BW is possible - Finance may seek funding from Gas Operations if required in 2012		[Redacted]



## Finance Education Topic

### Impact of Capital Under Spend

#### Capital- Related Expenses

- Depreciation, AFUDC

#### Sourcing

- Supplier diversity, materials burdens

#### Tax Act Memorandum Account (TAMA)

- Capital Additions
- 2010 Tax Relief Act – bonus depreciation for long-lived assets placed in service
- Invest more capital to maintain the 2011 GRC authorized RR

#### Rule of thumb:

- \$100M of underspent capital is about \$23M of lost revenue (after “cushion”)
- TAMA is only for incremental spend for which is not recoverable in a major rate case or a separately funded case

Gas Operations Capital Additions (Millions)					
	CY1 Capital Budget	TAMA Additions FY Plan	TAMA Additions YTD Plan	TAMA Additions YTD Actual	Variance
Gas Distribution	445	292	109	96	(12)
Gas Transmission	271	217	70	35	(35)
<b>Total</b>	<b>716</b>	<b>508</b>	<b>179</b>	<b>132</b>	<b>(47)</b>

Data as of May 2012

#### General Rate Case

- 2012 actuals
- ~2x increase in capital spend from 2012 to 2014

#### Work Execution



# Finance Education Topic



Deliverable	Lead	CY1		June	July	CY2		DET			
		April	May			August	September	October	November	December	
<b>PCC Planning</b>	Finance										
PCC Headcount & Cost Governance	Investment Planning										
Pre-Planning Analysis	Business Finance										
System Planning	Business Finance										
Copy to PRJ / RES	Financial Application Support										
S-1	Gas Ops / Finance										
S-2	Gas Ops / Finance										
<b>Order Planning</b>	Gas Ops / Finance										
2013 Budget Letters	Financial Planning & Governance										
Program Forecast Review	Investment Planning										
Target Setting	Investment Planning										
Detail Approved Targets	Program Managers										
Target and Plan Input	Business Finance / Detail Planners										
Target and Plan Validation	Business Finance / Investment Planning										
Resource Reconciliation	Business Finance / Gas Ops										
Copy to CY1 / CY2 / DET	Financial Application Support										





## Finance Education Topic

### S-2 Process

#### **Purpose**

Translation of the S-1 strategic goals into a multi-year work and resource plan

Presentation and justification of the 2013 budget request, includes key deliverables:

- 2012-2015 expense and capital forecasts (2012 – 2015)
- 2013 prioritization of request (bottom 5% of request)
- 2012-2015 headcount, contract spend and labor spend
- Workforce strategy

Consistency in work and resource planning detail across the company

Cross-company prioritization

#### **Key Dates (tentative - review meetings will be scheduled shortly)**

July 9 – August 10: business owner refinement of forecasts (ongoing, with support from Business Finance and Investment Planning)

July 11 – Initial hi-level forecasts due to Integrated Planning team for corporate items and separately funded work

August 10 – Forecast sign-off from Jesus, Kirk, and Kevin

August 14 – Cross-LOB S-2 check-in / review

August 17 – Review S-2 with Nick and Direct Reports in our all-day business review meeting / Governance and Sanctioning

August 24 – S-2 Templates due to Integrated Planning team

September 3, 6 – Review of Gas S-2 with Nick and Direct Reports

September 10 – S-2 Presentations due to Integrated Planning team

September 20 – Nick and Direct Reports present plan to Senior Executive Leadership Team

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Month **6**

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	<b>Grade 2 Leak Repair (Tier 2)</b>	Leak repair performance is ahead of schedule and more challenging below ground work is in front of the team, which means that completion rates will slow in the next few months. However, the plan is for full completion of all grade 2 leaks relative to this effort to be worked by no later than October 31, 2012, with the strong possibility of completion prior to that date.	This metric has already successfully reached 95% of completion. Leak repair performance is more challenging as below ground work is in front of the team, which means that completion rates will slow in the next few months. ALR plan must be followed to help stay on the track.				Kevin Knapp	
	<b>Mean-time to Emergency Shutdown</b>			2011 data incomplete.	Working to establish accurate 2012 data and benchmark with top utilities on shutting in gas by 6/14/12.		Kevin Knapp	
#DIV/0!	<b>Gas Immediate Response (&lt; 30 mins)</b>			The 30 minute metric is the most difficult to achieve on a YTD basis due to the slow start below target in the first 4 months of the year. May and June results are green for the month.	Leveraging the GSR Make Safe process and daily conference calls to drive improvements.		Kevin Knapp	Jimmy Morales
#DIV/0!	<b>Gas Immediate Response (&lt; 60 mins)</b>	Established daily conference calls to monitor and adjust GSR resources as necessary. Also GSR Make Safe process is now in 10 locations and is producing positive results.	Metric could go red or amber if odorant issues arise that increase R calls that strain available resources.				Kevin Knapp	Jimmy Morales
	<b>Leak Surveys (Tier 2) Completed - Transmission</b>			<ul style="list-style-type: none"> <li>• Significant under-reporting in GT Districts -- only 17% utilizing EzTech Tablets.</li> <li>• EzTech Significantly under-reporting due to background errors in data pull.</li> <li>• Lag in Lasen inflow of Data for Aerial Survey.</li> <li>• New technology (e.g. Samsung Tablet) not being used to its fullest potential -- creating duplicated work due to the parallel continuance of legacy system causing inefficient work flow.</li> <li>• Resource constraints -- high turnover rate to other duties, resource sharing (e.g. rechecks, locate &amp; mark, repair pinpointing, etc.), special leak surveys.</li> <li>• Inclement weather.</li> </ul>	<ul style="list-style-type: none"> <li>• Roll out of Tablets to GT Districts.</li> <li>• EzTech background error in data pull has been identified and corrected.</li> <li>• Weekly EzTech Tablet and Web Enhancements coupled with system-wide weekly LS Surveyors/Supervisor calls to capture progress and feedback.</li> <li>• Use SharePoint Actuals moving forward -- even though there is slight lag in data update, it is the electronic auditable record and is a more accurate quality capture. (Note: SharePoint shows positive health 80% YTD Complete as of this month).</li> <li>• Hiring of 24 Contractors (RMS/Southern Cross) Dedicated to Leak Survey in Local Division territory. (Note: Does not include GT Districts)</li> <li>• Weekly Leak Survey Catch Up Plan Report and Course Correction Calls.</li> <li>• Field visits with hands-on training to LS Supervisors and Lead Mappers on how to use Front End Report/Tool(s) posted on SharePoint.</li> </ul>	7/31/2012	Kevin Knapp	

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Red	Leak Surveys (Tier 2) Completed - Distribution			<ul style="list-style-type: none"> <li>EzTech Significantly under-reporting due to background errors in data pull.</li> <li>Delay in obtaining Contractors.</li> <li>New technology (e.g. Samsung Tablet) not being used to its fullest potential – creating duplicated work due to the parallel continuance of legacy system causing inefficient work flow.</li> <li>Resource constraints – high turnover rate to other duties, resource sharing (e.g. rechecks, locate &amp; mark, repair pinpointing, etc.), special leak surveys, new technology (e.g. DP-IR) increasing find rate.</li> <li>Inclement weather.</li> </ul>	<ul style="list-style-type: none"> <li>EzTech background error in data pull has been identified and corrected.</li> <li>Weekly EzTech Tablet and Web Enhancements coupled with system-wide weekly LS Surveyors/Supervisor calls to capture progress and feedback.</li> <li>Use SharePoint Actuals moving forward – even though there is slight lag in data update, it is the electronic auditable record and is a more accurate quality capture.</li> <li>Hiring of 24 Contractors (RMS/Southern Cross) Dedicated to Leak Survey in Local Division territory. (Note: Does not include GT Districts)</li> <li>Weekly Leak Survey Catch Up Plan Report and Course Correction Calls.</li> <li>Field visits with hands-on training to LS Supervisors and Lead Mappers on how to use Front End Report/Tool(s) posted on SharePoint.</li> </ul>	7/31/2012	Kevin Knapp	
Red	Main Replacement Cost per Foot			Cost in San Francisco Division are higher than historical due to difficult construction situations that could not be predicted.	Excavation Technology team is assessing the metric and finding new procedure and technology to bring down cost. Continual monitoring of projects and scope with estimating, GC, and engineering will help lower unit cost.	Unknown	Kevin Knapp	
Green	Service Replacement Cost per Service	Continue current level of productivity and advanced planning will keep unit costs low.	If services are located in areas with tough terrain or difficult construction access.				Kevin Knapp	
#DIV/0!	After Field Visit Survey - Overall Satisfaction (Q5)			Changes made to the Survey in February and March had an immediate and negative impact to the YTD results. In June results exceed goal.	developed team to address AFVS impacts, including customer facing skills, technology improvements, and employee engagement teams.	without scrubbing Feb and March data returning metric to green will be difficult.	Kevin Knapp	
Yellow	All Gas Officer & Director Positions Filled			All Officer positions are filled, open positions are Director level positions some of which are the most technically demanding and therefore scarce in the market place.	Working on targeted search efforts with experts in the field to fill positions	Originally expected to be Green by September but may need to adjust expectations based on a recent reversal of a previous acceptance.		
Green	Technical Training - Complete Benchmarking	NA - Complete	NA - Complete				Jane Yura	
Green	Technical Training - Build Improvement Plan	NA - Complete	NA - Complete				Jane Yura	
Green	Technical Training - Start Implementation	Working to align standards and procedures development project plan with training priorities. Utilizing training committees as business sponsors to support the development of identified priorities.	Limited number of SMEs and procedures available to support some topics.				Jane Yura	
Green	Quality Control (QC) Re-dig Program			Have completed 1 of 4 milestones due in 2nd quarter. Supervisor in place, problems involved with posting specialist positions. Have intern in place working on developing electronic data gathering process, and 6 sigma team is working on developing scorecard.	Minimum of bi-weekly meetings of team to ensure past due milestones are brought current, with additional SME meetings to ensure development of program and processes. Daily calls to HR to ensure specialist jobs are posted to fill as soon as possible. Job descriptions created and jobs due to repost ASAP. These milestones in place along with milestones planned for 3rd quarter. With many other positions planned and or posted in system, pool of available candidates for specialist jobs will diminish.	Expect to return to green status by end of 3rd quarter. Have begun working on 3rd quarter milestones along with working on finalizing others.	Jane Yura	
Green	Leak Survey Quality Metric	Will continue to press on with reviews. Have completed over half of the planned surveys with no failed surveys to date. The more surveys completed without finding Grade 1 leak that "should have been found" the better the chance of the system reaching the goal.	There is currently one grade one leak finding that is scheduled for investigation. If it is deemed a failed survey, it will be the first of the year and will affect our status, but with the amount of surveys already completed YTD, we will still be Green.				Jane Yura	

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Red	PSEP % Miles Strength Tested	Increasing integration of strength test, pipeline replacement, and valve automation activities, particularly on construction contracting and system clearances. Successfully tested and communicated to all contractors an improved mercury cleaning protocol, that indicates potential to reduce cleaning runs.	Decreasing ability to change integrity management or PSEP test scope without impacting 2012 targets. Limited availability of District/Division T&R resources to provide required clearances.				Kirk Johnson	
Red	PSEP % Miles Replaced			Construction start delays, primarily affecting four projects; all have since started. Through June 25, Pipeline Replacement construction contracts totaling over 24 miles or approximately \$70 million have been	Continuing to monitor design phase activities (survey, engineering, and permitting), competitiveness of fixed-cost bidding and build out of construction management and transmission planning (clearance)	Aug 2012 metrics.	Kirk Johnson	
Red	PSEP % Valves Modified / Automated	Commissioning of two valves at Diana station was delayed to July 2.	Completed commission at Diana stations July 2 and continuing to execute to valve upgrade/automation schedule.				Kirk Johnson	
Green	PSEP % Miles Retrofitted for In Line Inspection	All 2012 materials ordered and monitoring 2012 project schedule.	Delivery of 2012 materials and clearance timelines.				Kirk Johnson	
Red	PSEP Strength Test Cost per Mile (\$M) (YTD Only)			Metric target includes costs but not miles associated with tests that are not-yet complete.	Continuing to execute integrated 2012 strength testing schedule.	Q4 2012	Kirk Johnson	
Red	PSEP Strength Test Cost per Test Segment (\$M) (YTD Only)			Metric target includes costs but not miles associated with tests that are not-yet complete.	Continuing to execute integrated 2012 strength testing schedule.	Q4 2012	Kirk Johnson	
Green	Gas Transmission O&M \$ Spent per Pipeline Mile	O&M spend/mile is green in June. More funding was made available for Hydro-Testing (IIC) and maintenance for 2012, the metric is expected that these additional costs will drive this metric into the Amber & Red in coming months.	Metric is likely to turn Amber or Red in the coming months as we execute on the additional resources (funds) made available in April.				Kirk Johnson	
Yellow	Implement Gas Transmission Control Room Enhancements per NTSB			Several key milestone dates still lagging. Resources have been slow to obtain.	Clearance Work Procedure revisions will be rolled out to Gas Ops during week of July 23. Consultants have been lined up to focus on SCADA assessment and Leak detection scoping process.	September	Mel Christopher	
Green	Distribution Control Room	Finalized floor plan and console design for the 16th floor Distribution Control Room. Getting quotes from vendors to order furniture and hardware.	Resources assemble/hire team for Gas Distribution. IT application and telecommunication resources.				Mel Christopher	
Green	Gas Over-Pressure Event Frequency (OPF)			For June had 2 transmission events (less than expected). Preliminary root cause: 2 work procedure failure.	Team formed to address root causes of overpressure events. Distribution team lowered all LP reg pressures. Planning evaluating impact of 5/20 policy on local and backbone transmission systems. Planning evaluating winter impacts of lowering LP regulator pressures.	Will not return to green for the remainder of the year	Mel Christopher	
Red	Achieve Public Safety Awareness Requirements			The number of dig-ins increased significantly as the summer excavation activity has increased. June was the highest number of dig-ins of any month in 2012.	We are in the process of developing web-based training and instructor-led training for Excavators, Contractors, and Agricultural workers. The course highlights the following areas: Abide by the "One Call Law," Follow CA State excavation guidelines, and Avoid "Dig-ins." This training will roll out during the		Roland Trevino	Jeff Carroll
Green	Robust Fire Department Training	We have eight Public Safety Specialists dispersed geographically through PG&E's service territory.	If the presenter does not provide solid information, the audience may not grasp the content. We are working				Roland Trevino	Jeff Carroll

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	Dig-In Rate per 1,000 USA Tags			The dig-in rate for June was 4.26 and YTD was 3.32, below the MTD and YTD target of 3.01. This was primarily due to the 3P Excavators that are not making a call to USA (811) before they dig, which accounted for 66% of the total dig-ins. The 3P Excavators that called USA but did not follow proper excavating procedures accounted for 25% of the total dig-ins and 9% were for PG&E At-faults.	PG&E is continuing to improve the processes on mark and locate by upgrading the retrieval ticket information system, providing new tools and locating equipment and most importantly reaching out and educating contractors and excavators on safe locating practices and promoting the "call 811 before you dig" program. PG&E's Public Awareness and Public Safety Program has a robust communication plan and strategies to educate contractors and homeowners about digging safely by sending materials, first and multiple offense letters and working actively with Communications Department on an on-going advertising campaign, which started airing the 2nd week of June. Also, PG&E has partnered with CARCGA to support the federal enforcement on damage prevention. PG&E has purchased 75 Vivax Loc Pro and releasing another 75 in Quarter 3 when the Android tablets are rolled out. The transition to a mobile platform is scheduled later this year. Phase 1 development is complete and ready to pilot. However, there are still negotiations on whether to support the system via Windows instead of Android, which can cause delay in deployment. PG&E is also evaluating two new locate and mark tools for unlocateable facilities such as the locating fish tape and acoustic locator. Pilot for this project should be completed later this year. In addition, PG&E's Public Awareness program is looking at offering training for excavators that damaged the facilities and offering incentives/awards for contractors who do not damage the facilities. A Repeat Offender Committee will also be formed.	October, 2012	Roland Trevino	Maria Arquines
	At-fault Dig-ins			The YTD At-Fault dig-in rate was .33, below the target of .16. The total count of at-fault dig-ins for June was 14, lower than last month's total. There are 6 at-faults that can potentially be cleared in the total of 71. The numbers are still subject to adjustments because until all investigations are complete, the dig-in is flagged initially as an at-fault dig-in and will be re-stated if found not an at-fault. Notices to M&L Supervisors were provided to determine and confirm if the dig-ins were an at-fault or not. Mismarks and missed facilities are major drivers of the at-faults. In addition, newly installed facilities that have not yet been mapped are also sometimes hit by 3rd parties.	A monthly supplemental report on At-fault dig-in by division is being submitted to inform field supervisors the importance of providing complete dig-in information in a timely manner. There are new locating tools that will be introduced this year that will be more capable of locating facilities it cannot currently locate. An updated standard (TD-4412P-03 Section 5.8) requires that any newly installed facilities be marked after work is complete to reduce the likelihood of dig-in incidents. The reduction in mapping backlog will also have a positive impact on this issue. In cases where PG&E hits its own facilities, a root cause analysis were being performed and regular calls are held in each region to review the findings. The QC and WPE teams are also investigating these incidents and the detailed findings are communicated to the M&L Supervisors. A Damage Prevention Core Team was formed to review recommended actions to assess if additional training requirements and equipment upgrades are needed. A meeting with L&M Supervisors was held on June 20 and discussed ways where At-faults can be significantly reduced as we found that recently qualified Locators needed extensive field training. An action plan is being developed to address this issue.	October, 2012	Roland Trevino	Maria Arquines

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	Mark & Locate Requests Completed on Time			The Mark and Locate on Time percentage for the month of June was at 98.7% and YTD was at 98.9%, below the target of 99.2%. Although in Amber status, we are still continuing to make some improvements in training, introducing new mark and locate equipment and updating software applications to help locators work more efficiently and provide more information to help them do their locate jobs accurately and on time.	We are restructuring the "notification of new start time" process, which is still in development phases and has not yet been implemented into the ticket management program. The change is initiated to improve the process and integrity of the company. Currently, PG&E's locators have the ability to call and notify a new start time for a USA ticket with the excavator, which means the 48 hour clock for on-time performance on the USA ticket is reset. However, this option has been utilized without safeguards built into the system to ensure proper contact was made and a new start time was correctly established. We are currently working with IRT solutions to create a customization that will require the locators to collect certain information when utilizing this option. This customization may result in added response time for tickets due to collecting additional information. We plan to roll out and pilot the customization to better understand its effects before implementing onto the entire system. This will help us better understand if it will disrupt the locators' work flow. Based on the results of the pilot, we also need to evaluate the impact on resources and determine if additional M&L resources will be needed in order to avoid an increase in late tickets system wide. In addition, the Damage Prevention process team will evaluate the need to track "negotiate new start time" tickets as a subset of the on time percentage to understand how often we are actually responding to USA tickets within the original 48 hour window. The process team will make a decision around this metric by the end of Q2. Also the current ORI reporting capabilities are not	October, 2012	Roland Trevino	Maria Arquines
	Total Leaks per Mile of Main and Services	This metric is tracking only, due to 2012 being the first year of measurement. Lower is better.	The metric has trended higher in June since May by 1.53%. This is due to the increase in leak repair during 2012, in addition to nature of leak survey which will add to the backlog. Leak survey is at its highest service volumes during the summer months for Distribution -- primary contributor of leak volume (as Transmission is relatively minute in volume). We expect this trend to continue through the rest of the year. (Note: 2012 and 2013 have significantly more services scheduled than the 2011, 2014, 2015 cycle				Roland Trevino	
Error	Complete Baseline Multi-Year							Investment Planning
Error	Identify Financial Gaps from 2014 and Beyond Targets							Investment Planning
Error	Complete All Required and Identified Units of Work							Investment Planning
	Gas Distribution Cost per Customer			Timing: Higher cost for leak repair than initially planned at the beginning of year. Planned to be completed Jan-Dec. The work will be executed Jan-	Closely monitor units and unit cost to meet end of year target.	October		
	Gas Asset Mapping	The hiring and job closure rate this month are on track for year end goals. The slight uptick in the metric can be attributed to oldest job being completed just after the month's end. 1168 total jobs in queue (Last Month 1371) 765 >30 days (65%) (Last Month 1027) 120 >365 days (10.2%) (Last Month 165) 975 Jobs closed-out in June increasing the cumulative to 3043					Sumeet Singh	
	MAOP Validation (3,400 Non-HCA Miles Validated)	Continue to focus on execution of plan and assess the performance of contract resources in terms of costs and quality to mitigate risk of resource burnout; high performing resources are promoted and additional resources are brought on board to replace underperforming contractors	Resource turnover due to burnout could impact scheduling and productivity.				Sumeet Singh	

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	MAOP Validation Cost per Mile	Continue to produce additional miles beyond target each month to reduce overall unit cost.  Other cost saving actions include vendor cost reduction efforts underway through renegotiation of contract terms/structure and reducing number of project team members from high cost providers.	1. \$1.9M accrual not booked in May. Costs were GR'd in June. Without this missed accrual, actual June cost should be slightly lower at \$30.6k per mile. Either way, costs are significantly under June target of \$37.2k per mile. 2. Resources may be dedicated to other, more urgent areas of the project depending on need. 3. Incorporation of longer PFL lengths for Non-HCA miles reduces the available backlog of work, but also requires longer duration lines to complete for full MAOP validation credit.				Sumeet Singh	
#VALUE!	GTAM Phase 1 Functionality	New controls/process in place to ensure completeness of information for Leak Survey log file's header.	Accessibility to metric data through third party vendor				Sumeet Singh	
	GTAM Phase 1 Earned Value	Initiative leads and process owners will provide initiative dashboard updates weekly to capture milestone status, risks, and metric progress. Initiative dashboards will be presented at weekly PMO meetings and monthly Steering Committee and AKM Keys to Success meetings to facilitate proactive identification, escalation and resolution of potential issues and delays. As of this month - we have used Cycle1 numbers for Earned Value calculation as it's a true reflection of our current actuals and better aligned budget costs with efforts to deliver the milestones.	1) Potential SAP Resources constraint necessary to deliver SAP modifications and integration necessary to enable timely schedule and milestones completion of Corrective, Preventive, Documentum, GIS and other Mariner projects. 2) Need to determine the future for Android devices at PG&E and effect on Field Survey – Locate and Mark project 3) Review of Leak Survey Schedule Migration scope & schedule in light of issues related to data quality reporting requirements and development of tech down process 4) Timely finalization of mobile devices selection and commencing procurement process				Sumeet Singh	

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**Gas Operations**

Month  
6

I. Improve Public & Employee Safety	Month Results			YTD Results			Full Year		
	Actual	Plan	Variance	Actual	Plan	Variance	Forecast	Plan	Variance
A. Gas Emergency Response Performance									
1. % Response in 30 Minutes	69.9%	65.0%	4.9%	61.4%	65.0%	-3.6%	75.0%	75.0%	0.0%
2. % Response in 60 Minutes	98.8%	98.3%	0.5%	98.5%	98.3%	0.2%	99.0%	99.0%	0.0%
B. Damage Prevention									
1. Dia-In Rate per 1,000 USA Tags	4.26	3.01	1.25	3.52	3.01	0.51	3.01	3.01	0.00
2. At-fault Dig-ins per 1,000 USA Tags	0.38	0.16	0.22	0.33	0.16	0.17	0.16	0.16	0.00
3. Mark & Locate Requests Completed on Time	98.70%	99.20%	-0.50%	98.90%	99.20%	-0.30%	99.20%	99.20%	0.00%
C. Over Pressurization									
1. Gas Over-Pressure Event Frequency (OPF)	2.00	4.00	(2.00)	49.00	30.00	19.00	61.00	42.00	19.00
D. Pipeline Safety Enhancement Plan									
1. PSEP: % Miles Strength Tested	8.62%	6.90%	1.72%	34.59%	29.50%	5.09%	100.00%	100.00%	0.00%
2. PSEP: % Miles Replaced	2.74%	5.00%	(2.26%)	8.69%	16.00%	(7.31%)	100.00%	100.00%	0.00%
3. PSEP: % Valves Modified / Automated	0.00%	8.00%	(8.00%)	52.20%	52.00%	0.20%	100.00%	100.00%	0.00%
4. PSEP: % Miles Retrofitted for In Line Inspection	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	100.00%	0.00%
E. Mariner (GTAM)									
1. Phase 1 Functionality <sup>1</sup>	TBD 8/1/12	TBD	N/A	TBD 8/1/12	TBD	N/A	TBD 8/1/12	TBD 8/1/12	N/A
2. Phase 1 Earned Value	YTD Metric	YTD Metric	N/A	1.27	1.00	0.27	1.00	1.00	0.00
F. Maximum Allowable Operating Pressure (MAOP) Validation									
1. % of Non-HCA Miles Validated (3,400)	12.40%	8.80%	3.60%	57.80%	48.00%	9.80%	100.00%	100.00%	0.00%
G. Employee Safety									
1. OSHA Recordable Rate	0.000	N/A	N/A	0.000	N/A	N/A	0.000	N/A	N/A
2. Lost Work Day Case Rate	0.000	0.333	(0.333)	0.000	0.231	(0.231)	0.000	0.327	(0.327)
3. Preventable Motor Vehicle Incident Rate	0.000	2.102	(2.102)	0.000	2.102	(2.102)	0.000	2.102	(2.102)

Notes

1. Tracking as Initiative. Developing historical data to allow targets to be set in 2013. Performance will be tracked vs. action plan and reported as a modified RAG status. "On Track" (green),"Behind"(amber),"Off Track" (red)

II. Improve the Reliability and Effectiveness of Gas Operations	Month Results			YTD Results			Full Year		
	Actual	Plan	Variance	Actual	Plan	Variance	Forecast	Plan	Variance
A. Gas Asset Mapping									
1. Gas Asset Mapping (YTD Results Only)	YTD Metric	YTD Metric	N/A	769	1,000	(231)	25	30	(5)
B. Emergency Response									
1. Mean-time to Emergency Shutdown <sup>1</sup>	Behind	On Track		Behind	On Track		On Track	TBD 12/31/12	
C. Leak Repair Performance									
1. Grade 2 Leak Repair (Tier 2)	3.5%	10.4%	(6.8%)	95.3%	43.3%	52.0%	100% by Oct 31	100% by Dec 31	
2. Total Leaks per Miles of Main and Services <sup>1</sup>	0.86	N/A	N/A	0.86	N/A	N/A	TBD 12/31/12	TBD 12/31/12	N/A
D. Gas Control									
1. Implement Gas Transmission Control Room Enhancements per NT	Behind	On Track		Behind	On Track		On Track	On Track	
2. Distribution Control Room <sup>1</sup>	On Track	On Track		On Track	On Track		Complete	On Track	

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III. Improve Customer Satisfaction	Month Results			YTD Results			Full Year		
	Actual	Plan	Variance	Actual	Plan	Variance	Forecast	Plan	Variance
A. Customer Satisfaction									
1. After Field Visit Survey - Overall Satisfaction (Q5)	95.90%	95.40%	0.50%	93.29%	95.40%	-2.11%	95.40%	95.40%	0.00%
B. Quality									
1. Quality Control (QC) Re-diq Program <sup>(2)</sup>	1.00	4.00	(3.00)	4.00	7.00	(3.00)	13.00	13.00	0.00
C. Public Safety Awareness									
1. Achieve Public Safety Awareness Requirements	63.00%	51.00%	12.00%	62.00%	51.00%	11.00%	51.00%	51.00%	0.00%
D. First Responders									
1. Robust Fire Department Training	100.50%	97.00%	0.03	100.50%	97.00%	0.03	97.00%	97.00%	0.00%
E. Leak Survey									
1. Quality Control (QC) QC Leak Survey	100.00%	100.00%	0.00%	100.00%	95.00%	5.00%	98.50%	98.50%	0.00%
2. Leak Surveys Completed									
a) Transmission - Miles	146.11	244.00	(97.89)	2,767.00	3,262.90	(495.90)	6,458	6,447	11
b) Distribution - Services	106,834	110,186	(3,352)	383,706	505,774	(122,068)	844,203	844,203	0

Notes  
 1. Tracking as Initiative. Developing historical data to allow targets to be set in 2013. Performance will be tracked vs. action plan and reported as a modified RAG status. "On Track" (green),"Behind"(amber),"Off Track" (red)  
 2. This is a quarterly metric. Month resu to reflect Q2 data.

IV. Assure Affordable Prices for our Customers	Month Results			YTD Results			Full Year		
	Actual	Plan	Variance	Actual	Plan	Variance	Forecast	Plan	Variance
A. Complete All Required and Identified Units of Work <sup>1</sup>	On Track	On Track		On Track	On Track		Complete	On Track	
B. Distribution Pipeline									
1. Main Replacement Cost per Foot	\$528	\$480	\$48	\$527	\$480	\$47	\$397	\$480	(\$83)
2. Service Replacement Cost per Service	\$8,610	\$7,350	\$1,260	\$6,773	\$7,350	(\$577)	\$7,350	\$7,350	\$0
C. Transmission Pipeline									
1. PSEP: Strength Test Cost per Mile (\$M) <sup>(YTD Results Only)</sup>	YTD Metric	YTD Metric	N/A	\$1.39	\$1.18	\$0.21	\$1.14	\$1.14	\$0.00
2. PSEP: Strength Test Cost per Test Segment (\$M) <sup>(YTD Result s Only)</sup>	YTD Metric	YTD Metric	N/A	\$2.96	\$2.07	\$0.89	\$2.24	\$2.24	\$0.00
3. MAOP Validation Cost per Mile	\$35,054	\$37,187	(\$2,133)	\$31,282	\$36,292	(\$5,010)	\$33,127	\$33,127	\$0
D. Work Plan									
1. Complete Baseline Multi-Year <sup>1</sup>	On Track	On Track		On Track	On Track		Complete	On Track	
2. Identify Financial Gaps from 2014 and Beyond Targets <sup>1</sup>	On Track	On Track		On Track	On Track		Complete	On Track	

V. Leadership Goals	Month Results			YTD Results			Full Year		
	Actual	Plan	Variance	Actual	Plan	Variance	Forecast	Plan	Variance
A. Organization									
1. All Gas Officer & Director Positions Filled	Behind	On Track		Behind	On Track		Complete	Complete	
B. Technical Training									
1. Complete Benchmarking	Complete	Complete		Complete	Complete		Complete	Complete	
2. Build Improvement Plan	Complete	Complete		Complete	Complete		Complete	Complete	
3. Implementation	On Track	On Track		On Track	On Track		Complete	Complete	
C. Diversity									
1. Aspirational Hiring - Minority									
2. Aspirational Hiring - Female									
3. Supplier Diversity									

Notes  
 1. Tracking as Initiative. Developing historical data to a low targets to be set in 2013. Performance will be tracked vs. action plan and reported as a modified RAG status. "On Track" (green),"Behind" (amber),"Off Track" (red)

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Month: June

STIP Metric: **Leak Repair Performance**

Description: The percentage of all grade 2 leaks found prior to January 1, 2012 repaired by December 31, 2012.

2012 Performance Goals

	Does Not Meet	Meets	Exceeds
Target	90% BY Dec. 31	100% by Dec. 31	100% by Oct. 31
Payout	0.5	1.0	2.0

STIP Weight: **4%**

STIP Metric Owner: [Redacted]  
Executive Owner: Nick Stavropoulos

Objective: 2012 target (1.0) performance will mean that all grade 2 leaks found prior to January 1, 2012 will be repaired by December 31, 2012. Stretch (2.0) performance is 100 percent repaired by October 31, 2012.

**PERFORMANCE**

Results:	Month			YTD			2012 End of Year		
	Actual	Target	Score	Actual	Target	Score	Forecast	Target	Score
	3.5%	10.4%	1.648	95.3%	43.3%	2.000	100% by Oct 31	100% by Dec 31	2.000

Explanation: Leak Repair performance is ahead of schedule year to date. More challenging below ground work is in front of the team, which means that completion rates will slow in the next few months. However, the plan is for full completion of all grade 2 leaks relative to this effort to be worked by no later than October 31, 2012, with the strong possibility of completion prior to that date.

**ACTIONS**

Milestone/Activity	Date	Owner
Quality Control ~ Done	April	[Redacted]

Milestone/Activity	Date	Owner
Re-Evaluation of Work Plans ~ Done	May	[Redacted]

 <b>COMPLETE</b> (Projects will remain on template for one month)	 <b>ON-TRACK</b>	 <b>AT-RISK</b> (Can be completed by EOY)	 <b>OFF-TRACK</b> (At-risk of not completing by EOY)
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Month: June

STIP Metric: **Gas Emergency Response Performance (within 30 minutes)**

2012 Performance Goals

**Description:** The percentage of time that a Gas Service Representative (GSR) is on site within one hour and within 30 minutes of receiving an immediate response gas emergency order (equally weighted). Excludes area odor complaints, duplicate and cancelled orders, and multiple calls on a multi-meter manifold.

	Does Not Meet	Meets	Exceeds
<b>Target</b>	60.0 in 4th Quarter	75.0 in 4th Quarter	75.0 in 3rd & 4th Quarters
<b>Payout</b>	0.5	1.0	2.0

STIP Weight: **2%**

STIP Metric Owner: Ruben Ramirez  
Executive Owner: Nick Stavropoulos

**Objective:** 2012 target (1.0) performance—to respond to gas emergency calls within 60 minutes 99 percent of the time, and within 30 minutes 75 percent of the time—would place PG&E in ██████████ of an industry peer group. Target performance will be measured on the average of ██████████. Stretch (2.0) performance is achieving the same levels, but on the average of ██████████.

**PERFORMANCE**

Results:	Month			YTD			2012 End of Year		
	Actual	Target	Score	Actual	Target	Score	Forecast	Target	Score
	69.9%	65.0%	0.965	61.4%	65.0%	0.847	75.0%	75.0%	1.000

**Explanation:** June performance exceeded Q2 milestone of 65%. Recent implementation of Make Safe process is providing results >75%, which exceeds the year-end safety goal.

**ACTIONS**

Milestone/Activity	Date	Owner
Workload and GSR Staffing Analysis	04/30/12	████████
Benchmarking	05/30/12	████████
Pilot Program for Make Safe tactics	05/18/12	████████
Re-prioritize work for other LOB -Cust Care	07/30/12	██████
Improve reliability of Middleware technology	06/01/12	██████

Milestone/Activity	Date	Owner
Improve Timeliness of GPS locations	08/30/12	██████
Onboard Additional GSR - HR	09/30/12	R Ramirez
Peak Season Workload - Cust Care	08/31/12	████████
Employee Engagement	12/31/12	██████
ARCOS call-outs for GSRs & Bundle Tasks	12/31/2012	██████

 <b>COMPLETE</b> (Projects will remain on template for one month)	 <b>ON-TRACK</b>	 <b>AT-RISK</b> (Can be completed by EOY)	 <b>OFF-TRACK</b> (At-risk of not completing by EOY)
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**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024**

Month: June

STIP Metric: Gas Emergency Response Performance (within 60 minutes)

**Description:** The percentage of time that a Gas Service Representative (GSR) is on site within one hour and within 30 minutes of receiving an immediate response gas emergency order (equally weighted). Excludes area odor complaints, duplicate and cancelled orders, and multiple calls on a multi-meter manifold.

**2012 Performance Goals**

	Does Not Meet	Meets	Exceeds
<b>Target</b>	98.0 in 4th Quarter	99.0 in 4th Quarter	99.0 in 3rd & 4th Quarters
<b>Payout</b>	0.5	1.0	2.0

STIP Weight: **2%**

STIP Metric Owner: Ruben Ramirez  
Executive Owner: Nick Stavropoulos

**Objective:** 2012 target (1.0) performance—to respond to gas emergency calls within 60 minutes 99 percent of the time, and within 30 minutes 75 percent of the time—would place PG&E in ██████████ of an industry peer group. Target performance will be measured on the average of ██████████. Stretch (2.0) performance is achieving the same levels, but on the average of ██████████

**PERFORMANCE**

Results:	Month			YTD			2012 End of Year		
	Actual	Target	Score	Actual	Target	Score	Forecast	Target	Score
	98.8%	98.3%	2.000	98.5%	98.3%	1.533	99.0%	99.0%	1.000

**Explanation:** June performance exceeded Q2 milestone of 98.3%. Recent implementation of Make Safe process is providing results >99%, which exceeds the year-end safety goal.

**ACTIONS**

Milestone/Activity	Date	Owner
Workload and GSR Staffing Analysis	04/30/12	████████
Benchmarking	05/30/12	████████
Pilot Program for Make Safe tactics	05/18/12	████████
Re-prioritize work for other LOB -Cust Care	07/30/12	██████
Improve reliability of Middleware technology	06/01/12	████████

Milestone/Activity	Date	Owner
Improve Timeliness of GPS locations	08/30/12	████████
Onboard Additional GSR - HR	09/30/12	R Ramirez
Peak Season Workload - Cust Care	08/31/12	████████
Employee Engagement	12/31/12	██████
ARCOS call-outs for GSRs & Bundle Tasks	12/31/2012	████████

 <b>COMPLETE</b> (Projects will remain on template for one month)	 <b>ON-TRACK</b>	 <b>AT-RISK</b> (Can be completed by EOY)	 <b>OFF-TRACK</b> (At-risk of not completing by EOY)
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**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024**

Month: June

**STIP Metric: Gas Asset Mapping**

**Description:** The longest duration (in days) of open jobs at year-end pending update in the mapping systems for a respective gas project (installation or modification) that has been received and identified as a complete job package by mapping. Excludes distribution fast flow work and expense projects associated with annual project orders.

**STIP Weight:** 10%

**Objective:** Achieving Target (1.0) performance means that no completed job package received by mapping will be pending entry into the gas mapping systems for longer than 30 days by December 31, 2012, with Stretch (2.0) performance being no longer than 20 days pending. Currently, there are jobs pending updates to the mapping system that exceed 30 days.

**2012 Performance Goals**

	Does Not Meet	Meets	Exceeds
<b>Target</b>	35	30	20
<b>Payout</b>	0.5	1.0	2.0

**STIP Metric Owner:** Sumeet Singh  
**Executive Owner:** Nick Stavropoulos

**PERFORMANCE**

Results:	Month			YTD			2012 End of Year		
	Actual	Target	Score	Actual	Target	Score	Forecast	Target	Score
	YTD Metric	YTD Metric	1.611	769	1,000	1.611	25	30	1.500

\*Monthly STIP score for YTD metrics reflects YTD STIP score

**Explanation:** The hiring and job closure rate this month are on track for year end goals. The slight uptick in the metric can be attributed to oldest job being completed just after the month's end.  
 1168 total jobs in queue (Last Month 1371)  
 765 >30 days (65%) (Last Month 1027)  
 120 >365 days (10.2 %) (Last Month 165)  
 975 Jobs closed-out in June increasing the cumulative to 3043

**ACTIONS**

Milestone/Activity	Date	Owner
Establish Resource Prioritization Plan in agreement w/ ESC (ESC rescheduled for 4/11/12) - DONE	04/11/12	██████
Finalize posting of additional 25 ESC Mappers (All Vacancies and Hiring Hall) - DONE	5/1/2012	██████

Milestone/Activity	Date	Owner
Secure additional resources per finalized agreement to ensure sustainability	6/15/2012	██████
GEMS Upgrade Rollout	10/15/2012	██████

 <b>COMPLETE</b> (Projects will remain on template for one month)	 <b>ON-TRACK</b>	 <b>AT-RISK</b> (Can be completed by EOY)	 <b>OFF-TRACK</b> (At-risk of not completing by EOY)
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<b>Results</b>		2011 Premier Survey Scores Met Goal
<b>Initiative Status</b>		Sharing Premier Survey Results, Employee Engagement Teams, Training Development, Executive VP Field Visits

**I. Goal / Objective**

Improve Employee Engagement Index (EEI) score 2% over 2011 to 70%. EEI is the average percent favorable responses to eight survey items and indicates the extent to which employees understand PG&E’s vision, feel a sense of ownership for PG&E’s success, and actively contribute to improve PG&E’s performance. Research in other organizations has shown that employee engagement favorably influences customer satisfaction and the organization’s financial performance.

**II. Results – 2011 Premier Survey Employee Engagement Index Score**

Organization	2011 EEI	2010 EEI	Response Rate
Executive VP, Gas Ops	68%	NA	74%
Gas Engineering and Ops	74%	NA	73%
VP M&C Gas	67%	64%	75%

Employee Group	2011 EEI	2010 EEI	Response Rate
Officer, PL3, PL2, PL1	74%	NA	83%
A&T	76%	NA	76%
BU (IBEW and ESC)	66%	NA	73%

Other Key Metrics and Performance Targets				
Metric	Goal	Target Date	Last Period	Current Period
% adherence to development plan	TBD	TBD		
Recruitment success rate vs. plan	TBD	TBD		

**III. Observations / Analysis**

2010 scores are not available for all executive groups since they were newly created in 2011. Employees do not link their feedback from the 2010 survey to the work we did to address their concerns in 2011. We must continually remind them why we are working to improve fleet, our training program, technology, processes, procedures, etc....

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**IV. Process Improvement Initiatives**

Initiative Overview							
Exec. Sponsor	Mel Christopher						
Process Owner	Jodie Kubota						
Initiative Description	Develop and execute strategic plan to manage employee engagement activities in support of PG&E's Energized Employee value, recruit employees in a timely manner that have the necessary skills, and to develop those people over time.						
Initiative Strategy	<table border="1"> <tr> <td>People</td> <td>All employees feel that the company cares about their development as well as their ideas and opinions. Organization understands the need for and is engaged in workforce planning and training.</td> </tr> <tr> <td>Process</td> <td>Mechanisms in place to allow communication channels so that concerns may be expressed and addressed, particularly about safety and quality. Fully developed workforce planning process driven by needs as defined by demographics and future skill requirements.</td> </tr> <tr> <td>Technology</td> <td>Current and proven technology, fleet and tools are in place.</td> </tr> </table>	People	All employees feel that the company cares about their development as well as their ideas and opinions. Organization understands the need for and is engaged in workforce planning and training.	Process	Mechanisms in place to allow communication channels so that concerns may be expressed and addressed, particularly about safety and quality. Fully developed workforce planning process driven by needs as defined by demographics and future skill requirements.	Technology	Current and proven technology, fleet and tools are in place.
	People	All employees feel that the company cares about their development as well as their ideas and opinions. Organization understands the need for and is engaged in workforce planning and training.					
	Process	Mechanisms in place to allow communication channels so that concerns may be expressed and addressed, particularly about safety and quality. Fully developed workforce planning process driven by needs as defined by demographics and future skill requirements.					
Technology	Current and proven technology, fleet and tools are in place.						

Key Initiatives		
Initiative Category	Activities	Status
Training and Development	Continue with <i>existing</i> training and development programs (ex: crew foreman workshops, new appliance training, engineering training rotation program, on-the-job training, clerical training, etc...)	Green
	Identify and build new training and development programs (ex: new field employee training, distribution engineering boot camp for new hires, etc... ).	Green
	Develop and administer employee survey to identify areas of interest for career development.	Yellow
Systems, Processes, and Policies; Communication	Seek employee input and feedback through Process Owner engagement teams.	Green
	Provide regular communications about Process Owner activities and initiatives.	Green
	Executive VP Field Visits	Green
	Share 2011 Premier Survey Results	Green

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Teamwork, Customer Service, Meaningful Work	Targeted sharing of what’s going on through Officer messages, tailboards, meetings, etc.... Link comments from the survey to activities.	
	Provide job shadowing opportunities across organizations.	

Initiative Schedule and Status		
<b>Initiative</b>	Gas M&C Process Update Communications	
<b>Team Members</b>	Jodie Kubota	
<b>Scope</b>	Develop summary of processes impacting Gas M&C.	
<b>Benefits (Soft)</b>	Provide update on each process to maintain employee engagement in efforts.	
<b>Costs</b>		
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
Develop summary through June	July	Review June KTS templates and create easy to read summary. Draft is ready to be reviewed for final distribution.
Begin distribution	Aug	Still need to determine best way to share info either through one presentation or broken up into smaller messages sent in periodic intervals.

Initiative Schedule and Status		
<b>Initiative</b>	Crew Foreman Workshop	
<b>Team Members</b>	Jodie Kubota, [REDACTED], Dean Churchwell, Kevin P. Souza, [REDACTED], Al Martinez, [REDACTED], Jim Reeves, [REDACTED], John Costanza, [REDACTED]	
<b>Scope</b>	Develop M&C Crew Foreman Workshop Curriculum	
<b>Benefits (Soft)</b>	Provide business update and provide leadership training with Crew Foreman (T200 and T300)	
<b>Costs</b>	Estimated \$600,000 (One full day of training for each crew foreman and their back-ups plus meeting room and travel expenses) About 450 people will attend.	
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
Meet with engagement team	July	First meeting completed (6/11) – potential topics identified. Will schedule next meeting to review content for topics and identify presenters. Next meeting will be scheduled 7/20.

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Finalize curriculum	October	
Hold workshops	Nov/Dec	Meetings scheduled for November 26, 27, 29, 30 and December 3 – 6. Locations TBD

Initiative Schedule and Status		
Initiative	Gas Ops Engagement Team	
Team Members	Jodie Kubota, [REDACTED], Gary Smith, [REDACTED]	
Scope	Share engagement ideas to be implemented in 3 <sup>rd</sup> quarter prior to next survey.	
Benefits (Soft)	Continue to address concerns identified in 2011 survey.	
Costs	None – N/A	
Milestone	Target Completion Date	Comments
Hold mid-year meeting with team	July	Meeting scheduled for 7/26

Initiative Schedule and Status		
Initiative	Associate Engineer Development Program	
Team Members	[REDACTED] Jodie Kubota, [REDACTED]	
Scope	Provide Associate Engineers with a depth and breadth of knowledge about PG&E's gas system.	
Benefits (Soft)	Create a pipeline of highly skilled engineers equipped to understand and meet future transmission and distribution challenges and needs.	
Costs	None – N/A	
Milestone	Target Completion Date	Comments
Hiring		Hiring 15 new Associate Engineers in August

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<b>Completed /Ongoing Activities</b>	
Share 2011 Premier Survey	Gas Ops Engagement team created communication piece which was shared with all employees.
Supervisor Leadership Program	██████████ Jodie Kubota coordinating supervisor participation for Gas Ops.
Team Effectiveness Workshop	Gas M&C GRST members who have not previously attended the workshop will attend this course. Team Effectiveness is a series of 3 workshops. Part 1 – Building the Team, Part 2-Communicating Effectively, Part 3 – Problem Solving and Accountability. About 25 attendees.
Engagement Calendar	Calendar is up and running
Recruiting Improvements	Working on a variety of solutions to improve process and improve pipeline for candidates. ██████████
Manager Leadership Program	PG&E Academy developing MLP. Jodie Kubota Gas Ops representative. Reviewing design work to date and starting work on case studies to be used during the course.

<b>Next Activities</b>	
Succession Planning	Gas M&C for PL2's and below.
Officer Engagement Tracking	Begin field/employee visit tracking sheet similar to Nick's sheet for all Gas Ops officers.

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**V. Supporting Information**

Executive Sponsor	Process	Process Owner	Engagement Teams	Mtg Schedule or Last Mtg
Sumeet Singh	Data/Asset Knowledge Mgt	[REDACTED]	[REDACTED]	Weekly
	Training	[REDACTED]	[REDACTED], Jon Little, [REDACTED], Jimmy Morales, Jeff Carroll, Lenny Caldwell, [REDACTED]	6/27/12
Jane Yura	Process Safety	[REDACTED]	Core Team: [REDACTED], Kevin P Souza, [REDACTED]	Bi-weekly
			Project Team [REDACTED], Jon Little, [REDACTED], Tim MacLean, [REDACTED]	
			Project Team 2: [REDACTED], Lance Johnson, [REDACTED]	6/14/12
			Project Team 3: [REDACTED] Kevin P Souza, Tim MacLean	Completed
	Quality	[REDACTED]	Quality Process Team: [REDACTED] Vince Whitmer, [REDACTED]	5/24/12
			QA LS/Mapping Assessment [REDACTED], [REDACTED], Bob Stotler, [REDACTED]	6/6/12
			Re-Dig: [REDACTED] Lenny Caldwell, [REDACTED] Erik Kurtz, [REDACTED]	5/31/12
	Materials Mgt	Karen Roth	Materials Mgt: Karen Roth, [REDACTED] Dean Churchwell, [REDACTED]	6/26/14
Material Traceability: Karen Roth, [REDACTED]			6/26/14	

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Executive Sponsor	Process	Process Owner	Engagement Teams	Mtg Schedule or Last Mtg
Roland Trevino	Integrity	Dir, Trans Integrity		
	Emerg Prep/Public Awareness	Joel Dickson	Joel Dickson, Mike Falk, Steven Burks, Gary Smith, [REDACTED]	6/20/12
PE&D	Project Management	[REDACTED]	[REDACTED]	n/a
	Public Works Coord	[REDACTED]	Jonathan Little, [REDACTED]	5/29/12
	I&R	Dir, Trans Eng & Design		
Investment Planning	Investment Planning	[REDACTED]		
	Resource Mgt	Dir, Resource Mgt		
	Mandated Programs	[REDACTED]	[REDACTED] Frances Yee	n/a
Kirk Johnson	Excavation Technology	Bob Suehiro	Bob Suehiro, Richard F Salaz, Jr., Shane Doong, [REDACTED] Lenny Caldwell, Matt Moscato, [REDACTED] Steven Fischer, [REDACTED]	6/28/12
			Welder Strategy: Bob Suehiro, [REDACTED] Pierre Bigras, Gary Clark, John Costanza, [REDACTED] Steven Fischer. Mike Graham [REDACTED] Ron Huggins, [REDACTED] Jim Pope, [REDACTED] Rick Salaz, [REDACTED] Ron Villa, Kevin Ward, [REDACTED]	
	Damage Prevention	Christine Cowsert-Chapman	Christine Cowsert-Chapman, Scott Farrell, Katherin Mack, Frank Charles, [REDACTED]	6/20/12
	Fleet	Ross Leverett	M&C Crew Truck: Ross Leverett, [REDACTED] Tim Bellinghausen, [REDACTED] Ross Leverett, John Ghigliazza, [REDACTED]	n/a
FS Fleet: Ross Leverett, Rob Young, [REDACTED] Randy Uda, Fernando Gonzalez, [REDACTED] Ron Malone, [REDACTED] Mark Embree			5/31/12	

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Executive Sponsor	Process	Process Owner	Engagement Teams	Mtg Schedule or Last Mtg
Kevin Knapp	Personal Safety	Lorene Harden	Lorene Harden, [REDACTED], Kelly Ball, [REDACTED], Jody Garcia, [REDACTED], Ron Huggins, [REDACTED], Augie Ledesma, [REDACTED], John Little, Tim Maclean, [REDACTED], Albert Martinez, [REDACTED], Randy Uda, [REDACTED]	6/28/12
	Leak/Emergency Response	[REDACTED]	[REDACTED], Mike Graham, [REDACTED], Scott Farrell, Mike Raab, [REDACTED], Scott Farrell, [REDACTED], [REDACTED], Dave Durham, [REDACTED]	n/a
	Customer Service	Ruben Ramirez	Alaura, [REDACTED], Karlo [REDACTED], Randy Uda, [REDACTED], Nalini Webster, [REDACTED]	6/25/12



**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024****Employee Engagement Tracking - Nick Stavropoulos****January 2012 - December 2012**

<b>Date</b>	<b>Event</b>	<b>Organization</b>	<b>Leader</b>	<b>Participants</b>	<b>Classification</b>	<b>Location</b>
1/12	Supervisor Meeting	Central Coast Region M&C	Jodie Kubota	40	Mgt	SRVCC
1/12	I-105 Validation Dig	Bay Area Region GC	Rick Salaz	15	BU	Emeryville
1/26	Staff Meeting	Local Engineering (System)	[REDACTED]	20	Mgt	SRVCC
2/14	Supervisor Meeting	Field Services (System)	[REDACTED] / Ruben Ramirez	50	Mgt	SRVCC
2/14	Supervisor Meeting	Gas Resource Scheduling	[REDACTED] / Darrell Feldman	15	Mgt	SRVCC
2/14	Employee Safety Meeting	Bay Area Region GC	Bob Suehiro	250	BU	SRVCC
2/28	Supervisor Meeting	Gas Dist M&C (System)	Bill Hayes	180	Mgt	SRVCC
3/5	Leak Survey Deployment Kickoff	Bay Area Region	[REDACTED]	62	BU and Mgt	Oakport SC
3/6	Congratulations/Acknowledgement of MAOP Team completing the verification of over 2,000+ Miles	Asset Knowledge Mgt.	[REDACTED] Sumeet Singh		BU and Mgt	
3/15	Asset Knowledge Mgt.	Public Safety & Integrity Mgt.	Sumeet Singh	84	Mgt	SRVCC
3/19	All Hands Meeting	Standards & Policy	Jane Yura	50	Mgt	SRVCC
4/12	Employee Meeting	M&C and Gas Dispatch	Ross Leverett/ Bob Suehiro/Rich W. Yamaguchi	95	20 Mgt/ 75 BU	Fresno RMC
4/12	Employee Meeting	Field Services		23	2 Mgt/ 21 BU	Fresno-Clubhouse
4/16	Leak Survey Deployment Kickoff	Central Coast Region	Jodie Kubota	72	Mgt	SRVCC
6/5	2nd Qtr 2012 FLS's Meeting - Gas Transmission O&M Team	Gas TM&C	Mike Falk	30	Mgt	Walnut Creek - Shadeland's Art Center - 111 N. Wiget Lane, WC
7/9	Safety and Reliability Customer Education Campaign	Richmond Gas M&C	John Corona	30	BU and Mgt	Richmond

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**Technical Training Report - July 2012 for June Results**

<b>Results</b>		2012 curriculum development and delivery priorities have been approved.
<b>Initiative Status</b>		2012 Prioritization of training requests is complete but final definition of 2012 activities is dependent on alignment with standards and procedures development. Ad hoc training due to corrective actions from audits and investigations continues to be incorporated to priorities.

**I. Goal / Objective**

Ensure that employees have the needed training, performance support, and feedback to perform as a competent, safe, and qualified gas operations workforce. Define and execute against a unified, agreed-upon set of priorities for business processes, training and evaluation.

**II. Results**

Provide needed technical training to all Gas Operations employees	Month Results			YTD Results			Full Year		
	Actual	Plan	Var	Actual	Plan	Var	Forecast	Plan	Var
Annual Training Priorities Approved	Pending standards and procedures alignment	On Track		On Track	On Track		On Track	On Track	
Approved Work Plan vs. Break-in Projects (% courses added to work load as break-in)	Additional corrective actions are being identified	On Track		On Track	On Track		On Track	On Track	
Courses Added vs. Cancelled	9 added 9 cancelled	0 added 0 cancelled		55 added 27 cancelled	0 added 0 cancelled		TBD	TBD	
Training Development Costs Align to Planned Costs**	On Track	On Track		On Track	On Track		On Track	On Track	
Training Development Times Align to Planned Durations**	On Track	On Track		On Track	On Track		On Track	On Track	
Earned Value: To be reported in Q3									

Variance Explanation:

- While prioritization is complete, the final set of curriculum development projects is still under review pending final alignment with the work being done on standards and procedures.
- While courses added/cancelled target is 0, anything within 5% is considered normal for standard operations and remains green.

\*\*Note: Quantitative data for these items will be combined and used to create the Earned Value metric.

**RAG** = Green = on track, yellow= variance of within 20% OR expected variance, red = variance of more than 20%

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**Technical Training Report - July 2012 for June Results**

**III. Observations/Analysis**

Training		
Metric	RAG status	Definitions/Results Discussion
Training Development Priorities	Yellow	<p><b>Issue:</b> Training prioritization is complete but the scope of work may be limited by standards and procedures that must be developed first or in conjunction with the training.</p> <p><b>Mitigation:</b> All requests are being reviewed and Academy will make recommendations about how to facilitate the projects that need procedure development as well.</p> <p><b>Issue:</b> Ad hoc training continues to be requested as a result of as corrective actions from audits and investigations.</p> <p><b>Mitigation:</b> Communication to Gas Operations will include reminder that these must go through training request process. Standard and procedure will formalize this process.</p>
Training Delivery	Yellow	As classes with greater priority are added, others must be cancelled due to the limiting factors of facility and instructor capacity. Academy is hiring additional instructors as well as considering alternate delivery options including rotational instructors, alternate schedules (weekend, swing shift), and vendor training.
Curriculum Development	Green	All in-flight curriculum development projects are on target and scheduled to meet their estimated time/costs.

**IV. Process Improvement Initiatives**

Key Initiatives	
Initiative Name	Status
1. Centralizing Technical Training Governance	Yellow
2. New Training Facility	Yellow
3. Business Process Index	Yellow
4. Incorporating Technology into Training	Green
5. Instructor Identification and Development	Red
6. 2012 Curriculum Development	Green

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**Technical Training Report - July 2012 for June Results**

Initiative Schedule and Status		
Initiative	1. Centralizing Technical Training Governance	
Team Members	██████████, Jon Little, Jimmy Morales, ██████████ ██████████, Lenny Caldwell, ██████████ ██████████ Jeff Carroll	
Scope	Initiate and coordinate a process to establish and implement a unified training request process to prioritize, select and fund training development and delivery.	
Milestone	Target Completion Date	Comments
Complete and agree to 2012 training development priorities	June 30	The priority of all training requests has been established but the final scope of each initiative is still dependent on alignment with the standards and procedures development plan. <ul style="list-style-type: none"> <li>Academy team is outlining what a phased approach would look like to complete what we can now and then make improvements as documents are finished into 2013.</li> <li>Process team will review and approve these plans by the end of July.</li> </ul> Expected return to green: July
Set and agree to metrics for 2012 priorities	June 30	Metrics for measuring training effectiveness for each initiative. <ul style="list-style-type: none"> <li>Develop and identify quality metrics for training effectiveness in Q3.</li> <li>Pilot metrics in Q4 and Q1-2013.</li> <li>Implement training effectiveness metrics in Q2-2013.</li> </ul> Expected return to green: July
Complete and agree to 2013 training development priorities and metrics	September 30	Training requests that are not included for this year will be rolled into next year's prioritization.

Description	Accountability	2012	2013	2014	2015	2016
Unified set of training priorities aligns with Gas Operations priorities.						

Discussion Items
Other high business priorities continue to come in and may impact agreed-upon priorities (e.g. patrolling, new STPR OQ, and others)

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**Technical Training Report - July 2012 for June Results**

Initiative Schedule and Status		
<b>Initiative</b>	<b>2. New Training Facility</b>	
<b>Team Members</b>	██████████ Lenny Caldwell, Jimmy Morales, Jon Little, ██████████ ██████████, Jeff Carroll	
<b>Scope</b>	Design training facilities to reflect current needs for hands-on and applied learning, including a mobile training lab and remote training capabilities.	
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
Initiate Mobile Training Review (mobile trailer)	June 30	This initiative is to identify any mobile training solutions to serve as interim and supplemental training, in addition to the new facility. <ul style="list-style-type: none"> <li>Facility meetings scheduled for 7/3 and 7/16 to identify the next steps and move this forward.</li> <li>New facility project manager to be identified on 7/3.</li> </ul> Expected return to green: July
Initiate Remote Training Review/Strategy	June 30	This initiative is to identify any remote training solutions to serve as interim and supplemental training, in addition to the new facility. <ul style="list-style-type: none"> <li>Facility meetings scheduled for 7/3 and 7/16 to identify the next steps and move this forward.</li> <li>New facility project manager to be identified on 7/3.</li> </ul> Expected return to green: July
Develop a plan to identify partners.	July 31	Identify external agencies and vendors as potentials for strategic opportunities.
Presentation to EPC Committee	TBD	Project plan and timeline for 2012 to be determined in July meetings.

Description	Accountability	2012	2013	2014	2015	2016
Potential benefits from partnering with vendors include industry recognition, state-of-the art equipment, decreased costs, etc.	TBD					
Potential benefits from partnering with external agencies include better community relations and higher utilization of the facility.	TBD					
Total facility cost with staggered timeline: <ul style="list-style-type: none"> <li>2012: Alignment with local stakeholders, looking for external partners</li> <li>2013: Permitting and design</li> <li>2014: Construction</li> <li>2015: Final construction / grand opening</li> </ul>		\$500k	\$8.6M	\$39.2M	\$6.5M	

Discussion Items

Sponsor: Sumeet Singh

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Owner: ██████████ Contributor: ██████████

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**Technical Training Report - July 2012 for June Results**

Initiative Schedule and Status		
<b>Initiative</b>	<b>3. Business Process Index (BPI)</b>	
<b>Team Members</b>	[REDACTED]	
<b>Scope</b>	Create an end-to-end BPI that identifies the roles, responsibilities, tasks, and training needed to accomplish the work of gas operations.	
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
Create role-based Line Of Progression map	April 30	<ul style="list-style-type: none"> <li>Validated with LOB SMEs to confirm information but Labor Relations is now updating with changes that have occurred.</li> <li>Labor Relations specialist assigned to project will begin final review the week of 7/9.</li> </ul> Expected return to green: July.
Create Gas training curriculum map	April 30	In final validation now that line of progression maps are complete and approved. Expected return to green: July.
Complete quality analysis of existing courses	Completed	
Document work procedures - 2 Work Areas	Completed	Expand the documentation of two work areas to get a comprehensive picture of the state of training related to tasks.
Create end-to-end view of business processes	June 30	Standards team has plan in progress and BPI team is standing by. Expected return to green: July
Complete standards and procedures integration into BPI	May 15	Meeting held on 6/15 and BPI work was shared with Standards team. Due to delay in contract and other factors, standards team work is not yet complete and content is not yet ready to link with BPI. Next step: Standards team to contact BPI when there is sufficient content to link the two documents. Expected return to green: August.
Align training planning with standards project plan	June 30	Project plan not received in time and alignment meeting delayed to 7/9 due to vacations. Expected return to green: July.
Establish method to communicate and maintain changes	December 31	This work has not yet started.

Description	Accountability	2012	2013	2014	2015	2016
Create visibility into the connections between guidance documents, OQs, and training.						
Identify gaps in training.						

Discussion Items

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## Technical Training Report - July 2012 for June Results

Initiative Schedule and Status		
Initiative	4. Getting Technology Into Training	
Team Members	Proposed: [REDACTED]	
Scope	Utilize technology to: <ul style="list-style-type: none"> <li>• Provide better access to current resources</li> <li>• Develop more efficient resources and tools</li> <li>• Give employees mobile access to info</li> <li>• Enhance effectiveness of formal training</li> </ul>	
Milestone	Target Completion Date	Comments
Video production process	Complete	Build out of the process to be used by Academy to shoot and use videos in training
Improve web-based training (WBT) standards	June 2012	Revise Academy WBT tools and templates to promote more flexible, interactive content. New software release has delayed the updates to these standards. <ul style="list-style-type: none"> <li>• Pilot with Articulate Storyline scheduled for 7/13</li> </ul> Expected return to green: July
Authorlt course development	July 2012	Training development management software that facilitates creation and tracking of various topics
Interactive whiteboards in classrooms	July 2012	Provides capability to show multiple input formats including interactivity for use with computer, WBT, and 3D pieces. Implement as pilot in Field Services training and then implement elsewhere in San Ramon.
Video server	July 2012	Video server to store and serve up videos to the field. (Replacement for using YouTube). Identifying server location and security needed to support field delivery of videos.
Mobile Application server	July 2012	This work has not yet started. Identify and pilot the application server to store and serve applications to the field.
3D Simulations and Asset Models pilot	August 2012	Identify vendor and pilot training opportunity for three dimensional representations of reality for use in training and performance support in the field. First pilot is being performed with the visual weld inspection process.
Electronic Performance Support System (EPSS) pilot	September 2012	This work has not yet started. EPS web-based and/or mobile app based solution to provide field access to just-in-time information needs such as job aids, videos, procedures, etc.
Mobile Evaluation Application for qualifications	November 2012	Upgrade software to support extended testing/OQ requirements, delivery via mobile devices, and access when not connected to PG&E network.

Sponsor: Sumeet Singh

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Owner: [REDACTED], Contributor: [REDACTED]

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**Technical Training Report - July 2012 for June Results**

Metrics that Matter SAP integration	<b>TBD</b>	This work has not yet started. MTM works with SAP to deliver key performance indicators and metrics for use in ROI and other analyses.
Mobile Application requirements/development	<b>On-going</b>	This work has not yet started. Create the process for developing and deploying mobile applications.
360 degree video conferencing phone systems	<b>December 2012</b>	This work has not yet started. Provides capability to do distance learning where attendees can see what is taking place in the classroom which extends the instructors ability to use more than just a computer for presentation. Will identify appropriate locations and pilot projects to test the effectiveness of the system.
Card reader class and OQ registration	<b>TBD (December 2012 target)</b>	This work has not yet started. RFI reader devices which attach to any computer, laptop, and some tablets to facilitate scanning of PG&E badges for registration of exams and courses.

Description	Accountability	2012	2013	2014	2015	2016
Costs will be identified on a per-initiative basis.						

<b>Discussion Items</b>

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**Technical Training Report - July 2012 for June Results**

Initiative Schedule and Status		
<b>Initiative</b>	5. Instructor Identification and Development	
<b>Team Members</b>	[REDACTED]	
<b>Scope</b>	Create an instructor development program that includes: <ul style="list-style-type: none"> <li>• Recruiting and hiring the best people for the positions</li> <li>• Continuous improvement of instructor delivery and technical skills</li> <li>• Retention incentives</li> </ul>	
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
Identify opportunities for external curriculum	<b>March 31</b>	The vendor management position has been filled as of 6/4 and is: <ul style="list-style-type: none"> <li>• Identifying current contracts for vendor training and confirming that MSAs exist through the end of the year.</li> <li>• Establishing course codes and contacts to manage the vendor requests through the Academy.</li> </ul> Expected return to green: August.
Develop a best-in-class delivery model	<b>March 31</b>	The delivery manager for Gas Training does not begin in the new position until 7/9 and will begin this work. Expected return to green: September.
Develop career progression for trainers	<b>June 30</b>	In discussions with HR to re-examine the instructor role and progression. These discussions will be continued by the new delivery manager for Gas Training when he begins on 7/9. Expected return to green: September.
Update the trainer certification program	<b>June 30</b>	The delivery manager for Gas Training does not begin in the new position until 7/9 and will begin this work. Expected return to green: September.
Identify qualitative aspects that hinder delivery	<b>December 31</b>	The new delivery manager will start 7/9 and begin this work.

Description	Accountability	2012	2013	2014	2015	2016
TBD						

Discussion Items

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**Technical Training Report - July 2012 for June Results**

Initiative Schedule and Status		
<b>Initiative</b>	6. 2012 Curriculum Development	
<b>Team Members</b>	██████████	
<b>Scope</b>	Develop and implement curricula identified as 2012 priorities	
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
Implement new engineer program	November 30	Pilot tentatively scheduled for October, 2012.
Implement gas basics program	August 15	Pilot tentatively scheduled for July, 2012.
Implement control room management assessments	August 31	Pilot is ongoing as workbooks and assessments are completed.
Implement journeyman welding training	August 15	Pilot ready materials to be complete in July, 2012. No pilot scheduled at this time.
Implement initial utility worker program	August 31	Pilot scheduled for August, 2012.
Implement revised M&C Mechanic Apprenticeship	December 31	Year 1 of training is the goal for 2012. Additional phases of training will be developed in 2013.
Implement revised leak survey training	TBD	

Description	Accountability	2012	2013	2014	2015	2016
TBD						

**Discussion Items**

For more detailed information about each initiative, please see the supporting information. Additional items will be included once 2012 priorities are complete.

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## Keys to Success Meeting

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### Asset Knowledge Management

JULY 19, 2012

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**I. Goal / Objective**

Perform the MAOP Validation of 3,400 miles of non-HCA pipelines to ensure the safety and compliance of our pipelines.

**II. Results**

<b>Results</b>		<ul style="list-style-type: none"> <li>• MAOP Validation of PFL miles is exceeding the plan.</li> <li>• MAOP Validation of Shorts is behind schedule.</li> <li>• Shorts scope is expected to decrease by 2500+ shorts.</li> <li>• Project cost is exceeding the plan but financial improvement initiatives appear promising to underrun the total budget.</li> </ul>
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Production	June Results			YTD Results			Full Year		
	Actual	Plan	Var	Actual	Plan	Var	Actual	Plan	Var
Mainline (Miles)	422	300	122	1981	1632	349	-	3466	-
Shorts (Count)	124	508	(384)	571	2412	(1841)	-	5460	-

[See Mainline Production Plots](#)

[See Shorts Production Plots](#)

[See Vendor Performance Metrics](#)

2012 Latest Estimate - \$ Millions									
Expense	June YTD			JUL - DEC Forecast			Full Year Forecast		
	Actual	Plan	Fav / (unfav)	Estimate	Plan	Fav / (unfav)	Estimate	Plan	Fav / (unfav)
MAOP	72.9	70.7	(2.2)	55.2	55.20	-	125.9	125.9	-

[See Finance Plots](#)

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<b>III. Observations / Analysis</b>		
<b>Category</b>	<b>Discussion Topics</b>	<b>Mitigations</b>
<b>Production</b>	<ul style="list-style-type: none"> <li>• PFL Miles production is progressing well</li> <li>• PFL Shorts production needs improvement</li> </ul>	<ul style="list-style-type: none"> <li>• Shorts scope expected to decrease by 2500+ shorts due to HPR replacement work</li> <li>• Converted mainline vendor to shorts production (G2)</li> </ul>
<b>Financial Performance</b>	<ul style="list-style-type: none"> <li>• Financial Improvement Initiatives appear to be promising and may allow for the 2012 plan to be under run</li> </ul>	<ul style="list-style-type: none"> <li>• Executing on financial improvement initiatives</li> <li>• New contracts with PFL Build vendors are in process</li> <li>• High cost PFL Build Vendor has been released (URS)</li> <li>• Forecast of 2012 MAOP digs has decreased from 91 to 79</li> </ul>
<b>PFL Data Business Integration</b>	<ul style="list-style-type: none"> <li>• Presented “Find It Before It Finds Us” items to Integrity Management; scheduled monthly meeting to collaborate</li> <li>• Use of PFL data from the enhanced GIS is increasing</li> <li>• Compass is now live</li> </ul>	<ul style="list-style-type: none"> <li>• Continuing to involve the business in user groups to identify the most efficient means of sharing readily accessible PFL data</li> </ul>
<b>New Revenue Development</b>	<ul style="list-style-type: none"> <li>• Progressing forward with the MAOP Calculator patent.</li> <li>• Pricing sheet has been developed and there are interested buyers.</li> </ul>	
<b>Personnel</b>	<ul style="list-style-type: none"> <li>• Worker staffing is stable but it will be continually monitored as we approach the end of the project. Contractors may decide to exit a sun-setting project to acquire longer term work. In addition, PG&amp;E personnel are beginning to show interest in other, longer-term jobs.</li> </ul>	<ul style="list-style-type: none"> <li>• Provided view of future work that may utilize existing staffing</li> <li>• Barbeque was held to celebrate production achievement and long-term staff was rewarded with gift certificates</li> <li>• Commenced to utilize select personnel from the Support Team on new initiatives</li> </ul>

[See Financial Improvement Initiatives](#)  
[See “Find it Before it Finds Us” Initiatives](#)

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IV. Process Improvement Initiatives		
Key Initiatives		
Initiative Category	Initiative Name	Status
Governance	1. Optimize and Centralize Non-Destructive Examination digs	Yellow
Foundational	2. Build Vendor Management	Green
Foundational	3. Reduce Scanning Costs	Blue
New Revenue Development	4. MAOP Calculator	Green
Asset Risk Management	5. Find it Before it Finds Us	Green

Initiative Schedule and Status		
<b>Initiative</b>	1. Optimize and Centralize Non-Destructive Examination (NDE) digs	
<b>Owner</b>	[Redacted]	
<b>Scope</b>	A. Reduce overall number of required digs B. Reduce unit cost per dig C. Centralize the management of NDE digs to enhance efficiency	
<b>Benefits (Soft)</b>	Decrease in overall number of required digs; improved efficiency of NDE excavations throughout PG&E.	
<b>Costs</b>	None – N/A	
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
Improve Dig Portal	Completed	Improvements have been made to the dig portal
Identify Accountable Organization	August	Organization (MAOP, Hydrotest, etc.) that will facilitate this program has yet to be identified.
Reduce MAOP Required Digs	August	Anticipated scope of MAOP digs has already decreased from 91 to 79.
Complete the Economic Analysis for the Dig Management Centralization	August	Complete the Economic Analysis for the Centralization of the dig management
<b>Discussion Items</b>		
The accountable organization for the Centralized Dig Program must be identified.		

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Initiative Schedule and Status		
<b>Initiative</b>	2. Build Vendor Management	
<b>Owner</b>	[REDACTED]	
<b>Scope</b>	A. Scale down high-cost vendors and increase the number of resources at low-cost vendors. B. Maintain and improve Quality	
<b>Benefits (Soft)</b>	Decreased unit cost for PFL Build	
<b>Costs</b>	None – N/A	
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
Ramp up Low Cost Vendors	On-Going	EN, C&C have been ramped up
Ramp down High Cost Vendors	On-Going	URS has been released
<b>Discussion Items</b>		
<p>G2 has been converted to Shorts Production from Mainline production.</p> <p>Shorts scope reduction due to HPR Replacement program is being QC'd (expected to be a reduction of 2500+ named routes in GIS)</p> <p><a href="#">See Vendor Performance Metrics</a></p>		

Initiative Schedule and Status		
<b>Initiative</b>	3. Reduce Scanning Costs	
<b>Owner</b>	[REDACTED]	
<b>Scope</b>	A. Switch Mobile Scanning vendor in order to reduce the unit costs for scanning	
<b>Benefits (Soft)</b>	Decreased unit cost for PFL Prep	
<b>Costs</b>	None – N/A	
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
Switch scanning vendors	Complete	
<b>Discussion Items</b>		
Mobile scans are now performed by Advanced Resolutions		

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Initiative Schedule and Status		
Initiative	4. MAOP Calculator	
Owner	[REDACTED]	
Scope	A. Develop and Patent the MAOP Calculator	
Benefits (Soft)	New Revenue	
Costs	None – N/A	
Milestone	Target Completion Date	Comments
Develop Pricing Sheet	Complete	
Patent	June	Provisional Patent application is in process
Sell Licenses	December	
<b>Discussion Items</b>		

Initiative Schedule and Status		
Initiative	5. Find it Before it Finds Us	
Owner	[REDACTED]	
Scope	Analyze PFL data for safety concerns and provide mitigation recommendations	
Benefits (Soft)	Mitigate safety risks and improve the accuracy of our asset data	
Costs	None – N/A	
Milestone	Target Completion Date	Comments
Develop list of search criteria	On-Going	
Develop list of occurrences	On-Going	
Provide recommendations to business	On-Going	
<b>Discussion Items</b>		
<p>Met with Integrity Management and scheduled monthly check-in to ensure our teams are aligned. These efforts will be on-going for the duration of the MAOP project</p> <p><a href="#">See “Find it Before it Finds Us” Initiatives</a></p>		

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**I. Supporting Information**

**Mainline Production Plots**

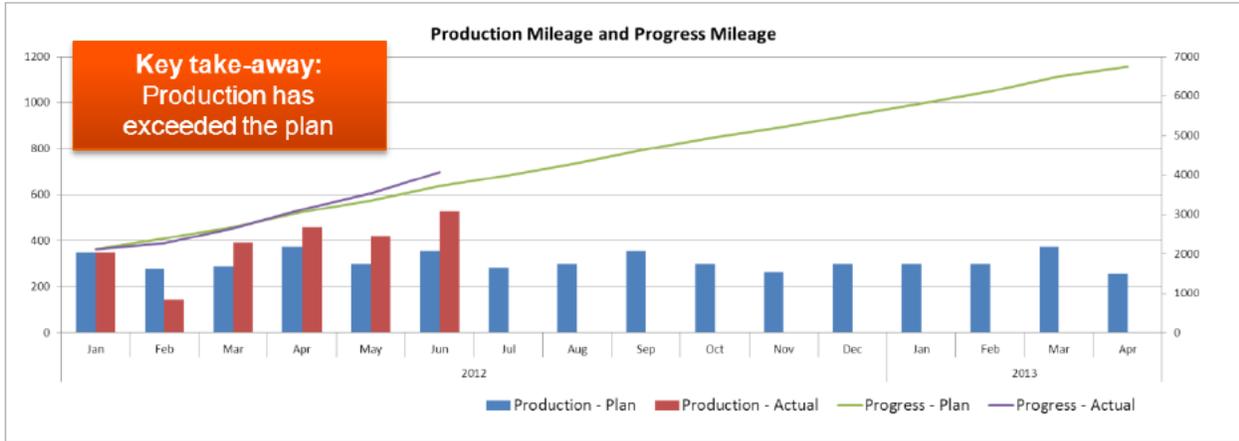


Figure 1: Mainline Production - June

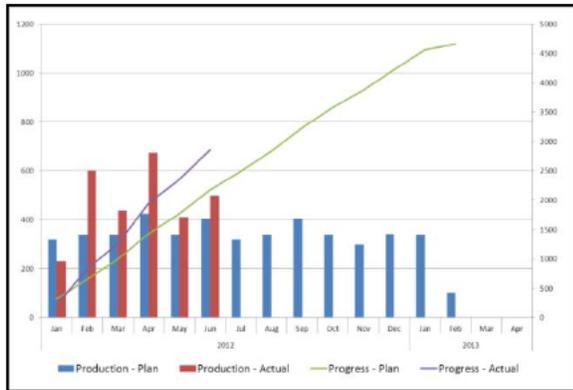


Figure 2: PFL Build Production - June

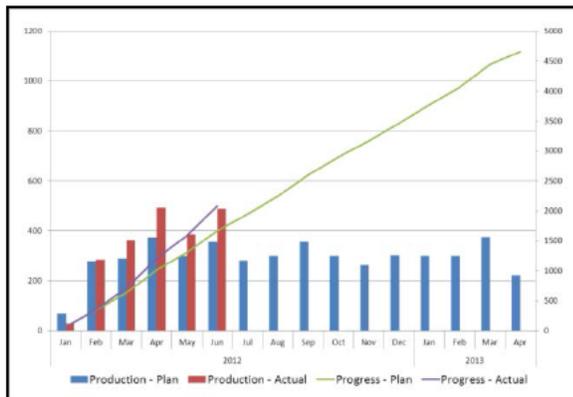


Figure 3: PFL QC Production - June

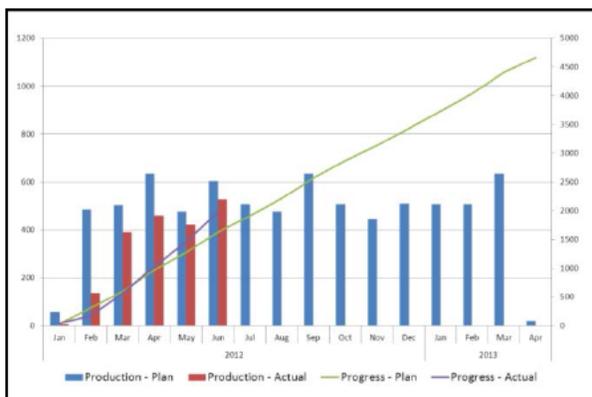


Figure 4: MAOP Validation Production - June

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**Shorts Production Plots**

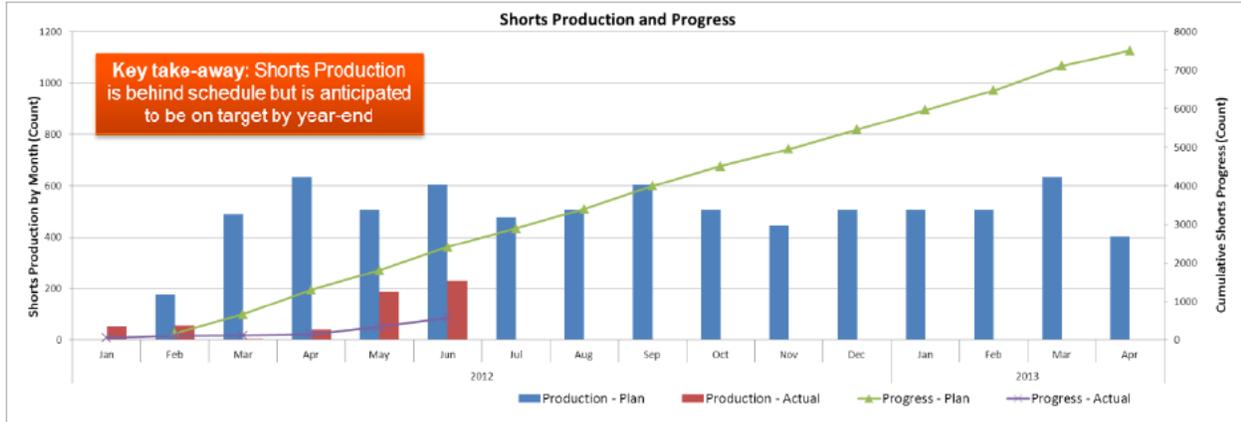


Figure 5: Shorts Production - June

**Vendor Performance Metrics**

Vendor Performance Metrics							6/24/2012
Main line							
Vendor	Production (miles)		Cost		Quality		Performance Index
	Target (miles)	Actual (miles)	Target (\$/mile)	Actual (\$/mile)	Completeness (99.7%)	Accuracy (95.4%)	
C&C	20	36.5	\$2,500.00	\$ 1,933.37	98.6%	92.8%	1.37
Mustang	75	61.6	\$2,500.00	\$ 2,741.10	97.4%	90.8%	0.90
Gulf	60	48.6	\$2,500.00	\$ 2,937.48	98.4%	91.1%	0.88
Harris	25	14.9	\$2,500.00	\$ 3,770.14	97.7%	96.8%	0.75
Shorts							
Vendor	Production (miles)		Cost		Quality		Performance Index
	Target (shorts)	Actual (shorts)	Target (\$/short)	Actual (\$/short)	Completeness (99.7%)	Accuracy (95.4%)	
EN	22	21.3	\$1,200.00	\$ 1,262.52	93%	87%	0.95

Figure 6: Vendor Performance Metrics

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**Finance Plots**

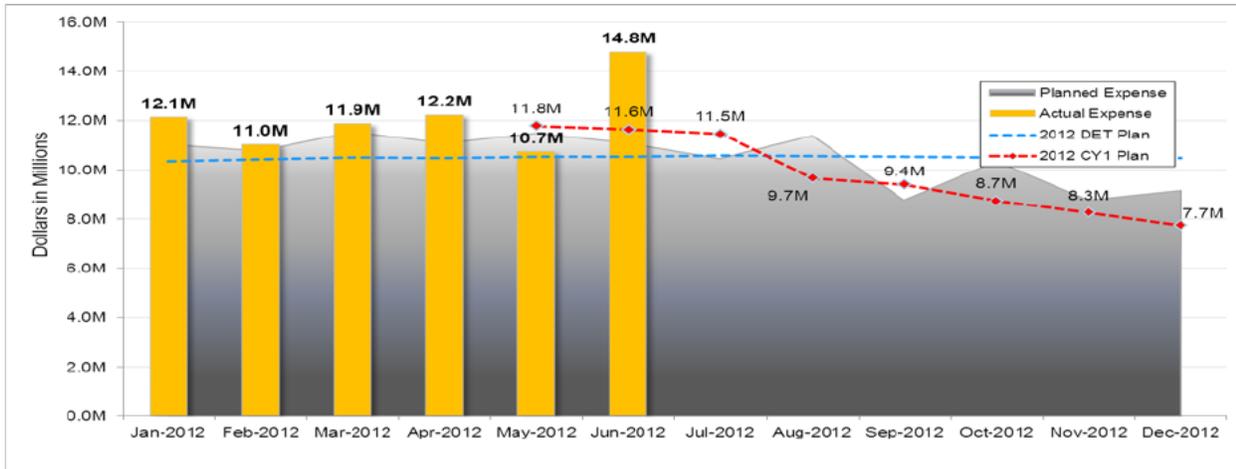


Figure 7: Finance Plots

**Financial Improvement Initiatives**

MAOP Validation: Financial Improvement Initiatives							
Initiative	Effective Date	RAG	Status Update Progress	Description	Metric	Projected Savings by Year End	Owner
MAOP Validation: Centralize Non-Destructive Examination (NDE) Digs	8/1/2012	●	Accountable organization TBD, improvements have been made to the MAOP Dig Permit. 2012 dig forecast has decreased from 91 to 79	<p><b>Baseline Info:</b></p> <ul style="list-style-type: none"> <li>9% of 2011/2012 digs used 26% of all dig program funds.</li> <li>27% of all digs have been located in paved areas which have a unit cost that is \$47,000 higher than soil digs.</li> </ul> <p><b>Objectives:</b></p> <ul style="list-style-type: none"> <li>Reduce number of digs</li> <li>Reduce unit cost per dig</li> </ul> <p><b>Improvements:</b></p> <ul style="list-style-type: none"> <li>Centralize the dig program for all Gas Transmission IDEAs.</li> <li>Reduce number of discretionary digs and lower unit cost per dig by implementing a team to develop and coordinate IDEAs.</li> <li>Use statistical analysis to determine the minimum number of digs necessary to support the objectives of the Fitting Sampling Program, Reconditioned Pipe Resolution and discretionary confirmation (Tier 2) digs.</li> <li>Reduce linear overhead costs (NDE Contractor)</li> <li>Develop contingency plans for potential high-cost digs.</li> </ul>	Unit Cost per Dig	\$500,000 (-5% of current dig unit cost)	
PFL Build Shift Production from high-cost to low-cost vendors	6/1/2012	●	Low-Cost vendors (EN, C&C) have been ramped up; URS released due to high cost. Q2 converted to shorts; Impact to Shorts scope being GC'd	<p>PFL Build Vendor performance was evaluated for gains in efficiency and score models were generated to determine the optimal configuration for savings and production.</p> <p><b>Objective:</b></p> <p>Scale down high-cost vendors and increase the number of resources at low-cost vendors. Replace high-cost resources with low-cost resources on site. Maintain and improve Quality.</p> <p>• Baseline: \$4,450.00 per mile                      • Optimistic Target: \$3,100.00 per mile                      • Realistic Target: \$3,851.25 per mile                      Current performance: \$1900 - 3770/mile</p>	PFL Build Dollars / Mile	\$1.2M - \$4.4M	
Records Collection: Reduce Scanning Costs	7/1/2012	●	Mobile scans are now performed by Advanced Resolutions	<p><b>Objective - Reduce Mobile Scanning Costs:</b></p> <p>Switch mobile scanning vendors in order to reduce the mobile scanning costs. Requires negotiation with Geberly. The proposed vendor currently provides in-house scanning services at the Emeryville Operations; we are familiar with their quality and work product.</p> <p><b>An example of proposed savings:</b></p> <p>In a recent invoice to set up 2 scanners (\$300), travel 8 hours (\$360), labor 12 hours (\$540), and make 122 copies (48.00), including taxes (6.5%), the total cost was \$1452.95. With the new rates the same job would cost \$300 + \$280 + \$480 + \$47.58 + \$4.04 = \$1161.62. Savings = 20.1%, \$291.33.</p> <p>The total savings will vary from job to job depending on the number and size of drawings, travel time, and labor hours.</p> <p><b>Post-MAOP Validation Objective: Reduce Overall Scanning Costs:</b></p> <p>Develop an RFP to solicit bids for future scanning activities.</p> <p>Possible timeline:</p> <ul style="list-style-type: none"> <li>Write/submit RFP: May, June 2012</li> <li>Request bids be returned by August 2012</li> <li>Award bid October 2012</li> <li>Start with new vendor(s) January 2013</li> </ul>	Cost per Scan Job	\$36,000-\$50,000 (2012 only)	
New Revenue Development: Maop Calculator	9/1/2012	●	Pricing Sheet has been developed	<p><b>Objective:</b></p> <p>Develop and patent the MAOP Calculator.</p>	Units Sold	\$100,000-\$250,000	

Figure 8: Finance Improvement Initiatives

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**“Find it Before it Finds Us” Initiatives**

Mitigation Efforts: Find it Before it Finds Us					
Status	Search Criteria	Safety Implication / Description of Issue	Instances (Routes)		Notes
			HCA Locations	Non-HCA Locations	
Analysis	30"+ Fittings from the 1940's. Particularly, 1/01/40-12/31/49 Tees, Elbows, Reducers.	Concerns about manufacturing practices in the 1940's era	2	0	(101) of the (102) fittings are found on Line 132. There are additional 30" fittings installed in early 1950. As part of this effort, smaller ODs are being reviewed from the 1940's and earlier.
Analysis	26"+ OD that is not DSAW	Differs from historical knowledge / assumptions	1	3	(181) features are ERW; (4) are SSAW. Erroneous 30"+ Seamless pipe not included but is under investigation in a separate effort.
Analysis	Install Year > 1948 Seam="SSAW"	Differs from historical knowledge / assumptions	19	4	SSAW was installed post 1948 and should have a 0.8 JEF
Analysis	Install Year > 1948; Joint Factor < 1.0	Differs from historical knowledge / assumptions	13*	13*	(13) routes in GIS show a JEF=1.0 for SSAW, suggesting that MAOP calculations prior to this MAOP Validation effort may be incorrect. *The division of HCA and Non-HCA cannot be confirmed at this time.
Not Initiated	Manufacturer: Consolidated Western, OD > 18" (Should be DSAW)	Differs from historical knowledge / assumptions	TBD	TBD	
Analysis	30">= OD Seamless Pipe	Differs from historical knowledge / assumptions	TBD	TBD	
Not Initiated	Grade B SMYS < 35000	Differs from historical knowledge / assumptions	TBD	TBD	
Not Initiated	Taps that are low rating	MAOP process assumes they are high			
Not Initiated	Casing used as Pipe (e.g. flash-welded casing from AO Smith)	Misuse of material	TBD	TBD	
Not Initiated	Dresser Couplings	Not rated for pressures > 175psi	TBD	TBD	
Not Initiated	Reconditioned / Reused pipe	Original manufactured date is often unknown, condition may be a concern	TBD	TBD	
Not Initiated	Wrinkle Bends	Other operators known to have potential issues related to wrinkle bends; may consider investigating large angle wrinkle bends	TBD	TBD	
Analysis	Spiral Weld	Potential concern about the application of Spiral Weld pipe	3	1**	1939-1954 Vintage; 6" and 8" Pipe. **111A includes HCA and Non-HCA locations with Spiral Weld. Some bell-end.
Not Initiated	Install Year < 1970; Seam = ERW	Potential low-frequency ERW welds	TBD	TBD	
Not Initiated	Features with documentation quality limited to Q5 or worse	Potentially differs from "verifiable" clause; may be considered "Unknown" specifications	TBD*	TBD	
Not Initiated	Specifications of Pipe and Fittings surrounding Regulators: Not Seamless; Not Heavy Wall	Potentially differs from best practices / regulations	TBD	TBD	
Not Initiated	Fitting-Fitting sequence with large SMYS shifts	Potentially differs from best practices/regulations/weld standards	TBD	TBD	
Not Initiated	Pipe-Fitting where WT changes more than 3/16" (verify)	Potentially differs from best practices/regulations/weld standards	TBD	TBD	
No Action at this Time	10" OD, 0.219" WT, ERW, 1980s Pipe	Material Failure document was found for pipe with these specifications.	8	5	As of 6/12/12, PFL data that matched these characteristics was reviewed and confirmed to have been hydrotested (i.e. it is not a concern at the time of this review).
Analysis	Regulator not followed by a Monitor or Relief Valve	Potentially differs from best practices/regulations; may be susceptible to over-pressurization	TBD	TBD	Review of fire valve and reg / monitor configurations has raised some concerns. Draft report will be available shortly.
Analysis	Non-Standard SMYS Values	Records may be misleading / incorrect	TBD	TBD	
Not Initiated	"Cans"	The use of cans on transmission pipeline differs from best practices / regulations.	TBD	TBD	
Not Initiated	Miters > 3 degrees operating 30% SMYS+	Potentially differs from best practices / regulations			

Figure 9: Find it before it Finds Us

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**I. Goal / Objective**

Ensure that optimum processes and technology are in place to accurately and reliably obtain gas transmission asset knowledge. This knowledge will allow the GT business to efficiently provide a safe and compliant Gas Operations system.

**II. Results**

<b>Results</b>		<ul style="list-style-type: none"> <li>• Pipeline Centerline Survey effort has started but has yet to be funded</li> <li>• Other activities are progressing on schedule</li> </ul>
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Centerline Production	June Results			YTD Results			Full Year		
	Actual	Plan	Var	Actual	Plan	Var	Actual	Plan	Var
Mainline (Miles)	-	-	-	-	-	-	-	6766	-
Shorts (Count)	-	-	-	-	-	-	-	9466	-

2012 Latest Estimate - \$ Millions									
<i>Expense</i>	June YTD			JUL - DEC Forecast			Full Year Forecast		
	Actual	Plan	Fav / (unfav)	Estimate	Plan	Fav / (unfav)	Estimate	Plan	Fav / (unfav)
Centerline	-	-	-	-	-	-	-	-	-

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**III. Observations / Analysis**

Initiative	Discussion Topics	Mitigations
<p><b>Chain-of Custody for removed pipe</b></p>	<ul style="list-style-type: none"> <li>• This SAP enhancement is complete and in operation. Make-up training is being conducted</li> <li>• The data from past cut-outs will be loaded into SAP to enable reporting/traceability and to replace the off-line spreadsheets that have been used to capture this information in the past</li> <li>• Regulatory Compliance and Support has requested enhancements to this functionality. The design has been completed and needs to be coded. Additional proposed changes to manage the ATS process are being investigated.</li> </ul>	<p>IT is looking into the appropriate resources for the performance of this work.</p>
<p><b>MAOP Catalog Modernization</b></p>	<ul style="list-style-type: none"> <li>• Data collection sheets have been developed and data collection has commenced</li> <li>• SAP screen designs are complete</li> <li>• 086868, SCADA PTs, GIS data, and MAOP Validation results are being consolidated"</li> </ul>	<p>This solution continues to be socialized for the organization's understanding and to retrieve critical input</p>
<p><b>Pressure Reduction / Restoration in SAP</b></p>	<ul style="list-style-type: none"> <li>• Process design is complete</li> <li>• SAP screen designs are complete</li> <li>• Portal is being updated to track these more effectively</li> </ul>	<p>N/A</p>
<p><b>Feature Based Mapping</b></p>	<ul style="list-style-type: none"> <li>• Concept map has been developed</li> <li>• Working with IM (██████████) to develop process</li> </ul>	<p>Proceeding with socialization of the concept</p>
<p><b>As-Built Data Acquisition</b></p>	<ul style="list-style-type: none"> <li>• Investigate what components may be available for use</li> </ul>	<p>Recently initiated</p>
<p><b>Pipeline Centerline Survey</b></p>	<ul style="list-style-type: none"> <li>• Business case was presented</li> <li>• Initiated pilot of Line 131</li> </ul>	<p>Funds to be approved</p>

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**IV. Process Improvement Initiatives**

Key Initiatives		
Initiative Category	Initiative Name	Status
Asset Risk Management	1. Chain of Custody for Removed Pipe	Green
Asset Risk Management	2. MAOP / MOP Catalog Modernization	Green
Asset Risk Management	3. Pressure Reduction / Restoration in SAP	Green
Asset Risk Management	4. Feature Based Mapping	Yellow
Asset Risk Management	5. As-Built Data Acquisition	Red
Asset Risk Management	6. Pipeline Centerline Survey	Yellow

Initiative Schedule and Status		
Initiative	1. Chain of Custody for Removed Pipe	
Owner	[Redacted]	
Scope	Develop and implement a system that provides traceability of removed pipe components	
Benefits (Soft)	Improved Asset Management	
Milestone	Target Completion Date	Comments
Design Process	Complete	
Develop SAP technology	In-Progress	Updates being made per feedback from Regulatory Compliance and Support
Train Users	On-Going	Make-up training is being conducted
Discussion Items		

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Initiative Schedule and Status		
<b>Initiative</b>	2. MAOP / MOP Catalog Modernization	
<b>Owner</b>	[REDACTED]	
<b>Scope</b>	Provide in real time, accessible and accurate information on the MAOP/MOP of the gas transmission system; this is the replacement of drawing 086868	
<b>Benefits (Soft)</b>	Improved accuracy of MAOP of Record; addresses issues identified in recent Audit	
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
Consolidate MAOP Data	On-Target	Anticipated completion by July 11 <sup>th</sup>
Develop System to House Data	On-Target	
Provide Training to Business	On-Target	
<b>Discussion Items</b>		
Consolidating 086868, MAOP Validation data, GIS Data and SCADA PT data.		

Initiative Schedule and Status		
<b>Initiative</b>	3. Pressure Reduction / Restoration in SAP	
<b>Owner</b>	[REDACTED]	
<b>Scope</b>	Provide in real time, accessible and accurate information on Pressure Reductions / Restorations	
<b>Benefits (Soft)</b>	Improved data reliability	
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
Develop Functionality in SAP	On-Target	Design complete; development in progress
Develop Log in Portal	Complete	MAOP is currently tracking Pressure Reductions live in MAOP Portal
<b>Discussion Items</b>		

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Initiative Schedule and Status		
Initiative	4. Feature Based Mapping	
Owner	[REDACTED]	
Scope	Develop the long-term process for mapping data into GIS at the feature level	
Benefits (Soft)		
Milestone	Target Completion Date	Comments
Concept Map Development	Complete	
Gather Requirements	Behind Schedule	[REDACTED] and [REDACTED] working on this
Develop Process	Behind Schedule	
Discussion Items		

Initiative Schedule and Status		
Initiative	5. As-Built Data Acquisition	
Owner	[REDACTED]	
Scope	Develop an As- Built data acquisition process and organization	
Benefits (Soft)		
Milestone	Target Completion Date	Comments
Gather Info from Vendors	On-target	Reviewed AyaWorks demo
Gather Requirements	Behind Schedule	
Develop Process	Behind Schedule	
Discussion Items		
Effort recently initiated		

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Initiative Schedule and Status		
<b>Initiative</b>	6. Pipeline Centerline Survey	
<b>Owner</b>	[REDACTED]	
<b>Scope</b>	Gather Survey Grade GPS information utilizing foot survey crews	
<b>Benefits (Soft)</b>	Improve GIS alignment, identify maintenance issues	
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
Acquire Funding	Behind Schedule	
Develop Process	On-Target	High level process has been developed, pilot on Line 131 is in progress
Develop Tracker	On-Target	Initial Portal has been developed and is under review
Perform Surveys	On-Target	Surveys have begun with pilot
<b>Discussion Items</b>		
Seven miles of Line 131 were surveyed successfully during the pilot of this initiative.		



## **Keys to Success Meeting**

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### **Asset Knowledge Management**

JULY 19, 2012

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<b>Results</b>		Overall Mariner work is on or nearly on schedule and spending is below plan.
<b>Initiative Status</b>		<ul style="list-style-type: none"> <li>• Need to determine the future for Android devices at PG&amp;E and effect on Field Survey – Locate and Mark project</li> <li>• Review of Leak Survey Schedule Migration scope &amp; schedule in light of issues related to data quality reporting requirements and development of tech down process</li> <li>• Examining projects’ forecasts to ensure appropriate funding for solution deployments beyond IT’s usual Plan, Design, Develop, Test Cycle.</li> <li>• On going assessment of mobile and mobile applications</li> <li>• Implementing deployment quality review to ensure results are sustainable.</li> </ul>

**I. Goal / Objective**

Consolidate gas transmission asset records and enhance business processes and capabilities for capturing and managing asset data into three primary enterprise systems, SAP, Geographic Information System (GIS), and Documentum beginning in January 2011 and completing in April 2015 at a total cost not to exceed \$167 million (including contingency).

**II. Results**

Completed Initiatives	Month Results		YTD Results		Full Year	
	Actual	Plan	Actual	Plan	Actual	Plan
1. Leak Survey						
• Safety/Quality	0.6%	0.5%	0.6%	0.5%	0.6%	0.5%
• Adoption	167	185	167	185	167	185
• Productivity	13.3 per hour	14 per hour	13.3 per hour	14 per hour	13.3 per hour	14 per hour

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\$ in thousands

	June YTD			July-Dec Forecast			Full Year Forecast		
	YTD Actual	YTD (CY1)	Fav/(unfav)	Estimate	Cycle 1	Fav/(unfav)	Estimate	Cycle 1	Fav/(unfav)
<b>Capital</b>									
Independent Review and Detailed Planning	662	1,365	703	1,029	1,241	212	1,691	2,606	915
Corrective Maintenance-Mobile Leak Repair	1,933	2,668	734	4,509	6,083	1,574	6,442	8,750	2,308
Field Survey_ Leak Survey	964	777	(186)	0	930	930	964	1,708	744
Linear Referenced GIS, Sandbox installation, & SAP Integration	1,409	1,772	363	3,842	3,679	(163)	5,251	5,451	200
Integrity Management and Risk Analysis Software	0	0	0	2,721	2,721	0	2,721	2,721	0
Legacy Mapping Solution for Mobile	0	0	0	123	123	0	123	123	0
Preventive Maintenance - Production (Mobile Deployment)	1,019	1,184	165	5,156	6,064	907	6,175	7,248	1,072
Documentum Implementation & Integration	1,595	1,961	366	1,699	2,800	1,101	3,294	4,761	1,468
Field Survey_ Locate&Mark	1,198	1,079	(119)	528	1,314	786	1,726	2,393	667
Preventive Maintenance_ Corrosion	560	477	(84)	0	0	0	560	477	(84)
Preventive Maintenance_Valves and Regulators	1,757	1,503	(254)	0	0	0	1,757	1,503	(254)
Leak Survey Schedule Migration	1	138	138	450	453	3	451	591	140
Preventive Maintenance SAP			0	1,000		(1,000)	1,000	-	(1,000)
Mariner_Mobile Technology Roll Out	30	0	(30)	5,182	7,862	2,680	5,212	7,862	2,650
<b>Total Capital</b>	<b>11,128</b>	<b>12,925</b>	<b>1,798</b>	<b>26,240</b>	<b>33,269</b>	<b>7,029</b>	<b>37,367</b>	<b>46,194</b>	<b>8,827</b>
<b>Expense</b>									
Independent Review and Detailed Planning	139	0	(139)	0	0	0	139	-	(139)
Mariner_Project&Portfolio Mgmt Tools-Gas	0	24	24	0	72	72	0	96	96
Mariner_iRise Training	87	86	(1)	0	0	0	87	86	(1)
Mariner_Next Gen Linear Ref GIS	1	0	(1)	0	0	0	1	-	(1)
Supply Chain Materials Traceability (Deployment)	0	29	29	58	171	113	58	200	142
Corrective Maintenance_Doc&Data Conversion	1,311	863	(448)	1,349	928	(420)	2,659	1,791	(868)
Preventive Maintenance - Production (Mobile Deployment)	0	0	0	150	251	101	150	251	101
Independent Review and Detailed Planning	0	64	64	0	191	191	0	255	255
Field Survey_ Leak Survey	0	85	85	86	45	(42)	86	130	44
Field Survey_ Locate&Mark	0	47	47	130	84	(47)	130	131	1
Preventive Maintenance_T&R, Corrosion	440	587	147	1,102	1,102	(0)	1,542	1,688	146
<b>Total Expense</b>	<b>1,978</b>	<b>1,785</b>	<b>(193)</b>	<b>2,875</b>	<b>2,844</b>	<b>(31)</b>	<b>4,853</b>	<b>4,628</b>	<b>(225)</b>
<b>Total</b>	<b>13,105</b>	<b>14,710</b>	<b>1,605</b>	<b>29,115</b>	<b>36,113</b>	<b>6,998</b>	<b>42,221</b>	<b>50,822</b>	<b>8,602</b>

**III. Observations / Analysis**

**MARINER**

Category	Discussion of Latest Estimate (6 months actual results + 6 months forecast)	
Expense	Point Forecast	<ul style="list-style-type: none"> <li>June YTD: PMO expenses have been allocated to Capital projects</li> <li>End of year: On track to meet budget</li> </ul>
	Uncertainties	<ul style="list-style-type: none"> <li>Savings Potential: The expense budget is tight, data collection activities (PM and A-Form work) and change management work could increase the expense numbers slightly over plan</li> </ul>
Capex	Point Forecast	<ul style="list-style-type: none"> <li>June YTD: Lower than planned spend for GIS and timing for IM software</li> <li>End of year: Budget variance is driven by GIS "Sandbox" pilot approach vs. full implementation resulting in significantly less expenditures in 2012. This was offset by expediting mobile technology roll out.</li> </ul>
	Uncertainties	<ul style="list-style-type: none"> <li>Savings Potential: Timing of IM software and mobile hardware procurement as well as timely completion of Mariner – Documentum project.</li> </ul>

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**Process Improvement Initiatives**

Program Overview - Mariner		
<b>Exec. Sponsor</b>	Nick Stavropoulos	
<b>Process Owner</b>	[REDACTED] Lorene Harden, Karen Roth, Ross Leverett	
<b>Initiative Description</b>	Consolidate gas transmission asset records and enhance business processes and capabilities for capturing and managing asset data in three primary enterprise systems, SAP, Geographic Information System (GIS), and Documentum, beginning in January 2011 and completing in April 2015 at a total cost not to exceed \$167 million.	
<b>Initiative Strategy</b>	<b>People</b>	Provide our employees with technology and tools that improve their work experience and provide them the technology and resources they need while executing their daily tasks
	<b>Process</b>	<p>Improve data quality and availability by eliminating paper-based work processes and installing tools to enable the electronic collection, processing, data validation, review, analysis, and integration of pipeline systems data.</p> <p>Improve PG&amp;E's pipeline risk management capabilities by integrating information from different standalone legacy systems into an integrated system.</p> <p>Support PG&amp;E's Pipeline Safety Enhancement Plan and address the CPUC and NTSB concerns by enabling and supporting asset data that are traceable, verifiable and complete.</p> <p>Generate operational efficiencies related to: the time required to enter and upload data into the system, the time required to locate and collect information maintained in different offices and different records management systems, the time required to correlate and analyze engineering data, and the time associated with field force dispatch as work assignments can be automated and optimized to minimize travel.</p>
	<b>Technology</b>	Deploy mobile technology to collect information from the field at the job site. Consolidate information into our Core Enterprise systems (SAP, GIS, Documentum). Implement Linear Referencing for transmission assets.

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Initiative Name	Discussion Topics	Status
Field Survey - Locate & Mark	<ul style="list-style-type: none"> <li>Need to determine the future for Android devices at PG&amp;E</li> <li>Plan new device analysis with damage prevention and Locators/Supervisors</li> </ul>	S
Leak Survey Schedule Migration	<ul style="list-style-type: none"> <li>Review of project scope &amp; schedule in light of issues related to data quality Reporting requirements and development of tech down process</li> </ul>	SR
Field Survey - Leak Survey	<ul style="list-style-type: none"> <li>Deployed the first two sets of enhancements to Leak Surveyors in versions 1.2 and 1.3 of the Leak Survey Application</li> <li>Received schedule of dates for additional enhancements; GT Screen development and release scheduled for August</li> </ul>	T
Documentum Implementation	<ul style="list-style-type: none"> <li>14,000 documents quarantined; 15 new users added from MAOP Engineering</li> <li>Planning completed 06/14/12. Analysis to be complete 07/30</li> <li>Roadmap continues to emerge as Working Group progresses</li> <li>Resolving interdependency project issues with Enterprise Content Management stakeholders</li> <li>Integrated ECM schedule to be published 06/29. Schedule Impact Assessment to be completed 7/6</li> <li>Identification required for Non-Mariner scope</li> </ul>	ST
Preventive Maintenance - Document & Data Modernization	<ul style="list-style-type: none"> <li>Prioritizing scope to accommodate Preventive Maintenance Oct 31st release &amp; future 2013 releases</li> <li>QC/QA activities and reporting out results</li> </ul>	CT
Corrective Maintenance - Leak Repair, Mobile-Ready Development	<ul style="list-style-type: none"> <li>New GCM project cost and timeline that significantly increased both costs and schedule – approved via PCR by Sponsor 6/22</li> <li>Application Design completed 7/2; Application Build started 7/5</li> <li>Revised Training proposal received 7/9</li> <li>Employee Focus Group Meetings underway for Mapping, Asset Strategy, Construction/Clerical, Finance, Process Owners and Engineering stakeholders, to complete 7/27</li> </ul>	
Corrective Maintenance - Leak Repair Document & Data Clean-up	<ul style="list-style-type: none"> <li>Internal quality testing is well within established acceptance criteria</li> <li>Independent QA review is on schedule</li> </ul>	
Preventive Maintenance – Production	<ul style="list-style-type: none"> <li>Completed unit testing for Release 1 forms, middleware, SAP</li> <li>Provisioned 6 more Motion F5v's for pilot users</li> <li>Created Esri CWA for mapping Proof of Concept</li> </ul>	
Transmission Pipeline Asset Management Sandbox Implementation	<ul style="list-style-type: none"> <li>Project is ahead of schedule and within forecast</li> </ul>	
Supply Chain Materials Traceability	<ul style="list-style-type: none"> <li>Validate focus: Inventory Control Management and/or Engineering Design Process (As-built)</li> </ul>	
Mobile Technology Rollout	<ul style="list-style-type: none"> <li>Gathering mapping data from the Sacramento (pilot region)</li> <li>Discussed device requirements with field crew foremen to ensure delivered product will meet end user expectations</li> </ul>	

Issue Codes	
C	Cost
R	Resource
S	Scope
T	Timeline

**Legend:**

- On-Target
- Minor Delay
- Requires Mgmt Support

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Initiative Schedule and Status	
Initiative	1. Field Survey - Locate & Mark <span style="color: red;">●</span>
Team Members	██████████ Kevin Armato (GO), ██████████
Scope	Replace existing Dell notebooks computers with an Android tablet running an IRTH Android application developed under this project.
Benefits (Soft)	The existing Dell computers require that locaters upload pictures from a separate camera (upload issues) and data connections are intermittent requiring time to resynchronize. The Android has a built in camera.
Costs	\$2.5M

Milestone / Target Completion Date	Accomplishments/Upcoming Activities	
IRTH UX Design & Mobile Art Delivery	Completed (3/15)	5/1 - Begin Testing of Both IRTH Field Unit and Map Viewer Apps
Farallon Geographics Code Delivery	Completed (3/30)	5/11 - Draft Deployment Plan Prepared
Modification of Farallon Geographics Code	Completed (4/18)	5/18 - Review and Agreement on Deployment Plan
Phase 1 Irth Field Unit Delivery	Completed (4/30)	6/25 - Technology and Peripherals Meeting with Locators – Begin Piloted Deployment and Feedback collection: ON HOLD
Testing Irth Field Unit and Map Viewer Apps	Completed (6/22)	Deployment to Regions on hold until after device comparison and pilot are complete and pilot feedback is documented. Pilot feedback planned to be complete by 8/10.
Go Live – Phase 1 IRTHnet Field Unit Application on Samsung Galaxy Tablet	ON HOLD	7/13 – Device Comparison (Windows and Android) with Damage Prevention Lead (Chris McGowan)
Phase 2 Delivery – DELIVERED	Completed (6/27)	7/20 – Device Comparison with Locators / Supervisors and Feedback Collection
Removal of EZTech phones from field	7/30	7/26 - Begin Piloted Deployment

Description	Accountability	2012	2013	2014	2015	2016
Costs		\$2.5M				
Specific Benefit, Expense Savings						

Project Success Metrics					Project Issues / Concerns / Risks			
Metric	OPT	Baseline	Current	Goal	Risk	OPT / RAG	Mitigation / Next Steps	Completion Date
<b>Safety/Quality:</b> Reduction in bi-monthly Audit findings due to increased documentation quality	T	9 Findings	9 Findings	TBD	Side-by-side comparison of Android & Windows versions of IRTH Field Unit	T	Review with cross-section sample group of users and collect feedback	6/25
<b>Adoption:</b> Number of employees on-boarded to new device/electronic forms	O	0 employees	0 employees	73 employees	Evaluating the use of Android platform for supervisors	P	Determine device useability by supervisors – complete pilot with requirements assessment	7/27
<b>Productivity:</b> Locate and Mark minutes per ticket	P	39 minutes	45 Minutes	TBD				

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Initiative Schedule and Status	
<b>Initiative</b>	2. Leak Survey Schedule Migration <span style="color: red;">●</span>
<b>Team Members</b>	██████████, Jay Randolph (GO), ██████████
<b>Scope</b>	Replatform Leak Survey scheduling information from the current SharePoint site to SAP.
<b>Benefits</b>	Improved public safety by providing greater transparency and controls that demonstrates that leak survey work is being performed on schedule.
<b>Costs</b>	\$591K

Milestone / Target Completion Date	Accomplishments/Upcoming Activities
Obtain PMO Approval	Completed (4/27)
Complete Requirements	6/29
SAP Ready to Accept Leak Survey Schedules	7/15
	6/18 - SAP Coding necessary for Gas Distribution Complete
	7/5 - Confirmation of Project Scope with Mariner Leadership
	7/5 - Meeting to review SAP Code Architecture for Gas Transmission

Description	Accountability	2012	2013	2014	2015	2016
Costs		\$591K				
Specific Benefit, Expense Savings						

Project Success Metrics					Project Issues / Concerns / Risks			
Metric	OPT	Baseline	Current	Goal	Risk	OPT / RAG	Mitigation / Next Steps	Completion Date
Migrate current Transmission SharePoint Schedule to SAP*	O	0 miles			Requirements for Gas Transmission are being reviewed which could cause delay in SAP being ready to accept Leak Survey Schedules.	P	Project Team to meet to discuss backend infrastructure.	7/13
Migrate current Distribution SharePoint Schedule to SAP*	T	0 Services			Leak Survey Schedule Data is being validated and will not be available for loading to SAP until September	P	Working with ██████████ team to review data and rebuild schedules.	9/7
<b>Adoption:</b> Reduction in FTE hours to generate reports	P	118 hrs/month	118 hrs/month	59 hrs/month				
<b>Productivity:</b> Number of Divisions / GT Districts on-boarded	O	0	0	31				

\*Current SharePoint includes historic data only up to previous historic cycle.

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Initiative Schedule and Status	
Initiative	3. Field Survey - Leak Survey <span style="color: yellow;">●</span>
Team Members	██████████ Kevin Armato (GO), ██████████
Scope	Increase public safety by replacing the EZTech phone, decreasing the number of paper forms / devices required for Leak Survey tasks by deploying, and utilizing Samsung Galaxy Tablets and DP-IR infrared leak locators.
Benefits	Consolidation of tools and ease of data entry; digital maps and forms will reduce need for paper
Costs	\$1.8M

Milestone / Target Completion Date		Accomplishments/Upcoming Activities
Leak Survey Pilot 19 devices	Completed (1/20)	6/25 - Shared survey feedback with Supervisors
Procure devices and peripherals	Completed (2/3)	6/26 - Deployed Leak Survey Application Version 1.2
Begin updates to Spear Leak Survey Application	8/20	7/11 – Deployed Leak Survey Application Version 1.3 and Version 1.3-web for supervisors
Train end users	8/20	7/13 -Defining enhancement/test/pilot/deploy cadence for communications to the field and feedback retrieval from their experience
Complete Go Live with Samsung Galaxy 10.1	8/27	7/20 - Deployment of Leak Survey Application Version 1.4

Description	Accountability	2012	2013	2014	2015	2016
Costs		\$1.8M				
Specific Benefit, Expense Savings						

Project Success Metrics					Project Issues / Concerns / Risks			
Metric	OPT	Baseline	Current	Goal	Risk	OPT / RAG	Mitigation / Next Steps	Completion Date
<b>Safety/Quality:</b> Reduction in 3-Monthly Audit findings due to increased documentation quality {Trend indicator Spear Report}	T	4%	0.6%	0.5%	User experience with tablets has been less than desirable, exposing gaps in the scope of the project and the design of the application.	T	Continue with Enhancement items prioritized on User feedback; Develop cadence and methodology for communications to and from the field	8/27
<b>Adoption:</b> Number of employees on-boarded to new device/electronic forms {Number of devices logged in}	O	0 employees	158 employees	185 employees	Gas Transmission Forms on the Leak Survey Application need to be created.	PT	These will be part of version 1.6	8/27
<b>Productivity:</b> Leak Survey services per hour {Add results from Spear report}	P	10.4 per hour	13.3 per hour	14 per hour				

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Initiative Schedule and Status	
Initiative	4. Documentum Implementation 
Team Members	[REDACTED]
Scope	Set up the Documentum servers and load A-Form and Preventative Maintenance historical information
Benefits (Soft)	Centralized storage and management of gas transmission records. Enables integration with core GT GIS and SAP systems.
Costs	\$4.76M

Milestone / Target Completion Date		Accomplishments/Upcoming Activities
Publish Gas Roadmap and Prioritization	Completed (6/11)	6/14 - Complete Planning Phase of Mariner Gas Corrective Maintenance: Leak Repair Document & Data Cleanup
Wave 1: Plan Phase of Mariner Gas Corrective Maintenance: Leak Repair Document & Data Cleanup Complete	Completed (6/14)	6/14 - Complete Planning Phase of Mariner Gas Preventive Maintenance: Valves and Regulators
Wave 1: Plan Phase of Mariner Gas Preventive Maintenance: Valves and Regulators	Completed (6/11)	7/16 - Complete final Integrated Planning session with ECM Cross Functional group
Wave 1: Analysis Phase of Mariner Gas Corrective Maintenance: Leak Repair Document & Data Cleanup Complete	7/30	7/18 – Obtain final approval on Enterprise Foundation Integrated Schedule dependencies
Wave 1: Analysis Phase of Mariner Gas Preventive Maintenance: Valves and Regulators	7/30	8/7 - Complete assessment of Gas Taxonomy alignment with Enterprise Taxonomy
		8/29 – Complete final assessment of Gas Taxonomy based on final Enterprise Taxonomy

Description	Accountability	2012	2013	2014	2015	2016
Costs		\$4.76M				
Specific Benefit, Expense Savings						

Project Success Metrics					Project Issues / Concerns / Risks			
Metric	OPT	Baseline	Current	Goal	Risk	OPT / RAG	Mitigation / Next Steps	Completion Date
Move documents from ECTS to Documentum	O	0 docs	3.49mm docs	2.9mm docs	Dependency on Enterprise Content Management schedule for enterprise txmy, performance testing, UI selection, object model & folder structure	P	Final planning session to be completed with ECM cross functional group to finalize ECM project interdependencies; ECM SC to resolve project dependency; Enterprise txny deliverable for 7/6 was not complete to finalize the Gas Operations txny.	7/11
Documents converted to Full text Search (OCR)	T	0 docs	3.5mm docs	2.9mm docs	Gas Working Group is progressing slower than expected at identifying & launching Initiatives	OP	Full inventory of all gas documents & retails is underway; once complete, Group will have 2 meetings to identify & launch Wave 2 Initiatives	7/20
Forms completed				1.Xmm docs				
AM forms completed				0.7mm docs				

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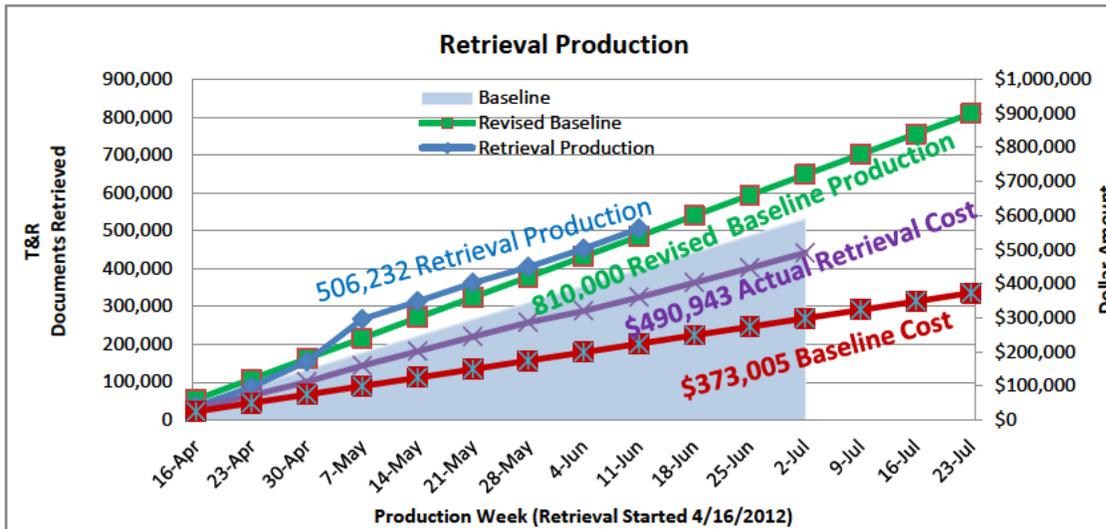
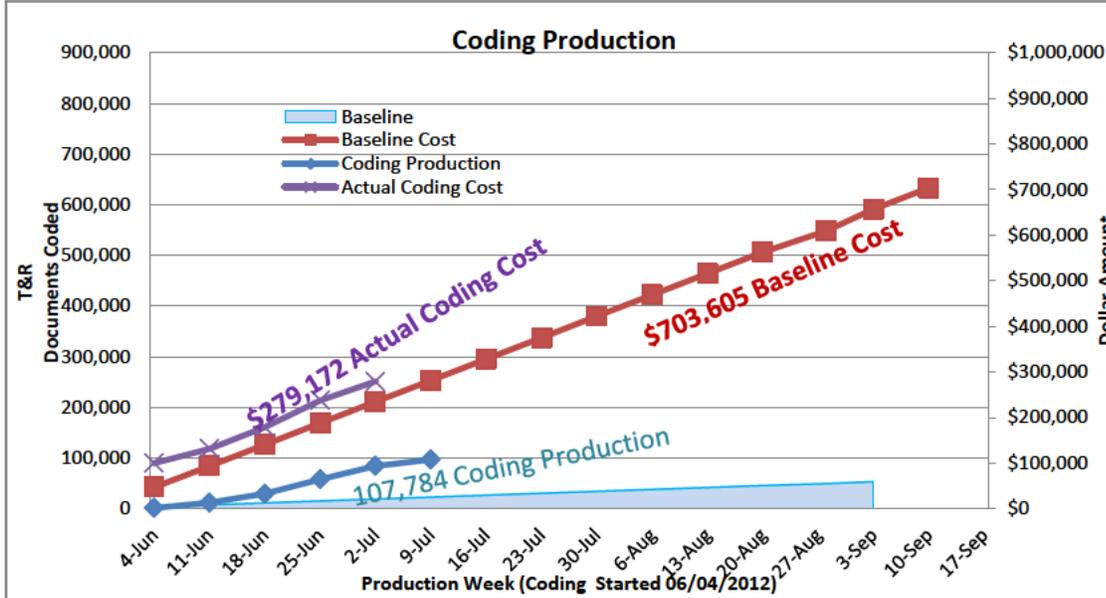
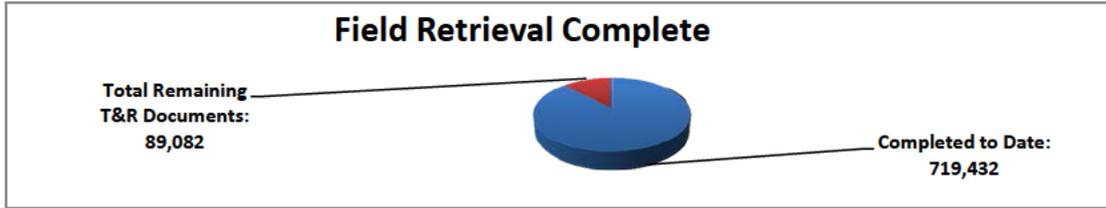
Initiative Schedule and Status	
Initiative	5. Preventive Maintenance - Document & Data Modernization <span style="color: yellow;">●</span>
Team Members	Lorene Harden (PO), [REDACTED]
Scope	In an effort to enable mobile technology and enhance safety; locate, collect, scan, code and upload of facility and maintenance records and data for gas transmission and distribution regulator stations, valves, and cathodic protection into SAP and Documentum.
Benefits (Soft)	Increased safety and compliance for Preventive Maintenance process by digitizing asset information and historical job cards for stations, valves, and cathodic protection. Supports mobile efforts by providing information to field crews in a digital format (replacing paper).
Costs	\$1.69M

Milestone / Target Completion Date		Accomplishments/Upcoming Activities
Define list of required documents and data fields needed by end users	Completed (5/21)	5/18 - Define QA/QC process for retrieval
Retrieve and scan all documents within scope	7/27	6/22 - Define QA/QC process for data-entry
Develop SAP for the required documents and data fields	8/15	6/30 - 599,453 documents scanned at the end of June (8% over 555,360 projection)
Data-entry of required documents into Oliver	8/31	7/6 - Completed 26 work centers
Data-entry conversion from Oliver to SAP	9/14	7/6 - Full QA plan
Attach all previous required documents to Documentum	9/14	7/13 - Complete 27 work centers
Train end users to update SAP for the gap between retrieval and mobile application	9/28	7/27 - 750,000 documents scanned by end of July

Description	Accountability	2012	2013	2014	2015	2016
Costs		\$1.69M				
Specific Benefit, Expense Savings						

Project Success Metrics					Project Issues / Concerns / Risks			
Metric	OPT	Baseline	Current	Goal	Risk	OPT / RAG	Mitigation / Next Steps	Completion Date
<b>Adoption:</b> Number of documents retrieved and scanned	P	0	630,350	719,164	SAP high-level concept and cost estimate	OPT	IT PM needs confirmation approval	6/15
<b>Productivity:</b> Number of documents retrieved and scanned per week	P	0	30,897/ week	41,286/ week	Scope change to limit budget	OPT	Scope to fully support [REDACTED] upcoming releases and provide for MAOP stakeholder needs	7/6
<b>Quality:</b> Critical error rates based on QA efforts	P	0	4.35% @ 4 Locations	< 5.0% for All Locations				

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**Retrieval Progress By Main Work Center**

Main Work Center	ANTIOCH	BKRSFLD	CHICO	CINNABAR	COLMA	CONCORD	CUPERTINO	EDEVILLE	EUREKA	FREMONT	FRESNO	HAYWARD	LIVMORE	MERCED	MODESTO	MONTEREY	MRYSVILLE	NAPA	OAKPORT	PETALUMA	RDGECRST	REDBLUFF	REDDING	RICHMOND	ROSEVILLE	SACTO	SALINAS	SNCARLOS	SNFRAN	SNRAFAEL	STCRUZ	STOCKTON	STROSA	VALLEJO	
Not Started			X														X	X																	
In Progress																												X					X		
Completed	X	X		X	X	X	X	X	X	X	X	X	X	X	X				X	X	X	X		X		X		X	X	X	X	X	X	X	X

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Initiative Schedule and Status	
Initiative	6. Corrective Maintenance - Leak Repair, Mobile-Ready Development <span style="color: green;">●</span>
Team Members	██████████, Jay Randolph (GO), ██████████
Scope	To safely deliver gas and strengthen regulatory compliance, Corrective Maintenance will improve processes, procedures and technology for recording, maintaining, tracking, repairing and reporting leak information. The initiative will also improve the repair, restoration or replacement of asset components to better establish accountability for the completeness, accuracy, traceability, and verification of asset and mapping data.
Benefits (Soft)	<ul style="list-style-type: none"> <li>• Mobile ready process to pave the way for mobile deployment</li> <li>• Sustainable data integrity through accurate and complete records</li> <li>• System-wide visibility of and accountability for work</li> <li>• Data validation based on business rules</li> </ul>
Costs	\$12.93M

Milestone / Target Completion Date		Accomplishments/Upcoming Activities
Analyze Phase	Completed (5/21)	7/5 – Application Build started
Application Design	Completed (7/2)	7/26 – Test Model complete and approved
Application Build	10/12	7/27 – Conclude GCM Employee Focus Group meetings
Application Product Test	12/27	7/31 – Business-approved Facility, Component, Driver, Action (FCDA) Matrix

Description	Accountability	2012	2013	2014	2015	2016
Costs		\$8.75M	\$4.18M			
Specific Benefit, Expense Savings						

Project Success Metrics					Project Issues / Concerns / Risks			
Metric	OPT	Baseline	Current	Goal	Risk	OPT / RAG	Mitigation / Next Steps	Completion Date
<b>Safety/Quality:</b> Decrease in audit findings due to increase in A-Form accuracy (per 100 A-Form)	OT	TBD	TBD	TBD	IGIS Enhancement Package 2 has not been approved or resolved	PT	Project and LoB to sync up and prepare final approach to freeze code	7/20
<b>Adoption:</b> Through put; # of Leaks being generated in SAP compared to daily/weekly average prior in IGIS	P	TBD	TBD	TBD				
<b>Productivity:</b> Reduce mapping cycle time for leak records only	P	10 days	10 days	2-3 days				

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**Corrective Maintenance - Leak Repair Document & Data Clean-up**

	<b>Leak Repair Mapping &amp; Verification</b>	<b>Leak Repair Record Indexing</b>
<b>Production</b>		
<b>Quality &amp; Productivity</b>	<p style="color: red; font-size: 2em; transform: rotate(-45deg); opacity: 0.5; position: absolute; top: 50%; left: 50%; pointer-events: none;">COMPLETED</p>	
<b>Error Types</b>	<ol style="list-style-type: none"> <li><b>Transmission Verification or Repair Route/ Segment</b> – An incorrect classification of a leak as originating from a gas line operating above 60 psig or not may result in risk evaluations and mitigation plans being inaccurate. An incorrect route or segment will place a leak on an incorrect pipeline or location of pipe, making risk evaluations and mitigation plans inaccurate</li> <li><b>DOT /CPUC Reportable</b> – Critical to Integrity Management since this is a data field used to filter reportable and non-reportable leaks to the OPS, PHMSA and the CPUC</li> <li><b>Repair Mile Point</b> – An incorrect mile point may place a leak on an incorrect segment of pipe and not accurately represent the pipe specifications of that segment, making risk evaluations and mitigation plans inaccurate</li> </ol>	<ol style="list-style-type: none"> <li><b>BID-EID range</b> – Critical documents could be left in a range of images such as different A-Forms and supporting leak information related to other locations</li> <li><b>Leak number, Alternate leak number, job number, and alternate job number</b> – Critical supporting documentation to A-Forms could not be associated to leak record or may be difficult to find (accessibility)</li> </ol>

**Definitions**

Production: Total leak records through 1<sup>st</sup> and 2<sup>nd</sup> pass

Productivity: Leak records reviewed through 1<sup>st</sup> and 2<sup>nd</sup> pass per person per week

Quality: Critical errors detected and corrected per opportunity

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Initiative Schedule and Status	
Initiative	7. Corrective Maintenance - Leak Repair Document & Data Clean-up 
Team Members	
Scope	Improve gas pipeline safety by performing data cleanup activities to develop a transmission gas leak repair corrective maintenance historical database from historical paper documents and systems.
Benefits (Soft)	Provides for an accurate and complete dataset for IGIS to SAP conversion and other corrective maintenance history. Gas facility maintenance history is an essential component of the IMP analysis process and compliance reporting.
Costs	\$1.8M

Milestone / Target Completion Date		Accomplishments/Upcoming Activities
Taxonomy on scanned transmission (>60 psig) records through 8/11	Completed (12/31)	6/21 - Submitted PCR (budget & schedule) and presented to Mariner leadership in challenge session (approved)
Perform QC of Phase 1 work by Asset Knowledge Management	Completed (3/15)	6/22 - Document indexing work plan
Develop overall QA/QC work plan	Completed (5/25)	6/25 - 16,258 documents verified and mapped
Phase 1 data cleanup QA report	7/31	6/28 - Stakeholder impact assessment
Provide IT and IM with historical transmission data collected up to 8/1/11	8/10	7/3 - Initiated Independent Quality Assurance Review
Phase 2 data cleanup strategy and work plan	8/31	7/10 - Data migration prep pilot complete
Phase 1 data cleanup final report	9/28	7/13 - 31,995 records indexed and linked

Description	Accountability	2012	2013	2014	2015	2016
Costs		\$1.8M				
Specific Benefit, Expense Savings						

Project Success Metrics					Project Issues / Concerns / Risks			
Metric	OPT	Baseline	Current	Goal	Risk	OPT / RAG	Mitigation / Next Steps	Completion Date
<b>Adoption:</b> Number of records indexed	p	0	20,452	31,995	Need to determine scope of work to address PGE-defined transmission leak documentation not collected in 2011.	p	Identify at risk populations and develop preliminary approach to capture and process info in 2013	9/1
<b>Productivity:</b> Number of records indexed through QC per week/per person	p	300/week / person	900/week/ person	1000/week/ person				
<b>Quality:</b> Indexing first-pass error rates	p	N/A	1.8%	2%				

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**Corrective Maintenance - Leak Repair Document & Data Clean-up**

	Leak Repair Mapping & Verification	Leak Repair Record Indexing
Production		
Quality & Productivity	<p style="text-align: center; color: red; font-weight: bold; font-size: 2em; opacity: 0.5;">COMPLETE</p>	
Error Types	<ol style="list-style-type: none"> <li><b>Transmission Verification or Repair Route/ Segment</b> – An incorrect classification of a leak as originating from a gas line operating above 60 psig or not may result in risk evaluations and mitigation plans being inaccurate. An incorrect route or segment will place a leak on an incorrect pipeline or location of pipe, making risk evaluations and mitigation plans inaccurate</li> <li><b>DOT /CPUC Reportable</b> – Critical to Integrity Management since this is a data field used to filter reportable and non-reportable leaks to the OPS, PHMSA and the CPUC</li> <li><b>Repair Mile Point</b> – An incorrect mile point may place a leak on an incorrect segment of pipe and not accurately represent the pipe specifications of that segment, making risk evaluations and mitigation plans inaccurate</li> </ol>	<ol style="list-style-type: none"> <li><b>BID-EID range</b> – Critical documents could be left in a range of images such as different A-Forms and supporting leak information related to other locations</li> <li><b>Leak number, Alternate leak number, job number, and alternate job number</b> – Critical supporting documentation to A-Forms could not be associated to leak record or may be difficult to find (accessibility)</li> </ol>

**Definitions**

Production: Total leak records through 1<sup>st</sup> and 2<sup>nd</sup> pass

Productivity: Leak records reviewed per person per week

Quality: Critical errors detected and corrected per opportunity

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Initiative Schedule and Status	
Initiative	8. Preventive Maintenance – Production <span style="color: green;">●</span>
Team Members	Lorene Harden (PO), Kevin Armato (GO), <span style="background-color: black; color: black;">XXXXXXXXXX</span>
Scope	Improve gas pipeline safety by enhancing data quality by collecting and validating maintenance information at the job site for gas transmission and distribution equipment. Covers the work performed by 132 Maintenance and Control (M&C) Mechanics and Control Techs perform yearly maintenance and inspections on valves and regulator stations (acts to transition gas from transmission lines to distribution lines). 60 corrosion mechanics perform yearly pipe to soil reads and rectifier inspections and maintenance to insure that corrosion protection is in place along gas pipes
Benefits (Soft)	Improve public safety by reducing the number of handoffs. Information will be collected and input by the mechanic at the job site and validated before the mechanic leaves the site.
Costs	\$15.87M

Milestone / Target Completion Date		Accomplishments/Upcoming Activities
Release 1 Requirements and Design	Completed (5/15)	7/3 – deployed 4 Motion F5v's to pilot users
Release 1 Build Complete	7/15	7/13 – provisioned 6 more Motion F5v's for pilot users
Release 1 Testing Complete	9/15	7/13 – Completed Unit testing for Release 1 forms, middleware, SAP changes
Complete Pilot Assessment	7/31	7/12 – Submitted Esri CWA for mapping Proof of Concept for PG&E approval
Release 1 Go-Live	10/31	7/16 - Begin Release 1 Product Testing
Begin Hardware Deployment to All Locations	10/22	7/22 Begin Esri POC
Release 2 Requirements and Design	6/30	7/22 Begin Release 2 Build
Release 2 Build	9/30	7/24 Final business review for Rel 2 Design/Kick off Rel 3 requirements

Description	Accountability	2012	2013	2014	2015	2016
Costs		\$7.45M	\$8.42M			
Specific Benefit, Expense Savings						

Project Success Metrics					Project Issues / Concerns / Risks			
Metric	OPT	Baseline	Current	Goal	Risk	OPT / RAG	Mitigation / Next Steps	Completion Date
<b>Safety/Quality:</b> Reduction of Bi-monthly audit findings for reg stations in Sacto	T	Regs – 50 Valves – 538	TBD	Regs – 40 Valves - 430	SAP development resources needed for Release 2/3 development	O	Working with SAP team to bring on contractors	7/23
<b>Adoption:</b> Adoption of Mobile technology rollout process "Easy" or "Somewhat "Easy"	O	15/17 (88%)	TBD	TBD	Devices need to be ordered by 7/31/12 in order to meet October deployment	P	Work with Mariner leadership to define ownership of procuring and provisioning mobile devices for Gas T&R users	7/31
<b>Productivity:</b> Average time to close notification from when work was completed	P	CP – 7.92 days M&C – 5.92 days	CP – 0.29 days M&C 2.39	CP – 1 day M&C – TBD				

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Initiative Schedule and Status	
Initiative	9. Transmission Pipeline Asset Management Sandbox Implementation <span style="color: green;">●</span>
Team Members	Sumeet Singh (GO), <span style="background-color: black; color: black;">XXXXXXXXXX</span>
Scope	Test the integration of SAP and GIS using the linear referencing methodology. SAP and ESRI have developed an approach for keeping LR information synchronized between SAP and GIS.
Benefits (Soft)	This is a risk mitigation project to test and validate the LR synchronization strategy developed by SAP and ESRI. It is expected that the benefit will be a reduced need to utilize the contingency for this portion of the work.
Costs	\$21.3M

Milestone / Target Completion Date		Accomplishments/Upcoming Activities
Gate 1	Completed (4/12)	6/8 – Complete Plan and Analyze Documentation
Complete Plan & Analyze	Completed (6/8)	6/14 - Gate 2 approval and funding
Gate 2 Review	Completed (6/15)	6/27 - 2 <sup>ND</sup> SAP Linear Referencing presentation to the business
Complete Design	8/17	6/25 - Sandbox hardware installed, turned over to application loading
Complete Implementation	12/30	6/25-6/29 - C&C / Vesta design meetings

Description	Accountability	2012	2013	2014	2015	2016
Costs		\$5.45M	\$12.67M	\$3.21M		
Specific Benefit, Expense Savings						

Project Success Metrics					Project Issues / Concerns / Risks			
Metric	OPT	Baseline	Current	Goal	Risk	OPT / RAG	Mitigation / Next Steps	Completion Date
Quality: Execution of testing scenarios	O	0 tests	0 tests	15 tests	Coordination of SAP work between various teams who are making changes in parallel	T	Close coordination with the SAP team during the development of the design documentation. Extending this risk to the end of design	7/30
Adoption: TBD	NA	NA	NA	NA	Issues with the SAP EHP5 update. Oracle issue found and is being addressed with SAP and Oracle. May have schedule impact if not addressed by 6/25	T	EHP5 issue resolved with Oracle patch. Loading of SAP environment continues for Sandbox. Will be 3 weeks over due when completed. Was not required until build start on 8/1. Vesta has started work on one of their sandbox servers.	7/16
Productivity: TBD	NA	NA	NA	NA				

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Initiative Schedule and Status	
Initiative	10. Supply Chain Materials Traceability <span style="color: green;">●</span>
Team Members	Karen Roth (PO), <span style="background-color: black; color: black;">XXXXXXXXXX</span>
Scope	<u>2012 Work is planning only</u> Trace all materials (including inspection) used in pipeline and station maintenance and construction from the time the source material is received at the manufacturer’s site through its useful life in order to improve gas system safety.
Benefits (Soft)	Provides traceability for newly installed components mitigating the need for a potential future MAOP Validation project
Costs	\$6.74M

Milestone / Target Completion Date	Accomplishments/Upcoming Activities	
Re-Validate previous solution (two SAP Solutions) Batch Management • Work Order Solution	7/31	06/28 - Material Traceability Core Team meeting reviewed 1.) existing GIS, 2) existing SAP materials capabilities, and 3) current material traceability efforts
Validate the requirements including materials to be documented	8/31	07/09 – On-boarded Material Traceability Core Team Members for “Process Improvement” facilitation and future “Change Management” requirements.
Evaluate considered other solutions (bar coding, mapping, electronic field coding, etc.)	9/30	07/12 – Material Traceability Core Team meeting review 1.) Current SAP Asset Registry and 2) discussion of Phase I (“roll out” of Material Traceability efforts currently being piloted)
Assess the impacts	9/30	07/24- Material Traceability Core Team Workshop (start development of process flow - "As is and To Be")
Develop implementation plan	10/31	07/31 - Identification of other non-Mariner initiatives that need to be considered and link to this initiative.
		07/31 - Benchmarking Activities - Diablo Canyon current process

Description	Accountability	2012	2013	2014	2015	2016
Costs		\$200K	\$6.54M			
Specific Benefit, Expense Savings						

Project Success Metrics					Project Issues / Concerns / Risks			
Metric	OPT	Baseline	Current	Goal	Risk	OPT / RAG	Mitigation / Next Steps	Completion Date
Safety/Quality: TBD	TBD	NA	NA	NA	Cost of future solution may be significantly higher than original PSEP estimate	O	Various future solutions to be evaluated to ensure benefits and justification	8/31
Adoption: TBD	TBD	NA	NA	NA	Requirements not consistent across the LOBs	OP	Define high level gas requirements and engage electric and generation teams	8/31
Productivity: TBD	TBD	NA	NA	NA	Several on-going initiatives may impact the final solution	O	Utilizes “Core Team” to coordinate and communicate with other initiatives	9/30

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Initiative Schedule and Status	
Initiative	11. Mobile Technology Rollout 
Team Members	Ross Leverett (PO), <span style="background-color: black; color: black;">[REDACTED]</span>
Scope	Provide mobile technology to all field gas crews so they may access maps, e-mail, SharePoint, and Technical Information Library.
Benefits (Soft)	By providing all field gas crews access to mobile technology, the project will: <ul style="list-style-type: none"> <li>• Enhance safety by providing access to current digital maps (ArcGIS)</li> <li>• Increase quality through access to Technical Information (TIL) and SharePoint sites</li> <li>• Aide in increased communication with field crews through access to Outlook and the PG&amp;E Intranet</li> </ul>
Costs	\$11.24M

Milestone / Target Completion Date	Accomplishments/Upcoming Activities	
Discuss lessons learnt and user expectations (software/hardware) with stakeholders	Completed	6/26 - Ross e-mailed directors to validate device users/LAN IDs. Device/user counts to be verified by 7/15
Establish team members, evaluate budget and determine stakeholders	7/6	7/10 – Sacramento was chosen for the pilot region; we will start gathering and processing the mapping data for that region.
Determine requirements, analyze form factors, and select hardware/mounting units	11/16	7/11 – Interviewed 2 field foreman to finalize requirements and ensure we will deliver a product to meet their needs.
Order hardware/software/mounting units	12/21	6/26 - Ross e-mailed directors to validate device users/LAN IDs. Device/user counts to be verified by 7/15
IT configuration of devices	1/18/13	
Train users, mount units, and deploy devices	2/1/13	

Description	Accountability	2012	2013	2014	2015	2016
Costs		\$7.86M	\$3.38M			
Specific Benefit, Expense Savings						

Project Success Metrics					Project Issues / Concerns / Risks			
Metric	OPT	Baseline	Current	Goal	Risk	OPT / RAG	Mitigation / Next Steps	Completion Date
Safety/Quality: TBD	TBD	TBD	TBD	TBD	Inadequate lead time for equipment (have not yet piloted Motion F5v tablet or mounting devices)	T	Piloting Motion F5v tablet & reviewing 2010 deployment & Preventive Maintenance pilots to determine project schedule in June	6/29
Adoption: TBD	TBD	TBD	TBD	TBD	Hardware/software does not meet user requirements	P	Identify user requirements, analyze form factors, & select hw/mounting units	11/16
Productivity: TBD	TBD	TBD	TBD	TBD	Development of mapping solution has dependencies with other Mariner projects	OT	Coordinate with Preventive Maintenance team to see if development can be streamlined to meet deployment dates	7/15

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\$ in thousands

Project	Jan Actual	Feb Actual	Mar Actual	Apr Actual	May Actual	Jun Actual	Jul Plan (CY1)	Aug Plan (CY1)	Sep Plan (CY1)	Oct Plan (CY1)	Nov Plan (CY1)	Dec Plan (CY1)
Independent Review and Detailed Planning	14	380	556	13	65	(367)	203	205	206	208	209	211
Corrective Maintenance-Mobile Leak Repair	104	171	343	377	384	555	834	1,018	1,007	1,363	1,063	798
Field Survey_Leak Survey	95	77	224	227	78	264	146	136	386	130	132	0
Linear Referenced GIS, Sandbox installation, & SAP Integration	0	0	0	1	838	570	500	569	518	497	882	714
Integrity Management and Risk Analysis Software	0	0	0	0	0	0	0	23	2,051	139	241	267
Legacy Mapping Solution for Mobile	0	0	0	0	0	0	20	20	20	21	21	21
Preventive Maintenance - Production (Mobile Deployment)	0	0	0	199	320	500	689	1,426	1,564	897	691	796
Documentum Implementation & Integration	603	217	78	151	235	310	461	465	468	471	475	460
Field Survey_Locate&Mark	236	10	264	31	356	301	8	515	781	9	0	0
Preventive Maintenance_Corrosion	0	0	470	7	26	58	0	0	0	0	0	0
Preventive Maintenance_Valves and Regulators	432	770	316	(14)	67	187	0	0	0	0	0	0
Leak Survey Schedule Migration	0	0	0	0	0	1	53	127	107	56	56	54
Mariner_Mobile Technology Roll Out	0	0	0	0	0	30	1,491	1,594	1,594	1,594	1,491	97
<b>Total Capital</b>	<b>1,484</b>	<b>1,626</b>	<b>2,251</b>	<b>992</b>	<b>2,369</b>	<b>2,407</b>	<b>4,406</b>	<b>6,099</b>	<b>8,702</b>	<b>5,384</b>	<b>5,260</b>	<b>3,418</b>
Independent Review and Detailed Planning	(87)	136	638	589	(512)	(536)	12	12	12	12	12	12
Supply Chain Materials Traceability (Deployment)	0	0	0	0	0	0	29	29	29	29	29	29
Corrective Maintenance_Doc&Data Conversion	(34)	25	29	394	121	775	172	181	152	181	151	91
Preventive Maintenance - Production (Mobile Deployment)	0	0	0	0	0	0	0	0	60	69	60	62
Independent Review and Detailed Planning	0	0	0	0	0	0	32	32	32	32	32	32
Field Survey_Leak Survey	0	0	0	0	0	0	0	0	0	0	22	22
Field Survey_Locate&Mark	0	0	0	0	0	0	23	31	30	0	0	0
Preventive Maintenance_T&R, Corrosion	0	0	155	269	17	(1)	127	100	125	300	300	150
<b>Total Expense</b>	<b>(121)</b>	<b>161</b>	<b>822</b>	<b>1,252</b>	<b>(374)</b>	<b>237</b>	<b>395</b>	<b>384</b>	<b>440</b>	<b>622</b>	<b>606</b>	<b>398</b>
<b>Total</b>	<b>1,363</b>	<b>1,786</b>	<b>3,073</b>	<b>2,244</b>	<b>1,995</b>	<b>2,644</b>	<b>4,800</b>	<b>6,483</b>	<b>9,142</b>	<b>6,006</b>	<b>5,866</b>	<b>3,816</b>

**Earned Value**

Initiatives	SPI	CPI	Earned Value (SPI/CPI)
Preventive Maintenance – Document & Data Modernization	0.94	0.75	1.26
Leak Survey Schedule Migration	0.41	-	-
Field Survey - Leak Survey	0.96	1.12	0.86
Field Survey - Locate & Mark	0.71	1.06	0.67
Preventive Maintenance - Valves and Regulators	0.99	1.17	0.85
Preventive Maintenance - Corrosion	1.00	1.18	0.85
Preventive Maintenance - Production	0.99	0.86	1.16
Corrective Maintenance – Leak Repair Document & Data Clean-up	1.16	1.52	0.77
Corrective Maintenance – Leak Repair, Mobile-Ready Development	1.63	0.72	2.26
Transmission Pipeline Asset Management Sandbox Implementation	1.06	0.79	1.34
Documentum Implementation	1.16	0.81	1.43
Supply Chain Materials Traceability	0.65	-	-
Mobile Technology Rollout	-	-	-

Note: SPI is calculated based on **Actual/Planned** milestone completion; CPI is calculated as **Actual Cost/Budget** and Earned Value is calculated as SPI/CPI.

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## Keys to Success Meeting

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### Asset Knowledge Management

JULY 19, 2012

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<b>Results</b>		YTD: Overall work is on or nearly on schedule and spending is below plan
<b>Initiative Status</b>		Peninsula Division Pilot Data validation, Plan and Analyze phase is in progress and behind schedule

**I. Goal / Objective**

Improve the safety of our gas system by dramatically improving the accessibility and reliability of our gas distribution asset information. Improve data quality by validating existing data prior to converting to a "single source of the truth" for GD asset data. Integrate data types to facilitate risk assessments and provide tools required for Integrity Management.

**II. Results**

**2012 Pathfinder Milestones**

	Month Results	BRAG Status	YTD Results	BRAG Status	Full Year	BRAG Status
AA Approval – project begins	Completed		Completed		Completed	
Project Initiation phase Gate 1 Review by IT	Completed		Completed		Completed	
Complete Plan & Analyze phases, submit for Gate 2 review by IT	Behind		Behind		Behind	
Sample GD data to develop scope for overall data conversion	Behind		Behind		On Track	
Validation against business objectives of proposed process, technology, and data conversion plans	Behind		Behind		Behind	
EPC Approval	On Track		On Track		On Track	
Perform Data Conversion Pilot for Peninsula Division	On Track		On Track		On Track	
Identify and recommend a DIMP analysis tool	Not Started (Estimated Completion Date 8/15/2012)					
BOD Approval	September, 2012					
Complete Design phase, submit for Gate 3 review by IT	Not Started (Estimated Completion Date 10/1/2012)					

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**Note: Financial Results compared to the April (3+9) forecast that was sanctioned on April 23<sup>rd</sup> in a Gas-specific OPC meeting.**

<u>Account</u>	<u>June YTD</u>			<u>July-Dec Forecast</u>			<u>Full Year Forecast</u>		
	<u>Actuals</u>	<u>Plan</u>	<u>Fav/(unfav)</u>	<u>Estimate</u>	<u>3+9</u>	<u>Fav/(unfav)</u>	<u>Estimate</u>	<u>3+9</u>	<u>Fav/(unfav)</u>
Expense	522	2,239	1,717	3,161	3,161	-	5,400	5,400	-
Capital	500	842	342	3,028	3,028	-	3,870	3,870	-

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**III. Observations / Analysis**

Item	Status	Discussion Topics	Mitigation Steps
<p>Complete plan &amp; Analyze phases, submit for Gate 2 review by IT  (Indicated as yellow due to resource availability over ride)</p>		<ul style="list-style-type: none"> <li>• Preparing requirement specification for the data conversion</li> <li>• Preparing solution blue print for the distribution asset knowledge management</li> <li>• Identified Telvent Miner and Miner (ArcFM) as business solution</li> <li>• Preparing Business Case for EPC approval on 07/26</li> </ul>	<p>This review was originally scheduled for 7/12/2012 but will take place on 7/19/2012 instead.</p> <p>The resource constraints remain unchanged.</p>
<p>Sample GD data to develop scope for overall data conversion</p>		<ul style="list-style-type: none"> <li>• Have developed a phased approach to the Proof of Concept (POC). At each phase additional data sources will be analyzed and requirements will be developed</li> <li>• The initial POC will be focused on GEMS and landbase. The results of this phase will be used to build the requirements for base GIS</li> <li>• The remaining POC phases will result in completion of the requirements for the overall data conversion strategy. This will be the basis for the data conversion RFP.</li> <li>• Data validation process that has been developed for Peninsula division to be implemented for remaining offices.</li> </ul>	
<p>Validation against business objectives of proposed process, technology, and data conversion plans  (Indicated as yellow due to resource availability over ride)</p>		<ul style="list-style-type: none"> <li>• Out of the box Telvent Data model (ArcFM) is already implemented</li> <li>• Configuration of the base ArcFM model based on business requirements under way</li> <li>• There is a delay in readying the ORACLE environment by IT Application Services due to resource constraints.</li> </ul>	<p>We could potentially bring in outside resources to ready ORACLE environment.</p>
<p>Perform Data Conversion Pilot for Peninsula Division</p>		<ul style="list-style-type: none"> <li>• Completed the Data Source Matrix and data model review</li> <li>• Completed the POC specifications</li> <li>• Identified a small subset of the Division to perform POC data conversion</li> <li>• Collected the source material for the POC area</li> <li>• Identified DIMP POC requirements</li> <li>• Identified landbase requirements</li> </ul>	

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N/A

**V. Supporting Information**

2012 Financial Results						
Project	June YTD			Full Year Forecast		
	Actual (000s)	Plan (000s)	Fav / (unfav) (000s)	Budget (000s)	Forecast (000s)	Fav / (unfav) (000s)
Complete plan, analyze, and design steps in adherence with IT project methodology. Submit project and achieve Gate1 & 2 approval.	475.2	600.0	124.8	32	32	0
Sample GD data to develop scope and plan for pilot and overall project data conversion	521.6	1,788.9	1,267.3	23	23	0
Validation against business objectives of proposed process, technology, and data conversion plans to ensure that business objectives are being met and risks have been identified and mitigation plans have been developed	0.0	25.0	25.0	25	25	0
Identify and recommend a DIMP analysis tool	0.0	150.0	150.0	200	200	0
Data Conversion Pilot – convert applicable data from existing legacy systems and paper-based systems for a section of the distribution system	0.0	0.0	0.0	200	200	0
Project Functions (PM, CM, SW, and HW costs assumed to be 20%)	24.8	516.8	492.0	1,545	1,545	0
<b>Total Capital</b>	<b>500.0</b>	<b>841.8</b>	<b>341.8</b>	<b>3,870</b>	<b>3,870</b>	<b>0</b>
<b>Total Expense</b>	<b>521.6</b>	<b>2,238.9</b>	<b>1,717.3</b>	<b>5,400</b>	<b>5,400</b>	<b>0</b>
<b>Total</b>	<b>1,021.6</b>	<b>3,080.7</b>	<b>2,059.1</b>	<b>9,270</b>	<b>9,270</b>	<b>0</b>

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<p><b>I. Goal / Objective</b></p> <p>To increase the Public Safety, Employee Safety, and the reliability of our Gas Assets by ensuring the proper documentation of their location, condition, and associated maintenance activities. This will be done by ensuring the following:</p> <ul style="list-style-type: none"> <li>• <i>Each and every Gas Asset is identified within SAP Asset Registry</i></li> <li>• <i>Each and every Gas Asset is located on the appropriate Map or within the Enterprise GIS System.</i></li> <li>• <i>All Gas Asset records are treated as a Corporate Asset</i></li> <li>• <i>The timeliness to update our assets ranks within the top quartile of the industry</i></li> </ul>
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<b>II. Results</b>		
Overall Status Results		Continued progress with identified challenges productivity is high and 30 day Safety Metric is on track for the current month.

As Built Aging		As Built Aging increased for June from 741 to 769, 769 job now complete.
30 Day Safety Metric		Safety metric requires continued focused approach to complete oldest jobs first by working through known issues.
Productivity		Hiring on track and mapping completion increasing.
Quality		Data quality metrics continue to be vetted and refined with business partners.

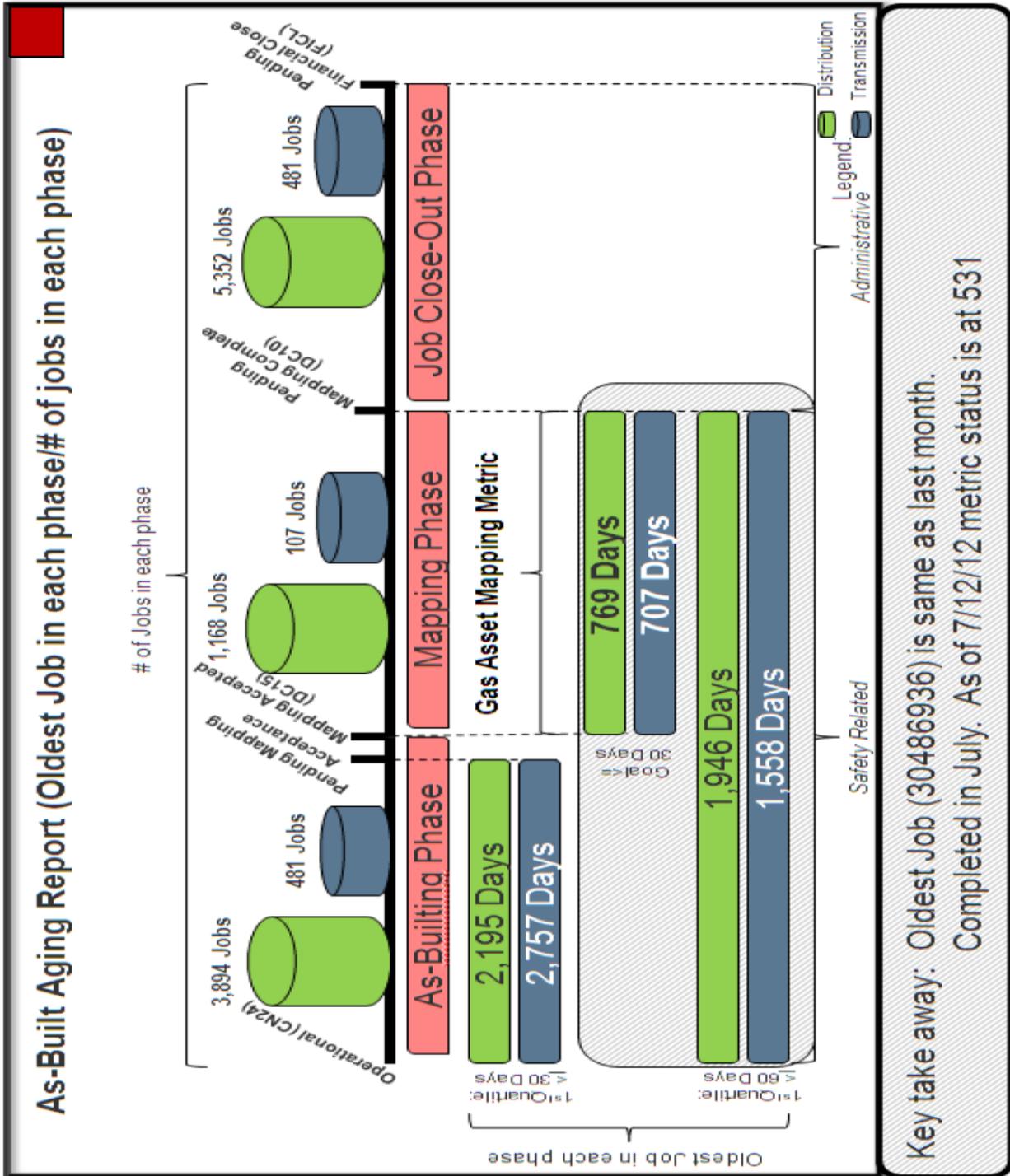
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<b>III. Observations/Analysis</b>	
<b>Category</b>	<b>Discussion Topics</b>
<b>As Built Aging</b>	<ul style="list-style-type: none"> <li>• Four indicators of poor performance:                             <ul style="list-style-type: none"> <li>• Timeliness to submit AB package to mapping</li> <li>• Quality of Data associated with AB Package</li> <li>• Quality of Data within SAP</li> <li>• Timeliness to Map Assets</li> </ul> </li> <li>• Lack of Controls</li> </ul>
<b>30 Day Safety Metric</b>	<ul style="list-style-type: none"> <li>• Consistent and again on track for June</li> <li>• Slight uptick in the metric attributed to completion of oldest job being completed just after month’s end. Potential Barriers to reaching Gas Asset Mapping Metric in the month ahead include:                             <ul style="list-style-type: none"> <li>• 400 day step reduction in Metric Max Age</li> <li>• Many current jobs above 550 days old</li> <li>• Pay disparity between Mapping and Estimating (18% could cause loss of Mappers to Estimating</li> <li>• Competing priorities (CC&amp;B/GEMS Validation, Class Location, Asset Register/CP Stabilization, Encroachment initiatives, Centerline Survey, AB’s, A-Form process change drawing away focus.)</li> </ul> </li> </ul>
<b>Productivity</b>	<ul style="list-style-type: none"> <li>• Mapping Completion continues to improve and be above Target</li> <li>• Entire Gas Operations job throughput approaching 1000 mapping completions per month!</li> <li>• Additional Headcount Metric above Target</li> <li>• Need to continue to develop Productivity Metrics associated with work effort</li> </ul>
<b>Quality</b>	<ul style="list-style-type: none"> <li>• Further development needs to take place in this area</li> <li>• Working to Stand-Up Data Quality Management and Quality Management Team groups</li> </ul>

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<b>GEMS Rewrite</b>	Modern planning tool that will enable comprehensive management of all mapping projects, integrated with SAP and Documentum.
<b>IGIS Validation</b>	Mapper verification processes that checklists A-Form field submittal packages. Quality review performed ahead of information addition into IGIS by mappers, ensuring quality and compliance.
<b>Mapping Kiosk Implementation</b>	Paper map elimination initiative in field offices. Kiosks will enable company resources and First Responders ready access to plot active As-Built maps ensuring accurate field work efforts and incident resolution.
<b>OCN Process</b>	Operational Change Notice – Informs Mappers when newly built assets are pressurized in the field prior to As-Built being formally received from construction. Identify and track if Mapping has been notified when assets are operational in the field and maps updated accordingly within 24 hours
<b>As-Built Training Development</b>	Redevelopment of training program needed to instruct mappers in correct drafting CAD/GIS methods to consistently and accurately capture field As-Built information on final build maps.
<b>Mapper Training Program</b>	Redevelopment of training program which instructs mappers through step modules in correct drafting CAD/GIS methods needed to consistently and accurately map assets.
<b>Lead Mapper Advancement</b>	Redevelopment of training program which provides advanced instruction to Senior Mappers who have completed all Mapper Training program requirements.
<b>Gas Illustration Booklet</b>	To be used in training resources unfamiliar with physical appearance of assets and their associated mapping symbols. The content of this file will also be added to field tablets as a quick access 'glossary' selectable on the display screen as an icon.

V. Supporting Information - Gas Asset Mapping Metric

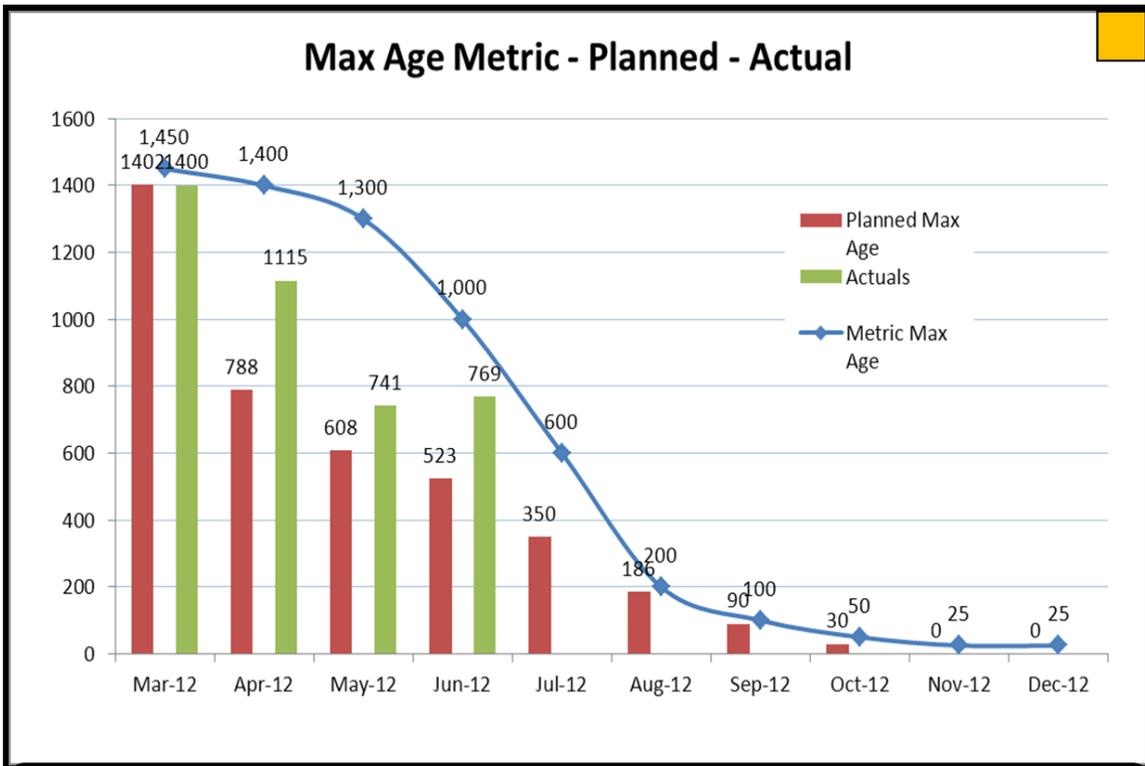


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**Production Mapping**

**II. Results**



Key take away: STIP Metric met for June Report. July 400 day step 20 days away.

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**Production Mapping**

**Priority *HotList***

STIP METRICS: 600 200 100								
Count of jobs that must be closed to meet metric: 3 442 1101								
% of current backlog: 0.3% 37.8% 94.3%								
Represents jobs that will exceed that month's allowable age								
Order	Order Description	DIVISION	Main Work Center	Mat	Month Age			
					Jun	Jul	Aug	Sep
30486936		DA/SJ	CINNABAR	29I	769	799	829	859
30747801		DA/SJ	CINNABAR	50C	706	736	766	796
30754625		SO	PETALUMA	50B	571	601	631	661
30754768		SF	SNFRAN	14A	522	552	582	612
30753677		SF	SNFRAN	14A	520	550	580	610
30754774		SF	SNFRAN	14A	511	541	571	601
41433606		NB	SNRAFAEL	FIO	503	533	563	593
41346638		SO	GYSRVLLE	LK8	476	506	536	566
41310649		SO	GYSRVLLE	FHE	476	506	536	566
30818337		SO	STROSA	51G	475	505	535	565
30804165		SO	PETALUMA	29C	472	502	532	562
30840310		PN	SNCARLOS	51F	465	495	525	555
30817718		DI	CONCORD	50H	465	495	525	555
41291299		SO	GYSRVLLE	FHE	462	492	522	552
41270752		SO	GYSRVLLE	FHE	462	492	522	552
30831770		SO	PETALUMA	51G	462	492	522	552
30801758		SO	PETALUMA	29D	462	492	522	552
30771070		SI	MRYSVLLE	29D	459	489	519	549
30809996		SI	MRYSVLLE	50H	459	489	519	549
41464998		SO	STROSA	LK8	425	455	485	515
41423131		SO	STROSA	LK8	419	449	479	509
30846154		DA/SJ	EDENVALE	50G	417	447	477	507
30713809		DA/SJ	CUPRTINO	50H	417	447	477	507
30739185		ST	STOCKTON	50G	416	446	476	506

Key take away: Monthly Hot List is now being distributed to Mapping Supervisors for focused approach to complete oldest Jobs in Mapping queue.

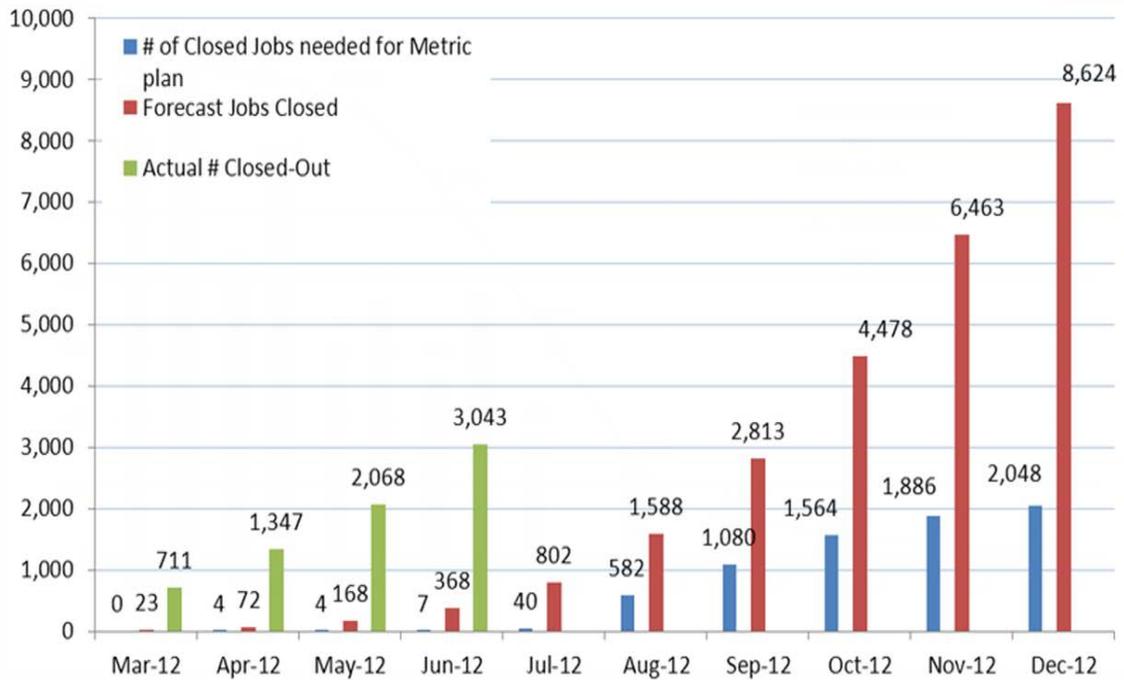
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**Production Mapping**

**II. Results**

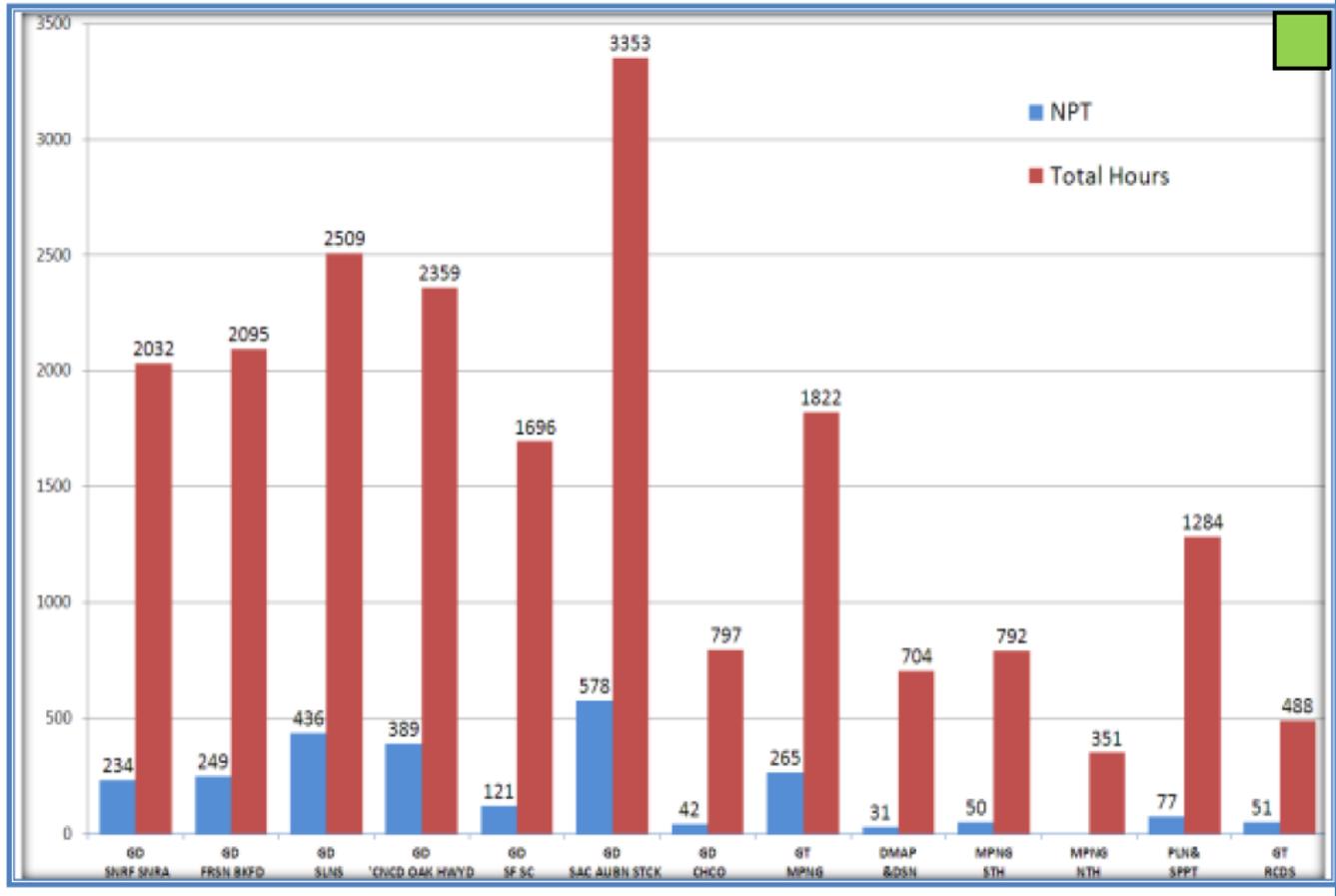
**Cumulative Project Close-Out Volume**



Key take away: STIP Metric met for June Report. July 400 day step 20 days away.

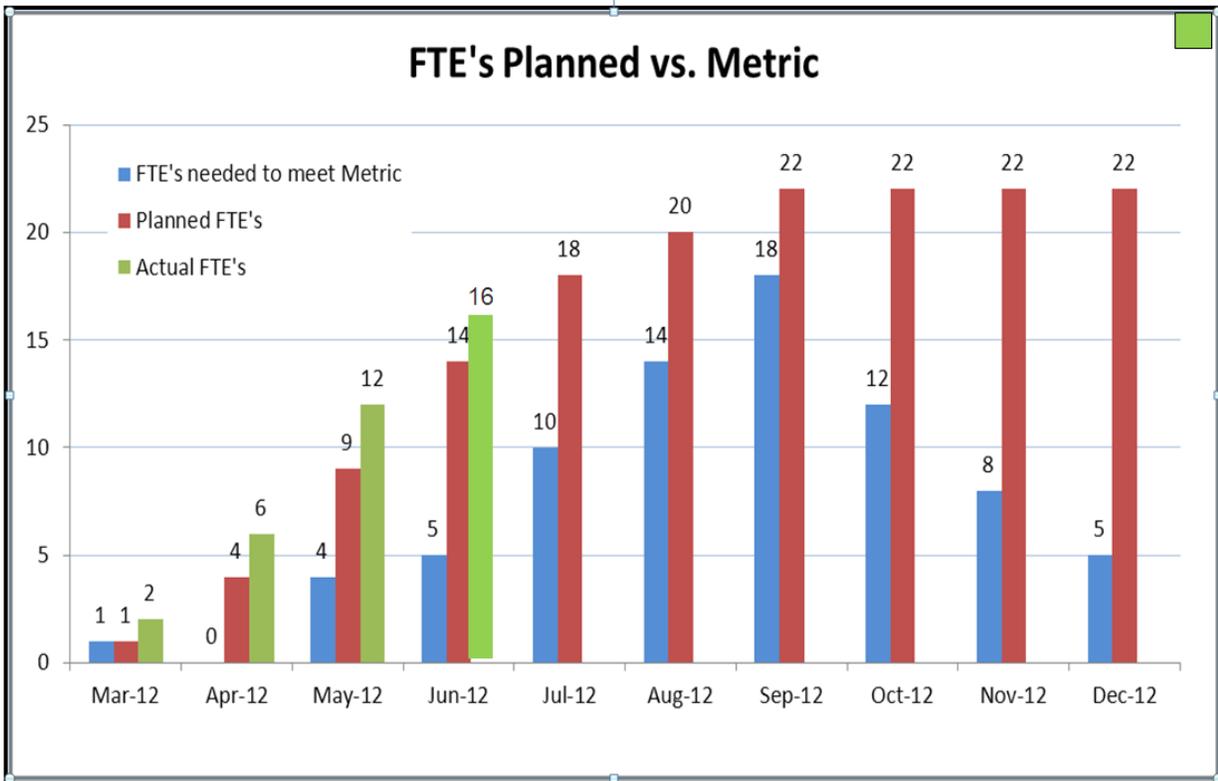
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### NPT/Total Hours by Division



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**Net Cumulative FTE's**



Key take away: Hiring of additional resources is on track to meet year end goals

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Date: June 28, 2012

Proprietary and Confidential

**GEMS/ JET Re-write Project**

**OPT Definitions:**  
 O - Organization  
 P - Process  
 T - Technology

**Status**  


Issue Codes	
C	Cost
R	Resource
S	Scope
T	Timeline

Initiative Summary	
Objectives	<ul style="list-style-type: none"> <li>Improve stability of the GEMS/JET system.</li> <li>Reduce backlog and eliminate data loss and map corruption.</li> </ul>
Benefits	<ul style="list-style-type: none"> <li>Leverage AutoCAD 2012 features.</li> <li>Improve user productivity and morale.</li> <li>Stable system means better service/safety to customers.</li> </ul>
Sponsors	Sumeet Singh (Gas), [REDACTED]
Business Owners	[REDACTED]
Team Lead(s)	[REDACTED]

Major Milestones / Deliverables				
Milestone	OPT	BRAG Status	% Complete	Due Date
Construct – Deploy - Build	P0	G	76%	6/29/12
System Testing	T	G	0%	7/18/12
User Acceptance Testing (Go / No Go)	T	G	0%	8/3/12
Deployment Begins	T	G	0%	8/18/12
Deployment Completed	OPT	G	0%	10/29/12
Training and Change Management	OP	G	20%	11/9/12

Recent Accomplishments (last 2-4 weeks)		
Accomplishment	OPT	Date
Infrastructure : All Infrastructure updates & requests completed	T	6/27
Network Bandwidth/Cabling Status (see heat report – next 2 slides)	T	See next 2 slides
Performance testing completed	T	6/27
System Testing Strategy reviewed with Project Team	O	6/27
2 <sup>nd</sup> Monthly GEMS-JET Re-write email to mappers	O	6/27
GEMS-JET Rewrite website launch (with online FAQs, etc.)	OPT	6/27
Completed 9 focus groups (gained 6 Local Area Champions)	O	6/28

Project Issues / Concerns / Risks			
Risk	OPT	Mitigation / Next Steps	Completion Date
None at this time			

Upcoming Activities		
Activity	OPT	
Engage Opnet resources to do further network analysis	T	6/29
Infrastructure: Setup the Test DB for the Project	T	6/27
Continue Vendor System Testing of the Code	T	6/27
Start PGE System Testing	T	6/28- 7/9
Business SME Testing (2 sessions)	T	7/9 – 7/18
User Acceptance Testing	T	7/19 – 8/3
Focus Group analysis and results	O	7/17

Project Success Metrics			
Metric	Baseline	Actual	Goal
All 850 users trained in the new application	0	10/30	≥95% of the mapping and estimating population trained by final deployment date
Ability for Estimators & Mappers to carry out their job function using the new application with minimal disruption to production	8 crashes per user /per day	11/23	0 crashes and screen freezing episodes dueto the new application
Successful Pilot & Deployment of the new Application	0	11/23	Successful Deployment of the application to the entire target base (850 users)

**Metrics definitions:**  
**Baseline** - System wide measure prior to initiative start  
**Current (pilot)** - Pre and post measure based on pilot sample  
**Goal** - System wide measure post to initiative completion and full roll out

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# GEMS Project Update

## Heat Report

Sites and Services	SCOPE	STATUS	SCHEDULE	ISSUES/RISKS	Color Key
Job Estimate (JE)	Complete cost analysis including Opnet services	\$348,374.00	Completed 6/21 11:00am	None	
Opnet	Acquire services for network scrutinization	Vendor engaged, pending contract details and procurement	Requesting fast track services	None	
Concord (1030 Detroit)	Nic settings change 13 Estimators 13 Mappers	Walk down completed 6/12	Nic settings change 6/22	None	
Daly City (731 Schwerin)	Potential Cable Upgrade 4 Mappers	Walk down pending	To be completed the week of 6/25	Unknown	
Salinas (401 Work Street)	Switch upgrade 7 Estimators 11 Mappers	Walk down completed 6/12	Work being scheduled target July	WWT material lead time delays	
San Carlos (275 Industrial Rd.)	20 Estimators 5 Mappers	Cable & Switch Upgrade completed in FIP	Complete July cutover	None	
San Jose (2) (3200 Stockton) (10900 N Blaney Ave)	Cable Upgraded 16 Estimators 15 Mappers	Edenvale mappers are done. Cinnabar is a FIP.	Complete July cutover for both	None	
Eureka (2555 Myrtle Ave)	Cable Upgrade 7 Estimators 6 Mappers	Switches purchased pending installation scheduling	Pending contractor scheduling/target July	Resource constraints	

Metrics	Target	How will it be measured?
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**Integrity Report - July 2012 for June Results**

<b>Results</b>		Over pressure metric off track YTD but substantial improvement in monthly performance; ILI and ECDA behind plan YTD
<b>Initiative Status</b>		Working to put concrete plans in place for some initiatives

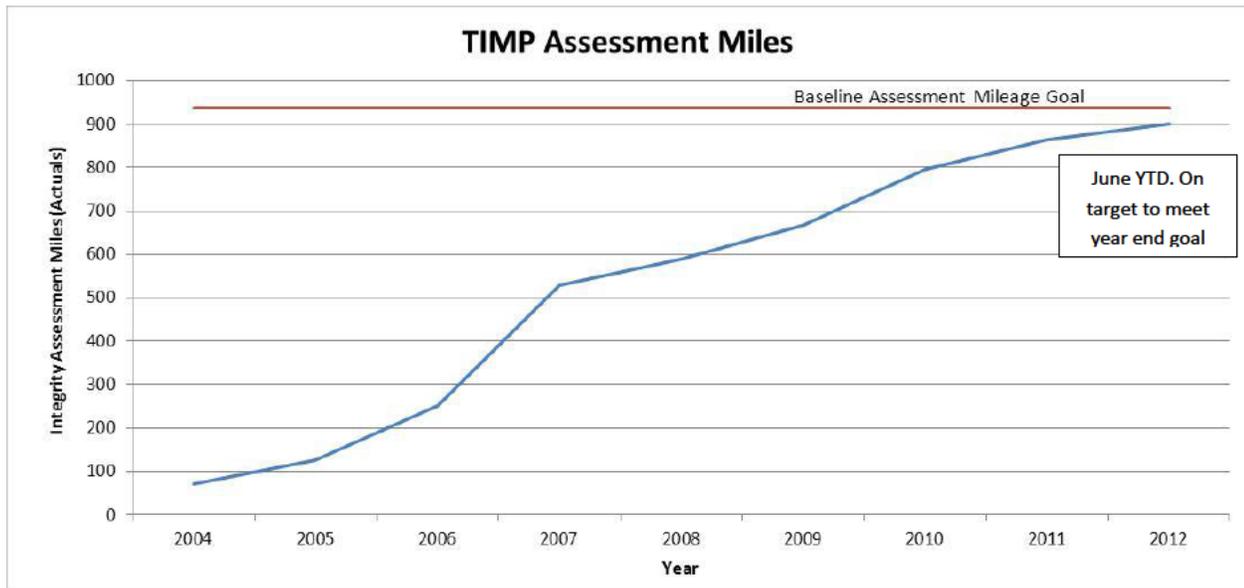
**I. Goal / Objective**

Manage PG&E’s gas transmission and distribution assets to ensure public safety and system reliability, above and beyond code requirements.

**II. Results**

DIMP	Month Results			YTD Results			Full Year		
	Actual	Plan	Var	Actual	Plan	Var	Forecast	Plan	Var
Gas Over-pressure Event Frequency	2	4	2	49	30	-19	61	42	-19
Total Leaks per Mile of Main and Services	0.861	N/A	N/A	0.861	N/A	N/A	N/A	N/A	N/A

**TIMP**



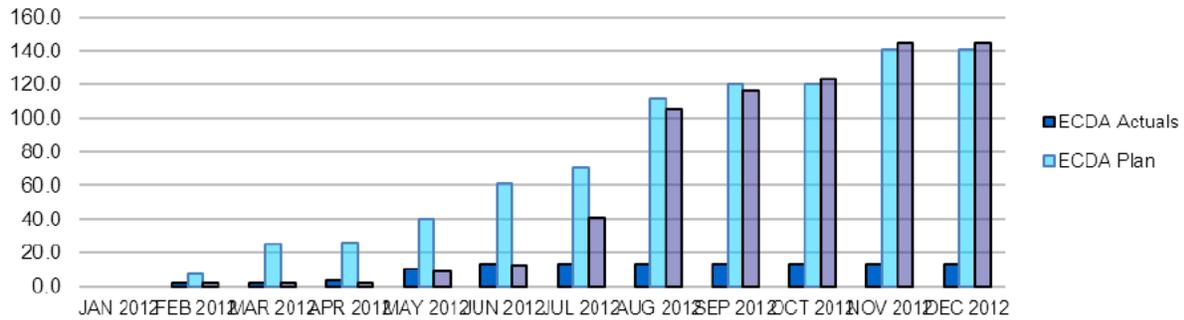
2012 TIMP Baseline Assessment Miles	Month Results			YTD Results			Full Year		
	Actual	Plan	Var	Actual	Plan	Var	Forecast	Plan	Var
Inline Inspection (ILI)	0.0	5.6	-5.6	26.3	58.2	-31.9	58.2	60	-1.8
Ext. Corrosion Direct Assessment (ECDA)	3.3	20.5	-17.	13.6	60.9	-47.3	144.7	140	4.7
Int. Corrosion Direct Assessment (ICDA)	0.0	0.0	0.0	0.0	0.0	0.0	9.35	9.35	0.0

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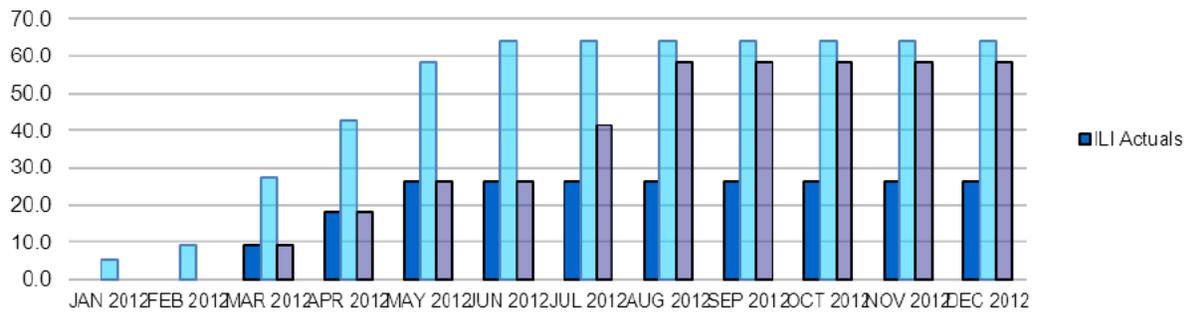


**Integrity Report - July 2012 for June Results**

**2012 YTD ECDA Miles**



**2012 YTD ILI Miles**



**III. Observations / Analysis**

Category	Discussion of Current Status	
DIMP	Program Development	<ul style="list-style-type: none"> <li>First round of performance measures complete</li> <li>Implementation of ICAM for tracking DIMP process currently underway</li> </ul>
	Specific Programs	<ul style="list-style-type: none"> <li>2012 scope of Aldyl-A projects completed, most in pre-construction or construction</li> <li>Cross-bore program inspections have commenced</li> </ul>
TIMP	DA Mileage	<ul style="list-style-type: none"> <li>ECDA Mileage behind schedule due to number of issues. Some lag in completing the above ground surveys, permit issues on Earth/Water</li> </ul>

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**Integrity Report - July 2012 for June Results**

		crossings, previously undiscovered HCA requiring inspection in 2012 and challenging excavations on cased pipe crossings . ICDA Mileage at risk due to late start, permit issues and use of new tools for assessments.
	ILI Mileage	<ul style="list-style-type: none"> <li>Completed 5 of the scheduled 8 ILI runs. Obstructions and lack of MFL tools have caused delays in several projects to date. Final inspections run dates have been set for remaining projects and will be completed by August. L-57B project moved to 2013 due to additional modifications required on pipeline. This re-inspection not due till 2013 thus plan adjusted for 2012 as a result.</li> </ul>

**IV. Process Improvement Initiatives**

Initiative Overview – Integrity Process		
Exec. Sponsor	Roland Trevino	
Process Owner	TBD	
Initiative Description	Managing the maintenance of and investment in all assets so that the system performs to acceptable standards.	
Initiative Strategy	People	Everyone in the organization fully understands and works in coordination with the asset owners to feed into the integrity/asset management process.
	Process	<p>Asset owners and all responsibility for the assets resides in a single department, with all organizations contributing into the process where all asset families are represented and have a long range plan for addressing risks.</p> <p>The Asset Management/Integrity process is certified as valid, disciplined, and effective, utilizing well developed process for assessing risk and applying it to the work planning process.</p>
	Technology	Ability to track leak trends; quantify risk using real-time asset data, identify integrity issues and mitigation strategies.

Key Initiatives		
Initiative Category	Initiative Name	Status
DIMP	1. DIMP Audit Prep	Yellow
DIMP	2. Aldyl-A	Green

Sponsor: Roland Trevino;

Keys to Success Meeting: Page 3 of

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Owner: TBD; Contributors: Christine Cowser Chapman and [REDACTED]

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**Integrity Report - July 2012 for June Results**

DIMP	3. Cross Bores	
TIMP	4. TIMP Audit Prep	
TIMP	5. Regulatory Driven Integrity Program Update	
TIMP	6. IM Software Tool Development	

Initiative Schedule and Status		
<b>Initiative</b>	<b>1. DIMP Audit Prep</b>	
<b>Team Members</b>	Christine Cowser Chapman, [REDACTED] Kevin Armato, [REDACTED]	
<b>Scope</b>	Contract with Cyera Strategies and PI Confluence to organize and develop documentation in preparation for DIMP audit in December 2012.	
<b>Benefits (Soft)</b>	Opportunity to provide structure to program to ensure audit-readiness in the future.	
<b>Costs</b>	\$100k	
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
Solicit proposals from vendors for audit prep work	Completed	Proposals from Cyera and PI Confluence.
Develop audit plan and strategy	Completed	Met with PI Confluence to develop plan and begin implementation of ICAM.
Mock audit	Q3 2012	Schedule mock audit for July or August to ensure adequate time to correct any identified gaps. Meeting with Cyera Strategies in mid-July to finalize plan for mock audit.
Audit	December 10	CPUC/PHMSA Audit
Develop action plan from audit findings	Q1 2013	Work on improvements to program in 2013 and beyond.

Description	Accountability	2012	2013	2014	2015	2016
Costs	DIMP	\$100k				
Specific Benefit, Expense Savings						

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Owner: TBD; Contributors: Christine Cowser Chapman and [REDACTED]

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**Integrity Report - July 2012 for June Results**

<b>Discussion Items</b>
Audit prep work has begun in earnest with development of performance measures and implementation of ICAM.

Initiative Schedule and Status		
<b>Initiative</b>	2. Aldyl-A	
<b>Team Members</b>	██████████ Frontline Energy Services	
<b>Scope</b>	Collect data regarding location and basic asset information of Aldyl-A in PG&E's system and identify 23 miles for replacement in 2012.	
<b>Benefits (soft)</b>	Improved safety of gas distribution system.	
<b>Costs</b>	\$2.5 million for engineering work	
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
Digitize all Aldyl-A into GIS	Completed	Completed 3/31/2012.
Identify 23 miles of Aldyl-A for replacement	Completed	Projects identified by end of April.
Collect detailed asset information on identified Aldyl-A pipe	Q4 2012	Project on track to meet milestones for data collection in 2012.

Description	Accountability	2012	2013	2014	2015	2016
Costs	DIMP	\$2.5M	\$1.3M	\$1.0M	\$1.0M	\$1.0M
Specific Benefit, Expense Savings	TBD					

<b>Discussion Items</b>
Vendor providing quality data on Aldyl-A in a timely fashion.

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**Integrity Report - July 2012 for June Results**

Initiative Schedule and Status		
<b>Initiative</b>	<b>3. Cross Bores</b>	
<b>Team Members</b>	Christine Cowser Chapman, ██████████ Frontline Energy Services	
<b>Scope</b>	Develop and implement process for remediating existing cross bores and ensure that processes going forward prevent additional cross bores from occurring.	
<b>Benefits</b>	Reduced cost associated with damaging 3 <sup>rd</sup> party sewers mains and laterals, reduced cost related to relocating PG&E's facilities. Improvement of public safety due to reduced risk of gas migrating into customers' homes.	
<b>Costs</b>	\$5.9 million	
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
Implement contract with Frontline Energy Services for work	Completed	Began working with Frontline on cross bore work in March 2012.
Communicate program to external comms, gov rel, and other key internal stakeholders	Completed	Regular meetings with internal stakeholders for program.
Explore ability to recover costs for cross bores performed by contractors	June 30	Met with Kevin Knapp and Bob Suehiro to discuss, follow up required.
Communicate cross bore issue and program to customers and employees	Completed	Determined appropriate communication channels to customers regarding cross bores and are implementing communication strategy.
Coordinate with excavation process owner on prevention of cross bores in the future	Completed	Met with Kevin Knapp and Bob Suehiro to discuss. Met with GC supervisors and agreed to conduct inspections of sewer laterals to ensure no cross bores are left behind.
Completion of 10,000 inspections of sewer laterals and mains	Dec 31	Inspection work has begun and is going smoothly.

Description	Accountability	2012	2013	2014	2015	2016
Costs	DIMP	\$5.9M	\$14.4M	\$14.5M		
Specific Benefit, Expense Savings	TBD					

Sponsor: Roland Trevino;

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Owner: TBD; Contributors: Christine Cowser Chapman and ██████████

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**Integrity Report - July 2012 for June Results**

<b>Discussion Items</b>
Have conducted outreach to GC and M&C where cross bore work is being completed to ensure communication channels are open and any issues are raised and resolved in a timely fashion.

Initiative Schedule and Status		
<b>Initiative</b>	4. TIMP Audit Prep	
<b>Team Members</b>	[REDACTED]	
<b>Scope</b>	Complete audit binders for past assessments, contract with GTS to manage preparation work and to DNV to conduct pre-audit review	
<b>Benefits</b>	Demonstrate compliance with Federal Code and PG&E TIMP Risk Management Procedures	
<b>Costs</b>	Approximately \$500,000	
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
Complete documentation for past assessments	July 1	Significant additional work required to prepare for audit as DA records for past years work were often incomplete or inadequate.
Conduct pre-audit	August 1	DNV reviewing records and providing feedback. Schedule for pre-audit adjusted to 7/23 through 8/2.
CPUC Audit	Sept 14	Two weeks: 8/27-8/31 and 9/10 - 9/14.

Description	Accountability	2012	2013	2014	2015	2016
Costs	TIMP	\$0.5M				
Specific Benefit, Expense Savings						

<b>Discussion Items</b>
Audit Preparation work well underway. Completion of many items dependent upon consultants completing Root Cause Analysis reports, LTIMP Mitigation reports and LTIMP Mitigation items. Significant amount of work remains

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Owner: TBD; Contributors: Christine Cowser Chapman and [REDACTED]

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**Integrity Report - July 2012 for June Results**

for teams to complete audit binders, especially for historical ECDA assessments on Stations, E/W crossings and Casings as well as historical ICDA and SCCDA assessments. This work is being performed by limited existing engineering staff while also supporting 2012 inspection work and updates to all RMPs (see Item 5 below).

Initiative Schedule and Status		
Initiative	5. Integrity Program Update	
Team Members	[REDACTED]	
Scope	Incorporate additional 4 threat categories into Risk Analysis process, Update all RMPs per DNV Level 1 and some Level 2 recommendations, issue new RMPs as required.	
Benefits	Compliance with CFR 49 Part 192, Subpart "O" and moving toward industry best practices for TIMP.	
Costs	\$730,000 for consultant work	
Milestone	Target Completion Date	Comments
Report out on review of existing RMPs by DNV	Completed	This work was mostly completed in 2011 and official report out in April of 2012.
Contracts in place for all RMP updates and new RMP creations	Completed	All contracts in place and being actively worked. Detailed schedule created and maintained by GTS.
All RMPs issued for PG&E final review and authorization	August 1	This is a major coordination effort between PG&E and DNV both internally within both companies and between such. All RMPs have been issued to PG&E for review, though several requiring iterations to reach agreement. On track to meet goal.
Issue all updated RMPs and new RMPs	August 15	Issuing revised or new RMPs requires VP and Law Dept approvals. Three RMPs routed for final approval w four more by 7/13. On track to meet goal.

Description	Accountability	2012	2013	2014	2015	2016
Costs	TIMP	\$0.73M				
Specific Benefit, Expense Savings	TBD					

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**Integrity Report - July 2012 for June Results**

**Discussion Items**

Very complex effort to simultaneously update all Risk Management Procedures that determine the risk analysis and threat identification process as well as updates to implementation procedures (ECDA, ILI, SCCDA and ICDA). New procedures for Long Term Integrity Management Plan development as well as Direct Examination inspection procedure will also impact many aspects of TIMP and provide much clearer guidance going forward. RMP-3, RMP-4 and RMP-5 have been through PG&E technical and Legal review and routed for final authorization.

**Initiative Schedule and Status**

<b>Initiative</b>	<b>6. IM Software Tool Development</b>	
<b>Team Members</b>	[REDACTED], Mariner Project (TBD) and Asset Knowledge [REDACTED]	
<b>Scope</b>	Complete several tasks that will allow for moving to new software tools in 2013 for Risk and Threat Analysis as well as direct access to MAOP Validation data. Includes Structures Digitization, purchase of TIMP Risk Management Software and implementation of interim solution for use of MAOP data.	
<b>Benefits</b>	Allows for moving to semi-automated HCA and Class Locations Analysis (thus saving large amounts of engineering time), utilization of wider data input and more efficient risk and threat analysis process (thus allowing for more frequent updates and more representative relative risk) and more accurate risk analysis based on most reliable component data available.	
<b>Costs</b>	\$550,000 for structures digitization only. Remaining work: TBD cost	
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
Structures Digitization Completed	October 1	Contract signed with PhotoScience. The vendor has completed polygon digitization of buildings and in process of identifying building type via aerial photography. First batch of data delivery on August 6 <sup>th</sup> . Funding through TIMP, not Mariner
Purchase and Test Risk Management Software	October 1	Finalized Mariner “playbook” for TIMP and Risk Analysis Software project. Currently in process of qualifying vendors and expanding the current assessment tracking database to automate due date calculation and to incorporate IC/SCC threats into system.
Implement interim solution for using MAOP data in existing GIS 2.0	September 1	Received feedback from GOI team (under MAOP Validation) that special alignment of PFL data is not progressing as expected due to problems w scanned source documents. Currently completed 23.5 miles of special alignment. On track to populate GasMap GIS system w approximately 2900 segments of pipe specification data verified by PLEs and Celerity for class location study. Data will be available alongside current pipe specification data in GasMap and for use in risk analysis.

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**Integrity Report - July 2012 for June Results**

Description	Accountability	2012	2013	2014	2015	2016
Costs (Structures Digitization)	TIMP	\$0.55M				
Costs (RM Software & Interim solution)	Mariner	TBD				
Specific Benefit, Expense Savings	TBD					

**Discussion Items**

Evaluation of Intrepid as long term GIS solution and determination of modifications/enhancements required to meet IM Business needs is underway. Short term solution that allows for utilization of MAOP data by loading Intrepid data into GIS 2.0 schema for use by TIMP in risk/threat analysis has been agreed upon but not implemented. MAOP Validation team working on spacial alignment of PFL data in Intrepid as interim solution.

**V. Supporting Information**

None at this time.

**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024****Risk Management Plan Update/ Risk Register Report - July 2012 for June Results**

<b>Results</b>		Continuing with Risk identification process. Gas Operations System Safety update v presented at RPC/URMC. Key risk drivers analysis initiated.
<b>Initiative Status</b>		Timelines on track

**I. Goal / Objective**

Develop a registry of all risks faced by Gas Operations with rankings for impact/consequence and likelihood/probability. Use risk register to identify, assess, and manage risks down to acceptable levels. Propose and act upon response and mitigation plans to reduce the probability and the potential impact of specific risks. Integrate risk register into investment planning process so that all asset expenditures decisions are risk-based.

**II. Results**

- June 11: Summarized key operational risk drivers that were validated against industry and historical data – see attached tables 1-3 and figures 1-3.
- June 15: Risk and Compliance Committee meeting was held – meeting notes and materials reside at Risk and Compliance Committee Meeting SharePoint.
- June 20: Per feedback from Committee, updated list of key risk drivers that have been identified and mapped to the top three major risk categories in Gas Operations – Preliminary Gas Operations Risk Register has been developed – see Table 4 – a copy of the latest Risk Register resides on the same SharePoint.
- June 26: June RPC paper on Gas Operations System Safety was presented to RPC/URMC – the final draft resides on the same SharePoint.

**III. Observations / Analysis****The Current State of Gas Operations Risk Management:**

- Risks monitored and managed independently: TIMP; DIMP; PSEP; etc.
- Organization cannot make expenditure decisions based on risk
  - Decisions based on the person submitting budget request or independent risk assessments
- Integrated risk management just starting
  - Key risks and risk drivers identified.

**Risk Identification and Validation:**

- The key risk drivers were mapped and validated against industry (DOT/PHMSA) data, which included pipeline incidents data (frequency and impact (physical and financial)) on national, state and PG&E level. The identified risks and industry findings were presented to the Risk and Compliance Committee, and are also in the June RPC Paper which Nick will present to RPC/URMC on Tuesday June 26.
- In this risks validation/mapping to industry data process, we observed that some of the key risk drivers, such as “corrosion”, “over-pressurization” have different root-cause and impact depending on the type of asset or “family”, i.e. Storage; Transmission; Distribution Main; Distribution Services; Meters Regulators, Value; CNG/LNG; and Compression. However, there are also key risks such as “inadequate response and recovery” that do not belong to a specific asset family.

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Sponsor: Nick Stavropoulos

Owner: XXXXXXXXXX

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**Risk Management Plan Update/ Risk Register Report - July 2012 for June Results**

**Future Plan for Gas Operations Risk Management:**

- As we move forward to risk evaluation/prioritization, root-cause analysis and mitigation plan development, *only* functional Risk Champions may not be the most optimal structure. We may want to utilize a hybrid structure where asset family owners and some process owners and subject matter experts are in the Risk Champion team. This observation was also shared and discussed at the Risk and Compliance Committee, and is being discussed with asset family owners for feedback and an optimal structure.
- A framework within PAS 55 – risk management is one of the most critical areas of focus to achieve PAS 55 certification – see Figure 4.

**IV. Process Improvement Initiatives**

Initiative Overview – Asset Management (PAS 55)				
Exec. Sponsor	Nick Stavropoulos			
Process Owner	[REDACTED]			
Initiative Description	Risk Management Plan and Risk Register Development Phase			
Goal	Q2 '12	Q3	Q4	2013 >>> Maturity
• Risks Identification Process				
• Develop Risk Register				
• Risk Drivers / Root-cause Anal				
• Risk Evaluation Process				
• Risk Response Plan				
• Risk Monitoring				
• Fully Functional Risk Management Plan – Figure 3				

Arrow Legends:

Target

Ongoing

Sponsor: Nick Stavropoulos  
 Owner: [REDACTED]

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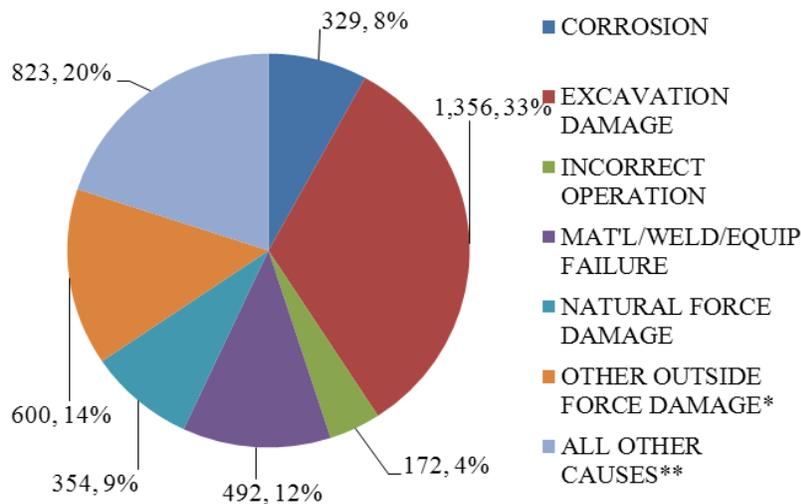
**Risk Management Plan Update/ Risk Register Report - July 2012 for June Results**

**Table 1: National -- Gas Transmission & Distribution - Reported Cause of Incident: 1992-2011**

	Frequency		Impact		
	Number of Incidents	Percentage	Fatality	Injuries	Property Damage
CORROSION	329	8%	23	64	\$117,369,280
EXCAVATION DAMAGE	1,356	33%	136	478	\$232,662,623
INCORRECT OPERATION	172	4%	9	148	\$24,205,701
MAT'L/WELD/EQUIP FAILURE	492	12%	14	140	\$607,674,725
NATURAL FORCE DAMAGE	354	9%	18	80	\$697,349,966
OTHER OUTSIDE FORCE DAMAGE*	600	15%	32	101	\$135,753,125
ALL OTHER CAUSES**	823	20%	106	358	\$275,539,140
	<b>4,126</b>	<b>100%</b>	<b>338</b>	<b>1,369</b>	<b>\$2,090,554,560</b>

**Figure 1:**

**National -- Gas Transmission & Distribution  
Reported Causes of Incident (1992 - 2011)**



**Sour**

\*OTHER OUTSIDE FORCE DAMAGE include:  
 FIRE/EXPLOSION AS PRIMARY CAUSE  
 VEHICLE NOT ENGAGED IN EXCAVATION  
 ELECTRICAL ARCING FROM OTHER EQUIPMENT/FACILITY  
 PREVIOUS MECHANICAL DAMAGE  
 INTENTIONAL DAMAGE  
 OTHER OUTSIDE FORCE DAMAGE  
 UNSPECIFIED OUTSIDE FORCE DAMAGE

\*\* ALL OTHER CAUSES include:  
 MISCELLANEOUS CAUSE  
 UNKNOWN CAUSE

Sponsor: Nick Stavropoulos

Owner: [REDACTED]

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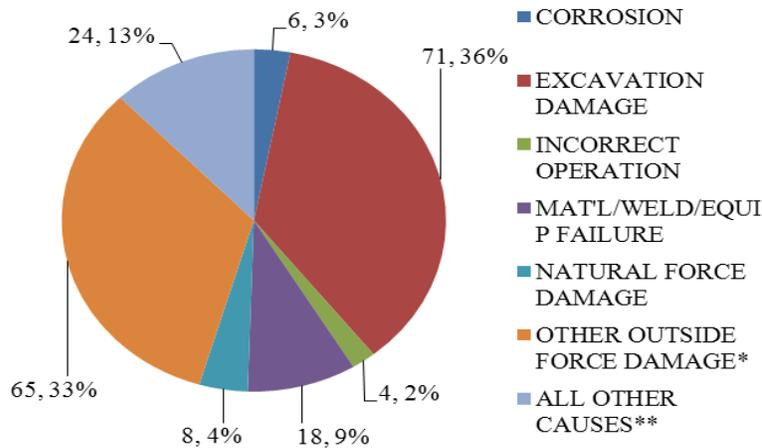
**Risk Management Plan Update/ Risk Register Report - July 2012 for June Results**

**Table 2: California -- Gas Transmission & Distribution - Reported Cause of Incident: 2002-2011**

	Frequency		Impact		
	Number of Incidents	Percentage	Fatality	Injuries	Property Damage
CORROSION	6	3%	0	1	\$3,675,200
EXCAVATION DAMAGE	71	36%	3	4	\$9,690,145
INCORRECT OPERATION	4	2%	0	2	\$5,344,500
MAT'L/WELD/EQUIP FAILURE	18	9%	8	51	\$378,770,263
NATURAL FORCE DAMAGE	8	4%	0	0	\$3,241,160
OTHER OUTSIDE FORCE DAMAGE*	65	33%	2	9	\$7,711,310
ALL OTHER CAUSES**	24	12%	1	7	\$4,796,600
	<b>196</b>	<b>100%</b>	<b>14</b>	<b>74</b>	<b>\$413,229,178</b>

**Figure 2:**

**California - Gas Transmission & Distribution  
Reported Cause of Incident (2002-2011)**



Source: PHMSA Significant Incidents Files May 31, 2012

\*OTHER OUTSIDE FORCE DAMAGE include:

- FIRE/EXPLOSION AS PRIMARY CAUSE
- VEHICLE NOT ENGAGED IN EXCAVATION
- ELECTRICAL ARCING FROM OTHER EQUIPMENT/FACILITY
- PREVIOUS MECHANICAL DAMAGE
- INTENTIONAL DAMAGE
- OTHER OUTSIDE FORCE DAMAGE
- UNSPECIFIED OUTSIDE FORCE DAMAGE

\*\* ALL OTHER CAUSES include:

- MISCELLANEOUS CAUSE
- UNKNOWN CAUSE

Sponsor: Nick Stavropoulos

Owner: [REDACTED]

**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024**



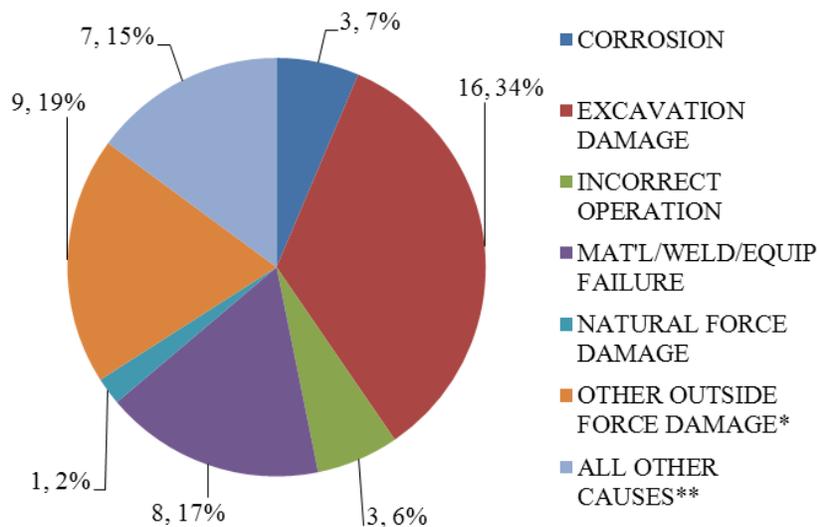
**Risk Management Plan Update/ Risk Register Report - July 2012 for June Results**

**Table 3: PG&E -- Gas Transmission & Distribution - Reported Cause of Incident: 2001-2012YTD**

System Safety Risk Drivers	Frequency		Impact			
	Number of Incidents	Percentage	Fatality	Injuries	Property Damage	
1.4	CORROSION	3	6%	0	1	\$1,171,524
1.2	EXCAVATION DAMAGE	16	34%	1	3	\$4,488,538
1.1, 1.3	INCORRECT OPERATION	3	6%	0	1	\$5,347,671
1.1, 1.3	MAT'L/WELD/EQUIP FAILURE	8	17%	8	52	\$377,168,856
1.5	NATURAL FORCE DAMAGE	1	2%	0	0	\$348,563
1.5	OTHER OUTSIDE FORCE DAMAGE*	9	19%	0	1	\$1,779,965
	ALL OTHER CAUSES**	7	15%	1	4	\$2,420,314
		<b>47</b>	<b>100%</b>	<b>10</b>	<b>62</b>	<b>\$392,725,431</b>

**Figure 3:**

**PG&E -- Gas Transmission & Distribution Reported Cause of Incident (2001-2012YTD)**



Source: PHMSA Significant Incidents Files May 31, 2012

\*OTHER OUTSIDE FORCE DAMAGE include:  
 FIRE/EXPLOSION AS PRIMARY CAUSE  
 VEHICLE NOT ENGAGED IN EXCAVATION  
 ELECTRICAL ARCING FROM OTHER EQUIPMENT/FACILITY  
 PREVIOUS MECHANICAL DAMAGE  
 INTENTIONAL DAMAGE  
 OTHER OUTSIDE FORCE DAMAGE  
 UNSPECIFIED OUTSIDE FORCE DAMAGE

\*\* ALL OTHER CAUSES include:  
 MISCELLANEOUS CAUSE  
 UNKNOWN CAUSE

Sponsor: Nick Stavropoulos

Owner: [REDACTED]

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**Risk Management Plan Update/ Risk Register Report - July 2012 for June Results**

**Table 4: Draft Risk Register**

<b>Gas Operations Top Risks</b>	<b>Risk Drivers Associated with the Top Three Risks</b>
<p><b>Loss of Containment -</b> The likelihood and the impact depends on whether the loss of containment is due to rupture or leak.</p>	<p><b>Over-Pressurization (including on low pressure system)</b> Incorrect Operations Equipment Failure</p> <p><b>Asset Failure</b> Manufacturing (including QA/QC) Construction/Fabrication - Installation Error Improper Design - Specified Wrong Material</p> <p><b>Excavation Damage</b> PG&amp;E 3rd Party (including unintended damage to PG&amp;E assets)</p> <p><b>Corrosion (External/Internal)</b> Improper maintenance</p> <p><b>Natural/Outside Force</b> Earthquake/Tsunami Landslide/Washout Weather/Temperature</p> <p><b>Terrorism/Vandalism</b></p>
<p><b>Loss of Supply and Service</b></p>	<p><b>Loss of Access to Underground Storage Assets</b> <b>Loss of Primary Pipeline Supplies</b> <b>Loss of Compression</b> <b>Inadequate System Capacity</b> Pressure Reduction Asset/Equipment Failure Improper System Design Incorrect Operations/Maintenance</p> <p><b>Loss of Containment</b> <b>Unauthorized Operations (Cyber, etc.)</b></p>
<p><b>Inadequate Response and Recovery</b></p>	<p><b>Delayed Emergency Identification</b> Inadequate System Visibility and Situational Awareness</p> <p><b>Slow Emergency Response</b> Inadequate System Design for Effective Response</p> <p><b>Lack of Emergency Response Coordination with External Parties</b> <b>Delayed Restoration of Service to Customers</b></p>

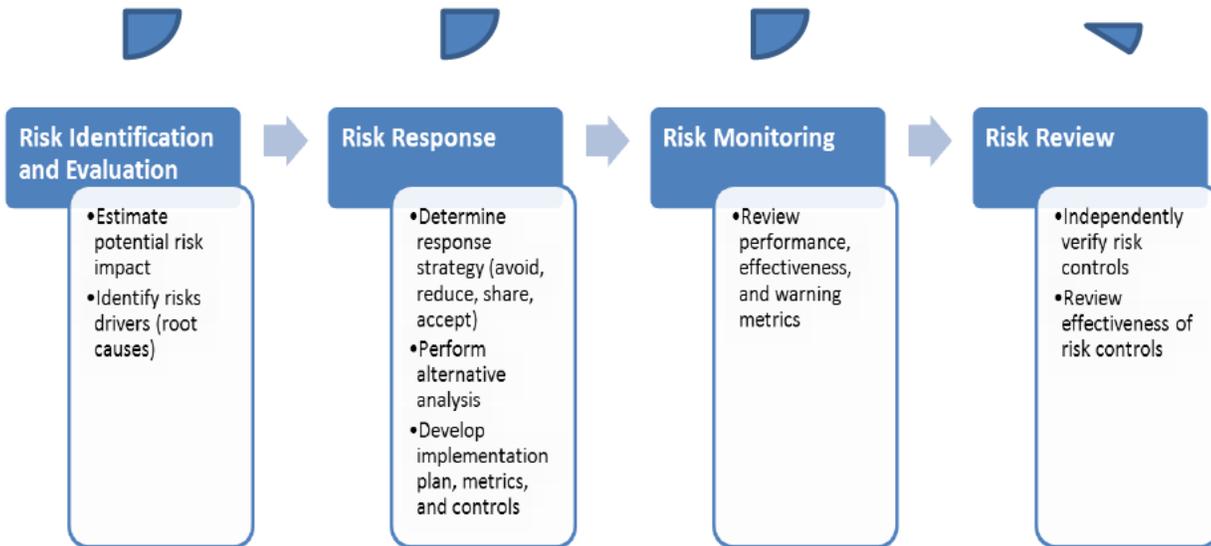
Sponsor: Nick Stavropoulos  
Owner: [REDACTED]

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**Risk Management Plan Update/ Risk Register Report - July 2012 for June Results**

**Figure 4: Overview of the Current Stage of Gas Operations System Safety Risk Response**



Sponsor: Nick Stavropoulos  
Owner: [REDACTED]

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**Mandated Program Report - July 2012 for June Results**

<b>Results</b>		<b>Audits/Self Report Results Indicate Compliance Gaps.</b> Key Filing Dates Met, Self Reports Regularly Raised, No Violations Noted in CPUC Audits (verbal results).
<b>Initiative Status</b>		Self Reporting Process Evolving, Compliance items in ECTS and Implemented, Team members named; Ad-hoc Teams used for Audits and Self Reports, need to develop overall compliance health metrics.

**I. Goal / Objective**

Achieve full regulatory compliance through identification & documentation of regulatory requirements and implementation of activities to execute, verify, report and improve performance.

**II. Results**

20 Self Reports Made (thru June) Indicating Issues with Work Execution and Follow-Through (Overall Compliance Metric Needed to Show Compliance Health)

Internal Review findings trending down, but continuing Issues with execution/follow-through

Key Compliance Commitment and Filing Dates Met/On-Track

Six CPUC Audits with No Violations Noted in Exit Interviews

Compliance Requirements and Commitments Loaded in ECTS and System Now Available

**Note:** Bold items will be given heavier weighting in determination of overall results

**III. Observations / Analysis**

- Self reporting results indicate gaps in work execution and follow-through
- Self reporting gaps identified in geographic areas and/or organizations absent from self reporting; Addressing through targeted communications.
- General feedback (verbal) from CPUC during 6 audits do not state specific “violations” found; however issues raised about employee OQ, follow-through on processes & documentation.
- Internal Reviews tracking and trending reports being formalized. # of findings decreasing, prioritization being done, actions being developed, but results indicate gaps similar to self reports
- Currently hitting key filing dates with corresponding materials and support.
- Self reporting – Gaining momentum (5 in June) as more issues are being raised.

**IV. Process Improvement Initiatives**

Key Initiatives	
1. Team identification and expectations	Yellow
2. Identification of compliance requirements / commitments and incorporated into ECTS, then ensure requirements are updated	Green
3. Clearly communicate Self – Report expectations and requirements; build employee support to freely raise concerns and possible compliance issues	Green
4. Implement overall health metrics for compliance	Yellow

Sponsor: [REDACTED]

Keys to Success Meeting: Page 1 of 3

**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024**



**Mandated Program Report - July 2012 for June Results**

Initiative Schedule and Status		
Initiative	1. Team identification and expectations	
Team Members	[REDACTED] Frances Yee, [REDACTED] & Donnie Jue	
Scope	Identify team members and clarify roles of team	
Milestone	Target Date	Comments
Team member identification	Completed	Team in place
Have 1 <sup>st</sup> meeting and clarify expectations	July 2012	Initial meeting to discuss team intent and deliverables; currently 1 month behind; now scheduled for July 18 2012.

Initiative Schedule and Status		
Initiative	2. Identification of compliance requirements / commitments and incorporated into ECTS, then ensure requirements are updated	
Team Members	[REDACTED] Frances Yee, Gas Ops Representatives, ISTS	
Scope	Identify all regulatory compliance items (codes) and commitments. Then move those into ECTS for logging, tracking, assigning leads and reporting.	
Milestone	Target Date	Comments
Develop list of compliance requirements	Completed	Requirements list developed for use in ECTS
Move to ECTS	Completed	Successfully migrated to ECTS, system on-line, tasks and reminders being generated monthly.
Process to Update Requirements	August 2012	Develop and implement formal process to ensure compliance requirements and commitments are kept up to date

Initiative Schedule and Status		
Initiative	3. Clearly communicate Self – Report expectations/requirements; build employee support to freely raise possible compliance issues	
Team Members	[REDACTED] Frances Yee, [REDACTED] Larry Deniston, Jon Pendleton,	
Scope	Provide direction to gas operations about how internal reviews are to be used as part of formal CPUC audits and how improvement comes from issue identification.	
Milestone	Target Date	Comments
Implement Self Report Process	Completed	Requirement in place Dec 1, 2011 and was unclear in a number of areas. Initial communication to employees about need to comply and raise issues when unsure. Utilizing ad-hoc teams to develop

Sponsor: [REDACTED]

Keys to Success Meeting: Page 2 of 3

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**Mandated Program Report - July 2012 for June Results**

Self Report items raised and reports made	<b>Completed</b>	As of June 30, 2012, 20 reports made with follow up actions tracked
On-going communications by sharing reports and report summaries	<b>On-going</b>	Face-to-face meetings held, Gas Ops ELT team communications, weekly updates to leadership of "in-progress". Targeting communications to under-represented orgs & geographies.

Initiative Schedule and Status		
Initiative	4. Implement overall health metrics for compliance	
Team Members	[REDACTED] Frances Yee, [REDACTED] & Donnie Jue	
Scope	Implement overall health metrics for compliance based on weighting of CPUC audits, IA audits, QA/QC audits & reviews, and self report findings. Need both forward looking and historic metrics with trends.	
Milestone	Target Completion Date	Comments
Identify Key Metric Inputs	Aug 2012	Identify inputs that provide compliance data points. Leverage risk register, internal/external audits and reviews and self report findings. Also identify leading indicator data (e.g. employee input, issues raised, spectrum of reviews/audits).
Create draft metrics	Aug 2012	Formulate metrics based on input to create forward and backward looking metrics with indicators of forecast direction. Implement use.
Evaluate effectiveness	Nov 2012	Review effectiveness of metrics and address any identified gaps

**V. Supporting Information**

**Attachments include:**

- **CPUC audit calendar and summary of results**
- **Self Report Summary Matrix**
- **Key Compliance Commitments and Regulatory Filing Dates**
- **Future (Trending/tracking information from internal reviews)**

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**2012 CPUC GO-112E Audit Status**

**2012 CPUC Audit Schedule / Status**

	Scheduled Audit Week	Division/District	Local Contact	Findings (Formal / Exit Interview)	Comment
1	2/13/2012	Operation, Maintenance, & Emergency Plan (System)	[REDACTED]	Exit Interview	Completed
2	4/9/2012	Willows District (including Gerber & Delevan compressor stations)	[REDACTED]	Exit Interview	Completed
3	4/23/2012	Fresno Division	[REDACTED]	Exit Interview	Completed
4	5/7/2012	Rio Vista & Los Medanos Districts	[REDACTED]	Exit Interview	Completed
5	5/21/2012	DOT Drug & Alcohol Program	[REDACTED]	Exit Interview	Completed
6	6/4/2012	Sonoma Division	[REDACTED]	Exit Interview	Completed
7	6/25/2012	Burney District (including Tionesta Compressor Station)	[REDACTED]	N/A	To be Rescheduled at CPUC request
8	7/23/2012	Operator Qualification Program	[REDACTED]		
9	8/27/2012, 9/10/2012	Transmission Integrity Management Program	[REDACTED]		
10	9/17/2012	East Bay Division (all)	[REDACTED]		
11	10/8/2012	San Francisco Division	[REDACTED]		
12	10/8/2012	Kettleman District (including compressor station)	[REDACTED]		
13	10/22/2012	Control Room Management Plan	[REDACTED]		
14	11/5/2012	Diablo Division	[REDACTED]		
15	12/3/2012	General Construction Welding	[REDACTED]		
16	12/10/2012	Distribution Integrity Management Program	Kevin Armato (925) 974-4304		

Updated: July, 2012

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**Summary of Self Reports with Geographic Location and Organization that Raised Initial Issue**

subtotal = 30							Discovery	
Notif #	Date	DIST. (D) TRANS. (T)	Asset	Address/MP	City	Description	Div/Dist	Org
1	12/30/11	D	Leak Survey	Diablo Division	Various	Notification #1: A PG&E gas mapping employee discovered that 16 plat maps had inadvertently not been included in the leak survey schedule resulting in approximately 13.63 miles of distribution pipeline and 1,242 services not leak surveyed within the five year time requirement which is a violation of 49 CFR 192.723(b)(2). The missed maps are located in Diablo Division, Contra Costa County.	Diablo	Mapping
2	01/13/12	D	Distribution plastic service line	DFM 0632-01 MP 3.71	Williams	Notification #2: MAOP was exceeded on a distribution gas service line tapped off of DFM 0632-01 in the City of Williams, Colusa County due to having no HPR set installed; and (2) Via review of leak survey history for this service line, PG&E discovered that this service line, along with three other service lines tapped off of DFM 0632-01, have not been leak surveyed since July 25, 2005, exceeding the interval to perform required leakage survey every five calendar years.	Sierra	Local Eng
3	01/20/12	T	Pressure Regulator Station	[REDACTED]	Santa Clara	Notification #3: Deactivated pressure regulator station not properly disconnected from the gas system.	DeAnza	Local Eng
4	01/27/12	D	MAOP Valve	Valve B-24	Fresno	Notification #4: MAOP separation valve missed annual maintenance.	Fresno	Local Eng
5	02/13/12	T	Line 169	[REDACTED]	Chico	Notification #5: Inadequate odorization of gas in Line 169 at the [REDACTED] farm tap.	N. Valley	M&C
6	02/22/12	D	8-inch DFM	Two test locations for CPA 3278-39	Burlingame/San Carlos	Notification #6: Missed bi-monthly cathodic protection measurements at two locations on an 8" Distribution Feeder Main in San Mateo County	Peninsula	Local Eng / M&C
7	02/24/12	D	Regulator Station Inlet Valve	DFM 7212-01 MP 3.6	Kerman	Notification #7: Underrated valve installed at (new) District Regulator Station E-07, Fresno County	Fresno	M&C
8	03/12/12	D	Becker pressure relief valve	Various stations	Various	Notification #8: Inadequate venting of pressure relief devices at various station locations	Various	Station Eng
9	03/16/12	D	11 service valves Sacramento	Sacramento Division	Rancho Cordova, Sacramento County	Notification #9: Unqualified employee performing service repairs	Sacramento	Local Eng
10	03/30/12	D	Regulator Station Relief Valve	North Bay Division	Solano County Fairgrounds	Notification #10: Incorrect Relief Valve Setpoint on Gas Distribution System in Solano County	N. Bay	Local Eng
11	04/04/12	D	24 CP Area Resurveys	Central Coast Division	Various locations in Santa Cruz County	Notification #11: Missed CPA resurveys in Santa Cruz County	Central Coast	M&C
12	04/23/12	D	Various	Fresno Division	Various locations in Fresno and Kings Counties	Notification #12: Internal review findings in Fresno Division	Fresno	M&C
13	05/11/12	D	High pressure regulator	Various	Various	Notification #13: High pressure regulator sets not maintained annually	Sierra	Local Eng
14	05/18/12	D	HPR Inlet valves	Church Av DFM near Gilroy - SJ Division	Santa Clara Co. unincorporated	Notification #14: Inlet valves to 12 HPR sets off of Church Av DFM not rated for Church Av DFM MAOP	San Jose	Local Eng / M&C
15	05/25/12	D	DFM 401-01	North Bay Division	Mill Valley	Notification #15: Missed annual leak survey on distribution feeder main on school property	N. Bay	Local Eng
16	06/05/12	T	Cathodic Protection	Various - 180 Locations	Various	Notification #16: Failure to develop action plan for cathodic protection observed to be operating outside of -850mV	Various	Integrity Mgmt
17	06/11/12	D	Gas Reg Set and DFM 0602-01	Sacramento Division	Rancho Cordova and Fairfield	Notification #17: Over-pressurization events in Sacramento and Solano Counties where pressure exceeded MAOP plus 10 percent	Sacramento	Integrity Mgmt
18	06/13/12	D	Reg Station MA-HP-46	n/a	Manteca	Notification #18: Late (internal) inspection performed at district regulator station	Stockton	Integrity Mgmt
19	06/21/12	D	Reg Stations in SJ Div	3 locations in San Jose	San Jose	Notification #19: 3 district regulator station vaults >200 cf discovered with inadequate ventilation	San Jose	Integrity Mgmt
20	06/26/12	D	Leak Survey	Pentz Rd. at Campus Dr.	Chico	Notification #20: Missed Leak Survey in Butte County	North Valley	Integrity Mgmt
IP	N/A	T	Cathodic Protection	Various	Various	Design issue with cathodic protection systems in electric transmission corridors	Various	Integrity Mgmt
IP	N/A	D	DFM		Locations being investigated	Small segments of pipe tapped off lines of >60 psig not mapped	Kern	Local Engr
IP	N/A	D	HPR Relief Valve		Zamora	Inadequate Relief Valve Capacity	Sacramento	Local Engr
IP	N/A	D	Cathodic Protection &	Leak Repairs in various locations	Various	Low P/S Reads Distribution System Untimely Response	Various	Dist IMP
IP	N/A	D	Dist Service Line		Various	Pressure testing of services related to hydro testing/injection activities	Various	LNG CNG
IP	N/A	D	Dist Line/MAOP		Crows Landing	Potential Over-pressurization of Distribution System	Yosemite	Local Eng
IP	N/A	D	HPR Inlet valves		San Jose	Underrated HPR inlet valves on Diana Avenue DFM	San Jose	San Jose Gas T&R
IP	N/A		Dist Valves		Salinas/Cinnabar	Inoperable emergency valve and inoperable valve	San Jose	Dist IMP
IP	N/A	T	Reg Station		Salinas	Transmission regulator station no B inspection in 5 years	San Jose	Dist IMP
IP	N/A	D	Dist Line		Richmond	Discontinued Plastic Fusion Procedure and Fittings	East Bay	Work/Md

Notes: In Progress (IP) items have been raised, but not yet confirmed and/or reported

10-Jul-12

**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024****Key Compliance Commitment and Regulatory Filing Dates**

#	Key filing requirement dates and RAG status (Blue if Complete)	Status
1	Gas Transmission Safety Report for Jul-Dec 2011 due March 1, 2012:	Complete
2	Gas Distribution Safety Report for Jul-Dec 2011 due March 31, 2012:	Complete
3	4 – PHMSA annual reports due March 15, 2012:	Complete
4	Annual GPRP Report Due Apr 30, 2012:	Complete
5	File San Bruno OII Testimony June 15, 2012	Complete
6	File Gas Safety Report Due June 29, 2012	Complete
7	File GRC NOI July 2, 2012	Complete
8	File Class Location OII Testimony July 23, 2012	On Target/Green
9	Gas Transmission Safety Report for Jan-Jun 2012 due Sep, 2012:	On Target/Green
10	Gas Distribution Safety Report for Jan-Jun 2012 due Sep, 2012:	On Target/Green
11	File GRC Application December 2012	On Target/Green

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<b>Results</b>		YTD: Base Capital work under-running forecast; Emerging work a risk for the current forecast
<b>Initiative Status</b>		Risk prioritization initiative only beginning; Tech tools not started

**I. Goal / Objective**

Support the safety and reliability of our gas systems in an affordable manner for our customers. This is achieved by using technical knowledge and collaboration to coordinate and develop strategic and operating plans/budgets & forecasts, constructed through the consistent application of risk-based prioritization and governance processes.

**II. Results**

Assure Affordable Prices for our Customers	Month Results			YTD Results			Full Year		
	Actual	Plan	Var	Actual	Plan	Var	Forecast	Plan	Var
A. Complete All Required and Identified Units of Work	Behind	On Track		Behind	On Track		On Track	On Track	
D. Work Plan									
1. Complete Baseline Multi-Year	On Track	On Track		On Track	On Track		On Track	On Track	
2. Identify Financial Gaps from 2014 & Beyond Targets	On Track	On Track		On Track	On Track		On Track	On Track	

**Note: Financial Results compared to the April (3+9) forecast that was sanctioned on April 23<sup>rd</sup> in a Gas-specific OPC meeting.**

	2012 Forecast						2013 Forecast			2014 Forecast		
	June YTD			July-Dec Forecast			Full Year Forecast			Full Year Forecast		
	Current	3+9	Variance	Current	3+9	Variance	Current	3+9	Variance	Current	3+9	Variance
<b>Expense</b>												
Transmission Base	\$62	\$59	(\$4)	\$60	\$63	\$4	\$122	\$122	\$0	\$128	\$128	(\$0)
Distribution Base	\$154	\$154	\$0	\$158	\$158	\$0	\$312	\$312	\$0	\$339	\$336	(\$3)
TIMP	21	18	(3)	42	33	(9)	63	51	(12)	50	46	(4)
DIMP	12	13	2	18	15	(3)	30	29	(2)	38	37	(1)
IIC	166	183	16	195	186	(9)	362	369	7	227	241	14
Emergent				29	0	(29)	29	0	(29)	85	0	(85)
<b>Total Expense</b>	<b>\$416</b>	<b>\$426</b>	<b>\$11</b>	<b>\$502</b>	<b>\$456</b>	<b>(\$46)</b>	<b>\$918</b>	<b>\$882</b>	<b>(\$36)</b>	<b>\$868</b>	<b>\$788</b>	<b>(\$80)</b>
<b>Capital</b>												
Transmission Base	\$107	\$119	\$12	\$165	\$156	(\$9)	\$271	\$275	\$4	\$283	\$287	\$4
Distribution Base	\$167	\$175	\$8	\$278	\$276	(\$2)	\$445	\$451	\$6	\$553	\$558	\$5
PSEP	57	103	\$46	347	281	(65)	404	384	(20)	505	480	(25)
GT Adders	(3)	(3)	\$0	0	0	0	(3)	(3)	0	0	0	0
Emergent										35	0	(35)
<b>Total Capital</b>	<b>\$327</b>	<b>\$393</b>	<b>\$66</b>	<b>\$790</b>	<b>\$714</b>	<b>(\$76)</b>	<b>\$1,117</b>	<b>\$1,107</b>	<b>(\$10)</b>	<b>\$1,376</b>	<b>\$1,325</b>	<b>(\$51)</b>
OBS - Stanpac	\$1	\$2	\$1	\$2	\$3	\$1	\$3	\$5	\$2	\$6	\$6	\$0

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**III. Observations / Analysis**

**DISTRIBUTION**

Category	Discussion of Latest Estimate (6 months actual results + 6 months forecast)	
Expense	Point Forecast	<ul style="list-style-type: none"> <li>• YTD: (\$0.2M) unfavorable variance. Under-runs in buildings and IT. This is due to delays in the Bishop Ranch move and GDCC.</li> <li>• End of year: 2012 (6+6) forecast in-line with approved 3+9 forecast.</li> </ul>
	Uncertainties	<ul style="list-style-type: none"> <li>• Savings Potential: N/A</li> <li>• Downside Risk: Leak Survey and Repair trending higher than anticipated due to higher repair rates. Isolated Steel Services requires additional units due to higher find rates that require repair.</li> </ul>
Capex	Point Forecast	<ul style="list-style-type: none"> <li>• YTD: \$8M favorable variance. Driven by:                             <ul style="list-style-type: none"> <li>• \$7M: Buildings due to Bishop Ranch delays</li> <li>• \$3M: IT – GDCC and Bishop Ranch delays</li> <li>• (\$2.5M): Offset by higher than planned unit cost for High Pressure Regulators.</li> </ul> </li> <li>• End of year: 2012 (6+6) forecast in-line with approved 3+9 forecast.</li> </ul>
	Uncertainties	<ul style="list-style-type: none"> <li>• Savings Potential: Productivity for main and service replacements</li> <li>• Risks: Key risks include delays in GDCC and Bishop Ranch requiring a carry-over of capital dollars to 2013.</li> </ul>

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**TRANSMISSION**

Category	Discussion of Latest Estimate (6 months actual results + 6 months forecast)	
Expense	Point Forecast	<ul style="list-style-type: none"> <li>• <b>Base:</b> No change to EOY forecast since April sanctioning meeting</li> <li>• <b>TIMP:</b> Requesting \$12MM incremental funding to accommodate additional scope items, more digs, and higher dig costs than anticipated at April sanctioning meeting</li> </ul>
	Uncertainties	<ul style="list-style-type: none"> <li>• Preliminary estimated associated with emergent work (Centerline Survey, Encroachments, Patrols and Piggability) suggest a \$29MM risk to the expense budget</li> </ul>
Capital	Point Forecast	<ul style="list-style-type: none"> <li>• <b>Base:</b> No change to EOY forecast since April sanctioning meeting except for a \$4MM budget transfer</li> <li>• <b>PSEP:</b> EOY forecast \$20MM higher than filing primarily due to higher pipeline replacement land, permitting, and engineering costs than anticipated. Additionally, pipe replacement construction bids are approximately 13% higher than anticipated</li> </ul>
	Uncertainties	<ul style="list-style-type: none"> <li>• Existing base portfolio of 2012 projects equal to ~\$310MM, or a \$40 unfavorable variance to DET. However, execution risk on 2012 projects reduces likelihood of realizing significant overrun – \$22MM YTD under-run. IP working with Eng/Project Services to prioritize existing portfolio, quantify execution risk, and closely track progress on target projects.</li> <li>• Recent PSEP replacement bids (7/11/12) coming in significantly higher than expected – above 13% mentioned above. Execution risk associated with ramp up in activity in Q3 and Q4.</li> </ul>

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**IV. Process Improvement Initiatives**

**Initiative Overview – Investment Planning Process**

<b>Exec. Sponsor</b>	[REDACTED]	
<b>Process Owner</b>	[REDACTED]	
<b>Initiative Description</b>	Planning for gas operations and improvement for 1, 5, 10+ years using standardized risk based (safety, financial, socio economic) assessment.	
<b>Initiative Strategy</b>	<b>People</b>	Share common appreciation for how to prioritize investment plans based on consistent risk assessment.
	<b>Process</b>	<p>Investment Planning process that integrates all sources of work, ensures consistency in risk prioritization and provides governance.</p> <p>A sanctioning process will be instituted to provide visibility and oversight for all capital spend and expense forecasting.</p> <p>Planning horizon is at least 5 years. Plan covers expense and capital, projects and programs.</p> <p>Plan for a particular year is built and approved well in advance of that year and directly ties to the strategic plan.</p> <p><u>Integrated with other Processes:</u> Overall process is such that engineering, design, permitting, long lead materials, etc are in place prior to the start of the construction season to allow those who will execute the work to have the time to properly plan.</p>
	<b>Technology</b>	Modern planning tool that will enable comprehensive management of all investment projects, integrated with SAP.

**Key Initiatives**

<b>Initiative Category</b>	<b>Initiative Name</b>	<b>Status</b>
Foundational	1. Effectiveness, Roles & Responsibility	Red
Long Range Planning	2. Establish Integrated, Long Range Planning Process	Green
Governance	3. Governance & Sanctioning Committee Procedure	Green
Asset Risk Management	4. Risk-based Prioritization Procedure	Yellow
Technology - Tools	5. Identify Routine Forecasting, Long Range Planning Tools	Red

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Initiative Schedule and Status		
Initiative	1. Effectiveness, Roles and Responsibilities	
Team Members	Lead: [REDACTED]; Team: [REDACTED] Anne Beech, [REDACTED]	
Scope	A. Identify Roles and Responsibility for all financial analysis, accounting, planning B. Identify specific functional requirements and adequate staffing levels	
Benefits (Soft)	Ensure clear accountability, adequate staffing, effective development of plans and forecasts.	
Costs	None – N/A	
Milestone	Target Completion Date	Comments
Complete Director Hiring	Completed	Both Investment Planning directors selected and in-place.
Roles & Responsibilities	April 30	First formal meeting held on April 6 <sup>th</sup> to establish specific roles and responsibilities. Meeting on May 5 <sup>th</sup> to start to define roles between Finance and Investment Planning. This initiative put on hold in June.
Finalize Department Staffing	July/Aug	Transmission Investment Planning staffing turnover.
Communication / Collaboration plan for all major deliverables	August 1	Establish protocol for involving initiators, planners, executors and supporting partners into overall process for delivering final plans and forecasts.

Discussion Items
<p>Transmission Investment Planning: [REDACTED] all have left the group. Hiring underway to backfill existing roles.</p> <p>Investment Planning currently identifying contractors to support work across the organization until permanent employees chosen for roles.</p> <p>Monday meetings with [REDACTED] continue primarily to cover PSEP work.</p>

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Initiative Schedule and Status		
Initiative	2. S-1/Long Range Planning Process	
Team Members	Lead: [REDACTED] Team: [REDACTED]	
Scope	Achieve a 10 year long range planning horizon, fully integrating asset life cycle analysis, compliance combined with a robust risk-based analysis and prioritization process.	
Benefits	Organizational clarity, alignment, integrated management system, direction.	
Costs	Analyzing consultant bid for 10-yr plan development through the 4 <sup>th</sup> Quarter of 2012.	
Milestone	Target Completion Date	Comments
RFP for consultant support	May 31	Bids received, follow-up questions answered; finalize selection end of May
PG&E S-1	June	Gas Operations S1 deadlines pushed out to July. Direct Reports continue to work on key strategy messages.
10-yr Strategic Long Range Plan Deliverable	November	Bridge Strategy Group on-boarded in mid-June to begin Long-Term Plan.

Description	Accountability	2012	2013	2014	2015	2016
Costs	[REDACTED]	\$1.1M				
Specific Benefit, Expense Savings						

Discussion Items
Bridge Strategy on-boarded in mid-June. Initial project plan put together by team. Discussions with Gas ELT members underway. First steering committee meeting scheduled for July 2012.

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Initiative Schedule and Status		
<b>Initiative</b>	<b>1. Gas Governance and Sanctioning</b>	
<b>Team Members</b>	<b>Lead:</b> [REDACTED]; <b>Team:</b> [REDACTED]	
<b>Scope</b>	Formalize charter and procedures for overall gas governance and sanctioning structure for gas operations including ties to other corporate governance processes. Include requirements of risk analysis and scoring practice.	
<b>Benefits</b>	Create a standard procedure for visibility & oversight regarding major adjustments, deliverables, new projects & priorities of a certain dollar/impact threshold	
<b>Costs</b>	TBD	
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
Begin Gas Governance and Sanctioning Process	Completed	First meeting March 22 <sup>nd</sup> , second meeting on April 4 <sup>th</sup> . Continuing to refine process and make improvements.
Approvals for 2012(F) expense and capex increases	Completed	3+9 2012 forecast approved along with strategy for 2013-fwd
Formalize Charter & Guidelines	May/June	Draft Charter and Procedure completed. Incorporating feedback and expect to officially issue procedure in July.
Establish formats/guidelines for business cases & presentations	June	Guidelines for business cases & presentations have been included in the procedure document. Formats will be evaluated for improvements throughout 2012.

Discussion Items
Since the first draft was circulated in June, IP has been receiving feedback from end users, will incorporate feedback into the latest draft, and officially issue the documents in July.

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Initiative Schedule and Status		
<b>Initiative</b>	<b>2. Risk-based Prioritization Procedure</b>	
<b>Team Members</b>	<b>Lead:</b> [REDACTED]; <b>Proposed Team:</b> Christine Chapman, [REDACTED]	
<b>Scope</b>	Establish risk scoring process for ranking projects and establishing prioritization of work for gas operations. Include how the process will tie into overall governance and sanctioning of work.	
<b>Benefits</b>	One, integrated approach to analysis and prioritization of risk to enable a standard, consistent and repeatable process for developing plans and forecasts.	
<b>Costs</b>	TBD	
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
Finalize Team Members	TBD	Knowledge of Integrity Management, Risk Register and PAS 55.
Define Roles & Responsibilities	TBD	Reached out to other PG&E groups for support and consistency on prioritization model.

Discussion Items
<p>Partnering with the Risk Management organization to identify external models / platforms that may be appropriate for Gas Operations. Holding demonstration sessions in July.</p> <p>Begun discussions with Utility Performance Improvement on initiatives underway for a capital allocation model.</p>

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Initiative Schedule and Status		
Initiative	3. Planning and Forecasting Technology Tool	
Team Members	Lead: [REDACTED]; Proposed Team: [REDACTED]	
Scope	Identify technology tool to use in routine, monthly re-forecasting and other scenario analysis.	
Benefits	Integrated with / uses SAP to reduce error potential and off-line risks with spreadsheets	
Costs	TBD	
Milestone	Target Completion Date	Comments
Identify Problem	Completed	Eliminate / reduce Excel based forecasting prior to SAP input, routine needs for re-prioritization between "Cycle" planning and not necessarily in-synch with other LOB & corporate calendars.
Finalize Team Members	TBD	Knowledge of SAP, PSRS, P6, PLM, scenario planning tools
Develop proposed solutions	TBD	
Develop implementation plan	TBD	

Description	Accountability	2012	2013	2014	2015	2016
Costs		TBD				
Specific Benefit, Expense Savings						

Discussion Items
<p>There is currently a significant amount of planning work that is being conducted off-line, in spreadsheets, which only gets input into SAP at specific periods in the calendar. This means a significant level of planning decisions are made via spreadsheets and increase overall error potential.</p> <p>This effort will be proposed at an upcoming Process Governance Committee Meeting.</p>

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**V. Supporting Information**

***REFERENCE – Approved 3+9 Forecast***

2012 Latest Estimate (3+9) - \$ Millions									
Expense	March YTD			APR-DEC Forecast			Full Year Forecast		
	Actuals	Plan	Fav/(unfav)	Estimate	Plan	Fav/(unfav)	Estimate	Plan	Fav/(unfav)
Gas Distribution	70	70	(0)	238	214	(24)	308	284	(24)
Gas Transmission	28	29	1	95	90	(5)	123	119	(4)
<b>Total Base</b>	<b>98</b>	<b>99</b>	<b>1</b>	<b>333</b>	<b>304</b>	<b>(29)</b>	<b>431</b>	<b>402</b>	<b>(28)</b>
DIMP	7	6	(1)	22	19	(3)	29	25	(4)
TIMP	9	10	0	44	28	(16)	53	37	(16)
<b>Total Bal Accts</b>	<b>16</b>	<b>15</b>	<b>(0)</b>	<b>66</b>	<b>46</b>	<b>(20)</b>	<b>82</b>	<b>62</b>	<b>(20)</b>
San Bruno IIC	30	23	(7)	381	383	2	410	406	(4)

Capital	March YTD			APR-DEC Forecast			Full Year Forecast		
	Actuals	Plan	Fav/(unfav)	Estimate	Plan	Fav/(unfav)	Estimate	Plan	Fav/(unfav)
Gas Distribution	74	87	12	386	359	(27)	460	445	(15)
Gas Transmission	46	55	10	229	219	(10)	274	274	-
<b>Total Base</b>	<b>120</b>	<b>142</b>	<b>22</b>	<b>614</b>	<b>578</b>	<b>(37)</b>	<b>734</b>	<b>719</b>	<b>(15)</b>
PSEP	10	11	1	375	373	(1)	384	384	-
GT Adders	(0)	0	1	(3)	0	3	(3)	1	4
Stanpac, other	0	0	0	6	6	(0)	6	6	-

Category	Distribution Expense
Savings	<ul style="list-style-type: none"> <li>2012 targeted savings from 2011A with lower unit costs in leak management, meter protection, locate &amp; mark and certain general maintenance activities.</li> <li>Forecast includes lowers unit costs for meter protection, service and main repairs</li> <li>Removed contribution to Corporate Advertising request</li> </ul>
Emerging Work	<ul style="list-style-type: none"> <li>Significant unbudgeted requirements identified after transfer of Field Services: 152,000 meter seat leak backlog, 20,000 meter AC backlog, residential gas shut-off recheck backlog</li> <li>Emergency, immediate response effort requires staffing to meet STIP Metric</li> <li>Training curriculum development requires update after years of gaps in refreshing</li> </ul>

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<b>Scope Refinement</b>	<ul style="list-style-type: none"> <li>• <b>Planned headcount after split between Gas and Electric insufficient compared to the work plan</b></li> <li>• <b>Pathfinder project (Gas Distribution Asset Management) initially budgeted only as capital. Re-classified portion of cost to expense</b></li> <li>• <b>Increased Locate &amp; Mark ticket trending in Preventative Maintenance area</b></li> <li>• <b>Isolated Steel Service failure rates are &gt;2% assumed</b></li> <li>• <b>Adjustments to timing for hiring and contractor spend</b></li> <li>• <b>Refined timing and scope of training curriculum forecast</b></li> <li>• <b>Refined the WRO forecast</b></li> </ul>
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Category	Distribution Capex
<b>Savings Favorable</b>	<ul style="list-style-type: none"> <li>• <b>Reduced the copper service unit cost down to 2011A</b></li> </ul>
<b>Emerging Work Unfavorable impact on forecast</b>	<ul style="list-style-type: none"> <li>• <b>New state-of-the-art training center</b></li> <li>• <b>Increased fleet costs due to new employees and work</b></li> <li>• <b>Various building projects no longer funded by Corporate Real Estate (CRE)</b></li> <li>• <b>Increased tools</b></li> </ul>
<b>Scope Refinement</b>	<ul style="list-style-type: none"> <li>• <b>Preliminary placeholder in budget for Gas Distribution Control Center (GDCC), now refined scope of work</b></li> <li>• <b>Pathfinder project (Gas Distribution Asset Management) initially budgeted only capital. Re-classified portion of cost to expense based on refined analysis of scope</b></li> <li>• <b>Reduced the number of units in 2012 for High Pressure Regulators (HPR) from 1200 to 1000</b></li> <li>• <b>Refined WRO forecast</b></li> <li>• <b>Removed double count of IT LOB Gas Funding</b></li> </ul>

Category	Transmission Expense
<b>Savings</b>	
<b>Emerging Work</b>	<ul style="list-style-type: none"> <li>• <b>Class Location study and control work</b></li> <li>• <b>Encroachment impacts not quantified in forecast</b></li> </ul>
<b>Scope Refinement</b>	<ul style="list-style-type: none"> <li>• <b>Hydro tests required for 2012 baseline assessment from PSEP proposed for IIC</b></li> </ul>

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<b>Results</b>		Making progress advancing pilot concept and defining roles and responsibilities
<b>Initiative Status</b>		Several workshops and follow-up meetings with Scheduling; high level roles and responsibilities identified – needs further discussion/detail & Director still TBH

**I. Goal / Objective**

Support the safety and reliability of our gas systems in an affordable manner for our customers. We do this by understanding current resource levels, then developing and implementing short and long-term strategies (including augmenting PG&E resources when necessary) to develop a balanced work and resource plan. Within the operating year, we monitor results and make adjustments in order to optimize and efficiently complete transmission and distribution work.

**II. Results**

Future Report

**III. Observations / Analysis**

**1. Dispatch & Field Services**

A follow-up meeting has been held to present the project scope and overall approach to Dispatch and Field Service organizations. The team will first focus on the following two main initiatives as Phase 1 of the project:

- i) Emergency Response Goals – To develop a model that estimates hourly trends of incoming emergency calls, based on parameters such as seasonality and day of week, and then determines the optimal resource level to achieve the 30-minutes and 60-minutes goals for emergency response.
- ii) Overall Work and Staffing Plan – To develop a monthly model that determines the overall staffing level required to complete all work types that are performed by GSRs, given that all constraints such as deadlines, maximum overtime percentage and resource requirements are met. Flexible work, such as meter changes and leak repairs, will be used to balance the monthly work load on top of the customer-driven work that must be completed in the same month. This model will have a dependency on the model described in i) to make sure that the 30-minutes and 60-minutes emergency response goals will be met with the overall staffing level.

Phase 2 of the project will include improvements such as shift pattern analysis, better scheduling of team trainings/house-keeping meetings to ensure coverage on the field and assignment of tighter customer appointment windows. These will be revisited at a later stage of the project.

The team is in the process of acquiring additional data, performing analysis of the data on hand and finalizing the detail level design (i.e., inputs/outputs, constraints, business rules, etc.) of the models.

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**2. Resource Management Process Deep Dive and Pilot Initiatives**

As the next step of the Resource Management Workshops held in May and June, the team worked on selecting the division for the Deep Dive/Pilot initiative based on readiness criteria variables, including SAP Stabilization, Leak Repair Volume, Public Visibility, Permitting Lead Time, etc.

The general scope of the Deep Dive will be:

- Study current sub-processes (e.g., estimating, permitting, scheduling, etc.)
- Analyze current issues and examine root causes
- Recommend improvement opportunities

The general scope of the Pilot will be:

- Implement process improvement initiatives
- Facilitate better data management to improve data integrity and completeness
- Simplify current operations, and remove non value-added steps and deliverables

Based on the result of a selection matrix, Sacramento was chosen and this will be discussed at the upcoming Process Governance committee meeting.

Division	SAP Implementation Rank (Maintenance)	SAP Stabilization Rank (Maintenance)	Active Leak Volume Rank	2012 Incoming Leak Volume Rank	2012 G1 Incoming Leak Volume Rank	Visibility	Permitting Complexity	Overall Score
Sacramento	1	4	1	1	1	2 (M)	3 (L)	13
Diablo	4	3	8	4	2	3 (L)	3 (L)	27
San Francisco	3	1	11	6	8	1 (H)	1 (H)	31
Peninsula	8	2	16	7	4	1 (H)	2 (M)	40
North Coast	7	11	4	5	7	3 (L)	3 (L)	40
Mission	10	10	2	3	11	2 (M)	2 (M)	40
East Bay	6	7	9	11	6	2 (M)	2 (M)	43
San Jose	17	17	3	2	3	2 (M)	1 (H)	45
North Bay	11	13	6	8	5	3 (L)	3 (L)	49
Stockton	2	9	15	13	14	2 (M)	2 (M)	57
North Valley	5	12	10	10	16	3 (L)	3 (L)	59
Central Coast	16	6	7	12	12	3 (L)	3 (L)	59
Yosemite	12	8	12	14	10	3 (L)	2 (M)	61
Sierra	9	5	13	15	17	3 (L)	3 (L)	65
Fresno	14	15	14	9	9	2 (M)	3 (L)	66
De Anza	13	14	5	16	15	3 (L)	3 (L)	69
Kern	15	16	17	17	13	3 (L)	3 (L)	84

A kick-off meeting with the Sacramento division has been scheduled at the end of July. The team is currently defining the roadmap and strategy for the Deep Dive/Pilot initiative. The overall approach would be to deep dive into the processes of certain work streams, identify and propose improvement initiatives, and finally pilot the proposed initiatives. The process improvement initiatives will focus on

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removing non-value added steps or deliverables, facilitating better data management and simplifying current operations.

To support the Process Deep Dive/Benchmarking and Pilot initiative described above, the team has been reaching out to professional consulting firms for additional resources. The goal is to have the consulting team help in the deep dive of the processes of current Gas Operations and providing ideas on best practices and potential process improvements.

Initial meetings have been held with of all the firms being considered, i.e., Accenture, PwC, CH2M HILL, Booz and AT Kearney. A few more follow-up discussions will be held and the bidding/decision-making process will begin shortly afterwards.

**3. Coordination of Click Upgrade**

The team helped coordinate an initial meeting between Gas Transmission Construction, Project Services and the Click Upgrade project team. Representatives from Click Software demonstrated the key features of the software to the teams. Initial requirements from the teams were gathered by the Click Upgrade team, but actual deployment decisions are pending until further discussions. On the Gas Distribution side, the team will assist in making sure that the current issues and limitations of the Click system are addressed in the project scope.

**4. Workforce Strategy**

As part of the S-2 process, the team is helping to shape the longer term workforce strategy by assessing the resource requirements based on the expense and capital forecasts for the coming years.

We have had conversations with Booz, McKinsey, Boston Consulting and have a meeting planned with PWC the week of July 16<sup>th</sup> regarding a limited engagement to analyze workforce levels. This will include field and support functional roles/responsibilities, benchmarking of best-practice staffing levels and recommending driver-based analysis for field force and support staff to better inform and guide adequate staffing levels given current and future work levels. We are anticipating going through a selection process by the end of July and a kickoff by early August. An expected timeline for the exercise is 6-10 weeks for a final report to be issued sometime in late September/early October.

**IV. Process Improvement Initiatives**

Initiative Overview	
<b>Sponsor</b>	██████████
<b>Team Leads</b>	Dir Resource Mgmt
<b>Initiative Description</b>	Manage in-year work plan and coordinate all resources required to execute the work plan, including but not limited to manpower (in-house and contract), materials, tools, construction season timing. Build a multi-year strategy for matching resources to work plans.

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<b>Initiative Strategy</b>	<p><b>People</b> – Planned overtime and use of contract labor matches budgeted spending levels.</p> <p><b>Process</b> – Resource Mgt process that builds a resource plan that supports the annual work plan. Long range resource planning allows for workforce/contracting strategies to be built. Planned replacement work is accomplished consistently and budgets are maintained. The work force is focused solely on executing the work efficiently at correct quality. Also, benchmarking seems to be an ad hoc exercise done in many different places in the organization. We will institute a coordinated benchmarking effort that provides only the level of data and information that supports understanding and identification of opportunities.</p> <p><b>Technology</b> – Resource model is in place that supports planning process and scenario analysis, both long term and within year. Latest software for managing resources, mobile solution in crew trucks.</p>
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Key Initiatives		
Initiative Category	Initiative Name	Status
Foundational	1. Effectiveness, Roles & Responsibility	

Initiative Schedule and Status		
Initiative	1. Effectiveness, Roles and Responsibilities	
Team Members	Interim Lead: [REDACTED]; Team: [REDACTED], Bob Suehiro, [REDACTED], Darrell Feldman, [REDACTED], [REDACTED], [REDACTED]	
Scope	Identify end to end process scope and interdependencies with other processes/functional groups; map out specific responsibilities for each area, identify sources of data and systems used and proposed and develop a prioritized	
Benefits (Soft)	Key function identified within Gas Operations reporting to Investment Planning, that is a pure start-up. This group will provide an overall work plan that optimizes use of resources and generates savings and efficiency in work delivered toward the investment plan.	
Costs	Potential IT investments already under consideration and further needs remain to be determined in this process. Also, consulting costs are still being analyzed.	
Milestone	Target Completion Date	Comments
Complete Director & Supervisor Hiring		
Roles & Responsibilities and framing discussion		Depending on other process analysis needs and potential synergies, the consulting team would also assist in defining the roadmap and the long-term strategy of the Resource Management function.

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**Discussion Items**

1. **Identified basic roles and responsibility differences between Resource Management and Distribution Operations Scheduling**
  - a. Confirmation and drill-down of more specifics to be completed in August
  - b. Reach out to Transmission in August
2. **Resource Management Staffing**
  - a. The Director search is ongoing.
3. **Resource Management Optimization –**
  - a. New job descriptions for the permanent positions have been posted after upgrade of the recruiting system. The team is in the process of phone screening a few candidates selected out of the applicant pool. [REDACTED], the interim resource from the Energy Procurement team, is continuing to contribute significantly to the Dispatch Modeling project.

**V. Supporting Information**

Future Reports

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**Public Works Coordination Report - July 2012 for June Results**

<b>Results</b>		Desired Metrics Not Available
<b>Initiative Status</b>		Process Improvement Steps Identified

**I. Goal / Objective**

Ensure work to improve gas system safety and reliability is conducted in an affordable manner with minimum disruption to the municipalities we serve. We do this by ensuring our work is planned and coordinated with municipal work.

**II. Results – Proposed Format / Sample Data – No Change Since Last Report**

PG&E Generated Gas Work 2012 (RDRO) Projects	Month Results			YTD Results			Plan	
	Projects	Value	Savings	Projects	Value	Savings	YDT Savings	Full Year Savings
No Synergy*	20	26	N/A	80	128	N/A	N/A	N/A
Internal Synergy – Gas	2	3	0.3	8	12	1.0	0.8	2.5
Internal Synergy – Electric	0	0	0	1	3	0.2	0.2	0.5
External Synergy	3	5	0.1	10	15	0.2	0.5	1.5
Multiple Synergies	1	3	0.2	1	3	0.2	0.2	0.5
<b>Total</b>	<b>26</b>	<b>37</b>	<b>0.8</b>	<b>100</b>	<b>161</b>	<b>1.6</b>	<b>1.7</b>	<b>5.0</b>

\*Synergy is where two or more projects are coordinated in a manner that achieves a net savings.

Work Required by Others 2012 (RDRO) Projects	YTD Results					Plan	
	Projects	Value	Projects Reimbursed	Value Reimbursed	Estimated Savings	YTD Savings	Full Year Savings
No Synergy	8	11.2	7	5.6	N/A	N/A	N/A
Avoided via Liaison	1	1.6	N/A	N/A	1.6	0.7	2.0
Synergy with Gas Work	1	1.5	1	0.7	0.9	1.0	3.0
<b>Total</b>	<b>10</b>	<b>14.3</b>	<b>8</b>	<b>6.3</b>	<b>2.5</b>	<b>1.7</b>	<b>5.0</b>

2012 Public Works Liaison Activities	Monthly		YTD		Full Year	
	Actual	Plan	Actual	Plan	Forecast	Plan
Initial Contacts	15	80	60	320	500	500
Critical Contacts**	0	10	0	20	100	100
All Contacts	30	200	450	800	1000	2000

\*\* Critical contact involves a comprehensive exchange of planned PG&E and municipal work within the municipal boundaries.

**III. Observations / Analysis**

- Government Relations continues to provide advance support and liaison for gas projects/programs such as Aldyl A and PSEP.

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## **Public Works Coordination Report - July 2012 for June Results**

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- The team discussed concerns about high permitting costs, long permitting lead times and excessive street restoration requirements. We will ask gas liaisons to scope the issue by identifying what the specific problems are and where they exist. This will enable development of an appropriate response. A key step in this process will involve educating gas liaisons on franchise rules and requirements as they relate to permitting.
- Working with Customer Care's consultants from McKinsey & Co. to identify links between our Public Works Coordination efforts and Customer Care's public outreach initiative. Our gas liaisons will likely become a source of information for project related heat maps. We also envision our gas liaisons having a seat at the table and spot on the agenda at division leadership team meetings.

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**Public Works Coordination Report - July 2012 for June Results**

**IV. Process Improvement Initiatives**

**Initiative Overview – Public Works Coordination Process**

<b>Exec. Sponsor</b>	Jane Yura	
<b>Process Owner</b>	[REDACTED]	
<b>Description</b>	The process of coordinating work on the gas system with municipal construction activity.	
<b>Initiative Strategy</b>	<b>People</b>	<ul style="list-style-type: none"> <li>Public works liaison responsibilities assigned for each municipality.</li> <li>Roles and expectations for liaison and work coordination clearly defined and broadly understood.</li> </ul>
	<b>Process</b>	<ul style="list-style-type: none"> <li>Standard process utilized systemwide for coordination of gas work with municipalities.</li> <li>Joint project planning and long forecasting done with public works – incorporated into multi-year asset investment plan.</li> <li>Process ensures early communication (at least 6 – 12 months in advance) of PG&amp;E work to municipalities and early assessment (at least 6 – 12 months in advance) of planned municipal work for integration into PG&amp;E work plans.</li> </ul>
	<b>Technology</b>	<ul style="list-style-type: none"> <li>Relationship management tool in place to identify PG&amp;E and municipal coordinators, to document coordination activities, and to enable tracking and reporting of leading metrics.</li> <li>Capability to track and report lagging metrics (synergies and savings) built into project management tools.</li> <li>Capability to identify, describe and map all planned gas work within a municipality for public works coordination built into project management / investment planning / mapping tools.</li> </ul>

**Key Initiatives**

<b>Initiative Category</b>	<b>Initiative Name</b>	<b>Status</b>
Foundational	1. Roles & Responsibilities	
Foundational	2. Relationship Management Tool	
Foundational	3. Standard Process	
Long Range Planning	4. Survey of Municipal Public Works Departments	
Governance	5. Enable Lagging Indicators	
Technology & Tools	6. Process Improvements	

Sponsor: Jane Yura;  
 Owner: [REDACTED];



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**Public Works Coordination Report - July 2012 for June Results**

Initiative Schedule and Status		
<b>Initiative</b>	<b>2. Relationship Management Tool</b>	
<b>Team Members</b>	[REDACTED] [REDACTED] [REDACTED], Jonathan Little (Gas Distribution), [REDACTED] [REDACTED] [REDACTED]	
<b>Scope</b>	Identify and implement a relationship management tool for public works coordination efforts and for public safety and emergency preparedness outreach efforts.	
<b>Benefits</b>	Helps avoid duplicative efforts and drives standardization by providing a common platform to document and manage our coordination activities, including development and tracking of metrics.  Provides visibility and documentation of communication and coordination activities as a valuable resource for anyone dealing with a particular municipality.	
<b>Costs</b>	TBD	
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
Identify Solutions	June 30	[REDACTED] is scoping user requirements and software alternatives.
Requirements Scoped and Tool Selected	Aug 30	
Communication and Change Management Plans Developed	Sept 30	
Training/Workshops Conducted for Key Users	Nov 30	
Training/Workshops Conducted for Secondary Users	Feb 2013	
<b>Discussion Items</b>		
This initiative was approved as an "Idea Ready to Tackle" by the Process Governance Committee on May 15, 2012.  [REDACTED] and [REDACTED] are supporting this initiative. [REDACTED] is working with Joel Dickson (Emergency Preparedness), [REDACTED] and [REDACTED] [REDACTED] to scope user requirements.		
Initiative Schedule and Status		

Sponsor: Jane Yura;  
 Owner: [REDACTED];

Keys to Success Meeting: Page 5 of 10

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**Public Works Coordination Report - July 2012 for June Results**

<b>Initiative</b>	<b>3. Standard Process</b>	
<b>Team Members</b>	[REDACTED] [REDACTED] [REDACTED] Jonathan Little (Gas Distribution), [REDACTED] [REDACTED] [REDACTED]	
<b>Scope</b>	Develop and implement a standard process to identify gas reconstruction plans and municipal plans and ensure that work is coordinated.	
<b>Benefits</b>	Saves money, improves relationships with municipalities, and reduces impact of PG&E work on customers.	
<b>Costs</b>	Under \$50K.	
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
Process Development Approaches Identified and Alternative Selected	June 30	Draft process complete, working with existing technology. Will require division engineers to use spreadsheets until P6 or GIS enhancements enable a better method.
Process Governance Committee Approval Obtained if Required by Selected Approach	July 31	Proposed process should not require sanctioning approval.
Process Developed	Sept 30	Draft process complete.
Process Implemented	Oct 30	On track.
<b>Discussion Items</b>		
<p>An approach is required to identify and prepare PG&amp;E work for presentation and discussion. It likely will require establishing regular meetings between gas liaisons and program managers and between gas liaisons from distribution and transmission.</p> <p>An approach is required to gather municipal work for planning and coordination. Since plans impact gas and electric, we will need to collaborate in the process development.</p>		

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**Public Works Coordination Report - July 2012 for June Results**

Initiative Schedule and Status		
Initiative	4. Survey Municipal Public Works Departments	
Team Members	[REDACTED] [REDACTED] [REDACTED], Jonathan Little (Gas Distribution), [REDACTED] [REDACTED] [REDACTED]	
Scope	Develop and conduct a baseline and annual survey of municipal public works departments to identify improvement opportunities.	
Benefits	Provides direction for future improvement initiatives and tracks relationships.	
Costs	Under \$50K.	
Milestone	Target Completion Date	Comments
Develop Survey	June 30	Consultant has been identified but survey tool has not yet been developed.
Conduct Survey	Sep 17	Target date changed based on city/county worker vacations and availability. (Previously Aug 31)
Analyze and Share Results	Oct 31	Target date changed based on city/county worker vacations and availability. (Previously Sept 31).
Develop and implement Improvement Initiatives		Completion date is not applicable until results are analyzed.
<b>Discussion Items</b>		
This initiative was approved as an "Idea Ready to Tackle" by the Process Governance Committee on May 15, 2012.		

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**Public Works Coordination Report - July 2012 for June Results**

Initiative Schedule and Status		
<b>Initiative</b>	<b>5. Enable Lagging Indicators</b>	
<b>Team Members</b>	[REDACTED] [REDACTED] [REDACTED], Jonathan Little (Gas Distribution), [REDACTED] [REDACTED] [REDACTED]	
<b>Scope</b>	A. Identify and implement changes to existing project management tools to enable tracking of projects with synergies and associated cost savings. B. Develop communication plan and provide training for all project managers.	
<b>Benefits</b>	Provides a metric for public works and internal project coordination efforts.	
<b>Costs</b>	TBD	
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
Identify required changes for all project management systems	May 31	Complete. [REDACTED] and [REDACTED] developed a short specification required to get a cost and time estimate for proposed SAP modifications. The modifications involve the addition of three fields to the Z-Order screen requiring the job owner to select whether there was synergy, the type of synergy, and estimated cost savings to the project as a result of the synergy. The specification has been sent to [REDACTED].
Obtain governance approval	June 30	No progress since last month, but estimated cost of implementation has been revised downward from the \$500-\$750K range to \$50-100K range. Updates to SAP are released once each quarter. The next SAP rollout date is September 21, followed by December 12. This means the earliest we can start reporting on synergy metrics is November.
Roll-out changes to SAP	Sept 21	Requires sponsorship.
Develop and implement communication plan, including providing training to project managers.	Sept 21	Milestone date changed based on SAP change rollout schedule. Previous target was July 31.
Metrics available	Nov 30	Milestone date changed based on SAP change rollout schedule. Previously target was stated as August.
<b>Discussion Items</b>		
This initiative has not been presented to the Process Governance Committee.		

Sponsor: Jane Yura;  
 Owner: [REDACTED];



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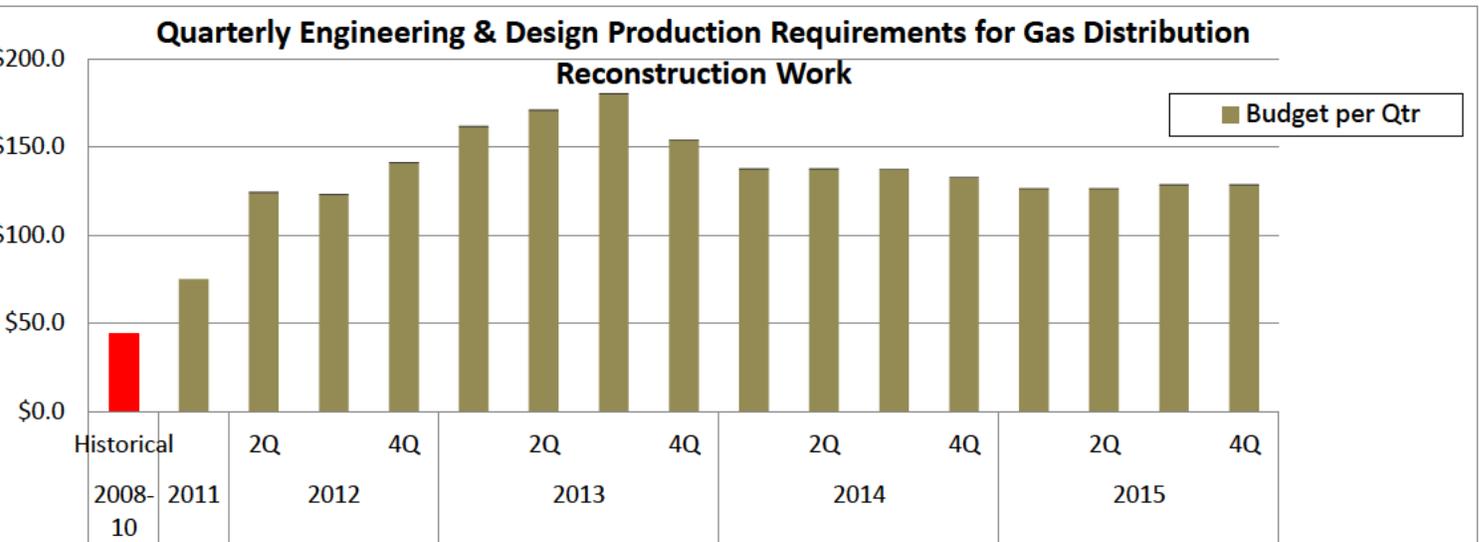


**Public Works Coordination Report - July 2012 for June Results**

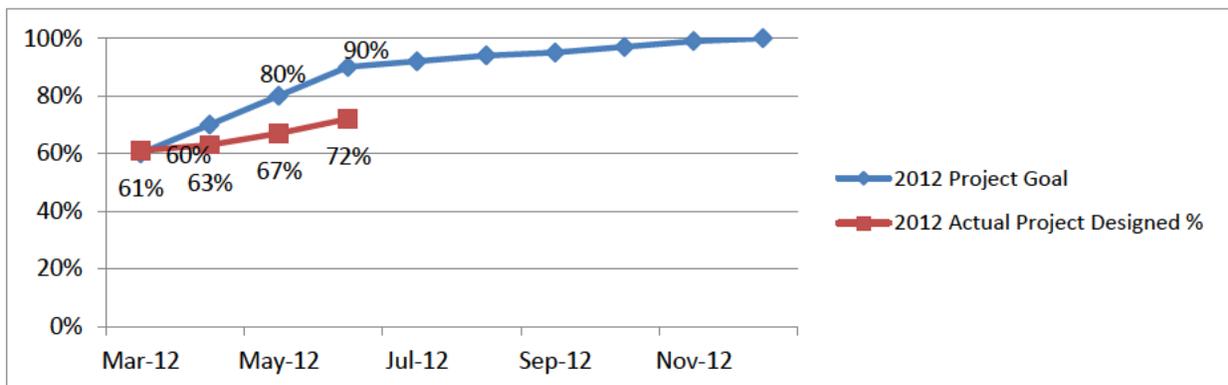
**V. Supporting Information**

A supporting process for Public Works Coordination is development of long term work plans to enable early identification of work. As our processes and resources mature to enable early identification of work, we will improve our ability to execute and coordinate work.

Showing the volume of gas distribution reconstruction work that must be designed each quarter, the following graph illustrates the ramp up in resources and/or process improvements required to enable advance design completion of 80% of 2014 work by Q3 of 2013. Advance design completion enables affordable execution.



The following graph shows recent progress of design completion for planned 2012 reconstruction work based on the number of jobs. 671 of 936 planned jobs, representing a budget allocation of roughly \$230 MM have been designed. The remaining 265 projects represent a budget allocation of approximately \$80 MM.



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**Leak Management Report – July 2012 for June Results**

<b>Results</b>		Leak Management Overall Performance
<b>Initiative Status</b>		Grade 2 leak repair
<b>Initiative Status</b>		Distribution and Transmission Leak Survey

**I. Goal / Objective**

Improve public safety by timely leak surveying of gas assets and the reduction of all backlogged gradable and non-gradable leaks. The latter may be accomplished by:

- Repairing grade 2 leaks within 12 months
- Repair / recheck grade 3 rechecks within 15 months, instead of 60 months
- Repair 100% of grade 2 leaks found before January 1, 2012 by October 31, 2012
- Repair all gas meter set leaks according to plan
- Repair above ground grade 2 & 3 rechecks on or before first recheck date

**II. Results**

Assures Public Safety for our Customers	Month Results			YTD Results			Full Year		
	Actual	Plan	Var	Actual	Plan	Var	Forecast	Plan	Var
<b>Grade 2 leak repair STIP</b>	On Track	On Track		On Track	On Track		On Track	On Track	
<b>Leak Repairs Main</b>	On Track	On Track		On Track	On Track		On Track	On Track	
<b>Leak Repairs Services</b>	On Track	On Track		On Track	On Track		On Track	On Track	
<b>Meter Set Repairs</b>	Behind	On Track		Behind	On Track		On Track	On Track	
<b>Distribution Survey</b>	Behind	On Track		Behind	On Track		On Track	On Track	
<b>Transmission Survey</b>	Behind	On Track		Behind	On Track		On Track	On Track	

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**Leak Management Report – July 2012 for June Results**

**Leak Management Statistics**

2012 Volume & Cost													
Work Type	Unit Volume- YTD			Unit Cost In Dollars- YTD			Total Cost In Millions-YTD			End Of Year Projection			Dollars in Millions 2012 Budget
	Actuals	Plan	Change	Actuals	Plan	Change	Actual	Plan	Change	Units	Unit Cost	Total Cost (in Millions \$)	
<b>Leak Repair</b>													
Leak Repairs, Main	1,829	1,373	456	\$4,285	\$5,884	-\$1,599	\$12.0	\$7.8	\$4.1	2,399	\$6,543.0	\$15.7	\$14.1
Leak Repairs, Service BG	3,867	3,535	332	\$2,872	\$2,880	-\$8	\$11.1	\$10.0	\$1.1	4,908	\$2,872.0	\$14.1	\$14.1
Leak Repairs, Service AG	12,843	7,774	5,069	\$925	\$564	\$360	\$6.2	\$11.9	-\$5.7	18,598	\$481.0	\$8.9	\$10.5
Leak Repairs, Service	16,710	11,309	5,401	3,797	3,444	\$352	\$17.3	\$21.9	-\$4.6	23,506	\$3,353.0	\$23.0	\$24.6
<b>Meter Set</b>													
Meter Set Repairs - 4180	53,546	46,800	6,746	\$97.25	\$113	-\$15	\$5.2	\$5.3	-\$0.1	78,000	\$102.5	\$7.8	\$8.5
<b>Leak Survey</b>													
Distribution Survey	289,127	477,385	-188,258	\$24	\$15	\$9	\$7.6	\$6.9	\$0.7	889,180	\$26.4	\$23.5	\$13.6
Transmission Survey	760	1,565	-805	\$1,283	\$626	\$657	\$0.9	\$1.0	-\$0.0	3,618	\$1,225.5	\$4.4	\$2.3

At or ahead of plan  
 Less than 5% of plan  
 Greater than 5% of plan

Unit volume figures - SAP/BW UC010 report  
 Unit cost figures - Calculated between volume and cost  
 Total cost figures - SAP/BW ORD 225 report

Work Type	Units
Leak Repairs, Main	# of Repairs
Leak Repairs, Service	# of Repairs
Leak Survey Meter Repair	# of Repairs
Distribution Survey	Services Surveyed
Transmission Survey	Miles Surveyed

**III. Observations / Analysis**

- Leak Repair Main volumes have exceeded planned volumes by 456 units. Service repair volumes significantly exceeded the planned volumes by 5,401 units.
- Leak Repair Main unit cost is below the plan by \$1,599. Service Repair unit cost is \$352 above the plan.
- YTD Total Costs for Leak Repair Main are over the plan by \$4.1m and YTD Total Costs for Leak Repair Service are over the plan by \$4.6m.
- EOY leak repair (main) projection is over the 2012 budget by \$1.6m. EOY leak repair (service) projection is under the 2012 budget by \$1.6m.
- Meter Set Repairs are above plan by 6,746 units. Unit cost is below the plan by \$15.
- Distribution gas leak survey is behind plan by 188,258 services.
- Transmission gas leak survey is behind plan by 805 miles.

Key Accomplishments:

- 456 main repairs completed above the plan.
- 5,401 service repairs completed above the plan. Unit cost is \$352 above plan.
- 6,746 meter set repairs completed above the plan.
- Developed report that tracks duration from Division survey map completion to update in SharePoint.

Opportunities/Challenges:

- Distribution gas leak survey is running behind plan due to four factors:
  - (i) Slow start attributed to leak surveyor vacancies, new surveyors being trained and operator qualified, and some rain days. (ii) Inaccurate unit reporting. (iii) Unavailability of contractor leak surveyors. (iv) Productivity Factors...including duplication of efforts on Samsung Tablet – due to dual maintenance of paper legacy system and electronic recording system.
- Overall for all metrics, unit counting in SAP must be trued up with actual work completed.

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## Leak Management Report – July 2012 for June Results

### Leak Repair – Open Leak Backlog

	Beginning Backlog	Leaks Added June	Leaks Removed June	Current Month Net Change	Ending Backlog June 30
Grade 2+	577	363	335	28	605
Grade 2	4,119	742	387	355	4,474
Grade 3	41,615	1,439	1,683	-244	41,371
Transmission	76	12	9	3	79
Meter Set	114,725	3,452	9,601	-6,149	108,576
Total	161,112	6,008	12,015	-6,007	155,105

Transmission and grade 2+, 2, and 3 leak data come from IGIS.

Meter Set Repairs data comes from Rich Yamaguchi.

Backlog Reduced

Backlog Increased

#### Observations:

- Grade 2+ and 2 open leaks increased by 28 and 355 respectively. Grade 3 leak backlog reduced by 244.
- Transmission open leaks have slightly decreased by 3, making the total backlog to 79.
- Repairing above ground grade 3 leaks and meter set leaks helped to significantly reduce the overall open gradable and non-gradable leaks.
- In June, 3,452 additional meter set gas leaks were entered into the AMP system.

#### Key Accomplishments:

- Since January 1, 2012, 72,085 gradable/nongradable leaks have been repaired – of which 18,539 are gradable leaks and 53,546 are meter set leaks. This is a significant reduction given that gas operations began the year with 227,190 leaks on the books.
- Grade 3 open leak backlog continues to trend down with 41,371 leaks in the backlog from 41,615.
- Meter Set Leaks reduced significantly from 114,725 to 108,576.
- Overall graded and non-graded open leaks decreased to 155,105.
- In June, 12,015 leaks were repaired and 6,008 new leaks were found.

#### Opportunities/Challenges:

- Graded leaks increased from 46,387 to 46,529 (an increase of 142 leaks).
- Transmission leak backlog increased from 76 to 79.
- Grade 3 open leaks are 41,371. Repairing the above ground recheck will help in bringing the backlog down.
- Require development of strategic plan to reduce grade 2 leaks towards goal of equal to, or less than, 500 open grade 2 leaks by December 31, 2013. Current open grade 2 leaks are 4,474.

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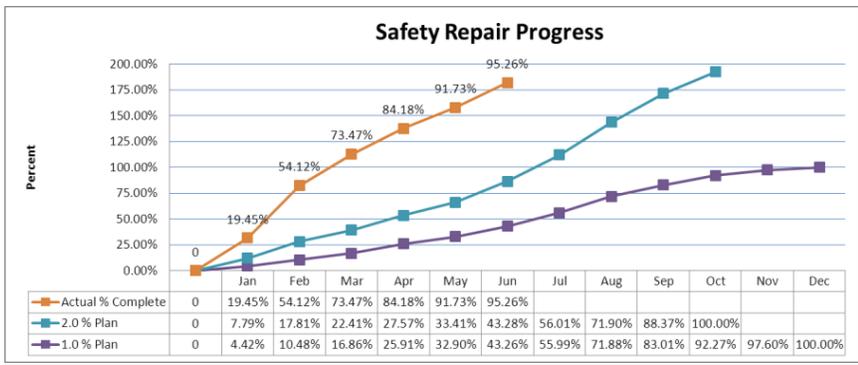


**Leak Management Report – July 2012 for June Results**

**Safety Repair Progress**

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
1.0 Plan	322	441	465	659	509	754	927	1,157	811	674	388	175	7,282
2.0 Plan	378	497	521	715	565	810	983	1,213	867	730	0	0	7,282
Actual Grade 2 Leaks Repaired	1,416	2,525	1,409	780	550	257							6,937
2.0 Plan % Complete	5%	12%	19%	29%	37%	48%	61%	78%	90%	100%	100%	100%	95%
Cumulative % Complete	19%	54%	73%	84%	92%	95%							

At or ahead of 2.0 Plan  
 Less than 5% behind 2.0 Plan  
 Greater than 5% behind 2.0 Plan



**Observations:**

- Safety Repair Progress is at 95% completion as compared to 48% projected goal.
- There are just 345 grade 2 leaks to be repaired for the remainder of the year.
- 6,937 out of 7,282 grade 2 leaks have been completed through the end of June.

**Key Accomplishments:**

- Leak repair crews have far outpaced the goals by completing 95% of target population – vs. plan of 48% leak.
- Actual repairs have consistently been above target resulting in meeting and exceeding 1<sup>st</sup> and 2<sup>nd</sup> quarter goals.

**Opportunities/Challenges:**

- Warm months will be challenging as more surveys are completed, additional rechecks and/or repair work will be required in addition to New Business and Gas Corrective Maintenance work.
- Grade 2 Leaks that were downgraded early in the year must be repaired or zeroed out to be removed from the 7,282 beginning total.

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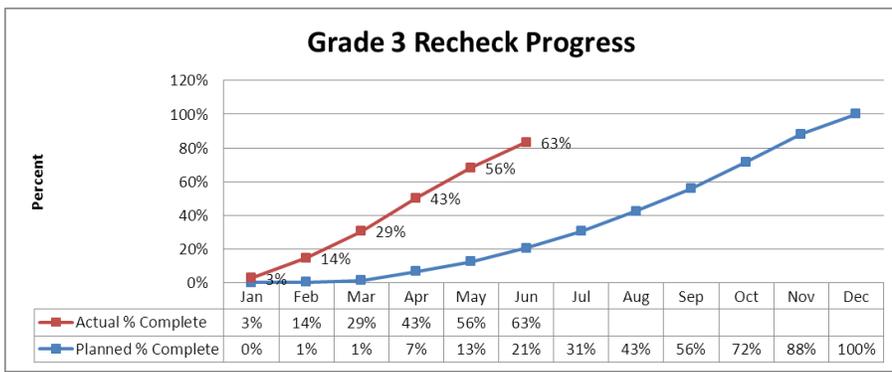


**Leak Management Report – July 2012 for June Results**

**Grade 3 Leak Recheck Progress**

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Planned Grade 3 Recheck Volume	30	52	153	891	938	1,319	1,622	1,935	2,158	2,590	2,670	1,937	16,295
Actual Grade 3 Recheck Volume	444	1,908	2,414	2,307	1,976	1,153							10,202
Planned % Complete	0%	1%	1%	7%	13%	21%	31%	43%	56%	72%	88%	100%	63%
Actual % Complete	3%	14%	29%	43%	56%	63%							

At or ahead of schedule  
 Less than 5% behind schedule  
 Greater than 5% behind Schedule



**Observations:**

- Grades 3 recheck progress is 63% completed in comparison to 21% planned.
- 1,153 grade 3 rechecks were completed in comparison to 1,319 planned for the month of June.
- Increased focus of lowering backlog for public safety has caused the grade 3 rechecks / repairs to accelerate above plan.

**Accomplishments:**

- YTD 10,202 grade 3 rechecks have been completed out of 16,295 planned.

**Opportunities/Challenges:**

- None at this time – we are ahead of schedule.

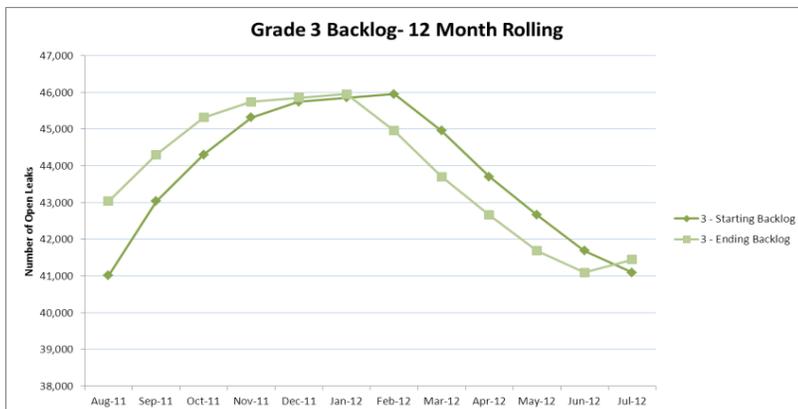
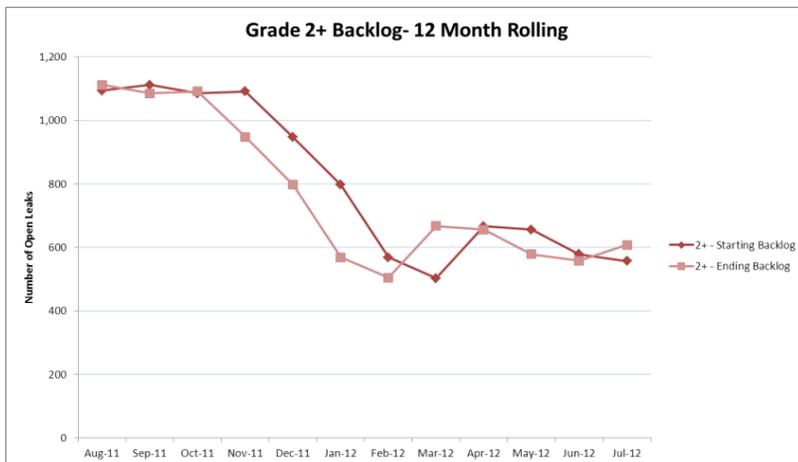
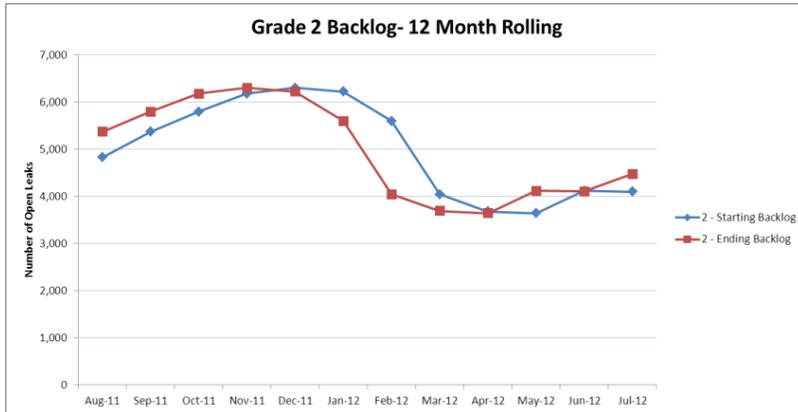
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**Leak Management Report – July 2012 for June Results**

**IV. Supporting Information**

**12 Month Rolling Backlog Graphs:**



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## Leak Management Report – July 2012 for June Results

### Leak Survey Backlog

	Beginning Units Behind/(Ahead) of Plan	Units Planned in June	Units Completed in June	Current Month Net Change	Ending Units Behind/(Ahead)	YTD Plan Volume	YTD Actual Volume
Distribution (Sharepoint)	108,846	110,186	92,856	17,330	126,176	505,774	379,598
Transmission (Sharepoint)	938.59	11.78	178.19	-166.41	772.18	3,902.98	3,130.80

### Observations:

- Per SharePoint Data, Distribution and Transmission survey is behind by 126,176 services and 772 miles, respectively.
- Per SharePoint Data, 92,856 services were completed and 178 miles were surveyed in the month of June.
- In comparison to the last month of (153,568 services and 374 miles), Distribution Survey is behind the plan by 17,330 units while Transmission is ahead of the plan by 166 miles respectively -- showing an exponential increase in productivity.

### Key Accomplishments:

- Continue to work Catch-Up Plan to allow for all Distribution and Transmission Leak Survey to be in accordance with 2012 Leak Survey Plan by July 31, 2012. (*Refer to Sample on Pg. 8*)
  - Developed and implemented GT/GD Comparative Analysis Report which captures the time it takes the SharePoint to be updated vs. when the map was completed.
- Weekly calls with Superintendent and Leak Survey Supervisor to maintain frequent and accurate progress checks coupled with immediate resolution where necessary.
- Samsung Tablet enhancements deployed.
  - Low productivity field locations are proactively identified and being visited to improve their adoption of the tools and increase productivity.
  - Continual monitor progress and collect feedback from field.
- Front End Report is complete and each Mapping Office will receive hands on training from LS Team – scheduled to begin July.
- New validation process being created between LS Team and Mapping for SharePoint Plans.
  - Inclusion of 0 Service/0 Feet Plats as part of schedule (finalization in process per Lean Six Sigma).
  - Scheduling SharePoint plan checks on an annual basis.
  - Creating formula/codes in Excel to prohibit erroneous date data entry (e.g. future dates).
- Aerial Inaccessible Surveys
  - (Gas identified in May): Aerial vendor not flying 9.7% of Inaccessible Survey Scope due to, 1) Restricted Air Space; 2) Aerial Vendor error not flying requested lines; 3) GIS error resulting in Shape Files never created for Aerial Vendor to fly.
  - (Gaps addressed in June).
    - Solution 1) Picked up all missed Inaccessible this month with PSEP Aerial Survey.
    - Solution 2) Clearly identify scope and deliverables for Aerial Vendor and GIS Team so that all Shape Files are created correctly and all survey is covered on time. (i.e., 1yr only – no HCA, 6mo, 5yr, or DFMs).
    - Solution 3) Encourage both the Field and LS Team to frequently check the SharePoint for Aerial Inaccessible Signoff Sheets.

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## **Leak Management Report – July 2012 for June Results**

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- Solution 4) Put field confirmation as a mandatory requirement for the LS Team for every phase of the Aerial Inaccessible Survey – from requested plats/lines to completion with Signoffs.
- Solution 5) Generate a Work Procedure to supplement Aerial Inaccessible locations. (Pending)

### Opportunities/Challenges:

- Meeting the 7/31 Catch Up plan for Distribution Survey will be challenging due to a limited number of internal and external resources (only 30% passed operator qualification testing with initial group)
- The number one reason leak survey is behind plan is the limited number of internal and external resources, high turnover rate to other duties, resource sharing (e.g. rechecks, locate & mark, repair pinpointing)
  - Solution 1) Hire a small Team of 24 Contractors to help routine leak survey. Limit small number per Region to avoid “blitz effect.” These contractors will be trained at the academy and equipped with the Samsung Tablets. (Distribution Only).
  - Solution 2) Create more Leak Survey Courses at Academy.
  - Solution 3) Encourage efficient borrowing from Divisions which are on/ahead of Plan on a Regional level.
  - Solution 4) Promote Surveyors to take trucks home and to begin surveying as early morning.
  - Solution 5) Work overtime strategically.

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**Leak Management Report – July 2012 for June Results**

2012 Leak Survey Catch Up Plan													
Division	FTE <sup>1</sup>	Minimum Productivity Requirement (in Svcs) <sup>2</sup>	Minimum Svcs Capability per week	Needed Svcs Capability per week	Needed FTE at Minimum Productivity	FTE Difference	YTD Service Completed (ETech) <sup>3</sup>	YTD Service Completed (SharePoint) <sup>4</sup>	YTD Planned <sup>5</sup>	Weekly Target (in Svcs)			
										5/20/2012 (Planned)	5/20/2012 (Actual) (SharePoint)	5/20/2012 (Actual) (ETech)	
<b>Bay Area Region</b>	26	44	8,873	8,090	22.4	3.6	41,740	58,166	77,589	8,090	0	0	88,989
San Francisco	4	14.5	1,885	2,870	6.1	(2.1)	14,787	28,162	28,909	2,870			31,575
Diablo	9	10.5	3,071	1,566	4.6	4.4	14,113	14,906	15,877	1,566			17,221
East Bay	5	10.5	1,706	2,159	6.3	(1.3)	9,045	11,232	20,368	2,159			23,744
North Bay	8	8.5	2,210	1,495	5.4	2.6	3,795	3,867	12,436	1,495			16,449
<b>Central Coast Region</b>	28	50	7,053	8,720	27.0	(7.0)	59,307	65,540	111,788	11,318	0	0	124,498
Central Coast	6	9.0	1,755	1,662	5.7	0.3	7,952	9,064	14,804	1,662			18,286
De Anza	2	10.0	650	1,799	5.5	(3.5)	7,966	5,932	9,568	1,799			19,790
Mission	8	10.0	2,600	2,844	8.7	(0.7)	17,892	21,194	36,862	2,844			31,281
Peninsula	6	10.5	2,048	2,415	7.1	(1.1)	17,132	17,431	26,926	2,415			26,562
San Jose	6	10.0	1,950	2,598	8.0	(2.0)	8,365	11,919	23,629	2,598			28,579
<b>Central Valley Region</b>	24	44	8,466	6,134	17.3	6.7	44,503	38,860	63,270	6,134	0	0	67,470
Fresno	7	10.0	2,275	1,915	5.9	1.1	11,052	10,959	16,897	1,915			21,060
Kern	8	10.5	2,730	1,043	3.1	4.9	6,032	3,888	9,801	1,043			11,471
Stockton	3	11.5	1,121	1,427	3.8	(0.8)	14,023	13,762	16,552	1,427			15,689
Yosemite	6	12.0	2,340	1,749	4.5	1.5	13,396	10,151	20,020	1,749			19,240
<b>Northern Region</b>	35	51	9,750	9,330	27.4	7.6	48,610	39,108	87,971	10,835	0	0	119,181
North Valley	7	10.0	2,275	1,650	5.1	1.9	3,191	8,071	15,358	1,650			18,151
Humboldt	6	10.0	1,950	791	2.4	3.6	1,312	1,600	5,601	791			8,703
Sacramento	12	10.5	4,095	4,901	14.4	(2.4)	29,743	20,206	43,853	4,901			53,914
Sierra	4	11.0	1,430	1,987	5.6	(1.6)	11,674	5,605	14,806	1,987			21,857
Sonoma	6	9.5	1,853	1,505	4.9	1.1	2,680	3,626	8,354	1,505			16,556
<b>Total System</b>	113	189	34,141	32,273	94	18.9	194,160	201,674	340,617	36,376	0	0	400,138

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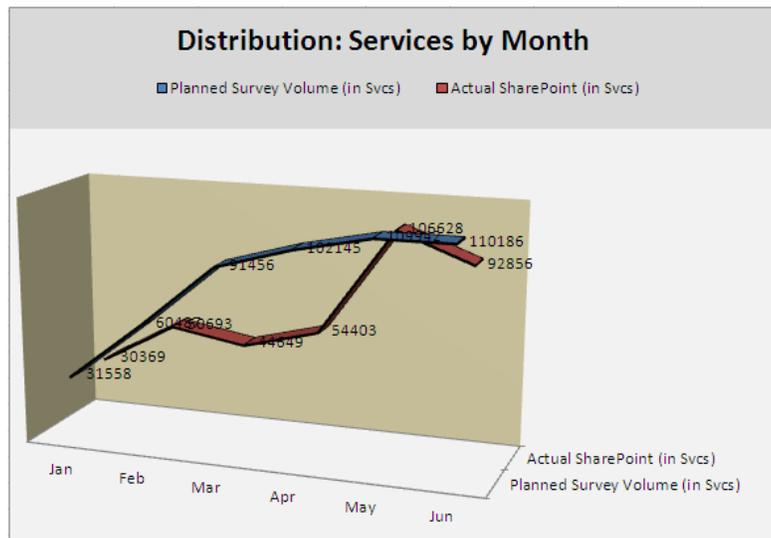
**Leak Management Report – July 2012 for June Results**

**Distribution Survey Progress**

Scheduled Months	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD % Plan Complete
Planned Survey Volume (in Svcs)	31558	60487	91456	102145	109942	110186	99,324	85,291	69,831	60,439	22,700	844	505,774
Actual SharePoint (in Svcs)	30369	50693	44649	54403	106628	92856							379,598
Planned % Complete	96%	84%	49%	53%	97%	84%							76%

Below 75%  
Greater than or Equal to 75%

**Distribution Survey Graph**



Observations:

- Since the inception of the Catch-Up Plan (5/25), Distribution has improved from 59% to 76% YTD, and is showing an exponential increase in progress.

Opportunities/Challenges:

- Scheduled survey increases in the summer months therefore the risk of limited resources is compounded.
- Lean Six Sigma Leak Survey Plan Restack which will move a significant number of services earlier into the year with peak quantities in the summer months.
  - Significant number of additional Public Assemblies (PA) being added due to new process which compares vendor list to Field data -- if no data is maintained by Field or if there are PAs not currently captured in survey, will have to be added.

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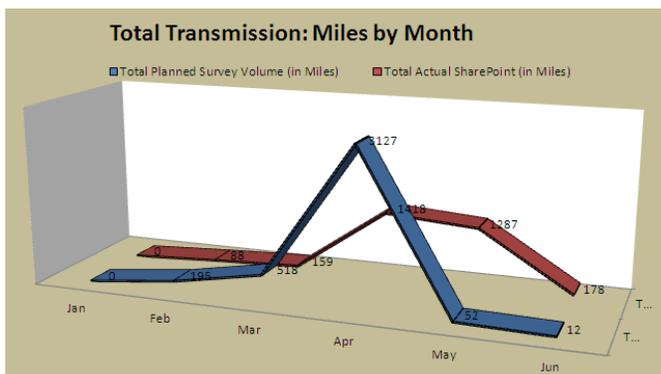
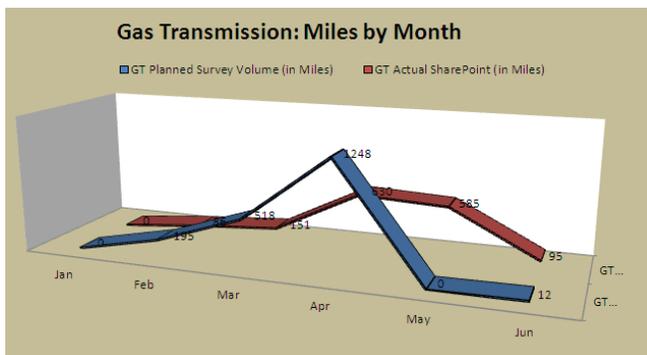
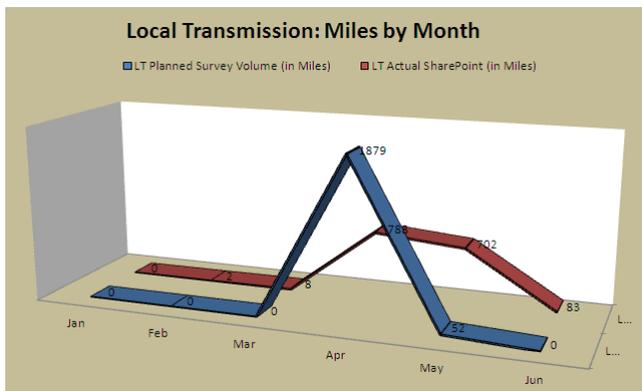
**Leak Management Report – July 2012 for June Results**

**Transmission Survey Progress**

Scheduled Months	Jan	Feb	Mar	Apr	May	Jun	YTD % Plan Complete
LT Planned Survey Volume (in Miles)	0	0	0	1879	52	0	1930
LT Actual SharePoint (in Miles)	0	2	8	788	702	83	1583
LT Planned % Complete	0%	0%	0%	42%	1358%	0%	82%
GT Planned Survey Volume (in Miles)	0	195	518	1248	0	12	1973
GT Actual SharePoint (in Miles)	0	86	151	630	585	95	1548
GT Planned % Complete	0%	44%	29%	50%	0%	806%	78%
Total Planned Survey Volume (in Miles)	0	195	518	3127	52	12	3903
Total Actual SharePoint (in Miles)	0	88	159	1418	1287	178	3131
Total Planned % Complete	0%	45%	31%	45%	2490%	1513%	80%

Below 75%  
Greater than or Equal to 75%

**Transmission Survey Graph**



Sponsor: Kevin Knapp  
Owner: [REDACTED]

Keys to Success Meeting: Page 11 of 13

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## Leak Management Report – July 2012 for June Results

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### Observations:

- Since the inception of the Catch-Up Plan (5/30), Transmission has improved from 49% to 80% YTD, and is showing an increase in progress.
- Through the Weekly Leak Survey Calls, and direct communication with Mapping, clarified process flow and electronic documentation process.

### Opportunities/Challenges:

- Deployment of new technology to all Gas Transmission surveyors, including Samsung Tablets and DP-IR instruments.
  - GT surveyors must utilize older technology (i.e., EZTech phones) until deployment of Samsung tablets to ensure transparency of surveys on a daily / weekly basis.
- Lean Six Sigma activities may create challenges in terms of resource constraints.
  - 5yr Survey may move to 1yr Survey.
  - Inclusion of Station Survey.

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**Leak Management Report – July 2012 for June Results**

**V. Improvement Plan**

Initiative Overview – Leak Management		
Exec. Sponsor	Kevin Knapp	
Process Owner	[REDACTED]	
Initiative Description	To ensure public safety by, 1) adopting innovative Leak Survey Technology, 2) replacing paper process/forms with electronic; and 3) careful monitoring of both Transmission and Distribution Leak Survey to guarantee adherence to 2012 LS Plan.	
Initiative Strategy	People	[REDACTED] Mike Falk, Kevin Armato, [REDACTED] Region Directors, Damage Prevention Supervisors.
	Process	1) Develop robust and detailed Catch-Up Plan system-wide to allow for all Divisions to be in accordance with 2012 LS Plan by 7/31/12. 2) Full deployment of new Leak Survey technology – Tablets/DPIR – and effective and accurate use of both.
	Technology	Samsung Galaxy Tablet, DPIR Unit

Key Initiatives		
Initiative Category	Initiative Name ( <i>Refer to MARINER Initiative Details</i> )	Status
People	1. Proactive Follow-Up Training for those struggling with new technology implementation.	Complete
Process	2. Identify areas where improvements can be made within training methodology.	Complete
Process	3. Identify pinch points which distort the fluidity of work flow and incorporate discussion into weekly check-up calls to remedy immediately.	Complete
Process	4. Identify areas of duplicated effort (e.g. caused by maintaining legacy system/technology) and ensure accurate reporting.	Complete
Technology	5. Identify root cause of technology failure (e.g. obsolete Operating Systems, Black Outs, etc.) and conduct mass fix.	Complete

Sponsor: Kevin Knapp  
 Owner: [REDACTED]

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**Project Management Report - July 2012 for June Results**

<b>Results</b>		Financial Performance and Milestone Status
<b>Initiative Status</b>		Top 4 initiatives selected with owners assigned

**I. Goal / Objective**

Support the safety and reliability of our gas systems by consistently delivering projects and programs on schedule and on budget. We accomplish this by establishing a consistent project management process, monitoring key performance metrics and driving projects from initiation through to project closeout.

**II. Results**

Summary Narrative:

- Financials:
  - Capital: Overall underun YTD Capital of \$122M vs \$165M in DET Budget. The under-runs are mostly due to delays in construction starts.
  - The EOY forecast for Capital overall is \$371M vs a DET budget of \$265M. Approximately \$30MM in projects have been deferred to 2013 through the spring IPP process, and we are continuing to monitor the forecasts for remaining 2012 work to ensure that we stay within Budget.
  - Expense: Overall over-run of \$12M vs \$1.6M in DET Budget. Budget re-prioritizations occurring through the IPP Process. The S-1 budget process currently underway is expected to yield a plan for all work between now and 2015.
  - The EOY forecast for Expense overall is \$29M vs a DET Budget of \$6.5M.
- Milestone completions continue to be the biggest risk, with 267 2012 projects still in the planning, engineering or estimating phase. This is trending down from 296 in May.
  - 200 of the 2012 Distribution Projects remain in Estimating.
  - 67 of the 2012 Transmission Projects remain in Planning/Engineering/Estimating.
  - Weekly meetings with direct leadership engagement will track projects and drive to ensure completion.
- Initiatives such as Primavera P6 implementation, and reviews of Project Management business processes and roles have been kicked off and are in progress. These initiatives are expected to dramatically improve our ability to plan and execute work in 2013 and going forward.

**2012 Current Forecast (PRJ) Snapshot as of 7/10/12**

	Project Services	Programs	Pipeline	Station	Distribution
<b>Financials (\$ Thousands)</b>					
Capital Forecast (PRJ)	\$ 371,275		\$ 95,886	\$ 58,377	\$ 217,012
Expense Forecast (PRJ)	\$ 29,458		\$ 23,836	\$ 5,622	\$ -
<b>Total Forecast (PRJ)</b>	<b>\$ 400,733</b>		<b>\$ 119,722</b>	<b>\$ 63,999</b>	<b>\$ 217,012</b>

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**Project Management Report - July 2012 for June Results**

**PROJECT FINANCIAL PERFORMANCE**

Project Services DET Plan vs. Actuals										
	June (DET)					YTD June (DET)				
	DET Plan	Actuals	Variance	%	RAG	DET Plan	Actuals	Variance	%	RAG
<b>Gas Pipeline</b>										
Capital	\$7,319	\$2,921	\$4,398	60%		\$38,361	\$38,030	\$331	1%	
Expense	\$304	\$1,681	(\$1,377)	-453%		\$2,880	\$9,656	(\$6,776)	-235%	
<b>Gas Pipeline Total</b>	<b>\$7,623</b>	<b>\$4,602</b>	<b>\$3,021</b>	<b>40%</b>		<b>\$41,241</b>	<b>\$47,686</b>	<b>(\$6,445)</b>	<b>-16%</b>	
<b>Gas Station</b>										
Capital	\$7,401	\$4,106	\$3,295	45%		\$35,358	\$17,716	\$17,642	50%	
Expense	\$255	\$301	(\$46)	-18%		\$1,985	\$2,255	(\$270)	-14%	
<b>Gas Station Total</b>	<b>\$7,656</b>	<b>\$4,407</b>	<b>\$3,249</b>	<b>42%</b>		<b>\$37,343</b>	<b>\$19,971</b>	<b>\$17,372</b>	<b>47%</b>	
<b>Gas Transmission Total</b>	<b>\$15,279</b>	<b>\$9,009</b>	<b>\$6,270</b>	<b>41%</b>		<b>\$78,584</b>	<b>\$67,657</b>	<b>\$10,927</b>	<b>14%</b>	
<b>Gas Distribution (See Note #3)</b>										
Capital	\$15,140	\$14,965	\$175	1%		\$91,285	\$65,778	\$25,507	28%	
Expense	\$0	\$0	\$0			\$0	\$0	\$0		
<b>Gas Distribution Total</b>	<b>\$15,140</b>	<b>\$14,965</b>	<b>\$175</b>	<b>1%</b>		<b>\$91,285</b>	<b>\$65,778</b>	<b>\$25,507</b>	<b>28%</b>	
<b>Total</b>	<b>\$30,419</b>	<b>\$23,974</b>	<b>\$6,445</b>	<b>21%</b>		<b>\$169,869</b>	<b>\$133,435</b>	<b>\$36,434</b>	<b>21%</b>	

Project Services PRJ Plan as 7/10/12										
	June (PRJ)					YTD June (PRJ)				
	PRJ Plan	Actuals	Variance	%	RAG	PRJ Plan	Actuals	Variance	%	RAG
<b>Gas Pipeline</b>										
Capital	\$10,428	\$2,921	\$7,507	72%		\$48,330	\$38,030	\$10,300	21%	
Expense	\$3,316	\$1,681	\$1,635	49%		\$12,101	\$9,656	\$2,445	20%	
<b>Gas Pipeline Total</b>	<b>\$13,744</b>	<b>\$4,602</b>	<b>\$9,142</b>	<b>67%</b>		<b>\$60,431</b>	<b>\$47,686</b>	<b>\$12,745</b>	<b>21%</b>	
<b>Gas Station</b>										
Capital	\$4,916	\$4,106	\$810	16%		\$19,848	\$17,716	\$2,132	11%	
Expense	\$290	\$301	(\$11)	-4%		\$2,547	\$2,255	\$292	11%	
<b>Gas Station Total</b>	<b>\$5,206</b>	<b>\$4,407</b>	<b>\$799</b>	<b>15%</b>		<b>\$22,395</b>	<b>\$19,971</b>	<b>\$2,424</b>	<b>11%</b>	
<b>Gas Transmission Total</b>	<b>\$18,950</b>	<b>\$9,009</b>	<b>\$9,941</b>	<b>52%</b>		<b>\$82,826</b>	<b>\$67,657</b>	<b>\$15,169</b>	<b>18%</b>	
<b>Gas Distribution (See Note #3)</b>										
Capital	\$19,095	\$14,965	\$4,130	22%		\$78,855	\$65,778	\$13,077	17%	
Expense	\$0	\$0	\$0			\$0	\$0	\$0		
<b>Gas Distribution Total</b>	<b>\$19,095</b>	<b>\$14,965</b>	<b>\$4,130</b>	<b>22%</b>		<b>\$78,855</b>	<b>\$65,778</b>	<b>\$13,077</b>	<b>17%</b>	
<b>Total</b>	<b>\$38,045</b>	<b>\$23,974</b>	<b>\$14,071</b>	<b>37%</b>		<b>\$161,681</b>	<b>\$133,435</b>	<b>\$28,246</b>	<b>17%</b>	

Project Services Annual Forecast								
	DET	PRJ (as of 7/10/12)			June %	June R-A-G	May %	May R-A-G
		PRJ	Variance	%				
<b>Gas Pipeline</b>								
Capital	\$82,106	\$95,886	(\$13,780)	-17%		-28%		
Expense	\$3,218	\$23,836	(\$20,618)	-641%		-1603%		
<b>Gas Pipeline Total</b>	<b>\$85,324</b>	<b>\$119,722</b>	<b>(\$34,398)</b>	<b>-40%</b>		<b>-52%</b>		
<b>Gas Station</b>								
Capital	\$48,018	\$58,377	(\$10,359)	-22%		-18%		
Expense	\$3,260	\$5,622	(\$2,362)	-72%		-27%		
<b>Gas Station Total</b>	<b>\$51,278</b>	<b>\$63,999</b>	<b>(\$12,721)</b>	<b>-25%</b>		<b>-18%</b>		
<b>Gas Transmission Total</b>	<b>\$136,602</b>	<b>\$183,721</b>	<b>(\$47,119)</b>	<b>-34%</b>		<b>-39%</b>		
<b>Gas Distribution (See Note #3)</b>								
Capital	\$135,114	\$217,012	(\$81,898)	-61%		-51%		
Expense	\$0	\$0	\$0					
<b>Gas Distribution Total</b>	<b>\$135,114</b>	<b>\$217,012</b>	<b>(\$81,898)</b>	<b>-61%</b>		<b>-51%</b>		
<b>Total</b>	<b>\$271,716</b>	<b>\$400,733</b>	<b>(\$129,017)</b>	<b>-47%</b>		<b>-45%</b>		

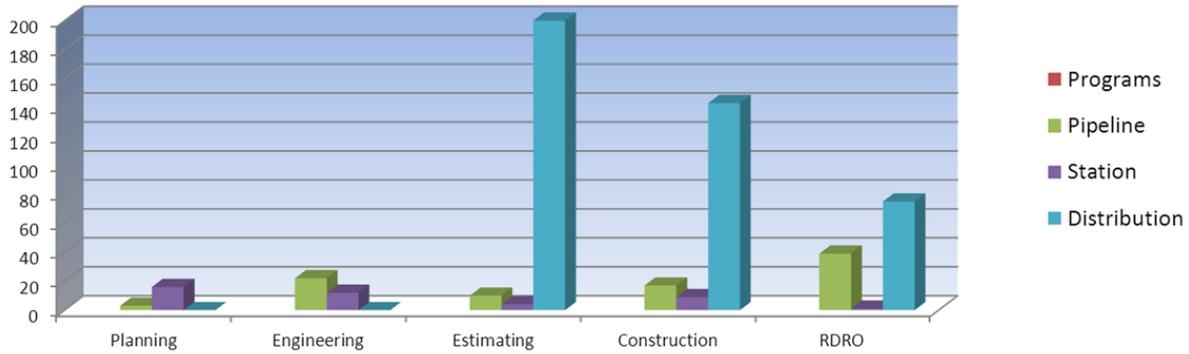
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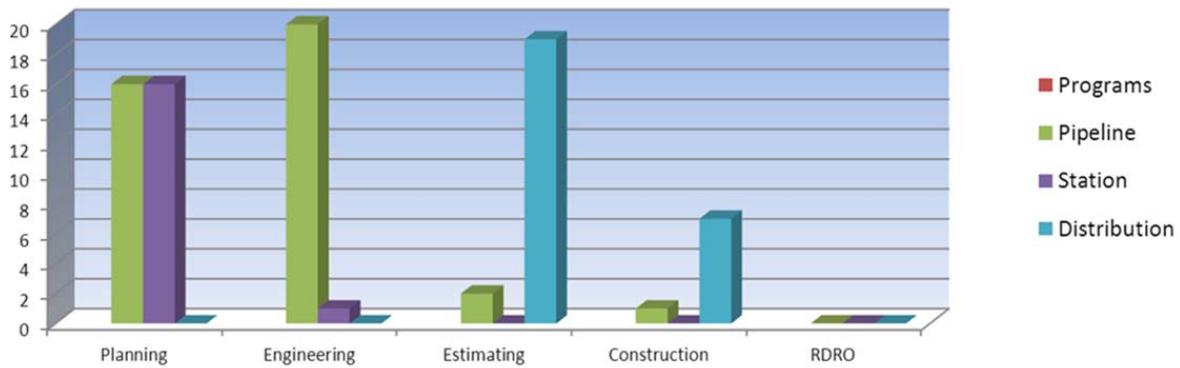
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**PROJECT SCHEDULE PERFORMANCE**

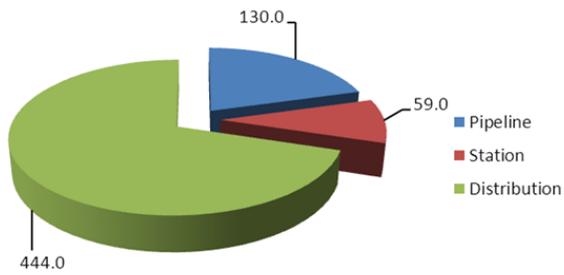
**2012 Project Milestones**



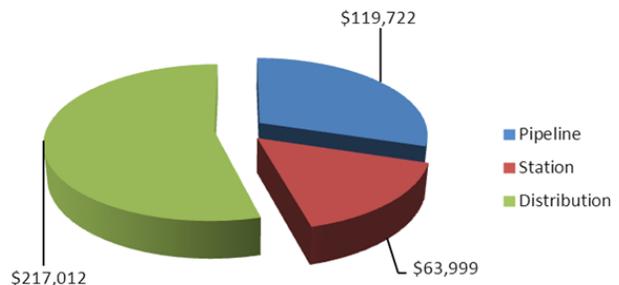
**2013 Project Milestones**



**# of Projects by Category**



**2012 Current Forecast (PRJ)**



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**III. Observations / Analysis**

**PROJECT FINANCIAL PERFORMANCE**

Category	Discussion	
Transmission	Variance	<ul style="list-style-type: none"> <li>• <b>June YTD:</b> We continue to close the gap from under spending in the 1st quarter. Since we were not engaged in setting DET, we are getting better forecasts for projects and able to show better numbers.</li> <li>• <b>Forecast to EOY:</b> We are currently forecasting to exceed DET. We are going through a reprioritization with Investment Planning, and once this is complete our forecast will reconcile with both DET and PRJ. \$30M in work has already been deferred to 2013, and the forecasts are being revised to reflect that. Not all work is being deferred at this point because the current trend indicates that we are tracking to our DET budget YTD. We will continue to monitor the Actual cost trends and make deferrals as needed.</li> <li>• We set our plan using +/- 50% estimates and we do not have an effective mechanism to adjust as we progress on engineering and estimating and understand more about the project and its associated risks</li> </ul>
	Risks/Actions	<ul style="list-style-type: none"> <li>• Main risks are resources, both construction and engineering. We are utilizing the same resources as PSEP, creating constraints and as contracting decisions are made later in the year, we may pay a premium for those contracts in order to get the work done this year as planned, thus driving up our costs.</li> <li>• We continue to work with Sourcing to get contracts out in a timely fashion, as this was a significant issue in the 1st quarter.</li> </ul>
Distribution	Variance	<ul style="list-style-type: none"> <li>• <b>June YTD:</b> We are still falling short on our forecasted spend with our variance increasing from \$11M to \$25M from May to June. We are establishing weekly meetings to drive progress on projects from planning through to construction complete.</li> <li>• <b>Forecast to EOY:</b> Currently forecasting to exceed DET. Working with Investment Planning to prioritize work along with driving unit cost efficiencies.</li> </ul>
	Risks/Actions	<ul style="list-style-type: none"> <li>• Main risk is completing the planned work. Weekly meetings with direct leadership engagement will track projects and drive to ensure completion.</li> <li>• Weekly planning meetings will also be focused on driving down unit cost.</li> </ul>

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**PROJECT SCHEDULE PERFORMANCE**

Category	Discussion	
Transmission	Variance	<ul style="list-style-type: none"> <li>• <b>June YTD:</b> Due to resource constraints earlier in the year and contracting issues, we have not been able to get the amount of work ready for construction as planned. That has caused some earlier schedule delays. We are working with engineering and our contractors to close this gap.</li> </ul>
	Risks/Actions	<ul style="list-style-type: none"> <li>• Main risks are resources, both construction and engineering. We are utilizing the same resources as PSEP, creating constraints and as contracting decisions are made later in the year, we risk incurring higher costs for those contracts in order to get the work done this year as planned.</li> </ul>
Distribution	Variance	<ul style="list-style-type: none"> <li>• <b>June YTD:</b> Due to a late start and internal resource constraints, we have not been able to get the amount of work to construction as planned. That has caused some earlier schedule delays.</li> </ul>
	Risks/Actions	<ul style="list-style-type: none"> <li>• Again, main risks are resources, both construction and engineering. Constrained resources may cause our schedules to continue to slip.</li> <li>• Also, permitting has become a bigger risk, as permitting agencies receive the large volume of work that is coming out of Estimating and Engineering mid-year, delays are resulting as staff at these agencies does not fluctuate to accommodate the increase in workload.</li> <li>• Our Government Relations team is working with some agencies to present a case to increase staff to accommodate large increase in baseline workload.</li> <li>• Weekly meetings with direct leadership engagement will track projects and drive to ensure completion.</li> </ul>

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## Project Management Report - July 2012 for June Results

### IV. Process Improvement Initiatives

Initiative Overview –Project Management Process		
Exec. Sponsor	Jane Yura	
Process Owner	[REDACTED]	
Initiative Description	Drive best-in class project management processes and tools to deliver consistent, planned results.	
Initiative Strategy	People	Fully integrate and engage all key players in the project management process from project initiation, through planning and execution. Desired result is that decisions throughout the process are made by the right people with the proper information and guidelines.
	Process	Leverage the existing Project Management Process and implement targeted best practices.
	Technology	Ensure that all technology platforms and tools implemented are consistent with overall enterprise and Gas Operations strategy. Implement Primavera P6 Project Management Platform and integrate with SAP.

Key Initiatives		
Initiative Category	Initiative Name	Status
Foundational	1. Definition of Project Management Role	Complete
Tools/Technology	2. Implement Primavera P6	Complete
Governance/Process	3. Data integration – Base Work and PSEP	Complete
Governance/Process	4. Develop consistent process/procedures across Gas Ops	Complete

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Initiative Schedule and Status		
Initiative	1. Definition of Project Management Role	
Team Members	[REDACTED]	
Scope	A. Identify Roles and Responsibilities for Project Managers and how this integrates into the Project Management Process. Driving "Cradle to Grave Ownership"	
Benefits (Soft)	Single line of responsibility that will result in timely execution and consistent results	
Costs	\$175K	
Milestone	Target Completion Date	Comments
Establish Definition/Business Case	Complete	Meeting scheduled to develop a consistent definition for Gas Operations and establish initiative milestones
Strategic Objectives	7/15/12	Develop the overall strategic objectives for the Project Management roles that will drive the integration of both.
Conduct Benchmarking (External)	7/15/12	Participants will be utilities with a focus on organizational structure, process best practices, performance metrics, contract management
Assess Current State of PM roles and responsibilities	9/22/12	Includes an inventory of existing processes and evaluation versus best practices and PMBOK
Gaps/Best Practices Defined	9/22/12	The output of the assessment above is a prioritized list of gaps and existing best practices
Recommend Modifications and Define Performance Metrics	10/7/12	Recommend informed changes based on the assessment results
Draft Revised Process	10/30/12	Draft the revised process for use in pilot
Pilot with Select Organization(s)	11/30/12	Pilot will gather data on metrics and other KPIs
Final Draft Process	3/30/13	Roll out to all organizations performing Project Management

Description	Accountability	2012	2013	2014	2015	2016
Costs	[REDACTED]	\$175K				
Specific Benefit, Expense Savings	[REDACTED]	TBD				

**Discussion Items**

This will be a cultural shift for all involved organizations. All changes must be incorporated into our existing Project Management Process.

Sponsor: Jesus Soto  
 Owner: [REDACTED]

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Initiative Schedule and Status		
Initiative	2. Implement Primavera P6	
Team Members	[REDACTED]	
Scope	Implement Primavera P6 as the scheduling tool for Project and Program Services. Phased approach focusing first on scheduling, then resource loading and finally cost loading. Will be done in coordination with PSEP. Includes change management/training and establishing external hosting for the P6 data.	
Benefits	Single platform to view all work, integrated view of resource needs for all project work. Increased functionality and data availability.	
Costs	\$3M	
Milestone	Target Completion Date	Comments
Develop Team members	Completed	
Estimate and obtain Budget Funding	Completed	
Primavera License Purchase (IT)	Completed	IT purchased an Enterprise license with Oracle on May 31, 2012.
New Hosting Agreement	8/20/12	Hosting quotes received from vendor. Working with IT to develop overall enterprise level approach to external hosting. Because PSEP already has hosted environment, this milestone is not critical path.
Change Management Plan	7/31/12	
Data Migration Complete	8/31/12	
Reporting Cycle Established	10/31/12	

Description	Accountability	2012	2013	2014	2015	2016
Costs	[REDACTED]	\$1,523	\$504	\$324	\$336	\$348
Specific Benefit, Expense Savings	[REDACTED]	\$0	\$8,800	\$17,800	\$24,000	

**Discussion Items**

Integration with other key stakeholders impacted by the use of this platform will be a critical component of the change management for this initiative.

Sponsor: Jesus Soto  
 Owner: [REDACTED]

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Initiative Schedule and Status		
Initiative	3. Data integration – Base Work and PSEP	
Team Members	[REDACTED]	
Scope	Create consistent reporting frequencies/data/formats to ensure work is well coordinated, progress is consistently reported	
Benefits	Integrated plan and improved overall visibility of project and program work	
Costs	\$0	
Milestone	Target Completion Date	Comments
Identify Gaps	Complete	Meeting scheduled to develop this and also establish the preliminary business case
Initial base work projects >\$500K in P6 + regular updating	Complete	Initial set of base work projects in P6 by June 30 All 2012 GT base projects > \$500K must be in P6 by June 30
Role and skill based resource loading	8/15/12	All 2012 GT base projects > \$500k must have at least the 6 basic resources (construction craft, GC craft, inspectors, field engineering, construction manager, contract admin) applied to the construction activity
Integrate P6 with PSRS	8/31/12	
Roll out updated reporting	10/31/12	Significant dependency on roll-out of Primavera P6
Review effectiveness	11/30/12	

Description	Accountability	2012	2013	2014	2015	2016
Costs	[REDACTED]	\$0				
Specific Benefit, Expense Savings	[REDACTED]	\$0				

Discussion Items
Minimal labor cost to evaluate current practices, align nomenclature, update practices, and communicate standards. Cost will be satisfied by existing labor and resources.

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Initiative Schedule and Status		
Initiative	4. Develop consistent process/procedures across Gas Ops	
Team Members	[REDACTED]	
Scope	Review the existing Gas Ops Project Management Process, modify to fit current org and business needs, and ensure consistency between Engineering, PSEP and Project and Program Services	
Benefits	Single, efficient Project Management Process will bring efficiencies in planning and facilitate consistent results	
Costs	\$175K	
Milestone	Target Completion Date	Comments
Develop strategic objectives of Processes/Technology	7/22/2012	Develop the overall strategic objectives for the Project Management Process and technology platform that will drive the integration of both.
Conduct Benchmarking (External)	7/22/2012	Participants will be utilities with a focus on organizational structure, process best practices, performance metrics, contract management
Assess current state of Project Management Processes	9/22/2012	Includes an inventory of existing processes and evaluation versus best practices and PMBOK
Gaps/Best Practices identified	9/22/2012	The output of the assessment above is a prioritized list of gaps and existing best practices
Recommend modifications/simplifications and define performance metrics	10/7/2012	Recommend informed changes based on the assessment results
Draft revised process	10/30/2012	Draft the revised process for use in pilot
Pilot with select organizations	11/30/2012	Pilot will gather data on metrics and other KPIs
Final draft of PM Process	1/30/2013	Final draft developed based on lessons learned
Roll-out to Gas Operations	Q1 2013	Roll out to all organizations performing Project Management

Description	Accountability	2012	2013	2014	2015	2016
Costs	[REDACTED]	\$175K				
Specific Benefit, Expense Savings	[REDACTED]	TBD				

Discussion Items

Sponsor: Jesus Soto  
 Owner: [REDACTED]

**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024**



**Project Management Report - July 2012 for June Results**

**V. Supporting Information**

**2012**

Milestones							RAG Status		
Category	Planning	Engineering	Estimating	Construction	RDRO	Total	Red	Amber	Green
Programs									
Pipeline	3	22	10	17	39	91	3	6	82
Station	16	12	4	9	1	42	1	5	36
Distribution	0	0	200	143	75	418	26	37	355
<b>Total</b>	<b>19</b>	<b>34</b>	<b>214</b>	<b>169</b>	<b>115</b>	<b>551</b>	<b>30</b>	<b>48</b>	<b>473</b>

\*R-A-G Status total should equal milestones total

**Red** = Projected to miss RDRO or missed two milestones

**Amber** = Missed one milestone but have recovery plan

**Green** = On track to meet RDRO and all milestones in a timely manner

Permitting R-A-G Status			
Category	Red	Amber	Green
Programs			
Pipeline	3	4	82
Station	1	2	5
Distribution	7	25	386
<b>Project Services</b>	<b>11</b>	<b>31</b>	<b>473</b>

**2013**

Milestones							RAG Status		
Category	Planning	Engineering	Estimating	Construction	RDRO	Total	Red	Amber	Green
Programs									
Pipeline	16	20	2	1	0	39	0	0	39
Station	16	1	0	0	0	17	0	0	17
Distribution	0	0	19	7	0	26	0	1	25
<b>Total</b>	<b>32</b>	<b>21</b>	<b>21</b>	<b>8</b>	<b>0</b>	<b>82</b>	<b>0</b>	<b>1</b>	<b>81</b>

\*R-A-G Status total should equal milestones total

**Red** = Projected to miss RDRO or missed two milestones

**Amber** = Missed one milestone but have recovery plan

**Green** = On track to meet RDRO and all milestones in a timely manner

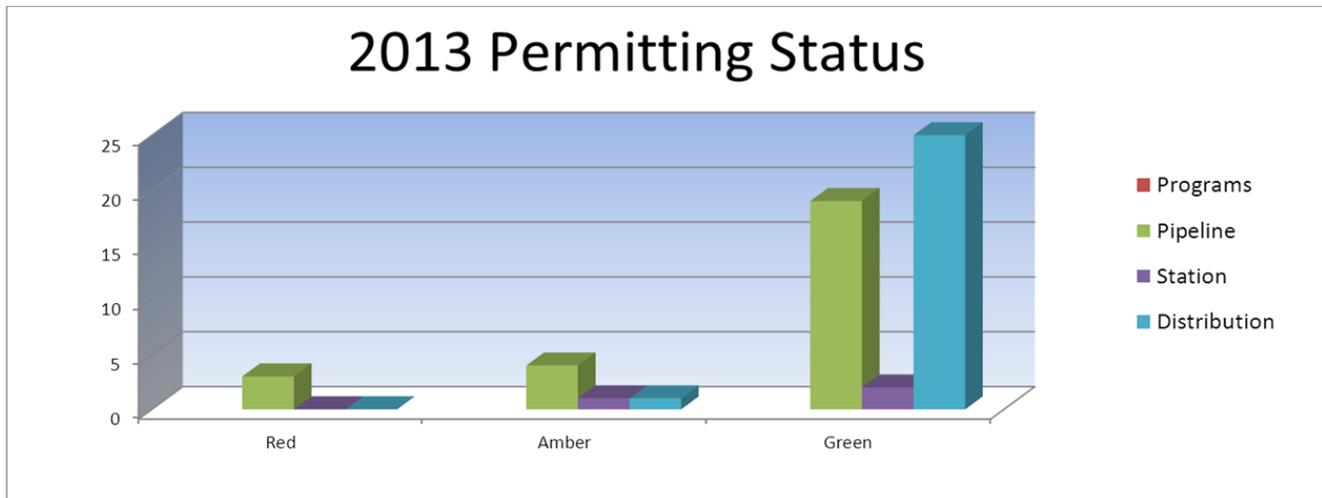
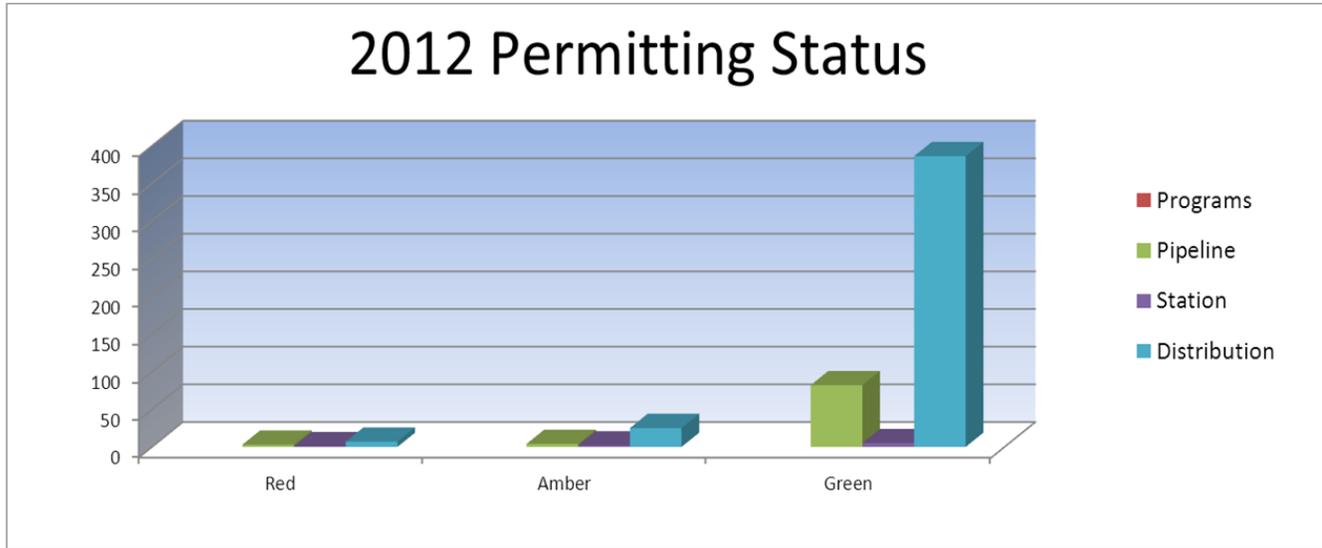
Permitting R-A-G Status			
Category	Red	Amber	Green
Programs			
Pipeline	3	4	19
Station	0	1	2
Distribution	0	1	25
<b>Project Services</b>	<b>3</b>	<b>6</b>	<b>46</b>

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## Project Management Report - July 2012 for June Results

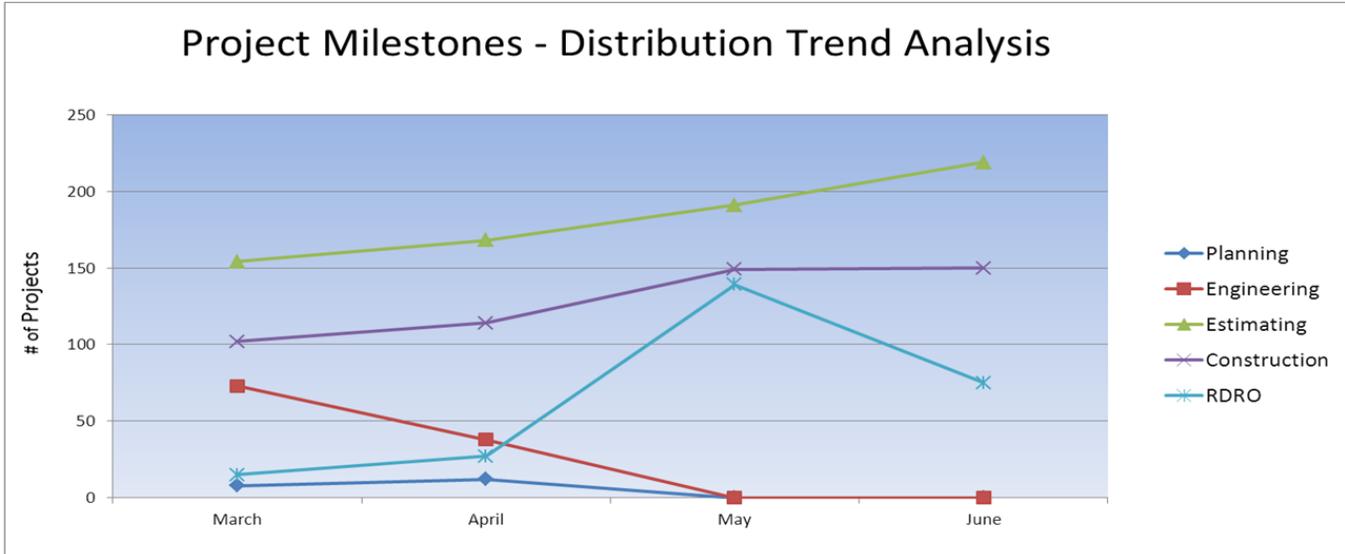
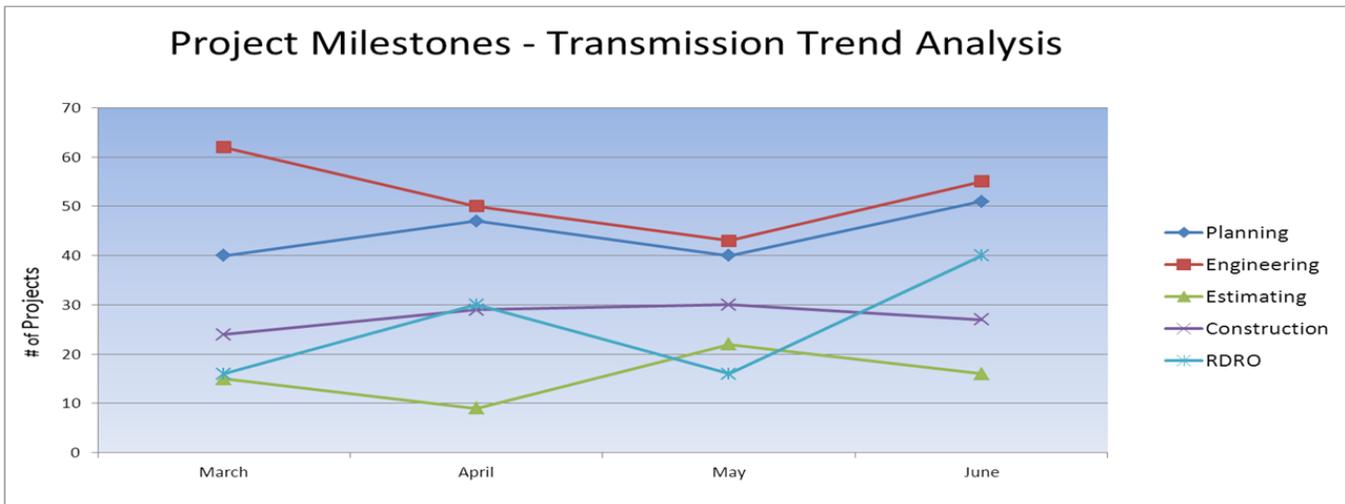
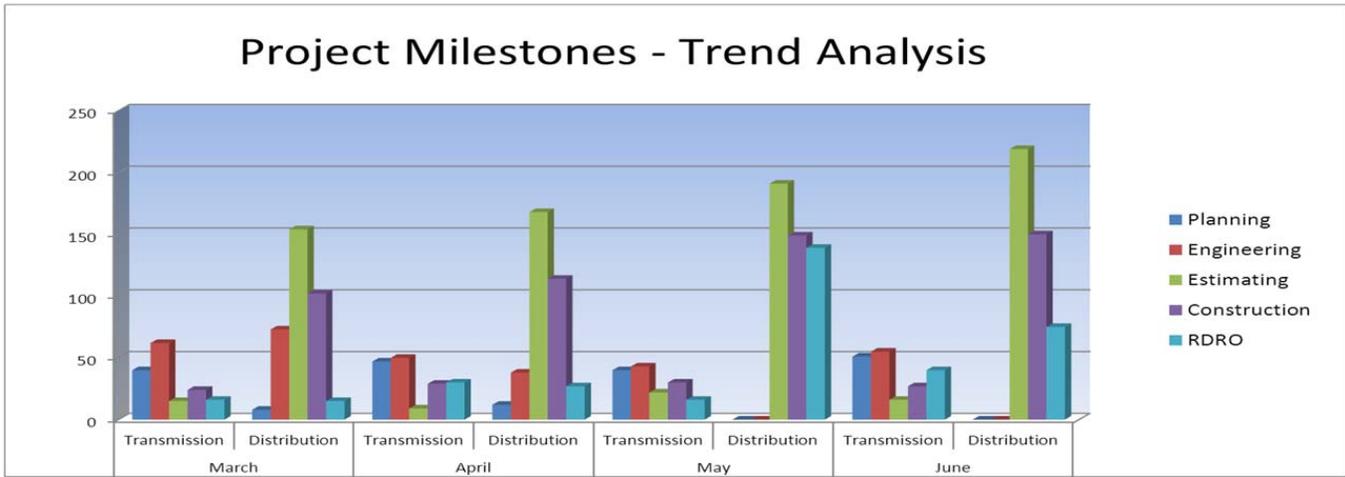
### Permitting Milestones



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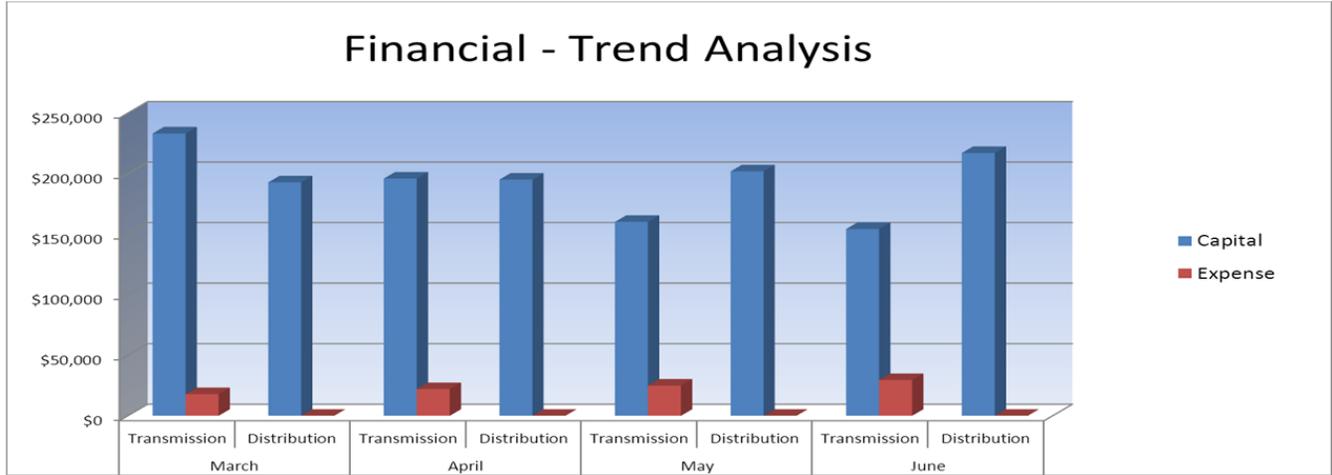


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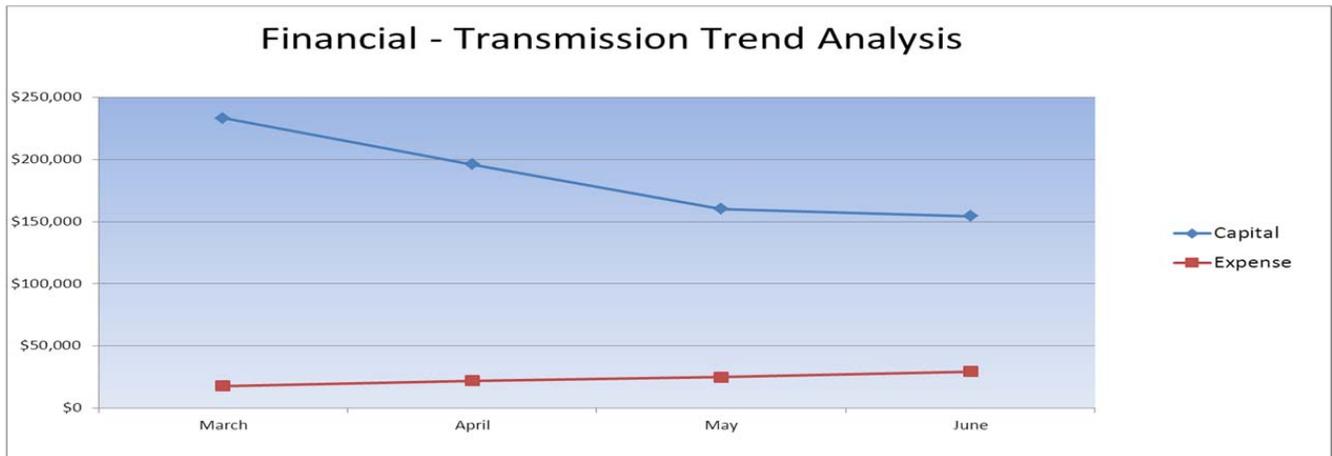


**Project Management Report - July 2012 for June Results**

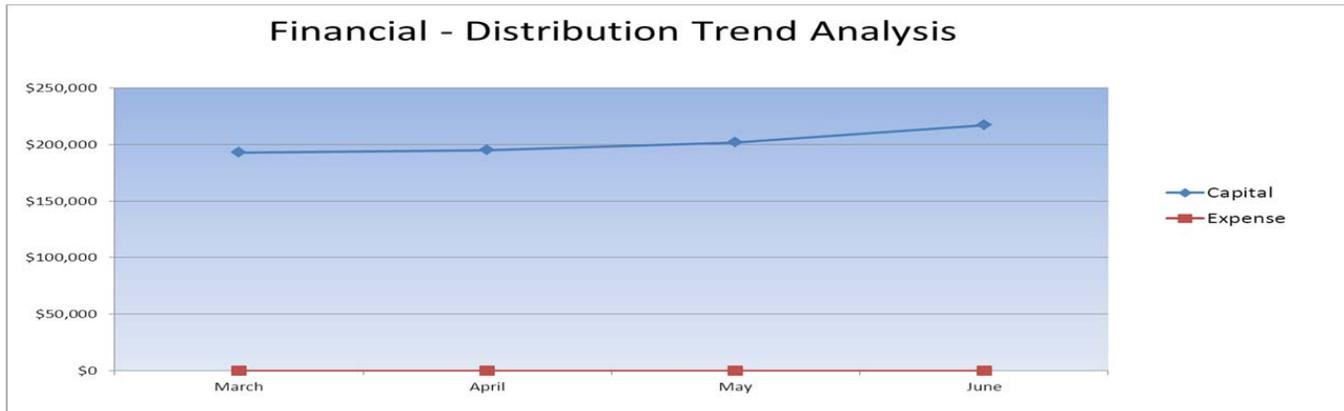
**PRJ EOY Forecast**



**PRJ EOY Forecast - Transmission**



**PRJ EOY Forecast - Distribution**



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**Project Management Report - July 2012 for June Results**

Station Variance Detail (June Variance)						
Project Name	June Variance	Explanation	Recovery	YTD June Variance	Explanation	Recovery
- 400/401 install opp at GTN interconn	\$308	Field work delayed - GC - M&C due to IFC package not complete in June and some contracts have not book/ received Good Receipts	Offset June variance by reallocating funds into July along with required resources.	(\$511)	May was over spent and did not forecast correctly due to weather delay, excess water, mobilization and de-mobilization.	Pro-active in contacting FE & Others to book good receipts and forecasted August and July accordingly. Processed re-authorization for 4 million (~ 500,000) to cover project costs
L-132 Mp 38.9 - 39.54 Pipe removal Glenview	\$653	Field work delayed due to access restrictions imposed by the City of San Bruno.	Offset June variance by reallocating funds into July along with required resources.	\$603	Work has been delayed	See previous recovery
Wild Goose Delevan	\$286	A few high-priced materials, expected to be delivered in the later part of June, did not arrive. Also, the crane rental (\$75,000) did not post.	Add the materials that did not show up in June into July's forecast and ensure that these items get booked. With regards to the crane rental, ensure this item gets booked by GC.	\$2,290	The billing credit, given to PG&E by the client, posted 1 month before it was forecasted to hit.	Irrevocable
109 Mp 43.47 Rebuild Sullivan St.	\$355	This project is experiencing significant difficulties with materials. There has been a general lack of communication of when/where materials are delivered. Based on the lead times in Mclunkin's quote, \$370,562 worth of materials were likely to be delivered in the later part of June - with a possibility of landing in July. As it turns out, they will arrive in July.	Add the materials that did not show up in June into July's forecast and ensure that these items get booked.	\$355	Materials delivery was delayed.	Reforecast the materials in the coming month (July) and ensure Goods Receipts are booked.
Pipeline Variance Detail (June Variance)						
Project Name	June Variance	Explanation	Recovery	YTD June Variance	Explanation	Recovery
132 SSF San Jose	(\$1,184)	Construction started 1 month early to accommodate GC's work schedule. \$100k labor variance for early start \$236k material early release. \$850k early payments to the City for the new easement.	Project is on schedule for meeting RDRO	(\$2,884)	A portion of work was released in April to accommodate developers that need PG&E to be out of the way for construction of new buildings. The remainder is due to release earlier than planned to accommodate GC work schedule. The team is awaiting release of the final portion of the line east of Zanker Road.	Project is on schedule to meet RDRO
	\$255	Waiting on a change order from ARB for work completed - will bring the variance down once this comes in and is booked.	Pipeline is tied in - C/O was late coming through	(\$201)	Variance due to additional Construction Contract cost construction cost due to electric power not being delivered. In addition delay in Material deliveries and unexpected additional Hazardous waste needed to be disposed of from site.	project is complete waiting for C/O to go through
	\$2,995	OR 100% Reimbursable. OR notification is being routed through EDRS 2012-24513. \$3 Million dollar credit received on Tuesday, 06/26.	billing credit finally came in this is a new business re-imbursable job	\$1,624	These reflect costs that were laid out over and above the estimate billing credits hit late last week.	Credits will be applied in reforecast
	\$512	Originally GC was slated to start the Meter side of the [REDACTED] project. Plans changed and the Pipeline side began before the Meter side. The schedule also was extended due to the clients needs.	Project is scheduled to begin the Meter station soon.	\$1,446	Project was performed in reverse operation of GC plans Pipeline is being finished now	Variance will true with the construction of meter station once pipeline is complete
- 101 IU Land Acquisition	\$301	Land has not completed the purchase of the Launcher/Receiver site in Palo Alto as planned. They are still negotiating with the owner	will re forecast once Land Dept lets us now how the negotiations are going	\$300	Land acquisition was to have taken place negotiations are still underway	Re forecast for when Land Aq will go through
-101 0.00 - 11.85 IU Upgrade	\$786	Delivery of materials is late causing construction activities to be later than planned	Will gr materials once they are delivered	\$977	Materials should have been delivered and some work should have already started. Delay in materials and Lands Aq has caused variance	Project work will still take place
-191 2.76 - 3.08 relo WRO H)	\$633	Land has not prepared and submitted the billing as planned	project is closed out just waiting for final billing credit	\$453	Waiting for land to final bill	
- 191 3.90 - 4.69 relo WRO C)	\$599	Land has not prepared and submitted the billing as planned	project is closed out waiting for final billing credit	639	Waiting for land to final bill	

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**Project Management Report - July 2012 for June Results**

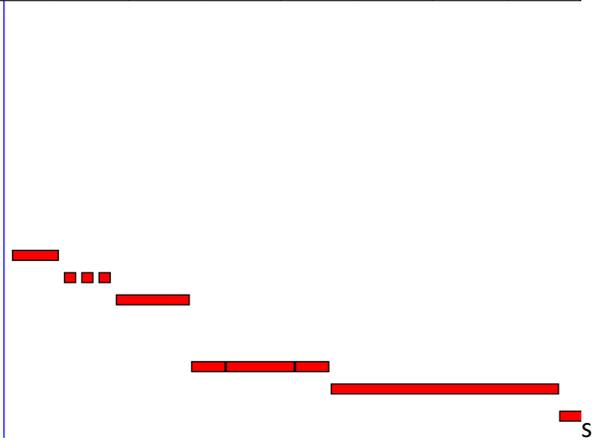
Distribution Variance Detail (June Variance)						
Project Name	June Variance	Explanation	Recovery	YTD June Variance	Explanation	Recovery
R4E MWC50 WESTGATE	\$793	The Journal Entry that was forecasted (to move funds from MWC 14 to MWC 50) was never requested.	Reforecast the Journal Entry in July and submit the Journal Entry Request during the month of July.	(\$472)	The Journal Entry that was forecasted (to move funds from MWC 14 to MWC 50) was never requested.	Reforecast the Journal Entry in July and submit the Journal Entry Request during the month of July.
G GPRP WESTGATE, SF	(\$1,086)	The Journal Entry that was forecasted (to move funds from MCW 14 to MWC 50) was never requested.	Reforecast the Journal Entry in July and submit the Journal Entry Request during the month of July.	\$363	The Journal Entry that was forecasted (to move funds from MCW 14 to MWC 50) was never requested.	Reforecast the Journal Entry in July and submit the Journal Entry Request during the month of July.
GP INST MN COFFEE RD, MODESTO, 11	\$262	Project started a week later than expected and the forecasted expenditures were over-estimated for the month with respect to Contractor's billing.	Project is in construction and is expected to meet RDRO commitment. BPC was adjusted.	\$475	Project started a week later than expected and the forecasted expenditures were over-estimated for the month with respect to Contractor's billing.	Project is in construction and is expected to meet RDRO commitment. BPC was adjusted.
R1 E G GPRP BAYSHORE, SF	(\$299)	The Journal Entry that was forecasted (to move funds from MWC 14 to MWC 50) was never requested.	Reforecast the Journal Entry in July and submit the Journal Entry Request during the month of July.	\$189	The Journal Entry that was forecasted (to move funds from MWC 14 to MWC 50) was never requested.	Reforecast the Journal Entry in July and submit the Journal Entry Request during the month of July.
G GPRP - DE LONG SAN FRANCISCO	\$291	Construction start date was delayed due to excavation permit.	Project is now in construction and is expected to meet RDRO commitment. BPC forecast was adjusted.	\$10	Construction start date was delayed due to excavation permit.	Project is now in construction and is expected to meet RDRO commitment. BPC forecast was adjusted.
R4E MWC 50 - BAYSHORE, SAN FRANCISCO	\$357	The Journal Entry that was forecasted (to move funds from MWC 14 to MWC 50) was never requested.	Reforecast the Journal Entry in July and submit the Journal Entry Request during the month of July.	(\$26)	The Journal Entry that was forecasted (to move funds from MWC 14 to MWC 50) was never requested.	Reforecast the Journal Entry in July and submit the Journal Entry Request during the month of July.
R1 NORTHPOINT ALDYL-A REPL PHASE 3	\$405	Cancelled	Cancelled	\$813	Cancelled	Cancelled
*CANC* R1 NORTHPOINT ALDYL-A REPL PHA	\$423	Cancelled	Cancelled	\$3	Cancelled	Cancelled
MPR REPL.N.SAN JUAN ROAD AROMAS	(\$666)	Cancelled	Cancelled		Cancelled	Cancelled
+MCALLEN FROM WILSON TO HOLMAN +	\$278	Project delayed by California Water Board permit, forecast was based on estimates of when project would start.	Awaiting permit completion and contract award to ARB, once this is complete we will be back on track...planned estimate will account for this.	\$93	Project delayed by California Water Board permit, forecast was based on estimates of when project would start.	Awaiting permit completion and contract award to ARB, once this is complete we will be back on track...planned estimate will account for this.
R2 GP REPLACE UNPROTECTED MAIN MODESTO	\$358	Delays in estimating. Communicated date was June 25 the project would be ready to execute but it was not so the forecast was off.	Awaiting estimating completion of project plan, once this is accomplished we can execute the project. I plan to forecast for an execution date in August that will bring us back on schedule with what is being communicated.	\$358	Delays in estimating. Communicated date was June 25 the project would be ready to execute but it was not so the forecast was off.	Awaiting estimating completion of project plan, once this is accomplished we can execute the project. I plan to forecast for an execution date in August that will bring us back on schedule with what is being communicated.
R2 REPL 1972 FT 2" & 1 1/4" ALDYL FRESN		Construction started faster than plan	Construction started faster than plan	\$370	Construction started faster than plan	Construction started faster than plan
R2 REP 1200FT ALDYL 135VC BISHOP AV FRES		Construction started faster than plan	Construction started faster than plan	(\$653)	Construction started faster than plan	Construction started faster than plan

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**Project Management Report - July 2012 for June Results**

Activity ID	Activity Name	Original Duration	Start	Finish	2012											
					Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb				
▣	<b>Primavera Implementation ...</b>	327	02-Apr-12 A	07-Aug-13												
▣	<b>Planning</b>	68	02-Apr-12 A	09-Aug-12												
▣	Positions	48	02-Apr-12 A	13-Jul-12												
▣	Business Case	27	04-May-12 A	21-Jun-12 A												
▣	Stakeholder Engagement	68	08-May-12 A	09-Aug-12												
▣	<b>Procurement</b>	66	01-May-12 A	07-Aug-12												
▣	Licenses	23	01-May-12 A	31-May-12 A												
▣	Hosting Contract	66	01-May-12 A	07-Aug-12												
▣	Implementation Contract	48	08-May-12 A	06-Jul-12 A												
▣	<b>Implementation</b>	92	16-Jul-12	20-Nov-12												
▣	Process and Modeling	15	16-Jul-12	03-Aug-12												
▣	Primavera System Design/Config	15	06-Aug-12	24-Aug-12												
▣	Data Migration	22	27-Aug-12	25-Sep-12												
▣	<b>Training</b>	37	23-Jul-12	11-Sep-12												
▣	Pilot Projects	40	26-Sep-12	20-Nov-12												
▣	Reports	40	26-Sep-12	20-Nov-12												
▣	<b>Resource Loading</b>	66	21-Nov-12	20-Feb-13												
▣	<b>Cost Loading</b>	120	21-Feb-13	07-Aug-13												



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**Pipeline Safety Enhancement Plan  
Pipe Modernization and Valve Automation  
July 2012 for June Results**

<b>Results</b>		<ul style="list-style-type: none"> <li>Refer PSEP and Base Results sections.</li> </ul>
<b>Initiative Status</b>		See individual initiative summaries below

**Sections I-III:** Refer to Project Management Process – PSEP and Base fro Goal/Objective, Results and Observation analysis.

**IV. Process Improvement Initiatives**

<b>Build Construction Organization (Pierre Bigras)</b>		<b>Overall Status</b>	<b>GREEN</b>
<b>Initiative</b>	Build a new Gas Transmission construction organization with improved processes and a partnership based strategy		
<b>Team Members</b>	Construction, Sourcing, HR/Labor		
<b>Scope</b>	<ul style="list-style-type: none"> <li>Define Construction strategy and partnerships</li> <li>Establish integrated construction schedule and resource planning</li> <li>Develop and implement new processes and tools</li> </ul>		
<b>Benefits (Soft)</b>	This will help a build a construction organization that is well staffed with qualified resources and capable of delivering on its commitment to improve the safety of our gas transmission network.		
<b>Costs</b>	Costs included within existing PSEP Construction Management costs.		
	<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
	Develop Construction Labor Strategy - including analyzing cost benefits of PLA for GT Construction Work	06/30/12	At ██████ recommendation, a PLA will not be pursued but ██████ has been engaged to assist in resolving any labor issues on GT projects.
	Build Partnership w/ UA and schedule regular meetings w/ labor representatives.	06/30/12	Initial contact has been made w/ ██████ of Local 342 on training initiatives. First meeting will occur in July.
	Work w/ sourcing to increase contractor pool to 9 by	09/30/12	This process is Ongoing. 8 firms

Sponsor: Johnson  
Owner: Bigras

Keys to Success Meeting July 2012  
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## Pipeline Safety Enhancement Plan Pipe Modernization and Valve Automation July 2012 for June Results

end of Q3		currently qualified and bidding. 2 added are with legal. An additional 6 have been pre-qualified and the MSA has been sent out and is under review by contractor. A total potential of 16 contractors in the pool will be possible.
Work w/ sourcing to Increase Professional Services Partners for pipeline construction inspectors and managers by 2 by end of Q3	09/30/12	Tulsa and Canus are now onboard and being used. We are talking with Gulf Eng. as another potential source.
Finalize GT GC Growth Strategy & Process to establish independent GT GC Organization	09/30/12	Currently developing strategy, new POA's, and new job classifications for Transmission F/M A & B.
Have 69 GT specific workforce either moved to or hired in the new GT GC Organization	03/31/13	
Have a resource loaded, workable, useable master schedule with all work streams capturing 100% of the GT work	06/30/12 09/30/12	All PSEP work is accurately reflected on P6 master schedule. However, GT base work is now just getting loaded onto P6 master schedule. GT PM organization is just now getting converted to P6 and staffing to meet demand. 19 new projects were just added to the 2012 P/F and milestone dates for these and all other GT Base work will need to be loaded and accurately reflected in P6.
Formalize & finalize process by which jobs are assigned to GT GC/ regional GC or to contractors	06/30/12	Assignment Process was finalized and rolled out to PM groups and to all of gas GC.
Select and Roll out & Implement ePM tool in all work streams - Start Training current PM, CM and contractors in the use of the ePM tool	09/30/12	e-PM Tool has been identified as Skyer and best and final offer has been requested from vendor.

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**Pipeline Safety Enhancement Plan  
Pipe Modernization and Valve Automation  
July 2012 for June Results**

Have ePM fully operational and used on all projects.	12/31/12	Not yet started. Implementation and training will start after contract finalized w/ ePM vendor.
Identify location for future GT Tools Yard & warehouse - House pigs/ GT specific tools/ Test heads/ baker tanks	12/31/12	A PG&E owned lot in Gilroy has been identified as a potential location. Design and permits are currently being developed.
Establish Task group made up GT GT/ T&R or District M&C groups to establish standardized clearance execution process	09/30/12	In progress. Team headed-up by [REDACTED] has had one meeting and identified numerous opportunities. Team will meet again after the first cut and cap being performed by a contractor later this month.

Description	Accountability	2012	2013	2014	2015	2016
Costs	N/A					
Specific Benefit, Expense Savings						

<b>Discussion Items</b>

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**Pipeline Safety Enhancement Plan  
Pipe Modernization and Valve Automation  
July 2012 for June Results**

Quality Performance of GT Construction Management Resources (Pierre Bigras)		Overall Status
		<b>AMBER</b>
<b>Initiative</b>	Field procedures and quality improvements.	
<b>Team Members</b>	Pierre Bigras, Bob Suehiro, [REDACTED], Bob Suehiro	
<b>Scope</b>	<ul style="list-style-type: none"> <li>Develop new weld procedures, visual inspection forms and OQ of all GC welders</li> <li>Develop and roll-out new construction Quality Manual</li> <li>Develop a welder information database to monitor welder performance</li> </ul>	
<b>Benefits (Soft)</b>	These improvements will ensure crew and public safety, reduce failure rates and minimize repair and rework.	
<b>Costs</b>	Costs included within existing costs of capital projects (PSEP and Base).	
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
Roll out of Visual Weld Inspection forms and OQ of GC welders.	06/30/12 08/30/12	Roll-out of visual weld inspection forms in progress. All GC welders were originally scheduled to be OQ'd by June end. However the OQ material being developed by others was not available until 06.28.12. OQ process has just started and is currently scheduled to be completed by 08.30.12. Current Status: 35/47 Welders; 18/32 Apprentices; 7/- Foremen.
Completion and Roll out of QC Manual	09/30/12	All sections of the QC Manual are complete except inspection forms. We have had last minute changes to the visual inspection. Roll out will begin after manual has been finalized.
System wide compliance of weld maps and development of Welder's log	07/31/12	Database to collect information from visual inspection forms under development. This information will be used to run weld reports and monitor welder performance.

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**Pipeline Safety Enhancement Plan  
Pipe Modernization and Valve Automation  
July 2012 for June Results**

Development and testing of Revised Weld Procedures for new construction	09/30/12	Testing of new procedures underway. Roll-out and communication to welders will begin once testing is complete and new weld procedure are formally issued.
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Description	Accountability	2012	2013	2014	2015	2016
Costs	N/A					
Specific Benefit, Expense Savings						

<b>Discussion Items</b>

**V. Supporting Information**

Refer PSEP Monthly Executive Steering Committee for additional information (to be distributed separately 7/12).

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**Pipeline Safety Enhancement Plan  
Pipe Modernization and Valve Automation  
July 2012 for June Results**

<b>Results</b>	●	<ul style="list-style-type: none"> <li>• Additional cleaning, to remove mercury, delayed completion of three hydrotests.</li> <li>• Hydrotest pipeline cleaning protocol identified by the Mercury Assessment Team continues to demonstrate potential to reduce cleaning runs.</li> <li>• Increased 2012 forecast costs due to acceleration of more complex projects (L-109), detailed engineering design and routing through congested areas, permitting requirements/restrictions. YTD capital spending delayed due to pconstruction delays and schedule changes - expected to reverse starting Q3.</li> </ul>
<b>Initiative Status</b>	●	See individual initaitive summaries

**I. Goal / Objective**

The objective of the Pipeline Safety Enhancement Plan (PSEP or the Program) is to enhance safety and improve operations by completing the comprehensive assessment of all 5,786 miles of PG&E’s natural gas transmission pipelines. PSEP will fundamentally change the way PG&E manages its gas pipeline assets. PSEP is part of a broader coordinated Gas Operations strategy and is in addition to the improvements PG&E is making to its existing pipeline replacement and maintenance, risk mitigation and integrity management Programs.

**II. Results**

Safety	Hours Worked	Incidents/Near-Misses	Recordables	
	193,042	73	1 Contractor	
Strength Testing	June YTD	Target YTD	Forecast EOY	Target EOY
Records Validated	19.3 miles	0 miles	19.3 miles	18 miles
Tested & Tied-in	44.7 miles	54.5 miles	166 miles	167 miles
Total	64.0 miles	54.5 miles	185 miles	185 miles
Costs	\$62.2M <sup>1</sup>	\$64.2M <sup>2</sup>	\$190.4M	\$190.4M
Unit Cost/Mile	\$1.4M	\$1.2M	\$1.1M	\$1.1M
Tests	21	26	85	85
Unit Cost/Test	\$3.0M	\$2.1M	\$2.2M	\$2.2M
IFB Engineering <sup>3</sup>	66 tests	71 tests		
<i>Key Takeaways</i>	<ul style="list-style-type: none"> <li>▪ Higher workstream unit costs due to test delays (environmental), excessive cleaning runs to remove mercury, shorter tests (pressure restorations) and costs associated with tests delayed to 2013 due to integrity management.</li> </ul>			

<sup>1</sup> Includes non-PSEP pressure reduction and integrity management pipeline segment costs of \$1.8 million and \$7.3 million, respectively

<sup>2</sup> Target costs reflect amount included within unit cost targets set January 2012. This target reduced DET by approximately \$38 million to reflect the 2012 impact of certain found pressure records.

<sup>3</sup> IFB Engineering milestones represent completion of pre-construction engineering, which enables the preparation of the construction contract bid package which is then issued for bid (IFB).

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## Pipeline Safety Enhancement Plan Pipe Modernization and Valve Automation July 2012 for June Results

Pipe Replacement	June YTD	Target YTD	Forecast EOY	Target EOY
Pipe Installed	3.4 miles	5.9 miles	39 miles	39 miles
Costs	\$27.7M	\$72.6M	\$245M	\$224.5M
IFB Engineering	24 projects	27 projects		
Key Takeaways	<ul style="list-style-type: none"> <li>▪ Managing portfolio of 43.35 miles (26 projects) to meet the 39 mile target.</li> <li>▪ Increased 2012 forecast costs due to acceleration of more complex projects (L-109), detailed engineering design and routing through congested areas, permitting requirements/restrictions.</li> <li>▪ YTD underspend drivers due to construction start delays and a project cancellation due to data validation.</li> </ul>			
Valve Upgrade/ Automation	June YTD	Target YTD	Forecast EOY	Target EOY
Completed	24 valves	24 valves	46 valves	46 valves
Costs	\$9.7M	\$7.7M	\$40.2M	\$40.9M
IFB Engineering	15 projects	17 projects		
Key Takeaways	<ul style="list-style-type: none"> <li>▪ Managing portfolio of 54 valve installations to meet 46 valve target.</li> </ul>			
In-Line Inspection Upgrade	June YTD	Target YTD	Forecast EOY	Target EOY
Completed (discrete)	18.8 miles			
(end-to-end/usable)	0 miles	0 miles	78 miles	78
Costs	\$6.9M	\$4.5M	\$18.2M	\$12.7M
IFB Engineering	3 projects	4 projects		
Key Takeaways	<ul style="list-style-type: none"> <li>▪ Construction on complete 2012 target miles underway.</li> <li>▪ Increased engineering and construction labor costs.</li> </ul>			

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**Pipeline Safety Enhancement Plan  
Pipe Modernization and Valve Automation  
July 2012 for June Results**

**Financial**

All values in millions of dollars

		June			Year to Date			Full Year Forecast		
		Actual	Plan	Variance	Actual	Plan	Variance	Act+Forecast	Budget	Variance
<b>Capital</b>										
	Workstream Owner									
1	Hydrotesting	0.6	1.0	1.2	3.2	4.0	1.6	19.5	15.2	(4.3)
2	Pipe Replacement	7.2	23.8	16.6	27.7	72.6	44.8	246.0	224.5	(20.5)
3	Valve Automation*	1.1	2.9	1.8	7.7	9.7	2.0	40.2	40.9	0.7
4	In-Line Inspection	1.0	1.3	0.3	6.9	4.5	(2.5)	18.2	12.7	(5.5)
5	MAOP	(0.1)	0.1	0.2	0.0	0.5	0.5	0.6	0.6	0.0
6	Mariner (GTAM)	2.4	2.6	0.2	11.1	19.5	8.4	37.4	45.8	8.4
7	PMO	0.0	0.5	0.5	0.2	3.3	3.1	3.4	6.5	3.1
8	Other**	0.0	0.4	0.4	0.1	0.4	0.3	39.3	39.8	0.5
<b>9</b>	<b>Total Capital</b>	<b>12.3</b>	<b>33.5</b>	<b>21.2</b>	<b>57.0</b>	<b>115.3</b>	<b>58.3</b>	<b>403.6</b>	<b>386.0</b>	<b>(17.6)</b>
<b>Expense</b>										
	Workstream Owner									
10	Hydrotesting	13.8	26.7	12.8	53.2	76.9	23.8	143.1	228.1	84.9
11	Valve Automation	0.0	0.4	0.4	0.0	1.5	1.5	1.7	3.0	1.3
12	Interim Safety Measures	0.4	0.2	(0.2)	1.2	0.5	(0.7)	1.7	1.0	(0.7)
13	MAOP	14.9	10.5	(4.3)	72.9	62.8	(10.1)	125.9	125.9	0.0
14	Mariner (GTAM)	0.2	0.4	0.1	2.0	2.3	0.3	4.9	4.6	(0.3)
15	PMO	0.3	0.6	0.3	5.0	3.6	(1.5)	8.1	7.1	(1.0)
16	Other	3.7	0.1	(3.6)	8.5	0.7	(7.9)	3.7	1.3	(2.3)
<b>17</b>	<b>Total Expense</b>	<b>33.3</b>	<b>38.8</b>	<b>5.5</b>	<b>142.8</b>	<b>148.2</b>	<b>5.4</b>	<b>289.0</b>	<b>371.0</b>	<b>81.9</b>
<b>18</b>	<b>Total Pipeline Safety Enhancement Plan</b>	<b>45.6</b>	<b>72.3</b>	<b>26.7</b>	<b>199.8</b>	<b>263.5</b>	<b>63.7</b>	<b>692.6</b>	<b>757.0</b>	<b>64.3</b>
<b>19</b>	<b>TIMP Strength Testing</b>	<b>3.2</b>	<b>0.0</b>	<b>(3.2)</b>	<b>7.2</b>	<b>0.0</b>	<b>(7.2)</b>	<b>42.4</b>	<b>0.0</b>	<b>(42.4)</b>
<b>20</b>	<b>Other Strength Testing (not PSEP or TIMP)</b>	<b>0.7</b>	<b>0.0</b>	<b>(0.7)</b>	<b>1.9</b>	<b>0.0</b>	<b>(1.9)</b>	<b>4.9</b>	<b>0.0</b>	<b>(4.9)</b>

**Capital:**  
*Strength Test (Line 1):* EOY: forecast reflects purchase of additional 'baker' tanks, LNG/CNG trailers and CNG modules.  
*Pipe Replacement (Line 2):* YTD: Delayed start to construction on four projects, which have all since commenced; reversal of variance anticipated to start in Q3. EOY: Increased forecast due to acceleration of more complex projects on Line 109 into 2012, higher cost construction bids, and higher design phase costs.  
*In-Line Inspection (Line 4):* YTD and EOY forecast reflect increased engineering and construction labor costs  
*Mariner (Line 6):* YTD and EOY forecast reflect delays to complete additional planning of multiple projects undertaken, subsequent ramp-up of deployment resources has been adjusted into 2013.

**Expense:**  
*Strength Test (Lines 1, 19 and 20):* 2012 forecast remains on target; cost recovery determined by nature of individual pipeline segments.  
*MAOP (Line 13):* YTD: Increased engineering resources added and accelerated dig rate and higher cost per dig. EOY: Ongoing efficiency improvements and work acceleration anticipated to reduce overall costs.  
*Other (Line 16):* YTD: includes standard cost variance expected to reverse.

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## Pipeline Safety Enhancement Plan Pipe Modernization and Valve Automation July 2012 for June Results

### III. Observations / Analysis

- June 28: Awarded Pipe Replacement construction contract for project L-111A (6.61 miles) to Snelson Co.
- June 28: Completed Strength Tests T-102F (L-142S, 0.7 miles), T-052-12 (L-142S, 0.67 miles), and TIM-159 (DFM 7219-01, 0.3 miles).
- June 29: Completed Strength Test T-052 (L-118A, 0.5 miles).
- July 2: Awarded Valve Automation construction contract to Michels Co. [REDACTED] station: 1 valve).
- July 3: Completed Strength Test T-018-12 (L-132, 1.54 miles).
- July 5: Completed Strength Test T-039B-11 (L-132, 1.52 miles).
- July 6: Completed Strength Test T-053-12 (L-142S, 0.66 miles, successful mercury removal).
- July 2 Completed Valve Automation at Diana station (2 valves).
- July 12 Completed Valve Automation at 7A & 7B PLs (5 valves).

#### Areas of Focus

- - **Permitting - San Francisco/Peninsula:** Held meeting with SFPUC staff on Monday July 9<sup>th</sup> to address delayed permitting of three proposed pipe replacement projects (L-109-4B, C and D totaling 2.4 miles) which were previously accelerated into 2012 due to integrity management concerns. As an alternative, permit applications have also been submitted to strength test these segments prior to year end.
  - **Pipe Replacement Construction - Contractor Bidding:** Increased 2012 forecast due to acceleration of more complex projects on L-109 into 2012, higher cost construction bids, and revised estimates increasing design phase costs to meet permitting conditions and requirements. While contractor attendance at bid walks remains strong, fewer bids have been received recently. Pipeline Replacement construction contracts totaling over 24 miles or approximately \$70 million have been awarded to four contractors (Snelson: five, ARB: three, Rockford: two, and Underground: one). In addition approximately six miles has been assigned to General Construction. By the end of July we plan to have contracted or assigned over 95% of our 39 mile target.
  - **Pipe Replacement Construction – Field Activities:** Construction underway on ten (10) of thirteen (13) projects planned for July. However, delays have affected two projects: groundwater (L-109 Spread 4, 1.1 miles) and realignment on construction drawings due to underground structures (L-109 Spread 6, 0.6 miles).
  - **Inadequate Cathodic Protection (CP):** Completed verification and validation of CP levels at all ten (10) PSEP Valve Automation/Upgrade locations. A short circuit was identified and resolved at Larkspur station, while the resolution of another short circuit at San Andreas station will be coordinated with the Milpitas District. As a result of the inspections and analysis undertaken by PSEP Engineering, inspection of the CP system after valve installation or modification has been incorporated into PSEP pre-commissioning checks.

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- **Pipeline Cleaning (Mercury Removal and Assessment):** A cleaning protocol identified by the Mercury Assessment and Cleaning (MAC) team has now been implemented in three situations. The protocol involves an aggressive brush pig to break away the pipe scale and then an alkaline solution to dissolve the mercury, which allows it to be washed from the pipeline. In each situation the pipeline was cleaned of mercury in four or less pig runs. In addition, a scrape sample showed that the pipe wall was also cleaned to below the mercury threshold, which means that this protocol can be used for cleaning pipelines to be abandoned.

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**IV. Process Improvement Initiatives**

<b>PSEP PMO Transition</b> [REDACTED]		<b>Overall Status</b>	<b>GREEN</b>
<b>Initiative</b>	Stand-up PSEP-wide project controls and governance.		
<b>Team Members</b>	[REDACTED] (Lead), [REDACTED] (CH2MHill Lead), [REDACTED] (CH2MHill)		
<b>Scope</b>	<ul style="list-style-type: none"> <li>Effectively transition PMO activities lead by Parsons to CH2MHill.</li> <li>Provide integrated project management tools across PSEP program, including Scope, Schedule and Cost.</li> <li>Develop Risk Management and Assessment procedures.</li> <li>Develop and implement program governance procedures, controls and supporting documentation, including quality assurance and document management.</li> </ul>		
<b>Benefits (Soft)</b>	Consistent program controls and governance are essential to project management (resource planning, scope management and execution), performance reporting and risk management.		
<b>Costs</b>	Costs are included within the 2012 Gas Operations budget. Recovery of PMO costs is being sought within the CPUC PSEP application.		
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>	
Transition key PMO roles from Parsons to CH2MHill and PG&E staff	<b>Completed March 31</b>	CH2MHill PMO team in place and supporting program-wide project controls and change control.	
Integrated schedule reporting (P6)	<b>Completed April 30</b>	Integrated Strength Test and Pipe/Valve/ILI reports.	
Implement Risk Management Board	<b>Completed April 30</b>	Top Risks approved by Board with sub-committee convening to quantify cost and schedule impacts of risks and issues.	
Integrated cost reporting (Cobra)	<b>Completed June 8</b>	Integrated Strength Test and Pipe/Valve/ILI reports.	
PM training on cost and schedule procedures	<b>Completed May 31</b>	Training completed first week May.	
Functional area status reporting	<b>Completed May 31</b>	Cross-functional meeting continues to review status reports.	

Sponsor: Johnson

Owner: [REDACTED]

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Establish Change Control Board.	Completed April 30	Established governance processes and documentation enabling the traceability and verification of scope, schedule and costs changes. Change control status update included in executive steering committee.
Launch Governance Documents and document management	Completed June 30	<ul style="list-style-type: none"> <li>PSEP program management documents approved by Program Manager (agreement reach on issuance with Policy and Standards)</li> <li>Commenced document management activities</li> </ul>
Establish Quality Assurance structure and recurring assessment program in partnership with Internal Audit and Gas Operations QA/QC.	July 31*	<ul style="list-style-type: none"> <li>Completed outline of construction roles and responsibilities and determination of key quality control points in partnership with Construction Management and Gas Operations QA/QC</li> <li>Initial QC analysis presented including field inspections on first pipe replacement projects initiated early May.</li> <li>*Completion of Pipe/Valve/ILI work execution procedures delayed to 7/31.</li> </ul>
Identify milestones related to next phase of PMO activity (3.0)	July 31	<ul style="list-style-type: none"> <li>Internal Audit providing advice and counsel on governance documents, procedures and controls assessment.</li> <li>1H 2012 internal audits in progress.</li> </ul>

Description	Accountability	2012	2013	2014	2015	2016
Costs	N/A					
Specific Benefit, Expense Savings						

Discussion Items
<ul style="list-style-type: none"> <li>Integration of program reporting and financial forecasting with Base project activities – use of common tools and updated timelines, e.g. P6.</li> <li>Recurring reporting to Executive Steering Committee and senior executives</li> </ul>

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<b>Valve Automation Design Standard</b> [REDACTED]		<b>Overall Status</b>	<b>AMBER</b>
<b>Initiative</b>	Develop a Valve Automation Design Standard for use throughout Gas Operations, Gas Transmission		
<b>Team Members</b>	[REDACTED] and Karen Roth		
<b>Scope</b>	<ul style="list-style-type: none"> <li>Using the PSEP valve automation design basis, develop a valve automation design standard for GO-Gas Transmission.</li> <li>Standard will include decision tree, equipment material list, ASV/RCV logic.</li> </ul>		
<b>Benefits (Soft)</b>	Ensure consistent use and installation of valve automation equipment throughout GT when new and existing pipelines and pipeline valves are being engineered for installation and replacement.		
<b>Costs</b>	Minimal, included within existing PSEP Engineering design costs and Gas Standards costs.		
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>	
Draft Standard developed and issued to Codes & Standards for publication	11/1/2012	Standard is currently in development by PSEP Engineering. No progress over the last 2 months. Resources have been fully dedicated to 2012 valve automation projects and scoping 2013 projects. Authorization obtained to hire 2 additional engineers, jobs have been posted.	

Description	Accountability	2012	2013	2014	2015	2016
Costs						
Specific Benefit, Expense Savings						

<b>Discussion Items</b>
Draft standard under development. Standard will be based on PSEP valve automation testimony and 2011/2012 project engineering designs and field recommended modifications during construction, start-up, and release to operations.

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PSEP, Pipeline Segment MAOP Data Validation [REDACTED]		Overall Status
		<b>AMBER</b>
<b>Initiative</b>	Pipeline segment data currently resides in 4 unique Gas Operations Databases, ECTS, Intrepid, GasMap1.0, GasMap2.0. PSEP scope and rate case filing was based on data within GasMap1.0 and MAOP records validation as of 4/30/2011. Update the PSEP filing database to reflect Class Location change updates in 2011 and MAOP records validation to date. This will expedite and improve pipeline segment data validation accuracy, and also ensure that PSEP Phase 1 is focused on untested pipeline segments located within urban areas.	
<b>Team Members</b>	[REDACTED]	
<b>Scope</b>	<ul style="list-style-type: none"> <li>• Link GIS GasMap 1.0 data used to develop PSEP filing with Gas Engineering GasMap2.0 (complete)</li> <li>• Identify class location changes that occurred (up/down) on any PSEP Phase 1 pipe segments. (completed 5/31)</li> <li>• Confirm Class Location Change Impacts on the PSEP Phase 1 scope of work across all GT pipe segments, due 6/30/2012. (completed, we know the segments and proposed changes)</li> <li>• Confirm the impacts on Phase 1 PSEP individual project scopes from updated class location, MAOP records validation &amp; PFL builds. (2012/2013 projects due 9/30/2012; 2014 projects + known new projects due 12/31/2012)</li> <li>• Work with MAOP Records Validation Team and develop method of accessing/retrieving MAOP validated records from Intrepid for use within GasMap2.0. This will reduce PSEP engineering manpower required to validate pipe segment data prior to beginning engineering for testing or replacement. (Completion date pending, requires Intrepid data is geospatially aligned with GasMap 2.0)</li> </ul>	
<b>Benefits (Soft)</b>	These process improvements will ensure PSEP is working on the highest priority untested urban pipeline segments for pressure testing or replacement. Process improvement will result in improved accuracy of PSEP project scope definition which will improve productive and minimize rework.	
<b>Costs</b>	Costs included within existing PSEP Engineering design costs and MAOP records validation costs.	

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Milestone	Target Completion Date	Comments
See scope items above	09/30/2012	2012 and 2013 PSEP pipeline replacement and pressure testing project scopes defined.

Description	Accountability	2012	2013	2014	2015	2016
Costs	N/A					
Specific Benefit, Expense Savings						

Discussion Items
<ul style="list-style-type: none"> <li>Mears has been contracted to perform class location data validations and ID scope changes from the PSEP filing and data residing within gasMap2.0. Work completed</li> <li>PSEP engineering is working with [REDACTED] (MAOP Records validation) to ID ways to implement data file sharing between MAOP Intrepid system and PSEP GasMap2.0</li> </ul>

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Mercury Assessment and Cleaning (MAC) Process		Overall Status
[REDACTED]		<b>GREEN</b>
<b>Initiative</b>	Develop a standard process that improves the efficiency of cleaning mercury from pipelines prior to a hydrotest	
<b>Team Members</b>	[REDACTED], (several others)	
<b>Scope</b>	<ul style="list-style-type: none"> <li>• Understand what industry is doing</li> <li>• Develop best available cleaning process</li> <li>• Educate mechanical contractors and provide advice on high mercury tests</li> <li>• Experiment with new processes and incorporate successful processes into standard process</li> </ul>	
<b>Benefits (Soft)</b>	Significantly reduce the overall cost of hydrostatic testing if pipelines with mercury can be cleaned quickly	
<b>Costs</b>	Recovery of strength testing costs is being sought within the CPUC PSEP application, wherein PG&E forecast the costs of completing hydrostatic tests. Costs associated with the removal of mercury were not anticipated within these forecasts. As outlined in its PSEP filing PG&E may request recovery of these costs as changes to the original scope of the project.	
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
Form MAC Team	Completed Feb 28	
Conduct demonstration project for Gel Pigs	Completed March 31	Demonstration project was conducted but the pipeline chosen had low levels of mercury
Conduct interviews with industry experts	Completed May 31	Completed interviews with Delta Tech, N-Spec, PEI, Baker-Hughes.
Develop Best Available Cleaning Process and Test	Completed June 8	Tested the MAC Team's "Best Available Process" on Line 109 Test T-114-11. The test cleaned the pipe from 4000 PPB to 102 PPB in four cleaning runs compared to ten cleaning runs on a similar length segment in 2011.
Educate Contractors on what PG&E has learned about mercury cleaning	Completed June 7	Educated all of the strength test team's mechanical contractors about what we've learned and the "Best Available Process"
Identify new ideas to test which might improve the process	<b>August 31</b>	MAC Team plans to test gel pigs again and additional chemical solutions on upcoming tests with known high mercury levels.

Sponsor: Johnson

Owner: [REDACTED]

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and analyze results		
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Description	Accountability	2012	2013	2014	2015	2016
Costs	N/A					
Specific Benefit, Expense Savings						

Discussion Items
- Additional tests required to validate whether current protocol can adequately address longer pipeline lengths and higher concentrations of mercury.

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Complete Engineering for 2013 Hydrotests in 2012		Overall Status
[REDACTED]		<b>GREEN</b>
<b>Initiative</b>	Engineer the hydrotests planned for 2013 in 2012 to allow more planning time for resources and permitting	
<b>Team Members</b>	[REDACTED]	
<b>Scope</b>	<ul style="list-style-type: none"> <li>Identify 2011 and 2012 segments that had been delayed to 2013</li> <li>Identify 2013 work needed for IM assessments</li> <li>Develop prioritized list of 2013 tests</li> <li>Search for records for each 2013 test</li> <li>Develop engineering drawings and test plans for each test</li> </ul>	
<b>Benefits (Soft)</b>	Allows more planning time for the support services such as material ordering, permitting, contract bidding, etc., which will reduce the overall cost of hydrostatic testing and improve our financial forecasting.	
<b>Costs</b>	Costs to conduct the 2013 engineering work in 2012 are included within the PSEP strength testing budget for 2012. Recovery of strength testing costs is being sought within the CPUC PSEP application.	
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
Develop list of hydrotests needed for IM assessments for 2013	<b>Completed May 31</b>	
Identify 2011 and 2012 segments that had been delayed to 2013	<b>Completed May 31</b>	
Develop prioritized list of 2013 tests	<b>Completed July 6</b>	
Develop design basis document and complete a records search for each 2013 test	<b>October 31</b>	Metric: number of 2013 tests with design basis complete compared to plan/total
Develop engineering drawings to the IFB stage and test plans	<b>December 31</b>	Metric: number of 2013 tests at IFB stage compared to plan/total

Sponsor: Johnson

Owner: [REDACTED]

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for each test		
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Description	Accountability	2012	2013	2014	2015	2016
Costs	N/A					
Specific Benefit, Expense Savings						

<b>Discussion Items</b>
- Hydrotest engineering will begin design basis and records search for 2013 tests about August 1

**V. Supporting Information**

Refer Monthly PSEP Executive Steering Committee (7/13 meeting).

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<b>Results</b>		<ul style="list-style-type: none"> <li>Refer PSEP and Base Results sections.</li> </ul>
<b>Initiative Status</b>		See individual initiative summaries below

**Sections I-III:** Refer to Project Management Process – PSEP and Base fro Goal/Objective, Results and Observation analysis.

**IV. Process Improvement Initiatives**

<b>Build Construction Organization (Pierre Bigras)</b>		<b>Overall Status</b>	<b>GREEN</b>
<b>Initiative</b>	Build a new Gas Transmission construction organization with improved processes and a partnership based strategy		
<b>Team Members</b>	Construction, Sourcing, HR/Labor		
<b>Scope</b>	<ul style="list-style-type: none"> <li>Define Construction strategy and partnerships</li> <li>Establish integrated construction schedule and resource planning</li> <li>Develop and implement new processes and tools</li> </ul>		
<b>Benefits (Soft)</b>	This will help a build a construction organization that is well staffed with qualified resources and capable of delivering on its commitment to improve the safety of our gas transmission network.		
<b>Costs</b>	Costs included within existing PSEP Construction Management costs.		
<b>Milestone</b>		<b>Target Completion Date</b>	<b>Comments</b>
Develop Construction Labor Strategy - including analyzing cost benefits of PLA for GT Construction Work		06/30/12	At ██████ recommendation, a PLA will not be pursued but Mike Vlaming has been engaged to assist in resolving any labor issues on GT projects.
Build Partnership w/ UA and schedule regular meetings w/ labor representatives.		06/30/12	Initial contact has been made w/ ██████ of Local 342 on training initiatives. First meeting will occur in July.
Work w/ sourcing to increase contractor pool to 9 by		09/30/12	This process is Ongoing. 8 firms

Sponsor: Johnson  
Owner: Bigras

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end of Q3		currently qualified and bidding. 2 added are with legal. An additional 6 have been pre-qualified and the MSA has been sent out and is under review by contractor. A total potential of 16 contractors in the pool will be possible.
Work w/ sourcing to Increase Professional Services Partners for pipeline construction inspectors and managers by 2 by end of Q3	09/30/12	Tulsa and Canus are now onboard and being used. We are talking with Gulf Eng. as another potential source.
Finalize GT GC Growth Strategy & Process to establish independent GT GC Organization	09/30/12	Currently developing strategy, new POA's, and new job classifications for Transmission F/M A & B.
Have 69 GT specific workforce either moved to or hired in the new GT GC Organization	03/31/13	
Have a resource loaded, workable, useable master schedule with all work streams capturing 100% of the GT work	06/30/12 09/30/12	All PSEP work is accurately reflected on P6 master schedule. However, GT base work is now just getting loaded onto P6 master schedule. GT PM organization is just now getting converted to P6 and staffing to meet demand. 19 new projects were just added to the 2012 P/F and milestone dates for these and all other GT Base work will need to be loaded and accurately reflected in P6.
Formalize & finalize process by which jobs are assigned to GT GC/ regional GC or to contractors	06/30/12	Assignment Process was finalized and rolled out to PM groups and to all of gas GC.
Select and Roll out & Implement ePM tool in all work streams - Start Training current PM, CM and contractors in the use of the ePM tool	09/30/12	e-PM Tool has been identified as Skyer and best and final offer has been requested from vendor.

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Have ePM fully operational and used on all projects.	12/31/12	Not yet started. Implementation and training will start after contract finalized w/ ePM vendor.
Identify location for future GT Tools Yard & warehouse - House pigs/ GT specific tools/ Test heads/ baker tanks	12/31/12	A PG&E owned lot in Gilroy has been identified as a potential location. Design and permits are currently being developed.
Establish Task group made up GT GT/ T&R or District M&C groups to establish standardized clearance execution process	09/30/12	In progress. Team headed-up by [REDACTED] has had one meeting and identified numerous opportunities. Team will meet again after the first cut and cap being performed by a contractor later this month.

Description	Accountability	2012	2013	2014	2015	2016
Costs	N/A					
Specific Benefit, Expense Savings						

<b>Discussion Items</b>

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Quality Performance of GT Construction Management Resources (Pierre Bigras)		Overall Status
		<b>AMBER</b>
<b>Initiative</b>	Field procedures and quality improvements.	
<b>Team Members</b>	Pierre Bigras, Bob Suehiro, [REDACTED], Bob Suehiro	
<b>Scope</b>	<ul style="list-style-type: none"> <li>• Develop new weld procedures, visual inspection forms and OQ of all GC welders</li> <li>• Develop and roll-out new construction Quality Manual</li> <li>• Develop a welder information database to monitor welder performance</li> </ul>	
<b>Benefits (Soft)</b>	These improvements will ensure crew and public safety, reduce failure rates and minimize repair and rework.	
<b>Costs</b>	Costs included within existing costs of capital projects (PSEP and Base).	
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
Roll out of Visual Weld Inspection forms and OQ of GC welders.	06/30/12 08/30/12	Roll-out of visual weld inspection forms in progress. All GC welders were originally scheduled to be OQ'd by June end. However the OQ material being developed by others was not available until 06.28.12. OQ process has just started and is currently scheduled to be completed by 08.30.12. Current Status: 35/47 Welders; 18/32 Apprentices; 7/- Foremen.
Completion and Roll out of QC Manual	09/30/12	All sections of the QC Manual are complete except inspection forms. We have had last minute changes to the visual inspection. Roll out will begin after manual has been finalized.
System wide compliance of weld maps and development of Welder's log	07/31/12	Database to collect information from visual inspection forms under development. This information will be used to run weld reports and monitor welder performance.

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**Pipeline Safety Enhancement Plan  
Pipe Modernization and Valve Automation  
July 2012 for June Results**

Development and testing of Revised Weld Procedures for new construction	09/30/12	Testing of new procedures underway. Roll-out and communication to welders will begin once testing is complete and new weld procedure are formally issued.
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Description	Accountability	2012	2013	2014	2015	2016
Costs	N/A					
Specific Benefit, Expense Savings						

<b>Discussion Items</b>

**V. Supporting Information**

Refer PSEP Monthly Executive Steering Committee for additional information (to be distributed separately 7/12).

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**Materials Management Report - July 2012 for June Results**

<b>Results</b>		Some metrics behind targets ytd
<b>Initiative Status</b>		Teams now underway to address improvement opportunities

**I. Goal / Objective**

Support the safety and reliability of our gas systems in an affordable manner for our customers. We do this by effectively managing quality materials from receipt through inspection, inventory, and aging management, order processing, transportation and site delivery.

**II. Results**

Metric	Goal	Last Period	Current Period
Materials Problem Reports Average Age (Monthly)	Below 45	50	45
Materials Problem Reports - Number Pending Review (Monthly)	n/a	204	238
Bundle Fill Rate (Monthly)	91%	93%	92%
Bundle Fill Rate (YTD)	91%	86%	87%
Inventory Turns (Rolling 12 month - Monthly)	3	2.66	2.60
Forecast Accuracy (Quarterly)	70%	82%	68%

RAG = Green = on track, yellow= variance of within 15%, red = variance of more than 15%

**III. Observations / Analysis**

Metric	Definitions	Results discussion	RAG Status
<b>Materials Problem Reports (MPR's) Average Age</b>	Measure is average days pending review for open materials problem reports. Objective is to remain below 45 days.	Trend continues to improve. Working with SME's with lengthy open MPR's to complete so that responses to issues are timely. However, open MPR's has gone up from 204 to 238 indicating that continued focus is needed.	
<b>Bundle Fill Rate</b>	This metric is the percentage of material orders (reservations) for 'stock yes' items that are delivered in full and on time from the Distribution Centers. Objective is to achieve 91% or greater.	Significant demand spikes and poor supplier delivery performance contributed to the slight reduction in performance. In response to continual high demand for gas working stock material, the planning team is working to add approximately 1 month of safety stock to each level of the supply chain: suppliers, DC's, and yards. In addition, the planning team is requesting that MRC begin stocking many high usage vendor	
<b>Inventory Turns</b>	Distribution Center cycles, or "turns over", during a year. Calculated by dividing the total consumption during a 12 month period into the inventory average for the same period. Rolling 12 month calculation. Objective is to remain above 3.	Consumption dropped significantly from May to June (\$3.0M to \$1.9M) while inventory increased to \$10M in anticipation of increased gas demand for new and existing gas materials. The turns continue to lag primarily due to \$2.1M of skinner clamps and trident seals that were blocked for quality issues in 2010. Without this inventory, turns would be 3.2 (above target).	
<b>Forecast Accuracy</b>	Current metric only includes specific gas programs in the forecast: CSR, GPRP & HPR programs. Results are reported quarterly.	Total amount forecast for second quarter was \$3.5 M. New gas liason in Materials is working to gain better visibility and obtain forecast requirements from the gas estimating teams on future projects. Materials forecasting team working to map process to define/improve performance in this area.	

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**Materials Management Report - July 2012 for June Results**

**IV. Process Improvement Initiatives**

Key Initiatives	
Initiative Name	Status
1. Improve materials forecasting process	
2. Develop materials traceability process as part of Mariner	

Initiative Schedule and Status		
Initiative	1. Improve materials forecasting process	
Team Members	Karen Roth, ██████████ Dean Churchwell, ██████████ ██████████	
Scope	Identify actions needed to improve forecasting for gas materials. Develop and implement process changes that result in an ongoing sustainable forecasting process.	
Status	Activity/Milestone	Target Date
Actions Completed:	<ul style="list-style-type: none"> <li>Held Initial meeting on May 14, 2012. Team identified action items and initial focus areas to resolve forecasting immediate pain points.</li> <li>2<sup>nd</sup> Team meeting held on June 26. Reviewed current status of action items. Materials received updated forecast, but an overall process needs documentation.</li> </ul>	Completed
Next Steps:	<ul style="list-style-type: none"> <li>Develop end-to-end materials forecast process utilizing exiting tools. Map out that process and bring to the next Materials Process Team Meeting.</li> <li>Develop summary long lead materials list to improve understanding of materials lead times for ordering.</li> <li>Review the information in CAPEs and make recommendation whether it will help in forecasting for gas.</li> <li>Provide an update on any new tools that gas will be using that could help in the forecasting process.</li> <li>Continue progress with adding fittings and valves to long lead transmission forecasting process</li> </ul>	July 31

Description	Accountability	2012	2013	2014	2015	2016
Costs	TBD					
Specific Benefit, Expense Savings	TBD					

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**Materials Management Report - July 2012 for June Results**

Initiative Schedule and Status		
Initiative	2. Develop materials traceability process as part of Mariner	
Team Members	Karen Roth, [REDACTED] [REDACTED] [REDACTED]	
Scope	Trace all materials (including inspection) used in pipeline and station maintenance and construction from the time the source material is received at the manufacturer's site through its useful life in order to improve gas system safety.	
Status	Activity/Milestone	Target Date
Actions Completed:	<ul style="list-style-type: none"> <li>- Reviewed previous project (Pipeline 2020 Materials Traceability Improvement Planning).</li> <li>- Identified additional SME team members including those needed to determine what materials will be tracked and what additional information will be required.</li> <li>- Attended AGA Material Traceability Workshop on June 6 and gathered industry information for use in project development at PG&amp;E.</li> <li>- Held initial team meeting kickoff meeting on June 14.</li> <li>- Reviewed: 1.) existing GIS, 2) existing SAP materials capabilities, and 3) current material traceability efforts at June 28 team meeting.</li> <li>- Reviewed: 1.) Current SAP Asset Registry and 2) plan for Phase I ("roll out" of Material Traceability efforts currently being piloted) at July 13 team meeting.</li> </ul>	Completed
Next Steps:	<ul style="list-style-type: none"> <li>- Benchmarking at Diablo Canyon to see their process.</li> <li>- Start development of "As Is" and "To Be" process.</li> <li>- Identify and understand linkages to other initiatives.</li> <li>- Re-Validate previous solution (two SAP Solutions): Batch Management and Work Order Solution.</li> <li>- Validate the requirements including materials to be documented.</li> <li>- Evaluate/consider other solutions (barcoding, mapping, electronic field coding, etc.) and assess impacts.</li> <li>- Develop Implementation Plan.</li> </ul>	July 31 Aug 31 Sept 30 Oct 31

Description	Accountability	2012	2013	2014	2015	2016
Costs	TBD	\$200K	\$6.54M			
Specific Benefit, Expense Savings	TBD					

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**Materials Management Report - July 2012 for June Results**

**V. Supporting Information**

Current Issues in Materials Management:

Issue	Status	Owner	Date
<b>Bad Iplex Fittings: 1/2", 1", 1-3/4"</b>	- Establish follow-up plan to locate missing IPEX fittings (172) - Establish project manager to drive digs to replace IPEX fittings - Pursue settlement with IPEX for cost coverage	Cowsert/ [Redacted]	8/31/2012
<b>Fisher 627 HP Regulators - Failed Bolts</b>	- Proposed approach: Replace 4000 "customer HPR sets" during 3 year inspection program currently planned - Replace or review remaining 1000 "district reg sets" as next step - Need implementation leader/program manager	Cowsert/ [Redacted]	7/31/2012 & Ongoing
<b>Creation of New Transmission Material Codes</b>	- Complete materials code and standards updates for new transmission material codes.	[Redacted]	11/30/2012
<b>Met Fit Couplings</b>	- Ongoing tracking of failures and determination of cause (DIMP) - Determine if additional dig locations needed outside SF - Legal assisting in determining possible options for cost	Cowsert/ [Redacted] Pendleton	8/31/2012
<b>T&amp;R Materials Project</b>	- The team has moved from Santa Rosa to San Rafael for next location - Develop a schedule to rollout the remaining 25 T&R locations (with current resources will take this year to complete) - Need to develop funding plan	Leverett/ [Redacted]	12/31/2012
<b>Engagement on Gas Materials Quality with Field Personnel</b>	- Supplier Quality Assurance to attend grass roots meetings with field gas personnel	Carroll/ [Redacted]	8/31/2012
<b>Tech Fab Gas Main Repair Can</b>	- Canceled from use due to supplier quality issue. - Need plan for existing installations.	Cowsert	8/31/2012

Metrics trends for 2012

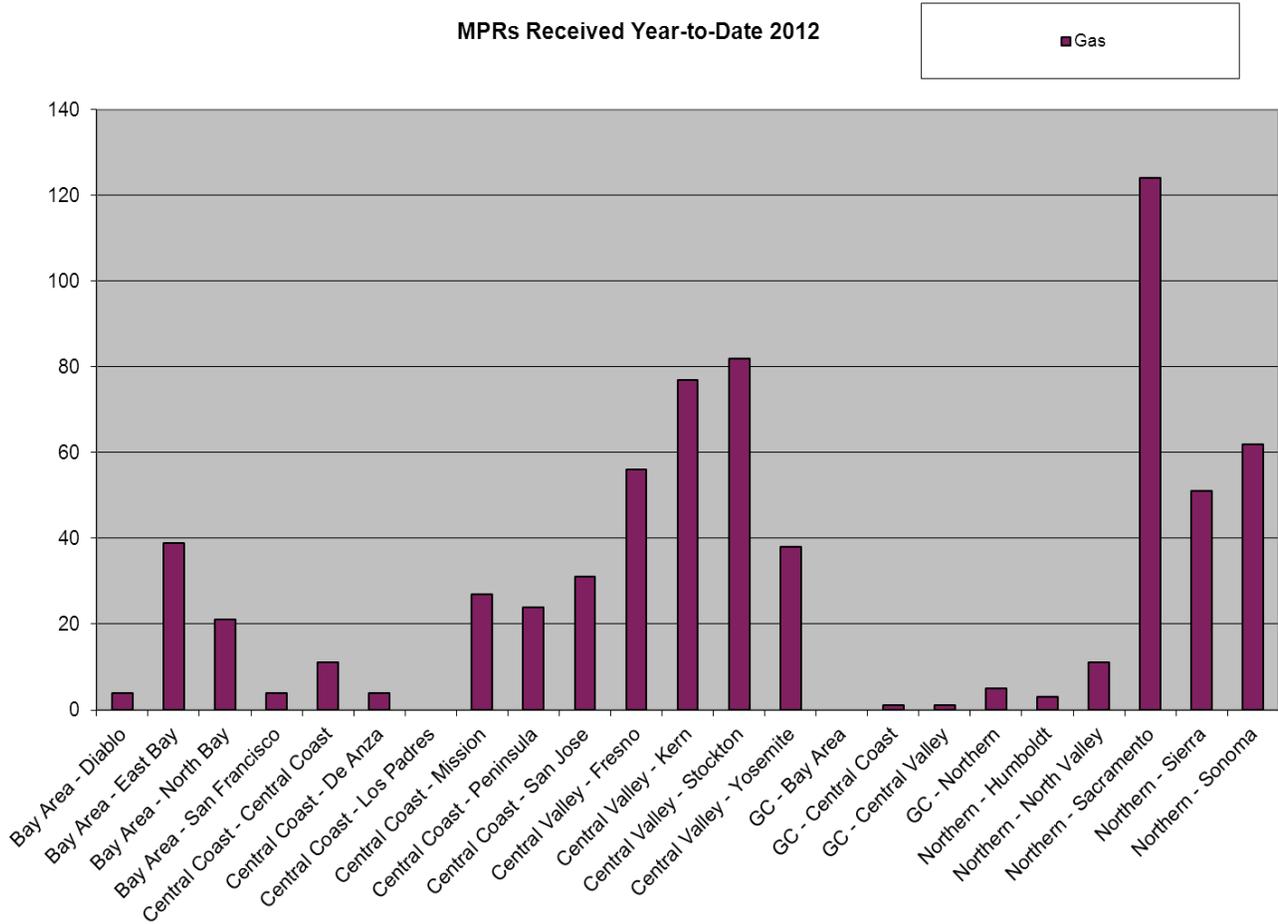
Metric	Goal	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Materials Problem Reports Average Age (Monthly)	45	41	36	44	54	50	45						
Materials Problem Reports - Number Pending Review (Monthly)	n/a	274	296	263	298	204	238						
Bundle Fill Rate (Monthly)	91%				91%	93%	92%						
Bundle Fill Rate (YTD)	91%			83%	85%	86%	87%						
Inventory Turns (Rolling 12 month - Monthly)	3	2.46	2.47	2.49	2.60	2.66	2.60						
Forecast Accuracy (Quarterly)	70%			82%			68%						

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**Materials Management Report - July 2012 for June Results**

Material Problem Reports YTD June by Division



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**Excavation Technology - July 2012 for June Results**

<b>Results</b>		<b>YTD cost per steel main RED, Cost per Service GREEN, Cost per plastic main GREEN</b>
<b>Initiative Status</b>		Initiatives identified. Develop and implement solutions

**I. Goal / Objective**

The goal of the Excavation Technology process is to assure that PG&E is using the safest, most efficient and most effective technology to perform Gas Transmission and Distribution work. Develop and implement a uniform and consistent methodology of determining and tracking unit and unit cost information across all categories of work. Additionally, all 2012 approved projects and programs are to be completed as planned and funded.

A consultant from CHA was hired to evaluate PGE GC gas crew sizing, trench methods used, and fleet utilization and recommend better practices to improve productivity and effectiveness. Results are included in section IV of this report.

**II. Results**

Scope of this process initiative initially focused on Gas Pipeline Replacement Program and has been expanded to include all T&D Capital work excluding PSEP.

Total Distribution and Transmission Capital work amounts to \$442M and \$627 respectively. The tables below depict the number of funded construction projects and dollar amounts in various stages of the process from initiate to post construction.

**Gas Distribution Capital Work Progress**

Program	Estimating		Design	Approval	Pending	Pre-Construction		Post-Construction		Other	Grand Total
	Initiation	Ready				Construction	Construction	Construction	Construction		
ALDYL-A	10	6	16					11	1		44
Cap	2	1	11	3	3	4	16		11		51
CSRP	2					1		2			5
GPRP	2	7	5	1	9	11	18		10		63
HPR	21	6	54	8	19	43	71		52		274
Rel	55	4	61	10	34	81	84		168	4	501
SBI		1									1
New Business											0
WRO											0
Buildings/IT/Other											0
<b>Grand Total</b>	<b>92</b>	<b>25</b>	<b>147</b>	<b>22</b>	<b>65</b>	<b>140</b>	<b>202</b>	<b>242</b>		<b>4</b>	<b>939</b>

Program	Estimating		Design	Approval	Pending	Pre-Construction		Post-Construction		Other	Grand Total	Budget
	Initiation	Ready				Construction	Construction	Construction	Construction			
ALDYL-A	\$60,008	\$289,001	\$200,013				\$12,033,752	\$729,450			\$13,312,224	\$36,100,000
Cap	\$441,612	\$1	\$428,521	\$3	\$1,325,320	\$1,215,994	\$5,657,923	\$2,458,327			\$11,527,701	\$14,000,000
CSRP	\$1,521,993					\$10,693,454	\$44,651,051				\$56,866,498	\$53,500,000
GPRP	\$15,001	\$7	\$133,003	\$776,282	\$19,333,803	\$12,069,361	\$25,322,618	\$16,126,017			\$73,776,092	\$75,800,000
HPR	\$45,018	\$6	\$1,504,493	\$8,177,679	\$8,232,611	\$12,099,644	\$28,986,680	\$15,513,955			\$74,560,086	\$39,800,000
Rel	\$13,053	\$4	\$649,496	\$649,966	\$1,780,615	\$2,478,022	\$7,828,983	\$11,284,102		\$29,032	\$24,713,273	\$23,200,000
SBI		\$1									\$1	\$0
New Business											\$0	\$33,000,000
WRO											\$0	\$48,000,000
Buildings/IT/Other											\$0	\$119,000,000
<b>Grand Total</b>	<b>\$2,096,685</b>	<b>\$289,020</b>	<b>\$2,915,526</b>	<b>\$9,603,930</b>	<b>\$30,672,349</b>	<b>\$38,556,475</b>	<b>\$124,481,007</b>	<b>\$46,111,851</b>	<b>\$29,032</b>	<b>\$254,755,875</b>	<b>\$442,400,000</b>	

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**Excavation Technology - July 2012 for June Results**

With 50% of the year remaining, two thirds of the projects are engineered and progressing into construction. Approximately one fourth of the projects are completed. Currently forecasting completion of all Cycle 1 funded work for 2012.

**Gas Transmission Capital Work Progress**

REGION	(All)	Orders from GT GC Forecast. User Status from SAP (excluded CNCL)								
Count of Order	Phase									
Program	1. Initiation	2. Estimating Ready	3. Design	4. Approval	5. PEND	6. Pre Construction	7. Construction	8. Post Construction	9. Other	Grand Total
PSEP	221	3	63		1	11	33	39		371
New Business	3		2			1	9	4		19
Capacity	11		8	1			7	4	8	39
Reliability	508	12	99	12	3	42	103	119	9	907
WRO	22	1	13	2			10	18		66
<b>Grand Total</b>	<b>765</b>	<b>16</b>	<b>185</b>	<b>15</b>	<b>4</b>	<b>54</b>	<b>162</b>	<b>184</b>	<b>17</b>	<b>1,402</b>

REGION	(All)	Orders from GT GC Forecast: Estimated and Total Cost from SAP								
Column Labels										
Row Labels	1. Initiation	2. Estimating Ready	3. Design	4. Approval	5. PEND	6. Pre Construction	7. Construction	8. Post Construction	9. Other	Grand Total
<b>Capacity</b>										
Estimated Cost	\$3,288,071		\$1,747,003		\$1		\$19,964,544	\$3,545,663	\$39,000,006	\$67,545,288
Act Total Cost	\$1,484,323		\$780,719		\$25,694,830		\$16,915,651	\$3,338,482	\$8,665,741	\$56,879,746
<b>New Business</b>										
Estimated Cost	\$99,002		\$710,000			\$6,545,261	\$40,708,048	\$1,688,243		\$49,750,554
Act Total Cost	-\$25,380		\$370,315			\$3,319,105	\$30,739,206	-\$259,828		\$34,143,419
<b>PSEP</b>										
Estimated Cost	\$64,978,655	\$15,340,077	\$54,669,583		\$7,832,592	\$33,149,723	\$56,860,065	\$9,664,361		\$242,495,056
Act Total Cost	\$66,940,980	\$5,270,203	\$31,989,962		\$5,182,401	\$14,383,815	\$60,276,755	\$12,976,659		\$197,020,775
<b>Reliability</b>										
Estimated Cost	\$119,539,139	\$5,223,162	\$58,066,834	\$2,120,258	\$904,524	\$29,589,696	\$131,393,955	\$97,555,640	\$2,266,335	\$446,659,543
Act Total Cost	\$71,517,252	\$3,413,307	\$31,291,808	\$1,421,259	\$256,313	\$14,291,570	\$98,954,036	\$96,738,627	\$1,667,826	\$319,551,999
<b>WRO</b>										
Estimated Cost	\$4,518,674	\$34,202	\$2,497,599	\$1,435,000			\$5,396,881	\$10,458,725		\$24,341,081
Act Total Cost	\$3,176,725	\$46,956	\$1,652,120	\$94,977			\$4,211,003	\$10,432,353		\$19,614,135
<b>Total Estimated Cost</b>	<b>\$192,423,541</b>	<b>\$20,597,441</b>	<b>\$117,691,019</b>	<b>\$3,555,259</b>	<b>\$8,737,116</b>	<b>\$69,284,680</b>	<b>\$254,323,493</b>	<b>\$122,912,632</b>	<b>\$41,266,341</b>	<b>\$830,791,522</b>
<b>Total Act Total Cost</b>	<b>\$143,093,899</b>	<b>\$8,730,465</b>	<b>\$66,084,925</b>	<b>\$27,211,067</b>	<b>\$5,438,715</b>	<b>\$31,994,491</b>	<b>\$211,096,652</b>	<b>\$123,226,293</b>	<b>\$10,333,567</b>	<b>\$627,210,074</b>

With 50% of the year remaining, one third of the projects are engineered and progressing into construction. Approximately one tenth of the projects are completed. Currently trending to be under our Cycle 1 target and at risk of not completing planned work in 2012. Further analysis and recommendations will be presented by August 1

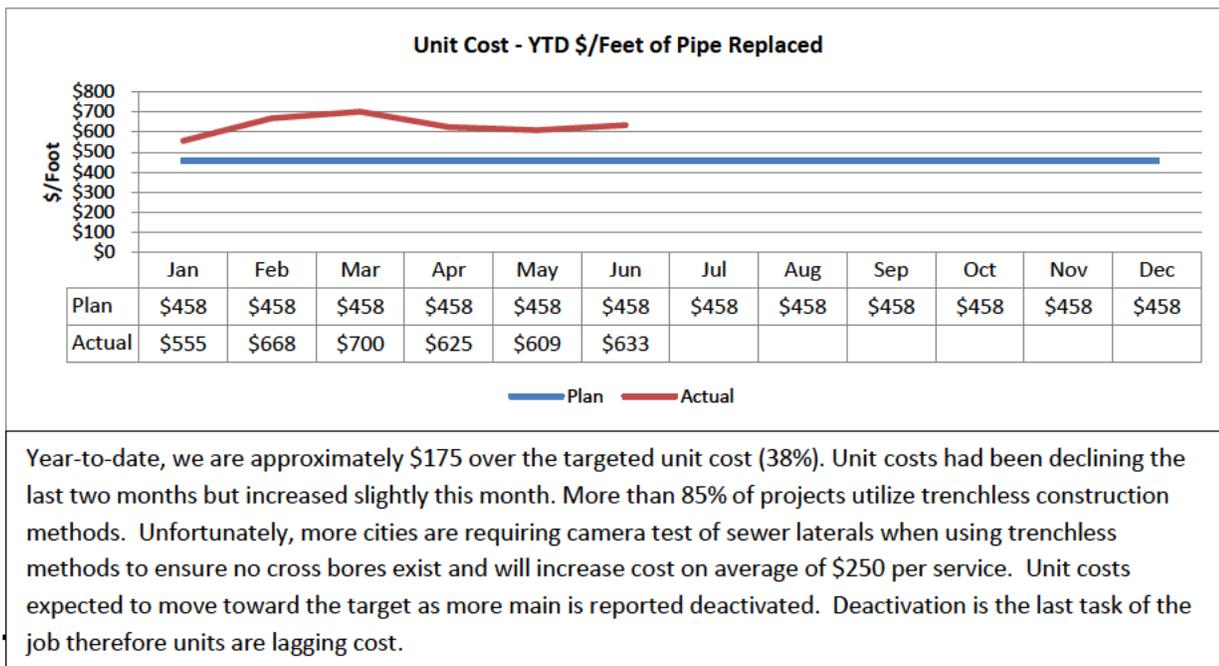
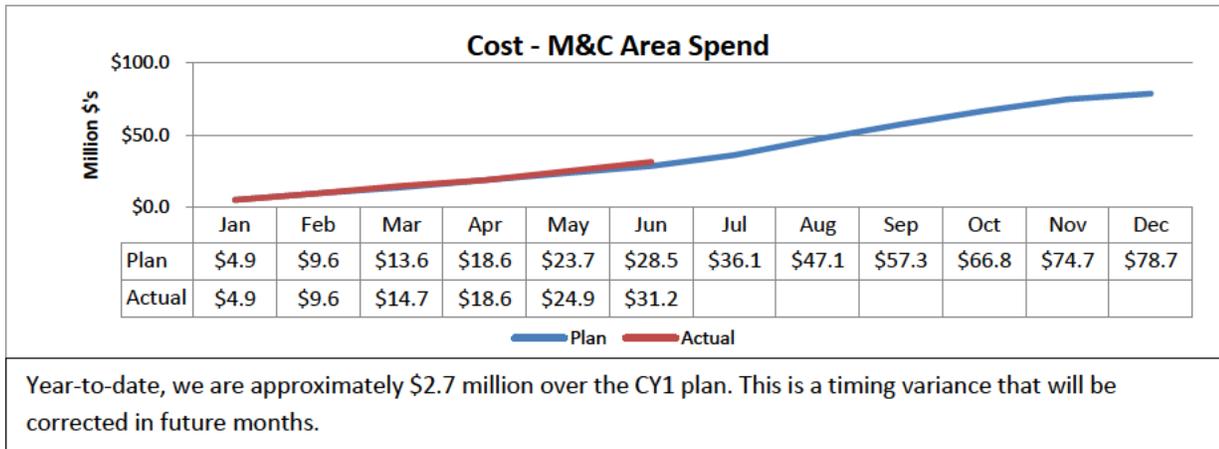
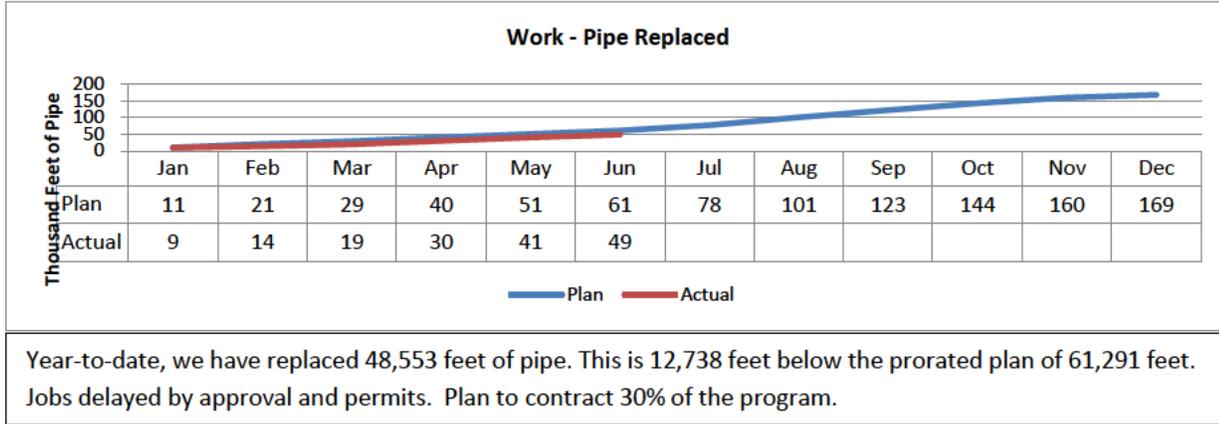
**III. Observations / Analysis for Distribution Programs**

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**Excavation Technology - July 2012 for June Results**

**MAT 14A – Gas Pipeline Replacement Project**

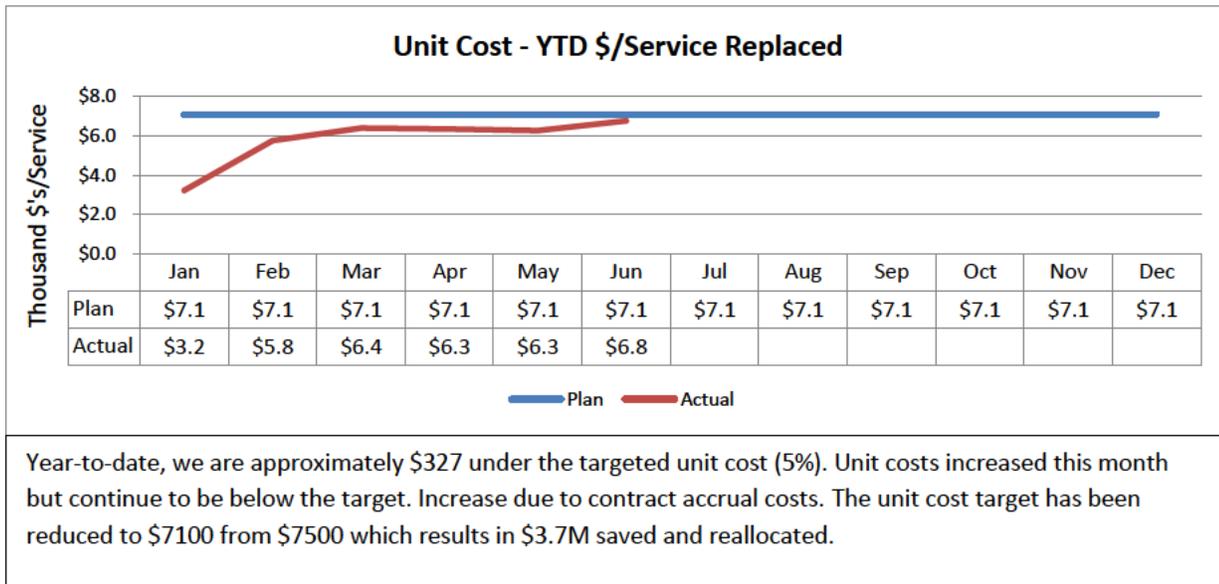
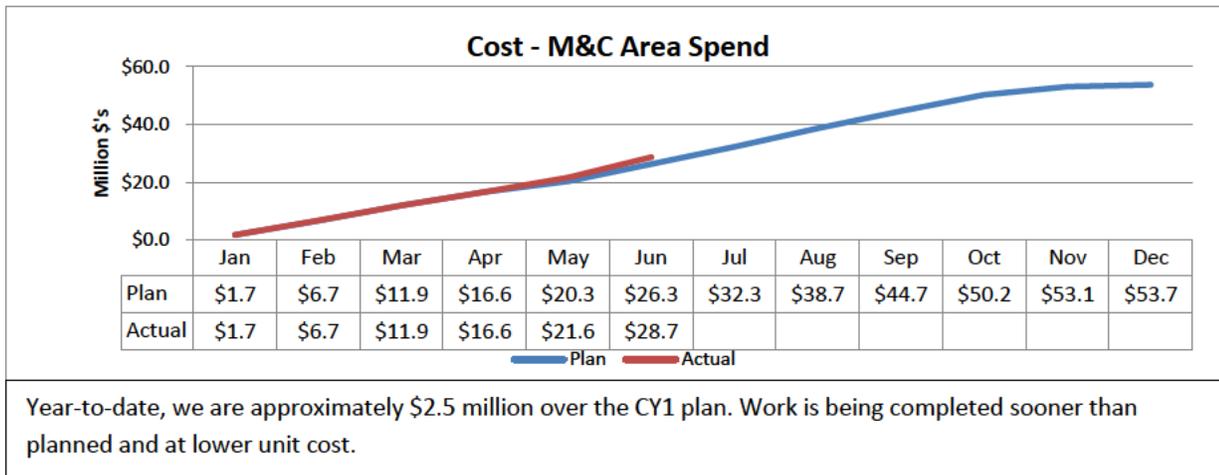
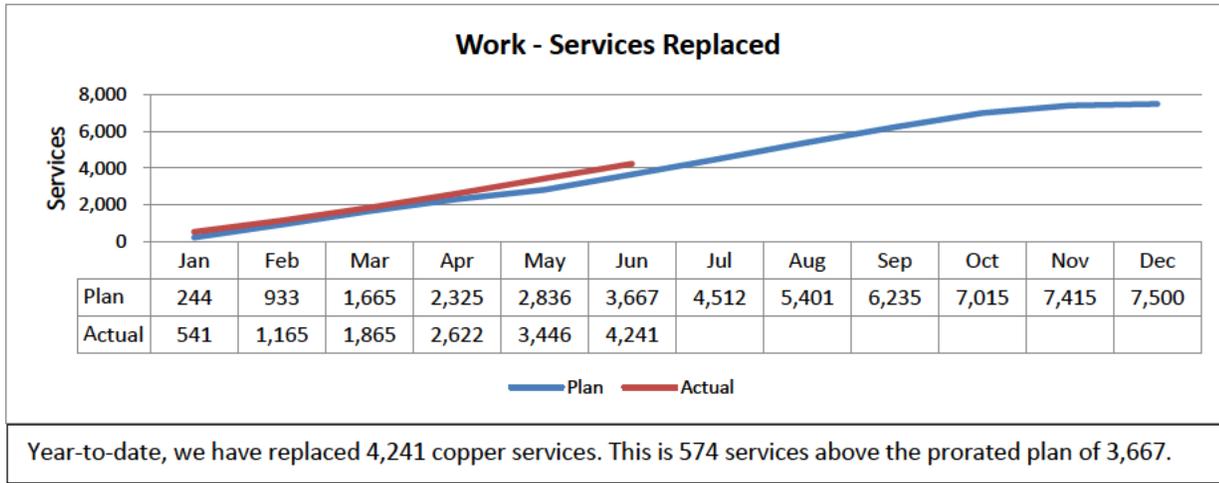


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**Excavation Technology - July 2012 for June Results**

**MAT 14B – Copper Service Replacement Project**

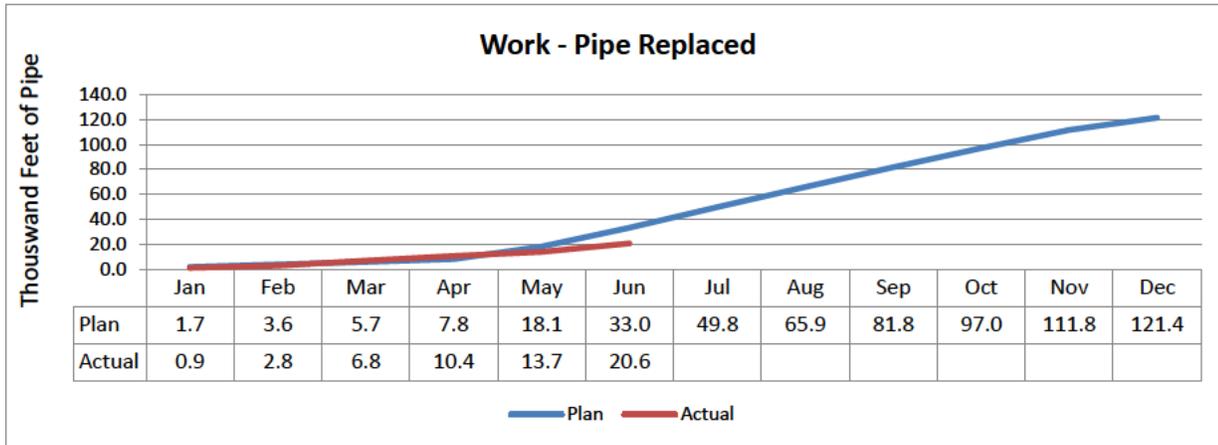


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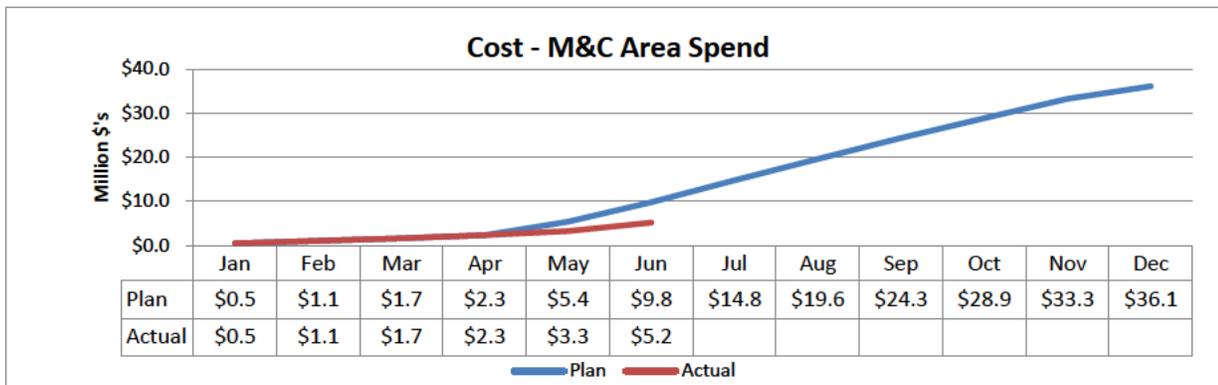


**Excavation Technology - July 2012 for June Results**

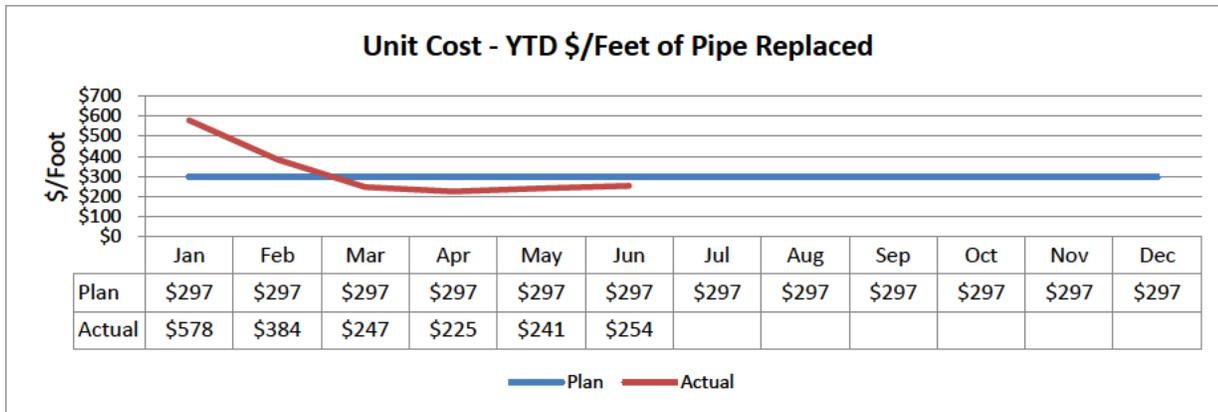
**MAT 14D – Plastic Pipe Replacement Program (Aldyl-A)**



Year-to-date, we have replaced 20,556 feet of Aldyl-A plastic pipe. This is approximately 12,500 feet below the prorated plan of 33,000 due to late design and approval. Plan is to move more crews onto ready work and add contract crews.



Year-to-date, we are approximately \$4.6 million under the CY1 plan. This is a timing variance that will be corrected in future months as more ready work is moved into construction.



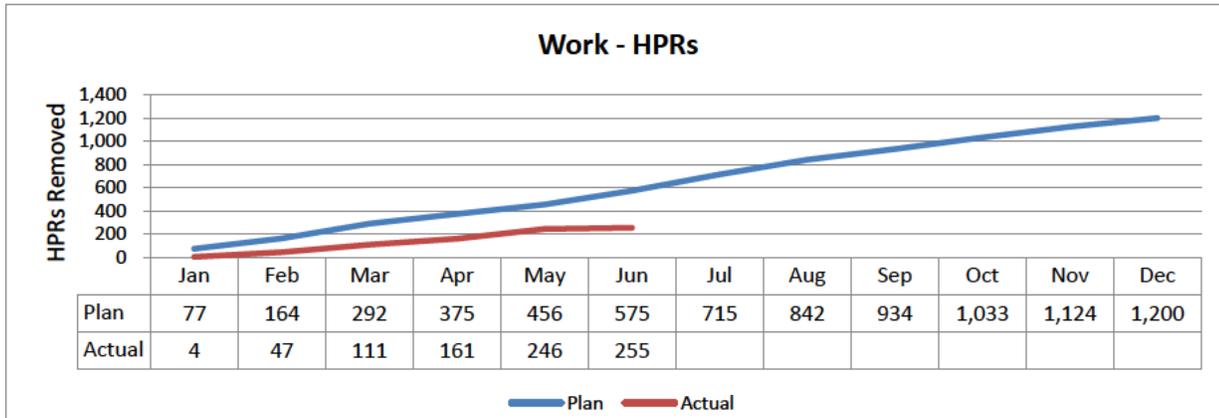
Year-to-date, we are approximately \$43 under the targeted unit cost (14%). Unit costs have stabilized over the last few months and are expected to continue below the target as greater efficiency is achieved.

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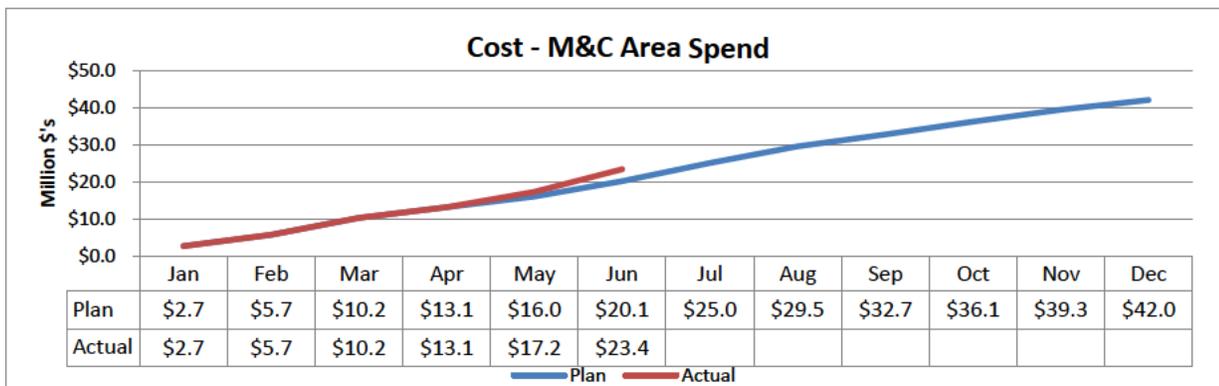


**Excavation Technology - July 2012 for June Results**

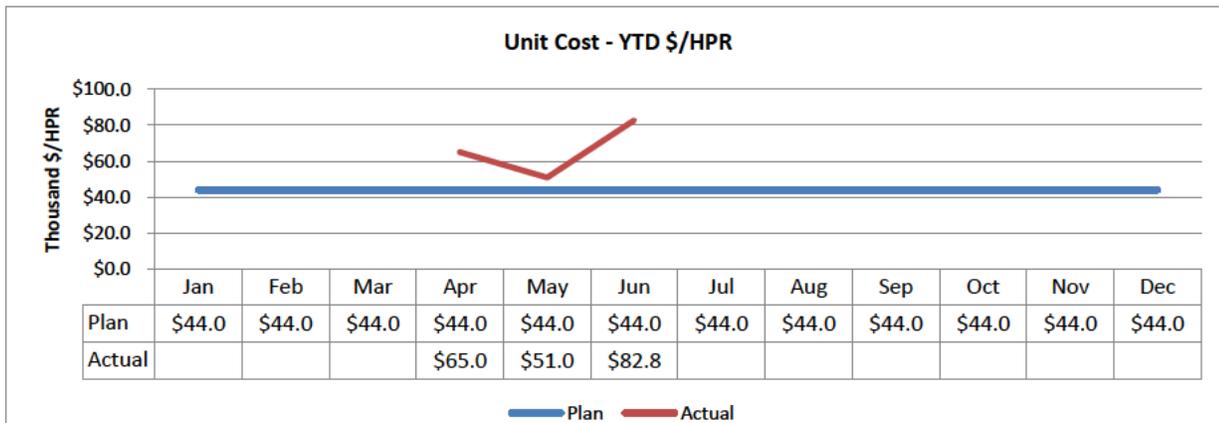
**MWC 2K – HPR**



Year-to-date, we have replaced 255 HPRs. This is 320 below the prorated plan of 575. Plan is to add more contract crews on ready work.



Year-to-date, we are approximately \$3.2 million over the CY1 plan. This is a timing variance that will be corrected in future months.



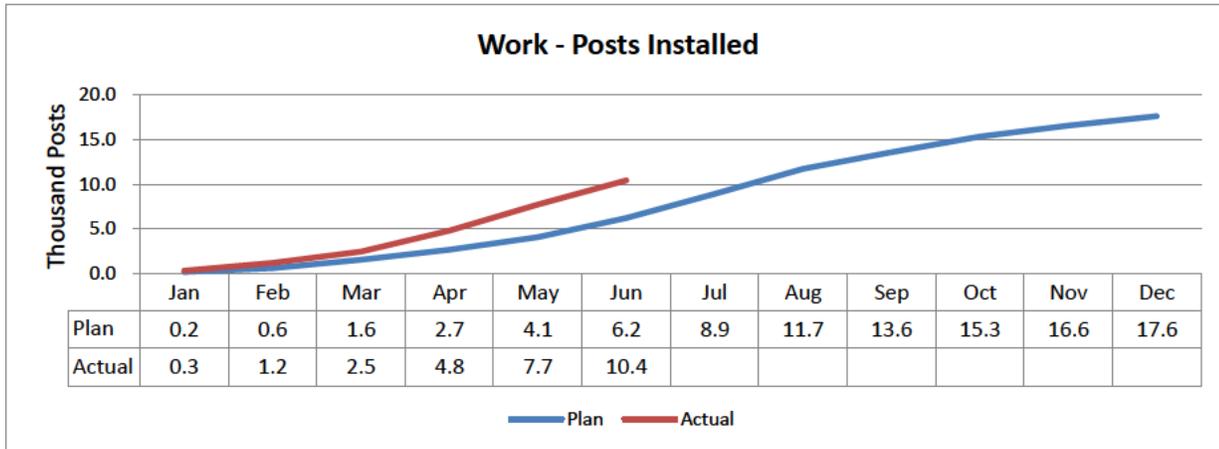
Year-to-date, we are approximately \$39K over the targeted unit cost (88%). Projects completed have more main and regulator installations as opposed to HPR replacement which significantly adds to the HPR unit cost. Recommend main and regulator costs be tracked independently and new units defined..

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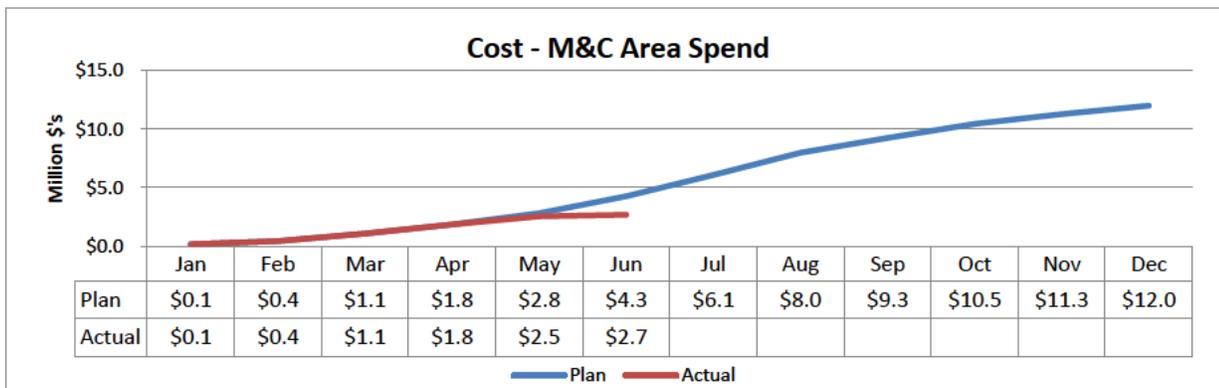


**Excavation Technology - July 2012 for June Results**

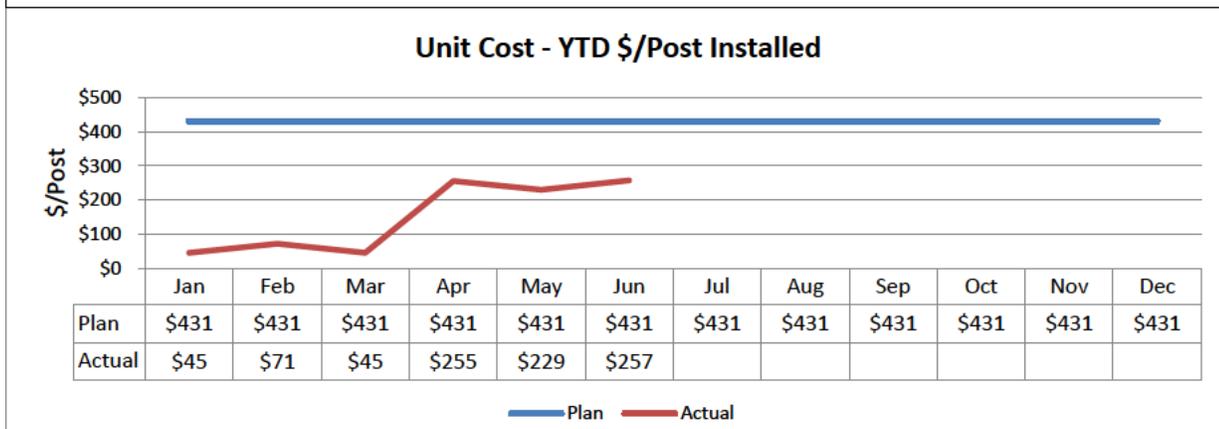
**MWC EX - Meter Protection Posts**



Year-to-date, we have installed 10,400 meter protection posts. This is approximately 4,200 posts above the prorated plan of 4,100.



Year-to-date, we are approximately \$1.6 million under the CY1 plan. This is a timing variance that will be corrected in future months.



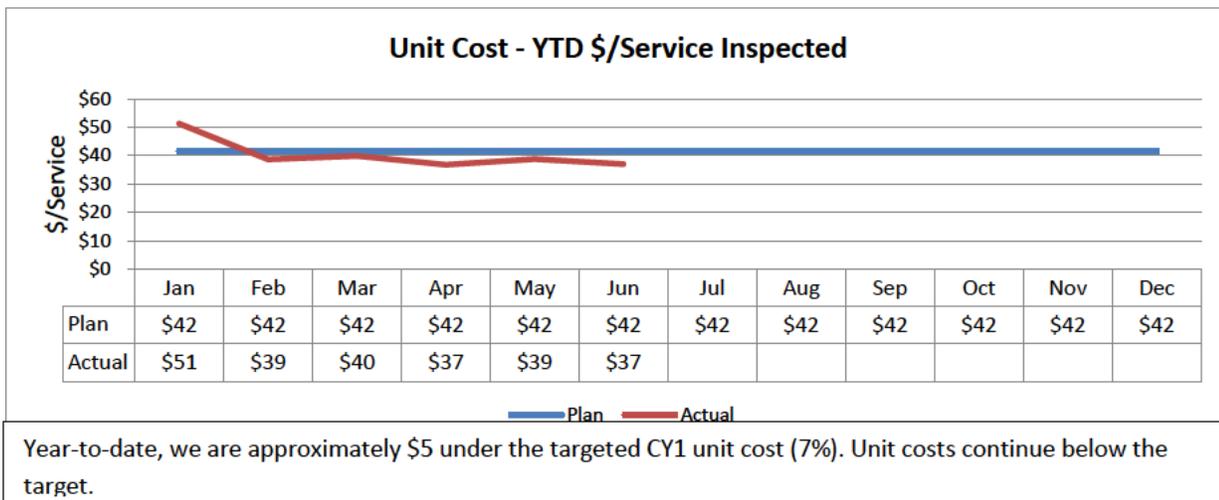
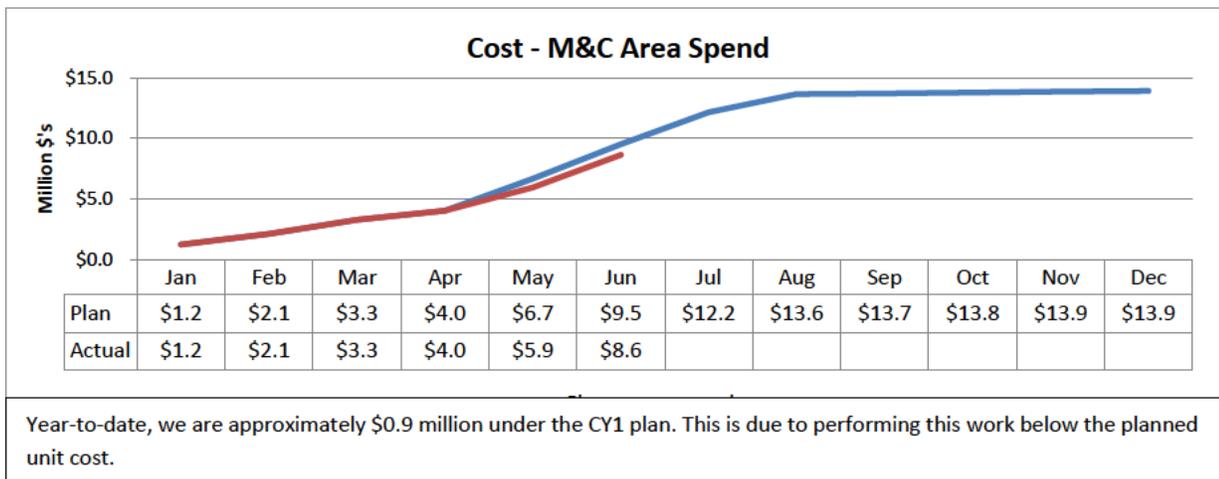
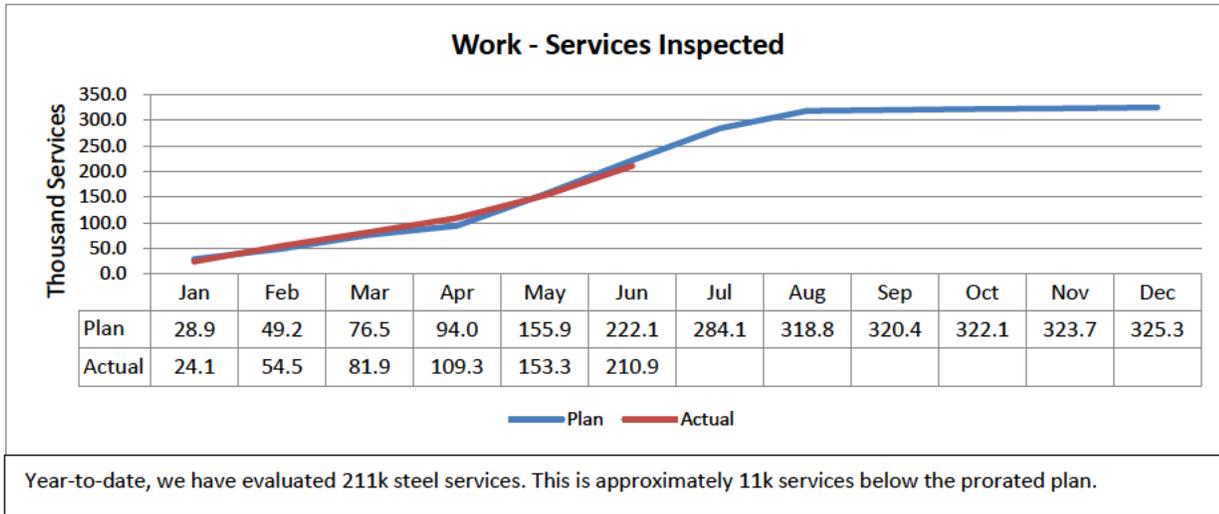
Year-to-date, we are approximately \$174 under the targeted CY1 unit cost (40%). Unit costs increased slightly last month and are expected to continue below the target.

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**Excavation Technology - July 2012 for June Results**

**MAT DGE - ISSP Evaluations**

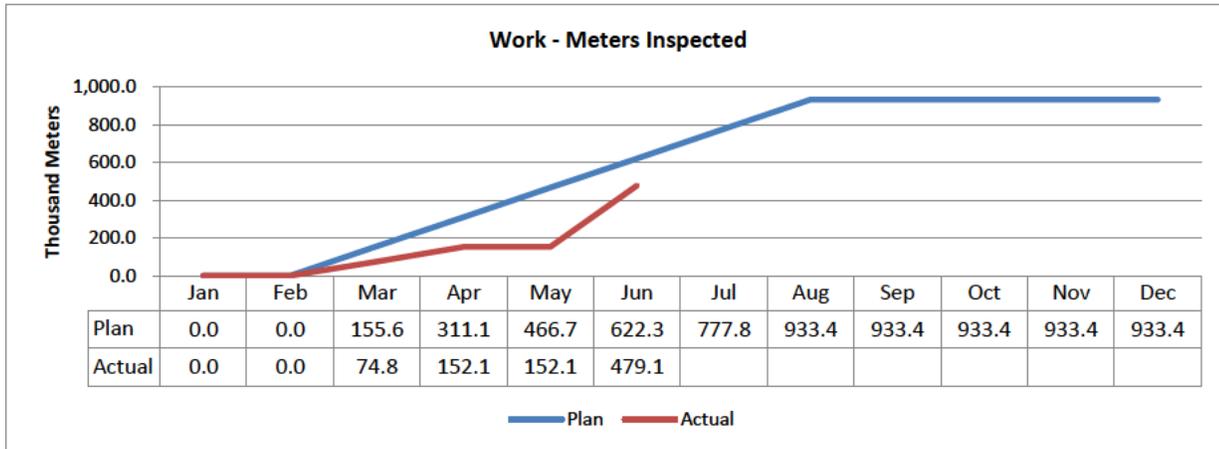


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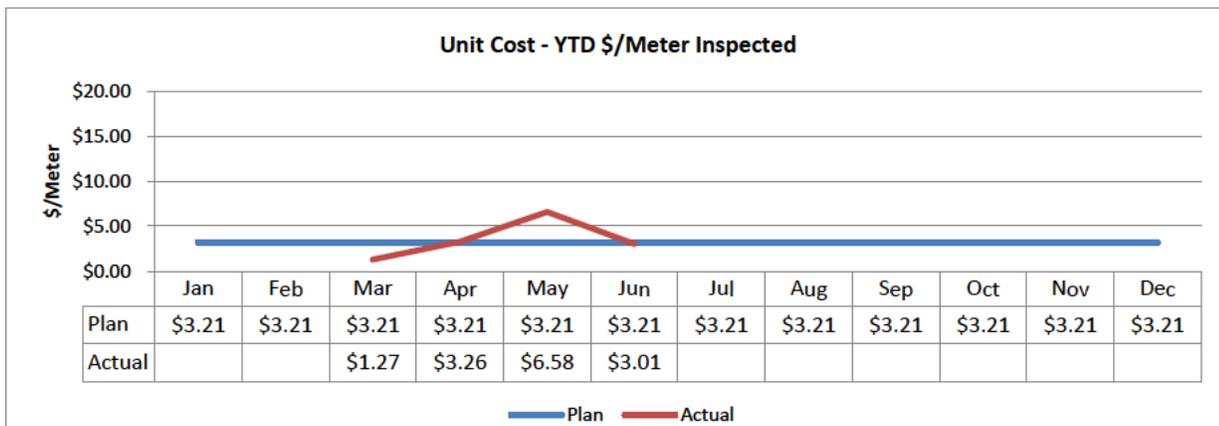


**Excavation Technology - July 2012 for June Results**

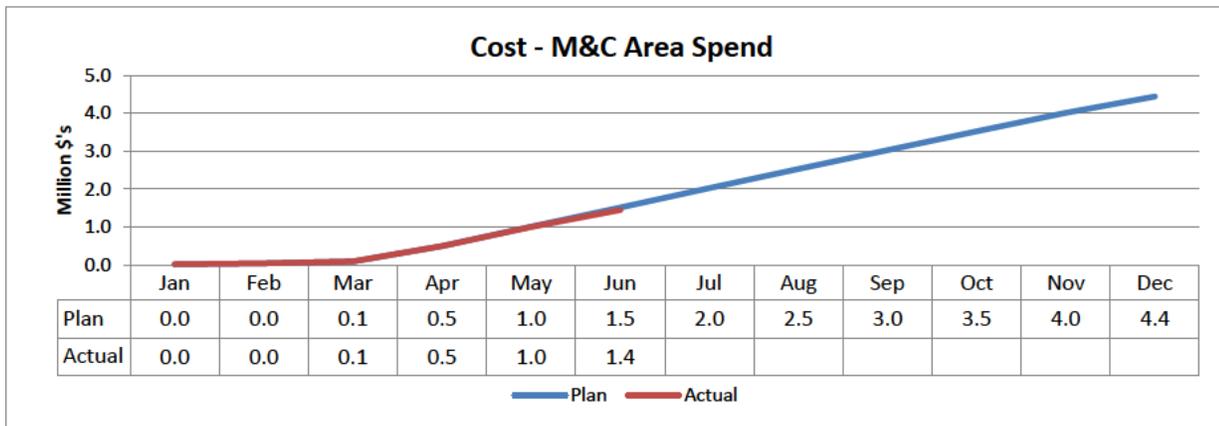
**MAT FHK - Atmospheric Corrosion Inspections**



Year-to-date, we have evaluated 479k meters. This is approximately 143k meters below the prorated plan.



Year-to-date, we are essentially on the CY1 financial plan.



Year-to-date, we are slightly under the targeted unit cost.

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**IV. Process Improvement Initiative**

Initiative Overview	
<b>Sponsor</b>	Stavropoulos
<b>Team Leads</b>	Kirk Johnson /Bob Suehiro
<b>Initiative Description</b>	Using Excavation Technology (low dig, HDD, Keyhole Tech, pipe bursting, inserting, mini excavator, etc.) to reduce costs and improve customer/municipal satisfaction.
<b>Initiative Strategy</b>	<p>People – Trained, qualified resources are available to deploy the most effective, efficient, safe, and least disruptive excavation method.</p> <p>Process – Includes 1) identifying all substructures in the planned excavation path prior to final design to minimize costly construction starts and stops as well as customer and patron dissatisfaction. 2) Excavation methods are agreed upon with stakeholders before final design, estimating, and permit acquisition. 3) Ensure high public safety by verifying all cross bores have not intruded into any substructures.</p> <p>Technology – Utilize state of the art locating instruments to identify substructures depth and type. Utilize most effective and efficient excavating methods available.</p>

Key Initiatives		
Initiative Category	Initiative Name	Status
People	1. Pre Engineering and Estimate Preparation	Yellow
Process and technology	2. Unit and Unit Cost methodology and reporting	Yellow
Process	3. Materials and Planning	Yellow
Technology	4. Construction Methods	Yellow
People and Process	5. Construction Support	Yellow
People and Process	6. Training and Operator Qualifications	Green

Initiative Schedule and Status	
<b>Initiative</b>	1. Pre Engineering and Estimate Preparation
<b>Team Members</b>	Ron Huggins (Supt), [Redacted], [Redacted], Cameron Rowland (Const Engr),

Sponsor: Kirk Johnson  
 Owner: Bob Suehiro

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	██████████	
Scope	Non PSEP T&D Capital Jobs over \$200,000 Gross Financial Cost	
Benefits (Soft)	(Fewer construction obstructions causing re-engineering and costly delays. 5-10% savings depending on complexity of job)	
Costs	Additional labor to perform pre engineering field check and walk down approximately 4 man days. Additional labor to set up SAP construction operations for each job, negligible.	
Action and assigned team members_	Target Completion Date	Comments
a) Differentiate costs between Main and Service by setting up individual operations and charging to orders.	8/31/12	<p>Shane and ████████ to give ████████ a list of recommended operations. Cameron to roll out to Construction Engineers with roll out to others by July 1. This would be for 14A and D jobs. In August would implement for all mains and services.</p> <p>Steven Fischer reports roll out in SF complete. ████████ will update spreadsheet when accounting complete for May, will transfer completed jobs to new accounting method. <b>By August, all Bay Region jobs will be in new accounting procedure.</b></p> <p>Shane set-up operations for 14D and HPRs for Central Coast Region</p>
b) Design Unit Costs – Develop cost per foot main by construction methods	7/15/12	<p>GPRP Meeting is the first Monday of every month. Members of this team are invited to pop in at any time.</p> <p>██████ is looking at scenarios provided by construction working with Rick's team. 7/6 Rick needs to provide matrix. Due 7/6. How much for the various scenarios? Update with new technology data. Update ████████ analysis also. 7/6 Still working out spoil disposal issues, costs are not firm yet.</p>
c) Fast Flow Estimating tool (FFE) to work with Construction to program cost per foot based in trench method used	July	Omar to share costs with estimating. ████████ to reach out to Omar. Need to incorporate prospecting for directional boring jobs. Need to look at jobs outside of SF. Need update from ████████. Steven is performing a cost comparison of boring vs. trenching and will develop a spreadsheet.
d) Perform pot hole and sub terrain engineering prior to	June	Per ████████, need to start looking at jobs sooner to make this a useful option. Bob sent ████████ Mission Street job to review. Rick

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estimating and permitting.	July	<p>talked about a company that does 3D profile, sonar, pot holing,</p> <p>Rick reports they walked the Mission St job and it is pot holed very well. Will try sonar, radar, and metal detection technology. Rick will coordinate with [REDACTED] The vendor is scheduled to come out in July and demonstrate</p>
	July	<p>7/6 [REDACTED] provided information on ground penetrating radar. Rick needs to move quickly. Contact Gel Company to schedule a meeting. Bob to contact owner of company expressing his interest in technology.</p>

Description	Accountability	2012	2013	2014	2015	2016

<b>Discussion Items</b>

Initiative Schedule and Status					
<b>Initiative</b>	2. Unit and Unit Cost methodology and reporting				
<b>Team Members</b>	[REDACTED] Steven Fischer (GC Gas Supervisor), Shane Doong (Construction Engr.), [REDACTED]				
<b>Scope</b>	Identify unit costs that represent gas Capital work. Implement system to capture and report on these units.				
<b>Benefits (Soft)</b>	Clarify cost of each type of work and its components. Focus cost reduction efforts on high cost components.				
<b>Costs</b>	TBD				
<b>Milestone</b>	<table border="1"> <tr> <th>Target Completion Date</th> <th>Comments</th> </tr> <tr> <td> </td> <td> </td> </tr> </table>	Target Completion Date	Comments		
Target Completion Date	Comments				

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a)Benchmark Data, compare apples to apples.	Completed March 30	Shane performed comparisons with benchmark data. Other companies split the service and main costs. Most are contract costs, not labor. Very little consistency. Service density increases costs. Inconsistency in including paving. Need to get to service hours per foot and construction hours per service. (future)
b)Track Aldyl-A Jobs	Completed March 30	████ pulled 2010, 2011, and 2012 data and placed on Excavation Technology SharePoint site. █████, Shane and █████ have write access, everyone else has read access. This is a very detailed data file to cover everything. Data can be manipulated various ways to pull out specific cost elements.
c)Gather costs for units - Manual effort	July 31	Collect costs charged to specific construction operations assigned to main and services (Item 1a above).
d)Automate unit reporting	10/31	Define units – Completed Explore system options – in progress Choose design of un system – July Implement Design – August Train users – August Develop reports – July-August Test/Refine - September

Description	Accountability	2012	2013	2014	2015	2016

<b>Discussion Items</b>

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Initiative Schedule and Status		
<b>Initiative</b>	3. Materials, Fleet, and Planning	
<b>Team Members</b>	██████████ Lenny Caldwell (Mgr Work Methods)	
<b>Scope</b>		
<b>Benefits (Soft)</b>		
<b>Costs</b>		
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
a) Issues with material over ordering due to the time waiting for material. Need forum to address issues with Material group.	Completed  June 28	Need to have a representative from Materials on this committee, or a separate committee to work on Material issues. <b>Action: Bob to invite Karen Roth and ██████████ to participate on team and address Materials issues.</b>  Omar sent a request out to identify in-stock items, long lead time materials and emergency stock items. He is presently compiling the information.  7/6 Rick to follow-up with Omar
b) Material Planning	<b>On-going</b>	7/6 Director team meets every two weeks to identify and address issues related to material ordering and delivery (sourcing and transmission)
c) Long-lead-time material	July/Aug	Another item to address with Materials. <b>7/6 ██████████ to add ██████████ to Committee.</b>
d) Adequate emergency stock	<b>August 1</b>	This may have the potential for CPUC implications. Regional Directors are addressing this issue.

Description	Accountability	2012	2013	2014	2015	2016

**Discussion Items**

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Initiative Schedule and Status		
Initiative	4. Construction Methods	
Team Members	Rick Salaz (Supt) Lenny Caldwell (Work Methods), Steven Fischer (GC Const supr), Matt Moscato (Div Const Supr)	
Scope		
Benefits (Soft)		
Costs		
Milestone	Target Completion Date	Comments
a) Hot Tanking Services Avoid Relight by GSR to allow GSR's to respond to emergencies	May 8	Rick reports they can't perform hot tanking in SF as most of the work involves LP conversion to HP  Will pilot and train outside SF. Rick will go to Fresno and provide training when project expands to Fresno. Hot tanking saves about \$300 per service. He is suggesting a new design for Rick to try out. They are building new kits, proto type, training, no OQ required. Does not have a timeline yet. Training can be conducted in the yards and requires a few hours only. Shane has list of Aldyl-A jobs for Central Coast. <b>Will use one of Shane's jobs as a pilot.</b>
	September	7/6 ██████ reports the existing hot tank kits can't be located. Hastings's team is reviewing a standard change with 6 proto types. Results are expected in 60 days. Rick to provide feedback on proto types. They need to prepare for mass production, 50 units.  ████████ offered the service of trailer mounted tanks. There are enough trailer mounted tanks available. Schedule through Austin Hastings and he can respond to the need.  7/6 No job yet where tank trailer is needed.
b) Jobs for consultant to review on May 15 and 16	May 10	Jobs have been identified for Davis and Vacaville. Need Aldyl-A and Steele jobs. Action: Bob to talk to Mike Graham to identify a job in Central Valley. Completed.



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Description	Accountability	2012	2013	2014	2015	2016

Discussion Items

**Initiative Schedule and Status**

<b>Initiative</b>	5. Construction Support	
<b>Team Members</b>	Mike Graham (Supt) ██████████ ██████████ Shane Doong (Const Engineer), Cameron Rowland (Construction Engr)	
<b>Scope</b>		
<b>Benefits (Soft)</b>		
<b>Costs</b>		
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
a)Change Standard Practice requiring the approvals required when going over \$1.00.	Completed	Project Services needs to get approval for \$1.00 overrun. There should be a threshold established. <b>Action: Bob to talk to ██████████ and change standard</b>
b)Paving issues, need to get Governmental Relations involved, analyze joint paving projects and money to City.	April 30	██████████ will look into the joint paving projects for SF. Need to get someone from Governmental Relations involved.
c)Develop procedure for pre-engineering and post-	July/Aug	It is part of the project ██████████ is working on for Bob.

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estimate cost comparisons.		
d)Develop threshold requirements for Bob's approval level.	Completed May 8	Previously Bob did not require approvals <b>Bob to be cc on GPRP jobs. He will assess the constructability and unit costs.</b>
e)Post Construction Feedback	Completed June 5	Rick to initiate post construction critique Shane wants estimators to see job in field when job is complete. [REDACTED] to talk to supervisors to set expectations for estimators.  7/6, push this item out to August. [REDACTED] to identify the jobs for learning purposes.

Description	Accountability	2012	2013	2014	2015	2016

<b>Discussion Items</b>

Initiative Schedule and Status		
<b>Initiative</b>	6. Training and Operator Qualifications	
<b>Team Members</b>	Ron Huggins (supt), Lenny Caldwell (mgr work methods), Rick Salaz (supt) Omar Macay (GC Const supr)	
<b>Scope</b>		
<b>Benefits (Soft)</b>		
<b>Costs</b>		
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>





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### V. Supporting Information

Below is a copy of the full report submitted by [REDACTED]. Highlighted in YELLOW are the Keys Report Initiative which addresses the issue/recommendation. Highlighted in FUSCIA are items requiring attention and are to be included in the Keys Initiative.

\*\*\*\*\*

Prepared by:

[REDACTED]  
[REDACTED]  
[REDACTED]

Summary of Recommendations from Field Visits:

#### 1. Develop, Monitor and Focus on Productivity Metrics

“The most significant enhancement that PG&E can make to increase productivity and reduce construction costs for mains and services is to develop and focus on cost and manpower productivity metrics. Not knowing what current costs are for these activities requires managers to rely on anecdotal information on what methods of construction are most cost efficient. Having metrics allows supervision to manage by fact (i.e., what is the optimal crew size, the most efficient fleet compliment, most cost effective low dig technique, etc.). Metrics also allow management to develop targets that will by their own nature make the workforce to improve productivity. Metrics should be developed and reviewed by senior management on a regular basis, at least monthly. Metrics should be developed from actual cost and man hours worked, as opposed to a pre-determined allocation of time and costs, where possible.

Cost for mains and services should be separated for accuracy and not added together. Other separate and distinct activities such as gas regulator work should also not be included as evidenced in recent studies. Consideration should be given to develop separate metrics for replacement categories such as GPRP and public work projects which are subject to direction from municipal engineers. New business growth should also have its own metrics as it typically is less costly to construct than replacement work. Metrics should also be developed down to the yard or crew level so that individual performance can be identified and addressed.

Cost metrics should be broken down by the major components to include but not limited to: construction labor, estimating, fleet, paving, material, contracts, field services, T&R etc. Initiatives can then be developed by process owners to reduce these costs components where they are significant. At the first line supervision/crew foreman level, metrics should be in the form of feet per man-hour for mains and man-hours per service for greatest accountability. At this level, those employees do not feel they are responsible for other components such as material or fleet costs. They can however, relate and be accountable for the amount of pipe they install per day.

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Since PG&E is currently [REDACTED] benchmarking exercise, reasonable stretch targets should be developed that would place PG&E in [REDACTED] immediately and then gradually to [REDACTED]. The goal should be reasonable to accomplish but require “stretch” efforts from all those involved. Gas Construction Efficiency Review San Francisco, CA Page 3”

Examples of metrics to be developed would include:

- Feet of replacement main installed per dollar (both as a total cost and by individual component)
- Dollars per services replaced (both as a total cost and by individual component)
- Feet of replacement main installed per man-hour
- Man-hours per service replaced

These same metrics could be used to gauge productivity for Divisional activities including new mains and services

### PG&E Corrective Actions

[REDACTED] Process # 2 Keys Report

## 2. Develop a Robust Resource Management Group

“Having a resource management group responsible to consolidate and schedule construction work, both on a long and short term basis as well as manage the capital budget would allow the Construction group to focus exclusively on executing the work, particularly cost and productivity. Construction’s focus should not be diluted by performing scheduling activities for themselves. The resource management group should be matching the work force against the work plan to determine if adjustments to capacity have to be made either up or down through the use of hiring, attrition or outsourcing rather than excessive amounts of inefficient overtime. In the short term, resource management should be scheduling the work for the workforce to insure Construction always has more work than capacity, giving management the incentive to utilize crews efficiently. In the long term, resource management should be providing feedback to senior management on optimizing the size of the work force, both internal and outsourced. The integrity of the PG&E infrastructure would benefit immensely from an effective resource management group implementing and executing their 1 year and 5 year comprehensive work plans. Having this group will allow PG&E their greatest opportunity to achieve this.”

### PG&E Corrective Actions

Keys Report #3 [REDACTED]

## 3. Develop a Long Term (1 year) Back Log of Work

“Interviews with Construction’s management suggest that work packages are received “just in time.” A whole cadre of issues arises when work packages aren’t received well in advance, such as production delays due to material shortages and unavailability of equipment or key personnel (e.g., welders). Opportunities to split up larger crews when they are not warranted to do short term projects are lost when a variety of both long and short term work is not available. Estimating capacity should be expanded to plan and prepare a year’s worth of work in advance and the backlog

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maintained going forward ready for construction. Maintaining a long term backlog of work would enable resource management to levelize the work force in the most cost effective manner.”

### Corrective Actions

Keys Report # 3

#### 4. Optimize Crew Size

“PG&E construction crews generally consist of five employees (six when a Construction Fitter is assigned to the crew) unless more are required on a day where a large outage is scheduled. Extra people were also observed on days when directional drilling or main was inserted. On more than one observation, 4, 5 and 6 service replacements were completed with a five person crew and a Construction Fitter. However, 5 person crews were certainly not the most cost effective crew size each and every day. Cost savings could be achieved by splitting up 5 person crews when the job allows it. But before crews are split up to put more on the road, short cycle work (i.e. leaks, new services, etc.) has to be available for additional 2 and 3 person crews to make this cost effective (see initiative #2). At the same time, management should set 5 person crew productivity targets (initiative #1) that would raise PG&E’s performance to 2<sup>nd</sup> or 3<sup>rd</sup> quartile. If the crews cannot consistently obtain those targets, then a four or even a three person crew should be considered as the optimum crew size to achieve target man-hour productivity.”

### PGE Corrective Actions

Keys Report #4 Rick Salaz

#### 5. Optimize Fleet Size and Kind

It can easily be said that PG&E’s Construction fleet is large, abundant and in generally good condition.

- a. Every San Francisco crew observed had a full size crew truck, pickup, ten wheel dump truck, mini-excavator, and backhoe.
- b. The daily overhead of all this equipment alone places significant pressure on unit cost. An evaluation should be performed on lowering fleet costs through initiatives such as reducing the size of the crew trucks as well as a percentage of the dump trucks, and eliminating some backhoes and most pickups.
- c. As an alternative to that, the potential exists to field additional two or three person crews by utilizing some of those backhoes and pickups in lieu of crew trucks on short cycle work (e.g., new services, leaks, etc.).
- d. What is keeping the cost of the fleet from being a focused area of opportunity is that transportation charges are imbedded in the standard rate and need to be broken out separately for greater transparency (see initiative #14).

Keys Report # 4 5a, Rick Salaz

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Keys Report # 3 5b. [REDACTED] Fleet right sizing  
 Key Report # 4 5c. Rick Salaz 5 person crew = 2 + 3 person crew  
 Key Report # 2 5d. [REDACTED] / [REDACTED]

### 6. Charge Actual Time and Reduce Estimating Labor and Costs

a. Presently, estimating costs are an allocation to each project work order. Since main and service costs are allocated to the projects by a predetermined percentage, it cannot be accurately determined if estimating is spending the appropriate amount of time designing mains and services on any given project. Some of PG&E's estimating costs by themselves are more than [REDACTED] in a recent benchmarking exercise. A common benchmark target for the industry is [REDACTED]. PG&E should adapt a similar target for its own estimating group.

b. Service design costs can be completely eliminated by having Gas Construction Efficiency Review San Francisco, CA Page 5 crew foremen make their own customer arrangements as many utilities do. PG&E's afterhours crew foremen make their own arrangements currently so the suggested practice is feasible at PG&E. Recent conversations with PG&E's foremen suggest they are willing and in favor of assuming this responsibility today. Elimination of this task for the estimators will create extra capacity to help build the 1 year backlog without hiring incremental estimating employees (see recommendation #3). PG&E should also strongly consider replacing the system of allocating costs to direct charging to learn the actual magnitude of design time being used on every project.

Keys Report #1 6 a. Ron Huggins Jr.  
 Keys Report # 5 6b. Mike Graham

### 7. Continue to Expand Low Dig Technology

Virtually every crew in the San Francisco area were utilizing some form of low dig technology installing replacement main, either dead insertion or directional drilling of pipe. Only one replacement outside of the city utilized open cutting when in fact directional drilling potentially could have saved costs. PG&E should do monthly tracking of the percentage of main that is installed through the use of low dig and establish a stretch goal for all of Construction's management to foster continued expansion of this practice. Keyhole/coring use was limited to only exposing foreign utilities in advance of HDD for the construction group and rarely were the existing paving cores placed back into the excavation to avoid repaving, allegedly due to municipal reluctance. Keyhole/coring may have a greater potential for cost savings in division for maintenance activities, especially leak repair and service cut offs. It is also suggested that if more HDD crews are to be added, Construction should work with Human Resources to develop a legitimate means of assigning adequately skilled equipment operators on each new HDD crew instead of selecting solely by seniority.

Keys Report # 4 Rick Salaz  
 Keys Report #6 Little  
 Drilling Rates foreman & driller

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**8. Insure Material Availability**

Supervisors have complained that many of the basic materials required for installation are not available in the storerooms and when finally ordered, require weeks for delivery. Supervisors have developed a work around practice ordering materials for one project against another work order already in progress. All of this causes wasted manpower acquiring materials and misappropriation of material costs. Inventory management should perform a comprehensive review of material needed for most typical construction work and develop the means to maintain adequate stock with reasonable replenishment levels or else develop alternate ways of acquiring materials conducive to the work schedule.

Keys Report # 3 [REDACTED]

**9. Train and Employ more Personnel to Perform Service Turn on-Light Ups**

The negative effects of utilizing only service representatives to perform service light ups was observed repeatedly. Gas mechanics trained to install high pressure gas mains and services adjacent to and into customer dwellings are not utilized to light customer's most typical furnace and water heating appliances. PG&E's current light up training courses Gas Construction Efficiency Review San Francisco, CA Page 6 are allegedly as long as 3 weeks and require ride along time with a service representative before being allowed to relight equipment by themselves. The use of service representatives cost nearly \$300 per service replaced based on a recent study. In addition, customer dissatisfaction is occasionally caused by a lengthy response time. PG&E should immediately review the training module to reduce relight training from weeks to days. Gas mechanics do not need the full gamut of appliance, troubleshooting training or relighting complex or outdated appliances. Service representatives can be dispatched for those exceptions. Secondly, PG&E should retrain Construction fitting employees and utilize them immediately for light ups. Thirdly, both Construction and Division should train enough employees so that every crew can perform a light up, day or night and begin so immediately when contractual agreements allow this. Eliminating service representatives from the bulk of the daily light up activities will give Service extra capacity to respond to leaks quicker and improve current response times.

Keys Report # 6 Little/ Lenny Caldwell

**10. Elevating Important Issues to Senior Management's Attention**

Whether it was a standard training or even a local practice issue, Construction employees seemed unenthused about challenging or questioning practices that made little sense or seemingly counterproductive. If PG&E is to make progress reducing their unit costs and increasing feet per man hour, challenging questionable work practices and standards would seem to inspire productive behavior. Many Construction employees have taken the attitude that other groups within and outside of gas have greater authority and questionable practices cannot be changed. Thus employees have in a sense given up and accept all policies and practices to a fault. Process teams should be encouraged to identify unproductive practices and standards to management's attention so that more efficient practices and standards can be implemented.

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Keys Report # 5 Mike Graham

Lenny Caldwell

Examples include:

A. The practice of replacing 1” high pressure steel services with 1” high pressure plastic.

In recent visits to PG&E, several instances were observed where 5/8” diameter plastic could have been inserted into the existing 1” steel service, avoiding a costly direct burial installation. The alleged reason for this practice is extra capacity for a tankless hot water heater installation by the customer should it ever occur.

B. Training deciding who gets trained and on what schedule.

Allegedly contractors are systematically retrained when they complete one project but before they start another similar project, even if they are the same employees. In other situations, Training maybe unable to provide trainers for requested courses but may not accept the credentials of gas construction employees to conduct the training either. Thus training is unreasonably delayed.

C. Engineering is frequently rigid about making changes to main replacement plans.

Construction employees questioned proposed replacement pipe size, pressure and materials that prevented them from utilizing lower cost construction methods. The integrity of the system cannot be jeopardized only to save on time installation costs, but one instance was observed where an opportunity to save significant costs was missed (i.e., a steel replacement main installed instead of plastic) because of rigid cathodic protection practices.

D. Local Supervision Creating their “Local” Standards.

One construction yard was directed by their former supervisor not to use company approved couplings to join small diameter plastic service tubing because of past issues. The crews were directed to fuse the pipe instead. In these particular sizes those fuses are the hardest to make correctly. The couplings are accepted and approved internationally. Other crews were breaking home owner concrete garage floors to replace services risers. This was done because these crews mistakenly thought that pulling 5/8” tubing with the aid of an electrical snake through 1 ¼-1 ½” steel piping was against PG&E’s standards. This “standard” was found not to be true. These unofficial standards increase replacement costs along with creating customer dissatisfaction. Many issues similar to this could be resolved through process committees where employees discuss concerns amongst appropriate support groups. Construction also needs to implement regular feedback meetings in the yards to discuss process meeting decisions to eliminate ad hoc rule making.

### 11. Appoint a Paving/Restoration Supervisor.

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The paving/restoration function after pipe replacement is left to the area construction supervisor to manage. These supervisors are usually not fully aware of the vendor's contractual obligations and conceivably may be paying extra for services already included in their base price. This could be eliminated by using one supervisor per designated region for Division and Construction together or the entire gas operations group solely for paving and restoration, intimately familiar with every vendor's contractual provisions.

Keys Report # 5 Mike Graham

### **12. Utilize Field engineering to lay out the Main Replacement and Determine Installation Technique.**

Currently an estimating employee will do an on-site visit to determine the main lay and pipe installation technique (e.g., direct burial, HDD, insert, etc.). A walk down is conducted with a field engineer accompanying the estimator on site to approve or revise the plan. The estimator will then complete the design in their office. Anecdotal information suggests that the field engineer frequently recommends design changes and governs the process. Estimating and Construction should consider sending only the field engineer to the site to determine the main lay and construction technique and relay that information back to the estimator in the office. By skipping the site visit the estimator avoids wasting travel time and can complete project designs in shorter time. This would allow estimating to increase their capacity and may help build the work backlog without adding incremental resources. (See recommendation #3)

Keys Report # 5

### **13. Develop and Maintain Positive Relations with San Francisco and all other Municipalities.**

It was obvious that the City of San Francisco has placed many burdensome requirements on PG&E as well as most other outside utilities. However that should not cause PG&E to succumb to every demand without amicable discussions. Positive relations could lead to relaxation of certain rules or allow municipalities to accept new technologies. For example, working through key holes where the street is cut with 18" or 24" circular cutters with the pavement cores grouted back into the street instead of repaving would yield savings. PG&E should evaluate the current state of relationships within its franchise area and determine effort required to develop mutually collaborative relationships.

Keys Report # 5

### **14. Unbundle the Standard Rate for Cost Transparency.**

The standard rate currently used to price construction projects has made calculating total costs easy as it accounts for many components in addition to labor in one flat rate cost. These components include items such as transportation and I/T costs in the \$ 159 dollar per hour rate. However, because transportation costs are not separated and charged directly to the individual cost centers or

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projects, there is no incentive for any one group to scrutinize the amount or type of fleet in their own group. Each group ends up paying the averaged amount of fleet costs spread out over the line of business. The recommendation would be to charge the monthly rental or lease cost of each unit directly to the capital work order, or if expensed directly to the cost center of the yard who controls it. I/T spending is most likely hidden as well and would similarly benefit from more transparency.

**Keys report None**

### 15. Evaluate the Roles of Field Engineers, Project Managers and Clerks

Allegedly every Construction supervisor has at least one if not two field engineers assigned to them. There are more than 50 field engineers in Construction. Field engineers may acquire permits, do as-built, record construction details as well as many other tasks. In other utilities, much of this work is completed by the crew foreman, yard clerk or scheduler. In addition, there are approximately 20 project managers assigned to Gas at PG&E. In many situations these people are tracking costs, ordering material, etc., but yet not eliminating the supervisor's presence from the project, as a project manager typically is meant to do. These responsibilities could be assumed by the clerical staff or an analyst. The need to maintain all of these positions with their overlapping responsibilities should be evaluated by PG&E as the potential to reduce unit costs through streamlining this organization is very possible.

**Keys Report # 5**

#### Other Issues

##### 1. Replacing Leaking Steel Services in their Entirety Rather than Clamping Corrosion Pitting.

Anecdotal information suggests that some crew chiefs are clamping leaking services off hours to minimize overtime. While this may be a good practice afterhours, on the next scheduled work day the service should be replaced with plastic where allowed. Replacing corroded steel gas services with plastic rather than repairing them is a generally accepted utility practice. Otherwise a return trip and an afterhour callout for further pitting is highly likely. Further replacement work is typically capitalized whereas repair clamping is usually considered expense work.

**Keys Report # 5 Mike Graham**

##### 2. Evaluate PG&E's Current Plastic Fusion Practices Against the Industry.

Field observations revealed that PG&E fused plastic service tee main connection onto plastic main by hand rather than utilizing mechanical applied pressure. Although this is compliant to existing code, PG&E could easily be criticized as using a rudimentary work practice should a gas incident ever be attributed to a bad fuse. All of the prior fuses made by the same method would be under suspicion. PG&E should research the utilities utilizing this practice against those using mechanical techniques. Should PG&E still not be interested investing in the equipment to fuse by mechanical means, alternative means of joining pipe and service tees can be accomplished by electro-fusion or mechanical bolt on tees. These techniques are code compliant and a large percentage of utilities use those methods today.

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## Excavation Technology - July 2012 for June Results

### Keys Report #

**May KTS** : One initial finding is the “Official” unit cost system is not precise. This system reports performance at a macro level with results presented in dollars per foot of main replaced. However, work other than main replacement is included in the cost. This includes the cost of replacing services, regulation, SCADA, and main de-activation. In addition, the “Official” system does not necessarily match work with spending. Units of work are recorded at the completion of the work while costs are recorded as incurred. This can result in costs being recorded in one period and units of work in another.

To gain greater insight into our performance, Pipeline Replacement orders for 2010 through 2012 were analyzed to more accurately determine the cost of replacing main and services. Below are the results of this analysis:

Div/Reg	2010			2011			2012		
	Total	Main	Services	Total	Main	Services	Total	Main	Services
SF	\$460	\$207	\$7,105	\$534	\$252	\$7,012	\$534	\$239	\$6,034
EB	\$182	\$87	\$2,332	\$399	\$178	\$9,297	N/A	N/A	N/A
DI	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
NB	\$444	\$202	\$9,871	\$408	\$181	\$14,000	N/A	N/A	N/A
<b>BAR</b>	<b>\$439</b>	<b>\$198</b>	<b>\$6,789</b>	<b>\$524</b>	<b>\$246</b>	<b>\$7,142</b>	<b>\$534</b>	<b>\$239</b>	<b>\$6,034</b>
CC	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
DA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
PN	\$409	\$182	\$18,178	\$566	\$252	\$14,048	N/A	N/A	N/A
SJ	\$170	\$75	\$16,939	\$385	\$178	\$21,660	N/A	N/A	N/A
MI	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>CCR</b>	<b>\$244</b>	<b>\$108</b>	<b>\$17,558</b>	<b>\$503</b>	<b>\$226</b>	<b>\$15,475</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>
ST	\$487	\$216	\$3,512	N/A	N/A	N/A	N/A	N/A	N/A
YO	\$198	\$89	\$11,044	\$235	\$105	\$9,356	N/A	N/A	N/A
FR	\$614	\$273	\$14,424	\$201	\$89	\$7,571	N/A	N/A	N/A
KE	\$352	\$156	\$7,875	N/A	N/A	N/A	N/A	N/A	N/A
<b>CVR</b>	<b>\$376</b>	<b>\$167</b>	<b>\$8,577</b>	<b>\$207</b>	<b>\$92</b>	<b>\$7,867</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>
SA	\$432	\$188	\$15,625	\$221	\$102	\$6,938	N/A	N/A	N/A
SO	\$184	\$92	\$5,697	\$217	\$97	\$5,855	N/A	N/A	N/A
HB	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
SI	N/A	N/A	N/A	\$438	\$195	\$10,451	N/A	N/A	N/A
NV	\$239	\$106	\$4,733	\$262	\$117	\$9,013	N/A	N/A	N/A
<b>NOR</b>	<b>\$289</b>	<b>\$132</b>	<b>\$9,379</b>	<b>\$262</b>	<b>\$119</b>	<b>\$7,875</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>
<b>System</b>	<b>\$409</b>	<b>\$184</b>	<b>\$7,179</b>	<b>\$463</b>	<b>\$216</b>	<b>\$7,465</b>	<b>\$534</b>	<b>\$239</b>	<b>\$6,034</b>

The analysis shows that in 2011, total unit cost for the system was \$463 per foot of main. When non-main related costs are removed, the unit cost decreases to \$216 per foot.

A second finding is that there are many contributors to the cost of this work. An analysis of 2011 work in San Francisco Division is shown below (approximately 80% of GPRP work is in this Division). Construction accounts for approximately ½ of the cost of main replacement. PG&E’s cost model includes equipment, IT, and various overhead costs in the construction standard rate.

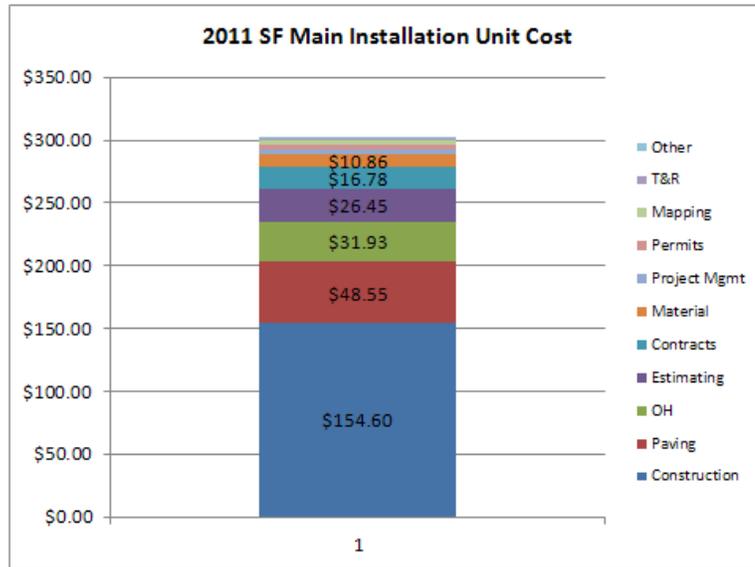
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**Excavation Technology - July 2012 for June Results**

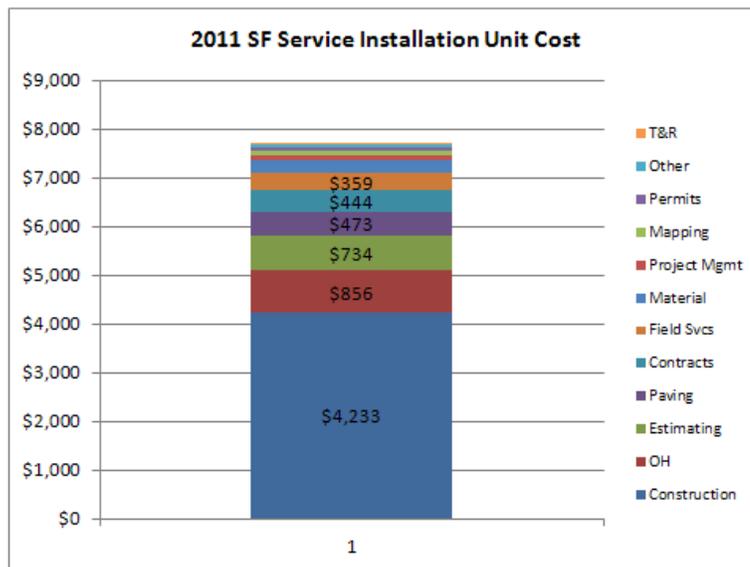


Resource	Unit Cost	%
Construction	\$154.60	51.0%
Paving	\$48.55	16.0%
OH	\$31.93	10.5%
Estimating	\$26.45	8.7%
Contracts	\$16.78	5.5%
Material	\$10.86	3.6%
Project Mgmt	\$3.80	1.3%
Permits	\$3.57	1.2%
Mapping	\$3.31	1.1%
T&R	\$1.77	0.6%
Other	\$1.51	0.5%
	\$303.13	100.0%



Construction also accounts for 55% of the cost of service replacements.

Resource	Unit Cost	%
Construction	\$4,233	55.1%
OH	\$856	11.1%
Estimating	\$734	9.6%
Paving	\$473	6.2%
Contracts	\$444	5.8%
Field Svcs	\$359	4.7%
Material	\$264	3.4%
Project Mgmt	\$94	1.2%
Mapping	\$92	1.2%
Permits	\$87	1.1%
Other	\$43	0.6%
T&R	\$4	0.0%
	\$7,684	100.0%



The next step will be to analyze the value provided by each of these contributors and to identify more efficient ways to obtain the needed services. We anticipate reducing Service Replacements by \$600 per service (7.8%) and main replacement by \$25 per foot (8.2%) as a result of this effort. This will reduce the cost of this program by approximately \$8 million.

Below is an overview of the GPRP work that is estimated to be performed in San Francisco Division during 2012. San Francisco Division represents approximately 75% of the GPRP program in 2012.

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## Excavation Technology - July 2012 for June Results

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### 2012 San Francisco GPRP Job Estimates

Number of Orders	32
<b>Estimated Total Cost</b>	<b>\$56,804,616</b>
Feet of Main	102,278
<b>Total Cost / Foot of Main</b>	<b>\$555.39</b>

<b>Estimated Main Costs</b>	<b>\$25,972,758</b>
Feet of Main	102,278
<b>Estimated Cost / Foot of Main</b>	<b>\$253.94</b>

<b>Estimated Service Costs</b>	<b>\$30,831,858</b>
Number of Services	4,172
<b>Estimated Cost / Service</b>	<b>\$7,390.19</b>

#### Main Replacement

Work Method	Feet of Pipe	%
DB	4,094	4%
HDD	84,131	82%
Insert	12,957	13%
Uprate	1,096	1%
<b>Total Feet of Main</b>	<b>102,278</b>	<b>100%</b>

#### Service Replacement

	Services	%
Replace	3,101	74%
Transfer	1,002	24%
Convert	65	2%
Cutoff	4	0%
<b>Total Services</b>	<b>4,172</b>	<b>100%</b>

As a result of the initial analysis, the Excavation Technology Process team is working on the initiatives listed below.

- Review Current Estimating Charging based on allocation versus actual time spent on job
  - Determine if estimating should be an allocation or direct cost. Currently 29 per foot of steel main and \$734 per service
  - If allocation is to continue, validate methodology and percentages.
- Train Crew (street fitter) to perform simple reights to free up GSRs to focus on emergency response. Currently charge averaging \$378 per service approximately 2 hours per service
  - Modify training curriculum to basics required to safely perform this work-develop 3 day vs current full 3 week GSR training

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## **Excavation Technology - July 2012 for June Results**

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- Explore work crews can do post estimating or without estimating.
  - What is contractual and what is not
- Use crew to locate instead of locate and mark employee – frees up production locators to concentrate on third party locate and mark
- Review SLA with Project Management (\$94 per foot of main) Field engineers are performing similar work.
- Implement construction charging practices to separate out labor to install main, services, capacity, and compliance. Currently labor to perform work is not differentiated by task just a full job charge. Provide labors hours to install foot of main, service, and other to benchmark and glean out crew best practices.

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**Fleet Report – July 2012 for June Results**

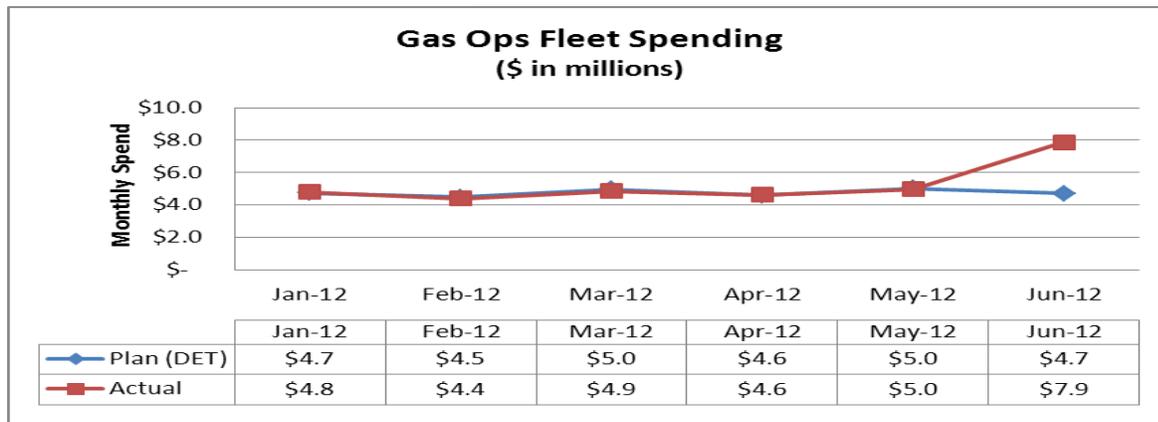
<b>Results</b>	<span style="color: green; font-size: 24px;">●</span>	YTD Total Vehicle spending on target and favorable by \$410K
<b>Initiative Status</b>	<span style="color: yellow; font-size: 24px;">●</span>	Identified plans for specific metrics to track fleet costs and identify areas of potential cost efficiencies.

**I. Goal / Objective**

To provide the correct vehicles and equipment to enable safe and efficient work execution based on short and long term plans.

**II. Results**

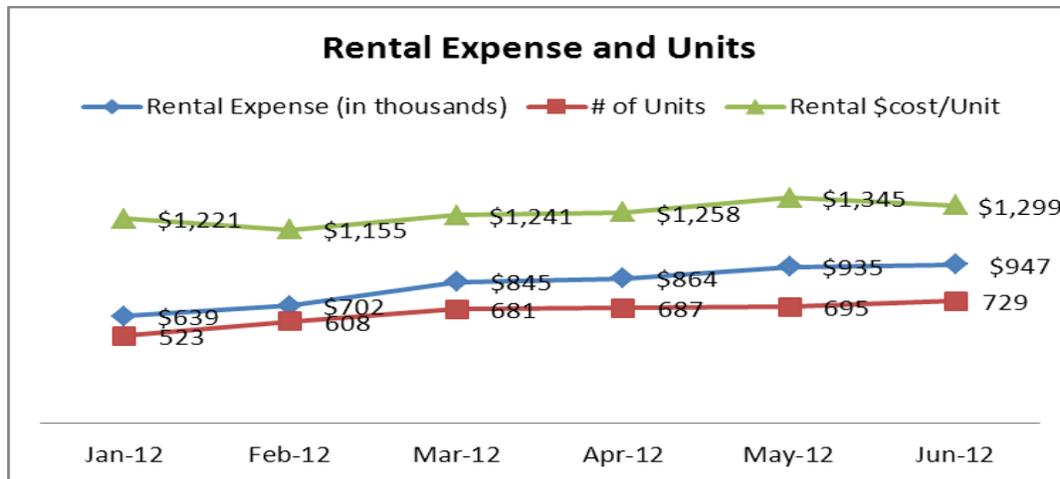
**Current Month and YTD Fleet Spending**



**Note:** In June, there was an over charge of \$3.4M due to an IT error, which will be corrected in July. Once corrected, the June variance will be favorable by approx. \$205K and YTD variance will be favorable by \$410K.

**Rental Costs**

*Note: The rental units in the chart below include units that were currently out on rental and units that were returned during the month. Rental Expense represents rentals via contracted vendors only (approx. 85 – 90% of total rental expense)*



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**Fleet Report – July 2012 for June Results**

**Outstanding Rentals at 06/30/2012**

Note: The total number of rental units in the chart below includes only the units that were currently out on rental at the end of the month.

Duration Range	GC	Northern	Central Coast	Bay Area	Central Valley	GFS	MC Dir Ops	Gas Trans	Public Safety	Project Engr	Standards and Policies	Asset Mgmt	Grand Total
<30 days	57	8	4	2	5			34	1	1			112
1-1.9 mos	31	13	9	4	1			11	2				71
2-2.9 mos	10	6	6	3	2		1	6	1				35
3-3.9 mos	19	5	1	5	3			9	2	1	1		46
4-5.9 mos	23	14	15	6	4	2	1	9	3				77
6-11.9 mos	40	7	13	16	2	4		14	7	2		1	106
>11.9 mos	41	24	12	20	7	4		19	7	3	1		138
<b>Grand Total</b>	<b>221</b>	<b>77</b>	<b>60</b>	<b>56</b>	<b>24</b>	<b>10</b>	<b>2</b>	<b>102</b>	<b>23</b>	<b>7</b>	<b>2</b>	<b>1</b>	<b>585</b>

**Owned vs. Rental Units**

Note: The total number of rental units in the chart below includes only units that were currently out on rental at the end of the month.

Organization	June		May		April	
	Owned Units	Rental Units	Owned Units	Rental Units	Owned Units	Rental Units
Gas Dist M&C	3005	450	3000	432	2974	390
Gas Trans	305	102	302	79	292	84
Standards & Policies	27	2	27	2	24	2
Project, Engr, Design	21	7	21	9	24	8
Public Safety Integrity Mgmt	15	23	15	26	13	24
Gas System Ops	0	0	0	3	0	4
Asset Knowledge	0	1	0	5	0	4
<b>Total</b>	<b>3373</b>	<b>585</b>	<b>3365</b>	<b>556</b>	<b>3327</b>	<b>516</b>

**III. Observations / Analysis**

**YTD Variance Analysis**

- Overall Gas Operations is favorable by \$410K driven by lower than planned heavy gas crew trucks, service body trucks and third party rentals; this was partially offset by higher than planned fuel costs.
- GC, Northern and Central Valley favorable to plan and Gas Field Services unfavorable to plan.

**Observations**

- Fleet spending is in line with the plan with M&C driving majority of the spending.
- On average 44% of the rentals have been outstanding for longer than 6 months.
- Gas Distribution M&C has the highest number of units and associated costs for rentals primarily in GC.

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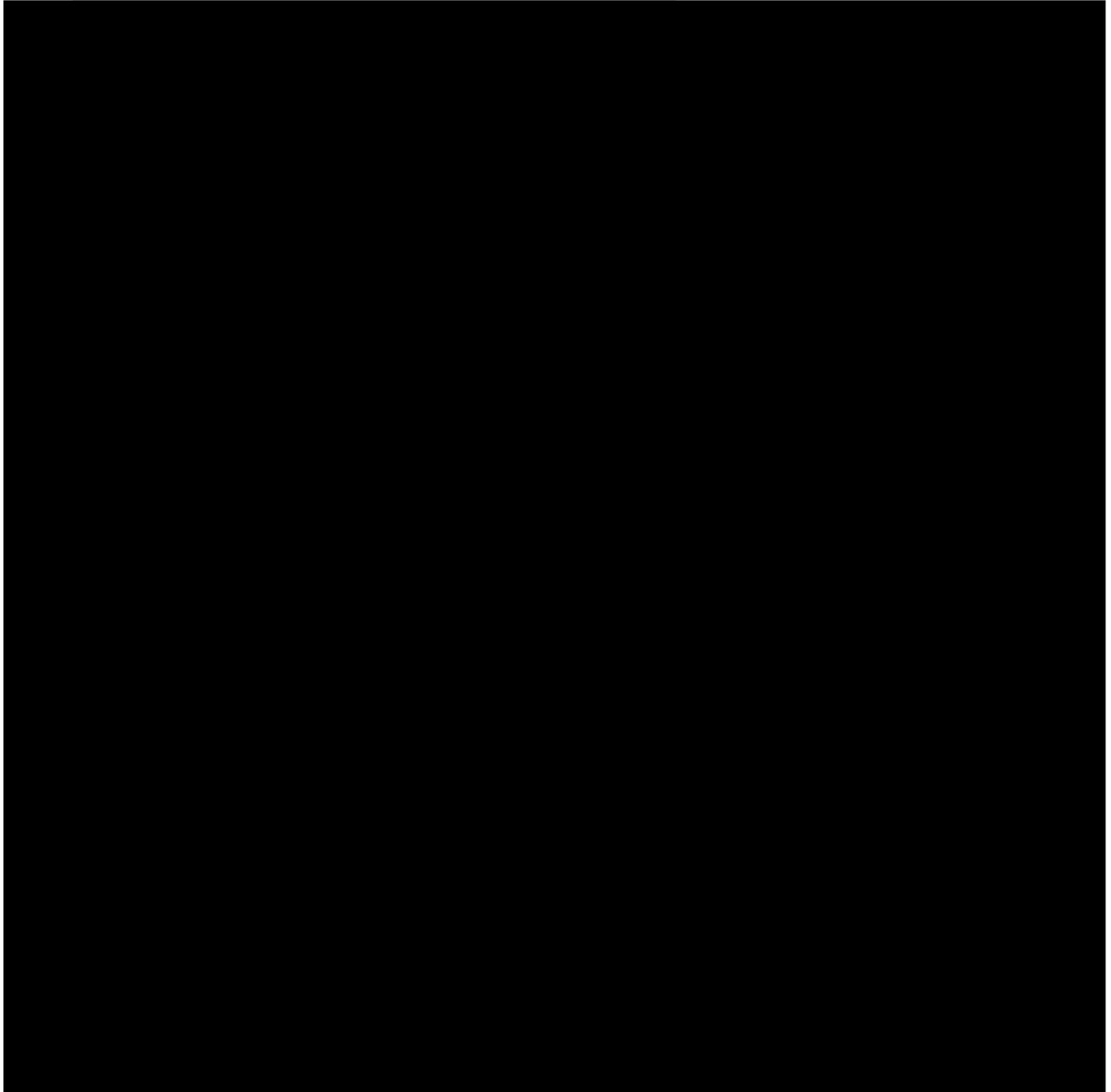


## Fleet Report – July 2012 for June Results

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- Rental units account for approximately 13% of fleet units (owned and rentals).
- Based on the benchmarking data available (see charts below), Gas Ops ranks in the [REDACTED] for fleet costs per mile as compared to California Utilities (Chart 1) and 10 largest Utilities across U.S. (Chart 2).
  - The cost per mile does not include rentals
  - For SDGE below the cost per mile is at the Utility level and is not Gas Dept. specific.

### CHART 1: Gas Ops Fleet at PG&E Compared to California Utilities



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**Fleet Report – July 2012 for June Results**

**Key June Accomplishments**

- Completed one on one meetings with Directors and Superintendents across the system to review light duty take home vehicles.
- This optimization resulted in 23 trucks returned to either the Fleet Department or the rental vendor. In addition 3 more trucks have been identified to be turned in. This resulted in approximately \$18K of monthly (\$215K annual) savings as compared to the baseline.

**July Objectives**

- Fleet in partnership with LOB's will be meeting to review and model all vehicles and equipment by end of August.
- LOBs to update VIS system and help model the crews. Fleet will be training users to help with the modeling.
- Standardize and review the design of the trucks prior to ordering for 2013. The LOB user group will be invited to participate in meetings to determine the future design of the Gas Service Trucks, M&C Mechanic Trucks, CNG Station Technician and L&M Trucks.
- For GT, several vehicle and trailer designs are currently being developed and over 100 trailers will be added to fleet in 2012 to support hydrostatic testing efforts.
- Finalize Field Service truck body design and validate cost differentials for propped design to current standards.

**IV. Process Improvement Initiatives**

<b>Top Projects / Metrics</b>	<b>Planned / Ongoing Actions</b>	<b>Timeline</b>
Rental Spend report	<ul style="list-style-type: none"> <li>• Transportation Services will provide a consolidated rentals report</li> <li>• Current process for this type of reporting is very manual labor intensive.</li> <li>• Fleet has partnered with IT to automate reporting</li> <li>• Establish baseline of rentals and their costs and compare to leased rates</li> <li>• Identify any opportunities where short term rentals can be turned into long term leases</li> <li>• Review current light duty rentals and associated costs</li> </ul>	August 30, 2012
Long Term Leasing	<ul style="list-style-type: none"> <li>• Leasing vehicles is currently not an approved process</li> </ul>	TBD
Fuel Costs	<ul style="list-style-type: none"> <li>• Transportation services will provide a consolidated fuel spending report</li> <li>• PG&amp;E entered into a fixed fuel pricing agreement for the first time                             <ul style="list-style-type: none"> <li>○ 60% of fuel purchases locked at \$4.15/gallon for diesel and \$3.85/gallon for gasoline</li> </ul> </li> </ul>	August 30, 2012
Light Duty Fleet	<ul style="list-style-type: none"> <li>• Review each unit for operational and cost effectiveness.</li> </ul>	Completed

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**Fleet Report – July 2012 for June Results**

Optimization / USP-12	<ul style="list-style-type: none"> <li>██████████ to meet with Directors to review light duty take home vehicles and rentals.</li> <li>Utilize a staffing based fleet model to match LOB crew staffing with the vehicle and equipment complements needed to support crews</li> </ul>	
Under-utilization of vehicles	<ul style="list-style-type: none"> <li>Review of all vehicles and equipment underway</li> <li>Reporting to be provided once all the vehicles have been modeled into "My fleet" application</li> </ul>	Review complete by Sept 1, 2012  Reporting TBD
Above Standard Costs	<ul style="list-style-type: none"> <li>Transportation Services will provide a consolidated above standard charges report i.e. accidents, modifications</li> </ul>	August 30, 2012

**Cost Efficiencies**

Currently evaluating cost efficiency opportunities in the following areas:

	Cost Savings Area	Cost Savings (Approx)	Target Date
1	Replace rental units with owned or lease units.	TBD	TBD
2	Increase utilization of the current units	TBD	TBD
3	Reduce take home vehicles	TBD	TBD
4	Increase warranty collection dollars	TBD	TBD

**V. Supporting Information**

**Gas Ops Fleet spending by Organizational**

(\$ in 000s)	2012				2011		2010		
	June Actual	vs DET	2012 YTD Actual	YTD vs DET	2012 Annual Budget (DET)	2011 Actual	2011 Actual Vs. DET	2010 Actual	2010 Actual Vs. DET
MC Director GC Gas	2,662	(1,019)	10,780	(832)	19,874	18,504	(226)	17,875	428
Gas Field Services	1,523	(661)	6,093	(846)	10,518	10,037	(504)	9,054	(113)
MC Director Northern Region 3 Gas	816	(295)	3,209	(51)	6,287	5,287	(343)	4,685	81
MC Director Central Coast Region 2 Gas	856	(355)	3,408	(381)	6,072	5,423	(55)	5,008	228
MC Director Bay Area Region 1 Gas	819	(347)	3,302	(432)	5,742	5,158	(412)	4,569	229
MC Director Central Valley Region 4 Gas	519	(189)	2,047	(41)	4,022	3,424	(123)	3,165	31
Gas Transmission Operation Maint & Cons	509	(214)	1,991	(161)	3,637	3,087	(619)	2,368	135
Project Engineering & Design	53	(28)	195	(42)	310	285	(60)	218	(16)
Public Safety & Integrity Management	53	(30)	198	(75)	240	228	(36)	197	(17)
Standards & Policies	50	(30)	177	(59)	237	235	(4)	203	(35)
MC Gas VP Office & Misc PCCs	1	2	6	11	38	12	101	443	(129)
MC Director Operations	(1)	3	31	(16)	30	17	(6)	10	(10)
Asset Knowledge Management	4	(2)	45	(34)	22	49	(49)	1	(1)
Gas System Operations	3	(1)	9	0	20	18	(9)	10	0
Investment Planning	1	(0)	6	(2)	8	6	(2)	4	(1)
Gas Executive Vice-President			0	(0)		1	(1)	0	1
<b>Grand Total</b>	<b>7,866</b>	<b>(3,166)</b>	<b>31,497</b>	<b>(2,961)</b>	<b>57,058</b>	<b>51,770</b>	<b>(2,347)</b>	<b>47,810</b>	<b>812</b>

**Note:** In June, there was an over charge of \$3.4M due to an IT error, which will be corrected in July. Once corrected, the June variance will be favorable by approx. \$205K and YTD variance will be favorable by \$410K.

**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024****Quality Program - July 2012 for June Results**

<b>Results</b>	●	While there are many Quality areas with positive (green) results, there are still other areas needing improvement and some results are still under development and not yet available.
<b>Initiative Status</b>	●	There are currently five Quality & Improvement initiatives underway. Two are on track, two are slightly behind, and one has not started yet.

**Sections 1 – Goal/Objective**

Develop a comprehensive and overarching Quality program for Gas Operations for the purpose of increasing public and employee safety and reducing overall system risk. Enhance existing quality program activities and design, build, and implement additional quality program activities. The goal of the program is to provide an independent and unbiased assessment on the health of Gas Operations and be scalable and flexible to respond the dynamic business needs.

**Sections 2 – Results (through June)**

Table 1 – Pass rate results for QC Assessments

QC Program	March Results	April Results	May Results	June Results	YTD Results	Target For Green
QC Locate & Mark Assessments	73%	69%	84%	84%	76%	>85%
QC Leak Survey Next Day Assessments	100%	100%	100%	100%	100%	>97.5%
QC Leak Repair Assessments	96%	95%	97%	96%	96%	>98%
QC Leak Repair Form-A Reviews	81%	91%	96%	98%	88%	>90%

Table 2 – QC Program progress toward plan

QC Program	Unit Type	Annual Units (Planned)	YTD Units (Target)	YTD Units (Complete)	% Complete
QC Locate & Mark Assessments	Each Daily Assessment	600	300	314	52%
QC Leak Survey Next Day Assessments	1 full day of survey	214	107	126	59%
QC Leak Repair Assessments	Each leak repair	1080	540	527	49%
QC Leak Repair Form-A Reviews	Each repair form	750	375	290	39%
QC Re-Dig Initiative	Each key milestone	13	7	4	31%
QC Field Service Assessments	Each Gas Service Rep	608	300	135	22%

Table 3 – Quality Program Financials

Financial Results	Annual Plan	YTD Forecast	YTD Actual	Variance
Leak Survey and Repair (8104746)	\$ 1,161,390	\$ 580,695	\$ 429,380	\$ (151,315)
Locate and Mark (8108276)	\$ 995,254	\$ 497,627	\$ 569,050	\$ 71,423
Q&I Department Costs (14931)	\$ 5,927,000	\$ 1,862,000	\$ 1,944,000	\$ 82,000
<b>TOTAL</b>	<b>\$ 8,083,644</b>	<b>\$ 2,940,322</b>	<b>\$ 2,942,430</b>	<b>\$ 2,108</b>

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**Quality Program - July 2012 for June Results**

Table 4 - Progress toward Quality & Improvement Department staffing plan

Headcount	JAN (actual)	FEB (actual)	MARCH (actual)	APRIL (actual)	MAY (actual)	JUNE (actual)	JULY (plan)	AUG (plan)	SEPT (plan)	OCT (plan)	NOV (plan)	DEC (plan)
<b>Fulltime</b>	13	13	13	13	24	23	27	35	45	55	60	63
<b>Rotational</b>	9	9	10	10	6	8	3	3	3	2	2	2
<b>Contractor</b>	21	21	22	23	23	23	20	20	17	15	12	10
<b>Interns</b>	0	0	0	0	0	2	2	2	2	0	0	0
<b>Vacancies</b>	54	54	54	54	43	43	38	30	20	10	5	2
<b>% Transition Complete</b> (based on vacancies filled)	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>0%</b>	<b>20%</b>	<b>20%</b>	<b>30%</b>	<b>44%</b>	<b>63%</b>	<b>81%</b>	<b>91%</b>	<b>96%</b>

Table 5 –Open IA Corrective Actions by Age

# of Open Issues	Months since Issue Reported
1	44 months
14	7-12 months
20	2-6 months
0	<1 month

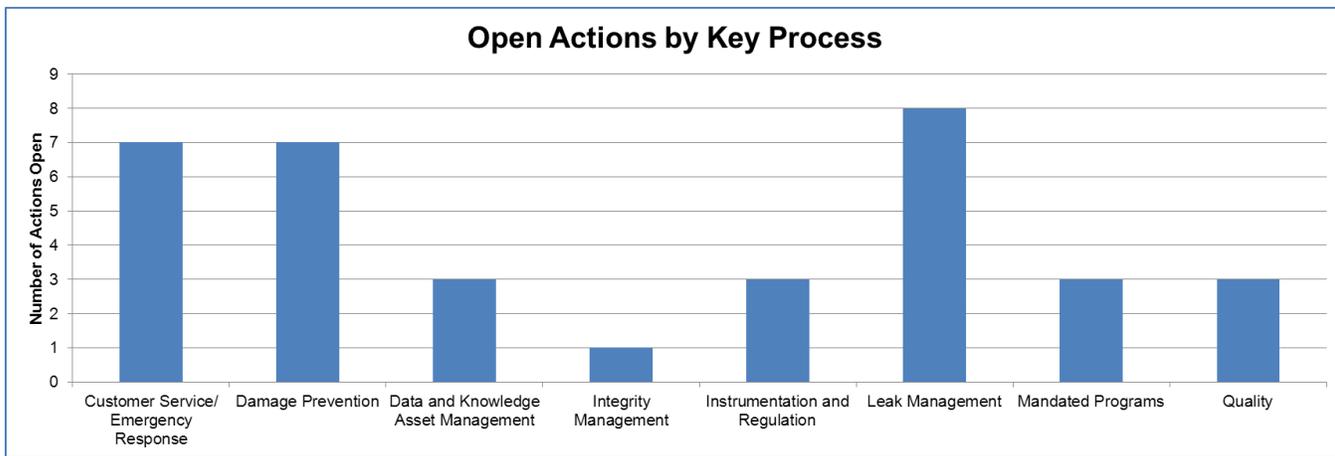


Figure 1. Internal Audit open actions by Key Process

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**Quality Program - July 2012 for June Results**

**Sections 3 – Observation/Analysis**

**Highlights – Challenges**

**Pass rate results for QC Assessments**

Leak Repairs & A-forms –

- 98% of the Assessments for June have passing scores.
- 88% of the reviews for the year have had passing scores.
- Of the reviews that have failed, the two greatest issues are: “Missing USA information” and “Missing SDR or Wall thickness when Required.”
- Challenge: In June, 93 repairs were evaluated. Nearly 96% of the time, after investigations, found leaks were new.

Leak Survey Next Day Assessments (NDA’s) -

- NDA’s check to ensure no Grade 1 leak is left behind by a PG&E leak surveyor.
- Through June, 126 assessments have been conducted with no failures for missing a below ground grade 1 leak.
- A new Leak Survey leak survey scorecard will be introduced in July. The scorecard will be similar to the L&M scorecard and measure the entire process of leak survey including calibration records and comparison of non-grade 1 leak findings.

Locate & Mark –

- The current month target score is 70 with an actual of 80, the minimum passing score increases as the year progresses, with an end of year score planned at 85. At this time, Central Coast Region has the greatest challenge at 74.
- YTD, the QC department has conducted 314 assessments throughout the system verifying 15107 individual marks on 1554 tickets.
- Stretch goals for the divisions have been set to challenge for improvement at the local level. The additional metric (% of assessments passed) presents a more challenging goal for the divisions, driving quality and identifying opportunities.
- Northern Region should be looked upon for best practices. They continue to have the best scores. Central Valley is showing improvement.
- While the results have continued to improve steadily over the course of the year a main area of opportunity is to ensure plat maps are carefully reviewed to ensure all facilities (gas & electric) are marked since the QC is still seeing a high number of “No Marks” for facilities that are present on the plat map.
- An Employee Feedback concern was received about “No Conflict” tickets being closed from the office without a field visit and actually did contain PG&E facilities. The QC Department is now using “No Conflict” tickets in L&M Assessments to determine the level of risk associated with these tickets. The results will be reviewed for further action.

**QC Program progress toward plan**

Field Service QC Reviews –

- These are currently behind schedule due to QC resources diverted in support of other priority commitments such as training and OQ. There has been a concentrated effort in both areas during the first half of the year to free up the productive time of all available GSR’s in support of the Immediate Response (IR) goals for 2012.
- The recovery plan to complete goal of Field Service QC Reviews includes hiring (4) contract employees. These contract employees will focus on cleaning up the remaining outstanding subsequent OQ evaluations while the QC Specialists focus on the remaining QC reviews.
- So far this year the top five problems that we are finding on the Field Service QC Reviews are: Minor Tag Completion Error, Major Tag Completion Error, Refer to Dealer, Leak Procedure, and failed to inspect an appliance.

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## Quality Program - July 2012 for June Results

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**Q&I Staffing  
Plan**

- June was not a successful month for filling vacancies. System issues continued to cause delays and errors with jobs postings and the availability of resumes for review. There has been some progress in the beginning of July but, overall, current HR systems and support are not adequate to achieve hiring goals. Current plan is to continue working with HR, communicate the issues, and try to resolve the roadblocks.

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**Quality Program - July 2012 for June Results**

**Sections 5 – Initiatives**

Table 6 – Initiative Overview Table

RAG Status	Initiative
Yellow	QC Work Verification (Re-Dig) Program
Green	QC for Patrol
Yellow	Lean Six Sigma Leak Survey Assessment
Green	Control Room Management (CRM) Audit
Green	Corrective Action Program (CAP)
Red	Employee Feedback Program

<b>QC Work Verification (Re-Dig) Program</b>	
<b>Initiative Status</b>	Program development is underway. The program staffing and detail plan targets are slightly behind.
<b>Initiative Goal</b>	To fully implement a statistically reliable QC Re-Dig program by year-end.
<b>Initiative Scope</b>	A Re-Dig is defined as a follow-up excavation that is performed shortly after original excavation work is completed for the purpose of verifying the construction work performed on our buried facilities is fully compliant with governing standards and work practices. This QC program is focused on short cycle installation and repair work performed by Title 200, Title 300, and contract personnel.
<b>Progress</b>	<ul style="list-style-type: none"> <li>Metric Owner (VP) approval for draft detail level program</li> </ul>
<b>Next Steps</b>	<ul style="list-style-type: none"> <li>Electronic data gathering process development</li> <li>Scorecard development</li> <li>Interview, placement and training of Re-Dig inspectors</li> <li>Pilot re-dig program in three divisions</li> <li>Meet with Gov Rel to discuss potential permitting and perception challenges with program and develop a plan to address</li> <li>Look program integration with PG&amp;E’s new brand messaging campaign strategy and local connection</li> </ul>
<b>Initiative Team Representation</b>	Quality Control, Quality Assurance, Methods & Procedures, T&D Supervision, Crew Foreman, GC Field Engineer, Communications (TBD), SAP Scheduling (TBD)

<b>QC Patrol Program</b>	
<b>Assessment Status</b>	On track, short term QC program under way
<b>Initiative Goal</b>	Develop/implement a short term QC patrol program relative to existing standards and work processes. Develop/implement a more robust long term QC patrol program taking into consideration any changes that are made to the overall procedures, program and process.
<b>Initiative Scope</b>	Transmission ground and aerial patrol
<b>Progress</b>	The short term QC plan has been established to conduct field assessments on a percentage of the foot and aerial patrol. The plan includes QC field patrolling selected line segments, noting all observations, a review of all associated documentation, and tracking any corrective actions noted through completion. A report of all findings will be provided to the Patrol program Manager and Leadership Champions. This QC patrol program started at the end of May and target completion for the system is end of June.
<b>Next Steps</b>	Develop long term QC patrol program to reflect any changes to the patrol process or work procedures.

**Leak Survey Lean Six Sigma Assessment**

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**Quality Program - July 2012 for June Results**

<b>Initiative Status</b>	Project is behind schedule due to the volume of issues uncovered so far.		
<b>Initiative Timeline</b>	3/1/12 - 7/13/12	<b>Financial Impact</b>	Eliminate costs associated with CPUC fines (\$16.8MM this year), and eliminate costs associated with IA/QA/QC and CPUC audit findings, rework and Public Safety events.
<b>Project Goal</b>	<p>To ensure 100% of the gas transmission and distribution facilities <i>mapped</i> are scheduled and rescheduled for leak survey at the proper frequency.</p> <ul style="list-style-type: none"> <li>PG&amp;E has no future self-reported non-compliance or audit findings inside the scope of the project.</li> <li>PG&amp;E has a controlled process before full Mariner and Pathfinder implementation.</li> <li>Ensure that the rollout of the new process contains the improved process elements and proper controls with robust implementation (including change management and training).</li> </ul>		
<b>Progress</b>	<ul style="list-style-type: none"> <li>Analyze Phase Tollgate successfully passed</li> <li>Joint meeting held with the LS Technical Committee to coordinate our efforts and divide the document creation tasks</li> <li>Additional Leak Survey Supervisors added to team for the Improve Phase</li> <li>Team has started to design the improved Leak Survey Process and controls</li> <li>The LSS team has provided the Leadership Leak Management Task Force with a list of short term controls that could be implemented in the next few months to monitor the LS process until the improved process is ready for implementation.</li> </ul>		
<b>Focus Areas/Problem Areas/Successes</b>	<ul style="list-style-type: none"> <li>Based on the findings of the Leak Survey LSS team, a dedicated team was formed to revise the re-stacked schedule to bring it into compliance. A governance plan was provided to the team with the proper guidance so that this re-work effort will be successful.</li> </ul>		
<b>Next Steps</b>	<ul style="list-style-type: none"> <li>Improve and Control Phases</li> <li>Design new process, determine failure modes and design process controls</li> </ul>		
<b>Project Team Representation</b>	Quality Assurance, Integrity Management, Mapping, Leak Survey Supervision, Internal Auditing, UPI (advisors)		

Control Room Management (CRM) Audit						
<b>Audit Status</b>	Completed	<b>Sponsor</b>	██████████	<b>Stakeholders</b>	Melvin Christopher ██████████	
<b>Project Timeline</b>	4/20/12-6/15/12		<b>Purpose</b>	Measure the effectiveness to which Gas Control has implemented the PHMSA control room standard. Audit will provide PG&E with preliminary findings in preparation for the CPUC's CRM inspection in October 2012.		
<b>Scope</b>	San Francisco Gas Control Center and the backup center in Brentwood. Audit was conducted by comparing governing federal standards to PG&E's Control Room Management documents. Utilized the PHMSA CRM Inspection checklist, observed control room activities, reviewed records, and interviewed employees.					
<b>Progress</b>	Exit meeting held on June 21 with Control Room Management team. All Quality Audit findings were discussed in detail. The Audit Team provided the CRM team with valuable information to improve the CRM processes and to ensure that they are in compliance with the code in preparation for the CPUC CRM audit, Q3 2012.					
<b>Next Steps</b>	QA and CRM team to agree on corrective action (CA) plan and put them into the CA process.					
<b>Audit Team</b>	██████████ and ██████████					

**Gas Ops Corrective Action Program (CAP)**

Sponsor: Jane Yura  
 Owner: ██████████

Keys to Success Meeting: Page 6 of 7

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**Quality Program - July 2012 for June Results**

<b>Assessment Status</b>	Initiative on track. "Idea Ready to Tackle" will be submitted at 7/16 Process Governance Meeting.		
<b>Executive Sponsor</b>	Jane Yura	<b>Champions</b> <i>*Lead Champion</i>	██████████, ██████████, and ██████████
<b>Project Timeline</b>	Q2'12 - Q1'13	<b>Financial Impact</b>	<ul style="list-style-type: none"> <li>Eliminate costs associated with poor follow up and administration of corrective actions related to CPUC findings, internal audits, QA audits, employee feedback, observations, W&amp;HPI, and other related items.</li> <li>Eliminate costs of reoccurring CAs by teaching new methodologies to determine root cause and develop robust solutions and controls.</li> </ul>
<b>Project Goal</b>	<ul style="list-style-type: none"> <li>Develop a fully functional CAP system to fulfill Gas Operations needs in parallel with the PG&amp;E enterprise-wide CAP, which is currently under development (under a much longer timeline).</li> <li>Drive Gas Ops climate and culture change to execute corrective actions in a different way in order to provide robust solutions.</li> <li>This program should comply with the requirements of the PG&amp;E enterprise CAP program, PAS 55, and ISO 14001.</li> </ul>		
<b>Progress</b>	<ul style="list-style-type: none"> <li>IT resources have been lined up, a dedicated PM is being provided by Robert Brook</li> <li>Team resources are being lined up to work on detailed CA process for Gas Ops and Internal Audit (and potentially Electric Ops)</li> <li>The ECTS software tool has been chosen and has been configured somewhat in order to provide a more meaningful demo which has been set for July 9. Participating functional areas: Gas Ops, Internal Audit, Elec Ops, EH&amp;S, Power Gen, IT, and UPI.</li> <li>The Idea Ready to Tackle form has been filled out and is ready to be submitted to committee.</li> </ul>		
<b>Focus Areas/Problem Areas/Successes</b>	<ul style="list-style-type: none"> <li>There is close coordination between the Gas Ops CAP effort and the PG&amp;E enterprise wide CAP effort.</li> <li>Gas Ops was chosen to lead the way with process and software tool development.</li> <li>There is a lot of interest from other groups/LOB's to participate with and monitor the Gas Ops CAP program.</li> <li>We are in the process of lining up dedicated IT support for this initiative, they are key to our success.</li> </ul>		
<b>Next Steps</b>	<p><b>Phase 1 – DEMO - Demonstration of Concept</b></p> <ul style="list-style-type: none"> <li>June 18 - Perform gap analysis between 'out of the box' ECTS CAP tool and the Gas Ops CAP workflow</li> <li>July 3 – Demonstrate 6-10 CA's in the ECTS system with very little configuration changes</li> </ul>		
<b>Project Team Representation</b>	Quality Assurance, Internal Auditing, IT, Electric Ops, Gas Ops Regulatory Compliance, Shared Services		

Employee Feedback Program							
<b>Program Status</b>	Not yet started, but should have, Targeting having "Idea Ready to Tackle" submitted by July's Governance Mtg	<b>Sponsor</b>	██████████ ██████████	<b>Stake-holders</b>	Gas Ops.	<b>Project Timeline</b>	Q2-Q4
<b>Purpose</b>	Develop a formal employee feedback program which will provide a communication and feedback loop for employees to raise their Gas Operations related ideas, concerns, and questions.						
<b>Scope</b>	The feedback system should include electronic entry (intranet portal) and anonymous submittal capabilities as well as the ability to trend and track the information on the back end to proactively detect emerging trends and themes.						

Sponsor: Jane Yura  
Owner: ██████████

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**Gas System Operations-Improvement Report June 2012**

<b>Results</b>	●	High number of over-pressure events for the year, data not readily available to fully understand scope and causes; behind on addressing gas control NTSB recommendations.
<b>Initiative Status</b>	●	Resource shortage to implement initiatives while handling day-to-day operations.

**I. Goals/ Objectives**

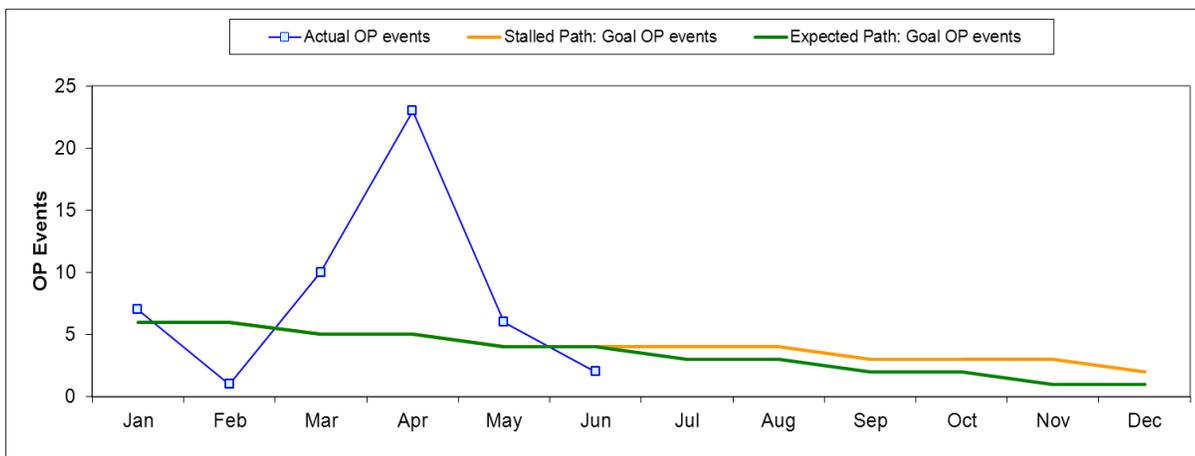
- Gas System Operations and Control manages the gas system to provide for the safe and reliable delivery of gas to customers and acts as the first line of defense for public safety. The gas control function will be:
  - Proactive – prevent event escalation to emergency status
  - Predictive – increase operations system awareness
  - Single point of coordination for emergency response

**II. Results**

**Metrics:**

**Gas Over-Pressure Event Frequency (Metric GO07)**

Number of Overpressure Events	June Actuals	YTD Actuals	EOY Forecast	EOY Goal
<b>Gas System Totals</b>	<b>2</b>	<b>49</b>	<b>61</b>	<b>≤42</b>

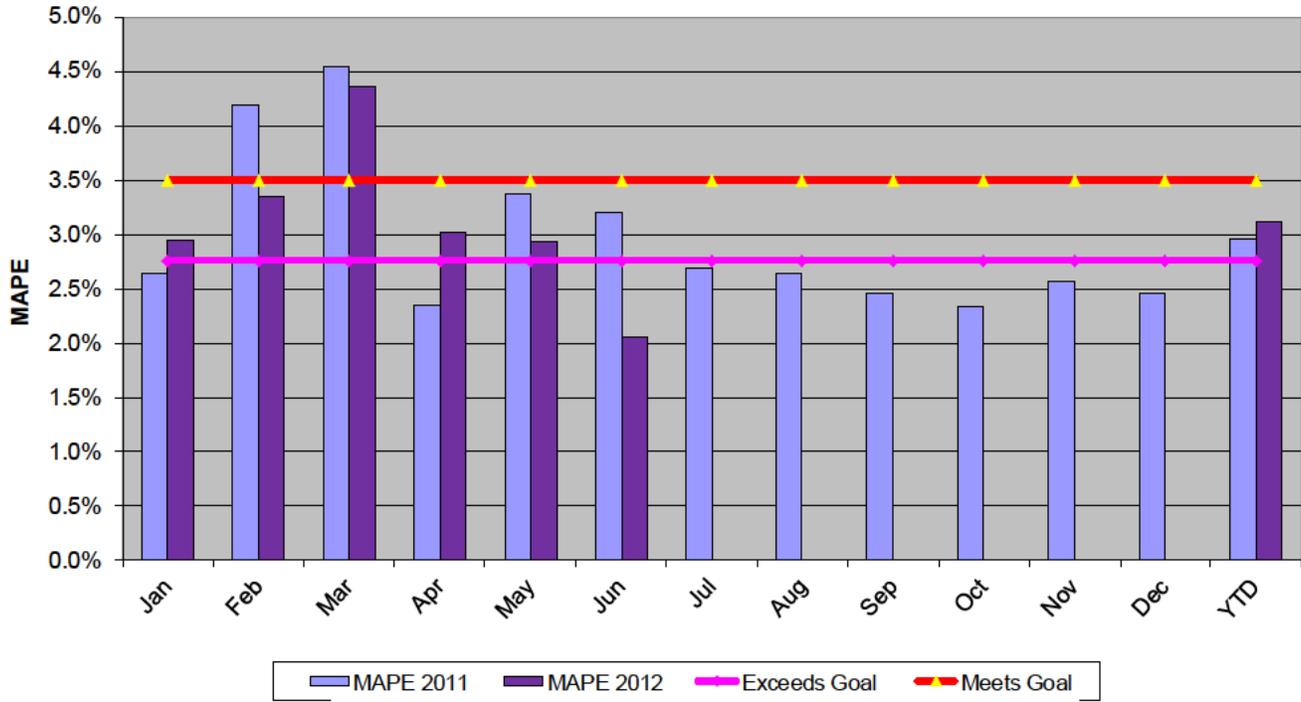




Gas System Operations-Improvement Report June 2012

Gas System Demand Forecast Accuracy

Total Customer Demand Forecast



MAPE 2011 MAPE 2012 Exceeds Goal Meets Goal

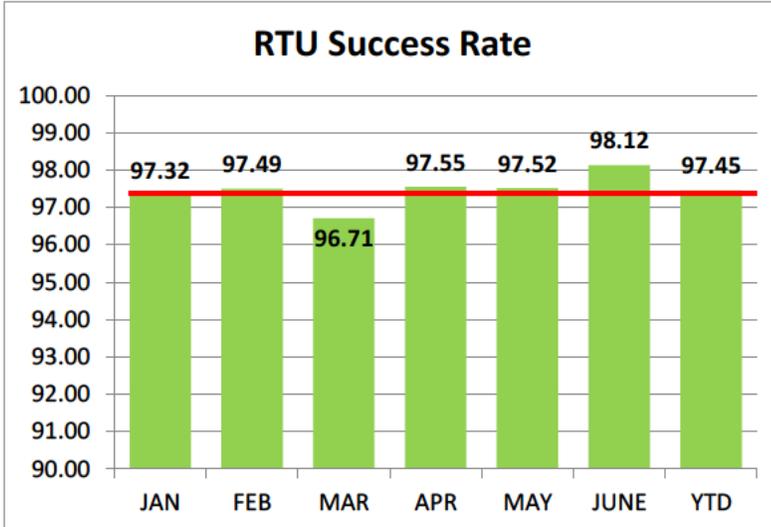
MAPE = Mean Average Percentage Error for Daily Forecasts

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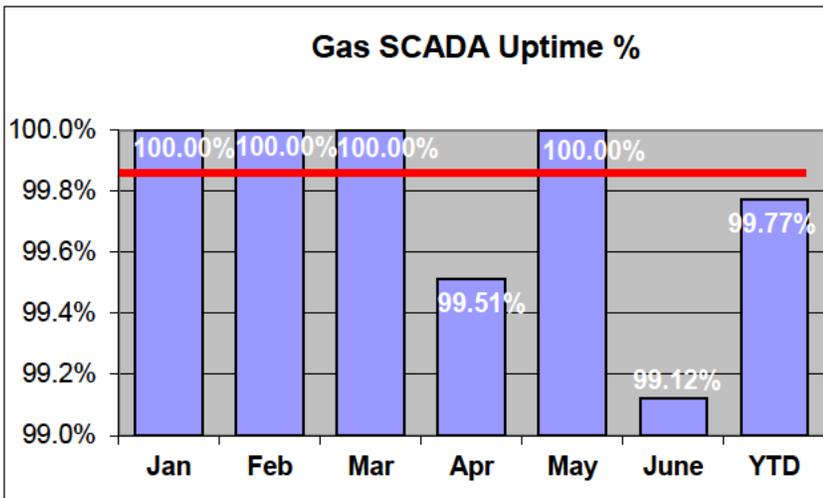
**SCADA System Availability**



RTU Success Rate %

The average success rate of each RTU responding to the poll from the SCADA FEP server.

The average for 2011 is 97.3.



Gas SCADA Uptime %

The percentage of time that all SCADA FEP servers (that poll field devices) are available and providing field data to Gas Control.

The average for 2011 is 99.86%.

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**Gas System Operations-Improvement Report June 2012**

**Distribution SCADA Field Installations**

Installation Type	2012 Target	To Date Thru June	EOY Forecast	EOY Goal
RTU SCADAPack 350	5	0	5	5
RTU Eagle Research	12	0	12	12
ERX	130	0	130	130
Estimated cost at completion	\$1.9 M		\$1.9 M	\$1.9 M

Note: Field installation sites for 2012 have been identified, construction is scheduled to begin in late August.

**Metrics – Tracking as Initiatives:**

**NTSB Control Room Safety Recommendations Implementation (Metric GO47)**

Description	June Status	YTD Status	EOY Status
Implement 3 NTSB Recommendations	<b>BEHIND</b>	<b>BEHIND</b>	<b>ON TRACK</b>

For detailed understanding, observations and analysis – See initiative #5.

**Distribution Control Room (Metric GO53)**

Description	June Status	YTD Status	EOY Status
Distribution Control Room Implementation	<b>ON TRACK</b>	<b>ON TRACK</b>	<b>ON TRACK</b>

For detailed understanding, observations and analysis – See initiative #6 and 7.

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**III. Observations / Analysis**

**Gas Overpressure Event Frequency:**

Team has been formed to focus on eliminating overpressure events. See initiative #4.

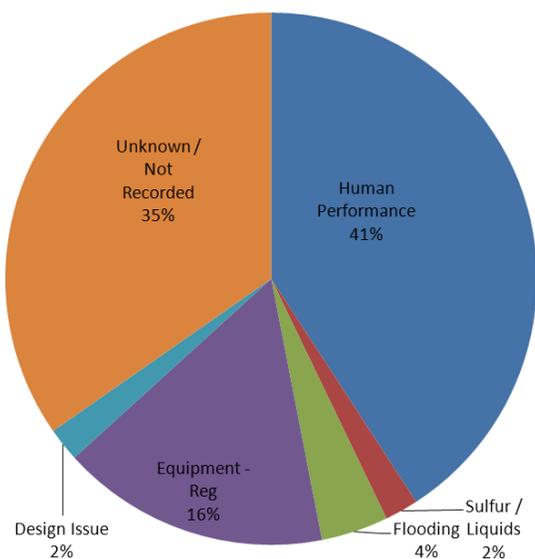
Gas Planning Engineers have analyzed all 50 LP systems (ranging in size from 1 to 23 stations supplying each system) and recommended changes to 40. Through June, setpoint reductions have been completed for 100% of the 40 systems identified.

Work to implement 5/20 policy on backbone transmission system is in progress and forecasted to be complete by the end of July, and pressure setpoint policy for the remainder of the transmission system is being evaluated.

Preliminary root causes for 2 June events: 2 - Human Error.

OP Events by Month				
Month	Distribution – MP/HP	Distribution - Low Pressure	Transmission	Grand Total
January	3	2	2	7
February	1			1
March		2	8	10
April		17	6	23
May		2	4	6
June			2	2
Grand Total	4	23	22	49

**2012 Events by Root Cause:**



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**IV. Process Improvement Initiatives**

Key Initiatives		
Primary Initiative Category	Initiative Name	Status
Compliance & Risk Mgmt	1. CRM – Alarm Management	Yellow
Compliance & Risk Mgmt	2. CRM – Gas Control Training	Green
Improve Safety	3. SCADA Enhancements – Gas Transmission	Yellow
Improve Safety	4. Overpressure Events Elimination	Green
Improve Safety	5. NTSB Gas Control Recommendations	Yellow
Improve Safety	6. Co-Located Control Facilities	Green
Improve Safety	7. Interim Distribution Control Room in SF	Yellow
Improve Safety	8. Distribution SCADA System	Yellow
Improve Safety	9. Distribution Control Center Key Processes & Tools	Yellow
Improve Safety	10. Distribution SCADA Field Installations	Green
Customer Trust	11. Enhance or Replace Gas Transaction System (GTS)	Green

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**Gas System Operations-Improvement Report June 2012**

Initiative Schedule and Status		
<b>Initiative</b>	<b>CRM – Alarm Management</b>	
<b>Scope</b>	<ul style="list-style-type: none"> <li>Comply with PHMSA Control Room Management 8/1/12 deadline for Alarm Management implementation</li> <li>Implement New Tools that provide best practice alarm response and analysis integrated across work functions</li> </ul>	
<b>Benefits</b>	<ul style="list-style-type: none"> <li>Regulatory Compliance</li> <li>Improved Alarm Management – Proactive identification of potential issues and increased responsiveness to abnormal operating conditions</li> </ul>	
<b>Costs</b>		
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
Determine Alarm Prioritization and Responses	Complete	Governance document finalized.
Create Master Alarm Database	Complete	
Verify Safety Related Alarm Setpoints	July	MAOP/MOPs for Alarm Points being determined. MAOP Validation Team providing updated list.
Create Alarm System KPIs & Alarm Exception Reports	August	Strategy being developed.
Determine Solution for New Alarm Response Tools	July	Alternative solutions being evaluated.
Begin Implementation of New Alarm Response Tools	December	Not started.

Discussion Items
Completed design criteria for new alarm response tools. Met with Honeywell, OSISoft and GE on potential new Alarm Management tool solutions. Planning to use OSISoft PI system tools to meet 8/1 requirements but will expand use of existing LogMate (Alarm Reporting Tool) system if PI tools are not complete.

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**Gas System Operations-Improvement Report June 2012**

Initiative Schedule and Status		
<b>Initiative</b>	<b>CRM – Gas Control Training</b>	
<b>Scope</b>	<ul style="list-style-type: none"> <li>Comply with PHMSA Control Room Management 8/1/12 deadline for training requirement implementation</li> <li>Develop/revise training program to ensure Gas System Operators and Transmission Coordinators have sufficient knowledge and expertise to safely operate the gas system.</li> </ul>	
<b>Benefits</b>	<ul style="list-style-type: none"> <li>Regulatory Compliance</li> <li>Ensure control room personnel have the training to recognize and respond to abnormal operating conditions on the gas system.</li> </ul>	
<b>Costs</b>		
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
JATC Approval and Letter of Agreement for training program	July 15	Union/Company agreement to accept proposed gas system operator training program. Program to be reduced from 21 to 18 months with appropriate wage progression upon passing Knowledge and Skill assessments. On track to meet deadline.
CRM Training Implementation mandated	August 1	Gas System Training Workbooks developed. 12/13 validated as of 7/11/12, 13/13 target 7/16/12. Ahead of schedule to meet deadline.
Knowledge Assessments to qualify operators	August 1	Knowledge Assessments created and validated based on training material. 11/13 completed as of 7/11/12, 13/13 target 8/1/12
Skills Assessments	August 31	Skill Assessments created and validated. 7/10 target by 8/1/12, 10/10 by 8/31/12
Continued Training Development after 8/31	On going	2 additional gas system workbooks, PowerPoint and tailboard training to enhance the effectiveness of the training program

Discussion Items

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**Gas System Operations-Improvement Report June 2012**

Initiative Schedule and Status		
<b>Initiative</b>	<b>Overpressure Event Elimination</b>	
<b>Scope</b>	<ul style="list-style-type: none"> <li>Collect and analyze data of overpressure events identifying root causes.</li> <li>Develop and implement corrective actions to ensure that the gas system is safe for winter operations.</li> <li>Develop and implement preventative actions to create long term processes to eliminate future overpressure events.</li> </ul>	
<b>Benefits</b>	<ul style="list-style-type: none"> <li>Increased understanding of the root causes of overpressure events, and the benefits and risks of various mitigation strategies.</li> <li>Elimination of overpressure events creating increased system safety.</li> <li>Regulatory compliance.</li> </ul>	
<b>Costs</b>		
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
Evaluate and Implement LP System Setpoint Reductions	Complete	All LP Systems Evaluated. Setpoint changes recommended on 40 systems. Changes 100% complete.
Form Team to address OP events and determine overall strategy	Complete	Team formed and began weekly meetings in July.
Recommend LP System MAOP Policy	July	Recommended new policy was presented and supported by team pending review of GTI report assumptions.
Collect and Analyze Data	July-August	Date related to SCADA, ERXs, Chart Recorders, Regulator Station Equipment Type, Corrective Maintenance being collected and analyzed. LP system winter operation requirements being evaluated.
Perform Root Cause Analysis	August	
Create and Implement Gas Transmission Regulation Setpoint policy	July-October	Policy being fine tuned based upon specific equipment types and system MAOPs.
Develop Corrective and Preventative Action Plans	August-September	
Implement Corrective Action Plan Recommendations for 2012-13 Winter Season	November 1	

Discussion Items
Need determination on monitor setpoint code requirements for transmission and distribution systems.

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**Gas System Operations-Improvement Report June 2012**

Initiative Schedule and Status		
<b>Initiative</b>	<b>SCADA Enhancements – Gas Transmission</b>	
<b>Scope</b>	<ul style="list-style-type: none"> <li>Upgrade SCADA tools and displays to improve Gas Controller effectiveness in identifying and responding to gas transmission emergency events, particularly those requiring the use of automated valves.</li> </ul>	
<b>Benefits</b>	<ul style="list-style-type: none"> <li>Improved Event Detection and Response, particularly line break scenarios</li> <li>Improved Gas Controller Situational Awareness</li> </ul>	
<b>Costs</b>		
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
Complete Gas Control Benchmarking	Completed	Visited various Gas Control Centers (Jan-March): National Grid, Con Ed, Centerpoint, Spectra, Williams & Transcanada.
Complete Independent SCADA System Review	End of August	CWA to be signed the week of 7/15 and work to begin immediately thereafter.
Update SCADA Navigation & Display Strategy	December	Investigating various concepts.
Design & Pilot ASV/RCV Displays & Protocols	December	Conceptual design work using PI tools completed by Casne Engineering.
Design of system for tracking all critical manual valve positions on SCADA	December	Not started.
Design Video Wall Situational Awareness Displays	February 2013	Investigating video wall display usage by other companies.
Implement ASV/RCV Displays & Protocols Strategy	2013	Implement as ASV/RCV installations are completed.

**Discussion Items**

These activities are SCADA Enhancement work included in the PSEP-Valve Automation Program.

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Initiative Schedule and Status		
Initiative	Implement NTSB Control Room Safety Recommendations	
Scope	<ul style="list-style-type: none"> <li>• Implement NTSB Recommendations related to:                             <ul style="list-style-type: none"> <li>○ 911 Notifications (P-11-3)</li> <li>○ Clearance Process (P-11-24)</li> <li>○ SCADA Rupture Detection Tools (P-11-26)</li> </ul> </li> </ul>	
Benefits	<ul style="list-style-type: none"> <li>• Comply with NTSB safety recommendations</li> </ul>	
Costs		
Milestone	Target Completion Date	Comments
<b>911 Immediate Notification Based on SCADA Alarms (P-11-3)</b>		
Implement 911 Notifications process based on SCADA alarm triggers.	<b>Complete</b>	Control Room process has been implemented requiring 911 notifications be made based on the following four SCADA alarm indications: <ul style="list-style-type: none"> <li>• Relief valve open venting gas to atmosphere</li> <li>• Automatic Shut Off Valve (ASV) closed.</li> <li>• Rapid Pressure Drop Alarm activation, indicating high differential across a Remote Control isolation Valves (RCV).</li> <li>• Lo-Lo Pressure alarm, confirmed valid by verification of upstream and downstream pressure sites and the increase of correlated metered flow indicating possible pipeline rupture.</li> </ul>
Prototype SCADA emergency response “smart” alarm capability for a HCA	<b>December</b>	Develop “smart alarm” capability to improve situational awareness in control room allowing proactive response by Operator. Original target 8/1.
Develop full implementation plan and communicate to NTSB	<b>December 31</b>	Based on prototype success, implement 911 Immediate notification based on SCADA activated emergency response “smart alarms”. Original target 10/1.
<b>Clearance Process Revision (P-11-24)</b>		
Complete process revision to incorporate contingency planning	<b>July 15</b>	WP 4100 -10 revision completed. Revised procedure to be rolled out through TDM process on July 13. Forecast completion July 15. Original target 3/31.
Conduct training of all qualified clearance holders	<b>September</b>	WP 4100 -10 revised. work procedure training rollout requires tailboarding with all work groups on “what has changed” from previous version. Tailboarding through TDM rollout required by all field groups by end of July. Formalized WBT training to serve as annual refresher forecasted to be completed in 3 <sup>rd</sup> Quarter. Original target 5/15.

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**Gas System Operations-Improvement Report June 2012**

<b>Control Room Rupture Detection Tools (P-11-26)</b>		
Implement OSIsoft PI Historian	<b>Complete but issues</b>	Implementation completed, but PI data quality problem with a small number of points has been identified. Data being reloaded from SCADA. To be completed in mid July.
Secure Consultant to Perform SCADA Evaluation	<b>Mid July</b>	CWA to be signed and work to begin the week of July 15. Original target 3/31.
Complete Consultant Analysis of SCADA System	<b>August 31</b>	Evaluation to be started in early July, complete end of August. Original target 6/1.
Pilot Rupture Detection Tools & Display	<b>December</b>	Pilot delayed based upon further evaluation of alternative solutions and completion of SCADA evaluation. Original target 8/1.
Develop Full Implementation Plan based on Pilot Results	<b>December 31</b>	Not Started. Forecast completion end of year. Original target 10/1.

<b>Discussion Items</b>

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**Gas System Operations-Improvement Report June 2012**

Initiative Schedule and Status		
Initiative	Co-Located Control Facilities	
Scope	<ul style="list-style-type: none"> <li>The control centers for gas distribution and transmission will be co-located with the dispatch center to provide coordination between all functions. The control center is planned as a special facility with sufficient redundancy to prevent loss of operation due to electrical, mechanical, and telecommunication equipment and system failures.</li> </ul>	
Benefits	<ul style="list-style-type: none"> <li>Improved response to abnormal events</li> <li>Improved timeliness of response to abnormal events</li> <li>Ability for better and more timely communications</li> <li>Improved coordination during emergency events</li> <li>Improved decision making due to centralized availability of records and data</li> </ul>	
Costs	<ul style="list-style-type: none"> <li>\$63M</li> <li>Cost includes the ██████ ██████ remodel and \$17M for IT application and processes.</li> </ul>	
Milestone	Target Completion Date	Comments
Define Co-located Facility Space Requirements	Complete	Conceptual Design Report - Functional Requirements and conceptual 5 <sup>th</sup> Floor layout prepared by consultant HCS and reviewed by all key stakeholders. Final report to issued in June.
Define and develop solutions for power & communications	August	80% complete.
Complete Facility Design	September	Determining architect. Should be under contract by early July.
Facility Construction	February	Start construction in October.
Start Pilot Testing Facility	February	
Full Activation	2 <sup>nd</sup> Quarter 2013	Initially dual operations SF and San Ramon.

Discussion Items

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**Gas System Operations-Improvement Report June 2012**

Initiative Schedule and Status		
<b>Initiative</b>	<b>Interim Distribution Control Room in SF</b>	
<b>Scope</b>	<ul style="list-style-type: none"> <li>• Create a separate but co-located Gas Distribution Control Center. Initially in SF.</li> </ul>	
<b>Benefits</b>	<ul style="list-style-type: none"> <li>• Increased monitoring of Distribution System.</li> <li>• Increased focus on Distribution System operational issues providing for quicker issue identification and action.</li> <li>• Operators trained specifically to handle Distribution operational risks and issues.</li> </ul>	
<b>Costs</b>		
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
Develop functional requirements & staffing plan	Complete	
Design SF Distribution Control Center	Complete	
Create work procedures for Distribution Control	October	Initiated the development of the Control Room Management binder.
SF Facility Construction	October	Finalizing hardware requirements for [REDACTED], purchase orders process was initiated, process to be completed by end of July.
Hire & initial training for control staff	September	Hiring and training delays. Delays in approval from JATC to Apprentice program changes
Activate SF Distribution Control Center	December	

Discussion Items
<p><b>Risks Mitigation</b></p> <ul style="list-style-type: none"> <li>• Resources – Hiring and training delays for the Gas Distribution Control Team. <b>Mitigation:</b> Escalating issue to upper management for resolution.</li> <li>• Lack of understanding from divisions and others of Control Room roles and responsibilities. <b>Mitigation:</b> Development and implementation of a communication plan</li> </ul>

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**Gas System Operations-Improvement Report June 2012**

Initiative Schedule and Status		
<b>Initiative</b>	<b>Distribution SCADA System</b>	
<b>Scope</b>	<ul style="list-style-type: none"> <li>• Design secure data pathway from distribution system RTUs/ERXs to new distribution system control room consoles.</li> <li>• Design points data base, alarms data base, display screens for new distribution SCADA system.</li> <li>• Configure distribution controller SCADA workstations</li> <li>• Conduct SCADA tools and displays training</li> </ul>	
<b>Benefits</b>	<ul style="list-style-type: none"> <li>• Provide increased visibility and control capability of the gas distribution system using SCADA system consistent with gas transmission system.</li> <li>• Provide proactive monitoring and predictive control capability of the gas distribution system</li> </ul>	
<b>Costs</b>		
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
System architecture design complete	August	Communications and SCADA system architecture. Test Eagle Research RTU and ERX communication solutions.
Autosol Server installed and functional	End of August	For ERX communications
Change management system in place to track installation of new Distribution RTUs.	September	
Distribution SCADA points data base complete, including end-to-end test for each point	November	
Phase 1 SCADA displays complete	November	Phase 1 displays will present data in tabular format only.
Create Distribution Alarm Priorities & Response Sheets	November	
Create SCADA operator configurations	November	
Provide SCADA operator training	December	

Discussion Items

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**Gas System Operations-Improvement Report June 2012**

Initiative Schedule and Status		
<b>Initiative</b>	<b>Distribution Control Center Key Processes &amp; Tools</b>	
<b>Scope</b>	<ul style="list-style-type: none"> <li>• Provide Processes and Tools to operate a Distribution Control Center that is proactive and predictive in identifying issues before they impact operations, and is ensures any emergency events that do occur are identified and responded to in an effective and coordinated fashion.</li> <li>• Areas of focus include Clearance Process, Emergency Response, Damage Prevention and System Operations Databases.</li> </ul>	
<b>Benefits</b>	<ul style="list-style-type: none"> <li>• Improved analysis and decision making in response to abnormal events</li> <li>• Prevention of dig-ins and O&amp;M human errors due to coordination with control room</li> <li>• Improved compliance performance</li> </ul>	
<b>Costs</b>		
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
Clearance Process		
Benchmarking and Stakeholder Discussions	Complete	Process design has been finalized and reviewed – Swim lane and associated steps completed
Work Procedure Development	September	Finalized Maintenance Clearance process and step descriptions being routed for review. Draft Distribution Gas Clearance Procedure to be completed this week. Planned Clearance FMEA actions and controls finalized and submitted for approval.
IT Technology Build-out	November	Schedule may slip if there is a change in software direction. Requirements in areas of tag printing, clearance forms, are not yet identified.
Pilot Implementation	December	Pilot without tool will start in October
Fully Implemented	June 2013	
Emergency Response		
Define Goals & Objectives	July	Created SOW and timelines
Define Roles & Responsibilities for Control/Dispatch/Field	August	
Develop Control Room Processes	August	
Define Technology Application Requirements	September	
Test Implementation	October	Frist mock test performed

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**Gas System Operations-Improvement Report June 2012**

IT Technology Build-out	March 2013	
Fully Implemented	May 2013	
<b>Damage Prevention</b>		
Define initiative process steps and milestones	Early 2013	
<b>System Operations</b>		
Mapping out "as-is" processes for maintaining distribution operation data & procedures	September	Workstream lead has been identified. Developing plan to visit division offices to review how data/records are store and maintain.
Data collection for key operating information and facility data	December	System wide collection of MAOP Maps, Zone Shutdown Maps and Procedures, BTU Maps, Regulator Station and Valve Data
Develop standardized system wide updating process	June 2013	
Full implementation of standardized updating process	2014	Updating process for MAOP Maps, Zone Shutdown Maps and Procedures, BTU Maps, Regulator Station and Valve Data

<b>Discussion Items</b>
<p><b>Clearance Process</b></p> <ul style="list-style-type: none"> <li>Division’s personnel not trained for the new processes prior roll-out  <b>Mitigation:</b> Engage learning academy early in the project to start development of training plan</li> </ul> <p><b>All Processes</b></p> <ul style="list-style-type: none"> <li>Integration with GIS not ready before pilot  <b>Mitigation:</b> Develop interim procedures without GIS</li> </ul>

<b>Initiative Schedule and Status</b>	
<b>Initiative</b>	<b>Distribution SCADA Field Installations</b>
<b>Scope</b>	<ul style="list-style-type: none"> <li>Install equipment to monitor &amp; control distribution system at additional field sites. Target is to install equipment over next 6 years to provide 95% system visibility and 20% control of distribution supply points.</li> </ul>
<b>Benefits</b>	<ul style="list-style-type: none"> <li>Improved management of distribution system operations.</li> <li>Real-time identification of distribution system potential pressure problems and unplanned gas releases.</li> <li>Ability to take immediate remote response for key distribution system supply points.</li> </ul>

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**Gas System Operations-Improvement Report June 2012**

<b>Costs</b>	<ul style="list-style-type: none"> <li>• \$1.9M for 2012 installations</li> </ul>	
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
Identify 2012 Sites and create Work Execution plan	<b>June</b>	Completed field installation locations list for 2012. Work execution plan was not completed in June. Working with project manager to determine the new date for the plan. This is not impacting the field installations start date.
Develop and lab test new designs for monitoring and control	<b>October</b>	Initiated the approval process to get the Eagle Research devices approved as part of PG&E's standards. On schedule to purchase the 130 ERX units this month, started procurement process with Sourcing.
Complete engineering for 2012 sites	<b>October</b>	Completed preliminary sketches for the SCADA cabinets and SCADA equipment layouts for the Eagle Research and SCADA Pack locations.
Begin Field Installations	<b>August</b>	Coordinating activities with Government Relations for Mobile ERX locations customer acceptance.
2012 Sites Operational	<b>December</b>	

**Discussion Items**

**Risk Mitigation:**

- Permits will not be ready in time for construction  
**Mitigation:** Estimated department to assigned dedicated resources for the project including electrical side
- Insufficient amount of personnel to maintain total project equipment for years 2013 and beyond  
**Mitigation:** Develop a hiring plan to support project scope
- ERX installations will have a cell phone connections. This was an issue among some customers during the smart meter implementation. Customers may reject ERX  
**Mitigation:** Engage the Government Relations and communication groups early in the process to review deployment list and adjust as needed. Select several addresses for each low point and have a choice of willing customer to install ERX.
- Division personnel may not be fully trained on the standards/procedures for the maintenance and operations of the existing field equipment. New equipment being installed needing personnel to be trained  
**Mitigation:** Involve the Work Methods Implementation and Codes & Standards teams to provide training of existing, and guidance for new, standards, work procedures, bulletins, etc. prior/during the field installations.

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**Gas System Operations-Improvement Report June 2012**

Initiative Schedule and Status		
<b>Initiative</b>	<b>Enhance or replace Gas Transaction System (GTS)</b>	
<b>Scope</b>	<ul style="list-style-type: none"> <li>Improve technology for managing transactions with and for our wholesale customers. GSO relies on the Gas Transaction System (GTS) to administer the commercial aspect of its business.</li> </ul>	
<b>Benefits</b>	<ul style="list-style-type: none"> <li>Improve wholesale customers ease of doing business with PG&amp;E</li> <li>Reduce errors</li> <li>Improve efficiency of internal operations</li> </ul>	
<b>Costs</b>	TBD	
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
Gather Customer Input	Complete	Held 3 Voice of the Customer Meetings (1 in SF, 2 in Houston) to gather input from a total of 30 customers representing 24 companies
Gather internal user and IT input	Complete	Internal users have identified their GTS change needs.
Assess Level of Effort and user benefits for each item	June	The Level of Effort and user benefits has been performed on the customer input items. Some of the internal user items have been delayed due to GSO and IT supporting the S1 process for IT and the 2013 budget request deadlines.
Present findings to GSO and IT Leadership for next steps	August	
Implement Recommendation	TBD	

Discussion Items

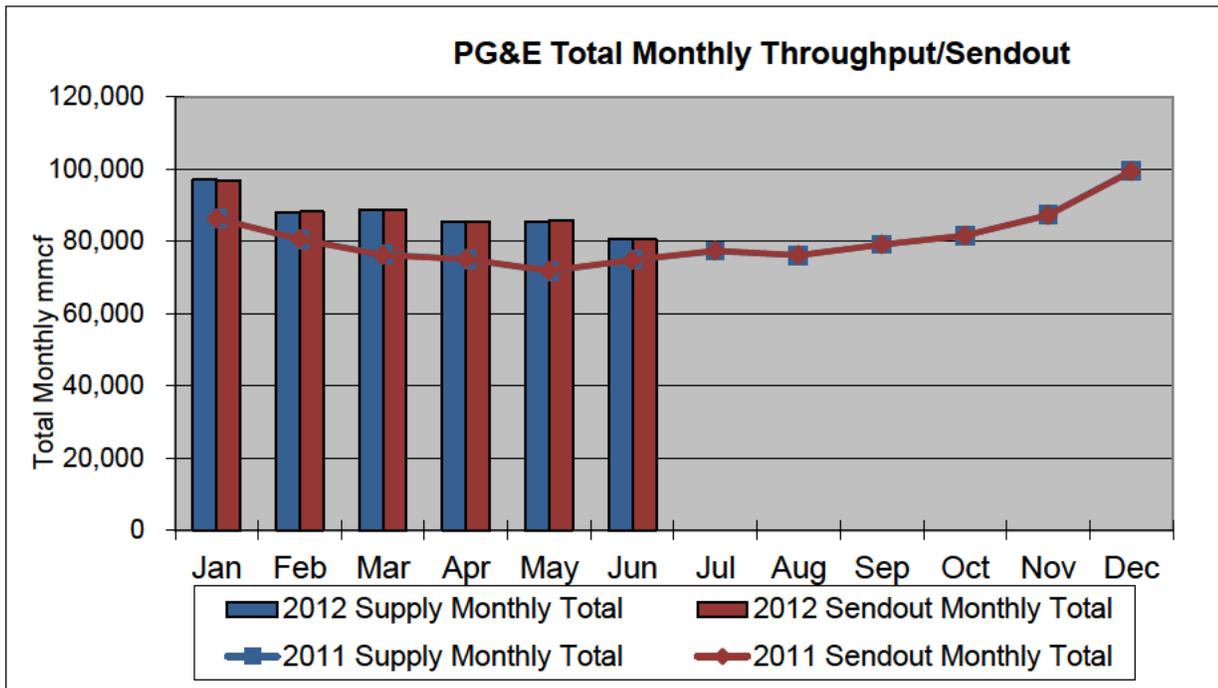
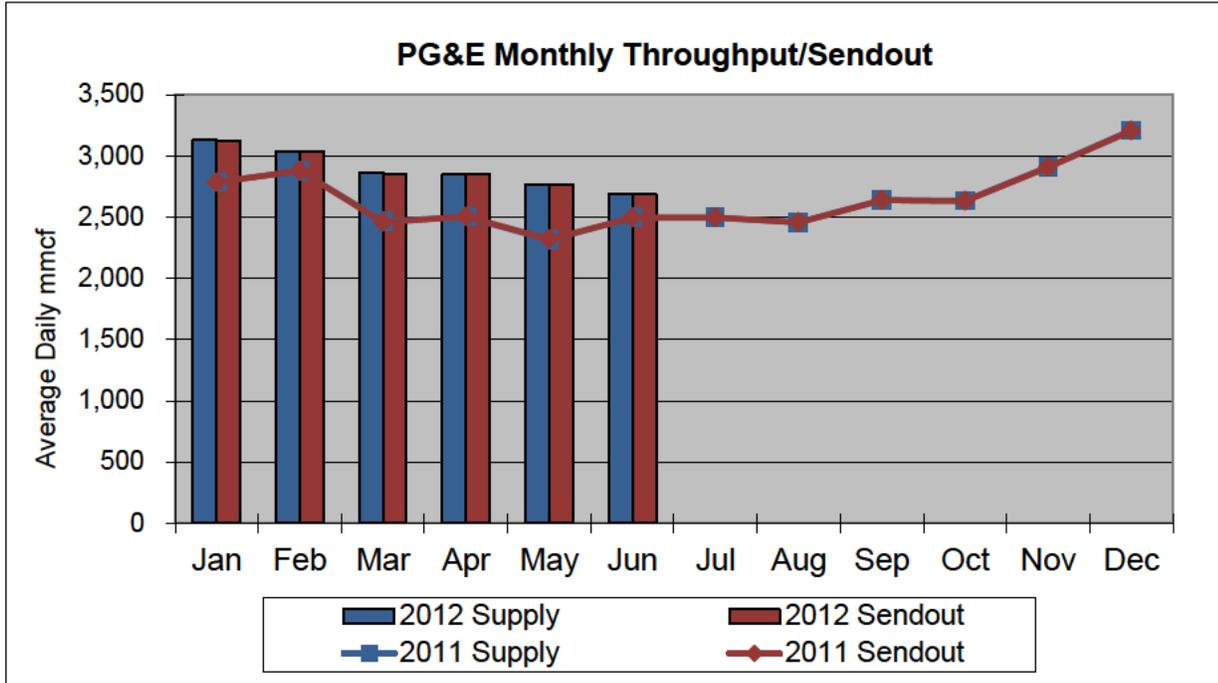
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**V. Supporting Information**

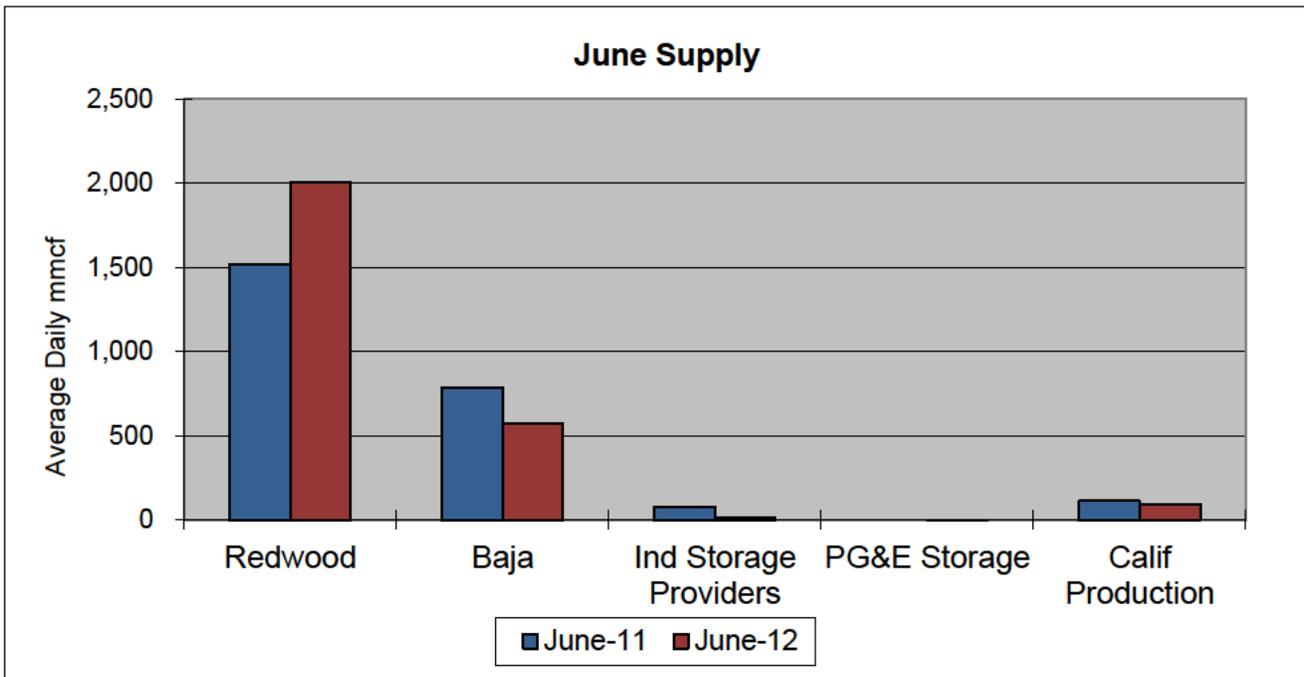
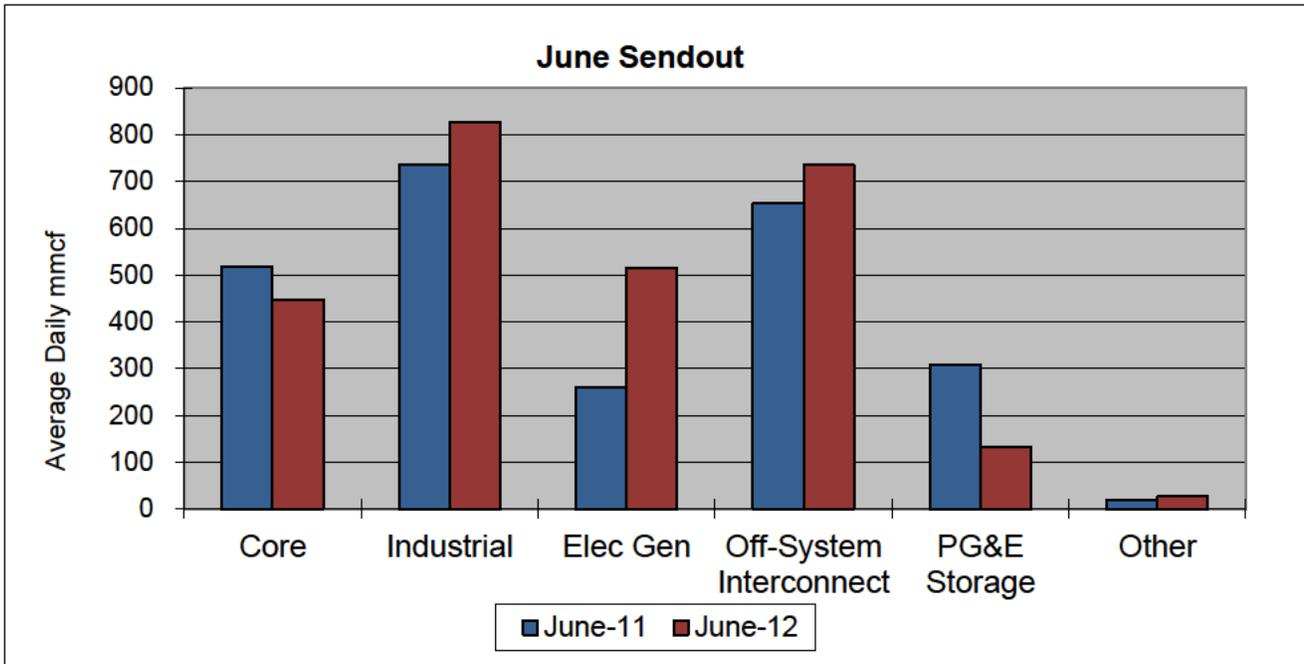
**Gas Control System Flow Data**



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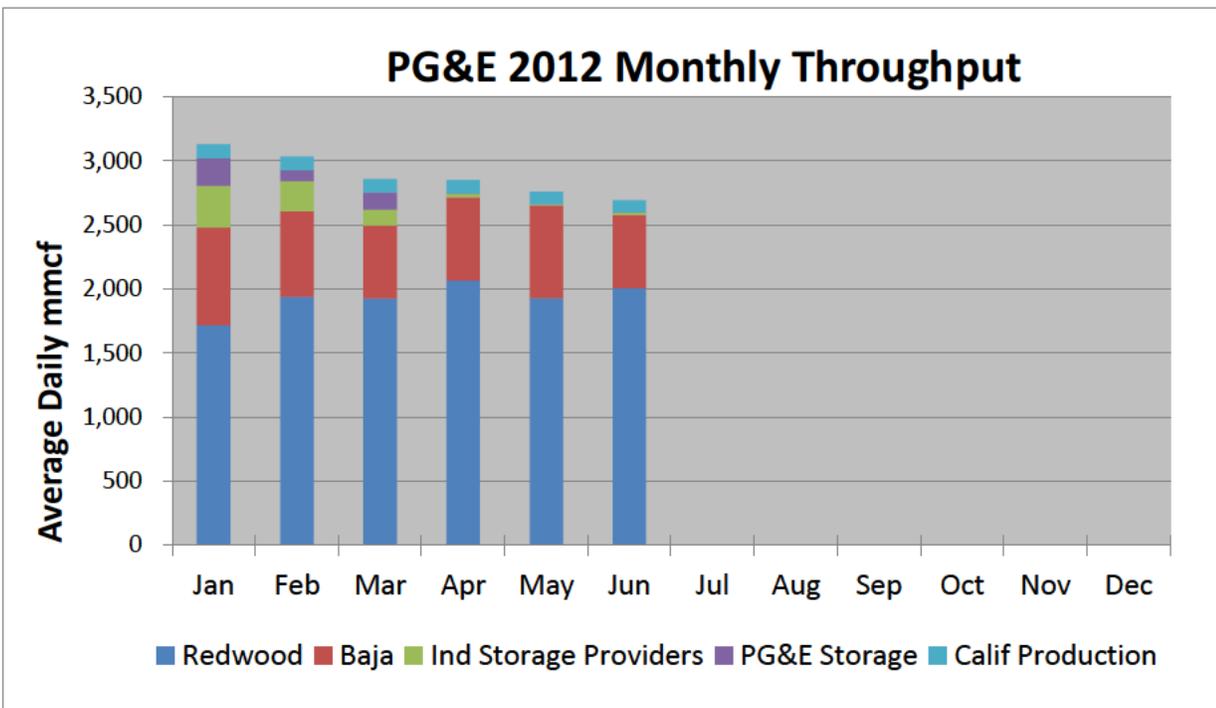
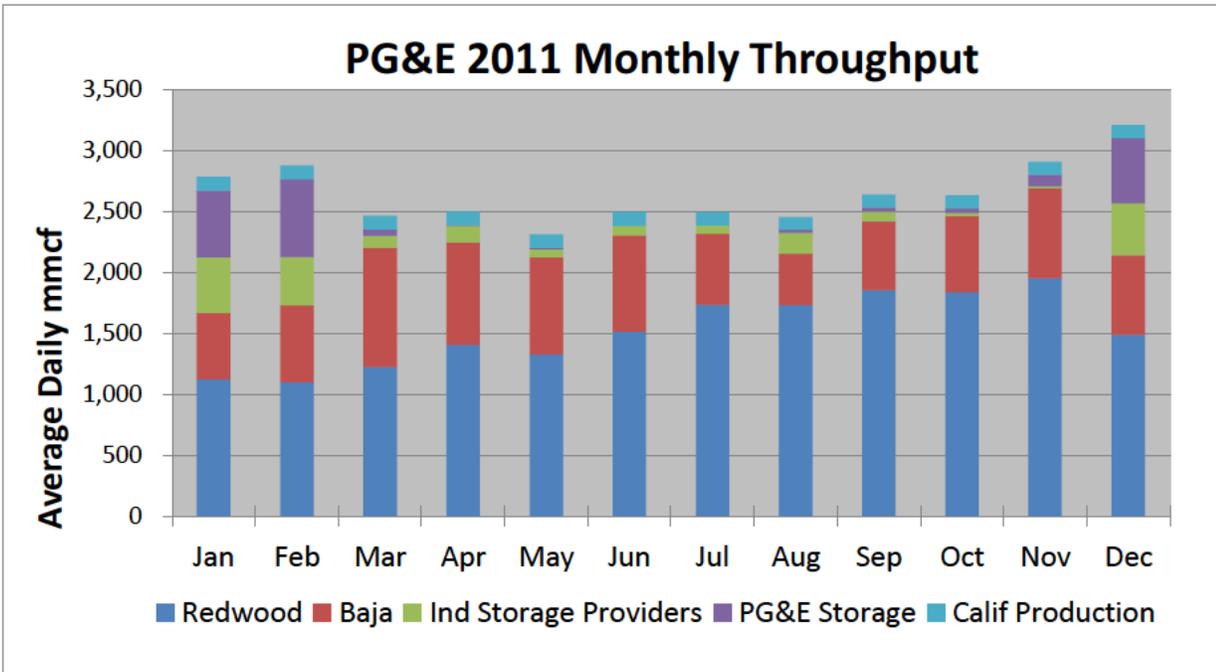
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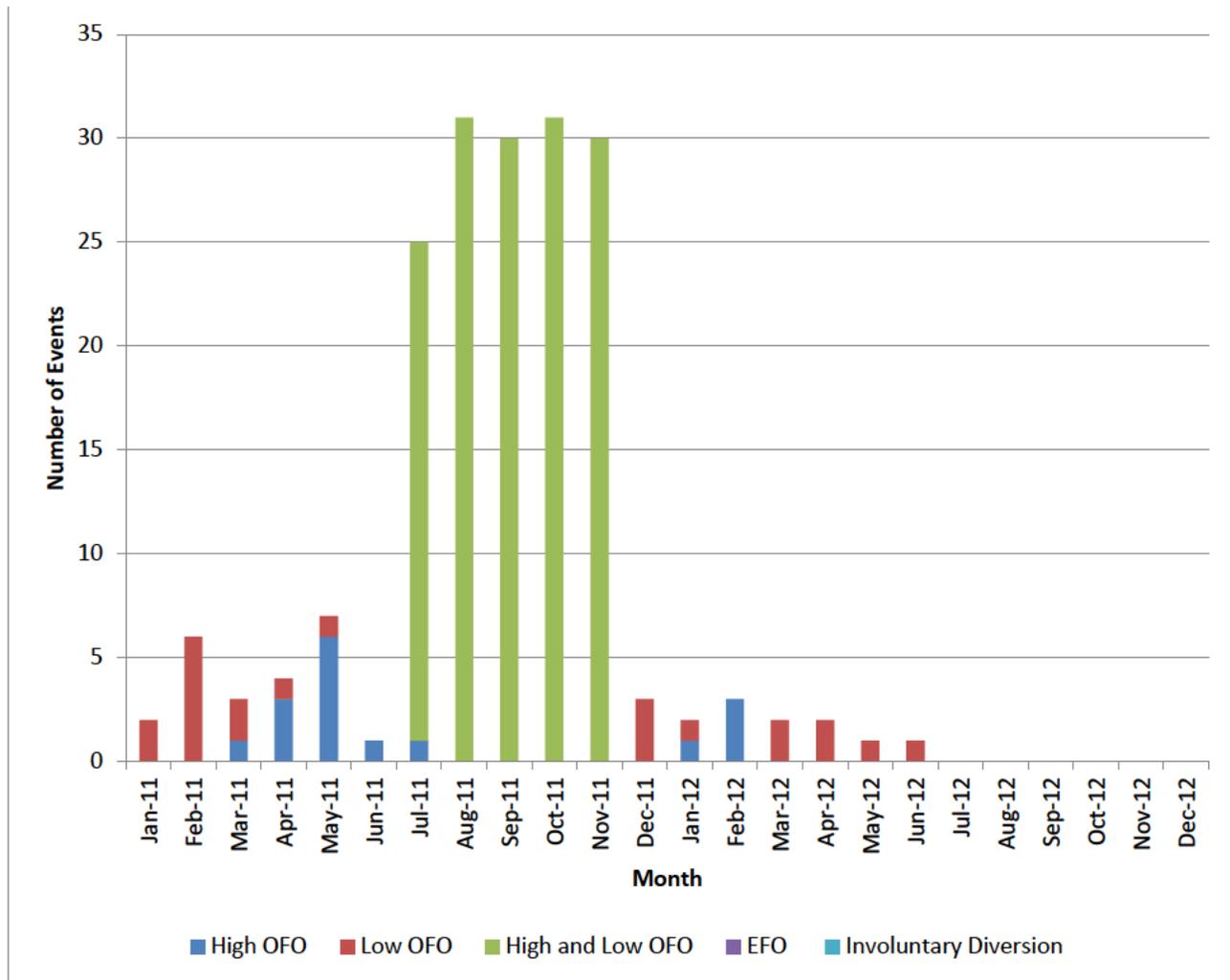


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**Gas System Operations-Improvement Report June 2012**

**Flow Orders Event History**



**Notes:**

1. OFO/EFO/Diversion are Gas Rule 14 tools for Transmission Control to manage Pipeline Inventory within safe operating limits. Customers pay non-compliance charges if they exceed daily imbalance limits on these days.
2. We called Daily Hi/Lo Inventory OFOs from July 9 through November 30, 2011 when pipeline inventory flexibility was limited to ~200 MMCF/Day (usually 450 MMCF/Day) due to clearances and pressure reductions on the backbone system.

**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024****Gas System Operations-Improvement Report June 2012****Gas Control System Clearance Statistics**

<b>CURRENT MONTH AND YEAR TO DATE CLEARANCES APPROVED/COMPLETED</b>				
<b>DISTRICT/DIVISION</b>	<b>APPROVED</b>		<b>COMPLETED</b>	
	<b>MONTH</b>	<b>YTD</b>	<b>MONTH</b>	<b>YTD</b>
BURNEY	0	2	0	2
CENTRAL COAST	8	24	7	11
DE ANZA	2	5	2	5
DIABLO	1	9	1	6
EAST BAY	0	2	0	2
FRESNO	0	5	0	6
HINKLEY	4	13	1	7
HOLLISTER	4	5	1	2
KERN	3	17	1	13
KETTLEMAN	10	20	6	15
LOS MEDANOS	0	4	0	2
MCDONALD ISLAND	0	7	0	5
MERIDIAN	0	1	0	2
MILPITAS	9	50	11	47
MISSION	0	11	0	8
N.BAY	4	15	3	3
N.COAST	1	13	3	9
N.VALLEY	0	14	0	13
OAKLAND	3	10	1	5
PENNINSULA	2	9	3	8
RIO VISTA	1	11	2	9
SACRAMENTO	1	9	1	12
SAN FRANCISCO	4	7	2	4
SAN JOSE	2	9	2	8
SIERRA	0	10	0	8
STOCKTON	5	31	5	30
TOPOCK	3	14	3	14
TRACY	5	14	4	12
WILLOWS	5	6	2	2
YOSEMITE	6	25	4	18
<b>TOTAL</b>	<b>83</b>	<b>372</b>	<b>65</b>	<b>288</b>

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<b>Results</b>		Capacity readiness & mitigation of related operational risks
<b>Initiative Status</b>		NOP ("5/20") Analysis Complete

**I. Goal / Objective**

To ensure that PG&E’s gas transmission, distribution, and storage system has the capacity and operational capability to meet customers’ gas requirements incident-free, reliably, and economically. Key tools in this process are pipeline hydraulic models and other analytical tools that are used to simulate the flows, pressures, and other hydraulic characteristics of the gas system.

**II. Results**

**1. Avoided Costs Due to Creative Gas Planning Analysis**

For 2012, GSP planning efforts have avoided \$21.7 million in net present value costs through May.

Study Date	Study	Description	Type	NPV Costs (millions \$)				Capital Cost		
				Status Quo	GSP Recommend	GSP Savings	% NPV Savings	Status Quo	GSP Recommend	GSP Savings
May-12	DFM 0408-02 HPR Project, Napa	Install main to retire 17 Cust HPRs and 1 Dist HPR Reg Station in lieu of individual rebuilds to current standards.	Dist	\$1.87	\$1.15	\$0.72	39%	\$2.20	\$1.35	\$0.85
May-12	DFM 0405-01 HPR Project, Napa	Install main to retire 14 Cust HPRs and 1 Dist HPR Reg Station in lieu of individual rebuilds to current standards. Utilized recently abandoned DFM as casing pipe to insert distribution main.	Dist	\$1.62	\$1.02	\$0.60	51%	\$1.90	\$1.20	\$0.70
May-12	L-21B HPR Project, Napa	Install main to retire 9 Cust HPRs and 2 Dist HPR Reg Stations in lieu of individual rebuilds to current standards.	Dist	\$1.62	\$0.84	\$0.78	66%	\$1.90	\$0.99	\$0.91
Jun-12	TIM-158, 1819 Hydro test	PSEP proposed hydrotesting 2.33 miles of transmission line 1819-01 before December 2012. GSP analysis showed it was possible to downrate line to 60 PSIG, install a new distribution regulator station at L181A, and remove 6 HPR sets. Future hydrotests avoided.	Trans	\$1.1	\$0.3	\$0.8	70%	\$0.0	\$0.4	-\$0.4
June-12		Estimating believed 500 feet of 3/4" steel main and 3 services needed to be upsized to meet customer's new loads. GSP worked with T&R to gauge inlet/outlet pressures at customer meter set and determined adequate capacity. In addition, GSP spoke with facility manager and discovered their equipment is not used from Oct-Mar. Therefore, winter loads were not a concern. It was determined the customer only needs 2 psig delivery pressure and a larger meter.	Dist	\$0.160	\$0.002	\$0.158	99%	\$0.200	\$0.002	\$0.198
May-12	Foothill Av Main Replacement	GC and GSP identified alternate tie-in location for distribution main replacement project reducing the required amount of 4" main by 700 ft.	Dist	\$0.6	\$0.4	\$0.2	28%	\$0.7	\$0.5	\$0.1
May-12	DFM 3-0832-01 HPR Replacement	GC and GSP identified downrating a 3" DFM paralleling a 6" DFM to distribution pressure to avoid installing a new 2800 ft distribution main. Transfer 14 HPRs to distribution.	Dist & Trans	\$1.1	\$0.5	\$0.6	55%	\$1.3	\$0.6	\$0.7
<b>Savings from May-June Studies</b>			<b>T&amp;D</b>	<b>\$8.1</b>	<b>\$4.3</b>	<b>\$3.8</b>	<b>47%</b>	<b>\$8.1</b>	<b>\$5.1</b>	<b>\$3.1</b>
<b>Cumulative Savings 2012</b>			<b>T&amp;D</b>	<b>\$75.4</b>	<b>\$53.7</b>	<b>\$21.7</b>	<b>29%</b>	<b>\$108.8</b>	<b>\$69.3</b>	<b>\$39.6</b>

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**2. Capacity Readiness**

**Backbone**

System	Gas Transmission Firm Committed Capacity Availability		
	Year End Target, %	Year End Forecast	Year To Date Actual, %
Baja Path	68.6%	84.0%	82.3%
Redwood Path	98.9%	98.9%	100.0%
<b>System Avg</b>	<b>68.6%</b>	<b>84.0%</b>	<b>82.3%</b>

Legend	2012 Target, %	Red	Amber	Green	Target Band
System Avg	68.6%	< 63.6 %	63.6 % to 68.6 %	>= 68.6 %	5%

**This section is not being updated due to personnel changes to the Over pressure elimination team**

**Local Transmission**

**Capacity Readiness Status**

System	Typical Winter Day (20-40 days/winter)	Cold Winter Day (1 in 2 year)	Extreme Cold Day to APD (1 in 10 to 1 in 90 year)
Peninsula*	OK	OK	OK
Sacramento*	OK	OK	OK. Noncore curtailment increase over 2010: 30% to 70% Affected areas: Auburn, North Sac, Folsom, Lodi ***
Yosemite	OK	OK	OK. Noncore curtailment increase over 2010: ~40% to 80% Affected areas: Modesto, Merced. ***
Central Coast	OK	OK	OK. Noncore curtailment increase over 2010: 30% to 70%. Affected areas: Santa Cruz, Capitola, Watsonville. ***
All other areas	OK	OK	OK

\* Peninsula and Sacramento assume use of forecast available LNG (5 units total after Dec 1).

\*\* Customer counts shown are CC&B Accounts. Total number of residences affected will be higher (apartment building, master meters, etc.)

\*\*\* Impacted noncore customers include: [redacted] various noncore hospitals & nurseries.

**Chart above is for 2011-2012. This information will be updated later in the year, as winter 2012-2013 approaches.**

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**Local Transmission (cont.)**

**Estimated Noncore Curtailment Levels (for Stage 2 Day)**

The chart below shows the tentative percentage of noncore (interruptible) customer load planned for curtailment in the event of a Stage 2 weather event in the winter of 2012-2013.

The plan is tentative because planning models must assume initial pressures, and the status of initial pressures for many transmission systems is in flux. This is due to pressure reductions now in effect and further possible reductions pending the MOP 5/20 analysis and any integrity testing. The percentages below take into account certain pressure limitations in effect as of May 2012, but do not take into account any possible future reductions driven by the MOP 5/20 analysis or integrity testing. In addition, the values below assume the timely restoration of certain temporary pressure reductions now in effect. If such reductions are not resolved, the values below would be subject to change.

Further detail on the curtailment plan for 2012-2013 will not be available until durable assumptions about initial pressure conditions can be made.

A Stage 2 weather event occurs between a 1-in-10-year degree-day event and a 1-in-90-year degree-day Abnormal Peak Day event, depending on factors such as system performance, actual customer usage, and weather forecast uncertainty.

<i>Stage 2 Noncore Curtailment Levels per System</i>				2012-2013
Local Transmission System	Number of Noncore Customers to Be Curtailed	Total Number of Noncore Customers	Total Allowable Noncore Usage for System	Total Design Usage for System (MMcf/d)
North Sac Valley	NA	NA	5%	
Humboldt	NA	NA	51%	NA
Yosemite	NA	NA	56%	NA
Peninsula	NA	NA	77%	NA
Fresno	NA	NA	79%	NA
North Bay	NA	NA	91%	NA
Central Coast	NA	NA	92%	NA
San Jose	NA	NA	100%	NA
East Bay	NA	NA	100%	NA
Kern, Los Padres, Redding	NA	NA	100%	NA
Stockton	NA	NA	In progress	NA
Sacramento Valley	NA	NA	In progress	NA
<b>TOTAL</b>	<b>NA</b>	<b>NA</b>	<b>NA</b>	<b>NA</b>

The above Capacity Readiness tables relay the state of the gas system at a particular time, but do not yet convey the risks associated with daily changes to the system and the critical actions or work necessary to restore or reinforce the gas system. Future reports will provide more information on these items.

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***Distribution***

Winter	Near-Constrained Systems (Utilization > 95%) Per Model
2010-2011	22
2011-2012	16

The above systems have been flagged to the appropriate distribution planning engineers for possible action (e.g., refinement of existing or initiation of new investment and/or operational plans). No change since last report.

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**3. Capacity Study Completion Status for 2012-2013**

Capacity studies are routine, periodic studies to ensure that systems have adequate capacity under normal operating conditions in light of any growth, changes in upstream or downstream pressures, changes in physical configuration, and the like. (Capacity studies are distinguished from the NOP Study discussed in Section IV. The NOP Study is a one-time effort that examines whether the normal operating pressure of each system can be permanently reduced.)

Distribution	
<i>Division</i>	<i>% Complete End of 6/12</i>
Central Coast	0.0
De Anza	0.0
Diablo	0.0
East Bay	5.7
Fresno	0.0
Kern	7.8
Mission	0.0
North Bay	13.5
North Coast	22.3
North Valley	5.3
Peninsula	5.0
Sacramento	0.0
San Francisco	0.0
Sierra	0.0
San Jose	0.0
Stockton	21.3
Yosemite	0.0
<b>Overall</b>	<b>4.5%</b>

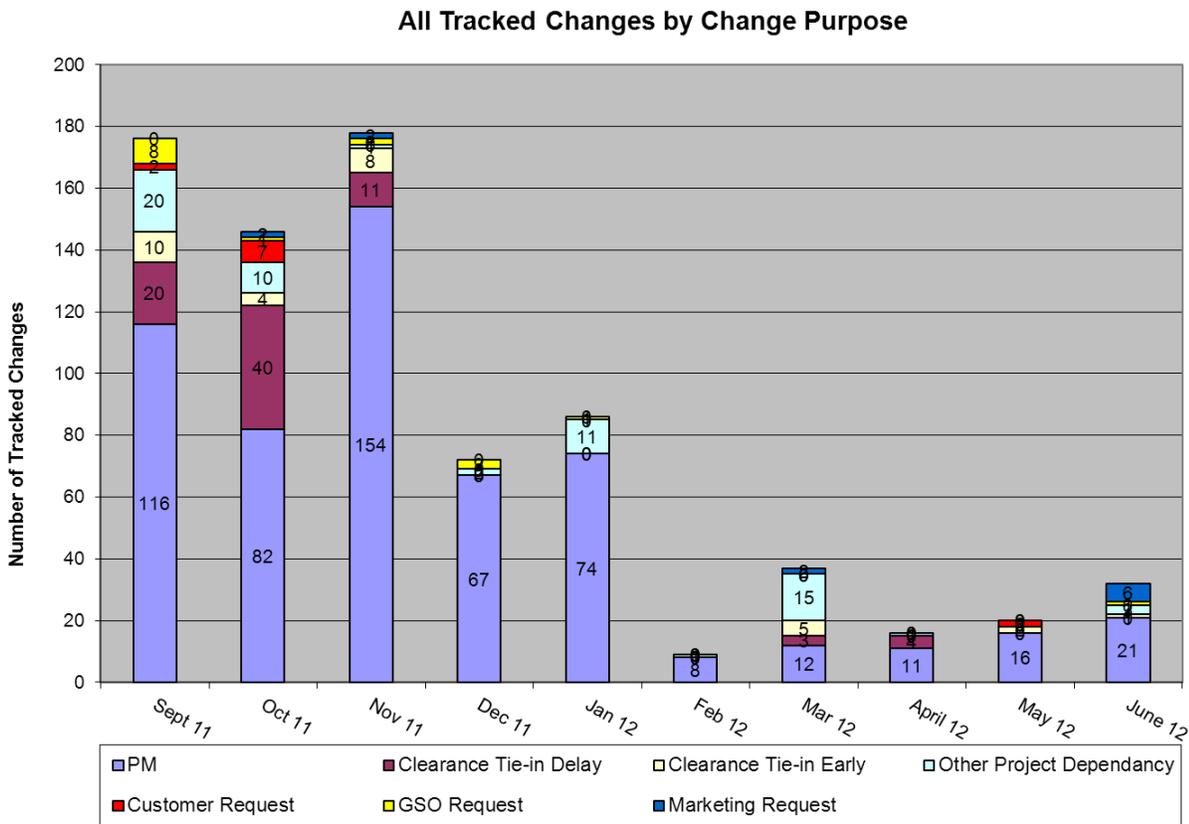
Transmission	
<i>System</i>	<i>% Complete End of 6/12</i>
Redwood (L400/401)	
Baja (L 300)	
North Bay	
Central Coast	
Peninsula	
San Joaquin Valley	
Humboldt	
Bay Area Loop	
Kern	
East Bay	
San Jose	
Sacramento Valley	
North Sac Valley	
Gilroy	
<b>Overall</b>	<b>0.00%</b>

**IN DEVELOPMENT**

Distribution study progress is impacted by the vacant positions in the newly reorganized group of distribution planning engineers. As positions are filled, progress is expected to return to schedule.

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**4. Outage Management**



The above chart quantifies the number of schedule changes processed in the outage schedule (FOG schedule) and breaks the changes down by change purpose.

**Change purposes and descriptions:**

**Customer Request** - Change is to accommodate downstream gas customer usage

**GSO Request** - Change is to accommodate system operation

**Marketing Request** - Change is to accommodate interest of WM&BD group

**PM** - (Project Management) This is a broad category to describe the change of a project due to permit issues, land access, labor, material. It is a change requested by the Project Manager due to factors managed by the project team.

**Other Project Dependency** - Change in the project is due to change of a separate project (i.e. delay due to other project delay)

**Clearance Tie-in Delay** - Unplanned event in the clearance or any other reason that a clearance runs late

**Clearance Tie-in Early** - Execution faster than plan.

**Criteria for tracking a change in the log**

- a. Dates change - (new dates not narrowed in on)
- b. Duration change
- c. Scope Change: MP/Location change or change in impact

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**III. Observations / Analysis**

None at this time.

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**IV. Process Improvement Initiatives**

**Normal Operating Pressure (NOP) Reduction Study (“5/20” Study)**

**Study Objective**

Determine feasibility and impacts of reducing Normal Operating Pressure (NOP) to 20 psi below the Maximum Operating Pressure (MOP), with over-pressure protection at 5 psig below MOP. Study scope includes all transmission pipelines represented within active planning models.

<b>Pipeline System Review</b>				
<b>System Name</b>	<b>Scheduled Start</b>	<b>Scheduled End</b>	<b>% Complete</b>	<b>Notes</b>
Redwood – Line 400/401	3/15/2012	4/16/2012	100%	Loss of 17 mmcf/d firm capacity (1)
Baja – Line 300	3/15/2012	4/16/2012	100%	Loss of 11 mmcf/d of firm capacity (2)
Bay Area Loop	3/15/2012	5/7/2012	100%	Loss of 42 mmcf/d of capacity (6)
Central Coast LT	3/30/2012	4/30/2012	100%	3 of 17 systems can be lowered
East Bay LT	4/10/2012	5/7/2012	100%	12 of 30 systems can be lowered
Fresno LT	4/10/2012	5/7/2012	100%	5 of 29 systems can be lowered
Humboldt LT	3/30/2012	5/7/2012	100%	4 of 8 systems can be lowered
Kern LT	3/30/2012	5/7/2012	100%	4 of 10 systems can be lowered
North Bay LT	3/30/2012	4/30/2012	100%	12 of 28 systems can be lowered
North Sac Valley LT	3/30/2012	5/7/2012	100%	2 of 11 systems can be lowered
Peninsula LT	4/10/2012	5/7/2012	100%	0 of 19 systems can be lowered
Redding LT	3/30/2012	5/7/2012	100%	1 of 2 systems can be lowered
Sacramento Valley LT	3/30/2012	5/7/2012	100%	29 of 48 systems can be lowered
San Jose/Gilroy LT	4/10/2012	5/7/2012	100%	5 of 20 systems can be lowered
Stockton LT	4/10/2012	5/7/2012	100%	0 of 1 systems can be lowered
Redding LT	3/30/2012	5/7/2012	100%	1 of 2 systems can be lowered
Yosemite LT	4/10/2012	5/7/2012	100%	1 of 6 systems can be lowered
<b>Phase 1 Complete</b>	<b>3/15/12</b>	<b>5/15/12</b>	<b>100%</b>	<b>49 of 181 systems can be lowered</b>

*Note: Results include certain assumptions regarding the status of TROP/CROP pressure reductions and current construction work scheduled for completion in the near future.*

<b>Analysis of Results and Impacts</b>			
<b>Process Step</b>	<b>Scheduled Start</b>	<b>Scheduled End</b>	<b>% Complete</b>
Assess impact to noncore customer reliability and associated issues	5/15/12	5/31/12	100%
Assess total capital cost to reinforce constrained systems	5/15/12	5/31/12	100%
Develop high-level next-steps plan	5/15/12	5/31/12	100%
<b>Phase 2 Complete</b>	<b>5/15/12</b>	<b>5/31/12</b>	<b>100%</b>

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**Summary of NOP Reduction Findings:**

- Approximately 60% of the gas transmission system can be set at MOP-20 and meet design day standards without investments.
- Because the design day for most transmission systems is Abnormal Peak Day, which assumes the curtailment of noncore customers, curtailments will sharply increase.
- The remaining 40% of local transmission systems cannot meet design day at MOP-20. To address this by increasing pipe size, an estimated \$200 million of reinforcements would be required. However, there may be other approaches to achieving design day at reduced pressures on these systems.
- The backbone can perform at MOP-20, but capacity will be reduced. Preliminary order-of-magnitude estimates indicate that this reduction may cause **up to \$80 million in increased annual commodity costs** at PG&E Citygate, or **about \$1.60 per customer per month**. Reducing backbone pressure to MOP-20 may also **reduce PG&E transport revenue by up to \$3 million annually**.

**Next Steps:**

- Involve the “Strike Team” to analyze alternatives and resource issues.
- After the Strike Team analysis, develop a winter plan for 2012-2013.
- Implement the 5/20 regulation set points on the Backbone system by July 31<sup>st</sup>.

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**V. Supporting Information**

None at this time.

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**Wholesale Marketing Performance Report - July 2012**

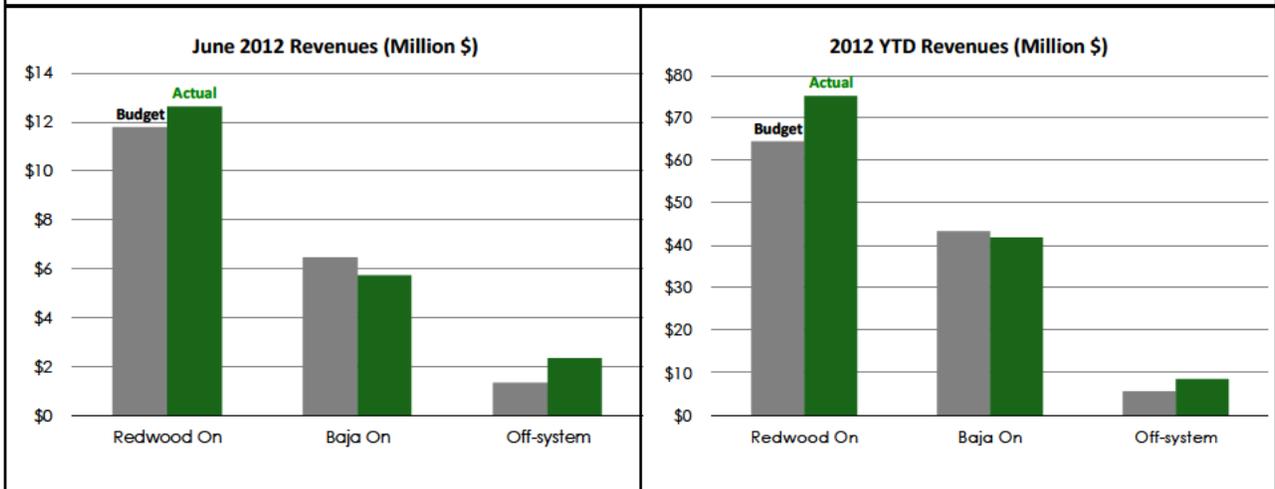
**Gas Transmission and Gas Market Storage**

Results	<span style="color: green;">●</span>	YTD: Transmission Revenues Above the Budget
	<span style="color: red;">●</span>	YTD: Gas Market Storage Revenues Below the Budget

**I. Goal / Objective**

- Deliver value for shareholders by maximizing revenue yield from transportation and storage assets
- Deliver a high level of service to wholesale customers by discovering and meeting their business needs

**II A. Results—Gas Transmission Backbone**



Backbone Transmission	Monthly Results			YTD Results			Full Year		
	Actual	Budget	Var	Actual	Budget	Var	Forecast	Budget	Var
Redwood-On	\$12.6	\$11.8	\$0.9	\$75.1	\$64.4	\$10.7	\$143.0	\$130.4	\$12.6
Baja-On	\$5.7	\$6.5	-\$0.7	\$41.8	\$43.2	-\$1.5	\$81.0	\$83.9	-\$3.0
<sup>1</sup> Off-system	\$2.4	\$1.3	\$1.0	\$8.4	\$5.5	\$2.9	\$17.3	\$12.7	\$4.7

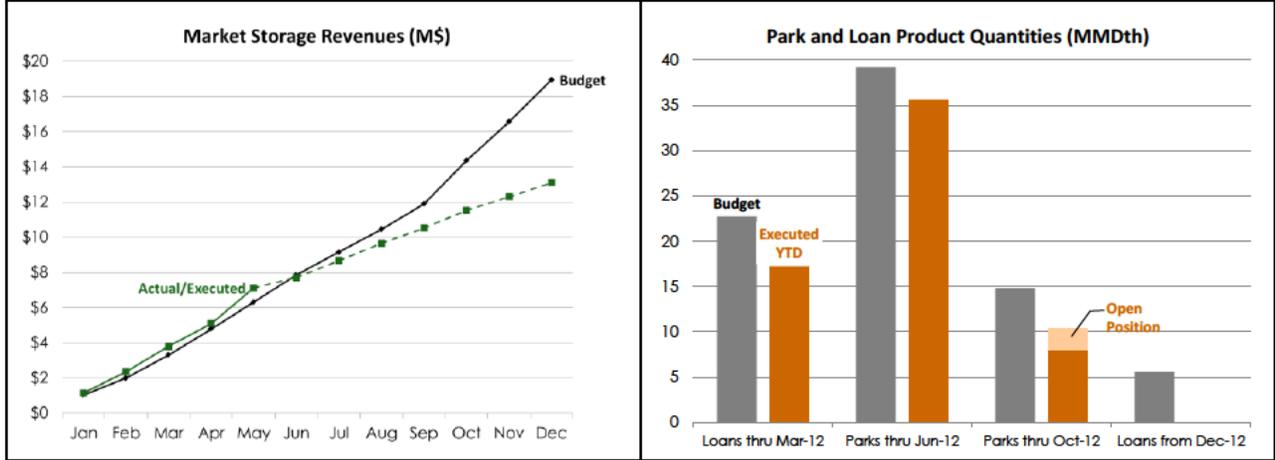
<sup>1</sup> The **2012 Budget** was set in Jul 2011, whereas the Gas Marketing team measures its performance against the **2012 Goals** set in Dec 2011, which incorporates the changes in market dynamics and operating conditions in the backbone system since Jul 2011. The **2012 Goal** for Off-system Revenue is \$9.6 Million; the projected 2012 Off-system Revenue is \$7.7 Million above the goal.

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**II B. Results—Gas Market Storage**



Market Storage	Monthly Results			YTD Results			Full Year		
	Actual	Budget	Var	Actual	Budget	Var	Forecast	Budget	Var
Market Storage <sup>2</sup>	\$0.5	\$1.5	-\$1.0	\$7.6	\$7.9	-\$0.2	\$14.4	\$18.9	-\$4.5

<sup>2</sup> The **2012 Budget** was set in Jul 2011, whereas the Gas Marketing team measures its performance against the **2012 Goals** set in Dec 2011, which incorporates the changes in market dynamics and operating conditions in the backbone system since Jul 2011. The **2012 Goal for Market Storage Revenue** is \$13 Million; the projected 2012 Market Storage Revenue is \$1.4 Million above the goal.

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- **High Redwood-on Price Spreads Continued to Support the Redwood-on Sales as a Preferred Path.** The average daily Redwood on-system full spread in June was \$0.49/Decatherm (Dth), which supported continued strong flows on the Redwood path. In addition to firm Redwood flows, the Redwood on-system as-available flows were 36 MDth/day which shippers were willing to pay the maximum tariff rate of up to \$0.40/Dth to flow. The average Baja on-system full spread was \$0.18/Dth, which was enough to support firm flows in June. The Redwood on-system flows dominated at 1,626 MDth/day as compared to 578 MDth/day on the Baja on-system path; however, Baja-on flows decreased by 185 MDth/day in June from the flow level in May. The addition of the Ruby Pipeline interconnect has continued to change the market dynamics in California with Redwood on-system flows for June 2012 increased by 387 MDth/day versus June 2011.
- **High Gas Demand in SoCal's Market Supported Off-system Spreads:** We continue to capture Redwood off-system opportunities to the SoCal service territory due to the continued shutdown of the San Onofre Nuclear Generating Station (SONGS), which will keep 2,150 MW of generating capacity offline through the summer. In total, sales of daily off-system transport to Kern River Station, TransWestern, Daggett, and High Desert Lateral interconnects reached nearly 437 MDth/day for June 2012 as compared to 287 MDth/day for June 2011.

**III B. Analysis—Gas Market Storage**

- **Storage Inventory Capacity Relief Strategies:** For most of the month of June, the team limited park sales to short term opportunities that would be cleared by the end of the month. These sales were primarily to help customers balance their supply portfolios during the month. This strategy fit well with the efforts to mitigate storage congestion in the second quarter. As maintenance progressed and models showed more storage inventory available, the team released park volumes for sale to the market. The team initially sold park space for unpark in July, and then ultimately rolled parks forward from July to September as inventories eased.
- **2014 Loan Strategies:** The team continued its efforts to sell park and loan capacity in the forward markets. Although one transaction was executed for first quarter 2014 loan capacity, the team will continue to monitor markets as they remain volatile. Spreads for the remainder of the season park capacity have contracted somewhat, but the team will not release this capacity until operationally feasible.

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**IV. Process Improvement Initiatives**

Initiative Overview – Gas Marketing & Customer Service		
<b>Exec. Sponsor</b>	Mel Christopher	
<b>Process Owner</b>	██████████	
<b>Initiative Description</b>	Establish a culture of innovation and continuous process improvement to deliver value for our shareholders and meet our wholesale customers’ needs, thus creating a best in class gas marketing organization.	
<b>Initiative Strategy</b>	<b>People</b>	<ul style="list-style-type: none"> <li>• Develop / retain / hire talent with a robust understanding of market fundamentals and regulatory ratemaking process</li> <li>• Cross-train talent in product, pricing, and trading aspects of the revenue-generating business</li> <li>• Leverage our customers as a source for innovation</li> </ul>
	<b>Process</b>	<ul style="list-style-type: none"> <li>• Interface with Asset Knowledge Management to define data retention and management best practices</li> <li>• Standardize knowledge transfer and process documentation</li> <li>• Conduct industry benchmarking to identify gaps and drive continuous improvement</li> </ul>
	<b>Technology</b>	<ul style="list-style-type: none"> <li>• Critically evaluate the software and hardware platform for all technology-related tools and application</li> <li>• Explore cost effective new solutions to help increase customer satisfaction, and/or generate more revenue, and/or eliminate process inefficiencies</li> </ul>

Key Initiatives		
Initiative Category	Initiative Name	Status
Technology	1. Rewrite of the Pipe Ranger website	Yellow
Process	2. Customer Service benchmarking	Green
Technology/ Process	3. Service Cloud from Salesforce.com	Yellow
Process	4. Gas Storage benchmarking	Yellow

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Initiative Schedule and Status		
<b>Initiative</b>	<b>1. Rewrite of the Pipe Ranger website</b>	
<b>Team Members</b>	[REDACTED]	
<b>Scope</b>	<ul style="list-style-type: none"> <li>Update the look and feel of the site and rearrange real estate to better match customer needs</li> <li>Rewrite the back-end to be more supportable (i.e. from PERL to Java)</li> <li>Ensure best possible mobile access</li> </ul>	
<b>Benefits</b>	<ul style="list-style-type: none"> <li>Improved customer satisfaction</li> <li>Improved supportability (both lower cost and quicker response)</li> </ul>	
<b>Costs</b>	Currently evaluating external proposals and internal PG&E IT costs.	
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
Obtain external proposals	Done	3 external bids have been received and evaluated.
Define internal IT costs / Obtain additional funding necessary	End of May	
Define project scope and plan	June/July	
Accept external proposal and finalize project team	June/July	
Execute	Q4 of 2012	
Roll-out new site	Q4 of 2012	

Discussion Items
Additional funding is on hold pending upper management approval. Funds are available for transfer within the Gas Ops for the estimated additional funding of \$200,000. Project continues to be at risk without additional funding needed for internal PG&E IT costs.

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Initiative Schedule and Status		
<b>Initiative</b>	<b>2. Customer Service Benchmarking</b>	
<b>Team Members</b>	[REDACTED] and [REDACTED]	
<b>Scope</b>	Assess current CGT customer service and compare against industry norms, and or companies known for strong customer service reputations.	
<b>Benefits</b>	Confirm where CGT is already offering high quality service and identify where it might improve.	
<b>Costs</b>	Minimal; some travel potentially	
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
Develop Team members	Apr	Done
Define scope and plan	May	In process; have met with utility benchmarking team and determined how to narrow the field of target companies. Final identification of target companies on hold
Develop survey questions	June	Complete
Reach out to targeted outside companies and internal department members	Aug	Project On hold
Summarize findings	Sept	Project On hold

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**Wholesale Marketing Performance Report - July 2012**

<b>Discussion Items</b>
<p>Three questions are the focus for this benchmarking effort: What does great business-to-business customer service look like? What metrics do the benchmark companies use to monitor the customer service portion of their business? How are they organized to provide their customer service?</p> <p>In consultation with PG&amp;E’s internal benchmarking experts, we have decided to focus on business-to-business wholesale marketing customer service within the delivery sector of business, both energy and non-energy. We plan to survey 5-8 companies.</p> <p>Project on hold pending further evaluation of whether sufficient information already exists to assess the quality of CGT’s customer service.</p>

Initiative Schedule and Status		
<b>Initiative</b>	<b>3. Service Cloud from Salesforce.com</b>	
<b>Team Members</b>	[REDACTED]	
<b>Scope</b>	<ul style="list-style-type: none"> <li>Identify if there is a benefit with using Salesforce.com</li> <li>Upgrade current tools to assist in customer service and sales</li> </ul>	
<b>Benefits</b>	<ul style="list-style-type: none"> <li>Gain efficiency in response to customers concern</li> <li>Create collaborative work atmosphere</li> <li>Identify areas for improvement in terms of customer service</li> <li>Empower customers to solve common issues themselves by providing them a forum to do so</li> </ul>	
<b>Costs</b>	TBD	
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>
High Level Demo for Leadership	Mar	Demo presented to WM&BD Leadership Team
Detail Demo for Potential Users	May	Demo presented to Contracts Team, Service Reps, and Sales Team on May 30.
Meet with MS Dynamics	Jun	Met with MS Dynamics team in SF on June 11. Will work with MS for demo to Leadership Team.
Create Business Case and Seek Approval	TBD	

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**Wholesale Marketing Performance Report - July 2012**

Business Plan Including Timeline for Phase Implementation	TBD	
Contract Negotiation w/ Salesforce.com	TBD	
Demo MS Dynamics for Leadership Team	Jul	In progress.
Integration with Outlook	TBD	
Integration with GTS	Aug	
Test Period	Sep	
Launch / Go Live Phase I	Oct	

**Discussion Items**

1. Identify other CRM vendor – Oracle, Microsoft
2. Comparison between Salesforce.com vs. Microsoft
3. Other PG&E organization (Customer Care) is or will be using Salesforce.com; Identify possible synergy
4. Gas Operations has identified a Business Analyst to gather user requirements for a CRM solutions for four groups under the Gas Operations umbrella. WM&BD is one of this group
5. Project may role under overall CRM project for Gas Operations

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**Wholesale Marketing Performance Report - July 2012**

Initiative Schedule and Status		
<b>Initiative</b>	<b>4. Gas Storage Benchmarking</b>	
<b>Team Members</b>	[REDACTED]	
<b>Scope</b>	<ul style="list-style-type: none"> <li>• Identify leading storage providers across the US</li> <li>• Conduct interviews and site visits to understand how they run their business</li> <li>• Capture lessons learned and define benchmarks</li> </ul>	
<b>Benefits</b>	<ul style="list-style-type: none"> <li>• Explore innovative business strategies to help generate more revenue and increase customer satisfaction</li> <li>• Develop a culture of continuous process improvement</li> </ul>	
<b>Costs</b>	TBD – travel costs only	
<b>Milestone</b>	<b>Target Completion</b>	<b>Comments</b>
Assign team members	May	The vacant position of Senior Project Manager – Storage has been filled.
Define project scope and plan	Jun/ Jul	Definition of the scope and plan is underway and on schedule to complete in July.
Complete interviews and site visits	Oct	
Finalize lessons learned and benchmarks	Nov	

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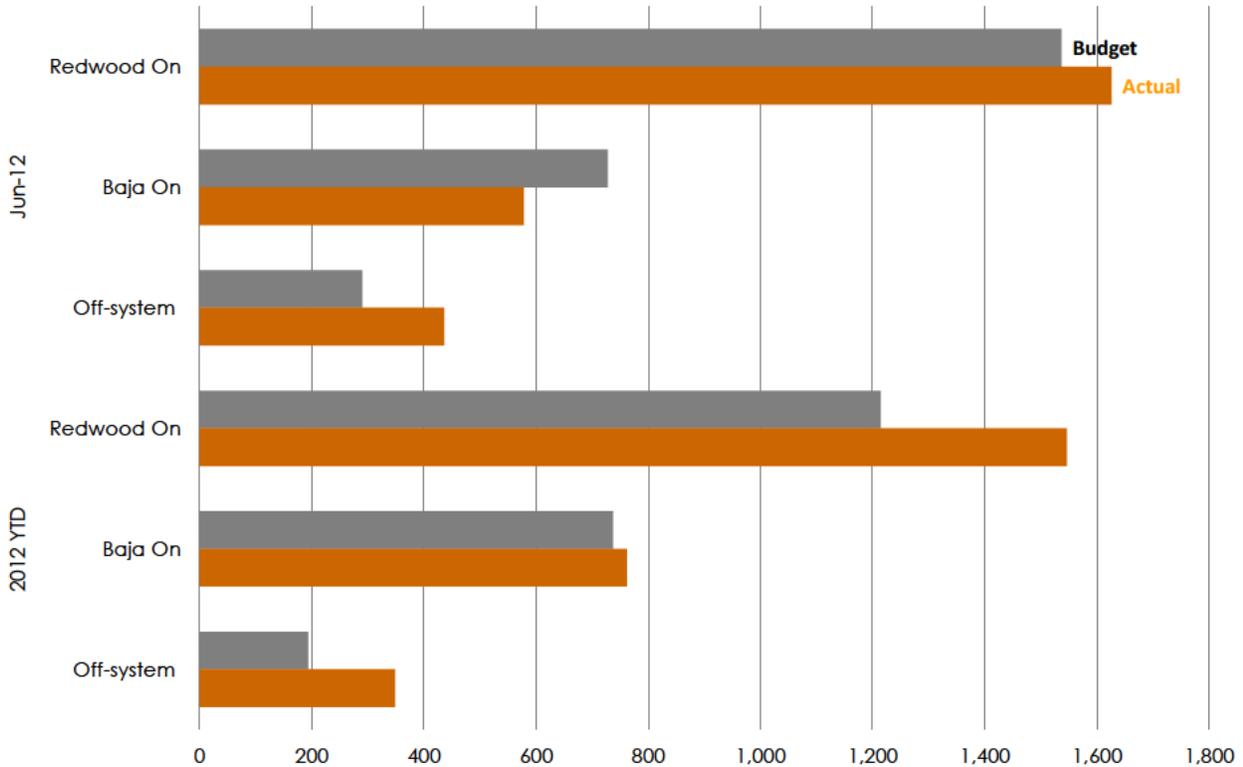


**Wholesale Marketing Performance Report - July 2012**

Discussion Items
1. What types of storage operations should be benchmarked?
2. What regulatory, operational and market characteristics of the storage operations should include?
3. What solutions have other storage operation found to accommodate today's market?

**V. Supporting Information**

**2012 Average Flows (MDth/day)**



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**GT ROW & Regulatory Compliance Report  
July 2012 for June Results**

<b>Results</b>		YTD: Encroachment Pilot Program is on schedule for customer contacts and followup appointments. CPUC audits have been successful – 2 Districts remain to be audited in 2005. Vegetation Management is in schedule to complete all approved work. Awaiting management approval to kick off Centerline Survey.
<b>Initiative Status</b>		Encroachment Pilot team is assessing the best methodology to extrapolate cost data and customer contacts to reliably predict costs for remainign ROW encroachments. District leak survey completion data does not always match engineering and mapping data as detailed on Share Point site.

**I. Goal / Objective**

Ensure the PG&E Gas Transmission Right of Way (ROW) is maintained free of encroachments, buildings, trees and other structure so that required pipeline maintenance and replacement activities can be completed. We do this by regular and routine patrols, leak surveys and customer contacts so that we can ensure public safety, employee safety and pipeline safety. We use regulatory compliance audits as a measure of our success and we use the support of engineering, integrity management, land, environmental, customer relations and government relations to complete our assigned tasks.

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## GT ROW & Regulatory Compliance Report July 2012 for June Results

### II. Results (through June)

#### Encroachment Pilot

Encroachment Program	Pilot Data				
Encroachment Types	L-132	L-153	Total	# Customers	% of Total Potential Encroachments
<i>Difficult</i>					
House	5	3	8	6	4%
Industrial Shed	0	2	2	2	1%
Loading Dock	0	1	1	0	<1%
Building	0	1	1	1	<1%
Elevated Structure	0	1	1	0	<1%
<b>TOTAL</b>	<b>5</b>	<b>8</b>	<b>13</b>	<b>9</b>	<b>13%</b>
<i>Moderate</i>					
Shed	18	28	46	42	23%
Awning	11	0	11	6	5%
Deck	4	1	5	1	2%
Green House	1	0	1	1	<1%
Gazebo	1	2	3	0	1%
Hot Tub	0	1	1	0	<1%
Patio	4	2	6	2	3%
Chicken Coop	0	1	1	0	<1%
Pool	0	2	2	0	1%
Barn	0	1	1	1	<1%
Parking Garage	3	0	3	1	1%
Industrial Building (staircase)	0	1	1	1	<1%
Metal Racks	0	1	1	1	<1%
Palm Tree	0	1	1	1	<1%
Large	1	0	1	1	<1%
<b>TOTAL</b>	<b>43</b>	<b>41</b>	<b>84</b>	<b>58</b>	<b>41%</b>
<i>Simple (Incompatible Vegetation)</i>					
Vegetation	0	20	20	6	
Tree	12	0	12	4	
Trees	13	0	13	8	
Small Vegetation	1	0	1	1	
<b>TOTAL</b>	<b>26</b>	<b>20</b>	<b>46</b>	<b>19</b>	<b>23%</b>
<i>Clear</i>	22	39	61	61	30%
Total Potential Encroachments	96	108	204	147	
Total Identified Encroachments & Incompatible Vegetation (Total Potential less Clear)	<b>74</b>	<b>69</b>	<b>143</b>	<b>86</b>	<b>70%</b>
Total Potential Encroachments	70	88	158	128	

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**GT ROW & Regulatory Compliance Report  
July 2012 for June Results**

(Tot Pot Encr less Incomp Veg) <b>Total Identified Encroachments (Total Potential Encroachments Less Clear)</b>	Example: 96-26 = 70  <b>48    40    97                    67                    61%</b> Example: 70 – 22= 48
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Line	Encroachment	Total	Hayward	Mountain View	San Leandro	San Lorenzo	Sunnyvale
132	Clear	22	0	6	0	0	16
	Difficult	4	0	1	0	0	3
	Moderate	27	0	9	0	0	18
	Simple	13	0	9	0	0	4
	<b>TOTAL</b>	<b>66</b>	<b>0</b>	<b>25</b>	<b>0</b>	<b>0</b>	<b>41</b>
153	Clear	39	0	0	2	37	0
	Difficult	5	2	0	2	1	0
	Moderate	31	0	0	8	23	0
	Simple	6	0	0	2	4	0
	<b>TOTAL</b>	<b>81</b>	<b>2</b>	<b>0</b>	<b>14</b>	<b>65</b>	<b>0</b>
	<b>TOTALS</b>	<b>147</b>	<b>2</b>	<b>25</b>	<b>14</b>	<b>65</b>	<b>41</b>

**Vegetation Management**

Vegetation Management	Current Year Funded	Current Year Forecast	YTD Actuals
A. Vegetation Management Program Development	\$750,000	\$750,000	\$570,791
B. Individual Projects – assigned to specific Lines	\$1,150,000	\$1,011,698	\$205,580
C. Bucket Orders – assigned to specific areas	\$700,000	\$675,107	\$142,691
<b>TOTAL</b>	<b>\$2,600,000</b>	<b>\$2,436,805</b>	<b>\$919,062</b>

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## GT ROW & Regulatory Compliance Report July 2012 for June Results

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### GT District CPUC Audits

DISTRICT CPUC AUDITS	SCHEDULED DATE	RESULTS/FINDINGS
Willows	4/9 – 4/13	No violations
Rio Vista	5/7 – 5/11	No violations
Los Medanos	5/7 – 5/11	No violations
Burney	6/25 – 6/29	CPUS postponed this audit No proposed date
Kettleman	10/8 – 10/12	

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## GT ROW & Regulatory Compliance Report July 2012 for June Results

### GT District Leak Surveys

GT District	YTD Miles Planned	YTD Miles Completed	% of Plan Complete	Total Plan Miles Remaining as of 7/10/2012	June Miles Remaining
<b>GT North Region</b>	<b>701.0</b>	<b>650.5</b>	<b>93%</b>	<b>455.2</b>	<b>51.8</b>
BURNEY	244.9	244.9	100%	0.2	-
MERIDIAN	315.2	270.3	86%	47.9	44.9
RIO VISTA	87.8	87.8	100%	151.4	0.0
WILLOWS	53.1	47.6	90%	255.6	6.8
<b>GT Central Region</b>	<b>525.4</b>	<b>486.3</b>	<b>93%</b>	<b>320.2</b>	<b>48.0</b>
HOLLISTER	240.3	244.5	102%	22.9	3.1
LOS MEDANOS	20.7	20.2	97%	22.1	2.1
MCDONALD ISLAND	17.7	16.9	96%	0.8	0.8
MILPITAS	51.0	50.5	99%	56.2	0.5
TRACY	195.7	154.2	79%	218.2	41.4
<b>GT South Region</b>	<b>746.4</b>	<b>473.6</b>	<b>63%</b>	<b>595.4</b>	<b>273.2</b>
HINKLEY	230.5	222.1	96%	104.2	8.4
KETTLEMAN	406.8	143.3	35%	381.3	264.0
<u>TOPOCK</u>	<u>109.1</u>	<u>108.3</u>	<u>99%</u>	<u>109.8</u>	<u>0.9</u>
<b>TOTAL GT</b>	<b>1,972.8</b>	<b>1,610.5</b>	<b>82%</b>	<b>1,370.8</b>	<b>373.0</b>

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## GT ROW & Regulatory Compliance Report

### July 2012 for June Results

### III. Observations / Analysis

#### ENCROACHMENT PILOT

##### Team Structure

The Encroachment Pilot team consists of many participants from Governmental Relations, Customer Relations, Land, Environmental and Gas Operations. Two subcontractors have been brought into assist with managing the ROW issues and providing architectural and construction support for moving structures off the easements. Team leaders present regular updates to the Executive Steering Committee. The team conducts check-in conference calls twice each week to respond to the daily customer meetings.

##### Additional Resources

Celerity was recently contracted to provide database management for the progress similar to the process being used by PSEP and other PG&E groups. We are looking to contract a temporary project analyst to provide oversight of the various databases being used.

##### Customer Contacts

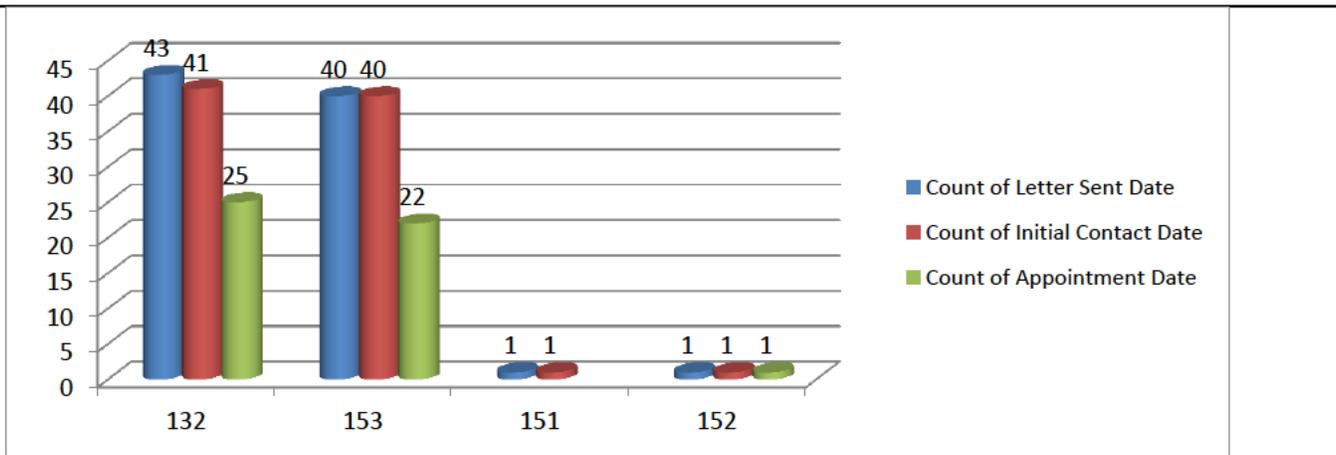
###### Summary of Activities for June 6/13 to 6/29

- 85 letters sent week of 6/12
- **84 total contacts made to date** (*one non-working number*)
- **50 initial meetings completed; 3 second meeting completed**
- **70 initial appointments scheduled**
- **73 Total Scheduled Appointments**
- 4 letters with the corrected phone number for [REDACTED] were hand-delivered to homes in on Via Sorrento in San Lorenzo with either disconnected phone numbers or no answer; [REDACTED] made contact with 3 of the owners;
- 14 letters with the corrected phone number for [REDACTED] were mailed on June 18

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**GT ROW & Regulatory Compliance Report  
July 2012 for June Results**



The team has made positive contact with all customer except one that have been identified as having encroachments on the easement in the Pilot Sections – Line 132 MP 3 through 13 and Line 153 MP 10 through 20. Follow up appointments with our contractors are being completed and Land is now involved in detailed discussions about large trees will be removed.

**IV. Process Improvement Initiatives**

Initiative Overview – GT ROW & Regulatory Compliance	
Exec. Sponsor	Kirk Johnson
Process Owner	Michael D Falk
Initiative Description	Encroachment Program identify buildings, structures, pools and incompatible vegetation on the easements that inhibit pipeline maintenance activities. Goal is to reclaim a clear easement free of encroachment.
Initiative Strategy	<b>People</b> Retrain pipeline maintenance employees on the requirements to maintain an encroachment free easement and then to conduct regular patrols to ensure the easement is kept free of encroachments.
	<b>Process</b> Conduct a Pilot Program on 10 miles of ROW each on Lines 132 and 153 and identify all types of encroachment structures and incompatible vegetation and then develop the methodology for contacting customers and resolving the issues with the encroachments.

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**GT ROW & Regulatory Compliance Report  
July 2012 for June Results**

	<b>Technology</b>	Complete a GPS centerline survey of the entire Gas Transmission system so that accurate locations of pipeline can be made. Land is developing a new Vegetation Standard for use in removing trees and other incompatible vegetation from the easement.
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**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024****PAS 55/ISO 55000 Report – June/July 2012 Results**

<b>Results</b>		Soft gap analysis complete. Certification Road Map and Policy in draft. Training and asset families complete. Asset Management Steering Group Charter pending approval.
<b>Initiative Status</b>		Confirming Asset Family Owners and Working Group Members have sufficient capacity & organizational knowledge/status to successfully fulfill responsibilities

**I. Goal / Objective**

Affirm PG&E has systematic and coordinated activities and practices to optimally and sustainably manage its gas assets and gas asset systems and their associated performance, risks, and expenditures over their life cycles for the purpose of achieving our organizational strategic plan through PAS 55/ISO 55000 certification no later than July 4, 2014.

**II. Results**

- June 21: Conclusion of data collection & interviews for Soft Gap Analysis
- July 11: Asset Management Kick-Off with assigned family owners
- July 13: Communicated approach for certification road map to Asset Management Steering Committee (more follow-up required)

**III. Observations / Analysis**

- **Soft Gap Analysis**
  - Organizational focus required in three areas: 1) Asset Management, 2) Risk Management, and 3) Change/Culture/Communication
- **Asset Knowledge Management & PAS 55:**
  - Next steps to map requirements of PAS 55 to existing asset knowledge initiatives to determine how initiatives must flex
- **Analysis of impact for implementing code definition for transmission and distribution will be reviewed July 25**
  - Development of detailed project plan will follow and extent of impact will be clear
- **Structure/Authority/Responsibilities:**
  - Asset Management Responsibilities Matrix circulating – observation is that we rely on knowledgeable people rather than the organizational role

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Sponsor: Nick Stavropoulos

Owner: XXXXXXXXXX

Keys to Success Meeting: Page 1

**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024**

# PAS 55/ISO 55000 Report – June/July 2012 Results

## Process Improvement Initiatives

Initiative Overview – Asset Management (PAS 55)	
<b>Exec. Sponsor</b>	Nick Stavropoulos
<b>Process Owner</b>	██████████
<b>Initiative Description</b>	Certify system safety through PAS 55/ISO 55000 certification no later than July 4, 2014
<b>Initiative Strategy</b>	<p><b>People</b></p> <p>Training plans include competency requirements that are aligned with the asset management plan; Training requirements are reviewed and staff reassessed periodically to align with asset management requirements.</p> <p>Employee morale is robust and employees believe they have what they need to complete their work safely, including the right amount of time to perform tasks.</p> <p>Consultation mechanisms are part of continual improvement of asset management strategy/objectives/plans, functional policies, engineering standards, process/procedures, risk assessments, incident investigation.</p>
	<p><b>Process</b></p> <p>Processes are holistic, repeatable, and auditable.</p> <p>Changes to any part of asset management system, org structure, roles, etc. are assessed for risk to asset management activities before decisions are made.</p> <p>Costs, performance, and risk are optimized over short term and long term in the face of conflicting pressures.</p> <p>Asset management policy, strategy, plans, and objectives are aligned with each other and consistent with the organizational strategic plan and other organizational policies. Processes are in place to ensure effective change management (e.g. guidance documents and training).</p> <p>Processes/procedures in place to control activities over each asset’s life cycle (creation, design, acquisition, construction, enhancement, operation, maintenance, and decommissioning/disposal) to ensure that activities are carried out under specified conditions consistent with asset management strategy and control cost, risk, and performance.</p>
	<p><b>Technology</b></p> <p>Technology and systems are aligned and integrated.</p> <p>Recognize, understand, and manage risks from introducing new technology.</p> <p>Actively seek and acquire knowledge about new asset management-related technology (i.e. new tools and techniques).</p> <p>Evaluate new tools/techniques to establish potential benefit to organization.</p>

Sponsor: Nick Stavropoulos  
 Owner: ██████████

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# PAS 55/ISO 55000 Report – June/July 2012 Results

Key Initiatives		
Initiative Category	Initiative Name	Status
TBD	TBD	TBD
	Available following development of certification roadmap	

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Sponsor: Nick Stavropoulos  
 Owner: [REDACTED]

Keys to Success Meeting: Page 3

**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024**

# PAS 55/ISO 55000 Report – June/July 2012 Results

Initiative Schedule and Status						
<b>Initiative</b>	Project Planning Phase					
<b>Team Members</b>	PAS 55 Working Group ( see attached list) and Project Support Team (led by Lessly Field)					
<b>Scope</b>	A. Develop and manage detailed project plan, accountabilities, resource requirements, tasks, and deadlines based on gap analysis results. B. Establish a model “fit-for-purpose” asset management plan, starting with the Gas Operations asset management system. C. Set-up governance process for maintaining, monitoring and continually improving the asset management system. D. Develop and deliver appropriate change management and communication plans associated with the certification effort.					
<b>Benefits (Soft)</b>	Demonstrate to our stakeholders, including regulators, that we operate a safe gas asset system.					
<b>Costs</b>	\$500,000 for certification; \$350,000 for maintenance audits					
<b>Milestone</b>	<b>Target Completion Date</b>	<b>Comments</b>				
Finalize Asset Management Communication Plan	June	Working with external resources to develop scope of work to execute plan				
Complete Soft Gap Analysis	June	Data gathering and analysis completed in June. Results discussed with Working Group (July 10) and Steering Committee (July 13).				
Board approval of Steering Committee Charter	September	Expect final approval by Steering Committee July 13				
Develop draft certification road map (detailed implementation plan)	Sept. 30	End of “Plan” Phase. Beginning of Implementation (“Do”) Phase. New set of milestones will roll-out following completion of the road map.				
Pre-Assessment with Lloyd’s Register auditors	October	<b>Pre-Assessment Site Visit - Week of October 8</b>				
Benchmark Road Map and then finalize road map	November	Target 3 model utilities with different asset management strengths – like risk, information, and asset health – to validate certification road map				
Board approved Asset Management Policy/Strategy documents	December	Draft policy and strategy prepared. Will begin socializing with Asset Owners and coordinating with strategic planning effort in July.				
<b>Description</b>	<b>Accountability</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>
Costs*	Lessly Field	\$375	\$TBD	\$500k	\$350K	\$350K
Specific Benefit, Expense Savings			TBD	TBD	TBD	TBD

\*Costs reflect audit-related to certify and minimal project support. Costs DO NOT include initiatives identified when certification road map is developed.

Sponsor: Nick Stavropoulos  
 Owner: [REDACTED]

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## **PAS 55/ISO 55000 Report – June/July 2012 Results**

### **Discussion Items**

Following Soft Gap analysis results, we will have a more detailed project plan. Some areas will require shifting of resources, focus and commitments. For those with a named leadership role in Asset Management activities, including the enabling and controlling activities, mid-year goal adjustments are appropriate.

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Sponsor: Nick Stavropoulos  
Owner: ██████████

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# PAS 55/ISO 55000 Report – June/July 2012 Results

## PAS 55/ISO 55000 Working Group Sorted by PAS 55 Area of Responsibility

<u>PAS 55</u>	<u>Description</u>	<u>Workgroup Lead</u>
4.1	General Requirements	██████████ *
4.2	Asset Management Policy	██████████ *
4.3.1	Asset management Strategy	██████████ *
4.3.2	Asset Management Objectives	Roland Trevino* with Christine Cowser Chapman and TBD
4.3.3	Asset Management Plans	██████████ and ██████████
4.3.4	Contingency Planning	██████████
4.4.1	Structure, Authority and Responsibility	██████████ *
4.4.2	Outsourcing of Asset Management Activities	Contract Mgt. Director - TBD
4.4.3	Training, Awareness, and Competence	██████████
4.4.4	Communication, Participation, Consultation	██████████ - TBD
4.4.5	Asset Management System Documentation	Karen Roth
4.4.6	Information management	██████████
4.4.7	Risk Management	██████████
4.4.8	Legal and other Requirements	██████████
4.4.9	Management of Change	Karen Roth
4.5.1	Life Cycle Activities	██████████ *
4.5.2	Tools, Facilities, and Equipment (responsible for calibration and maintenance of test equipment)	██████████ - TBD
4.6.1	Performance and Condition Monitoring	Ops Performance Manager - TBD
4.6.2	Investigation of Asset-Related Failures, Incidents, Nonconformities	Ops Performance Delegate - TBD
4.6.3	Evaluation of Compliance	██████████
4.6.4	Audit	██████████
4.6.5.1	Corrective and Preventive Action	██████████
4.6.5.2	Continual Improvement	Ops Performance Delegate - TBD
4.6.6	Records	██████████
4.7	Management Review	██████████ *
		* also on Steering Group

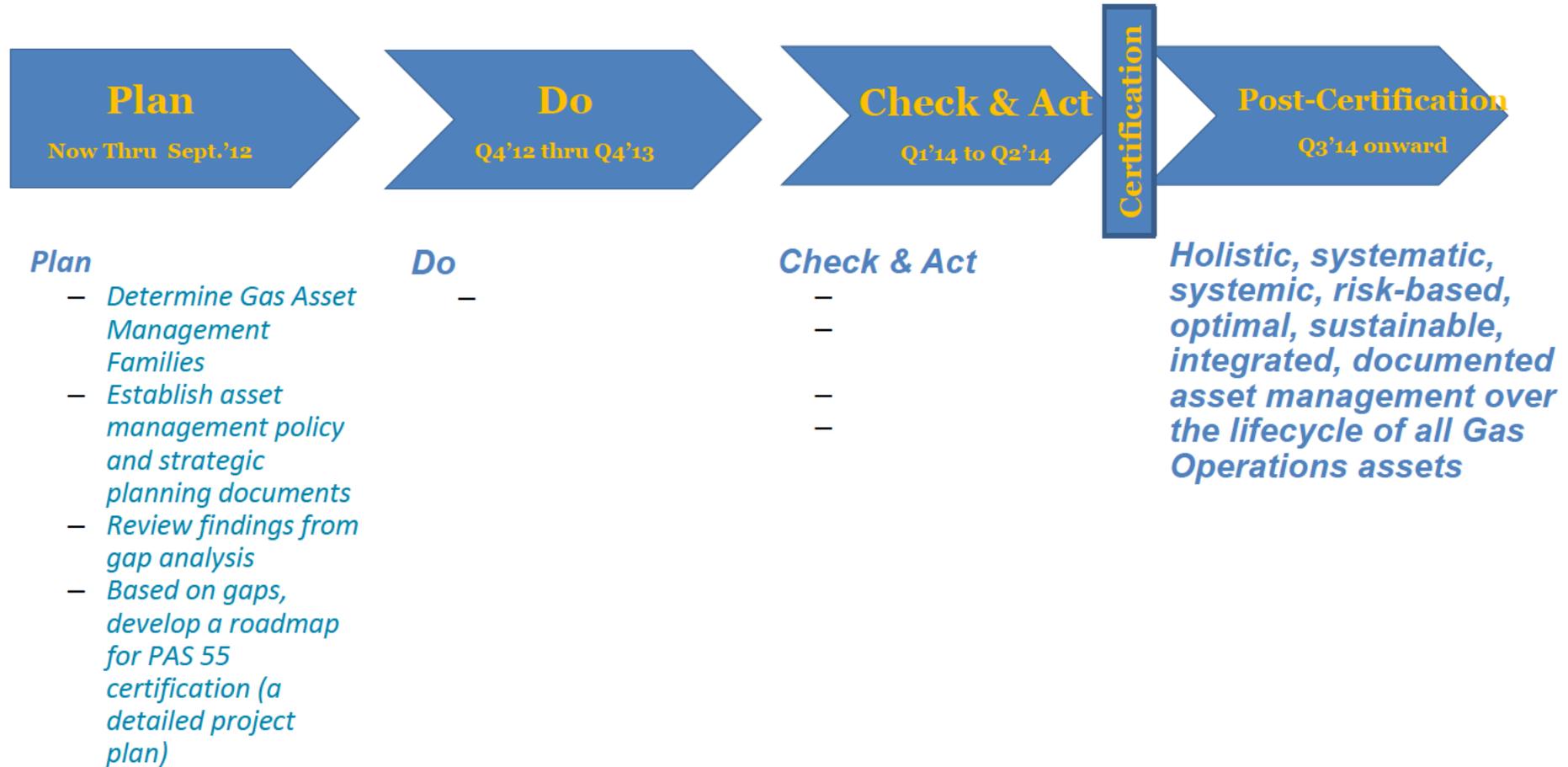
Sponsor: Nick Stavropoulos

Owner: ██████████

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## PAS 55/ISO 55000 Report – June/July 2012 Results

# The PAS 55 Journey



Sponsor: Nick Stavropoulos

Owner: [REDACTED]

Keys to Success Meeting: Page 7

**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024**

LINE OF BUSINESS	WORKFORCE PLANNING		MINORITY/FEMALE Challenge	STRATEGIES 2012	RECRUITING OWNER	GAS OPERATIONS OWNER	NOTES
GAS OPERATIONS							
FEMALE Strategy	Engineering	Ongoing		Society of Women Engineers PG&E Chapter	Recruiting Programs - [REDACTED]	[REDACTED] - Champion Jane Yura Executive Sponsor	Recruiting Programs to provide recruiting and networking opportunities
POWER PATHWAY Strategy	GSR/Utility Workers	Ongoing		Current Cohorts eligible for Gas Roles: San Jose - 28 grads; 50% diverse; no women Cypress - 18 grads; 60% diverse; 3 women Fresno - 27 grads at the end of July; 60% diverse; 2 women - PowerPathway and Recruiting leads to report out on actions to promote Gas Ops specific roles to these cohorts; Exploration stage for Development of TradeswomenInc Test Prep and Potential Cohort	[REDACTED]	[REDACTED] for Cypress Mandela Relationship	
MILITARY Strategy	Engineering / Supervisors / Other	Ongoing		7/20 TAP Event Camp Marimar and Camp Pendleton; 8/9 Travis Air Force Job Fair (est 200-230); 10/3 TAP Event Camp Lemoore; 11/9 TAP Event Port Hueneme; Cal Maritime Academy contact initiated by Mass Maritime contact for partnership development	[REDACTED] in partnership with Recruiting Programs - [REDACTED]	[REDACTED]	
TEST PREP Strategy	All Relevant Classification requiring Testing	Ongoing		Leverage Communications plan to educate sourced groups; Promote pge.com test prep link (at right); Exploration stage for Development of TradeswomenInc Test Prep and Potential Cohort	[REDACTED]	TBD	<a href="http://www.pge.com/includes/docs/2006/about/careers/search/jobliberators/test_preparation_workbook.pdf">http://www.pge.com/includes/docs/2006/about/careers/search/jobliberators/test_preparation_workbook.pdf</a>
	PL1 Engineers Assoc - Sr and PL2	100		June 23/24 Wind Interview Blitz results (at right); Postings continue to be made to Professional Associations - Post openings with Society of Women Engineers Society of Hispanic Professional Engineers National Society Black Engineers; Engineering College Programs - Cal Poly/Stanford/Devis/Berkeley	[REDACTED]		6/23 Result; 49 Interviewees; 10 Hires 80% Minority 13 Second Round pool of 13% Female and 60% Minority
	ESC Field Engineers	11		Leverage Military Strategy	[REDACTED]		
	GSR	60	X	Leverage Military Strategy; Leverage PowerPathway Strategies	[REDACTED]		Partner with [REDACTED]
	Welders	12		Communications focus on Test Prep - see above	[REDACTED]	[REDACTED]	
	Supervisors	80	X	Exploring Interview Blitz Approach for Supervisors; Reviewing relevant candidates from prior pools	[REDACTED]		
	Utility Workers	127	X X	Leverage Military Strategy; Leverage Military Strategy; Leverage PowerPathway Strategies	[REDACTED]		Partner with [REDACTED]

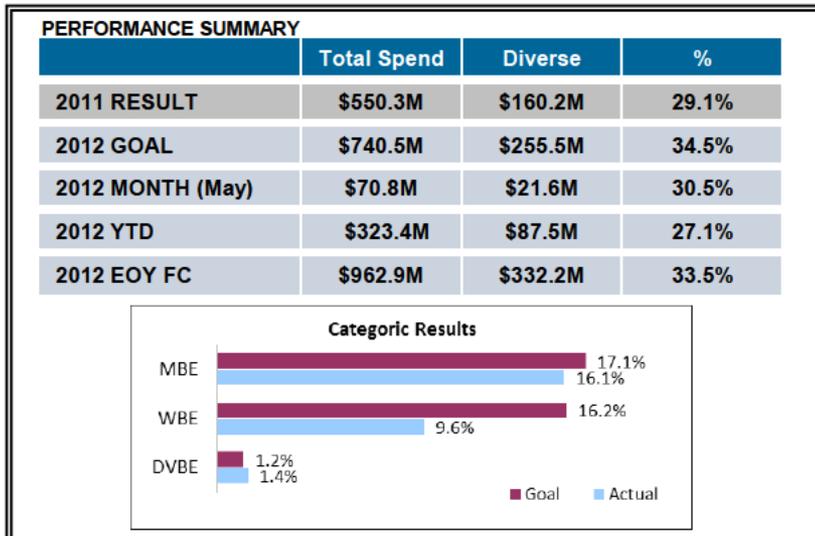
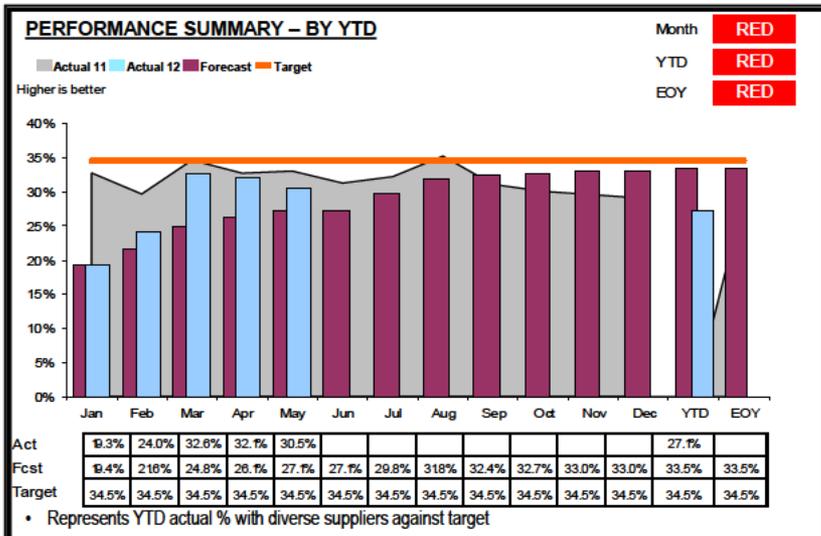
MINORITY/FEMALE Challenge = Affirmative Action Plan goal 2012 or DID NOT MEET Aspirational Hiring Goal in 2011



# 2012 Supplier Diversity Performance & EOY FC Gas Operations

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Metric Owner:



### PRIME SUPPLIER ROUND-UP PERFORMANCE

\* Scorecarded

Top Non-Diverse Primes Supplier Name	2012 YTD Total \$	2012 YTD Diverse \$	2012 SD %	Diverse Goal	2011 SD %
ARB NC	\$53,387,942	\$10,246,674	19%	35%	20%
SNELSON COMPANIES N	\$34,352,153	\$6,217,298	18%	30%	36%
CANUS CORPORATION	\$12,449,146	\$3,882,277	31%	30%	36%
GULF INTERSTATE ENGI	\$12,363,628	\$31,280	0.3%		
MEARS GROUP INC	\$11,495,406	\$1,115,084	10%	12%	9%
*CH2M HILL ENGINEERS	\$9,015,702	\$4,064,029	45%	30%	40%
*MCJUNKIN CORP	\$7,733,070	\$1,130,995	15%	5%	
MUSTANG ENGINEERING	\$6,596,482	\$0	0%		
PRICEWATERHOUSECOO	\$6,387,386	\$373,508	6%	0%	1%
PSC INDUSTRIAL OUTSO	\$5,361,793	\$991,521	18%		

On Target Below Target High Opportunity

### STRATEGY & ACTION PLAN

**Materials:**

- Engage with S&S as 3<sup>rd</sup> Party Logistics provider for Pipe, Valve inventory, and facility management (Q3 – Material – Q4 – Yard Management). Material opportunity is currently forecasted at **\$18M\***

**Services:**

- Whiskey Slough project to AECOM with \$4.2M in diverse subcontracting
- All Pipeline (PSEP) construction projects to include a 35% Subcontracting goal (ARB, Henkel's, Michels, and Snelson)
- Increase direct Diverse spend in the areas of paving, trenching, flagging, etc.

**Prime Subcontracting**

- Meeting with top 14 Primes to discuss their subcontracting goals and obtain their projected 2012 Subcontracting Forecast (ARB, Snelson, Gulf, etc.).

\* Currently included in Shared Services Forecast

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**R&D and Innovation Report - July 2012 for June Results**

<b>Results</b>		First project approvals through the Project Review process
<b>Initiative Status</b>		Specified the project and information management tool to support R&D and Innovation across the Gas Operations team

**I. Goal / Objective**

The R&D and Innovation group detects, adapts, qualifies and implements innovative solutions in the Gas Operations business to improve its performance measured in public and work safety, customer satisfaction, cost effectiveness, environmental impact, regulatory compliance, and communication. Our objectives for 2012 are:

- a. Establish a process to assess, prioritize, and manage R&D and Innovation projects
- b. Detect and evaluate new solutions for Gas Operations
- c. Leverage collaborative R&D networks to optimize resources
- d. Create a path for new solutions to be piloted and deployed in Gas Operations
- e. Encourage innovation through internal and external solicitations

**II. Results**

Objectives	Metrics	Results		Monthly Trend <sup>1</sup>
		Month	YTD	
a. Establish a process to assess, prioritize, and manage R&D and Innovation projects	Number of decisions on R&D projects and Innovations	2	12	↘
b. Detect and evaluate new solutions for Gas Operations	New R&D projects and Innovations in evaluation	5	28	↗
c. Leverage collaborative R&D networks to optimize resources	Percentage of new projects in collaboration	100%	N/A	↔
d. Create a path for new solutions to be piloted and deployed in Gas Operations	Number of pilots and deployments	0	0	N/A
e. Encourage innovation through internal and external solicitations	Number of collected ideas	0	0	N/A

<sup>1</sup> Monthly results compared to previous month

**Nota:** No goals have been set to these metrics for 2012. Results are collected here to establish goals moving forward.

**June 2012 Results:**

- Obtained the first project decisions through the Project Sanctioning Committee
- Participated in the NYSEARCH June Project review meeting in Toronto and visited Invodane, the company in charge of the Explorer robot development for inspection of un-piggable pipelines.
- Started the evaluation of project and information management tools to provide all Gas Operation teams access to R&D and Innovation information and to facilitate the project assessment and management process.

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## R&D and Innovation Report - July 2012 for June Results

- Initiate preparation of California Energy Commission workshop about Inspection methods and technologies to be held in August 2012.
- Defined the mission of the Expert-Leads who are in charge within the Gas Operation organization of steering collaborative networks' (Nysearch and PRCI) projects and preparing the deployment of their results within Gas Operations.

### III. Observations / Analysis

Initiative Schedule and Status		
Initiative	R&D and Innovation	
Milestone	Target Completion Date	Comments
First Project Review Meeting	June	Two projects have been reviewed and approved through the Project Sanctioning Committee.
Identify Priorities for innovation at PG&E from key challenges	July	The forum organized by PHMSA on July 19 will be an opportunity to discuss R&D priorities with all national stakeholders of pipeline safety.
Define road maps for priority applications	Sept.	PRCI has produced a comprehensive set of road maps for 12 priority subjects at its meeting in Barcelona on May 16. This information will be combined with internal discussions and other stakeholders' in-pur (AGA, PHMSA, CEC, NYSEARCH) to produce road maps for R&D and Innovation at PG&E.
Evaluate all PRCI projects planned for 2013	Sept.	The description of the projects of the 2013 program is now available on PRCI's web site. The evaluation of these projects will be performed at PG&E involving a broad range of stakeholders led by the Expert-leads identified.
Create a database for R&D projects and technologies	Sept.	The requirements have been specified and the assessment of existing tools has started. Tests will be performed in July to confirm the capabilities of the selected products and lead to a decision mid-August for deployment by the end of September.
Create competition and recognition for innovation	Oct.	To fully leverage our organization experience and encourage continuous improvement, we will propose a competition and recognition program. Challenges with other priorities and about people availability continue to delay this effort.
Initiate first tests and pilots following R&D and Innovation projects	Dec.	The change of the Houston test facility ownership may lead to the cancellation of the tests of the ILI pig technologies developed in 2011. The test protocol of the second round of field-tests of the Picarro leak detection technology has been completed. The field-test project will be presented to the Project Sanctioning committee for budget approval in July.

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**R&D and Innovation Report - July 2012 for June Results**

**IV. Major Project Milestones – June 2012**

PROJECTS AND TECHNOLOGIES	ORGANIZATION	PHASE	PG&E Lead	PLANNED COMPLETION OF CURRENT		MAJOR RESULTS AND COMMENTS
				PHASE	Ind.	
Caliper Tools on Pigs	NDT	Test	[REDACTED]	8/31/2012		Change of ownership in the NDT facility led to the cancellation of the tests initially planned for August 2012.
PICARRO leak detection technologie	PG&E	Test	Kevin Armato	12/31/2012	●	The test protocol has been defined for a new field test of the Picarro surveyor to prepare pilot and deployment starting in 2013.
	NYSEARCH	Test	Kevin Armato	9/30/2012	●	NYSEARCH launched a project to evaluate the Picarro surveyor supported by eight utilities. PG&E does not finance it but participate as an advisor and will get access to the results.
	PRCI	Test	[REDACTED]	12/31/2012	●	PRCI with UC Davis performed an aerial test of the Picarro technology on a section of Enbridge's pipeline in western Texas.
Effect of liquid contamination on Ultrasonic flow meter performance	PRCI/ SouthWest Research Institute	Study	[REDACTED]	6/30/2012	●	The final report shows that: 1/ Depending on their design, some meters may detect the presence of contaminant (oil at 1% in mass concentration) 2/ Meters do not provide reliable information for identifying the nature of the contaminant 3/ Impact on measures depends upon the sensor design and can reach 1.75%, generally over-stating the flow ● The ultrasonic meter used at PG&E is very good at detecting liquids. This is of value to us in knowing when liquids are present especially when they are sent from third party producers or underground storage as there will be evidence to address the issue. Liquids are undesirable not only because they cause measurement error but more importantly as the summary notes they increase the risk of a "significant" downstream equipment failure. We may want to install our ultrasonic meters in the future to best align for picking up the liquids as an alarm.
Development of a New Unique Alternative Current Corrosion Cathodic Protection Mitigation Criterion (Task 1)	PRCI	Development	[REDACTED]	11/30/2013	●	The result of the literature review shows that the AC current density criteria of 20 A/m <sup>2</sup> generally used to define the risk of corrosion may be invalid in presence of DC current. Recent studies have shown that criteria using AC and DC values provide a much better evaluation of the corrosion risk. The recent European standard (2011) uses this new approach.
Leak vs. Rupture Boundary for Pipes with a Focus on Low Toughness and/or Ductility	PRCI/ Batelle	Development	[REDACTED]	6/30/2012	●	The project successfully developed and tested (225 cases) a new set of equations and criteria to replace the NG-18 equations proposed by the AGA in the 70s to characterize the transition between leak and rupture (through-wall collapse (TW)). It showed that constraint is the driver of failure within real corrosion and that this level of constraint should be detectible with current ILI technologies. The limitation of the new model is the representation of the "shoulder effect" that can delay the rupture. An extension is proposed to PRCI to investigate this issue.
Explorer 30-36"	NYSEARCH	Development	[REDACTED]	6/30/2013	●	The design of the Explorer 30-36" is complete. The manufacturing will start in July.
Explorer 10-14"	NYSEARCH	Deployment	[REDACTED]	11/15/2012	●	Pipetel sent a proposal for the inspection of the 10" Humbug Creek Pipeline in Sacramento. This inspection would be the first application at PG&E of the untethered technology developed by NYSEARCH.
Casing visual inspection through the vents	NYSEARCH	Development	[REDACTED]	6/30/2012	●	Honeybee Robotics (NY) has successfully developed for NYSEARCH a proof of concept 1.5" robot carrying a high definition camera to visit casing through the vents. This inspection tool should allow a rapid visual inspection of casing without digging. The next step is the design and field testing of an operational prototype.
Demonstration of acoustic locator.	PG&E	Test	Lenny Caldwell	6/30/2012	●	The Gas Tracker acoustic locator produced by the company MADE has been field tested in several locations in Napa, San Rafael, and Sacramento.

**LEGEND:**

- Completion
- On track
- Delays
- Major Issue

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**R&D and Innovation Report - July 2012 for June Results**

**V. Project and Technology Portfolio**

(as of June 30<sup>th</sup>, 2012)

Short Name	Description	Main client	Major Process	Status	Collaboration Leverage	PG&E Cost
3P-SRD tool	Development of a Short Range Distance Measurement tool using Electromagnetic wave reflection.	██████████	Integrity Management	Active	1	\$ 490k
Explorer-Video	Development of a video equipped robot for 24-32" pipeline IUI	██████████	Integrity Management	Active	1	\$ 775k
GTI-AboveGroundRepair	Analysis of increased leaks on newly instituted repair systems at PG&E to determine root causes	██████████	Quality	Active	N/A	\$ -
GTI-Aldyl-A failure	Tests and analysis to determine the root causes of Aldyl-A failures at PG&E	Kevin Armato	Integrity Management	Active	N/A	\$ -
GTI-Threat Interaction	Development of a method to calculate the risk of interacting threats and a generic threat interaction protocol to include threat interactions into IM programs	██████████	Integrity Management	Active	N/A	\$ -
Interchangeability	Indoor Air Quality Monitoring and Interchangeability Spreadsheet Enhancements	██████████	Public Safety and Emergency Preparedness	Active	12	\$ 7k
NEW JIP_Girth Weld	Girth weld integrity under ground movement	██████████	Integrity Management	Active	22	\$ 50k
NYSEARCH 30-36 Explorer	30-36" Robot for In Line Inspection of non-piggable pipes	██████████	Integrity Management	Active	2	\$ 2,358k
NYSEARCH Butt Fusion Integrity	Test and validation of butt fusion process for safe long-term performance	██████████	Integrity Management	Active	10	\$ 40k
NYSEARCH Robotic Tools	Development of a series of tools to be mounted on Explorer robots	██████████	Integrity Management	Active	9	\$ 228k
NYSEARCH-PIGPEN	Development of a tool to detect encroaching by infrasonic detector	David Wood	Damage Prevention	Active	12	\$ 20k
NEW NYSEARCH-SensorsforRobots	ROBOTICS – MECHANICAL DAMAGE SENSOR & CRACK SENSOR – Phase IV	██████████	Integrity Management	Active	25	\$ 93k
NYSEARCH-Transkor	Demonstration of aboveground pipeline inspection using megetic tomography	██████████	Integrity Management	Active	29	\$ 19k
Oracle	ORACLE Program for Identifying Quantum Leap Technologies	██████████	Cross Cutting	Active	15	\$ 3k
PIER-CITRIS	Find new technologies to inspect, monitor and report on the condition of natural gas pipelines	██████████	Instrumentation and Regulation	Active	N/A	\$ -
PIER-GTI-StateofArt	Technologies currently used in California to manage pipeline integrity and safety	██████████	Integrity	Active	N/A	\$ -
Pipeway-Porcupine	Development of a 600 sensors measuring the radius of the pipe for each 60 of angle for 30" pipeline.	██████████	Integrity Management	Active	1	\$ 250k
PRCI-Annual	PRCI Program: 89 active projects	██████████	Cross Cutting	Active	63	\$ 149k
PRCI-Picarro Assessment	Evaluation of performance of Picarro's technology to detect and locate gas leaks.	Kevin Armato	Leak/Emergency response	Active	N/A	\$ -
TechFusion	Innovation Data Mining within Federal Agencies	██████████	Cross Cutting	Active	15	\$ 2k

Short Name	Description	Main client	Major Process	Status	Collaboration Leverage	PG&E Cost
GeoSphere	Geosphere: multi-kilometer proximity detectors using pipes as an antenna and trnsmitter	N/A	Damage Prevention	Rejected	N/A	\$ -
IPIX	Remote Control of Distribution Valve	██████████	System Operation and Control	Rejected	N/A	\$ -
NYSEARCH Bio-methane	Living Lab for Biogas/Biomethane Treatment	██████████	Public Safety and Emergency Preparedness	Rejected	6	\$ 12k
NYSEARCH Odor-Masking	Odor Masking - Phase II	██████████	Public Safety and Emergency Preparedness	Rejected	11	\$ 66k
POD-PRCI	Standard Data Model Extension	██████████	Data/Asset Knowledge Management	Rejected	N/A	\$ -
PRCI - ILI Improvements	ILI Performance Assessment and Improvement	██████████	Integrity Management	Rejected	20	\$ 50k

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**R&D and Innovation Report - July 2012 for June Results**

Short Name	Description	Main client	Major Process	Status	Collaboration Leverage	PG&E Cost
Calm_Energy	Middleware application to integrate asset management functions	██████████	Knowledge Management	Evaluation	N/A	\$ -
DiamondGas Sensing	Micro sensor for gas detection and analysis	██████████	Leak/Emergency response	Evaluation	N/A	\$ -
ETCorp	Information aggregation tool for gathering field data and share across organizations	N/A	Leak/Emergency response	Evaluation	N/A	\$ -
Exponent-GPR	Remote interrogation of soil dielectric properties to determine corrosion susceptibility: compaction, aeration, moisture content, and soil chemistry.	██████████	Integrity management	Evaluation	1	\$ 320k
GTI-Annual OTD	GTI-OTD Program: 120 projects	██████████	Cross Cutting	Evaluation	10	\$ 750k
LLNL-DataBase	Building a Complete and Accurate Database of Natural Gas Pipeline System	██████████	Data/Asset Knowledge Management	Evaluation	1	\$ 3,900k
LLNL-DiffusionModel	Population Migration for Enhanced Assessment	██████████	Public Safety and Emergency Preparedness	Evaluation	1	\$ 100k
LLNL-Mapping	GPR Based Pipeline Mapping and Fault Detection	██████████	Integrity	Evaluation	1	\$ 4,600k
LLNL-Risk	Demonstrate Gas Pipeline Probabilistic Risk Analysis in Presence of Uncertainty	N/A	Integrity	Evaluation	1	\$ 3,200k
NEW NYSEARCH - Bioball	Conductor deployer to locate sewer service line	Lenny Caldwell	Damage Prevention	Evaluation	N/A	\$ -
NEW NYSEARCH - Casing Inspection	Tool to eliminate the need to vent natural gas to the atmosphere	██████████	Integrity	Evaluation	N/A	\$ -
NEW NYSEARCH - Methane Sensor	Micro sensor for gas detection and analysis	Kevin Armato	Leak/Emergency response	Evaluation	5	\$ -
NEW NYSEARCH - No-blow Tool	Tool to eliminate the need to vent natural gas to the atmosphere	██████████	Process Safety	Evaluation	N/A	\$ -
NEW NYSEARCH-Mercaptan Sensor	Tool to eliminate the need to vent natural gas to the atmosphere	██████████	Instrumentation and Regulation	Evaluation	N/A	\$ -
Picarro-Augmented Reality	3-D visualization of potential locations for leaks	██████████	Leak/Emergency response	Evaluation	N/A	\$ -
PRCI In the Ditch NDE	In the Ditch Non-Destructive Material Characterization	██████████	Integrity Management	Evaluation	N/A	\$ -
Synergy - leak simulation	Real time hydrolic simulation to detect leakages	██████████	System Operation and Control	Evaluation	N/A	\$ -
TPGS-Coating	TPGS: Optical Fiber Fabric sandwiched between resin coatings to detect intrusion/extrusion on a pipe.	N/A	Damage prevention	Evaluation	N/A	\$ -

# Gas Technology Portfolio Review



PG&E

July 2012





# Key Headlines

## Program & Project Delivery

- Mariner
  - Corrective Maintenance: Gate 3 scheduled for July 19. Business returned project to green, approved new timeline (1/24/2013 from 11/28/2012) and cost structure (increase to \$13.3M from \$7.3M to account for addition of business deployment and change management costs).
  - Preventative Maintenance: Tablets currently being tested (motion F5V)
  - Leak Survey: Action plan created to address open concerns that will carry us through the end of July. Transmission roll out on hold till August. Business turned project from red to amber.
  - Locate & Mark: Review Android and Window OS with cross-section sample group of users and collect feedback. Deployment on hold till device comparison is complete and feedback is compiled (7/20).
  - Documentum Implementation: Continuing to make progress on initiative analysis. Working to gain alignment with Enterprise Foundation schedule, facilitating conversations with the business to clarify funding source. Gas taxonomy is has been submitted for approval.
  - Sandbox: Gate 2 completed 6/14. Gate 3 planned for 8/11-17/12. Creating design documentation. Project is on track.
- Pathfinder Sandbox – Telvent team on site, data model development underway, preparing for Gate 2.
- GEMS Rewrite Project – Significant number of defects were found during Business SME testing that Autodesk is currently fixing. Two day delay; working to still meet System testing date completion of 7/20 and begin UAT on 7/23 as planned.
- Clearance Project – Decision point for technology direction, most of analysis complete
- Proof of concept for Patrol application complete

## Strategy & Planning

- Planning for Pathfinder and Mariner Asset Knowledge Solutions to start in September
- Technology Roadmap offsite on June 25 & 26, target for road map is the end of July. Next Step is Control Room.
- Dispatch Roadmap Session in early July
- DCPD visit to see eSOMs application
- 8 new employees and team has grown to from 41 in February to 76 (employees and contractors)
- Financial governance model and PM evaluation method
- Selection process
- Starting up process for DIMP and Integrity tool selection.

## Operations & Maintenance

- GTS data issue when sending conversion factors to CC&B to be used in calculating the usage terms for a customer
- Undergoing Transmission Mapping performance review
- Initiated MobileConnect Architecture review and Operating Plan Refresh to improve system dependability (specific focus on IT support of public safety/immediate response to Gas Leaks and Electric Outages)



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# IT STIP Key Actions

2012 Short Term Incentive Plan (STIP)	Officer Owner	Metric Owner	Key Actions to Meet Target			Tracking Mechanism	
			Key Milestones & Status	Date	Owner	Blue Book	Green Book
<b>Safety (40%)</b>							
NPO Performance Indicator Index - Unit 1			Deploy Syntempo to support Outage Near-Real Time schedule	03/31/12			✓
			SAP Plant Maintenance enhancement to address AFI	04/16/12			✓
NPO Performance Indicator Index - Unit 2							
Incidents of Wires Down			Complete Implementation of Electric Compliance Mobile Solution	09/30/12			✓
			ED GIS Asset Management deployment enabled conductor type and failure risk analysis	12/31/12			✓
911 Emergency Response							
Leak Repair Performance	Stavropoulos		Mariner Leak Survey Program	07/11/12			✓
			Picarro Integration project	TBD			✓
Gas Emergency Response Performance - 30 mins	Stavropoulos		Improve reliability of middleware technology	06/30/12		✓	
			Outage Management Tool Enhancement - reporting for first responders and gas crew response to events	06/04/12			✓
			ARCOS Pilot for GSR callout	10/30/12			✓
			Improve the timeliness of GPS locations for Dispatch	08/30/12			✓
Gas Emergency Response Performance - 60 mins	Stavropoulos		Bundle all Premise Tasks (optimize single-visit completion opportunities)	12/31/12			✓
			Improve reliability of middleware technology	06/30/12		✓	
			Outage Management Tool Enhancement - reporting for first responders and gas crew response to events	06/04/12			✓
			ARCOS Pilot for GSR callout	10/30/12			✓
Lost Work Day Case Rate			Improve the timeliness of GPS locations for Dispatch	08/30/12			✓
			Bundle all Premise Tasks (optimize single-visit completion opportunities)	12/31/12			✓
			Form an IT team group to focus on how to use technology to help the LOB's with LWD	04/15/12			✓
			Identify Interim Diagnostic Reporting	TBD			✓
Preventable MVIs			Implement Safety Management System	TBD			✓
			Pilot recommendation for Video Conferencing	03/29/12			✓
			Tips and training on Utilizing existing Teleconferencing Tools	04/20/12			✓
			Establish New Motor Vehicle Safety Team	04/30/12		✓	
			Analyze cost to implement Video Conferencing	06/30/12		✓	
			Motor Vehicle Standards Update	06/30/12		✓	
			Send high mileage drivers to Smith Driving School	12/31/12			✓
			Motor Vehicle Technology Pilot	12/31/12		✓	
<b>Customer (30%)</b>							
Customer Satisfaction Score							
System Average Interruption Duration Index (SAIDI)			Complete deployment of Electric Mobile R3 Phase 3 for Automation of Switching Orders & Workforce Optimization for Troublemakers	09/30/12			✓
			Complete Pilot for Auto Call Out System (Electric Distribution Ops)	09/30/12			✓
			Complete Distribution Management System software enhancements pertaining to features associated with electronic tracing, outage analysis, etc.	12/31/12			✓
			Complete Cornerstone Telecom Infrastructure Build-Out to enable automation of 150 circuits	12/31/12			✓
Gas Asset Mapping	Stavropoulos	Sumeet Singh	Communicate Interim Tips	03/15/12	Singh		✓
			GEMS Upgrade Pilot Rollout	08/15/12			✓
			GEMS Upgrade Rollout	10/15/12		✓	
			GTAM/GDAM Asset Management Pilots	12/15/12			✓
<b>Financials (30%)</b>							
Earnings from Operations (\$M)			Manage costs effectively and meet year end budget	12/31/12			✓



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# Delivery Dashboard

LOB	Project Name	Current Stage	Health	Capital Budget	Expense Budget	Total Budget	Funding Source	Project Manager
GD	ERX - Gas Distribution Project	Deploy	g	\$241	\$0	\$241	LOB	[Redacted]
	Pathfinder - Pilot	Plan	a	\$10,500	\$442	\$10,942	JOINT	[Redacted]
GD/ED	GEMS Rewrite	Execution	a	\$1,970	\$426	\$2,396	IT	[Redacted]
	Technical Information Library (TIL) Re-Platform	Not Started		\$1,010	\$250	\$1,260	JOINT	Electric Managed
GO	Gas Auto Shut-Off Valve Automation	Various	g	\$232	\$0	\$232	SP	[Redacted]
	Gas Control Room Management	Not Started		\$180	\$706	\$886	IT	[Redacted]
	Gas Distribution Control Center	Pre-Plan	a	\$1,535	\$162	\$1,697	LOB	[Redacted]
	Outage Management Tool Enhancements	Deploy	g	\$0	\$40	\$40	IT	Donnie Jue
GT	Compass GIS Portal build out to production	Plan	g	\$0	\$86	\$86	LOB	[Redacted]
	Gas Open Up the Pipe	Plan	g	\$0	\$260	\$260	LOB	[Redacted]
	Gas Outage and Clearance Application	Plan	g	\$1,610	\$406	\$2,016	IT	[Redacted]
	Gas SmartMeter Data Integration	Plan	g	\$0	\$130	\$130	LOB	N/A
	GT Station Critical Data Validation and Migration	Plan	g	\$1,695	\$426	\$2,121	IT	[Redacted]
	MAOP	Plan	g	\$625	\$6,965	\$7,590	SP	[Redacted]
	Mariners Program	Plan	g	\$39,900	\$12,700	\$52,600	SP	[Redacted]
	Pipe Ranger Rebuild	Plan	g	\$60	\$250	\$310	LOB	TBD
	Mariner Documentum Gas Initiative	Plan	g	\$4,588	\$0	\$4,588	SP	[Redacted]
	Mariner Gas Corrective Process and Technology	Design	g	\$5,829	\$1,381	\$7,210	SP	[Redacted]
	Mariner Gas Preventive Maintenance Production	Build	g	\$10,438	\$156	\$10,594	SP	[Redacted]
	Mariner Integration Management & Risk Analysis Software	Pre-Plan	a	\$5,279	\$0	\$5,279	SP	TBD
	Mariner Legacy Mapping Solution - Mobile	Pre-Plan	a	\$120	\$0	\$120	SP	TBD
	Mariner Leak Survey Device Replacement	Deploy	g	\$905	\$261	\$1,166	SP	[Redacted]
	Mariner Leak Survey Schedule Migration	Pre-Plan	a	\$500	\$0	\$500	SP	[Redacted]
	Mariner Locate & Mark Device Replacement	Test	on hold	\$1,521	\$200	\$1,721	SP	[Redacted]
	Mariner Mobile Technology Rollout	Pre-Plan	a	\$6,073	\$0	\$6,073	SP	TBD
	Mariner Sandbox Implementation	Design	g	\$7,793	\$529	\$8,322	SP	[Redacted]
	Mariner Supply Chain Materials Traceability Planning	Pre-Plan	a	\$0	\$200	\$200	SP	TBD
	CRM	Pre-Plan	a					[Redacted]
	GTS Enhancements	O&M	g	\$0	\$574	\$574	IT	[Redacted]
	MPLS Gas Station Security Enhancements	Plan	g	\$4,800	\$1,132	\$5,932	JOINT	[Redacted]
	Mariner GIS SAP Integration (Phase 2 of Sandbox)	Pre-Plan	a	\$5,400	\$0	\$5,400	SP	[Redacted]
GT/ET	Data Historian	Deploy	g	\$640	\$370	\$1,010	LOB	TBD
	Click Scheduling Tool Upgrade (Click Upgrade to Version 8.1.4)	Plan	g	\$2,580	\$300	\$2,880	JOINT	[Redacted]
GD/GT	Compass Productization	Pre-Plan	a	\$80	\$0	\$80	LOB	[Redacted]
	Combine Dated and Undated Work (The Bundler)	Pre-Plan	a	\$1,000	\$0	\$1,000	IT	[Redacted]



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# Completed Projects

LOB	Project Name	Current Stage	Health	Capital Budget	Expense Budget	Total Budget	Funding Source
GT	MAOP Tracking & Reporting	Complete	b	\$0	\$225	\$225	SP
	Mariner Gas Preventive Maintenance Corrosion - Pilot	Complete	b	\$299	\$397	\$696	SP
	Mariner Gas Preventive Maintenance Valves and Regulators - Pilot	Complete	b	\$10,610	\$594	\$11,204	SP
GT/GD	First Responder Gas Application - Phase 2	Complete	b	\$331	\$668	\$999	JOINT

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# Mariner





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# Mariner Report

Initiative Name		Status
Field Survey - Locate & Mark	<ul style="list-style-type: none"> <li>Identified field application and map viewer integration issue during testing – be resolved prior to rolling out devices</li> <li>Review Android and Window OS with cross-section sample group of users and collect feedback</li> </ul>	S
Leak Survey Schedule Migration	<ul style="list-style-type: none"> <li>Review of project scope &amp; schedule in light of issues related to data quality Reporting requirements and development of tech down process</li> </ul>	SR
Field Survey - Leak Survey	<ul style="list-style-type: none"> <li>Deployed the first set of enhancements to Leak Surveyors in version 1.2 of the Leak Survey Application</li> <li>Received schedule of dates for additional enhancements; GT Screen development and release scheduled for August</li> </ul>	T
Documentum Implementation	<ul style="list-style-type: none"> <li>14,000 documents quarantined; 15 new users added from MAOP Engineering</li> <li>Planning completed 06/14/12. Analysis to be complete 07/30.</li> <li>Roadmap continues to emerge as Working Group progresses</li> <li>Resolving interdependency project issues with Enterprise Content Management stakeholders. Integrated ECM schedule to be published 06/29. Schedule Impact Assessment to be completed 7/6.</li> <li>Identification required for non-mariner scope</li> </ul>	ST
Preventive Maintenance - Document & Data Modernization	<ul style="list-style-type: none"> <li>Field retrieval on schedule</li> <li>Final form list completed and validated. Coding and SAP build is reflected.</li> <li>Prioritizing scope to accommodate preventive maintenance Oct 31st release &amp; future 2013 releases</li> </ul>	CT
Corrective Maintenance - Leak Repair, Mobile-Ready Development	<ul style="list-style-type: none"> <li>Analyze Phase completed 5/21 and Design Phase underway and to be completed 7/6</li> <li>New GCM project cost and timeline has been proposed that significantly increase both costs and schedule – Pending mariner review and approval</li> <li>Change Management, Communications and Deployment Planning to resume. Meetings for focus Groups being set up to engage Mapping, Construction and Finance Work Streams. Week of 7/9</li> </ul>	
Corrective Maintenance - Leak Repair Document & Data Clean-up	<ul style="list-style-type: none"> <li>Lack of internal QA resources to execute the QA plan in a timely and cost effective fashion. Qualified external QA resources retained and set to begin work later this week on a aggressive schedule</li> </ul>	
Preventive Maintenance – Production	<ul style="list-style-type: none"> <li>Completed Ventyx forms and SAP build for Release 1</li> <li>Gave first Motion F5v's to pilot users; Finalizing Release 2 requirements/design</li> </ul>	
Transmission Pipeline Asset Management Sandbox Implementation	<ul style="list-style-type: none"> <li>Project is ahead of schedule and within forecast</li> </ul>	
Supply Chain Materials Traceability	<ul style="list-style-type: none"> <li>Validate focus: Inventory Control Management and/or Engineering Design Process (As-built)</li> </ul>	
Mobile Technology Rollout	<ul style="list-style-type: none"> <li>Set up meeting to coordinate device selection workshops between business and IT</li> <li>Development of mapping solution has interdependencies with Preventative Maintenance project</li> </ul>	

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# Mariner - IT

Critical Work Initiatives	Status/Explanation	Key Actions to Meet Target		
		Milestone	Date	Owner
Mariner - Gas Transmission Asset Management (GTAM)	<p><b>Corrective Process and Technology:</b> Gate 2 review completed 6/28. PCRs approved by Business Stake Holders.</p> <p><b>Preventative Maintenance:</b> Continuing to develop SAP, Ventyx forms, interface for Release 1. Finalizing design for Release 2.</p> <p><b>Leak Survey:</b> Action plan created to address open concerns that will carry us through the end of July. Transmission roll out on hold till August.</p> <p><b>Locate &amp; Mark:</b> Placed on hold to focus on Leak Survey effort.</p> <p><b>Documentum Implementation:</b> Continuing to make progress on initiative analysis. Working to resolve issues with Enterprise Foundation and funding source issues.</p> <p><b>Sandbox:</b> Gate 2 completed 6/14. Gate 3 planned for 8/11-17/12. Project is on track.</p>			
		Pilot Mobile Roll out for Preventive Maintenance	3/31/12	
		Initial Mobile Roll out for Leak Survey	4/30/12	
		Establish a leak survey rework plan	6/25/12	
		Sandbox Application Proof of concept complete	10/15/12	
		Sandbox Phase 1 Implementation	12/15/12	

COMPLETE (Projects will remain on template for one month)	ON-TRACK	AT-RISK (Can be completed by EOY)	OFF-TRACK (At-risk of not completing by EOY)
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# MAOP





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# MAOP Weekly Summary

MAOP Effort

Week of 06/28/2012

General IT Status



MAOP Leadership Teams	Res.	Cost	Sched	Metric	Lead	Trend	Attention Points / Deviations
Overall					[Redacted]		<ul style="list-style-type: none"> <li>Overall MAOP status Green </li> <li>Please see slides 5-6 for mileage details.</li> <li>Overall IT status is Green </li> <li>Space issues at 2700 Ygnacio Valley Road are being resolved.</li> <li>Analysis of Gas Transmission IT scope continues both for systems to maintain and projects.</li> <li>Documentum continues to make progress by starting 5 workstreams.</li> </ul>
Operations ECTS-Enhancements					[Redacted]		<ul style="list-style-type: none"> <li>The ECTS Operations team continues to hit their weekly deliveries.</li> <li>The ECTS is reducing their open Issues &amp; Requests as changes ramp down. Target 6/30.</li> <li>Please see slides 7-9 for the Issues &amp; Request Status Time Line Report and Detailed Report</li> </ul>
MAOP Projects					[Redacted]		<ul style="list-style-type: none"> <li>IT project health is green and our project planning is constant. Project budget process has improved.</li> <li>For a detailed project report please see pages 10-14 of this report.</li> </ul>

As planned 
 Needs attention 
 Escalation required

Improving 
 Stable 
 Increasing Problem



# MAOP Weekly Summary

MAOP Effort

Week of 06/28/2012

General IT Status



MAOP Leadership Teams	Res.	Cost	Sched	Metric	Lead	Trend	Attention Points / Deviations
Infrastructure & Operations							<ul style="list-style-type: none"> <li>Performance, Metrics, and Infrastructure detailed information located on pages 15 - 17</li> </ul>
Documentum							<ul style="list-style-type: none"> <li>Per updates from  and  detailed located on page 19.</li> </ul>
Financials							<ul style="list-style-type: none"> <li>High level overviews can be found on page 21.</li> <li>Financials will be updated the week after close of SAP each month.</li> </ul>

As planned 
 Needs attention 
 Escalation required

Improving 
 Stable 
 Increasing Problem

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# Pathfinder





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**Pathfinder**

**Status**



Issue Codes	
C	Cost
R	Resource
S	Scope
T	Timeline

**Initiative Summary**

Objectives	The overall Pathfinder project is a multiyear initiative meant to capture, store and provide access to PG&E's gas distribution asset records. The Sandbox project is a pilot implementation of the solution. In this project we will complete the plan, analyze, and the design phase of the IT project methodology; determine the quality and availability of distribution asset information; and develop the data conversion protocols. Through these efforts we will develop an efficient data conversion work plan, and identify risks prior to initiating the larger data conversion effort and the Pathfinder solution design and deployment.
Benefits	Allow the business to validate new gas distribution asset data management solution and assist in clarifying the potential hard benefits associated with the full project deployment and identify ways to measure them..
Process Owner	Sumeet Singh
Team Lead	[REDACTED]

**Recent Accomplishments (last 2-4 weeks)**

Accomplishment	OPT	Date
Project teams mobilization and onboarding	O	6/4/2012
Install standard Telvent Database Model locally	T	6/7/2012
Begin Data Validation process	O	6/7/2012
Begin Business Flows and Requirements Definitions	O	6/8/2012
Data environment defined, Version 1.0 of DBMS ready but waiting on server	O	7/6/2012

**Upcoming Activities**

Activity	OPT	Due Date
Standup DBMS environment	T	7/11/2012
Schedule and conduct SAP, and Documentum workshops	P	7/19/2012
Convert and load Sample data conversion into the standard data model	T	7/31/2012

**Major Milestones / Deliverables**

Milestone	OPT	BRAG Status	% Complete	Due Date
Obtain Advanced Authorization	P	B	100%	3/19/2012
Solution Validation	T	B	100%	3/30/2012
Gate 1 Review	P	B	100%	5/3/2012
Define Data Environment	T	B	100%	7/9/2012
Gate 2 Review	P	G	90%	7/12/2012
DIMP Solution Recommendation	T	G		
Application Proof of Concept Completed	T	G		
Pilot Implementation Complete	P	G		

**Project Issues / Concerns / Risks**

Risk	OPT	Mitigation / Next Steps	Completion Date
The funding for this project is in the 2014-16 GRC. However small, there is a likelihood that the funding will not be approved.	O	The Business and IT staff have taken great care in preparing the portion for the GRC testimony and supporting information for this project.	
Getting the necessary core team staffing for this project has been problematic.	O	Hire/Appoint Gas Distribution Asset Management Director who can quickly move to build out staff.	
The data validation and conversion portion of this project was also redesigned on 5/25/2012 by the Business.	P	None at this time other than to monitor progress and advise business accordingly.	

**Project Success Metrics**

Metric	OPT	Baseline	Current	Goal
Adoption	TBD	TBD	TBD	TBD
Productivity	TBD	TBD	TBD	TBD

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# Projects





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# Gas Outage and Clearance Application

Status



Issue Codes	
C	Cost
R	Resource
S	Scope
T	Timeline

**Initiative Summary**

Objectives	Deploy an application to support, manage and track common, standard gas clearance processes across gas transmission and distribution
Benefits	Increase safety by implementing a standard clearance process to mitigate error in the performance of gas pipeline work across gas transmission and distribution, and reduce at fault dig-ins through centralized review of pending work by control center personnel
Process Owner	Mel Christopher
Team Lead	[REDACTED]

**Major Milestones / Deliverables**

Milestone	OPT	BRAG Status	% Complete	Due Date
Plan/Analyze Stage 0Complete	TP	[Yellow]	78%	7/11/12
Design Stage Complete	T	[Green]	0%	8/20/12
Build Stage Complete	T	[Green]	0%	10/19/12
Test Stage Complete	T	[Green]	0%	11/16/12
Deploy for Pilot	TP	[Green]	0%	11/18/12

**Recent Accomplishments (last 2-4 weeks)**

Accomplishment	OPT	Date
On-Boarded contract requirements analyst and SAP Work Clearance Module consultant	T	5/21/2012
Received IT Gate 1 approval for plan/analyze work	T	5/31/2012
IT resources completed transmission clearance training class	T	5/31/2012

**Project Issues / Concerns / Risks**

Risk	OPT	Mitigation / Next Steps	Completion Date
Software solution is not finalized. Project scope and budget assumed SAP WCM – customer will look at Ventyx eSOMS as alternative solution. Solution change will affect schedule.	T	Solution Architect engaged to prepare analysis of both solutions Customer to see demo of Diablo Canyon's implementation of eSOMS on 6/20	6/30
SAP asset, equipment or functional location data may not be adequate to specify clearance points. Work may be required to add/enhance data .	P	Hold meeting with business sponsor and project owners to set SAP data strategy as it relates to clearance application.	6/30

**Upcoming Activities**

Activity	OPT	Due Date
Complete detail requirements interviews	T	6/7/2012
Complete Project Scope and Charter	TP	6/22/2012
Complete Requirements Document	TP	7/2/2012
Complete Solution Blueprint	T	6/22/2012

**Project Success Metrics**

Metric	OPT	Baseline	Current	Goal
TBD				



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# New Demand





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# New Demand

LOB	Project Name	Current Stage	Short Description	Funding Source
GD	Distribution SCADA Site Survey	Follow-up	Web server to host the DISTRIBUTION SCADA SITE SURVEY	
	Emergency Response Performance Management Tool	Pending Review	Ability to track headquarter and employee performance and identify trends in overall IR/Leak response in a timely and efficient manner	
	Integrity Management/DIMP Platform build	GDAM AA	Complete server build to support DIMP and plastic pipeline replacement program	IT
	Picarro			
GO	Electronic Document Management System Replacement	Pending Review	Replaces the Electronic Online Data Library(EODL)	
	First Responder GIS Migration to Compass GIS			
	LemonAide Hotline / Web Portal	Need PM	Set up a formal submittal system for handling employee feedback and concerns.	LOB
	Public Safety Efficacy Metrics Reporting			
	SAP POC			
	SCADA Upgrade Project			
	Smart Calibration Network	Need Funding	Smart Calibration Network to allow the Field Service department in Gas Operations to log monthly calibrations of Combustible Gas Indicators (CGI) into a database whereby the data can be viewed and reported on.	
	LMS Natural Gas System Incident Response WBT	Need PM	Track training for external agencies on public safety utilizing a hosting service.	LOB
GT	Enhance & Integrate Intrepid & SAP Systems (086868)	Follow-up	Reformatting the list for accommodation of all Gas Transmission line (60psig and above) while making the document dynamic. Defining units of pipelines operating at the same pressure and controlled by the same overpressure protection devices into subsystem. Defining Geospatial 086868 layer in Intrepid Creating 086868 tabular output from Intrepid Interconnection between SAP's 4125 process and Intrepid for faster MAOP/MOP updates Capturing historical MOP changes in PI by the use of SAP	
	GTS Assessment			
	Mariner Mobile T&R Phase 2 (183018)	Follow-up	Collect the facility, operating and historical maintenance information for the following: Gas distribution and local transmission regulator stations Gas distribution and local transmission valves Gas distribution and local transmission corrosion control Complete the SAP design for lacking characteristics and measurement points for the same. Update SAP with data pulled from Ventyx	
	GasMap Performance Enhancements			
	First Responder Mobile Application			



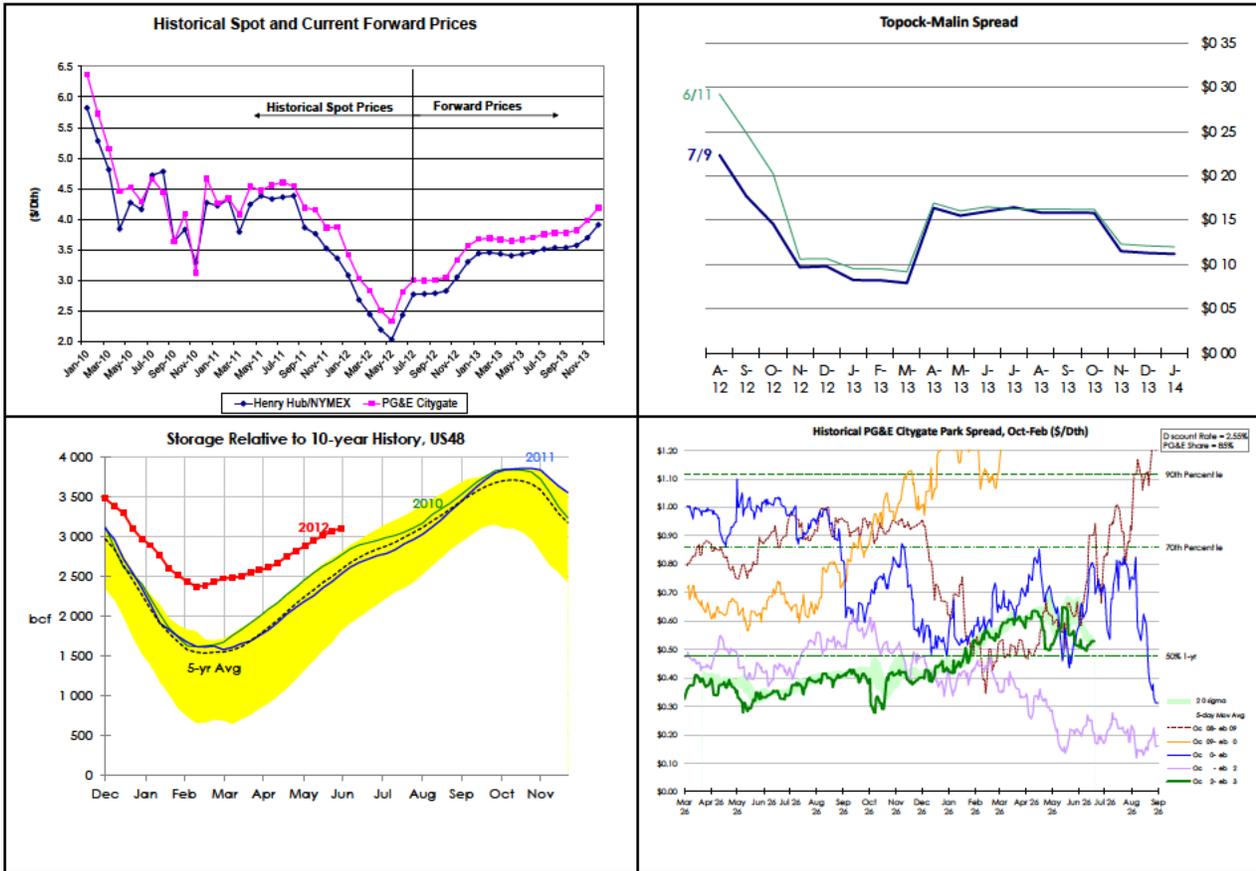
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# New Demand - 2013

Project Name	Project Description
FAS Interfaces for Gas (rate case)	Realtime Automated Vehicle Locator (AVL) to integrate with FAS. IT Project dependent on Fleet project.
Estimator Toolset Enhancements including Graphic Work Design Tool	GWD will be deployed in 2013. This project is for long term maintenance and enhancements to optimize the software to meet business process changes and incorporate new functionality.
Compass Enablement	This project will replace some of the current MapGuide interfaces with GIS interfaces. Currently, Pole Test and Treat, Vegetation Management, SAP, Mobile, and others use MapGuide interfaces. When GIS is deployed, these systems will need to link to the new GIS System.
Ongoing SAP Work Management System Enhancements (Rate Case)	
Ongoing CSD Website Developments (Rate Case)	
Mobile for Short Cycle Crews (Title 200 - Division Crews)	Integration with the Mobile solution with work scheduled to CCD Crews (Customer Connect Desk) Scheduling work to CCD through FAS
First Responder Portal	Mobile application in case of emergency; tool to use to communicate to First Responders in case of disaster; tool to allow photos/gps stamp tied to assets
GTS/ABS Expand Contract Adjustments	Expand the types of contract adjustments that exist in GTS. Would also require changes in ABS. Contract adjustments can be created for all exhibits (Transportation, Storage, Park and Land), NBAAs, and CTAs. The business processes for the California Production Balancing Agreements (CPBA) agreements have been changed and now provide for different types of contract adjustments and a different method of handling them, which requires modification to GTS and ABS.
GTS/ABS Gas Core Firm Storage	Relates to CTA designations that distinguish transport from storage in GTS. New "report" and ABS need the capability to accept G-CFS. Core Transport Aggregators (CTAs) receive two contract exhibits each month, one for transportation and one for core storage. In the past, these two exhibits were simply combined into one, due to system inflexibility. With the recent GTS rewrite project, these exhibits were separated to better reflect the actual business transaction. However, at the time, the billing system (ABS), downstream from GTS, did not have the ability to accept two separate exhibits for each CTA, so the GTS system had to merge the two exhibits back together to pass the data to ABS. This enhancement will rectify this situation so that GTS can reflect both exhibit types and ABS can receive both exhibit types for each CTA.
Enterprise Compliance Tracking System (ECTS) Roll-Out for WM&BD	Implement Enterprise Compliance and Tracking System for Wholesale Marketing and Business Development group to track compliance requirements.
California Gas Daily Reads	This relates to the Flow-Cal system. This modification will allow California producers to have better access to daily information regarding the supply they provide to PG&E. Daily meter reads from the FlowCal program, which contains all of the meter data from California production, will be imported into the GTS system. Daily meter reads would be labeled as non-billing quality/unreviewed meter reads.
GTS/ABS Replacement Business Analysis	Analysis of commercial off-the-shelf options to replace GTS and ABS. The analysis will be from a functional match perspective and a economics perspective.
Self-Service Contact Information	Enable customers to manage contact information and perform basic GTS account management functions for accounts under their contract.
Picarro Transmission	
Mariner: Leak Survey Process Redesign	
GTS Storage Assignments	This project covers three pieces of work which are CPUC mandated by the CTA Settlement Agreement portion of the Gas Accord V decision. These pieces include 1. Making the GTS Application capable of transacting storage assignments, 2. Making the ABS system capable of billing stranded costs for unutilized core storage, and 3. making the Endure application capable of logging the results of the core capacity release program.

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## Monthly Gas Market Outlook—July 2012



- Gas price outlook:** As the outage at the San Onofre Nuclear Generating Station (SONGS) continues, the Southern California market remains tight, exerting upward pressure on regional prices for the summer. These factors continue to strengthen SoCal prices and support the PG&E off-system spreads (Topock-Malin). Gas prices at Henry Hub, which typically serve as a starting point for regional prices, have risen recently in response to strong power generation demand noted below.
- High gas storage inventories and injection constraints.** West and US48 storage continued to set new records for the time of year. The storage surplus over 2011 in the West declined from 134 to 120 bcf; US48 storage surplus declined from 690 to 575 bcf.
- U.S. dry gas production:** Dry gas production has had a tremendous rebound and returned to the record-high 64 Bcf/day range with offshore production returning to the levels before Tropical Storm Debby. Gas production from U.S. oil wells is expanding at a record pace, led by the Eagle Ford shale and the Permian Basin. Associated gas growth also will soon accelerate in the Bakken shale play with the completion of new infrastructure.
- Gas Demand:** Power burn soared to a record level in the first week of July, reaching an average of 35.1 Bcf/day. According to NOAA's National Climactic Data Center, at least 4,250 daily record high temperatures have been recorded in the U.S. over the past 30 days, including 224 all-time highs.



# Functional Reports

## Gas Operations

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# Gas Operations Summary: PCC Cost In

Gas Operations PCC Cost In - Summary	Current Month					Year-to-Date					Full Year					
	(a) Jun Plan (DET)	(e) Jun CY Fcast (CY1)	(b) Jun Actual	(c=a-b) Jun Variance (Plan)	(f=e-b) Jun Variance (Cycle)	(h) YTD Jun Plan (DET)	(l) YTD CY Fcast (Cycle)	(i) YTD Actual	(j=h-i) YTD Variance (Plan)	(m=l-i) YTD Variance (Cycle)	Annual Plan (DET)	Annual CY Fcast	ACT + Rmng CY Plan	Run Rate	Annual Variance	Run Rate Variance
Total Gas Operations	\$60,299	\$62,931	\$70,832	(\$10,533)	(\$7,902)	\$355,555	\$354,883	\$363,369	(\$7,814)	(\$8,487)	\$730,587	\$766,337	\$774,824	\$726,739	(\$35,750)	\$39,599
Gas Executive Vice-President	528	451	249	279	202	3,340	2,067	1,849	1,490	218	6,451	4,727	4,510	3,698	1,724	1,029
Asset Knowledge Management	1,144	2,203	2,199	(1,055)	4	6,655	9,710	10,326	(3,671)	(616)	13,617	27,184	27,799	20,652	(13,567)	6,532
Standards & Policies	1,794	2,189	1,903	(109)	287	8,564	8,999	8,713	(149)	286	22,347	24,979	24,693	17,426	(2,632)	7,553
Investment Planning	166	444	240	(74)	204	965	1,550	1,187	(223)	363	2,039	4,739	4,376	2,375	(2,701)	2,365
Gas Distribution Maintenance & Constr	43,296	41,898	44,982	(1,686)	(3,085)	261,063	251,814	254,163	6,900	(2,349)	529,351	512,030	514,379	508,326	17,321	3,704
Gas Transmission Operations SVP			441	(441)	(441)			441	(441)	(441)			441	882	0	(882)
Public Safety & Integrity Management	1,372	1,910	2,012	(640)	(102)	7,628	10,042	9,824	(2,197)	218	15,729	23,664	23,446	19,649	(7,935)	4,015
Project Engineering & Design	3,483	4,194	3,835	(352)	359	19,661	20,094	18,933	728	1,161	39,555	51,851	50,690	37,867	(12,296)	13,985
Gas Transmission Operations Maint & Const	6,033	6,476	12,205	(6,172)	(5,729)	32,937	35,486	43,654	(10,717)	(8,167)	71,576	81,104	89,272	87,307	(9,528)	(6,203)
Gas System Operations	2,032	2,706	2,402	(370)	303	12,062	12,898	12,214	(152)	685	24,483	31,023	30,338	24,427	(6,540)	6,596
Gas Sourcing	417	426	364	53	62	2,478	2,154	2,065	413	89	5,034	4,764	4,675	269	634	
Gas Transmission Facilities	31	31		31	31	188	63		188	63	376	251	188	125	251	
Gas Blocked PCCs	2	2		2	2	15	5		15	5	30	21	16	10	21	

**YTD DET – unfavorable variance of (-\$7.8M) is driven primarily by:**

- Gas Transmission Operation Maintenance & Construction (GT OM&C): (-\$10.7M) unfavorable variance mainly due to the creation of unplanned contractor PCCs; Contractor PCCs are set up so the contract is a cost into the PCC and time is charged to projects similar to PG&E internal labor
- Asset Knowledge Management: (-\$3.7M) unfavorable variance mainly due to additional headcount in Mapping Team driven by the Gas/Electric split as well as Contract dollars previously planned in a placeholder PCC
- Public Safety & Integrity Management: (-\$2.2M) unfavorable variance mainly due to higher than planned Employee Costs and additional Non PG&E Consulting Labor
- Project Engineering & Design: (+\$0.7M) favorable variance mainly due to hiring delays offset by Non PG&E Consulting Labor
- Gas Executive VP: (+\$1.5M) favorable variance mainly due to hiring delays and lower than planned expenses in Other & Employee Related offset by small variances
- Gas Distribution Maintenance & Construction (GD M&C): (+\$6.9M) favorable variance mainly due to removal of Electric Operations cascades from Gas Operations in Supervision & Management and hiring delays partially offset by over-accrued vehicle costs to be corrected in July

**YTD CY1 – unfavorable variance of (-\$8.5M) is driven primarily by:**

- GT OM&C: (-\$8.2M) unfavorable variance mainly due to the creation of contractor PCCs and additional Non PG&E Consulting Labor partially offset by hiring delays and lower than planned expenses in Other & Employee Related
- GD M&C: (-\$2.4M) unfavorable variance mainly due to over-accrued vehicle costs to be corrected in July
- Investment Planning: (+\$0.4M) favorable small variances
- Gas System Operations: (+\$0.7M) favorable small variances
- Project Engineering & Design: (+\$1.2M) favorable variance mainly due to hiring delays

\*PCC Cost In Report Excludes Churn: Supervision & Management and Activity Types

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# Gas Operations Summary by Cost Element

Cost In	Current Month					Year-to-Date					Full Year					
	(a) Jun Plan (DET)	(e) Jun CY Fcast (CY1)	(b) Jun Actual	(c=a-b) Jun Variance (Plan)	(f=e-b) Jun Variance (Cycle)	(h) YTD Jun Plan (DET)	(i) YTD CY Fcast (Cycle)	(j) YTD Actual	(j=h-i) YTD Variance (Plan)	(m=I-i) YTD Variance (Cycle)	Annual Plan (DET)	Annual CY Fcast	ACT + Rmng CY Plan	Run Rate	Annual Variance	Run Rate Variance
<b>Cost In Total (excl churn)</b>	\$60,299	\$62,931	\$70,832	(\$10,533)	(\$7,902)	\$355,555	\$354,883	\$363,369	(\$7,814)	(\$8,487)	\$730,587	\$766,337	\$774,824	\$726,739	(\$35,750)	\$39,599
<b>PG&amp;E Labor</b>	45,644	46,845	46,217	(573)	629	267,404	264,437	261,065	6,340	3,373	552,666	579,343	575,971	522,129	(26,677)	57,214
Productive Time	30,662	31,616	32,069	(1,407)	(453)	176,475	177,892	176,763	(288)	1,129	362,498	383,721	382,591	353,527	(21,222)	30,194
Non Productive Time	4,499	4,542	3,879	620	663	29,577	26,709	25,548	4,029	1,161	65,800	65,881	64,720	51,095	(81)	14,786
Labor Burden	10,482	10,687	10,269	214	419	61,352	59,836	58,753	2,599	1,082	124,368	129,741	128,659	117,507	(5,374)	12,234
<b>Non PG&amp;E Labor</b>	564	797	2,493	(1,929)	(1,696)	3,472	4,745	7,759	(4,287)	(3,015)	7,331	9,127	12,142	15,519	(1,796)	(6,392)
Consulting	545	649	2,292	(1,747)	(1,643)	3,354	4,015	6,884	(3,530)	(2,869)	7,099	7,338	10,207	13,768	(239)	(6,430)
Staff Augmentation	19	148	201	(182)	(52)	118	730	876	(757)	(146)	232	1,789	1,935	1,751	(1,557)	38
<b>Material Total</b>	1,271	1,607	1,908	(637)	(301)	8,786	10,089	10,774	(1,988)	(685)	17,452	20,663	21,348	21,547	(3,211)	(884)
Material related expenses	1,215	1,539	1,845	(629)	(306)	8,422	9,634	10,327	(1,905)	(693)	16,713	19,758	20,450	20,654	(3,045)	(896)
Material Burden	55	68	63	(8)	6	364	455	447	(83)	8	740	905	897	893	(166)	12
<b>Contracts</b>	464	1,527	4,856	(4,392)	(3,329)	1,818	7,871	13,599	(11,781)	(5,728)	3,853	15,804	21,531	27,198	(11,951)	(11,395)
Other and Employee Related	2,267	3,330	3,255	(988)	75	14,096	17,008	16,134	(2,038)	874	28,573	38,194	37,320	32,268	(9,621)	5,925
Employee Related	1,450	2,138	1,353	97	785	9,010	10,513	9,785	(775)	727	18,457	24,259	23,532	19,571	(5,802)	4,688
Other Costs	817	1,193	1,902	(1,085)	(709)	5,086	6,495	6,349	(1,262)	147	10,116	13,935	13,788	12,697	(3,818)	1,237
Facility Charge	614	607	684	(70)	(77)	3,684	3,509	3,663	21	(154)	7,365	7,141	7,295	7,326	224	(184)
IT-DEVICEFEES	561	596	628	(67)	(31)	3,343	3,454	3,503	(160)	(50)	6,685	7,011	7,060	7,006	(326)	4
<b>Vehicles</b>	4,699	4,762	7,866	(3,167)	(3,104)	28,534	28,528	31,498	(2,964)	(2,970)	57,052	57,474	60,443	62,996	(421)	(5,522)
Activity Types	1,137	1,335	1,526	(388)	(191)	6,606	6,482	6,835	(228)	(353)	13,181	13,598	13,950	13,670	(417)	(72)
Supervision and Management	3,079	1,524	1,400	1,678	123	17,811	8,759	8,540	9,272	220	36,429	17,983	17,763	17,079	18,446	904

Year end variance of current forecast from original budget \_\_\_\_\_

Year end variance from forecast if current run rate holds \_\_\_\_\_

**YTD DET** – unfavorable variance of **(-\$7.8M)** is driven primarily by:

- Contracts: **(-\$11.8M)** unfavorable variance mainly due to creation of contractor PCCs in GT OM&C
- Non PG&E Labor: **(-\$4.3M)** unfavorable variance mainly due to higher than planned staffing as a result of hiring delays in GT OM&C and Project Engineering & Design
- Vehicles: **(-\$3.0M)** unfavorable variance mainly due to over-accrued vehicle costs to be corrected in July
- Other & Employee Related: **(-\$2.0M)** unfavorable variance mainly due to higher than planned expenses in Public Safety & Integrity Management and GT OM&C as a result of additional Consulting labor
- Material: **(-\$2.0M)** unfavorable variance mainly due to higher than planned expenses for office supplies in Public Safety & Integrity Management, for P-Card and tools in GT OM&C, and for tools in GD M&C
- PG&E Labor: **(+\$6.3M)** favorable variance mainly due to hiring delays in GT OM&C, Project Engineering & Design, and GD M&C partially offset by Bargaining Unit Labor overruns in Asset Knowledge Management
- Supervision & Management: **(+\$9.3M)** favorable variance mainly due to removal of Electric Operations cascades from GD M&C and GT OM&C

**YTD CY1** – unfavorable variance of **(-\$8.5M)** is driven primarily by:

- Contracts: **(-\$5.7M)** unfavorable variance mainly due to creation of contractor PCCs in GT OM&C
- Non PG&E Labor: **(-\$3.0M)** unfavorable variance mainly due to higher than planned Consulting staffing in GT OM&C and Project Engineering & Design as a result of hiring delays
- Vehicles: **(-\$3.0M)** unfavorable variance mainly due to over-accrued vehicle costs to be corrected in July
- PG&E Labor: **(+\$3.4M)** favorable variance mainly due to hiring delays in Project Engineering & Design, Gas System Operations, GD M&C, and GT OM&C

\*PCC Cost In Report Excludes Churn: Supervision & Management and Activity Types

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# 2012 Gas Operations Headcount & Recruitment

Cost Center	Job Band	Jun Act	Jun CY1	Jun CY1 to Jun Act Variance	(1) Dec Sanctioned / CY1 Plan	Dec Sanctioned to June Actual Var	Dec Sanctioned to (June Act + Recruitment)	May Recruitment (2)					
								Draft	On Hold	Open	Total		
								g	h	i	j		
		a	b	c	d	e	f						
				b-a		d-a	d-(a+f)						g+h+i
PGE1TD-GAS	Gas Operations												
	PL1	571.50	737.50	166.00	944.00	372.50	191.50	13.00	0.00	168.00	181.00		
	PL2	117.00	114.00	-3.00	140.00	23.00	(9.00)	2.00	1.00	29.00	32.00		
	PL3	35.00	36.00	1.00	42.00	7.00	(3.00)	1.00	0.00	9.00	10.00		
	A&T	74.00	58.25	-15.75	68.25	(5.75)	(28.75)	1.00	0.00	22.00	23.00		
	ESC	338.75	330.75	-8.00	471.75	133.00	90.00	0.00	0.00	43.00	43.00		
	Executive	8.00	7.00	-1.00	7.00	(1.00)	(1.00)	0.00	0.00	0.00	0.00		
	IBEW	2,494.00	2,546.00	52.00	2,678.00	184.00	1.00	0.00	0.00	183.00	183.00		
	Hiring Hall	107.00	87.00	-20.00	74.00	(33.00)	(33.00)	0.00	0.00	0.00	0.00		
	Unknown		15	15	15.00	15.00	15.00	0.00					
	Total	3,745.25	3,931.50	186.25	4,440.00	694.75	222.75	17.00	1.00	454.00	472.00		

2012 Headcount Actual & Remaining Plan

Gas Operations

	Jan 2012 Act	Feb 2012 Act	Mar 2012 Act	Apr 2012 Act	May 2012 Act	Jun 2012 Act	Variance June Act - May Act	Jun 2012 CY1	Variance Jun Act - June CY1	Jul 2012 CY1	Aug 2012 CY1	Sep 2012 CY1	Oct 2012 CY1	Nov 2012 CY1	Dec 2012 CY1	Dec 2012 DET
Gas Executive Vice-President	3	4	4	3	3	3	-	4	(1)	4	4	4	4	4	4	12
Asset Knowledge Management	106	99	100	157	164	169	5	166	4	213	216	219	225	229	230	92
Standards & Policies	78	77	84	87	96	110	14	127	(17)	151	169	183	193	196	196	161
Investment Planning	12	11	10	14	16	13	(3)	23	(10)	27	28	27	27	27	27	12
Gas Distribution Maintenance & Constr	2,480	2,488	2,485	2,502	2,623	2,649	26	2,721	(72)	2,737	2,788	2,809	2,798	2,801	2,802	2,732
Gas Transmission Operations SVP	-	-	-	-	-	1	1	-	1	-	-	-	-	-	-	-
Public Safety & Integrity Management	78	81	80	83	83	89	6	94	(5)	111	115	125	134	137	139	100
Project Engineering & Design	153	158	168	174	186	255	69	264	(9)	360	365	368	374	380	384	209
Gas Transmission Operation Maint & Const	246	251	279	288	292	299	7	349	(50)	428	430	435	436	436	436	360
Gas System Operations	130	131	132	129	137	158	21	184	(27)	189	205	211	216	222	222	147
Total for Provider Cost Centers	3,286	3,300	3,342	3,437	3,599	3,745	146	3,932	(186)	4,220	4,320	4,381	4,407	4,432	4,440	3,825

146 positions added in June

3749 total headcount in June compared to 3932 total headcount planned in CY1

Run rate per month from July - Dec to meet Dec Sanctioned  $694/6 = 116$

Most significant YTD underruns are in Gas Distribution M&C (72), Gas Transmission M&C (50) and System Operations (27)

\*Notes

- (1) Sanctioned HC increased from 4,306 to 4,440 (increase of 134 Dec HC) with transition of Scheduling and Dispatch from Customer Care to Gas Operations effective with June Reporting
- (2) June Recruitment: The recruiting report isn't available from HR for the next month or two as a result of the transition to our new Talent Connect.  
 May recruitment presented for comparative purposes only  
 Draft position not posted but is in process; this could be for several reasons including getting a job description from the hiring manager  
 On Hold not actively recruiting at this time or holding for a later date; this could be for several reasons including waiting until 3<sup>rd</sup> quarter for some other purpose  
 Open actively recruiting for the position



## Functional Reports

**Gas Executive Vice-President (Stavropoulos)**

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**Gas Executive Vice-President (Stavropoulos)**

Cost In	Current Month					Year-to-Date					Full Year			
	(a) Jun Plan (DET)	(e) Jun CY Fcst (CY1)	(b) Jun Actual	(c=a-b) Jun Variance (Plan)	(f=e-b) Jun Variance (Cycle)	(h) YTD Jun Plan (DET)	(l) YTD CY Fcst (Cycle)	(i) YTD Actual	(j=h-i) YTD Variance (Plan)	(m=l-i) YTD Variance (Cycle)	Annual Plan (DET)	Annual CY Fcst	ACT + Rmng CY Plan	Run Rate
<b>Cost In Total (excl churn)</b>	<b>\$528</b>	<b>\$451</b>	<b>\$249</b>	<b>\$279</b>	<b>\$202</b>	<b>\$3,340</b>	<b>\$2,067</b>	<b>\$1,849</b>	<b>\$1,490</b>	<b>\$218</b>	<b>\$6,451</b>	<b>\$4,727</b>	<b>\$4,510</b>	<b>\$3,698</b>
PG&E Labor	290	123	100	189	23	1,715	838	819	896	19	3,432	1,572	1,553	1,638
Productive Time	186	80	72	114	8	1,092	575	575	517	0	2,162	1,035	1,035	1,150
Non Productive Time	26	11		26	11	165	79	62	103	17	364	164	147	123
Labor Burden	78	33	29	49	4	458	183	182	276	1	906	373	371	364
Non PG&E Labor	83	83	82	2	2	500	620	618	(118)	2	1,000	1,120	1,118	1,236
Consulting	83	83	81	2	2	500	620	616	(116)	4	1,000	1,120	1,116	1,232
Staff Augmentation			1	(1)	(1)			2	(2)	(2)			2	4
Material Total	2	2	1	1	1	10	8	6	4	1	21	19	17	12
Material related expenses	2	2	1	0	1	10	7	6	4	1	19	18	16	12
Material Burden	0	0	0	0	0	1	0	0	0	0	1	1	1	1
Contracts			0	(0)	(0)		15	15	(15)	(0)		15	15	31
Other and Employee Related	141	178	6	134	172	1,061	440	247	814	193	1,884	1,488	1,295	493
Employee Related	109	137	7	102	129	638	357	101	537	256	1,274	1,157	901	202
Other Costs	31	41	(1)	32	43	423	83	146	277	(63)	610	331	394	291
Facility Charge	3	3	3	(0)	(0)	17	17	18	(0)	(1)	34	34	35	35
IT-DEWCEFEES	0	2	2	(1)	(0)	2	5	5	(3)	(0)	4	15	15	10
Vehicles							0	0	(0)			0	0	0
Activity Types	9	9	6	3	3	35	23	22	13	2	76	64	62	43
Supervision and Management		51	48	(48)	3		102	100	(100)	2		401	399	200

\*PCC Cost In Report Excludes Churn: Supervision & Management and Activity Types

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# 2012 Gas Operations Headcount & Recruitment

Cost Center	Job Band	Jun Act	Jun CY1	Jun CY1 to Jun Act Variance	(1) Dec Sanctioned / CY1 Plan	Dec Sanctioned to June Actual Var	Dec Sanctioned to (June Act + Recruitment)	May Recruitment (2)			Total
								Draft	On Hold	Open	
		a	b	c	d	e	f	g	h	i	j
				b-a		d-a	d-(a+j)				g+h+i
PGE1GAS-EVP	Gas Executive Vice-President			0		0.00	0.00				0.00
	PL1										
	PL3	1.00	1.00	0.00	1.00	0.00	0.00				0.00
	A&T	1.00	1.00	0.00	1.00	0.00	(1.00)			1.00	1.00
	Executive	1.00	2.00	1.00	2.00	1.00	1.00				0.00
	Unknown			0		0.00	0.00				0.00
	Total	3.00	4.00	1.00	4.00	1.00	0.00	0.00	0.00	1.00	1.00

**\*Notes**

- (1) Sanctioned HC increased from 4,306 to 4,440 (increase of 134 Dec HC) with transition of Scheduling and Dispatch from Customer Care to Gas Operations effective with June Reporting
- (2) June Recruitment: The recruiting report isn't available from HR for the next month or two as a result of the transition to our new Talent Connect.  
 May recruitment presented for comparative purposes only  
 Draft position not posted but is in process; this could be for several reasons including getting a job description from the hiring manager  
 On Hold not actively recruiting at this time or holding for a later date; this could be for several reasons including waiting until 3<sup>rd</sup> quarter for some other purpose  
 Open actively recruiting for the position



## Functional Reports

# Asset Knowledge Management (Singh)

**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024**



# Asset Knowledge Management (Singh)

Cost In	Current Month					Year-to-Date					Full Year			
	(a) Jun Plan (DET)	(e) Jun CY Fcst (CY1)	(b) Jun Actual	(c=a-b) Jun Variance (Plan)	(f=e-b) Jun Variance (Cycle)	(h) YTD Jun Plan (DET)	(l) YTD CY Fcst (Cycle)	(i) YTD Actual	(j=h-i) YTD Variance (Plan)	(m=i-i) YTD Variance (Cycle)	Annual Plan (DET)	Annual CY Fcst	ACT + Rmng CY Plan	Run Rate
<b>Cost In Total (excl churn)</b>	<b>\$1,144</b>	<b>\$2,203</b>	<b>\$2,199</b>	<b>(\$1,055)</b>	<b>\$4</b>	<b>\$6,655</b>	<b>\$9,710</b>	<b>\$10,326</b>	<b>(\$3,671)</b>	<b>(\$616)</b>	<b>\$13,617</b>	<b>\$27,184</b>	<b>\$27,799</b>	<b>\$20,652</b>
PG&E Labor	1,056	1,816	1,860	(804)	(44)	6,009	8,337	8,417	(2,409)	(81)	12,205	22,928	23,009	16,835
Productive Time	703	1,230	1,280	(577)	(50)	3,952	5,623	5,719	(1,767)	(96)	7,971	15,177	15,273	11,438
Non Productive Time	85	141	129	(44)	12	493	706	686	(192)	21	1,097	2,300	2,279	1,371
Labor Burden	268	445	451	(183)	(6)	1,563	2,007	2,013	(449)	(6)	3,137	5,451	5,457	4,025
Non PG&E Labor	2	98	72	(69)	27	100	289	191	(91)	98	287	1,233	1,135	382
Consulting		1	66	(66)	(65)	87	77	153	(66)	(76)	262	259	335	306
Staff Augmentation	2	97	6	(4)	91	12	212	38	(25)	175	25	975	800	76
Material Total	5	38	25	(20)	13	30	148	111	(81)	37	63	382	345	222
Material related expenses	5	36	24	(20)	12	29	141	106	(77)	35	62	364	329	212
Material Burden	0	2	0	(0)	2	0	8	5	(5)	3	1	18	16	10
Contracts	1	133	90	(90)	42	41	352	953	(912)	(601)	68	1,170	1,771	1,906
Other and Employee Related	41	76	72	(31)	5	242	300	266	(24)	35	495	906	872	532
Employee Related	38	69	71	(33)	(1)	226	258	232	(6)	26	465	714	688	464
Other Costs	3	7	1	2	6	16	43	34	(18)	9	31	192	183	68
Facility Charge	10	14	12	(2)	2	63	67	64	(2)	3	126	149	146	129
IT-DEVICEFEES	11	15	19	(8)	(4)	66	79	85	(19)	(6)	131	170	176	170
Vehicles	2	5	4	(2)	2	11	42	45	(34)	(3)	21	74	76	90
Activity Types	4	3	37	(34)	(34)	21	70	164	(144)	(95)	70	114	209	329
Supervision and Management	13	5	9	4	(4)	75	26	29	45	(3)	149	58	62	59

\*PCC Cost In Report Excludes Churn: Supervision & Management and Activity Types

CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024



# 2012 Gas Operations Headcount & Recruitment

Cost Center	Job Band	Jun Act	Jun CY1	Jun CY1 to Jun Act Variance	(1) Dec Sanctioned / CY1 Plan	Dec Sanctioned to June Actual Var	Dec Sanctioned to (June Act + Recruitment)	May Recruitment (2)			Total
								Draft	On Hold	Open	
		a	b	c	d	e	f	g	h	i	j
				b-a		d-a	d-(a+j)				g+h+i
PGE1ASETKNOWMG Asset Knowledge Management	PL1	50 00	51.50	1 50	72 00	22 00	17.00			5 00	5.00
	PL2	11 00	9.00	-2 00	17 00	6 00	3.00		1.00	2 00	3.00
	PL3	4 00	5.00	1 00	7 00	3 00	1.00			2 00	2.00
	A&T	6 00	5.00	-1 00	8 00	2 00	(1 00)			3 00	3.00
	ESC	84 00	87.00	3 00	113 00	29 00	16.00			13 00	13.00
	BEW	2 00	2.00	0 00	2 00	0 00	0.00				0.00
	Hiring Hall	12 00	6.00	-6 00	11 00	(1 00)	(1 00)				0.00
	<b>Total</b>		169 00	165.50	-3 50	230 00	61 00	35.00	0.00	1.00	25 00

**\*Notes**

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- (2) June Recruitment: The recruiting report isn't available from HR for the next month or two as a result of the transition to our new Talent Connect.  
 May recruitment presented for comparative purposes only  
**Draft** position not posted but is in process; this could be for several reasons including getting a job description from the hiring manager  
**On Hold** not actively recruiting at this time or holding for a later date; this could be for several reasons including waiting until 3<sup>rd</sup> quarter for some other purpose  
**Open** actively recruiting for the position



## Functional Reports

### Standards & Policies (Yura)

CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024



## Standards & Policies (Yura)

Cost In	Current Month					Year-to-Date					Full Year			
	(a) Jun Plan (DET)	(e) Jun CY Fcast (CY1)	(b) Jun Actual	(c=a-b) Jun Variance (Plan)	(f=e-b) Jun Variance (Cycle)	(h) YTD Jun Plan (DET)	(l) YTD CY Fcast (Cycle)	(j) YTD Actual	(j=h-i) YTD Variance (Plan)	(m=l-i) YTD Variance (Cycle)	Annual Plan (DET)	Annual CY Fcast	ACT + Rmng CY Plan	Run Rate
<b>Cost In Total (excl churn)</b>	<b>\$1,794</b>	<b>\$2,189</b>	<b>\$1,903</b>	<b>(\$109)</b>	<b>\$287</b>	<b>\$8,564</b>	<b>\$8,999</b>	<b>\$8,713</b>	<b>(\$149)</b>	<b>\$286</b>	<b>\$22,347</b>	<b>\$24,979</b>	<b>\$24,693</b>	<b>\$17,426</b>
PG&E Labor	1,319	1,596	1,413	(94)	184	5,710	6,657	6,349	(639)	308	16,449	20,132	19,823	12,699
Productive Time	837	1,018	931	(94)	87	3,619	4,253	4,087	(468)	166	10,305	12,643	12,477	8,173
Non Productive Time	131	158	101	31	57	585	652	585	0	67	1,856	2,283	2,216	1,170
Labor Burden	350	420	381	(31)	39	1,507	1,753	1,678	(171)	75	4,288	5,205	5,130	3,355
Non PG&E Labor	359	392	242	116	150	2,151	985	842	1,309	144	4,305	2,463	2,320	1,683
Consulting	359	379	216	143	163	2,151	893	712	1,439	181	4,304	2,291	2,110	1,424
Staff Augmentation	0	13	26	(26)	(13)	0	92	129	(129)	(37)	1	173	210	259
Material Total	17	17	32	(16)	(15)	101	163	173	(73)	(10)	227	283	293	346
Material related expenses	15	16	30	(15)	(14)	92	151	160	(68)	(9)	209	262	271	319
Material Burden	2	1	2	(1)	(1)	9	12	14	(4)	(1)	18	21	22	27
Contracts	1	80	5	(4)	75	24	366	358	(334)	7	39	559	552	717
Other and Employee Related	56	56	110	(55)	(55)	276	453	532	(257)	(80)	725	843	923	1,065
Employee Related	48	46	104	(55)	(57)	230	397	475	(244)	(78)	625	728	806	949
Other Costs	7	9	7	0	3	46	56	58	(12)	(2)	100	115	117	116
Facility Charge	6	6	7	(1)	(1)	36	35	37	(1)	(2)	73	72	73	74
IT-DEVICEFEES	7	9	10	(3)	(1)	43	50	53	(10)	(3)	87	103	106	106
Vehicles	19	23	50	(30)	(27)	118	144	177	(59)	(33)	237	282	315	354
Activity Types	9	9	31	(22)	(22)	95	139	184	(89)	(45)	187	224	270	367
Supervision and Management	2	2	2	(1)	(0)	10	8	8	2	(0)	19	18	18	16

\*PCC Cost In Report Excludes Churn: Supervision & Management and Activity Types

CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024



# 2012 Gas Operations Headcount & Recruitment

Cost Center	Job Band	Jun Act	Jun CY1	Jun CY1 to Jun Act Variance	(1) Dec Sanctioned / CY1 Plan	Dec Sanctioned to June Actual Var	Dec Sanctioned to (June Act + Recruitment)	May Recruitment (2)			Total
								Draft	On Hold	Open	
		a	b	c	d	e	f	g	h	i	j
				b-a		d-a	d-(a+j)				g+h+i
PGE1STANDPOLCY	Standards & Policies	60.00	84.00	24.00	147.00	87.00	53.00	1.00		33.00	34.00
	PL2	17.00	16.00	-1.00	19.00	2.00	(1.00)			3.00	3.00
	PL3	5.00	5.00	0.00	5.00	0.00	0.00				0.00
	A&T	9.00	5.00	-4.00	7.00	(2.00)	(5.00)			3.00	3.00
	ESC	1.00		-1.00		(1.00)	(1.00)				0.00
	Executive	1.00	1.00	0.00	1.00	0.00	0.00				0.00
	IBEW	16.00	14.00	-2.00	15.00	(1.00)	(2.00)			1.00	1.00
	Hiring Hall	1.00	1.00	0.00	1.00	0.00	0.00				0.00
	Unknown		1.00	1.00	1.00	1.00	1.00				0.00
	Total	110.00	127.00	17.00	196.00	86.00	45.00	1.00	0.00	40.00	41.00

**\*Notes**

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- (2) June Recruitment: The recruiting report isn't available from HR for the next month or two as a result of the transition to our new Talent Connect.  
 May recruitment presented for comparative purposes only  
**Draft** position not posted but is in process; this could be for several reasons including getting a job description from the hiring manager  
**On Hold** not actively recruiting at this time or holding for a later date; this could be for several reasons including waiting until 3<sup>rd</sup> quarter for some other purpose  
**Open** actively recruiting for the position



## Functional Reports

Public Safety & Integrity Management (Trevino)

**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024**



**Public Safety & Integrity Management (Trevino)**

Cost In	Current Month					Year-to-Date					Full Year			
	(a) Jun Plan (DET)	(e) Jun CY Fcst (CY1)	(b) Jun Actual	(c=a-b) Jun Variance (Plan)	(f=e-b) Jun Variance (Cycle)	(h) YTD Jun Plan (DET)	(l) YTD CY Fcst (Cycle)	(i) YTD Actual	(j=h-i) YTD Variance (Plan)	(m=l-i) YTD Variance (Cycle)	Annual Plan (DET)	Annual CY Fcst	ACT + Rmng CY Plan	Run Rate
<b>Cost In Total (excl churn)</b>	<b>\$1,372</b>	<b>\$1,910</b>	<b>\$2,012</b>	<b>(\$640)</b>	<b>(\$102)</b>	<b>\$7,628</b>	<b>\$10,042</b>	<b>\$9,824</b>	<b>(\$2,197)</b>	<b>\$218</b>	<b>\$15,729</b>	<b>\$23,664</b>	<b>\$23,446</b>	<b>\$19,649</b>
PG&E Labor	1,216	1,181	1,151	66	31	6,832	6,289	6,174	658	115	14,146	15,619	15,504	12,348
Productive Time	807	791	798	9	(7)	4,446	4,173	4,152	294	21	9,132	10,092	10,070	8,303
Non Productive Time	76	65	53	23	11	555	410	365	190	46	1,289	1,394	1,348	729
Labor Burden	333	325	299	34	26	1,831	1,706	1,658	173	48	3,724	4,133	4,085	3,315
Non PG&E Labor	9	9	333	(324)	(324)	34	293	879	(845)	(586)	64	324	910	1,759
Consulting	4	4	327	(323)	(323)	4	280	867	(863)	(587)	4	280	867	1,735
Staff Augmentation	5	5	7	(2)	(2)	30	13	12	18	1	60	43	42	24
Material Total	12	44	270	(257)	(225)	75	244	644	(568)	(400)	139	497	897	1,287
Material related expenses	12	44	267	(255)	(223)	73	234	629	(557)	(396)	134	483	878	1,259
Material Burden	0	1	3	(2)	(2)	3	10	14	(12)	(4)	4	14	18	28
Contracts	3	456	(26)	29	481	14	1,314	128	(114)	1,186	26	4,040	2,854	256
Other and Employee Related	66	77	184	(117)	(106)	313	1,233	1,442	(1,128)	(208)	635	1,666	1,874	2,883
Employee Related	62	71	63	(1)	9	302	389	487	(185)	(99)	624	806	905	975
Other Costs	5	6	121	(116)	(115)	11	845	954	(943)	(110)	11	860	969	1,908
Facility Charge	8	8	9	(1)	(1)	48	47	50	(1)	(2)	96	95	98	99
IT-DEMCEFEES	15	17	19	(3)	(1)	90	97	100	(10)	(2)	180	199	202	200
Vehicles	23	45	53	(30)	(9)	123	207	198	(75)	8	240	460	451	397
Activity Types	8	66	16	(8)	50	41	270	169	(128)	102	88	668	567	337
Supervision and Management	10	7	4	7	3	57	46	41	16	5	115	96	92	83

\*PCC Cost In Report Excludes Churn: Supervision & Management and Activity Types

CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024



# 2012 Gas Operations Headcount & Recruitment

Cost Center	Job Band	Jun Act	Jun CY1	Jun CY1 to Jun Act Variance	(1) Dec Sanctioned / CY1 Plan	Dec Sanctioned to June Actual Var	Dec Sactioned to (June Act + Recruitment)	May Recruitment (2)			Total	
								Draft	On Hold	Open		
								a	b	c		d
				b-a		d-a	d-(a+i)					g+h+i
PGE1PUBSAFEIM	Public Safety & Integrity Management	60.00	65.00	5.00	94.00	34.00	23.00	4.00		7.00	11.00	
	PL1	7.00	9.00	2.00	14.00	7.00	1.00			6.00	6.00	
	PL2	3.00	2.00	-1.00	3.00	0.00	(1.00)			1.00	1.00	
	PL3	11.00	2.00	-9.00	3.00	(8.00)	(8.00)				0.00	
	A&T	6.00	6.00	0.00	11.00	5.00	3.00			2.00	2.00	
	ESC	1.00	1.00	0.00	1.00	0.00	0.00				0.00	
	Executive	1.00	1.00	0.00	5.00	4.00	4.00				0.00	
	BEW		8.00	8.00	8.00	8.00	8.00				0.00	
	Unknown	89.00	94.00	5.00	139.00	50.00	30.00	4.00	0.00	16.00	20.00	
	Total											

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 (2) June Recruitment: The recruiting report isn't available from HR for the next month or two as a result of the transition to our new Talent Connect.  
 May recruitment presented for comparative purposes only  
**Draft** position not posted but is in process; this could be for several reasons including getting a job description from the hiring manager  
**On Hold** not actively recruiting at this time or holding for a later date; this could be for several reasons including waiting until 3<sup>rd</sup> quarter for some other purpose  
**Open** actively recruiting for the position



# Functional Reports

Project Engineering & Design (Soto)

**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024**



**Project Engineering & Design (Soto)**

Cost In	Current Month					Year-to-Date					Full Year			
	(a) Jun Plan (DET)	(e) Jun CY Fcst (CY1)	(b) Jun Actual	(c=a-b) Jun Variance (Plan)	(f=e-b) Jun Variance (Cycle)	(h) YTD Jun Plan (DET)	(l) YTD CY Fcst (Cycle)	(i) YTD Actual	(j=h-i) YTD Variance (Plan)	(m=l-i) YTD Variance (Cycle)	Annual Plan (DET)	Annual CY Fcst	ACT + Rmng CY Plan	Run Rate
<b>Cost In Total (excl churn)</b>	<b>\$3,483</b>	<b>\$4,194</b>	<b>\$3,835</b>	<b>(\$352)</b>	<b>\$359</b>	<b>\$19,661</b>	<b>\$20,094</b>	<b>\$18,933</b>	<b>\$728</b>	<b>\$1,161</b>	<b>\$39,555</b>	<b>\$51,851</b>	<b>\$50,690</b>	<b>\$37,867</b>
PG&E Labor	2,906	3,429	3,136	(231)	293	17,203	16,062	14,757	2,446	1,305	34,372	43,915	42,610	29,514
Productive Time	1,959	2,323	2,123	(163)	200	11,232	10,440	9,558	1,674	882	22,230	28,496	27,614	19,116
Non Productive Time	185	243	263	(78)	(20)	1,590	1,638	1,553	37	85	3,445	4,780	4,695	3,106
Labor Burden	761	864	751	10	112	4,380	3,985	3,646	734	339	8,697	10,639	10,301	7,292
Non PG&E Labor	1	2	147	(146)	(145)	31	963	1,605	(1,575)	(642)	234	1,173	1,815	3,210
Consulting	1	1	82	(81)	(81)	16	898	1,393	(1,377)	(495)	218	1,100	1,595	2,786
Staff Augmentation		1	65	(65)	(64)	14	65	212	(198)	(147)	16	73	220	425
Material Total	23	73	13	10	60	168	229	92	76	137	304	665	528	184
Material related expenses	23	66	13	10	53	159	210	91	68	119	291	599	480	182
Material Burden	1	8	0	0	7	9	19	1	8	18	13	66	48	2
Contracts	265	290	167	98	123	585	982	768	(183)	214	1,247	1,794	1,580	1,536
Other and Employee Related	107	260	176	(69)	84	590	945	709	(119)	236	1,277	2,554	2,318	1,418
Employee Related	92	245	168	(76)	77	508	882	665	(157)	217	1,108	2,401	2,184	1,329
Other Costs	15	16	9	7	7	82	64	44	37	19	169	153	134	89
Facility Charge	40	40	46	(6)	(6)	238	232	244	(6)	(12)	477	470	482	488
IT-DEVICEFEES	32	32	34	(2)	(1)	188	193	196	(8)	(3)	376	383	386	392
Vehicles	24	24	53	(28)	(28)	153	162	195	(42)	(33)	311	318	351	390
Activity Types	21	21	42	(21)	(21)	151	138	186	(35)	(48)	284	263	312	372
Supervision and Management	64	22	21	42	1	354	188	181	173	7	673	315	309	362

\*PCC Cost In Report Excludes Churn: Supervision & Management and Activity Types

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# 2012 Gas Operations Headcount & Recruitment

Cost Center	Job Band	Jun Act	Jun CY1	Jun CY1 to Jun Act Variance	(1) Dec Sanctioned / CY1 Plan	Dec Sanctioned to June Actual Var	Dec Sactioned to (June Act + Recruitment)	May Recruitment (2)			
								Draft	On Hold	Open	Total
		a	b	c	d	e	f	g	h	i	j
				b-a		d-a	d-(a+j)				g+h+i
PGE1PROJENGDEN	Project Engineering & Design	80.00	107.00	27.00	129.00	49.00	(1.00)	6.00		44.00	50.00
	PL2	14.00	13.00	-1.00	16.00	2.00	(6.00)	2.00		6.00	8.00
	PL3	2.00	4.00	2.00	5.00	3.00	1.00			2.00	2.00
	A&T	5.00	5.00	0.00	4.00	(1.00)	(2.00)			1.00	1.00
	ESC	136.75	128.75	-8.00	223.75	87.00	66.00			21.00	21.00
	BEW	3.00	4.00	1.00	4.00	1.00	1.00				0.00
	Hiring Hall	14.00	2.00	-12.00	2.00	(12.00)	(12.00)				0.00
	Unknown			0		0.00	0.00				0.00
	Total	254.75	263.75	9.00	383.75	129.00	47.00	8.00	0.00	74.00	82.00

**\*Notes**

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- (2) June Recruitment: The recruiting report isn't available from HR for the next month or two as a result of the transition to our new Talent Connect.  
 May recruitment presented for comparative purposes only  
**Draft** position not posted but is in process; this could be for several reasons including getting a job description from the hiring manager  
**On Hold** not actively recruiting at this time or holding for a later date; this could be for several reasons including waiting until 3<sup>rd</sup> quarter for some other purpose  
**Open** actively recruiting for the position



## Functional Reports

Investment Planning ( [REDACTED] )

CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024



# Investment Planning (██████████)

Cost In	Current Month					Year-to-Date					Full Year			
	(a) Jun Plan (DET)	(e) Jun CY Fcst (CY1)	(b) Jun Actual	(c=a-b) Jun Variance (Plan)	(f=e-b) Jun Variance (Cycle)	(h) YTD Jun Plan (DET)	(l) YTD CY Fcst (Cycle)	(i) YTD Actual	(j=h-i) YTD Variance (Plan)	(m=l-i) YTD Variance (Cycle)	Annual Plan (DET)	Annual CY Fcst	ACT + Rmng CY Plan	Run Rate
<b>Cost In Total (excl churn)</b>	<b>\$166</b>	<b>\$444</b>	<b>\$240</b>	<b>(\$74)</b>	<b>\$204</b>	<b>\$965</b>	<b>\$1,550</b>	<b>\$1,187</b>	<b>(\$223)</b>	<b>\$363</b>	<b>\$2,039</b>	<b>\$4,739</b>	<b>\$4,376</b>	<b>\$2,375</b>
PG&E Labor	157	307	213	(56)	94	874	1,206	1,062	(189)	144	1,792	3,421	3,278	2,125
Productive Time	102	198	155	(53)	43	562	790	717	(156)	72	1,144	2,180	2,108	1,435
Non Productive Time	14	27	6	8	21	85	91	62	23	29	193	352	323	123
Labor Burden	41	82	52	(11)	30	228	325	284	(56)	42	455	889	847	567
Non PG&E Labor						6			6		74	68	68	
Consulting						6			6		74	68	68	
Material Total	0	0	1	(1)	(1)	1	5	5	(4)	(0)	4	11	11	10
Material related expenses	0	0	1	(1)	(1)	1	5	5	(4)	(0)	4	11	11	10
Material Burden	0	0	0	(0)	(0)	0	0	0	(0)	(0)	0	0	0	0
Contracts		111	0	(0)	111	0	222	1	(1)	221	1	890	669	2
Other and Employee Related	3	20	16	(13)	4	18	64	59	(41)	5	33	228	222	118
Employee Related	3	19	16	(13)	4	18	64	59	(41)	5	35	226	221	118
Other Costs	0	0	0	(0)	0	0	0	0	(0)	0	(1)	1	1	0
Facility Charge	3	3	3	(0)	(0)	15	15	16	(0)	(1)	31	31	31	32
IT-DEVICEFEES	2	2	2	(0)	(0)	13	14	14	(1)	(0)	25	26	26	28
Vehicles	1	1	1	(0)	(0)	4	5	6	(2)	(1)	8	9	10	12
Activity Types	1	1	4	(3)	(3)	34	19	24	10	(5)	71	56	60	48

\*PCC Cost In Report Excludes Churn: Supervision & Management and Activity Types

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# 2012 Gas Operations Headcount & Recruitment

Cost Center	Job Band	Jun Act	Jun CY1	Jun CY1 to Jun Act Variance	(1) Dec Sanctioned / CY1 Plan	Dec Sanctioned to June Actual Var	Dec Sanctioned to (June Act + Recruitment)	May Recruitment (2)			Total
								Draft	On Hold	Open	
		a	b	c	d	e	f	g	h	i	j
				b-a		d-a	d-(a+j)				g+h+i
PGE1INVESTPLAN	Investment Planning	5.00	11.00	6.00	16.00	11.00	7.00			4.00	4.00
	PL2	2.00	4.00	2.00	4.00	2.00	1.00			1.00	1.00
	PL3	2.00	2.00	0.00	3.00	1.00	(1.00)			2.00	2.00
	A&T	3.00	5.25	2.25	3.25	0.25	0.25				0.00
	Executive	1.00	1.00	0.00	1.00	0.00	0.00				0.00
	Total	13.00	23.25	10.25	27.25	14.25	7.25	0.00	0.00	7.00	7.00

**\*Notes**

- (1) Sanctioned HC increased from 4,306 to 4,440 (increase of 134 Dec HC) with transition of Scheduling and Dispatch from Customer Care to Gas Operations effective with June Reporting
- (2) June Recruitment: The recruiting report isn't available from HR for the next month or two as a result of the transition to our new Talent Connect.  
 May recruitment presented for comparative purposes only  
**Draft** position not posted but is in process; this could be for several reasons including getting a job description from the hiring manager  
**On Hold** not actively recruiting at this time or holding for a later date; this could be for several reasons including waiting until 3<sup>rd</sup> quarter for some other purpose  
**Open** actively recruiting for the position



## Functional Reports

Gas Transmission Operation Maintenance & Construction  
(Johnson)

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**Gas Transmission Operation Maintenance & Construction (Johnson)**

Cost In	Current Month					Year-to-Date					Full Year			
	(a) Jun Plan (DET)	(e) Jun CY Fcast (CY1)	(b) Jun Actual	(c=a-b) Jun Variance (Plan)	(f=e-b) Jun Variance (Cycle)	(h) YTD Jun Plan (DET)	(l) YTD CY Fcast (Cycle)	(i) YTD Actual	(j=h-i) YTD Variance (Plan)	(m=l-i) YTD Variance (Cycle)	Annual Plan (DET)	Annual CY Fcast	ACT + Rmng CY Plan	Run Rate
<b>Cost In Total (excl churn)</b>	<b>\$6,033</b>	<b>\$6,476</b>	<b>\$12,205</b>	<b>(\$6,172)</b>	<b>(\$5,729)</b>	<b>\$32,937</b>	<b>\$35,486</b>	<b>\$43,654</b>	<b>(\$10,717)</b>	<b>(\$8,167)</b>	<b>\$71,576</b>	<b>\$81,104</b>	<b>\$89,272</b>	<b>\$87,307</b>
PG&E Labor	4,957	4,476	4,332	625	144	26,645	23,312	22,768	3,877	544	58,524	57,006	56,462	45,536
Productive Time	3,450	3,057	3,127	322	(70)	18,217	16,107	15,931	2,286	176	39,920	38,562	38,386	31,863
Non Productive Time	478	411	269	209	142	2,755	1,937	1,732	1,022	205	6,574	5,822	5,617	3,464
Labor Burden	1,030	1,008	936	94	72	5,673	5,268	5,105	568	164	12,030	12,622	12,459	10,209
Non PG&E Labor	9	26	1,522	(1,512)	(1,496)	74	998	3,172	(3,098)	(2,174)	133	1,153	3,327	6,345
Consulting	6	4	1,444	(1,438)	(1,440)	56	691	2,750	(2,694)	(2,059)	88	714	2,773	5,500
Staff Augmentation	3	22	77	(74)	(55)	18	307	422	(404)	(115)	45	439	554	845
Material Total	76	158	466	(390)	(308)	539	893	1,195	(656)	(302)	1,165	2,003	2,305	2,390
Material related expenses	75	154	457	(383)	(303)	520	867	1,168	(648)	(301)	1,129	1,946	2,247	2,336
Material Burden	1	4	9	(7)	(5)	19	26	27	(8)	(1)	36	56	57	54
Contracts	37	191	4,463	(4,425)	(4,272)	218	3,439	10,328	(10,110)	(6,889)	519	4,488	11,376	20,656
Other and Employee Related	225	833	590	(366)	243	1,374	2,924	2,382	(1,008)	543	2,729	7,908	7,365	4,764
Employee Related	195	560	296	(101)	264	1,199	1,886	1,367	(168)	519	2,378	5,242	4,723	2,734
Other Costs	30	273	294	(265)	(21)	175	1,039	1,015	(840)	24	351	2,665	2,642	2,030
Facility Charge	22	24	26	(3)	(1)	134	135	138	(3)	(3)	270	272	275	275
IT-DEVICEFEES	41	55	59	(17)	(4)	244	275	281	(36)	(5)	488	600	606	562
Vehicles	294	409	509	(214)	(99)	1,830	2,038	1,991	(161)	47	3,637	4,507	4,460	3,982
Activity Types	145	266	213	(67)	53	806	1,209	1,162	(356)	47	1,543	2,617	2,570	2,324
Supervision and Management	225	38	27	199	12	1,074	262	238	836	25	2,568	551	526	475

\*PCC Cost In Report Excludes Churn: Supervision & Management and Activity Types

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# 2012 Gas Operations Headcount & Recruitment

Cost Center	Job Band	Jun Act	Jun CY1	Jun CY1 to Jun Act Variance	(1) Dec Sanctioned / CY1 Plan	Dec Sanctioned to June Actual Var	Dec Sactioned to (June Act + Recruitment)	May Recruitment (2)			Total	
								Draft	On Hold	Open		
								a	b	c		d
				b-a		d-a	d-(a+j)				g+h+i	
PGE1GASTRANOMC	Gas Transmission Operation Maint & Const	61.00	78.00	17.00	108.00	47.00	21.00				26.00	26.00
	PL1	16.00	14.00	-2.00	18.00	2.00	(2.00)				4.00	4.00
	PL2	5.00	5.00	0.00	5.00	0.00	(1.00)	1.00				1.00
	PL3	10.00	9.00	-1.00	9.00	(1.00)	(4.00)				3.00	3.00
	A&T	19.00	25.00	6.00	27.00	8.00	4.00				4.00	4.00
	ESC	1.00	1.00	0.00	1.00	0.00	0.00					0.00
	Executive	182.00	210.00	28.00	261.00	79.00	61.00				18.00	18.00
	BEW	5.00	3.00	-2.00	3.00	(2.00)	(2.00)					0.00
	Hiring Hall		4.00	4.00	4.00	4.00	4.00					0.00
	Unknown	299.00	349.00	50.00	436.00	137.00	81.00	1.00	0.00		55.00	56.00
	Total											

**\*Notes**  
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 Draft position not posted but is in process; this could be for several reasons including getting a job description from the hiring manager  
 On Hold not actively recruiting at this time or holding for a later date; this could be for several reasons including waiting until 3<sup>rd</sup> quarter for some other purpose  
 Open actively recruiting for the position

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# Productive Capacity Factor

Resource	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Avg
<b>GT GC</b>													
2012 DET	88.0%	88.0%	88.0%	91.0%	91.0%	91.0%	91.0%	89.0%	89.0%	89.0%	74.0%	74.0%	86.9%
2012 CY1					85.0%	85.0%	85.0%	85.0%	83.0%	83.0%	82.0%	82.0%	83.8%
2012 Actual Overall	79.5%	68.0%	55.8%	70.0%	83.4%	85.1%							73.6%
2012 Billable Only*	103.7%	99.8%	83.9%	81.2%	91.9%	95.4%							92.6%
2011 Actual Overall	93.3%	76.1%	79.8%	99.5%	67.9%	91.9%	105.4%	70.6%	95.1%	87.3%	78.3%	89.5%	86.2%
2011 Billable Only*	98.6%	84.0%	83.1%	99.7%	69.1%	101.1%	112.7%	76.3%	102.8%	93.5%	85.5%	95.8%	91.9%
<b>GT M&amp;O</b>													
2012 DET	81.0%	81.0%	81.0%	81.0%	81.0%	81.0%	86.0%	86.0%	86.0%	84.0%	84.0%	84.0%	83.0%
2012 CY1					80.0%	81.2%	82.2%	83.2%	82.7%	82.0%	82.9%	84.0%	82.3%
2012 Actual Overall	80.4%	74.2%	97.8%	72.4%	74.4%	90.3%							81.6%
2012 Billable Only*	85.4%	79.3%	94.0%	74.3%	79.1%	94.9%							84.5%
2011 Actual Overall	85.5%	77.9%	76.8%	84.6%	81.5%	82.1%	87.1%	82.6%	82.9%	89.1%	84.6%	88.8%	83.6%
2011 Billable Only*	87.8%	83.0%	81.4%	90.1%	85.8%	87.3%	91.2%	87.9%	84.2%	93.9%	88.9%	93.7%	87.9%
<b>GT Const Mgmt**</b>													
2012 DET	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2012 CY1					85.0%	80.2%	70.0%	70.0%	60.0%	81.0%	60.0%	60.0%	70.8%
2012 Actual Overall	N/A	N/A	N/A	N/A	51.3%	57.6%							54.4%
2012 Billable Only*	N/A	N/A	N/A	N/A	-43.3%	0.0%							-21.6%
2011 Actual Overall	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2011 Billable Only*	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

- GT Construction DET: overall 6 points lower productivity as management is focused on staffing
- GT Construction CY1: minimal variance
- GT M&O DET: overall 9 points higher productivity due to higher amounts of OT than planned which resulting in increased time billed to projects
- GT M&O CY1: overall 9 points higher productivity due to higher amounts of OT than planned which resulting in increased time billed to projects
- GT Const Mgmt lower due to management being focused on staffing as well as current workforce is primarily contractors and new employees that require training

**Notes:**

Productive capacity factor = billed time / productive time

\* Billable Productive Capacity Factor reflects the Productive Capacity of only billable employees, with the time of non-billable employees excluded



## Overtime & Double-Time 2012 CY1 Plan vs. June Actual

<b>A</b>	<b>B = C + D</b>	<b>C</b>	<b>D</b>	<b>E = F + G</b>	<b>F</b>	<b>G</b>	<b>H = E - B</b>
<b>Resource</b>	<b>Jun OT &amp; DT</b>	<b>Jun OT</b>	<b>Jun DT</b>	<b>CY1 OT &amp; DT</b>	<b>CY1 OT</b>	<b>CY1 DT</b>	<b>CY1 Variance Fav/(Unfav)</b>
<b>GT GC</b>	77.7%	49.9%	27.8%	25.0%	20.0%	5.0%	(52.7%)
<b>GT M&amp;O</b>	35.8%	25.1%	10.7%	28.8%	19.5%	9.3%	(7.0%)
<b>GT Const Mgmt</b>	9.7%	9.7%	0.0%	12.0%	10.3%	1.7%	2.3%

- GT GC: 53 points higher mainly as a result of contractors not getting excavations done prior to the clearances as well as increased complexities around clearances (multiple tap and cut locations or multiple tie locations) which results in extensive labor that runs into OT.
- GT M&O: 7 points higher mainly due to increased work load with Hydrotesting, ILI and Valve Automation.
- GT Const Mgmt: 2 points lower mainly due to lower than planned headcount (billable) which has lead to lower OT levels.

**Notes:**

\*GT Construction includes GC Testing & Maintenance and GT Construction Management

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## 2012 Standard Rates - Transmission

GT GC*	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2011 Actual	N/A	N/A	N/A	N/A	N/A	N/A	119.70	123.03	134.33	136.56	160.00	208.93
2012 Actual	215.57	286.64	273.17	195.64	172.41	193.58						
2012 DET	150.73	150.73	150.73	150.73	150.73	150.73	150.73	150.73	150.73	150.73	150.73	150.73
2012 CY1					158.29	158.29	158.29	158.29	158.29	158.29	158.29	158.29

GT M&O - Northern	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2011 Actual	120.64	131.68	117.81	125.16	120.16	128.63	137.54	128.14	123.97	108.94	128.15	126.04
2012 Actual	123.22	141.18	122.53	131.01	139.29	156.19						
2012 DET	133.98	133.98	133.98	133.98	133.98	133.98	133.98	133.98	133.98	133.98	133.98	133.98
2012 CY1					128.15	128.15	128.15	128.15	128.15	128.15	128.15	128.15

GT M&O - Central	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2011 Actual	124.81	143.21	133.66	124.43	133.56	113.57	117.53	111.52	108.03	113.35	127.53	131.96
2012 Actual	127.98	145.42	103.15	162.06	150.05	132.17						
2012 DET	129.95	129.95	129.95	129.95	129.95	129.95	129.95	129.95	129.95	129.95	129.95	129.95
2012 CY1					126.33	126.33	126.33	126.33	126.33	126.33	126.33	126.33

GT M&O - Southern	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2011 Actual	122.04	135.83	128.06	126.98	144.48	135.61	136.17	121.22	143.34	122.61	149.03	140.80
2012 Actual	134.34	144.53	115.89	147.96	144.41	150.72						
2012 DET	130.33	130.33	130.33	130.33	130.33	130.33	130.33	130.33	130.33	130.33	130.33	130.33
2012 CY1					134.97	134.97	134.97	134.97	134.97	134.97	134.97	134.97

GT Const Mgmt**	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2011 Actual	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2012 Actual	N/A	N/A	N/A	N/A	371.03	301.18						
2012 DET	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2012 CY1					151.63	163.52	156.58	144.37	209.11	124.66	191.76	230.70

- GT Construction DET & CY1: higher rate due to time not charged as majority of staff is in management; rate will decrease as number of field personnel increases
- GT M&O Northern DET & CY1: higher rate due to increased supervision and management costs, increased vehicle costs and increased training.
- GT M&O Central DET & CY1: higher rate due to increased supervision and management costs, increased vehicle costs and increased material costs.
- GT M&O Southern DET & CY1: higher rate due to increased supervision and management costs, increased vehicles costs and increased OT costs.
- GT Const Mgmt DET & CY1: higher rate due to significantly lower than planned construction hours billed out (~2,500) because of lower than planned headcount.

**Notes:**

Actual Rates = Actual Cost In / Hours Out – this is equivalent to the rate needed to be charged in order to clear costs.

\*GT Construction was newly formed in July 2011



## Functional Reports

Gas Distribution Maintenance & Construction (Knapp)

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**Gas Distribution Maintenance & Construction (Knapp)**

Cost In	Current Month					Year-to-Date					Full Year			
	(a) Jun Plan (DET)	(e) Jun CY Fcast (CY1)	(b) Jun Actual	(c=a-b) Jun Variance (Plan)	(f=e-b) Jun Variance (Cycle)	(h) YTD Jun Plan (DET)	(i) YTD CY Fcast (Cycle)	(j) YTD Actual	(j=h-i) YTD Variance (Plan)	(m=i-j) YTD Variance (Cycle)	Annual Plan (DET)	Annual CY Fcast	ACT + Rmng CY Plan	Run Rate
<b>Cost In Total (excl churn)</b>	<b>\$43,296</b>	<b>\$41,898</b>	<b>\$44,982</b>	<b>(\$1,686)</b>	<b>(\$3,085)</b>	<b>\$261,063</b>	<b>\$251,814</b>	<b>\$254,163</b>	<b>\$6,900</b>	<b>(\$2,349)</b>	<b>\$529,351</b>	<b>\$512,030</b>	<b>\$514,379</b>	<b>\$508,326</b>
PG&E Labor	31,895	31,484	31,452	443	32	191,489	190,148	189,512	1,977	637	389,558	386,773	386,137	379,024
Productive Time	21,412	21,334	21,795	(384)	(462)	126,354	128,574	128,796	(2,442)	(221)	255,436	257,795	258,017	257,591
Non Productive Time	3,338	3,269	2,893	445	376	22,220	19,885	19,279	2,941	606	48,661	45,642	45,036	38,559
Labor Burden	7,146	6,882	6,764	381	117	42,915	41,689	41,437	1,478	252	85,462	83,336	83,084	82,874
Non PG&E Labor	89	177	26	64	151	506	564	272	234	292	1,094	1,504	1,212	545
Consulting	81	168	11	70	157	465	525	220	246	305	1,013	1,420	1,115	439
Staff Augmentation	9	10	15	(6)	(5)	41	39	53	(11)	(13)	81	84	98	106
Material Total	1,129	1,261	1,095	34	167	7,820	8,316	8,499	(679)	(183)	15,437	16,641	16,824	16,997
Material related expenses	1,077	1,208	1,046	31	162	7,498	7,937	8,114	(616)	(177)	14,773	15,914	16,091	16,228
Material Burden	51	53	48	3	5	322	379	385	(62)	(6)	664	727	733	769
Contracts	143	192	136	6	55	810	949	926	(116)	23	1,684	2,121	2,098	1,853
Other and Employee Related	1,563	1,742	2,044	(481)	(302)	9,826	10,330	10,144	(318)	186	19,989	21,683	21,497	20,288
Employee Related	871	937	575	296	362	5,689	6,049	6,103	(414)	(54)	11,555	12,374	12,428	12,206
Other Costs	693	805	1,469	(777)	(665)	4,137	4,281	4,041	96	240	8,433	9,309	9,069	8,082
Facility Charge	479	467	529	(50)	(61)	2,873	2,709	2,832	41	(123)	5,740	5,507	5,630	5,664
IT-DEVICEFEES	429	438	455	(26)	(18)	2,564	2,595	2,621	(57)	(26)	5,126	5,208	5,234	5,242
Vehicles	4,334	4,253	7,195	(2,861)	(2,942)	26,285	25,922	28,876	(2,591)	(2,954)	52,578	51,803	54,757	57,753
Activity Types	909	930	1,139	(230)	(209)	5,246	4,399	4,687	560	(288)	10,513	9,205	9,493	9,374
Supervision and Management	2,327	954	912	1,415	42	13,644	5,881	5,794	7,850	87	27,632	11,583	11,496	11,587

\*PCC Cost In Report Excludes Churn: Supervision & Management and Activity Types

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# 2012 Gas Operations Headcount & Recruitment

Cost Center	Job Band	Jun Act	Jun CY1	Jun CY1 to Jun Act Variance	(1) Dec Sanctioned / CY1 Plan	Dec Sanctioned to June Actual Var	Dec Sactioned to (June Act + Recruitment)	May Recruitment (2)			Total
								Draft	On Hold	Open	
		a	b	c	d	e	f	g	h	i	j
				b-a		d-a	d-(a+i)				g+h+i
PGE1GASDISTMC	Gas Distribution Maintenance & Constr										
	PL1	161 00	228 00	67.00	244 00	83 00	52.00			31 00	31 00
	PL2	31 00	32.00	1.00	32 00	1 00	(2.00)			3 00	3 00
	PL3	9 00	9.00	0.00	9 00	0 00	(2.00)			2 00	2 00
	A&T	15 00	12.00	-3.00	12 00	(3.00)	(3.00)				0 00
	ESC	78 00	65.00	-13.00	78 00	0 00	(2.00)			2 00	2 00
	Executive	2 00	1.00	-1.00	1 00	(1.00)	(1.00)				0 00
	BEW	2,278 00	2,298.00	20.00	2,368 00	90 00	(74.00)			164 00	164 00
	Hiring Hall	75 00	75.00	0.00	57 00	(18.00)	(18.00)				0 00
	Unknown		1	1	1 00	1 00	1.00				0 00
	<b>Total</b>	<b>2,649 00</b>	<b>2,721.00</b>	<b>72.00</b>	<b>2,802 00</b>	<b>153 00</b>	<b>(49.00)</b>	<b>0 00</b>	<b>0 00</b>	<b>202 00</b>	<b>202 00</b>

**\*Notes**

- (1) Sanctioned HC increased from 4,306 to 4,440 (increase of 134 Dec HC) with transition of Scheduling and Dispatch from Customer Care to Gas Operations effective with June Reporting
- (2) June Recruitment: The recruiting report isn't available from HR for the next month or two as a result of the transition to our new Talent Connect.  
 May recruitment presented for comparative purposes only  
 Draft position not posted but is in process; this could be for several reasons including getting a job description from the hiring manager  
 On Hold not actively recruiting at this time or holding for a later date; this could be for several reasons including waiting until 3<sup>rd</sup> quarter for some other purpose  
 Open actively recruiting for the position

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# Productive Capacity Factor - Distribution

Resource	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Avg
<b>D-Gas</b>													
2012 DET	68.0%	68.0%	68.0%	71.0%	71.0%	72.0%	72.0%	72.0%	72.0%	72.0%	69.0%	67.0%	70.2%
2012 CY1					75.7%	76.7%	76.6%	76.6%	76.6%	76.0%	73.6%	71.7%	75.4%
2012 Actual Overall	71.8%	71.3%	64.8%	71.4%	77.9%	79.0%							72.7%
2012 Billable Only*	81.2%	81.1%	74.4%	81.0%	87.5%	88.9%							82.4%
2011 Actual Overall	72.2%	59.3%	66.1%	73.5%	70.6%	69.6%	73.3%	72.0%	72.2%	71.0%	70.6%	70.1%	70.0%
2011 Billable Only*	87.3%	72.3%	76.8%	86.9%	83.6%	83.5%	89.2%	87.2%	87.9%	85.8%	85.8%	85.8%	84.3%
<b>GC-Gas</b>													
2012 DET	84.0%	84.0%	84.0%	87.0%	89.0%	89.0%	89.0%	89.0%	89.0%	89.0%	89.0%	82.0%	87.0%
2012 CY1					87.9%	87.9%	87.9%	87.9%	87.9%	87.9%	87.9%	80.9%	87.0%
2012 Actual Overall	82.8%	83.0%	82.6%	82.8%	87.6%	86.8%							84.3%
2012 Billable Only*	88.4%	89.1%	88.7%	87.8%	93.6%	92.2%							90.0%
2011 Actual Overall	85.0%	87.4%	80.7%	86.5%	87.0%	88.0%	90.0%	89.4%	88.8%	89.3%	88.6%	89.1%	87.5%
2011 Billable Only*	90.5%	93.5%	86.0%	93.0%	92.6%	94.0%	96.4%	96.0%	94.8%	95.0%	95.5%	96.0%	93.6%
<b>D-T&amp;R</b>													
2012 DET	71.5%	71.5%	71.5%	71.5%	74.5%	74.5%	74.5%	74.5%	74.5%	74.5%	71.5%	71.5%	73.0%
2012 CY1					82.0%	82.0%	82.0%	82.1%	82.2%	83.7%	79.1%	79.1%	81.5%
2012 Actual Overall	77.2%	84.3%	81.5%	81.4%	85.3%	84.8%							82.4%
2012 Billable Only*	85.7%	93.5%	87.1%	89.3%	92.9%	93.9%							90.4%
2011 Actual Overall	72.3%	66.4%	68.8%	73.0%	75.7%	76.1%	75.2%	73.7%	76.1%	79.4%	80.6%	80.3%	74.8%
2011 Billable Only*	88.6%	80.1%	83.6%	87.5%	90.6%	91.3%	90.8%	87.4%	90.9%	93.9%	94.2%	94.2%	89.4%
<b>Field Services</b>													
2012 DET	68.5%	67.7%	67.3%	69.8%	69.7%	70.9%	75.5%	70.1%	69.1%	71.2%	72.2%	71.1%	70.3%
2012 CY1					67.6%	68.9%	69.0%	68.1%	67.1%	69.3%	70.2%	69.1%	68.7%
2012 Actual Overall	72.4%	70.1%	69.6%	69.9%	66.2%	65.8%							69.0%
2012 Billable Only*	79.0%	76.9%	76.5%	77.1%	71.9%	71.6%							75.5%
2011 Actual Overall	68.6%	67.7%	67.3%	69.7%	69.6%	70.8%	75.1%	70.1%	69.0%	74.5%	78.3%	74.7%	71.3%
2011 Billable Only*	74.6%	73.9%	73.8%	76.4%	76.2%	77.5%	81.9%	76.6%	75.4%	80.9%	84.5%	80.9%	77.7%

- D-Gas DET: overall 7 points higher productivity due to improved weather allowing more work to be completed
- D-Gas CY1: overall 2 points higher productivity due to improved weather allowing more work to be completed
- GC-Gas DET: overall 2 points lower productivity due to anticipated lower PCF than June DET and training hours.
- GC-Gas CY1: minimal variance
- D-T&R DET: overall 10 points higher productivity due to extensive work in Meter Change-outs, Cathodic Protection, Gas Transmission support and assisting with Leak Repairs and plan initially set too low due to clerical personnel moving to a separate PCC
- D-T&R CY1: overall 3 points higher productivity due to extensive work in Meter Change-outs, Cathodic Protection, Gas Transmission support and assisting with Leak Repairs
- Field Services DET: overall 5 points lower productivity due to managing Leak Repairs and Emergency Response Time Improvement efforts
- Field Services CY1: minimal variance

**Notes:**

Productive capacity factor = billed time / productive time

\* Billable Productive Capacity Factor reflects the Productive Capacity of only billable employees, with the time of non-billable employees excluded



## Overtime & Double-Time 2012 CY1 Plan vs. June Actual

<b>A</b>	<b>B = C + D</b>	<b>C</b>	<b>D</b>	<b>E = F + G</b>	<b>F</b>	<b>G</b>	<b>H = E - B</b>
<b>Resource</b>	<b>Jun OT &amp; DT</b>	<b>Jun OT</b>	<b>Jun DT</b>	<b>CY1 OT &amp; DT</b>	<b>CY1 OT</b>	<b>CY1 DT</b>	<b>CY1 Variance Fav/(Unfav)</b>
<b>D-Gas</b>	29.0%	21.2%	7.7%	25.4%	21.1%	4.3%	(3.6%)
<b>D-T&amp;R</b>	27.9%	20.3%	7.6%	21.3%	16.5%	4.7%	(6.7%)
<b>GC-Gas</b>	26.5%	21.6%	4.9%	23.7%	17.1%	6.7%	(2.7%)
<b>Field Services</b>	17.2%	13.0%	4.2%	16.5%	12.1%	4.4%	(0.7%)

- D-Gas: 4 points higher mainly due to 1) extensive Leak Repair work (FI and 50) due to accelerated leak repair target, 2) additional Mark & Locate work due to improved weather allowing more construction work, and 3) continued Leak Survey work
- D-T&R: 7 points higher mainly due to work in Meter Change-outs, Cathodic Protection, and Gas Transmission support
- GC-Gas: 3 points higher mainly due to GPRP, HPR, and Gas Transmission work.
- Field Services: minimal variance

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## 2012 Standard Rates - Distribution

M&C Gas*	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2011 Actual	146.20	162.77	143.34	130.19	137.59	133.10	136.22	126.29	137.55	132.86	161.32	155.97
2012 Actual	160.21	154.73	160.15	156.59	154.51	161.93						
2012 DET	150.73	150.73	150.73	150.73	150.73	150.73	150.73	150.73	150.73	150.73	150.73	150.73
2012 CY1					158.29	158.29	158.29	158.29	158.29	158.29	158.29	158.29

Gas T&R	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2011 Actual	143.86	166.94	141.97	137.74	130.47	128.56	142.26	128.81	135.58	120.60	139.49	138.40
2012 Actual	147.39	139.45	141.21	130.78	139.98	146.95						
2012 DET	150.52	150.52	150.52	150.52	150.52	150.52	150.52	150.52	150.52	150.52	150.52	150.52
2012 CY1					143.10	143.10	143.10	143.10	143.10	143.10	143.10	143.10

Field Services	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2011 Actual	127.77	149.57	141.55	141.53	142.23	139.74	141.06	141.92	145.20	130.66	132.42	132.87
2012 Actual	141.38	145.07	140.88	142.15	149.33	162.00						
2012 DET	146.82	146.82	146.82	146.82	146.82	146.82	146.82	146.82	146.82	146.82	146.82	146.82
2012 CY1					141.10	141.10	141.10	141.10	141.10	141.10	141.10	141.10

- M&C Gas DET & CY1: higher rate due to lower headcount than planned which reduces overall billable hours.
- Gas T&R DET: lower rate due to higher OT (7 points) as a result of extensive work on Meter Change-outs, Cathodic Protection, Gas Transmission support and assisting with Leak Repairs
- Gas T&R CY1: higher rate due to lower headcount than planned which reduces overall billable hours.
- Field Services DET & CY1: higher rate due to lower headcount than planned which reduces overall billable hours.

**Notes:**  
 Actual Rates = Actual Cost In / Hours Out - this is equivalent to the rate needed to be charged in order to clear costs.  
 \*M&C Gas is a combination of GC Gas and Gas Construction



## Functional Reports

Gas System Operation (Christopher)

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**Gas System Operation (Christopher)**

Cost In	Current Month					Year-to-Date					Full Year			
	(a) Jun Plan (DET)	(e) Jun CY Fcast (CY1)	(b) Jun Actual	(c=a-b) Jun Variance (Plan)	(f=e-b) Jun Variance (Cycle)	(h) YTD Jun Plan (DET)	(l) YTD CY Fcast (Cycle)	(i) YTD Actual	(j=h-i) YTD Variance (Plan)	(m=l-i) YTD Variance (Cycle)	Annual Plan (DET)	Annual CY Fcast	ACT + Rmng CY Plan	Run Rate
<b>Cost In Total (excl churn)</b>	<b>\$2,032</b>	<b>\$2,706</b>	<b>\$2,402</b>	<b>(\$370)</b>	<b>\$303</b>	<b>\$12,062</b>	<b>\$12,898</b>	<b>\$12,214</b>	<b>(\$152)</b>	<b>\$685</b>	<b>\$24,483</b>	<b>\$31,023</b>	<b>\$30,338</b>	<b>\$24,427</b>
PG&E Labor	1,848	2,433	2,127	(279)	306	10,929	11,588	10,772	157	816	22,188	27,977	27,161	21,545
Productive Time	1,206	1,584	1,402	(196)	182	7,002	7,356	6,842	160	514	14,198	17,739	17,225	13,685
Non Productive Time	167	219	167	0	51	1,129	1,312	1,225	(96)	87	2,321	3,145	3,058	2,450
Labor Burden	475	630	557	(83)	72	2,798	2,920	2,705	94	215	5,669	7,092	6,877	5,410
Non PG&E Labor	12	10	70	(58)	(60)	71	31	180	(110)	(149)	140	89	238	360
Consulting	11	9	65	(54)	(56)	68	31	173	(105)	(142)	136	86	228	346
Staff Augmentation	0	0	5	(4)	(4)	2	1	7	(5)	(6)	4	3	9	14
Material Total	7	13	5	2	8	41	84	49	(8)	35	92	163	128	98
Material related expenses	7	13	5	3	8	40	82	48	(8)	34	91	161	126	96
Material Burden	0	0	0	(0)	(0)	1	1	1	(0)	0	1	2	2	2
Contracts	13	75	20	(6)	55	126	231	122	5	110	268	726	616	243
Other and Employee Related	35	56	50	(16)	6	207	255	347	(140)	(93)	424	664	757	695
Employee Related	33	53	48	(15)	5	200	232	291	(91)	(58)	394	611	669	581
Other Costs	2	3	2	(0)	1	8	22	57	(49)	(34)	30	54	88	113
Facility Charge	43	43	50	(7)	(7)	259	252	265	(7)	(13)	517	511	524	531
IT-DEVICEFEES	23	27	28	(5)	(1)	134	145	148	(14)	(3)	268	306	309	296
Vehicles	2	3	3	(1)	(0)	9	8	9	0	(1)	20	22	22	18
Activity Types	29	28	37	(8)	(9)	166	211	237	(71)	(26)	326	370	396	475
Supervision and Management	21	19	13	7	5	120	93	84	36	9	239	196	187	167

\*PCC Cost In Report Excludes Churn: Supervision & Management and Activity Types

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# 2012 Gas Operations Headcount & Recruitment

Cost Center	Job Band	Jun Act	Jun CY1	Jun CY1 to Jun Act Variance	(1) Dec Sanctioned / CY1 Plan	Dec Sanctioned to June Actual Var	Dec Sanctioned to (June Act + Recruitment)	May Recruitment (2)			Total
								Draft	On Hold	Open	
		a	b	c	d	e	f	g	h	i	j
				b-a		d-a	d-(a+j)				g+h+i
PGE1GASSYSOPRS	Gas System Operations										
	PL1	94.50	113.00	18.50	134.00	39.50	19.50	2.00		18.00	20.00
	PL2	19.00	17.00	-2.00	20.00	1.00	(3.00)			4.00	4.00
	PL3	4.00	3.00	-1.00	4.00	0.00	0.00				0.00
	A&T	14.00	14.00	0.00	21.00	7.00	(5.00)	1.00		11.00	12.00
	ESC	14.00	19.00	5.00	19.00	5.00	4.00			1.00	1.00
	BEW	12.00	17.00	5.00	23.00	11.00	11.00				0.00
	Unknown		1	1	1.00	1.00	1.00				0.00
	<b>Total</b>	<b>157.50</b>	<b>184.00</b>	<b>26.50</b>	<b>222.00</b>	<b>64.50</b>	<b>27.50</b>	<b>3.00</b>	<b>0.00</b>	<b>34.00</b>	<b>37.00</b>

**\*Notes**

- (1) Sanctioned HC increased from 4,306 to 4,440 (increase of 134 Dec HC) with transition of Scheduling and Dispatch from Customer Care to Gas Operations effective with June Reporting
- (2) June Recruitment: The recruiting report isn't available from HR for the next month or two as a result of the transition to our new Talent Connect.  
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**Draft** position not posted but is in process; this could be for several reasons including getting a job description from the hiring manager  
**On Hold** not actively recruiting at this time or holding for a later date; this could be for several reasons including waiting until 3<sup>rd</sup> quarter for some other purpose  
**Open** actively recruiting for the position

# ATTACHMENT 45

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**Date:** February 10, 2012 **File #:** 12-014 (1B11-0112)  
**To:** VICE PRESIDENT – GAS STANDARDS AND POLICIES  
**From:** INTERNAL AUDITING  
**Subject:** Audit of Gas Damage Prevention Program

JANE K. YURA:

**Audit Objective and Scope**

As part of our 2011 audit plan, we assessed controls over the effectiveness of the Utility's gas damage prevention program. We focused on processes and controls that the Utility uses to plan, execute, and document the established elements of the damage prevention program, including mark and locate activities, pre-construction field meetings and standbys, aerial patrols, and managing non-compliant excavators. We also examined two emerging issues in damage prevention where the Utility either lacks procedures or existing procedures weren't followed.

Excavation accidents ("dig-ins")<sup>1</sup> are the leading cause of damage to underground gas pipelines nationwide. The Utility is required under federal pipeline safety regulations and California laws and regulations to establish and operate a damage prevention program to manage this risk.<sup>2</sup> The Gas Standards and Policies organization establishes and maintains the Utility's damage prevention standards and work procedures, while applicable groups within the Gas Distribution and Transmission organizations perform the damage prevention work on the pipelines.<sup>3</sup> The Utility spends approximately \$34 million annually on the damage prevention program and approximately 120 employees are assigned to damage prevention-related work.

**Audit Approach**

To perform our work, we (1) reviewed federal and state gas pipeline and utility safety regulations and Utility Operations (UO) Standards and procedures; (2) analyzed the results of previous audits performed in 2009 and 2010 by Internal Auditing (IA) and Gas Quality Assurance (QA),

<sup>1</sup> The Utility typically has around 2,000 dig-ins annually. About 5-10 percent of these dig-ins are "PG&E At-Fault" events, where the Utility failed to mark its underground assets prior to an excavation, mis-marked the location of the assets, or digs into its own or other utility's marked assets. Dig-ins can result in gas leaks, building evacuations, road closures, customer outages, and costly repairs. Dig-ins can also generate unfavorable media attention.

<sup>2</sup> Title 49 Code of Federal Regulations 192 Subparts L&M, California Government Code Section 4216, and California Code of Regulations Title 8 prescribe the minimum requirements for gas pipeline damage prevention programs.

<sup>3</sup> The Utility operates approximately 42,000 miles of gas distribution mains, 5,800 miles of gas transmission line and 3.3 million gas service lines of varying lengths. Virtually all of these assets are installed underground and are subject to the damage prevention rules.

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along with the related corrective action plans; (3) reviewed current damage prevention program documentation; and (4) discussed damage prevention methods and procedures with employees from Gas Standards and Policies, QA, and Gas Distribution and Transmission.

**Conclusion**

Overall, we conclude that the Utility's processes and controls for damage prevention are not adequate<sup>4</sup> to ensure accurate, consistent, and efficient execution of the damage prevention program. In particular, the Utility needs to improve controls in the following areas: (1) mark and locate, (2) pre-construction meetings and standbys, (3) line marker signage, (4) aerial pipeline patrols, (5) managing excavators who don't comply with damage prevention rules, (6) plastic gas service replacement installations, and (7) protecting pipelines from wheel loading damage from extremely heavy vehicles that may drive over them. These items are discussed below.

**Findings and Management Action Plans****1. Mark and Locate Timeliness (Medium Risk)<sup>5</sup>**

**Background:** Federal and state rules require gas pipeline operators to participate in "one-call" notification systems to identify and surface-mark the location of underground utilities in the vicinity of proposed excavations. Utilities are generally required to mark the location of their underground assets within two working days after notification of upcoming excavations, but may renegotiate a later time if mutually agreed upon by the utility and the third-party excavator.

**Issue:** In 2009 and 2010, IA and QA noted that recordkeeping processes used to establish the on-time performance of the Utility's mark and locate program had a system glitch, in that the time-clock feature of the software would be halted just by opening the record without performing the work or documenting an agreement with the excavator to postpone the work. As a result, the reports for on-time performance generated using this software showed a 99 percent on-time response for 2010 that cannot be relied upon. Interviews with employees in the damage prevention program confirmed that this deficiency has not yet been corrected.

<sup>4</sup> Internal Auditing uses the classifications of "adequate," "needs strengthening," and "not adequate" in assessing controls.

<sup>5</sup> To classify risks, Internal Auditing uses the categories of low, medium, and high, based on the likelihood and significance of the risk resulting in harm to the Utility.

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In 2011, IA received information from field employees that work orders ("tickets") for mark and locate services in certain divisions were several weeks behind schedule. Discussions with management confirmed that unexpectedly high demand for mark and locate services coupled with shortages of employees qualified to perform the work had resulted in tickets worked three to four weeks late in these divisions.

**Significance:** Failure to complete mark and locate tickets within allowable time limits can delay scheduled construction work and increase the incidence of at-fault dig-ins when excavators commence work without surface markings. In addition, inaccurate recordkeeping of mark and locate timeliness does not allow management to promptly identify, diagnose, and correct potential resource shortages.

**Management Action Plan:** The Utility will provide an action plan to address this issue by April 20, 2012.

## **2. Pre-Construction Field Meetings and Construction Standby (Medium Risk)**

**Background:** When underground construction is scheduled near high-priority assets such as high-pressure gas transmission lines, the Utility is required to meet with excavators at the jobsite in advance of the work to discuss allowable work methods, scheduling, and oversight procedures. The Utility must also provide a trained representative to observe the construction, and modify or halt the work if the pipeline is threatened by construction damage.

**Issue:** During its 2009 audit of the damage prevention program, QA noted that the Utility lacked uniform and consistent methods for developing, updating, and distributing Critical Facility Lists, which identify the location of high-priority assets for mark and locate employees in the field. The Utility also lacks uniform and consistent procedures to ensure that pre-construction field meetings and construction standbys are scheduled, performed properly, and documented. Our interviews with employees in the damage prevention program confirmed that this deficiency has not yet been corrected.

IA was also made aware of an incident in 2011 where a Utility employee on standby duty ordered a Utility contractor to halt work that he considered a threat to the safety of the line, but the contractor refused to comply and continued with the work.

**Significance:** Failure to consistently identify the location of high-priority facilities during the mark and locate process and to inspect work being performed near these assets increases the

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likelihood that these facilities may be damaged during construction. Unobserved and/or uncorrected damage can further increase liability for the Utility in the event of subsequent problems on the line traceable to the construction damage. Also, the effectiveness of construction standby as a damage prevention measure is diminished when all parties are not fully trained and responsive to the roles and responsibilities of the standby inspectors, especially orders to halt unsafe work.

**Management Action Plan:** The Utility will provide an action plan to address this issue by April 20, 2012.

### 3. Line Markers (Medium Risk)

**Background:** Federal safety regulations require pipeline operators to install and maintain line marker signs over transmission pipes at road crossings, railroad crossings, and wherever else necessary to reduce the possibility of damage to the transmission line. The Utility typically installs marker signs when pipelines are built such that the next sign in either direction can be seen from any sign along the pipeline. Signs may also be added over time to ensure that the next sign remains visible and to compensate for any development along the pipeline, such as new buildings, highway expansions, and growing landscaping. Because these signs are frequently damaged or destroyed by traffic collisions, farm equipment, vandalism, and theft, sign repair and replacement is an ongoing challenge.

**Issue:** During its 2009 audit, QA noted that the Utility lacked uniform and consistent methods for repairing and replacing signs found on patrol to be damaged or destroyed. In particular, QA found that missing and damaged line markers are not consistently documented in patrol records and that the Utility has not established a time limit on when markers must be repaired or replaced. QA found that Utility Procedure TD-4412P-09 requires local supervisor to decide where and when to repair or replace line markers. Our interviews with employees in the damage prevention program for this audit confirmed that this procedure remains in effect.

**Significance:** In addition to being a regulatory safety requirement, line markers remain the first line of defense for preventing excavation damage, especially in agricultural areas where pipelines pass below fields under cultivation. Failure to maintain or replace conspicuous marker signs increases the likelihood that a pipeline may be inadvertently struck by a farm implement or other earthmoving device.

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February 10, 2012  
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**Management Action Plan:** The Utility will provide an action plan to address this issue by April 20, 2012.

#### **4. Scheduled Pipeline Patrols (Medium Risk)**

**Background:** In order to comply with federal pipeline safety rules that require patrolling gas transmission lines, the Utility employs fixed-wing aircraft to perform regular patrols to look for threats to the pipelines such as construction, leaks, excavation, blasting, and agricultural earth moving. The procedures for performing and documenting aerial patrols are contained in the Utility's Aerial Pipeline Patrol Manual and Utility Work Procedure WP 4412-07.

**Issue:** The Patrol Manual specifies that the flight crew is required to document action items noted during aerial patrols and to also document the response to the observation in a file sorted by flight number. During its 2009 audit of the damage prevention program, QA noted that the documentation supporting responses to aerial patrol observations was often missing, and that the Utility did not have a procedure to ensure that required corrective actions were completed. The most recent updates to WP 4412-07 (dated December 14, 2011) have shifted responsibility for writing and overseeing corrective work orders generated during aerial patrols to local management, but the procedures still lack a periodic review step to ensure that all existing work orders are completed.

**Significance:** Failure to promptly address and fully document corrective actions taken to address pipeline threats, and incomplete assurance that all open work orders identified during patrols are finished, increases the potential for damage to the pipeline and liability to the Utility that could otherwise be prevented.

**Management Action Plan:** The Utility will provide an action plan to address this issue by April 20, 2012.

#### **5. Non-Compliant Excavators (Medium Risk)**

**Background:** Federal pipeline damage prevention rules require pipeline operators to prepare a list of excavators who normally work around the pipelines and communicate with them as often as needed about the elements of their damage prevention program. In response to these requirements, the Utility adopted a series of measures in Utility Standard 4412 and Gas Information Bulletin 155 for dealing with non-compliant excavators who have histories of

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repeatedly digging into Utility assets, including meetings, letters, unannounced site visits, and keeping updated lists of non-compliant excavators.

**Issue:** During its 2009 audit of the damage prevention program, QA noted that the specified methods called out in the Utility's non-compliant excavator program weren't always completed.<sup>6</sup> In responding to these findings, the Utility advised that the existing program was being discontinued. Our interviews with employees in the damage prevention program confirmed that there are no plans to re-implement the non-compliant excavator program.

**Significance:** Without a comprehensive program to manage non-compliant excavators, the Utility faces an increased risk that the already identified non-compliant parties will continue to damage Utility assets during their underground excavations.

**Management Action Plan:** The Utility will provide an action plan to address this issue by April 20, 2012.

## 6. Plastic Service Replacements – Uninstalled Locator Wires (Medium Risk)

**Background:** In the late 1960s, plastic pipe largely replaced metallic pipe for customer gas service lines. When possible, the Utility inserts new plastic service pipes inside of an existing steel service when the steel pipe is being replaced. Utility standards for this work require that copper locating wire be inserted along with the new plastic pipe in order to aid in locating the service in subsequent years.

Utility standards also allow these plastic insert replacement projects to be completed using a compression-type finishing kit ("Powell kit") at the meter end of the pipe. However, because the Powell kit has no place for the inserted locating wire to emerge at the customer end, the wire is seldom installed. Gas Distribution employees have estimated that since the early 1980s (when this method was adopted) tens of thousands of plastic services have been installed without a locating wire.

**Issue:** Besides the general control issues associated with failing to adhere to Utility construction standards, gas services installed without locating wires can make subsequent mark and locate efforts difficult, more costly and less effective. In addition, Utility construction standards do not

---

<sup>6</sup> In the 2009 audit sample, unannounced site visits were not performed at all, monthly updates to the non-compliant excavator list were distributed annually, notification letters were sent 83 percent as often as required and meetings with non-compliant excavators took place 89 percent of the times needed.

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require testing and documenting that a newly-installed plastic service can be located all the way from the meter to the main (using any locating method) before the job is finished. For this audit, IA queried the Gas Incident database and found 17 at-fault dig-ins on plastic pipe that were associated with missing or damaged locating wire in the past two years; 8 of these incidents involved plastic insert replacement projects.

**Significance:** Allowing construction procedures that conflict with one another to go without resolution, or allowing procedures to be disregarded may give the misperception that compliance with Utility procedures is optional. In addition, installing gas services that are difficult to locate later also increases the risk of a Utility at-fault dig-in on that service.

**Management Action Plan:** The Utility will provide an action plan to address this issue by April 20, 2012.

#### **7. Non-Excavation Damage to Buried Pipelines – Wheel Loading From Extremely Heavy Vehicles (Medium Risk)**

**Background:** Gas Transmission Line 105-A is a 60-year old, 30-inch diameter steel transmission pipe that runs beneath Hollis Street in Emeryville. On December 20, 2011, a 320-ton mobile crane operated by the Bigge Crane and Rigging Co., drove down Hollis Street over line 105-A at about milepoint 40. Although the contractor had received an encroachment permit to drive the crane on Hollis Street, the Utility was not notified of the plan and did not perform an analysis to determine whether wheel loading of this magnitude could cause damage to the pipe below.

**Issue:** Because this work did not involve any excavation, the normal damage prevention processes were not activated. The Utility doesn't have any procedures to evaluate which vehicles in the service territory are capable of damaging underground pipelines by driving over them, nor does the Utility have any advance notification process that allows it to appraise which pipelines might be impacted by moving these vehicles.

**Significance:** Excessive wheel loading caused by moving extremely heavy vehicles can potentially result in damage or breakage of buried gas pipelines below.

**Management Action Plan:** The Utility will provide an action plan to address this issue by April 20, 2012.



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██████████ performed this audit. We appreciate the cooperation and assistance he received from everyone he contacted. If you have any questions, please contact ██████████, Karen McGovern on ext. 3-6836, or call me on ext. 3-0292.

A handwritten signature in black ink, appearing to read 'SA' followed by a long horizontal flourish.

STEPHEN J. CAIRNS

A handwritten signature in black ink, appearing to read 'Karen McGovern' followed by a long horizontal flourish.

KAREN R. MCGOVERN

cc: Nickolas Stavropoulos  
William D. Hayes  
Kirk K. Johnson  
Anil K. Suri  
Rolando I. Trevino  
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Barbara M. Reiling  
Michelle L. Wilson  
Deloitte & Touche LLP

# ATTACHMENT 46



*Pacific Gas and  
Electric Company*®

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**IRTH/Field Unit/Android Mobile  
New Start Time Field & Add Notes**

## New Start Time Field **CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024**

### What was added?

- IRTHnet, Field Unit, and the Android Mobile application now have a restricted New Start Time field.

**NOTE:** The New Start Time field will only be available if the “Notification of New Start Time” response is selected. If any other responses are used, this field will be grayed out.

### Why?

- Safeguard to help ensure the required information is provided when this response is used.

# Table Of Contents

**Pages 4-7** Adding note in Irthnet

**Pages 8-11** Adding note in Field Unit

**Pages 12-15** Adding note in Android Mobile app

**Pages 16-19** Irthnet Response Screen

**Pages 20-23** Field Unit Response Screen

**Pages 24-29** Android Mobile Response Screen

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**ATTENTION: LEAVING A VOICEMAIL WITH THE EXCAVATOR NO LONGER APPLIES AS A VALID METHOD OF CONTACT FOR NOTIFICATION OF NEW START TIME. (It will still be shown as an available option until IRTH is able to remove it. Please do not use it.)**

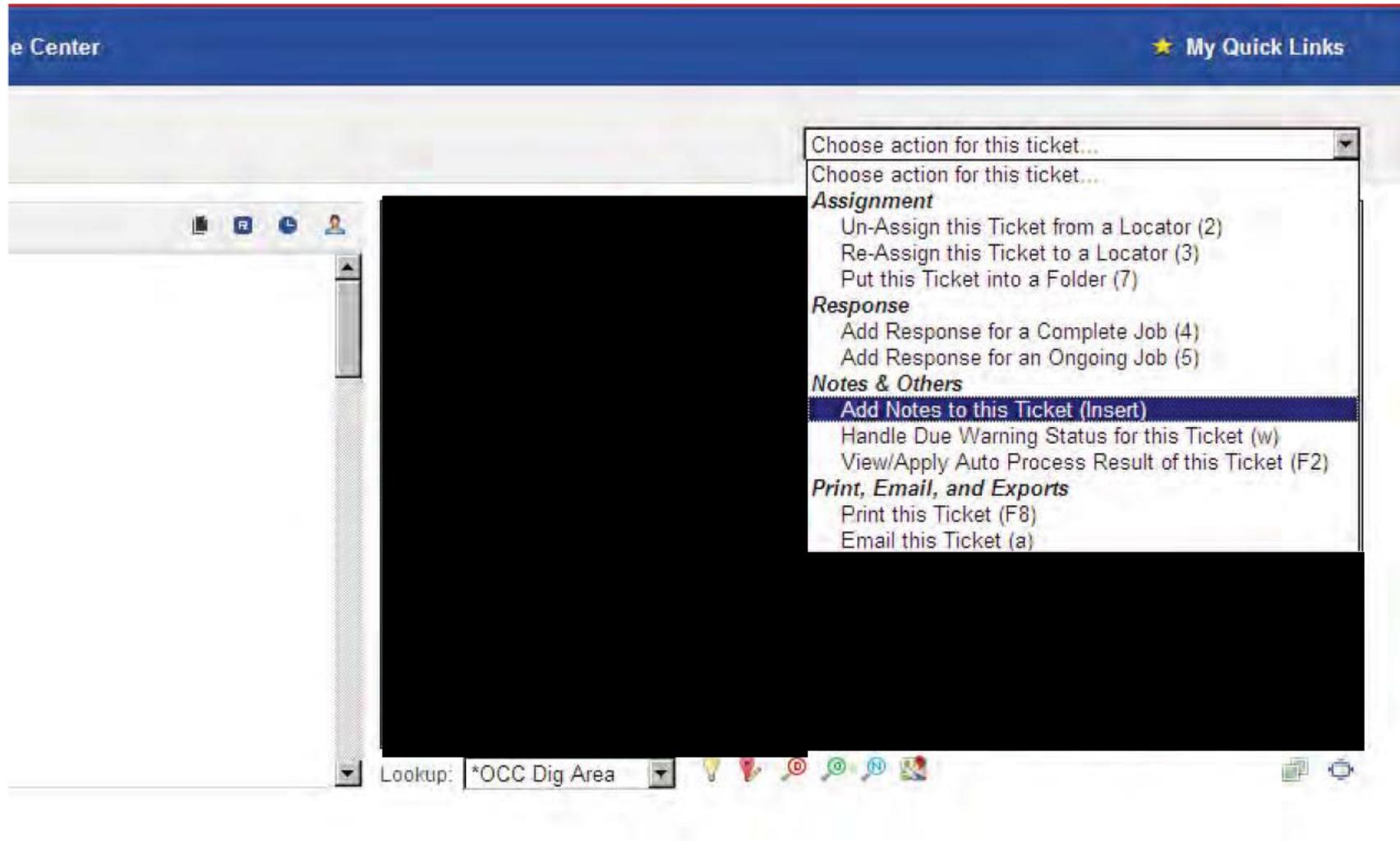
**If NO contact was made with the excavator and a new start time was NOT mutually agreed upon, proceed as follows:**

**Step 1.** In Irth, click the arrow to access the pull down action menu.

The screenshot displays the Irth system interface. At the top, there is a navigation bar with tabs for 'uMonitor', 'uAware', 'uCalibrate', and 'Intelligence Center', along with a 'My Quick Links' section. The main content area shows a ticket for '0379926' with a status of 'NORMAL NOTICE'. The ticket details include a message received by USAN at 12:12 on 10/10/12, a notice of 025 hours on 10/15/12, and a priority of 2. A dropdown menu is open on the right side of the ticket, listing various actions such as 'Un-Assign this Ticket from a Locator (2)', 'Re-Assign this Ticket to a Locator (3)', 'Put this Ticket into a Folder (7)', 'Add Response for a Complete Job (4)', 'Add Response for an Ongoing Job (5)', 'Add Notes to this Ticket (Insert)', 'Handle Due Warning Status for this Ticket (w)', 'View/Apply Auto Process Result of this Ticket (F2)', 'Print this Ticket (F8)', and 'Email this Ticket (a)'. A green circle highlights the dropdown arrow in the top right corner of the menu. The bottom of the screen shows a browser window with a 'Trusted sites' notification and a 100% zoom level.

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**Step 2.** Choose "Add Notes to this Ticket".



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**Step 3.** Enter note as shown below into the “Notes:” field.

https://test.irthsolutions.com/?ID=56956383 - irthnet - Add Notes - Microsoft Internet Explorer provided by PG&E

<input checked="" type="checkbox"/>	Ticket ID	Registration Code	Facility Type
<input checked="" type="checkbox"/>	378769	PGEMSV	

Select: All | None Selected: 1 Total: 1

Attach Files Delete All

Notes:

Called John Doe @ 4156953483. Left message explaining I will not be able to locate site today, but will be by tomorrow before 10am. Left call back number to confirm agreement of new start date and time.

Save Cancel

Trusted sites 100%

**Step 4.** Click “Save” when finished.

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**Step 5.** The note will now be displayed in the ticket history, as shown below.

Home | irthnet | uMonitor | uAware | uCalibrate | Intelligence Center

**Ticket Details: 378769**

Facility Type: N/A

Facility Type - ED: No  
 Facility Type - FIBER: No  
 Time Arrived: 10/15/2012 11:53:13 AM  
 Time Departed: 10/15/2012 11:57:30 AM  
 Weather: dry; Surface: asphalt  
 Gas Footage: 0; Electric Footage: 0  
 Line Number: ; MP:  
 Critical Facility? No; Standby? No  
 Method used: Conductive  
 Conductive Type: Valve  
 Any other Means? No; Method:

*NOTE:* Ticket is for engineering purposes. Will not be installing server for at least 1 month. Will locate as I get time. J7Bp

**12/13/2012 11:38:23 AM: Note Added**  
*DETAILS:* Note added by Admin XXX  
*NOTE:* Called John Doe @ 4156953483. Left message explaining I will not be able to locate site today, but will be by tomorrow before 10am. Left call back number to confirm agreement of new start date and time.

Scale: 0.0139 (3977)  
 Lookup: \*OCC Dig

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**Step 1.** In Field Unit, click the arrow to access the pull down action menu.

The screenshot shows a software interface with a ticket summary and an open action menu. The ticket summary includes the following text:

11/15/12 12:17:11 0428584 NORMAL NOTICE  
428584 Received by USAN at 12:10 on 11/15/12 by KAR  
1/20/12 at 08:00 Notice: 025 hrs Priority: 2  
Weekend Work: N  
at 23:59 Update By: 12/11/12 at 16:59

Below the summary, there are several redacted areas (black boxes) and the following text:

DIRECTIONAL BORING TO INST DATA CON  
FT Explosives: N  
ALLER

Premark Method: WHITE PAINT  
3  
se In The Approx Location Of Member Facilities Requested: Y  
Into Street Or Sidewalk Area: Y

The action menu is open, showing the following options:

- Select an action to perform...
- Select an action to perform...
- Un-Assign this ticket from the locator (2)
- Re-Assign this ticket to a locator (3)
- Put this ticket in a folder (7)
- Respond to this ticket (q)
- Add notes to this ticket (Insert)
- Export selected tickets for external routing (
- Print the text of this Ticket (F8)

The dropdown arrow in the menu is circled in red.

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**Step 2.** Choose “Add Notes to this Ticket”.

The screenshot shows a web application window with a blue title bar. In the top right corner, there is a status indicator "Auto-sync disabled." with a link "Click here to enable" and a circular refresh icon labeled "SYNC". Below the title bar is a navigation bar with several icons (refresh, search, user, up/down arrows) and a "SUMMARY" tab. The main content area displays ticket information in a monospaced font:

1/15/12 12:17:11 0428584 NORMAL NOTICE  
8584 Received by USAN at 12:10 on 11/15/12 by KAR  
20/12 at 08:00 Notice: 025 hrs Priority: 2  
ekend Work: N  
t 23:59 Update By: 12/11/12 at 16:59

Below this text are two large black redaction boxes. Further down, the text reads:

OPTIONAL BORING TO INST DATA CON  
Explosives: N  
LER  
Premark Method: WHITE PAINT  
In The Approx Location Of Member Facilities Requested: Y  
nto Street Or Sidewalk Area: Y

A dropdown menu is open on the right side of the screen, listing several actions. A green arrow points to the "Add notes to this ticket (Insert)" option, which is highlighted in blue. The menu items are:

- Select an action to perform...
- Select an action to perform...
- Un-Assign this ticket from the locator (2)
- Re-Assign this ticket to a locator (3)
- Put this ticket in a folder (7)
- Respond to this ticket (q)
- Add notes to this ticket (Insert)**
- Export selected tickets for external routing (
- Print the text of this Ticket (F8)

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**Step 3.** Enter note as shown below into the “Notes:” field.

Ticket ID	Registration	Facility
356797	PGENPA	

**Attachments:**

Called John Doe @ 4156953483. Left message explaining I will not be able to locate site today, but will be by tomorrow before 10am. Left call back number to confirm agreement of new start date and time.

**SAVE** **CANCEL**

**Step 4.** Click “Save” when finished.

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**Step 5.** The note will now be displayed in the ticket history, as shown below.



[Click here to enable](#)



Facility: N/A | | **SUMMARY** | Select an action to perform...

COMNPA = COMCAST-NAPA      NPASAN = NAPA SANITATION DIST.  
 PACBEL = PACIFIC BELL      PGENPA = PGE DISTR NAPA

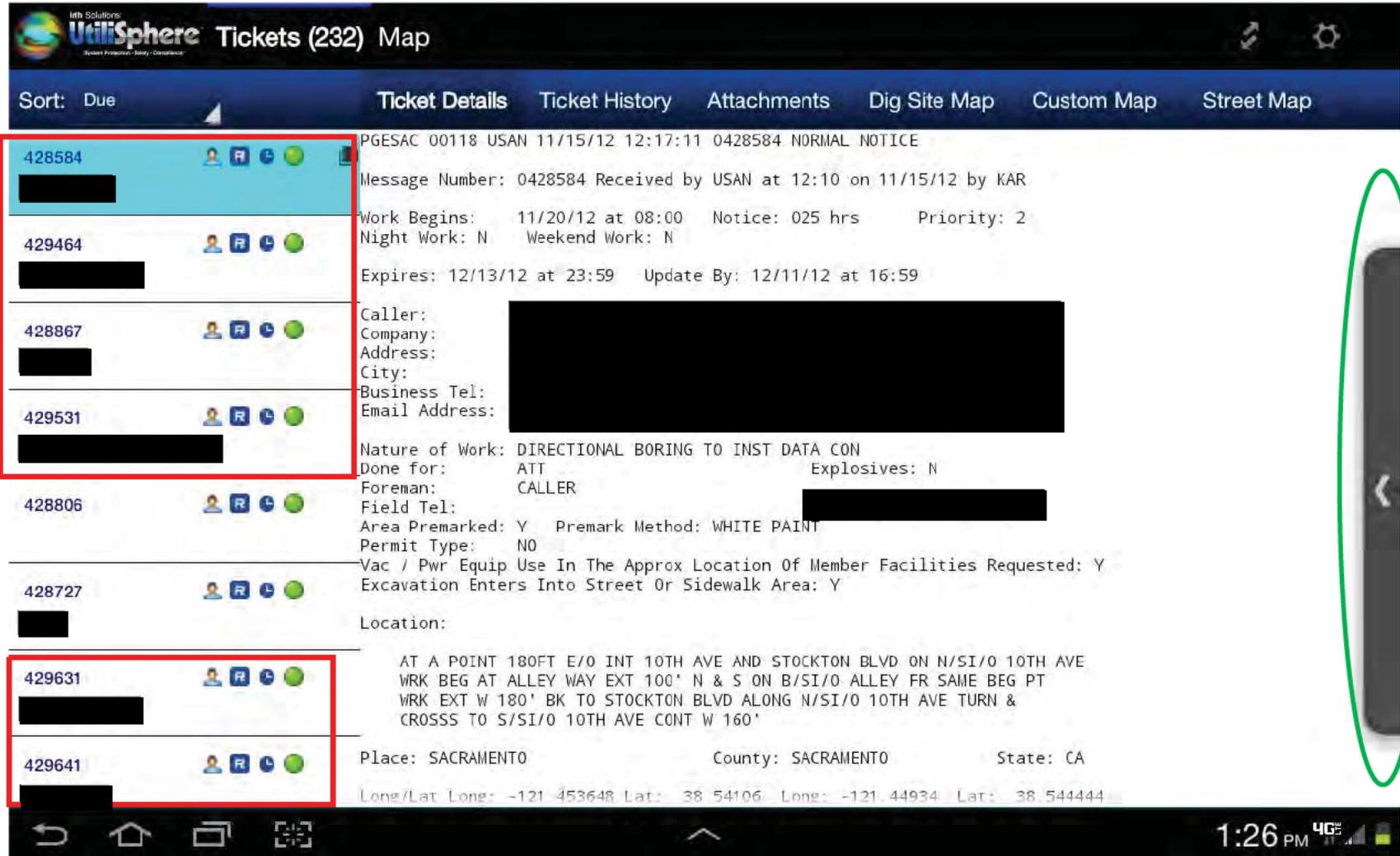
---

[Expand All](#) [Collapse All](#) total 5 versions

- ⊞ 356797 V0 9/25/2012 9:36:31 AM
- ⊞ 356797 V1 10/17/2012 7:17:07 AM
- ⊞ 356797 V2 10/17/2012 7:17:37 AM
- ⊞ **356797 V3 11/13/2012 10:29:32 AM**
  - 11/13/2012 10:29:32 AM: Received  
*DETAILS:* Ticket received for registration code PGENPA
  - 11/13/2012 10:29:32 AM: Put in Folder  
*DETAILS:* Put in Napa Folder by auto process  
*NOTE:* Auto Processed per Responsibility Area
  - 11/13/2012 10:29:32 AM: Assigned  
*DETAILS:* Assigned to Napa - by auto process  
*NOTE:* Assigned on folder placement
  - 12/13/2012 11:56:20 AM: Note Added**  
*DETAILS:* Note added by Napa -  
*NOTE:* Called John Doe @ 4156953483. Left message explaining I will not be able to locate site today, but will be by tomorrow before 10am. Left call back number to confirm agreement of new start date and time.
- ⊞ 356797 V4 11/16/2012 9:31:49 AM

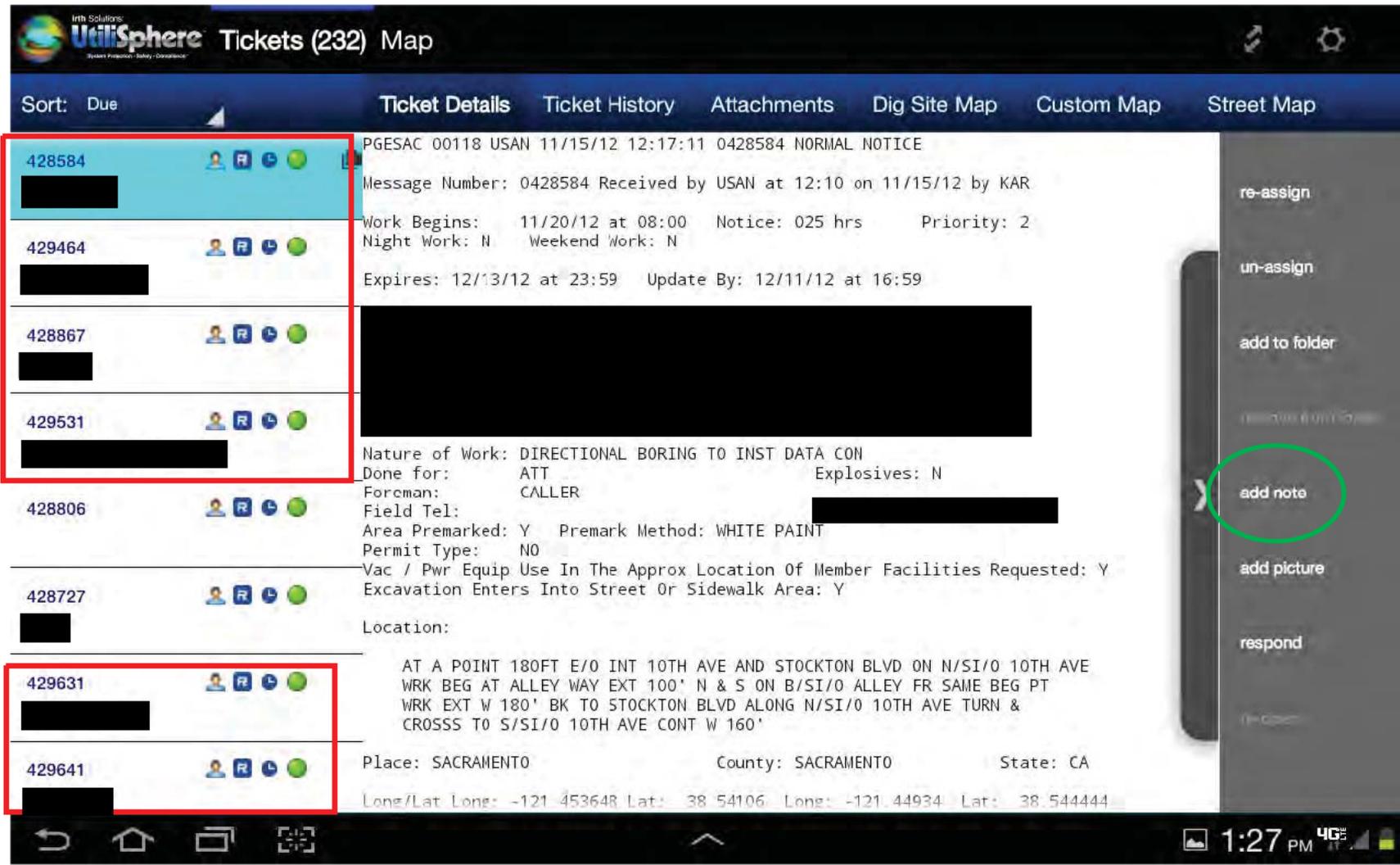
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**Step 1.** In the Android Mobile application, tap the side bar arrow to access the action menu.



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Step 2. Tap "add note".



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**Step 3.** Enter note into the “Notes:” field and add an attachment if necessary.

UtiliSphere Tickets (232) Map

Add Note Clear Save Cancel

Ticket ID: 429464 Registration: PGESAC (USAN) Facility Type: Ticket Folder: Sac4 Folder

Address: [REDACTED]

Notes

Attachment

Called John Doe @ 4156953483. Left message explaining I will not be able to locate site today, but will be by tomorrow before 10am. Left call back number to confirm agreement of new start date and time.

**Step 4.** Click “Save” when finished.

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**Step 5.** The note will now be displayed in the ticket history, as shown below.

The screenshot shows the UtiliSphere Tickets (232) Map interface. The top navigation bar includes 'Sort: Due', 'Ticket Details', 'Ticket History', 'Attachments', 'Dig Site Map', 'Custom Map', and 'Street Map'. The main content area is divided into two columns: a list of tickets on the left and a detailed history view on the right.

**Ticket List (Left Column):**

- 429464 (Red box)
- 428867
- 429531 (Red box)
- 428806
- 428727
- 429631 (Red box)
- 429641 (Red box)
- 429661

**Ticket History (Right Column):**

- 429464 V0 11/16/2012 8:40:29 AM**
  - Fri Nov 16 2012 8:40 AM Received**  
DETAILS: Ticket received for registration code PGESAC
  - Fri Nov 16 2012 8:40 AM Put in Folder**  
DETAILS: Put in Sac4 Folder by auto process  
NOTE: Auto Processed per Responsibility Area
  - Fri Nov 16 2012 8:40 AM Assigned**  
DETAILS: Assigned to Sac4 - by auto process  
NOTE: Assigned on folder placement
- Thu Dec 13 2012 12:01 PM Note Added** (Green box)
  - DETAILS: Note added by Sac4 -
  - NOTE: Called John Doe @ 4156953483. Left message explaining I will not be able to locate site today, but will be by tomorrow before 10am. Left call back number to confirm agreement of new start date and time.

# When contact with the excavator HAS been made and a mutual time IS agreed upon, continue with the following procedure:

**Step 1.** In the Response Screen for Irth, click the down arrow to access the “Response” selection menu.

Registration Code: PGESAC (USAN)      Facility Type:

Ticket Folder:

Locator: XXX, Admin      Response: < Don't Respond >

Locate Time: 10 / 16 / 2012 11 : 14 : 07      Units of Work: .FACILITY MARKED

New Start Time: 10 / 16 / 2012 11 : 14 : 07      Method: .NO CONFLICT

Area Premarked?      Name: BAD TIX INFO - RESUBMIT

**Step 2.** Select “Notification of New Start Time”. Note: This will replace “Respond To An Open Ticket”

New Start Time:  10 / 22 / 2012 10 : 59 : 09

Area Premarked?

Facility Types:  GT     GD     ET     ED

Arrived Time: 10 / 22 / 2012 10 : 59 : 09

Gas Footage:

Line Number:

Response options: CANCELLED TICKET, DUPLICATE TICKET, EXCAVATED BEFORE MARKED, Expired Ticket, NO DELINEATION, NO REMARK REQUIRED, NO RESPONSE FROM EXCAVATOR, **Notification of New Start Time**, PG&E RESPONSE NOT REQUIRED, RE-ASSIGNED TICKET(Do not close!), RESPOND TO A COMPLETED PHASED TICKET, RESPOND TO A PHASED TICKET, SITE VISIT/FIELD MEET

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**Step 3.** Click inside “New Start Time” field to adjust new start date and time.

Ticket Folder:

Locator:  Response:

Locate Time:  Units of Work:

New Start Time:  Method of Contact:

Area Premarked? Name:  Phone:

Facility Types:  GT  GD  ET  ED  FIBER PM #:

Arrived Time:  Weather:  Surface:

**Step 4.** Click down arrow to select “Method of Contact”.

Locator:  Response:

Locate Time:  Units of Work:

New Start Time:  Method of Contact:

Area Premarked? Name:  Phone:

Facility Types:  GT  GD  ET  ED  FIBER PM #:

*(Note: The dropdown menu for Method of Contact is open, showing options: < Select >, < Select >, Phone Call, Voicemail, Field Meet)*

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**Step 5.** Enter Name and Phone number in the correct field.

Registration Code: PGESAC (USAN) Facility Type:

Ticket Folder:

Locator: XXX, Admin Response: Notification of New Start Time

Locate Time: 10 / 16 / 2012 11 : 14 : 07 Units of Work: 0.0

New Start Time: 10 / 17 / 2012 08 : 00 : 00 Method of Contact: Phone Call

Area Premarked? Name: Phone:

Facility Types:  GT  GD  ET  ED  FIBER PM #:

Arrived Time: 10 / 16 / 2012 11 : 14 : 07 Weather: drv Surface: asphalt

**Step 6.** Once all other necessary information is entered and displays as correct, click "Save".

Critical Facility? Standby?  Yes  No (Required)

Method Used: Conductive Direct connection is the required method to locate. All options must be exhausted before using inductive method to locate.

Save Cancel

Done Trusted sites 100%

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Note: User will be prompted if required information is not entered.

Method of Contact:

Name required when  
New Start Time is indicated

Phone required when  
New Start Time is indicated

Name:

Phone:

**Step 7.** Once saved, Ticket Details will display the new start time information as indicated.

10/16/2012 11:42:13 AM: Responded

DETAILS: Notification of New Start Time: added by Admin XXX, Locate Time: 10/16/2012 11:14:07 AM

New Start Time: 10/17/2012 08:00:00 AM  
Method of Contact: Phone Call  
Contact Phone:   
Contact Name:

Area Premarked? Yes  
Facility Type - GT: No  
Facility Type - GD: No  
Facility Type - ET: No  
Facility Type - ED: No  
Facility Type - FIBER: No  
Time Arrived: 10/16/2012 11:14:00 AM  
Time Departed: 10/16/2012 11:42:13 AM  
Weather: dry; Surface: asphalt  
Line Number: ; MP:  
Gas Footage: 0; Electric Footage: 0  
Critical Facility? No; Standby? No  
Method used: Conductive  
Conductive Type: Valve  
Any other Means? No; Method:



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**Step 1.** In the Response Screen for Field Unit, click the down arrow to access the “Response” selection menu.

The screenshot shows the 'Add Response' window with the following details:

- Ticket ID:** 145190
- Registration:** PGESTK (USAN)
- Facility Type:** (blank)
- Ticket Folder:** Angels Camp Folder
- Locator:** XXX, Admin
- Locate Time:** 10/22/2012 12:07:07
- Response:** < Don't Respond > (dropdown arrow circled in green)
- Units of Work:** (blank)
- Complete Job**
- New Start Time:** 10/22/2012 12:07:07
- Method of Contact:** (blank)
- Area Premarked?**
- Name:** (blank)
- Facility Types:**  GT  GD  ET  ED

The 'Response' dropdown menu is open, showing the following options:

- < Don't Respond >
- < Don't Respond >
- .FACILITY MARKED
- .NO CONFLICT
- BAD TIX INFO - RESUBMIT
- CANCELLED TICKET
- DUPLICATE TICKET
- EXCAVATED BEFORE MARKED
- Expired Ticket
- NO DELINEATION
- NO REMARK REQUIRED
- NO RESPONSE FROM EXCAVATOR
- Notification of New Start Time

**Step 2.** Select “Notification of New Start Time”. Note: This will replace “Respond To An Open Ticket”.

The screenshot shows the 'Add Response' window with the following details:

- Complete Job**
- New Start Time:** 10/22/2012 12:07:07
- Method of Contact:** (blank)
- Area Premarked?**
- Name:** (blank)
- Facility Types:**  GT  GD  ET  ED
- Arrived Time:** 10/22/2012 12:07:07
- Weather:** dry
- Gas Footage:** (blank)
- Electric Footage:** (blank)
- Line Number:** (blank)
- MP:** (blank)
- Critical Facility?**  **Standby?**  **Yes**  **No** **(Required)**

The 'Response' dropdown menu is open, showing the following options:

- BAD TIX INFO - RESUBMIT
- CANCELLED TICKET
- DUPLICATE TICKET
- EXCAVATED BEFORE MARKED
- Expired Ticket
- NO DELINEATION
- NO REMARK REQUIRED
- NO RESPONSE FROM EXCAVATOR
- Notification of New Start Time
- PG&E RESPONSE NOT REQUIRED
- RE-ASSIGNED TICKET(Do not close)
- RESPOND TO A COMPLETED PHASED TICKET
- RESPOND TO A PHASED TICKET
- SITE VISIT/FIELD MEET
- zz Pole Test and Treat-autoclosed
- zz TEST POSITIVE RESPONSE TO EXCAVATOR

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**Step 3.** Click inside “New Start Time” field to adjust new start date and time.

**Add Response**

Ticket ID: 369389      Registration: PGESTK (USAN)  
 Facility Type:      Ticket Folder: Livermore Folder

Locator: XXX, Admin      Response: Notification of New Start Time  
 Locate Time: 10/18/2012 09:13:00      Units of Work: 0.0

Complete Job

New Start Time: 10/18/2012 09:13:00      Method of Contact: Phone Call  
 Area Premarked?      Name:      Phone: ( ) - - X - -

Facility Types:  GT       GD       ET       ED       FIBER      PM #:     

Arrived Time: 10/18/2012 09:12:59      Weather: drv      Surface: asphalt

**Step 4.** Click down arrow to select “Method of Contact”. Note: Field Unit defaults to “Phone Call”.

Locator: XXX, Admin      Response: Notification of New Start Time  
 Locate Time: 10/18/2012 09:13:00      Units of Work: 0.0

Complete Job

New Start Time: 10/19/2012 09:13:00      Method of Contact: Phone Call  
 Area Premarked?      Name:      Phone: ( ) - - X - -

Facility Types:  GT       GD       ET       ED       FIBER      PM #:     

Arrived Time: 10/18/2012 09:12:59      Weather: dry      Surface: asphalt

Gas Footage:      Electric Footage:

**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024**

**Step 5.** Enter Name and Phone number in the correct field.

The screenshot shows a web form with the following fields and values:

- Locator:** XXX, Admin
- Response:** Notification of New Start Time
- Locate Time:** 10/18/2012 09:13:00
- Units of Work:** 0.0
- Complete Job**
- New Start Time:** 10/19/2012 09:13:00
- Method of Contact:** Phone Call
- Name:** [Empty text box]
- Phone:** [Empty text box with format ( ) - - X - -]
- Area Premarked?**
- Facility Types:**  GT  GD  ET  ED  FIBER
- PM #:** [Empty text box]
- Arrived Time:** 10/18/2012 09:12:59
- Weather:** dry
- Surface:** asphalt
- Gas Footage:** [Empty text box]
- Electric Footage:** [Empty text box]
- Line Number:** [Empty text box]
- MP:** [Empty text box]

The 'Name' and 'Phone' fields are circled in green.

**Step 6.** Once all other necessary information is entered and displays as correct, click "Save".

The screenshot shows the bottom part of the web form with the following elements:

- Standard Comment:** < No Standard Comments >
- Notes:** [Empty text box]
- Attachments:** [Empty list area]
- Add** button
- Delete** button
- SAVE** button (circled in green)
- CANCEL** button

**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024**

Note: User will be prompted if required information is not entered.



**Step 7.** Once saved, Ticket Details will display the new start time information as indicated.

10/18/2012 9:25:23 AM: Responded

*DETAILS:* Notification of New Start Time: added by Livermore -, located by Admin XXX, Locate Time: 10/18/2012 09:13:00 AM

New Start Time: 10/19/2012 09:13:00 AM

Method of Contact: Phone Call

Contact Phone: [REDACTED]

Contact Name: [REDACTED]

User: PGE\T3S5

Area Premarked? Yes

Facility Type - GT: No

Facility Type - GD: No

Facility Type - ET: No

Facility Type - ED: No

Facility Type - FIBER: No

Time Arrived: 10/18/2012 09:12:00 AM

Time Departed: 10/18/2012 09:25:22 AM

Weather: dry; Surface: asphalt

Gas Footage: 0; Electric Footage: 0

Line Number: ; MP:

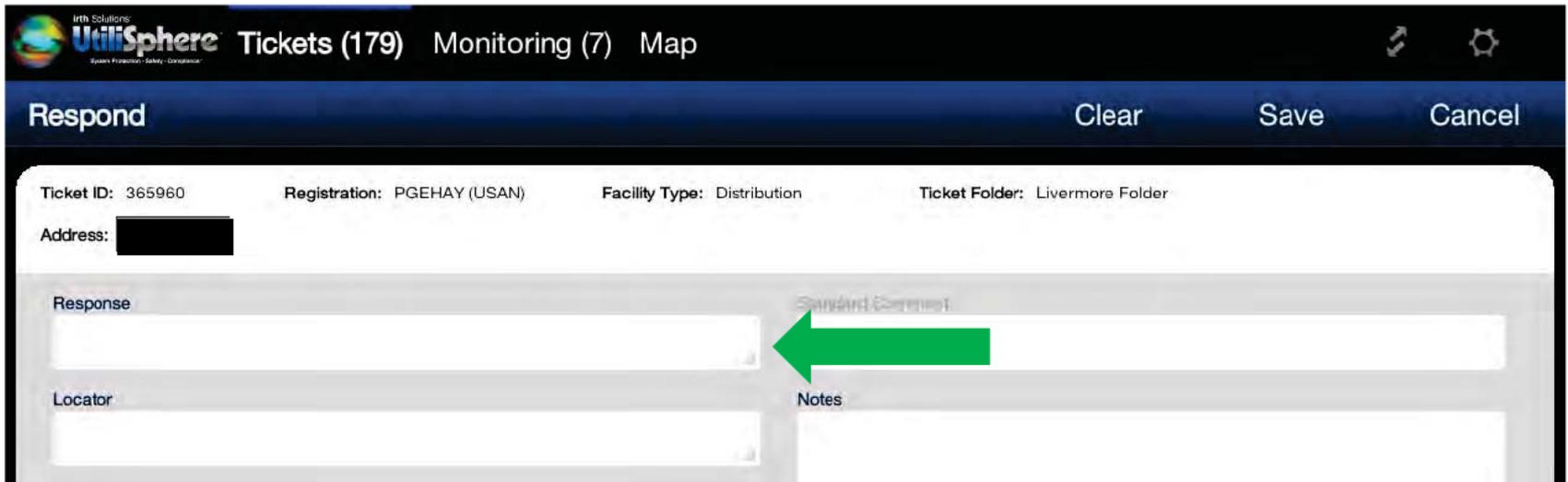
Critical Facility? No; Standby? No

Method used: Conductive

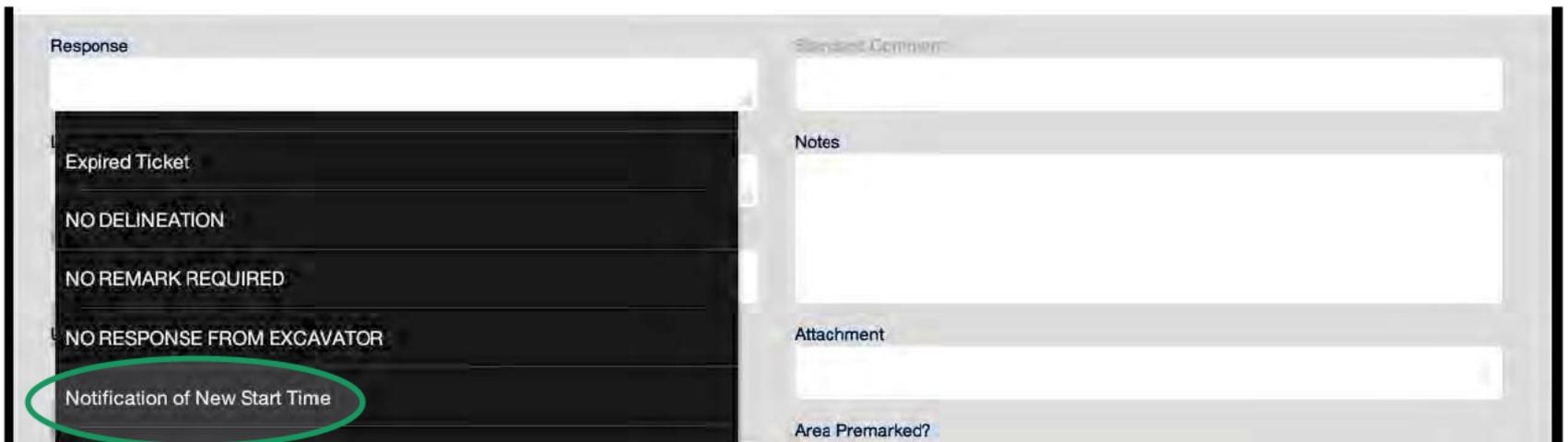
Conductive Type: Valve

**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024**

**Step 1.** In the Response Screen for the Android Mobile app, tap inside the “Response” field.



**Step 2.** Select “Notification of New Start Time”. Note: This will replace “Respond To An Open Ticket”.



**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024**

**Step 3.** Tap inside “New Start Time” field.

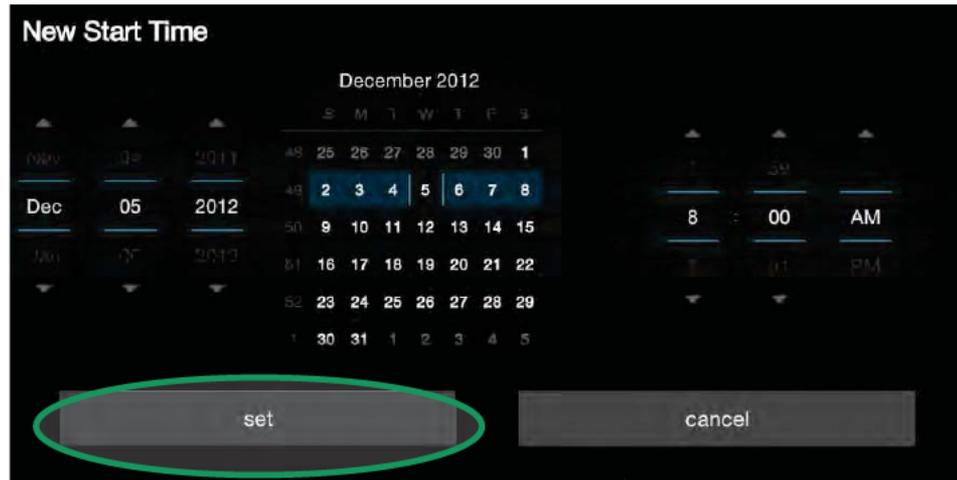
A screenshot of a mobile application form. The form contains several fields: 'Locator' with the value 'XXX, Admin', 'Locate Time' with the value '12/03/2012 1:17 AM', 'Units of Work' with a dropdown menu, 'Complete Job' with 'Yes' and 'No' buttons, 'New Start Time' with an empty input field, and 'Method of Contact' with an empty input field. A large green arrow points to the 'New Start Time' field.

**Step 4.** Tap the arrows or swipe up and down over the displayed numbers to adjust the date and time.

A screenshot of a 'New Start Time' date and time picker interface. The date is set to 'Dec 05 2012' and the time is '8:00 AM'. The interface includes a calendar for December 2012, a time picker with AM/PM options, and 'set' and 'cancel' buttons. Green circles highlight the up and down arrows on the date and time pickers.

**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024**

**Step 5.** When the new start time is correct, tap “Set”.



**Step 6.** The New Start Time will now be active, as shown below.



**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024**

**Step 7.** Tap the “Method of Contact” field to choose how the excavator was contacted.

The screenshot shows the 'Respond' screen in the UtiliSphere mobile application. At the top, it displays 'Tickets (179) Monitoring (7) Map'. Below this is a 'Respond' header with a 'Clear' button. The form contains several fields: 'New Start Time' (12/05/2012 8:00 AM), 'Area Premarked?' (Yes/No buttons), 'Method of Contact' (a dropdown menu highlighted by a green arrow), 'Facility Types' (GT, GD, ET buttons), 'Name' and 'Phone' (text input fields), 'Weather' (dry), and 'PM #' (text input field). The 'Method Used' field is partially visible at the bottom.

**Step 8.** Tap on the appropriate method.

This screenshot shows the 'Method of Contact' dropdown menu expanded. The options are 'Phone Call', 'Voicemail', and 'Field Meet'. The background shows the same 'Respond' form as in Step 7, with the 'Method of Contact' field now displaying 'Phone Call'. Other fields like 'New Start Time' (12/03/2012 1:17 AM), 'Attachment', 'Area Premarked?' (Yes/No buttons), 'Facility Types' (GT, GD, ET, ED, FIBER buttons), 'Name', 'Phone', 'Weather' (dry), and 'Surface' (asphalt) are also visible.

**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024**

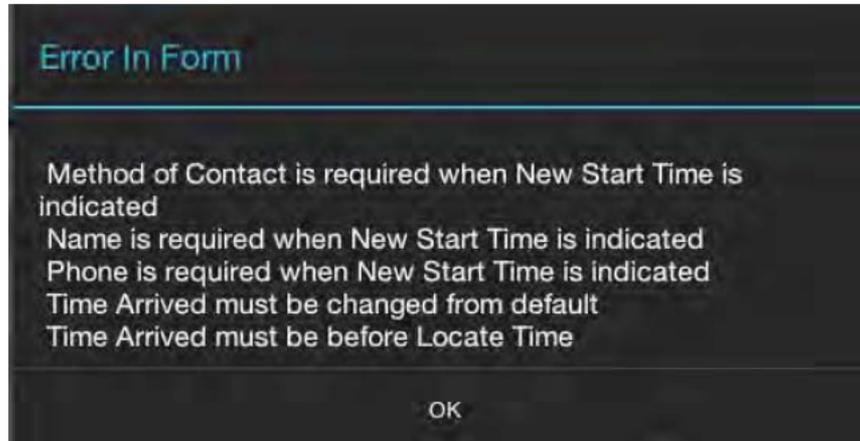
**Step 9.** Tap the Name and Phone fields to enter the name and contact phone number of the excavator.

The screenshot shows a mobile application form with the following fields and values:

- New Start Time:** 12/05/2012 8:00 AM
- Method of Contact:** Phone Call
- Name:** (Empty field)
- Phone:** (Empty field)
- Area Premarked?:** Yes (Selected), No
- Facility Types:** GT, GD, ET, ED, FIBER
- Weather:** dry
- Surface:** asphalt
- PM #:** (Empty field)

Two green arrows point to the **Name** and **Phone** fields, indicating they need to be filled out.

Note: User will be prompted if required information is not entered.

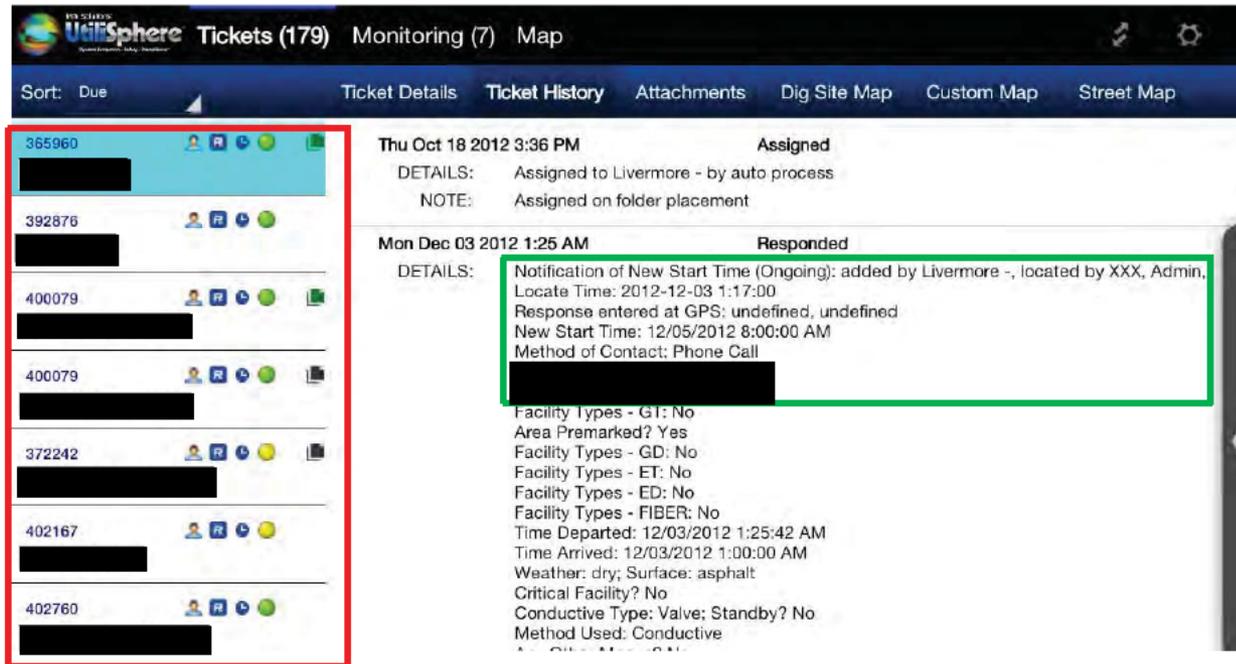


**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024**

**Step 10.** Once all other necessary information is entered and displays as correct, click “Save”.



**Step 11.** Once saved, Ticket History will display the new start time information as indicated.

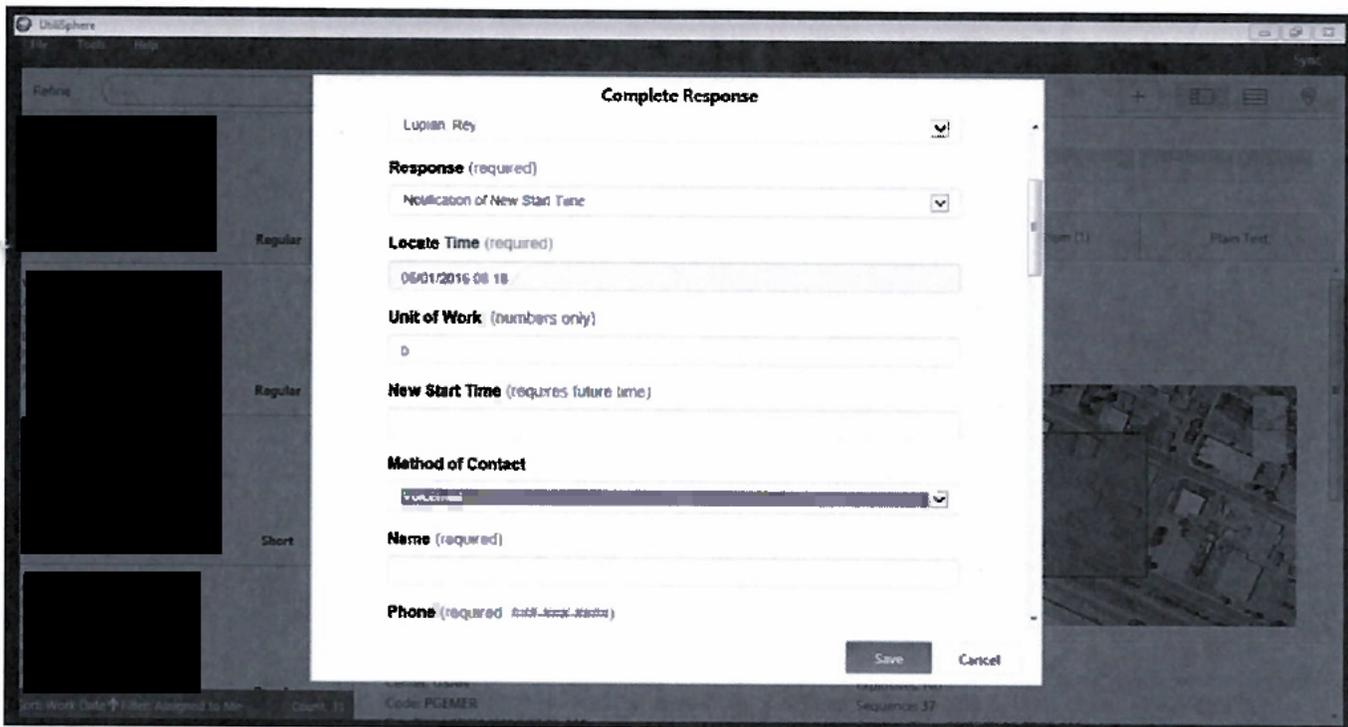


**From:** Smith, Mitchell L.  
**To:** Gas Ops GTDO Locate and Mark Supervisors  
**CC:** Carroll, Jeffery; Walker, Steven  
**Sent:** 6/1/2016 9:40:12 AM  
**Subject:** FYI - QM Assessments

All,

Recently in Yosemite division we experienced an unfavorable assessment that was driven by the fact that "Notification of New Start Time" was negotiated by voicemail. This was deemed an inaccurate response and led to 2 "late tickets" on an assessment. The worst part about it was the fact that a different employee placed the notes on the ticket prior to the locator being assessed seeing the ticket. The locator being assessed completed the jobs as he saw fit because he was under the impression that a new start time was negotiated properly. He did everything correctly but still lost 50 points (over 10% difference in Error Rate) due to the actions of another employee (who thought he was doing the right thing). I have been in contact with the QM department and they have brought to my attention that these scores should be "viewed as a measure of how effectively the process is being executed" as a team, not on an individual basis.

Here is the reason why we are facing this issue in my and possibly your areas as well:



This screen shot shows that UtiliSphere allows locators to use a drop-down menu and select "Voicemail" as the "Method of Contact" for negotiating a new start time. This is very misleading because it makes it seem like this is an acceptable response. In all honesty, this is a set-up and I feel that this should be removed from the drop down menu to make sure this doesn't happen to anyone else.

For the time being, I am going to be tailboarding my team about this and make sure it doesn't happen again and I would urge you all to do the same, should you see it appropriate.

Thank you for your time and let me know if you have any input.

Mitchell Smith | Supervisor – Locate & Mark  
Pacific Gas and Electric Company

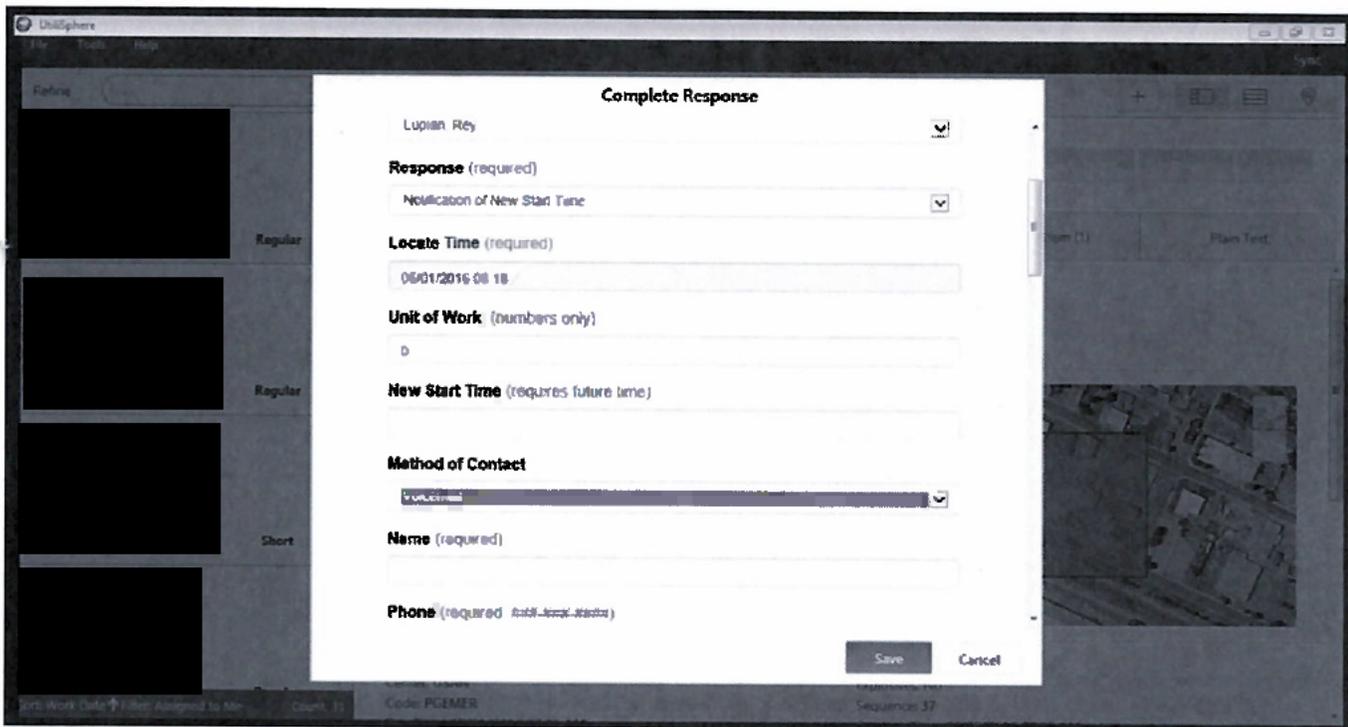
# ATTACHMENT 47

**From:** Smith, Mitchell L.  
**To:** Gas Ops GTDO Locate and Mark Supervisors  
**CC:** Carroll, Jeffery; Walker, Steven  
**Sent:** 6/1/2016 9:40:12 AM  
**Subject:** FYI - QM Assessments

All,

Recently in Yosemite division we experienced an unfavorable assessment that was driven by the fact that "Notification of New Start Time" was negotiated by voicemail. This was deemed an inaccurate response and led to 2 "late tickets" on an assessment. The worst part about it was the fact that a different employee placed the notes on the ticket prior to the locator being assessed seeing the ticket. The locator being assessed completed the jobs as he saw fit because he was under the impression that a new start time was negotiated properly. He did everything correctly but still lost 50 points (over 10% difference in Error Rate) due to the actions of another employee (who thought he was doing the right thing). I have been in contact with the QM department and they have brought to my attention that these scores should be "viewed as a measure of how effectively the process is being executed" as a team, not on an individual basis.

Here is the reason why we are facing this issue in my and possibly your areas as well:



This screen shot shows that UtiliSphere allows locators to use a drop-down menu and select "Voicemail" as the "Method of Contact" for negotiating a new start time. This is very misleading because it makes it seem like this is an acceptable response. In all honesty, this is a set-up and I feel that this should be removed from the drop down menu to make sure this doesn't happen to anyone else.

For the time being, I am going to be tailboarding my team about this and make sure it doesn't happen again and I would urge you all to do the same, should you see it appropriate.

Thank you for your time and let me know if you have any input.

Mitchell Smith | Supervisor – Locate & Mark  
Pacific Gas and Electric Company

# ATTACHMENT 48

[-] State Change History



[-] Standard Section

**Audit Name:** Gas Damage Prevention Program  
**Current Audit Report Number:** 12-014  
**Title:** Mark and Locate Timeliness

**Title**

Audit or Issue name

**Line Of Business:** Utility **Risk:** Medium Risk

**Issue Description:**

**Issue Description**

Detailed description of the issue as identified in the original audit

In 2009 and 2010, IA and QA noted that recordkeeping processes used to establish the on-time performance of the Utility's mark and locate program had a system glitch, in that the time-clock feature of the software would be halted just by opening the record without performing the work or documenting an agreement with the excavator to postpone the work. As a result, the reports for on-time performance generated using this software showed a 99 percent on-time response for 2010 that cannot be relied upon. Interviews with employees in the damage prevention program confirmed that this deficiency has not yet been corrected.

In 2011, IA received information from field employees that work orders ("tickets") for mark and locate services in certain divisions were several weeks behind schedule. Discussions with management confirmed that unexpectedly high demand for mark and locate services coupled with shortages of employees qualified to perform the work had resulted in tickets worked three to four weeks late in these divisions.

Failure to complete mark and locate tickets within allowable time limits can delay scheduled construction work and increase the incidence of at-fault dig-ins when excavators commence work without surface markings. In addition, inaccurate recordkeeping of mark and locate timeliness does not allow management to promptly identify, diagnose, and correct potential resource shortages.

**Action Plan:**

**Action Plan**

Plan agreed to by Management and IA for addressing this issue

6/1/12

1. Fix system glitch - Mark & Locate system glitch has been corrected. Clock only records the time completed when an actual response is saved.

2. Create late ticket metrics - Mark & Locate has created a weekly late ticket metrics to be used by

supervisors to evaluate their team's performance. These reports are also utilized by superintendents and directors to evaluate supervisor's performance. Additional resources have been acquired and placed in areas of need.

3. Create safeguards in the IRTH application - Create a safeguard in IRTH/Field Unit application that requires certain information be entered when a locator identifies a new start date. When a "Negotiate New Start Time" response is selected, the locator will be prompted to list the name & phone number of who they contacted and the method of negotiation (phone call, voicemail, field meet). The response will not be able to be saved without making a selection and entering the required information.

<p><b>AIC:</b></p> <hr/> <p>Auditor In Charge</p> <p><b>Principal Auditor:</b></p>	<p><b>AIC</b></p> <p>(None)</p>	<p><b>Follow-Up Coordinator:</b></p> <hr/> <p><b>Follow-Up Auditor:</b></p> <p>Auditor assignend by Follow-Up Coordinator to follow up on the issue</p>	<p>(None)</p>
<p><b>Asst. Follow-Up Auditor:</b></p> <hr/> <p>Assitant Auditors are sometimes assigned by the AIC</p> <p><b>IA Manager:</b></p> <p><b>Client Officer's Direct Report:</b></p>	<p><b>Asst. Follow-Up Auditor</b></p> <p>(None)</p> <p>McGovern, Karen</p> <p>Trevino, Rolando I.</p>	<p><b>IA Director:</b></p> <p><b>IA Support Staff:</b></p> <p><b>Client VP/ Director / Manager:</b></p>	<p>Cairns, Stephen J.</p> <p>(None)</p> <p>Cowsert Chapman, Christine</p>
<p><b>Client Manager:</b></p> <hr/> <p>Individual within the client organization who has the authority to provide status updates on behalf of that organization - ususlly Manager level or above</p> <p><b>Attorney:</b></p> <hr/> <p>Attorney assigned to the follow-up audit - normally used for Attorney Work-Product type audits</p> <p><b>Issue Origination Date:</b></p> <hr/> <p>Date the issue was identified (normally the same date</p>	<p><b>Client Manager</b></p> <p>Mcgowan, Chris</p> <p>(None)</p> <p>2/10/2012</p>	<p><b>Client Contact:</b></p> <hr/> <p>Client subject matter expert for this issue</p>	<p><b>Client Contact</b></p> <p>Armato, Kevin M</p>

as the audit report)

**Original Client Commitment Date:** 4/20/2012  
**Original Client Commitment Date**

Original date provided by client for completing the entire action plan for this issue

**Current Client Commitment Date:** 12/31/2012  
**Current Client Commitment Date**

Revised date provided by client for completing the entire action plan for this issue

**Milestone/Commitment Date History:**  
**Milestone/Commitment Date History**

Enter all revisions to Client Commitment and Milestone Dates along with client reason for the delay

**Public Comments:** 10/30/2012 12:56:03 PM - [REDACTED]:  
**Public Comments**

Field for providing status updates or comments on this issue

I've attempted to update ECTS with information and received the error "You do not have permission to edit actions outside of the department you are operating in". IRTH has been notified to release the Android version to us as soon as possible. They are aiming for a production release of November 16th. We may need to push our delivery date for this item back to November 30th. Do you see any issues with being able to do this?

Thanks,

Chris McGowan  
Locate & Mark Process Owner  
GE&O IM Systems Integrity

10/1/2012 9:19:06 AM - Mcgowan, Chris:  
Safeguard customization was released to PG&E from IRTH on 10/01/12 for testing. Depending on the testings outcome, the customization should be implemented within a few weeks.

**Auditor Notes:** 12/6/2012 3:32:46 PM - [REDACTED]:  
**Auditor Notes**

Used for comments intended for IA viewing only.

Based on email traffic from Chris McGowan on 12/4/2012 and 12/6/2012 confirming that changes to Irthnet have been programmed and implemented, a review of accompanying training materials and a discussion with a mark and locate supervisor on field roll-out, I recommend this item for closure.

**Original Client Milestone Date:** 1/1/2029  
**Original Client Milestone Date**

Original date provided by client for achieving an established milestone, on the way to completing the action plan for this issue

**Current Client Milestone Date:** 1/1/2029  
**Current Client Milestone Date**

Revised date provided by client for achieving an established milestone, on the way to completing the action plan for this issue

**Issue Effective Close Date:** 12/7/2012  
Issue Effective Close Date

Date issue is to be considered closed for reporting purposes (may be different than the date it was actually closed in TeamTrack)

**Current Audit Report Date:** 2/10/2012

**System Section**

**Managers and Up with Access:** (None)  
Managers and Up with Access

Multi User field that contains all Managers, Directors, and VPs with access to this Issue

**Submit Date:** 3/12/2012 10:02:37 AM  
Submit Date

The date that the item was created/submitted

**Last Modified Date:** 12/7/2012 6:30:53 AM  
Last Modified Date

The last time the item's data was changed

**Last Modifier:** McGovern, Karen  
Last Modifier

The last person to change the data in this item

**Last State Change Date:** 12/7/2012 6:30:53 AM  
Last State Change Date

The last time the state of this item was changed

**Last State Changer:** McGovern, Karen  
Last State Changer

The last person to change the state of this item

**Original Audit Report Number:** 12-014  
Original Audit Report Number

Used to track the originating (parent) audit for all follow-up audits.

**Follow Up Audit Number:**

**Aging Of Open Issues (In Months):** 0 - 5



**Link(s) to Audit or Issue(s)**



[146038: Gas Damage Prevention Program](#)



[Current Item]



## Change History

### 12/7/2012 6:30:53 AM by McGovern, Karen

Close Date Changed From Unassigned To 12/7/2012 6:30:53 AM  
Active/Inactive Changed From Active To Inactive  
State Changed From Manager Review To Closed Via Transition: Close  
Secondary Owner Changed From [REDACTED] To [REDACTED]  
Owner Changed From McGovern, Karen To [REDACTED]  
Last State Changer Changed From [REDACTED] To McGovern, Karen  
Last State Change Date Changed From 12/6/2012 3:32:46 PM To 12/7/2012 6:30:53 AM  
Last Modifier Changed From [REDACTED] To McGovern, Karen  
Last Modified Date Changed From 12/6/2012 3:32:46 PM To 12/7/2012 6:30:53 AM  
Issue Effective Close Date Changed From Unassigned To 12/7/2012

### 12/6/2012 3:32:46 PM by [REDACTED]

State Changed From Six Month Hold To Manager Review Via Transition: Review This Issue For Closure  
Secondary Owner Changed From Mcgowan, Chris To [REDACTED]  
Owner Changed From [REDACTED] To McGovern, Karen  
Last State Changer Changed From McGovern, Karen To [REDACTED]  
Last State Change Date Changed From 3/12/2012 10:48:04 AM To 12/6/2012 3:32:46 PM  
Last Modifier Changed From [REDACTED] To [REDACTED]  
Last Modified Date Changed From 12/3/2012 11:30:54 AM To 12/6/2012 3:32:46 PM  
Auditor Notes Changed From " To '[Appended:] Based on email traffic from Chris Mcgowan on 12/4/2012 and 12/6/2012 confirming that changes to Irthnet have been programmed and implemented, a review of accompanying traing materials and a discussion with a mark and locate supervisor on field[...]'

### 12/3/2012 11:30:54 AM by [REDACTED]

Last Modified Date Changed From 10/30/2012 12:56:03 PM To 12/3/2012 11:30:54 AM  
Current Client Commitment Date Changed From 11/30/2012 To 12/31/2012

### 10/30/2012 12:56:03 PM by [REDACTED]

Last Modifier Changed From Mcgowan, Chris To [REDACTED]  
Last Modified Date Changed From 10/1/2012 9:19:06 AM To 10/30/2012 12:56:03 PM  
Public Comments Changed From '[Original Text]' To '[Prepended:]10/30/2012 12:56:03 PM - [REDACTED]: [REDACTED], I've attempted to update ECTS with information and received the error "You do not have permission to edit actions outside of the department you are operating in". IRTH has been notified to release thef[...]'  
Current Client Commitment Date Changed From 10/31/2012 To 11/30/2012

### 10/1/2012 9:19:06 AM by Mcgowan, Chris

Last Modifier Changed From [REDACTED] To Mcgowan, Chris  
Last Modified Date Changed From 8/2/2012 8:24:29 AM To 10/1/2012 9:19:06 AM  
Public Comments Changed From " To '[Appended:] Safeguard customization was released to PG&E from IRTH on 10/01/12 for testing. Depending on the testings outcome, the customization should be implemented within a few weeks.'

### 8/2/2012 8:24:29 AM by [REDACTED]

Secondary Owner Changed From Armato, Kevin M To Mcgowan, Chris  
Client Manager Changed From Armato, Kevin M To Mcgowan, Chris  
Last Modified Date Changed From 6/1/2012 8:10:18 AM To 8/2/2012 8:24:29 AM

### 6/1/2012 8:10:18 AM by [REDACTED]

Last Modifier Changed From McGovern, Karen To [REDACTED]  
Last Modified Date Changed From 3/12/2012 10:48:04 AM To 6/1/2012 8:10:18 AM  
Action Plan Changed From '[Original Text]' To '[Appended:] 6/1/12 1. Fix system glitch - Mark & Locate system glitch has been corrected. Clock only records the time completed when an actual response is saved. 2. Create late ticket metrics - Mark & Locate has created a weekly late ticket metrics[...]'

**CONFIDENTIAL - GENERAL ORDER 66D AND DECISION 16-08-024**

Current Client Commitment Date Changed From 4/20/2012 To 10/31/2012

**3/12/2012 10:48:04 AM by McGovern, Karen**

State Changed From Mgr Reviews Issue & Action Plan To Six Month Hold Via Transition: Approve Issue and Action Plan

Secondary Owner Changed From [REDACTED] To Armato, Kevin M

Owner Changed From McGovern, Karen To [REDACTED]

Last State Changer Changed From [REDACTED] To McGovern, Karen

Last State Change Date Changed From 3/12/2012 10:02:37 AM To 3/12/2012 10:48:04 AM

Last Modifier Changed From [REDACTED] To McGovern, Karen

Last Modified Date Changed From 3/12/2012 10:03:15 AM To 3/12/2012 10:48:04 AM

**3/12/2012 10:08:28 AM by (None)**

Contact Changed From [REDACTED] To Trevino, Rolando

**3/12/2012 10:03:15 AM by [REDACTED]**

Last Modified Date Changed From 3/12/2012 10:02:37 AM To 3/12/2012 10:03:15 AM

Original Client Milestone Date Changed From Unassigned To 1/1/2029

Current Client Milestone Date Changed From Unassigned To 1/1/2029

ItemNotification	2118	1029	0	40	DeleteAction	0	
Revoke	2118						
Delete	0	2118					

---

# ATTACHMENT 49

# Gas Operations BPR Keys to Success

January 2017

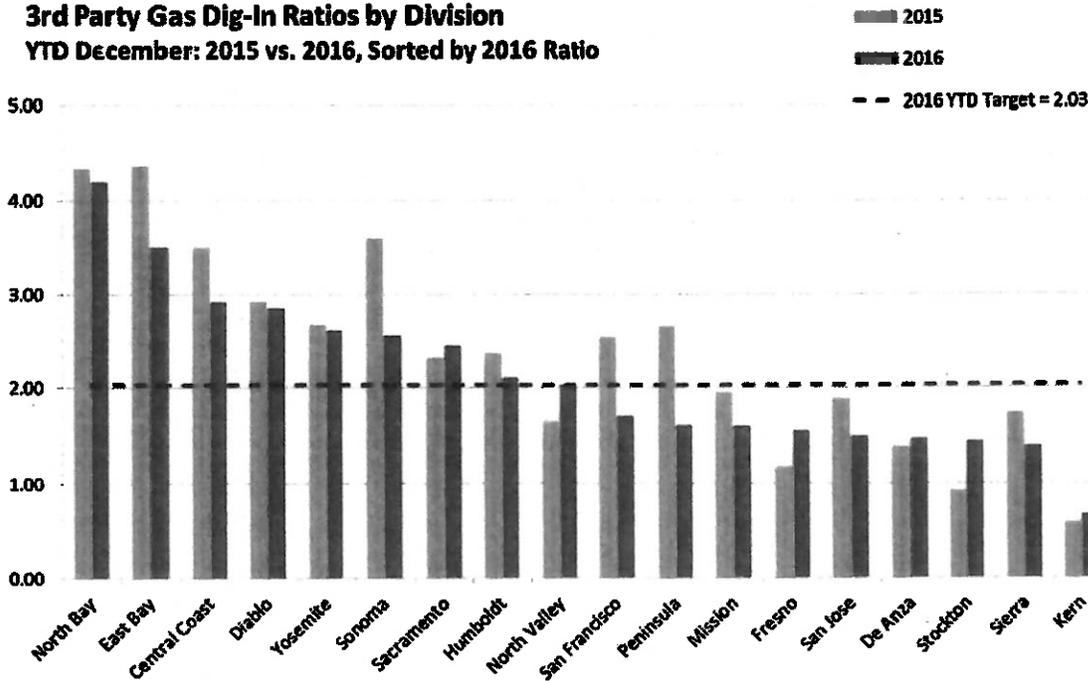
*"Courage is what it takes to stand up and speak; courage is also what it takes to sit down and listen. ."*

*– Winston Churchill*

Exhibit: 4  
CPUC Proceeding: EVD  
Witness: SO70  
Date: 3-1-18  
Shannon M. Ross, CSR No. 8916  
Reporting Section, California Public Utilities Commission

Divisional dig-ins, tickets, and ratios for YTD December 2015 and 2016 are provided in the chart and table below. The following 8 divisions did not meet the EOY safety goal: North Bay, East Bay, Central Coast, Diablo, Yosemite, Sonoma, Sacramento and Humboldt. Although these divisions did not meet the EOY target, all have improved or maintained their ratios compared to the same period in 2015, with the exception of Sacramento, which experienced a 6% increase. In addition, 12 of the 18 divisions (67%) experienced dig-in ratio decreases.

**3rd Party Gas Dig-In Ratios by Division**  
**YTD December: 2015 vs. 2016, Sorted by 2016 Ratio**



Division	Dig-Ins			Tickets			Ratios		
	2015	2016	% Change	2015	2016	% Change	2015	2016	% Change
North Bay	134	137	2%	30,886	32,625	6%	4.34	4.20	-3%
East Bay	168	166	-1%	38,488	47,381	23%	4.36	3.50	-20%
Central Coast	101	93	-8%	28,778	31,813	11%	3.51	2.92	-17%
Diablo	132	124	-6%	45,232	43,482	-4%	2.92	2.85	-2%
Yosemite	141	135	-4%	52,616	51,718	-2%	2.68	2.61	-3%
Sonoma	80	60	-25%	22,219	23,520	6%	3.60	2.55	-29%
Sacramento	226	274	21%	97,474	111,869	15%	2.32	2.45	6%
Humboldt	33	25	-24%	13,917	11,909	-14%	2.37	2.10	-11%
North Valley	50	52	4%	30,220	25,674	-15%	1.65	2.03	22%
San Francisco	65	67	3%	25,629	39,398	54%	2.54	1.70	-33%
Peninsula	111	106	-5%	41,691	65,909	58%	2.66	1.61	-40%
Mission	74	77	4%	37,842	47,967	27%	1.96	1.61	-18%
Fresno	61	85	39%	51,597	54,633	6%	1.18	1.56	32%
San Jose	99	91	-8%	52,478	60,876	16%	1.89	1.49	-21%
De Anza	45	65	44%	32,336	44,219	37%	1.39	1.47	6%
Stockton	49	70	43%	53,379	48,444	-9%	0.92	1.44	57%
Sierra	73	60	-18%	42,064	43,083	2%	1.74	1.39	-20%
Kern	52	47	-10%	89,333	71,460	-20%	0.58	0.66	13%
Other	n/a	n/a	n/a	2,722	2,992	10%	n/a	n/a	n/a
<b>Total</b>	<b>1,694</b>	<b>1,734</b>	<b>2%</b>	<b>788,901</b>	<b>858,972</b>	<b>9%</b>	<b>2.15</b>	<b>2.02</b>	<b>-6%</b>

**Notes:**

Other primarily includes PG&E Fiber and applies only to USA tickets.

2015 dig-ins and ratios have been restated to include excavation-related coating/wrap damages.

## Locate and Mark

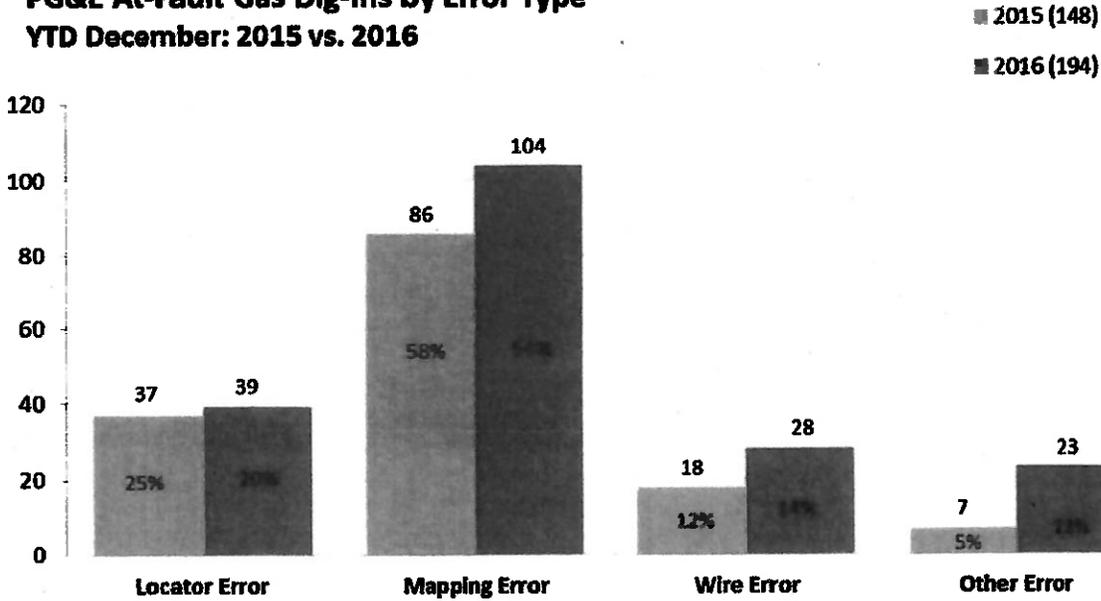
The table below shows YTD December 2016 Locate and Mark tickets worked and late tickets compared to the same period in 2015. Late tickets for all divisions have dramatically decreased. Systemwide, there were 44 late tickets in 2016 compared to 3,385 in 2015 — a decrease of 99%.

### L&M Tickets Worked and Late Tickets YTD December: 2015 vs. 2016

Division	Tickets Worked			Late Tickets		
	2015	2016	% Change	2015	2016	% Change
Central Coast	21,743	24,492	13%	59	0	-100%
DeAnza	21,843	25,131	15%	73	3	-96%
Diablo	31,277	31,259	0%	67	8	-88%
East Bay	28,299	34,678	23%	179	9	-95%
Fresno	37,854	39,801	5%	80	0	-100%
Humboldt	12,339	10,339	-16%	706	0	-100%
Kern	42,753	42,255	-1%	285	1	-100%
Los Padres	17,293	20,227	17%	33	1	-97%
Mission	24,271	30,669	26%	20	2	-90%
North Bay	23,779	24,650	4%	85	8	-91%
North Valley	24,420	19,849	-19%	34	0	-100%
Peninsula	27,000	31,909	18%	88	0	-100%
Sacramento	72,572	80,797	11%	35	2	-94%
San Francisco	18,317	22,227	21%	165	5	-97%
Sierra	32,558	31,586	-3%	48	2	-96%
San Jose	32,171	37,530	17%	127	2	-98%
Sonoma	15,331	16,134	5%	221	1	-100%
Stockton	35,018	34,877	0%	595	0	-100%
Yosemite	38,974	38,546	n/a	485	0	-100%
<b>Total</b>	<b>557,812</b>	<b>596,956</b>	<b>7%</b>	<b>3,385</b>	<b>44</b>	<b>-99%</b>

The chart below shows YTD December 2016 and 2015 at-fault gas dig-ins by type of error. Overall, PG&E at-fault dig-ins have increased 31% (from 148 to 194) year-over-year. All error types have increased.

**PG&E At-Fault Gas Dig-Ins by Error Type  
YTD December: 2015 vs. 2016**



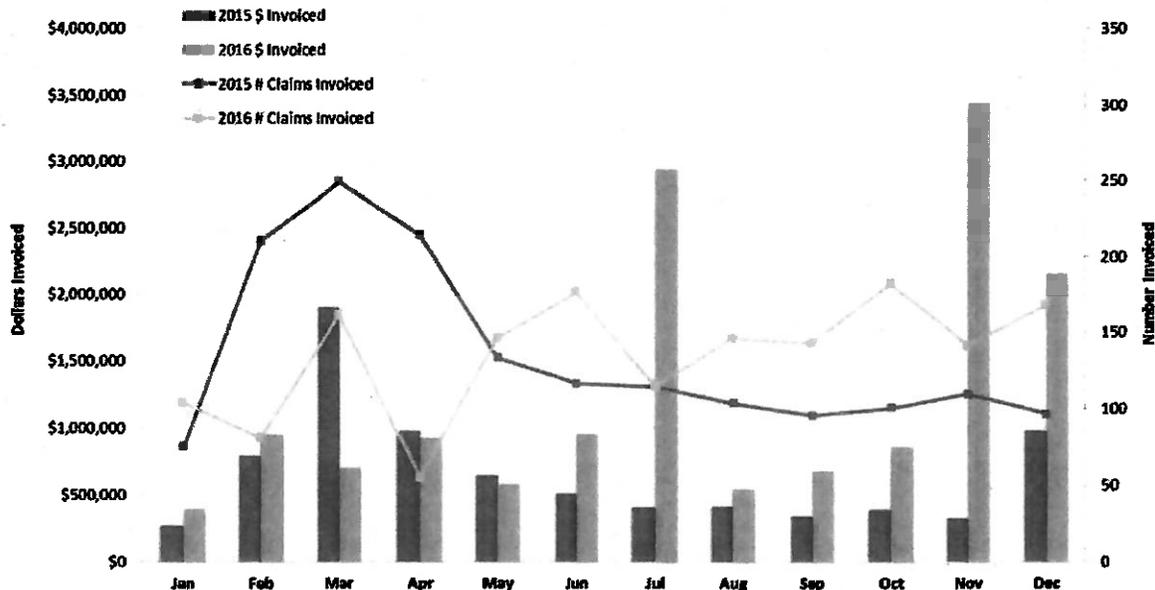
**Note:** Locator errors consist of mis-marks, inadequate marks or not located. Mapping errors are generally facilities that are not mapped. Wire error consists of the locating wire missing or broken. Other error can include equipment failure, layered pipes, and construction defects. Other error also includes operator error damages caused by PG&E electric and gas crew.

The increase in PG&E at-fault dig-ins is partly attributed to Locate and Mark competency challenges associated with a high level of attrition and increased workload issues. To address the growing trend in at-fault dig-ins, Locate and Mark supervisors are continuing to conduct end-of-day reviews in all divisions. Supervisors are also holding locators accountable for following all work procedures, and recognizing those who regularly do so. Quality Management is working with Senior Compliance Representatives to identify and train locators.

## Damage Claims

2016 and 2015 damage claims invoiced and associated revenues are shown in the chart below. YTD December 2016, Damage Claims invoiced 1,620 claims representing \$15.1 million for an average of \$9,350 per claim. The 2016 totals reflect a \$3.5 million reduction adjustment due to a decision by GT finance to not pursue hydrotest claims. In comparison, 1,614 claims representing \$7.9 million for an average of \$4,903 were invoiced for the same period in 2015. For the month of December 2016, there were 168 claims invoiced totaling \$2,154,739, including four transmission claims totaling \$1,405,001.

**Damage Claims Invoiced by Month  
2015 vs. 2016**



The table below shows the total number of unbilled damage claims and where they reside in the review process. As of the end of December, there were 87 pending claims. 31 of these are more than 30 days old due to missing time cards, open invoices, pending agency reports and pending paving costs/invoices. The current average bill is holding steady at 35 days old, which is a significant improvement compared to an average of over 100 days at the beginning of the year. Damage Claims is continuing to see increased support from the field in providing the necessary documentation to process claims since the inception of the claims aging report in May. This report is sent out on a weekly basis to M&C and clerical directors and has been successful in reducing the number of outstanding claims.

### Unbilled Damage Claims

Total Pending	87
DP War Room Pending Review	8 (9%)
Construction	32 (37%)
Field Services	33 (38%)
L&M	7 (8%)
Paving/Estimating	9 (10%)
Mapping	10 (11%)

**Note:** Pending area (e.g., Construction, Mapping) counts do not sum to the Total Pending count since a claim can be pending information in several areas.

# ATTACHMENT 50

**PACIFIC GAS AND ELECTRIC COMPANY**  
**Gas Operations Data Response**

PG&E Data Request Index No.:	11718		
Request Date:	02-06-2018	Date Sent:	02-23-2018
Requesting Party:	CPUC-SED		
External Requester:	Wai-Yin "Franky" Chan	PG&E Contact:	Mike Bradley

**QUESTION 11718.01:** On December 20, 2017, PG&E stated,  
*"Using the updated information available to us from the recent improvements to IrthNet, we are planning to review all of the data request responses that we have provided to SED on locate and mark issues since mid-2016, and to revise these responses as needed to reflect updated historical late ticket numbers and any other information based upon those numbers. Given the volume of data requests in this matter to date, this may take some time, but our goal is to provide these updated responses to SED in January."*

On January 26, 2018, PG&E followed up on its December, 2017 statement, saying,  
*"My December 20th email to you indicated that we are reviewing all of the data request responses that we have provided to the SED on locate and mark issues since mid-2016, and that we would be revising the responses to reflect updated historical late ticket numbers and any other information based upon those numbers. To be clear, we also will be correcting representations in those responses that the Guidepost investigation indicates, or that we otherwise determine, need to be revised, not just the late ticket numbers and related information."*

With these statements in mind, please provide the following information:

- a. The updated historical late ticket numbers referenced in the January 26, 2018 statement.
- b. The methodology used by PG&E for determining the late ticket numbers that were initially reported to SED.
- c. The methodology used by PG&E for determining the "updated historical late ticket numbers" that PG&E references in the December 20, 2017 email.
- d. The categories of the data that PG&E is updating, including, but not limited to:
  - a. Counts of late tickets by division and district.
- e. A breakdown of the data that PG&E is updating by year.

**RESPONSE 11718.01:** As noted in the correspondence referenced herein, PG&E is reviewing the logic that was used to derive historical late ticket counts from IrthNet and is working to determine more inclusive logic to derive revised historical late ticket counts from IrthNet. A third-party consulting firm, Bates White, has been retained to aid in understanding the IrthNet system and developing and validating this logic. Once this revised logic is finalized and reviewed by Bates White, PG&E will update this response to explain how the revised ticket counts were derived based on the information available in IrthNet and provide the resulting data. We anticipate that this data will be able to be broken down by month and division.

At present, as explained above, we anticipate revising historical late ticket numbers from 2012 through 2017. PG&E is continuing to assess its IrthNet reporting logic to identify the actions that could be taken on a ticket that would have caused it to be misclassified. As those conditions are identified, the total number of late tickets identified may change. PG&E expects that its current estimates of 44,794 late tickets out of 760,177 total tickets received in 2012, of 51,272 late tickets out of 671,015 total tickets received in 2013, 47,589 late tickets out of 702,275 total tickets received in 2014, 61,114 late tickets out of 820,455 total tickets received in 2015, and 55,666 late tickets out of 898,120 total tickets received in 2016 will change as PG&E's work continues and the logic of its IrthNet search function becomes more refined. The current estimates reflect tickets from this period that had no initial response and are past the due date time, that had an ongoing response and are past the due date time, or that have a completed response but the completed response was after the due date time.

As to (b), as we previously explained in our response to Index No. 10895.01 (delivered to the SED on June 9, 2017), the late ticket numbers we initially reported to SED for January-June 2016 were queried from IrthNet using the "Past Due Ticket Listing" function. For late ticket numbers prior to January 2016, we utilized the Organizational Reporting Initiative ("ORI"), which is a repository for portions of IrthNet data and SAP data. PG&E has determined that those search functions operated in a manner that would not count tickets as late if the personnel took certain actions in IrthNet prior to the ticket's start time, even if the required locating and marking activities were not completed within the required timeframe.

**QUESTION 11718.02:** Will the "updated historical late ticket numbers" referenced in PG&E's December 20, 2017 statement show an upward adjustment of the late ticket numbers in each category identified in response to question 1? If not, please identify any category that will see a downward adjustment.

**RESPONSE 11718.02:** PG&E is continuing to assess its IrthNet reporting logic to identify actions that could be taken on a ticket that cause it to be misclassified. As those conditions are identified, the number of instances at issue may change.

**QUESTION 11718.03:** Please provide a list identifying each past data request response that PG&E plans to update and/or revise. Please provide an explanation for each update or revision.

**RESPONSE 11718.03:** Because PG&E's review of the data in consultation with Bates White and, as previously discussed with SED, the Guidepost review are ongoing, PG&E is still in the process of determining the responses that may need to be updated or revised beyond the data discussed above.

**QUESTION 11718.04:** Please provide, in chronological order, all communications (including emails, messages, reports included Joel Dickson, John Higgins, Jesus Soto, or Nickolas Stavropoulos related to the following:

- a. Intentional under-reporting of late tickets
- b. Falsification of locate and mark records
- c. Any instances of intentional under-reporting of late tickets
- d. Any instances of potential falsification of locate and mark records
- e. Prior to the Guidepost investigation, matrices for counting late tickets that differed from the matrix PG&E used to count late tickets.
- f. Prior to PG&E's own internal Guidepost investigation, approaches for counting late tickets that differed from the approach that PG&E used to count late tickets.

**RESPONSE 11718.04:** On February 16, 2018, Charles Middlekauff from PG&E and Darryl Gruen from SED agreed to modify this request. That agreement was reflected in a series of e-mails and on February 19, 2018, PG&E provided to SED a red-line version of this request. PG&E and SED agreed to the following revised version.

*Please provide, in chronological order, all communications from January 1, 2012 through December 31, 2017 (including emails, messages, reports and other documents) on which John Higgins, Jesus Soto, or Nickolas Stavropoulos were included related to the following:*

- a. Intentional under-reporting of late tickets*
- b. Falsification of locate and mark records*
- c. Any instances of intentional under-reporting of late tickets*
- d. Any instances of potential falsification of locate and mark records*
- e. Prior to the Guidepost investigation, matrices for counting late tickets that differed from the matrix PG&E used to count late tickets, where the communication contains (matrix /10 (option! or alternative!)).*
- f. Prior to PG&E's own internal Guidepost investigation, approaches for counting late tickets that differed from the approach that PG&E used to count late tickets, where the communication contains (matrix /10 (option! or alternative!)).*

*In addition, PG&E and SED agreed to include the following request to Question 11718.04:*

*Please provide, in chronological order, all communications from January 1, 2014 through December 31, 2016 (including emails, messages, reports and other documents) on which Joel Dickson was included related to the following:*

- a. Intentional under-reporting of late tickets, where the communication contains (falsify falsification false).*
- b. Falsification of locate and mark records, where the communication contains (falsify falsification false).*
- c. Any instances of intentional under-reporting of late tickets, where the communication contains (falsify falsification false).*
- d. Any instances of potential falsification of locate and mark records, where the communication contains (falsify falsification false).*
- e. Prior to the Guidepost investigation, matrices for counting late tickets that differed from the matrix PG&E used to count late tickets, where the communication contains (matrix /10 (option! or alternative!)).*
- f. Prior to PG&E's own internal Guidepost investigation, approaches for counting late tickets that differed from the approach that PG&E used to count late tickets, where the communication contains (matrix /10 (option! or alternative!)).*

Based on this agreed to revision, PG&E is producing documents responsive to these requests to SED. PG&E and SED also agreed that the document production would be on a rolling basis and would be completed by February 26, 2018. Provision of these documents does not reflect a determination that the document indicates any employee's knowledge of falsification or intentional under-reporting of locate and mark records or late tickets, but rather reflects PG&E's effort to provide documents that relate to the topics identified in the data request and our discussions with SED as areas of SED's interest.

**QUESTION 11718.05:** Please identify the first date PG&E became communicated internally about falsification of late tickets. Please provide that communication

**RESPONSE 11718.05:** PG&E is separately providing email correspondence from a variety of custodians that includes correspondence relating to instances in which an 811 ticket was reported in PG&E's IrthNet system as timely based on actions taken in the IrthNet system other than the completion of the ticket within the time required by California Government Code Section 4216, including correspondence (to the extent any such correspondence exists) responsive to SED's requests regarding the falsification of locate and mark records. Provision of these documents does not reflect a determination that the document indicates any employee's knowledge of falsification or intentional under-reporting of locate and mark records or late tickets, but rather reflects PG&E's effort to provide documents that relate to the topics identified in the data request and our discussions with SED as areas of SED's interest. These documents are being provided in response to Question 11718.04 above. In addition, PG&E will provide the results of the independent review currently being conducted by Guidepost Solutions LLC regarding these issues.

**QUESTION 11718.06:** Did anyone employed by PG&E authorize the method of PG&E's late ticket counting that PG&E intends to revise to reflect "updated historical late ticket numbers and any other information based upon those numbers"? If so, please identify all such employees and the communications they issued to make such authorizations.

**RESPONSE 11718.06:** PG&E has identified instances in which PG&E personnel and/or contractors took actions on an IrthNet ticket that caused the system's then-current reporting logic to classify the ticket as timely when it was not completed within the required timeframe. PG&E will provide the results of the independent review currently being conducted by Guidepost Solutions LLC regarding these issues.

**QUESTION 11718.07:** Did PG&E have a practice, procedure, policy or other PG&E document in place that authorized the method of PG&E's late ticket counting that PG&E intends to revise to reflect "updated historical late ticket numbers and any other information based upon those numbers"? If so, please list all such practices, procedures, policies and PG&E documents, and provide them.

**RESPONSE 11718.07:** PG&E policy did not authorize employees to take actions in the IrthNet system that were designed to result in a ticket being classified in IrthNet as timely when it was not actually completed within the time required by California Government Code Section 4216. To the extent that any such activity occurred as a matter of practice, PG&E will provide the results of the independent review currently being conducted by Guidepost Solutions LLC regarding these issues.

# ATTACHMENT 51

Erik Kurtz  
CPUC Proceeding: ELD  
Witness: STANPOULLOS, NICK  
Date: MARCH 2, 2016

**From:** Dickson, Joel  
**To:** Carroll, Jeffery  
**CC:** [REDACTED]  
**Sent:** 3/4/2016 7:43:27 AM  
**Subject:** RE: BULLET POINTS FOR FAIRFIELD DIG IN

Carol A. Mendez, CSR No. 4330  
Reporting Section, California Public Utilities Commission

Ok. Please look at how we showed up as a integrated DP team for incident as well. Look at communication protocols between us and the field M&C folks; look at transitioning investigation efforts between DiRT, L&M and billing; look at how this ticket was transitioned between [REDACTED] and [REDACTED] evaluate why the 2" offset was not mapped/CAP it and finally there seems to be a clear communication breakdown between our team and the contractor. [REDACTED] spoke to me yesterday at length regarding how challenging it is to work these long/exhaustive tickets with the contractor. Thanks J

**From:** Carroll, Jeffery  
**Sent:** Thursday, March 03, 2016 5:06 PM  
**To:** Dickson, Joel  
**Cc:** [REDACTED]  
**Subject:** FW: BULLET POINTS FOR FAIRFIELD DIG IN

Joel:

These bullet points will be provided to Erik Kurtz for tomorrow's AM briefing on the Fairfield Dig-in.

I have reviewed and there is nothing factually wrong with the points. There are some alleged conversations and perhaps some discrepancy of notes viewed on an iPhone vs a Tablet – but these are issues that we need to resolve separately – and do not alter the facts below.

I will be working with [REDACTED] on this..

Jeff

**From:** Gil-Blanco, Jorge  
**Sent:** Thursday, March 03, 2016 3:39 PM  
**To:** Carroll, Jeffery  
**Subject:** FW: BULLET POINTS FOR FAIRFIELD DIG IN

Jeff,  
Eric Kurtz contacted my investigator and asked him to provide him with a bullet point email regarding the Fairfield dig-in, so he could address it on the morning call tomorrow. Please call me regarding this.  
Jorge

**Jorge Gil-Blanco** Supervisor, Investigations  
**Dig-in Reduction Team (DiRT)**  
Pacific Gas & Electric Co. / Gas Emergency Preparedness  
6121 Bollinger Canyon Rd., Bldg "Z", San Ramon CA 94583  
Desk: (925) 328-5805 Cell: (925)786-1414 Email: [j9qn@pge.com](mailto:j9qn@pge.com)



**From:** [REDACTED]  
**Sent:** Thursday, March 03, 2016 2:54 PM

To: Gil-Blanco, Jorge

Subject: BULLET POINTS FOR FAIRFIELD DIG IN

- Ø ON 02-26-16 @ 1144HRS, [REDACTED] OF RADER EXCAVATING CALLED IN FOR A USA TICKET. USA TICKET NUMBER #097667 WAS ASSIGNED TO THIS REQUEST.
- Ø IN THIS TICKET THE AREA TO BE MARKED AND LOCATED WAS CALLED FOR AS FOLLOWS: "E/SI /O PENNSYLVANIA AVE FR DANA DR TO GATEWAY BLVD EXT 20' E INTO PROP FOR ENT DIST".
- Ø ON 02-29-16 @ 1157 HRS, PG&E L&M [REDACTED] MADE AN ENTRY INTO THIS USA TICKET SHOWING THAT THIS TICKET WAS LOCATED AND MARKED, BEING CLEARED FOR EXCAVATION TO START AS OF 03-02-16 @ 0800HRS. IT ALSO HAS LISTED THAT THE AREA WAS PRE MARKED.
- Ø ON 02-29-16 @ 1159HRS A POSITIVE RESPONSE WAS SENT TO RADER EXCAVATING, CLEARING THEM FOR EXCAVATION WITHIN THE ABOVE NOTED AND DELINEATED AREA REQUESTED.
- Ø ON 03-02-16 @ 1142HRS, [REDACTED] MADE A FOLLOW UP USA TICKET REQUEST. THE NOTES ON THIS REQUEST ARE, "CUST SEES NO EVIDENCE OF MARKINGS PLS CONTACT [REDACTED] WITH ETA TO MARK SITE OR GIVE CLEARANCE ASAP."
- Ø ON 03-02-16 [REDACTED] CONTACTED [REDACTED] ABOUT WHY THE AREA BETWEEN B. GALE WILSON BLVD AND GATEWAY BLVD, ON PENNSYLVANIA AVE HAD NO MARKINGS. [REDACTED] TOLD [REDACTED] THAT HE HAD "MESSED UP" AND NOT MARKED OUT THIS AREA. [REDACTED] TOLD [REDACTED] THAT HE WOULD COME OUT THE NEXT MORNING AND GET THIS AREA LOCATED AND MARKED.
- Ø ON 03-03-16 WHEN [REDACTED] WENT TO GET IN HIS WORK TRUCK, HE SAW HE HAD A FLAT TIRE. HE THEN CALLED PG&E L&M [REDACTED] AND ASKED HIM TO RESPOND TO THE LOCATION TO PERFORM THE LOCATE AND MARK FOR THIS AREA.
- Ø ON 03-03-16 AT APPROXIMATELY 0855HRS WHILE [REDACTED] WAS DOING A LOCATE AND MARK FOR UNDERGROUND PG&E UTILITIES IN THE AREA, A RADER EMPLOYEE WAS USING A BACKHOE WITHIN THE DELINEATED USA TICKET AREA AND STRUCK A 2" PLASTIC GAS MAIN, CAUSING THE RELEASE OF GAS FROM THE LINE.
- Ø UPON TALKING TO BOTH [REDACTED] AND [REDACTED] BOTH TOLD ME THAT NEITHER OF THEM HAD UPDATED THE USA TICKET THAT HAD BEEN CLEARED FOR EXCAVATION, TO SHOW THAT THE EXCAVATION SHOULD NOT TAKE PLACE UNTIL THE AREA BETWEEN B. GALE WILSON AND GATEWAY WAS LOCATED AND MARKED. NEITHER [REDACTED] OR [REDACTED] TOLD / INFORMED ANYONE FROM RADER NOT TO DIG / EXCAVATE UNTIL THE AREA IN QUESTION WAS LOCATED AND MARKED. MARK OF RADER EXCAVATING ALSO CONFIRMED THIS.
- Ø [REDACTED] TOLD ME THAT HIS CREW HAD IN FACT POT HOLED THE AREA NEAREST THE NORTH MOST DELINEATION (NEAR GATEWAY @ PENNSYLVANIA) WHERE AN OLD YELLOW PAINT MARKING WAS, TO TRY AND SEE IF IN FACT THERE WAS A GAS LINE THERE. THIS YELLOW PAINT MARKING SHOWED A GAS LINE RUNNING IN AN EAST / WEST DIRECTION. UPON POT HOLING IN THIS AREA, THEY LOCATED A "GAS VALVE". RADER THEN BEGAN TO EXCAVATE WITH A BACKHOE APPROX 8' SOUTH OF THE LINE THEY BELIEVED WAS SHOWING TO RUN EAST / WEST OF THE LOCATION. WHILE USING A BACKHOE TO EXCAVATE AND AREA FOR A VAULT, THEY STRUCK AND DAMAGED A 2" PLASTIC GAS MAIN BELONGING TO PG&E, THAT WAS RUNNING IN A NORTH / SOUTH DIRECTION.
- Ø [REDACTED] WAS ON THE SITE AT THE TIME THIS DAMAGE OCCURRED AND MADE THE NOTIFICATION TO PG&E CREWS.

# ATTACHMENT 52

BEFORE THE PUBLIC UTILITIES COMMISSION  
OF THE  
STATE OF CALIFORNIA

IN THE MATTER OF THE INVESTIGATION  
PERTAINING TO PG&E'S POLE  
MAINTENANCE PRACTICES.

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CONFIDENTIAL

EXAMINATION UNDER OATH OF JENNIFER BURROWS

REPORTER'S TRANSCRIPT  
San Francisco, California  
September 1, 2017  
Pages 1 - 189

Reported by: Alejandrina E. Shori, CSR No. 8856  
Thomas C. Brenneman, CSR No. 9554  
Carol A. Mendez, CSR No. 4330

IN THE MATTER OF THE INVESTIGATION  
PERTAINING TO PG&E'S POLE  
MAINTENANCE PRACTICES.

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EXAMINATION UNDER OATH OF JENNIFER BURROWS

IN ATTENDANCE: September 1, 2017

**DARRYL GRUEN**

Attorney at Law  
Legal Division  
Public Utilities Commission  
505 Van Ness Avenue  
San Francisco, CA 94102  
(415) 703-1973  
djg@cpuc.ca.gov

**KENNETH BRUNO**

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I N D E X

WITNESSES:

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JENNIFER BURROWS

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1 BE IT REMEMBERED THAT, by Subpoena, and  
2 on Friday, September 1, 2017, commencing at  
3 the hour of 9:00 a.m. thereof, at the offices  
4 of the CALIFORNIA PUBLIC UTILITIES  
5 COMMISSION, 505 Van Ness Avenue, Room 2204,  
6 San Francisco, California 94102, before  
7 ALEJANDRINA E. SHORI, CSR No. 8856, THOMAS  
8 BRENNEMAN, CSR No. 9554, and CAROL MENDEZ,  
9 CSR No. 4330, personally appeared,

10 **JENNIFER BURROWS**

11 called as a witness herein, who, being first  
12 duly sworn, was thereupon examined and  
13 interrogated as hereinafter set forth.

14 \* \* \* \* \*

15 EXAMINATION

16 BY MR. GRUEN:

17 Q On the record.

18 Good morning. Would you please  
19 state your name for the record.

20 A Jennifer Lynn Burrows.

21 Q And would you spell that as well?

22 A J-e-n-n-i-f-e-r L-y-n-n  
23 B-u-r-r-o-w-s.

24 Q And your address?

25 A [REDACTED]  
26 [REDACTED]

27 Q Great. Ma'am, my name is Darryl  
28 Gruen and I'm the staff counsel Legal

1 Division for the California Public Utilities  
2 Commission, and I'm doing this examination  
3 under oath -- that's what these questions  
4 are, questions and answers to you is  
5 called -- today on behalf of the Commission's  
6 SED division. And I'm here with Ken Bruno  
7 who is program manager for the Gas Safety and  
8 Reliability Branch of the Safety Enforcement  
9 Division.

10 Do you have the spelling of  
11 Mr. Bruno?

12 THE REPORTER: (Nods.)

13 MR. GRUEN: Q Okay. So an examination  
14 under oath is just like a deposition, except  
15 there's no underlying proceeding. So that's  
16 why PG&E does not have the right to be here,  
17 and it's why we're able to have this like  
18 a deposition or like a question and answer  
19 with a record.

20 Okay. When I say PG&E doesn't have  
21 the right to be here, I know you're an  
22 employee of PG&E.

23 A Right.

24 Q I mean that they don't have  
25 the right to have their attorneys here --

26 A Representation.

27 Q -- unless you want them.

28 And I'll ask you now just to be

1 clear. You have -- you can ask for PG&E's  
2 attorney to be here or your own attorney to  
3 be here. And just to be clear, do you want  
4 to have PG&E's attorney at this examination  
5 under oath?

6 A No.

7 Q Okay. And do you want to have your  
8 own personal attorney?

9 A No. Thank you.

10 Q So we don't know yet where we are  
11 going with this EUO right now. And by that  
12 I mean since we're not in any formal  
13 proceeding, we could use this information  
14 later if we decide to go and have a formal  
15 proceeding as a result of information that  
16 we're gathering. So we may do that later.  
17 Do you understand that?

18 A Yes.

19 Q Okay. And when I ask questions,  
20 it's important that you provide truthful and  
21 complete answers to them. Please answer my  
22 questions directly. I may ask certain  
23 questions very broadly which will give you  
24 a chance to add to your answers. And in some  
25 cases, I may ask you to just give as much  
26 detail as you'd like. And I'll let you know  
27 when that's the case. But please keep your  
28 answers directly responsive to the questions

1 that I ask. Do you understand that?

2 A Yes.

3 Q Okay. And if you do not understand  
4 my question either because I've not  
5 articulated it well or I've just phrased it  
6 poorly or something doesn't make sense,  
7 please either ask me to repeat it or just say  
8 you do not understand the question.

9 A Okay.

10 Q Please do not speculate or guess  
11 about what the question is. Okay?

12 A Yes.

13 Q Okay. And I'll just hand over --  
14 this is a subpoena. Did you receive  
15 a subpoena --

16 A I did.

17 Q -- to appear today?

18 Okay. And I'll just share this  
19 with you.

20 I'm handing over to, for  
21 the record, just a copy of the subpoena that  
22 we sent to Jon Pendleton, PG&E's attorney.

23 Do you recognize that as  
24 the subpoena that you received to appear  
25 today?

26 You want to take a look at it?

27 A Yes.

28 Q Okay. Great.

1                   So if this could be marked as  
2 Exhibit 1. I'll hand this to the court  
3 reporter.

4                   (Exhibit No. 1: Subpoena to Appear  
5 was marked for identification.)

6                   MR. GRUEN: Q Jennifer, you're  
7 under -- you're here today under compulsion  
8 of subpoena and witness fees. That's what  
9 this subpoena means.

10                   So the Safety and Enforcement  
11 Division as a department of -- as a division  
12 of the Commission has statutory authority to  
13 issue the subpoena to compel the attendance  
14 of employees to testify and produce  
15 documents. And that's part of our  
16 supervisory authority over utilities like  
17 PG&E. So this -- what that means is you're  
18 not here voluntarily and the information you  
19 provide us is not voluntary. You're  
20 answering questions because we're requiring  
21 it.

22                   A Mm-hmm.

23                   Q That's what that means. Do you  
24 understand that?

25                   A Yes.

26                   Q Okay. A word about communications  
27 you've had involving PG&E attorneys. If you  
28 have -- let me just be clear what I mean. If

1 you had a communication during your work as  
2 a PG&E employee that included a PG&E  
3 attorney, then those communications are  
4 protected. They're protected information and  
5 should not be disclosed.

6 A Okay.

7 Q Any communications. So if I ask  
8 you questions and answering involves  
9 a communication that involved a PG&E  
10 attorney --

11 A Okay.

12 Q -- we're not asking about that  
13 here.

14 A Okay.

15 Q That's protected and confidential.

16 So any questions I ask -- stated  
17 another way, any questions I ask are not  
18 specifically asking about communications that  
19 included PG&E attorneys. Do you understand  
20 that?

21 A Yes.

22 Q Okay. Okay. Let me state this on  
23 the record. PG&E is prohibited from  
24 retaliating against you for information you  
25 disclose to us in response to our questions  
26 to you. As I said, you're not voluntarily  
27 giving us information. You're required to.

28 We're not saying in any way that

1 PG&E has retaliated against you because we  
2 have no information at this time suggesting  
3 that that's happened.

4 A Right.

5 Q But I want to put this out here to  
6 say that we'll do everything in our power  
7 under the law to ensure that there is no  
8 retaliation against you for any information  
9 that you provide to us. Okay. We take very  
10 seriously our legal duty and prerogative to  
11 protect persons who provide information to us  
12 needed to promote safety --

13 A Mm-hmm.

14 Q -- the public interest, or both.  
15 Okay?

16 A Yes.

17 Q And if you have any questions --  
18 I'll ask you, do you understand that first?

19 A I do understand.

20 Q Okay. Do you have any questions  
21 about what I've just said?

22 A I don't.

23 Q Okay. If you feel that you are  
24 being threatened for retaliation or actually  
25 retaliated against by anyone at PG&E, you can  
26 inform us promptly.

27 And when I say "us," you can inform  
28 Ken or me --

1 A Yes.

2 Q -- promptly of the nature of the  
3 threats or actual retaliation. Do you  
4 understand that?

5 A I do.

6 Q Do you have any reason to believe  
7 that PG&E will retaliate against you for  
8 coming to talk to us today?

9 A Not at this time.

10 Q Okay. Do you have reason to  
11 believe PG&E has retaliated against anyone  
12 else who has or could communicate with us  
13 regarding PG&E's locating and marking  
14 practices?

15 A Not at this time.

16 Q Okay. Has PG&E threatened or in  
17 any way suggested retaliation against you for  
18 communicating with us today?

19 A Absolutely not.

20 Q Good. Okay.

21 Have any non-attorneys spoken with  
22 you about the topics identified in  
23 the subpoena today?

24 A Non-attorneys.

25 Q Anyone who isn't an attorney.

26 A So, I do know someone else who  
27 was --

28 Q Okay.

1 A -- called in.

2 Q Yes.

3 A Okay.

4 Q Who was that?

5 A Katherin Mack.

6 Q Okay.

7 A Who told me that I was probably  
8 going to be here. Asked.

9 Q Okay.

10 A Yeah. Mm-hmm.

11 Q What else did you talk with  
12 Katherin about related to today?

13 A Just that she was here for a long  
14 time. And that -- I'd already seen the data  
15 request because I'm part of Quality  
16 Management and part of the data that you  
17 requested was related to the information that  
18 my department actually produces.

19 So all she -- she called me to tell  
20 me that I -- she just wanted me to know that  
21 she had provided my name as someone you guys  
22 might be interested in talking to.

23 Q Okay. Good.

24 A And that it might be a long time --  
25 you might keep me a long time if you talk to  
26 me, that kind of a --

27 Q We'll do our best to be as  
28 efficient as we can today.

1 A That's all right.

2 Q If you need a break for any  
3 reason --

4 A Yeah.

5 Q -- we're going through, just let us  
6 know.

7 A Okay.

8 Q In fact, maybe this is a good time  
9 to say probably you will -- maybe propose  
10 a 15-minute break mid morning sometime.

11 A Okay.

12 Q And then maybe do lunch --

13 If it works for you, Ms. Shori,  
14 perhaps at noon and then reconvene at one  
15 o'clock, if that works with the court  
16 reporters.

17 THE REPORTER: (Nods.)

18 MR. GRUEN: Q Okay. Let's see. All  
19 right. The first, just as a kind of  
20 a beginning, just to get started, maybe if  
21 I could just, so we have a common  
22 understanding of certain terms --

23 A Okay.

24 Q -- related to locating and marking  
25 just for the record. I'm going to ask you  
26 about your understanding of the meaning of  
27 some terms and I'll do my best to work with  
28 you just as you've explained them.

1           A    Okay.

2           Q    How you define them so we can have  
3 a basis of understanding as we move forward.

4                    So the first question, are you  
5 familiar with the term locating and marking?

6           A    Yes.

7           Q    What does that term mean to you in  
8 the context of PG&E's natural gas system?

9           A    It means that you are required, if  
10 you are planning to excavate -- which is  
11 always the debated term -- but to call 811  
12 before you dig, and we are required to  
13 respond to that within 48 hours and/or before  
14 any construction start date.

15          Q    Yeah. Good.

16                    And you said excavating is  
17 a debated term and then you used the term  
18 "digging."

19          A    Mm-hmm.

20          Q    You want to elaborate on what that  
21 means?

22          A    Just because I think that  
23 the general public sometimes is confused  
24 whether they need to call or not, and if they  
25 are okay to go ahead and -- like if it's  
26 their property and such. So that was what  
27 I meant by that.

28                    I think there's still --

1 Q Okay.

2 A -- confusion around when it's  
3 absolutely required --

4 Q Okay.

5 A -- to call 811.

6 Q Okay.

7 A Yeah.

8 Q Good. Okay. So moving forward  
9 when we use the term locate and mark, or  
10 locating and marking, we'll use that to mean  
11 what you just described.

12 A Okay.

13 Q Okay? Good.

14 And also I mentioned it, but when  
15 I'm asking about locating and marking unless  
16 I say otherwise, I'm specifically asking  
17 about matters related to PG&E's natural gas  
18 system.

19 A Okay.

20 Q Another term question. What is the  
21 term used to describe someone who goes out on  
22 behalf of PG&E and locates and marks its  
23 underground equipment within an identified  
24 excavation area?

25 A A locator.

26 Q Yeah. Thank you.

27 A Mm-hmm.

28 Q That's the understanding I had,

1 too.

2 A Okay.

3 Q Just to get it on the record so  
4 we're clear, and anyone who reads this later  
5 understands that we had common understanding  
6 what we're talking about.

7 Okay. And if -- I think you talked  
8 about a requirement. But if someone who  
9 wants to dig calls in and says "I want to  
10 dig" and it's in PG&E's service area, how  
11 long does PG&E have in order to respond to  
12 the excavator's call?

13 A So it's 48 hours and I know  
14 there's -- so I've been out of Gas for a bit  
15 now, but there's a pending requirement that  
16 says 48 hours. Slight change from when we  
17 actually receive the request. So --

18 Q Okay.

19 A -- when the clock starts ticking  
20 has changed. Right. So it used to be  
21 48 hours from when they call in. Then it  
22 became 48 hours from when we receive  
23 the ticket. Like if I receive it at  
24 4:00 p.m. today, the clock starts at  
25 8:00 a.m. or whatever my beginning of day is,  
26 I have 48 hours from that time period so --

27 Q So if you got the ticket at  
28 4:00 p.m. today --

1 A Yeah.

2 Q -- for example --

3 A It would start tomorrow morning.

4 Q Your first business day?

5 A Yeah. Uh-huh.

6 Q So in this case, Tuesday --

7 A It would be Monday -- yeah.

8 Tuesday.

9 Q After Labor Day.

10 A A holiday.

11 Q Yeah.

12 A Yeah. I'd have 48 hours.

13 Q Starting Tuesday morning?

14 A Mm-hmm.

15 Q So then you would need to respond  
16 to a ticket at 4:00 p.m. this afternoon by  
17 Wednesday, the close of business on next  
18 Wednesday in that case?

19 A Yeah. That's my understanding --

20 Q Okay.

21 A -- of the change, mm-hmm.

22 Q Good. And what would -- what would  
23 happen -- or what would be recorded if PG&E  
24 did not respond in this example that we just  
25 talked through, what if PG&E did not respond  
26 by Wednesday?

27 A So, I don't know the -- because  
28 I was not on that side of the house to know

1 how they make contact or --

2 Q Okay.

3 A -- if they report that all to, you  
4 know, to you, but it's a late ticket  
5 basically and it's counted in our metrics.

6 Q Yeah.

7 A Yeah.

8 Q That's all I'm looking for, is just  
9 the terminology --

10 A Okay.

11 Q -- at this point. So we know  
12 a late ticket just means that if PG&E, in  
13 this example, did not respond within  
14 the 48 hours starting the next business  
15 day --

16 A Yeah.

17 Q -- after the ticket was received,  
18 then it's noted as what's called a late  
19 ticket?

20 A Late ticket, mm-hmm.

21 Q Okay. Great.

22 Okay. So with that, let me switch  
23 a little bit.

24 I know Mr. Pendleton, PG&E's  
25 attorney, sent to me a copy of your work  
26 experience. And I have that here and  
27 I understand you have a copy of it as well --

28 A Mm-hmm.

1 Q -- in front of you?

2 Okay. Great.

3 If we can just, for the record --  
4 what I'll do, I might suggest too if you want  
5 to use that one that's fine.

6 A Okay.

7 Q But if you have this one as well,  
8 because this is going to be the one I'll ask  
9 to be marked as an exhibit on the record as  
10 well.

11 So if I could ask, I'll identify it  
12 as Work History Summary for Jennifer Burrows  
13 as provided by PG&E dated August 31, 2017 at  
14 12:52 p.m. and ask that this be marked as  
15 Exhibit 2.

16 ( Exhibit No. 2: Work History  
17 Summary was marked for  
18 identification.)

19 MR. GRUEN: Thank you.

20 Q Okay. And you have a copy of what  
21 I just described in front of you?

22 A I do.

23 Q Okay, great.

24 So, you mentioned -- after glancing  
25 at this, my instinct is not all of this is  
26 locate-and-mark related experience but  
27 probably some of it is.

28 A Yes.

1 Q Could you identify for us which  
2 part of it is locate and mark experience.

3 A Sure. The Interim Senior Manager  
4 position from April of 2016 to May of 2017.  
5 And there, I -- there was also some overlap  
6 as well in the Data Quality Manager position  
7 because we had a number of re-orgs during  
8 that time within the Quality Management  
9 Department.

10 When I hired -- when I came over to  
11 Gas in 2013 as a Data Quality Manager,  
12 I reported up through Sumeet Singh in  
13 the Asset Management team. And maybe around  
14 April of 2014, they moved my Data Quality  
15 team under the larger Quality Management team  
16 under Mallik Angalakudati. He was the vice  
17 president of, I forget what the name of  
18 the team was called, but he had a number of  
19 assorted finance and resource management  
20 I think, which really doesn't speak to  
21 Quality.

22 Q Okay.

23 A But regardless. And so as part of  
24 the larger Quality Management team, I think  
25 maybe sometime in 2015 was when they started  
26 re-orgs within the Quality Management group.  
27 And as part of that, rather than the Data  
28 Quality piece, they wanted to move me into

1 more of our Field Quality team.

2 So our Data Quality team is  
3 responsible for reviewing documentation and  
4 ensuring that what's in the ground is  
5 accurately reflected in our systems of  
6 record. And it has a focus -- really,  
7 the strongest focus is on our as-built  
8 documentation or construction job packages is  
9 maybe a better term for you. And so then, my  
10 passion is definitely closer to being in  
11 the field. And so knowing that, the senior  
12 manager at the time moved me into a -- they  
13 did a preventive maintenance basically,  
14 manager and so I was put over the Locate and  
15 Mark program and the Survey program at that  
16 time. And so my folks are responsible for  
17 going behind -- ensuring procedural adherence  
18 so they'd go behind those performing  
19 the work. Sometimes they are side by side,  
20 sometimes they're after the fact, and they  
21 review the work being performed and  
22 the documentation to ensure that it meets our  
23 company's standards.

24 Q Okay.

25 A In April of 2016, my boss retired  
26 and I became the Senior Manager for Quality  
27 Management over all data and field quality  
28 assessments. ]

1 Q And a couple of questions about  
2 that. So then the interim senior manager of  
3 Quality Management Gas Operations would be,  
4 when you were a Data Quality Manager in Gas  
5 Operations, the relationship between those  
6 two positions, the Data Quality Manager of  
7 Gas Operations answers directly to the senior  
8 manager?

9 A It did not when I assumed the job.

10 Q Okay.

11 A It actually reported to a director  
12 of Asset Knowledge Management within the  
13 Asset Management organization under Sumeet  
14 Singh, S-i-n-g-h. It then moved under the  
15 Vice President of -- I think it was called  
16 Finance and Resource Management at the time  
17 and began reporting up to the larger Quality  
18 Management organization. So, prior, they had  
19 separated Data Quality and Field Quality --  
20 had in two different works. And I was trying  
21 to remember the timing for -- probably late  
22 2015 or early 2016, we actually began --  
23 Mallik, the VP's job was eliminated, and we  
24 began reporting directly to Jesus through  
25 Vince Gaeto, the director of Super Gas  
26 Operations.

27 Q And I know that the court reporters  
28 are going to ask me later, so I will ask you

1 now. Just in terms, you mentioned a few  
2 names, and if you could spell each one for  
3 the record.

4 A Sure. Mallik is M-a-l-l-i-k.  
5 Angalakudati is A-n-g-a-l-k-u-d-a-t-i (sic),  
6 and Jesus is Jesus, J-e-s-u-s, and Soto is  
7 S-o-t-o.

8 Q And could you identify also their  
9 titles, each one?

10 A Sure. So Sumeet Singh was the Vice  
11 President of Asset Management.

12 Q Okay.

13 A And Mallik was the Vice President  
14 of Finance and Resource Management and then  
15 changed to Gas Business Process Management, I  
16 think. GBPM is the acronym. And Jesus Soto  
17 is the Senior Vice President, Gas Operations.

18 Q Thank you. And if you could bear  
19 with me a moment. Okay. So just so I'm  
20 clear, I think we talked about as Data  
21 Quality Manager For Gas Operations, you have  
22 here on your work history which is Exhibit-2  
23 from December 13, 2013 to March 2016, at  
24 least I'm understanding at least for part of  
25 that time, you answered to Sumeet?

26 A Yes.

27 Q Okay. And did you also answer to  
28 Mallik for part of that time?

1 A Yes.

2 Q Can you tell us when you started  
3 answering to Mallik?

4 A I think approximately April of 2013  
5 or 2014 that we started reporting to Mallik.

6 Q Okay.

7 A So the intention of all these  
8 reorganizations were they didn't feel that  
9 Quality could report to Operations and be  
10 able to produce the type of findings that we  
11 needed to, which may then compromise -- let's  
12 say it was basically information that was  
13 hard to hear about maybe things that were  
14 being done outside of procedure and they  
15 didn't want those folks being the ones that  
16 then evaluated our performance. So all these  
17 moves were designed to give Quality  
18 Management the independence so that we could  
19 do the job that we were hired to do and to  
20 make sure that we could bring that  
21 information forward without fear of  
22 retaliation.

23 Q Okay. That's helpful. Let me  
24 just -- just to round that out, I will get  
25 back to that and ask you a couple of  
26 questions about what you just said, but if I  
27 heard right earlier, excuse me, you began to  
28 answer to Jesus Soto at a certain point as

1 well. When was that approximately?

2 A I think that it was late 2015 or  
3 early 2016. It was before I became the  
4 senior manager.

5 Q Okay. And did you continue to  
6 answer to Jesus Soto when you become the  
7 senior manager of Quality Management Gas  
8 Operations?

9 A Yes. When I say that I did, I mean  
10 through the senior manager and there was a  
11 director, but we reported directly to -- that  
12 director reported directly to Jesus Soto.

13 Q And who was the director who you  
14 reported to?

15 A Vince Gaeto, G-a-e-t-o.

16 Q Okay. And was Vince Caeto --

17 A Gaeto with a "G."

18 Q With a "G." Okay. Did you report  
19 to Vince Gaeto? Was he the director? I'm  
20 just trying to understand the organizational  
21 structure.

22 A So although he was my director, for  
23 the most part I ran Quality and that would be  
24 his -- what he would say, pretty  
25 independently as the senior manager. He  
26 definitely gave me the autonomy to be able  
27 to -- he didn't have time anyway to invest in  
28 Quality Management. He is responsible for,

1 if you haven't heard of Super Gas Ops, he was  
2 responsible for how we were supposed to  
3 change the way we do business and standardize  
4 and make it more consistent going forward.

5 Q Okay.

6 A So that was his key, I mean later  
7 in the lead of our affordability effort. So  
8 that was his focus area and Quality  
9 Management was not his. Not that I couldn't  
10 tap him from time-to-time, if I needed to  
11 escalate things, but from the day-to-day he  
12 was not involved in general, yeah.

13 Q Okay. All right. So -- and before  
14 Jesus -- before you answered to Jesus through  
15 Vince, who did you answer to? What was the  
16 chain of management?

17 A So I was a manager at that time.  
18 Within Quality Management, I answered to  
19 Karen Roth, who was the senior manager of  
20 Quality Management. And Karen Roth, R-o-t-h  
21 -- Karen Roth answered to Mallik Angalakudati  
22 as the VP.

23 Q Who did Mallik answer to?

24 A Mallik answered to Jesus.

25 Q Okay. So Jesus remained while you  
26 were the Data Quality Manager --

27 A Absolutely.

28 Q Let me just finish for the record.

1 I know you know the answer to this, but while  
2 you were Data Quality Manager and while you  
3 were interim senior manager, all the way from  
4 December 2013 to May 2017, Jesus was --  
5 oversaw the line of management that you  
6 answered to?

7 A Yes.

8 Q Okay. Great. Thank you. All  
9 right.

10 All right. Regarding Quality  
11 Management, you talked about -- you mentioned  
12 the word "retaliation" and it caught my  
13 attention. What was the concern that there  
14 could be retaliation for you doing your job  
15 as -- in Quality Management?

16 A So, it wasn't a specific example.  
17 It was just part of we had in -- actually it  
18 was probably prior to me joining Gas or, I'm  
19 sorry, joining a larger Quality Management  
20 organization. So in 2014, at some point  
21 they -- PG&E engaged, I call them the  
22 professors. They brought in some subject  
23 matter experts in the area of quality, which  
24 was [REDACTED], which is  
25 [REDACTED], I believe, and [REDACTED]  
26 [REDACTED], and actually that was at the  
27 request of Nick Stavropoulos, who had  
28 continued to pose the question: Are the

1 Quality Management focusing their resources  
2 in the right areas and are they providing  
3 data that helps the organization --  
4 operations run their business? We were  
5 producing a lot of information but was it  
6 being used to help improve the operation.

7           So we brought these professors in.  
8 I want to say it was maybe March of 2014 the  
9 engagement started and they evaluated our  
10 Quality Management system and they basically  
11 produced a set of recommendations around how  
12 we could basically elevate, which was what  
13 they said we needed to do -- elevate the role  
14 of quality to the level of affordability and  
15 reliability, that safety would always be  
16 paramount but that there was a need to bring  
17 quality more to the forefront of what we're  
18 doing, with an acknowledgement that our focus  
19 on, you know, compliance and safety was where  
20 we needed to be after San Bruno but that we  
21 needed to bring quality forward. And so they  
22 presented a number of recommendations which  
23 included us putting in place Jim Howe as our  
24 quality senior-like officer and Chair of our  
25 Quality and Performance Improvement  
26 Committee, which is QPIC, which is an  
27 executive forum in which the entire executive  
28 leadership team come together on a monthly

1 basis and we would present our findings and  
2 talk through issues that were occurring and  
3 figure out how we should resolve them and  
4 resource them appropriately. And they had --  
5 part of their recommendations were to  
6 maintain the independence of the Quality  
7 Management team. And their recommendation  
8 really said, you know, the most successful  
9 quality organizations they have seen are  
10 those that maintain an independence from  
11 operation so that they can effectively do the  
12 job that they are designed to do and that is  
13 produce findings but, in fact, maybe will be  
14 -- I don't know if you want to say against,  
15 but basically findings that impact really  
16 their operational leadership. So that was  
17 part of their report.

18 Q So if I understand right, what they  
19 observed was that as Quality Management you  
20 were answering to Operations leadership and  
21 they suggested that you have an independence  
22 from the Operations leadership as the Quality  
23 Management team; is that right?

24 A And I don't think they found our  
25 existing structure, because we were an asset  
26 management probably when they first took a  
27 look at us and then a finance organization as  
28 the assessment was going on. I don't think

1 they found that in conflict, but I think it  
2 was something that they said you need to  
3 preserve and make sure that it has its  
4 independence based on the fact that we  
5 perform -- the Quality Management  
6 organization performs quality assurance. And  
7 so part of -- another part of the  
8 recommendation was to clearly define QC and  
9 QA. And at the time, even Karen's group had  
10 QA QC, which I always took exception to,  
11 because of how we ended up defining QA and QC  
12 is quality control occurs within the process.  
13 It doesn't need to be a person. It could be  
14 a checklist, et cetera. There are a number  
15 of quality control actively training, but  
16 quality assurance is where we come behind and  
17 make sure those controls that they put in  
18 place within the process are effective in  
19 achieving the desired outcome and in  
20 accordance with our procedures.

21 So that's how we defined quality  
22 control and quality assurance. And we just  
23 made sure to keep enforcing that we -- our  
24 quality assurance and whenever we had  
25 requested and things from line of business,  
26 we would filter it with those types of  
27 guidelines.

28 Q You want to make sure that our

1 court reporter hears everything. Because  
2 when we're -- we all go home for the weekend,  
3 this will be the last thing that we have. So  
4 I look over at her periodically just to be  
5 sure.

6 A Okay.

7 Q If -- just to tag a term, and I  
8 think you explained the term, but when you  
9 said QA QC, that means quality assurance  
10 quality control, right?

11 A It does, yes.

12 Q And you have explained what that  
13 means already, as I understand it, unless you  
14 want to add anything?

15 A No. That's good for now.

16 Q Okay. And if you want to come back  
17 to it later, please feel free.

18 Quality assurance quality control,  
19 two things. I want to hone back on just  
20 whether there was a concern, even generally,  
21 about retaliation for the quality assurance  
22 group doing its work. Was there any concern  
23 that you would be retaliated against or the  
24 group you work for would be retaliated  
25 against for doing your job before the  
26 professors came?

27 A So probably the best people to  
28 speak to that would be my employees because

1 they have more of a history of being involved  
2 in that group.

3 Q Okay.

4 A But definitely as different issues  
5 came up and needed to be addressed, they  
6 would get -- give me direction to tread  
7 lightly or warnings about being careful. And  
8 so I believe that they have seen that in  
9 their past at PG&E.

10 Q Okay.

11 A So I believe that there are  
12 employees that had a concern but --

13 Q Go ahead.

14 A But me personally, maybe it's not  
15 the right -- it's the wrong thing to say, but  
16 I say, "Bring it on." And I told them every  
17 time that, you know, don't worry about me  
18 because if I was fired as a result of any of  
19 these findings, because I do due diligence  
20 and I make sure that whatever the summary of  
21 the finding is and whatever the specifics,  
22 that I do -- that I ensure that I bring the  
23 facts forward and it doesn't have any  
24 personal, and so if in fact that were to  
25 happen to me, I told them that I would have a  
26 comfortable retirement because I make sure  
27 that I document well anything that is found.

28 Q Yeah. On the point of

1 documentation, I'm going to ask you a few  
2 things throughout today that will get at  
3 that. Before we go there, that is very  
4 helpful. I appreciate you mentioning that.

5 In terms of any specific examples  
6 where there was concerns of retaliation to  
7 the quality assurance group where you heard  
8 an employee say to you -- they said to you  
9 directly that they felt they might be  
10 retaliated against or would be or when they  
11 told you that, you thought, "Gee, there seems  
12 like there is a concern of retaliation here."

13 A So, I'm just struggling because  
14 there is definitely -- so I definitely felt  
15 based on, in presenting certain things from  
16 members of the, you know, director leadership  
17 team that it wasn't necessarily appreciated,  
18 and as a result potentially like not included  
19 in certain meetings afterwards and I felt it  
20 to be intentional. But I don't think that --  
21 I mean maybe it's a level of retaliation. I  
22 think that there's, you know, instances where  
23 maybe people just are resistant maybe to --  
24 or don't want to maybe engage with us or  
25 exclude us, things of key discussions, but I  
26 can't think of examples where they told me,  
27 "Hey, I know someone that --" and I'm saying  
28 that it's just their hearsay for me.

1           So it's like I was told that we had  
2 some contract inspectors for construction  
3 that actually brought an issue forward and  
4 subsequently their contract was ended. I  
5 didn't -- I wasn't part of the organization,  
6 the field organization Quality Management at  
7 that time, so it's speculation.

8           Q I completely get the speculation,  
9 but what we can do is follow up with people,  
10 if you can identify anyone who mentioned this  
11 to you.

12          A Yeah. And it wasn't specific to  
13 Locate and Mark, but.

14          Q Okay. You anticipated one of the  
15 next questions which is when you were talking  
16 about quality assurance, was there any -- I  
17 think part of your role in doing quality  
18 assurance was specific to locating marking;  
19 is that right?

20          A Yes.

21          Q So, any concerns about retaliation  
22 in that area, quality assurance with regards  
23 to locating and marking?

24          A No. I mean Joel Dickson was the  
25 director of Locate and Mark. And when I  
26 referenced the fact that potentially he  
27 would -- it was in reference to him when I  
28 talked about being excluded from meetings and

1 potentially the way in which he interacted  
2 with me after producing results. In a few  
3 cases, he said he hadn't seen them previously  
4 which I didn't agree with because we share  
5 things as they happen, right. But I do  
6 believe that he did then exclude me from some  
7 conversation or from meetings. After that  
8 started, it wasn't too long after Vince Gaeto  
9 took over the department. He started  
10 engaging only with Vince. So he was  
11 director-to-director and there was a  
12 different tone.

13 Q Okay. But can you say more about  
14 when you say you felt that Joel Dickson  
15 excluded you from meetings, what was it that  
16 you think prompted that exclusion? Was there  
17 something you could point to?

18 A Yeah. And I don't remember the  
19 exact data that we presented that he did not  
20 like, but there was an executive-level  
21 meeting where we presented the results for  
22 his team and he took exception within the  
23 meeting to the results, and then he  
24 subsequently had a conversation with my  
25 director in which he provided him some  
26 feedback that -- like a coaching opportunity  
27 basically that then Vince brought back to me  
28 and asked more about when, you know, we had

1 presented him the information. And, you  
2 know, he just told me that Joel had taken  
3 exception and it was after that meeting that  
4 I noted he started going directly to Vince,  
5 where previously we had met regularly and he  
6 had always engaged directly with me.

7 Q Okay. And is this specifically  
8 when you presented the results for his team?

9 A Yes.

10 Q Is this results with regards to  
11 locating and marking?

12 A Yes.

13 Q Can you talk about what results he  
14 presented to his team that he took exception  
15 to?

16 A So I can't tell you exactly what  
17 part of it because we evaluate all of Locate  
18 and Mark on many different questions, but it  
19 probably has to -- I mean the highest  
20 critical findings that we have are no marks,  
21 mismarks and late tickets. So those are the  
22 highest level that would probably have, you  
23 know, the largest reaction from him.

24 Q Okay.

25 A But we did have -- in addition to  
26 our issues are our constant debate on late  
27 tickets. We also had a number of no mark and  
28 mismark discussions related to the fact that

1 his team -- the Locate Mark team in the field  
2 was saying that they potentially, you know --  
3 if you called in the ticket, I go out to mark  
4 the ticket, you tell me that you don't  
5 actually -- the delineations are on the  
6 ground, the marks -- the paint marks are on  
7 the ground. The delineations is what we call  
8 them, put there by the person that is doing  
9 the work and that is how we use their guide  
10 to determine where we locate. And so maybe  
11 when I get there as a locator for Joel's  
12 team, you tell me that you actually are only  
13 going to work in a partial piece of that area  
14 and then you just mark that piece. I come  
15 out as a Quality Management personnel and I  
16 see the delineations and I find something you  
17 did not mark within those delineations and  
18 then you tell me, "Well, I negotiated with  
19 the person that called in the ticket, with  
20 the contractor", that is not per our  
21 procedure requirements. You have to clearly  
22 document that. You have to stay within --  
23 you're supposed to tell them actually, per  
24 our requirements, at the time you're supposed  
25 to tell them to call in a new ticket because  
26 it will not match. If something happened, it  
27 wouldn't match. They could say that they  
28 called in for that entire area. And

1 ultimately they decided to dig outside of  
2 where they asked you to mark, and then it  
3 would come back on us. So our proper  
4 procedure said that you cannot work with a  
5 customer. And subsequently we had -- which  
6 is part of my role. It's like when there is  
7 a difference of interpretation regarding the  
8 procedure, then I would facilitate  
9 discussions that we then had with Legal and  
10 Joel to talk through.

11 Q Just please fell free to keep  
12 going, but I just wanted to flag any  
13 conversations with Legal, just any attorneys  
14 --

15 A Right.

16 Q -- we are not asking about. So I'm  
17 just cautioning you about those conversations  
18 to keep private.

19 A Okay. Yeah. So those specific, I  
20 won't mention, but we just made sure that we  
21 could change the procedure to do right by the  
22 customer and then ensure that we had the  
23 proper documentation in place so that our  
24 marks actually matched the intended.

25 Q So I want to understand the terms  
26 and I think I'm getting it. A no mark would  
27 be a situation where an excavator called in  
28 and the locator did not mark the area prop --

1 or did not mark the area at all that the  
2 excavator marked and even though there was  
3 something to be marked?

4 A Yes.

5 Q Go ahead.

6 A They could have marked 20 things  
7 properly, right? But they missed something.

8 Q They missed something.

9 A So it doesn't mean they didn't go  
10 there at all.

11 Q Okay.

12 A It typically means that they missed  
13 something.

14 Q Okay. And a mismark would be where  
15 they just didn't mark it in the right place?

16 A Yeah. They didn't interpret  
17 correctly.

18 Q Okay. Okay. Okay. And by not  
19 interpreting correctly, it would mean that  
20 you would go out and see that there was a  
21 marking that was not in the proper place  
22 where it was supposed to be, to properly mark  
23 the underground facility?

24 A Right. Right.

25 Q Okay. And the no mark and the  
26 mismark, you presented those findings to  
27 Joel?

28 A I present all findings to Joel. So

1 on a monthly basis, I have a process owner  
2 meeting with Joel and the superintendents and  
3 I share all of the findings. On a daily  
4 basis, he is sent -- he is copied on the  
5 e-mails of the assessments as they happen.  
6 They usually go out within like a 48-hour of  
7 completion.

8 Q Okay.

9 A And any high findings because there  
10 could be low, medium and high in those  
11 assessments, any high findings we reach out  
12 immediately to the supervisor and we ask for  
13 someone to meet us at the site. And we walk  
14 down to try to determine why it is that they  
15 did a mismatch or a no mark, et cetera. And  
16 that then filters -- typically high findings  
17 make it up the chain a lot faster but  
18 regardless, he would know about high findings  
19 within around 48 hours of them happening.

20 Q What made a finding a high finding  
21 as opposed to a mid or a low?

22 A So we just evaluated what we felt.  
23 They don't like us to use the word "risk"  
24 because there is a very structured risk  
25 assessment methodology that they use at that  
26 company with -- related to our assets. But  
27 we worked with a line of business and our  
28 subject matter experts within our business

1 and procedures to determine for the questions  
2 that we asked what the implications were for  
3 safety.

4 Q So you were exercising some  
5 judgment in order to say: Okay, because of  
6 the safety concerns for this particular  
7 locate and mark, this is going to be a high  
8 finding.

9 A Right. And they did not change. I  
10 should say probably 95 percent of the time  
11 they would -- like each question was a high,  
12 medium or low. There were questions and some  
13 of our assessments -- and I'm not sure if  
14 Locate and Mark is one of them -- where we  
15 could have, like for an abnormal operating  
16 condition, we could have a low, medium or  
17 high --

18 Q Okay.

19 A -- depending on if it was an  
20 abnormal operating condition we felt needed  
21 immediate attention --

22 Q Okay.

23 A -- versus an abnormal operating  
24 condition that would potentially be a  
25 monitor, like maybe potentially there is some  
26 corrosion but it's not of a level that where  
27 it needs to be addressed immediately. It  
28 should be there noted. ]

1 Q Okay. So if there was an urgent  
2 matter you might flag it as high?

3 A Right.

4 Q Because it needed immediate  
5 attention?

6 A Yes.

7 Q Whereas if it was a corrosion, it  
8 still might be a significant problem it  
9 sounds like, but if maybe it wasn't as  
10 urgent?

11 A If it wasn't severe corrosion then  
12 to where we think that the pipe is  
13 compromised or meter is compromised, then it  
14 would -- we could have an AOC or Abnormal  
15 Operating Condition that was potentially high  
16 or a low.

17 Q Okay. And so these high tickets.

18 A High findings.

19 Q High findings. Thank you. You  
20 would flag them and send them to Joel Dickson  
21 on a daily basis?

22 A So he was cc'ed on the assessments  
23 that went out, that typically went out within  
24 48 hours of the assessment being completed.

25 Q Okay.

26 A And he then -- we also had a  
27 monthly meeting. We called it the process  
28 owner meeting. And he was considered the

1 process owner of locate and mark. We would  
2 deep dive. We had the large decks that we  
3 would deep dive the finding. In addition,  
4 we've sent out a weekly report to -- it's  
5 called -- we called it the slicer report.  
6 And he and his superintendents and his  
7 supervisors had access to it. And they -- we  
8 called it the slicer because they could slice  
9 and dice it any way they wanted. They could  
10 determine if there was a certain employee  
11 that was driving their findings, if it was a  
12 certain division that was driving their  
13 findings, what history of findings. If they  
14 were a repeat offender, we had years worth,  
15 or as far back as our database went, we would  
16 have all of the assessments, let's say, for  
17 that employee so they could see, did they  
18 have a bad day, do they always have bad days,  
19 you know, kind of thing, and do they want  
20 them to continue to locate or is it time to,  
21 you know, suspend that for some period of  
22 time, retrain them, etcetera.

23 Q Do you have -- I'm sorry.

24 A Go ahead.

25 Q Okay. You're done. Do you have  
26 the daily findings, the weekly slicer  
27 reports, and the monthly e-mails, do you  
28 still have all of those?

1 A Yes.

2 Q And if we wanted to ask for those,  
3 what question would we need to ask in order  
4 to get those?

5 A So the -- you would want to ask for  
6 copies of the quality management assessment  
7 e-mails and the weekly slicer reports for  
8 locate and mark. You could say weekly report  
9 e-mails to include the slicer link, link to  
10 the slicer reports. And all of this  
11 obviously has happened when I was there and  
12 not sure if it's continuing, but. And then  
13 the monthly process owner presentations. And  
14 there is also monthly QPIC, which was the  
15 Quality Process Improvement Committee  
16 dashboards. And you could also ask for a  
17 monthly quality management dashboard because  
18 we -- for each program we had a consolidated  
19 deck so you would be able to see, for every  
20 program that we assess, we had a dashboard  
21 that was associated with that.

22 Q Okay. And the timing of that when  
23 you were there and providing all of those  
24 things, can you give us an idea of dates?

25 A Yeah. So definitely that the level  
26 of reporting was an evolution. When I first  
27 entered the depar -- the larger quality  
28 management organization there was a lack of

1     sophistication with some of their reporting  
2     and their dashboards, and that was one of the  
3     focuses that I had in providing -- well,  
4     creating all of that was led by me creating  
5     the process owner meetings and dashboards and  
6     enhancing the quality management dashboards  
7     and creating the slicers.

8             Locate and Mark was the first  
9     slicer report we developed. And so I want to  
10    say it was probably for the slicer reports.  
11    There would be a quality management dashboard  
12    report through this whole time, but you would  
13    be able to see sort of an evolution of it.  
14    For the slicer report I think that that  
15    occurred sometime in 2015, but I'm not sure,  
16    exactly sure of the date.

17            Q     Okay.

18            A     And that process owner meeting  
19    probably began in the 2015, late 2015  
20    timeframe. That was one of the key  
21    opportunities I felt we struggled with  
22    driving improvement and quality because of we  
23    didn't have clear process owners. So we had  
24    people that maybe supervised Locate and Mark  
25    but didn't own the process end to end. And  
26    we never achieved a full process owner  
27    structure until the McKinsey group came in to  
28    lead our gas storage ship efforts with --

1 which was in I think that was late 2016.

2 Q Is the McKinsey?

3 A McKinsey Consulting.

4 Q Were those the professors you  
5 mentioned earlier?

6 A No.

7 Q Okay.

8 A So they -- we couldn't -- we went  
9 through iterations of trying to establish  
10 process owners, and people didn't really want  
11 to kind of identify and tag their resources  
12 to these roles because it wasn't like that  
13 would be your only job. It would be in  
14 addition to your day job you are now a  
15 process owner. And so along with being a  
16 process owner you needed to, you know, drive  
17 some form of continuous improvement with your  
18 processes.

19 So when the big affordability  
20 challenge came on the radar in 2016 the  
21 consulting group was brought in to support us  
22 figuring out how we -- because our target was  
23 like, I don't remember, maybe \$180 million  
24 gas needed to save or something very  
25 significant. And so in order to do it they  
26 needed to define what structure they were  
27 going to use to sort of have people at a  
28 point to identify savings ideas or

1 opportunities.

2 And since we had been pushing for  
3 probably at least a year within the Quality  
4 and Process Improvement Committee to get  
5 people to name these process owners, we had  
6 to come up with an agreed upon process  
7 architecture, make sure we were all clear on  
8 which were mega processes and which were  
9 lower processes, etcetera.

10 And we had struggled and struggled,  
11 and when McKinsey came in and said "We need a  
12 structure in which we can start leveraging  
13 folks and key points of contact," then Gaeto  
14 said "This is what we want to go for. It's  
15 what we've been trying to establish." And  
16 within six weeks of McKinsey coming on board  
17 suddenly, you know, it was all solidified,  
18 not that there wasn't changes in the names as  
19 they were sort of re-orging, but there was a  
20 structure, everybody was assigned, and we are  
21 moving forward.

22 So we always call people process  
23 owners and quality management, and we, like  
24 Joel being Locate and Mark, but we sort of  
25 gave him that crown versus the executives  
26 saying "Joel, you are the process owner for  
27 Locate and Mark."

28 Q Okay.

1           A    Or the larger damage prevention.  
2    So while I say he was the process owner, he  
3    may -- he may not consider him like the  
4    end-to-end process owner.  He may more  
5    consider himself the Locate and Mark  
6    organization.

7           Q    Okay.

8           A    Owner.

9           Q    And the timing of him being whether  
10   you want to call it the Locate and Mark  
11   process owner or if he would consider it the  
12   Locate and Mark organization owner, when did  
13   he assume that role?

14          A    When -- officially or?  I don't  
15   know when he became a director.

16          Q    How about officially?

17          A    Officially is whenever the McKinsey  
18   or gas stewardship, gas stewardship program  
19   rolled -- rolled out.  And as I'm saying,  
20   they probably -- they probably nominated  
21   someone else as it went through, but Joel was  
22   initially the process owner.  And they may  
23   have called it damage prevention rather than  
24   Locate and Mark specifically, but I want to  
25   say more formally it probably was late in  
26   2016 that they -- that they made it more  
27   official.

28          Q    Okay.

1           A    But we had been meeting with him.  
2   As soon as I took over that was our key point  
3   of contact, which was sometime in 2015 that I  
4   had the Locate and Mark program.

5           Q    So you were giving him the high  
6   findings, the weekly slicer reports, and the  
7   monthly e-mails?

8           A    Monthly meetings, but yeah.

9           Q    The monthly meetings.  Excuse me.  
10  Thank you.  Starting when you took over in  
11  about in 2015?

12          A    Right.

13          Q    And was there a point in time when  
14  you stopped giving him those things?

15          A    No.

16          Q    That information?

17          A    No.

18          Q    So --

19          A    We always included him because he  
20  was the director.

21          Q    Okay.  The reason I asked that is  
22  because I understood that -- I understood you  
23  to say earlier that he had -- that Joel had  
24  taken exception to certain findings and began  
25  to exclude -- you started being excluded from  
26  meetings?

27          A    Mm-mm.

28          Q    So I'm trying to just understand

1 the nature of when you were excluded from  
2 meetings and why.

3 A So I didn't believe that that was  
4 true, what you said, because there had never  
5 been any -- I had never, ever engaged with  
6 him any differently. Whether he called into  
7 the meetings or was present on the calls  
8 didn't matter. He still received the  
9 information --

10 Q Okay.

11 A -- that we were presenting.

12 Q You continued to provide all that  
13 information.

14 A Absolutely.

15 Q The monthly, weekly, and daily  
16 information you were telling me about.

17 A So he may have said that he hadn't  
18 seen it, which could be because he didn't  
19 look at it.

20 Q Okay.

21 A But to me there was no --  
22 nothing -- I don't want to say credible, but  
23 I can't think of the word I want to use.  
24 With his comment I didn't felt like it was  
25 accurate.

26 Q What comment was that?

27 A That he hadn't seen the  
28 information.

1 Q He said that he hadn't seen it?

2 A In the meeting that's what he -- he  
3 said, "Well, I'm not familiar, I haven't  
4 seen, you know, this information." And that  
5 wasn't my -- I don't feel like that was true.

6 Q Can you give more context around  
7 when he said he hadn't received the  
8 information, what information he was talking  
9 about?

10 A Well, it was -- I can't remember  
11 the exact month or data set that he was  
12 looking at. I just remember the situation  
13 was that in the executive meeting he looked  
14 at it. He wasn't prepared to respond to it.  
15 And so he -- his response was that he wasn't  
16 able to speak to it because he hadn't seen  
17 it.

18 Q Was he talking about Locate and  
19 Mark findings?

20 A I believe that he was.

21 Q Okay. Let's just take a step back  
22 for a second.

23 A Well, it has to be Locate and Mark  
24 because that's the only program that I --

25 Q It does.

26 A -- evaluate for him.

27 Q Absolutely.

28 A Absolutely.

1 Q Loud and clear. Loud and clear on  
2 that. What I'm suggesting you take a step  
3 back on is just to try to jog your memory.

4 A Yeah.

5 Q For context and see if you can just  
6 take a moment, take your time and just go  
7 back and see if you can place yourself in the  
8 setting and see if you can just remember any  
9 of the details about what it was, anything  
10 significant that struck you about that  
11 meeting and what it was that you recall  
12 either yourself or your colleagues telling  
13 him with regards to the findings and what it  
14 was he said in response to that, just as best  
15 you can. And take your time on that.

16 A So long ago that what I remember  
17 most about it is feeling the immediate  
18 discomfort because it was obvious he was  
19 angry that he was being put on the spot and  
20 then the subsequent change in the fact that  
21 coming out of the meeting he immediately  
22 called Vince, and when Vince came to me, I  
23 said that's odd because typically Joel and I  
24 have had touch points throughout my career,  
25 and he's always felt comfortable addressing  
26 them with me one on one.

27 And so for me the reason why it  
28 stood out, it's not the first time that I

1 made Joel angry, right, or presented  
2 something that he took exception to, but this  
3 was different for me in that he then now  
4 changed the way that he would typically  
5 interact with me and not bring it to me  
6 directly and talk it through with me. He  
7 took it to my director, and then -- and then  
8 the subsequent meetings after that which  
9 typically would have been him, his  
10 superintendents, me, he knew that Vince was  
11 not engaged with quality management. He  
12 wouldn't -- I wouldn't be -- I wasn't on  
13 those invites or I found out about the  
14 meetings happened later, right. So that's  
15 why it stood out for me.

16 Q Okay.

17 A Because often we would in these --  
18 often in the meetings regarding the findings  
19 Joel would be challenged. He would  
20 challenge, you know, challenge me, challenge  
21 the findings.

22 Q Okay. Was -- just in terms of  
23 timing, do you have an idea of when that  
24 meeting happened?

25 A Well, it has to be -- because Vince  
26 was my boss. I remember that clearly.

27 Q Okay.

28 A And Vince, it would be somewhere

1 between the April 2016.

2 Q And May 2017?

3 A Yeah. And early on. So closer to  
4 April of the 2016.

5 Q Okay. Why -- so in May 2017 you  
6 stopped working on Locate and Mark?

7 A Yes. I went to Electric  
8 Transmission.

9 Q So you stopped working on Gas and  
10 Locate and Mark?

11 A Yes.

12 Q Was that your choice?

13 A It was.

14 Q Okay. Did it have anything to do  
15 with what was going on in Locate and Mark?

16 A No, not specifically Locate and  
17 Mark. The largest driver for me was that in  
18 January of 2017 we had our first round of  
19 layoffs in Gas, and I found I ended up having  
20 to lay off two of my supervisors within field  
21 quality as well as three of my field  
22 employees.

23 And I felt like it was not  
24 consistent with the messages that I was  
25 getting from senior leadership because they  
26 were saying that they thought quality  
27 management should have, meaning the senior  
28 directors and above, more staff and that our

1 team was critical, and too, we had found  
2 some, you know, very significant procedural  
3 places where folks weren't following  
4 procedure that could have harmed them and/or  
5 the public.

6           And so I felt like -- I mean I  
7 continued to get this really positive  
8 feedback, and Jesus would just say, "You  
9 know, Jennifer, your team, what you do, we're  
10 so thankful for what you do, and this is what  
11 them needing more of. And as long as you're  
12 a part -- as long as I'm here leading, you  
13 will always be part, quality management will  
14 be part of this organization and will report  
15 directly to me."

16           And so all this good feedback, and  
17 then suddenly the layoffs come and not --  
18 nothing fell within what I was told were the  
19 guidelines of the policy, and that I also  
20 received a voluntary letter. Voluntary and  
21 involuntary. Involuntary is you're being  
22 laid off, right, and you have a -- you can  
23 search. Voluntary is there's this many of  
24 you, three of you and two jobs and somebody  
25 needs to volunteer.

26           And so in that January timeframe  
27 the senior manager position was eliminated.  
28 I was given -- one of my manager positions

1 was eliminated, and I was given two of the  
2 manager roles basically as well as keeping  
3 senior manager role. And the man that was  
4 targeted basically that worked for me, he was  
5 a few months from his benefits retirement  
6 eligibility. And so I -- from my director I  
7 set out an overall lack of concern for the  
8 employees. I didn't feel -- we had already  
9 been through two to three rounds of spans and  
10 layers to determine that this in fact was the  
11 proper work structure and that we had the  
12 proper spans getting the complexity of our  
13 business and how many procedures that our  
14 supervisors had to know.

15 And so I felt like Vince Gaeto  
16 personally and I were not aligned because  
17 people are important to me. The job we were  
18 doing is important to me. And I felt like he  
19 had a conflict of interest because he was  
20 leading our affordability efforts. And so he  
21 wanted to make a statement that he could cut.  
22 I was the biggest. So he had I think 80  
23 people in total, and 60 of them reported to  
24 me.

25 So he was -- his -- his job  
26 probably was in question based on did he have  
27 enough span underneath him. But I felt like  
28 he was kind of conflict of interest, and he

1 made choices that -- and in fact made --  
2 I had eliminated one of our programs because  
3 I felt like it wasn't in line with our --  
4 with our -- what we were chartered to do.  
5 And I told those people they were being  
6 reallocated to other needs because we had  
7 contractors doing Locate and Mark assessments  
8 and leak survey.

9           And so I told them that they would  
10 be retrained and that we would absorb them.  
11 And ultimately we ended up laying them off.  
12 I ended up getting a voluntary letter.  
13 Anybody impacted, which I was impacted,  
14 wasn't supposed to have to deliver the  
15 message. I had to drive to Clearlake in the  
16 middle of the storms with road closures and  
17 lay off one man. Then I had to take the  
18 company plane the very next day and lay off  
19 another man.

20           And then I came back the next  
21 morning to get my own letter. And I said,  
22 you know, I need to -- I need to -- I was  
23 subsequently rated in the top box and given a  
24 huge L tip, which is our long-term incentive,  
25 to -- for the efforts improving quality and  
26 changing the organization and moving it  
27 forward a few months later.

28           But I felt like there's such an

1 inconsistency in those messages. And when I  
2 went and talked, not about me, but to Sumeet  
3 and to Peter Kenney, who is the senior  
4 director of T&D Construction I think is his  
5 title, and to Mel Christopher, who was the  
6 senior director of maintenance and  
7 construction operations, I believe. None of  
8 them --

9 Q How do you spell their names?

10 A Peter Kenney is K-e-n-n-e-y. And  
11 Mel Christopher is Christopher,  
12 C-h-r-i-s-t-o-p-h-e-r. They all were unaware  
13 of the changes that Vince had made. They  
14 didn't know he eliminated the senior manager  
15 role. And so for me I just need to make a  
16 better decision for myself.

17 Q Okay.

18 A So it wasn't really hard because I,  
19 you know, I felt like the reason Quality made  
20 the step forward that it did was because, and  
21 the employees acknowledged to me that they  
22 have never had someone that was just willing  
23 to not let issues go and just keep driving  
24 them forward and make sure that to  
25 resolution, and we had become a force, you  
26 know, to be reckoned with. Like the people  
27 took our findings seriously, and they took  
28 action. And it was all -- you know,

1 reporting to Jesus really helped us, right?  
2 People weren't going to dismiss the findings  
3 we brought forward because they knew they  
4 were going to have to answer to Jesus related  
5 to those findings ultimately.

6 So that's why I left. And  
7 Electric, I'm not going to lie, Electric is  
8 definitely my passion because the urgency.  
9 The employees like, you know, they say we --  
10 maybe never heard the expression, but they  
11 say like "We believe blue," right? We are  
12 so -- the commitment we have to the employee  
13 safety and public safety or the commitment I  
14 have personally -- getting emotion -- but in  
15 Electric you feel it daily, right?

16 I worked so many hours, weekends  
17 and holidays and making sure that everybody  
18 was restored. And then when I went to Gas,  
19 they don't have the amount of outages and the  
20 urgency, and so I felt like a different  
21 focus. And I just identify with the electric  
22 side more. Like they covet their linemen.  
23 And in Gas they covet their engineers, right.  
24 And I like the emotion of the linemen, you  
25 know. Vince Gaeto told me that they had  
26 started working for him. You don't bring  
27 emotion into leadership.

28 And I knew it wasn't going to go

1 well because my people, if you talk to my  
2 employees, it was a huge loss when I left  
3 them. And they were afraid when I left  
4 because they knew -- they knew that they were  
5 exposed even from a -- mainly from a -- now  
6 the layoffs are coming, and who is going to  
7 negotiate to ensure that they keep their  
8 jobs, right, and will they be seen as the  
9 import -- have the same importance after I'm  
10 gone and they don't have somebody sitting at  
11 the table with the executives bringing the  
12 findings forward and making sure there's an  
13 emphasis.

14 And so I went back to Electric  
15 because I feel like it was -- and I was -- I  
16 left Electric only because I was retaliated  
17 against for not taking a progression of the  
18 director position. And so I left Electric  
19 and came over to Gas to move, as a personal  
20 decision. And then that person is now  
21 retired and left the company. And so I  
22 wanted to go back to Electric because I -- I  
23 just feel the passion for the work over there  
24 and the urgency of safety perspective. So.

25 Q Okay.

26 A Yeah.

27 MR. GRUEN: Appreciate that. I wonder  
28 if we want to take a break, if you want to a

1 few moments.

2 Why don't we go off the record?

3 (Recess taken.) ]

4 MR. GRUEN: Q Why don't we go back on  
5 the record, please.

6 I just wanted to clarify a couple  
7 of things --

8 A Sure.

9 Q -- from before. One of the things  
10 just to, when you talked about being  
11 excluded, were you talking about yourself  
12 being excluded from these?

13 I think you were talking about  
14 the monthly meetings when you said you were  
15 being excluded. Did I get that right or were  
16 you being excluded from something else?

17 A They weren't the monthly -- he  
18 can't -- Joel wouldn't have the authority to  
19 exclude me from --

20 Q Okay.

21 A -- monthly meetings. They were  
22 just meetings related to locate and mark in  
23 which typically I would be at the table to  
24 help.

25 Q Yeah.

26 A You know, talk through the issues  
27 or brainstorm --

28 Q Yeah.

1           A    -- next steps, and that kind of  
2 thing. So they were related. Whatever  
3 the information that he took exception to,  
4 they were subsequent meetings to talk more  
5 about whatever those findings were. And  
6 those were the meetings in which he was just  
7 inviting Vince and not including me.

8           Q    And these meetings were not  
9 subsequent to what?

10          A    The meeting in which he was  
11 frustrated with whatever information was  
12 presented, and then afterwards he reached out  
13 to Vince.

14          Q    In that meeting where he was  
15 frustrated with the information that was  
16 presented, was that a monthly -- one of  
17 the monthly meetings?

18          A    It was one of our monthly meetings  
19 but it could have been risk and compliance or  
20 it could have been QPIC, which is the Quality  
21 and Process Improvement Committee.

22          Q    Yeah.

23          A    There were multiple executive  
24 meetings --

25          Q    Okay.

26          A    -- in which -- in Risk and  
27 Compliance, typically it is a focus more on  
28 our data --

1 Q Yeah.

2 A -- quality. And then the QPIC  
3 meeting, it was -- usually had a heavier  
4 focus on the fuel quality data.

5 Q Yeah.

6 A Yeah.

7 Q So he -- I think I understand, but  
8 I want to be sure.

9 A Mm-hmm.

10 Q At one of the QPIC or other  
11 meetings, Joel heard something he didn't  
12 like, just to be blunt.

13 A Or saw.

14 Q Saw something he didn't like?

15 A Mm-hmm.

16 Q Okay.

17 A He was asked to respond to it.

18 Q Okay.

19 A Like here's the data, here's  
20 the results, Joel tell us about what, like  
21 what you're doing to this or what's causing  
22 this or whatever. He wasn't prepared --  
23 this -- to -- he hadn't prepared himself to  
24 address it.

25 Q Uh-huh.

26 A And so --

27 Q And he started to -- was this for  
28 a locate and mark finding --

1 A Yes.

2 Q -- specifically?

3 A It was related to locate and mark.

4 Whether it was data --

5 Q Yeah.

6 A -- or field, I'm not sure.

7 Q Okay. Mismarks, no marks, late  
8 tickets, do you know what it is?

9 A That would be the field portion.  
10 But he also -- at one point, I remember him  
11 frustrated because he also reviewed all of  
12 the calibration information related to their  
13 instruments and some of their logs hadn't  
14 been appropriately signed off. Not that they  
15 hadn't been calibrated but they hadn't been  
16 signed off, which is part of our procedures,  
17 high level findings in front of the  
18 executives. So it could definitely have been  
19 related to calibration too, which wouldn't be  
20 a high finding given that it was calibrated.  
21 Just wasn't reviewed and approved.

22 Q Okay.

23 A But still the number of -- it was  
24 like 30 something, so it could have been  
25 related to those as well.

26 Q Okay.

27 A But that would be -- in Risk and  
28 Compliance, that would be the information we

1 would look at for --

2 Q Okay.

3 A -- for the data quality side of  
4 the house.

5 Q And Risk and Compliance would have  
6 monthly meetings also?

7 A Risk and Compliance, so we had  
8 three governing, governance committees.

9 Q Yeah.

10 A The executives did. And one was  
11 Financial and IT Governance which was called  
12 FITGOV.

13 Q Okay.

14 A One of the others, RCC, which is  
15 our Risk and Compliance Committee.

16 Q Okay.

17 A And finally our QPIC, which was  
18 Quality and Performance Improvement  
19 Committee. And you may, if you thought for  
20 a moment about it, you may think Risk and  
21 Compliance and Quality, like how you do you  
22 delineate the agenda material.

23 Q Yeah.

24 A And we always struggled with that,  
25 but the reason Quality had its own forum was  
26 because they -- the executives acknowledged  
27 that we were just trying to get our legs  
28 under ourselves as far as the elevating

1 quality and we didn't want it to takeover our  
2 Risk and Compliance conversations. So we  
3 thought, or so I was told because the first  
4 thing I noticed was that it's weird to  
5 separate them, and Jim Howe, H-o-w-e, told me  
6 that they had discussed it originally when  
7 the QPIC was going to be formed. And they  
8 decided to roll Quality in with Performance  
9 Improvement rather than with Risk and  
10 Compliance because felt just Quality, being  
11 in its infancy they thought they would spend  
12 so much time address- -- or talking about how  
13 we defined QA versus QC and all these things  
14 that we wouldn't have time to talk about in  
15 Compliance issues. And so they had two  
16 different governance bodies.

17 Q So you were active on the Quality  
18 Assurance team, you were active on the QPIC  
19 committee?

20 A Yes. I was a standing member.

21 Q You were a standing member.

22 A Yeah.

23 Q But it sounds like even with what  
24 you said, you were also involved in the Risk  
25 and Management?

26 A Risk.

27 Q Or --

28 A Risk and compliance.

1 Q I'm sorry. Risk and Compliance.

2 A Yes. I was standing member of that  
3 committee.

4 Q Also. So you would attend both  
5 meetings regularly?

6 A Yes.

7 Q What about the FITGOV committee?

8 A FITGOV, no. Only if I needed --  
9 you know by special topic or if I needed  
10 funding.

11 Q Okay.

12 A Things like that.

13 Q So you -- and you would see Joel  
14 Dickson in both?

15 A Yes.

16 Q The Risk and Assessment as well  
17 as -- did I say that right?

18 A Risk and Compliance.

19 Q Risk and Compliance -- going to  
20 keep trying. I'm going to continue. Please  
21 correct -- please continue to correct me on  
22 that. You would see Joel Dickson on the Risk  
23 and Compliance committee meetings regularly,  
24 as well as the QPIC committee meetings  
25 regularly?

26 A Yeah. I would say that he attended  
27 Risk and Compliance more regularly than QPIC.  
28 And we didn't invite necessarily the process

1 owners to every meeting. We tried to bring  
2 them in on a periodic basis, maybe like once  
3 a quarter to speak to their programs and  
4 their results.

5 Q Okay.

6 A No. I am not doing anything.  
7 I just thought I'd plug in my other -- sorry.

8 Q That's okay. Take your time.

9 So, it was one -- it was either  
10 Risk and Compliance or QPIC.

11 A Mm-hmm.

12 Q Where what happened -- where this  
13 happened, where you presented findings, asked  
14 him what's being done about this?

15 A Mm-hmm. And I didn't ask him. I  
16 would say the executives asked him. I just  
17 present the information and they ask him to  
18 respond to it. Yes.

19 Q And he wasn't prepared?

20 A He wasn't prepared. He seemed  
21 caught off guard.

22 Q So he didn't give a response to it?

23 A Yeah. He -- he -- so my  
24 recollection was he indicated that he hadn't  
25 seen the information and wasn't prepared  
26 to --

27 Q Okay.

28 A -- speak to it.

1           Q    Okay.  And after this, you  
2 understand that he spoke regularly with Vince  
3 Gaeto outside of the QPIC and the Risk and  
4 Compliance meetings?

5           A    I wouldn't say he spoke regularly  
6 with him, but he had a conversation with him.

7           Q    Okay.

8           A    And expressed that he was unhappy,  
9 that he felt that he hadn't seen  
10 the information ahead of time.

11                   And then in -- when he would call  
12 meetings, that it was my opinion that prior  
13 to this, they would always involve me coming  
14 to the meeting as the representative from  
15 Quality Management.  He then would invite  
16 Vince to those meetings and not include me.

17           Q    Okay.  So --

18           A    First -- for a certain period of  
19 time because Joel didn't always call the  
20 meetings.  Usually his superintendent often  
21 would call meetings.

22           Q    Yeah.

23           A    But I'm talking about they were  
24 meetings after this that focused on whatever  
25 we were talking about there.  And a few of  
26 them where I could tell.

27           Q    Yeah.

28           A    -- not I would tell.  Where

1 I wasn't on the invite and Vince made it  
2 clear to Joel that he couldn't represent my  
3 knowledge. Right.

4 Q Two things.

5 A Mm-hmm.

6 Q The first one I think I'm gleaning,  
7 correct me on this, is there was an issue in  
8 that meeting where he was asked -- you  
9 presented findings, he was asked by an  
10 executive What are you doing to address this,  
11 and he seemed caught off guard. And you  
12 heard a concern, if I understood right, that  
13 he did not -- he said he didn't get  
14 the information?

15 A Mm-hmm.

16 Q But you had -- you told me you had  
17 provided the information regularly, so you  
18 were surprised that he said that he didn't  
19 get the information.

20 A Yes.

21 Q I have that right?

22 A Mm-hmm.

23 Q And then --

24 A And he didn't always attend  
25 the monthly process owner meetings.  
26 Sometimes he would --

27 Q He didn't always attend?

28 A -- send his delegate, which tended

1 to be Jeff Carroll, C-a-r-r-o-l-l.

2 Q Okay.

3 A Right.

4 Q Okay. But this happened to be one  
5 of the meetings he attended.

6 And then the other thing was out of  
7 this one meeting that you recall that we were  
8 talking about where he was caught off guard,  
9 then is that when he started to talk off-line  
10 with Vince Gaeto, do you think?

11 A Well, he did have a -- he did have  
12 a specific conversation with Vince because  
13 Vince came to talk to me as feedback from  
14 Joel. And then his subsequent meetings  
15 related to the information, he didn't include  
16 me in those invites.

17 Q Okay. So he used to have separate  
18 from QPIC and from Management and Compliance,  
19 did I get that right?

20 A No.

21 Q Risk?

22 A RCC. Risk and Compliance, yeah.

23 Q I will try to get that before --  
24 thank you. Keep correcting me. I'll get it.

25 A Yes. Risk and Compliance  
26 Committee.

27 Q The Risk and Compliance Committee,  
28 RCC?

1 A Mm-hmm.

2 Q So separate from those two  
3 committee meetings, QPIC and RCC, Joel, Vince  
4 and you, maybe others too, would meet outside  
5 of those meetings and you'd talk about locate  
6 and mark issues. And that after that meeting  
7 where he was caught off guard, you were  
8 excluded from these separate meetings between  
9 yourself, Joel and Vince?

10 A Yes.

11 One clarification is that Vince  
12 typically wouldn't be included prior. Vince  
13 was included after the fact because Vince --

14 Q So --

15 A -- typically would not be involved  
16 in any of my --

17 Q Okay.

18 A That's the structure, how it was  
19 set up, is that as the senior manager  
20 I should interact with the directors --

21 Q Okay.

22 A -- directly. We never -- on and  
23 off, we didn't have a director. As we went  
24 through all these different re-orgs, there  
25 had always been a director and so --

26 Q Okay.

27 A -- so Joel wouldn't -- I mean Vince  
28 wouldn't typically be part of my discussions

1 with Joel.

2 Q Okay. Until -- and so Joel started  
3 talking with Vince instead of you --

4 A Right.

5 Q -- after this meeting where we was  
6 caught off guard, if you will.

7 A And I will say that he maybe -- in  
8 prior -- prior times, he may not have had,  
9 right, a director to go to. So --

10 Q Vince might not have had  
11 a director?

12 A Joel might not have had a director  
13 to go to because it may have just been me and  
14 then the VP.

15 Q Okay.

16 A And then suddenly, it's  
17 like suddenly Vince is over us and now he's  
18 not happy with something that I did and so  
19 now he's going to -- well, not something that  
20 I did, but related to me presenting  
21 information. So now he's going to re- --  
22 he's going to just go only to the  
23 director-to-director conversation --

24 Q Okay.

25 A -- and exclude me from those  
26 conversations.

27 Q Yes. But there was a period of  
28 time in which Vince -- you answered to Vince

1 Gaeto?

2 A Yes.

3 Q He presented findings and Joel  
4 Dickson still spoke with you --

5 A Absolutely.

6 Q -- instead of Vince. How long was  
7 that?

8 A It's because I don't know when  
9 Vince become our director that I'm struggling  
10 to know the timeline. Four to six months.  
11 Four to six months, probably.

12 Q Okay.

13 A Yeah.

14 Q So some time, he was still speaking  
15 with you and getting --

16 A And much longer, he and I spoke  
17 directly but just the period that Vince was  
18 my director.

19 Q Yeah.

20 A And the whole dynamic was that  
21 there was Joel, Vince and I in the picture  
22 was probably like four to six months. ]

23 Q Okay. And what would he talk to  
24 you about regarding Locate and Mark? Was it  
25 similar stuff to what you would talk about in  
26 the QPIC meetings?

27 A So. Yes. Always -- so the QPIC  
28 meetings were obviously focused on all the

1 programs. So Joel and I, when we met, it was  
2 specific. It would always be specific to  
3 Locate and Mark and whatever the issues were,  
4 and so maybe it would be that -- I wouldn't  
5 say that he initiated the meetings, but maybe  
6 he didn't attend the process owner meeting  
7 that month, and maybe I wanted to make sure  
8 that for QPIC or Risk and Compliance, he knew  
9 if the findings had spiked or something. I  
10 wanted to make sure he knew what he was  
11 walking into that I would set up special  
12 meetings with him just to touch base prior to  
13 the meetings and not just happen once in a  
14 while, but he didn't -- maybe he didn't. And  
15 I knew, you know, Jeff wouldn't be part of  
16 whatever meeting it was and make sure that  
17 we're, you know, on the same page.

18 Q Who would reach out and initiate  
19 these meetings, you or Joel?

20 A Most of the time it was me. I  
21 would say 9 out of 10 times I would be -- I'm  
22 not saying he never did because we also would  
23 have action items assigned together sometimes  
24 in these meetings. They would say Jennifer  
25 and Joel and he may drive meeting requests  
26 but, yeah.

27 Q After the meeting where he was  
28 caught off guard, did you reach out to him to

1 try to have more of these meetings with just  
2 you and him?

3 A No.

4 Q How come?

5 A Because I chose to see if it  
6 would -- I felt like with my past experience  
7 with Joel, it would be better just to let  
8 things cool off, I guess would be better.

9 Q Okay. And so the -- I guess I'm  
10 trying to understand what happened that the  
11 meetings just stopped and --

12 A Well, we still had our process  
13 owner meetings --

14 Q Yeah.

15 A No. That just --

16 Q You still had the process owner --

17 (Crosstalk. Court reporter  
18 interjects.)

19 MR. GRUEN: Q So, just for the record,  
20 where were we? So, let me try and capture  
21 this. And she's right. I will try not to  
22 interrupt.

23 What changed after the meeting that  
24 he was caught off guard such that you stopped  
25 meeting with him off-line?

26 A I don't -- nothing in particular  
27 changed, other than I knew that he was  
28 frustrated and I felt like holding him

1     accountable wasn't the best way to approach  
2     the situation.  So having a discussion about  
3     the fact that that was information that had  
4     been shared with him -- and one correction is  
5     that you said he had attended the meeting and  
6     seen it.  I don't know that to be true.  He  
7     had been provided it -- the information.

8             Q     Okay.

9             A     And he had a delegate from his  
10     organization in the meeting, like someone  
11     representing him.  Whether he actually, you  
12     know, opened the e-mail or reviewed it, I  
13     can't speak to that.  I just know that we  
14     provided it regularly.

15             So, like I said, in my experience  
16     with Joel, for me, what he was telling me by  
17     going to my director was that he wanted  
18     someone of his equal standing, that he was  
19     going to change the relationship between us,  
20     where we used to address things one-on-one.  
21     And so when he decided that he was going to  
22     go to my director, I didn't feel that the  
23     next good step for me would be to set up a  
24     meeting with him to talk to him about the  
25     fact that, you know, the information, or how  
26     he had portrayed the situation isn't how I  
27     felt and that he absolutely had been, you  
28     know, presented with or provided the

1 information in the meeting. And I didn't  
2 feel like that was going to be the best way,  
3 constructive way to deal with the situation.  
4 I thought I would let him deal with Vince and  
5 I would continue to provide the support and  
6 work with Jeff and --

7 Q Okay. I think I follow. How did  
8 you learn that Joel had decided to talk with  
9 someone at the director level instead of you?

10 A Because Vince came to me and said:  
11 Hey, Joel called me after that meeting and  
12 expressed that he was not -- he hadn't seen  
13 that information and that we need to do a  
14 better job of ensuring that he is prepared to  
15 address those things and, you know, the data  
16 in meetings and --

17 Q Okay. And how did you learn that  
18 there were ongoing meetings between Joel and  
19 Vince and that Joel was speaking to Vince  
20 instead of you?

21 A Because Vince would ask me if, like  
22 you know, he would think I would be included,  
23 right? So typically how I would find out is  
24 maybe he would ask me if I was ready for the  
25 meeting or what I was bringing to the meeting  
26 or maybe ask me why I wasn't attending the  
27 meeting and that is how we worked out that I  
28 wasn't a part of those meetings. I wasn't

1 invited.

2 Q So Vince was surprised that you  
3 were no longer attending the meetings with  
4 Joel?

5 A Yes. And that I was -- I don't  
6 want to say no longer because this series of  
7 meetings resulted from whatever the issue was  
8 in that meeting. These meetings in  
9 particular were set up for us to like work  
10 through or improve whatever was identified as  
11 an action in that meeting. And so they  
12 were -- those meetings are the ones in which,  
13 that I wasn't invited and Vince was like,  
14 "Hey. I need you to -- I'm not able to speak  
15 to your information. So I'm going to need  
16 you in those meetings."

17 Q So Vince asked you to attend the  
18 meetings with Joel?

19 A Yes. Yeah. And if I remember  
20 correctly, he actually sent a request to have  
21 me included in those meetings.

22 Q Do you have that request?

23 A Probably not. Probably not.

24 Q He asked you to attend but you  
25 still did not?

26 A No. Once -- I think maybe two or  
27 three of the meetings happened before Vince  
28 finally was like, this is not productive.

1 Like, I need you to be in the meeting. And  
2 so there were probably just two to three  
3 meetings that I didn't attend and then  
4 subsequently added back. And those meetings  
5 actually more became a working team, like  
6 maybe at a lower level anyways. And I had  
7 good relationships with those others -- the  
8 managers on this team.

9 Q At the RCC and QPIC meetings, after  
10 the one where you found him off guard, how  
11 was he at that point? How was Joel in terms  
12 of his preparation level?

13 A In the examples that I'm  
14 remembering are examples in which, for  
15 instance, when he was asked about late  
16 tickets, his answer was that we had some  
17 junior supervisors who weren't familiar with  
18 the process and so he was addressing it and  
19 it wouldn't be happening going forward, which  
20 from my understanding -- which I knew it  
21 wasn't true. That is what I should say. I  
22 knew that not to be the driver of late  
23 tickets because I had asked my team to sample  
24 tickets across the service territory and once  
25 he gave that answer I asked -- well, I don't  
26 know if it was once he gave that answer. He  
27 had given that answer outside of the meeting  
28 to me when I had followed up on the late

1 tickets. He said it came back through Jeff  
2 Carroll, that Joel said he believed it was a  
3 local issue in a few places and that it  
4 wasn't going to happen going forward. And he  
5 also gave that answer in QPIC. And in  
6 between him -- whatever two weeks or  
7 something that had passed, I had had all my  
8 specialists pull tickets from every division  
9 to show me that it was a problem in every  
10 division.

11 Q The late tickets were a problem?

12 A The late tickets were a problem in  
13 every division. So when you ask what his  
14 level of preparation, I don't ever remember  
15 him stumbling. He always provided an answer.  
16 Whether I believe that that answer was well  
17 --

18 Q Founded?

19 A Well-founded is not --

20 Q I shouldn't try to put words into  
21 your mouth either.

22 A Is well-validated or the fact that  
23 his answers lacked -- for me didn't always  
24 tie back to the data is what I felt. But he  
25 had an answer in subsequent meetings.

26 Q Did you ever -- I will use your  
27 term "validated." When you thought that his  
28 answer wasn't well-validated, is it fair to

1 say wasn't supported by the data?

2 A Yes.

3 Q Did you point that out to anyone?

4 A So, in the meeting, Francis Yee,  
5 Y-e-e, who was a counterpart of mine within  
6 Quality Management, she actually challenged  
7 him because they -- when he named off like  
8 it's in these divisions that the chart  
9 actually showed different occurrence rate  
10 than in other divisions he didn't address,  
11 and so she specifically -- she either prodded  
12 Vince who then asked the question or she said  
13 the question directly. So it was either  
14 Francis or Vince, but it was with Francis  
15 identifying it that they actually asked him.  
16 And he -- and I don't remember him responding  
17 or having a response that he stuck with his  
18 initial response that it was a -- that they  
19 identified it as related to a few supervisors  
20 and their inexperience and that they had  
21 addressed that with them.

22 Q And did Francis -- well, let me ask  
23 it this way: I think -- did anything happen  
24 as a result of that meeting? I mean what  
25 came out of that?

26 A Not as a result of that meeting.

27 Q Okay. As a result of that -- I  
28 mean --

1           A    Nobody questioned.  I mean the  
2 question went out there.

3           Q    Yeah.

4           A    And Joel just reiterated that that  
5 was the driver and that it had been  
6 addressed, sort of indicating that maybe he  
7 got the exact locations wrong but in fact  
8 that that -- the driver was the same, the  
9 inexperience of the supervisor and  
10 understanding the process and it had been  
11 addressed with those individuals in  
12 particular.

13          Q    What was Francis' title?

14          A    She took on the role of Data  
15 Quality Manager for me.

16          Q    After you --

17          A    She worked for me as the senior  
18 manager of Quality Management.

19          Q    Okay.  So the data continued to  
20 come in daily, weekly, monthly, about late  
21 tickets in every division, right?

22          A    Late, yes.  There may have been --  
23 so I should say that the analysis that I had  
24 them do was off-line.  It wasn't part of our  
25 formal assessment plan.  So I just said,  
26 "Hey, this is the feedback we got from Joel  
27 and I want to confirm if that is in fact the  
28 truth and so can you pull it?"  So we didn't

1 add that into our -- the ones that we found,  
2 we didn't add into our late ticket metric  
3 because it wasn't part of our sampling plan.  
4 And so that it was information that I then,  
5 you know, talked to Jeff about and said:  
6 Hey, I think that that's, you know, we saw it  
7 more systemically. And so I don't think that  
8 that is the driver -- the driver that was  
9 cited by Joel.

10 Q Did you -- identifying it to Jeff  
11 that there was a systemic concern, do you  
12 know if that -- two things -- that was based  
13 on an independent analysis you had your staff  
14 do, right?

15 A Uh-huh. (Affirmative response.)

16 Q For the record.

17 A Yes.

18 Q And when you reported that to Jeff,  
19 do you know if that information got back to  
20 Joel?

21 A So, although I cannot connect the  
22 conversations that happened afterwards within  
23 a two-week approximately window, there was a  
24 conference call held with all of his  
25 supervisors, Joel, Jeff. Jeff Carroll was  
26 the one doing the -- I think Joel kicked it  
27 off and then Jeff did the primary speaking,  
28 communicating the message. And they -- Jeff

1 made it clear that regardless of why it was  
2 happening, that it was not an acceptable  
3 practice to move tickets into different  
4 statuses in order to stop them from going  
5 late per the way they monitored late tickets,  
6 which is a different metric than the way I  
7 monitor late tickets and that they were to --  
8 the supervisors were to convey that message  
9 to their teams. And if the tickets needed to  
10 go late, they needed to let them go late.  
11 And that was the only way we were going to  
12 truly understand if we had the proper  
13 resources in place in order to address the  
14 tickets in the time frame that was required.  
15 So they didn't -- and they invited me, as  
16 well as my supervisor, whose name is Vince  
17 Whitmer, W-h-i-t-m-e-r, my supervisor meaning  
18 he worked for me over Locate and Mark program  
19 specifically. So they invited us both to the  
20 call to listen to them communicate that  
21 message very clearly.

22 Q Okay. Let me -- before we -- you  
23 said a lot and I just want to clarify. The  
24 study that you had -- I mean it's not a study  
25 -- analysis that you had your staff do to  
26 identify the systematic problem, is there a  
27 name to that?

28 A No.

1 Q Is there a way we could ask for it?

2 A You could potentially ask for any  
3 -- outside of formal assessments, any data  
4 that Quality Management would have related to  
5 late tickets that were found, any examples of  
6 late tickets that were found, data or  
7 examples of late tickets that they  
8 identified.

9 Q Could you -- do you have an idea of  
10 the timing when that would be?

11 A It would be between April and June  
12 of 2016, I think.

13 Q Okay. Done by your group?

14 A Done by Vince Whitmer's team.

15 Q Done by Vince Whitmer's team.  
16 Okay.

17 A Which is my team but specifically I  
18 had three different supervisors but Vince is  
19 the one over Locate and Mark survey.

20 Q Is he still there?

21 A Yes.

22 Q All right. The information about,  
23 and I'm going to try to capture the right  
24 words, but please correct me if I don't have  
25 this right. When the information was  
26 presented about not changing the status of  
27 late tickets so they would not become late,  
28 did I say that in a fair way? Did I

1 characterize that right?

2 A Yes.

3 Q That information was presented to  
4 whom and by whom?

5 A It was presented to the Locate and  
6 Mark leadership team which were the  
7 supervisors of Locate and Mark. And it was  
8 presented by -- I believe it was kicked off  
9 by Joel, but the bulk of the direction was  
10 given by Jeff Carroll, the superintendent of  
11 Locate and Mark.

12 Q So Joel is part of the present --

13 A He was on the call and he spoke  
14 during the call but not the main facilitator,  
15 yeah.

16 Q And he spoke on the call? He was  
17 part of the group that was giving the  
18 presentation?

19 A Yes. He was there to reinforce the  
20 message. So he spoke periodically to  
21 reinforce the message.

22 Q Okay. And who on the Locate and  
23 Mark leadership team would have received that  
24 message on that call?

25 A The supervisors of Locate and Mark.

26 Q Who specifically?

27 A I don't know how many supervisors  
28 they have, but I think they have

1 approximately one per division and so  
2 probably 16 to 19. I don't know if they took  
3 a formal roll call, so I can't tell you that  
4 all of them were on the call, but the  
5 invitees were the Locate and Mark, all Locate  
6 and Mark supervisors.

7 Q For each division?

8 A All of Joel's -- I think they're  
9 assigned by division, yes. I think there is  
10 one per division.

11 Q Okay.

12 A So it was all of the supervisors  
13 within Joel's Locate and Mark organization.

14 Q Okay. These would be the  
15 supervisors who would answer to Joel?

16 A They would answer to the  
17 superintendent who answered to Joel, yeah.  
18 That's the organizational structure. The  
19 supervisors report to the superintendent, who  
20 reports to Joel. And Joel has, throughout my  
21 tenure, overseen Quality. There have  
22 sometimes been two superintendents and  
23 sometimes one superintendent. So I will just  
24 caveat it with the fact there were times when  
25 Katherin Mack was one of the superintendents  
26 and Bobby Week, W-e-e-c-k, I think. Bobby  
27 Weeck was the superintendent and Jeff Carroll  
28 was one of the superintendents. And towards

1 the end for a brief time, where I was a  
2 little bit more separated because I was  
3 senior manager, Shonda Abercrombie was one of  
4 the superintendents. But Jeff Carroll was a  
5 fairly consistent member throughout the  
6 meetings of the team, yeah.

7 Q Okay. Approximately when would  
8 that phone call have happened?

9 A That phone call would have happened  
10 approximately I would say May of 2016.

11 Q Okay. So this would have been  
12 after the -- if I can call it the meeting  
13 where Joel was caught off guard?

14 A Yes.

15 Q Okay.

16 A I would think so.

17 Q Okay. And why was it that there  
18 was a message saying that -- to stop changing  
19 late tickets so they no longer appeared late?

20 A I don't know -- I mean I know that  
21 we identified it. I know that Joel had an  
22 initial response. I know that Jeff and I had  
23 a brief conversation regarding the fact that  
24 we see it more broadly in Quality Management  
25 than potentially the reason that was given or  
26 the driver that was given and that I know  
27 within a, you know, two-week, three-week  
28 window that suddenly there was this meeting

1 held. But I don't know what happened behind  
2 the scenes to drive them to have the meeting.

3 Q Okay. Okay. Just maybe a  
4 follow-up clarification about the high,  
5 medium and low. What was the term that you  
6 used? Those were describing -- they weren't  
7 describing tickets. They were describing  
8 assessments that you did?

9 A So an assessment for us is based on  
10 a locator. We typically look at -- we try to  
11 identify five tickets that they -- in order,  
12 five tickets per assessments. And then a  
13 finding is just a one -- each ticket we  
14 basically answer the same questions for each  
15 ticket. So a finding is related to a  
16 specific question that we're asking related  
17 to the adherence to the procedure.

18 Q Okay. Okay. What prompts you to  
19 go out and check a particular mark, one as  
20 opposed to -- you don't check all of them, or  
21 do you?

22 A No.

23 Q So how do you decide which ones to  
24 check?

25 A So that is something that I changed  
26 the methodology for in my tenure as the  
27 manager of that organization because when I  
28 began as the manager, they called it random

1 sampling. And one thing that I pulled from  
2 what the professors said was that we should  
3 move away from as much as possible the  
4 reference to like a statistical population,  
5 because a statistical population would  
6 indicate that we accept error in what we do.  
7 And given the type of work that we're looking  
8 at and the risk associated, to indicate that  
9 you would accept a level of risk or that it  
10 would be appropriate to like build in risk is  
11 not -- wasn't something that made sense.  
12 They really recommend that we look at a  
13 representative-sampling approach. And for  
14 me, I didn't necessarily agree with how they  
15 defined "random" in Quality Management before  
16 I joined the team, because they had some type  
17 of -- I used to tease them that it felt like  
18 a bingo-type of way in which they chose it or  
19 like popcorn. Like they just would go to  
20 this spreadsheet and they would click some  
21 button and it would spit out someone to go  
22 look at, right? And what happened is I might  
23 look at you five times but I would only --  
24 but I might never look at Ken that year,  
25 right? And Joel did take exception to that  
26 process because he felt like, you know,  
27 there's things we know. There's intelligence  
28 we have that would say that: Does that give

1 you an overall health of your program, when I  
2 keep looking at you just because it told me  
3 to do that?

4           And so I proposed that what we  
5 would do is build into our representative  
6 sampling strategy that we would try --  
7 because we could, with our resources we could  
8 only look at maybe 300. We could only  
9 perform like 350 assessments per year, which  
10 when you think of four to five tickets per  
11 assessment, it's probably like 1,800 tickets  
12 we look at. And we think that there's  
13 probably 150,000 that are facility-marked a  
14 year. It seems to be increasing by 15 to 20  
15 per year, but we don't have the resources.  
16 So what I told Joel is I'm going to build in  
17 as many characteristics of the population of  
18 tickets that you have, to try to give you the  
19 best idea of the overall health. And so I  
20 will try and look at each of your employees  
21 one time, at least once. And I will -- if in  
22 Sacramento you have 25 percent of the  
23 facility-marked tickets, then if I'm only  
24 doing 350 assessments, I'm going to try to do  
25 25 percent of those in Sacramento because  
26 that is your highest volume, right?

27           So this is how we built out our  
28 plan. We took those 350 and we looked at how

1 many historically we facility-marked in the  
2 previous year in those divisions. We divided  
3 up the 350 into -- using the volume of  
4 tickets, and then from that we attempted to  
5 at least evaluate each locator one time. And  
6 so when we would, based on geography and the  
7 fact that I only have, you know, three or  
8 sometimes four if we were -- if we were  
9 behind or something, but if I only have three  
10 or four people doing those assessments, it  
11 would be like, you know, maybe this week I'm  
12 in a certain division. And so on a daily  
13 basis they more would -- they would look at  
14 the list to determine who hadn't been  
15 assessed and then try to identify five  
16 tickets. You know, the person might not have  
17 been working so it wasn't a perfect strategy,  
18 but five tickets to look at, you know, and  
19 five tickets that were, you know, if there  
20 were more than five to choose from they tried  
21 to pick five, you know, maybe one was phase,  
22 maybe one was -- so that it would demonstrate  
23 different parts of the procedure. So they  
24 would try to get a really good understanding  
25 if the locator understood what to do in  
26 different situations, right, that they would  
27 come across.

28 So that's how we tried to retrain

1 or rebrand with all of the process owners and  
2 the executives, we do representative  
3 sampling. We do representative sampling. No  
4 matter how many samples we look at, we try to  
5 build in as many characteristics of the work  
6 that is being done to ensure that we can give  
7 you a good idea if the procedure and  
8 standards are being followed. ]

9 Q I think I heard a couple of things  
10 in there, and I just want to be sure.

11 A Okay.

12 Q Whether you want to call it  
13 representative or not, the sampling included  
14 giving a certain amount of assessments to a  
15 division that had a lot of tickets. So you  
16 maybe give more assessments to the areas that  
17 had more tickets?

18 A Yes.

19 Q And less to those that had fewer  
20 tickets. You'd give assessments and try and  
21 look at the various -- to give a broad idea  
22 of the various characteristics to a ticket,  
23 to the different tickets?

24 A Yes.

25 Q You'd want to give each employee or  
26 each locator maybe at least one look?

27 A On an annual basis.

28 Q On an annual basis.

1 A Yes. We would do our very best.

2 Q And then the rest of the 1800  
3 tickets that you looked at, did I miss  
4 anything? Were there any other things that  
5 really dictated your approach?

6 A Or characterize our sample, I would  
7 say no.

8 Q Okay.

9 A Our intention was to, as time  
10 passed and, you know, see if there were other  
11 characteristics that might make more sense as  
12 the data was sophisticated enough for us to  
13 know. And you know, that was the strategy,  
14 but since it was a new concept, we're just  
15 kind of building in the characteristics as we  
16 go and, you know, because you could, you  
17 know, for construction or for leak survey  
18 maybe want to look at plastic, make sure you  
19 incorporate steel, do like dual commodity  
20 locates and things like that. But for the  
21 time being we were just at the volume,  
22 indicating the volume of work and then trying  
23 to look at each employee.

24 Q Okay.

25 A Yeah.

26 Q Did you have -- I got earlier from  
27 earlier this morning that you would use your  
28 judgment to figure out if an assessment was

1 high or medium or low. Did I get that part  
2 right?

3 A Not the assessment.

4 Q Okay.

5 A We were -- it was a collaborative  
6 cross-functional effort on usually an annual  
7 basis to determine if -- what the assessment  
8 would look like for the next year.

9 Q Yeah.

10 A We'd come together. We'd decide if  
11 any of the questions were, you know, if there  
12 had been changes to the procedure, if we  
13 wanted to add anything, delete anything, and  
14 if we wanted to change at all the priorities  
15 or risk levels that we had previously. That  
16 was collaborative. We did not -- every year  
17 you go in knowing, here's the questions,  
18 high, medium, low. That was agreed upon by  
19 Joel's team, by our coastal standards team,  
20 and by our team. And we would decide those  
21 rankings together, and then we would move  
22 forward.

23 The only time there's some  
24 subjectivity in a high, medium, or low  
25 finding would be for things, like I said,  
26 there were a couple of questions, and I can't  
27 remember the Locate and Mark, but like leak  
28 survey, I gave the example of the Abnormal

1 Operating Condition where there's a finding  
2 that could actually be -- might be low or  
3 might be high depending on the actual AOC.  
4 And that would be completely appropriate  
5 because there are some AOCs that are low and  
6 some high.

7 Q AOC?

8 A An AOC is an Abnormal Operating  
9 Condition. So in general, like 98 percent of  
10 the questions are whenever you find them,  
11 they're the same, high, medium, or low  
12 ranking, but there are a couple that we  
13 identified. And I'm not sure if it applies  
14 to Locate and Mark. But on some of the  
15 assessments there were, before we left, we  
16 left the opportunity based on the actual,  
17 because it wasn't cut and dry because it  
18 could be a different condition to be able to  
19 evaluate and figure out whether it was  
20 actually high, medium, or low. But that  
21 wasn't the --

22 Q Okay. That wasn't the what?

23 A That wasn't the assessment. At the  
24 assessment level we do not dictate pass or  
25 fail. When I first became part of the team  
26 we used to give a percentage. So we'd say,  
27 Ken got a 72 on his assessment, 72 percent.  
28 And one thing the professor said, I don't

1 know what that means, like I don't know.  
2 That's not clear enough. And so we reversed  
3 our -- we reversed it, which definitely  
4 wasn't as clear to me either. It was an  
5 error rate. So we then said here's your  
6 error rate. And in your assessment e-mail  
7 not only would it say the error rate, but it  
8 would say how many high, medium, and low  
9 findings that you actually had. So then that  
10 would give the supervisor.

11 So we wanted to be very clear that  
12 we give you the information as the line of  
13 business of Locate and Mark. We give you the  
14 information for you to make the decision  
15 about your employee, how to appropriately  
16 coach them and/or remediate it. But we don't  
17 make that decision. So that whole used to  
18 say this percentage is a pass or fail. They  
19 said that's -- I mean quality management,  
20 it's not -- it's not our decision to make.  
21 The line of business needs to take  
22 holistically the information they know about  
23 that employee and decide if they continue --  
24 if they want them to continue doing the work  
25 they're doing, if they need to be pulled off  
26 and remediated.

27 Q Yeah. I think you shed a piece of  
28 light that I didn't get earlier --

1 A Okay.

2 Q -- on this, which was, the purpose  
3 of this information was for coaching and to  
4 help the employees get better at their work?

5 A Absolu -- or to identify where  
6 there's ambiguity in our procedures. And so  
7 that we need to true up the language so that  
8 we can all interpret it the same, right. But  
9 that is the -- that is what -- that is the  
10 why. We called it the English job, right.  
11 The people that my team, if they go out in  
12 the field, it's not an easy thing, right.  
13 They're not, you know, everybody isn't  
14 embracing them to say "Oh, you're helping  
15 me." I think we changed that, and people  
16 were more welcoming of us as time went on.

17 Q Yeah.

18 A But, because at first they  
19 really -- when I was part of the group they  
20 thought of us as the police, right. We don't  
21 want to be viewed as the police. And the  
22 passion that these folks had is keeping the  
23 employees safe and the company and the  
24 public. And they wanted things to be better.  
25 And so that's why they were part of it. They  
26 had passion for going out and spending time  
27 with these folks so they would understand  
28 what they should be doing and how they could







1 too that we think maybe a driver could be  
2 that the person was going too fast. But  
3 there are cases where we feel that a no mark  
4 or miss mark could be reasonably missed and  
5 that it was really through, you know, the  
6 hearer's expertise and the fact that person  
7 probably has seen a similar situation that  
8 they found something that the locator may  
9 have missed.

10 Q Okay.

11 A So we did allow for there to be  
12 discussion, and it wasn't common, but there  
13 were findings that we reversed upon occasion  
14 because we felt like -- and we would  
15 typically -- we would try not to ever make  
16 that call ourselves if we felt like it had a  
17 procedural nature, like something, a specific  
18 wording.

19 We would get like Simon Van Oosten,  
20 V-a-n, capital O-O, I mean one capital O,  
21 o-s-t-e-n. We would have a call and have  
22 Locate and Mark, Simon, who was our, within  
23 the Codes and Standards team. He's our  
24 subject matter expert. And because I tried  
25 to deflect some of the energy when I felt  
26 like it was specific to a debate regarding  
27 the words in the procedure standard and have  
28 Simon be the person that spoke to what the





1 a final determination --

2 A That was --

3 Q -- of high, medium, or low?

4 A The high, medium, or low was  
5 determined by the collective group on an  
6 annual basis, and the line of business,  
7 Locate and Mark, and we followed this with  
8 our other programs as well. Locate and Mark,  
9 Codes and Standards, and Quality would all  
10 come together. We would -- Quality would  
11 come up with the questions. They would  
12 propose the ranking.

13 And then we would sit with them,  
14 sit with the Locate and Mark and Codes and  
15 Standards, preferably in one meeting, and we  
16 would walk through each of the questions. We  
17 would talk about any changes that we'd made.  
18 We would ask if there were any potential  
19 other changes that may or, you know,  
20 procedural changes that maybe we hadn't  
21 considered. And then we would decide if the  
22 rankings stayed the same from the previous  
23 year, if they were -- if we needed to make  
24 any changes and/or rank new questions. So  
25 that was something we did collectively.

26 Q Okay. Outside of the groups that  
27 you just talked about was there any influence  
28 from management as to what the questions

1 would say on a year-to-year basis?

2 A Well, just the management of those  
3 organizations. Just so they were -- I mean  
4 typically, Joel, Jeff Carol, those were the  
5 people involved in the discussions.

6 Q Okay. Was there any suggestions  
7 that you disagreed with about how the  
8 questions read?

9 A Not that I recall.

10 Q Okay. So you supported -- in your  
11 judgment the questions were --

12 A Yes.

13 Q -- were valid for purposes of  
14 coming up with a high, medium, or low  
15 assessment?

16 A Yes.

17 Q Okay.

18 A For Locate and Mark.

19 Q For Locate and Mark.

20 A I will add that caveat.

21 Q Good.

22 A Yes.

23 Q How would you -- were the  
24 assessments summarized in any way?

25 A Yes.

26 Q On a monthly, yearly basis?

27 A All, all of the above.

28 Q How would we ask for?













1 appropriately because he was -- he wasn't in  
2 previous discussions or provided with those  
3 late ticket results.

4 Q So I'm just -- just hearing your  
5 answer, something changed. I mean I heard  
6 you say that you heard Joel tell you that it  
7 wouldn't be a good idea to have dig-in  
8 review?

9 A He didn't say it would be a good  
10 idea. I just asked if we could be involved,  
11 and he said not, no.

12 Q Did he say why?

13 A No.

14 Q Did you get any response from  
15 anyone as to why?

16 A No.

17 Q Okay.

18 A He just made it clear he didn't  
19 want us involved.

20 Q Did you suggest it to anyone else?

21 A I suggested to Jesus late, much  
22 later, that the DIRT team become part of my  
23 organization. I suggested to Vince an  
24 organizational design struc -- or  
25 conversations about the DIRT team being part  
26 of my organization. And I also more in the  
27 April timeframe I believe suggested to Mel  
28 and Donny that we do the paperwork reviews.

1 Q Okay.

2 A So I don't -- the answer to your  
3 original question is I would -- I never was  
4 involved in understanding what role we may  
5 have played in the incident.

6 Q Okay.

7 A Or the Locate and Mark team, I  
8 should say, played in the incident.

9 Q I follow. Okay. ]

10 A Where the Locate and Mark team  
11 played into that.

12 Q I follow. Thank you.

13 A Yeah.

14 Q This could potentially be a good  
15 time to break for lunch.

16 A Okay.

17 MR. GRUEN: Let's go off the record  
18 just a moment.

19 (Off the record.)

20 MR. GRUEN: Let's go back on the  
21 record.

22 EXAMINATION

23 BY MR. BRUNO:

24 Q Hi, Ms. Burrows. I just wanted to  
25 follow-up on two of the answers that you  
26 recently provided.

27 With respect to the DIRT team, did  
28 they ever request data from you on your QA

1 for your individuals that you assessed?

2 A Not to my knowledge.

3 Q And did -- so, separate question.

4 Did Joel, Joel, did he review the QA?

5 A Joel.

6 Q Joel, excuse me. Joel Dickson, did  
7 he -- was he familiar -- did he review the QA  
8 data for the employees? For instance, would  
9 he know if some employees had late tickets  
10 and therefore had high findings?

11 A Absolutely.

12 Q Okay. And is this -- are late  
13 tickets for the individuals that you QA, is  
14 that pretty -- is that -- do those occur  
15 pretty regularly or are they -- they rare?

16 A So, I -- to give you an idea of  
17 perspective, I believe in 2016, we had 40  
18 late tickets and that was on 300 -- I don't  
19 know, 300 to 350 assessments. So around 1800  
20 tickets, let's say we looked at somewhere  
21 between 17-, 1800 tickets and we had about 40  
22 late tickets. And that doesn't mean that  
23 there were 40 people who had late tickets  
24 because it could be that one assessor could  
25 end up with -- if we looked at five, they  
26 could have multiple late tickets out of their  
27 five. So it would be somewhere -- 40 or less  
28 locators would have --





1 that, right?

2 So there were a number of statuses  
3 that were being used to then -- once you put  
4 "inclement weather" or "phasing" it took it  
5 off the counter. So no longer was it visible  
6 in irthnet as a late ticket.

7 So Joel just looked at that one --  
8 Joel's team, how they set their parameters,  
9 looked at that one criteria for late tickets.  
10 And so he had a late ticket metric maybe that  
11 said -- at one point his said six, mine said  
12 15, and the question came: Why do you guys  
13 have difference in those?

14 Q In the RCC or QPIC meetings --

15 A Yes.

16 Q -- when Joel Dickson was asked  
17 about the late metrics, was that your data --

18 A Yes.

19 Q -- that they were asking about?

20 A Yes.

21 Q And he --

22 A QPIC, typically.

23 Q And Joel, Joel Dickson --

24 A Mm-hmm.

25 Q -- I believe my understanding is  
26 that while he didn't use your data, he saw  
27 your data and knew that you had 40 out of  
28 approximately 1800?

1           A    Yes.

2           Q    So when he answered, my  
3 understanding, explaining his answer was that  
4 he said something to the effect of junior  
5 supervisors?

6           A    Yes.

7           Q    Is -- I'm just trying to understand  
8 that answer in relation to your data.

9           A    So when we was responding, it was  
10 not -- the results I gave you were like at  
11 the end of the year. This -- when he  
12 specifically was being questioned regarding  
13 it, it was sometime in the year. So there  
14 was a fewer -- you know, there was not -- it  
15 hadn't been 40 at that time. Right. It was  
16 a much lower number. They said what's going  
17 on with your late tickets and he was able to  
18 say, since there were you know 10 to 15  
19 examples, he was able to give that  
20 explanation. And at that point it was  
21 accepted and we moved on.

22           Q    But based on your knowledge and  
23 experience, was that a reasonable  
24 explanation?

25           A    If it were true, but it wasn't.  
26 Yeah.

27                    I mean, it could definitely. An  
28 inexperienced supervisor who didn't know









1 EXAMINATION

2 BY MR. GRUEN:

3 Q Yeah. Can I ask a couple  
4 follow-ups?

5 I think the difference between your  
6 metric and Joel's for late tickets, did you  
7 tell Joel or communicate with him about your  
8 metric?

9 A Oh, yeah. Yes.

10 Q So he knew you had a different  
11 metric than he did?

12 A Absolutely. Yeah.

13 Q And he chose to keep the one that  
14 he was using?

15 A Yes.

16 Q Did your metric capture more late  
17 tickets than his?

18 A Yes. And his, the ones he captured  
19 were not part of our data set. We didn't  
20 like double count them. Once he already  
21 identified them as late, we wouldn't go pull  
22 a late ticket to assess and double count it.

23 Q Did his metric capture any late  
24 tickets that yours didn't?

25 A All of his were not in our data  
26 set.

27 Q Okay. So --

28 A His only were captured by the



1 that from an irthnet perspective, based on  
2 the criteria that was set for that report,  
3 the report that Joel pulled for late  
4 tickets -- and not meaning Joel did it  
5 himself but an analyst as his  
6 representative -- it only looked for tickets  
7 in which no one had changed the status and  
8 determined if it had met the 48-hour  
9 requirement.

10 My team went and did the deeper  
11 dive into the statuses of the ticket to  
12 determine if the status changes met our  
13 company standards and procedures and were  
14 aligned with the regulations.

15 Q All right. Which company  
16 procedures -- do you know the company's --  
17 I'm sorry. The company procedures and  
18 regulations that you're talking about, where  
19 would we find those?

20 A So I don't remember the exact  
21 standard and procedure number, but the codes  
22 the standards team can provide to you  
23 the locate and mark procedures.

24 Q Yeah.

25 A And the stand- -- the procedure and  
26 the standard. And it's very consistent. We  
27 only have one standard procedure. It's not  
28 found in different --



1           MR. GRUEN:   Okay.  I know we're past  
2 noon and I suggested noon for lunch.  Do we  
3 want to take a break?

4           MS. MENDEZ:  Yes, we do.

5           MR. GRUEN:  Off the record, please.

6                       (Whereupon, at the hour of  
7 12:25 p.m., a recess was taken until  
8 1:00 p.m.) ]

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AFTERNOON SESSION - 1:10 P.M.

\* \* \* \* \*

JENNIFER BURROWS

resumed the stand and testified further as follows:

MR. GRUEN: On the record, please.

Q Okay. A couple of things just to clarify. In the meeting -- remember the meeting we were talking about -- I'm just kind of tagging it as the meeting -- I think you mentioned where Joel was caught off guard, where we we're talking about that? And he was asked the question I think you said about late tickets. Did I get that right?

A Yes.

Q Okay.

A Well, no, I'm not sure what he was asked the question about in the meeting where he -- are you talking about the meeting where he was frustrated because he felt like he didn't see the data?

Q Yes.

A That meeting I don't know what the data was. There was a meeting where he was asked about late tickets where he referenced

1 the supervisor's inexperience being the  
2 driver, are two different meetings.

3 Q Those are two different meetings?

4 A Yeah.

5 Q At the one he -- I'm just using  
6 caught off guard where he said he didn't see  
7 certain information, I think, certain  
8 information that your group had provided him.

9 A Yes.

10 Q Certain late ticket information, I  
11 think, or was it assessment information?

12 A I believe it was -- I don't  
13 remember. It was just specific to quality  
14 data that he was asked to explain and said  
15 that he wasn't -- that he hadn't seen it  
16 prior and so he wasn't prepared to speak to  
17 it. And I don't remember if that had to do  
18 with his data quality data, which would be  
19 related to calibrations or if it was specific  
20 to Locate and Mark and late tickets. I don't  
21 think that it had to do with late tickets.

22 Q Okay. Okay.

23 A Yeah. So I think that the  
24 information he took exception to was not  
25 related to late tickets.

26 Q So it was related to -- it was  
27 related to no marks or mismarks then?

28 A Not necessarily. I don't remember

1 exactly how many questions we asked, but  
2 there's a series of questions we ask for  
3 field quality and there's just a couple of  
4 questions we asked related to our data our  
5 records for calibration.

6 Q But the monthly and weekly and  
7 daily e-mails that you gave him, that was  
8 assessment data, right?

9 A Yes.

10 Q Was that the data that he was asked  
11 about in this meeting where he was caught  
12 off guard?

13 A It may have been but I'm not  
14 positive because if it was Risk and  
15 Compliance, it was data quality. And not  
16 until the very end of my role as senior  
17 manager did we start presenting the process  
18 owner's data and field together. But because  
19 the data quality team had been separate, it  
20 had always had a different mechanism for  
21 sharing and that was really only for Locate  
22 and -- I mean for Locate and Mark it was only  
23 related to their calibrations. That is all  
24 they looked at in data quality. So the bulk  
25 of the data he was getting very regularly was  
26 all related to the field quality team that  
27 did the evaluations of the locator's facility  
28 mark tickets.

1 Q Do you know if he was paying  
2 attention to that data?

3 A I believe that he was. He did  
4 attend the meetings. Periodically he did  
5 from time-to-time comment on the assessments,  
6 e-mails. And so in general he was very  
7 familiar with the information.

8 Q Okay. Okay. I think that the  
9 e-mails -- what I'm struggling with is the  
10 e-mails, the daily, weekly, monthly e-mails,  
11 like the slicer report, that was based on  
12 assessments.

13 A Yes.

14 Q And the assessments, maybe -- can  
15 you help me understand the relationship  
16 between the assessment of the locates and  
17 marks and late ticket information?

18 A Sure. One question on the  
19 assessment template is related to was the  
20 ticket marked within the requirement. I  
21 don't know if it says within 48 hours but it  
22 says the exact requirement how it's stated in  
23 our standards. So for every ticket that we  
24 would assess -- so if I am assessing, if  
25 Ken's my locator, I have five tickets, I'm  
26 going to ask that ticket -- I'm going to  
27 answer that question five times as I review  
28 his tickets.



1 Q Okay. And you have been helpful.  
2 You have shed light a couple of times. I  
3 know I asked you before lunch, too, about how  
4 the assessment got at late ticket  
5 information.

6 A Right.

7 Q So I understand your answer, again,  
8 I'm wondering, too, if you -- how you would  
9 have conveyed the late ticket information  
10 that you learned about within the assessments  
11 to Joel?

12 A So this is also an evolving  
13 process. Like our communication plan and  
14 strategy was very inconsistent with the  
15 different programs. So the level of  
16 inconsistency of communications increased as,  
17 you know, with during the time I oversaw the  
18 program. So, they always, even prior to me,  
19 there was a monthly dashboard for quality  
20 management that went out. But -- and the  
21 supervisor was always -- the direct  
22 front-line supervisor was always made aware  
23 of those high findings the day it happened.

24 Q Okay.

25 A As far back as I can remember, Joel  
26 was always -- had requested and was always  
27 cc'ed on the assessment e-mails that went out  
28 usually within 48 hours unless there was a





1           They transitioned the leadership to  
2 Mel. So for a couple of months it was on  
3 hold because I didn't know if Mel Christopher  
4 would want that kind of instant notification.  
5 But Mel definitely did want it. And so as I  
6 was transitioning out, they were starting to  
7 immediately call the director level first so  
8 that they would be in the loop and they could  
9 do whatever they needed before we then  
10 notified they could get their facts. We give  
11 them a couple of hours or whatever and then  
12 notify Mel. We were going to establish just  
13 an e-page if -- where we were headed so that  
14 we would actually simultaneously after we had  
15 talked to the supervisor that it would just  
16 e-page the superintendent, director and  
17 senior director. But it just -- we kept  
18 trying to improve the way we communicated and  
19 make it more consistent between the programs  
20 and to be fair to everyone, you know, and not  
21 pick certain issues, just because maybe we  
22 thought it was of high risk or high  
23 importance.

24           Q    Okay. So did you ever experience  
25 anyone influencing you to change the  
26 substance in an assessment?

27           A    Not for Locate and Mark. Other  
28 than them challenging a finding and having to

1 discuss and figure out, you know, what the  
2 confusion was or what the disagreement was  
3 but not words or anything like that, not for  
4 Locate and Mark.

5 Q Okay. Okay. So you were left to  
6 independently come up with your findings  
7 based on your review of the Locate and Mark?

8 A Yes.

9 Q Come up with them and then after  
10 you had put the draft together you would  
11 discuss with other groups whether certain  
12 findings were reasonable?

13 A After -- for the high findings --  
14 in general for the medium and low, we would  
15 just send out the assessment finalized.

16 Q Okay.

17 A But for the high findings, we  
18 started a process because we were getting a  
19 lot of -- we were getting a lot of e-mails  
20 back. So when we send out the findings,  
21 there's a bunch of folks copied on it, right.  
22 We have our codes and standards and  
23 leadership and everything. So we had started  
24 to get responses back --

25 Q Okay.

26 A -- in which people were challenging  
27 -- the supervisors primarily were challenging  
28 our findings. And I didn't want that in an

















1 doesn't provide. So that is why it requires  
2 our manual review in order to understand the  
3 late ticket process.

4 Q Let me back up and just understand.  
5 The metric that you used, did you tell or  
6 communicate with Joel about that metric?

7 A Yes. And let me just say, a late  
8 ticket -- when you say metric, the metric is  
9 the same, right. It's just that we're -- so  
10 it didn't -- we didn't mark it within  
11 48 hours. That is what he is getting at.  
12 That is what I'm getting at. The metric is  
13 the same. The data that we look at to  
14 determine it is different. He just relies on  
15 a system dump with two criteria and I look at  
16 the tickets in detail. I go into the ticket  
17 and I make sure that whatever happened to  
18 that ticket, if we missed that time, was it  
19 valid or wasn't it valid? Where he's -- his  
20 report would never show that.

21 Q Okay. Okay. And you were  
22 providing -- I appreciate the clarification.  
23 Were you communicating the additional ticket  
24 detail from your and your staff's review to  
25 Joel?

26 A Absolutely. And you will see that  
27 in -- if you were to review the process owner  
28 monthly presentations, you would see in























1 there was no person, there was no number  
2 indicated, there was no time indicated, there  
3 was no name of a person that they contacted  
4 indicated. So it would be it -- it would not  
5 be in accordance with our procedure.

6 Q And had you seen --

7 A I think that one might have been  
8 marked ten days.

9 Q Okay.

10 A So it had gone on such and such a  
11 date, right. Like with -- on the day it was  
12 due within a few hours of it being due it was  
13 changed in status to no contact from  
14 excavator, whatever the status was. And then  
15 when you look at when your ticket was  
16 actually closed based on when it was called  
17 in, it was like ten days later. So like  
18 eight days past the due date and worse past  
19 the construction start date, which probably  
20 means that crew wasn't able to start their  
21 job when they had it scheduled.

22 Q Is it fair to say that there's a  
23 PG&E procedure that supports Joel's group  
24 doing that?

25 A Supports Joel's group.

26 Q Moving in in a category that says,  
27 could not get ahold of the excavator?

28 A It is a valid status.

1 Q And therefore it's not late?

2 A In that case it was not. It's a  
3 valid status you could use, but that wasn't  
4 the -- that wasn't the right situation.  
5 There would be a case when you would come up  
6 to a ticket. The gate would be locked. You  
7 couldn't get into the -- or it was  
8 inaccessible for some reason, and you would  
9 need to call them and call the excavator, let  
10 them know, I can't access the location. We  
11 need to renegotiate a new time. There is  
12 a -- that would be a valid avenue.

13 All these are valid statuses that  
14 can be used at the appropriate time. These  
15 late tickets that were seen are when they  
16 chose one of those statuses when it wasn't  
17 and did not follow the appropriate procedure.  
18 It wasn't the right situation, or they didn't  
19 appropriately document. In some cases they  
20 say they did it, but there's no proper doc --  
21 they didn't note it in the tools. Like when  
22 we talked to them, they say "Oh, no, I called  
23 them." But it doesn't matter because if you  
24 don't document it, it didn't happen, right?

25 Q I understand. And forgive me for  
26 reasking this question, but in the example  
27 you just gave where you said could not get in  
28 and called, called the excavator, something

1 to that effect.

2 A Yeah.

3 Q You're making contact in that  
4 example. And the ex -- I understand that to  
5 mean it's a two-way contact.

6 A The locator would be making  
7 contact.

8 Q And the excavator knows? But the  
9 original example --

10 A And you have to try three times.  
11 If you can't get ahold of them, you have to  
12 try three times before you're able to like  
13 let's say close out the ticket. If you try  
14 three times and you can't get ahold of them,  
15 you can close it out because they're  
16 notified. That will trigger it to call back  
17 in.

18 And I will say that a lot of them  
19 give phone numbers that are not their direct  
20 line because they don't want all the -- all  
21 the communications. Like the USA, they'll  
22 circle back with them and tell them, give  
23 them statuses. Like they have automatic dial  
24 up information. So a lot of times the number  
25 they give us is an office number. So we  
26 can't actually call them. That's what  
27 results in us leaving multiple messages type  
28 thing.

1 Q I see.

2 A I will say it's not an easy thing,  
3 and we don't -- it is hard to get ahold of  
4 them.

5 Q So if it was one call, if it was  
6 one -- if they only tried once to get ahold  
7 of the excavator and left a comment, could  
8 not get ahold of the excavator, that wouldn't  
9 be a valid status. But if they did it three  
10 times, it would be?

11 A If they could note, this is, we  
12 called this number and left a voice mail at  
13 the time, and if it was properly documented.

14 Q Okay. And you would be okay with  
15 that? That would pass your QA?

16 A Right. Yes. There has to be some  
17 reasonable diligence, you know, not going to  
18 call the customer to ask if that happened,  
19 but.

20 MR. GRUEN: Q Okay. I wanted to ask  
21 you if you -- just generally speaking, if  
22 there's anything more that just in the  
23 locating work, the context of the locating  
24 work, any other communications that raised  
25 concerns for you?

26 A I will say that after the  
27 conference call that Joel and Jeff Carol held  
28 to reset expectations around making --





1 their job if they didn't -- for them to not  
2 have late tickets, or was it that they not  
3 allow late tickets to be properly recorded?

4 A So the threat, the interpretation  
5 was that they would do whatever was necessary  
6 for the tickets not to go late and pass the  
7 requirement. And their interpretation of  
8 that from my understanding is that they  
9 should, you know, change the status, do  
10 whatever they needed to so that it wouldn't  
11 appear on the report. That was the -- that  
12 was the -- since they didn't have the people  
13 to work the tags, their only avenue was to  
14 manipulate the tickets, right.

15 Q When you say "the interpretation,"  
16 was that an interpretation you heard someone  
17 tell you, or is that your own inference?

18 A Well, that was an interpretation  
19 that they told me.

20 Q Who?

21 A Vince Whitmer told me that they  
22 were instructed to not work the tickets in  
23 time, but they were instructed to not let  
24 them go late by whatever means that they  
25 could find.

26 Q Okay.

27 A That was the interpretation.

28 Q And when you say they were













1           A    So previously it was only mismarks  
2 and no marks.

3           Q    Yeah.

4           A    That made it to the executive level  
5 metric. And I'm not -- and like I said, I'm  
6 not sure how, because that was determined by  
7 Karen Roth, my predecessor, so I am not sure  
8 how the mismarks and no marks were included  
9 and late tickets were not.

10           But this year, rather than have to  
11 have a list in front of you to figure out  
12 what the metric meant, I decided to make them  
13 consistent and incorporate all the high  
14 findings into the executive level metric.  
15 So --

16           Q    Yeah.

17           A    -- the error rates would be for all  
18 findings rather than a subset of high  
19 findings that they felt were, you know, most  
20 impactful.

21           Q    So for the high findings to get  
22 into the executive level metric, does that  
23 mean that late tickets as a high -- high  
24 finding in the executive level metric would  
25 at that point become apparent to certain  
26 executives when they weren't before then?

27           A    Yeah.

28           Q    Is that what that means?









1 I never wanted to feel like maybe if Jesus  
2 knew, he would have handled it differently.  
3 And then I didn't want to resent that it  
4 wasn't handled, thinking that he probably  
5 knew I wanted to make sure that if I couldn't  
6 get it resolved at a lower level, that I at  
7 least put it on the radar and then everybody  
8 who needed to know, knew. And I didn't  
9 expect them to answer to me, but just hoped.

10 And I always felt like for sure  
11 that Jesus, I mean I think he has a lot of  
12 integrity and he would always want to do  
13 the right thing, and he would never -- he  
14 would never want -- if in fact this is what  
15 was happening with the tickets then, that he  
16 wouldn't never want this to happen. He would  
17 never support that happening and it would  
18 never be his direction to anyone.

19 MR. GRUEN: Okay. Can we go off  
20 the record for a moment?

21 (Off the record.)

22 MR. GRUEN: On the record, please.

23 EXAMINATION

24 BY MR. BRUNO:

25 Q Ms. Burrows, so earlier you  
26 mentioned there was one lady who you felt was  
27 rushed at the end of the day and had five  
28 tickets that were -- changed status in

1 a relatively short period of time. Would you  
2 recall the name of that employee?

3 A I don't -- I don't remember.

4 Q Okay.

5 A I don't remember -- I'm laughing  
6 because her shadow in the picture looked like  
7 the Hamburglar, so I kept calling -- I mean,  
8 I couldn't remember her name and I kept  
9 calling her the Hamburglar, which is totally  
10 inappropriate. Because of her hard hat that  
11 had the bill on it, in her pictures when she  
12 marked the ticket, that's what it looked  
13 like. So I don't remember her name but  
14 I believe she was out of the San Jose yard.

15 And I was trying to remember her  
16 supervisor's name because I think actually he  
17 was a lead that was standing in for  
18 the supervisor at the time and he did give us  
19 quite a bit of a challenge on that.

20 But it was another thing that was  
21 driving for me the use of breadcrumbs  
22 because --

23 Q Sure.

24 A -- of the fact that they were  
25 phased from the yard and she was telling us  
26 that she had been to that location. And when  
27 we went to the location, obviously it didn't  
28 indicate phasing or any reason why she



1           A    The 40 was --

2           Q    Or excuse me, the 1800.

3           A    Oh.

4           Q    That you sampled.

5           A    Yes. So that is -- we target to do  
6 about 350 assessments. And each assessment,  
7 we try to get five tickets, so we go to the  
8 field. And that day we take a look to see  
9 what's been assessed previously, see if we  
10 can find a new person -- they don't know when  
11 we are coming -- we look for a new person, we  
12 go into their folder, look for the tickets  
13 that they marked in the last 24 hours. We  
14 try to find four to five tickets that they  
15 did that we can go out and take a look at.  
16 We'd like to have five.

17                   And so those 1800 are the -- you  
18 know, if you take the 350 multiplied by four  
19 or five, that was my roundabout number for  
20 how many we looked at last year.

21           Q    Would that ratio 40 out of 800,  
22 would it be fair to say that you could  
23 extrapolate that to the population or would  
24 you expect a similar rate?

25                   That's roughly 2.2 percent when  
26 I -- ]

27           A    I don't think it would stand up to  
28 like a, you know, a statistician.

1 Q Right.

2 A But I definitely -- it's something  
3 that I calculated myself. If we found 40 in  
4 a population of 1,800, what could that  
5 potentially look like for, you know, the  
6 150,000 we facility mark a year. And that is  
7 something that often when, you know --  
8 another thing Jesus asked me is like, "Why do  
9 you keep saying 150,000? I think we do a  
10 million or something." I was like, no, I  
11 only look at facility-mark tickets. There  
12 are a bunch of other statuses that are  
13 available, and some auto close and things  
14 like that when we don't have facilities in  
15 the area, but for those that we actually go  
16 out and facility mark, that is my sample  
17 population. So to extrapolate -- I mean I  
18 don't think it's an illogical argument. I  
19 just don't think it passes statistical --

20 Q I understand. You're saying it's  
21 not a statistically-determined sample. I  
22 also heard you say three percent would be  
23 high in the hypothetical you gave where I had  
24 late tickets at three percent? I think you  
25 gave a hypothetical example where you said,  
26 "Ken, let's say you have three percent late  
27 tickets."

28 A I was not talking about late

1 tickets.

2 Q Oh. I'm sorry.

3 A I just meant a three percent error  
4 rate --

5 Q I see.

6 A -- meaning for your overall  
7 assessment. So since the assessment is based  
8 on a number of questions and it actually --  
9 each question can repeat based on the  
10 complexity of how many marks that they laid  
11 on the ground, so there's -- we can calculate  
12 an error rate. So we say how many errors out  
13 of how many opportunities for each question.  
14 So I was just saying for your overall  
15 assessment, which would be five tickets with  
16 who knows how many opportunities, you added  
17 three percent error rate, that would be very  
18 high.

19 Q Okay. Thank you for the  
20 clarification. I'm sorry I misunderstood  
21 that.

22 A Yeah.

23 Q And then my final question is:  
24 Following the gas rodeo, you mentioned that  
25 your team pulled and came up with I believe  
26 it was 16 or something around there?

27 A The 16 was our year-to-date  
28 results.



1           Q    Sure.  Do you recall how many  
2 tickets you went through to come up with that  
3 15?

4           A    It would just be -- we didn't -- it  
5 would state it on the monthly dashboard.  So  
6 the monthly dashboard would say how many  
7 assessments we completed year-to-date, how  
8 many tickets we reviewed year to date, and it  
9 summarizes all the errors that we found.  And  
10 actually it's the backside of the dashboard.  
11 You can actually -- it will show you all the  
12 errors that we found related to what  
13 divisions they were found.  So you could see  
14 the frequency for each of the findings.

15           MR. BRUNO:  Okay.  Great.  Thank you.  
16 Thank you, Ms. Burrows.

17           MR. GRUEN:  I think that's all we have.  
18 So, let's go off the record for just a  
19 moment, if we can.

20                     (Off the record.)

21           MR. GRUEN:  Okay.  Let's go back on the  
22 record.

23                     Ms. Burrows, on behalf of SED, I  
24 wanted to thank you very much for your time  
25 and insights today.  As we noted at the  
26 beginning, the answers to your questions --  
27 to the questions that we've asked, excuse me,  
28 have been required.  And I just remind you

1 that if you have any reason to believe that  
2 you are being retaliated against or there is  
3 a threat of retaliation, to please, please  
4 let us know. Please feel free -- you can ask  
5 John Pendelton, the attorney for my contact  
6 information if you want to e-mail me directly  
7 or, yeah, you can get Ken's information as  
8 well that way I believe. So, but, yeah, we  
9 wanted the thank you very much for your time.

10 Q And with that, I will just ask: Do  
11 you have any other questions or concerns for  
12 the record that you want to ask while we're  
13 here?

14 A I do not.

15 Q Okay. Great. Let's go off the  
16 record.

17 (Off the record.)

18 (Whereupon, at the hour of 2:39  
19 p.m., this matter having concluded, the  
Commission then adjourned.) ]

20 \* \* \* \* \*

BEFORE THE PUBLIC UTILITIES COMMISSION  
OF THE  
STATE OF CALIFORNIA

IN THE MATTER OF THE INVESTIGATION  
PERTAINING TO PG&E'S POLE  
MAINTENANCE PRACTICES.

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CERTIFICATION OF TRANSCRIPT OF PROCEEDING

I, Alejandrina E. Shori, Certified Shorthand Reporter No. 8856, in and for the State of California do hereby certify that the pages of this transcript prepared by me comprise a full, true and correct transcript of the testimony and proceedings held in the above-captioned matter on September 1, 2017.

I further certify that I have no interest in the events of the matter or the outcome of the proceeding.

EXECUTED this 1st day of September, 2017.

\_\_\_\_\_  
Alejandrina E. Shori  
CSR No. 8856

BEFORE THE PUBLIC UTILITIES COMMISSION  
OF THE  
STATE OF CALIFORNIA

IN THE MATTER OF THE INVESTIGATION  
PERTAINING TO PG&E'S POLE  
MAINTENANCE PRACTICES.

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CERTIFICATION OF TRANSCRIPT OF PROCEEDING

I, Thomas C. Brenneman, Certified Shorthand Reporter No. 9554, in and for the State of California do hereby certify that the pages of this transcript prepared by me comprise a full, true and correct transcript of the testimony and proceedings held in the above-captioned matter on September 1, 2017.

I further certify that I have no interest in the events of the matter or the outcome of the proceeding.

EXECUTED this 1st day of September, 2017.

\_\_\_\_\_  
Thomas C. Brenneman  
CSR No. 9554

BEFORE THE PUBLIC UTILITIES COMMISSION  
OF THE  
STATE OF CALIFORNIA

IN THE MATTER OF THE INVESTIGATION  
PERTAINING TO PG&E'S POLE  
MAINTENANCE PRACTICES.

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CERTIFICATION OF TRANSCRIPT OF PROCEEDING

I, Carol A. Mendez, Certified Shorthand Reporter No. 4330, in and for the State of California do hereby certify that the pages of this transcript prepared by me comprise a full, true and correct transcript of the testimony and proceedings held in the above-captioned matter on September 1, 2017.

I further certify that I have no interest in the events of the matter or the outcome of the proceeding.

EXECUTED this 1st day of September, 2017.

\_\_\_\_\_  
Carol A. Mendez  
CSR No. 4330

# ATTACHMENT 53

**PACIFIC GAS AND ELECTRIC COMPANY  
Gas Operations Data Response**

PG&E Data Request Index No.:	11718		
Request Date:	02-06-2018	Date Sent:	02-23-2018
Requesting Party:	CPUC-SED		
External Requester:	Wai-Yin "Franky" Chan	PG&E Contact:	Mike Bradley

**QUESTION 11718.01:** On December 20, 2017, PG&E stated, *"Using the updated information available to us from the recent improvements to IrthNet, we are planning to review all of the data request responses that we have provided to SED on locate and mark issues since mid-2016, and to revise these responses as needed to reflect updated historical late ticket numbers and any other information based upon those numbers. Given the volume of data requests in this matter to date, this may take some time, but our goal is to provide these updated responses to SED in January."*

On January 26, 2018, PG&E followed up on its December, 2017 statement, saying, *"My December 20th email to you indicated that we are reviewing all of the data request responses that we have provided to the SED on locate and mark issues since mid-2016, and that we would be revising the responses to reflect updated historical late ticket numbers and any other information based upon those numbers. To be clear, we also will be correcting representations in those responses that the Guidepost investigation indicates, or that we otherwise determine, need to be revised, not just the late ticket numbers and related information."*

With these statements in mind, please provide the following information:

- a. The updated historical late ticket numbers referenced in the January 26, 2018 statement.
- b. The methodology used by PG&E for determining the late ticket numbers that were initially reported to SED.
- c. The methodology used by PG&E for determining the "updated historical late ticket numbers" that PG&E references in the December 20, 2017 email.
- d. The categories of the data that PG&E is updating, including, but not limited to:
  - a. Counts of late tickets by division and district.
- e. A breakdown of the data that PG&E is updating by year.

**RESPONSE 11718.01:** As noted in the correspondence referenced herein, PG&E is reviewing the logic that was used to derive historical late ticket counts from IrthNet and is working to determine more inclusive logic to derive revised historical late ticket counts from IrthNet. A third-party consulting firm, Bates White, has been retained to aid in understanding the IrthNet system and developing and validating this logic. Once this revised logic is finalized and reviewed by Bates White, PG&E will update this response to explain how the revised ticket counts were derived based on the information available in IrthNet and provide the resulting data. We anticipate that this data will be able to be broken down by month and division.

At present, as explained above, we anticipate revising historical late ticket numbers from 2012 through 2017. PG&E is continuing to assess its IrthNet reporting logic to identify the actions that could be taken on a ticket that would have caused it to be misclassified. As those conditions are identified, the total number of late tickets identified may change. PG&E expects that its current estimates of 44,794 late tickets out of 760,177 total tickets received in 2012, of 51,272 late tickets out of 671,015 total tickets received in 2013, 47,589 late tickets out of 702,275 total tickets received in 2014, 61,114 late tickets out of 820,455 total tickets received in 2015, and 55,666 late tickets out of 898,120 total tickets received in 2016 will change as PG&E's work continues and the logic of its IrthNet search function becomes more refined. The current estimates reflect tickets from this period that had no initial response and are past the due date time, that had an ongoing response and are past the due date time, or that have a completed response but the completed response was after the due date time.

As to (b), as we previously explained in our response to Index No. 10895.01 (delivered to the SED on June 9, 2017), the late ticket numbers we initially reported to SED for January-June 2016 were queried from IrthNet using the "Past Due Ticket Listing" function. For late ticket numbers prior to January 2016, we utilized the Organizational Reporting Initiative ("ORI"), which is a repository for portions of IrthNet data and SAP data. PG&E has determined that those search functions operated in a manner that would not count tickets as late if the personnel took certain actions in IrthNet prior to the ticket's start time, even if the required locating and marking activities were not completed within the required timeframe.

**QUESTION 11718.02:** Will the "updated historical late ticket numbers" referenced in PG&E's December 20, 2017 statement show an upward adjustment of the late ticket numbers in each category identified in response to question 1? If not, please identify any category that will see a downward adjustment.

**RESPONSE 11718.02:** PG&E is continuing to assess its IrthNet reporting logic to identify actions that could be taken on a ticket that cause it to be misclassified. As those conditions are identified, the number of instances at issue may change.

**QUESTION 11718.03:** Please provide a list identifying each past data request response that PG&E plans to update and/or revise. Please provide an explanation for each update or revision.

**RESPONSE 11718.03:** Because PG&E's review of the data in consultation with Bates White and, as previously discussed with SED, the Guidepost review are ongoing, PG&E is still in the process of determining the responses that may need to be updated or revised beyond the data discussed above.

**QUESTION 11718.04:** Please provide, in chronological order, all communications (including emails, messages, reports included Joel Dickson, John Higgins, Jesus Soto, or Nickolas Stavropoulos related to the following:

- a. Intentional under-reporting of late tickets
- b. Falsification of locate and mark records
- c. Any instances of intentional under-reporting of late tickets
- d. Any instances of potential falsification of locate and mark records
- e. Prior to the Guidepost investigation, matrices for counting late tickets that differed from the matrix PG&E used to count late tickets.
- f. Prior to PG&E's own internal Guidepost investigation, approaches for counting late tickets that differed from the approach that PG&E used to count late tickets.

**RESPONSE 11718.04:** On February 16, 2018, Charles Middlekauff from PG&E and Darryl Gruen from SED agreed to modify this request. That agreement was reflected in a series of e-mails and on February 19, 2018, PG&E provided to SED a red-line version of this request. PG&E and SED agreed to the following revised version.

*Please provide, in chronological order, all communications from January 1, 2012 through December 31, 2017 (including emails, messages, reports and other documents) on which John Higgins, Jesus Soto, or Nickolas Stavropoulos were included related to the following:*

- a. Intentional under-reporting of late tickets*
- b. Falsification of locate and mark records*
- c. Any instances of intentional under-reporting of late tickets*
- d. Any instances of potential falsification of locate and mark records*
- e. Prior to the Guidepost investigation, matrices for counting late tickets that differed from the matrix PG&E used to count late tickets, where the communication contains (matri! /10 (option! or alternative!)).*
- f. Prior to PG&E's own internal Guidepost investigation, approaches for counting late tickets that differed from the approach that PG&E used to count late tickets, where the communication contains (matri! /10 (option! or alternative!)).*

*In addition, PG&E and SED agreed to include the following request to Question 11718.04:*

*Please provide, in chronological order, all communications from January 1, 2014 through December 31, 2016 (including emails, messages, reports and other documents) on which Joel Dickson was included related to the following:*

- a. Intentional under-reporting of late tickets, where the communication contains (falsify falsification false).*
- b. Falsification of locate and mark records, where the communication contains (falsify falsification false).*
- c. Any instances of intentional under-reporting of late tickets, where the communication contains (falsify falsification false).*
- d. Any instances of potential falsification of locate and mark records, where the communication contains (falsify falsification false).*
- e. Prior to the Guidepost investigation, matrices for counting late tickets that differed from the matrix PG&E used to count late tickets, where the communication contains (matri! /10 (option! or alternative!)).*
- f. Prior to PG&E's own internal Guidepost investigation, approaches for counting late tickets that differed from the approach that PG&E used to count late tickets, where the communication contains (matri! /10 (option! or alternative!)).*

Based on this agreed to revision, PG&E is producing documents responsive to these requests to SED. PG&E and SED also agreed that the document production would be on a rolling basis and would be completed by February 26, 2018. Provision of these documents does not reflect a determination that the document indicates any employee's knowledge of falsification or intentional under-reporting of locate and mark records or late tickets, but rather reflects PG&E's effort to provide documents that relate to the topics identified in the data request and our discussions with SED as areas of SED's interest.

**QUESTION 11718.05:** Please identify the first date PG&E became communicated internally about falsification of late tickets. Please provide that communication

**RESPONSE 11718.05:** PG&E is separately providing email correspondence from a variety of custodians that includes correspondence relating to instances in which an 811 ticket was reported in PG&E's IrthNet system as timely based on actions taken in the IrthNet system other than the completion of the ticket within the time required by California Government Code Section 4216, including correspondence (to the extent any such correspondence exists) responsive to SED's requests regarding the falsification of locate and mark records. Provision of these documents does not reflect a determination that the document indicates any employee's knowledge of falsification or intentional under-reporting of locate and mark records or late tickets, but rather reflects PG&E's effort to provide documents that relate to the topics identified in the data request and our discussions with SED as areas of SED's interest. These documents are being provided in response to Question 11718.04 above. In addition, PG&E will provide the results of the independent review currently being conducted by Guidepost Solutions LLC regarding these issues.

**QUESTION 11718.06:** Did anyone employed by PG&E authorize the method of PG&E's late ticket counting that PG&E intends to revise to reflect "updated historical late ticket numbers and any other information based upon those numbers"? If so, please identify all such employees and the communications they issued to make such authorizations.

**RESPONSE 11718.06:** PG&E has identified instances in which PG&E personnel and/or contractors took actions on an IrthNet ticket that caused the system's then-current reporting logic to classify the ticket as timely when it was not completed within the required timeframe. PG&E will provide the results of the independent review currently being conducted by Guidepost Solutions LLC regarding these issues.

**QUESTION 11718.07:** Did PG&E have a practice, procedure, policy or other PG&E document in place that authorized the method of PG&E's late ticket counting that PG&E intends to revise to reflect "updated historical late ticket numbers and any other information based upon those numbers"? If so, please list all such practices, procedures, policies and PG&E documents, and provide them.

**RESPONSE 11718.07:** PG&E policy did not authorize employees to take actions in the IrthNet system that were designed to result in a ticket being classified in IrthNet as timely when it was not actually completed within the time required by California Government Code Section 4216. To the extent that any such activity occurred as a matter of practice, PG&E will provide the results of the independent review currently being conducted by Guidepost Solutions LLC regarding these issues.

# ATTACHMENT 54

**From:** Weeck, Bobbie  
**To:** Carroll, Jeffery  
**CC:** Dickson, Joel  
**Sent:** 12/12/2014 10:40:59 AM  
**Subject:** Late tickets

Jeff,

After reviewing my late tickets I found a common theme. The locators were under the impression that by adding a note to the excavator before the due time that would stop it from going late. I spoke to my group to let them know what they need to do is always respond to the excavator by either negotiating a new start time or schedule a field visit.

*Bobbie Weeck  
Diablo/Mission L&M Supervisor  
925-674-6438 (Office)  
925-250-8274 (Cell)*

# ATTACHMENT 55

**From:** Dickson, Joel  
**To:** Gas Ops GTDO Locate and Mark Supervisors  
**CC:** Weeck, Bobbie; Carroll, Jeffery; Yang, Jenny  
**Sent:** 7/28/2016 8:56:57 AM  
**Subject:** Operations Morning Briefing Call \*ACTION\*

Team, I am not sure if all of you are familiar with the Daily Operations Briefing Call that happens each morning at 0730. During that call Mel Christopher Sr Director Gas Control walks through the previous day's activities around dig ins, safety, field response, OEC activations etc. This morning for the first time since we have been a centralized locate & Mark organization we were called out for not marking out a Electric Line crew pole replacement job in Stockton. The end result was a dig in that resulted in a response which was covered during this mornings call.

Over the last few months we have seen our AFDI rate/ ticket increase at an alarmingly high rate. Frankly it's disappointing and as I review the cause of the AFDI it boils down to something we didn't do; didn't sweep area before leaving, closed ticket from office in error, hooked up to wrong service or worst yet simply didn't follow procedure that we all understand to be accurate. The end results are we have began a decent back to where we were a few years ago where we are seen as untrustworthy, unskilled and simply going through the motions. WE ARE BETTER THAN THIS!!!!!!

Moving forward, every AFDI that we know to be our responsibility the supervisor (YOU) will be required to report out on facts of AFDI and actions to be taken on ops briefing call. That means 0730 we are on call prepared to discuss incident and what the facts are related to the incident. Currently the only voice on this call is mine or Jeff's. Worse yet our M&C partners are very happy to report out on how they did well and the locate department continues to be the reason we are having dig ins.

I want to end by noting we have come a long way and we are definitely better today than we were a few years ago. Everything I have asked our Sr Leaders for; resources, money, training, tools etc we received. The responsibility to competently manage those resources with a high degree of quality and efficiency is all ours, know one else's... The folks who can change our current trajectory is staring you in the mirror every morning, YOU!!

My ask, I need each of you to refocus yourselves and your teams to laser focus on quality, safety and compliance. No more not following procedures, no more gaming the late ticket metric, no more refusing to complete end of day reviews. Today and everyday afterwards we must be committed to turning our negative trend around AFDI, resource management and process adherence to positive. Take immediate action, don't wait. Don't except mediocre performance from yourself or your employees. If needed you are empowered to remove OQ's temporarily or permanently from locators who refuse to get on board with where we are going. Additionally, if you want to restrict closing of tickets from office to Sr.'s or restrict closing tickets from office all together YOU ARE EMPOWERED TO MAKE THAT CALL!!! We trust you and your judgement. Nothing will change if you allow things to sty the same. The company, gas ops, electric ops our customers are all depending on YOU!

Work safe and please remember, greatness starts and ends with you choosing to take the challenge.

Joel

Sent from my iPad

# ATTACHMENT 56

STATE OF CALIFORNIA  
PUBLIC UTILITIES COMMISSION

--oOo--

In re: )  
 )  
PRE-FORMAL INQUIRY INTO )  
PG&E'S LOCATE AND MARK )  
PRACTICES AND PROCEDURES. )  
\_\_\_\_\_ )

EXAMINATION UNDER OATH OF

KATHERIN MACK

\_\_\_\_\_  
Monday, June 19, 2017

REPORTED BY: SANDRA BOSTOW, CSR# 5770 (SF-130840)

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I N D E X

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Exhibit 2	E-mail to [REDACTED], 3/15/17, Subject: Seq# 13: 364841 for PGEbfd	154
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Examination Under Oath of KATHERIN MACK,  
taken by the State of California Public Utilities  
Commission at 505 Van Ness Avenue, San Francisco,  
California, commencing at 10:08 a.m., on June 19, 2017,  
before SANDRA BOSTOW, CSR No. 5770, pursuant to  
Subpoena.

--o0o--

A P P E A R A N C E S

FOR THE STATE OF CALIFORNIA PUBLIC UTILITIES COMMISSION:

PUBLIC UTILITIES COMMISSION LEGAL DIVISION  
505 Van Ness Avenue  
San Francisco, California 94102-3298  
415.703.1973  
By: DARRYL GRUEN, Attorney at Law  
DIG@cpuc.ca.gov

ALSO PRESENT:

SIKANDAR KHATRI, PH.D, P.E.  
Senior Utilities Engineer  
State of California Public Utilities Commission  
Gas Safety and Reliability Branch

and

WAI YIN "FRANKY" CHAN  
Utilities Engineer  
State of California Public Utilities Commission  
Gas Safety and Reliability Branch

1 SAN FRANCISCO, CALIFORNIA; MONDAY, JUNE 19, 2017

2 10:08 A. M.

3 --oOo--

4 KATHERIN MACK,

5

6 called as a witness, who, having been first duly sworn,  
7 was examined and testified as follows:

8 --oOo--

9 EXAMINATION BY MR. GRUEN

10 BY MR. GRUEN:

11 Q. All right. On the record.

12 Good morning. My name is Darryl Gruen. I am  
13 the counsel for the -- the staff counsel for the  
14 California Public Utilities Commission representing the  
15 Safety and Enforcement Division today, and I have a few  
16 questions.

17 And just if I could ask you, Ms. Mack, if you  
18 could please identify and spell your name for the  
19 record.

20 A. Katherin Mack; K-a-t-h-e-r-i-n, M-a-c-k.

21 Q. And your address, please.

22 A. [REDACTED]

23 Q. Great. Okay. Ms. Mack, can I refer to you as  
24 "Ms. Mack" or do you prefer "Katherin"?

25 A. Either one is fine.

1 Q. An examination under oath is just like a  
2 deposition except that there's no underlying proceeding  
3 here, so that's why PG&E does not have any right to have  
4 counsel here or, in your case, anyone else. And it's  
5 why we were able to still treat this like a deposition  
6 except it's called an examination under oath. But we do  
7 not know yet where we are going to go with this  
8 information right now at this point.

9 As I said, we are not yet in any formal  
10 proceeding, but we could use this information later in a  
11 formal proceeding if we choose to do so.

12 Do you understand that?

13 A. Yes.

14 Q. All right. When I ask questions, it's  
15 important to provide truthful and complete answers to  
16 them.

17 Please answer my questions directly. I may ask  
18 certain questions very broadly, which will give you a  
19 chance to add to your answers or answer as broadly as  
20 you wish in those cases, as broad as the question is,  
21 but please keep your questions directly responsive to  
22 the questions that I ask.

23 Do you understand?

24 A. Yes.

25 Q. If you do not understand my question, either

1 because I've not articulated it well or I've poorly  
2 phrased it, either ask me to repeat it or just say you  
3 do not understand the question. Please do not speculate  
4 or guess about what the question is.

5 Do you understand that?

6 A. Yes.

7 Q. Okay. Did you receive a subpoena to appear  
8 today at the California Public Utilities Commission and  
9 talk to us today?

10 A. Yes.

11 MR. GRUEN: And I'd like to hand a copy of the  
12 subpoena to the court reporter. And mark this -- it's  
13 been marked already as Exhibit 1, and ask I'd that it be  
14 identified as Exhibit 1.

15 (Whereupon Deposition Exhibit 1 was  
16 marked for identification.)

17 BY MR. GRUEN:

18 Q. And so that subpoena, just with that I'm just  
19 clarifying that you understand that you're here under  
20 compulsion of subpoena and witness fees. And that means  
21 we have a statutory authority to issue the subpoena to  
22 compel the attendance of employees for PG&E to testify  
23 if necessary and produce documents as part of our  
24 supervisory authority over utilities such as PG&E.  
25 This means you're not here voluntarily and the

1 information you provide us is not voluntary. You're  
2 answering questions because we are requiring it.

3 Do you understand this?

4 A. Yes.

5 Q. Okay. Did you receive a letter from me last  
6 week?

7 A. Yes.

8 Q. Great. And the letter I sent cc'd Mr. Jonathan  
9 Pendleton, PG&E's attorney.

10 Do you recall that?

11 A. Yes.

12 Q. And do you recall that letter identifying  
13 certain requirements that prohibit PG&E, as a California  
14 natural gas utility, from retaliating against any  
15 employee who reports in good faith unsafe conditions to  
16 the commission?

17 Do you understand this requirement of PG&E?

18 A. Yes.

19 Q. Okay. And just for the record, that letter  
20 that I sent stated in part we are not asserting that  
21 PG&E has retaliated against you, as we have no  
22 information at this time suggesting this has happened.  
23 However, the CPUC will do everything in its power under  
24 the law to ensure there is no retaliation against you  
25 for any information you provide to the CPUC.



1 Do you understand that?

2 A. Yes.

3 Q. And I understood you to say, just before we  
4 started on the record today, that you do not want to  
5 have an attorney present with you today.

6 Did I understand that correctly?

7 A. Yes.

8 Q. Okay. And just to clarify: I understood that  
9 to also mean specifically you didn't want an attorney  
10 for PG&E to be present today.

11 Is that accurate?

12 A. Yes.

13 Q. And I also understand that you do not want to  
14 have a personal attorney here with you today.

15 Did I understand that correctly?

16 A. Yes.

17 Q. Great. Okay. And I also understand you've  
18 chosen to not have anyone else from PG&E present with  
19 you today.

20 Did I understand that right?

21 A. Yes.

22 Q. Okay. So with that bit of background out of  
23 the way, a little bit more questions, other background  
24 questions, that I wanted to ask.

25 Have any non-attorneys spoken with you about

1 the topics identified in the subpoena, prior to coming  
2 today?

3 A. Say that again.

4 Q. Anyone who is not an attorney, has anyone  
5 spoken with you or communicated with you about the  
6 topics that were in the subpoena?

7 A. Nobody has come to me. I mean, I've spoken to  
8 people about it, but nobody came to me and asked me  
9 questions about it.

10 Q. Okay. And has anyone talked with you about the  
11 examination under oath that you're having today?

12 A. PG&E's attorney had a meeting with me.

13 Q. Any non-attorneys, I should say.

14 A. No.

15 Q. Okay. So any non-attorneys that you talked  
16 about regarding the subpoena -- any non-attorneys that  
17 you spoke with, when you said earlier that you spoke  
18 with some people about the examination?

19 A. Friends, just to say I've got this coming up,  
20 that kind of stuff.

21 Q. Okay. Anyone at PG&E who wasn't an attorney?

22 A. Let's see. At PG&E not an attorney. Donnie  
23 Chu was in the room when the attorney spoke with me.

24 Q. I can't ask you about any --

25 A. Okay. I had understand.

1 Q. I can't ask about any communications you had  
2 with a PG&E, and if the PG&E attorney was in the room --

3 A. Oh, okay.

4 Q. -- then I can't ask you about that as well. So  
5 that's a good point.

6 A. Okay.

7 Q. Okay. Anyone else that you spoke with without  
8 a PG&E attorney present?

9 A. I spoke to Vanessa White just to ask her if she  
10 got the same subpoena I did.

11 Q. Yes.

12 A. And that was about it.

13 Q. That was about it, okay.

14 A. Yeah.

15 Q. Okay. Has any non-attorney suggested said or  
16 implied that you should give answers today in a way that  
17 protects PG&E? Again, without an attorney present.

18 A. No.

19 Q. Okay. All right. Let me ask you some  
20 questions about locating and marking, if I can.

21 A. Okay.

22 Q. Are you familiar with the term "locating and  
23 marking"?

24 A. Yes.

25 Q. Okay. And what does that term mean to you in

1 the context of PG&E's natural gas system?

2 A. It means to locate and mark our facilities to  
3 the public, put marks on the ground so contractors know  
4 where our facilities are.

5 Q. Okay, great. And when you say "contractors" in  
6 this case, are you referring to excavators?

7 A. Yes.

8 Q. People who are digging?

9 A. Excavators, yes.

10 MR. GRUEN: Off the record for a second.

11 (Off the record from 10:18 until 10:18.)

12 MR. GRUEN: Back on the record, please.

13 Q. And so regarding -- Okay. Moving forward, you  
14 just identified before we went off the record the term  
15 "locating and marking" and explained what that term  
16 means to you.

17 So just moving forward: As a general point of  
18 understanding, when we use the term "locating and  
19 marking" for purposes of this examination under oath,  
20 you will understand that term to be defined in the way  
21 that you just mentioned?

22 A. Yes.

23 Q. Okay, great. And when I ask questions today  
24 about locating and marking, I'm specifically asking  
25 about matters relating to PG&E's natural gas system.

1 Do you understand that?

2 A. Yes.

3 Q. Okay. What is the term used to describe  
4 someone who goes out on behalf of PG&E and locates and  
5 marks its underground equipment within an identified  
6 excavation area?

7 A. Can you repeat that question?

8 Q. Sure. The term used to describe someone who  
9 goes out to identify PG&E's underground equipment within  
10 the area identified by the excavator, what's the term  
11 used to describe the person who does that?

12 A. A locator.

13 Q. Thank you.

14 Okay. If I could ask you some information  
15 about your background, your personal background, while  
16 working at PG&E. I shouldn't say "personal," I should  
17 say professional background while working at PG&E.

18 Okay. As of March 23, 2017, I understand from  
19 PG&E that you had worked at PG&E for 15 years and were  
20 hired on March 7, 2002.

21 A. March 2.

22 Q. March 2, 2002. Okay. And the rest of that  
23 statement is accurate?

24 A. Yes.

25 Q. All right. Thank you.



1 those titles, in the following statement can you confirm  
2 or correct the accuracy of those statements.

3 On May 1, 2013 -- and, again, if you don't  
4 recall exactly, if you want to clarify that it was  
5 approximately right, that's fine as well. On May 1,  
6 2013, you started with the position title of systems  
7 integrity supervisor in the Damage Prevention  
8 department.

9 Is that correct?

10 A. Yes.

11 Q. On November 4, 2013, you started with the  
12 position of systems integrity supervisor in the Systems  
13 Integrity department.

14 Is that accurate?

15 A. Yes.

16 Q. Okay. On January 12, 2015, you started with  
17 the position title of distribution superintendent locate  
18 and mark for the Locate and Mark South department.

19 Is that accurate?

20 A. Yes.

21 Q. On August 8, 2016, you started with the  
22 position title of business process analyst principal for  
23 the Locate and Mark department.

24 Is that correct?

25 A. Yes.

1 Q. As of February 27, 2017, you started in the  
2 position titled supervisor quality assurance in the  
3 Quality Assurance Distribution department.

4 Is that correct?

5 A. Yes.

6 Q. And is this the title that you currently hold?

7 A. Yes.

8 Q. And is this title related to locating and  
9 marking?

10 A. No.

11 Q. What was your role as systems integrity  
12 supervisor in the Damage Prevention department?

13 A. Can I ask a question?

14 MR. GRUEN: If we can go off the record for a  
15 moment.

16 (Off the record from 10:24 until 10:24.)

17 MR. GRUEN: Okay. Let's go back on the record.

18 Q. While we were off the record Ms. Mack clarified  
19 to me that this does not cover all of her experience in  
20 the Locate and Mark department.

21 Could you add to that the other titles and  
22 experience that you have had at the Locate and Mark  
23 department, please.

24 A. So when I started, I was a locate and mark  
25 person in 2005, and I performed that task for five

1 years.

2 Q. Okay.

3 A. And in 2010 I received the job supervisor for  
4 Locate and Mark Leak Survey in the East Bay. And then I  
5 believe in 2012 I took the position of supervisor for  
6 Locate and Mark in Sacramento, Vacaville.

7 Q. Okay.

8 A. And then the system integrity supervisor. So  
9 that's the complete locate and mark history.

10 Q. Okay, great. Thank you.

11 Okay. So going back to 2005, then, you've been  
12 at PG&E approximately 15 years.

13 Do I have that right?

14 A. Yes.

15 Q. Okay. So we're talking approximately 12 of  
16 those years you served in roles relating to locating and  
17 marking.

18 Do I have that right?

19 A. Yes.

20 Q. Okay, great. I'm going to ask you generally if  
21 you could discuss briefly your roles in each of the  
22 positions relating to locating and marking, if you  
23 would. And if you could start at the beginning, when  
24 you said you were a locate and mark person in 2005 for  
25 about five years. If you could start there and then

1 continue on through the positions we've identified.

2 A. Okay. So as a locator I performed the locate,  
3 received the tickets, and went out and performed the  
4 locate for gas and electric.

5 Q. Okay. And did you focus on any particular area  
6 of PG&E's service territory?

7 A. I was in Stockton, mostly in Stockton.

8 Q. Okay, great. Okay. And continuing to 2010,  
9 when you were a supervisor for the Locate and Mark area  
10 in the East Bay, can you talk about that.

11 A. So I supervised folks that performed locate and  
12 mark, and some of them performed leak survey, so the two  
13 tasks were under me. And I supervised that for about  
14 two years.

15 Q. Okay. Did the leak survey work have anything  
16 to do with the locate and mark work, or were those two  
17 separate duties?

18 A. I mean, they were two separate duties. Some of  
19 the employees were, you know, OQ to do both, but it's  
20 really two separate things, yeah.

21 Q. Okay. Thank you.

22 And in 2012 your role was supervisor for Locate  
23 and Mark in Vacaville.

24 Did I understand that right?

25 A. Sacramento/Vacaville.

1 Q. Can you talk about your role in that position.

2 A. So there it was just strictly locate and mark.  
3 Again, supervise the employees. Pretty much the same  
4 tasks. Responsible for performance and, you know,  
5 getting the work done, things like that.

6 Q. I should ask: Both for 2010, the job you held  
7 in the East Bay in 2010 and then Vacaville/Sacramento in  
8 2012, were you supervising locators directly?

9 A. Yes. I think I had a clerk at that time, but  
10 that's it.

11 Q. Okay. Continuing to May 1, 2013: The systems  
12 integrity supervisor in the Damage Prevention  
13 department, could you talk about your role there?

14 A. So that was a process owner, locate and mark  
15 process owner position. So responsible for, you know,  
16 the process of it. I think during that time we worked  
17 on the manual, the locate and mark manual.

18 Q. And what staff did you -- I see you had the  
19 role of supervisor as well. At least that was in your  
20 title.

21 A. I didn't supervise anybody at that time,  
22 though.

23 Q. Okay. Continuing on to November 4, 2013,  
24 systems integrity supervisor in the Systems Integrity  
25 department, what was your role in that position?



1 thing.

2 Q. And for clarification: When you say "process  
3 owner," what does that mean?

4 A. So at that time we had process owners. There's  
5 been a few reorgs since then. So basically you're  
6 responsible for, you know, you're the kind of in between  
7 person for the Locate and Mark department and making  
8 sure we have procedures and processes and kind of the  
9 in-between leadership kind of thing.

10 Q. So you would recommend procedures or changes to  
11 procedures as part of your role?

12 A. Absolutely, yeah.

13 Q. Relating to locate and mark?

14 A. Um-hum, yeah.

15 Q. And you said -- I'm sorry. I didn't catch it.  
16 You switched at a certain point from process owner to, I  
17 think you said, supervisor.

18 Is that right?

19 A. Well, I kept the same title, system integrity  
20 management, whatever that was. I kept that same title,  
21 but when the reorg happened and I was no longer under  
22 Integrity Management, I was under the Damage Prevention  
23 department, at that point I was no longer process owner.  
24 I worked under Joel just to help clean inefficiencies or  
25 work on the process or go to struggling areas or fill in

1 for supervisors when we didn't have a supervisor. Those  
2 were some of the roles that -- and trained supervisors.  
3 That's kind of things that I did in that role.

4 Q. And you talked about the reorg where you served  
5 under Joel Dickson. And just for the record, I'm going  
6 to try to spell his name and see if I get it correct.  
7 And please correct me.

8 I believe J-o-e-l is his first name, and  
9 D-i-c-k-s-o-n is his last name. Does that spelling seem  
10 accurate to you?

11 A. Yes.

12 Q. Do you recall the approximate date that the  
13 reorganization happened that you just mentioned?

14 A. It was probably the same time you see the  
15 change in my position there in your title.

16 Q. Okay. So approximately November of 2013?

17 A. Yes.

18 Q. Okay. And then on January 12, 2015, the title  
19 of distribution superintendent locate and mark for the  
20 Locate and Mark South department, can you talk about  
21 your role in that position.

22 A. So I supervised the supervisors. I believe  
23 there were nine of them, if I recollect correctly. It  
24 was from San Francisco down to the Santa Maria area.

25 Q. Okay. And approximately how many supervisors

1 would you say you supervised at that time?

2 A. I think about nine.

3 Q. And do you have a general sense of how many  
4 staff those supervisors supervised?

5 A. Anywhere from 12 to 20.

6 Q. Okay. If my math is right, nine supervisors  
7 times if we approximate at 15, we're talking about maybe  
8 130 or 140 people who either answered to you or answered  
9 to people who answered to you?

10 A. Yes.

11 Q. Does that sound right?

12 A. Yes.

13 Q. Maybe give or take as an approximate?

14 A. Yeah.

15 Q. All right. And then on August 8, 2016, the  
16 title of business process analyst principal for the  
17 Locate department, can you talk about your role there.

18 A. Yeah. PG&E had a new process called SGO, and  
19 so it was about bringing visibility for the different  
20 entities that PG&E has. And locate and mark was next on  
21 the list to have that happen, so I was appointed to try  
22 to work with the SGO team to make that happen.

23 Q. Okay. And the term "SGO," what does that stand  
24 for?

25 A. Super Gas Ops.

1 Q. Okay. And what was the role of the Super Gas  
2 Ops team?

3 A. So we defined a process for how we get work,  
4 and then it's to bring visibility when we didn't have  
5 enough or we had too much or, you know, there were  
6 issues not being solved. So we developed a -- you know,  
7 you'd have a morning report, you know, with the  
8 supervisor and the employees. And so it was about  
9 visibility and developing a reporting mechanism so it  
10 would bring visibility to leadership and everybody,  
11 really, about the work that needed to get done.

12 Q. Okay. Did you supervise anyone during that  
13 time?

14 A. No.

15 Q. Who did you report to at that time?

16 A. Well, I mean, I think on paper I still reported  
17 to Joel Dickson. But in reality he had referred many  
18 times that I was really under Anne Beech, and I did  
19 report to her.

20 Q. What was Anne Beech's role?

21 A. She was the manager for the SGO team.

22 Q. Okay. Did the SGO team report directly to PG&E  
23 executives?

24 A. Yes.

25 Q. Okay. Part of why I'm asking this is because

1 what I'm gleaning from the dates and roles as you've  
2 talked, it seems to me as if during your time at PG&E  
3 you gained an increasing amount of responsibility --

4 A. Yes.

5 Q. -- in each role.

6 A. Yes.

7 Q. That's accurate. Okay.

8 And if I understand right, the title of  
9 business process analyst and principal for the Locate  
10 and Mark department, that was your last position  
11 relating to locate and mark before you became the  
12 supervisor quality assurance in the Quality Assurance  
13 Distribution department.

14 Is that right?

15 A. Yes. And that's for electric.

16 Q. That's for electric?

17 A. My current position.

18 Q. The current position that I just mentioned is  
19 electric?

20 A. Um-hum.

21 Q. Understood. What was the last date of your  
22 role as business process analyst principal for the  
23 Locate and Mark department, approximately?

24 A. Sometime in February.

25 Q. Of this year?

1 A. Yes.

2 Q. Okay.

3 A. Actually, wait a minute.

4 Yeah, sometime in February.

5 Q. Okay.

6 A. Maybe it was January. I'm not sure.

7 Q. That's an approximate?

8 A. It was this year January or February.

9 Q. Approximately January or February of this year?

10 A. Um-hum.

11 Q. And do you have a sense of how long, how much  
12 time between when you ended your role, your last role in  
13 the Locate and Mark area, and then began your current  
14 position? How long was there between those two times,  
15 approximately?

16 A. I'm sorry. What's the question?

17 Q. When you ended -- When you finished your role  
18 as business process analyst principal for the Locate and  
19 Mark department, the last day you were there, and then  
20 the first day that you started as a supervisor of  
21 quality assurance in the Quality Assurance Distribution  
22 department on the electric side, how long between those  
23 two dates?

24 A. Probably 40 days. I'm guessing about 40 days.

25 Q. So approximately 40 days?

1 A. Yeah.

2 Q. Okay. Thank you.

3 Were you -- Were you were told why -- Were you  
4 given notice -- Well, let me ask you this. I'm sorry.

5 Did you choose to leave, yourself? Did you  
6 choose to voluntarily leave your position as business  
7 process analyst principal for the Locate and Mark  
8 department?

9 A. No.

10 Q. So PG&E instructed you to leave that role?

11 A. Yes.

12 Q. Did they explain why?

13 A. No. Part of the affordability package.

14 Q. Part of the affordability package. That's what  
15 they told you?

16 A. Um-hum.

17 Q. Did they explain what that meant?

18 A. No. There was a phone call that just explained  
19 it to the whole company, a company phone call that said  
20 there was going to be approximately 450 people laid off.  
21 And then I got a phone call from Joel telling me to meet  
22 him. And I met him, and he said, Basically you're laid  
23 off; do you have any questions?

24 Q. Okay. And when you say "Joel," that's Joel  
25 Dickson?

1 A. Yes.

2 Q. Who was your supervisor at the time?

3 Or, I'm sorry. You said Anne Beech was.

4 A. Yes.

5 Q. But it sounds like Joel may have had a role in  
6 decision making about your laying off.

7 A. Yes. I was still under him. Technically on  
8 paper I was still under him.

9 Q. Okay. Were you told -- Were you given any  
10 notice before that conversation that you had that you  
11 would be -- that your time -- your position as business  
12 process analyst principal for Locate and Mark department  
13 would end?

14 A. No.

15 Q. And when did that -- How long before your  
16 position ended as business process analyst principal for  
17 the Locate and Mark department did you have that  
18 conversation with Joel Dickson?

19 A. Repeat that.

20 Q. Sure. You talked about a conversation with  
21 Mr. Dickson telling you that you were laid off, I think  
22 is what you said, approximately?

23 A. Um-hum.

24 Q. And then your position as -- Maybe I'll  
25 shorthand this. The principal for the Locate and Mark

1 department. That's what I mean when I say "business  
2 process analyst principal for the locate and mark  
3 department." Maybe I'll use the word "principal" as  
4 shorthand for that.

5 Does that make sense?

6 A. Yes.

7 Q. So the time between when Mr. Dickson said to  
8 you that you're laid off and your position as the  
9 principal ended, how long between those two?

10 A. It was that day. You know, basically collect  
11 all of your things. Included in the package they gave  
12 you 60 days to try to find another position within the  
13 company.

14 Q. Okay. Okay. So you were -- And, I'm sorry,  
15 I'm missing it at this point. What was the date,  
16 approximately? You said, I think, January or February  
17 was the last day of your job as principal?

18 A. I think that must have happened around  
19 January 17, because my final day would have been  
20 March 17, so that's 60 days. So it must have been  
21 around mid January when that happened.

22 Q. Okay. And then you found the February 27th  
23 position on the electric side within that 60-day period  
24 that you mentioned?

25 A. Yes.

1 Q. Okay, good. So you were told you were part of  
2 the laid off -- You were told that you were not to work  
3 in the Locate and Mark department as principal  
4 anymore -- using that shorthand term -- and you weren't  
5 given any notice about it.

6 Did you have any job evaluations that gave you  
7 a poor performance during your time as locate and mark,  
8 any of your work in the locate and mark?

9 A. It was one.

10 Q. Okay.

11 A. And it was under one area at one time.

12 Q. Okay. Was that early on in your tenure at PG&E  
13 or late?

14 A. No, it was when I was superintendent. I had  
15 gave some resumés to one of my supervisors, it was like  
16 two or three resumés, of folks. We were struggling to  
17 hire people in our Cupertino area, and I gave them three  
18 resumés, and one of them was [REDACTED]. And PG&E  
19 has a policy about not hiring -- but I thought at the  
20 time I gave it to them, I thought you just couldn't have  
21 anybody work directly underneath you. But I later found  
22 out you couldn't have anybody in your whole chain, and I  
23 just didn't know that, because the policy had changed I  
24 think the year before, and I just didn't know that it  
25 had changed.





1 "SME" you mean "subject matter expert"?

2 A. Yes.

3 Q. Okay. And when you say you penned the book,  
4 you wrote a number of the locate and mark procedures for  
5 PG&E?

6 A. Well, I mean, it was a group of us, it wasn't  
7 me, but we worked together to get that done.

8 Q. Writing together drafting the locate and mark  
9 procedures?

10 A. Yes. I would write something out, and then we  
11 had a team that would sit there and take what I wrote  
12 and say -- you know, they would actually bring it to  
13 life. So that's kind of -- and then they'd send it back  
14 to me and say, okay, is this -- they called it the skunk  
15 works. So that's what we did to get the manual done.

16 Q. Okay. Got you.

17 And PG&E -- Well, strike that.

18 Okay. If I can, I'd like to come back to that  
19 later, but let me table that set of questions for now  
20 and ask you, if I can, about what I understand the term  
21 to be "tickets." And I'll ask you to clarify a little  
22 bit and maybe just get some background information.

23 So could you explain just for the record, in  
24 the context of locating and marking, what the term  
25 "ticket" means.

1           A. So excavators, whenever they're going to do it,  
2 they're required by law to call a USA. They call 811,  
3 and a ticket is created. And we have a second party  
4 that sends us the ticket information into words that we  
5 understand and creates a ticket in a program. Locators  
6 then are assigned tickets based on folders and workload,  
7 and they perform the work that's on there, which is  
8 locating of the gas and electric and fiberoptic.

9           Q. Okay. And the tickets -- So the tickets, in  
10 essence, are records of locate and mark efforts? Is  
11 that an accurate way to characterize, or is it  
12 incomplete? Please correct me.

13          A. No, that's correct. Absolutely.

14          Q. Okay, good. And so -- Bear with me for a  
15 moment.

16                   Are you familiar with the requirements  
17 sometimes referred to as the one-call law? Have you  
18 heard that term used before?

19          A. Yes.

20          Q. And are you familiar with the requirements of  
21 the one-call law?

22          A. Yes.

23          Q. Okay. Can you briefly describe what that law  
24 requires with regards to tickets.

25          A. So PG&E is required to go out and mark their

1 facilities. The one call, the excavators have one  
2 number to call so that all underground facility owners  
3 get the request. We're required to belong to it, as a  
4 utility company. And different utility companies pay  
5 into that, including PG&E. And that's the program  
6 developed. And I know I said that kind of mixed up  
7 but --

8 Q. I'll just parse it a little bit. I understood.  
9 I'll wait until you're done, but I understood what you  
10 were saying there.

11 A. Okay.

12 Q. And let me just ask you specifically: Is it  
13 true that within two working days PG&E is required to  
14 provide positive confirmation that they addressed a  
15 ticket?

16 A. Yes.

17 Q. And that's under the one-call law requirement?

18 A. Yes.

19 Q. Okay. And are you familiar with the term  
20 "positive response" as I just used it?

21 A. Yes.

22 Q. Okay. And in your experience what does  
23 "positive response" mean?

24 A. Well, in our manual we describe it according to  
25 the law: To either locate the facilities within the

1 time period or to arrange something with a contractor,  
2 excavator. You know, if they have long jobs or  
3 something or we can't make it, we need to communicate  
4 with them and work it out with them when is a feasible  
5 time for both parties to perform that.

6 Q. Okay. And what happens if PG&E cannot send a  
7 locator out to the excavation area and mark underground  
8 facilities within the two-day requirement we just talked  
9 about?

10 You said that they can make arrangements. You  
11 may not have used that word, but I think I understood  
12 you to say they can make arrangements with the excavator  
13 to come out another time. Is that allowed to happen?

14 A. Yes, yes.

15 Q. Okay. And what if they cannot reach the  
16 excavator in order to change the time that they would  
17 come out to mark the facilities? Are they required to  
18 come out within the two-day period from when the call  
19 was made?

20 A. Yes.

21 Q. Okay. What's the -- Just another terminology  
22 question. What is the term that's used to describe when  
23 a PG&E locator is supposed -- the time or date when a  
24 PG&E locator is supposed to come out and do the marking,  
25 locate and mark the underground facilities in an

1 excavation area?

2 A. Sorry. Can you repeat that.

3 Q. Yeah. The date or time when a locator is  
4 supposed to come out in order to do the locating and  
5 marking.

6 A. It's the due date.

7 Q. Okay. So I'm just trying to get some  
8 terminology we can use to move forward.

9 A. Okay.

10 Q. So if I use the term "due date," you'll  
11 understand the time when the locating and mark person,  
12 the locator, is required to come out and mark the  
13 excavation area.

14 Does that make sense to you?

15 A. Yes.

16 Q. Okay. So just to clarify: The term "due  
17 date," the due date has to be two days from when the  
18 excavator called -- I'm sorry, two working days from  
19 when the excavator called 811, under the one-call law;  
20 right?

21 A. Yes. Last year. Now the law has changed, but  
22 yes.

23 Q. And can you say more? How has the law change?

24 A. Well, now you can't call at 2 o'clock and have  
25 it at 2 o'clock the next day. It actually gives them a

1 full day to perform the locate.

2 Q. Okay. So they get an extra day, if you will?

3 A. Well, yeah. It's not due at 2 o'clock. It can  
4 be due 7 o'clock the next day, so they get that full day  
5 to perform the locate.

6 Q. Okay. So let's say they call at 2:00 on  
7 Monday, or let's say 1:30 on Monday afternoon. Then  
8 they get until --

9 A. I believe it's the end of the day, yeah.

10 Q. Okay. So if an excavator calls by the end of,  
11 let's say, business working hours on Monday, when does  
12 the -- if no other arrangements are made, when would the  
13 locator have to come out?

14 A. In this year it would be the 48 hours after.  
15 So the ticket is not going to be due at 2 o'clock, it'll  
16 be due at the end of the day. So they get that whole  
17 day. Just because you call at 11:00 doesn't mean it has  
18 to be marked by 11:00. They would get the full day to  
19 mark the ticket.

20 Q. I think I follow you. So if the excavator  
21 called at 1 o'clock in the afternoon on Monday today,  
22 PG&E would have until the end of the business day on  
23 Wednesday, not 1 o'clock on the afternoon on Wednesday,  
24 to send the locator out to locate and mark.

25 A. Yeah. That started this year. I'm not sure of

1 the exact date, but yeah.

2 Q. And prior to the change in law, PG&E -- if an  
3 excavator called at 1 o'clock today, then PG&E would be  
4 required to come out by 1 o'clock in the afternoon on  
5 Wednesday?

6 A. Yes.

7 Q. Okay. Thank you.

8 Okay. And that's just -- We are just talking  
9 about now the due date, when the due date is for the  
10 locator to come out and mark the area; is that right?

11 A. Yes.

12 Q. Okay. All right. In your experience have  
13 there been times when PG&E has been unable to meet the  
14 due date?

15 A. Yes.

16 Q. Okay. And when that happens, when PG&E is  
17 unable to meet a due date on a ticket, what is the term  
18 that's used to then describe the ticket?

19 A. Well, they are supposed to renegotiate a new  
20 start date.

21 Q. Okay. Understood. So they are supposed to  
22 renegotiate a start date. And that means -- If they  
23 renegotiate a start date, what does that mean?

24 A. Well, it should mean that they've made contact  
25 with the excavator and that they've agreed upon a new

1 start date. "Mutually agreed upon" is the term.

2 Q. Okay. And if they either can't mutually agree  
3 with the excavator upon a new start date or they don't  
4 reach the excavator and the locator can't meet the due  
5 date, what's the term used to describe the ticket at  
6 that point?

7 A. Well, it should either be a late ticket or -- a  
8 late ticket or they go do it. I mean, that should be  
9 the only two options.

10 Q. Okay. And then regarding the term "late  
11 ticket," let me ask this. You say those should be the  
12 only two options. Are there other things that PG&E has  
13 done that you're aware of?

14 A. Well, yes.

15 Q. Can you elaborate upon that.

16 A. I think we have had quite a few audits and  
17 research that showed that there was a number of ways  
18 that the system -- I mean, the locators were doing other  
19 things other than what the procedure required.

20 Q. Okay. Meaning that the locators were not  
21 following the procedures?

22 A. Right. They would either renegotiate and not  
23 really speak to anybody, or three times and close the  
24 ticket out was another thing that we saw. I mean,  
25 there's other ones that they would use, some of the

1 other dropdowns that the system might not pick up that  
2 it's a late ticket when using that.

3 Q. I think I understand the things that you've  
4 mentioned, but let me just clarify to make sure.

5 The first thing that you mentioned was changing  
6 the -- would that be changing the due date without  
7 getting mutual agreement with the excavator?

8 A. Yes.

9 Q. And so would a ticket reflect -- Let me ask it  
10 this way. Did you see tickets that reflected that PG&E  
11 changed the due date past that two-day requirement we  
12 were talking about, but did not get mutual agreement  
13 from the excavator?

14 A. Yes.

15 Q. What would those tickets say, for example, in  
16 your recollection?

17 A. You mean what were the dropdowns?

18 Q. Yeah, what were the dropdowns?

19 A. It may have said "renegotiate new start date."  
20 It might have said "No response from excavator." It  
21 might have said "Phased ticket."

22 Q. And those were all dropdowns that could be just  
23 options that could be -- information at that could be  
24 input into the ticket, is that right, when you say  
25 "dropdown"?

1 A. Yes.

2 Q. All right. And each of those you've seen  
3 examples that showed that PG&E attempted to change the  
4 due date without getting mutual agreement from the  
5 excavator?

6 A. Yes.

7 Q. Do you have an idea of how many times that  
8 happened?

9 A. No.

10 Q. Okay.

11 A. Hundreds.

12 Q. Hundreds, okay.

13 A. Probably. Thousands. I mean, it depends on  
14 what year you're talking about. I can't give you a  
15 number.

16 Q. Okay. And the reason that you can't give me a  
17 number -- And I'm not asking for a precise number, by  
18 the way. But the reason that you can't give me a number  
19 is because it happened so often?

20 Is that why?

21 A. Yeah.

22 Q. Let me restate that. The reason that you can't  
23 give a number is because it happened more times than you  
24 were able to count?

25 A. Well, I mean, I never went into each yard and,

1 you know, said -- you know, every month and said this is  
2 happening this often every single day, you know, all the  
3 yards individually. So I wouldn't be able to give you  
4 an exact number of that.

5 But I just know as a trainer, when I would go  
6 into the yards or performance improvement person or  
7 whatever, we would see it. And we also got reports from  
8 the QC department that it was happening, so.

9 Q. Okay. When you say you had got reports from  
10 the QC department, can you identify the people that did  
11 that reporting?

12 A. Jennifer Burrows' team.

13 Q. How do you spell -- Jennifer is  
14 J-e-n-n-i-f-e-r?

15 A. Yes.

16 Q. And how do you spell her last name?

17 A. B-u-r-r-o-w-s.

18 Q. B-u-r-r-o-w-s?

19 A. Yes.

20 Q. Okay. Thank you.

21 And what was the name of the team that she  
22 oversaw?

23 A. Quality Control. "QC" we called them. Now  
24 it's Quality Management, QM department.

25 Q. Okay. Did anyone else report those kinds of

1 tickets where the due dates were changed without  
2 reaching mutual agreement from the excavator, that  
3 you're aware of?

4 A. I mean, I think myself, other supervisors,  
5 other employees, Stephen Walker. He was our person for  
6 the program.

7 Q. Okay.

8 A. Yeah. I'm not sure who else.

9 Q. Okay. And when you say other supervisors and  
10 other employees, I understand that you may not remember  
11 everyone, but do you have an idea of how many people  
12 would have -- would report this problem?

13 A. Well, no. I mean, it was a struggle. I think  
14 the supervisor's employees would feel pressure to not  
15 have late tickets. So when you look at the underlying  
16 root cause, it's not like you have employees running  
17 around who just want to falsify a document. It's that  
18 you have such pressure put on late tickets that I think  
19 that was part of the root cause. But, you know, they  
20 would know better, I'm sure.

21 Q. All right. Now, regarding the report, who  
22 would receive those reports that you mentioned that  
23 Jennifer Burrows' team provided?

24 A. Myself, Joel Dickson, John Higgins, the north  
25 superintendent. Anybody from either -- Supervisors

1 themselves received the report.

2 Q. So the report was --

3 A. Jeff --

4 Q. I'm sorry. Go ahead.

5 A. Jeff Carroll was the north superintendent.

6 Q. Okay. So the report was made fairly widely  
7 known within PG&E, those managers who had supervisorial  
8 authority over locate and mark.

9 Is that accurate?

10 A. Yeah. And I think those were just the ones  
11 that they audited. So, you know, if they audit only a  
12 hundred people a year, or whatever the number is, that's  
13 the only tickets that they're looking at, so.

14 Q. Okay. Okay. When you talk about audits, were  
15 there -- were there annual audits of these -- that  
16 picked up these problems that we're identifying? And by  
17 "problems" I mean changing due dates without getting  
18 mutual agreement from excavators.

19 A. I mean, there were just maybe the supervisor  
20 oversight, the supervisors would catch it. I would  
21 certainly catch it when I would look at tickets.

22 I don't know if it would be an annual report,  
23 but I believe it's just the QC department, that they  
24 would pick it up when they're auditing a particular  
25 employee and they're looking at the tickets and then

1 they might see it. Or perhaps Stephen Walker might be.

2 I mean, I don't know.

3 Q. Okay. And the Quality Control department --  
4 I'm trying to get at the term "audit" that you're using,  
5 what that means in this context.

6 So would we see a report that had identified a  
7 number of tickets that had had their due dates changed  
8 without mutual agreement from excavators, or would there  
9 be memos sent by Jennifer Burrows' team, or what would  
10 those audits look like?

11 A. So they had a monthly report. They would have  
12 a report that went out on the particular locate. So  
13 what the quality control does is, they randomly select  
14 an employee, and then they would go out and they would  
15 check five tickets that they had located sometime in the  
16 last seven days.

17 I might be getting a little of this wrong, but  
18 this is the gist of it.

19 They would look at those tickets and decide  
20 whether they were handled correctly or not. And  
21 Jennifer's team might pick up on the fact that, okay,  
22 the note, you know, it was improperly phased maybe, like  
23 it wasn't -- because phasing was described in our manual  
24 as, you know, something like would take a whole block or  
25 more, a job that's going to take you more than, you

1 know, one day to complete. That's what qualified as a  
2 phased ticket. But maybe it was a single house and an  
3 employee phased it. So that would put up the red flag  
4 to say, Hey, you know, you phased this ticket and you  
5 didn't get to it in a couple of days, and then you just  
6 located it, so it's not really a phased ticket. Or  
7 maybe they would see the renegotiated dropdown used and  
8 maybe they would realize they hadn't spoken to who they  
9 spoke to. Maybe that information wasn't in the ticket,  
10 you know, to properly -- or it would say "left a  
11 message," something like that, as opposed to a true  
12 mutual negotiation of a new start date.

13 So those types of things would be red flags to  
14 the QC department for our team. And then we would get  
15 that notification in a report. I would get it and Joel  
16 would get it, the report. And then there would be a  
17 monthly report and then, you know, yearly.

18 Q. Okay. And did the reports have a title? What  
19 would they be called?

20 A. I can't think of it offhand.

21 Q. If we wanted to ask for certain reports that  
22 you just described, how would you recommend that we  
23 identify them so that when we ask for them, PG&E would  
24 know what we're talking about?

25 A. The QC reports for locate and mark.

1 Q. Okay. Thank you.

2 And just on phasing, I think I followed, but I  
3 want to be sure I'm getting it right.

4 Would phasing be where a locator had started --  
5 Actually, maybe if I could just ask you to explain what  
6 phasing is.

7 A. So, I mean, the intent of phasing a ticket is  
8 an excavator, they're going to go put, you know, a water  
9 main down two blocks or three blocks or something.  
10 Right? And they're not going to do all that work in one  
11 day. So at that point the locator -- and it doesn't  
12 behoove even us or PG&E to go out and just mark up the  
13 whole two blocks when they're going to be using power  
14 washers, they're going to be digging here. So, you  
15 know, we work and coordinate with the excavator to say,  
16 Okay. Where are you starting at? How much are you  
17 going to get done each day? I'm going to stay ahead of  
18 you. So that's phasing a ticket. I'm only going to  
19 give you what you need each day or maybe every two days,  
20 whatever the agreement is between the two of them.  
21 That's phasing a ticket.

22 Q. Okay. So as long as there was mutual agreement  
23 between the excavator and PG&E in the case of phasing,  
24 they're okay in terms of properly doing -- meeting their  
25 due dates or locators coming out.

1 Am I getting that right?

2 A. Yes. It still has to be mutually agreed upon,  
3 yes.

4 Q. But in the case of phasing, if an excavator  
5 wasn't reached or didn't mutually agree upon  
6 rescheduling a due date, would PG&E -- would the ticket  
7 be late then?

8 A. It should be.

9 Q. And I should say that's assuming that PG&E is  
10 not coming out to mark within the two days; right?

11 A. By law it would be considered late.

12 Q. Okay. So were there instances where there was  
13 a phased ticket, PG&E didn't get mutual agreement,  
14 didn't get agreement by the excavator to change the due  
15 date later than the two-day requirement, and PG&E didn't  
16 come out in time to meet the two-day requirement?

17 A. Yes.

18 Q. Okay. So there were some phased late tickets.  
19 Am I stating that right?

20 A. Yes.

21 Q. Is that the right way to say it? Maybe that's  
22 not the right term.

23 If you want to clarify a better term that might  
24 be used within PG&E -- I'm gleaning you know what I mean  
25 by that term, a late ticket on a phased locate and

1 mark --

2 A. Yes.

3 Q. -- but is there a better term to use that you  
4 would suggest?

5 A. No, I think that's true. I mean, we can have  
6 late tickets on any dropdown, so that's one of the  
7 dropdowns we might use. But definitely if we didn't get  
8 mutual agreement, it should be late. I think they  
9 struggled sometimes to get ahold of excavators, you  
10 know, to work something out, or at times it was used  
11 inappropriately.

12 Q. When you say "it was used inappropriately,"  
13 meaning either the excavator didn't agree to change the  
14 due date and PG&E still didn't come out within the two  
15 days, and then they would record that they had come out  
16 on the ticket; that they had changed the due date and  
17 left a voice message, for example?

18 A. Well, so I think it's the way that it's  
19 handled. I think when they phase a ticket, it doesn't  
20 get recorded as being late, because the system picks it  
21 up as this is a phased ticket, so it never gets recorded  
22 as being late, you know. But by law I guess you'd say  
23 that's supposed to be not phased unless you have mutual  
24 agreement to phase it.

25 So I think sometimes two things happened. I

1 think it might potentially be phased incorrectly so it  
2 doesn't get picked up as a late ticket, and it also  
3 might be phased and unable to get ahold of the  
4 contractor, which truly may be a phased ticket on a long  
5 job, that it's going to be phased but they still  
6 couldn't get ahold of the excavator to mutually agree on  
7 where are you starting, what's happening with this, do  
8 you want to have a meeting and let's go over the job.  
9 That kind of thing, I could see that happening too,  
10 where you could say that's a late ticket as well. But  
11 eventually it would get met and, you know, phased  
12 appropriately, I would think.

13 Q. Okay. Any instances that you're aware of where  
14 the excavator -- let's just talk phased tickets for a  
15 second -- where the excavator said, No, I want you to  
16 come out, I'm not agreeing to change the start time --  
17 or change the due date -- excuse me -- I'm not agreeing  
18 for that, and then PG&E didn't come out within the two  
19 days.

20 A. Yeah, I'm sure that did happen. I know the  
21 struggles that locators would have. They just didn't  
22 have enough people to get the work done and, you know,  
23 they just couldn't get out there in time. And the  
24 contractor would say, Well, I'm starting without you.  
25 And I think they would do their best to move people

1 around and try to get out there.

2 Q. Okay. And in those instances are you aware of  
3 situations where the ticket was recorded as not late?

4 A. I don't think any phased tickets got recorded  
5 as late.

6 Q. No phased tickets were recorded as late?

7 A. I don't think that they would ever get recorded  
8 as late, because they would be picked up, the due date  
9 would be changed to a later date. So unless, you know,  
10 they totally missed that date, generally speaking, the  
11 date was moved out to another date.

12 Q. Okay. Okay. You did say that earlier, but I  
13 didn't quite catch it, but I think I'm getting it now.

14 A. I mean, a phased ticket could go late if they  
15 didn't do it by the next date that they changed it to.  
16 I guess that would be picked up as a late ticket. But  
17 generally they move it out.

18 Q. Do you know how many phased tickets -- Let me  
19 ask this. Any idea how many late phased tickets there  
20 are? Even though they're not recorded as late, how many  
21 phased tickets are actually late in the field?

22 A. I have no idea.

23 Q. Okay.

24 A. Now, you mean by the standard of they didn't  
25 have mutual contact?

1 Q. Yes.

2 A. I have no idea.

3 Q. Okay. But you know that symptom exist?

4 A. Yes.

5 MR. GRUEN: Okay. Why don't we take a  
6 ten-minute break. If we could go off the record.

7 (Off the record from 11:19 until 11:30.)

8 MR. GRUEN: Back on the record.

9 Q. Before we were off the record we were talking  
10 about phased tickets. So I understood you to say that a  
11 phased ticket wouldn't be recorded as late.

12 Did I get that right beforehand?

13 A. Correct.

14 Q. How would you know if a phased ticket wasn't  
15 late by looking at the ticket?

16 I'm sorry. How would you know if a phased  
17 ticket was late by looking at the ticket?

18 A. Well, I think I understand you to say beyond  
19 just the data -- Okay. So if they phased it correctly  
20 and all the information is there and it's phased, the  
21 new date would be in there. And then, you know, if they  
22 went past that without putting in another, that would be  
23 one way of a late ticket if it was phased.

24 But if it was used incorrectly or something  
25 like that, that would be another way. So say it was

1   phased, but yet there wasn't really mutually agreed upon  
2   information in there, that would not be there as far as,  
3   "Met with John."

4           In our manual it tells them how they're  
5   supposed to document a phased ticket. You know, so if  
6   that information wasn't there, you know, as far as the  
7   mutual agreement, a conversation and a phone number of  
8   who they spoke to, that would be one way.

9           Q. Okay. But there are -- I think I'm hearing you  
10   say that there are practices where the phone  
11   conversation with an excavator were not shown in the  
12   phased late ticket.

13          A. Correct.

14          Q. Or in the phased ticket, I suppose -- Yeah, I  
15   suppose it is phased and late, it's just not shown as  
16   phased and late. And if it is late, it's not shown that  
17   it's late.

18          A. Right. So the only way a phased ticket would  
19   be shown as late is if the new due date they put in  
20   there that they were going to meet with the contractor  
21   or that new due date, whatever it was, if that date went  
22   past, then that would reflect a late ticket.

23          Q. Okay. And would there be the two dates shown  
24   in that instance: the initial due date and then the  
25   revised due date?

1 A. No.

2 Q. So if a date was revised on a phased ticket,  
3 you'd only see the revised due date?

4 A. Correct.

5 Q. I see. Could a phased ticket have the due date  
6 revised many times?

7 A. Yes.

8 Q. And it would only show the last one?

9 A. If you were running a report for it, yes. But  
10 if you opened up the ticket itself, you would see all  
11 the history. That's all there.

12 Q. Okay. Okay. And if a due date was shown as --  
13 Let's just take an example. Today's date is the 15th --  
14 or, I'm sorry, the 19th. I should know that. Excuse  
15 me.

16 Today is the 19th of June. Let's say that the  
17 due date was today, but that PG&E on a phased job did  
18 not complete the phase that was due June 19th until,  
19 let's say, June 21. Would that information that they  
20 didn't get out and locate and mark the phase that was  
21 due on June 19th, would that information be shown on the  
22 ticket?

23 A. Only if they did nothing to the ticket. But  
24 chances are, because that's going to come up as due or  
25 they are going to see that in their folder or whatever,

1 they are going to put another -- extend it again. Then  
2 it would not show up as late. If they did absolutely  
3 nothing to the ticket, you know, then it would show up  
4 as a late ticket.

5 Q. Are you familiar with that situation that I  
6 just described -- I'm talking hypothetically, but a  
7 situation just like I described where the locator comes  
8 out after the due date for a phase, and then the due  
9 date after the locator goes out is revised to show that  
10 the locator wasn't late?

11 A. Well, that's not quite what would happen, I  
12 don't believe.

13 Q. Okay.

14 A. So, you know, I think that the locator would  
15 have to renegotiate that ahead of time. So if the  
16 ticket was phased and due today, you know, at  
17 12 o'clock, then the locator would have to go in prior  
18 to 12:00 and either perform it or extend it.

19 Q. Got it. But the locator might extend it before  
20 12:00 today. If 12:00 today was the due date and due  
21 time, the locator, if he or she couldn't make that due  
22 date, the locator could come in at 11:59 and change the  
23 due date?

24 A. Yes. What they are supposed to do is make a  
25 contact with the excavator and say, Hey, I can't get

1 there by this date. Can I have an extra day? Or work  
2 something out with them. That's what they are supposed  
3 to do.

4 Q. But there are cases where they didn't reach the  
5 excavator and would still change the due date?

6 A. Yes.

7 Q. Okay. And that's true on phased tickets as  
8 well?

9 A. Yes.

10 Q. Okay. You mentioned something earlier, too,  
11 beforehand, and I don't want to lose sight of it, and  
12 I'm going to try to state it back to you, but please  
13 correct me on it.

14 I think you were talking about -- I'm not on  
15 phased tickets anymore. But on a ticket where they  
16 would contact -- PG&E would contact the excavator  
17 several times and try to reach the excavator, and if  
18 they couldn't reach the excavator they would close out  
19 the ticket.

20 Did I get that right?

21 A. Yes, I have heard of locators doing that. And  
22 I think they did it to prevent a ticket from being late.  
23 Originally what that was intended for is, there is in  
24 the law, okay, if you can't get ahold of an excavator  
25 three times, you know, you make three attempts and then

1 close the ticket out. But the intent of that is to, say  
2 there's something wrong, like a wrong address or bad  
3 information, or, you know, it says north and it can't  
4 possibly be north. So when there really needs to be  
5 some communication; right? I mean, that's the intent of  
6 that. It's like, Okay, I can't get ahold of you and I'm  
7 not understanding what you want me to do. Maybe there's  
8 no USA marks or maybe he can't find them. There could  
9 be a lot of reasons where we would need to communicate  
10 with the excavator.

11 Q. Okay.

12 A. But there should be some reason you need to  
13 communicate other than, okay, I just can't get to the  
14 ticket, I'm going to close it out because I don't have  
15 the time to get to it.

16 Q. Okay. Are you familiar with instances where  
17 the information seemed accurate and PG&E reached out to  
18 the excavator several times, couldn't reach the  
19 excavator, and then closed out the ticket?

20 A. Yes.

21 Q. Do you have an idea of how many times that's  
22 happened?

23 A. No.

24 Q. Were there instructions to do that?

25 A. No, I don't know where they got the

1 instructions to do that. I think, I mean, I was told by  
2 a locator that the supervisor had given them that  
3 direction.

4 Q. You were told by the locator that their  
5 supervisor had given them that direction?

6 A. Yeah. Or sometimes it would be, My senior told  
7 me to, or My supervisor told me to. I think the  
8 locators or supervisors felt pressure to try to not have  
9 late tickets.

10 Q. Do you know which supervisor it was who gave  
11 the direction?

12 A. I don't believe it was just one.

13 Q. Okay. Can you tell me who it was?

14 A. I'd rather not.

15 Q. Okay.

16 A. Is that an option?

17 MR. GRUEN: Let's go off the record for a  
18 second, please.

19 (Off the record from 11:39 until 11:42.)

20 MR. GRUEN: Why don't we go back on the record.

21 Q. While we were off the record we just discussed  
22 the importance of sharing names of people so that we can  
23 ask questions of people in PG&E regarding safety. And I  
24 understood Ms. Mack to identify Mr. Stephen Walker as a  
25 person we can ask questions regarding supervisors or

1 someone who may know supervisors who instructed to call  
2 several times and then close out a ticket if an  
3 excavator wasn't reached.

4 Did I capture that right?

5 A. I just think he was closer to it than I was.  
6 He worked with the program as far as closing the  
7 tickets. He had eyes on it. He kind of knew the  
8 struggles. He worked in the war room for late tickets  
9 that was created. And I think he would have a better  
10 idea about, you know, what supervisors did or didn't do  
11 when it came to closing tickets.

12 Q. Okay. Understood. Thank you for sharing that.

13 Do you know, is this a fairly recent practice  
14 that PG&E has -- that some at PG&E have started doing,  
15 that if you don't reach an excavator after trying  
16 several times, that you close out the ticket?

17 A. Yeah, I think it pretty much started over the  
18 last, you know, three or four years.

19 Q. Okay.

20 A. I think we went from -- I know there's a report  
21 there that we went from, you know, thousands of late  
22 tickets to almost nil.

23 Q. Okay. Three or four years. Do you have a  
24 sense of why that practice began?

25 A. All of a sudden there was pressure to focus on

1 locate and mark. Back when I was a locator, you got  
2 your tickets, did what you could, and turned the rest  
3 back at the end of the day. And I think it was a  
4 different -- it was a game changer at some point or  
5 another for locate and mark. There was a goal of zero  
6 late tickets and, you know, there was pressure on them  
7 to not have any, you know, and I think heads would roll,  
8 so to speak, if there were late tickets in any division.  
9 So I think they just began to do workarounds, is my  
10 thought on it.

11 Q. Okay. And a goal of zero late tickets, was  
12 that something -- was that goal of having zero late  
13 tickets something that was -- What was the genesis of  
14 that goal?

15 A. It was a metric for all supervisors, and for  
16 every division it was on their performance; you know,  
17 one of their goals on their performance reviews. I  
18 think that started in 2014; '13 or '14. Probably around  
19 '13.

20 Q. And -- Go ahead. I'm sorry.

21 A. There was probably a little focus on it prior  
22 to that. You know, I think part of it, I mean, they  
23 tried to take an approach of, you know, improving  
24 efficiencies. So, you know, I think that was part of  
25 it.



1 Q. Okay. Were you ever -- In your experience as a  
2 supervisor, were you ever told that you were not meeting  
3 the goal of zero late tickets?

4 A. Yes.

5 Q. When?

6 A. Well, I mean, any time we -- I don't know that  
7 anybody, at that point early on when I was a supervisor,  
8 had zero late tickets, so that would have been a  
9 conversation on a weekly call, you know, that we had.

10 I mean, it's quite a while ago since I was a  
11 supervisor, but we had weekly performance calls, and  
12 they would go over the weekly locate and mark report  
13 that talked about, you know, if you had any MVIs or  
14 any injuries or any late tickets or if you had at-fault  
15 dig-ins. Those were covered on a regular report. And  
16 later as superintendent, they would have been covered  
17 monthly or maybe even weekly at that point, too.

18 Q. Okay. Were any of your job performance  
19 evaluations marked as not meeting the goal of zero late  
20 tickets?

21 A. I don't think we had a zero late ticket, when I  
22 was supervisor, on a metric. That didn't come until  
23 later.

24 Q. Okay. And was there a policy that was -- Are  
25 you aware of a policy that required the goal of putting

1 the late tickets in performance evaluations?

2 A. A policy to do that? No.

3 Q. How did that goal get put into job evaluations?

4 A. We got our goals from Joel Dickson, and he gave  
5 them to us.

6 Q. Okay. So Joel Dickson put the goal of zero  
7 late tickets in the job performance evaluations?

8 A. Yeah.

9 Q. Okay. Was that for all the supervisors?

10 A. Yes.

11 Q. Okay. Was that for locators as well?

12 A. They didn't really have goals because they're  
13 union employees. It's different. They had expectations  
14 to follow procedures, and they would be coached and  
15 counseled, obviously, if they had a late ticket, but it  
16 was more about following procedure. Because procedure  
17 says they're supposed to make a phone call.

18 Q. Go ahead. Sorry.

19 A. You know, we did try to put in place some other  
20 things. Try to get help making phone calls. I came up  
21 with a process of utilizing our clericals to say, Hey,  
22 you know, here is a secondary, you know, way that we can  
23 try to not have late tickets. Let's get the clericals  
24 involved, because the locators are out in the field  
25 trying to just make it ticket to ticket. Can the

1 clericals make the phone calls for us? Just another way  
2 of trying to get those phone calls made and  
3 appropriately documented.

4 Q. Okay. Did you ever see any -- Oh, I know what  
5 I want to get at. There are some -- I just want to ask  
6 you a couple of questions that get at this overall idea  
7 about if it's doable to have zero late tickets, if it's  
8 doable to meet that goal of having zero late tickets.  
9 And I think the nature of the questions, you'll see, are  
10 asking about the number of late tickets approximately.

11 And then also I want to just ask about PG&E's  
12 locate and mark budget, if you will, to get an idea, an  
13 overarching understanding, of, you know, is it possible,  
14 given the budget, to actually have zero late tickets  
15 with the amount of resources that PG&E set aside.

16 So that's the understanding. Do you understand  
17 that basic goal that I'm getting it?

18 A. Yes.

19 Q. Okay. So here are the questions.

20 Well, let me just ask you generally first: Do  
21 you have an idea of how many late tickets PG&E had  
22 during your time as a supervisors for locate and mark?

23 A. No, I don't remember.

24 Q. Okay. Do you have an idea of the number of  
25 late tickets PG&E would have had for the given year,

1 say, in 2013?

2 A. I know it went from thousands to very, very  
3 little, a handful, a hundred, or something like that.  
4 During the timeframe that they were fully focused on  
5 late tickets, they opened up the war room, so Stephen  
6 Walker would be making phone calls to contractors,  
7 because he was responsible if there was a late ticket.

8 Q. Okay. When you say that PG&E focused on late  
9 tickets and they opened up the war room, what  
10 approximate time are you talking about?

11 A. I believe that was 2015. Wait, '16. Yeah  
12 early 2016.

13 Q. Okay. When you talked about going from  
14 thousands to hundreds of late tickets, when would the  
15 thousands of late tickets have been and when the  
16 hundred?

17 A. I think we had thousands, probably, prior to  
18 2013. And then, you know, there was a focus -- you  
19 know, I think more and more every year there was more of  
20 a focus on late tickets, what that meant to get a late  
21 ticket and how serious it was to get a late ticket  
22 probably around then, 2013, and every year getting more  
23 emphasis on it. And I think that was true for the whole  
24 Locate and Mark department. They made a lot of  
25 improvements as well over those years, too, so.

1 Q. And when you said the hundred or hundreds of  
2 late tickets, do you have a sense of timing when that  
3 would have -- what date or what year that would have  
4 been?

5 A. I mean, I think probably it took a detour -- I  
6 mean, got less and less every year the more emphasis was  
7 placed on it. But probably for sure 2015 and '16 really  
8 improved, but, you know, I think it was a steady thing  
9 every year.

10 Q. Okay. So from 2013 to 2014 there would have  
11 been a significant decrease. Would that be accurate?

12 A. Yeah. Probably starting even in 2012, you  
13 know.

14 Q. Okay. And each year you would have seen a --

15 A. Yeah.

16 Q. -- a significant decrease to get to the hundred  
17 tickets or several hundreds of tickets --

18 A. Yeah.

19 Q. -- by 2015 or 2016?

20 A. Yeah.

21 Q. Okay. What about PG&E's budget, the  
22 corresponding budget during those years to spend on  
23 locating and marking? Do you have an idea of PG&E's  
24 budget and the amount of money they spent each year?

25 So let's start with -- You described tickets as

1 maybe starting about 2013 or so, if I understood right.  
2 So maybe if we start the budget about that year as well.  
3 Do you have an idea of was there a change in the budget  
4 for locating and marking going from 2013 to 2014?

5 A. Well, I mean, there was a lot of increase in  
6 ticket volume over the years in part due to, you know,  
7 the work that PG&E had done about getting 811 out there.  
8 So we saw a drastic increase, fluctuation in tickets,  
9 too.

10 So I think they also saw improvements in how  
11 efficient they were in getting the work done. So I  
12 think it was a combination. But I think the budget, you  
13 know, was based on one thing, but we didn't always get  
14 the budgeted amount.

15 And then the other piece of that is that the  
16 work fluctuates. So, you know, during the months of,  
17 you know, say October, November, December -- maybe not  
18 even October -- maybe November, December, January,  
19 February you don't have as much work. So really, you  
20 know, PG&E one year added contractors to help get that  
21 work done during the peak season, which really helped.  
22 But then budget crunch happened and then they took away  
23 all of the contractors.

24 Q. What time are you talking about where they  
25 added? Was that October, November, December, January of

1 the 2013-2014 year?

2 A. I don't know. Overall, you know, like I would  
3 say that we would -- I think the contractors came on, I  
4 want to say, '14, you know, maybe. I think prior to  
5 that we utilized other parts of PG&E to help get the  
6 work done. You know, maybe we used construction people  
7 that were OQ'd, or maybe we used leak survey people. We  
8 tried to use people within PG&E, but I think around 2014  
9 we brought in contractors because the increase in the  
10 volume was just huge.

11 Q. Yeah. And you used the term "OQ'd." Is that  
12 "operator qualified"?

13 A. Yes.

14 Q. Okay. Thank you.

15 And then was there -- So I heard you say there  
16 was a budget crunch and that some contractors came on in  
17 2014, but then they had to stop or they stopped hiring  
18 the contractors or stopped bringing them on to do locate  
19 and mark work.

20 Did I get that right?

21 A. Yeah. And I would be careful for me not to say  
22 dates, because I don't remember exactly. I just know  
23 the process was we would get them and then lose them,  
24 not because we didn't need them but because -- I mean,  
25 sometimes it would be, okay, we're done with them, but a

1 lot of times it would happen because we did -- they  
2 would just say no, no more contractors, and it wasn't  
3 based on the workload.

4 Q. Okay. Did PG&E spend less money on locating  
5 and marking in 2014 than 2013, do you know?

6 A. No, I don't know.

7 Q. Okay. You talked about the number of -- I  
8 think when you said PG&E was having 811, getting the  
9 message out about 811, were the total number of tickets  
10 going up?

11 A. Yes.

12 Q. And that was starting around 2013 or so?

13 A. Yeah. Yeah, definitely.

14 Q. Okay. Were the total number of late tickets  
15 also increasing?

16 A. No. Late tickets were going down steadily  
17 every year.

18 Q. Okay. So you were having -- Starting in 2013  
19 were the total number of tickets increasing each year  
20 through 2016?

21 A. Yeah. I think they may have stabilized a  
22 little bit more in '16.

23 Q. Did PG&E staff up internally, having more  
24 locators?

25 A. We added 60 employees one time, but part of

1 that was for standby, not just locate and mark.

2 Q. Okay. So they were doing other things as well?

3 A. As well, yeah. But they did add employees, you  
4 know, at one point.

5 Q. Okay. And you told me not to ask about dates.  
6 I'll accept that on its face. Tell me maybe an  
7 approximately idea. Was that in maybe the 2013?

8 A. For what?

9 Q. For when PG&E had people on standby to help on  
10 locate and mark.

11 A. No, standby is another program.

12 Q. Oh, I see.

13 A. So 60 bodies was in part for locate and mark  
14 and part for standby, where they stand by on their  
15 transmission lines when people are digging around it.  
16 So it's a combination of those two positions.

17 Q. Okay. I follow.

18 A. I and believe that was in 2015 --

19 Q. Okay. And how --

20 A. -- but that's an estimate.

21 Q. An estimate. I understand.

22 Do you have an idea of how much time those 60  
23 bodies would spend on locating and marking?

24 A. Well, not all of them were locators. Some of  
25 those positions went to standby. And we hadn't had an

1 increase in bodies for a long time. So I'm not sure how  
2 many stayed with locate and mark.

3 Q. Okay. Do you have an idea -- We talked about  
4 an increase in the total number of tickets from 2013 on.  
5 Do you have a general idea -- and this is just an  
6 estimate -- of the total number of tickets starting in  
7 2013 each year?

8 A. I don't remember.

9 Q. Okay. When you say there was an increase, are  
10 we talking about maybe several dozen or hundreds or  
11 thousands, or --

12 A. Thousands, yeah. We had a big jump in one of  
13 those years and then another jump, and then we kind of  
14 leveled out. So I think there were two years where we  
15 were really, you know, hit hard by the increase in  
16 tickets.

17 Q. And that was maybe '14 or '15 or so? Or which  
18 years was the jump?

19 A. I think it was '14 and '15; maybe even '13,  
20 yeah.

21 Q. Maybe '13, maybe '14 and '15 approximately?

22 A. Yeah. I'm sure someone has those numbers.

23 Q. Sure. We can ask follow-up, but this gives us  
24 an idea, which is helpful. I understand this is  
25 estimates to the best of your recollection, so --

1 A. Yeah.

2 Q. -- and that's still fine.

3 In 2013, 2014, and 2015, those same years, you  
4 also noted -- I just want to be clear -- that there was  
5 a decrease in the late tickets those same years, right,  
6 from one year to the next?

7 A. Yes. We had a report out that would give us  
8 that. We reported every year or every month what the  
9 late tickets were, and they were definitely slowly going  
10 down.

11 Q. Do you have a sense in those same years, 2013,  
12 '14, and '15, about the locate and mark spending? Did  
13 it stay about the same, go up, go down from one year to  
14 the next?

15 A. You know, I think that we asked for more money  
16 every year based on that, but sometimes we'd get it and  
17 sometimes it would be taken away and moved to other, you  
18 know, factions of the company. So I'm not exactly sure  
19 what we ended up with, if it was more or less. But, you  
20 know, you always asked for what you felt you needed to  
21 get it done based on ticket volume, predicting a certain  
22 amount of increase or decrease based on from last year  
23 and go from there.

24 Q. Okay. Thank you. If we can, let's move on to  
25 a different piece.

1 I think just regarding instructions, I think  
2 you mentioned Mr. Joel Dickson, but are you aware of  
3 anyone within PG&E instructing that there be zero late  
4 tickets?

5 A. Other than Joel Dickson?

6 Q. Well, first of all, do I have Joel Dickson  
7 correct? I want to be sure that I state correctly my  
8 understanding from before.

9 Did Joel Dickson instruct that there be zero  
10 late tickets at any time?

11 A. Yes.

12 Q. Okay. Do you know when he did?

13 A. Phone calls to me, you know, saying zero is the  
14 number, zero is the number. Or, you know, if somebody  
15 would get a late ticket, I would get a phone call, you  
16 know, saying --

17 Q. Let's -- Go ahead. I'm sorry.

18 A. I would get a phone call, you know, saying --  
19 discussing that late ticket. Or the supervisors  
20 themselves might get the phone call discussing that late  
21 ticket.

22 Q. When you said you'd get a phone call, or the  
23 supervisor, who would they get the phone call from?

24 A. So it depends. So it might come from me,  
25 because Joel just called me; or it might come from Joel.

1 I've heard of it both ways.

2 Q. And you would get a number of phone calls from  
3 Joel Dickson telling you to report zero late tickets or  
4 have zero late tickets?

5 A. Well, it's not -- It wouldn't be reports of  
6 late tickets. It would be, Zero is the number, or Why  
7 did they have a late ticket? Do I need to fire them?  
8 Stuff like that. It was that kind of phone call. It  
9 was when it happened, when the late ticket had already  
10 happened.

11 Q. Oh, what to do once the late ticket happened?

12 A. Well, no, it's not what to do. It's, Why is it  
13 happening, why does he have a late ticket, why are they  
14 not on top of this? So the ticket had already gone  
15 late, and this was the phone call asking why that had  
16 happened. So it might go to me or straight to the  
17 supervisors.

18 Q. Okay. I see. Did anyone else report -- Did  
19 anyone else have those phone calls with you?

20 A. I never had those phone calls from anybody  
21 except for Joel.

22 Q. Did you hear from other supervisors who had  
23 phone calls from anyone else except for Joel Dickson?

24 A. Unless it was me or Jeff Carroll, the other  
25 north superintendent.

1 Q. What's the spelling of his name?

2 A. C-a-r-r-o-l-l.

3 Q. Okay. When you received calls from  
4 Mr. Dickson, were you pressured to not have future late  
5 tickets?

6 A. Yes, absolutely.

7 Q. Can you say more? What was the nature of those  
8 conversations?

9 A. Well, I mean, it's not like I documented  
10 conversations or anything. But the best that I can  
11 remember, there would be times, you know, it would be  
12 like, What do I have to do? What's wrong with that  
13 person? Do I need to fire them? Just conversations  
14 like that. That was kind of the general thing of it.  
15 You know, What's going on. I don't know, things like  
16 that.

17 Q. Okay. How often -- Can you give an ideas of  
18 how often you remember those conversations happening?

19 A. No, I don't remember.

20 Q. Okay. Do you remember when the conversations  
21 started?

22 A. Me getting them from Joel, probably as  
23 superintendent. I think when I was system integrity  
24 management I had Jeff Carroll over me, so I never  
25 received phone calls from him like that at all.

1 Q. Okay.

2 A. I don't remember ever, yeah.

3 Q. Okay.

4 A. I might be sent to a yard that was having late  
5 tickets, to try to figure out what's going on and try to  
6 make improvements --

7 Q. Okay.

8 A. -- by Joel or Jeff --

9 Q. Okay.

10 A. -- but --

11 Q. Okay. Would Mr. Dickson -- when he called you  
12 to talk about these late tickets, I mean, would he call  
13 you on a weekly basis about this, or is this more of a  
14 monthly thing?

15 A. Whenever it would happen that, you know, he  
16 would get a report on it or something. Maybe get an  
17 e-mail the ticket went late, or maybe it was on a  
18 report, or maybe it was on a QC thing, or maybe it was  
19 on this -- they have this monthly report out, you know,  
20 the keys report that goes out. It might have been on  
21 there. There's a number of ways that they're reported  
22 up, you know. I think it depends on how he heard it and  
23 when he heard it.

24 Q. And I'm gleaning this might have been a  
25 somewhat regular occurrence, then, where he would speak

1 to you about late tickets, depending on all the  
2 different ways that he heard about them?

3 A. Yes.

4 Q. Okay. Did he ever threaten you with  
5 consequences if you didn't get the late tickets to stop?

6 A. Well, I mean, he certainly threatened me by way  
7 of the supervisor saying, Hey, can he handle that job?  
8 Do I need to fire him? Something like that.  
9 Threatening me would be like, I'm counting you on you  
10 to, you know, do your job. You know, those kinds of  
11 threats.

12 So it wasn't like he would say, Oh, if you  
13 don't have zero late tickets, I'm going to fire you. It  
14 wasn't that he said that to me. But it was more like,  
15 you know, I need you to get this done, and zero is the  
16 number, and, you know, Why isn't this happening? That  
17 kind of thing. Or threatening the supervisors.

18 Q. So when you heard those statements, did that  
19 raise concerns for you regarding your job?

20 A. Absolutely.

21 Q. Can you say more.

22 A. Well, I think that, you know, there was, you  
23 know, expectations to have zero late tickets. And, you  
24 know, I think that Joel wanted, you know, the locate and  
25 mark team to meet their goals. And I think that, you

1 know, anybody not meeting those goals would be let go or  
2 moved or encouraged to leave, for sure, yeah.

3 Q. Do you think that you were eventually let go  
4 because of not having zero late tickets?

5 A. No.

6 Q. Okay.

7 A. I think that there was a whole other situation  
8 that I think kind of led into it. But, I mean, I think  
9 that when it came to the SGO project, I think that the  
10 relationship with Joel started to kind of sour a little  
11 bit. I mean, I was trying to make some changes for the  
12 team. It was an opportunity to make improvements and to  
13 try to dig into root causes.

14 And I think I really wanted to try to work out  
15 the late ticket thing. Instead of saying, Hey, hey, no  
16 late tickets, let's look at the root cause and see how  
17 many people does it take to get this done, and why are  
18 the employees putting notes in the ticket. They feel  
19 pressure. You don't have bad employees out there. You  
20 have employees trying to meet the expectations. And if  
21 they are not reasonable expectations, there's going to  
22 be workarounds.

23 And so I did a report with one of the SGO  
24 teams. I went through some tickets. I did just a  
25 random selection. I picked like three yards and I

1 looked at tickets, printed those out. We put a  
2 presentation together. We showed him -- Well, first I  
3 had a meeting with Anne Beech, and the contractor that  
4 was working on the SGO project, [REDACTED], we put this  
5 process together because we really wanted to get that  
6 resolved in SGO. We wanted that to be one of the top  
7 things, is that they really gave them the manpower to  
8 get their work done. We wanted to show that the root  
9 cause was that the bottom line is manpower.

10 And so we put this together, we showed it to  
11 Anne Beech and her boss Vince. And they approved us  
12 showing it to him. They approved us showing him the  
13 report. And then we sat Joel down and showed him the  
14 report, and he was very upset. And he said, "What am I  
15 supposed to do with this, Katherin?" I remember that.  
16 And then he went back to Anne Beech and told her that he  
17 did not want to meet with me or [REDACTED] ever again, that he  
18 wanted to meet with her present. And I felt like, you  
19 know, it was stuff he just didn't want to hear and know  
20 about.

21 Q. Okay.

22 A. [REDACTED] actually put the report together. It was  
23 a contracting team he worked with to do those kinds of  
24 things, to work on this SGO project for improvement.

25 Q. Okay. And he was a contractor for PG&E. Do

1 you remember part of his role in looking at SGO  
2 improvement was also to work with you on locate and mark  
3 improvement as well?

4 A. Yes. He was assigned to the locate and mark  
5 project with me. We started out with 60 items, and I  
6 really tried to pick things that would have the hugest  
7 benefit for the locate and mark team. And I think that  
8 that report was kind of the turning point, you know,  
9 in -- I didn't have anything to do with him and it was  
10 just like two months, three months, four months later  
11 that I was let go, so.

12 Q. I see. What was the name of the report?

13 A. What report?

14 Q. The report -- Maybe I'm using the wrong word.  
15 The presentation or the one that spawned the meeting  
16 with Anne Beech and [REDACTED] that was approved by Vince  
17 that you gave to Joel Dickson.

18 A. I don't remember what the name of the report  
19 was off the top of my head. It was a presentation on  
20 late tickets, just to kind of show that -- you know,  
21 because I think the QC department had gone to Joel and  
22 said, Hey, you know, we're still doing this. So Joel  
23 had a phone call and said, Oh, don't do that anymore,  
24 with the locate and mark supervisors, to say, That's not  
25 what I promote, I don't want anybody falsifying tickets

1 or anything like that. I want you to do the procedure.

2 And so he did a phone call with that.

3 So by putting this presentation together, I  
4 wanted to show him that him just getting on the phone  
5 and just saying that isn't going to stop the problem.  
6 Because the root cause is you don't have enough people  
7 to get the work done, and you still have a goal of zero  
8 late tickets. It doesn't compute. And then you take  
9 away contractors that they need to get the work done.  
10 You know, it's impossible.

11 Q. Yeah.

12 A. And I think that. Anyway.

13 Q. Please continue if you want to say more on  
14 that.

15 A. No, I think that's it. I think that was a  
16 turning point for it. You know, especially when he said  
17 that, "What am I supposed to do with that?"

18 Q. This is what Joel said to you?

19 A. To me, and [REDACTED] was in the room too.

20 Q. And this was after you gave the presentation  
21 that you were just talking about that Anne Beech had  
22 looked at and that Anne's supervisors had approved?

23 A. Had approved us showing it to Joel. And then  
24 later they were like, Well, we didn't give you approval.  
25 But we absolutely had approval. We showed it to them

1 and they approved to show it to Joel.

2 Q. Okay. Your point about the bottom line being  
3 manpower, and I heard you talk about achieving the goal  
4 of zero tickets and that without the manpower that  
5 doesn't compute.

6 I'm hearing you say -- and this is just for the  
7 record, I'm remembering that we are on the record --  
8 that there wasn't enough people in order to achieve the  
9 goal of zero tickets that you were told to achieve.

10 A. Absolutely not.

11 Q. Okay. Why do you say that?

12 A. Well, I think part of it is the nature of the  
13 work. The locate and mark, the tickets fluctuate daily.  
14 So it was great when they decided, okay, here's  
15 contractors, utilize these for the times that you need  
16 them. But when you take that away, there's no way to  
17 handle the fluctuations.

18 You know, they put in place, Oh, call the  
19 surrounding areas to see if they have extra people. But  
20 they're bogged down too. So there was no way to get  
21 that done without the fluctuation or the ability to have  
22 contractors to meet those peaks and valleys of your  
23 locates. And if you have no way to meet them, no  
24 resources to bring in contractors when you're heavy, you  
25 can't possibly have zero.

1           The other way that you can't have zero is say  
2   it truly is a phased job and you can't get ahold of the  
3   contractor in two days. You're not going to go out  
4   there and mark three, four blocks of services and mains  
5   and everything in two days. It's not possible unless  
6   you put all your crews on that one job. So you're going  
7   to have a late ticket. And I think that's okay. I  
8   mean, it may not be legally, but I'm saying the way the  
9   business ran, you should have just let the ticket go  
10  late. Zero is not the number. You're going to have the  
11  phased tickets.

12           You know, generally the locators would have  
13  good relationships with the contractors. They are  
14  working with them. They know you've got a water job  
15  going on out there. Maybe the water guy already sent an  
16  e-mail out saying, Hey, I'm going to have a utility  
17  meeting in two weeks. Here is the date I'm going to  
18  meet all of the utility companies out there on this  
19  date. So that lots of things happen for phased jobs that  
20  you may not be able to get ahold of a contractor in two  
21  days. I'm saying that is one way that is totally  
22  reasonable, but you're going to have a late ticket, but  
23  it's explainable. But that's okay. I think it's okay.  
24  Just to tell the truth and be okay about it and put the  
25  information there. And, yeah, if somebody -- if the

1 federal government wants to come in and ask you, you  
2 say, Yeah, here is what happened, you put the note in  
3 there. And zero is not the number. The number is what  
4 it is, you know.

5 And then the second part of that is, you don't  
6 have enough people to get the work done. You know, when  
7 you given contractors and take contractors away based on  
8 a budget rather than on what the work really needs to be  
9 to get done, or you give a budget and you take the money  
10 away and you already know you need it, then that's  
11 another way. You're going to have late tickets when you  
12 do that.

13 I think there was a lot of pressure on the  
14 locate and mark people and that they would leave. We  
15 could not keep locate and mark supervisors or employees  
16 because of the stress for locate and mark.

17 Q. Okay. Do you want to say more on that?

18 A. No.

19 Q. Okay. I'll ask a few clarifications.

20 Let's see. Okay. The last thing that you  
21 mentioned, that you could not keep locate and mark  
22 people because of the stress, I'm gleaning there was a  
23 lot of pressure on locate and mark people to achieve a  
24 zero late ticket goal.

25 A. Yes.

1 Q. Okay. And I'm hearing you say that it just  
2 wasn't possible to achieve that goal given the  
3 fluctuations in the workload.

4 Is that right?

5 A. Yes.

6 Q. And I'm also gleaning that on an individual  
7 level the locate and mark people would see that it  
8 wasn't possible to achieve a goal of zero late tickets  
9 even for their workloads; right?

10 A. Yes.

11 Q. That's true?

12 A. Yes.

13 Q. And was there pressure -- Would there have been  
14 pressure on each of them to achieve zero late tickets?

15 A. I think there was more pressure than just that.  
16 I think it was zero late tickets, it was zero at-fault  
17 dig-ins. So a locator could not mark something wrong  
18 and have it be their fault.

19 I think also the amount of work they were  
20 expected to get done. There was like pressure on  
21 minutes per ticket or pressure on how many tickets you  
22 should get done in a day. I think all three of those  
23 were stressful for locators --

24 Q. Okay.

25 A. -- and supervisors.

1 Q. Okay. Supervisors too.

2 A. And even Stephen Walker, I mean, the pressure  
3 for late tickets from him. Because he would get phone  
4 calls from Joel as well if there were late tickets.  
5 Because in 2015 he was kind of held responsible for  
6 that. '15 and '16. Probably more '16, though.

7 Q. Held responsible for what? I'm sorry.

8 A. Late tickets. So Joel opened up the war room,  
9 is what they called it, for late tickets. So Stephen,  
10 he had to come to Bishop Ranch -- and I was in there too  
11 for a while -- and monitor all the tickets and make sure  
12 we had zero late tickets.

13 Q. Okay.

14 A. He would call supervisors. If one was about to  
15 go late, he would call the supervisor or call the  
16 locator or call somebody to try to get them to you, you  
17 know, take care of the ticket.

18 Q. And when you say at Bishop Ranch and the  
19 monitoring of the tickets, being sure to have zero late  
20 tickets, would that mean getting the locators out in  
21 time or getting agreement from the excavators to have --  
22 to avoid having a late ticket? Or would there be  
23 something else done in order to get to the zero late  
24 tickets?

25 A. Well, I think his first option was to call the

1 supervisor. If he couldn't get ahold of the supervisor,  
2 he would try to call the locator if he knew. You know,  
3 he was pretty familiar, he'd had been working for a long  
4 time in the program and with the locators.

5 Q. This is Stephen Walker?

6 A. Stephen Walker. And then, if nothing else, he  
7 was supposed to make phone calls, but I know that always  
8 didn't happen.

9 Q. Okay. And I think you mentioned earlier, I  
10 think you used the word "falsify tickets," so I'm going  
11 to follow that. And please correct me if I'm not  
12 getting that right.

13 But did you mention the word "falsifying  
14 tickets" earlier?

15 A. Well, I don't know if I used the term  
16 "falsify." What I'm saying is inappropriately document.

17 So if you, you know -- I think the first time I  
18 saw it from Stephen Walker was we were doing a dig-in  
19 reduction program. So we'd go into a division and get  
20 people together and go out in the field. We tried to  
21 coordinate with like different crews and supervisors  
22 from other things, and work together to go out in the  
23 field to look for people digging without USAs or maybe  
24 they're digging unsafely. And Stephen came and he would  
25 print out tickets for us. And in the morning I happened

1 to see him, and he was making notes on tickets. And I  
2 said, Hey, you're making notes on the tickets, you're  
3 not making phone calls. He said, I don't have time to  
4 make phone calls.

5 So that's the first time I saw it. And then  
6 later, when somebody went to relieve him, the direction  
7 was to that person to make the notes. And, you know, I  
8 said, Don't do it. And this was 2016, I think. And I  
9 said, Don't do it. Either call the supervisor, let the  
10 ticket go late, or make the phone call yourself, but do  
11 not make a note on the ticket, do not use the dropdown  
12 "renegotiated," or any other way, if you haven't  
13 actually mutually renegotiated the ticket.

14 So that's just kind of like the pressure, you  
15 know, I think that they all felt to do it.

16 Q. Let me ask it this way. So you saw -- you saw  
17 tickets have their due dates rescheduled without mutual  
18 agreement from the excavator?

19 A. Yes.

20 Q. And that was at the Bishop Ranch meeting or --

21 A. The first time I saw it from Stephen was in the  
22 Monterey office. And then I had asked, you know, then.  
23 I kind of knew at that point that he wasn't really  
24 making the phone calls. And I think he just felt the  
25 pressure, you know.

1 Q. When was that when you saw that the first time?

2 A. I don't remember. It was -- I mean, that would  
3 have been in 2016 when we were doing the dig-in  
4 reduction thing whenever we were in Monterey. I just  
5 don't remember exactly. I just remember sitting over  
6 there and he was making notes and there wasn't a phone.  
7 I mean, that's kind of what caught my eye, there wasn't  
8 a phone there. And I said, Hey, you're making notes  
9 without phone calls? And he said, It's not up to me to  
10 make those phone calls, the supervisors need to, or  
11 something. Or he didn't have the time. I don't  
12 remember the exact conversation. And that's when I kind  
13 of found that he was doing it. And then his relief had  
14 mentioned it to me, and I'm like, Don't do it, don't do  
15 it. So that was just another way.

16 Q. I get you. Just a couple of questions.

17 Was Stephen making the notes directly on the  
18 tickets?

19 A. Yes. Renegotiated them.

20 Q. And he wasn't -- When he was making the notes  
21 about renegotiated, that means that he was changing the  
22 due dates on them?

23 A. Yes.

24 Q. And he was doing that without contacting the  
25 excavators?

1 A. Yes.

2 Q. Okay. And do you know if anyone else was  
3 contacting excavators instead of him?

4 A. No. I mean, I think he would make them -- he  
5 would still make the phone call to the supervisor or the  
6 locator and tell them, Hey, you got this ticket, you  
7 know. And I wasn't involved in that, so I don't really  
8 know, but I understand that to be probably his process  
9 and that he would expect it to be addressed. It wasn't  
10 like, I'm going to make this note on it and it's not  
11 going to be addressed. I think he was just trying to  
12 delay it so it wouldn't be late, and then he would get  
13 ahold of the supervisor and address the ticket.

14 Q. And when he got ahold of the supervisor, do you  
15 know what happened -- Let me ask, because some of this  
16 is you talking about him speaking with the supervisor.

17 Were you there hearing him having any of the  
18 conversations with the supervisors about this?

19 A. I was in the war room quite a bit, so I would  
20 hear him call a supervisor and say, Hey, you're about to  
21 have a ticket go late. Or Hey, you need to address this  
22 ticket number. So I did hear him make phone calls to  
23 the supervisors or to the locators if he couldn't get  
24 ahold of a supervisor. I did hear him make those phone  
25 calls to them.

1 Q. And when he did that, when you heard him make  
2 those the phone calls, were those the times, while he  
3 was making the calls about a ticket going late, where he  
4 would change the start times -- or change the due dates,  
5 rather?

6 A. So I think when he would do it was when he  
7 couldn't get ahold of the supervisor in time for the  
8 ticket to not go late, or, you know, if he felt he  
9 wasn't going to be able to get ahold of them in time, or  
10 maybe it was after hours, or maybe it was 6 o'clock in  
11 the morning and the ticket was due at 7:00.

12 You know, a lot of times when those tickets  
13 were due at 7:00 in the morning, you know nobody is  
14 going to get to them. Somebody should have made those  
15 phone calls the day before.

16 Q. And why do you think he did that? When you say  
17 you think that's when he did he that, why do you  
18 think -- why are you thinking that? Are you sure that  
19 that happened?

20 A. I'm positive that happened.

21 Q. Okay. I just want to clarify, because you said  
22 "I think that's what he did."

23 A. No, I'm positive that's what happened.

24 Q. Okay. Understood.

25 A. In two ways. Like I said, in the way that I

1 saw him do that. And the second way was by his relief.  
2 I mean, they were instructed to do the same thing. So I  
3 think that that definitely happened. And, you know, I  
4 think it was another workaround, another way to not get  
5 late tickets.

6 It's like the same thing as the locators  
7 putting notes in that they don't -- It's all about  
8 getting that zero late tickets. And I think Stephen got  
9 put in an impossible situation. Here, he's  
10 responsible -- there's one of him, and he's responsible  
11 for all, you know, 600,000 tickets that come into PG&E.  
12 And if one of them goes late, at that time in 2016, I  
13 think he felt like it was his butt on the line or his  
14 job on the line if he got a late ticket. Because at  
15 that point I think Joel put him -- you know, he was now  
16 that layer. Instead of calling, you know, me about the  
17 ticket or calling, you know, the supervisor, I think  
18 Steven started taking some of that heat for a late  
19 ticket, as the administrator of IRTH. It was kind of  
20 like, that's your job now, no late tickets kind of  
21 thing.

22 Q. And the administrator of IRTH, are you  
23 referring to IRTHNet?

24 A. Yes.

25 Q. What does IRTH stand for again? That's

1 I-R-T-H; is that right?

2 A. Yes.

3 Q. And just generally, as I understand it through  
4 our communications with PG&E, I understand that that is  
5 the database that's used to keep the tickets, to collect  
6 the tickets and keep them.

7 Is that right?

8 A. Well, they're kind of like our -- It would be  
9 like getting a bottle of water and somebody else does  
10 your labeling. It's like a secondary person that USA  
11 calls them in, but they're not necessarily in our  
12 format. So IRTHNet takes those, puts those in folders  
13 for us. They sort them by how we direct them to.

14 You know, it's kind of like our organizer, our  
15 file system, our everything. So we give them direction.  
16 We use their program. It's their program that the  
17 tickets go into, and then we tell them how within their  
18 program we want to see them: by divisions, by folder,  
19 you know.

20 Q. Yes, I follow. Okay. Thank you.

21 In terms of -- You mentioned Stephen's relief,  
22 and I think you heard from them that they were doing a  
23 similar practice to what you saw Steven do.

24 A. They weren't doing it. They came to me and  
25 asked about that, that that was the direction that they

1 were told.

2 Q. Okay. They told you that they were told --  
3 they were given direction to change the due dates on the  
4 late tickets even if they hadn't reached the excavators  
5 or the people contacting excavators?

6 A. Yes.

7 Q. Okay. Did you have an idea of -- Do you have  
8 an idea of how many times this happened?

9 A. How many times?

10 Q. How many times the due date was changed without  
11 reaching the excavator.

12 A. I have no idea.

13 Q. Okay.

14 A. I know the backup person did not do it.

15 Q. Okay. From your experience seeing Stephen and  
16 talking with Stephen, do you think -- do you have a  
17 sense of whether they were talking about dozens of times  
18 or hundreds of times or thousands of times?

19 A. I don't know. My guess would be probably  
20 hundreds for Stephen, and then it goes down the line and  
21 gets more and more, based on, you know, the locator  
22 probably did it thousands, the supervisor. So it's like  
23 the food chain. The locator missed it and didn't make  
24 the note, so then the supervisor would probably try to  
25 catch it. Then if that didn't catch it, then it would

1 be Stephen trying to catch it. So it's kind of like  
2 filtered up. How many dropped through the crack.  
3 That's basically what it would equate to, I think.

4 Q. Okay. Do you think -- So in terms -- I don't  
5 want to ask if you think.

6 Would each ticket that was identified as late  
7 have this happen where they would have this start time  
8 changed at a certain point?

9 A. Yes.

10 Q. Okay.

11 A. And they'd still miss a few, but it wouldn't be  
12 near as many as when you have all those layers trying to  
13 catch them.

14 Q. Okay. And that was -- Just for clarity: This  
15 was the start time that would get changed without  
16 receiving mutual agreement from the excavator; right?

17 A. Yeah.

18 Q. So when you talked about the layers, was there  
19 a process put in place in order to change the due dates  
20 without having mutual agreement?

21 A. No.

22 Q. Okay. But instructions were given to a number  
23 of people to do this?

24 A. Well, I mean, I think that that was -- I mean,  
25 that's difficult because, I mean, it's not like there

1 was a procedure written to do that. The procedure was  
2 just the opposite. But I think workarounds happen. So  
3 to say where they all come from, you know, they just  
4 happened because if zero is the number, you're going to  
5 get workarounds and they start to happen. If you're  
6 going to get in trouble for something, if you're worried  
7 about losing your job, if you're worried about, you  
8 know -- I think that's why Stephen did it. I think he  
9 was afraid for his job. I think that's why the  
10 supervisors did it, and I think that's why the locators  
11 did it. You know, I think there was just pressure.

12 Q. Do you have an idea how many people might have  
13 done this?

14 Let me ask you this way. Based on what you  
15 saw, how many people would have changed the due date  
16 without reaching the excavator?

17 A. I don't know. I think the majority.

18 Q. The majority of the locators and the majority  
19 of their supervisors?

20 A. Yeah. I think there were probably some that  
21 maybe wouldn't, and then somebody else would do it for  
22 them; you know, seniors in place to catch them. So  
23 that's another layer. So they have the locators, then  
24 every yard has a senior locator, so I'm sure they would  
25 do it if not -- but, like I said, we did put a process

1 in place to try to catch them, saying, Hey, your clerk  
2 can make phone calls for you. I mean, that was one  
3 thing I actually worked on, to try to get it done the  
4 right way, to get the phone calls made, say, Hey, when  
5 you get overloaded, use your clerk, let them help you  
6 make the phone calls.

7 Q. And was that input received? Was that input  
8 received by the people under your supervision?

9 A. Yes.

10 Q. Did they try to do that?

11 A. I think some of the yards were successful at  
12 it. I think some of the clerical team was onboard and  
13 worked closely with the locators and they did do that.  
14 I think others did not, you know. I don't think some of  
15 the clerical team was as resourceful or as connected or,  
16 you know.

17 Q. In your experience with what you observed, was  
18 the clerical team -- where it was tried to have the  
19 clerical team call the excavators and ask for mutual  
20 agreement to change the due dates, was that enough to  
21 meet the number of tickets and to --

22 A. No. No, because, you know, I think a lot of  
23 them, you know, the contractors that call the tickets  
24 in, they're going to work. And that would happen  
25 sometimes. And then I've actually heard locators say,

1 Hey, you can't start work if I don't have marks on the  
2 ground, so I don't care if your 48 hours is due or not,  
3 you can't start without marks on the ground.

4 So, you know, I think, no, it wasn't enough to  
5 get the work done. So I think they still felt like,  
6 Well, if I can't get there, I can't get there.

7 Q. Okay. Do you want to say more on this?

8 A. No.

9 Q. Okay. Let me just do a time check quickly. I  
10 see that it's almost a quarter to 1:00, and I wonder if  
11 we can go off the record for a moment.

12 (Off the from 12:42 until 1:47.)

13 MR. GRUEN: If we could go back on the record,  
14 please.

15 Q. Okay. So we've just finished our lunch break  
16 and we're back on the record now.

17 Ms. Mack, I wanted to follow up a little bit.  
18 Before lunch you mentioned a couple of points about a  
19 meeting in which you gave a presentation about late  
20 tickets and you talked about manpower, and I think you  
21 talked about a presentation that was given authorization  
22 from Anne Beech, that you were given authorization to  
23 present to Joel Dickson, about the issue of late tickets  
24 and the limited manpower and that there wasn't enough  
25 manpower in order to avoid having late tickets.

1 Am I getting that right?

2 A. I mean, I can't remember the whole  
3 presentation, but definitely it was all surrounding late  
4 tickets and the fact that they were still being  
5 documented incorrectly.

6 Q. Okay. So then Joel Dickson was told in that  
7 meeting that there were start times -- or, excuse me,  
8 due dates on the late tickets that were changed without  
9 agreement from excavators?

10 A. Yes, without proper notation.

11 Q. Without proper notation. Okay. And did he say  
12 that this was okay as a practice to continue?

13 A. No.

14 Q. Okay. What did he say in response to this?

15 A. He just said, "What am I supposed to do with  
16 this, Katherin?"

17 Q. Did he tell you to stop?

18 A. No. That was the whole meeting. He left.

19 Q. Did the practice that you told him about, the  
20 incorrect tickets and the incorrect due dates, did that  
21 change in any way after your meeting?

22 A. So I didn't look at it after that, but I have  
23 continued to hear from different people, you know,  
24 certain locators, that they're still doing that.

25 Q. Okay. To your knowledge did Joel Dickson

1 instruct people to change the due dates on late tickets  
2 without getting agreement from excavators?

3 A. No.

4 Q. To your knowledge did Joel Dickson provide  
5 instructions that left PG&E employees with no choice but  
6 to change the due dates on late tickets without getting  
7 agreement from excavators?

8 A. I think he did. I think, you know, because of  
9 the pressure and the way he was. I mean, we had several  
10 meetings. In fact, one of them, because of the  
11 inappropriate behavior from him, we actually met with  
12 John Higgins. I think it was five of my supervisors met  
13 with him to try to discuss what kind of behavior they  
14 were getting from Joel, to try to get it to stop.

15 Q. And did you inform Joel Dickson that his  
16 instruction was leaving PG&E employees with no choice  
17 but to change the due dates on late tickets without  
18 getting agreement from excavators?

19 A. I think my instruction to him was: Just  
20 because you're telling them not to, you're not getting  
21 to the root cause, and people are going to continue to  
22 do this because they don't have enough manpower to get  
23 the work done. So, you know, you can't always get ahold  
24 of the contractors, so you're leaving them with no  
25 alternative when you say zero is the number.

1 Q. Leaving them without an option other than  
2 changing the due dates on the late tickets without  
3 agreement?

4 A. Yeah. I feel like they felt they couldn't get  
5 a late ticket and I think that, you know, feeling that  
6 way is what caused them to do that.

7 Q. Did you hear PG&E employees who were recording  
8 the tickets tell you that they felt like they no option?

9 A. Absolutely.

10 Q. And by "no option," that means no option but to  
11 change the due dates on the late ticket without getting  
12 agreement from the excavators?

13 A. Or phase them inappropriately or close them  
14 out. It's not always changing the date. It's could be  
15 calling them three times and then closing the ticket out  
16 without locating it, as no response from excavator, when  
17 they should have just gone out and located. There was  
18 no reason that they really needed to contact them other  
19 than to say, I can't get to it. And then the contractor  
20 has to re-call that ticket in, and then they get another  
21 48 hours.

22 So I think there's different ways that that  
23 happens besides just changing the date, is all I'm  
24 saying. But I don't think it's the locators' fault or  
25 the supervisors. It travels downhill from, you know,

1 leadership.

2 Q. Did you tell Joel Dickson about the input you  
3 were getting from the locators about these problems that  
4 you just mentioned?

5 A. Oh, yeah. But he -- I don't know, he just -- I  
6 don't know, he just never felt that that was the issue.  
7 I don't think he -- I don't know. I can't speculate  
8 what he thought.

9 I did bring it to John Higgins' attention, and  
10 John said, he told me, I never want anybody to do that.  
11 So I don't know if it generated -- the pressure  
12 generated above Joel or started from Joel. Because John  
13 Higgins was his boss, and I never got that information  
14 or direction from John Higgins.

15 Q. But you said you talked with John Higgins.

16 A. I did.

17 Q. And John Higgins was Joel Dickson's direct  
18 supervisor at the time?

19 A. Um-hum.

20 Q. Okay. And you said "Yes" to that, just for the  
21 record?

22 A. Yes.

23 Q. And just for clarification: You told John  
24 Higgins that Joel Dickson's instructions was leaving  
25 PG&E employees with no choice but to change the due date

1 without agreement from excavators?

2 A. What I said was, We're not addressing the root  
3 cause. The root cause is that we don't have the  
4 manpower and the procedure, you know, doesn't allow for  
5 it, and they felt stressed or nervous or, you know, like  
6 they couldn't get a late ticket. We talked about that,  
7 you know, that this is what's going to happen if we do  
8 that and don't provide them with the manpower.

9 Q. And what did John say in response to that when  
10 you identified that root cause?

11 A. I think both times that I had that conversation  
12 with him it was around, you know, I certainly am not  
13 directing anybody to do that. I don't know where that's  
14 coming from. I mean, that's what he said to me, so I  
15 don't know.

16 Q. Did he indicate to you in any way that that  
17 root cause was okay to continue?

18 A. Well, you know, what I do know is that they  
19 never received the manpower to get the work done, no  
20 matter what we did. So I don't know. I just think that  
21 no matter what we said to people, no matter what report  
22 there was, no matter what came out, it didn't change  
23 those things that were happening.

24 Q. And John Higgins never told you -- In response  
25 to both times you identified the root cause with him, he

1 never told you that had to stop?

2 A. No. I think, I mean, it was not a long  
3 conversation, but the conversation was, you know, It  
4 certainly wasn't my intent, something like that. I  
5 don't remember the exact verbiage.

6 But, you know, I think the team meeting that  
7 they had at breakfast where supervisors came in and  
8 discussed with him, I think that was some more of, you  
9 know, them trying to inform -- and that was directly  
10 from them trying to inform John that, Hey, the pressure,  
11 the way we're dealt with is not okay, being threatened  
12 to be fired or being threatened with this, even if it's,  
13 you know, not "I'm going to fire you," but you do  
14 everything that says they're going to fire you, then you  
15 know.

16 Q. You told John Higgins this, what you just  
17 mentioned to me?

18 A. Yes. Both of my supervisors, they discussed  
19 inappropriate behavior from Joel and the pressures and  
20 the way they were treated.

21 Q. Which supervisors?

22 A. I believe there was about five of them there.  
23 I want to say it was Shawn Oliviera, Scott Murphy, Ron  
24 Yamashita, somebody from the north. I would have to go  
25 back to my calendar. I'm not sure of all the names, but

1 there was around five or six supervisors. And I know  
2 there was one from the north too, not just the south.

3 But it wasn't just about tickets. It was the  
4 overall threatening kind of behavior that people felt.

5 Q. From Joel?

6 A. Yeah.

7 Q. Okay. Just so I get the names right: Shawn  
8 Oliviera is S-e-a-n, O-l --

9 A. S-h-a-w-n, I do believe.

10 Q. O-l-l-i --

11 A. O-l-i-v-i-e-r-a. I'm not exactly sure.

12 Q. Okay. Scott Murphy: S-c-o-t-t, M-u-r-p-h-y?

13 A. Yes.

14 Q. Ron Yamashita: R-o-n, Y-a-m-a-s-h-i-d-a?

15 A. -- -t-a.

16 Q. Y-a-m-a-s-h-i-t-a?

17 A. Yeah, um-hum.

18 Q. Okay. Thank you.

19 A. I'm trying to think of who else was there.

20 Q. Take your time.

21 A. I'm trying to think of who was there from the  
22 north. I just can't remember at the moment who else was  
23 there.

24 Q. Okay. Do you recall some of the north  
25 supervisors, just not who was necessarily there, but I'm

1 just wondering if that might jog your memory.

2 A. I can't remember.

3 MR. GRUEN: Let's go off the record for just a  
4 moment.

5 (Off the record from 1:59 until 1:59.)

6 BY MR. GRUEN:

7 Q. If at any time the names come back to you,  
8 please feel free to jump in and let us know.

9 Okay. And I think just so I'm clear: The  
10 staffing or the manpower you described after you  
11 discussed root cause with John Higgins, you didn't see  
12 any changes in manpower made available for locating and  
13 marking?

14 A. No. I mean, the only time I remember the  
15 increased staffing was the one increase that we got, and  
16 I do believe that that conversation was afterwards. I  
17 mean, there was always conversations about manpower, but  
18 those two particular conversations that I can think of  
19 with John were -- I think those were after that manpower  
20 conversation.

21 Q. The manpower increase was after the  
22 conversation you had with John?

23 A. No, I think that was prior.

24 Q. The manpower increase was prior to the two  
25 conversations you had with John?

1 A. Yeah.

2 Q. Okay. Do you remember approximately when you  
3 had the conversations with John about root cause?

4 A. No, I don't. I really don't.

5 Q. Okay. Do you remember approximately the date  
6 that you gave the presentation to Joel that Anne Beech  
7 approved?

8 A. No. It would be on my calendar, but I don't  
9 remember exactly when that was.

10 Q. Approximately?

11 A. So it would have been maybe July. I mean, I'm  
12 totally guessing, though.

13 Q. Of which year?

14 A. Of last year.

15 Q. Okay.

16 A. No, it wouldn't have been July. It would have  
17 been later than that.

18 No, July of last year.

19 Q. But you're confident it was last year?

20 A. Yes, because it was while I was on the SGO  
21 project, which I was on last year from February until  
22 the end of the year. So it was definitely last year.

23 Q. Okay. While you were on the SGO project.

24 Did others on the SGO team work on the  
25 presentation with you?

1 A. [REDACTED] is the one that put it together.

2 Q. [REDACTED], okay.

3 A. So what happened, you know, we're trying to  
4 take the top things and really fix it for the locators  
5 and the supervisors. And when he went out into the  
6 field, that was one of the things he caught too. He's  
7 like, you know, If we do nothing else, we have got to  
8 fix this late ticket and this manpower thing. And I was  
9 like, That's a tough one. And he said, Well, let's see  
10 what we can do. And I said okay.

11 So we put this presentation together and we  
12 thought, well, if we hit it from all avenues, if we show  
13 them that the late ticket thing is still going on, if we  
14 show what will happen if it continues. And then the  
15 third approach was what it really takes to get the  
16 tickets done. We thought then, okay, it's another way.

17 But, you know, I kind of knew in my heart it  
18 wasn't going to do anything, because I've put together  
19 numerous things to try to show that over the years.  
20 It's just, you know, like I said, when we got extra  
21 help, it wasn't necessarily about the manpower but about  
22 the budget, you know, and they can take it away any  
23 minute. But --

24 Q. Yeah, go ahead. I'm sorry.

25 A. I just said "but." I don't know. I don't

1 think it really helped.

2 Q. Okay. You mentioned Vince before lunch as Anne  
3 Beech's supervisor? I think I heard you say Vince.

4 A. Vince Gateo.

5 Q. How do you spell his last name?

6 A. G-a-t-e-o.

7 Q. Did he authorize the presentation as well?

8 A. Yes. Both of them saw it and approved us  
9 showing it to Joel.

10 Q. And what is Vince Gateo's professional  
11 relationship to John Higgins -- sorry, to Joel Dickson?

12 A. Peers. I believe Vince reported directly to  
13 John or directly to even higher up than him. I can't  
14 really remember the reporting mechanism. Either to John  
15 or one level up.

16 Q. But you're confident in Joel and John being  
17 peers?

18 A. Yes. They are both directors.

19 Q. Yes, understood. Thank you.

20 Did Vince or Anne give you any negative  
21 feedback about the presentation?

22 A. No.

23 Q. Did they tell you to change it in any way  
24 before you presented it to Joel?

25 A. I don't remember any changes.

1 Q. Okay. Who do Vince and Joel directly report  
2 to, or who did they directly report to at the time of  
3 the presentation?

4 A. I know Joel reported to John Higgins. But  
5 Vince, I can't remember if he reported to John Higgins  
6 or if he reported directly to Jesus Soto. I'm not  
7 really sure. I just can't remember.

8 Q. Okay. To your knowledge was anyone instructing  
9 Joel Dickson to have a goal of zero late tickets?

10 A. I never saw his goals.

11 Q. Okay. Then you don't know if Joel Dickson was  
12 ever instructed to give others instructions to change  
13 due dates without getting agreement from excavators?

14 A. No.

15 Q. You don't know that?

16 A. Um-hum.

17 Q. And to your knowledge was anyone instructing  
18 Joel Dickson to issue instructions that would require  
19 changing due dates on tickets without getting agreement  
20 from an excavator?

21 A. I don't know.

22 Q. You don't know, okay.

23 To your knowledge was anyone pressuring Joel  
24 Dickson in any way to issue instructions that would  
25 require changing due dates on tickets without getting

1 agreement from an excavator?

2 A. I don't know.

3 Q. Are you aware of instances provided by PG&E to  
4 meet the goal of zero late tickets?

5 A. Well, I mean, if it's on a metric and it's on  
6 your performance, you know your bonus is based on  
7 meeting your goals, so I would have to say yes.

8 Q. Okay. And if you exceeded the goal of having  
9 zero late tickets, if you met the goal of -- Let me  
10 start over, excuse me.

11 If you met the goal of having zero late tickets  
12 on your performance evaluation, would that impact your  
13 bonus?

14 A. It would be meeting one of the goals. There  
15 are other goals on your performance, but that's one of  
16 them, so you would have met one of them. So it  
17 definitely would impact it whether you --

18 Q. Would your bonus depend on meeting all of your  
19 goals on the performance evaluation?

20 A. Yes.

21 Q. Okay. And if you didn't meet all of the goals,  
22 would you get a bonus?

23 A. Yes. It's just a matter of how much bonus  
24 you'd get.

25 Q. So meeting each goal -- the amount of your

1 bonus depended on your meeting each goal?

2 A. Yeah. So it's in boxes. So you're either in a  
3 lower box, a middle box, or a high box, you know, all  
4 the boxes. And so, you know, you meet all your goals  
5 and everything is going well, you're going to be in an  
6 upper box. Maybe you didn't meet -- maybe you met most  
7 of your goals but not all of them, whatever, then you  
8 might be in a middle or lower box depending what the  
9 circumstances are.

10 I mean, one thing is not supposed to affect  
11 everything, per HR. And I think, based on -- That's not  
12 always true, though.

13 Q. Okay. Could you -- Could the boxes also apply  
14 if you exceeded your goals on a performance evaluation?

15 A. Yes. I mean, the high box is exceeding your  
16 goals.

17 Q. Okay. I see. That's what it means?

18 A. Yeah, that's exceeding. Just meeting would be  
19 just middle. You'd have to exceed your goals to be in  
20 the upper box.

21 Q. I see. Okay.

22 And if you exceeded your goals or got in those  
23 upper boxes, would that impact your bonus as well?

24 A. Yes.

25 Q. And was each upper box that you got considered

1 a factor in the amount of bonus that you received?

2 A. What box you're in? Absolutely, yes.

3 Q. Okay. So in the case of meeting the goal of  
4 zero -- meeting or exceeding the goal of zero late  
5 tickets, that would be a factor in the amount of bonus  
6 that each supervisor or employee received?

7 A. Potentially.

8 Q. Potentially. Why not concretely?

9 A. Well, because I think if, I mean, you're put in  
10 the box based on your supervisor and, you know, I think  
11 how they rate it, you know, how they look at it is part  
12 of it too, so.

13 Q. So go ahead. I'm sorry.

14 A. So, I mean, that's why I say it could impact it  
15 or could not. Because I think if you had a lot of late  
16 tickets, you're not going to be in the high box for  
17 sure. I mean, that's part of it. But maybe there were  
18 just a few, you know. A supervisor might -- I mean, a  
19 superintendent or a director might be able to look over  
20 it, but it just depends on who's rating; right?

21 Q. Yes, I follow.

22 And so I think from your last point I gleaned  
23 that there's some subjectivity in whether you've met or  
24 exceeded your goals.

25 A. Yes.

1 Q. And would a supervisor then be able to  
2 determine how much bonus you got, depending on her or  
3 his judgment about whether you met or exceeded your  
4 goals?

5 A. Can you repeat that?

6 Q. Yeah. I didn't word it very well.

7 Let me just ask it concretely. If Joel  
8 Dickson, for example, decided that someone met their  
9 goals regarding zero late tickets, could he have a say  
10 in how much bonus they got?

11 A. Oh, absolutely he had a say in that. I can use  
12 myself as an example. So according to HR, with PG&E,  
13 one thing is not supposed to be a deciding factors in  
14 your whole overall evaluation.

15 Q. Okay.

16 A. But when we had that situation with me that we  
17 discussed, where I gave a resumé to them and they said  
18 Oh, hey, you're not supposed to hire people beneath you,  
19 right, well that's one thing that happened, but it  
20 totally affected my whole -- I got no bonus because of  
21 that one thing, even though I'd succeeded in every other  
22 category.

23 That's an example where it's subjective. So if  
24 Joel decides that that one thing matters, then that one  
25 thing matters, and there will be no bonus. That's why I

1 say subjective. It's not supposed to be one thing,  
2 according to HR, but it happened.

3 Q. I think I understand what you're saying there.  
4 But in your case you did not receive a meet expectations  
5 for the goal for zero late ticket and you did not  
6 receive an exceeds expectations for the goal of late  
7 tickets, but you met all the other goals on your  
8 performance evaluation, and for that performance  
9 evaluation in that case you received zero bonus; is that  
10 correct?

11 A. No, I didn't say zero tickets. I was talking  
12 about another one. I said myself with the issue of  
13 giving the resumés. So with that instance I said, okay,  
14 they used that one thing to say you're not getting it.

15 So I'm saying it's up to Joel and his  
16 discretion whether he's going to take that one thing or  
17 not. Even though HR says one thing is not supposed to  
18 matter, it's up to Joel to decide, you know. We might  
19 try to convince him a supervisor deserved it even though  
20 they had late tickets, but if he decides, you know, they  
21 had too many, I don't think he's really doing his job if  
22 he had that many late tickets, he's not managing his  
23 work well, then, no, he's not going to be -- you know,  
24 it's almost a matter of how much we can convince him or  
25 show him or whatever.

1 Q. Okay. So regardless of what the performance  
2 evaluation shows, is there discretion about how much  
3 bonus to give a supervisor?

4 A. Yes.

5 Q. So you could have an exceeds expectation on  
6 every box, you could have the upper box for every goal  
7 and get no bonus?

8 A. No, there's going to be -- I mean, if you're  
9 actually rated like that, you know, you're going to  
10 get -- exceeds, you're going to be in the upper box.

11 But, generally speaking, if somebody doesn't  
12 want you to be there, whether it's your supervisor or  
13 your superintendent, one of those boxes is not going to  
14 be in that upper box. There's going to be some reason,  
15 you know.

16 Q. Okay. Do you know of any supervisor who  
17 reduced an employee's bonus because of their evaluation  
18 on the zero tickets goal, zero late tickets goal?

19 A. Not necessarily. Not in particular, no.

20 Q. Okay. Was there any -- Generally speaking, do  
21 you know if the zero late tickets goal impacted people's  
22 bonuses?

23 A. Oh, yeah, because it was goal. So if one of  
24 the supervisors had an area where there was a lot of  
25 late tickets, that would certainly be in the discussion

1 of when they're talking about -- you know, in the  
2 calibration.

3 Q. Can you speak to how much of an impact the zero  
4 late tickets goal had on people's bonuses.

5 A. I wouldn't know. I wouldn't really know.

6 Q. Would Joel Dickson be able to answer that?

7 A. Yeah, I'd think he would know.

8 Q. Okay. Who else had discretion about the zero  
9 late tickets goal and what box to check about that goal,  
10 meeting or exceeding expectations or not meeting  
11 expectations? Which supervisors would check that box?

12 A. I'm not sure what you mean by "check that box."

13 Q. Which supervisors would fill out the  
14 performance evaluation for meeting or exceeding the zero  
15 late tickets goal?

16 A. I would be filling out for all my supervisors  
17 where I think they fall, and then Jeff Carroll would be  
18 filling out the ones for the north side, where they  
19 fell. And, of course, Joel would be filling out mine  
20 and Jeff's for ours.

21 Q. And yours, the way Joel filled out yours and  
22 Jeff's depended on how well your supervisors did in  
23 meeting their zero late tickets goal?

24 A. In part.

25 Q. What else?





1 reporting mechanisms. And Stephen said well, I just met  
2 with Jesus, and he wants some kind of report developed  
3 regarding, you know, renegotiated start dates, or  
4 something like that, to bring more visibility to that.

5 Q. How did you learn about this meeting?

6 A. From Stephen.

7 Q. Stephen told you that he spoke with Jesus?

8 A. Um-hum.

9 Q. And did Stephen tell you that in his meeting,  
10 in his conversations with Jesus, he was instructed to  
11 not change the due dates?

12 A. No, I don't have any knowledge of that.

13 Q. Okay. Okay. But Stephen told Jesus that there  
14 was a problem where some of the due dates on late  
15 tickets were being changed even though there wasn't  
16 agreement from contractors, from the excavators?

17 A. Yes, to my knowledge that's what Stephen had --  
18 Yeah.

19 Q. And it's your knowledge because that's what  
20 Stephen told you he said to Jesus?

21 A. Yeah. I don't know how open he was with him.  
22 I mean, I know Stephen was in the same boat as the  
23 locators. I mean, he felt all the pressure that they  
24 felt, he was always worried about his job and what was  
25 going to happen to him, so.

1 Q. After Stephen told you this, about this  
2 conversation he had with Jesus, did you notice any  
3 changes in the practice, anything different from the  
4 practice of changing the due dates without agreement  
5 from contractors? Did that stop?

6 A. No. I think they started changing more over to  
7 the call them three times and close them out, no  
8 response from excavator.

9 Q. Okay. When did Stephen tell you about his  
10 conversation we just discussed, with Jesus?

11 A. I don't remember exactly when he told me about  
12 it. It had to be sometime between -- I'm really  
13 guessing. I really don't remember the date. Sometime  
14 at the end of last year sometime.

15 Q. But you're confident it was last year?

16 A. Oh, yeah. Absolutely, yes.

17 Q. And you're confident about the point that after  
18 Stephen told you about his conversation with Jesus, then  
19 the practice started of calling the excavators several  
20 times and then closing out the ticket?

21 A. Um-hum. I think that was happening before  
22 that, but to a lot less degree. So I think it just  
23 became the new way to not have late tickets. And it  
24 wasn't -- I mean, I was already on the SGO team, so I  
25 wasn't in any direct supervision to supervisors at that

1 point. I just heard about, Hey, that's the new way.

2 Q. From Steven?

3 A. No, from some locators. And I tried to tell  
4 them, You guys, you just can't do that, you know. And  
5 so -- but --

6 Q. Go ahead. I'm sorry.

7 A. It just, you know, it's like, Well, that's what  
8 I'm directed to do by my supervisor. So I'm like, Okay,  
9 but, you know what, when it comes down to it, you have  
10 to look at your procedure. What does your procedure  
11 tell you what to do? If you follow that procedure,  
12 that's what's going to keep you out of trouble.

13 Q. And when you say "follow that procedure," are  
14 you talking about PG&E's procedure to not change due  
15 dates without mutual agreement from the excavator?

16 A. I'm talking about the manual, the locate and  
17 mark manual, which gives them that direction exactly  
18 what they're supposed to do. There's a whole process in  
19 there for that. We did that to help, I mean, to give  
20 them direction: Okay, if you can't get ahold of them,  
21 then have your clerk make phone calls, call your  
22 supervisor, do those things.

23 But it didn't help because they didn't have the  
24 manpower to get the work done, so.

25 Q. Okay. Are you aware of any instruction

1 provided from management -- anyone, supervisors,  
2 directors, Jesus, Nick Stauropolous -- to instruct that  
3 the locators call several times and then, if there was  
4 no response from the excavator, to close out the ticket?

5 A. I think -- I mean, I don't know where that came  
6 from, other than I do know that it did happen at a  
7 supervisor level, so supervisor to their employees.  
8 Because I did question a couple locators that asked me  
9 about it or commented on it, and I asked them about it  
10 and they said, That's what my supervisor told me to do.  
11 So I assume it came from a supervisor level.

12 Q. Do you know which supervisor?

13 A. Not off the top of my head.

14 Q. Okay. Was it in the north or the south?

15 A. I think it came from both sides.

16 Q. Okay. Did you identify that problem to anyone  
17 else within the company, within PG&E?

18 A. I'm trying to think who. Stephen Walker was  
19 familiar with that practice. And the other people, I  
20 don't remember anybody in particular.

21 Q. Okay. But you did identify it to supervisors?

22 A. Yeah. But the thing is, then I think by that  
23 time I don't think anybody wanted to listen to that.  
24 Because, you know, I don't know, it's like I'm beating a  
25 dead horse kind of thing, if you know what I mean. It's

1 like --

2 Q. Were you out of your role, were you doing  
3 locate and mark work by the time you identified that  
4 problem?

5 A. I found out about that, I think, when I was on  
6 my -- after they'd laid me off. That's when I found out  
7 about it, so.

8 Q. Okay. Do you know if anything was done to stop  
9 that problem from happening, aside from you instructing  
10 people not to do it?

11 A. No. It's still happening.

12 Q. It's still happening. Okay.

13 Do you have an idea how widespread the problem  
14 is?

15 A. No, I don't know. I'm not in contact with all  
16 the supervisors like I was before. A few of them I am,  
17 but not many. So I know it still happens, but I don't  
18 know how bad it is.

19 I would imagine that happens more in yards that  
20 don't have enough people to get the work done. So it  
21 probably is impacted by how much work comes in and how  
22 many employees you just lost. Whenever the manpower is  
23 low, that's where it's going to be the most prevalent.

24 Q. Okay. And your imagination is based on your  
25 experience, including that experience that you had in

1 the report? You're imagining that problem would be the  
2 greatest where the manpower shortage is based on your  
3 experience, your ten-plus years of experience doing  
4 locate and mark work?

5 A. Yes.

6 Q. Let me just switch questions. I have another  
7 set of questions I'm looking at.

8 Do you recall a meeting scheduled in about  
9 September of 2015 with the regulatory affairs group  
10 regarding the gas distribution records Order Instituting  
11 Investigation?

12 A. It wasn't an audit, it was an OII?

13 Q. Yes. In this case I'm asking specifically  
14 about the Order Instituting Investigation, or OII, just  
15 for the record, regarding PG&E's gas distribution  
16 records.

17 A. What was the timeframe again?

18 Q. Approximately September 2015.

19 A. Not offhand.

20 Q. Do you remember if I mention the name Sumeet  
21 Singh? Do you remember a meeting in the fall of 2015  
22 with Sumeet Singh regarding the gas distribution records  
23 OII?

24 A. In 2015?

25 Q. Yes.

1 A. I don't remember.

2 Q. Do you remember anything related to a  
3 conversation regarding the gas distribution records OII?

4 A. Well, if you have more information, I mean, I  
5 was involved in a lot of OIIs, because I was their SME  
6 for dig-ins and things. So unless you have -- If you  
7 tell me what it was about or what the records were  
8 requesting, then I would know what you're talking about.

9 But I was the SME, so I did every OII  
10 requested. So I was on the Bakersfield field dig-in,  
11 Fresno dig-in. I would have to know what they were  
12 requesting.

13 Q. Okay. I follow.

14 Let me ask this. I get your point. Were you  
15 ever asked your opinion as to whether PG&E practiced  
16 safely as a company?

17 A. No.

18 Q. Did you ever give anyone your opinion about  
19 whether PG&E practiced safely as a company?

20 A. To internal or external?

21 Q. Internal.

22 A. I'm sure I had lots of conversations about  
23 that.

24 Q. I'm getting in part the presentation you made.  
25 Would it be safe to say that that was -- the

1 presentation that Anne Beech authorized to give to Joel  
2 Dickson -- was about one area where PG&E's safe  
3 practices were in question?

4 A. Yes.

5 Q. Okay. And the timing of that meeting, remind  
6 me approximately the time of that meeting, if you don't  
7 mind.

8 A. I'm thinking it was probably sometime around  
9 July of last year.

10 Q. Okay. July of last year?

11 A. July, August, somewhere around -- because I  
12 know I was already on the SGO team, so it had to be  
13 sometime between June and September. Sometime between  
14 that timeframe it had to have been.

15 Q. Okay. And you were let go from your last  
16 locate and mark assignment in approximately January or  
17 February?

18 A. Yeah.

19 Q. Okay.

20 A. January 16th. I had 60 days to still be on  
21 PG&E's books, but I was not on PG&E's property or  
22 working for anybody. I was supposed to be looking for  
23 other work.

24 Q. Okay. So between September and January --  
25 correct me on this -- I had understood earlier this

1 morning that you mentioned that the meeting, the  
2 presentation, had to do with your being let go from your  
3 locate and mark assignment where you were let go in  
4 January.

5 Did I understand that correctly?

6 A. I think that it was a part of it. I think it  
7 was part of the downward -- how Joel -- I think it hurt  
8 my relationship with Joel to give him that presentation.

9 Q. Okay.

10 A. I think it was a piece of it, but I don't think  
11 it was everything. I think Joel was just, you know -- I  
12 think he was looking for somebody else, you know, by  
13 that point. He didn't say that to me because, I mean,  
14 it went from, Trust me, I've got your back, I'm going to  
15 take care of you, to I'm letting you go.

16 Q. So what changed?

17 A. I think, you know -- I think he wanted me to  
18 drive what he wanted to drive. And, you know,  
19 especially on that SGO project I was driving, you know,  
20 the improvement that needed to come from the field. I  
21 presented him with 60 items, you know. And I knew they  
22 wouldn't all be approved, but I was hoping for the top  
23 ones. But the number one that we wanted was late  
24 tickets and manpower, and they were both taken out of  
25 it, you know.

1 Q. You mentioned -- Go ahead. I'm sorry. Do you  
2 want to say more?

3 A. No. Like I said, I think it was part of it.  
4 To answer your question, I think it was piece of it.  
5 You know, he really likes yes men, you know, and I  
6 wasn't. And, you know, I really tried to drive  
7 efficiencies and drive what he wanted as direction, what  
8 was good for the whole company for sure. But at the  
9 same time there's a balance between, you know, when  
10 you're driving something that's really not the root  
11 cause and not going to help anything. And I think he  
12 didn't want to dig deep into any of that kind of stuff.  
13 You know, he's just like, Make it go away, Katherin;  
14 make it go away, that kind of thing.

15 Q. What else do you think led to your being let go  
16 from the locate and mark group?

17 A. I don't know. I mean, there was nothing ever  
18 said to me about my performance on SGO, never ever said  
19 to me on anything else. It was never anything, so there  
20 was no reason for it. He just said that they eliminated  
21 my position.

22 Q. What kind of performance evaluation did you get  
23 for your work on the SGO team?

24 A. I was rated meeting expectations.

25 Q. And that went through the end of last year;

1 right?

2 A. So that was my mid-year review. So I didn't  
3 get an end-of-the-year review, because that would have  
4 happened right around February or March. That would  
5 have happened right around February or March, so instead  
6 of getting that, I got a, you know, package instead.

7 Q. A package?

8 A. Laid off.

9 Q. Okay.

10 A. So that happened January 16th. Your other  
11 performance review would have happened after that.

12 Q. I see.

13 A. So I never got the end-of-the-year review.

14 Q. I follow. The last one that you got was the  
15 middle of the year?

16 A. Yes. And that was meeting expectations.

17 Q. Okay. I follow.

18 So I think I'm hearing this, but you weren't  
19 ever given any indication that your work did not meet  
20 expectations?

21 A. No.

22 Q. Okay. And we're talking about your work on the  
23 SGO team specifically?

24 A. Right, right.

25 Q. Okay. And I think you said PG&E did not tell

1 you why you were specifically reassigned away from the  
2 locate and mark team. I understand they told you that  
3 your position was discontinued --

4 A. You mean when I was laid off?

5 Q. Yes.

6 A. They were eliminating positions, and I know  
7 that was a director's choice, so it was Joel's choice.

8 Q. So did they lay off anyone else in the locate  
9 and mark group with your level of responsibility?

10 A. There was one other manager that was let go.

11 Q. Who was your peer?

12 A. Who was my peer, yeah.

13 Q. Okay. Anyone else that was -- any other  
14 supervisors who were let go?

15 A. No, huh-uh.

16 Q. All the rest were locate and mark?

17 A. Um-hum.

18 Q. What is the name of your peer who was let go?

19 A. His name was -- I'll have to think about that a  
20 minute. He was somebody else that Joel didn't  
21 appreciate. I'll have to think about his name.

22 Q. Okay. How long had that supervisor been  
23 working for PG&E, do you know?

24 A. I think they had been working about five years.

25 Q. Okay.

1 A. David. I'll think about it. David something.

2 Q. Okay. Okay. Got it.

3 Let me ask you about -- Let me switch gears.

4 Bear with me a moment.

5 Okay. Are you aware of other manners in which  
6 PG&E has not properly followed locate and mark  
7 requirement or procedures?

8 A. Say that again.

9 Q. Yeah. Other ways where PG&E has not followed  
10 locate and mark requirements.

11 A. Yes.

12 Q. Okay. I wonder if you could list them briefly,  
13 and maybe we'll explore them as we have time today.

14 A. Okay. Calibration records would be one.

15 Q. Okay.

16 A. Contractors using equipment that's not  
17 approved.

18 Q. Okay.

19 A. There were employees that were not OQ'd,  
20 contractors that were not OQ'd, that were performing  
21 locate. I mean, it's such a huge question because  
22 things come up all the time.

23 Q. It is. It's one of the broadest questions that  
24 I have in mind for today. I mentioned there would be  
25 broad ones, and I appreciate your point about how huge a

1 question it is.

2 I think let me ask you --

3 A. I mean, just to think about it, I've worked for  
4 the company in the Locate and Mark department for twelve  
5 years, so that's a long time, yeah.

6 Q. I appreciate you've no doubt seen a tremendous  
7 amount there.

8 Okay. One of the things that we understood  
9 from our conversation with PG&E was that there was a  
10 problem with excavators who were doing pole replacement  
11 who would call 811 and that PG&E, I understand, had a  
12 memo in place to not respond to those particular  
13 tickets, that the gas -- specifically the gas locators  
14 would not respond to tickets for excavators who were  
15 replacing electric poles.

16 Does that sound familiar to you?

17 A. Yes.

18 Q. Okay. And could you -- Are you familiar with  
19 approximately how long that practice had been going on,  
20 to not respond to the excavators who were replacing  
21 electric poles?

22 A. Well, I know there was a memorandum. I've read  
23 it. That was signed 2009. I don't know if it was going  
24 on prior to that or not, but I do know that I did see  
25 the memorandum. And I can't remember the name of the

1 contractor, but they wouldn't go locate and they would  
2 close them out. And they were auto-closed, so locators,  
3 the supervisors, never saw those tickets. So the  
4 program in IRTNet was set to auto-close any ticket from  
5 that contractor.

6 Q. So it was set up to close a ticket that was  
7 made by the contractor who was digging to replace  
8 electric poles?

9 A. I don't know if it was replacing electric  
10 poles, but they were doing some work around electric  
11 poles. I don't remember the exact work. Guidewires,  
12 and I don't remember all that it was about.  
13 Reinforcement, pole reinforcement, I think it was, or  
14 something like that.

15 Q. I see. Okay.

16 So did the memo instruct PG&E locators to not  
17 respond to tickets on electric pole work?

18 A. Yeah, it said we would not locate them. That  
19 was the agreement, that we won't go out and locate them.

20 Q. Were there dig-ins?

21 A. Yes.

22 Q. By the electric pole contractors?

23 A. Um-hum. I can remember a few of them  
24 happening.

25 Q. Did anyone ever get hurt?

1 A. I don't recall. Don't know. I never heard  
2 about anybody get getting hurt.

3 Q. Do you have an idea how many dig-ins there  
4 were?

5 A. No. I mean, I can remember at least a couple.  
6 I don't remember -- Truthfully, I don't know. I'm not  
7 in every yard, so I wouldn't be able to tell you that.  
8 But I do remember a couple of dig-ins where our gas pipe  
9 was close to the pole.

10 Q. Okay. And this was all over? Was this in  
11 urban neighborhoods where this was happening, or out in  
12 the countryside?

13 A. Oh, it was all over the place. City, state,  
14 didn't matter where it was.

15 Q. Okay. Is PG&E still doing this practice?

16 A. I haven't been involved in that since February,  
17 so I couldn't speak to after February. But prior to  
18 that, yes.

19 Q. Prior to February they were?

20 A. Last time I heard, yeah. I have not heard  
21 anything up until then that that was changing. I know  
22 it came up. At the end of last year I heard some  
23 rumblings about it, because there were other contractors  
24 wanting that same agreement. And I do remember Simon  
25 Van Oosten, who is our methods and procedures person,

1 they came up with a process sometime in 2016 where, if  
2 somebody wanted to deviate from the PG&E process, they  
3 had to fill out a form and turn it in, and then it would  
4 get either assigned on or make a special arrangement to  
5 that, and I think those went to him.

6 Q. Do you happen to know the spelling of Simon Van  
7 Oosten's name?

8 A. V-a-n, O-o-s-t-e-n, and it's two separate  
9 words. It's actually "Van Oosten," I think.

10 Q. Glad I asked. Thank you.

11 Off the record for a second.

12 (Off the record from 2:47 until 2:47.)

13 MR. GRUEN: All right. Back on the record,  
14 please.

15 Q. Can you identify any excavators who would be  
16 able to tell the Safety Enforcement Division, tell us,  
17 our staff, that PG&E rescheduled a start time without  
18 their agreement?

19 A. Off the top of my head, I'm sure there's  
20 hundreds. I have no idea.

21 Q. Okay. Is there -- are there any that stick  
22 out? I'm not asking you to list the whole names of the  
23 hundreds of people, but if there are any ones that are  
24 memorable to you, even if it's a couple or three.

25 A. I just -- I don't know. I mean, I think most

1 of them would have it happen to them at one time or  
2 another, but I don't know. I really don't know.

3 Q. Okay. So regarding the rescheduling of the due  
4 dates without agreement from the excavators, we've  
5 talked about that a little bit. When that's happened,  
6 are you aware of any dig-ins happening?

7 A. Well, I don't really know off the top of my  
8 head. I know that we have had contractors go out and go  
9 ahead and start digging, you know, even though we had  
10 done that.

11 Q. Okay. And you didn't get word from locators or  
12 others that there was a dig-in on --

13 A. Well, I mean, you know, so I don't remember a  
14 report that came out with that as a cause, but it  
15 doesn't mean that there isn't one. But a lot of times,  
16 I mean, there might be multiple causes of a dig-in, so I  
17 don't know. Like I said, the Damage Prevention Team  
18 handles all the dig-in data, so they would really know  
19 more about that.

20 Vanessa White's team handled all the dig-in  
21 data. She would know about that. And Stephen Walker  
22 would definitely know about folks, contractors, that  
23 called in complaints, because he's the one that gets the  
24 complaints from contractors. They go directly to him.  
25 So he would know about contractors complaining about

1 that kind of stuff.

2 Q. Okay, good.

3 Let's assume for the sake of this next set of  
4 questions that there was a dig-in. I know you don't  
5 know, but it's just to get to the next set of questions,  
6 which you might know about.

7 So let's assume the following, and then I'll  
8 ask you the questions. PG&E changes the due date to a  
9 later time. PG&E doesn't have agreement from the  
10 excavator to do that. There's a dig-in. Again, I know  
11 you don't know, but just saying that.

12 Are you aware of PG&E filing a claim against an  
13 excavator in that instance?

14 A. I don't know. I mean, because I think that  
15 that would -- it depends on how it was investigated.

16 Q. Okay.

17 A. You know, if it was digging without marks or,  
18 you know, did they close it as no response from  
19 excavator. I just don't know. I have no idea.

20 Q. Okay. All right.

21 I think you mentioned Vanessa White's name a  
22 couple of times in this proceeding or for this today, so  
23 I'm going to ask you a couple of questions.

24 So you know Vanessa White?

25 A. I do. I've worked with her. I used to

1 supervise her.

2 Q. Did Ms. White approach you and tell you that  
3 she will not falsify locate and mark records?

4 A. She approached me. And she was Stephen  
5 Walker's backup, and she did approach me and told me  
6 what Stephen had told her what he was doing and that she  
7 was supposed to do it. And I told her not to. I said,  
8 You need to follow procedure. Don't do it. And so she  
9 said, Okay, she wouldn't. But she was worried. She was  
10 afraid she was going to get in a lot of trouble if there  
11 was a late ticket, and she would get in trouble from --  
12 I don't know if I was supervising her at that point or  
13 not. Andy -- I can't think of his last name -- and Joel  
14 Dickson, she really was afraid she would end up losing  
15 her job or get into trouble or she didn't know what  
16 would happen to her if she let the tickets go late if  
17 she didn't get ahold of a contractor, get ahold of a  
18 supervisor, and figure out what to do. And I told her,  
19 Don't worry about it. Just do the right thing.

20 And she did. And that's when we were talking  
21 and she said, And here it comes. And I said, Aren't you  
22 so glad you didn't do that? Just saying.

23 Q. I see. Did you suffer any consequences for  
24 telling her not to -- not to change the due dates?

25 A. I don't think she ever told anybody that I told

1 her that.

2 Q. Um-hum. Do you know if she suffered any  
3 consequences for not changing the due dates?

4 A. I know that she mentioned one time Joel was  
5 really mad at her. I don't really remember the whole  
6 conversation about what happened. She could speak to  
7 that herself.

8 Q. Okay. But what you're telling me now is based  
9 on what you heard her tell you?

10 A. Yeah, yeah.

11 Q. Okay. When Ms. White told you that she was  
12 getting pressure, if I'm saying that fairly, to not  
13 change the start times, did she tell you who she was  
14 being pressured -- who was giving her that pressure?

15 A. I think it's more like Stephen told her that  
16 she needs to do it, and then I told her not to. And  
17 then I think the pressure was she was going to have a  
18 late ticket and get into trouble. I think that's where  
19 the pressure came from.

20 Q. Okay. Got it.

21 A. You know, getting a phone call from Joel. Or  
22 she always felt like her job was -- like everybody else,  
23 felt like your job is on the results of today, you know,  
24 what I do or don't do.

25 Q. Okay. What role did you have with PG&E when

1 you had that conversation with Ms. White?

2 A. Gosh, I'm not sure if I was already on the SGO  
3 team. I think I was already on the SGO team by then.

4 Q. Okay. So last year?

5 A. Yeah, it was last year. I'm guessing, though.  
6 But I think so. I'm pretty sure I was already with SGO,  
7 because I wasn't in the reporting mechanism to go talk  
8 to Stephen about it or anything like that.

9 Because if I would have been with the locate  
10 and mark team, I would have been, you know, maybe having  
11 that conversation with Stephen. But it wasn't my team,  
12 so I had to be SGO.

13 Q. If I could try to refresh your memory, would it  
14 have been closer to the earlier part of the year or the  
15 later part of the year?

16 A. I think it was towards the earlier part of the  
17 year, yeah. She might know more because that was her  
18 first time having to backfill, so she would probably be  
19 a lot fresher about dates.

20 To me it was just a conversation. I don't  
21 remember the dates, so.

22 Q. Okay. Did she work for you at the time you had  
23 the conversation?

24 A. I don't think so. That's why I think I was  
25 with SGO.

1 Q. Oh, yeah, right.

2 A. Yeah. I wasn't with that team.

3 Q. All right. Got you.

4 Did anyone else come to you and say they were  
5 getting pressure to change the start times, the due  
6 dates, without getting agreement from contractors?  
7 Anyone else at PG&E tell you that?

8 A. Well, I think there's a difference between  
9 being -- I mean, did anybody come and say somebody told  
10 them exactly to do that? I don't remember anybody else  
11 doing that. Maybe a locator here and there. I think  
12 most people it was the pressure of zero late tickets and  
13 being told you can't have a late ticket, feeling that  
14 pressure to do it rather than the other. But I think  
15 some locators were told to be sure they made notes on  
16 the tickets. I think our seniors throughout the system  
17 probably did that more than anybody.

18 Q. When you say "notes on the tickets," you mean  
19 notes to show that the tickets were not late?

20 A. Yes.

21 Q. And, I'm sorry, you said after that, who was it  
22 that was pressuring?

23 A. I think the seniors had a lot to do with that.  
24 Because when we talk about those layers, the locators  
25 then the seniors. So if the locator is not doing it,

1 the senior is going to be doing it. If the senior's not  
2 doing it, then the supervisor is going to do it. If the  
3 supervisor isn't going to do it, then Steven is going to  
4 do it. You know, I think people wanted to do the right  
5 thing and make the phone calls, but I think they  
6 couldn't always get ahold of somebody.

7 Q. Yeah. So with that layering you just  
8 identified in mind, I mean, PG&E still has some late  
9 tickets. How so?

10 A. Some still fall through the cracks. There's  
11 Saturdays and Sundays. If a ticket is due on Saturday  
12 and nobody is working Saturday and the locator didn't  
13 catch it on Friday, you know. Maybe a supervisor is on  
14 vacation. Maybe a senior didn't pay attention. Because  
15 there's always going to be the small things that still  
16 happen no matter what you plan for, you know.

17 Q. Okay.

18 A. But I think they don't have hundreds and  
19 hundreds of late tickets.

20 Q. Okay. Do you have any reason to think that  
21 PG&E retaliated against you for some of the locate and  
22 mark -- any of the concerns that you identified  
23 regarding locate and mark?

24 A. I believe Joel Dickson retaliated against me  
25 for a lot of reasons, I mean, all throughout my career

1 working for him, I think, off and on. I think he relied  
2 on me a lot to go fix things, but at the same time he  
3 always looked at me -- he always called me John Higgins'  
4 girl. One time he called me names, quite a few times,  
5 and it was inappropriate. He was disrespectful off and  
6 on. I think there's a lot of retaliation because him  
7 and John didn't get along, and I think I took the brunt  
8 of that sometimes for that. And I think Joel is all  
9 about make-it-happen, make-it-happen kind of thing; and  
10 I was like, Yeah, I want to make that happen for you,  
11 but these are the things we need to fix to make that  
12 happen. And I think that's not always what he wanted to  
13 hear, so I think definitely he retaliated against me.  
14 And I think the last straw was when I showed him that  
15 report. I think he took that as -- He was very upset  
16 with me for showing me that.

17 Q. The report that Anne Beech authorized?

18 A. Yeah. I think that was the last straw for him,  
19 I really do. In a room he would not address me at all  
20 even though I was giving presentations and telling him  
21 where we were at and giving him updates.

22 Q. That was all after the presentation that you  
23 just mentioned?

24 A. Yeah. I mean, [REDACTED] talked about it. You know,  
25 he's like, Whew, that was not good. And I said, I told

1 you. You know, I kind of knew ahead of time. I think  
2 he really wanted to kind of fix it, and I always wanted  
3 to fix it, but I was kind of getting the wind blown out  
4 of me a little bit. And he kind of gave me a little  
5 more energy that, okay, let's try to get it fixed. No,  
6 it was not good.

7 Q. Did [REDACTED] suffer any consequences after  
8 doing the presentation that Anne Beech authorized?

9 A. He was a contractor, so there was nothing for  
10 him to -- He doesn't work for PG&E and, you know, his  
11 team, like I said, it had nothing to do with his team or  
12 anything, so I really don't know.

13 Q. What about Anne Beech or Vince Gateo? Did they  
14 suffer any consequences after the presentation, that you  
15 know of?

16 A. I don't think so. I think it was just me. I  
17 think I'm the one that showed it to him, and he didn't  
18 want to hear that and didn't appreciate it. So I don't  
19 know.

20 Q. You mentioned earlier this wasn't the first  
21 time that you identified the manpower problem. You'd  
22 said it many times before, but I'm hearing now that this  
23 was the first -- this was the source of retaliation from  
24 Joel.

25 What was different about this particular

1 presentation from others?

2 A. I think because by then there had been lots of  
3 conversation about it, a lot more from higher up, you  
4 know. I think that there had been lots of conversation  
5 about this action. And I think -- For him, I think that  
6 it was, okay, you know, you can't say it's not  
7 happening. You know, I think -- And he didn't like it.

8 I mean, that's just what I think. I think he  
9 just felt like I put him in a spot where you can't say  
10 that I didn't show you this. It's not a conversation.  
11 It's not, here, you know. I think it was just more  
12 serious for some reason. I think because maybe Jesus  
13 had already had that meeting with Steven, and it's like,  
14 Okay, you know this, come on. And I think that really  
15 pissed him off. I just think it did, you know.

16 Q. And just remind me again. So I think you're  
17 talking about September or so of last year when you gave  
18 the presentation.

19 A. No, I think it was sometime between July and  
20 August.

21 Q. Okay.

22 A. I'm guessing, though. I'd have to look at the  
23 calendar.

24 Q. Okay. It's approximate.

25 And then the conversation between Stephen and

1 Jesus was approximately when?

2 A. Well, I know it happened before that, I think.

3 I mean, it was coming up. People kept bringing it up  
4 for the last three years, four years. I mean, you hear  
5 about it here, you hear about it there. It's not the  
6 first time it's come up about, you know, we don't have  
7 the people to do the work, the tickets aren't being  
8 documented right. It came up in QC and all over the  
9 place. And I think that was like -- I think he could no  
10 longer do the, okay, this isn't happening or, you know,  
11 say a phone call with the supervisors and tell them not  
12 to do it. It's like, I don't know. You'll have to ask  
13 him why.

14 Q. Okay. Is there anything factually -- I get the  
15 changes that you've identified. Anything factually that  
16 you would point to to suggest the retaliation that  
17 you've seen? Anything in writing that you received,  
18 anything regarding a performance evaluation, any way  
19 that you were physically treated, anything that shows  
20 that you were let go as a result of that presentation?

21 A. So I don't -- I don't know that I have anything  
22 exactly like that, but I can tell you that I went to  
23 John Higgins about the bad treatment, I went to HR about  
24 the bad treatment over the course of the three years  
25 that I worked for Joel. And I know John believed it.

1 It wasn't just me that had problems with Joel. There  
2 was other people that had problems with Joel.

3 And I think that John did step in, because Joel  
4 all of a sudden did kind of like, he brought in like a  
5 counselor. He brought in this counselor and had all his  
6 supervisors come to a meeting -- we were managers.  
7 Other managers had issues with Joel as well, and they  
8 would talk to me about it. And one of them said he felt  
9 like a whipping dog. The other one said -- So I said,  
10 it wasn't just me. But at that meeting people were  
11 encouraged to have open, honest communication, let's fix  
12 this.

13 And then she like called me on the phone and  
14 she was, you know, really trying to get me to talk to  
15 her. So I did, you know. I kind of opened up a little  
16 bit, and then come to find out afterwards she was a  
17 friend of theirs. It was supposed to be this outside  
18 person they brought in to fix this problem, you know,  
19 and then telling us confidentiality and everything over  
20 the phone. And then we find out later -- After we kind  
21 of opened up to her especially over the phone about  
22 things he had said to me, and then find out she's their  
23 personal friend, coach, mentor. And that's  
24 inappropriate, you know. And so then I kind of opened  
25 up some things about how he talks to me and --

1 Q. Joel?

2 A. Yes. So, like I said, I don't think it was  
3 just one thing, but I think it was overall, you know,  
4 lots of things like that that I was kind of reporting  
5 and I discussed with HR and I tried to have meetings  
6 with them, and nothing seemed to help, so, you know.

7 Q. How many meetings do you remember having with  
8 HR?

9 A. Maybe two, you know. It just didn't seem to  
10 help.

11 Q. And this was after the presentation that Anne  
12 Beech authorized?

13 A. No, that was before that. That was before I  
14 was ever with SGO. That was back then. And then I even  
15 had a conversation with John. I had a conversation with  
16 our old VP about it, you know.

17 Q. Who was that?

18 A. Before John Higgins. I'll have to think of his  
19 name.

20 And I always hear he manages different upward  
21 than he does downward. I'm like, okay, I get that, but  
22 look at all the people that are complaining about this.  
23 It's not just me. It's other managers, it's other  
24 people, it's other lower people. It's inappropriate.  
25 But I don't know that that's all a CPUC thing.

1 Q. Well, do you recall -- When you said he said  
2 things, inappropriate things, this may be difficult, but  
3 for purposes of seeing -- and again this is just seeing  
4 if there's retaliation -- can you recall the sorts of  
5 things that he said?

6 A. The sorts of things that he said. I used to  
7 take some notes. I have some things documented that he  
8 said to me, you know, calling me Sarah Palin, calling me  
9 East Coast Girl, calling me just stuff like that, you  
10 know. And then holding me accountable for things that  
11 had nothing to do with me, that would be the north, in  
12 Jeff's area. But the two of them were friends for years  
13 and years, like 20 years.

14 He would go have me fix things over there or,  
15 you know, hold me accountable for Steven Walker. I  
16 don't know how many times he told me to go fire Steven  
17 Walker. And I didn't supervise him, Jeff supervised  
18 him. So just a whole lot of things like that.

19 Q. He asked you to fire Steven Walker?

20 A. Well, it wasn't like fire him. It's like you  
21 better start documenting firing him, like making  
22 Stephen's life miserable, you know, and then walk in  
23 like he's his best friend. I don't know that this has  
24 anything to do with CPUC.

25 MR. GRUEN: Let's go off the record for a

1 second.

2 (Off the record from 3:11 until 3:14.)

3 MR. GRUEN: Can we go back on the record,  
4 please.

5 Q. Okay. I want to ask one other thing at the  
6 moment, and then we'll go off the record briefly and I  
7 just want to see if my colleagues can remind me if I'm  
8 missing anything.

9 At the outset of the day you very carefully and  
10 helpfully went through a number of the different roles  
11 that you held, the different titles that you held doing  
12 locate and mark work and then the different roles that  
13 you did. And you talked about, at the time, the  
14 increase in responsibility that you took on over the  
15 years as you continued to work for the locate and mark  
16 group. And I think I mentioned I'd get back to it. We  
17 got to a certain point there, and I wanted to just maybe  
18 finish a few other questions on that.

19 Do you recall me talking -- us talking about  
20 that?

21 A. Yes.

22 Q. Okay. So if you wouldn't mind, remind us of  
23 your current title?

24 A. I am supervisor for the Electric Compliance  
25 department.

1 Q. Okay. As a supervisor for Electric Compliance,  
2 do you have the same level of responsibility that you  
3 did in your last role for the locate and mark group when  
4 you were the principal?

5 A. No. It was a demotion.

6 Q. It was a demotion. And it was switching from  
7 gas, natural gas, and locate and mark matters to  
8 electric?

9 A. Yes.

10 Q. Did PG&E ever explain why they demoted you?

11 A. Well, PG&E laid me off and I had 60 days to try  
12 to find a job within the company. So it's considered a  
13 volunteer demotion because, had I not found another job  
14 within the 60 days, I wouldn't be working for PG&E at  
15 all. And so I took the job because it was available and  
16 open and I met the qualifications and felt fortunate to  
17 have a job.

18 Q. Understood. And has anyone ever explained to  
19 you -- Has anyone considered offering you a job at the  
20 same level of responsibility as what you hold -- as the  
21 last title that you held in the locate and mark group?  
22 Has anyone told you about that?

23 A. No, because it was up to me to find a job, so I  
24 just had to search the openings. And because PG&E had  
25 laid off 450 people, you know, I don't think that that

1 was an option.

2 Q. Did PG&E lay off, to your knowledge, anyone  
3 else with your level of experience within the company?

4 A. I don't know.

5 MR. GRUEN: Okay. Let's go off the record a  
6 second, please.

7 (Off the record from 3:18 until 3:23.)

8 (Whereupon Examination Exhibit 2 through  
9 Exhibit 4 were marked for identification.)

10 MR. GRUEN: Back on the record. Thank you.

11 Q. Ms. Mack, I'm going to hand you a few  
12 documents, and these have already been marked as  
13 Exhibits 2, 3, and 4. If you could look at the first  
14 document I handed you had.

15 So first if you could look at Exhibit 2. If  
16 you could clarify for us on page 2 of Exhibit 2, do  
17 these -- First of all, does Exhibit 2 look familiar to  
18 you as a ticket, as we've discussed?

19 A. Yes.

20 Q. Okay. And just for clarification, I see the  
21 subject line of Exhibit 2 is identified as "SEQ# 13:  
22 3684841 for PGEbfd." This is sent Wednesday, March 15,  
23 2017, at 3:44 p.m.

24 Does that look accurate to you, what I just  
25 read?

1 A. Um-hum.

2 Q. Okay. And if you look on page 2, just some  
3 clarification of terms. So we see about almost halfway  
4 down on this page under "Ticket History," then there's a  
5 date 9/8/2014 at 12:51 p.m., and it says "Received."

6 What does "Received" mean there?

7 A. So the ticket was received by a registration  
8 code PGE, so it was called in 9:48 and then we received  
9 it 12:51.

10 Q. Yeah. And it's interesting, it's called -- I'm  
11 sorry. Go ahead.

12 A. Let me just look. It expires -- Yeah, so  
13 that's when it was received and put into the folder.

14 Q. Okay.

15 A. "Ticket History." Was there a previous ticket  
16 or something? 9/8. It began --

17 MR. GRUEN: Can we go off the record for a  
18 moment.

19 (Off the record from 3:26 until 3:29.)

20 MR. GRUEN: If we could go back on the record.

21 Q. So back to Exhibit 2 on page 2. While we were  
22 off the record we clarified that I understood -- and  
23 Ms. Mack, you can correct me if I'm mistaken -- but on  
24 page 2, the date 9/8/14, 12:51, is the date and time  
25 that PG&E actually received this call in, this ticket;

1 is that right?

2 A. Yes, in Eastern Time.

3 Q. So it's interesting that this is Eastern Time  
4 but PG&E is in the Pacific time zone.

5 A. Yes. Something with the last update that this  
6 just started happening with the new way that they list  
7 things with USA. I don't know, but it did just start  
8 happening this way.

9 Q. Okay. And then moving down on page 2, we see,  
10 "9/8/2014, Put in Folder."

11 Do you see that?

12 A. Um-hum.

13 Q. Does that mean --

14 A. So that's the IRTHNet program and their process  
15 of how we've asked them to distribute it. So it was  
16 placed into the locator's folder.

17 Q. Okay. So that means it was assigned to a  
18 locator?

19 A. Assigned to a locator, yes.

20 Q. I see. And then "9/8/2014, Assigned," the next  
21 item down, do you see that?

22 A. I see 9/8, 9/8, and then 9/19.

23 Q. Yes. The last one with the word "Assigned,"  
24 what does that mean after the last 9/8 entry?

25 A. So put in a folder and then assigned. It just

1 means it's open for a locator to work it, they can see  
2 it, it's there.

3 Q. So essentially it's the same thing as "Put in  
4 the Folder"?

5 A. Yeah. They started a new process where they  
6 were moving it over, so it's just assigned, yeah.

7 Q. As you mentioned, the next entry is 9/19/2014  
8 at 10:23 a.m.: "Responded."

9 Do you see that entry?

10 A. Um-hum, yes.

11 Q. What does that mean?

12 A. "Responded" means a locator went in there and  
13 did something.

14 Q. Okay. And under that 9/19 entry do you see  
15 where it says "Details: Notification of New Start Time  
16 (Ongoing) added by Bakersfield Area 1," and then a few  
17 lines down from that it says "Method of Contact:  
18 Voicemail"?

19 Do you see all that?

20 A. Yes.

21 Q. What does that mean?

22 A. So what this means is that the locator went in  
23 there and put it in as ongoing and put a new start time  
24 at 12:54, that it was going to be 12:54 that afternoon.  
25 Because this ticket was due at 7:00 a.m. If you look at

1 page 1, "Work Begins: 9/19/14 at 7:00 a.m." So had he  
2 not put a note in there, this ticket would have been  
3 late. So he put a note in there that it was going to  
4 get done, that the new start time was at 12:54 instead  
5 of 7:00 a.m.

6 Q. Okay. So in this case he missed the start  
7 time -- he missed the due date on the original ticket by  
8 about five hours?

9 A. Well, that's not telling you when he actually  
10 went out there. That's just telling you that somebody  
11 put a note in there, delayed it so it wouldn't be late.

12 Q. Oh, I see. So in that case --

13 A. This is kind of what we were talking about  
14 earlier. There was no mutual agreement, it was just  
15 somebody went in a ticket and delayed it because  
16 somebody probably thought he would be there at 12:54 for  
17 some reason. That's the time they delayed it to so that  
18 the ticket wouldn't be late. So now it's not going to  
19 be late until 12:54.

20 Q. And when the ticket was initially received on  
21 9/8/2014 at 12:51 p.m., when would the normal due date  
22 have been created from that?

23 A. So the due date is going to be 48 hours, or  
24 whenever the contractor says. So this contractor, he  
25 was doing a good job and called it in, you know, 11 days

1 early. So he actually gave us 11 days to get out there  
2 and perform locate. He called it in on the 8th but  
3 said, I'm not going to start work until the 19th. And  
4 it's a single address.

5 Q. Okay. So how do you know that he called 11  
6 days in advance, instead of PG&E changing the due date  
7 in this case?

8 A. Well, so this part is called in by the  
9 excavator.

10 Q. You're pointing to the first page of the  
11 exhibit?

12 A. First page. So the first page is when it was  
13 called in, the very first line there, 9/8 at 9:50,  
14 that's when he called in. And it's normal notice, so  
15 that's just you've got your full 48 hours to locate it.

16 This is all put in prior to us receiving it.  
17 So he says saying, I'm going to begin work on 9/19 at  
18 7:00 a.m.

19 Q. You're pointing to the "Work Begin" line. So  
20 this say 9/19, 7:00 a.m. That's a military time?

21 A. Yes, military time.

22 Q. Okay. So the first thing you pointed to was  
23 the very first line in the message of the e-mail that  
24 says a number of things and starts "9/8/14 at 9:50:00"  
25 military time. Okay. So that to you means that he

1 called in on 9/8/2014 at 9:50 and notified PG&E that the  
2 work would begin on 9/19 at 7 o'clock?

3 A. Um-hum.

4 Q. Okay. And then on page 2 you have the start  
5 time, the 9/19/2014 line, where it says "Details:  
6 Notification of New Start Time (Ongoing)." There was a  
7 change to the new start time to 12:54 p.m.; is that  
8 right?

9 A. Um-hum.

10 Q. Okay. And so the method of the contact, in  
11 that line below, is voicemail?

12 A. Um-hum.

13 Q. So that wasn't a mutual agreement to re-set  
14 that start time. Is that what that means?

15 A. Right.

16 Q. Okay.

17 MR. KHATRI: This says "located by [REDACTED]  
18 [REDACTED]," so is that the person putting that information  
19 in for new start time, or somebody else?

20 THE WITNESS: It could be the senior or it  
21 could be the locator that's making the phone call. It  
22 could be one or the other.

23 BY MR. GRUEN:

24 Q. And the ticket wouldn't show which?

25 A. No. You would have to know who the senior was

1 in that regard and who the locators are.

2 MR. KHATRI: One more question. It say it  
3 begins 9/19, 7 a.m., and this is Pacific time, our time.  
4 And they responded. This is Pacific time, our time.  
5 And the times on the page 2 are the Eastern times, so  
6 7:00 is 10:00, but they responded at 10:23.

7 THE WITNESS: I'm sorry. What?

8 MR. KHATRI: So it says 7:00 a.m., which is our  
9 time. And then the second page says 9/19/2014  
10 10:23 a.m.

11 THE WITNESS: Okay. So that's --

12 MR. KHATRI: 10:23 makes it more than, it  
13 doesn't make it late.

14 THE WITNESS: So he might have back-dated the  
15 ticket, so if he didn't catch it in time. Because  
16 that's when it got uploaded. The 10:23 is when it was  
17 uploaded. So one of two things happened. Either he  
18 didn't synch it right away, or he did it at 10:23 and  
19 back-dated the times. One of the two things happened.

20 MR. CHAN: Can we say that the time arrived  
21 that they noted there, it's possible that's the time he  
22 made the phone call and leave the voicemail. If we look  
23 at the entry, look at time arrived on the document,  
24 6:53 a.m. That would be before 7:00 a.m.

25 THE WITNESS: Well, he puts in those times,



1 Q. I see what you're saying. It shows here on  
2 page 3 of Exhibit 2 the "9/19/2014, 2:42 p.m.,  
3 Responded," and the Details say "Excavated Before  
4 Marked."

5 That's the basis for what you just said?

6 A. They closed it out with: I went out there and  
7 the work was already done. I mean, he could have called  
8 him. There's lots of things he could have -- I don't  
9 know how he decided it was excavated before marked. He  
10 could have drove out there and seen the work was done or  
11 he could have called, or whatever. There's no way of  
12 knowing because he doesn't say here.

13 I mean, it doesn't say he phoned anybody. So  
14 they're supposed to put notes whenever they have a  
15 conversation. That's part of the procedure. So it  
16 almost looks like they drove out there and it was  
17 already done.

18 MR. CHAN: May I ask one more question to what  
19 you just said. So the time arrived time, time depart  
20 can be edited by the locator; is that correct?

21 THE WITNESS: So if it's the senior or  
22 supervisor, they can change those times. If it's the  
23 locator themselves, they can only adjust the time that  
24 they arrived, they can't change the time they completed.  
25 But if it's the senior, then they can.

1 MR. CHAN: Okay. And the time in the bracket,  
2 after locate time in the top sentence, that time cannot  
3 be edited; is that correct?

4 THE WITNESS: Yeah, I think that's the one  
5 that's solid. Yeah, this is a little bit different than  
6 what I'm used to looking at; but, yeah, I think that's  
7 it.

8 MR. CHAN: Okay.

9 MR. GRUEN: Franky, just for the record, where  
10 were you looking, which page?

11 MR. CHAN: Both on page 2 and page 3 in the  
12 "Detail" sentence. The notification of new start time  
13 on page 2, at the end there was a bracket after "locate  
14 time" and then, according to Katherin, that time cannot  
15 be edited by the locator. Sounds like --

16 THE WITNESS: I would verify all this with  
17 Stephen Walker, because it's been a while since I've  
18 been with the group. So he can verify that.

19 But this is definitely a late ticket because  
20 of, you know, the conversation.

21 MR. KHATRI: Was it renegotiated as a new start  
22 time?

23 THE WITNESS: It won't show up as a late ticket  
24 because they renegotiated it. Well, they used that  
25 dropdown. So it's not going to appear on a late ticket.

1 BY MR. GRUEN:

2 Q. Where does it show that it was renegotiated?

3 A. So the "Details" on page 2, it says  
4 "Negotiation of a new start time." It doesn't mean they  
5 had a conversation. It just means that's the dropdown  
6 they used.

7 Q. Oh, that notification of new start time?

8 A. That was the dropdown we've kind of been  
9 talking about.

10 Q. And those words mean renegotiated?

11 A. Yes. It's supposed to mean -- "Notification of  
12 new start time" is supposed to mean I had a  
13 conversation, mutually agreed upon new date and time.  
14 And it does say in our manual you can't use a voicemail.  
15 That's not a renegotiated.

16 Q. Okay. Is voicemail, so you're referring to the  
17 "Method of Contact" right below the "Notification of New  
18 Start Time" in Exhibit 2, page 2?

19 A. Um-hum.

20 Q. Right?

21 A. Um-hum.

22 Q. Okay. Where it says "Method of Contact:  
23 Voicemail," is that an option for a dropdown in the  
24 dropdown menu?

25 A. No. They typed that in.

1 Q. Okay.

2 A. Because it's not considered a method of  
3 contact. It's not considered -- you have to speak to  
4 somebody.

5 MR. KHATRI: It's interesting, PG&E has the  
6 dropdown option. When they do new start time, they have  
7 three options, as we remember. It's phone contact,  
8 field meet, and the voicemail. They have three options,  
9 dropdown options.

10 THE WITNESS: But voicemail is not an option  
11 for renegotiate.

12 BY MR. GRUEN:

13 Q. Okay. Bear with me a second.

14 A. So in a QC, like we talked about earlier --

15 Q. Yes.

16 A. -- this would be considered a late ticket and  
17 the QC would pick up on that if they were to happen to  
18 look at this ticket. And they would consider that minus  
19 whatever points on your QC report.

20 Q. Okay. Bear with me just a moment.

21 Let's go off the record for a second.

22 (Off the record from 3:45 until 3:57.)

23 MR. GRUEN: Back on the record.

24 Q. So while we were off the record we were talking  
25 a little about the late ticket and also about that I

1 understood Ms. Mack to identify to us that on page 1  
2 there's "Nature of Work" here, which is "Auger to  
3 replace power pole."

4 So I understood her to identify that this was a  
5 PG&E contractor to do pole work on the electric side who  
6 did not wait for the locator to come out before starting  
7 excavation.

8 Did I understand that right?

9 A. Yes.

10 Q. And the basis for that, for saying that, was  
11 several things, as I understood. First of all, it was  
12 on page 2 there's a "Notification of New Start Time"  
13 under 9/19, 10:23 a.m., and there's a "Method of  
14 Contact: Voicemail" under that entry. And then under  
15 the "Notes" there, under that entry, "New start  
16 date/time communicated to excavator."

17 And then there's another entry that you  
18 identified that shows that the excavator started work.  
19 Where was that one?

20 A. Page 3 under like the fourth thing down, 9/19  
21 at 2:42 p.m., "Excavated Before Marked."

22 Q. I see. So all of those things then indicate to  
23 you that you had a PG&E pole contractor who called in a  
24 ticket, and then PG&E left a voice message but did not  
25 get mutual agreement from that contractor, and they

1 moved the due date.

2 So the ticket was late; is that right?

3 A. In the eyes of the law, yeah; but not on paper.  
4 It's not going to show up as late.

5 Q. It's not going to show up on paper as late, but  
6 in the eyes of the law it's late.

7 And then you had a PG&E electric pole  
8 contractor who started the excavation before the PG&E  
9 gas locator arrived to mark PG&E's underground gas  
10 equipment.

11 Did I understand that right?

12 A. Yes.

13 Q. And then you were talking about, I think,  
14 the -- you were you talking about certain procedures off  
15 the record and how the -- I guess the genesis of certain  
16 of the procedures. And maybe before I get myself in  
17 much hot water, I'll leave it to you to continue on that  
18 vein, if you don't mind.

19 A. So this was excavated before marked, and it's a  
20 PG&E contractor, so we would just -- I would question  
21 why we have a contractor who's out there digging for us  
22 without any marks on the ground. And that, you know, he  
23 got notification of this. On that last line there it  
24 shows positive response was sent to him, [REDACTED],  
25 that he excavated before marked.

1 Q. Okay. And so names of the excavator under the  
2 "Details" entry, on page 3 the last entry, that  
3 basically identifies the excavator who would have  
4 excavated before the locator got out?

5 A. So it is the excavator that called in the  
6 ticket. So if you look at the first line, so when the  
7 excavator calls in the ticket, they give 811 their  
8 choice of how do I want, you know, an e-mail. And  
9 that's what they chose, that person right there.

10 So if you look at the caller, it's the same  
11 person as the caller. So you know that that person  
12 called it in and also got the e-mail that he excavated  
13 before marked.

14 Q. Okay. Okay. And you mentioned this particular  
15 contractor would be a PG&E contractor?

16 A. It is.

17 Q. How do you know that?

18 A. Well, if you look on the first page, it says,  
19 "Nature of Work: Auger to replace pole." And the very  
20 next line says "Done for: PG&E," and there's a job  
21 number there. So it is a "done for: PG&E."

22 Q. Okay. Thank you.

23 Let me go off the record for a second.

24 (Off the record from 6:03 until 6:04.)

25 MR. GRUEN: Back on the record.

1 Q. Off the record, Ms. Mack, I understood you to  
2 say that there was one large pole contractor who worked  
3 for PG&E. And PG&E had decided that for that contractor  
4 that tickets -- that calls that were placed for those  
5 tickets for that contractor, PG&E did not need to -- the  
6 gas locators did not need to respond to that locator.

7 Did I get that part right?

8 A. Yeah. That was regarding your earlier question  
9 about you mentioned the memo that came out. That's the  
10 2009 memo, and I don't remember the contractor's name  
11 offhand.

12 Q. Okay.

13 A. But there was a memo that said that they did  
14 not have to go out and locate those tickets called in by  
15 them. So those tickets were all auto-closed and the  
16 locators never saw them.

17 But this is not one of those. So what I don't  
18 know is maybe we started getting more work and there was  
19 more of them and we needed more. And that memo was  
20 never created for anybody that I know of. But they did  
21 come up with a process to do that, and they had to fill  
22 out a form, because it actually went against the  
23 procedure. And Simon Van Oosten would get those forms  
24 and either approve or deny that process, and then they'd  
25 let us know. But they were auto-closed and the locators

1 never saw them.

2 Q. And I think I'm gleaning this ticket is an  
3 example of one, and perhaps several, contractors who  
4 were doing pole work would call in and PG&E locators  
5 would respond?

6 A. Yes.

7 Q. Okay. And do you have an idea as to why --  
8 what the rationale was for having the difference between  
9 one contractor and not responding and responding to  
10 certain other pole contractors?

11 A. You mean as far as the memo?

12 Q. Yes.

13 A. I have no idea. It was 2009, so I didn't even  
14 know it existed until much later. And at some point I  
15 became aware they were being auto-closed, and we did  
16 question why they were being auto-closed, and they  
17 shared that they had an agreement. So I'm not sure why  
18 that came about.

19 Q. Do you know if anyone raised concerns with  
20 auto-closing those tickets?

21 A. Oh, yeah. That was brought up several times by  
22 the locators and by other folks, too, yeah, whether it  
23 should or should not be. And I don't know if it's still  
24 in place because it might have changed since I was  
25 involved with the team. So Steven Walker would know.

1 He knows the ins and outs of everything that is  
2 happening in IRTH and what gets closed and what doesn't.  
3 He would be much more up-to-speed on that than myself.

4 Q. Okay, good. Thank you. That's helpful.

5 At the risk of your referring me to Stephen,  
6 I'll ask you another question or two.

7 A. Okay.

8 Q. Do you have a sense of how many tickets were  
9 created and auto-closed?

10 A. I think it was thousands, but I couldn't give  
11 you a number. Again, PG&E has those reports. They do  
12 them every month. They can give you exactly how many  
13 tickets were auto-closed in the last -- I mean, our  
14 reports go back with IRTH as early as 2000 -- Well,  
15 there's two different programs. So with IRTH it goes  
16 back to 2010, and they have not gotten rid of anything,  
17 so they have all of that. And then prior to that PG&E  
18 had its own program that was just like IRTH, but we kind  
19 of borrowed it and used it. And that would go back to  
20 2005, so they're available.

21 Q. Okay, good. Why don't we, if we have a little  
22 bit of time -- Bear with me a moment.

23 So to quickly get these on the record,  
24 Exhibit 3, so that one, just to identify it quickly, the  
25 subject line says, "SEQ# 7: W612000634 for PGESAL," and

1 the date it was sent, Wednesday, March 15, 2017, at  
2 11:40 a.m.

3 Do you see all that?

4 A. Um-hum.

5 Q. Okay. So this one on page 1, do you want to  
6 walk us through the process on this one.

7 A. Sure.

8 Q. Okay.

9 A. So the contractor called the ticket in on 4/29  
10 at 10:25. They're stating the work begins on 5/2 at  
11 7 o'clock. Then it looks like they said that they were  
12 going to hand dig to replace asphalt. PG&E did stop  
13 that procedure of closing tickets less than 12 inches  
14 last year, so they could no longer do that, so they  
15 should be locating all these.

16 So the area was, let's see, on Lockwood Lane  
17 and Graham Street.

18 Q. Where are you looking that you see that?

19 A. The very bottom on the first page tells you the  
20 location Lockwood Lane and the cross-street is Graham  
21 Hill, and they did say they put the white paint out and  
22 everything.

23 Q. I see. Yes.

24 A. So it was put in the folder on 5/11.

25 No, that's just a response to excavator. I

1 take that back.

2 5/2 the locator responded. I've got the wrong  
3 page here. Oh, there it is. I'm missing a page.

4 Q. Oh, excuse me. I probably didn't sort them  
5 properly.

6 A. All right. Now we're back in business here.

7 Q. Okay.

8 A. So it was put in the folder on 4/29, which  
9 makes much more sense.

10 Q. Okay.

11 A. And then 5/2 a locator or senior or somebody  
12 went in and made a note "Notification of New Start  
13 Time," and this is just exactly like the other ticket,  
14 they left a voicemail, which is against the procedure.

15 And then they're saying that they put it to  
16 5/3, renegotiated it to 5/3, which the ticket was due  
17 5/2 at 7 o'clock. And then at 6:48, so a day later.

18 And then the locator went out there on 5/11.  
19 So this is another late ticket, because the locator  
20 didn't go out there until 5/11 and it was excavated  
21 before marked.

22 Q. And the locator didn't go out there until 5/11.  
23 You're looking on page 4, the time arrived?

24 A. Yes. So he renegotiated it to 5/3. Well, he  
25 left a voicemail. And then on 5/11, which is the next

1 one, he goes back out there and it was excavated before  
2 marked, so it was never touched between 5/3 and 5/11.

3 Q. So they left a voicemail and rescheduled the  
4 due date from 5/2 to 5/3?

5 A. Yeah.

6 Q. And then they didn't go out until 5/11?

7 A. Right. That's what this says.

8 Q. Okay. And when they got out there, the site  
9 was already excavated?

10 A. Yes.

11 Q. Do you know, is it possible that -- Never mind.  
12 I don't have any other questions on this.

13 Anything you want to add?

14 A. And again you see the positive response was  
15 sent to CalValleyConstruction.com, who was the company.

16 Q. Okay, great. I follow you, yeah.

17 What does the -- I have one question that  
18 occurs to me. On page 4, where it says "work is  
19 completed per [REDACTED]," what does that number  
20 mean?

21 A. Where are you at?

22 Q. Page 4 of my badly sorted document. But it  
23 says page 4 at the bottom. And under the "Notes," the  
24 very last entry: "This site was excavated before being  
25 marked by PG&E," and then "work is completed per [REDACTED]."

1 A. So "[REDACTED]," that tells me that the locator called  
2 [REDACTED], and [REDACTED] said, Hey, it's 5/11, that work is already  
3 done. I did that back on 5/2 probably. But that's who  
4 he spoke to. He spoke to [REDACTED] at [REDACTED]

5 Q. Oh, that's his phone number.

6 A. That is the contractor, the excavator. He  
7 spoke to [REDACTED] at the excavator.

8 Q. I follow. Okay. I see.

9 A. And on page 4 it tells you the locator,  
10 "located by [REDACTED]." So that tells you what locator  
11 did that. If you look at page 4 at the top, it's always  
12 going to give you the locator's name.

13 Q. Okay. I see. I follow. Okay, good. That's  
14 helpful.

15 And if we could do Exhibit 4 quickly. Well,  
16 take your time, please. I think we have a bit more time  
17 until we run out today.

18 I'll hand these over to the court reporter.

19 And then Exhibit 4, do you want to walk us  
20 through that. Let me just identify it quickly for the  
21 record. This one has the subject line  
22 "SEQ# 8: W612001130 for PGEFNO - Distribution," sent  
23 Wednesday, March 15, 2017, 11:45 a.m.

24 Ms. Mack?

25 A. Okay. So this ticket was called in. It was

1 due on 5/3 at 13:45. A little bit more happened here.  
2 So at 5/3 at 7:47 the ticket was already closed. So I  
3 don't see that you have here that page.

4 Q. 5/3 at 7:45. Let's be sure.

5 A. So a locator tried to go in there and put  
6 "facility marked." So he tried to say, I already marked  
7 it, but it was rejected because the ticket was already  
8 closed. So somebody had closed the ticket out.

9 Q. Okay. How do you know that?

10 A. So if you look on page 2 where it says 5/3,  
11 just above your mark here, "Response Rejected" right  
12 there.

13 Q. Yes.

14 A. Facility located, but they're saying the  
15 response was rejected because the ticket was closed. So  
16 by the time the locator got out there to locate it,  
17 somebody had closed it for whatever reason. It could  
18 have been cancelled. You have to look at the closed  
19 piece and see how it was closed.

20 Q. And how would you look at the closed piece to  
21 see why it was closed?

22 A. So you'd have to pull up that ticket and look  
23 at the other entries for it. So that tells me there was  
24 another entry. And I was looking for it through here to  
25 see if it was here, but all I see are attempts to

1 deliver to the -- to the contractor.

2 Q. Okay.

3 A. This is strange. Where is that first page?

4 So then if you look on these pages, they were  
5 unable to deliver it to the contractor. So then what  
6 it's doing, it's trying to attempt to notify all these  
7 people at PG&E. So ticket went to [REDACTED]. Ticket  
8 went to -- it couldn't go to DLF4, it failed. And these  
9 are all people set up to receive notification. And then  
10 [REDACTED] got the message.

11 Q. You're looking on page 3 in the bottom half?

12 A. Page 3. That's all the people that it went to.

13 Q. Okay.

14 A. And then again here it keeps trying to send it  
15 to some of these people. So then RXY5 --

16 Q. This is on page 4 in the middle.

17 A. -- they received the notification.

18 Q. Okay. So it just says "Ticket successfully  
19 send to RXY5@pge.com." Okay.

20 A. So you see it was delivered to VXWH. I think  
21 that's Vanessa White. Slwr2pge.com, that's Stephen. So  
22 it went to all these people. I'm not sure why it's  
23 attempting to notify all these people. It's very  
24 strange. I mean, Stephen would know more about what's  
25 going on with this.



1 excavator, and that would close the ticket.

2 Q. Okay.

3 A. Work already excavated before marked, the  
4 ticket gets closed. So those are kind of some of the  
5 ways.

6 Q. So then -- Thank you. Then we have -- Just to  
7 identify this: I think it's similar to the other two  
8 tickets that you identified, but on page 2, under the  
9 last entry 5/3/2016 at 4:50, it says "Responded" and  
10 then under "Details," "Notification of New Start Time"  
11 and "Method of contact: Voicemail." Would that be  
12 another late ticket without agreement from the  
13 excavator?

14 A. Yes.

15 Q. Okay. All right. Here on page 3 also it says  
16 under "Notes," toward the middle of the page, "New start  
17 date/time negotiated with excavator. See new start time  
18 above."

19 So this is under -- I see that it looks like  
20 this is for -- this also happened on 5/3. So I'm  
21 confused looking at this, because I see on the one hand  
22 there's a notification of new start time through  
23 voicemail, and there's also the note that there was a  
24 new time that was negotiated with the excavator.

25 A. No, so what that's saying is that negotiated

1 with excavator, see time above. But that's  
2 inappropriate because it's voicemail. So he didn't  
3 really negotiate it with the excavator, he left the  
4 excavator a message.

5 So under "Notes" that's just a note of what he  
6 did up here.

7 Q. You're pointing to the top of page 3?

8 A. It's really the bottom of page 2, so you have  
9 to look at those as all one action. So this is all one  
10 action.

11 And under the "Notes" he's saying that he  
12 negotiated with the excavator, but he really didn't,  
13 because he left a message, and locators are taught and  
14 the manual says that voicemail is not a form of  
15 contract.

16 Q. Why would he have put in "New start date/time  
17 negotiated with excavator" when in fact he had left a  
18 voice message?

19 A. Well, you'll have to ask him that. But my  
20 thought is that he knows he needs to speak with the  
21 excavator, but what he's saying here is that he left a  
22 voicemail. So I don't know why he did that. He didn't  
23 negotiate it.

24 Q. But you're confident that in this case he left  
25 a voicemail and didn't negotiate with the excavator, as

1 opposed to not mistakenly saying that he left a  
2 voicemail?

3 A. Well, I mean, anything is possible.

4 Q. Anything is possible but unlikely, given what  
5 you've identified, the history of --

6 A. Well, yeah, and the fact that they couldn't  
7 deliver this. I mean, like I said, I don't know why it  
8 was closed. I have no idea.

9 Q. Have you seen other tickets like this that say  
10 both "voicemail" and then "new start time," "time  
11 negotiated with excavator" like this?

12 A. Yes, um-hum.

13 Q. Have you seen a lot of tickets like this?

14 A. Yes.

15 Q. So when you said to me earlier moments ago that  
16 he left a voicemail but he negotiated -- that he  
17 incorrectly put in "time negotiated with excavator,"  
18 that's based on your experience looking at a number of  
19 similar tickets like this where PG&E -- where the ticket  
20 showed a changed start time without agreement from the  
21 excavator?

22 A. Yeah, especially when you see the next comment  
23 is "excavated before marked." I mean, if an excavator  
24 really had a conversation with you and agreed to wait,  
25 they are not going to go out there and dig. They are

1 going to wait. Because otherwise they are going to say,  
2 No, come out here, I'm going to be digging. Because  
3 there's no reason for them to tell you they'll wait and  
4 then not wait, because you have to get there in 48  
5 hours. So there's no reason for them to do that. That  
6 says to me that they didn't negotiate it. That makes  
7 sense to me.

8 Q. Okay. Did you hear instructions from managers  
9 to put in notes, where it says "New start date/time  
10 negotiated with excavator" when in fact a voicemail was  
11 left?

12 A. No. I'm not clear on why that says that. I  
13 don't know.

14 Q. Okay. But you did see a lot of tickets --

15 A. Yeah.

16 Q. -- that showed that same thing?

17 A. If I had to throw a guess out there, it would  
18 be because of QC. If they get QC'd the note is written  
19 properly, because what it says in the procedures is that  
20 they are supposed to document who they spoke to and the  
21 phone number. That was my guess why they put it, but  
22 they would know more than I about what they're doing.

23 MR. GRUEN: Okay. Go off the record for a  
24 second.

25 (Off the record from 4:27 until 4:27.)

1 MR. GRUEN: Thank you, Ms. Mack. Thank you  
2 very much for your time and insight today. The Safety  
3 and Enforcement Division is very, very grateful.

4 And again just to mention, we have some action  
5 items we will follow up on. If there's anything that  
6 you recall that didn't occur to you during the time of  
7 our discussion today, the examination under oath today,  
8 you can reach out to Ken Bruno at Safety Enforcement  
9 Division and let him know. And I will also suggest to  
10 him that he follows ups with you on a couple of matters  
11 we mentioned earlier on the record.

12 THE WITNESS: Okay.

13 MR. GRUEN: Off the record.

14 (The examination was concluded at 4:28 p.m.)

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CERTIFICATE OF REPORTER

I, SANDRA BOSTOW, Certified Shorthand Reporter No. 5770, hereby certify that the witness in the foregoing deposition was by me duly sworn to tell the truth, the whole truth and nothing but the truth in the within-entitled cause;

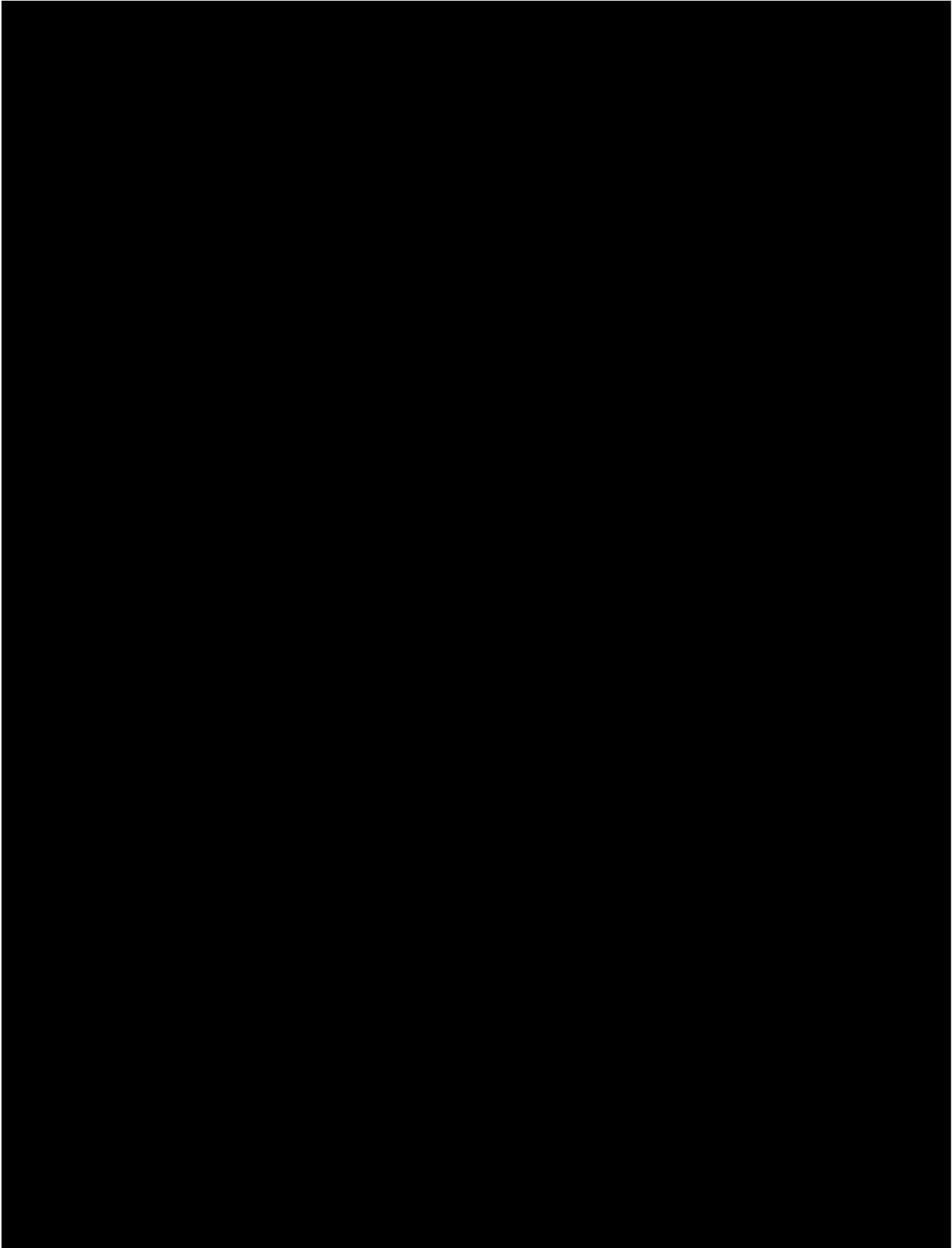
That said deposition was taken in shorthand by me, a disinterested person, at the time and place therein stated, and that the testimony of the said witness was thereafter reduced to typewriting, by computer, under my direction and supervision;

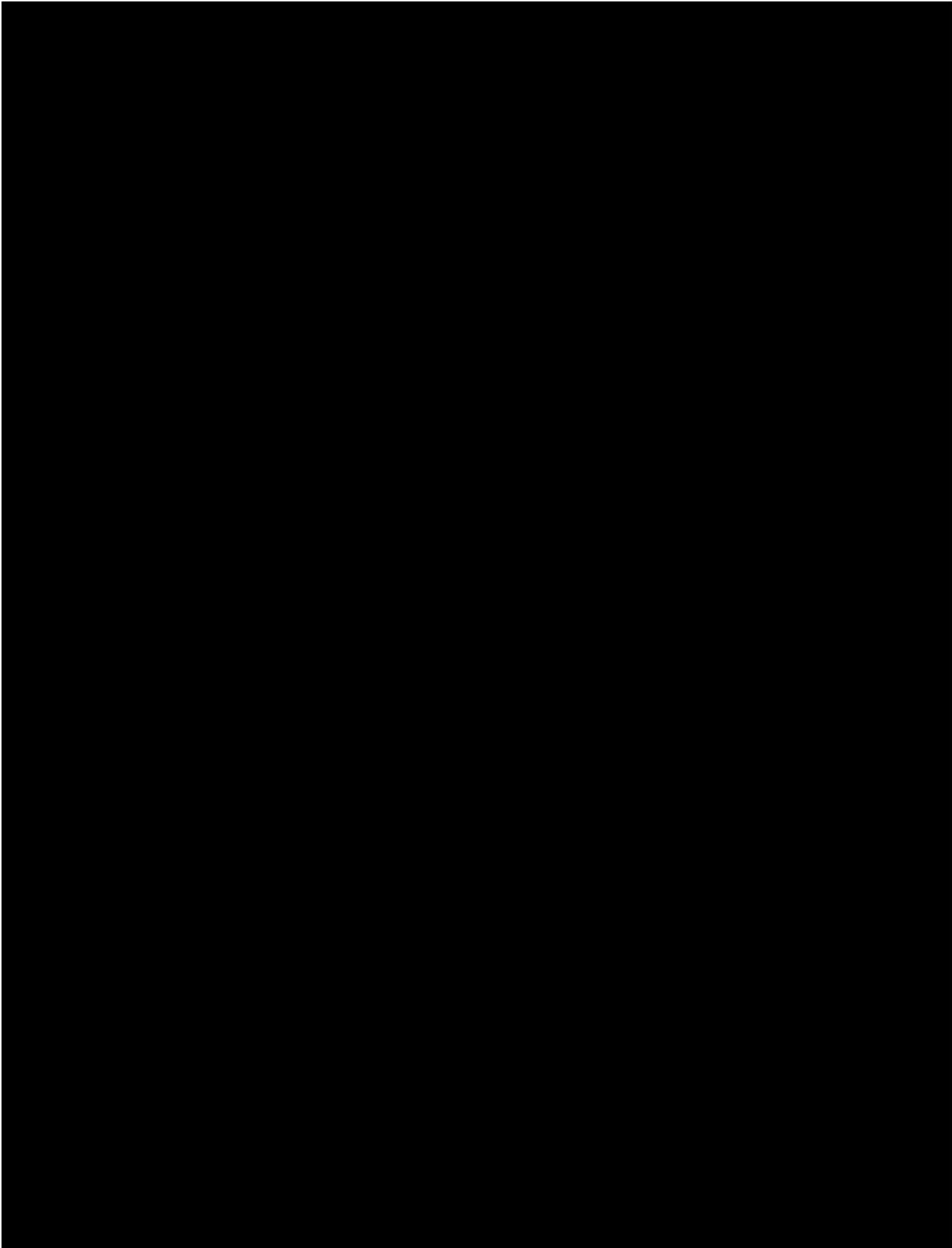
I further certify that I am not of counsel or attorney for either or any of the parties to the said deposition, nor any way interested in the event of this cause, and that I am not related to any of the parties thereto.

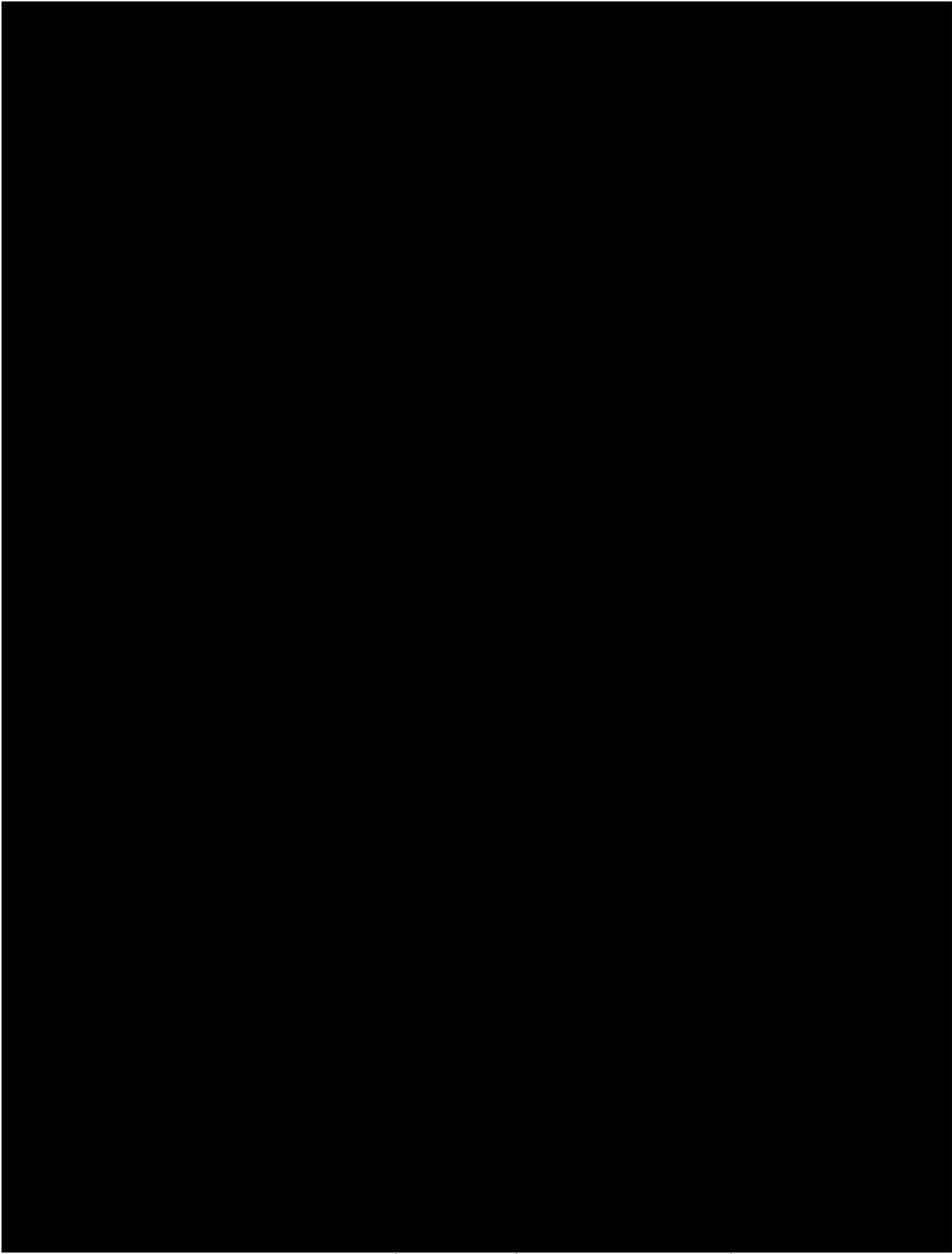
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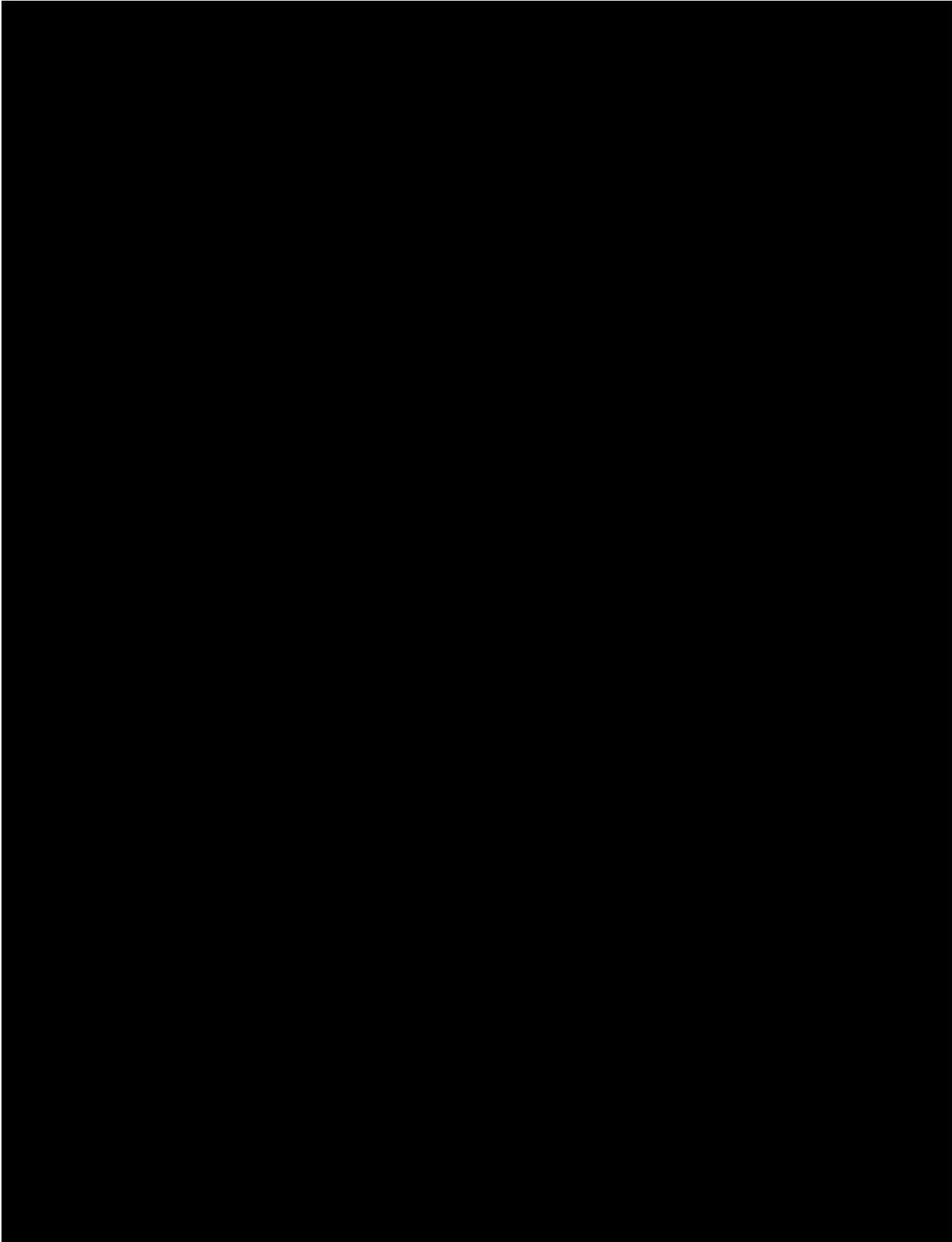
*Sandra Bostow*

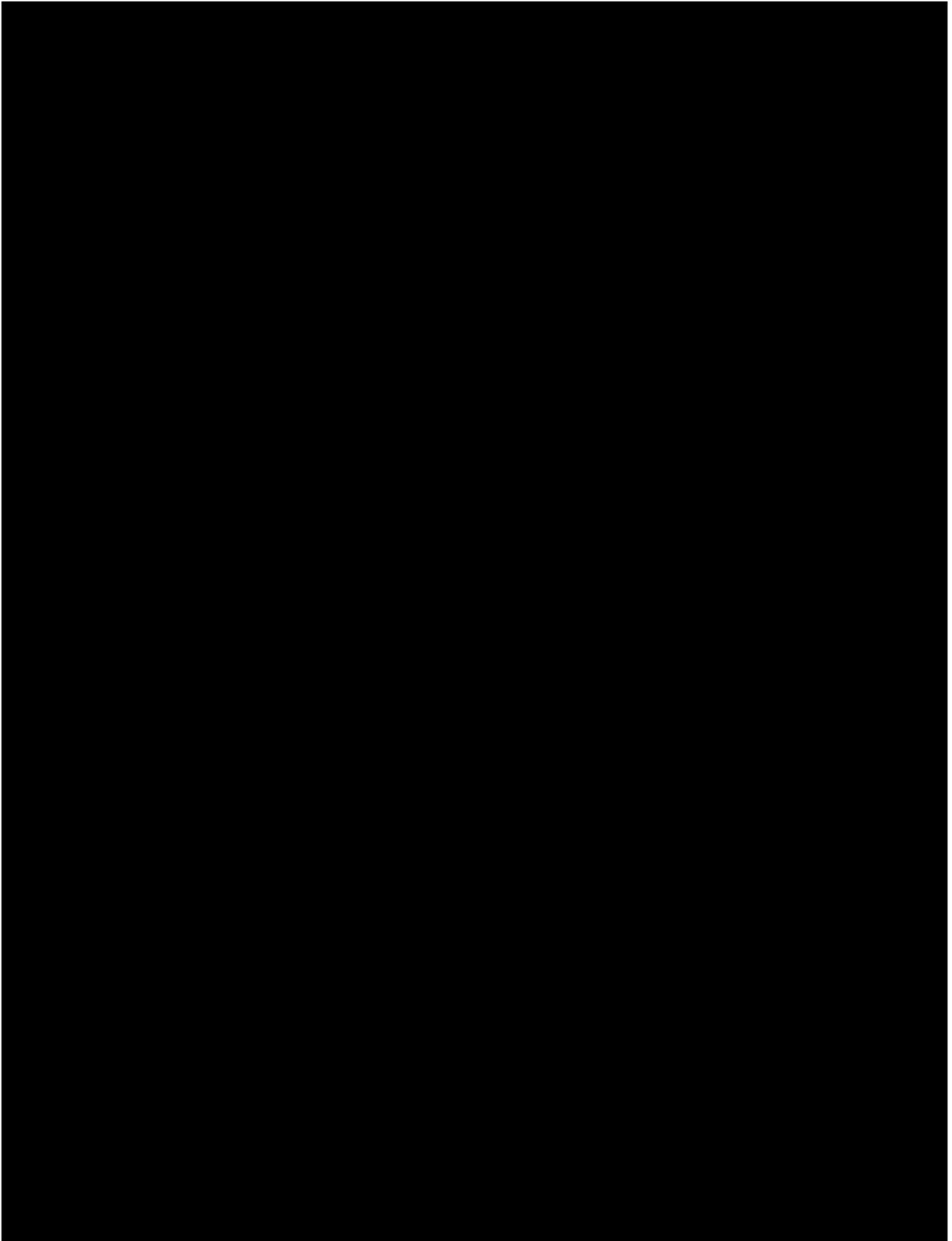
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SANDRA BOSTOW, CSR No. 5770

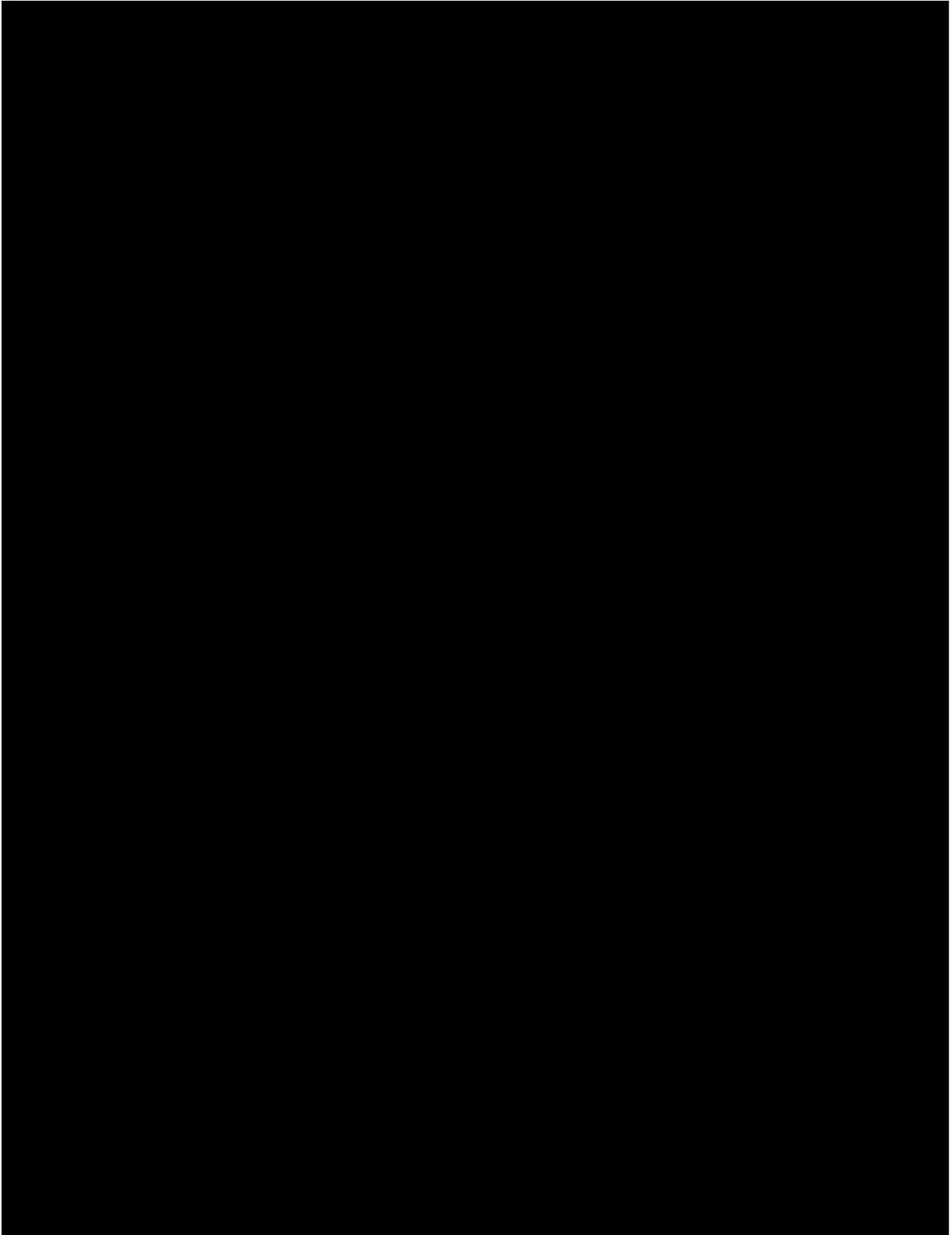


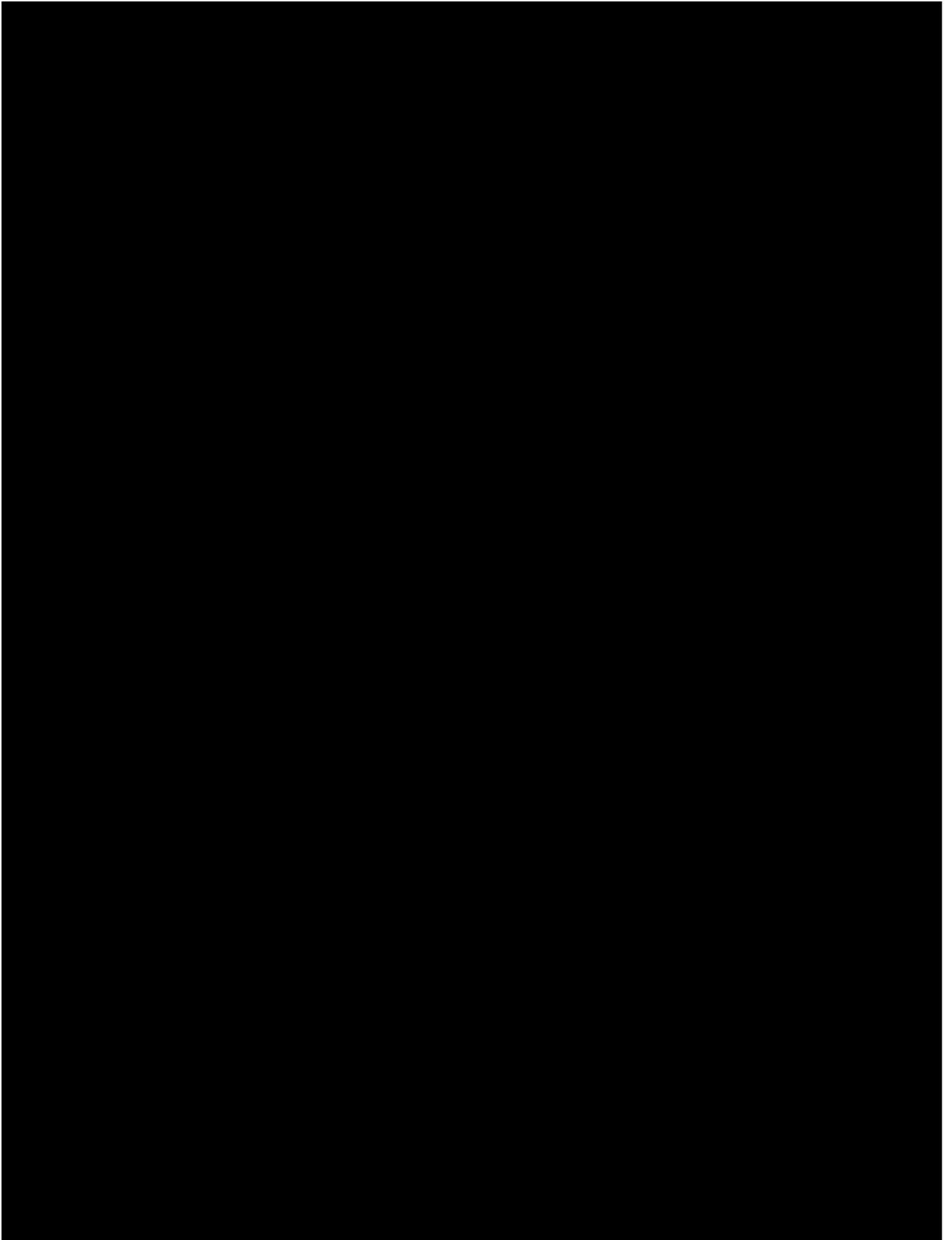


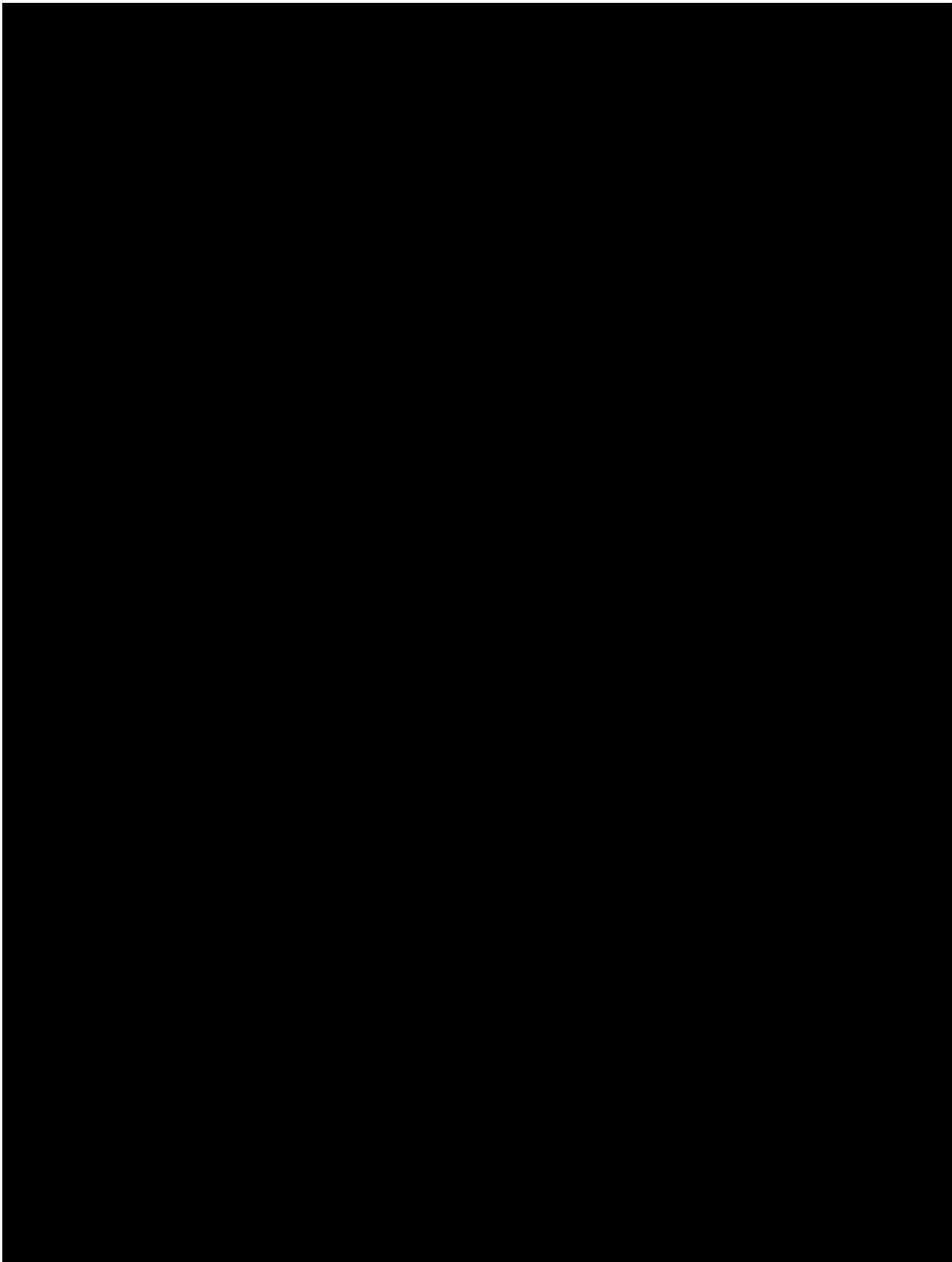


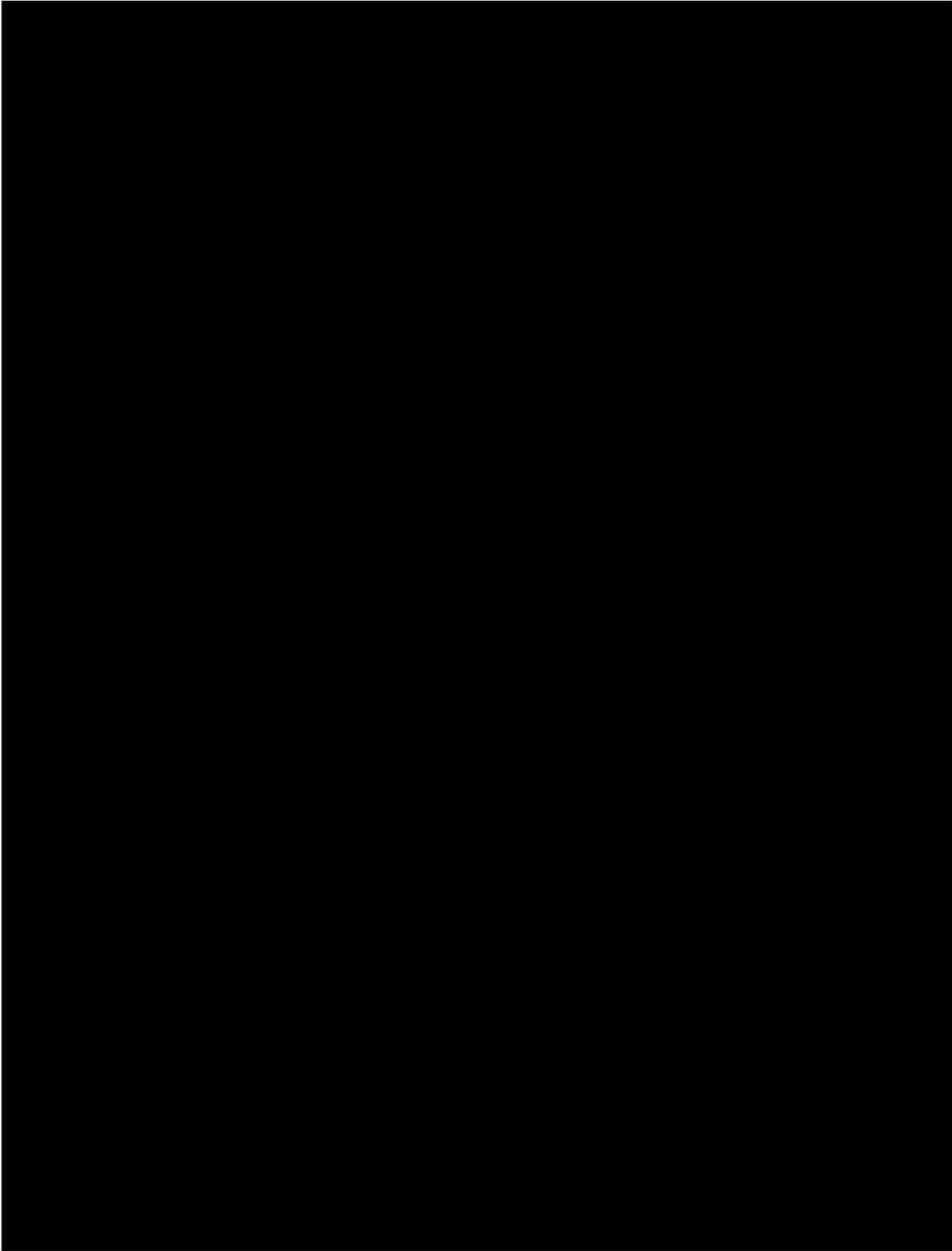


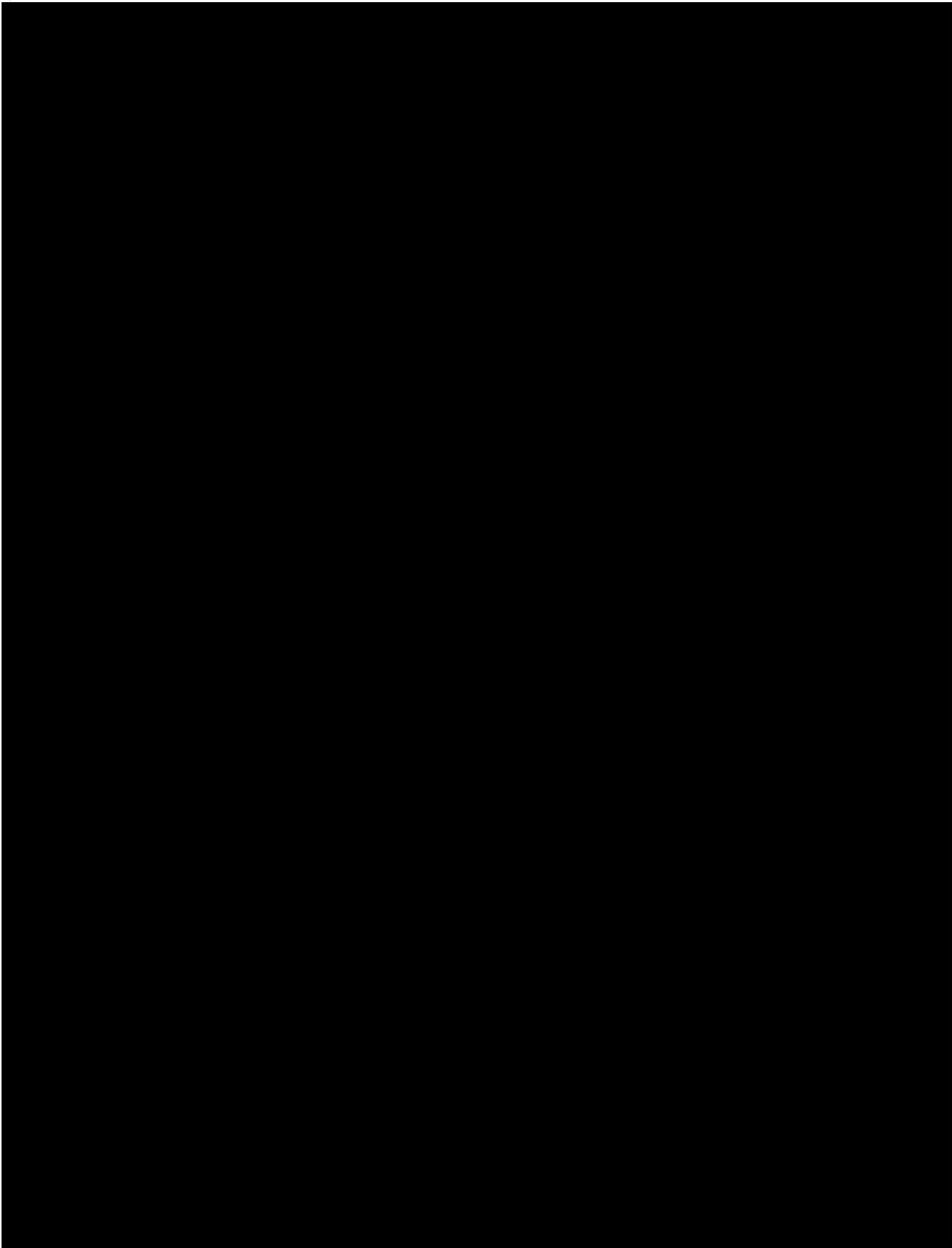


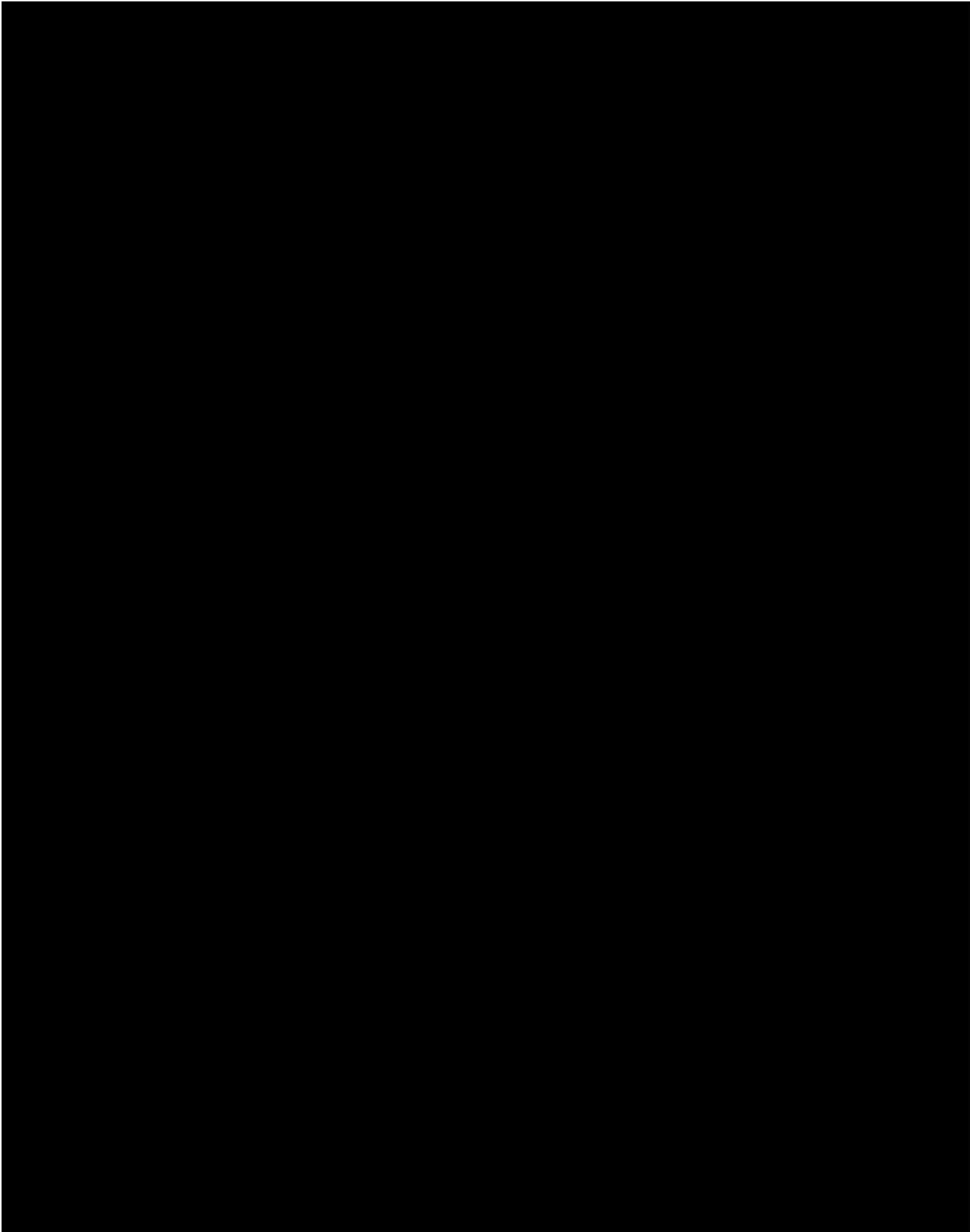


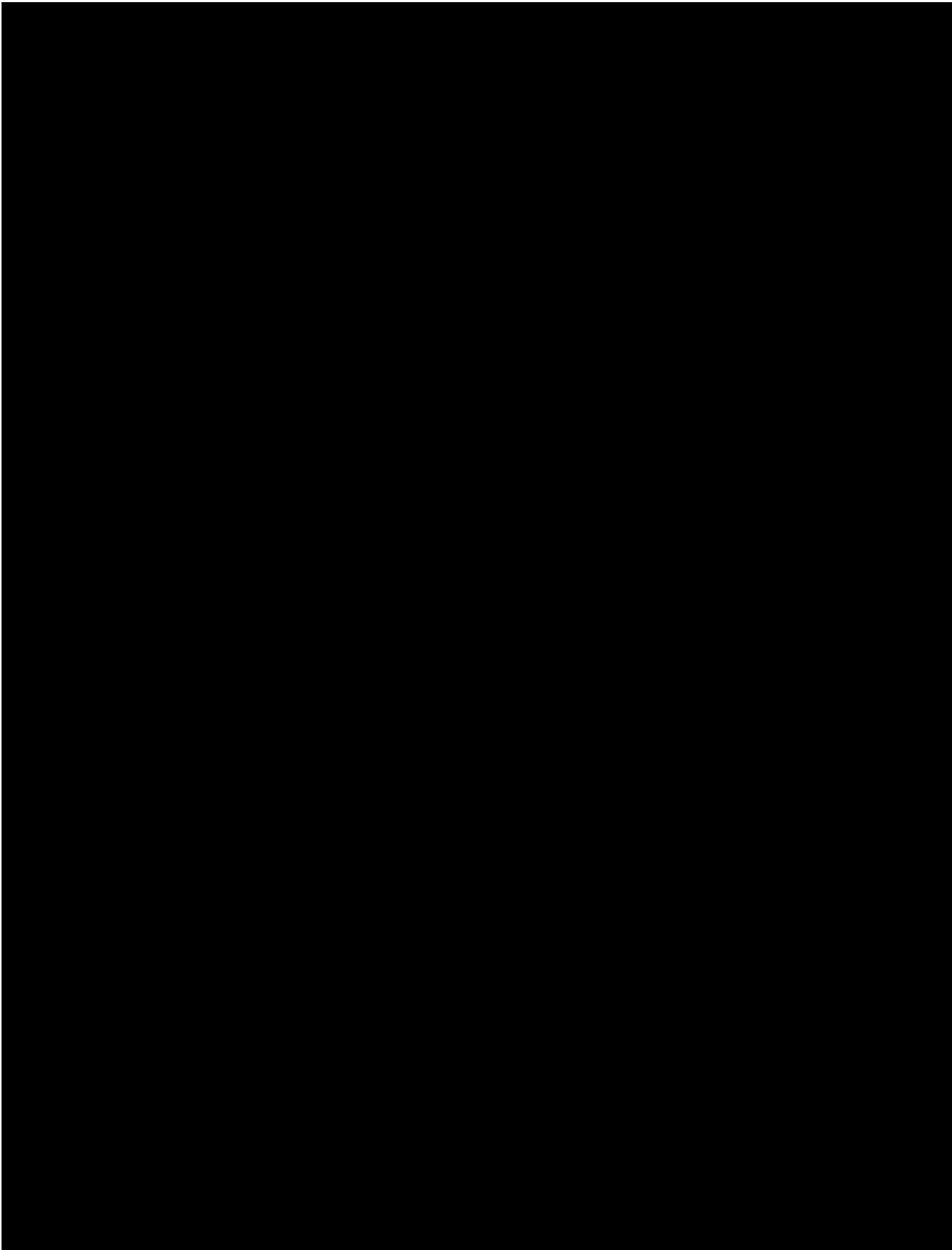


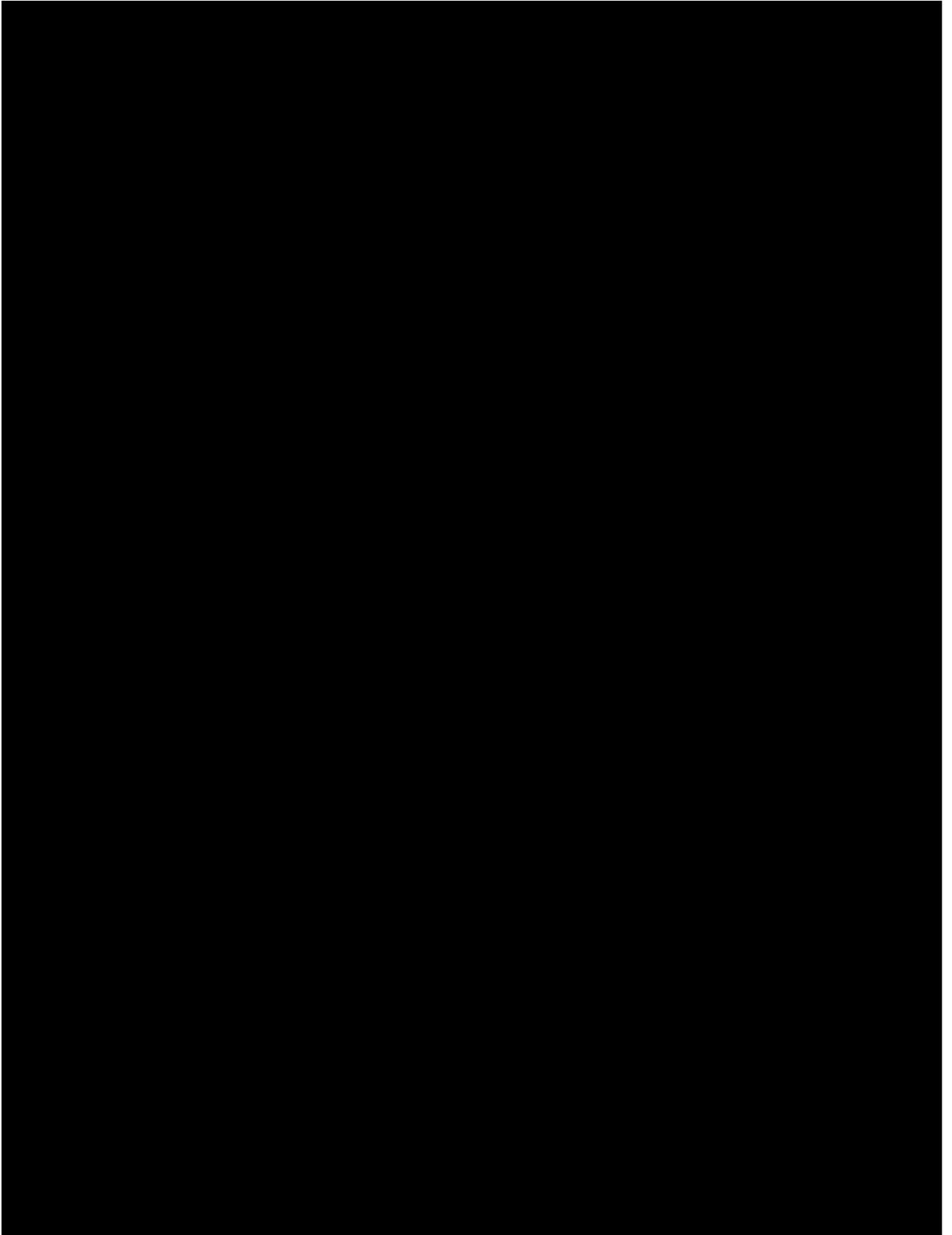


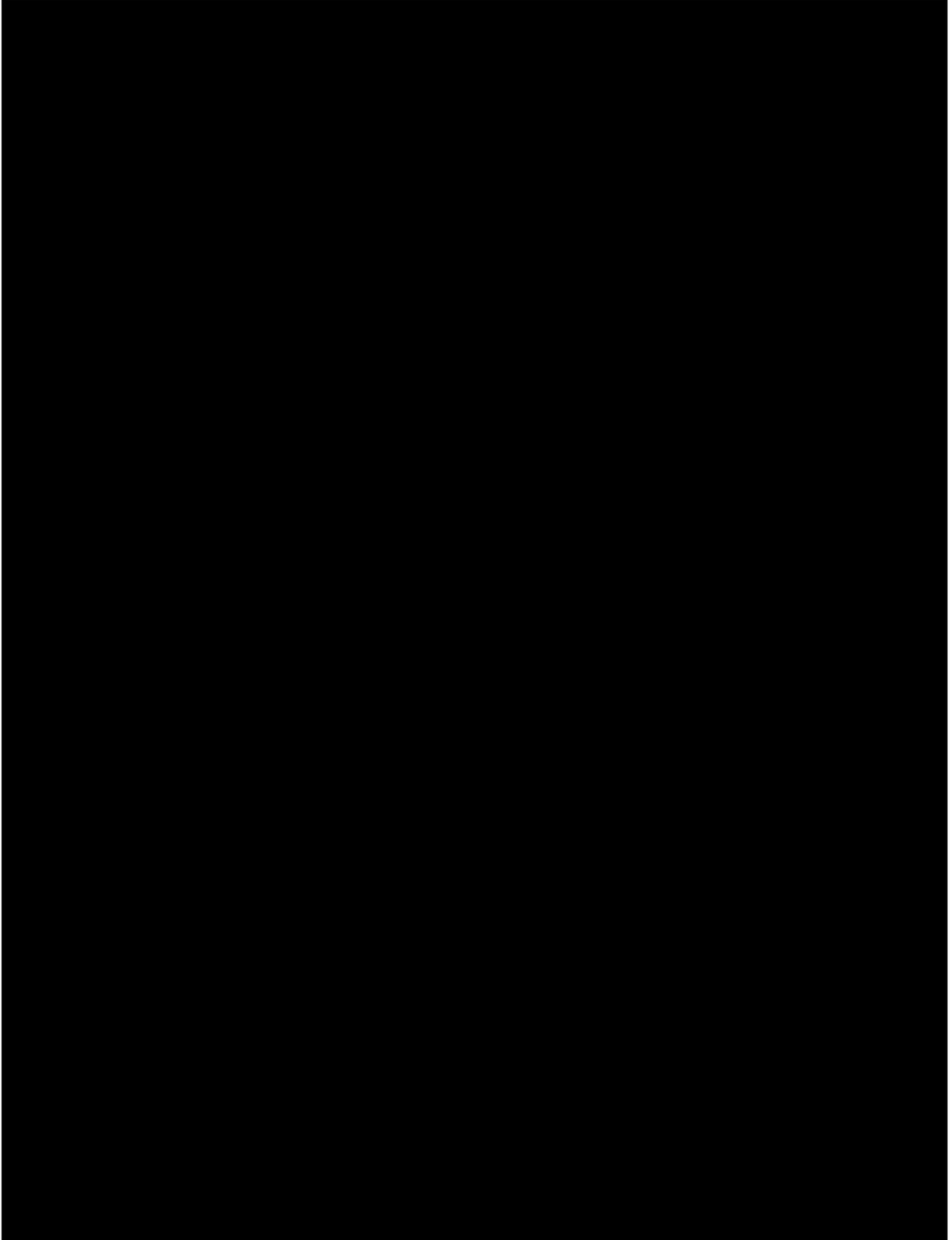


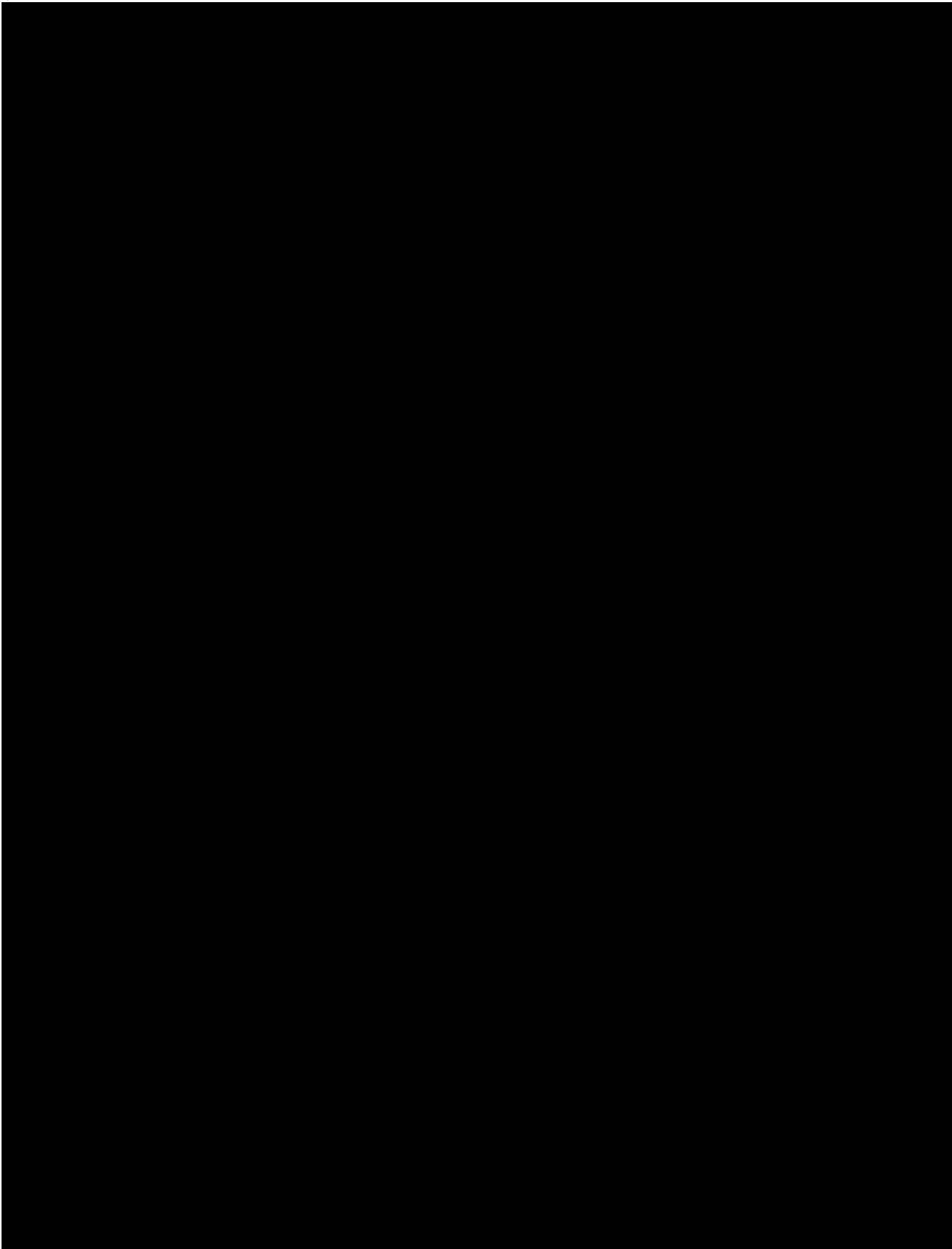


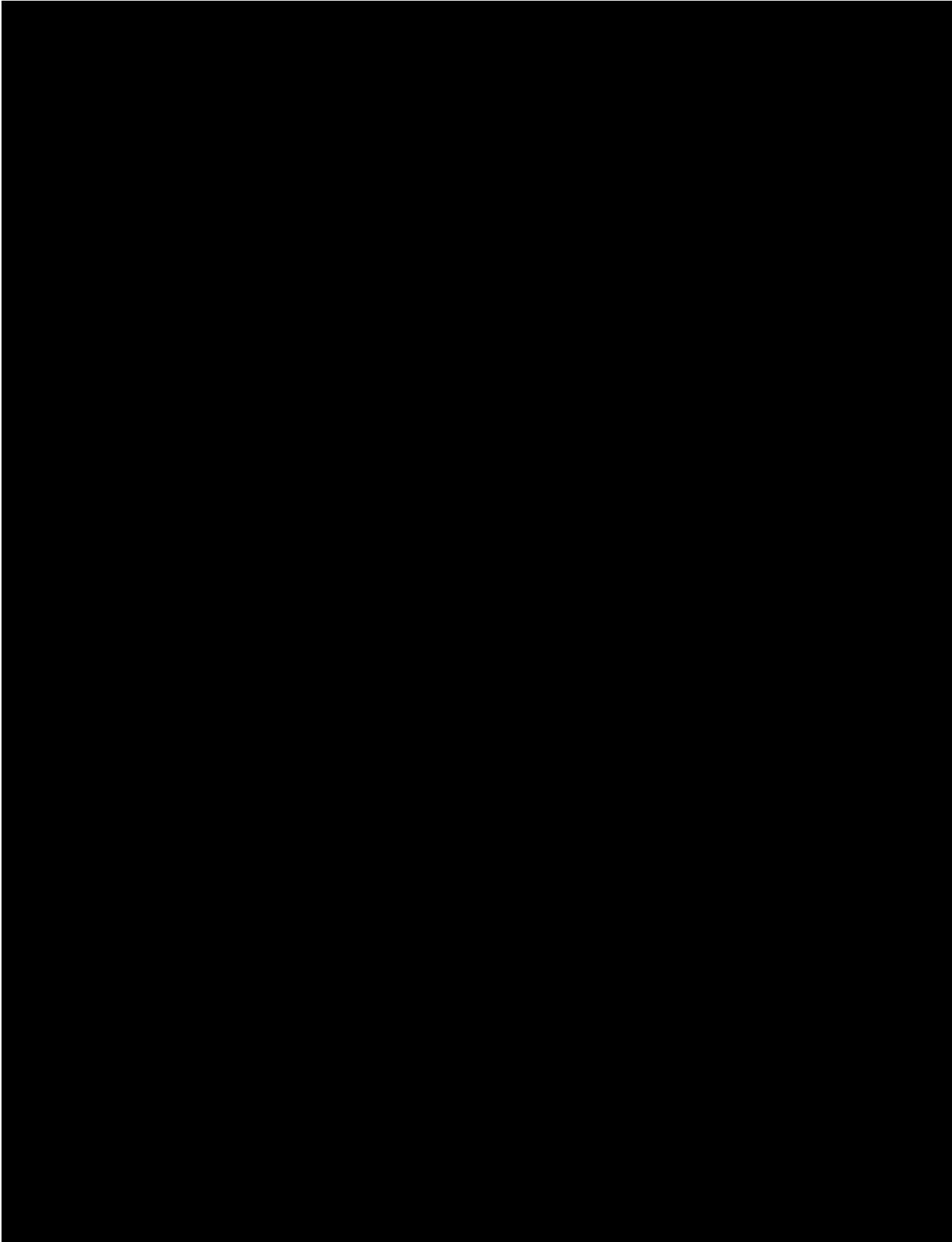


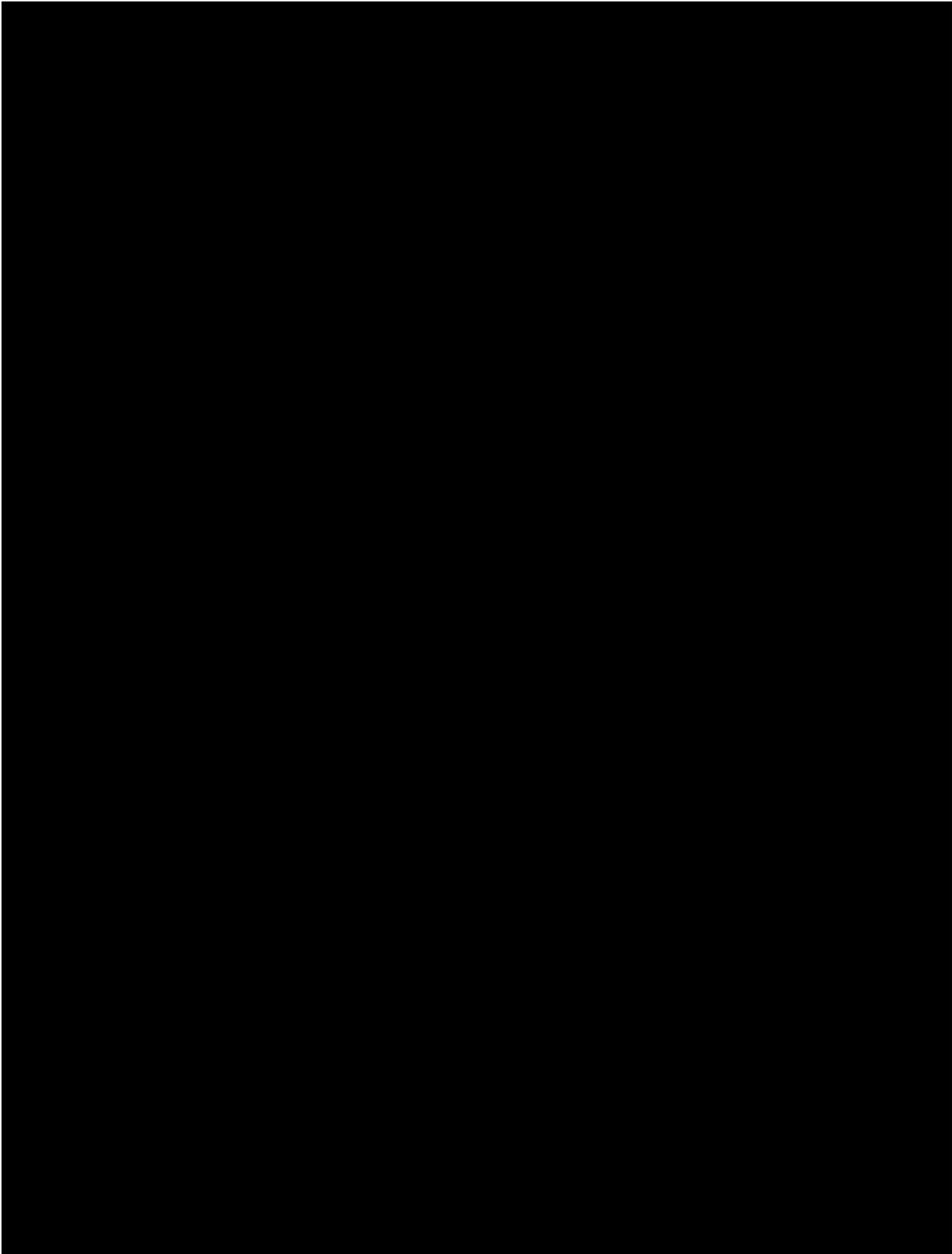


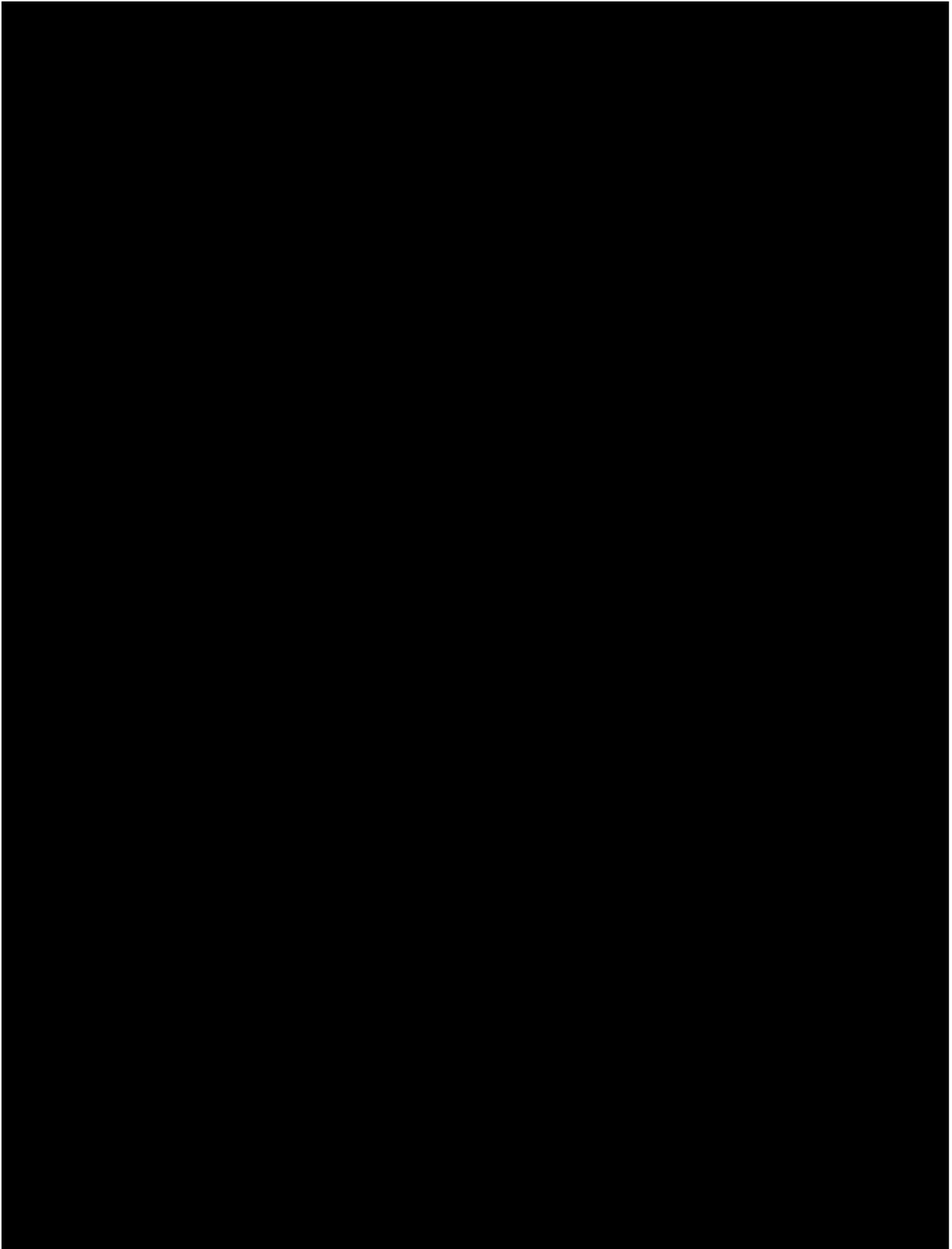


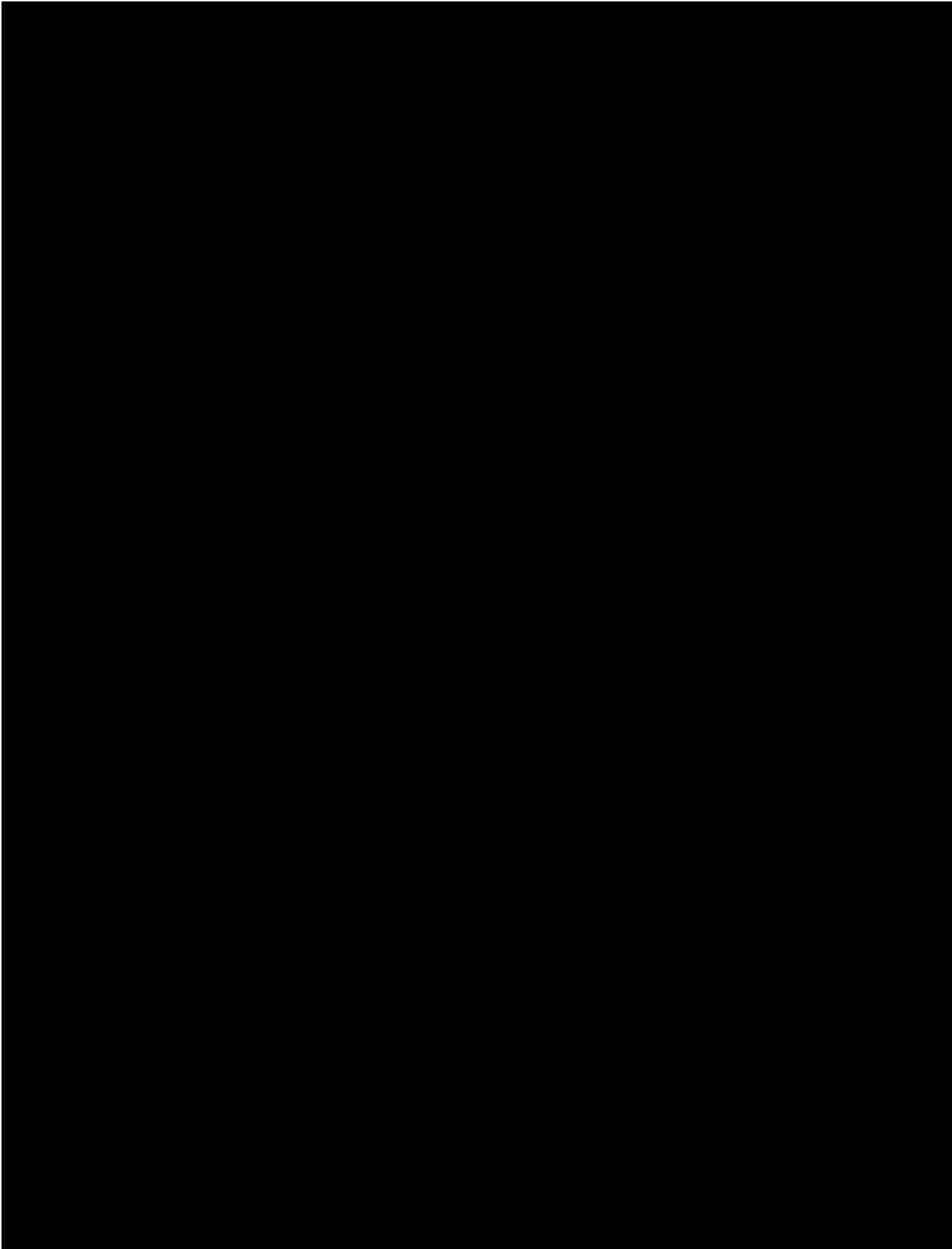


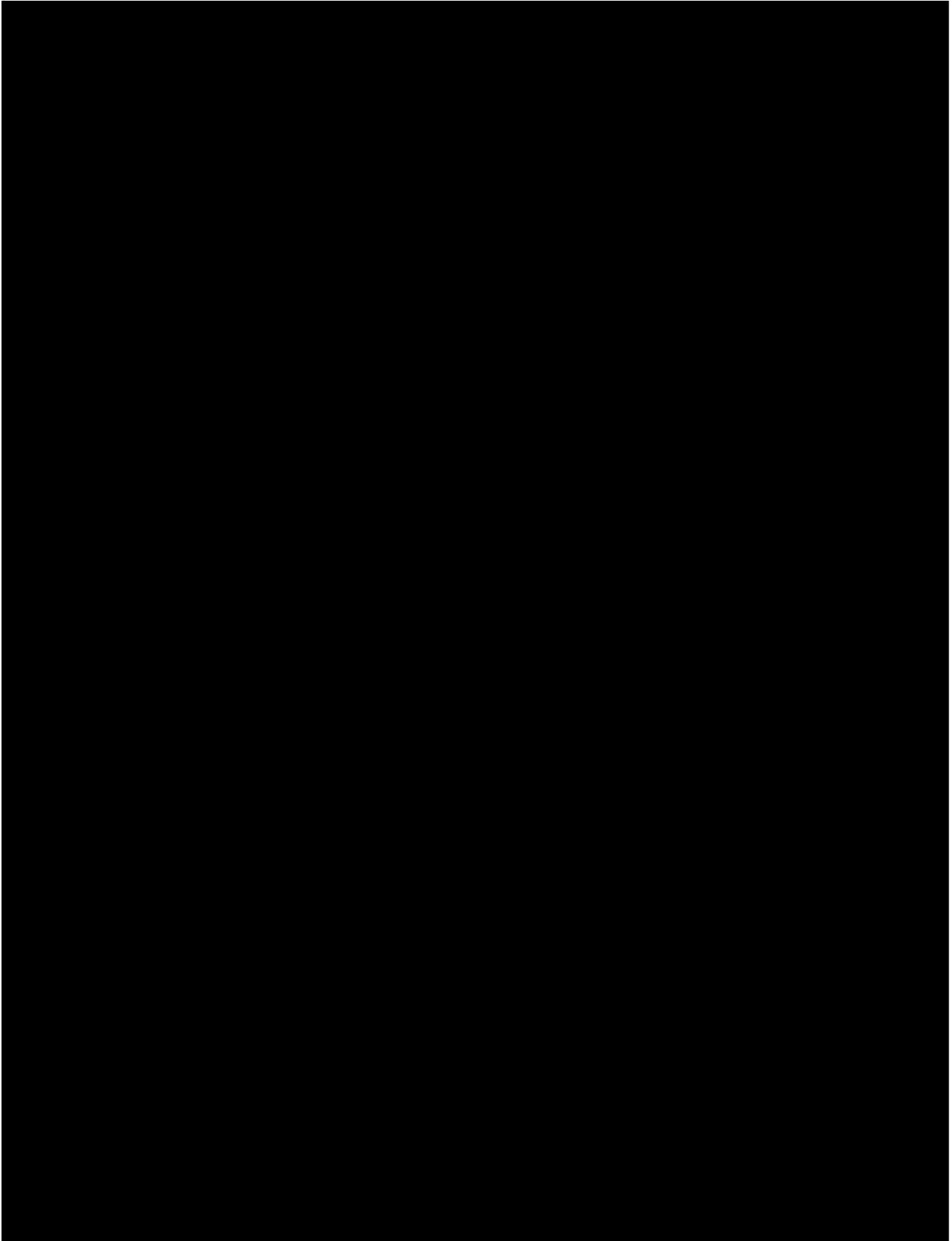


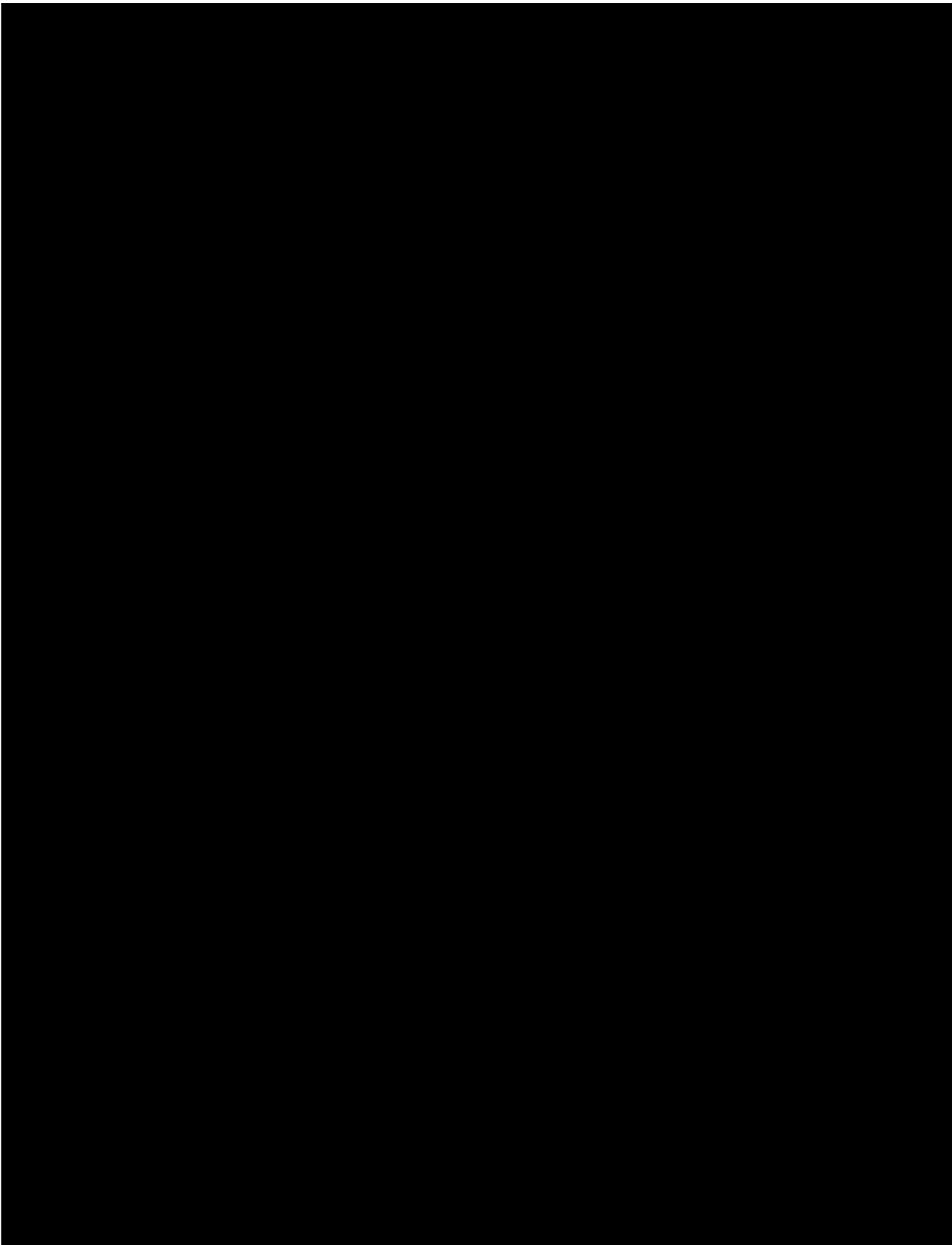


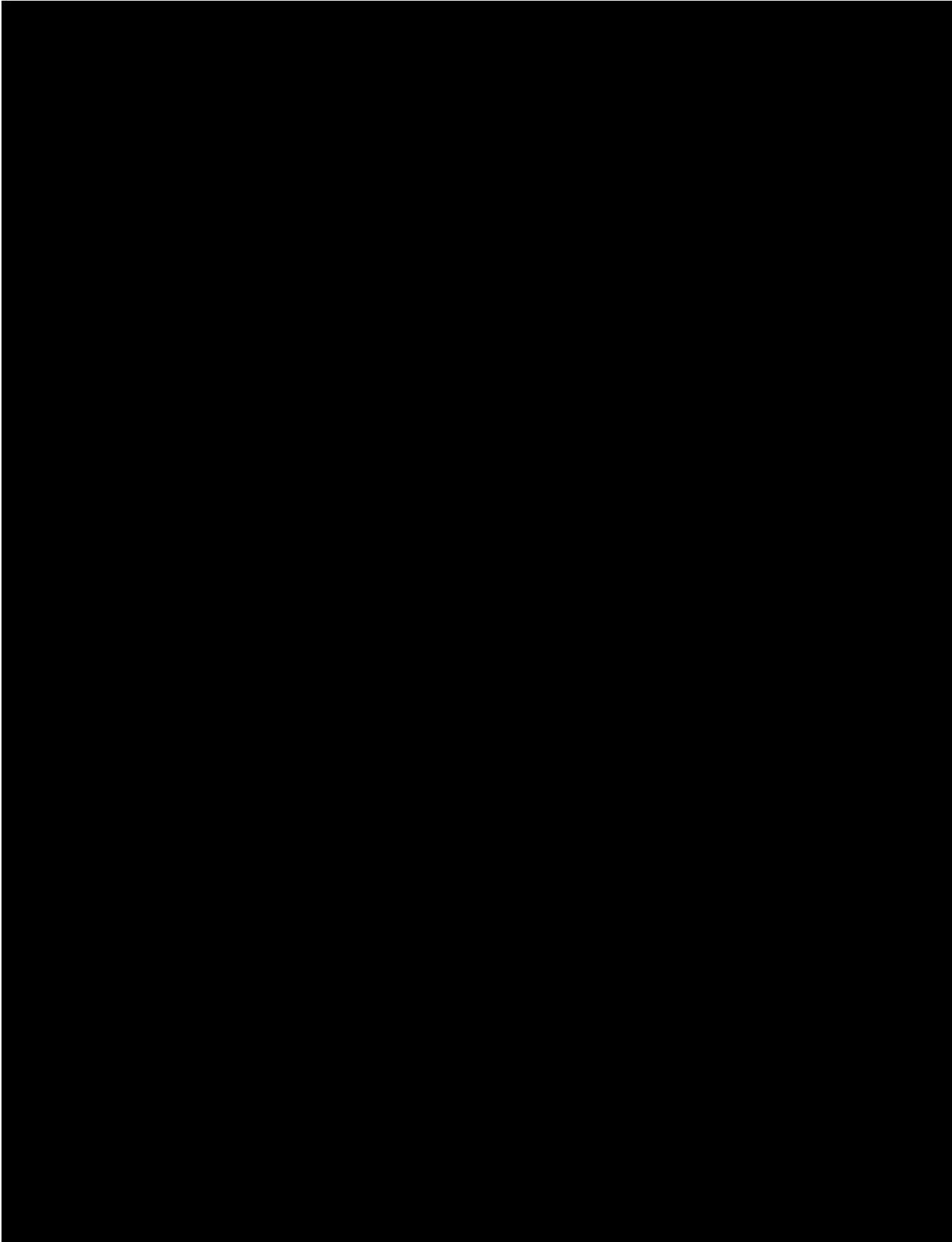


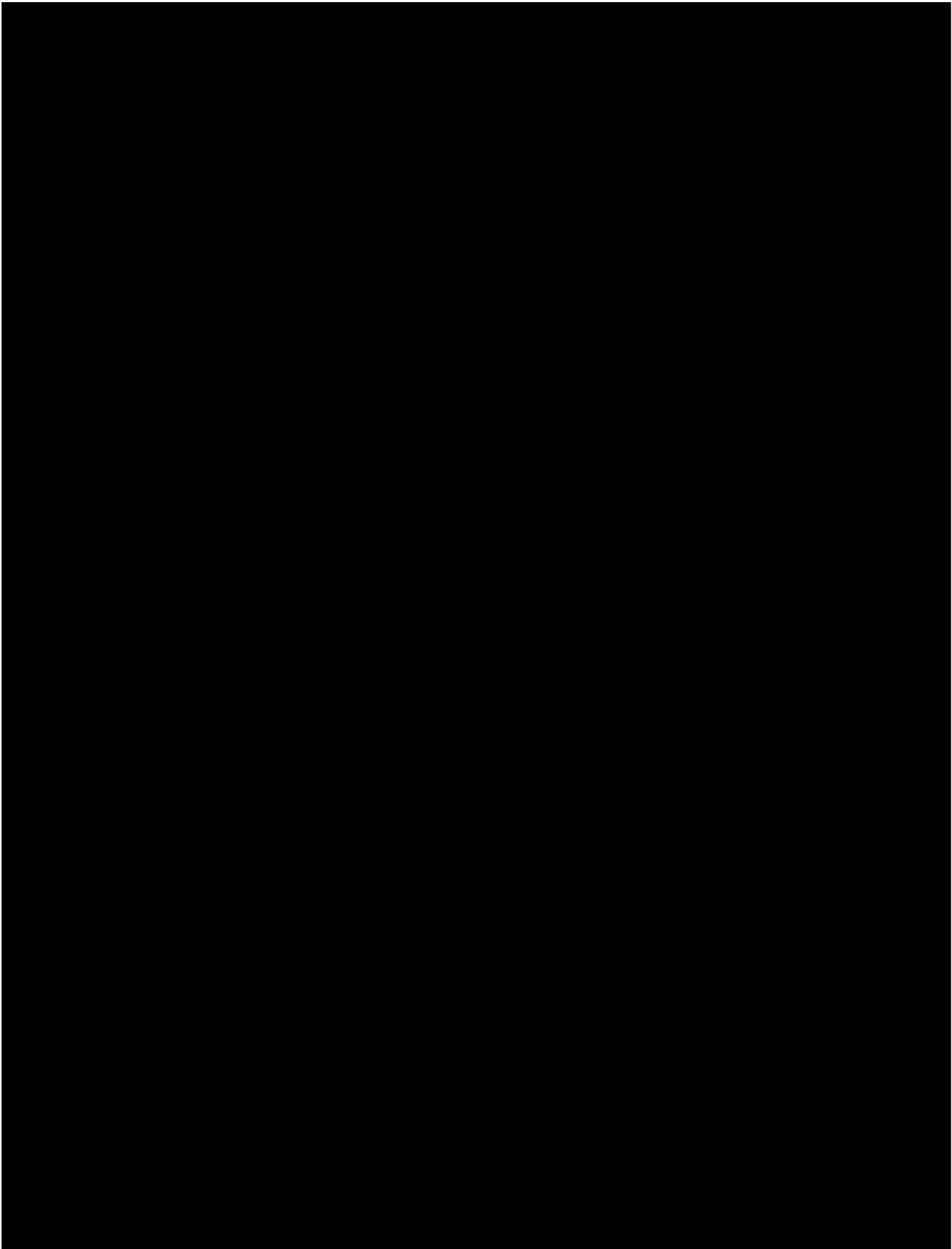


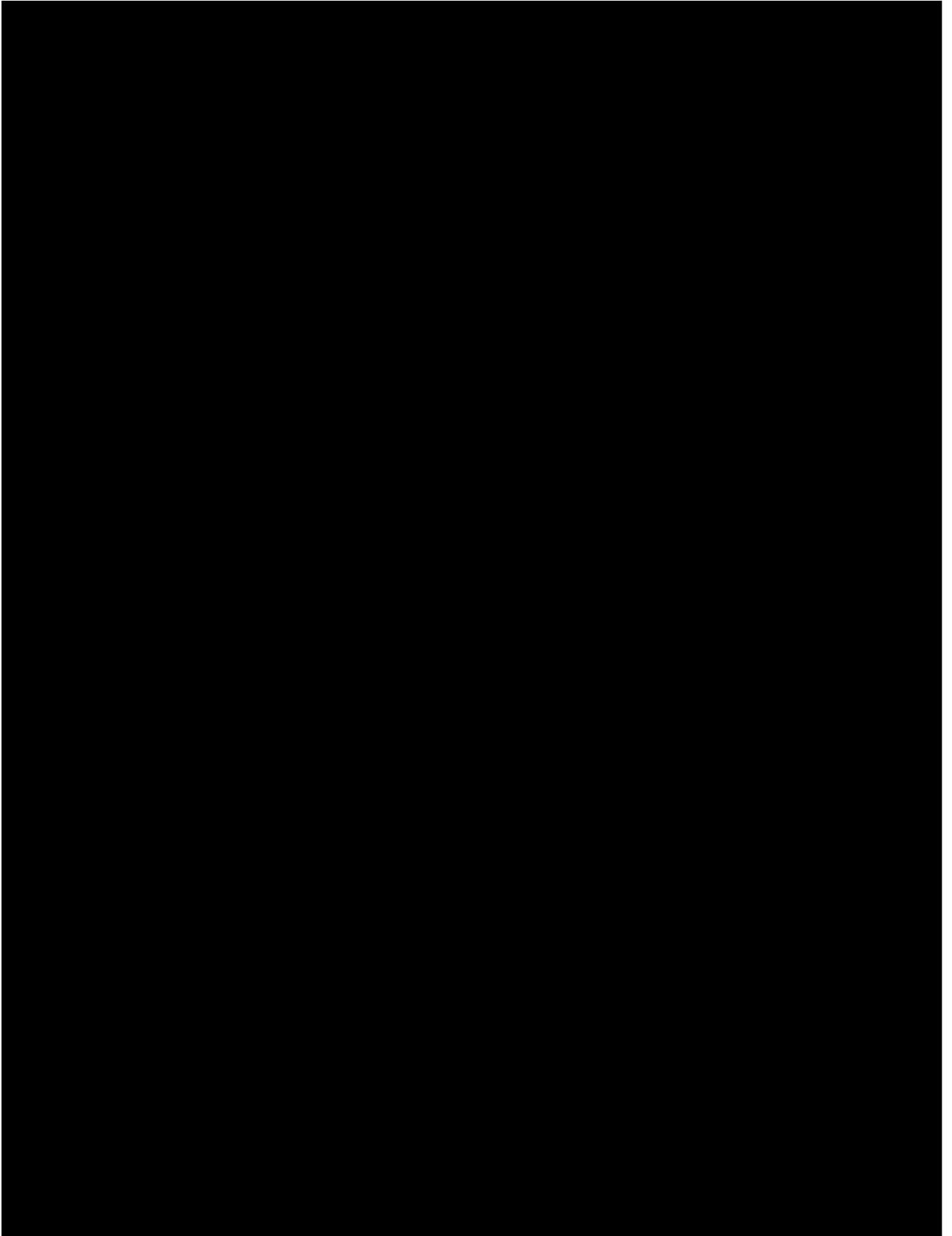


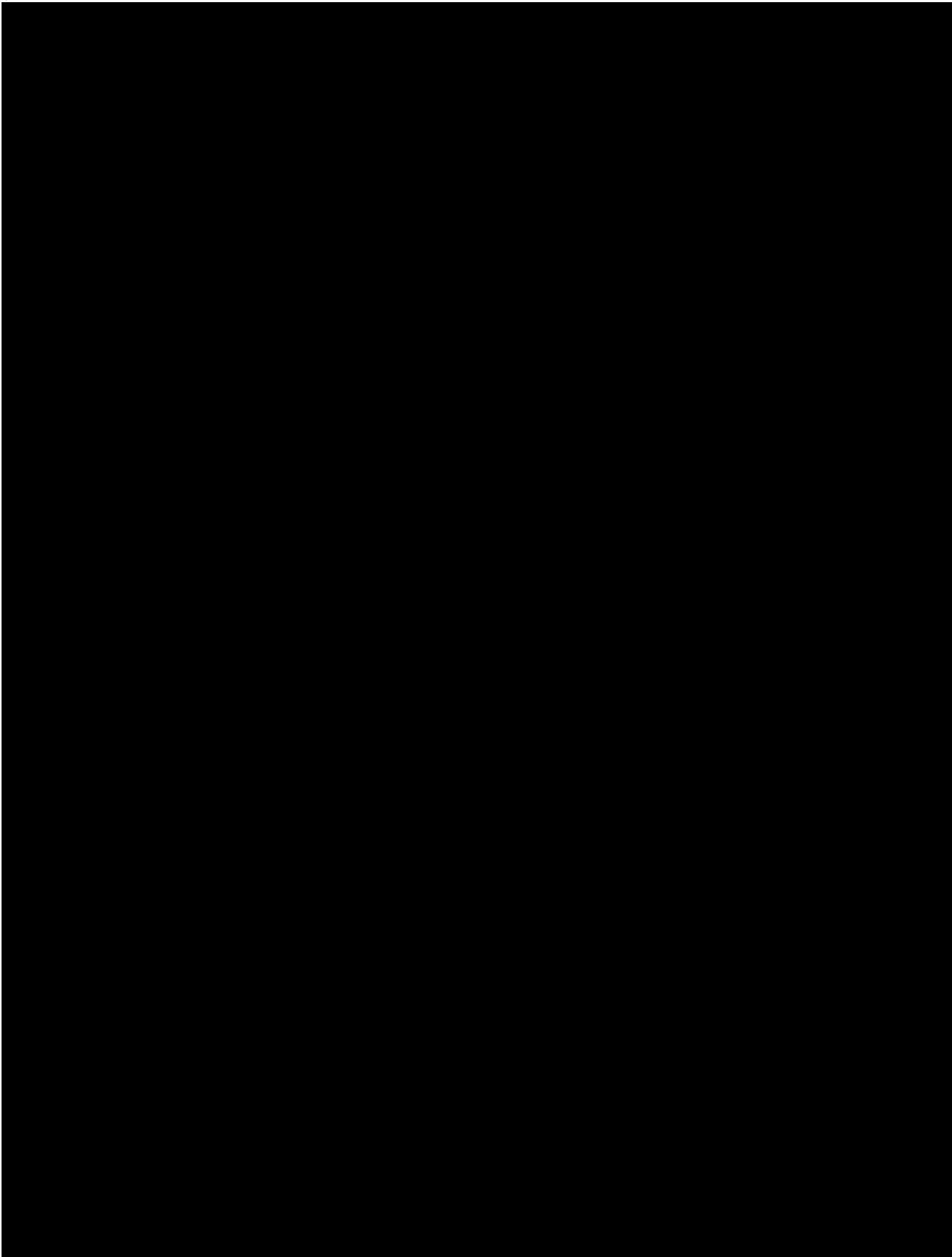


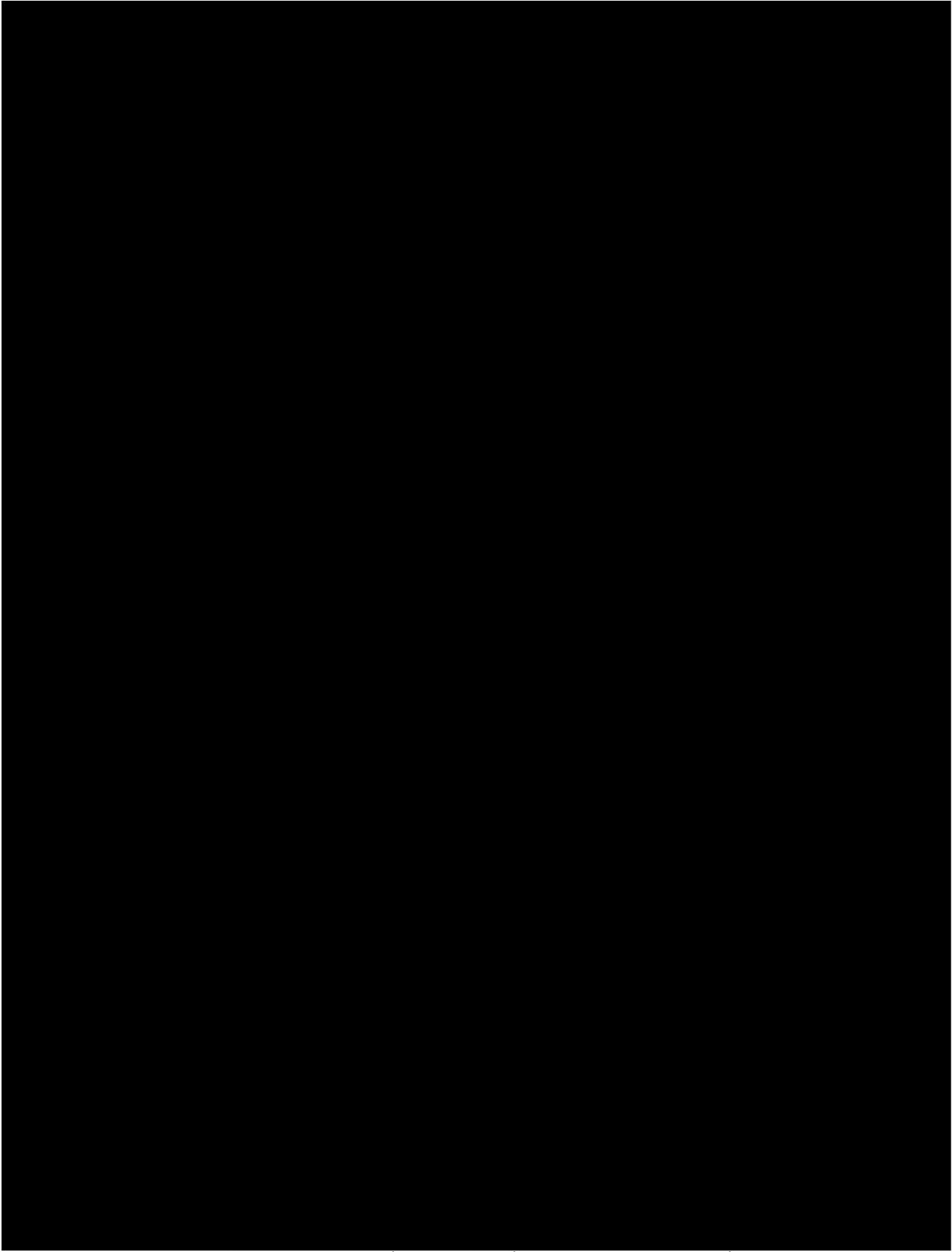


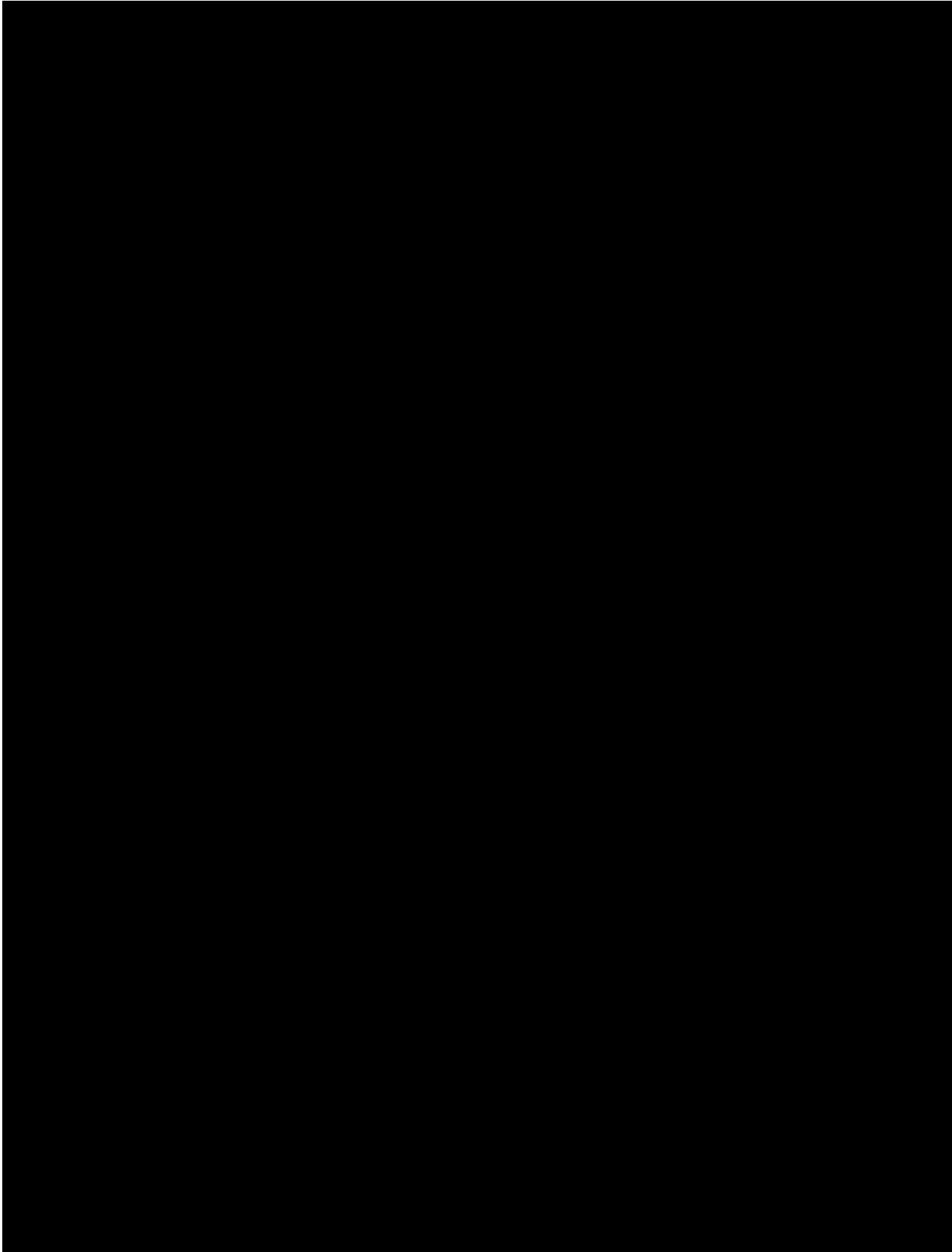


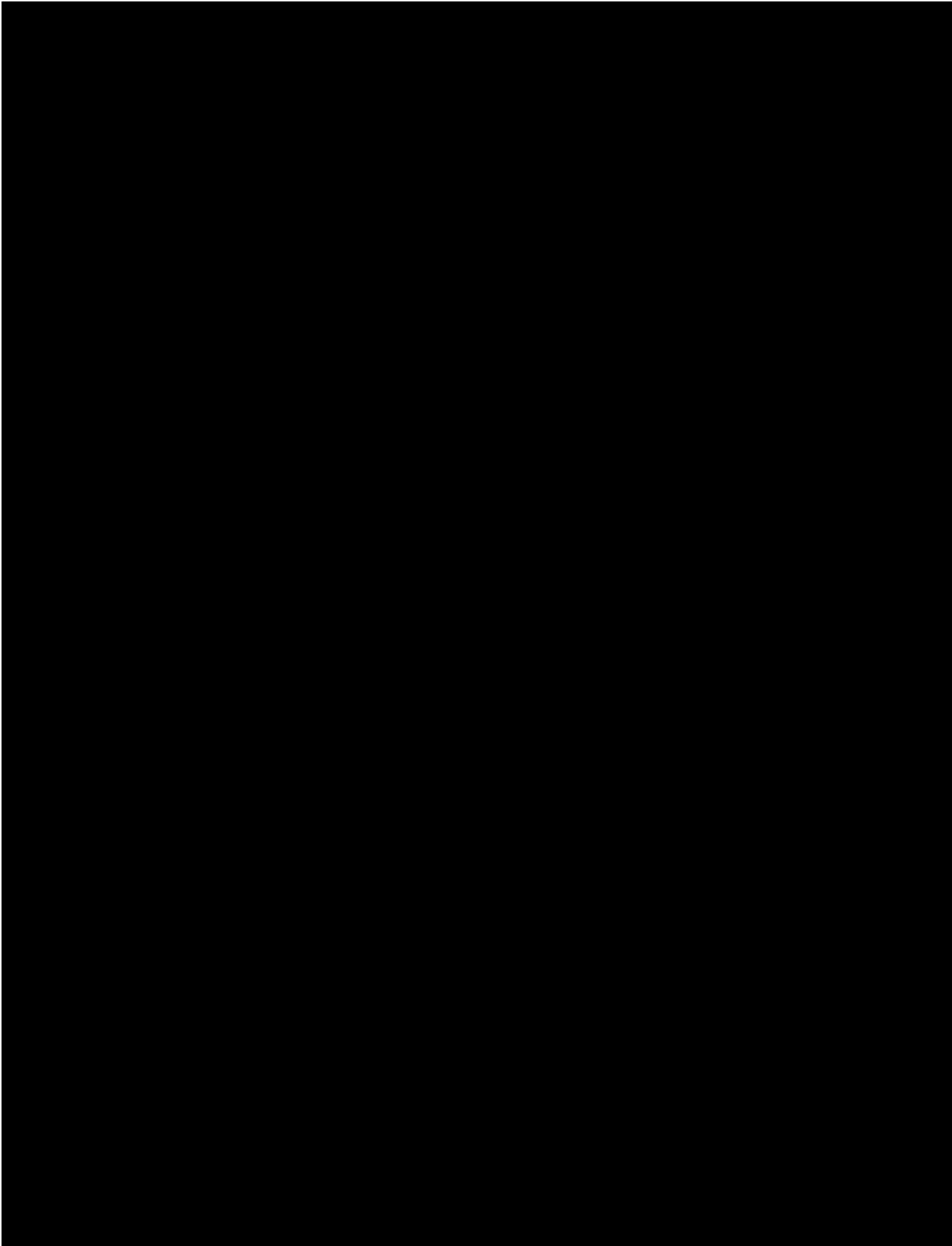


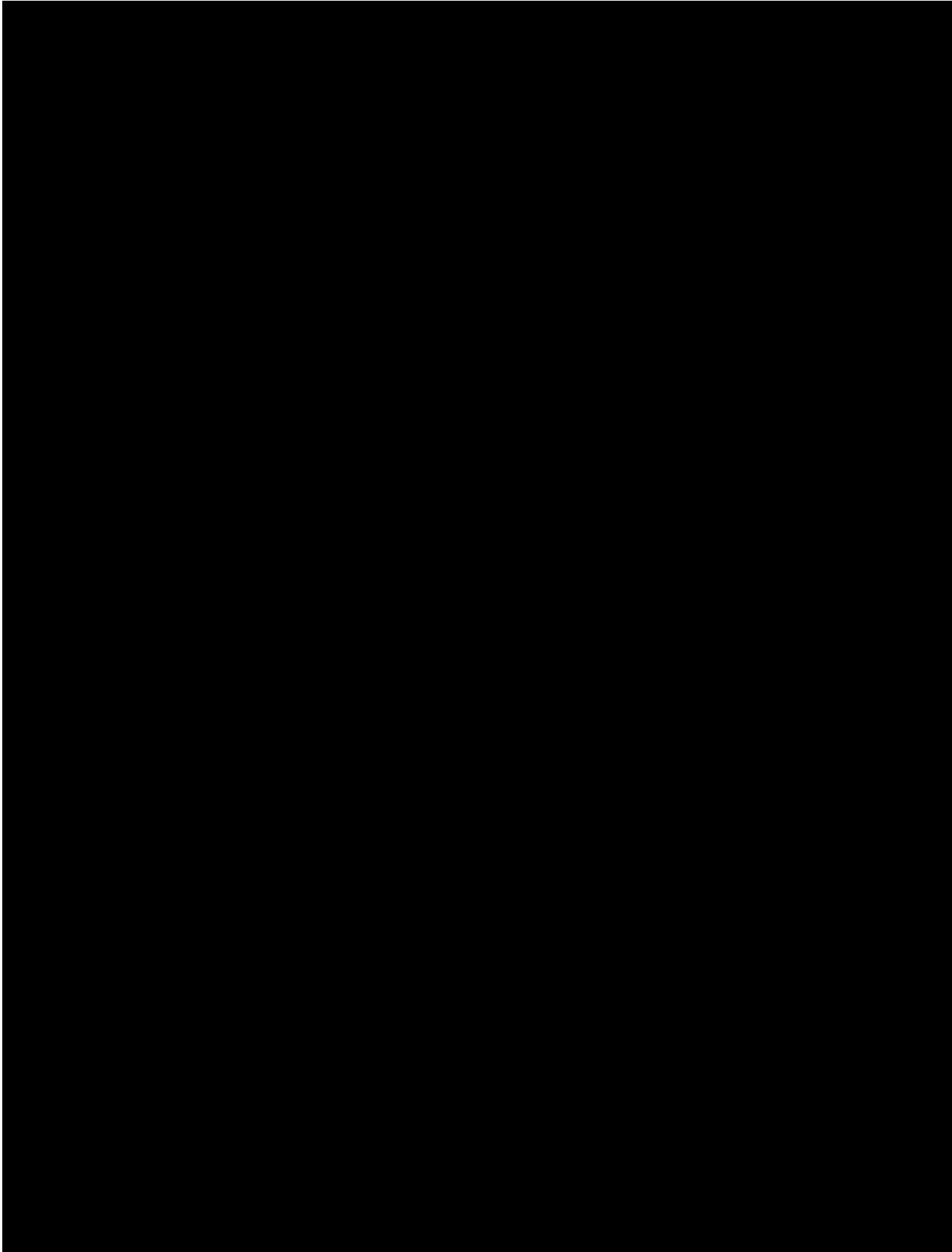


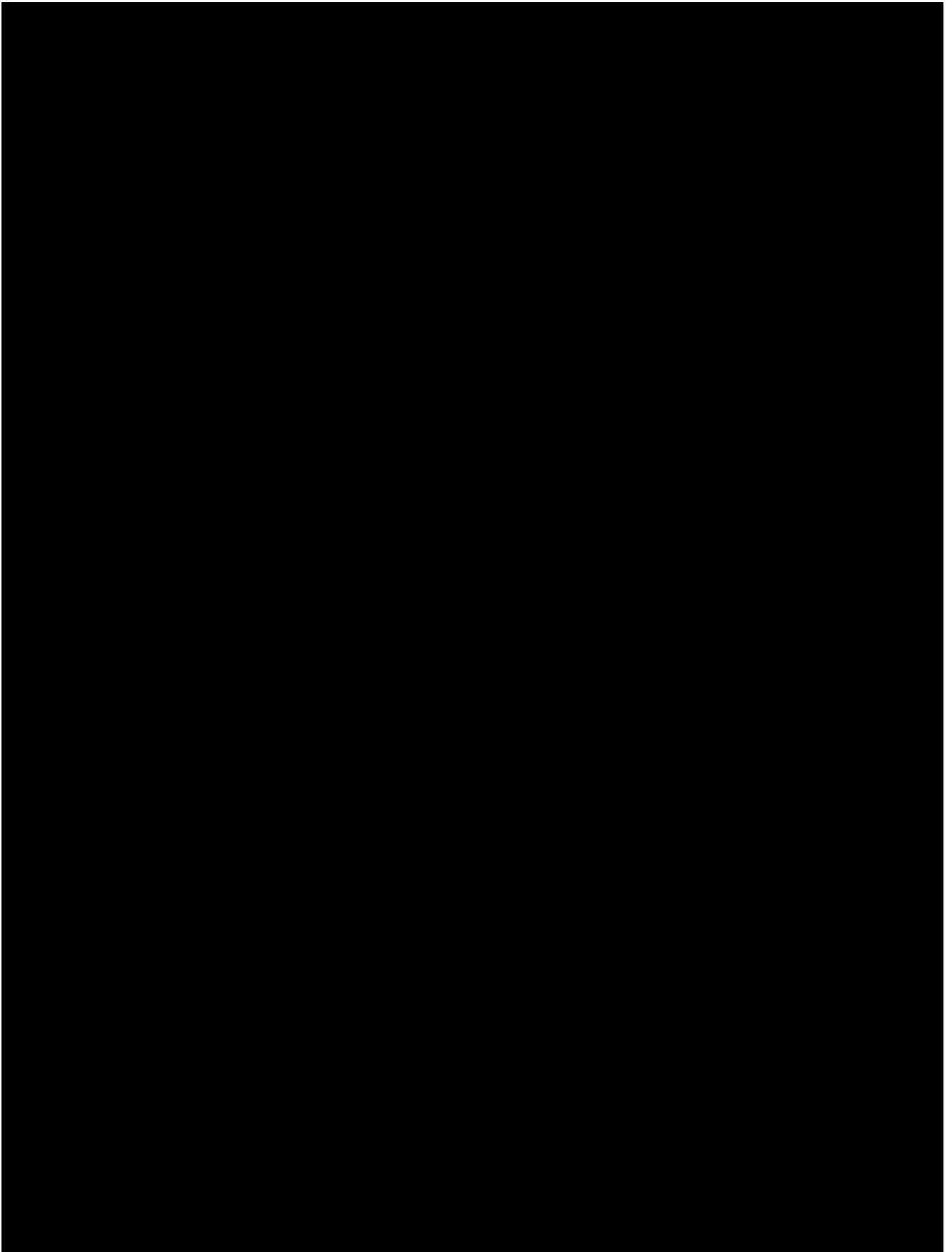


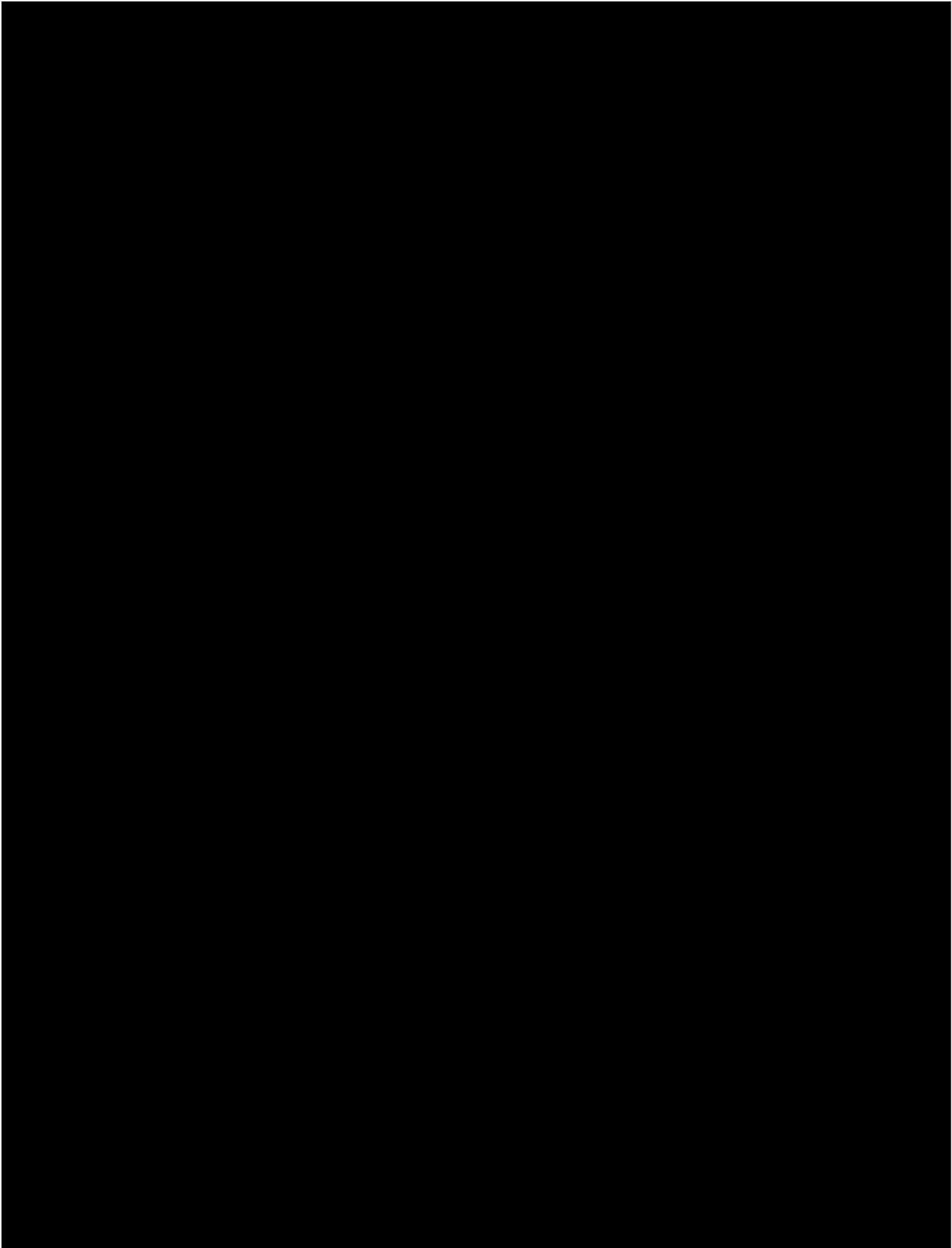


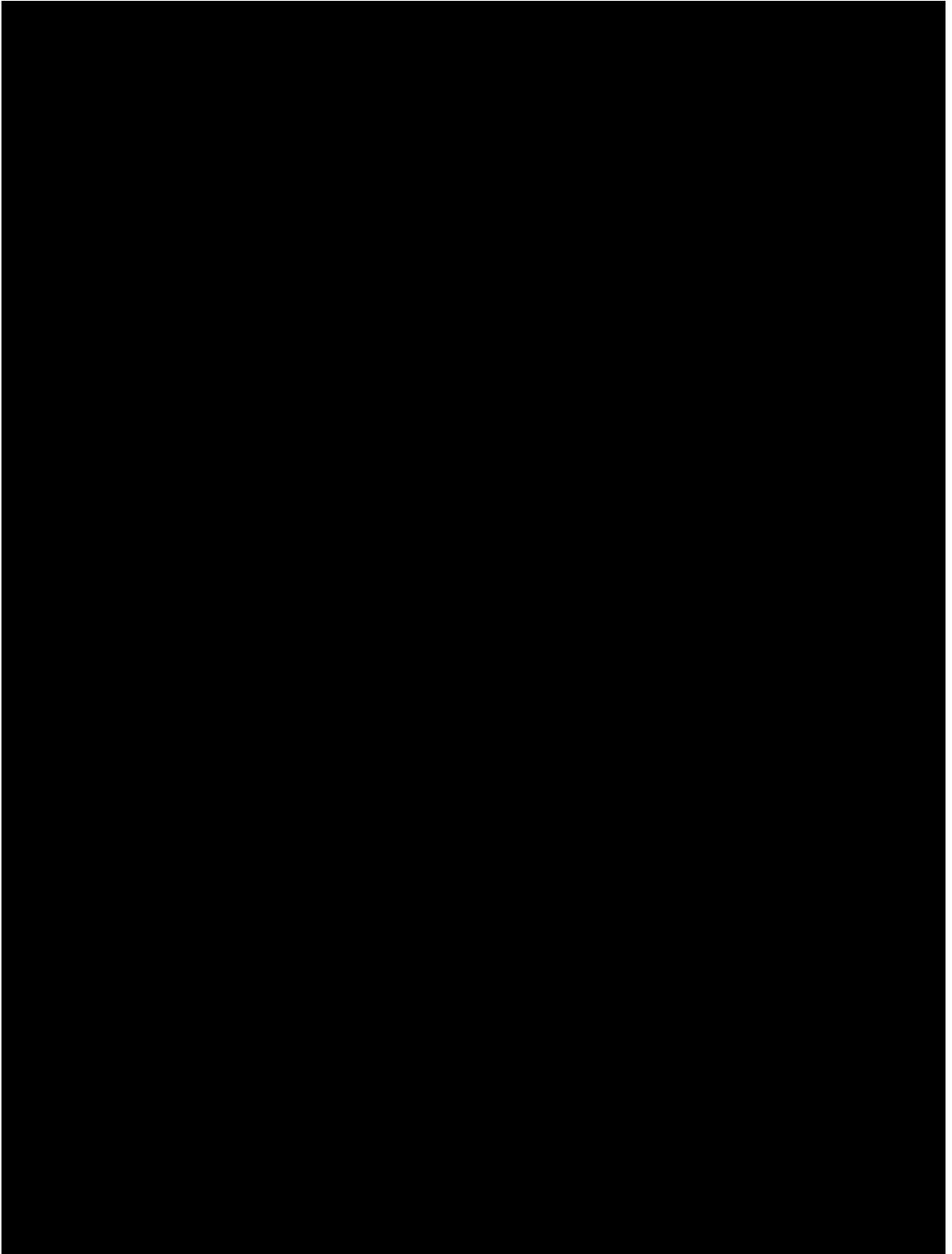


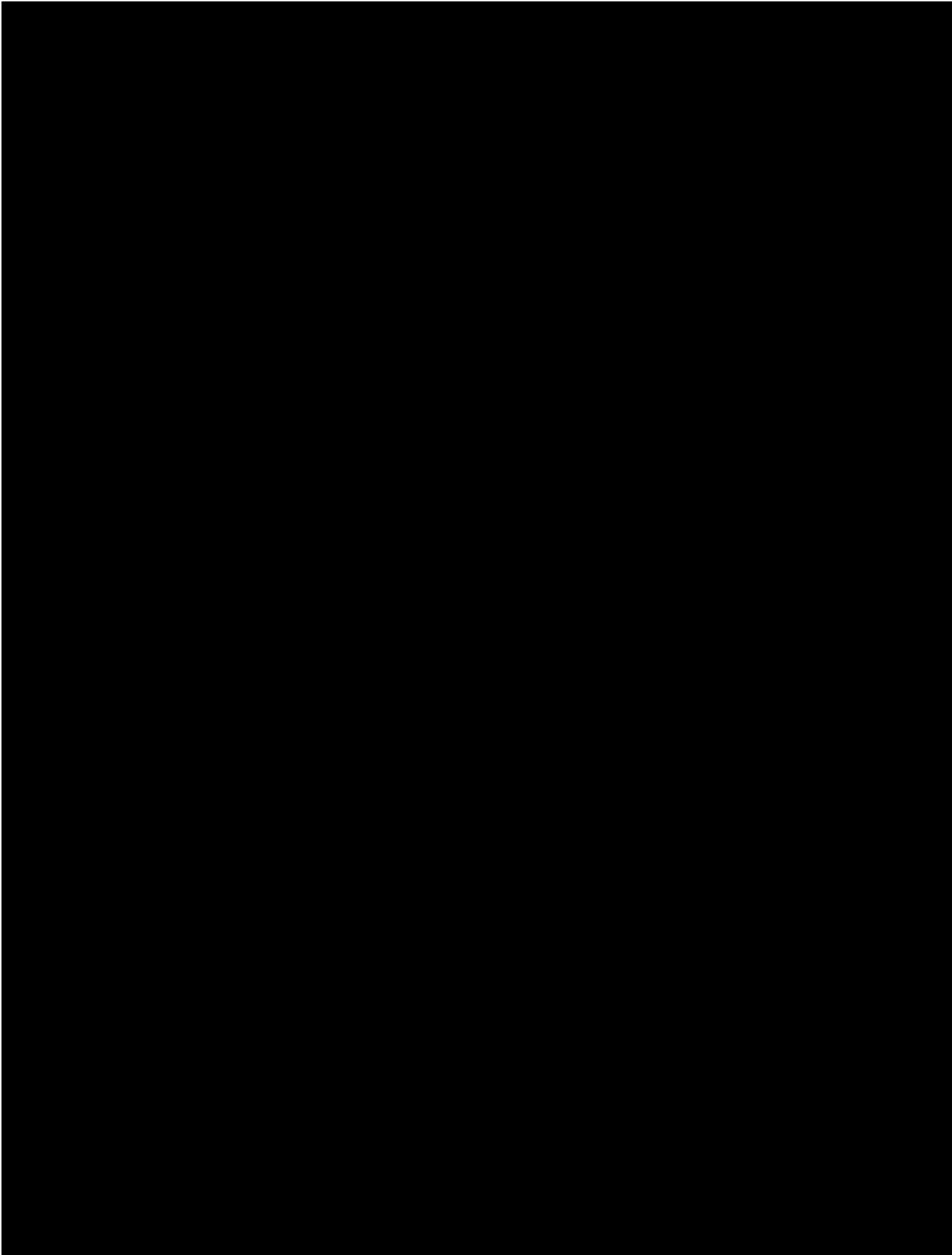


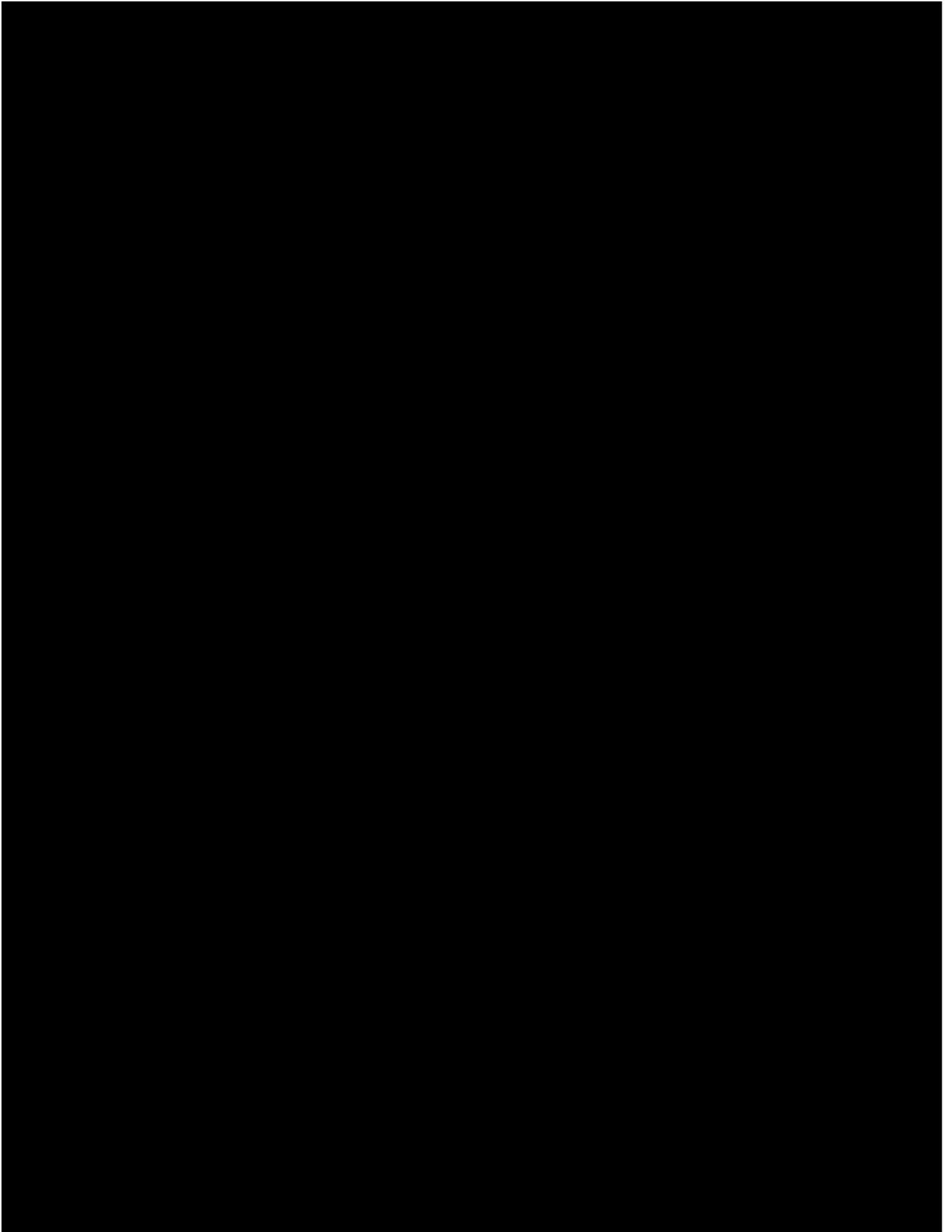


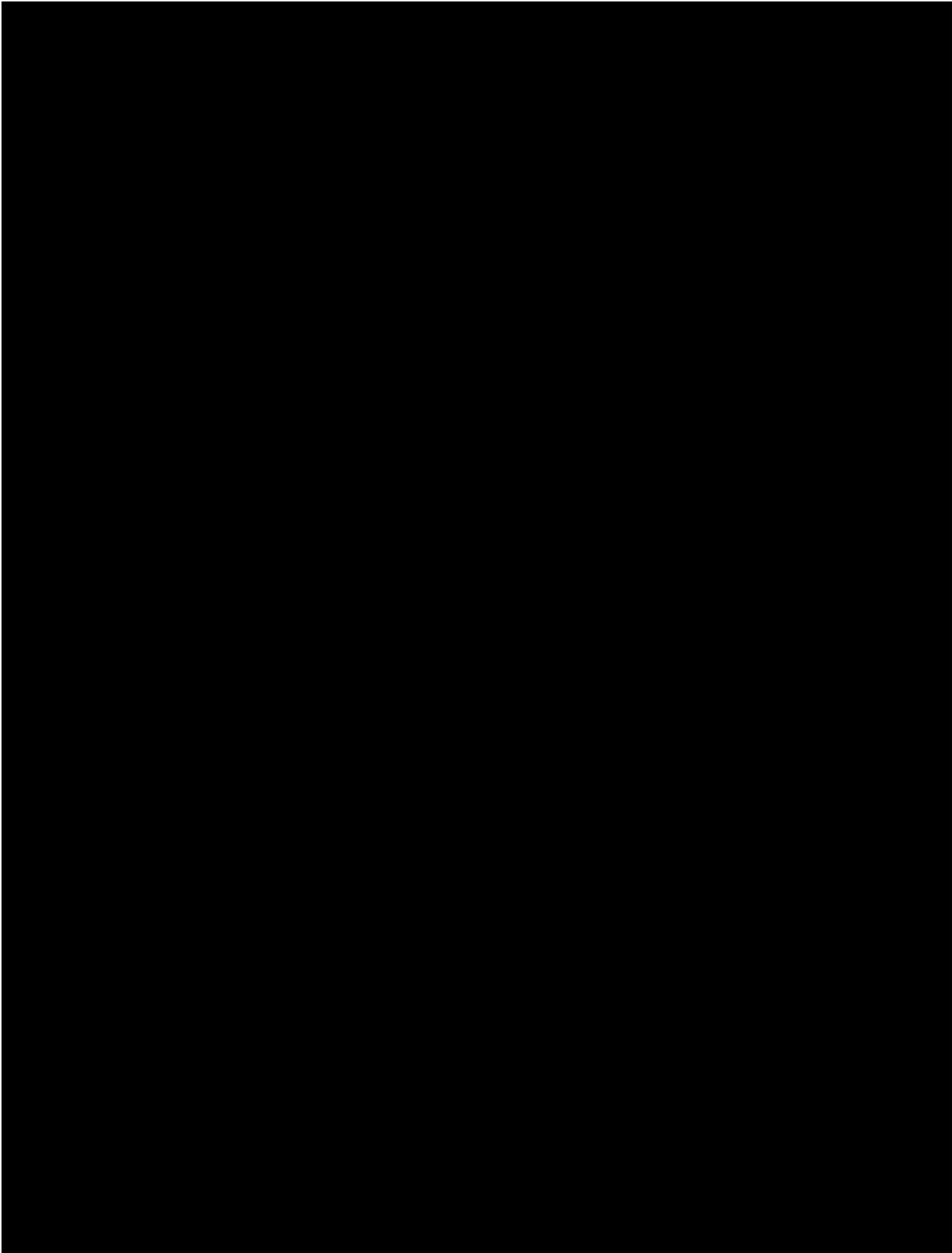


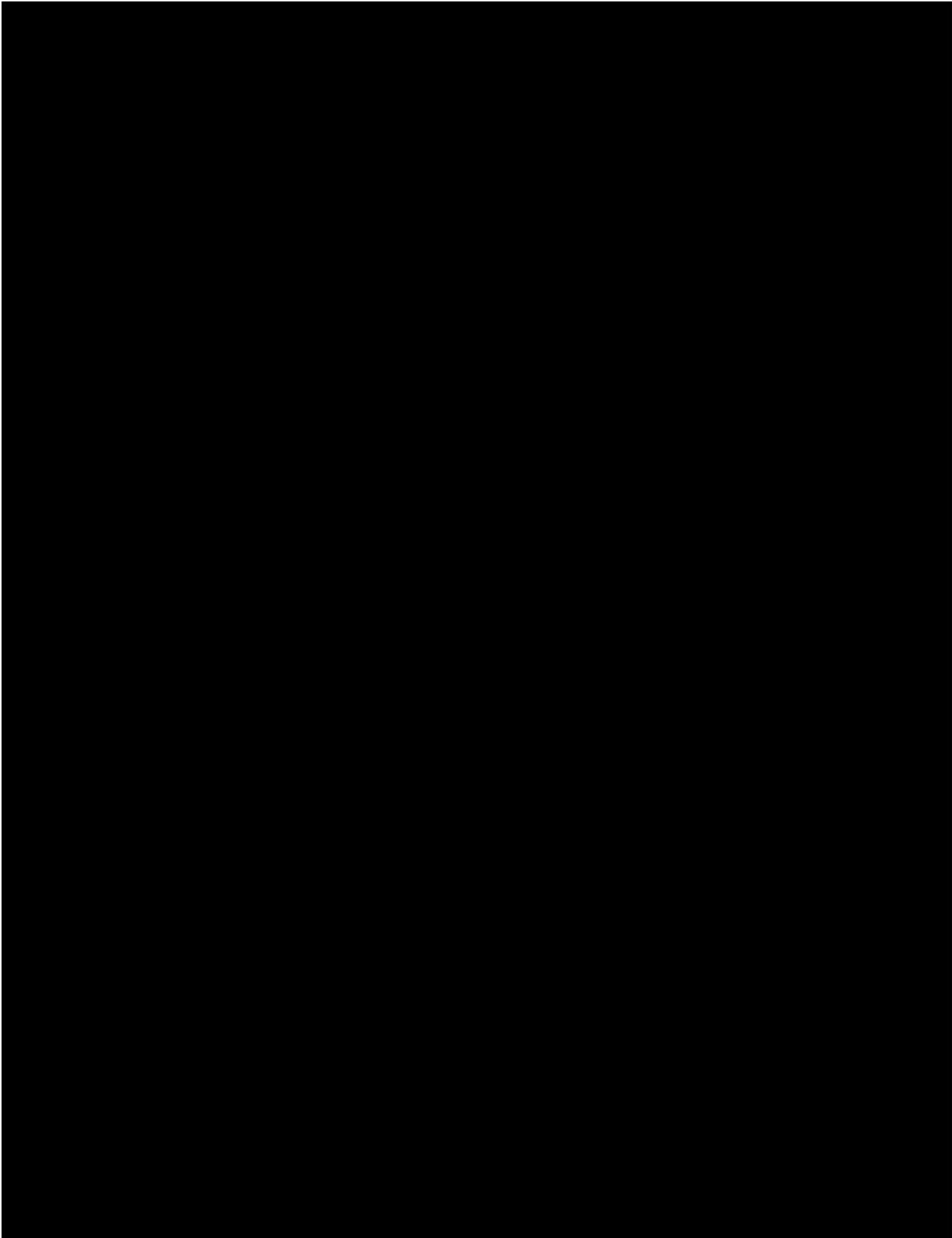












# ATTACHMENT 57

PUBLIC UTILITIES COMMISSION OF THE STATE OF CALIFORNIA

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\_\_\_\_\_  
PRE-FORMAL INQUIRY INTO )  
PG&E'S LOCATE AND MARK )  
PRACTICES AND PROCEDURES )  
\_\_\_\_\_ )

EXAMINATION UNDER OATH OF STEVEN WALKER

TAKEN ON BEHALF OF

PUBLIC UTILITIES COMMISSION

STATE OF CALIFORNIA

June 21, 2017

9:00 a.m.

505 Van Ness Avenue, Second Floor

San Francisco, California

Reported by: DONIELLE DEL CARLO, CSR No. 10476

1     Appearances:

2             For Public Utilities Commission:

3                     STATE OF CALIFORNIA  
4                     PUBLIC UTILITIES COMMISSION  
5                     LEGAL DIVISION  
6                     By: DARRYL GRUEN, ESQ.  
7                     505 Van Ness Avenue  
8                     San Francisco, California 94102  
9                     415.703.1973  
10                    djg@cpuc.ca.gov

11     Also Present: SIKANDER KHATRI, Ph.D., P.E.  
12                    Senior Utilities Engineer  
13                    State of California  
14                    Public Utilities Commission  
15                    Safety and Enforcement Division

16                    WAI YIN "FRANKY" CHAN  
17                    Utilities Engineer  
18                    State of California  
19                    Public Utilities Commission  
20                    Safety and Enforcement Division

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INDEX TO EXAMINATION

WITNESS: STEVEN WALKER

EXAMINATION	PAGE
BY MR. GRUEN	04

- - -

INDEX OF EXHIBITS

Exhibit No.	Description	Page
Exhibit 1	Subpoena to Appear and Provide Testimony Under Oath Public Utilities Code Sections 311(a), 314(a)	07
Exhibit 2	Email From: Agt_comm@irth.com Sent: March 15, 2017 11:40 AM To: [REDACTED] Subject: Seq# 7: W612000634 for PGESAL	78
Exhibit 3	Email From: Agt_comm@irth.com Sent: March 15, 2017 11:45 AM To: [REDACTED] Subject: Seq# 8: W612001130 for PGEFNO - Distribution	79
Exhibit 4	Email From: Agt_comm@irth.com Sent: March 15, 2017 3:44 PM To: [REDACTED] Subject: Seq# 13: 36481 for PGEBFD	79

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1 SAN FRANCISCO, CALIFORNIA; June 21, 2017

2 9:00 a.m.

3 ---o0o---

4 STEVEN WALKER

5

6 called as a witness by PUBLIC UTILITIES COMMISSION,  
7 STATE OF CALIFORNIA, who, having been first duly sworn,  
8 was examined and testified as follows:

9 EXAMINATION

10 BY MR. GRUEN:

11 Q Okay. All right. Would you please state your  
12 name for the record?

13 A It's Steven Walker.

14 Q And would you spell your name?

15 A S-t-e-v-e-n, W-a-l-k-e-r.

16 Q Okay. Thank you.

17 And your address, please?

18 A [REDACTED]

19 [REDACTED]

20 Q And would you prefer we call you "Steven" or  
21 "Mr. Walker"?

22 A Steven's fine.

23 Q Steven, my name is Darryl Gruen. I'm staff  
24 counsel at the Legal Division at the California Public  
25 Utilities Commission. I should say I'm also joined here

1 by Sikander Khatri, who's an engineer with the Safety  
2 Enforcement Division and Franky Chan --

3 MR. CHAN: Wai Yin "Franky" Chan.

4 MR. GRUEN: Wai Yin Franky Chan, W-a-i, Y-i-n.

5 MR. CHAN: Correct.

6 MR. GRUEN: And then last name Chan.

7 MR. CHAN: Correct.

8 MR. GRUEN: Also an engineer with the Safety  
9 Enforcement Division.

10 MR. CHAN: Correct.

11 MR. GRUEN: And I'm doing the examination  
12 under oath on behalf of the Safety and Enforcement  
13 Division of the Commission. Sikander and -- should I  
14 use Franky or Wai Yin --

15 MR. CHAN: Franky is fine.

16 MR. GRUEN: -- may both ask questions. They  
17 may chime in at certain points.

18 Okay. As a bit of background about today, an  
19 examination under oath, the term I just mentioned to  
20 you, is just like a deposition where I'll ask questions,  
21 and in this case it's relating to the topic of locate  
22 and mark, and it's like a deposition, in that, there's  
23 no underlying proceeding, which is why PG&E does not  
24 have a right to have an attorney here, but why we're  
25 able to have this like a deposition.



1 just say you do not understand the question. Please do  
2 not speculate or guess about what the question is, okay?

3 A Okay.

4 Q Okay. Did you receive a subpoena to appear  
5 today?

6 A Yes.

7 Q Okay. And I'd like to -- I have a copy of the  
8 subpoena that you received, and I'd like to ask that it  
9 be marked as Exhibit 1. I'm handing it to the court  
10 reporter.

11 (Exhibit 1 marked  
12 for identification.)

13 MR. GRUEN: Okay. You can see the subpoena if  
14 you want to see it. It's the same.

15 A I have a copy of that. Yeah, verify.

16 Q Okay.

17 A Yeah. It's the exact one I received, yeah.

18 Q Okay. So the subpoena I just showed you, and  
19 the one you brought that you identified as a match,  
20 you're under compulsion of that subpoena to appear here  
21 today and witness fees.

22 At the Commission we have statutory authority  
23 to issue the subpoena to compel the attendance of PG&E  
24 employees to testify and produce documents, that's our  
25 regular utility authority over utilities such as PG&E.



1 Q Okay. And for the record, I'm going to quote  
2 a couple of pieces from that letter, and just ask you  
3 directly if you understand those things.

4 A Okay.

5 Q So the letter stated in part, We are not  
6 asserting that PG&E has retaliated against you, as we  
7 have no information at this time suggesting this has  
8 happened; however, CPUC -- which is the Commission --  
9 will do everything in its power under the law to ensure  
10 there is no retaliation against you for any information  
11 you provide to the CPUC. Do you recall that?

12 A Yes.

13 Q The letter to you also stated -- attachment to  
14 the email that you referenced also stated, quote, We  
15 take very seriously our legal duty and prerogative to  
16 protect persons who provide information to the CPUC  
17 needed to promote safety, the public interest or both,  
18 end quote. Do you remember that?

19 A Yes, I do.

20 Q Do you understand what those means?

21 A I do.

22 Q Do you have any questions about those  
23 statements?

24 A No.

25 Q Okay. And while we do not know anything at

1 this point that PG&E has done to threaten, retaliate or  
2 actually retaliated, we are prepared to monitor if PG&E  
3 will do that, if you feel you're threatened with  
4 retaliation or actually retaliated against by PG&E for  
5 the information you share with us, you can inform us  
6 promptly of the nature of the threat or the actual  
7 retaliation. Do you understand?

8 A Yes, I do.

9 Q And I would suggest if you do notice any of  
10 that, if you can contact Ken Bruno. Do you know  
11 Mr. Bruno?

12 A I do not.

13 Q If need be we can introduce you and he can be  
14 available for any contact on this matter.

15 And I understood before we went on the record,  
16 let me just say, you're entitled to have your attorney  
17 present, but you do not need an attorney, and PG&E is  
18 not entitled to have their attorney present. Do you  
19 understand that?

20 A Yes, I do.

21 Q And I understand just from off the record just  
22 before we started that you have chosen not to have  
23 anyone else from PG&E present today; is that correct?

24 A Correct. I would like to reserve the right to  
25 make a phone call if needed, if I felt I needed to but.

1 Q Okay. Let me be clear as well that any  
2 question I ask about today is not meant to ask about  
3 communications you have had with a PG&E attorney.

4 A Okay.

5 Q Even if a PG&E attorney was present or  
6 included in a communication with someone else who wasn't  
7 an attorney. So if you were in a group, and there was a  
8 PG&E attorney there, and you were talking that's an  
9 example.

10 If you had an email communication with someone  
11 and the attorney was on the email thread for the  
12 communication that was sent, any of those examples, if  
13 the attorney was included in a communication with  
14 someone else, I'm not asking questions about those kinds  
15 of communications, and I'm instructing you not to tell  
16 me about such communications. Do you understand?

17 A I do.

18 Q Okay. With that in mind, have any  
19 non-attorneys communicated with you about the topics  
20 identified in the subpoena today without an attorney  
21 present?

22 A No.

23 Q Okay. Regarding the conversation with these  
24 non-attorneys, have any of them communicated with you  
25 about the examination under oath you are doing today?

1 Again, without an attorney present.

2 A No.

3 Q Okay. Has any non-attorney coached or advised  
4 you generally about goals to achieve coming in here  
5 today?

6 A No.

7 Q Has any non-attorney suggested, said, or  
8 implied, in any way that you give answers in a way that  
9 protects PG&E?

10 A No.

11 Q Has anyone threatened you with retaliation for  
12 sharing safety related information today?

13 A No.

14 Q Okay. Has anyone suggested or replied that  
15 you would be retaliated against if you shared safety  
16 information today?

17 A No.

18 Q Okay. Got that out of the way.

19 Let me ask some information just about terms.  
20 This -- the point of asking these questions is just to  
21 get a general understanding of some terms so that we  
22 have a common understanding so that I can use the terms,  
23 and we'll have them defined at the outset and anyone who  
24 reads the transcript will know what we're talking about.  
25 Are you familiar with the term "locating and marking"?

1 A Okay.

2 Q What does that term mean to you in the context  
3 of PG&E's natural gas system?

4 A We identify our underground facility for the  
5 purpose of excavation, third party, second party and our  
6 own work.

7 Q And when you say "third party" and "second  
8 party," can you explain what those terms mean?

9 A Homeowners, contractors, and then people doing  
10 work for PG&E.

11 Q Okay. And those would all be -- the  
12 homeowners and contractors doing work are all people who  
13 are planning to do excavation?

14 A Yes.

15 Q And would those people call in to inform PG&E  
16 that they were planning to excavate within PG&E service  
17 area?

18 A Yes. We call 811. USA North, and actually  
19 USA South, and we receive the USA tickets to request for  
20 markings.

21 Q And you raise a point about USA North and USA  
22 South. There's -- PG&E service area is covered by both  
23 of those services?

24 A Primarily USA North. There's very few tickets  
25 we receive from USA South, but we still do two locations

1 in the southern most area.

2 Q Okay. What are those two locations, do you  
3 happen to know?

4 A The division would be -- actually, it's San  
5 Luis Obispo and Ridgecrest, like Bakersfield area.

6 Q Okay. Thank you. All right.

7 So moving forward, when we use the terms  
8 "locating" and "marking" for purposes of this  
9 examination under oath, you'll understand that term to  
10 be defined in the way that you just mentioned?

11 A Yes.

12 Q And when I ask questions today about locating  
13 and marking, I'm specifically asking about matters  
14 related to PG&E's natural gas system, the locating and  
15 marking of PG&E's underground natural gas equipment. Do  
16 you understand?

17 A Yes.

18 Q Okay. A couple other terminology questions.  
19 What is the term used to describe someone who goes out  
20 on behalf of PG&E and locates and marks its underground  
21 equipment with an identified excavation area?

22 A A locator.

23 Q And are you familiar with the term "ticket" in  
24 the context of locating and marking?

25 A Yes.

1 Q And what is a ticket?

2 A They use ticket, underground service alert  
3 ticket.

4 Q And what does the term "ticket" mean?

5 A Ticket is a request for marks or for us to  
6 come out and identify facilities, if present, in the  
7 excavation area or proposed excavation area.

8 Q And the request for the identification are  
9 made by the excavators, whoever wants to do the  
10 excavating?

11 A Correct.

12 Q Including homeowners and second and third  
13 parties you mentioned?

14 A Yes.

15 Q Are you familiar with the term "due date" in  
16 the context of locating and marking?

17 A Yes.

18 Q And what does that term mean?

19 A Due date is typically the work start time. It  
20 can be up to 14 days out from when the ticket was  
21 created or called in, but usually the standard is, you  
22 know, 48 business hours after the ticket's been created.

23 Q Okay. And when you say it's up to 14 days and  
24 usually 48 hours, can you offer clarification about when  
25 each of those deadlines or due dates apply?



1 A Yes.

2 Q Thank you.

3 Are you familiar with the term "late ticket"  
4 in the context of locating and marking?

5 A I am.

6 Q What is a late ticket?

7 A So late ticket, as I see it, are defined -- in  
8 IRTHNet is a ticket that is passed or responded to  
9 beyond its work start time.

10 Q When you say "work start time," is that the  
11 same thing as due date that we talked about before?

12 A Yes. Typically. Typically, yes.

13 Q Can you say when it would not be the same  
14 thing as start time in a due date?

15 A So there's -- when USA North -- not to get too  
16 deep into the weeds of it -- when USA North switched  
17 over to their ticket formatting in April of last year,  
18 they created a new ticket type, which is called a  
19 "remark ticket." It's signified by an "N" in  
20 UtiliSphere. That ticket type specifically will put the  
21 due time back at the original ticket's work start time.

22 For example, the original ticket was called in  
23 last month, and the remark, they are asking for  
24 re-marks, say yesterday, the ticket we got yesterday  
25 would be due last month because the work start time is

1 the same on the original ticket. If that makes sense,  
2 so.

3 Q Let me see if I follow.

4 A Yeah.

5 Q That sounds a bit confusing to me, but let me  
6 see if I get it. If someone called in a ticket  
7 initially, let's say they call in a ticket one month ago  
8 from today, and the start time is 48 hours, and then  
9 that would mean that the due date is 48 hours after the  
10 ticket was created and received by PG&E, that initial  
11 ticket, right?

12 A Correct.

13 Q Then if they then call back, the same  
14 excavator calls back today and says I want PG&E to do  
15 the same work on that job that I called in last month,  
16 then there would be a start time that would go back to  
17 the same time as the due date from last month, am I  
18 following that correctly?

19 A Correct. Because the due date is the work  
20 start time. Work started last month.

21 Q Okay.

22 A So the ticket we received today requesting  
23 re-marks would be due in the past.

24 Q Okay. I follow.

25 A Yeah.

1 Q Thank you.

2 Why would someone call in a second time for  
3 the same piece of work asking to locate and mark the  
4 same site?

5 A By law the excavator is responsible for  
6 maintaining the marks throughout their excavation, but  
7 in high traffic areas, areas where the substrate is  
8 maybe dirt and construction site, you'll lose marks,  
9 flags get pulled out, things like that, so if they are  
10 continuing excavation, and they need the marks to be  
11 refreshed, they will call in specifically requesting  
12 re-marks.

13 Q Okay. So in that case, what you just  
14 described, that would be a case in which the locator  
15 went out, properly identified and marked the area within  
16 the required time?

17 A Yes.

18 Q And then something happened where the mark  
19 disappeared, either the paint rubbed off or the flags  
20 got knocked out, something, so that the mark could no  
21 longer be seen, and then there would be a request for  
22 the locator to come back out and re-identify?

23 A Correct.

24 Q Okay. I follow. Thank you.

25 In terms of -- so I think the situation you

1 just described is not a situation in which there would  
2 be a late ticket, am I following that right?

3 A Correct. I mean, how we operate on those  
4 specific ticket types is there's a manual due time  
5 override, basically in IRTNet, which automatically will  
6 kick it out 48 hours from when we received it, so that  
7 would be our due time on it.

8 Q Okay.

9 A But within the comments of the ticket is when  
10 the re-marks are required to be done by. So if they are  
11 requesting it a week, they give us a week to go out and  
12 mark, that's when the tickets actually due, and it could  
13 go late if we don't re-mark it within that week.

14 Q Okay.

15 A But to us the clock in IRTNet only goes out  
16 48 hours because it's a manual override based off of the  
17 original ticket's work start time.

18 Q Let me clarify a couple of things.

19 So if the excavator does not specify a time  
20 that they want the locator to come out and mark, then  
21 the default requirement would be 48 hours for the  
22 locator to come out and locate and mark; is that right?

23 A Correct.

24 Q And let's focus on that for just a moment.  
25 Because I think all of the stuff we're talking about is

1 situations where we're not talking about late tickets in  
2 the situations you just described, am I following?

3 A Yes.

4 Q Okay. So let me just focus on a couple of  
5 other terms and get those out there, and then we'll go  
6 into a bit more.

7 What is -- are you familiar with the term  
8 "renegotiated ticket" in the context of locating and  
9 marking?

10 A Yes.

11 Q What is a renegotiated ticket?

12 A Ticket where the work start time has been  
13 renegotiated with the excavator.

14 Q And by "renegotiated" that means what?

15 A Either pushed out at a later start time or  
16 date.

17 Q And does a renegotiated ticket require that  
18 PG&E reach and achieve mutual agreement with the  
19 excavator in order to change the due date of the ticket?

20 A Yes.

21 Q Okay. Can a ticket be renegotiated without  
22 receiving mutual agreement from the excavator?

23 A Yes, it is possible.

24 Q How so?

25 A By selecting a -- a response for that which is

1 notification of new start time, and selecting one of the  
2 drop-downs of method of contact, one of which would be  
3 voicemail, phone call, or field meet.

4 Q Okay. And so in that situation, in that  
5 instance you're talking about -- when you say it's  
6 possible to do that, you're saying it's possible to  
7 create a ticket that shows that the ticket has been  
8 renegotiated through the methods you just described,  
9 right?

10 A Correct.

11 Q Is that -- is the practice of rescheduling the  
12 due date on a ticket without mutual agreement, is  
13 that -- is there a requirement to not do that to your  
14 knowledge?

15 A Could you restate that?

16 Q Sure. Let me state it positively, and I think  
17 it might get at it.

18 A Yeah.

19 Q Is there a requirement to receive mutual  
20 agreement from the excavator in order to reschedule the  
21 due date on a ticket?

22 A Yes.

23 Q Okay. So, for example, if you rescheduled the  
24 due date on the ticket simply by leaving a voicemail,  
25 although a ticket allows for that in the drop-down box,

1 there's a requirement not to create a renegotiated  
2 ticket to do that practice; is that right?

3 A Correct.

4 Q Okay. I follow. Thank you.

5 But if a ticket, if there is mutual agreement  
6 between PG&E and the excavator, if PG&E contacts the  
7 excavator, reaches them and they mutually agree to  
8 change the due date, that is a successful renegotiation  
9 of the due date on the ticket as required, correct?

10 A Correct.

11 Q Okay. Thank you.

12 All right. With that, let me ask you about  
13 your background, your professional background at PG&E,  
14 if I can.

15 A Mm-hmm.

16 Q Okay. And I'm going to state these things  
17 that I understand because PG&E has given me this  
18 information. So this is my understanding that I have.  
19 If I misunderstood anything or it's inaccurate please  
20 correct me.

21 A Okay.

22 Q According to PG&E, on May 5, 2014 you started  
23 with the title Gas Systems Administrator in the Locate  
24 and Mark Department, and that title is current as of  
25 March 23, 2017; is that accurate?

1 A Correct.

2 Q Do you still hold that title today?

3 A I do.

4 Q What is your role in that position?

5 A I'm the sole administrator for UtiliSphere,  
6 the IRTHNet Ticket Management Program. I facilitate  
7 adding users, creating the folders, managing the ticket  
8 process.

9 Q Okay.

10 A For PG&E.

11 Q Great.

12 You know, you reminded me, you used a couple  
13 of terms that -- and you defined one which is helpful.  
14 Let me go back to a couple of terms to clarify. I think  
15 you're using the terms UtiliSphere and IRTHNet  
16 interchangeably; is that right?

17 A I am. So IRTHNet is the --

18 Q Please.

19 A Earth Solutions is the third party company,  
20 UtiliSphere is the specific application. The reason why  
21 we just use IRTHNet is because there's different  
22 versions of UtiliSphere.

23 Q Yeah.

24 A You have the mobile app which we utilize on  
25 the phones and then the desktop mobile on a tablet

1 device.

2 Q And can you describe, what is -- what does  
3 IRTHNet do?

4 A It's just ticket management software. It  
5 allows us to receive the tickets, assign them  
6 appropriately based off geographical locations, and  
7 facilitates the positive response between us and the  
8 excavator.

9 Q Okay. And the -- the assignments, you  
10 mentioned folders earlier, can you explain what a folder  
11 is?

12 A Folder would represent -- it's a geographical  
13 area. What we do is we upload shape files, which is  
14 just a basic quadrant in a geographical location, and we  
15 can give that a name, like a folder name, and it's  
16 typically one locator assigned to one folder, they'll  
17 work all those tickets in that area.

18 Q Okay. Can one locator also be assigned to  
19 more than one area?

20 A Yes.

21 Q So that means more than one locator would be  
22 handling the tickets in that area?

23 A Correct.

24 Q And that would be an area that's high density  
25 or a lot of tickets that are called in?

1 A Correct.

2 Q Okay. I follow.

3 Is IRTHNet also used as a repository for the  
4 tickets?

5 A Yes. A system of record.

6 Q Okay. Great.

7 How far back does IRTHNet have tickets?

8 A We have the ability right now to go back to --  
9 2009 is when we switched over to using their servers.

10 Q Okay. Okay. Okay. Good. Let me go back to  
11 your background information. I may stumble upon a few  
12 other terms that I'll ask about. But continuing on with  
13 background.

14 Have you held any other titles related to  
15 locating and marking while at PG&E?

16 A I have not.

17 Q Have you held any titles, any other positions  
18 related to locating and marking outside of PG&E?

19 A No, I have not.

20 Q Okay. When did you start work at PG&E?

21 A I started working at PG&E as a contractor in  
22 2012. I want to say November of 2012 is the best I can  
23 recall.

24 Q Okay.

25 A Until I was hired on as a full-time employee

1 in May of 2014.

2 Q Okay. All right. I think I understood you to  
3 say, and please correct me, that a late ticket is one in  
4 which you -- and I mean the requirement for late ticket  
5 now, when I say "late ticket," is one in which PG&E does  
6 not have a locator who goes out to an excavation site  
7 that's been called in by an excavator and does not get  
8 mutual agreement from that excavator to change the due  
9 date, am I following that right?

10 A That's not correct.

11 Q Okay.

12 A Late ticket is a ticket that has not been  
13 responded to before its due time. We may not have  
14 facilities there, but we would respond as such and send  
15 positive contact or positive response to the excavator.

16 Q So when you say "responded to," someone in  
17 PG&E might determine that there are no underground  
18 facilities and simply respond to the ticket and say  
19 there's no need for a locator to go out and mark and  
20 locate the area?

21 A Correct.

22 Q And if that doesn't happen then would a  
23 locator need to go out and locate and mark the area?

24 A Yeah. If facilities are present, yes.

25 Q If facilities are present, and there's been a

1 call from an excavator?

2 A Correct.

3 Q Let's assume that there are facilities  
4 present, as you just described.

5 A Okay.

6 Q Let me back up. Let's assume that there has  
7 not -- that no one has said that there aren't facilities  
8 present, okay? And PG&E doesn't get mutual agreement  
9 from the contractor and PG&E doesn't go out, send a  
10 locator out to locate and mark the identified excavated  
11 area, would that be a late ticket?

12 A Not quite. Not as the definition as you've  
13 stated it. It could be we've responded to the ticket  
14 without marking it. There may be facilities present,  
15 but for whatever reason we could not get access to that  
16 site.

17 Q Okay.

18 A Say consider a locked gate, dog in the yard,  
19 for whatever reason we couldn't get access, and we tried  
20 to contact the excavator to gain access, that would fit  
21 a responded to, not late, not marked facilities present  
22 as you stated.

23 Q Okay. Let's say that those things haven't  
24 happened.

25 A Okay.

1 Q There's not a locked gate, there's not a dog  
2 present, there's no reason that the locator cannot  
3 access the property.

4 A Okay.

5 Q You follow that?

6 A Yes.

7 Q So we're adding that to the hypothetical I  
8 just gave you.

9 A Okay.

10 Q In that circumstance, with all the other  
11 things being true, and I can restate them if you can't  
12 remember.

13 A No, I follow.

14 Q Would that be a late ticket in that  
15 circumstance?

16 A Yes.

17 Q And similarly, all of the things we discussed  
18 in the hypothetical being true, now change the point  
19 we've got someone who said -- at PG&E who said there are  
20 no facilities present, okay? So take that out of the  
21 equation. For all tickets in which PG&E has not said  
22 that -- I'm sorry. For all tickets in which PG&E has  
23 said there are facilities present.

24 A Mm-hmm.

25 Q Okay. Same thing, you can get access, the

1 locator can get access to the property, they've gotten a  
2 call in, there's no mutual agreement to change the start  
3 time, would that also be a late ticket?

4 A Yes.

5 Q All right. One other term that you mentioned  
6 to clarify, and I appreciate you mentioning them, I  
7 think you mentioned a response.

8 A Yes.

9 Q Is that -- can you clarify what that term  
10 means?

11 A So response is we've got a set list of  
12 selected responses a locator can use when responding to  
13 a ticket. Each one has its own set of uses or  
14 circumstances to use it, and each one is configured to  
15 send a positive response that correlates with what  
16 happened in the field or why they selected that  
17 response.

18 Q And by "positive response," is that a  
19 communication with the excavator?

20 A Correct. Positive response, to define the  
21 term here, would be a communication from us to the  
22 excavator based off the response used on the ticket.  
23 And that can be sent one of three ways.

24 Q Yes.

25 A And that is determined by the excavator when

1 they call in the ticket what their preferred method of  
2 contact is.

3 Q What are the three ways?

4 A It could be a fax, a phone call, or an email.

5 Q Okay. Okay. All right. Back to late tickets  
6 regarding -- okay.

7 You have in mind what we discussed that makes  
8 a ticket late?

9 A Mm-hmm.

10 Q Are there situations in which there was a late  
11 ticket as we described, but the ticket, the actual  
12 ticket in IRTHNet was shown as not late?

13 A Yes.

14 Q Okay.

15 A Yes.

16 Q What are those situations? What are the  
17 examples, in your experience, of tickets that you've  
18 seen that are shown -- were shown to not be late when in  
19 fact the ticket was late?

20 A The first example that comes to mind would be  
21 if a locator phased a ticket. Phasing is done to -- you  
22 respond as a phase ticket, if you've got a job that is  
23 very large and cannot complete it in one day's time, but  
24 a -- you've provided marks to a certain point, and  
25 you'll phase that ticket out to where you'll return the

1 next day, you typically communicate with the excavator  
2 to stay ahead of their crew.

3 Q Okay. So there's a phased ticket and that's  
4 one example?

5 A One example. If somebody phased it  
6 unnecessarily, say it's a single service to an address,  
7 rather than, you know, a block job, and they phase that  
8 before the ticket was due.

9 Q Yes.

10 A To keep it from going late.

11 Q Okay. Other examples?

12 A Renegotiating a ticket unilaterally,  
13 renegotiating a start time unilaterally.

14 Q Okay. And by "unilaterally" what do you mean?

15 A I would say by leaving a voice message saying  
16 they were going to have to push out the work start time  
17 without a mutually agreed upon time with the excavator.

18 Q Okay. Could unilaterally also mean reaching  
19 the excavator and the excavator not agreeing to change  
20 the due date?

21 A It could.

22 Q Have you seen that situation?

23 A I've never seen that myself.

24 Q Okay. Have you heard of others talking about  
25 that situation?

1 A I have not.

2 Q Other examples?

3 A The only other one that comes to mind would be  
4 inclement weather. If it was used when it was raining,  
5 and then it stopped raining, and they put inclement  
6 weather. Because you can't put paint down on the ground  
7 when it's wet, but if it was say a break in the rain and  
8 they responded as inclement weather.

9 Q So if there was a break in the rain, and then  
10 the locator tried to get out there while it was dry, and  
11 maybe they were unable to because the weather was spotty  
12 or uncertain --

13 A Correct.

14 Q -- that would be an example of inclement  
15 weather?

16 A Correct.

17 Q So then it would be reported as the locator  
18 couldn't get out to identify because of the weather?

19 A Correct.

20 Q And in that situation what would PG&E do in  
21 order to -- what would PG&E do in order to properly  
22 locate and mark?

23 A They would have to, after the rain has let up,  
24 you would have to renegotiate that start time.

25 Q Okay.



1 that's going to take a locator longer than he has  
2 allotted that day.

3 Q Okay.

4 A The example I gave earlier was a single  
5 service at an address, marking the service off of a main  
6 to a house, that typically would not require to be  
7 phased.

8 Q Okay.

9 A I could give other examples if you need, like  
10 stump grinding, coring for a sign post.

11 Q Mm-hmm.

12 A Those are examples of things that would not  
13 need to be phased.

14 Q And have you seen phased tickets for those  
15 sorts of jobs?

16 A Yes.

17 Q Okay. Did you see an explanation as to why?

18 A No. Typically it's an after the fact thing.  
19 You would see something phased and then responded to as  
20 no conflict.

21 Q Okay.

22 A That's the give away. Typically our procedure  
23 says you're not supposed to phase unless you've provided  
24 some markings.

25 Q Okay.



1 A When the response is entered by the locator.

2 Q Okay. Have you seen any situations where a  
3 ticket was about to be become late, and it was not  
4 phased, and then it became phased just prior to becoming  
5 late?

6 A Yes.

7 Q And what -- did the phasing -- by phasing it  
8 did that mean that the ticket was no longer late?

9 A It would no longer show late in UtiliSphere.

10 Q It would no longer show late in UtiliSphere.

11 How many times did you see that in your  
12 experience, if you can estimate?

13 A It was pretty prevalent back in 2012, 2013.  
14 I'd see it, say, a good handful of times. I don't have  
15 an exact number that I've seen it.

16 I wasn't typically reviewing those types of  
17 improper responses. We have a QA group that does  
18 quality assessments on -- random assessments on locators  
19 that would be looking for those types of findings.

20 Q Okay. When you say "a handful," would you say  
21 that's dozens of tickets that you saw that were like  
22 that?

23 A I would say dozens.

24 Q Okay. Not hundreds but dozens?

25 A Not hundreds, no.

1 Q Okay. Over how long a period?

2 A Do you mean timeframe wise?

3 Q I do.

4 A From 2012, when I was a contractor, when I  
5 started late 2012, through, I want to say, mid 2015.

6 Q Okay. And then after mid 2015 it stopped, you  
7 stopped seeing those tickets?

8 A I wouldn't say it stopped. I saw a major  
9 dropoff in improper responses.

10 Q Do you know why?

11 A Communication. The supervisors would  
12 tailboard with the locators that you need to use the  
13 proper responses, and it's because if they would get a  
14 finding on a QA assessment they could lose points, and  
15 they would fail their assessment.

16 Q Okay. Do you know if -- if a ticket was about  
17 to become late, would you be notified of that?

18 A Yes.

19 Q How would you be notified of it?

20 A I have an email notification set up in  
21 UtiliSphere.

22 Q Okay. So each time you received an email, did  
23 you ever see -- after receiving an email in UtiliSphere,  
24 did you ever see a ticket go from not being phased to  
25 then being phased?



1 Q And you say would have been notified?

2 A Yeah.

3 Q Is there a process in place by which the  
4 director would be notified?

5 A Through -- well, it all kind of stems to the  
6 QA findings. Because if you have somebody failing based  
7 off of something there it becomes a targeted metric.

8 Q Yes.

9 A Then yes, that's brought up to director level.

10 Q Okay. Were you directly aware of -- I'm  
11 following you that the supervisors and the  
12 superintendent and the director would have been  
13 notified. Are you aware that they were?

14 A Yes.

15 Q In all instances?

16 A In all instances.

17 Q How do you know that?

18 A When you say "all instances," I thought you  
19 meant in -- for the three types of -- is that what you  
20 were referring to?

21 Q Yes. Just for the record, that's right. And  
22 let's just clarify so we're on the same page.

23 We're talking about the situations on phase  
24 tickets, renegotiating unilaterally, and inclement  
25 weather, all situations where there was actually a late

1 ticket, but it wasn't shown to be late on the actual  
2 ticket?

3 A Yes.

4 Q Okay. Go ahead, please.

5 A So when that would come up in a QA finding,  
6 and the QA group is counting that as a late ticket, I  
7 report out on the late tickets which are in UtiliSphere  
8 which are specifically not responded to beyond its due  
9 time.

10 Q Okay.

11 A There's a discrepancy. QA saying we're  
12 finding instances of this, late tickets, this is how  
13 many we have, I'm only seeing this many in IRTNet, that  
14 is when we had to explain to the director what's causing  
15 that discrepancy.

16 Q Okay. And when you say "explain to the  
17 director," who is that?

18 A Joel Dickson.

19 Q So when you observed that discrepancy -- how  
20 often would you observe the discrepancy, by the way?

21 A It wasn't so much as how often, it's when it  
22 was discovered as a discrepancy at that point we had to  
23 investigate and say why are we seeing late tickets on a  
24 QA thing that aren't showing up in UtiliSphere.

25 Q And when did you first observe late tickets on

1 the QA side without seeing them showing in UtiliSphere?

2 A I want to say late 2015.

3 Q Okay. And how long did that continue?

4 A Through the first few months of 2016, I want  
5 to say, up 'til March or April.

6 Q And how -- how often would you learn -- I get  
7 that it sounds like you would see that there was a  
8 discrepancy that you just described, but would you get  
9 reports periodically or how did it -- how did you become  
10 aware of the discrepancy?

11 A I would not receive reports, but I was asked  
12 to investigate how come we're not seeing the late  
13 tickets in IRTHNet that we're getting on the QA  
14 findings.

15 Q And who asked you that?

16 A It would be the superintendent and director.

17 Q Okay. Which superintendent?

18 A I want to say Jeff Carol.

19 Q Okay. What about Katherin Mack, would she ask  
20 you as well?

21 A Yeah. At the time Katherin would have been  
22 involved in that as well.

23 Q And Joel Dickson as well?

24 A Yes.

25 Q Anyone else who would have asked you?

1 A No.

2 Q Each time you were asked by Joel or Jeff or  
3 Katherin to explain the discrepancy, that's when you  
4 would look for them, am I following that right?

5 A Correct.

6 Q And then you would get back to them and  
7 explain and give them your best explanation you could as  
8 to why you were seeing the discrepancy?

9 A Correct.

10 Q And what would you explain to them?

11 A Looking at -- starting in, I want to say,  
12 January of 2016, I started looking daily at the previous  
13 day's late ticket report. I'd run it every morning, I  
14 would see what was on there, I could look up each ticket  
15 number and see what happened on it.

16 Again, if it was responded to, and properly,  
17 those don't hit the report, so I wasn't seeing these  
18 specific instances, but I would see other false  
19 positives on late tickets and could elaborate on that if  
20 you would like.

21 Q Yeah. I think so. Let me just clarify terms.  
22 It would help if you'd elaborate, but if you bear with  
23 me just a second to be sure.

24 You said "false positives," but you also  
25 mentioned if there was an accurately recorded late

1 ticket that was not what you were reporting, right? In  
2 that instance?

3 A Can you clarify? I'm sorry.

4 Q Yeah. Let's just be sure we're on the same  
5 page here, if I may.

6 So the discrepancies that you were talking  
7 about were the discrepancies between what was actually a  
8 late ticket but not shown to be a late ticket in  
9 IRTHNet, right?

10 A Correct.

11 Q And that's what you would be reporting to  
12 Joel, Jeff and Katherin, do I understand that right?  
13 You would be explaining the discrepancy between those  
14 things?

15 A Yes.

16 Q But if there was a late ticket, for late  
17 tickets that were actually late, and also shown to be  
18 late in IRTHNet, would those also be part of your report  
19 to Joel, Jeff and Katherin?

20 A That's what I actually reported out on daily,  
21 the ones that were shown to be late in IRTHNet. The  
22 only time I would be looking up something like that was  
23 a specific request to look at a specific ticket.

24 Q I follow. Okay. Thank you for the  
25 clarification.

1 A Yeah.

2 Q Let's -- if you don't mind, and I want to just  
3 flag and note for your mention of the words "false  
4 positive" because I think that's a different point here,  
5 but you were asked daily, you said where there was an  
6 actual late ticket, and it was that very late ticket was  
7 shown to be late in IRTHNet, in situations like that you  
8 were asked to report on those on a daily basis?

9 A Correct.

10 Q Okay. How many of those would you see on  
11 average per day?

12 A One or two maybe in the beginning. When I'm  
13 saying "beginning," I'm saying January of 2016 when I  
14 started tracking it there was maybe five or six a day.

15 Q Okay.

16 A To where it quickly went down to one or two to  
17 some we go a whole month without any.

18 Q When did the decrease in frequency first  
19 happen?

20 A Starting the first months of 2016.

21 Q Okay. And you're talking about -- just the  
22 universe of time you're talking about would be when you  
23 started working in your role as a permanent PG&E  
24 employee starting in 2014; is that right?

25 A Yeah. 2014 I wasn't pulling a late ticket

1 report daily and scrubbing through ticket numbers to see  
2 what went on. That didn't really start on -- until I  
3 said about January of 2016.

4 Q Okay. You started scrubbing the late ticket  
5 information in January 2016?

6 A Correct.

7 Q And were you looking for late ticket  
8 information? Even though you weren't scrubbing it, were  
9 you still looking for late ticket -- accurately recorded  
10 late ticket information prior to that?

11 A Not actively.

12 Q Okay.

13 A If requested to look up a specific ticket,  
14 yes. But not -- no.

15 Q Okay. So you were reporting the late ticket,  
16 the accurate late ticket information, if I can call it  
17 that.

18 A I follow you.

19 Q And by that, just for the record, I mean an  
20 actual late ticket that was shown to be a late ticket?

21 A Mm-hmm.

22 Q Are we on the same page?

23 A Yes.

24 Q Okay. And that you were reporting on a daily  
25 basis starting in January 2016?

1 A Correct.

2 Q And have you continued doing that through to  
3 today?

4 A I have.

5 Q And just remind me when you started noticing a  
6 decrease in the frequency of late tickets.

7 A I'm going to say the first two months of 2016.  
8 Say like February-March of 2016.

9 Q Okay. How many tickets -- could you estimate  
10 how many tickets that were late, actual late tickets,  
11 that were observed in January of 2016 that you saw?

12 A I can't recall.

13 Q Approximately?

14 A Just for January. But I would say maybe  
15 somewhere around 12.

16 Q That's an approximation?

17 A An approximation.

18 Q That's your estimate?

19 A Yes.

20 Q And when you saw the decrease, I think you  
21 said February?

22 A Yeah.

23 Q How many -- how many would you estimate that  
24 you saw in February?

25 A Like four.

1 Q Okay. And in March?

2 A Down to two. I'm just approximating here. It  
3 would go down. And then we'd have months with zero and  
4 then maybe four to -- I think there ended up being a  
5 total of, I want to say, 46 total late tickets in 2016  
6 that were shown late.

7 Q And this is for PG&E's entire service area?

8 A Correct.

9 Q How many -- do you happen to know how many  
10 total tickets in 2016 PG&E had?

11 A Total tickets, and this is completely  
12 different from tickets worked, total tickets was  
13 somewhere around 800,000, upwards of that. Tickets that  
14 actually had facilities worked or required us to respond  
15 was somewhere around 550,000. 550.

16 Q 500,000 or 550,000?

17 A 550,000.

18 Q Okay. Do you know what the budget was on  
19 locate and mark?

20 A I do not.

21 Q Okay. Do you know how those numbers compare  
22 to 2015?

23 A I think 2015 was higher. We actually had a  
24 slightly higher volume in 2015, if I recall.

25 Q Of late tickets?

1 A Oh, of late tickets, yes. Yes.

2 Q It was higher, the number of late tickets?

3 A Much higher.

4 Q Approximately how many late tickets did you  
5 observe in 2015?

6 A I couldn't accurately estimate. I know it was  
7 a lot higher.

8 Q Okay. And how about the total number of  
9 tickets and then the total number of tickets worked, do  
10 you have an estimate on that?

11 A Slightly higher. I think we peaked in 2015  
12 almost 900,000 tickets received, somewhere over 600,000  
13 tickets worked.

14 Q Approximately how many -- do you know how  
15 many -- I'll say personnel, and by that I mean PG&E  
16 employees and contractors -- people who were qualified  
17 to be locators as well as locate and mark personnel, how  
18 many were there in '16?

19 A 2016.

20 Q Do you know?

21 A I don't know an accurate count. I could  
22 approximate 150.

23 Q And do you know, were they all working  
24 full-time?

25 A Full-time employees would be. I don't know

1 about contractors.

2 Q What I'm trying to get at is just a comparison  
3 of the number of hours worked comparing 2015 with 2016,  
4 do you have an idea of that? So it's not really -- I'm  
5 not really so interested in the number of total  
6 employees and contractors versus that -- I'm just trying  
7 to get a general estimate, understanding of the number  
8 of hours worked on locating and marking in 2015 versus  
9 2016, if you have an estimate?

10 A I really don't. I'm not an analyst. I don't  
11 really deal with the number of employees and dollars and  
12 that stuff, just basically ticket volume.

13 Q Okay. Good.

14 Renegotiating unilaterally, so that would be  
15 another example of a ticket that was in fact late but  
16 not shown to be late; is that right?

17 A Correct.

18 Q Okay. And when you started -- going back to  
19 when you started in 2014, can you give an idea how many  
20 of those kind of tickets you saw personally in 2014?

21 A I didn't see any personally in 2014, but I do  
22 know that that response, motivation of start time didn't  
23 even exist in the system until November of 2014. It was  
24 added in at that time so you're not -- I'm sorry, 2012.  
25 So you're saying 2014, correct? I'm sorry, I

1 misunderstood.

2 Q I'm saying 2014 because that's when I  
3 understand you started at PG&E as a permanent employee.  
4 So if you know before that that's useful to know, if you  
5 want to start with 2012.

6 A I know the response was added in 2012 in  
7 November as a response in the system.

8 Q Okay.

9 A I don't know how many. I never really tracked  
10 a specific response.

11 Q Okay. Why do you know that they were  
12 unilaterally renegotiated tickets?

13 A When we had, like I said, the QA findings and  
14 discrepancy of what they considered late versus what was  
15 shown late in Earth, I looked up specific tickets that  
16 they had sent over, and seeing that it was renegotiated  
17 with no notes or no -- the method of contact would be  
18 voicemail saying left message, cannot locate until, you  
19 know, whatever such and such date.

20 Q Okay. So you would see that on a given ticket  
21 here or there?

22 A That I was asked to look at, yes.

23 Q Okay. Okay. So you would -- now and again  
24 you'd see tickets that had information on them that  
25 would show they were renegotiated unilaterally?

1 A Correct.

2 Q And did you see those on an ongoing basis  
3 would you say, would that be a fair way to say it?

4 A Yes.

5 Q Have you seen those on an ongoing basis  
6 through to today?

7 A Not -- last time I've seen a specific ticket  
8 that was renegotiated unilaterally would probably have  
9 been the very beginning of 2017.

10 Q Beginning of this year?

11 A Yeah. Beginning of this year.

12 Q Okay.

13 A I saw one specific ticket -- to be very  
14 specific, I saw one ticket, I think, in January that  
15 was -- used notification of new start time with left  
16 message with excavator.

17 Q Okay. Do you know the -- do you know  
18 unilaterally renegotiated tickets to still be entered  
19 into the system?

20 A Could you be a little more -- the way you  
21 asked it.

22 Q Do you know if they still --

23 A I know they can, I wouldn't say that I know  
24 they're doing it today. Yeah.

25 Q Okay. And they can because there's still the

1 drop-down menu that allows them to?

2 A Correct.

3 Q Okay. Why is there the drop-down menu that  
4 allows them to do that, do you think?

5 A The drop-down that says method of contact with  
6 voicemail, and this, I've learned, with previous data  
7 requests from Sikander, was that in 2012 the Locate and  
8 Mark Handbook says that that is not a method, an  
9 acceptable method as a unilateral contact. If there was  
10 a previous discussion, and you were leaving a voice  
11 message that referenced the previous discussion, you  
12 could put voicemail, but as a unilateral renegotiation  
13 is not an acceptable method.

14 The reason that's still there is PG&E does not  
15 have the ability to remove that ourselves. It could  
16 only be done through UtiliSphere, the back end, you  
17 know, there -- it would take coding work or whatever,  
18 you know.

19 Q Okay.

20 A Enhancement.

21 Q Typically speaking, there's still the two  
22 drop-down menus separately, one that shows that you left  
23 a voicemail and one that shows that you changed the due  
24 date?

25 A Not a drop-down. So you have a drop-down for

1 you response selection.

2 Q Okay.

3 A Which you would say notification of new start  
4 time, and when you select that there's mandatory fields  
5 you have to complete, which is the name of the who you  
6 spoke to, the phone number of that person, and then the  
7 method of contact.

8 Q Mm-hmm.

9 A Which could be voicemail, field meet or phone  
10 call.

11 Q Okay. So it's allowed then to show that you  
12 notified for a new start time, or a new due date, and  
13 then after you indicate that it's possible to enter that  
14 you left a voicemail?

15 A Correct.

16 Q I follow.

17 A The reason it's still there is, as I said, you  
18 can leave a voice message referencing a previous  
19 discussion, so that would still be considered correct as  
20 long as the notes specify that, who you spoke to, the  
21 date and time, and that you're referencing the previous  
22 re -- not unilateral -- renegotiated start time.

23 Q Okay.

24 A Bilateral is the one I was looking for.

25 Q Yeah. Bilateral. If you want to just use, so

1 I'm understanding it, the new due date that was created  
2 by PG&E and the excavator reaching each other and coming  
3 to an agreement, that's what you mean by "bilateral"?

4 A Correct.

5 Q Okay. Let's see, if you left -- if a ticket  
6 showed that someone was reached and you came to an  
7 agreement to change the due date, would it also show,  
8 properly show that there was voicemail on the drop-down  
9 box?

10 A I don't understand the question as it was  
11 asked.

12 Q Yeah. Thank you. I don't think it was worded  
13 very well. Let me see if I can say it a different way.

14 A Okay.

15 Q I'm trying to imagine a ticket and someone  
16 clicking on the drop-down menu that they left a  
17 voicemail for the excavator and then also saying that  
18 they reached the excavators and renegotiated the due  
19 date. Does that -- have you seen a ticket like that?

20 A I have.

21 Q Okay. Have you seen that -- how often have  
22 you seen a ticket like that?

23 A Not very.

24 Q Okay. Okay. Dozens of times? Hundreds of  
25 times? Less than dozens of times?

1 A Less than dozens of times.

2 Q Okay. So maybe a dozen or so?

3 A Yes.

4 Q Go ahead.

5 A I was going to say the instance that comes to  
6 mind where I can recall one is the contact information  
7 for the excavator could have been from a company out of  
8 state or another part of the state and work's being done  
9 in the opposite ends. The person that the thing was  
10 renegotiated with was the foreman on site. The positive  
11 response being sent back to an officer in Bakersfield  
12 for a job in Burney or something like that, in that  
13 instance. I had a conversation with foreman on site  
14 leaving a voice message for whoever called the ticket in  
15 in the office as the renegotiate start time.

16 Q Okay. So in that instance, let me just see if  
17 I understand, did someone from the PG&E actually reach  
18 the foreman?

19 A Yes. It could be the foreman, it could have  
20 been a contractor working for a homeowner, those  
21 instances.

22 Q So there was both a voice message left and an  
23 agreement with someone who was authorized to agree?

24 A Correct. You can't say you had a field meet  
25 with the caller if it was a foreman for, you know, a

1 company excavating for a homeowner, something like that.

2 It doesn't happen that often.

3 Q Are there situations where that information  
4 would be included, you'd have a drop-down menu, that the  
5 drop-down menu would show a voice message left, and then  
6 the notes would show notification of changed due date  
7 and -- and there was no contact with the excavator?

8 A It would have -- the notes would have to say  
9 when and who they renegotiated with.

10 Q All right.

11 A If that makes sense.

12 Q I think it does. Let me --

13 A So if the person that was renegotiated was not  
14 the caller or contact listed on the ticket, if that  
15 makes sense.

16 MR. GRUEN: Okay. Let's go off the record for  
17 a moment.

18 (Recess taken from 10:19 a.m. to 10:26 a.m.)

19 BY MR. GRUEN:

20 Q A few more questions about unilateral  
21 renegotiation of tickets the way you use the term. Do  
22 you remember how we were talking about it?

23 A Yes.

24 Q When was the first time you saw a ticket being  
25 renegotiated unilaterally?

1 A First time?

2 Q Do you recall?

3 A 2015.

4 Q Approximately when, do you remember?

5 A Mid year.

6 Q Okay. Was that also the first time you became  
7 aware of it?

8 A Yeah. Yeah.

9 Q You didn't hear from someone else about it?

10 A No. It was kind of a -- we were trying to  
11 figure out why we had more late tickets on a QA report  
12 than what we did in IRTHNet.

13 Q Okay. Did you raise the issue to the  
14 attention of others within PG&E?

15 A Yes, I did.

16 Q And who did you tell?

17 A Well, it would have been -- started with the  
18 superintendents, Katherin Mack, Jeff Carol, and then  
19 eventually reporting out to the director, Joel Dickson.

20 Q Okay. Did you see any changes as a result of  
21 that to the number of unilaterally renegotiated tickets  
22 after you raised it to their attention?

23 A I didn't really have insight into it as a  
24 trackable metric. It was basically when asked to  
25 investigate a specific ticket, I would pull that ticket

1 up in UtiliSphere and look at it and determine that.

2 Q Okay. So you couldn't tell?

3 A I couldn't tell.

4 Q Okay.

5 A No.

6 Q Yeah. A couple of QA questions. "QA," by the  
7 way, means Quality Assurance?

8 A Quality Assurance Group, yep.

9 Q So the Quality Assurance Group was checking in  
10 this case for discrepancies between the tickets that  
11 were shown to not be late but were actually late?

12 A Yes. I mean, they were specifically looking  
13 at a subset of tickets which were tickets worked,  
14 facility marked tickets.

15 Q Okay.

16 A And determining if the responses used were  
17 correctly used. And so, in an instance of that, either  
18 phasing or renegotiating, and properly, that would be  
19 something they would mark against, but only specifically  
20 looking at a subset of facility marked tickets.

21 Q What's the bigger set that they were looking  
22 at?

23 A So in the universe of all tickets received  
24 that's the much higher number rather than just specific  
25 last response of facility marked.

1 Q Okay.

2 A They do that because it's a random assessment.  
3 They are bringing it from the thousand. They are trying  
4 to assess at least every locator once in the system  
5 throughout the year. So they would do a subset of what  
6 was actually marked. Because they're also verifying  
7 that the marks were correct, you know, all of the  
8 scopes. It's a long list on the QA.

9 Q I see.

10 A Yeah.

11 Q And this was not a -- was the subset of marked  
12 tickets a complete set of all marked tickets or was it a  
13 sample of all the marked tickets that they were  
14 examining?

15 A Pulling from the full set of marked tickets,  
16 but it was a random assessment. So you're looking at a  
17 random locator and then pulling a random from all of  
18 their tickets that were in that subset, if that makes  
19 sense.

20 Q By "random locator," they would pull a job  
21 that -- a given locator had done to locate and mark?

22 A Correct.

23 Q So it wasn't a complete set of all of the  
24 jobs, all the locate and mark jobs that they were  
25 looking at?

1 A No.

2 Q It was a sample?

3 A Yeah.

4 Q And similarly, were they -- would they have  
5 found all of the discrepancies between tickets shown to  
6 not be late but tickets that were actually late?

7 A If I understand correctly.

8 Q We were talking earlier -- let me rephrase it.

9 A Okay.

10 Q I don't want to leave any misunderstanding, so  
11 let me try.

12 A Okay.

13 Q We were talking earlier about the  
14 discrepancies, as I understood it, and there were  
15 discrepancies that you saw between tickets that were  
16 actually late, but then the number of tickets that were  
17 shown as late in IRTHNet were fewer?

18 A Mm-hmm.

19 Q And so you were -- you had identified there  
20 was a discrepancy in those numbers?

21 A Yes.

22 Q And the source of that information to identify  
23 the discrepancies was from the QA team; is that right?

24 A Correct.

25 Q Okay. So did the QA team find all of the

1 discrepancies that we're talking about?

2 A They found all of them in question, yes.

3 Q How do you know?

4 A If I received it they found it. Maybe I  
5 wasn't understanding your question correctly. Did they  
6 find every instance?

7 Q Yeah. I think in order to get to the numbers  
8 that showed the discrepancy. Let me reword it because I  
9 think that the question is confusing, and I want to be  
10 very clear about it.

11 In order to find the discrepancy, the numbers  
12 that they gave you, could they have found each instance  
13 where there was a late ticket, but it wasn't shown to be  
14 a late ticket?

15 A Not through a sampling, no.

16 Q That's what I'm asking about. Thank you.

17 Would you have an idea of what percentage of  
18 the late -- the tickets that were actually late but not  
19 shown to be late, what percentage of the total number  
20 they would have found?

21 A I couldn't put an accurate guess on that. I  
22 do not know.

23 Q Okay. Okay. Yeah.

24 Do you know why there was a need to report a  
25 late ticket each day starting the beginning of

1 January 2016?

2 A I do know, yes.

3 Q Why is that?

4 A They created -- when I say "they" -- so after  
5 we identified the issue, late tickets and trying to get  
6 that under control, Joel Dickson established a late  
7 ticket war room, so to speak, which basically had me  
8 figure out a way to report daily out by division how  
9 many late tickets were in the system for that division,  
10 and then brainstorming on how to combat that, which I  
11 then came up with the late ticket notification via email  
12 in UtiliSphere.

13 Q Okay. Let me be sure I understand. The war  
14 room was -- the purpose of the war room was to reduce --  
15 or combat, I think, was the word you used.

16 A Yes.

17 Q -- the total number of late tickets?

18 A Correct.

19 Q And when did the war room start?

20 A January of 2016.

21 Q It started in January of 2016?

22 A Yeah.

23 Q I see.

24 Whose idea was it to have the war room?

25 A That was Joel Dickson.

1 Q Let me ask you, if you would, for a moment --  
2 bear with me. If you take a few moments to recall your  
3 time in the war room, and I assume you were there.

4 A Yes.

5 Q And just think about your -- your experience  
6 being in the war room for a moment, how long was the war  
7 room in place?

8 A From start to finish I'm going to say three  
9 full months.

10 Q Through March?

11 A Yeah.

12 Q Through end of March approximately?

13 A Correct.

14 Q Can you describe the war room to me?

15 A It was just a conference room at Bishop Ranch  
16 and gas headquarters for PG&E.

17 Q And did the war room serve any other purpose  
18 other than combating late tickets?

19 A No.

20 Q Okay. Who did you see in the war room?

21 A Just myself primarily. On days that I  
22 couldn't be there for whatever obligation, Vanessa White  
23 would go in and update the white board.

24 And when I say "white," it was just a white  
25 board like this, that was a visual representation there

1 for Joel to come in and look at and see based off of the  
2 late ticket report that I was running daily.

3 Q And the late ticket report up on the white  
4 board there would appear the different late tickets you  
5 had found?

6 A Correct.

7 Q Okay. And what would -- so it was you and  
8 Vanessa and Joel would come into the war room at times?

9 A Yeah.

10 Q And Joel would see the late tickets; is that  
11 right?

12 A That's correct.

13 Q How often were you in the war room?

14 A Almost everyday for those three months.

15 Q Okay. Was Vanessa there with you regularly?

16 A Not regularly. Basically she was my fill-in  
17 if I couldn't be there.

18 Q Okay. How often was Joel there?

19 A Almost everyday. At least walking by. If not  
20 coming in sticking his head in.

21 Q Okay. Anyone else from PG&E supervisors or  
22 superintendents?

23 A Katherin Mack would come in occasionally.

24 Q Okay.

25 A Didn't see much of Jeff Carol in there.

1 Q Okay. So in order to combat the late tickets,  
2 as you mentioned.

3 A Mm-hmm.

4 Q What would you do?

5 A So part of my time there was spent on thinking  
6 of ways to help mitigate the issue. I set every locator  
7 up with a late ticket notification email that was set to  
8 email them when a ticket came within, and I think we  
9 decided one hour.

10 It would be different, I guess, for different  
11 areas. Some people requested two hours before a ticket  
12 came due to receive an email notification.

13 Q Okay. So you were notifying the locators of  
14 the late tickets. Did you do anything else?

15 A Then it was advising the way to run the daily  
16 report because, as I said before, I had to scrub false  
17 positives from it to get accurate counts, so. And I'll  
18 elaborate on that now.

19 Q Please.

20 A In UtiliSphere what we say that shows late and  
21 is late is anything that shows a response time beyond  
22 its due time. That's just basic black and white. If  
23 that's the case it will show up on the report. What  
24 false positives I began to find and realized is that if  
25 a locator adjusted the locate time accidentally rather

1 than the new start time, if you look at it when they are  
2 doing it on their tablet, it's just you're scrolling  
3 down, and there's a thing you can hit and adjust the  
4 time.

5 If they accidentally did that to the locate time  
6 rather than a new start time, it would push it out and  
7 look like they located it three days in the future.

8 Obviously it wouldn't make sense looking at  
9 it, but that would show up in the report so I could look  
10 at it and say obviously this is not late, I would say  
11 obviously she pushed out the start date. I say she.  
12 He. So I would remove those false positives, the ones  
13 that weren't actually late but showed up late on the  
14 report.

15 Q That showed they were late?

16 A Correct.

17 Q How would you know it was late?

18 A I could see a whole auto response history.  
19 When it was entered, who did it. They changed the  
20 locate time incorrectly to a future date, and that's  
21 when I could see.

22 Q Okay. If they put in a future time as the  
23 locate, would you know what the actual time of the  
24 locate was?

25 A Yes, you would.

1 Q How would you know?

2 A It's in the response audit history. You can  
3 see the action time of when it was done.

4 Q And in cases where there were the false  
5 positives you just described, did the history show that  
6 in certain cases the response time was after the due  
7 date and due time?

8 A The -- yes.

9 Q So those were still late tickets in those  
10 cases?

11 A Yes.

12 Q How many of those would you estimate that you  
13 noticed?

14 A A handful.

15 Q Okay.

16 A Right now I think we're at like 34 late  
17 tickets for 2017. That's from January 1st of this  
18 year to present day.

19 Q Okay. So was there communication from people  
20 in the war room with excavators themselves?

21 A I myself have, yes. Yep.

22 Q And was that a part of what the war room did  
23 was to reach out to excavators in the case of tickets  
24 that were about to become late?

25 A Correct.

1 Q And would -- would all the excavators be --  
2 were all the excavators reached?

3 A Not always. And so -- and I can only speak  
4 for myself, I'm really the only one that was doing that,  
5 I would -- if I couldn't reach an excavator, I would  
6 notify the supervisor for that area's ticket.

7 Q Yes.

8 A And have them reach out, continue to reach out  
9 to the excavator.

10 Q And if the excavator couldn't be reached and  
11 PG&E had to go out and locate because there was  
12 underground equipment.

13 A Mm-hmm.

14 Q And the locator couldn't get out within the  
15 required time, in that instance were any of the due  
16 dates changed on the tickets?

17 A Not in that instance, no.

18 Q Okay. Were any due dates changed on the  
19 tickets without getting agreement to change them from  
20 the excavator?

21 A I would have to say yes on that. I myself  
22 personally have renegotiated tickets based off a  
23 conversation with the supervisor who spoke with the  
24 excavator.

25 Q The supervisor told you that they spoke with

1 the excavator, and you -- based on that conversation you  
2 recorded a change --

3 A Correct.

4 Q -- in the due date?

5 A Correct.

6 Q Did you record on the ticket that the  
7 supervisor told you that they had spoken with the  
8 excavator?

9 A Yes. I would have put the supervisor's name  
10 and everything in there.

11 Q Okay. Any instance --

12 Let me ask this, did anyone receive  
13 instructions to have no late tickets that you're aware  
14 of?

15 A Yes.

16 Q Did you receive those instructions?

17 A I did.

18 Q From whom?

19 A Joel Dickson.

20 Q Anyone else?

21 A Reiterated through the superintendent.

22 Q Okay. How many times were you told not to  
23 have late tickets by Joel?

24 A A dozen. It was a hot topic at that time.

25 Q Were you left with instructions that left you

1 no choice but to record late tickets without getting  
2 agreement from excavators to do that?

3 A Yes. In the instance that I had previously  
4 stated where it was through another party, either a  
5 clerical or supervisor who had a conversation.

6 Q Okay. So the only instances where you changed  
7 the due dates on a late ticket is when you first heard  
8 from someone at PG&E that they had communicated and  
9 gotten agreement with the excavator; is that right?

10 A Correct.

11 Q And in those instances each time you recorded  
12 who you heard --

13 A It would have been a supervisor 99 percent of  
14 the time, yes. Other times would have been if I talked  
15 to somebody on clerical staff.

16 The whole reason for me doing it is  
17 supervisors are out in the field quite a bit too, and  
18 they can't always be in front of a computer to, you  
19 know.

20 Q Okay. Let me just finish that question and be  
21 sure we're talking on the same thing because I didn't  
22 quite finish.

23 A Oh, I'm sorry.

24 Q That's okay. We've been doing a lot today,  
25 and you've been being very responsive and patient

1 waiting. I just want to be sure for the record it shows  
2 up that we're finishing the question and you're sure of  
3 the question I'm asking.

4 A Okay.

5 Q Okay. So, in that case, for each time that  
6 you changed the due date on a ticket that was about to  
7 become late, you had received a phone call from someone  
8 within PG&E that told you they had received agreement  
9 from the excavator to do that, did I get that right?

10 A Correct.

11 Q Okay. And I think you said 99 percent of the  
12 time that was true?

13 A I said 99 percent of the time it was the  
14 supervisor.

15 Q Okay. I follow.

16 A Okay.

17 Q What about the other one percent?

18 A Clerical staff or somebody in that yard that  
19 answered the phone.

20 Q Okay. How many tickets did you do that for?

21 A A handful. Maybe a dozen, two dozen.

22 Q Okay. Would you do that -- when you spoke  
23 with the person who communicated with you that they had  
24 spoken with the excavator and PG&E whether it was a  
25 supervisor or a clerical staff, at what point would you

1 change the due dates on the ticket after that, would you  
2 do it immediately or would you wait a day?

3 A Immediately.

4 Q Okay.

5 A Immediately.

6 Q Okay. So by "immediately" you mean you'd be  
7 on the phone and as soon as you hung up the phone, you  
8 would change?

9 A Correct.

10 Q You would enter, you would pull up the ticket,  
11 find the ticket and immediately right after you hung up  
12 the phone change the due date?

13 A Correct.

14 Q Do you know of others who changed the due  
15 dates on tickets without getting agreement from  
16 excavators?

17 A I do not.

18 Q Okay. Do you know which tickets -- can you  
19 identify the tickets where you had the practice of  
20 contacting the supervisors or speaking with them and  
21 then changing the due dates, which tickets were those?

22 A Ticket numbers you're asking?

23 Q (Nods.)

24 A I could find them. I don't know of any off  
25 the top of my head. I think actually that data was

1 provided through one of the requests.

2 MR. GRUEN: Was it -- can we go off record a  
3 moment?

4 (Discussion off the record.)

5 MR. GRUEN: While we were off the record we  
6 talked about a way to just be sure that Safety and  
7 Enforcement Division is properly identifying the tickets  
8 where Steven said he spoke with someone else at PG&E,  
9 heard from that person that they got agreement from the  
10 excavator to change the due date, and then immediately  
11 changed the due date, and so we're going to ask a data  
12 request just to that effect, just to be sure we have --  
13 we're looking at the right set of tickets.

14 I also understand from Steven that he already  
15 provided the information to us, but we're just going to  
16 ask it to be sure we're identifying the right  
17 information when we look at it.

18 BY MR. GRUEN:

19 Q Did I capture that right, Steven?

20 A Yes.

21 Q Okay. Remind me of when you -- excuse me. Do  
22 you know when Joel Dickson was informed of late tickets  
23 that -- tickets that were about to become late but did  
24 not because they were changed to phased?

25 A I don't recall the specific date or timeframe.

1 Q Do you have an approximate, an estimate?

2 A It would have been right around the time of  
3 the war room going up.

4 Q And when would -- I'm sorry. Did you tell  
5 Joel Dickson about that issue?

6 A Yes.

7 Q When did you tell him approximately?

8 A I want to say around March of that year, 2016.

9 Q Okay. So toward the end of --

10 A Yeah.

11 Q -- the war room experience?

12 A Yeah.

13 Q Okay.

14 A That's my best approximation.

15 Q So after the war room you were still seeing  
16 phased tickets that were about to become late but then  
17 were not showing as late because they were changed to  
18 phased?

19 A Correct.

20 Q And you let Joel know at that time toward the  
21 end of the room, at the end of the war room?

22 A That sounds right, yes.

23 Q Okay. And did you see anything -- did you see  
24 that change once you told him about it?

25 A I'm sorry. Could you repeat that? Sorry.

1 Q Yeah. Once you told Joel about tickets that  
2 were about to become late but were phased, in order to  
3 not be shown as late, did you see that stop happening?

4 A I didn't have insight into it on that level.  
5 I wasn't looking specifically at that -- like I said, my  
6 focus was on tickets that were shown as late in  
7 UtiliSphere.

8 Q Yeah. That's okay.

9 When -- did you talk with Joel Dickson about  
10 the term -- and I'll use the term "unilateral  
11 renegotiation" because I think you used it before, you  
12 know the term I'm talking about, right?

13 A Yes.

14 Q Did you talk with Joel Dickson about  
15 unilateral renegotiation of tickets?

16 A Not really, no.

17 Q Okay. Do you know if others raised that to  
18 his attention?

19 A Not for a fact. I had conversation with one  
20 supervisor that may have mentioned that they brought it  
21 up to him.

22 Q Which supervisor, please?

23 A I want to say Ron Yamashita.

24 Q And approximately when did you talk with Ron?

25 A It would have been right around that time as

1 well. I'm going to say March of 2016.

2 Q And after you spoke with Ron, did you see a  
3 decrease in the number of renegotiated, unilateral  
4 renegotiated late tickets?

5 A I did not notice a decrease in, yeah.

6 Q Okay. Did you notice an increase in the  
7 number of unilateral tickets?

8 A Neither an increase or decrease.

9 Again, not to say that I was looking and  
10 didn't notice it, I didn't really have the insight into  
11 that.

12 MR. GRUEN: Okay. All right. Okay. I think  
13 this might be a good -- bear with me a moment. Can we  
14 go off the record?

15 (Recess taken from 10:56 a.m. to 10:59 a.m.)

16 MR. GRUEN: While we were off the record, we  
17 clarified the information in which there was a change in  
18 the due dates made on tickets based on communications  
19 that Steven had with others in PG&E. The information we  
20 received, while we did receive it, we didn't receive the  
21 name of the person who communicated with Steven to tell  
22 him that the excavator agreed to the change in due date.

23 BY MR. GRUEN:

24 Q Did I capture that right?

25 A Yes. Yes.

1 Q Do you want to add to it if I missed anything?

2 A I guess it would have been the name of the  
3 person who responded to the ticket.

4 Q Okay. Good. That's helpful. Thank you.

5 A Yes.

6 Q I think we better ask it just for the  
7 additional name of the person who responded to as well  
8 as the name of the person who communicated with you for  
9 those tickets?

10 A Yeah.

11 Q Okay. So we'll follow-up with that. And you  
12 can provide us with that information?

13 A Correct.

14 Q On a ticket when a person renegotiated a start  
15 time, or changed a due date, if I can use that term,  
16 would the ticket show who the person was, who the person  
17 on behalf of the excavator was that gave the agreement?

18 A Yes. It would be in the notes of the ticket.

19 Q Okay.

20 A So the audit, the response audit would show --

21 Q Okay.

22 A -- there.

23 MR. GRUEN: Okay. Good. Let's go off the  
24 record briefly.

25 (Exhibit 2 marked

1 for identification.)

2 (Exhibit 3 marked

3 for identification.)

4 (Exhibit 4 marked

5 for identification.)

6 MR. GRUEN: Before I hand them to you let me  
7 clarify them so they are clear on the record. We've  
8 just had marked Exhibits 2, 3 and 4, and I'll just  
9 identify them as I see them and ask you to confirm if  
10 that looks rights to you.

11 THE WITNESS: Okay.

12 MR. GRUEN: I'll hand you the exhibits and ask  
13 you whether you believe that's accurate. I'll give you  
14 a chance to review this and take as much time as you  
15 need to review it, and then I'll ask you some questions  
16 about what some of the information on here means. I see  
17 at the top of the first page of it what is marked as  
18 Exhibit 2 in the subject line. Do you see that?

19 A Yep.

20 Q I see the letters "SEQ# 7: W612000634 for  
21 PGESAL." And it is sent Wednesday, March 15, 2017,  
22 11:40 a.m. Does that look accurate to you?

23 A That is accurate.

24 Q Thank you.

25 For Exhibit 3, the subject says, "SEQ# 8:

1 W612001130 for PGEFNO - Distribution" sent Wednesday,  
2 March 15, 2017, 11:45 a.m. Does that look accurate to  
3 you?

4 A That is accurate.

5 Q Okay. Exhibit 4, "Subject: SEQ# 13: 364841  
6 for PGEbfd" sent Wednesday, March 15, 2017, 3:44 p.m.  
7 Does that look accurate?

8 A That is accurate, yeah.

9 Q Okay. And so if we go back to Exhibit 2 on  
10 the first page you want to take a moment to review that?

11 A No, I'm good.

12 Q I'll walk you through the information and you  
13 can take as much time as you need when I ask, but on  
14 page 1 at the top, the first line of the subject, the  
15 text of the email where -- actually, first of all, does  
16 this look familiar to you as a ticket?

17 A Yes.

18 Q And at the top of the ticket it says "[REDACTED]  
19 [REDACTED]." Do you see that?

20 A Yes.

21 Q Do you know who that is?

22 A Yes, I do.

23 Q [REDACTED], who is that?

24 A He works for Gas Ops Support dealing with  
25 inquiries from CPUC and respond.

1 Q Yeah. And in the text the top line I was  
2 referring to I see that it says, 04/29/16 10:25. What  
3 does that -- what do those numbers mean to you?

4 A That's a received date when this ticket was  
5 received by us.

6 Q Okay.

7 A Or I'm sorry at the call center.

8 Q Okay.

9 A Yeah.

10 Q Do you see where -- is there a time?

11 A I'm sorry. Let me clarify. That is received  
12 by us.

13 Q Okay.

14 A Received by PG&E. The PGESAL reg code  
15 received the ticket at that date and timestamp.

16 Q Oh, okay.

17 A Yes.

18 Q I see.

19 PGESAL identifies the date and time when PG&E  
20 received the ticket?

21 A Correct.

22 Q I follow.

23 And the work, the work begins line -- do you  
24 see that several lines down where it says "Work begins,"  
25 there's a line that starts there?

1 A Yep.

2 Q And it says 05/02/16 at 07:00. You see that?

3 A Yes.

4 Q So what does that mean?

5 A The work start time was May 2nd at 7:00 a.m.

6 Q Okay. And that would either have been 48  
7 hours after the ticket was called in and PG&E received  
8 it or it would have been --

9 A No. This is a short notice ticket. So this  
10 is an --

11 Q Okay.

12 A An exception from the 48-hour rule. So if you  
13 look at that first line that we referenced previously.

14 Q Yes.

15 A You see at the end there the SHRT NEW PLY  
16 LREQ, the end of that first sentence.

17 Q Yes.

18 A It's letting you know that's a short notice  
19 ticket. The "SHRT" signifies the short notice, ending  
20 of that first thing, that's letting you know that's a  
21 short notice ticket. The SHRT signifies the short  
22 notice. So it's actually coming due before 48 hours.  
23 It may be two days, but it won't be due until almost  
24 10:30 that day. They are saying it's starting at  
25 7:00 a.m., so it's actually coming due before 48 hours,

1 business hours.

2 Q Okay. So let's see. Just trying to do my  
3 math. 04/29, April 29 at approximately 10:30, you've  
4 got April 30th, May 1st and May 2nd. So that's --

5 A We don't know without looking at a calendar,  
6 if that's over a weekend.

7 Q I get that. I get you. Likely it was because  
8 otherwise it's more than 48 hours, so perhaps there was  
9 a weekend and/or a holiday in there.

10 A Correct. That's what I would guess.

11 Q Okay. And can you talk about the -- you  
12 talked about the short new policy requirement, so is  
13 that a requirement for PG&E to come out if the excavator  
14 is saying they need the site to be identified in less  
15 time than 48 hours?

16 A Yes.

17 I just want to clarify. That's not what that  
18 really means there. The "SHRT" notifies what time the  
19 ticket time is. It's a short ticket. "NEW" just means  
20 it's a new ticket, the "POLY" means it was submitted  
21 with a polygon for the excavation area, "LREQ" is  
22 locating required.

23 Q Okay.

24 A It's requiring a locate.

25 Q Okay.



1 within less time than 48 business hours, does the  
2 48-hour requirement still apply?

3 A Yes, it does.

4 Q Okay. Continuing on to page 2 of Exhibit 2.

5 A Mm-hmm.

6 Q Bear with me a moment.

7 Okay. Yes. So under the Ticket History (All  
8 Times in Eastern Time) you see, we see 04/29/2016  
9 1:26 p.m. Ticket Delivered. Do you see that?

10 A Yes.

11 Q What does that mean?

12 A That means that it sent this ticket via email.

13 Q Uh-huh.

14 A To a specific individual. The locator, which  
15 is right underneath that, it says it was "successfully  
16 sent to [REDACTED]." I don't know who that is by  
17 name, but it was successfully sent to them at that time,  
18 which is just a few seconds after we received it, 40  
19 seconds later. Not even 40 seconds later.

20 Q It's 40 seconds, what you've done there is a  
21 calculation I see. It's interesting because on page 1  
22 when PG&E received it was 10:25 a.m.?

23 A Correct.

24 Q But then on page 2 the ticket was delivered at  
25 1:26 p.m., but I see above it it says all times eastern

1 time.

2 A Eastern time, correct.

3 Q So on page 2 they are using eastern time, but  
4 on page 1, it seems like they are using the Pacific  
5 time; is that right?

6 A That's correct. The reason for that is that  
7 this is ticket text. This is what we receive from the  
8 call center here in California on local time.

9 Q Okay.

10 A That doesn't change the ticket text. What  
11 they receive is what they receive. This is processing  
12 stuff that's done on servers in Ohio, so it's all  
13 calculated on eastern time.

14 Q I see.

15 A But if you do the calculation it was  
16 10:26 a.m. and 20 seconds, about 37 seconds after we  
17 received it.

18 Q Okay. So is this -- for purposes of  
19 understanding, it's not all times in eastern time on the  
20 entire ticket, only what's shown under the heading  
21 ticket history?

22 A Correct. So everything that's ticket text,  
23 which is basically above, you know, it ends right after  
24 the sent to that's everything -- that's the actual  
25 ticket. Everything else below that is audit history and

1 that's going to be captured in eastern time because it's  
2 recorded on servers in Ohio.

3 Q I see.

4 Okay. Let's look on page 3 rather than -- and  
5 if we go to -- you see page 3 it's marked at the bottom?

6 A Yes.

7 Q And there's an entry toward the top of page 3  
8 that's May 2, 2016 at 9:55 a.m. Do you see that?

9 A Yes.

10 Q Is that part of the ticket?

11 A No. So this is local time. It would have  
12 been recorded in local time because that's what was  
13 entered, the time what was entered. The stuff before  
14 was a automatic email process that was sent from a  
15 server, so I guess it's not all in eastern below that.

16 Q Okay.

17 A So I misspoke when I said everything below  
18 isn't. I guess it depends on the action and what was  
19 recorded action versus a time of a communication on  
20 eastern standard time.

21 Q I think I understood what you meant there.

22 A Okay.

23 Q In that, let me see if I got it. We're  
24 looking on page -- if we go back to page 2 it says  
25 "Ticket History" as a heading, and then in parentheses

1 next to it it says "All Times in Eastern Time." So I'm  
2 wondering if you were saying all times in eastern time  
3 only applies to all subheadings under the ticket history  
4 heading?

5 A Yes.

6 Q And then unless it says next to a heading "All  
7 Times in Eastern Time," it's going to mean pacific time;  
8 is that accurate?

9 A I want to say yes. I'm not absolutely  
10 positive because there's different things that are  
11 recorded here, so like under response history it's going  
12 to show the new start time as requested in local time.  
13 Pacific time. It's the, like, responded that's going to  
14 be eastern standard time. So time arrived, time  
15 departed, that's all local time as entered. If that  
16 make sense.

17 Q I think it does, but let me be sure. Unless  
18 it says another time zone, it's going to mean a local  
19 time zone, is that -- am I saying that too broadly?

20 A Yes, I believe so.

21 Q So if there's another time zone that applies,  
22 how would you know if it wasn't explicitly stated on a  
23 heading?

24 A I guess that's a good question. I believe, if  
25 that is the case they do call that out, I'm only seeing

1 that here on the once.

2 Q Yes.

3 A For this example I think that's it, that is --  
4 no, no. Because look it. You see all the tickets put  
5 in folder, all that stuff is all eastern time.

6 Q Right. So you're looking on page 2 under the  
7 heading "Ticket History" where it says "All Times in  
8 Eastern Time"?

9 A "All Times in Eastern Time," yep.

10 Q And all subheading would be eastern time?

11 A Would all be eastern time, correct.

12 Q But as soon as you get to the next heading, it  
13 doesn't say all times in eastern time anymore, would  
14 that mean that those times are in pacific?

15 A No. That would be eastern as well. It's only  
16 under the response header, which is in eastern time,  
17 that these are local times.

18 So like I was saying before, the new start  
19 time, the arrive time, time departed, are all, that's  
20 what was entered by the locator, and these are --  
21 basically everything that's listed there is entered on  
22 the ticket itself by the locator local time. All these  
23 headers are showing in eastern time.

24 MR. GRUEN: Let's go off the record a second.

25 (Discussion off the record.)



1 you see that?

2 A Yes.

3 Q On page 3?

4 A Yes.

5 Q And under "Details" it says, "Notification of  
6 New Start Time." Do you see that?

7 A Yes.

8 Q And the method of contact was voicemail there  
9 several lines down. Do you see that?

10 A Yes.

11 Q And then in the notes it says new start time,  
12 I'm sorry, "New start date/time negotiated with  
13 excavator." Do you see that? That's at the bottom of  
14 the page I'm reading. Do you see that?

15 A Yes.

16 Q Is it possible to leave a voicemail and  
17 negotiate a new start time and start date with an  
18 excavator?

19 A It's possible, yes.

20 Q How so?

21 A It's a drop-down. The method of contact is  
22 selected by the locator at the time of entering the  
23 response.

24 Q I understand your answer to mean physically on  
25 the ticket you can use the drop-down of voicemail and

1 also include on the ticket in note saying that there was  
2 a new start date and time negotiated with the excavator,  
3 am I capturing that right?

4 A Correct.

5 Q Okay. And then the actual action, separate  
6 from what's possible to enter on the ticket, is it  
7 possible to have left a voicemail for the excavator and  
8 also negotiate a new start date or time with the  
9 excavator?

10 A Not by PG&E's standard.

11 Q Okay.

12 A I don't know if you want me to elaborate or  
13 not.

14 Q Please do.

15 A Okay. So what I look at here when I see this  
16 ticket is it's a short notice ticket for one. It's not  
17 even subject to the, you know, the work start time  
18 because it's not even a full 48 business hours. A  
19 locator probably showed up on site at 6:46 a.m. is when  
20 he arrived, work was to start at 7:00 a.m., no crew on  
21 site, nothing there. He called, tried to get a hold of  
22 them saying, hey, where are you starting. He didn't get  
23 a hold of the excavator. Obviously work is not starting  
24 at 7:00 a.m., left him a voice message as such saying  
25 I'll be out tomorrow morning, call me back.



1 received.

2 Q So it was received April 29, let's assume  
3 there was a weekend in there.

4 A Yep.

5 Q Okay. So I don't think April and early May  
6 have holidays.

7 A No. This would have been weekend is probably  
8 what it would have been. I could look at it on the  
9 calendar, go back to 2016 and look.

10 Q I suppose so. But let's assume there was a  
11 weekend somewhere around here.

12 A Okay.

13 Q Just for the sake of discussion here. So  
14 April 29th the ticket was created at 10:25. May 2nd  
15 there was a notification of a new start time. So by my  
16 math April 30th is one day, May 1st is two days, May 2nd  
17 is three days?

18 A Yep.

19 Q Okay.

20 A It wouldn't have been a short notice if it  
21 was -- you know what I mean? That that's why I assume  
22 there was a weekend there.

23 Q There was a request for short notice, but in  
24 fact there's a three-day notice?

25 A If it was three days, and it was short notice,

1 it would have been a normal notice ticket. The reason  
2 that it's short it shows me that it was probably over a  
3 weekend. They are starting on a Monday at 7:00 a.m. is  
4 probably what's going on.

5 MR. GRUEN: Let's go off the record.

6 (Discussion off the record.)

7 MR. GRUEN: So while we were off the record we  
8 discussed some details and Steven shared some insights  
9 about the nature of the ticket and we're going to try  
10 and capture those now.

11 On page 3 starting with the entry 05/02/2016  
12 9:55 a.m. Responded, the details say, "Notification of  
13 new start time" and the "Method of Contact" was  
14 "Voicemail," and the new start time is listed as May 3,  
15 2016 at 6:48. Does that all look accurate?

16 A That is absolutely correct.

17 Q Okay. And I understood you to say off the  
18 record that the locator came out at the time arrived  
19 entry, at May 2, 2016 at 6:46 a.m., and then left at the  
20 time departed entry of May 2, 2016, 6:48 a.m.; is that  
21 accurate?

22 A Correct.

23 Q So in that case given that there was a weekend  
24 in between, that would not have been a late response,  
25 correct?

1 A Correct.

2 Q And then moving on, the voicemail, the method  
3 of contact voicemail, just to clarify on page 3, so as I  
4 understood off the record, the method of contact  
5 voicemail was left by the locator for the excavator, and  
6 that means the locator dictated a new start time of May  
7 3rd at 6:48 a.m. without getting agreement from the  
8 excavator. Am I right on that?

9 A We're speculating at that point in time. The  
10 notes does not state a previous discussion or anything  
11 like that, but only with what we have here to go off of  
12 I would say yes, it was a unilateral dictated start  
13 time.

14 Q By the locator?

15 A By the locator.

16 Q Which means there wasn't agreement by the  
17 excavator to the start time?

18 A We can't see here in the details.

19 Q There's no indication that the excavator  
20 agreed to the new start time.

21 A Okay.

22 Q So with the new start time of the next day,  
23 May 3rd?

24 A Yep.

25 Q We see the notes at the bottom of page 3

1 saying new start time, time negotiated with excavator,  
2 right?

3 A Yes.

4 Q But based on what you just told me, it appears  
5 there was no new time negotiated with the excavator, did  
6 I understand that right?

7 A That is right. So I'll add that that is a  
8 standard comment. It's not that the locator actually  
9 typed that out, he just selected from the drop-down  
10 notification of new start time, it auto populates that  
11 whole sentence. Two sentences.

12 Q Did the locator have to auto populate the  
13 notes?

14 A He did not, no.

15 Q And was there an option for the locator to  
16 input other notes to suggest to --

17 A Yes.

18 Q So the locator could have indicated that he  
19 unilaterally dictated without the excavator agreeing  
20 that he change the start time?

21 A Yes.

22 Q I should say he or she.

23 A He or she could have elaborated to the  
24 agreement, yes.

25 Q Continuing on to the very, very bottom of that

1 page where it says May 11, 2016, 12:09 Responded. So if  
2 we compare the May 11, 2016 date -- do you see where I'm  
3 referring by the way?

4 A Yes.

5 Q If we compare that with the new start time of  
6 May 3, 2016, does that mean that the locator did not  
7 come back out at the new start time that he unilaterally  
8 dictated?

9 A That's what this suggests, yes.

10 Q So given that piece of information, is this a  
11 late ticket in your mind?

12 A Yes. Yep.

13 Q Okay.

14 A If he did not respond by the new start time it  
15 would be considered late.

16 Q Okay. And then continuing on to page 4 where  
17 it says "Notes" at the very bottom, "This site was  
18 excavated before being marked by PG&E." Do you see  
19 that?

20 A Yes.

21 Q So that means that by the time the excavator  
22 (sic) arrived out that the excavation had been  
23 completed?

24 A That's it.

25 Q So the excavation was done before the time it

1 was located and marked?

2 A By PG&E, yes.

3 Q By PG&E. Okay. Thank you.

4 Moving on to -- if I could get that back from  
5 you.

6 A Yeah.

7 Q And I'll hand this over to the reporter.

8 Continuing on with Exhibit 3, we've already  
9 marked that and authenticated it earlier. So maybe you  
10 can walk us through this. This one on page 1 -- give me  
11 a moment. You want to walk us through this one?

12 A Sure.

13 Q Go ahead.

14 A So this was received on 04/29/2016 at  
15 1:30 p.m.

16 Q Yes.

17 A For PG&E -- reg code "PGEFNO" which is Fresno.

18 Q Okay.

19 A It's just a normal status ticket, it's not an  
20 emergency short notice, normal ticket the first version  
21 of it.

22 Q Okay.

23 A It says works begins on 05/03/2016 at 1:45.  
24 So that's the normal 48 hours right there.

25 Q Okay.



1 come out and mark?

2 A I do not see on this one when the locator came  
3 out and marked on this. This looks like an instance  
4 where the ticket was actually closed with this response.

5 Q I see.

6 Are you looking -- the response was rejected  
7 because the ticket was closed on page 2?

8 A Yes.

9 Q Okay.

10 A So what happened was he responded to it with  
11 the renegotiation but closed the ticket.

12 Q Yes.

13 A It looks like he -- and he did that at three  
14 -- I'm sorry, 1:50 p.m., but then actually showed up at  
15 4:47 that same day and marked it, tried to add the  
16 response it's already marked, but it was rejected  
17 because he already closed it that day.

18 Q And just for clarification you're using  
19 pacific time for those times in that case?

20 A Yeah.

21 Q Okay. Is it clear to you why he closed the  
22 ticket?

23 A No. I would say it was -- I mean, it's  
24 definitely not procedure. It looks like a training  
25 issue with this locator.

1 Q Okay. Is it common to see a ticket closed  
2 without explaining why?

3 A No. Not at all. This instance, or when you  
4 renegotiate, like -- could we go back to Exhibit 2?

5 Q Sure.

6 A Just to show you the difference.

7 Q Sure.

8 A If you'll look at page -- yeah, sorry. Page 3  
9 of Exhibit 2, right next to "Notification of New Start  
10 Time" it says "Ongoing."

11 Q Yes.

12 A In parentheses.

13 Q Okay.

14 A That means a response was entered, but the  
15 ticket was left open. This does not have that, so he  
16 actually closed the ticket with this response in error.  
17 That's not procedure.

18 Q Okay.

19 A That's never supposed to happen, you know,  
20 according to procedure.

21 Q Okay.

22 A He went back and later tried to close it with  
23 facility marked, which shows me that he wasn't even  
24 aware it was closed. So he --

25 Q Where are you looking?



1 Q 3:30?

2 A 3:30, yeah, on 05/03.

3 Q And then at 4:47 on 05/03 he closed the  
4 ticket?

5 A Correct. Well, attempted to close it again to  
6 be accurate.

7 Q Okay.

8 A He never should have closed it that original  
9 time. It looks like he did so in error.

10 Q When you say he closed it that original time,  
11 when had he originally closed it?

12 A The same, 1:50 p.m.

13 Q Where does it show at 1:50 p.m.?

14 A It shows it in 4:50 p.m., so it's in eastern,  
15 the notification of new start time, the bottom of page  
16 2.

17 Q Okay. When you say "notification of new start  
18 time," that's the equivalent to closing it?

19 A Yeah. He responded as a complete response  
20 rather than an ongoing. You should never do that as a  
21 complete response. It should always be ongoing.

22 Q Is the notification of a new start time  
23 considered the same thing as closing a ticket?

24 A No. It's a response, but you should never  
25 close a ticket with that response.

1 Q Okay. So the response, if it says complete  
2 response it's closed?

3 A If it doesn't say ongoing it means it was a  
4 complete response.

5 Q I see.

6 A If it has ongoing in parentheses it was  
7 response entered but tickets left open.

8 Q And that's what you showed me in Exhibit 2?

9 A Exactly.

10 Q I follow.

11 Okay. So you infer it's closed when it  
12 doesn't say?

13 A Ongoing, yep.

14 Q Okay.

15 A You can select and enter an ongoing complete  
16 response for every response. You should never use  
17 complete for this one. Obviously he did it.

18 Q Where does it say "complete," the word  
19 "complete"?

20 A It doesn't. It doesn't say complete. It's  
21 either -- it shows ongoing in parentheses or it's  
22 assumed complete.

23 Q And you're using your experience and knowledge  
24 of PG&E to state that?

25 A And also seeing that he tried to respond to it

1 and close it, but he couldn't because it was already  
2 closed, so we knew it was closed when he entered that  
3 original response.

4 Q Which is why you're saying when you see the  
5 entry at May 3, 2016 7:47 p.m. that the response was  
6 rejected because the ticket was closed, that's a second  
7 closing of the ticket?

8 A Trying to close it a second time and this is  
9 the only other entry on it, so he closed it at that  
10 time.

11 Q Okay.

12 A And you can tell that by there's no denote in  
13 parentheses of an ongoing response.

14 Q Would this have been sent to QA, this ticket?

15 A Not sent. They obviously are only looking at  
16 facility marked tickets and a subset, a random sampling,  
17 so it doesn't get sent to them, if they would have  
18 pulled this up in a random sampling, they definitely  
19 would have assessed it as a late ticket.

20 Q Okay. Okay.

21 A And it dinged him for improper use of a  
22 response.

23 Q And is this improper use of a response, is  
24 this also incorrect information that's put in the ticket  
25 then?

1 A I wouldn't say incorrect information.

2 Q Just information that's not following PG&E  
3 procedure?

4 A Correct.

5 Q I follow. Okay.

6 Let's go on to Exhibit 4, please.

7 A You want this one back?

8 Q Yes. Please. Thank you.

9 A Yep.

10 Q Okay. And do you recall this one? I believe  
11 we had identified this together a short while ago when I  
12 handed out the exhibits initially, but we can go through  
13 it again if that's helpful to refresh your memory.

14 A No, I'm fine.

15 Q Okay. So -- you know, I think I should ask  
16 just to be sure, are these Exhibits 2, 3, and 4, I'll  
17 hand them back to you, are they all familiar to you as  
18 PG&E tickets?

19 A I don't remember these specific tickets, but  
20 they are PG&E tickets from looking at them, yes.

21 Q Okay. Great.

22 A Yeah.

23 Q Thank you.

24 So continuing with Exhibit 4. Okay. We have  
25 here the -- on the first page I see it's a normal

1 notice, so it's not a request for expedited treatment?

2 A Correct.

3 Q And the work begins at -- I'm sorry. The  
4 request was received by PG&E September 8, 2014 at  
5 9:50 a.m.; is that right?

6 A That is correct.

7 Q Okay. And that's looking at page 1, right?

8 A Yes.

9 Q Work begins according to the excavator at  
10 09/19/2014 at 7:00 a.m., correct?

11 A That is correct.

12 Q So in this case the excavator gave more than  
13 the required 48 hours?

14 A It looks like 87 hours, yeah.

15 Q Okay. I see. You're looking right by the  
16 work begins the notice prompt that says "087 hrs"?

17 A Correct. So they said they could call them in  
18 up to 14 days in advance. So this is one of those  
19 that's in between the 48 and 14 days.

20 Q I follow you. Okay.

21 A Yeah.

22 Q And then moving down to the nature of the  
23 work, do you see that?

24 A Yes.

25 Q And it says -- does that say -- there's some

1 abbreviations there, but does that say, Auger to replace  
2 power pole?

3 A That's exactly what it stands for.

4 Q Okay. Continuing on to page 2 of Exhibit 4.  
5 We have at 09/19/2014, 10:23 a.m. notification of new  
6 start time ongoing. So they didn't close the ticket in  
7 that case, you've taught us from Exhibit 2.

8 A Yeah.

9 Q Am I getting that right?

10 A Yes, that's correct.

11 Q Okay. And the new start time was 09/19/2014  
12 at 12:54. Okay.

13 So the notification of the new start time was  
14 done through the response at 10:23 a.m.; is that right?

15 A In eastern time, yes. It would have been 7:23  
16 local time.

17 Q Okay. So, in other words, the notification of  
18 the new start would have been 23 minutes after the  
19 excavator said the work began, correct?

20 A Yes. That is correct.

21 Q Okay. So the notification was late?

22 A Yes. This is late, would have shown as late  
23 in Earth.

24 Q Okay. And the method of contact was  
25 voicemail. Do you see that?

1 A Yes.

2 Q And does that mean that the notification of  
3 new start time would have been issued without an  
4 excavator agreeing? To you.

5 A I can't infer that from looking at it. The  
6 note says, "New start date/time communicated to  
7 excavator," but that's all it says. He also added a  
8 positive response note which is additional message to  
9 excavator. Any questions call [REDACTED] at phone  
10 number that's stated as the very first thing on the top  
11 of page 3. I don't know if the voicemail was that he  
12 left the message there with [REDACTED], referencing a previous  
13 conversation or not, it's not clear in the notes.

14 Q Well, if he had received agreement from the  
15 excavator, would he have noted that on the ticket?

16 A Should have, yes. Yeah.

17 Q When you say "should have," was he required to  
18 per PG&E procedure note that on the ticket?

19 A Yes.

20 Q And he did not?

21 A He did not.

22 Q So -- okay. Continuing on to page 3 at  
23 September 19, 2014 2:42 p.m. responded, and the details  
24 say "Excavated before marked." Do you see that?

25 A Yes, I do.

1 Q What does that mean to you?

2 A At -- would that be 11:42 local time on 09/19,  
3 we went out to the site and saw that it had been already  
4 excavated.

5 Q Okay.

6 A Prior to PG&E marking.

7 Q So 09/19/2014?

8 A So it shows that he did go back out prior to  
9 the new start time which could have been unilaterally  
10 dictated.

11 Q Yes. Okay.

12 Prior to the start time when you say could  
13 have been unilaterally dictated it's that -- if it -- if  
14 he was receiving mutual agreement to change the start  
15 time, he was supposed to note it on the ticket per PG&E  
16 procedure, correct?

17 A Correct.

18 Q But he did not do so here?

19 A He did not here.

20 Q Okay. Another question about this ticket.  
21 You remember on page 1 we talked about auger to replace  
22 power pole --

23 A Yes.

24 Q -- is the nature of the work?

25 And it says done for PG&E under that. Do you

1 see that?

2 A Yes.

3 Q So this was PG&E's contractor then; is that  
4 right?

5 A That is correct. It was a third party -- I'm  
6 sorry. Call it a second party ticket because it's a  
7 third party contractor doing work for PG&E.

8 MR. GRUEN: Okay. Do you want to take a  
9 break? Let's go off the record.

10 (Recess taken from 12:14 p.m. to 12:21 p.m.)

11 BY MR. GRUEN:

12 Q Okay. On page 1 of Exhibit 4, you have  
13 Exhibit 4 in front of you?

14 A Yes.

15 Q Exhibit 4 where we were talking about the  
16 nature of work auger to replace power pole done for  
17 PG&E. Do you recall that? You see that there?

18 A Yes.

19 Q This was a PG&E contractor who did this work?

20 A Yes.

21 Q And I think you mentioned the term "second  
22 party contractor," is that what this is?

23 A Second party ticket. So it's a third party  
24 contractor doing work for us. We consider a second  
25 party, per se, as a third party contractor doing their

1 own work is a third party ticket.

2 Q So it's a second party ticket because it's a  
3 contractor that did work for PG&E?

4 A Yes.

5 Q So this second party ticket, that means that  
6 the second party or the PG&E contractor called in the  
7 ticket?

8 A Yes.

9 Q And we discussed earlier, you remember, that  
10 the details showed this was excavated before marked?

11 A Yes.

12 Q So does that mean that a PG&E third party  
13 contractor came in, called in, created the ticket, PG&E  
14 received the ticket, and then began excavation before a  
15 gas locator came out to identify the underground gas  
16 equipment?

17 A That is correct.

18 Q Have you seen that occurrence happen before?

19 A Yes.

20 Q Commonly so?

21 A I wouldn't say commonly, but I have seen other  
22 instances.

23 Q How often?

24 A Not very often. Again, I use the term  
25 "handful of times," probably, you know, under a dozen.

1 Q Okay. I want to ask you more generally about  
2 tickets created by PG&E's power pole contractors. Are  
3 you familiar with that?

4 A Yes.

5 MR. GRUEN: Have you seen -- bear with me a  
6 moment. Off the record for just a minute.

7 (Discussion off the record.)

8 BY MR. GRUEN:

9 Q Did you ever see tickets created by PG&E  
10 contractors who were doing work on PG&E's electric  
11 poles?

12 A Yes.

13 Q And that would -- the ticket we just discussed  
14 was an example of one of those, wasn't it?

15 A Yes.

16 Q Did you ever see tickets like those get  
17 deleted automatically from IRTHNet?

18 A Deleted. You can't delete anything from  
19 IRTHNet. So I think your terminology is -- I think  
20 you're asking something other than what you're saying.  
21 Can we clarify that a bit?

22 Q Yeah. Let's just maybe unpack materials then  
23 a little bit.

24 A Yeah.

25 Q Was there an example of -- have you seen an

1 example of a ticket created by a PG&E contractor that  
2 was created but not entered into IRTHNet?

3 A No.

4 Q Okay. You said it's not possible to delete a  
5 ticket that's created in IRTHNet?

6 A That is correct.

7 Q Okay. Are you aware if PG&E had a policy to  
8 not respond, have locators respond to its power pole  
9 contractors who call in a ticket?

10 A Yes. Yes.

11 Q Okay. And in those cases were the tickets  
12 still created?

13 A Yes.

14 Q And the tickets were left in IRTHNet?

15 A Yes.

16 Q And how were the tickets addressed, were they  
17 closed?

18 A They were closed by auto process.

19 Q I see. What does that mean?

20 A So when a ticket is -- was called in by the  
21 third party.

22 Q Yes.

23 A Contractor to do work on PG&E's power poles,  
24 if it was a pole test and treat ticket, which actually  
25 is not excavating. They were not digging. They're

1 actually drilling into the pole to determine for rot or  
2 something like that, they would use a specific verbiage  
3 of nature of work. So where it says "nature of work,"  
4 it would say tested treat wood power or utility pole.  
5 It's very specific verbiage. That would hit a keyword  
6 which would process it to a pole test and treat folder,  
7 which upon folder placement would respond and close the  
8 ticket out as PG&E response not required.

9 Q Does -- I see.

10 And that was for all test and treat?

11 A For all.

12 Q Jobs on power poles?

13 A I'm sorry.

14 Q Go ahead.

15 A All test and treat that had that verbiage. If  
16 there was something above and beyond what the normal  
17 test and treat process was, if they had to grind or dig  
18 in concrete, drill or something like that, they would  
19 call in a ticket that had different verbiage for that,  
20 and that would work like a normal ticket.

21 Q Remind me what the verbiage was that did not  
22 get a normal response?

23 A Test and treat wood utility pole.

24 Q Utility pole. Okay.

25 And you said in those instances, test and

1 treat of wood utility pole did not mean digging?

2 A Yeah. Under those normal conditions would not  
3 require excavation.

4 Q Okay. Were those conditions in which those  
5 tickets can require excavation?

6 A Those tickets would be called in with a  
7 different nature of work that would work like a normal  
8 ticket. It wouldn't get auto processed.

9 Q Okay.

10 A Anything above and beyond a normal test and  
11 treat would have to be called in with a separate  
12 description of work.

13 Q Okay. So are there any tickets for excavation  
14 related to excavation of power poles that would have  
15 been auto processed in the way that you described?

16 A Not that I'm aware of, no.

17 Q Okay. Bear with me.

18 Were there any other instances of digging that  
19 required -- were there any other tickets created for  
20 instances of digging that were auto processed in the way  
21 you described?

22 A Yes.

23 Q Okay.

24 A Well, let me put it this way. So not that  
25 required -- I want to word this correctly. So not

1 asking for PG&E to respond.

2 Q I'm sorry?

3 A So a ticket would be called in for -- you  
4 would say excavator calls in one ticket to USA, it gets  
5 sent to everybody that has facilities underground, and  
6 you could see on every ticket each reg code it was sent  
7 to.

8 For example, the one on Exhibit 4 was sent to  
9 Bright House Networks, California Water Service of  
10 Bakersfield, the City of Bakersfield, Pacific Bell and  
11 PG&E District Bakersfield. So they can call in a ticket  
12 specifically requesting any other of the facility  
13 companies to respond not all of them. So they can say  
14 specifically calling in a ticket saying Pacific Bell  
15 please come out and re-mark, we would receive that  
16 ticket, it's not a -- a no re-mark ticket is another  
17 example. We've already responded and we've provided  
18 marks. They are calling in just to keep a valid USA  
19 ticket. That could be auto processed.

20 Q Why would other utilities be required to  
21 respond and locate and mark for a test and treat wood  
22 utility pole if there was excavation happening?

23 A That's a good question. It gets sent to them  
24 regardless. Just because they have facilities in that  
25 area, whether it's in their -- if they have anything in

1 that proposed excavation area, it's not really  
2 excavating, right?

3 I think for a power pole that is being  
4 excavated on, or they are doing exploratory work, it's  
5 basically a 2-foot thing, basically box around that  
6 pole. Typically the only thing they are going to have  
7 there would be a communication company because we lease  
8 the poles for telephone but.

9 Q Okay. So there could be circumstances where  
10 there was some excavation going on for those companies  
11 to respond to, is that what I'm understanding?

12 A Correct.

13 Q But PG&E wouldn't respond in that instance?

14 A PG&E wouldn't -- if we didn't have anything  
15 there, if they are not excavating actually, they are not  
16 excavating specifically, not disturbing the soil.

17 Q I think maybe I'm not clear because I think I  
18 heard that there was some excavation going on which  
19 would prompt other utilities to respond in the case of  
20 power pole treatment. Did I misunderstand that?

21 A It would be a different ticket, I guess.  
22 You're specifically talking about the test and treat  
23 wood utility pole ticket, right?

24 Q Yes.

25 A Yes. Nothing else that would auto process

1 those tickets. I've kind of lost my train here. The  
2 original question you asked.

3 Q You want to go off the record for a second?

4 A Yeah.

5 (Discussion off the record.)

6 BY MR. GRUEN:

7 Q Off the record we just clarified a couple of  
8 the differences between when other utilities will come  
9 out to do excavation work but not PG&E, and we talked  
10 about it both generally as well as for test and treat  
11 utility pole instances, did I capture that accurate?

12 A Except you said come out and excavate, but  
13 meaning come out to mark, I think, is what you meant to  
14 say.

15 Q Thank you. I did mean come out to mark.  
16 Thank you. It's close to lunch.

17 A Yep.

18 Q Thank you. Okay.

19 Here's my question, why would a PG&E  
20 contractor who is doing test and treat wood utility pole  
21 call 811 if they are not going to dig in the first  
22 place?

23 A So that's a good question. I don't know the  
24 answer to that as far as why they are calling them in.  
25 I believe it's the -- because I don't fully understand

1 the nature of work of wood test and treat. I believe  
2 they drill into the pole to test for rot. If they find  
3 something underneath the pole then they may actually go  
4 and drill into concrete based off of that finding. I  
5 believe that's how it works.

6 Q So if they go -- if they find rot and drill  
7 into the concrete, isn't that digging?

8 A Yes. At that point, and they would have to  
9 call in a follow-up ticket.

10 Q And would PG&E auto close those?

11 A No. That would be a separate nature of work.  
12 It wouldn't catch the auto processing flag. So it would  
13 be exploring, you know, digging for pole rot, and I  
14 don't know what that verbiage is, but it's separate  
15 nature of work from the normal test and treat that would  
16 get auto processed.

17 Q And then PG&E would respond?

18 A Just as any other ticket.

19 Q Just as any other ticket?

20 A Yes.

21 Q Just for the record where there was the need  
22 for the PG&E power pole contractor to dig into the  
23 concrete?

24 A Correct.

25 Q Okay. Does PG&E do this practice anymore?

1 A No, we do not.

2 Q When did PG&E stop auto correcting?

3 A Fairly recently. It was this year. I want to  
4 say two months ago.

5 Q And why did they stop doing it?

6 A Direction from senior leadership. I don't  
7 know who made the decision, but we just had to go out  
8 and respond to each of these tags. So my involvement  
9 was just turning off the auto processing role. I don't  
10 know what was discussed above that.

11 Q Okay. That was two months ago, you said?

12 A Maybe a month and a half.

13 Q Okay. Let's go back to the examples. The  
14 locating of a phase ticket 3, negotiating unilaterally  
15 in the inclement weather that you discussed, I think  
16 very early in the morning.

17 In the case of locating the phase ticket, was  
18 this putting information about a phase ticket on the  
19 ticket when in fact it was not a phased job?

20 A Can you restructure that? I just want to make  
21 sure I'm understanding it correctly what you're asking.

22 Q Was it putting inaccurate phasing information  
23 on the ticket?

24 A You could use the response, response to a  
25 phase ticket when in fact the ticket was not requiring a

1 phasing, if that's what you're asking.

2 Q Well, requiring a phasing. I think I'm -- are  
3 there instances where you'd show -- you'd do a phase job  
4 if it wasn't required?

5 A No. I mean, by standard, no.

6 Q And so if it's not required, and you indicate  
7 that it's a phase job, isn't that information on the  
8 ticket then inaccurate?

9 A Yes.

10 Q And was the information put on -- was that  
11 inaccurate information for a phase job included in order  
12 to avoid the ticket showing up as late?

13 A Could be, yes.

14 Q Did you see instances where that was the case?

15 A I've seen that, yes.

16 Q How often?

17 A I don't know if you're looking for number of  
18 tickets or times of.

19 Q Both.

20 A Both. I've seen that one quite a bit. I  
21 would say dozens of times.

22 Q Okay.

23 A And it was primarily in the earlier years in  
24 question.

25 Q What years were those?

1 A 2014, 2015.

2 Q Okay. The reason I'm asking, we covered this  
3 earlier a little bit.

4 A Yeah.

5 Q But wanted to get at -- with that in mind, any  
6 other techniques that you noticed, you've seen, where  
7 inaccurate information was placed on a ticket in order  
8 to avoid it showing as late, have you seen any instances  
9 like that?

10 A Other than the responses that I kind of called  
11 out earlier on, that's it.

12 Q So the locating phase ticket, the  
13 renegotiating unilaterally, and the inclement weather,  
14 those are cases where you saw inaccurate information  
15 included?

16 A Correct.

17 Q In order for the ticket to be voided as late?

18 A Correct.

19 Q How many instances did you see it for  
20 renegotiated unilaterally approximately?

21 A I couldn't put a number of it. Same. I would  
22 say dozens of times.

23 Q And from 2012 to -- what were the years, I'll  
24 just ask you that?

25 A Yeah. Through the years 2012 to 2015.

1 Q Inclement weather?

2 A Inclement weather wasn't even added until  
3 2016, maybe late 2015. I don't recall the time, but  
4 it's a fairly new response.

5 Q So inclement weather would show -- inclement  
6 weather would show in instances where the weather was  
7 not permitting you to locate and mark, isn't that what  
8 you said earlier?

9 A That's correct.

10 Q Why would you put inaccurate information on a  
11 ticket with inclement weather when PG&E couldn't  
12 properly locate and mark?

13 A It's not that it's inaccurate, it's that the  
14 -- you're -- by using inclement weather, you're not  
15 specifically stating when you can come out and mark. I  
16 understand you not knowing when it's going to rain, but  
17 if you respond like that you're not giving yourself a  
18 time to follow up by.

19 So in reality, in all reality, it should be  
20 renegotiating a start time based off the inclement  
21 weather.

22 Q Okay.

23 A By using it as a catch all, inclement weather,  
24 you're just giving yourself an unlimited amount of time  
25 until it's sunny out, I guess, or the ground dries up to

1 respond to that ticket.

2 Q Did you see cases identifying inclement  
3 weather where in fact the weather was not inclement?

4 A No.

5 Q That's not what I was seeing.

6 A I would see it was using inclement weather  
7 while it was raining and then not responding as soon as  
8 it was clear again. Maybe, you know, another couple  
9 days after it had dried up. Because they are catching  
10 up on a backlog of tickets from when it was raining.

11 Q Okay.

12 A If that makes sense.

13 Q So if there's inclement weather and PG&E can't  
14 get out within, let's say -- let's use the 48-hour  
15 requirement.

16 A Yep.

17 Q For example, you have that in mind, where PG&E  
18 has to get out within 48 business hours of the time that  
19 the ticket is called in, and then there's inclement  
20 weather that prevents PG&E from coming out, let's say,  
21 on the second day, and then it stops raining, when in  
22 that instance would PG&E be required to come out and  
23 locate and mark?

24 A I would say that first day that you're able  
25 to. It should be positive contact with the excavator

1 saying when they can come out because of ticket volume  
2 being based off it being rain.

3 Q Okay.

4 A So we can't mark in the rain. They can still  
5 dig in the rain. That's their prerogative if they want  
6 to dig in the rain, but they are still not supposed to  
7 dig without marks.

8 Q Right.

9 A If we are unable to put paint on wet ground,  
10 we can't mark. So, you know, at that first instance  
11 where the weather's clear, we should be making contact  
12 with them to dictate when they will be out there. So  
13 when I said as an instance of that, if the first day  
14 it's sunny comes out and we're not making contact that  
15 could be used as an instance of a late ticket.

16 Q Would inclement weather being put in a case to  
17 avoid a ticket showing as late if it was about to come  
18 up as late?

19 A No. Not in that regard. Not saying that it's  
20 inclement weather when it's not inclement out, I just  
21 meant it could lead to late tickets because you're not  
22 following up as soon as weather permits, if that makes  
23 sense.

24 Q Okay. So it's a little bit different from the  
25 locating phase ticket and the renegotiating

1 unilaterally, in that, it's not inputting inaccurate  
2 information to avoid a late ticket like the other two,  
3 am I getting that right?

4 A That's correct, yeah.

5 Q Okay. Let me ask you about -- go back to the  
6 point about being told that there will be no late  
7 tickets. Do you remember that?

8 A Yes.

9 Q Okay. Were you ever provided incentives for  
10 putting false information on tickets or -- you didn't  
11 say that you put false information on tickets, so let me  
12 strike that and restate.

13 Do you know of others who are provided  
14 incentives or encouragement in any way from others at  
15 PG&E for putting false information on tickets?

16 A No. Incentives, no.

17 Q Okay. What about specifically changing the  
18 due dates on a ticket without agreement from the  
19 contractor, from the excavator, any incentives to do  
20 that?

21 A No.

22 Q Okay. No bonuses or anything --

23 A No.

24 Q -- for anyone that you're aware of?

25 Are you aware of job performance, did your job

1 performance evaluation have a goal that included no late  
2 tickets?

3 A Yes.

4 Q Okay. Did your job performance evaluation  
5 have a goal to follow the locate and mark requirements?

6 A No. Not me specifically. I'm not a locator.  
7 I'm not, you know, operator qualified for marking  
8 procedure, but yes, I mean, following procedure as it  
9 dictates handling the tickets, yes.

10 Q There was a goal to follow procedure regarding  
11 handling of tickets for your job?

12 A Yes.

13 Q What do the goals say?

14 A Not specifically a goal, but just to make sure  
15 that the system is robust and functions properly. I  
16 mean --

17 Q Okay.

18 A Nothing specific around the handbook of locate  
19 and mark or anything like that. I'm not a locator per  
20 se, so.

21 Q Okay. Did the -- did you receive poor marks  
22 for not -- for not achieving the goal of having no late  
23 tickets?

24 A No. I did not, no.

25 Q What marks did you receive on that goal in

1 each of the evaluations?

2 A I was just kind of graded on the overall  
3 success of the group of locate and mark as a whole. My  
4 involvement with that was purely of an administrative  
5 thing, so it wasn't really up to being timeliness of  
6 marking tickets just making sure that the notifications  
7 for late tickets and all that stuff is working properly.

8 Basically my role in it was to assist the  
9 supervisors down to the locators making sure that they  
10 could effectively respond to tickets on time, in a  
11 timely manner.

12 Q Okay.

13 A If that makes sense. There's nothing  
14 specifically says they had late tickets and I was  
15 penalized at all.

16 Q Were you in any way pressured, did you receive  
17 any pressure from anyone within PG&E to not have late  
18 tickets?

19 A Yes.

20 Q How so?

21 A The directive was zero is the only number and  
22 driving to that goal. When we first looked at it in  
23 2015 when the late tickets were, you know, much higher  
24 in volume, it was originally communicated to us that we  
25 were going to drive a, what was it, 10 percent reduction

1 in the number, and then instantly a month later was zero  
2 is the only number.

3 Q And why the change, was it explained to you?

4 A It was not explained to me at that level.  
5 We're a compliance organization. We need to be in  
6 compliance with the law, 4216.

7 Q The Government Code?

8 A The Government Code 4216.

9 Q Could you realistically given what you have  
10 seen with the late tickets coming in, was that doable to  
11 achieve the goal of no late tickets?

12 A In my personal opinion, no, at the time  
13 because of the levels we were staffed at.

14 Q And when you say the levels you were "staffed  
15 at" at the time, you mean there weren't enough PG&E  
16 personnel or contractors to handle locating and marking?

17 A That is correct.

18 Q And why is that your personal opinion?

19 A The ticket volume had grown year over year  
20 from 2012, 2013, 2014, 2015, fold over fold, you know,  
21 operating with the same -- you know, we had been  
22 promoting 811, all the ads, billboards, stickers,  
23 everything. We got a lot more tickets called in each  
24 year, but operating with the same amount of people that  
25 we had back at the lower ticket volumes.

1 Q Okay. And when you say "operating with the  
2 same amount of people," that was continuing year?

3 A Yeah.

4 Q Year in and year out?

5 A Correct.

6 Q Okay. Until what year?

7 A It was right into the end of 2015, early 2016  
8 we brought in contractors to do the -- alleviate the  
9 immediate need.

10 Q And how long were the contractors there?

11 A They are still there to a certain extent.  
12 Most of them now are performing different functions.

13 Q How many of them?

14 A I don't have the number accurately off the top  
15 of my head.

16 Q Okay.

17 A I want to say it's somewhere around the same,  
18 40.

19 Q As were brought in initially?

20 A Yeah. I don't know for certain. I'm sorry.

21 Q Okay. So given the instructions to have no  
22 late tickets, but not the manpower to achieve that goal,  
23 do you know of anyone who input false information to  
24 show a ticket as not late when in fact it was?

25 A Not specifically, no. Again, the using

1 responses to buy time was discovered as a -- you know, I  
2 think the way that you refer to it is improper use of  
3 responses to stop the clock on a ticket basically. From  
4 showing in Earth, that is. So people were getting the  
5 tickets responded to to have it not show as late in  
6 Earth.

7 Q Okay. And if it's properly responded to, why  
8 is it -- I'm sorry. Why does it not show up as late in  
9 Earth in that instance?

10 A Earth is very black and white in its  
11 definition of late, which is a ticket that has not been  
12 responded to beyond its due time.

13 Q So you can change the due time to avoid that  
14 problem?

15 A Yeah. Not necessarily changing the due time.  
16 When you say that it's kind of an improper way to  
17 explain it.

18 Q Okay.

19 A Nobody's changing the due time. The due time  
20 stays the same as it is on the text of the ticket.

21 Q Okay.

22 A It is what it is. It never gets changed. You  
23 can renegotiate a start time telling them you're going  
24 to show up at a later date and time than what's stated  
25 on the due time on the ticket.

1 Q I'm glad you said that, because if you  
2 renegotiate the start time, then both the original due  
3 date and the renegotiated due date will both appear on  
4 the ticket; is that right?

5 A No. In the new -- only in the ticket audit  
6 history would you see new start time, but that doesn't  
7 ever change any of the ticket text, and as UtiliSphere  
8 shows it's only looking at the work start time, which is  
9 how it dictates a due time. So once you've responded to  
10 that, if you responded before the actual due time, even  
11 if it's to renegotiate a new one, it stops the clock on  
12 that ticket, and it wouldn't show as late because you've  
13 responded to it before it was due originally.

14 Q And by responding in this case, it's changing  
15 or renegotiating a start time?

16 A Renegotiating a start time, that's correct.

17 Q But that's not actually responding by  
18 communicating with the excavator?

19 A It is in a sense that it does send a positive  
20 response message. We either email them, fax them or  
21 phone call them to let them know PG&E is -- said they  
22 are going to be out at a later date and time.

23 Q I follow.

24 But it's not actually -- it's not reaching the  
25 excavator for communication necessarily?

1           A     Necessarily.  And it's not a unilateral  
2 agreement necessarily every time.

3           Q     And if it was receiving mutual agreement from  
4 the excavator, then, that would also show on the ticket  
5 in that instance, right?

6           A     Correct.  It would say phone call or field  
7 meet, and the notes would have who they spoke to and the  
8 date and time and what was agreed upon.

9           MR. GRUEN:  Okay.  Okay.  You want to go off  
10 the record.

11                   (Luncheon recess taken at 1:00 p.m.)

12                                   --o0o--

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1 06/21/17 AFTERNOON SESSION 2:01 p.m.

2 EXAMINATION (resumed)

3 --o0o--

4 BY MR. GRUEN:

5 Q Hi, Steven. So we're back after lunch, and a  
6 couple of follow-up questions on some of the topic areas  
7 we discussed this morning for you. Okay. A couple of  
8 questions.

9 Remember we were talking about the  
10 discrepancies where the QA would find certain tickets  
11 that were late, but weren't shown as late in IRTHNet or  
12 UtiliSphere, do you remember us talking about that?

13 A Yes, I do.

14 Q Okay. What period of time did those  
15 discrepancies -- were those discrepancies noted?

16 A It would have been 2016 to current day.

17 Q Okay.

18 A Just for January of 2016 to --

19 Q Okay.

20 A To today.

21 Q All right. And are those records available  
22 that show the discrepancies that we're talking about?

23 A Yeah. I would say so. I mean, QA findings, I  
24 have seen it listed somewhere. I don't personally have  
25 it, but we can get that.

1 Q What are the records called so we can ask for  
2 them?

3 A QA late ticket. If you say that we know.  
4 Yep.

5 Q Okay. Good.  
6 Of who in management hears about those  
7 discrepancies?

8 A It would be the -- I guess first would be the  
9 superintendent and supervisors.

10 Q Okay.

11 A I don't know the frequency that that stuff  
12 gets reported up, but eventually director would, you  
13 know, be privy to that.

14 Q Okay. And that would have started also in  
15 January of 2016?

16 A Yeah. Or very shortly thereafter, first few  
17 months of January.

18 Q In 2016?

19 A Yep.

20 Q And in response to those discrepancy reports,  
21 was any action taken?

22 A Yeah. And that was the investigative -- you  
23 know, them pulling specific tickets to have me look at  
24 it to see why are we getting these considered late, and  
25 it just determined that QA is looking deeper than just

1 what IRTHNet is saying it's responded to past due.

2 In all these instances that we were discussing  
3 they either phased a single service incorrectly or  
4 something like that and tallied that as a late.

5 Q Okay. So were any measures taken to correct  
6 the discrepancies in the way that followed PG&E  
7 procedure and avoided inaccuracies?

8 A Yes.

9 Q And what corrections were taken?

10 A I don't know how they refer to it as a coach  
11 and counsel, or PD, which is like positive discipline or  
12 something. It's, you know, basically a written or  
13 verbal discussion on correct procedure, and if it was  
14 found to be again then it gets down to a written -- you  
15 know, if there's a specific list or set process to  
16 follow in that instance when you're dealing with IBEW  
17 employees, union employees, you have to go through the  
18 verbal, and written, and then you could discipline based  
19 off of those two things.

20 Q And who would give the verbal and written  
21 communications in that cause?

22 A Supervisor would be direct with the employee.

23 Q And what would happen if the discrepancies  
24 continued under that employee's watch after a written  
25 communication happened by a supervisor?



1 indicating that the locator used an improper response?

2 A Could you ask that again? I'm sorry. Make  
3 sure I'm hearing you right.

4 Q I think the question is when, when the war  
5 room started to happen, did the QA Department still  
6 continue to show the discrepancies?

7 A Yes. I believe so, yes.

8 Q Okay. And did the discrepancies tailor off  
9 once the war room happened or?

10 A Definitely saw a reduction. I wouldn't say  
11 completely tapered off.

12 Q Okay. And when the war room also -- once the  
13 war room started, was there a change in -- or rather a  
14 decrease, when the war room started, was there a  
15 decrease in creating phasing tickets to avoid them from  
16 becoming late?

17 A I don't know. I didn't receive any direct  
18 reports from QA, so again, I'm not really privy to that  
19 information other than being asked to research specific  
20 tickets.

21 Q What about when the war room started, was  
22 there a decrease in renegotiated due dates by the --  
23 unilaterally?

24 A I can't say that for certain either.

25 Q Okay. What about when the war room started,

1 was there a decrease in improper use in the weather  
2 inclement response, that is, the use of the inclement  
3 weather in order to avoid a late response?

4 A I'm not absolutely positive, but I don't think  
5 inclement weather was even around when the war room was  
6 there. I think it came after.

7 Q Okay.

8 A So it was a response that was added prior.

9 Q Okay.

10 A Yeah.

11 Q You mentioned that a late ticket was a hot  
12 topic at the time that Joel Dickson started a war room,  
13 I believe. Is that accurate?

14 A That is correct.

15 Q Do you know why it was a hot topic?

16 A They just switched gears as far as focusing on  
17 what goals were for that year and being in compliance.  
18 Obviously was it driving, reducing late tickets, and I  
19 think it originally started out being pitched to us to a  
20 10 percent reduction to overnight being zero is the only  
21 number.

22 Q And you aren't privy as to why that changed  
23 from a 10 percent goal, and by 10 percent I assume you  
24 mean 10 percent of the current late tickets can move  
25 forward 10 percent, can now be late moving forward?



1 specifically told, compliance organization, be compliant  
2 with Government Code 4216.

3 Q But at the same time there wasn't the staffing  
4 increase?

5 A Correct. They had to build a case for a head  
6 count increase.

7 Q You gave your opinion before that it wasn't  
8 done to achieve a zero, zero late ticket goal with a  
9 zero increase in staff given the number of late tickets  
10 that you had seen; is that right?

11 A That's correct.

12 Q Did you tell that to management?

13 A Yeah. I think that was brought up by most of  
14 the supervisors. We felt that was the case, and they  
15 started building the case for getting increased head  
16 count, I think, right away, but the gears were slow to  
17 turn in that whole process and getting people on board.

18 Q Who specifically was told about the  
19 difficulty, or perhaps, not lack, the fact that it --  
20 let me restate.

21 Who received input that it was not possible to  
22 achieve zero late tickets with the current staffing?

23 A What I was privy to would have been the  
24 superintendent in conversation with all of the  
25 supervisors making that assertion and then what happened

1 above that I don't know. If it made its way up to  
2 director, I assume it did because they built a case for  
3 head count. We did get an increase, so.

4 Q An increase in contractors?

5 A Contractors coming in, yep.

6 Q Temporarily?

7 A Temporarily we did increase full-time  
8 employees now, gosh, almost double, but.

9 Q Let's break down time for a second.

10 A Okay.

11 Q So the case was made for an increased number  
12 of staff at what point?

13 A I don't really recall the specifics of when.

14 Q Okay.

15 A It did take a while. I don't know if that was  
16 June of 2016 or.

17 Q When you talked about the superintendent and  
18 supervisors, the case being made for more staff, were  
19 you privy to -- were you in a meeting where that was  
20 discussed?

21 A Yeah. I would say it was probably a  
22 supervisor all hands meeting.

23 Q And when was that approximately?

24 A Met towards the beginning -- well, so that's  
25 when the edict came down of zero is the only goal, that

1 would have been very early in 2016 or, I think about it,  
2 maybe even late 2015.

3 Q Okay. And shortly after the edict, the all  
4 hands meeting happened that said it's not possible to  
5 meet this goal where there was -- was it unanimous in  
6 that meeting?

7 A No. Just a little bit more. It was more of a  
8 bite your tongue than everyone was griping after the  
9 fact about how-do-they-expect-us-to-do-this kind of  
10 mentality.

11 Q And the supervisors were in the room at that  
12 point?

13 A Yeah. I'm sure it got brought up. If not in  
14 the room individually by each of the supervisors.

15 Q Why are you sure?

16 A That was the whole talk of what started the  
17 head count. We had to build a case, I guess, for senior  
18 leadership to increase staffing. So they started asking  
19 us things like what was the whole -- you know, how many  
20 more tickets have we received this year as opposed to  
21 last year at the same time and all that, so.

22 Q And when was that case built?

23 A That's what I was saying. I think it was  
24 sometime around -- you have a completed case, I'm  
25 thinking, sometime around June of 2016 or something.

1 Q Okay.

2 A That's not positive, but that's my best guess  
3 as to when.

4 Q Okay. And did the zero late ticket goal  
5 change after that case was built?

6 A It did not.

7 Q Was -- and staffing, the 40 contractors that  
8 you talked about, when were those brought on?

9 A Sometime around shortly thereafter, July 2016,  
10 I want to say.

11 Q And those you don't know if they were  
12 full-time?

13 A I think they are full-time.

14 Q Locate and mark?

15 A Yeah. Locate and mark. Some of them may have  
16 been performing standby, I don't know.

17 Q And when were they let go?

18 A Just phased out at the beginning, completely  
19 by, I think, November of 2017. 2016.

20 Q I follow you.

21 A Yeah.

22 Q Okay. And after they were phased out, did the  
23 goal of zero late tickets continue?

24 A Yes.

25 Q Is it still in place today?

1 A It's still in place today.

2 Q Has there been a resumption in -- has there  
3 been any staffing increase since the 40 contractors were  
4 let go?

5 A Yes. Yes.

6 Q And when was that?

7 A Fairly recently. Right when we got the  
8 contractors off boarded we opened up a lot of full-time  
9 employee positions. The problem with that is that  
10 contractors are good to go when you get them.

11 Full-time employees have to go through the  
12 whole training process, so the 80-hour ride along, they  
13 go to the school, and then it's probably three months  
14 before they are up to where they are locating  
15 confidently on their own. You know, you're working with  
16 somebody else for the first few months.

17 Q And just to clarify, approximately when were  
18 the positions listed as open?

19 A I'm not quite positive on it. I wouldn't feel  
20 comfortable wagering a very viable guess at that. I  
21 don't really deal with the head count or on boarding.

22 Q Are people being brought on board now?

23 A There's still some open. I think we're still  
24 shy by probably about 15 from meeting what our approved  
25 head count is.

1 Q I get your discomfort, but maybe just at a  
2 general level, are we talking about earlier this year  
3 or?

4 A Yeah. It was a process basically from, you  
5 know, the end of 2016 to the -- you know, through  
6 February of this year.

7 Q That the positions were listed?

8 A Yeah. Yep.

9 Q How many positions approximately?

10 A I want to say I don't know. Approximately,  
11 I'm going to guess, like 60. I don't know if those are  
12 all full-time employees or were supplementing with some  
13 contractors. Right now we're specifically -- we're  
14 only -- the goal is only utilize contractors for standby  
15 purposes. We do have some now that are actually  
16 providing locate and mark services, so.

17 Q Okay.

18 A The goal was to get all of those positions  
19 filled with full-time employees.

20 Q So were the employees that -- are the  
21 employees that you're talking about to be hired to focus  
22 exclusively on locate and mark?

23 A I'm sorry. Could you repeat that, which  
24 timeframe are we talking about?

25 Q The most recent hiring.



1 A Correct.

2 Q Have there been any efforts in -- since the  
3 contractors were let go -- the 40 contractors were let  
4 go, who were working on locate and mark, have there been  
5 any hirings or contractors brought on board to focus on  
6 locate and mark specifically?

7 A Yes.

8 Q Okay. When?

9 A That entire time. I think from when the  
10 positions were opened to now. We still have open  
11 positions that we're interviewing for, but I would say  
12 from November of 2016 to current day.

13 Q And approximately how many would you estimate  
14 have been brought on board?

15 A I don't know. If I had to guess I would say  
16 somewhere around 30.

17 Q Full-time?

18 A Yeah.

19 Q Focusing only on locate and mark?

20 A Correct.

21 Q Okay. Do you know about a super gas ops  
22 project for improvement of the damage prevention program  
23 in 2016?

24 A Yes.

25 Q Can you tell us more about it?



1 I'm drawing a blank now on all these things,  
2 but I should know them all. It was the changes to  
3 procedure with the new senate bill.

4 Q What bill was that?

5 A 686.

6 Q The locate and mark bill?

7 A Yeah. Basically it changed a lot of stuff.

8 Q That was Senator Hill's sponsored bill; is  
9 that right?

10 A I don't know. I should probably know that  
11 too, but yeah.

12 Q That's okay.

13 A It was just this previous year, and so a lot  
14 of these changes are going into effect this year.

15 Q Okay.

16 A They covered that, they covered standby  
17 procedures, or like the field meet that determines the  
18 standby, there was some enhancements to UtiliSphere  
19 around renegotiated visibility, being able to see the  
20 new start time in the ticket summary. That was a big  
21 thing. You're talking about for once you renegotiate  
22 it, being able to meet that renegotiated date was  
23 difficult because there was no visibility into that new  
24 date, and your tickets -- having to go into each ticket  
25 and read through how we did in the ticket audit to see

1 that.

2 Q Okay.

3 A I'm kind of blanking on the rest here.

4 Q What was the report, the title of the report?

5 A And then there was huddle report, which was --  
6 a huddle report, which is a daily huddle with the  
7 supervisors and the crew, daily crew.

8 Q And it would have started approximately when?

9 A April of this year or so. When the roll out  
10 happened. In each division one at a time.

11 So there was a pilot. In the beginning we had  
12 a pilot in three areas, and then it went from one  
13 division to the next, so people got it all different  
14 times. So starting back in the beginning, the first  
15 group that got it, and then the last one just got it, as  
16 I was saying, probably the beginning of April.

17 Q Okay. So if we ask for the huddle report, we  
18 should --

19 A No. The huddle report was one of the changes  
20 that SGO brought. I don't know if there's a report per  
21 se for all of SGO.

22 Q Yeah.

23 A They are tracking obviously the implementation  
24 of the stuff. I don't know what they call that.

25 Q How would we identify each of the items that

1 you just described?

2 A SGO has that. They could definitely provide a  
3 map of process improvements.

4 Q Okay.

5 A Yep.

6 Q So if we asked for a map of process  
7 improvements, we should receive the SGO report that  
8 focuses on the different locate and mark issues from  
9 this year?

10 A Exactly.

11 Q Okay. Thank you.

12 Okay. From this morning do you remember we  
13 were talking about -- I believe you mentioned that when  
14 a ticket was about to become due, it was about to become  
15 late, you would call supervisors and perhaps others  
16 within PG&E in an effort to get an update or find out  
17 the status of the ticket. Do you remember talking about  
18 that?

19 A Yes.

20 Q Okay. In that instance, what if you were not  
21 able to reach anyone to get an update before the ticket  
22 came due, the due date in time?

23 A The ticket would go late.

24 Q The ticket would go late?

25 A Yep.

1 Q Okay. Okay. What if you learned after the  
2 ticket went late if you heard back from one of the  
3 supervisors or the people you contacted?

4 A That really wouldn't change anything. The  
5 ticket would be late unless that the locator was on site  
6 and sunk up, ran a sync of his device and everything was  
7 dated before. You know, obviously pictures are  
8 uploaded, his response.

9 So even if -- so a locator will enter all of  
10 his information on his tablet, and it could be timely  
11 and on time, but it looks late to everybody else until  
12 he syncs the data up into the cloud or whatever, then it  
13 will show back that it was responded to.

14 Q On time?

15 A Yeah. But if that wasn't the case there  
16 wouldn't be really anything you could do about it, it  
17 would be a late ticket.

18 Q Okay. If there was a late ticket would there  
19 be a reflection on you or your performance for showing a  
20 late ticket?

21 A Not really, no. For each late ticket that we  
22 have, the supervisor's supposed to email the  
23 superintendent that's responsible for them and explain  
24 what happened, what went wrong, and so to -- if it was a  
25 breakdown of the thing. If it ever came to a point



1 earlier before lunch?

2 A Yes.

3 Q Okay. And you were familiar with them  
4 generally as tickets but didn't identify any of them as  
5 specific tickets that you recalled?

6 A Yes.

7 Q Just for clarity, but they were still tickets.  
8 Okay. And do you recall where the method of  
9 contact was shown as voicemail?

10 A Yes.

11 Q Is there an option to show the time that the  
12 voice message was left?

13 A No. It's kind of considered that's at the  
14 time of the response. It has method of contact, which  
15 is, you know, voicemail, field meet or phone call, then  
16 it has you put the name of the person you spoke to and  
17 their phone number. There's no specific time attached  
18 to that voicemail. It's assumed you tried contacting  
19 right before you respond to the ticket.

20 Q Are there situations where you leave the  
21 voicemail after you -- after the response time?

22 A Possibly. Now that you mention that, I mean,  
23 it's not impossible, but it's not -- I don't think  
24 that's common practice.

25 Q Have you seen it happen?

1 A No, I haven't.

2 Q Okay.

3 A Yeah.

4 Q Possible that the voicemail would be left  
5 after the due date?

6 A Possible.

7 Q Have you seen it?

8 A I have not.

9 Q Okay. Have you heard of others mentioning  
10 that?

11 A No.

12 Q Have you heard of others doing that?

13 A No.

14 Q Okay. Regarding the goal of zero late tickets  
15 again?

16 A Mm-hmm.

17 Q Are you aware of anyone within PG&E  
18 instructing to do whatever was needed to be done to  
19 reestablish a start time on a ticket?

20 A No.

21 Q Or maybe I should use the term "renegotiate" a  
22 time on -- a start time on a ticket?

23 A I understood what you meant.

24 Q Okay.

25 A But -- within procedure, yes, but not -- and

1 not encouraging to manipulate an improper response to  
2 stop the clock, no.

3 Q What about reestablishing a start time on a  
4 ticket without getting agreement from the excavator,  
5 were there any instructions to do that?

6 A No. Not to my knowledge, no.

7 Q Was there any pressure to do that?

8 A I would have to answer yes, that there was  
9 pressure to keep a ticket from going late. I'm not  
10 saying -- procedurally, yes.

11 Q Let me ask this, were there any instructions  
12 that came that would leave an employee with no choice  
13 but to change the due date without getting agreement  
14 from the excavator?

15 A Can you ask that again? I want to make sure  
16 I'm clearly hearing you.

17 Q Were there any instructions within PG&E that  
18 would leave someone with no choice but to change the due  
19 dates on a ticket without getting the agreement from the  
20 excavator to do that?

21 A I would say no, there were no instructions  
22 from PG&E to do that, but yes, there was pressure to do  
23 it that I could see that would lead to them utilizing  
24 what means were available to them to do it.

25 Q And what kind of pressure?

1 A If that make sense.

2 Q I do follow you, yes.

3 A Okay.

4 Q Thank you.

5 And what pressure are you referring to?

6 A Pressure to lose their job, be fired, be  
7 reprimanded, it gets to that point. It was a pretty  
8 heavy thing that was laid down from supervisors, and  
9 they just reiterated and hammered to the locators we  
10 don't want to get any late tickets, we don't want to be  
11 on that report, we don't want to be on that report in  
12 the morning.

13 Q Were the supervisors hearing it from their  
14 direct supervisors as well?

15 A Superintendent and directors.

16 Q Was that coming from the superintendent to the  
17 directors to the supervisors and to the locators?

18 A Yes.

19 Q And why do you know that?

20 A As aside, this sounds funny, but there was an  
21 actual slide in the slide deck from SGO that had a  
22 picture of Joel that had the caption that said no late  
23 tickets, and that --

24 Q That's what you're referring to?

25 A Yes.

1 Q Who else saw that slide?

2 A Basically everybody in SGO. All of the  
3 locators.

4 Q All of the locators?

5 A And their supervisors.

6 Q And their superintendents as well?

7 A Yes.

8 Q Would Joel have received instruction to pass  
9 on to the rest of the locate and mark group as well to  
10 provide that pressure?

11 A I don't know for certain. I have to imagine  
12 it would come from above. I don't know if he just was  
13 dreaming up, you know, that metric to make our  
14 organization look good. I don't know. I would assume  
15 it came from him.

16 Q Okay. Do you know if PG&E management, and by  
17 "management" I mean the people you identified, the  
18 supervisors, superintendents, director, were aware of  
19 the exercise of changing due dates without getting an  
20 agreement from an excavator?

21 A I would have to say yes, at a certain point.

22 Q Let me just be clear what yes means because  
23 that was a long question.

24 A Okay.

25 Q You know that this management was aware that

1 people within PG&E were changing due dates on tickets  
2 without getting agreement from the excavators; is that  
3 right?

4 A Let me reestablish. Because you can't change  
5 a due date, but they were renegotiating start times  
6 using that response unilaterally, yes, that came out of  
7 the QA discrepancy findings.

8 Q Okay.

9 A So everyone would have been aware at that  
10 point.

11 Q And after the QA discrepancy finding there was  
12 still the goal to have no late tickets without an  
13 increase in manpower; is that right?

14 A The manpower was being worked on, like I say,  
15 building a case to increase head count. It's not an  
16 overnight thing that you can just hire somebody off the  
17 street and they are locating the next day, so.

18 Q Did you hear from anyone who was threatened  
19 with consequences from others at PG&E if they did not  
20 renegotiate due dates without getting agreement from  
21 excavators?

22 A It's a tough one in the sense that I recall a  
23 specific conversation, but I have the feeling that yes,  
24 that was the case. If that makes sense. I don't --

25 Q I follow what you're saying. Let me pars it a

1 little bit and see if I can understand. I get that it's  
2 a tough one.

3 A Yeah.

4 Q What gives you the feeling that that was  
5 happening?

6 A Just the sense of urgency around it. Working  
7 with the locators, talking to them on daily basis. I  
8 can't get a late ticket, I can't be on the list, don't  
9 want to get fired, that kind of mentality, and so, I  
10 mean, they didn't -- it didn't just come out of thin  
11 air.

12 Q Okay.

13 A Did I hear a specific threat? No.

14 Q Were you ever threatened with consequences  
15 from others at PG&E if you allowed late tickets to be  
16 accurately recorded?

17 A No.

18 Q Were you ever threatened with consequences  
19 from others at PG&E if you did not renegotiate due dates  
20 without getting agreement from an excavator?

21 A No.

22 Q Okay. Were you pressured from others at PG&E  
23 to renegotiate due dates without agreement from  
24 excavators?

25 A I would have to say yes.

1 Q But you didn't do that. You said that  
2 earlier, right?

3 A No. There was definitely pressure from  
4 keeping tickets to go late.

5 Q What was the pressure?

6 A Again, an overall sense of people fearing for  
7 their job really, being -- not wanting to be on a report  
8 or a list, you know, that gets reported out beyond that  
9 call.

10 Q Do you know of anyone who lost their job for  
11 not succumbing to that pressure?

12 A Not to my knowledge, no. I was aware of  
13 people being let go but not for a specific reason.  
14 Again, I'm not really privy to that information, but  
15 people talk, you know.

16 Q Did you ever feel intimidated or threatened by  
17 others at PG&E if you were going to allow late tickets  
18 to be accurately recorded?

19 A I wouldn't say threatened. Again, I would  
20 fall back to the pressure of that but not necessarily  
21 threatened.

22 Q Okay.

23 A Again, I'm coming from a strict administrative  
24 role in this. I was kind of, like I said, a catchall.  
25 I wasn't specifically tied to a division or a set of

1 locators.

2 Q Okay.

3 A Yeah.

4 Q Let me ask you, can you identify any  
5 excavators who would be able to tell us that PG&E  
6 renegotiated a start time without their agreement?

7 A Two names come to mind.

8 Q Please.

9 A West Valley Construction.

10 Q Okay.

11 A Knife River construction.

12 Q Okay.

13 A Is the only two that come to mind. I just  
14 know of specifically myself being called by them. My  
15 number was on file with 811, so if they wanted to  
16 complain to PG&E they could get my number.

17 Q Okay.

18 A And having talks with the people at those  
19 companies about us not responding timely.

20 Q Okay. And do you remember who spoke to you on  
21 behalf of West Valley?

22 A No, I don't. The name [REDACTED], I'm  
23 not sure if I got that right, for Knife River, I  
24 believe. [REDACTED], I believe.

25 Q What's your best effort at spelling his last

1 name?

2 A [REDACTED]

3 Q Okay.

4 A I could have it completely wrong, but  
5 that's --

6 Q We'll work with that.

7 A All right.

8 Q I appreciate you saying that. It will save us  
9 some work, I think. Just to guess.

10 Rescheduling a due date on a ticket, leaving a  
11 voice message, we've talked about that unilateral  
12 renegotiation. Are you aware of any dig-ins on those  
13 kind of tickets?

14 A No.

15 Q Did you hear others mention hearing dig-ins on  
16 those kind of tickets?

17 A No.

18 Q So you didn't hear anything about PG&E  
19 pursuing recovery from claims resulting from those kind  
20 of tickets?

21 A No.

22 Q I think you mentioned Vanessa White earlier,  
23 right?

24 A Mm-hmm.

25 Q What was your professional relationship with

1 her?

2 A Vanessa was hired on -- so we actually both  
3 started out as contractors. When I first met Vanessa we  
4 were both kind of peers working as contractors for --  
5 she got hired on before I did for -- under the damage  
6 prevention umbrella. She worked with David Applebaum at  
7 the time, and like around dig-ins, metric stuff like  
8 that. Then once I got hired on, you know, I was the  
9 IRTHNet administrator, she was kind of tabbed as  
10 somebody I could train with some admin rights to cover  
11 for me when I wanted time off.

12 Q Okay. You mentioned your paternity leave?

13 A Exactly.

14 Q It was during that time?

15 A Even before that. It was the very first  
16 instance when my wife and I got married and went on our  
17 honeymoon, so.

18 Q Okay.

19 A Yep.

20 Q Did you hear Ms. White ever say that she will  
21 not falsify locate and mark records?

22 A No.

23 Q Or that she -- or anything like that that she  
24 refused to falsify locate and mark records or tickets?

25 A Nothing either way on that, yeah. And on the











1 attorneys.

2 A Mm-hmm.

3 Q But did you speak to anyone at lunchtime about  
4 the deposition?

5 A Nobody at PG&E at all.

6 MR. GRUEN: Okay. All right. I think that  
7 with that I want to thank you very much for your time  
8 and insight, and you're cooperation today for coming to  
9 be here. Recognize I say thank you and you're required  
10 to be here, but still, we appreciate you being here and  
11 taking time under a somewhat lengthy examination under  
12 oath out of your busy -- your busy work schedule no  
13 doubt, so we appreciate that very much.

14 THE WITNESS: Glad to be here.

15 MR. GRUEN: All right. Can we go off the  
16 record, please.

17 (Whereupon, the deposition concluded at  
18 3:06 p.m.)

19 ---o0o---

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1 I declare under penalty of perjury the  
2 foregoing is true and correct. Subscribed at  
3 \_\_\_\_\_, California,  
4 this \_\_\_\_\_ day of \_\_\_\_\_ 2017

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\_\_\_\_\_  
Steven Walker

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CERTIFICATE OF REPORTER

I, DONIELLE DEL CARLO, a Certified Shorthand Reporter, hereby certify that the witness in the foregoing deposition was by me duly sworn to tell the truth, the whole truth, and nothing but the truth in the within-entitled cause;

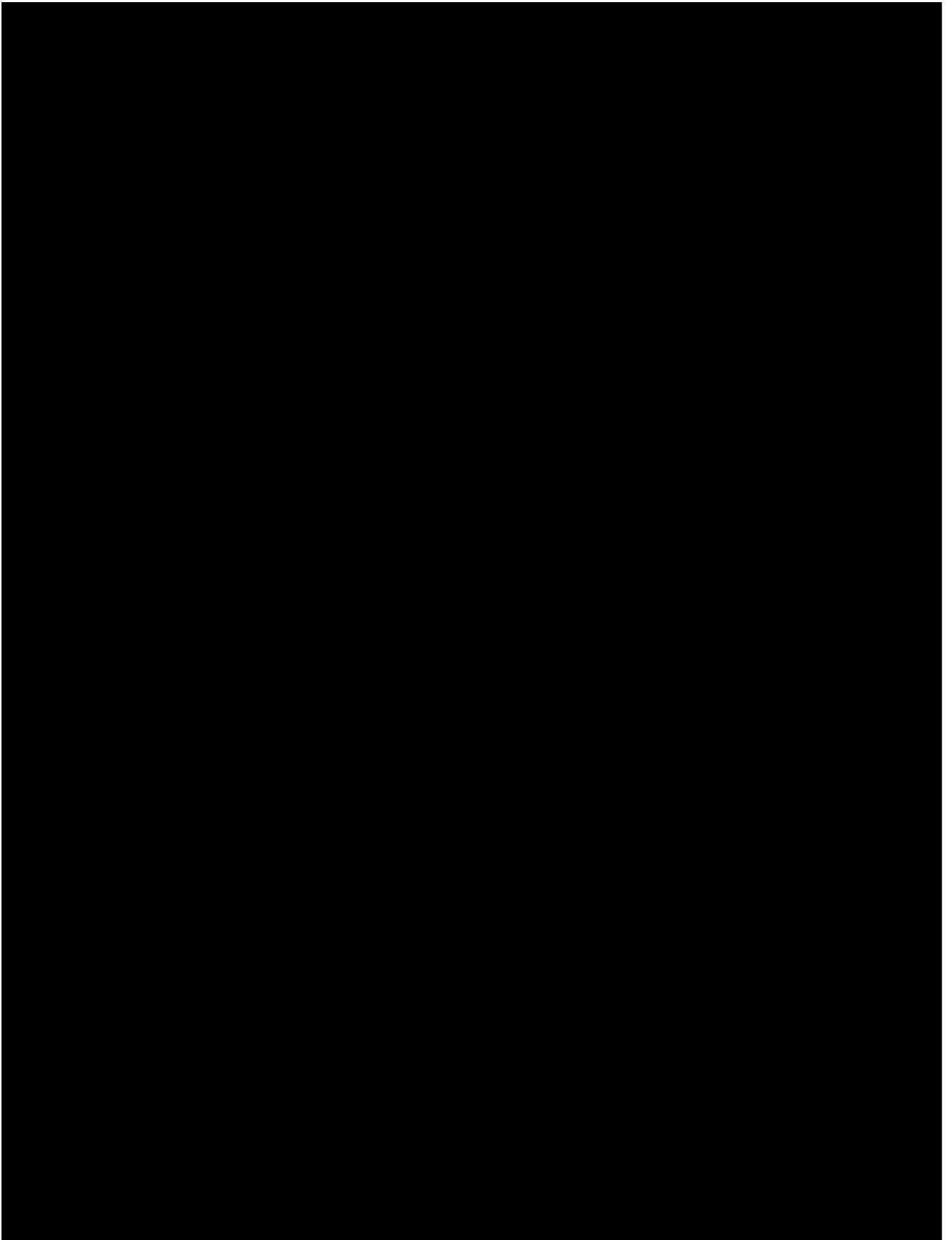
That said deposition was taken down in shorthand by me, a disinterested person at the time and place therein stated, and that the testimony of the said witness was thereafter reduced to typewriting, by computer, under my direction and supervision;

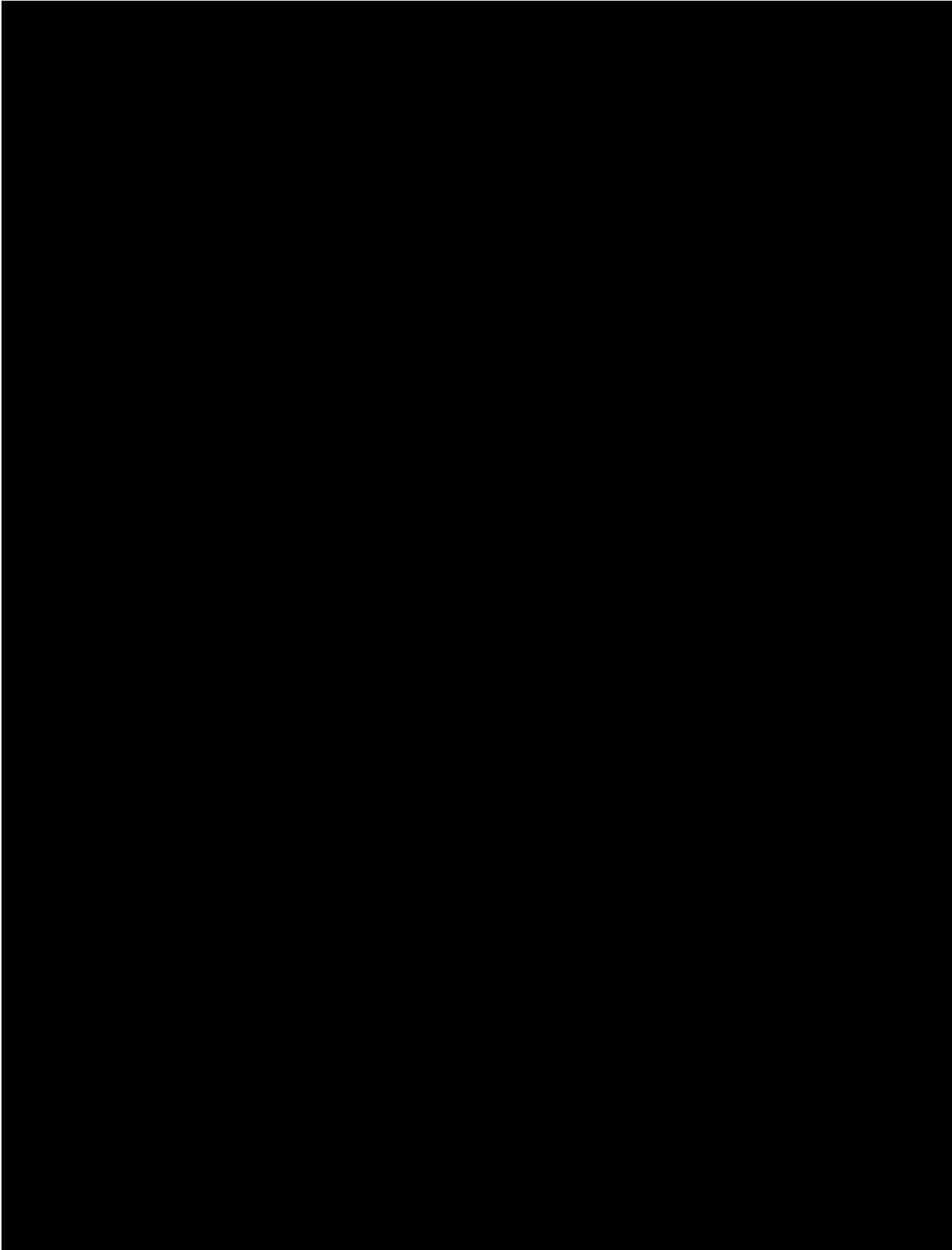
I further certify that I am not of counsel or attorney for either or any of the parties to the said deposition, nor in any way interested in the event of this cause, and that I am not related to any of the parties thereto.

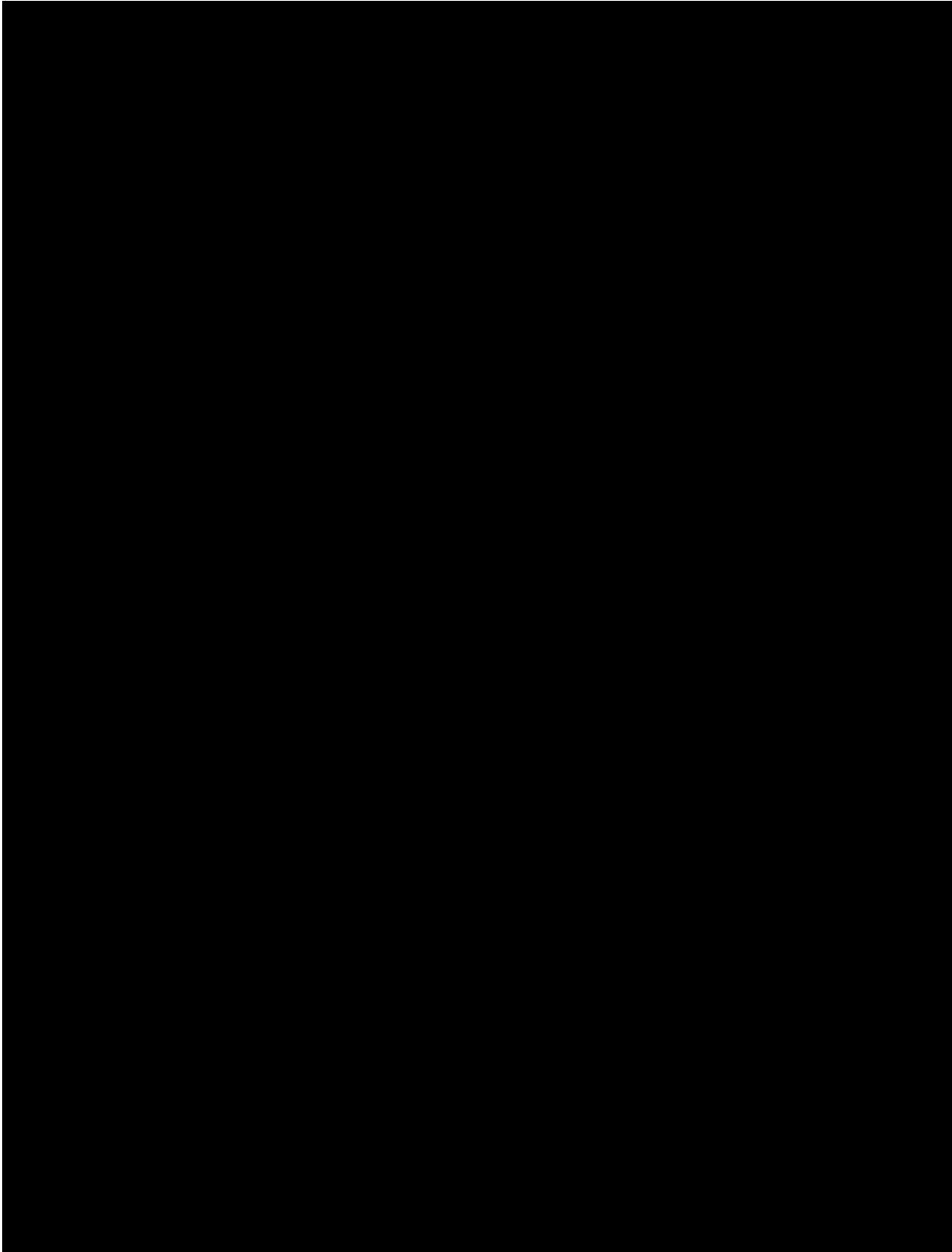
DATED: July 7, 2017

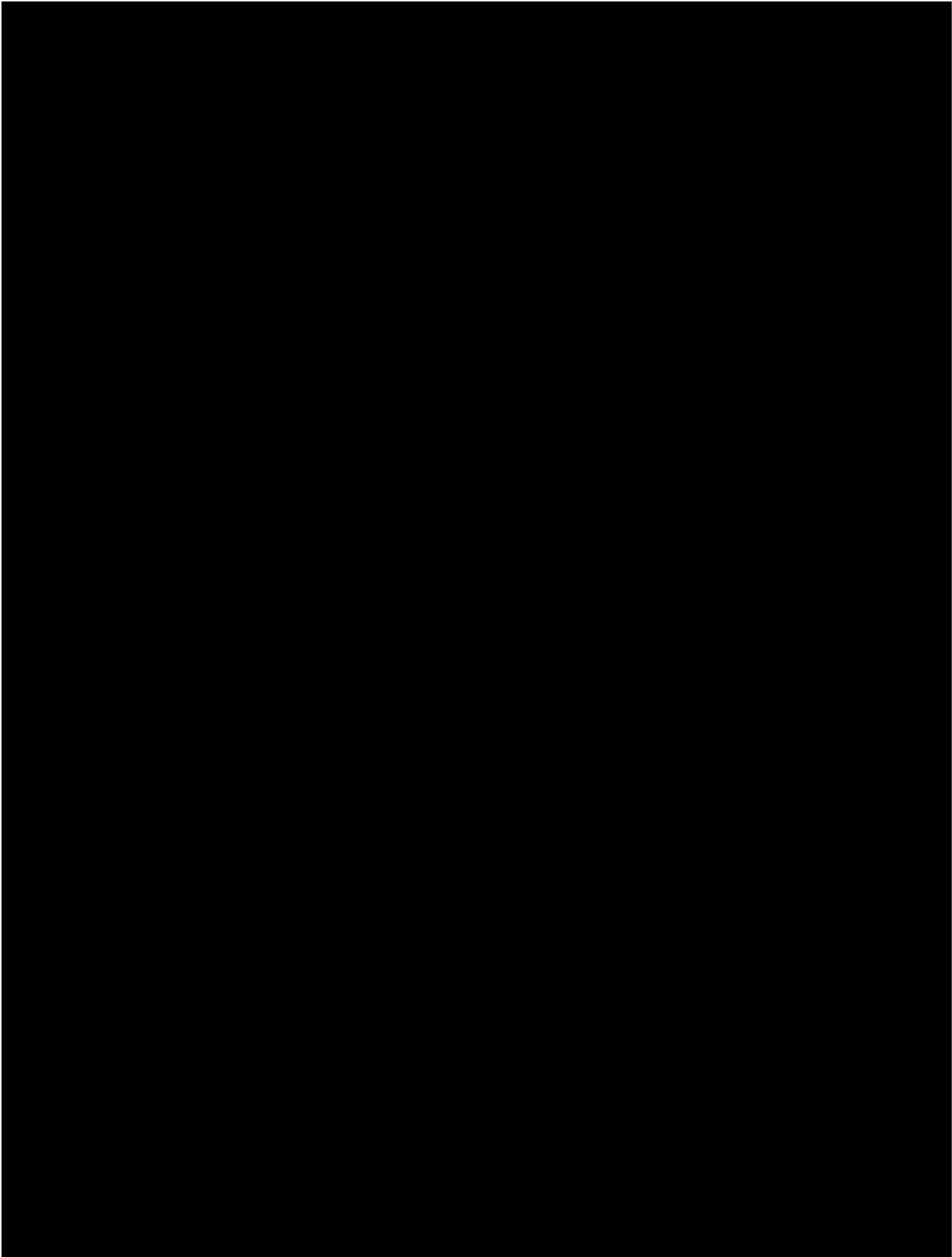


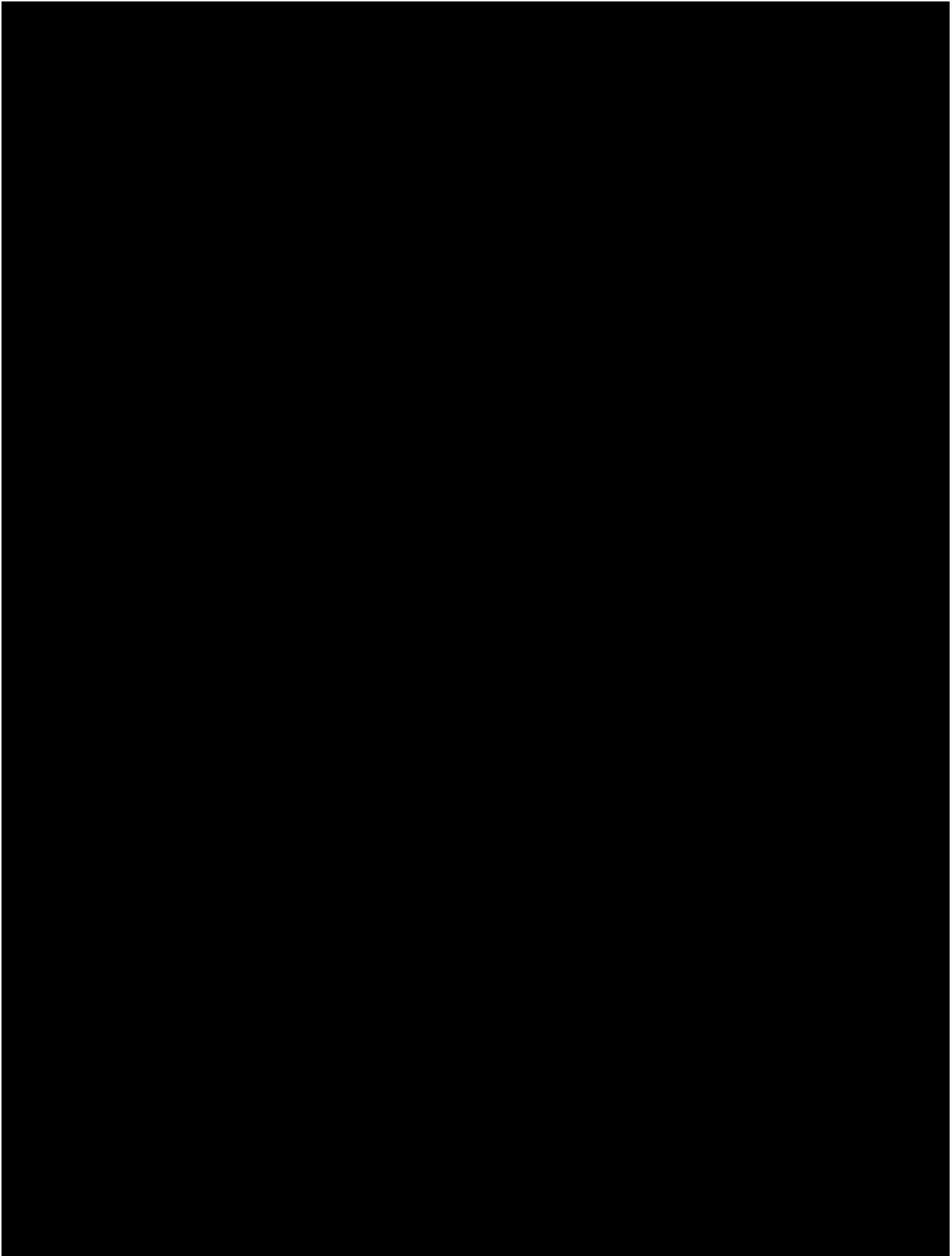
DONIELLE DEL CARLO, CSR No. 10476

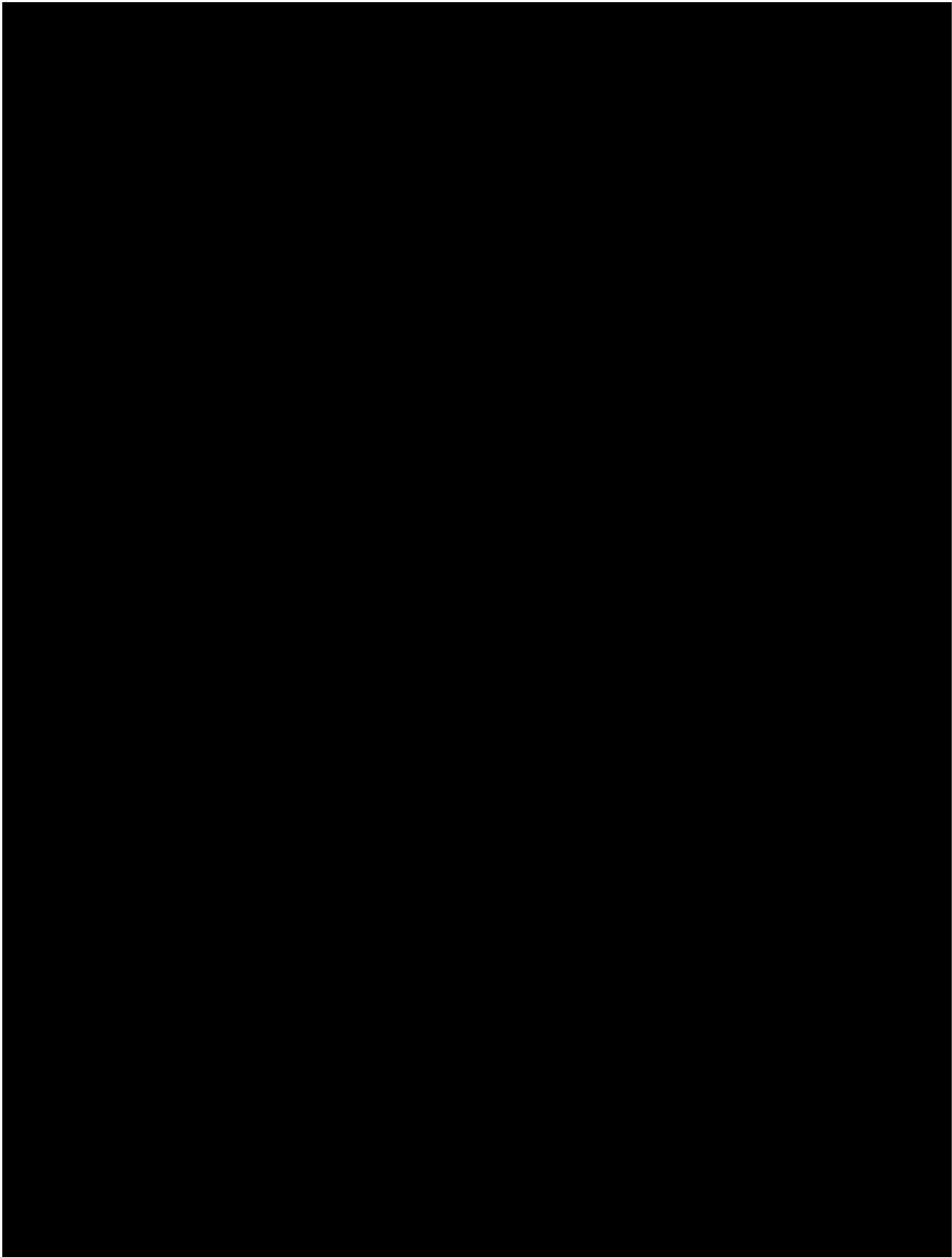


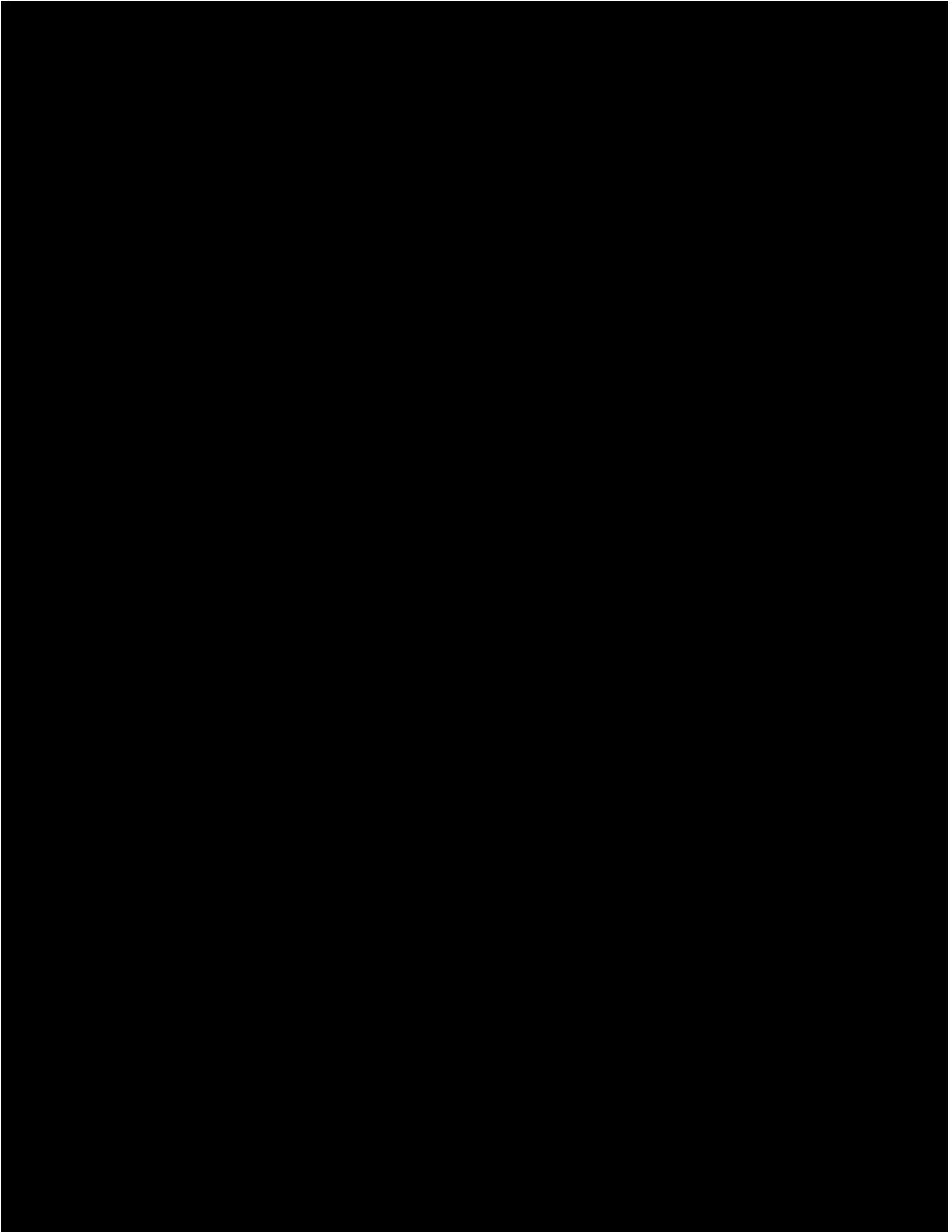


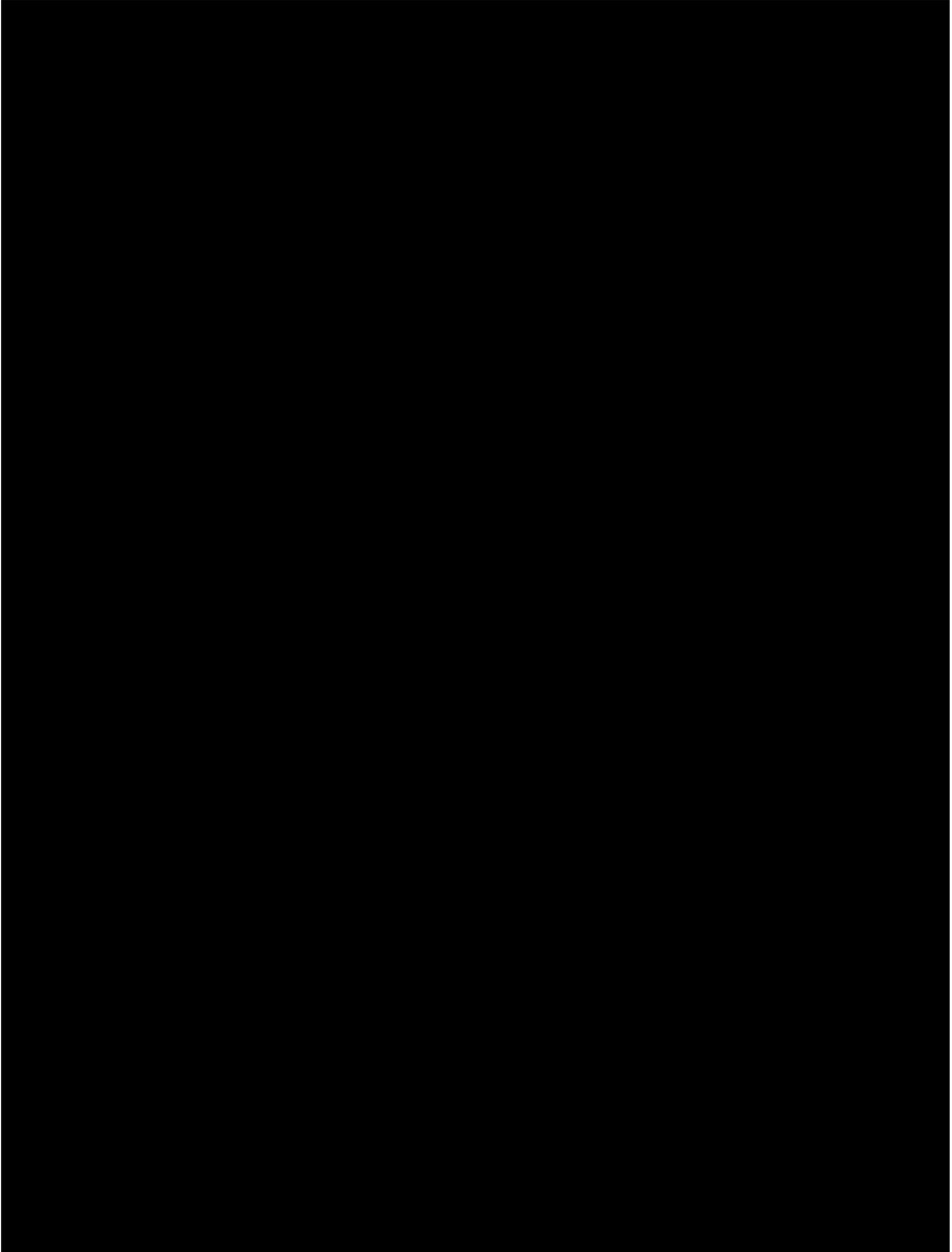


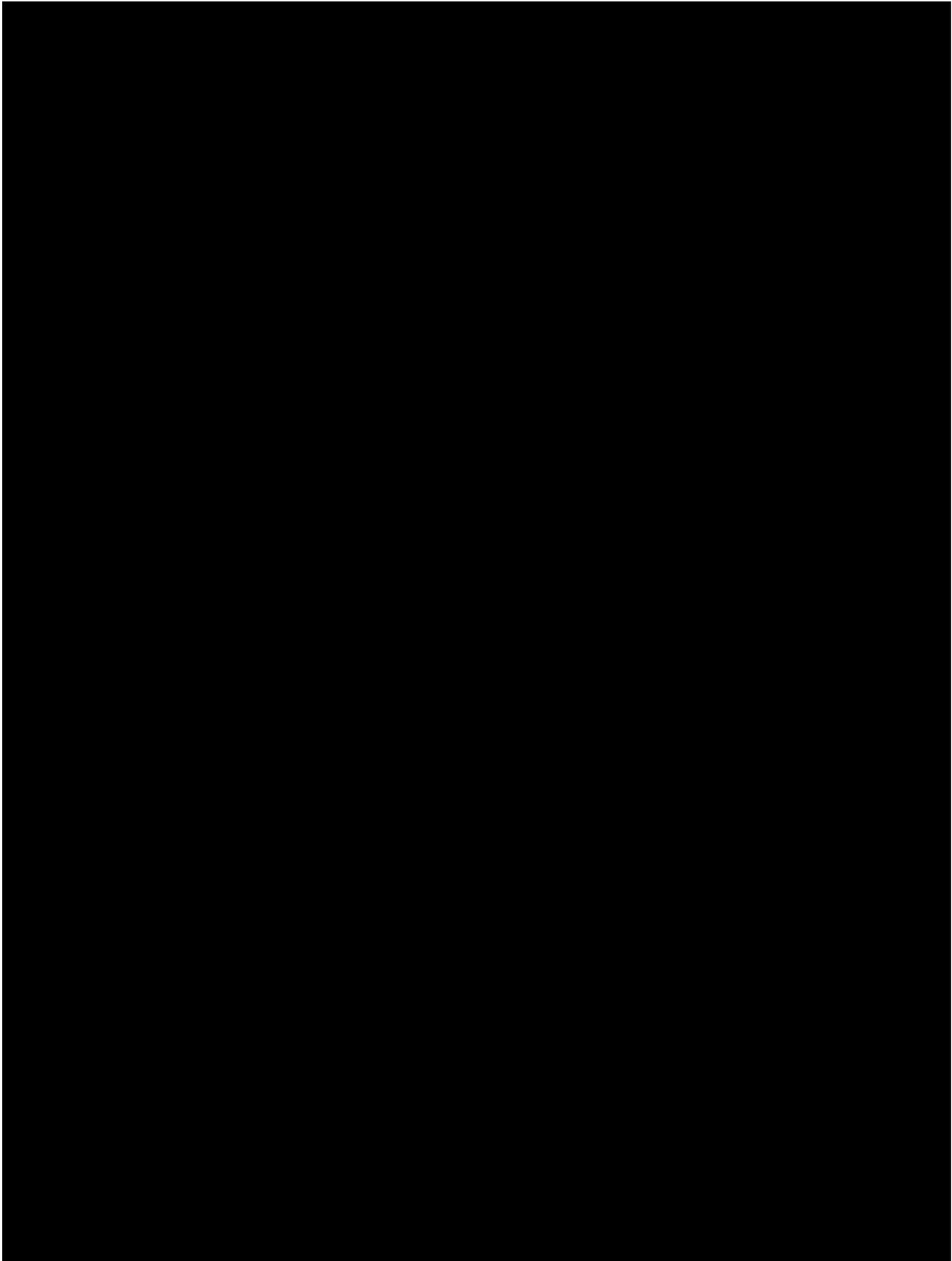


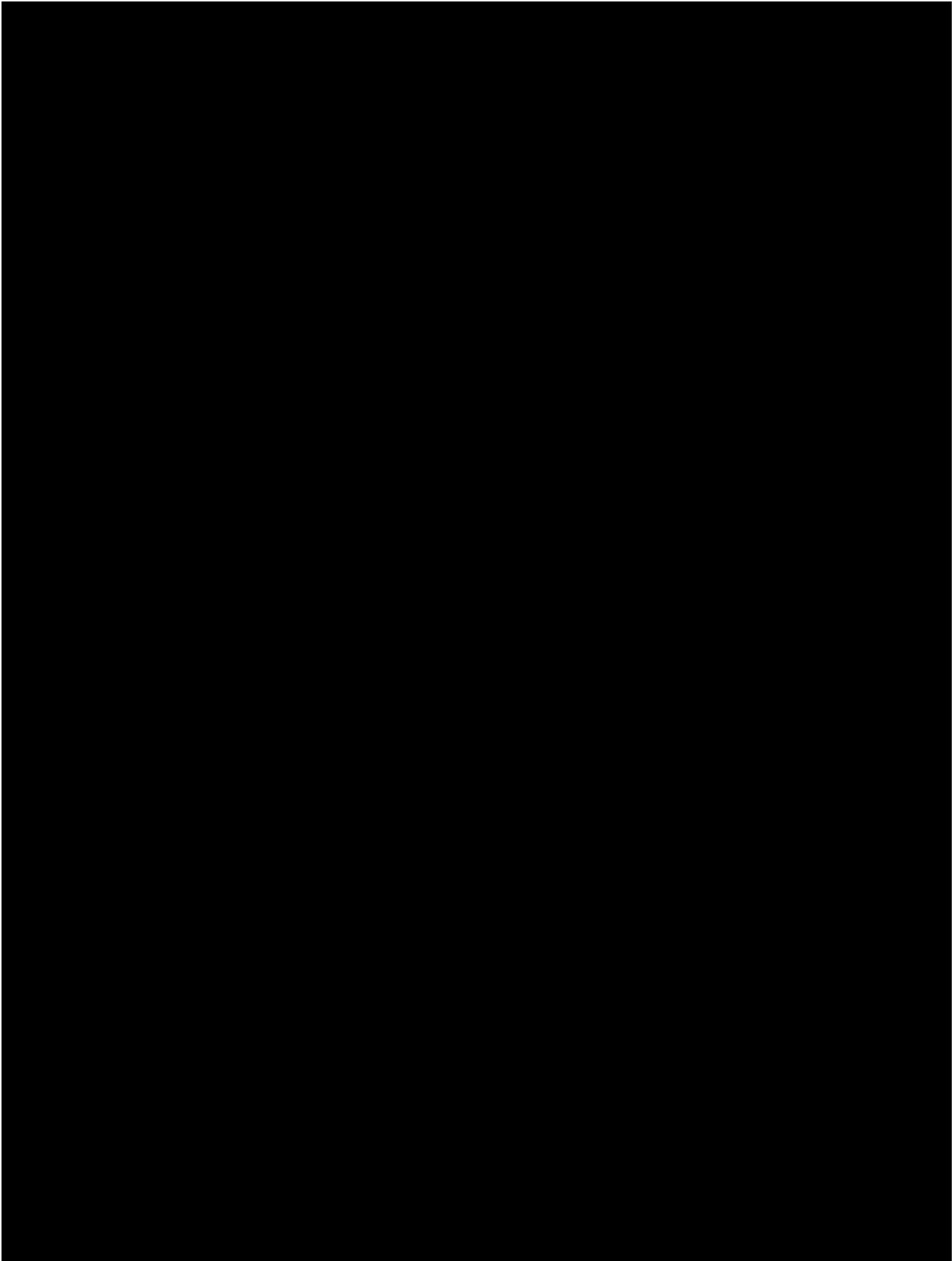


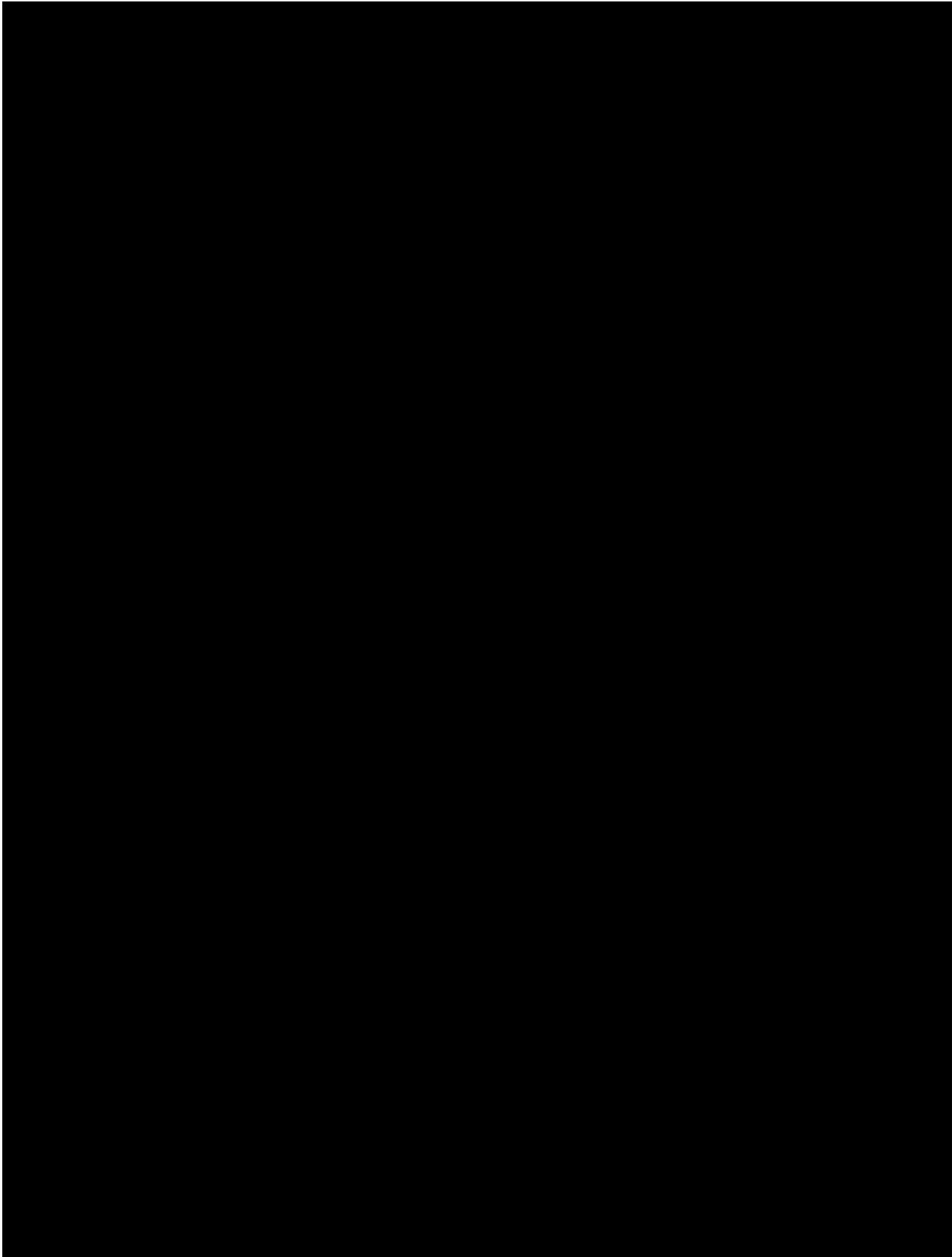


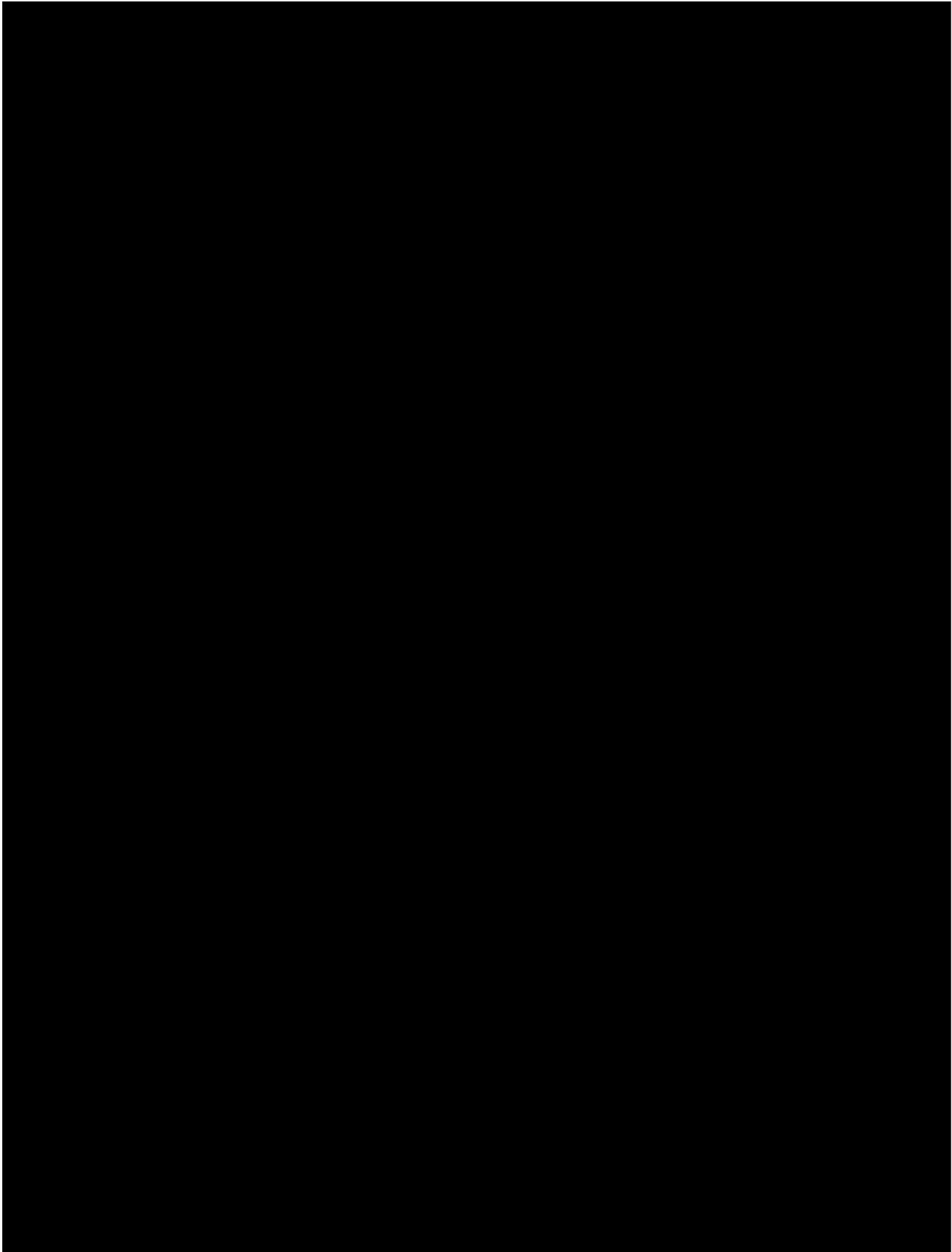


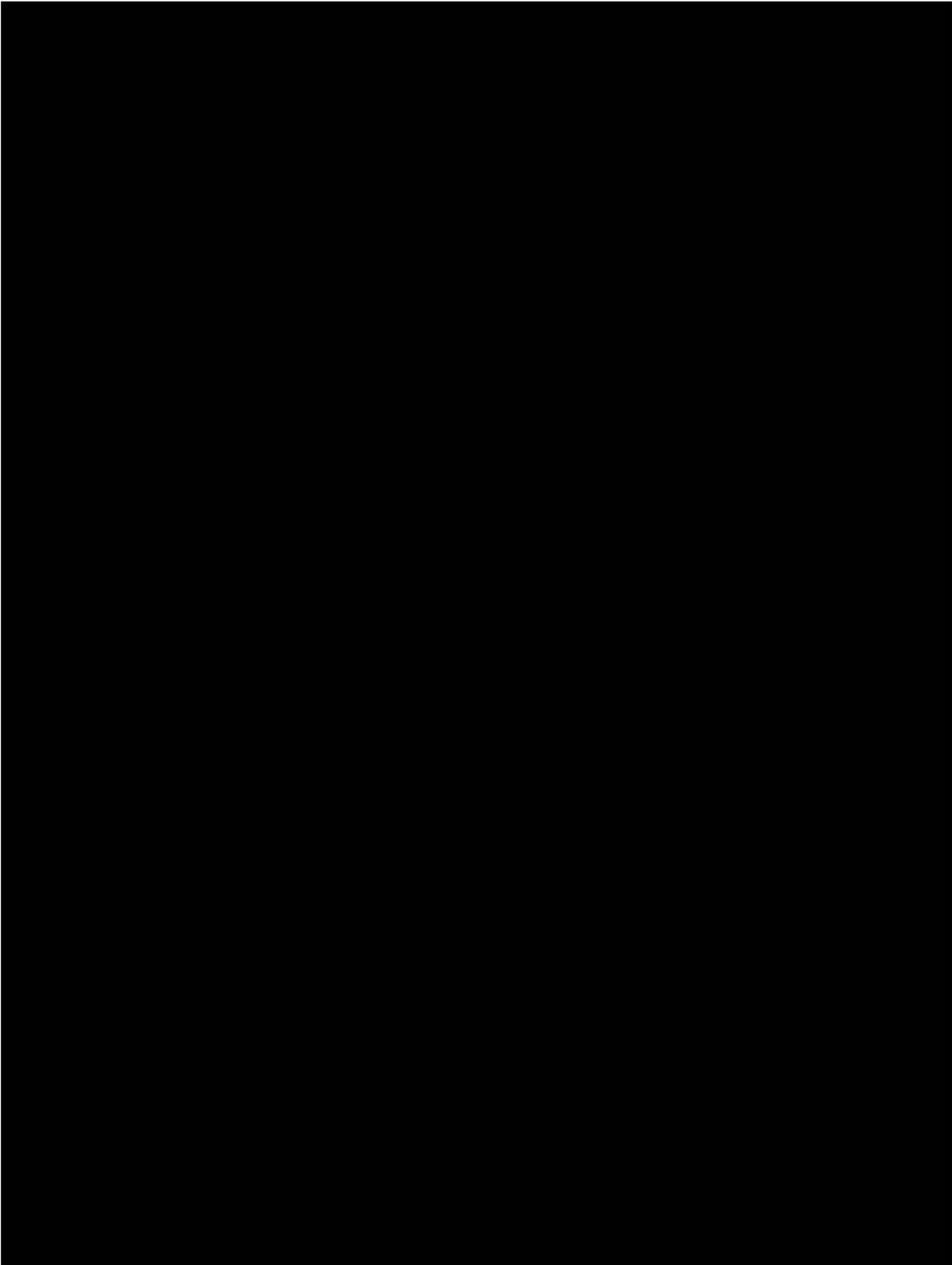


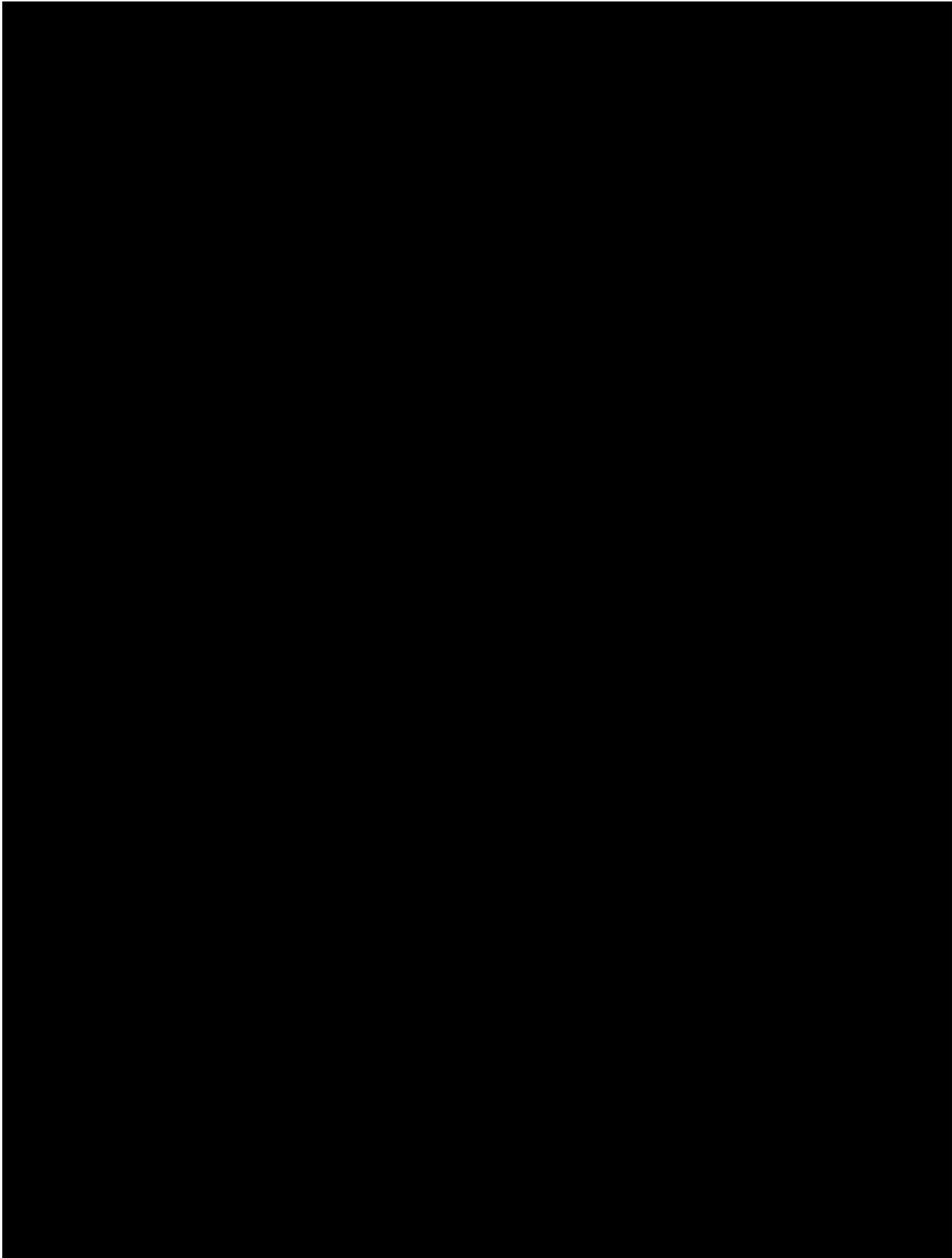


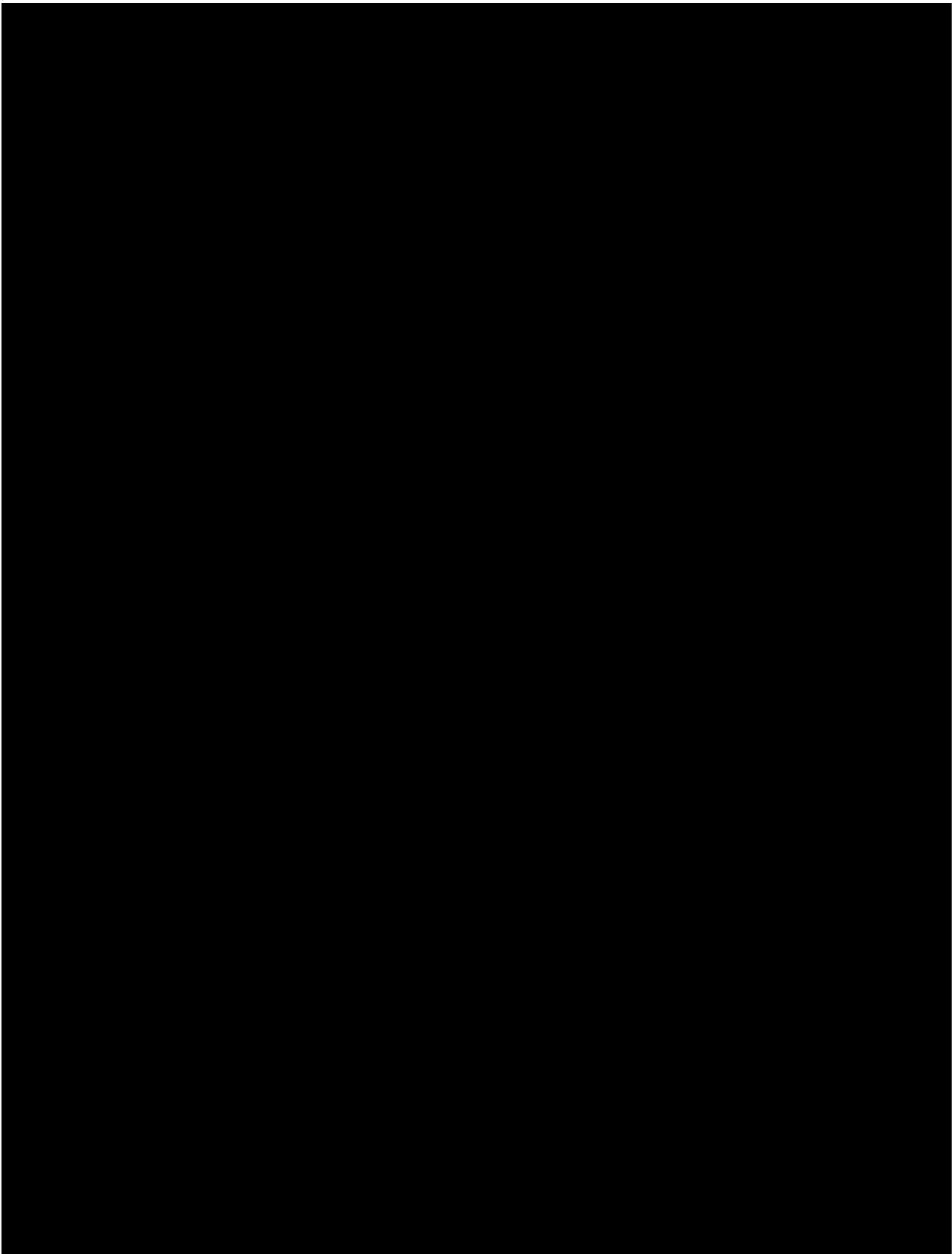


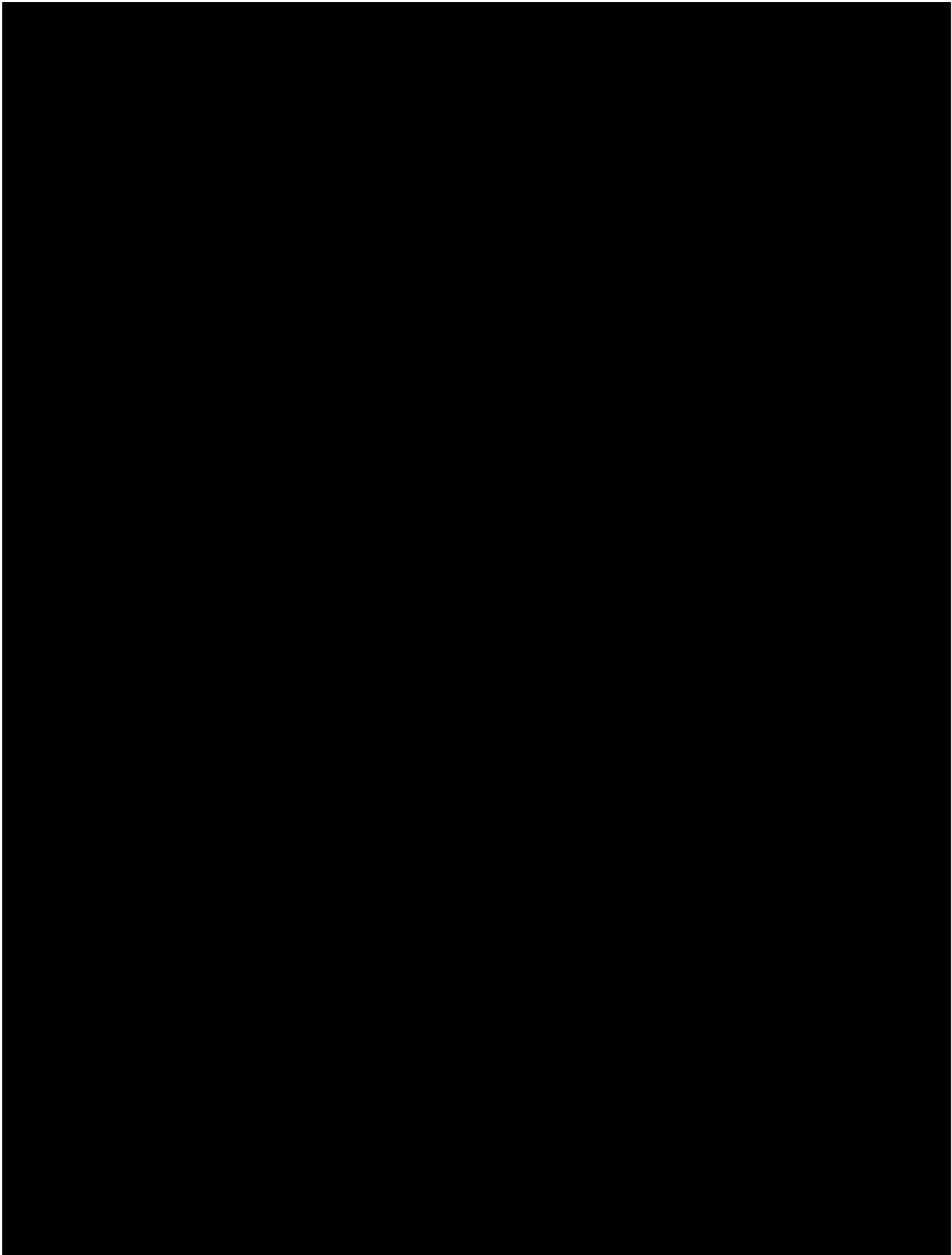


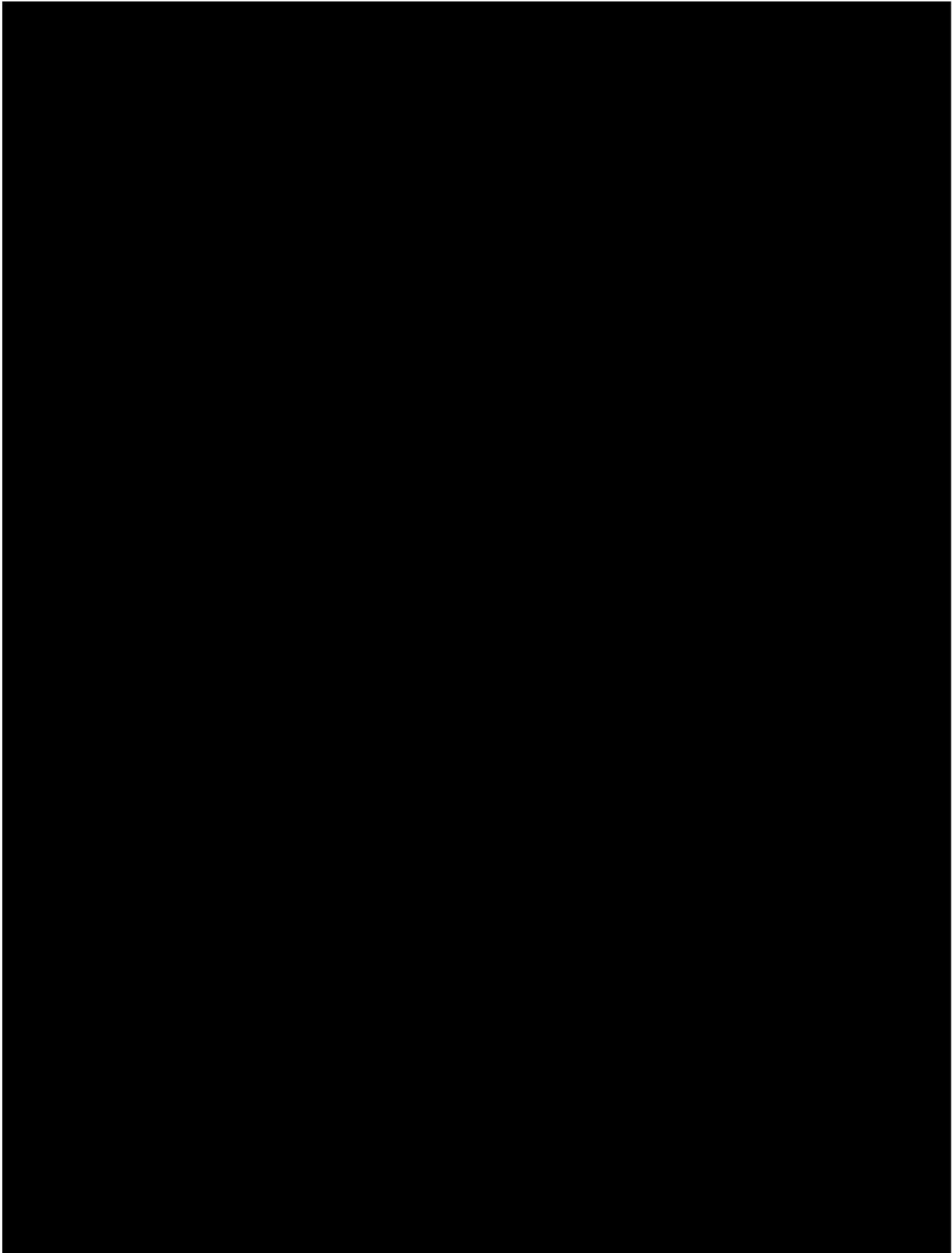


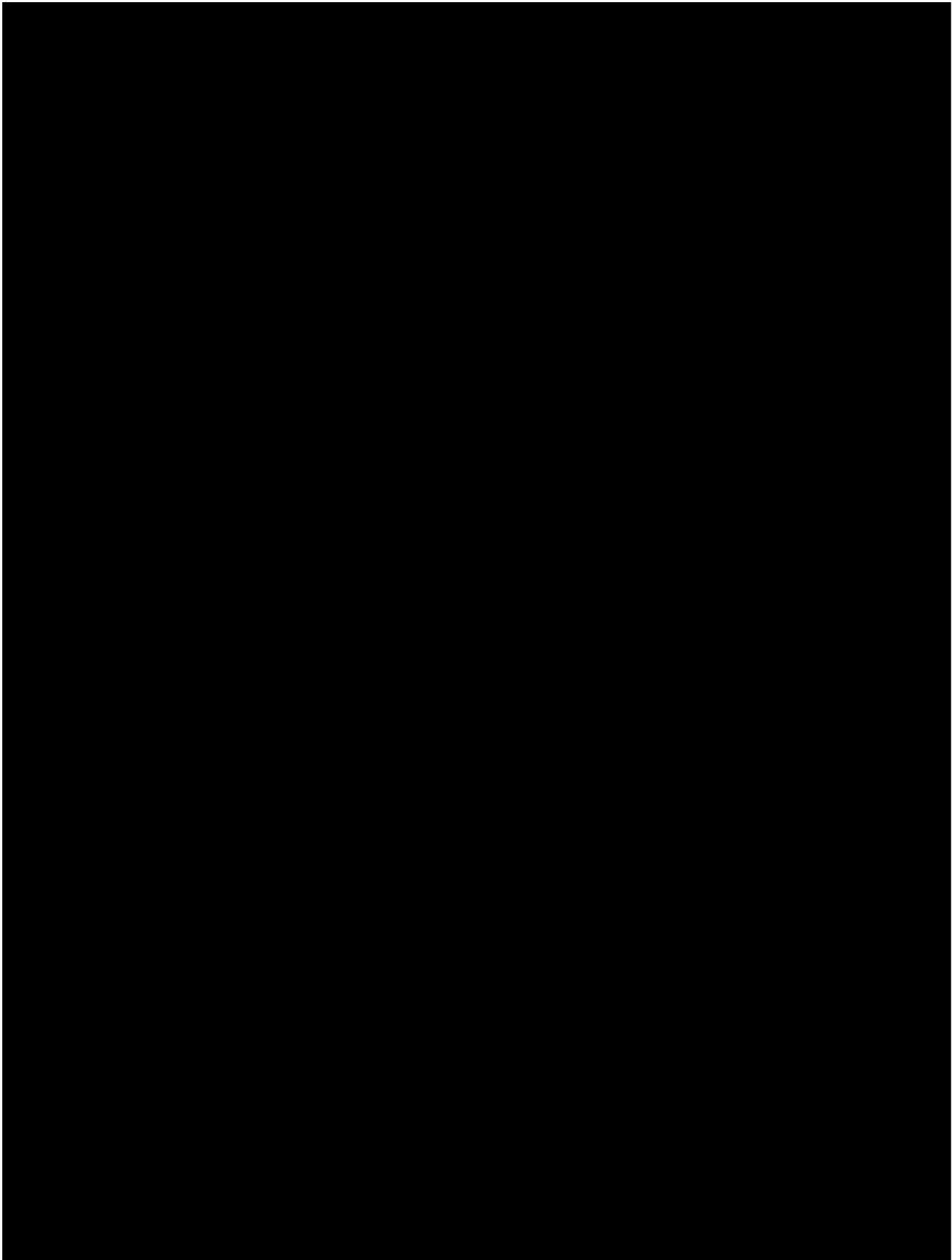


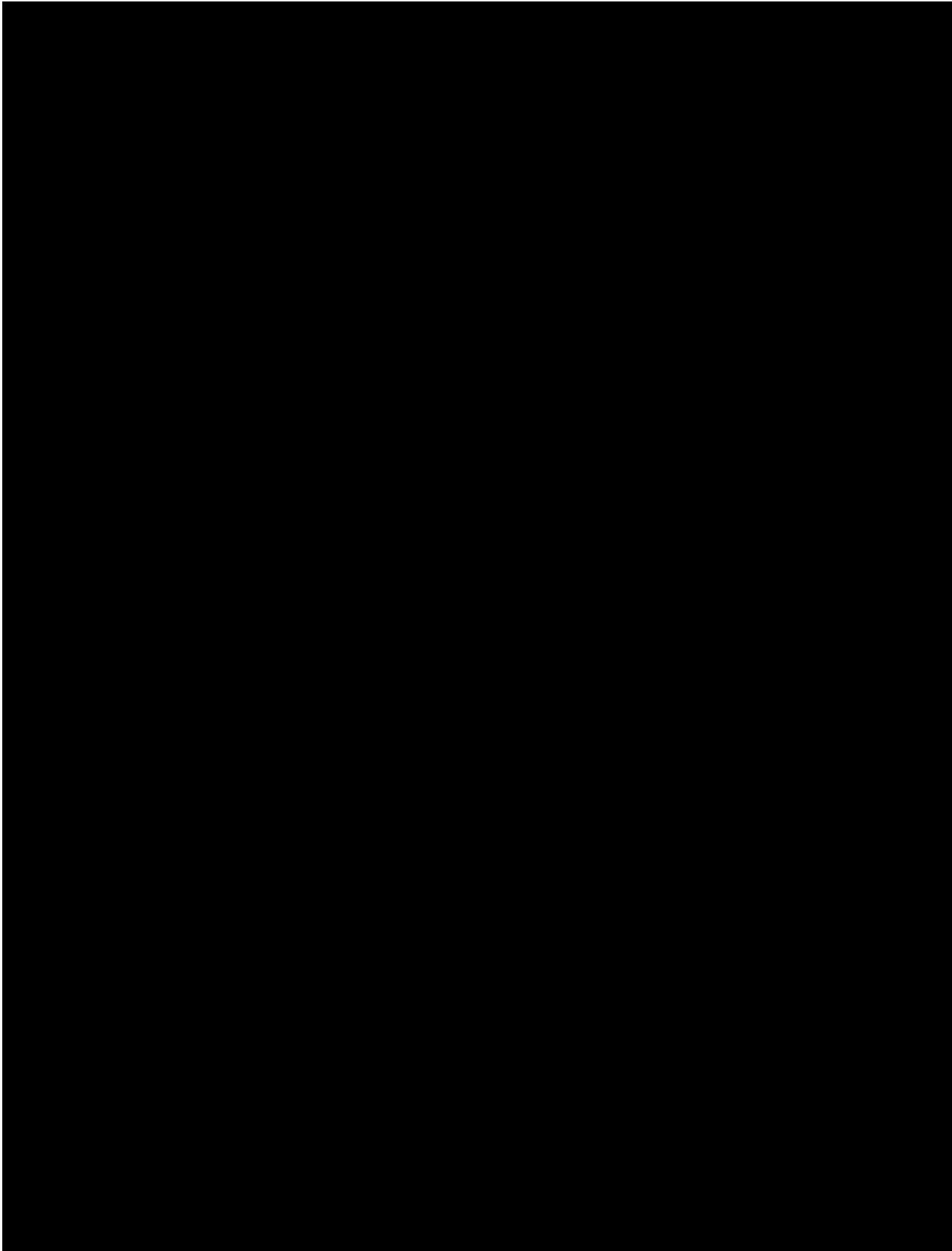


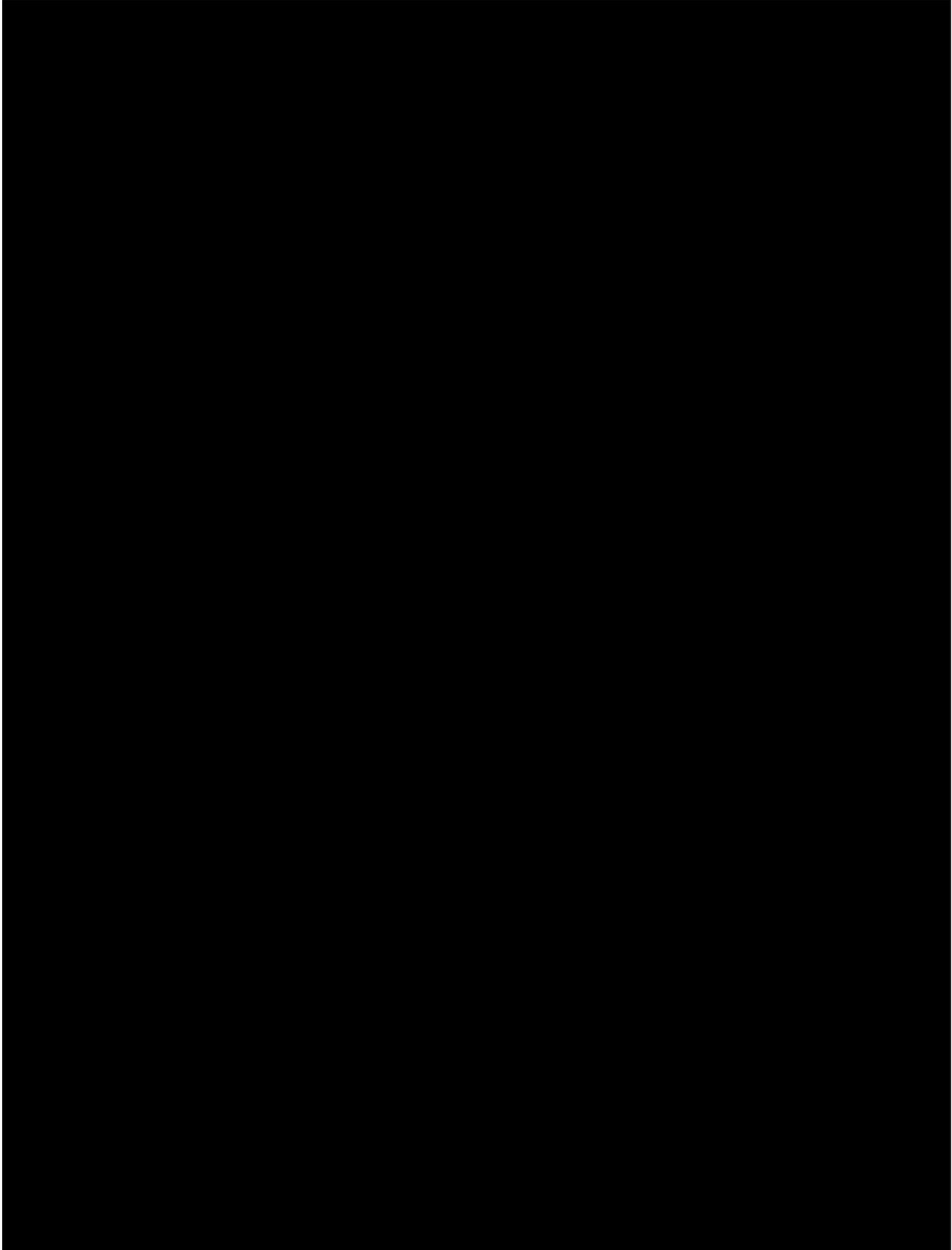


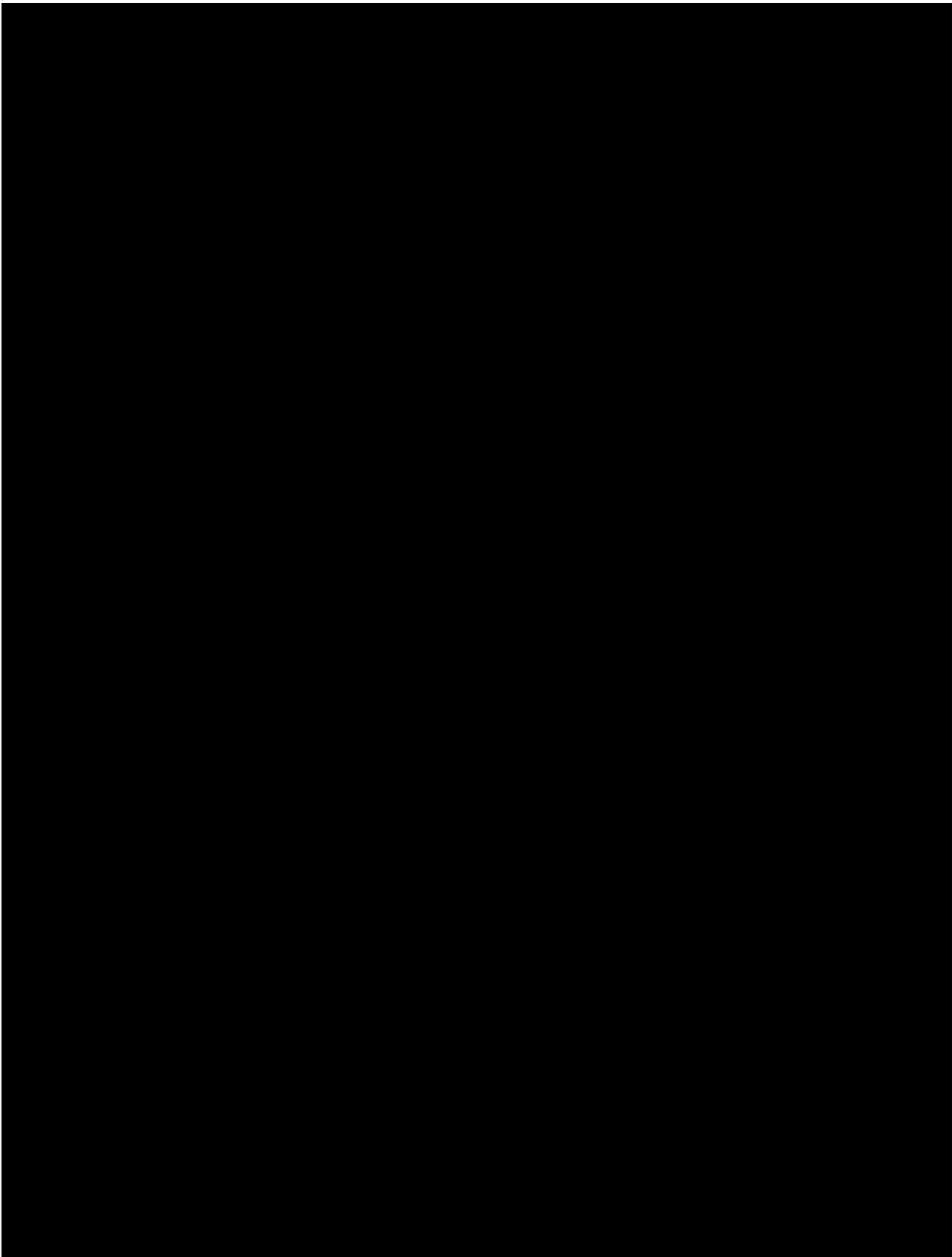


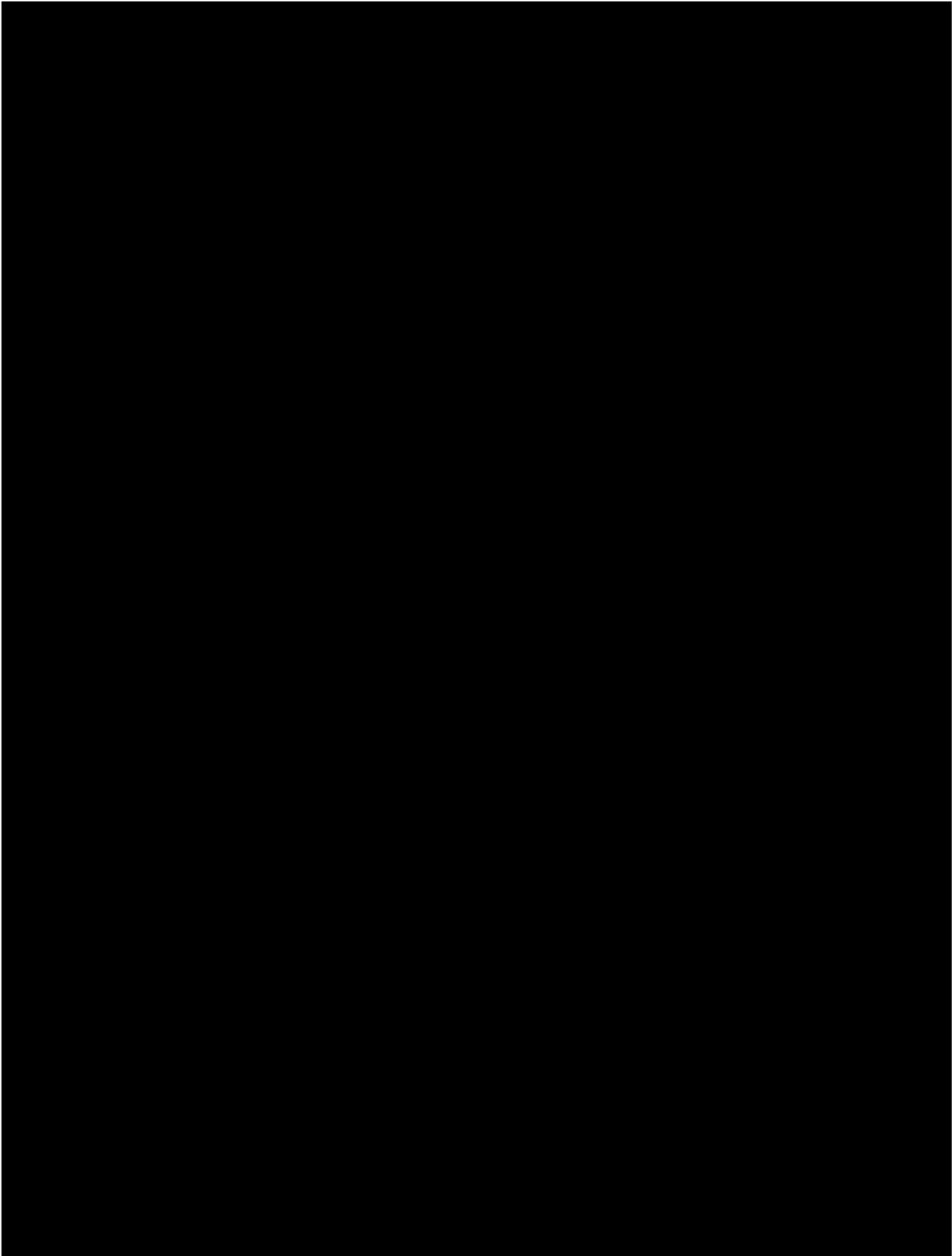


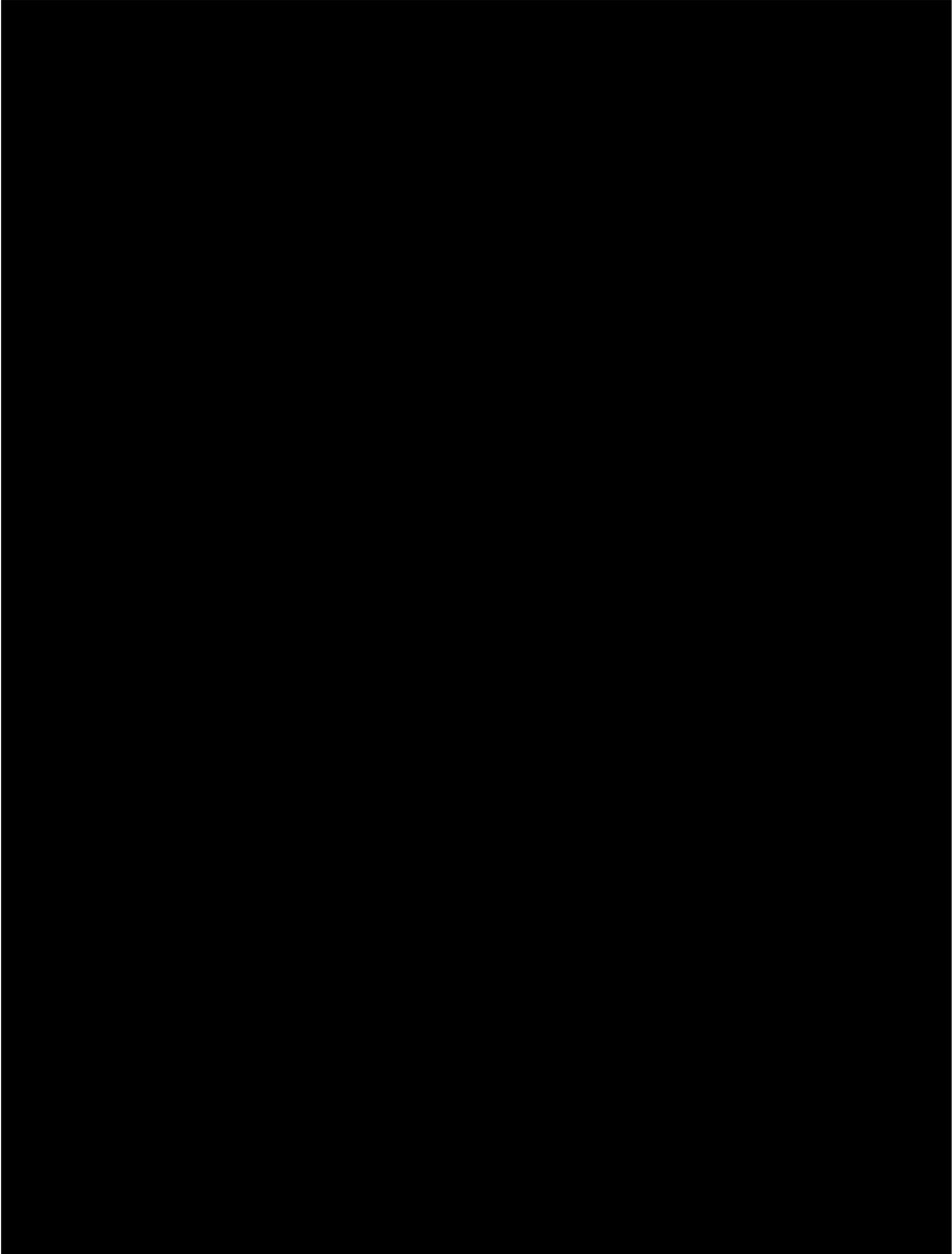


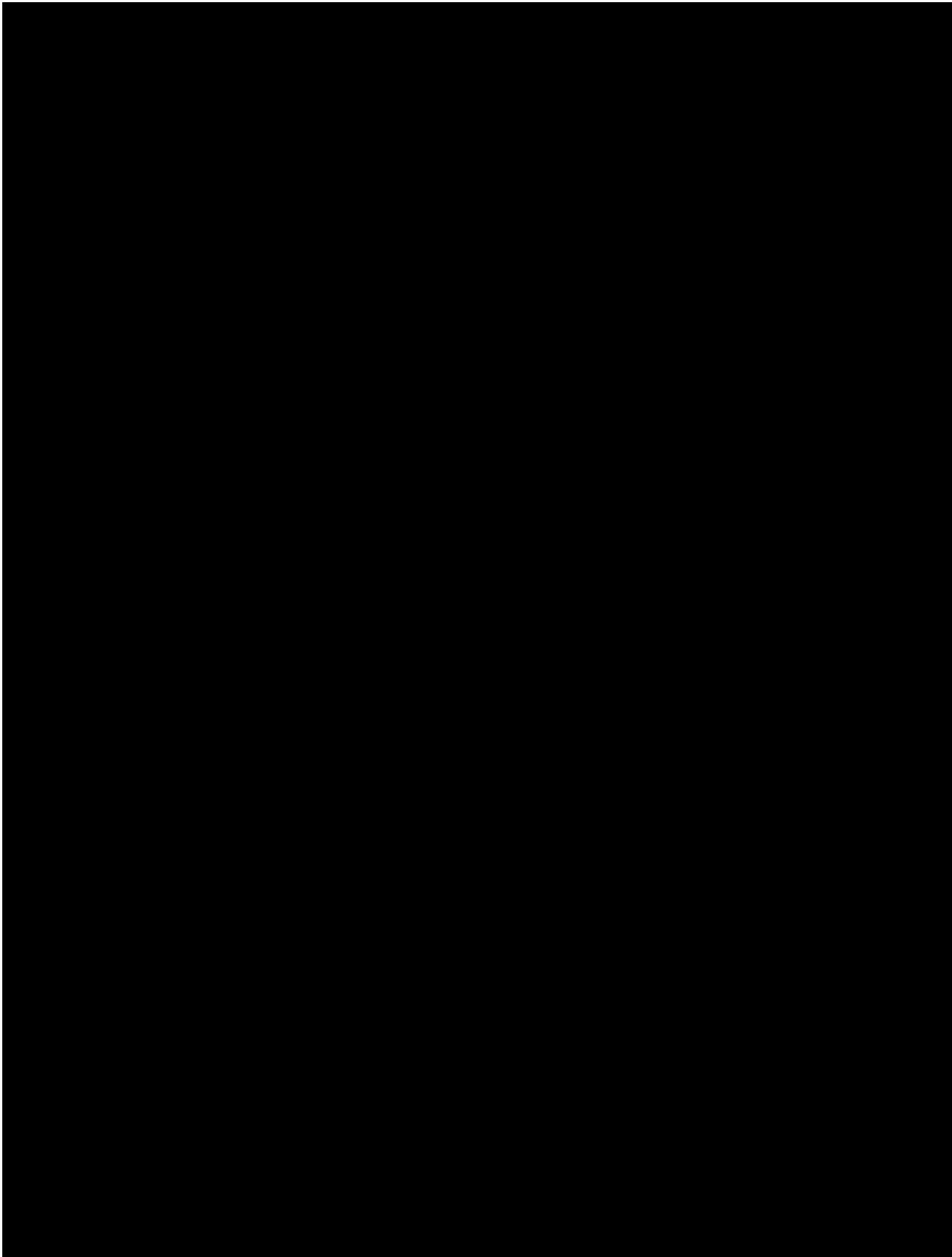


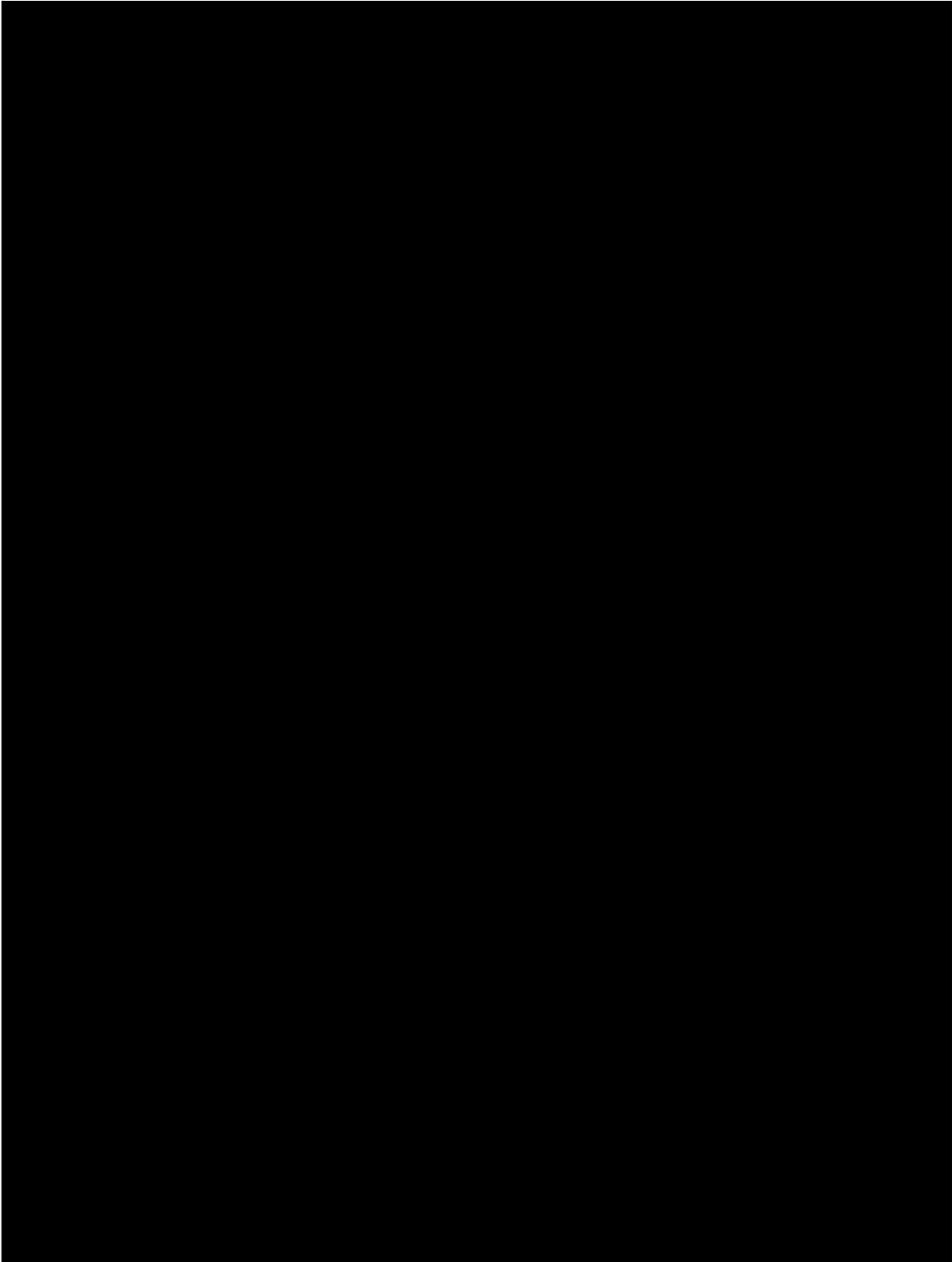


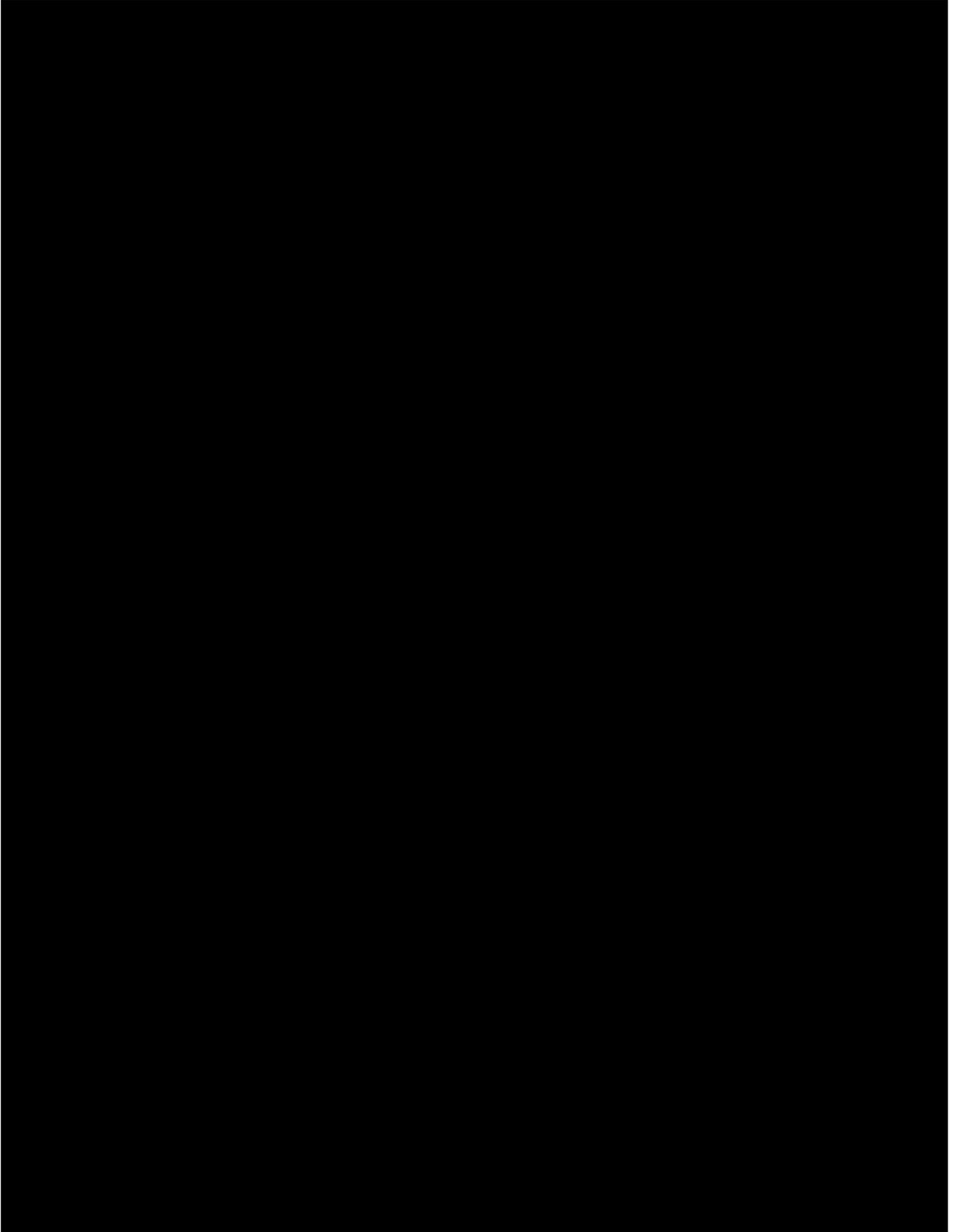


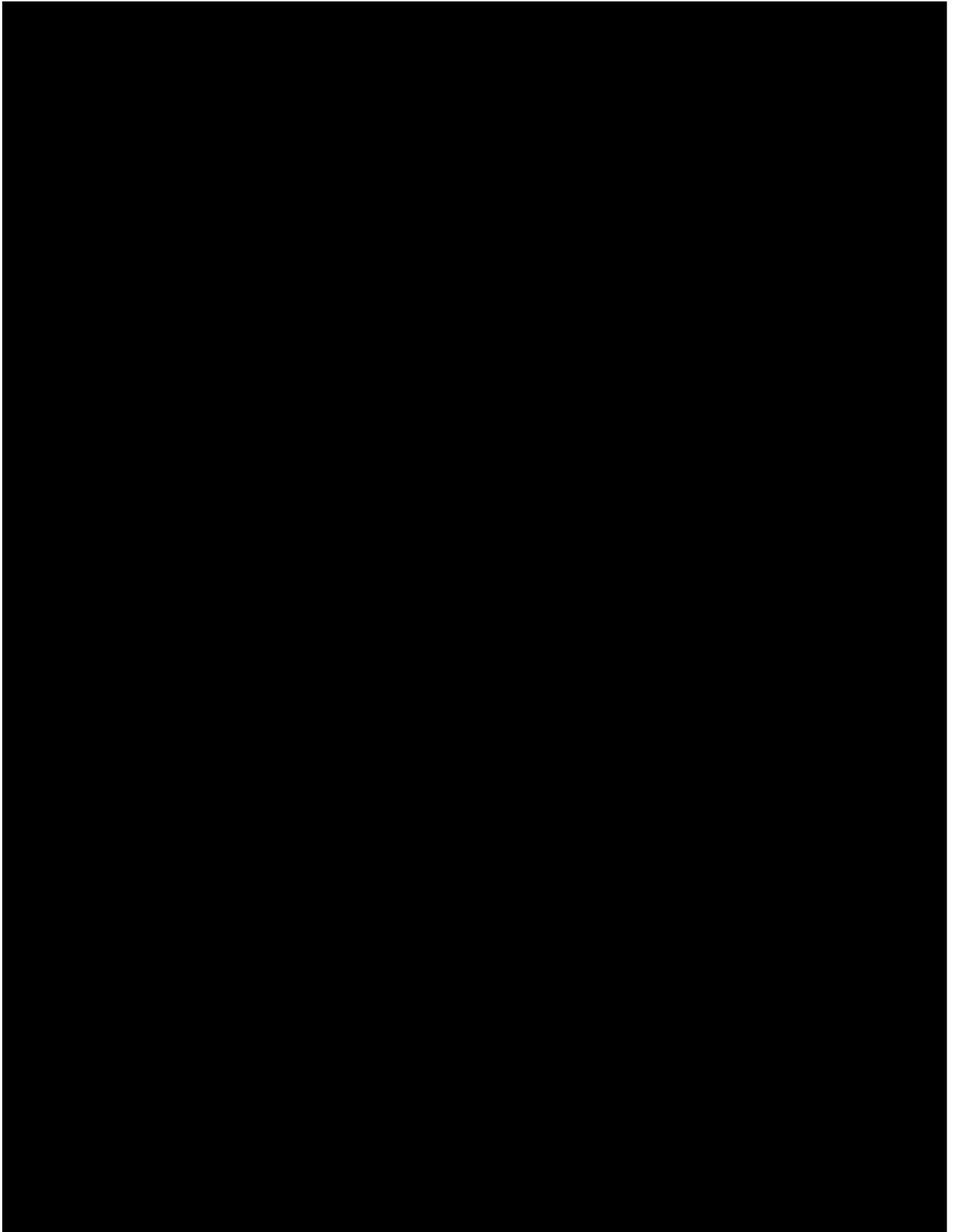


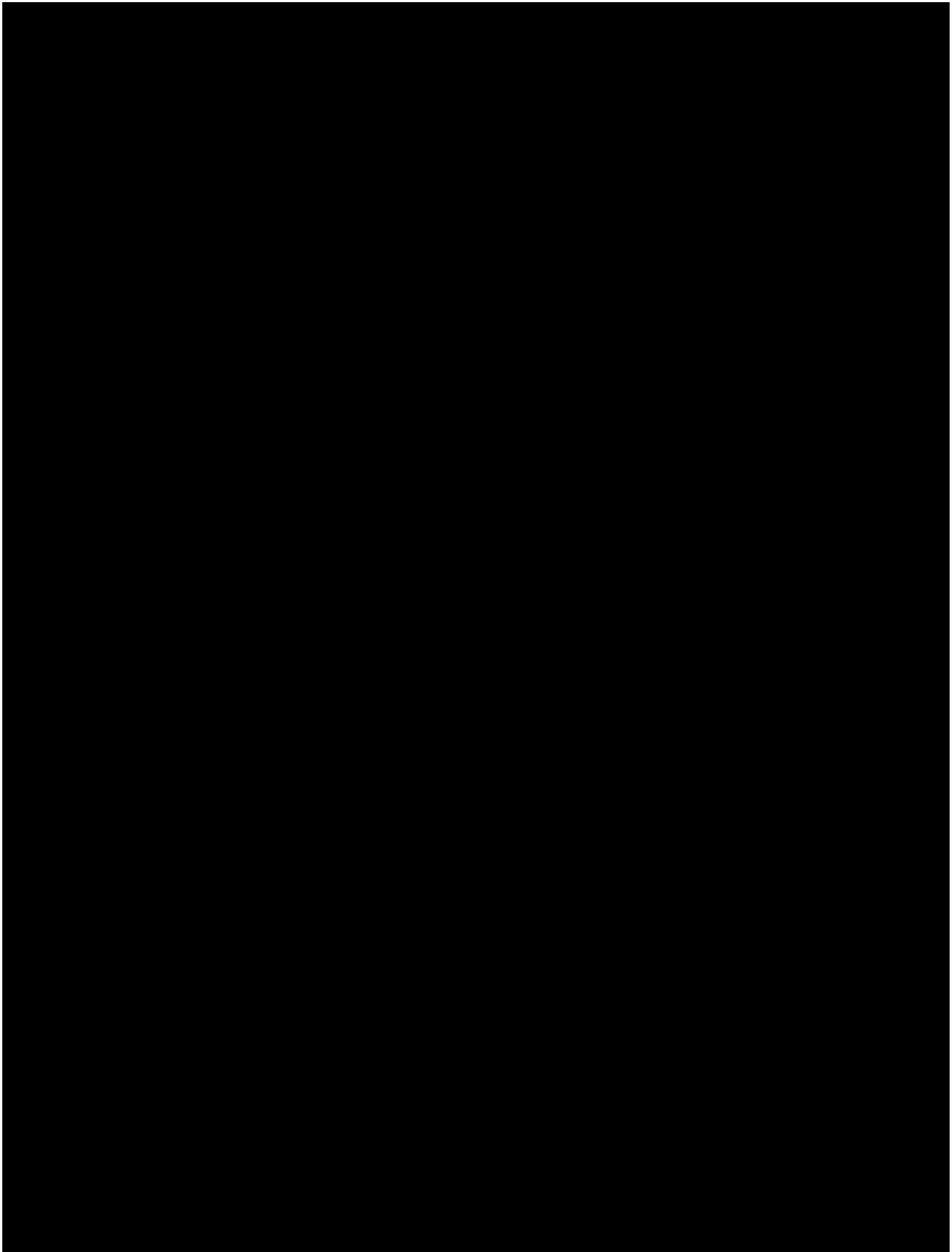


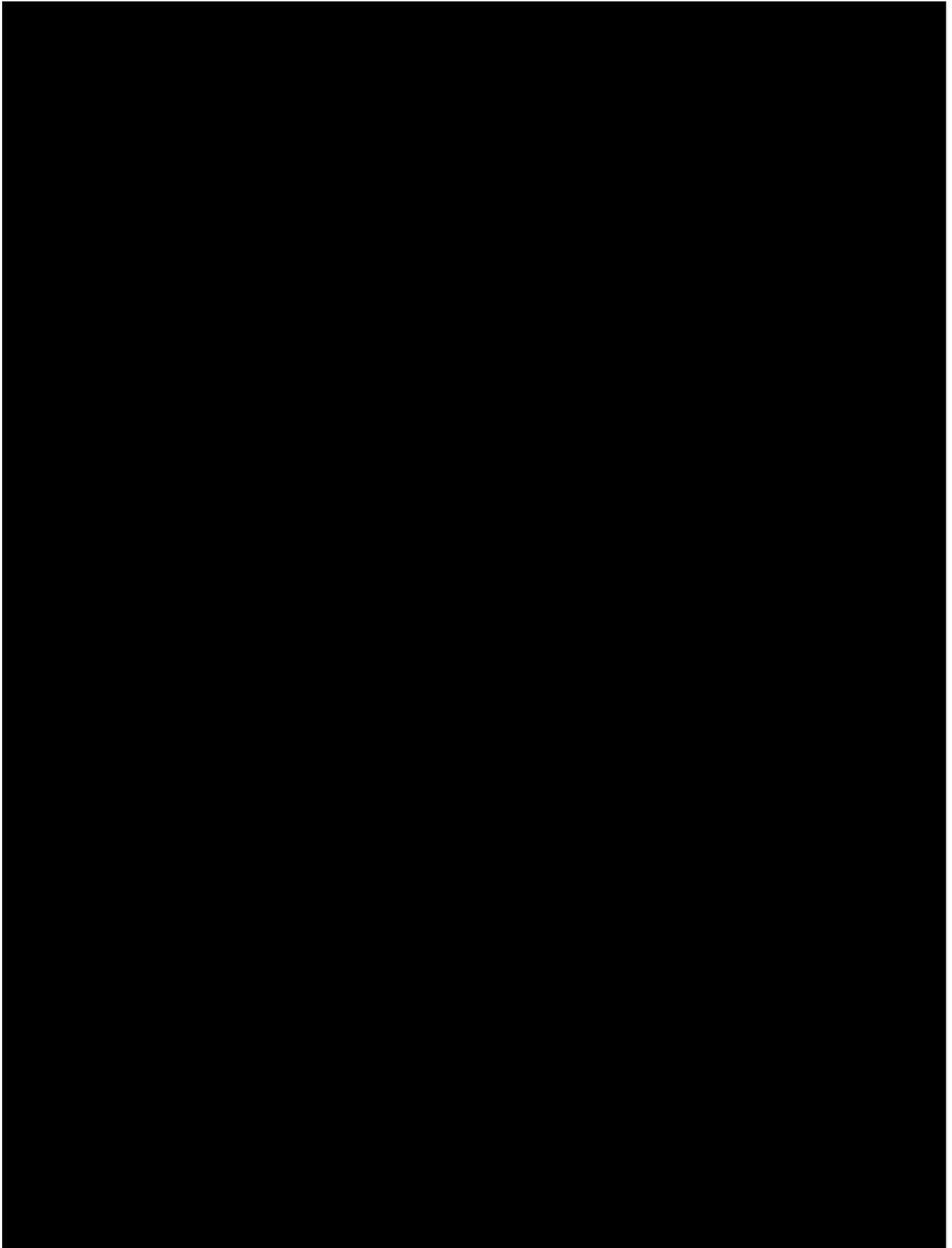


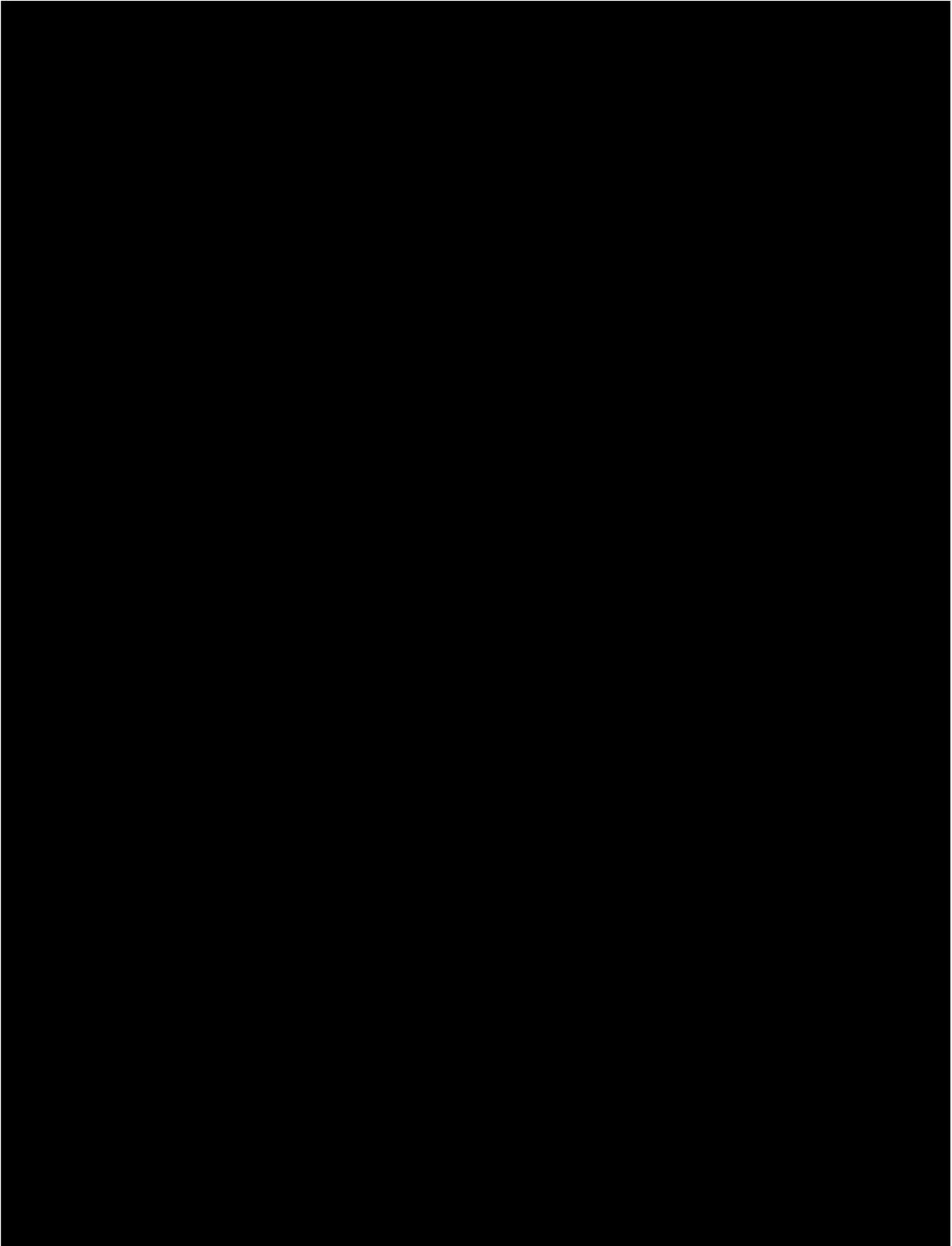


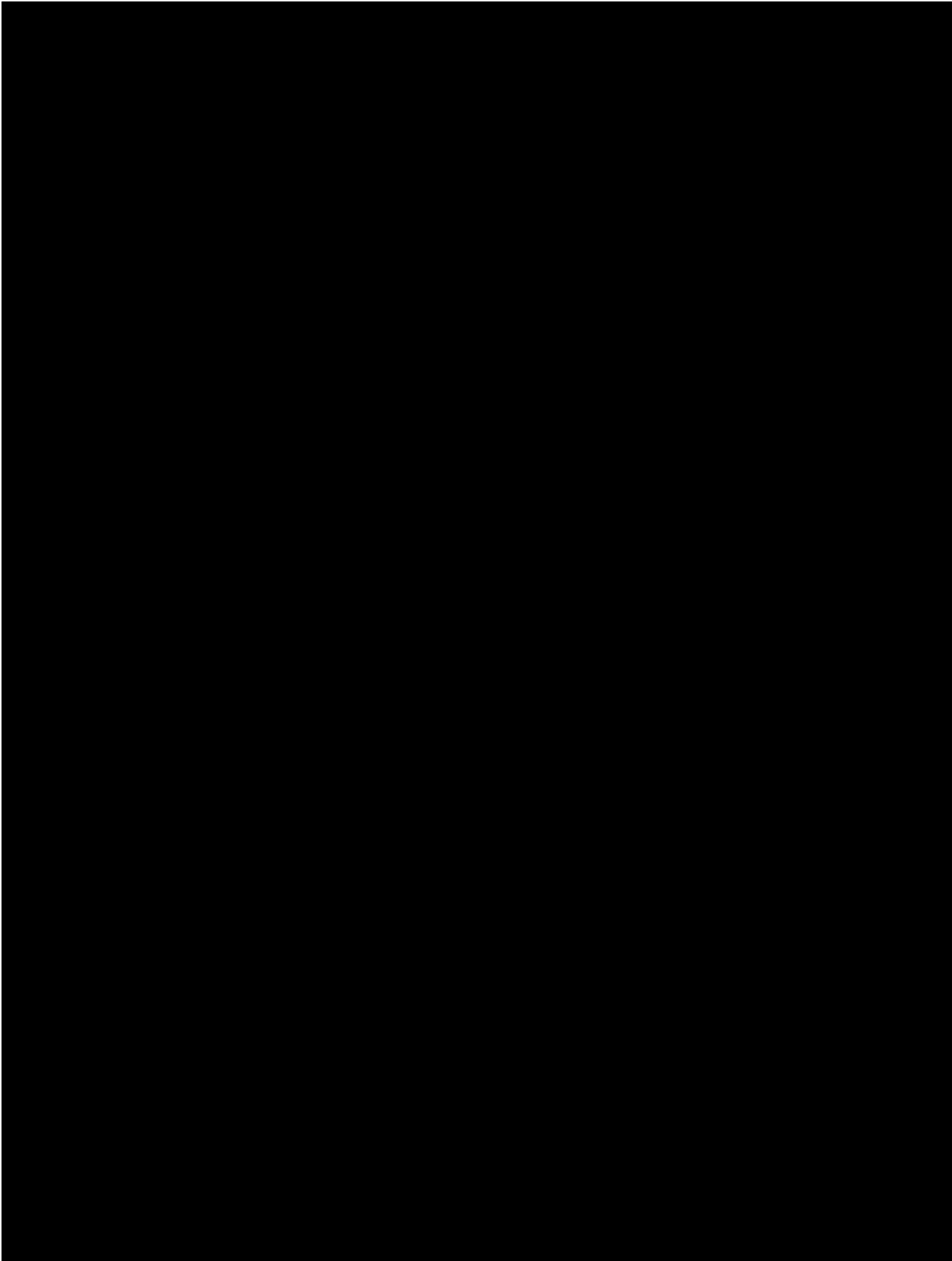


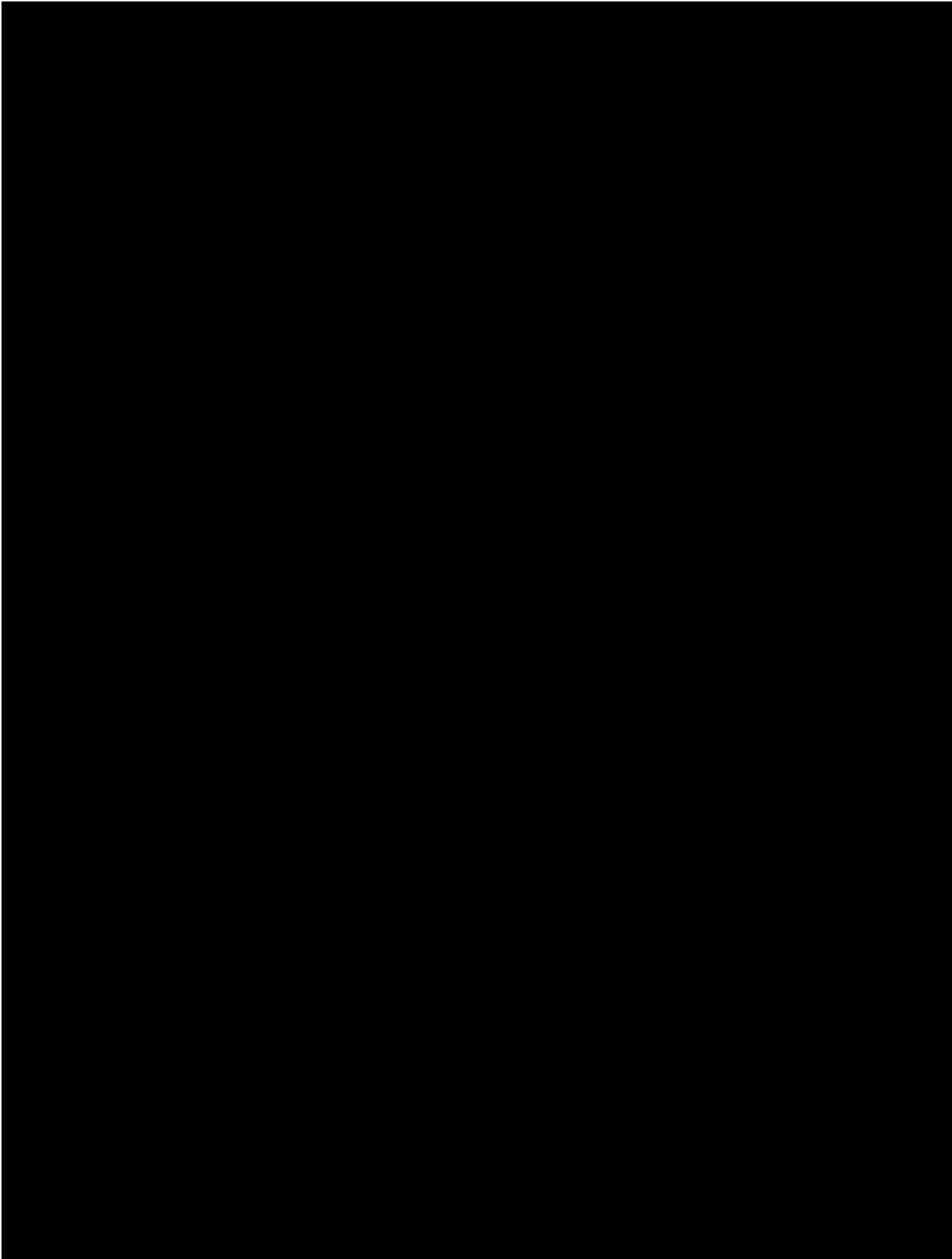


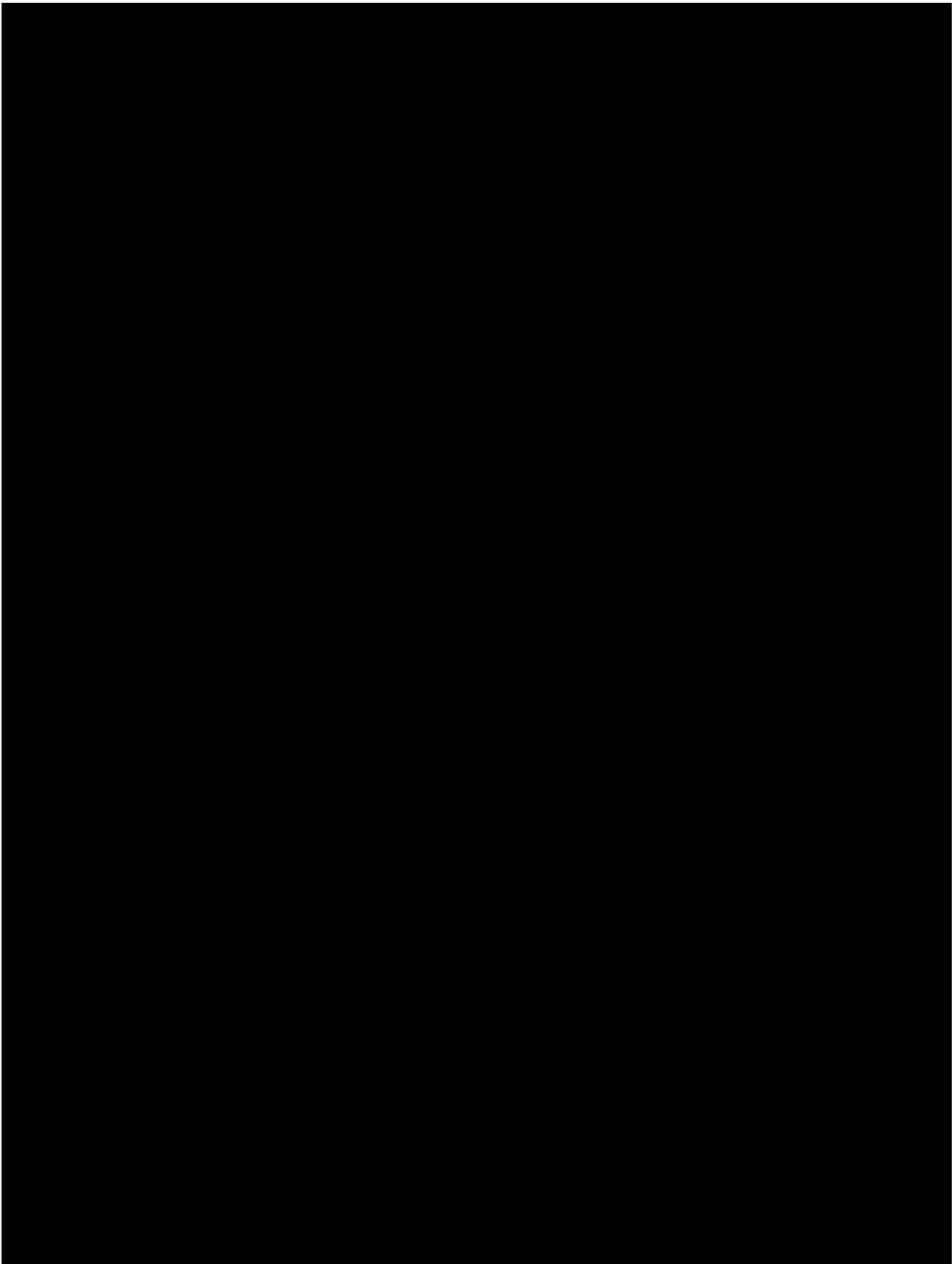












# ATTACHMENT 58

PUBLIC UTILITIES COMMISSION OF THE STATE OF CALIFORNIA

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\_\_\_\_\_  
PRE-FORMAL INQUIRY INTO )  
PG&E'S LOCATE AND MARK )  
PRACTICES AND PROCEDURES )  
\_\_\_\_\_ )

EXAMINATION UNDER OATH OF VANESSA WHITE

TAKEN ON BEHALF OF

PUBLIC UTILITIES COMMISSION

STATE OF CALIFORNIA

June 20, 2017

9:00 a.m.

505 Van Ness Avenue, Second Floor

San Francisco, California

NONCONFIDENTIAL PORTION (Pages 1-73, 82-151)

Reported by: DONIELLE DEL CARLO, CSR No. 10476

1     Appearances:

2             For Public Utilities Commission:

3                     STATE OF CALIFORNIA  
4                     PUBLIC UTILITIES COMMISSION  
5                     LEGAL DIVISION  
6                     By: DARRYL GRUEN, ESQ.  
7                     505 Van Ness Avenue  
8                     San Francisco, California 94102  
9                     415.703.1973  
10                    djg@cpuc.ca.gov

11     Also Present: SIKANDER KHATRI, Ph.D., P.E.  
12                    Senior Utilities Engineer  
13                    State of California  
14                    Public Utilities Commission  
15                    Safety and Enforcement Division

16                    WAI YIN "FRANKY" CHAN  
17                    Utilities Engineer  
18                    State of California  
19                    Public Utilities Commission  
20                    Safety and Enforcement Division

21   --o0o--

22  
23  
24  
25

1 INDEX TO EXAMINATION

2

3 WITNESS: VANESSA WHITE

4

5 EXAMINATION PAGE

6 BY MR. GRUEN 04

7

- - -

8 INDEX OF EXHIBITS

9

10 Exhibit No. Description Page

11

12 Exhibit 1 Subpoena to Appear and Provide .....06  
13 Testimony Under Oath  
Public Utilities Code Sections  
311(a), 314(a)

14

15 Exhibit 2 Email From: Agt\_comm@irth.com .....43  
16 Sent: March 15, 2017 11:40 AM  
To: [REDACTED]  
Subject: Seq# 7: W612000634 for PGESAL

17

18 Exhibit 3 Email From: Agt\_comm@irth.com .....43  
19 Sent: March 15, 2017 11:45 AM  
To: [REDACTED]  
Subject: Seq# 8: W612001130 for PGEFNO  
- Distribution

20

21 Exhibit 4 Email From: Agt\_comm@irth.com .....43  
22 Sent: March 15, 2017 3:44 PM  
To: [REDACTED]  
Subject: Seq# 13: 36481 for PGEBFD

23

(Exhibit 5 designated confidential and bound under  
separate cover.)

24

25 Exhibit 5 Facility: Distribution; Folder: .....74  
Cinnabar 6; Assigned to CIN6

26

--oOo--

1 SAN FRANCISCO, CALIFORNIA; June 20, 2017

2 9:00 a.m.

3 ---o0o---

4 VANESSA WHITE

5

6 called as a witness by PUBLIC UTILITIES COMMISSION,  
7 STATE OF CALIFORNIA, who, having been first duly sworn,  
8 was examined and testified as follows:

9 EXAMINATION

10 BY MR. GRUEN:

11 Q All right. Thank you. Good morning,  
12 Ms. White. Would you prefer me to call you "Vanessa" or  
13 "Ms. White"?

14 A Vanessa.

15 Q Okay. I'll do my best. If I do refer to  
16 Ms. White just correct me.

17 So, Vanessa, I'm going to give you a little  
18 bit of an introduction here about some of the -- some of  
19 the context and background about what we're doing today.

20 So my name is Darryl Gruen. I'm staff counsel  
21 at the Legal Division at the California Public Utilities  
22 Commission, and I'm doing the examination under oath  
23 today on behalf of the Safety and Enforcement Division,  
24 which is also within the California Public Utilities  
25 Commission.



1 you understand?

2 A I do.

3 Q Okay. Did you receive a subpoena for you to  
4 appear today?

5 A I did.

6 MR. GRUEN: Okay. And I have a copy of the  
7 subpoena that we served on PG&E for Vanessa White to  
8 appear today, and I'm handing that to the court  
9 reporter, and I'd ask that that be marked as Exhibit 1.

10 (Exhibit 1 marked  
11 for identification.)

12 MR. GRUEN: Go off the record for just a  
13 moment.

14 (Discussion off the record.)

15 BY MR. GRUEN:

16 Q And, ma'am, you are here under compulsion of  
17 subpoena and witness fees. We have a statutory  
18 authority to issue the subpoena to compel the attendance  
19 of employees of PG&E to testify and to produce documents  
20 as part of our jurisdiction or our regulatory authority  
21 over utilities such as PG&E.

22 This means you are not here voluntarily and  
23 the information you provide us is not voluntarily.  
24 You're answering questions because we are requiring it.  
25 Do you understand that?

1 A I do.

2 Q Okay. Did you receive a letter from me last  
3 week, do you recall?

4 A An email.

5 Q An email, yes. An email with a letter  
6 attached to it?

7 A I don't recall. I just remember seeing -- oh,  
8 I did. The whistleblower one, yes.

9 Q Yes, that's right.

10 A Yes, I did.

11 Q That's okay. Take your time to answer. It's  
12 okay.

13 And I was going to ask something to help  
14 refresh your memory, but it sounds like you do remember.

15 A I do.

16 Q And the letter I sent cc'd Mr. Jonathan  
17 Pendleton, PG&E's attorney. Do you recall that?

18 A I do.

19 Q And do you recall that letter identifying  
20 certain requirements that prohibit PG&E as a California  
21 natural gas utility from retaliating against any  
22 employee who reports in good faith unsafe conditions to  
23 the Commission?

24 A I do.

25 Q Okay. And do you understand this requirement

1 of PG&E as I explained?

2 A I do.

3 Q Okay. Just for the record, let me restate a  
4 couple of the things in that letter. The letter stated,  
5 quote, in part, quote, We are not asserting that PG&E  
6 has retaliated against you as we have no information at  
7 this time suggesting this has happened; however, CPUC  
8 will do everything in its power under the law to ensure  
9 there is no retaliation against you for any information  
10 you provide to the CPUC.

11 The letter also stated, the letter to you also  
12 stated that, We take very seriously our legal duty and  
13 prerogative to protect persons who provide information  
14 to the CPUC needed to promote safety, the public  
15 interest or both.

16 Do you recall the letter saying that?

17 A I do.

18 Q And do you understand that?

19 A I do.

20 Q Okay. Do you have any questions about what  
21 that means?

22 A No.

23 Q Okay. And while we do not know at this point  
24 of anything PG&E has done to threaten retaliation, or  
25 actually retaliate against you, we are prepared to

1 monitor whether PG&E has done or will do that.

2 If you feel you are being threatened for  
3 retaliation or actually retaliated against by anyone at  
4 PG&E, you can inform us promptly of the nature of the  
5 threat or the actual retaliation. Do you understand  
6 that?

7 A I do.

8 Q Okay. And you are entitled to have your  
9 attorney present or a PG&E attorney present, but you do  
10 not need an attorney, and PG&E is not entitled to have  
11 their attorney present today.

12 And off the record I asked you, just before we  
13 started I asked if you wanted to have your own personal  
14 attorney or a PG&E attorney present and you said that  
15 you did not, did I understand right?

16 A That's correct.

17 Q Okay. And you have also chosen, if I  
18 understand right, not to have anyone else from PG&E  
19 present today, do I understand that right as well?

20 A That's correct.

21 Q Okay. The questions I'm asking now are about  
22 communications with -- that you've had prior to today  
23 with non-attorneys.

24 A Okay.

25 Q And when I say "non-attorney," it means

1 either. So I'm not asking about conversations you've  
2 had with a PG&E attorney or your own attorney.

3 A Okay.

4 Q If you've had any. I'm also not asking about  
5 conversations you had where a PG&E attorney was present.  
6 So if there was a group of you and there was some  
7 non-attorneys, and even one PG&E attorney present, I'm  
8 not asking about that, okay?

9 A Okay.

10 Q So with that, regarding the conversations with  
11 these non-attorneys, has anyone talked with you about  
12 the examination under oath you are doing today?

13 A Yes.

14 Q Okay. Who was that?

15 A Katherin Mack.

16 Q Okay. And what did she say?

17 A She just said, you know, to be honest, it's a  
18 good thing for PG&E, so the best thing is to be honest  
19 and don't worry about retaliation.

20 Q Okay.

21 A And then I also spoke to Jorge Gil Blanco, and  
22 he also said just go there, be honest, stay calm, don't  
23 be nervous, it will be okay.

24 Q Okay. Anyone else, any other non-attorneys?

25 A I also let my supervisor Dane Lobb know, and

1 we were talking more about logistics, parking, how to  
2 get here, what time to leave. And then I also let my  
3 manager Andy Wells know.

4 Q Okay.

5 A And he -- I'm sorry. One second.

6 Q Take your time.

7 A He basically said, you know, should be easy,  
8 you just go there, you speak the truth, answer then  
9 you'll be out of there and it will be done, so.

10 Q Okay. Good.

11 And just for the record, is there anyone else  
12 by the way?

13 A I spoke to Steven Walker yesterday.

14 Q Okay.

15 A And really we were just saying -- I told him  
16 mine's today and his was tomorrow, and that was the end  
17 of the conversation.

18 Q Okay. All right. And just for the record, I  
19 think you mentioned five people. I'm going to try and  
20 get them all, but if I miss them, I just want to get  
21 spellings of names for the record.

22 A Okay.

23 Q So Katherin Mack, I think I've been taught  
24 properly on that one, let me give that one a try and you  
25 can correct me if I get it wrong.

1 A Okay.

2 Q Katherin Mack. Katherin is K-a-t-h-e-r-i-n.

3 No "E" at the end.

4 A Correct.

5 Q Mack, M-a-c-k.

6 A Correct.

7 Q Jorge Gil Blanco. Let me try. J-o-r-g-e is

8 his first name. Gil Blanco, I'm not sure if it's one

9 word or two.

10 A Two.

11 Q Two words. G-i-l, and then the next word

12 B-l-a-n-c-o.

13 A Mm-hmm. Yes.

14 Q The others, Steven Walker is -- I think he

15 spells his first name with a p-h; is that right?

16 A No.

17 Q It's a "V"?

18 A Correct.

19 Q Okay. S-t-e-v-e-n. And Walker the common

20 spelling?

21 A Correct.

22 Q And then the others you'll have to help me

23 with.

24 A Dane Lobb. It's D-a-n-e, and then L-o-b-b.

25 Q Okay.



1 a way that protects PG&E?

2 A No.

3 Q Okay. Has anyone that you've spoken with  
4 threatened retaliation against you for sharing safety  
5 related information today?

6 A No.

7 Q Has anyone suggested or implied in any way  
8 that you will be retaliated against if you share safety  
9 related information today?

10 A No.

11 Q All right. With that, now that that's out of  
12 the way.

13 A Okay.

14 Q If we could, if I could ask you a couple of  
15 questions just as basic background. Just the idea here  
16 is to get a common understanding for the record of  
17 certain terms that I'll then use throughout the day.

18 A Okay.

19 Q To ask about, and we'll have just a general  
20 understanding what that means.

21 So the first term, are you familiar with the  
22 term "locating and marking"?

23 A Yes.

24 Q What does that term mean to you in the context  
25 of PG&E's natural gas system?



1 A Okay.

2 Q I'm stating these facts because I understand  
3 them from PG&E. This is some of the information PG&E  
4 has given and that was included in the subpoena, so I  
5 want to clarify that I've understood the information  
6 correctly.

7 A Okay.

8 Q As of March 23, 2017, you had worked for PG&E  
9 for two years in total; is that accurate?

10 A I believe I started in April of 2015 as a  
11 permanent employee.

12 Q Okay. Okay. And you worked full-time?

13 A Yes.

14 Q From April of 2015 until today?

15 A Yes. Other than my maternity leave, yes.

16 Q Okay. And how long were you off for your  
17 maternity leave?

18 A Six months.

19 Q Okay. And you said that was 2015 you started?

20 A Yes.

21 Q Okay. Take your time.

22 A Sorry.

23 Q It's okay.

24 A I believe it was 2014.

25 Q Okay. Did you take time off in 2015, does

1 that sound right?

2 A No.

3 Q Okay. When did you take time?

4 A Starting in July of 2016.

5 Q Okay. All right. So in 2014, 2015, 2016 and  
6 this year, I understand that you held various titles in  
7 PG&E's departments dealing with matters related to  
8 locating and marking?

9 A Yes.

10 Q Is that accurate? Okay.

11 And on April 14, 2014, I understand from PG&E  
12 that, you started with the position title of  
13 Distribution Specialist in PG&E's Damage Prevention  
14 Department?

15 A Yes.

16 Q Okay. What was your role in that position?

17 A For the most part, I work on damage claims  
18 where we bill third parties and second parties for  
19 damage caused to our underground facilities.

20 Q Okay.

21 A But, at the same time, I also cover for Steven  
22 Walker if he's on vacation, and then when he was on  
23 paternity leave.

24 Q Okay. And just a bit of clarification. So  
25 when you did bill work for damage claims, did you --

1 what was -- can you say a little bit more about what  
2 your role was? Did you handle the billing? Did you  
3 figure out if there was a damage claim to be had? Both?

4 A Yes. So basically we gather all the  
5 documents, make sure it's, in fact, billable, review our  
6 investigations, and basically gather everything to  
7 substantiate that claim.

8 Q Okay.

9 A And then we take that and send it to our  
10 invoicing team who will generate that invoice and send  
11 it to the contractor.

12 Q Okay. Just a clarification about the word  
13 "damage." As an attorney I have an understanding, a  
14 particular understanding of what that word means. Does  
15 that mean, and I just want to clarify here, does that  
16 mean when you talk about damage, are you talking about  
17 physical damage to PG&E's system as a result of an  
18 excavation that hit PG&E's system or?

19 A That's correct.

20 Q Or is there any other meaning that you mean by  
21 damage in this case?

22 A No. About -- I'm sorry, but our team also  
23 does above ground damage, vehicles to risers, that type  
24 of damage, but still damage to our infrastructure.

25 Q So physical damage to infrastructure?

1 A Correct.

2 Q And then the billing, if you billed an  
3 excavator, or someone who damaged that infrastructure,  
4 whether it was above ground or below ground, you would  
5 be seeking to recover money for -- to repair or replace  
6 the infrastructure that was damaged?

7 A That's correct.

8 Q Okay. Is there anything else to the meaning  
9 of the word "damage" that you understand?

10 A No.

11 Q Okay. Good. Thank you. All right.

12 And then you mentioned about covering for  
13 Steven Walker when he was on paternity leave.

14 A Yes.

15 Q Okay. Did -- when you covered for him, what  
16 was your role at that point?

17 A To basically monitor late tickets to try to  
18 prevent late tickets from occurring. Generate a late  
19 ticket report. I would also help locators if they were  
20 having issues in UtiliSphere.

21 Q Okay.

22 A Sometimes tickets come in and they are not  
23 assigned to a certain folder, so the locators have  
24 access to that, and so I would have to do research and  
25 figure out which folder that ticket belongs to.

1 Q Okay.

2 A And I would add new locators to UtiliSphere.

3 Q Okay.

4 A And I believe I mentioned sending a late  
5 ticket report, but I would also send that to the  
6 director.

7 Q Mm-hmm.

8 A And if there was a late ticket notify the  
9 superintendents as well as the locate and mark  
10 supervisor.

11 Q Okay.

12 A I believe that is it.

13 Q Okay. And if anything else occurs to you in  
14 that role, please feel free to bring it up later, even  
15 if it occurs to you as you're answering a question or if  
16 I'm asking just wait for me to finish the question and  
17 then feel free to jump in and adjust, remind us that you  
18 remembered another piece of that role.

19 A Okay.

20 Q Let me ask a couple of clarification questions  
21 about some of the things you just mentioned.

22 You mentioned that you helped monitor in  
23 UtiliSphere, that's a term -- just to clarify for the  
24 record, what is UtiliSphere?

25 A When a contractor calls in a ticket to USA

1 North it gets sent to UtiliSphere IRTNet, and that's  
2 where our PG&E internal employees are able to view those  
3 tickets and work them.

4 Q Okay. So is UtiliSphere, or IRTNet, you're  
5 using those two terms interchangeably?

6 A Yes.

7 Q Okay. And UtiliSphere, does UtiliSphere  
8 contain all of the tickets that PG&E would have?

9 A I believe it cuts off after so many years. I  
10 don't know if the archive is, but it contains all the  
11 tickets currently.

12 Q Okay. Would it contain all of the tickets for  
13 a given calendar year?

14 A Yes.

15 Q So in -- for example, in 2016 on  
16 December 31st of 2016 UtiliSphere would have all the  
17 tickets dating from January 1, 2016 to December 31,  
18 2016?

19 A Yes.

20 Q Okay. Thank you.

21 And you mentioned about looking at which  
22 folder a ticket belongs to, if I understood correctly.

23 A Yes.

24 Q When you use the term "folder," can you tell  
25 us what that means?

1           A     So locators usually have a certain folder that  
2 they work out of. Of course, they cover for somebody if  
3 somebody's out, but they look in that folder and it's  
4 usually for a certain area, say Cupertino, sometimes  
5 there's borderlines where a ticket's right in the middle  
6 so we don't know whether to send it to Cupertino or, I  
7 don't know, Santa Clara, so I have to determine which  
8 one that goes to.

9           Q     Okay. So a folder then contains all of the  
10 tickets that are assigned to a locator?

11          A     More so assigned to that folder, and then a  
12 locator can be assigned to that folder, but it can  
13 change.

14          Q     Okay. Let me ask a couple clarifications  
15 about that.

16          A     Okay.

17          Q     So could one locator have tickets in more than  
18 one folder?

19          A     It is possible.

20          Q     Okay. And so folders describe the tickets  
21 that are assigned to a particular geographic area like  
22 Cupertino?

23          A     That's correct.

24          Q     And then the locators who are assigned to  
25 work -- in that example, locators who are assigned to

1 work in Cupertino would check that folder and be  
2 assigned tickets that are in the Cupertino ticket  
3 folder, for example?

4 A That's correct.

5 Q Okay. Does it work any other way other than  
6 that for folders?

7 A Not to my knowledge.

8 Q Okay. You talked about adding new locators to  
9 UtiliSphere?

10 A Correct.

11 Q Did you see in your experience, your time  
12 working with UtiliSphere, were there -- how many new  
13 locators would you say were added in that time while you  
14 worked on UtiliSphere?

15 A It's hard to say. I don't know if they were  
16 necessarily new locators or a locator helping another  
17 area out to where I had to add them to that folder.

18 Q If you don't know that's okay to say.

19 A I don't know.

20 Q Okay.

21 A Yeah.

22 Q Okay. You talked about -- I understood you to  
23 talk about reporting, generating a late ticket report.

24 A Yes.

25 Q Okay. So what would the late ticket report

1 contain if you generated one?

2 A It would contain all the late tickets. So I  
3 would do it on a weekly basis, so it would be all the  
4 late tickets for that week, the previous week, the  
5 locator that that ticket was assigned to, and -- I'm  
6 sorry, the locator that ended up responding to that  
7 ticket, the amount of time that it was late, and I  
8 believe compared to the previous year. Yes. Tickets  
9 compared to the previous year.

10 Q And so was each late ticket report prepared  
11 for each locator then? Let me restate that.

12 Each locator had one late ticket report or was  
13 it grouped differently?

14 A It was grouped differently.

15 Q Okay.

16 A It would be based on what we consider  
17 divisions across our territory.

18 Q Okay.

19 A And so there's a total of 19 divisions, and so  
20 it would be based on division.

21 Q Okay. Was anyone responsible for handling  
22 tickets within each division, was there one person who  
23 would be assigned to oversee the late tickets within  
24 each particular division?

25 A The locate and mark supervisors are

1 responsible to make sure. So they are responsible for  
2 their division.

3 Q Okay.

4 A And then locators are responsible, I should  
5 say, for their folder, but it's ultimately up to the  
6 supervisor.

7 Q Okay. So each late ticket report that was  
8 generated, who would that be sent to?

9 A It would go to [REDACTED].

10 Q Okay.

11 A And she would create another report with that,  
12 and then I would also send it to Joel Dickson Monday  
13 mornings, and he was the director.

14 Q The director of?

15 A Compliance programs but locate and mark is in  
16 that.

17 Q Okay. So if you could spell [REDACTED] and Joel's  
18 names for the record, please.

19 A [REDACTED] [REDACTED] [REDACTED]  
20 how does she spell it? [REDACTED], and her  
21 last name is [REDACTED].

22 Q Okay.

23 A Joel Dickson, J-o-e-l, D-i-c-k-s-o-n.

24 Q Okay. And what was [REDACTED]'s title?

25 A I believe she's a locate and mark analyst.

1 Q And Joel's title?

2 A He was director of compliance programs.

3 Q Okay.

4 A Or gas compliance operations programs, I  
5 believe.

6 Q Okay. So the locate and mark -- all the  
7 locate and mark duties were under Joel Dickson's  
8 purview?

9 A At the time, yes.

10 Q At the time. And what time was that?

11 A I believe he just transferred to a new  
12 position maybe a month, two months ago.

13 Q Okay. So at the time that you were generating  
14 late ticket reports and doing your role as distribution  
15 specialist in PG&E's Damage Prevention Department  
16 starting April 14, 2014, Joel Dickson was the director  
17 at that time. Does that sound right?

18 A 2014. I'm sorry. You were talking about  
19 2014.

20 Q That's okay. I'm clarifying.

21 A Okay.

22 Q Let me ask it this way, do you know  
23 approximately the time when you worked in -- on locate  
24 and mark issues while Joel Dickson was the director?

25 A Yes. '16 and '17.

1 Q Okay. Great.

2 What was [REDACTED]'s role?

3 A She -- she does reporting for locate and mark,  
4 so she would generate for our -- I believe it's a  
5 compliance deck. She would have late tickets as well as  
6 staffing.

7 Q Okay.

8 A Minutes per ticket, items such as that. I  
9 don't work too closely with her but.

10 Q Okay. And that also was in 2016 and 2017?

11 A That's correct.

12 Q Okay. All right. Good. Let me continue on  
13 about a couple other titles I understand you had with  
14 PG&E, and I'll ask you similar -- like we just did I'll  
15 ask you about your roles.

16 A Okay.

17 Q So I understand from PG&E on October 23rd,  
18 2014, you started with the position title of  
19 Distribution Specialist in PG&E's Damage Claims  
20 Department; is that correct?

21 A That is correct. The only thing is my  
22 positions pretty much stayed the same. I believe they  
23 went through changes in the naming of the position.

24 Q Okay. I'm glad you said that because it  
25 looked to me as if the title on April 14, 2014 and

1 October 23, 2014 were shown to be the same titles except  
2 that it was the Damage Prevention Department and the  
3 Damage Claim Department.

4 A Yes.

5 Q So your role didn't change then?

6 A My role didn't change.

7 Q Just the name of the department did?

8 A Yes.

9 Q Did the role of the department also change at  
10 that time?

11 A I don't think it changed. I didn't even  
12 realize that it changed.

13 Q Okay.

14 A I guess they changed it, but my position's  
15 remained the same since I was hired on permanently.

16 Q And let me clarify, too. Did the people who  
17 you reported to change?

18 A There's been changes in leadership but not  
19 necessarily a change. Only going to Joel Dickson. Yes.  
20 Our group did go to a different director.

21 Q Okay. Did your direct supervisor change on  
22 October 23, 2014?

23 A Twenty-third. I believe at that time somebody  
24 became a permanent supervisor. When I started with the  
25 group it was a new group, so.

1 Q Okay.

2 A I can't recall. I'm sorry.

3 Q Did Joel Dickson become director of the Damage  
4 Claims Department on October 23, 2014? Let me reword  
5 that. Let me reword that.

6 Did Joel Dickson become the director for who  
7 you worked for on October 23, 2014?

8 A No, I believe it was after that.

9 Q Okay. Okay. All right. On December 1, 2014,  
10 you started with the position title of Damage Prevention  
11 Awareness, and the word -- the words that PG&E gave were  
12 SPC, SR, and they said it was in PG&E's Damage Claim  
13 Department, so it looks like the same department but a  
14 different title there?

15 A Yes.

16 Q Does that sound right?

17 Okay. First of all, I'm going to ask you what  
18 does the letters SPC, SR mean?

19 A Specialist senior.

20 Q And would that have been a promotion?

21 A That's correct.

22 Q So you were promoted on December 1, 2014?

23 A I believe that it was around there, yes.

24 Q Approximately?

25 A Yes.

1 Q Okay. What was your role in your promoted  
2 position?

3 A So still dealing with damage claims. I took  
4 on a little more financial stuff trying to make sure our  
5 team stayed on budget and the lead for our team.

6 Q Okay. Okay. Good.

7 So PG&E said you started with the same title  
8 of Damage Prevention Awareness. I'm going to assume  
9 it's Specialist Senior, they use the same letters, in  
10 PG&E's Damage Claim Department on August 14, 2016 and  
11 January 21, 2017, and also held that title as of  
12 March 23, 2017. Is that all correct?

13 A Yes.

14 Q Okay. So would you have continued on, would  
15 you have kept the same role in all of those positions as  
16 when you first started in the position of Damage  
17 Prevention Awareness Specialist Senior?

18 A For the most part. Some things, of course,  
19 fall off or go to a different team, but overall my  
20 position has remained the same.

21 Q Okay. Did you -- just to be clear, did you  
22 take on any new duties related to locate and mark?

23 A No.

24 Q Okay. Okay.

25 A I'm sorry.

1 Q Take your time.

2 A I used to work closely with Katherin Mack, so  
3 I would go with her to different divisions and meet with  
4 the supervisor and look at their tickets and what they  
5 could do to improve. I've sat down with a couple  
6 locators, assisted her, and she was going over tickets  
7 and ways they could better take pictures or note the  
8 tickets.

9 Q Okay.

10 A And I believe that's it.

11 Q And when you say you worked closely with  
12 Katherin Mack and sat down with locators, approximately  
13 when did you start doing that?

14 A I believe that was near the end of 2015.

15 Q Okay. And you continue to do that now?

16 A No. No.

17 Q Okay. When did you stop doing that?

18 Approximately.

19 A Approximately the beginning of 2016.

20 Q Okay. Okay. So you continue to work on  
21 locate and mark matters now in your current position?

22 A Occasionally. It's not an everyday, every  
23 week thing. I usually back up Steven. Or sometimes  
24 locators will email me, and I'll just help him out and  
25 take care of it, but I don't consistently work on late

1 tickets.

2 Q Okay. When did you start working only  
3 occasionally and backing up Steven on locate and mark  
4 matters?

5 A For the most part, it's always just been a  
6 backup. I started out as a contractor in 2013, and so I  
7 was assigned to locate and mark.

8 Q Okay.

9 A When I became permanent, I was more so focused  
10 on damage claims and just helping out. When possible  
11 when Katherin was with our team I tended to focus more  
12 on locate and mark.

13 Q Okay.

14 A For the most part, I've never been a permanent  
15 employee of locate and mark just more so helping out.

16 Q I see. So when Katherin Mack left the team,  
17 when was that approximately?

18 A I believe it was the beginning of 2016. When  
19 I first started as a contractor she was there and then  
20 she -- she stayed with locate and mark, but I went and  
21 started working for David Applebaum in Damage  
22 Prevention.

23 Q Okay.

24 A And then she came back in, I want to say,  
25 2015.

1 Q She came back in 2015?

2 A I'm sorry. I'm probably making that  
3 confusing. When our group was aligned with Joel  
4 Dickson's, our groups were working more closely  
5 together, and then when David Applebaum no longer worked  
6 for PG&E, Katherin Mack became our manager. I believe  
7 that was 2015.

8 Q Okay.

9 A And that's when I started helping more with  
10 locate and mark.

11 Q Okay. When Katherin Mack became your manager?

12 A Correct.

13 Q In 2015, you started with locate and mark,  
14 becoming more active on locate and mark?

15 A Correct. Still working with the claims. That  
16 was still my primary role, but I assisted more with  
17 locate and mark.

18 Q Okay. And you continued to assist more with  
19 locate and mark while Katherin was -- Katherin Mack was  
20 managing the locate and mark group?

21 A Managing locate and mark and the damage claims  
22 group, yes.

23 Q Okay. And just so I'm clear, Katherin Mack  
24 left the locate and mark and Damage Claims Group  
25 approximately when to your recollection?

1 A I believe 2016.

2 MR. GRUEN: Okay. Let's go off the record for  
3 just a moment.

4 (Discussion off the record.)

5 BY MR. GRUEN:

6 Q And when Katherin Mack left locate and mark  
7 and Damage Claims Group in 2016, did you continue to  
8 work on locate and mark matters after that?

9 A Not as much. Just backing up and covering for  
10 Steven Walker occasionally when he would go on vacation  
11 or need help with something.

12 Q Okay. Why the change? Were you told why  
13 there was a change in your role after Katherin Mack  
14 left?

15 A I believe Katherin was just trying to expose  
16 me to more within PG&E. Also, she was always so busy.  
17 She always had a lot on her plate, so I would try to  
18 help out. I was never assigned to locate and mark, so  
19 it was more just helping out.

20 Q So would Katherin asked you to help out in her  
21 role as managing the locate and mark and damages group,  
22 she would ask you to help out while she was managing?

23 A Yes. For some of the reports, because she was  
24 responsible for both of them, I would help compile all  
25 the data. It just made sense for one person to do it

1 all rather than it coming from different groups.

2 Q Okay. And then when she left she would have  
3 stopped asking because she's no longer the manager?

4 A Yes.

5 Q And the new manager didn't ask you to do the  
6 same kind of work that Katherin Mack had done?

7 A No. Things were split up differently.

8 Q Okay.

9 A I believe a lot of the reports that she was  
10 having to generate and items she was having to do, they  
11 weren't necessarily populated the same way.

12 Q Okay. Let me -- you can help yourself to some  
13 water, if you like.

14 A Thank you.

15 Q Let me ask you a different set of questions  
16 relating to late tickets.

17 A Okay.

18 Q So back to terms again first, and just  
19 clarifying the definition of the terms, your  
20 understanding of what they mean, could you explain for  
21 the record in the context of locating and marking what  
22 the term "ticket" means?

23 A A ticket is a request for utilities to come  
24 out and locate and mark a designated area for  
25 underground facilities.

1 Q And what causes a ticket to be created?

2 A A contractor or homeowner will call in, USA  
3 North, or I believe it's Data Alert South, requesting  
4 that.

5 Q And that's when the contractor or the  
6 homeowner is preparing to dig?

7 A That's correct.

8 Q Okay. And I think you mentioned late tickets  
9 earlier?

10 A Yes.

11 Q So what makes a ticket late?

12 A If -- if the locator does not get into a  
13 ticket, get to a ticket, locate and mark it or negotiate  
14 a new start time for the time, for the time that it's  
15 due.

16 Q Okay. And when in relation to when the  
17 excavator or homeowner calls in the ticket to create it,  
18 when is the ticket due?

19 A Two business days.

20 Q Okay. And is that -- was that the case when  
21 you were working on locate and mark matters?

22 A Yes.

23 Q Is it still the case now to your knowledge?

24 A Yes.

25 Q Okay. Okay. Okay. So just so I understand,

1 if a locator does not come out within two business days  
2 of when a contractor or homeowner calls 811 to create a  
3 ticket, then the ticket is late unless it's  
4 renegotiated. Do I understand that right?

5 A Yes. Or they are able to address it from the  
6 office, but the ticket needs to be responded to, yes.

7 Q And can you clarify what you just said? If  
8 it's handled from the office, what does that mean?

9 A Yeah. Sometimes they can look at a ticket  
10 from the office and look at our maps and determine that  
11 our facilities aren't there, so then they'll close it  
12 out.

13 Q I see.

14 Of the -- okay. So in that instance someone  
15 is making a factual determination that it's not  
16 necessary for a locator to go out to the site in order  
17 to determine and locate and mark PG&E facilities?

18 A That's correct.

19 Q And then a ticket would reflect that someone  
20 had made that determination that it's not necessary to  
21 go out and identify facilities before closing the ticket  
22 out?

23 A That's correct.

24 Q Okay. Thank you.

25 Okay. You mentioned the term "renegotiated."

1 So clarification just about that term. What is a  
2 renegotiated ticket?

3 A My understanding is if a locator can't get to  
4 a certain ticket when it's due, they need to call that  
5 contractor and try to renegotiate a time, and then if  
6 that is done they need to put in the ticket who they  
7 spoke to, their phone number, and when that took place,  
8 and what they agreed upon.

9 Q And that's okay to do if PG&E can reach the  
10 contractor or homeowner who called in the ticket and  
11 rescheduled the time to come out then PG&E can have more  
12 than the two days in order to come out and locate and  
13 mark?

14 A That's correct.

15 Q Okay. What if PG&E cannot come out within the  
16 two-day time period that we just talked about, and they  
17 cannot reach the contractor or the homeowner or the  
18 person that called in the ticket to dig, if they can't  
19 reach them then what -- what happens with the ticket,  
20 does it become a late ticket?

21 A I'm sorry. Are you asking what they should  
22 do?

23 Q Let me clarify. That's fine. Let me restate  
24 it.

25 A Okay.

1 Q I want to be clear for the record. Let me  
2 describe a scenario in fact. Let's just say today,  
3 what's the date today, June 20, let's say that a  
4 contractor calls 811 today and given the two business  
5 days, as I understand it, PG&E would have until June 22,  
6 two days from today in order to send a locator to locate  
7 and mark that -- the contractor's identified digging  
8 area, is that right so far?

9 A Yes. Unless it's a large job they could do  
10 sections, but yes.

11 Q Okay. Let's just assume it's not a large job  
12 for purposes of this discussion.

13 A Okay.

14 Q I appreciate the clarification.

15 And let's assume further that for summaries  
16 and the locator needs to go out there, it's not  
17 identified as no -- as a no visit by -- within the  
18 office, so a locator needs to come out and locate and  
19 mark?

20 A Yes.

21 Q Do you understand?

22 A Yes.

23 Q And let's further say that the locator cannot  
24 come out within the required two days, so in this case  
25 cannot come out by June 22nd, okay, and let's also

1 assume that the locator cannot reach the contractor who  
2 called in the ticket in order to try to renegotiate the  
3 ticket.

4 A Yes.

5 Q I'm not asking what they should do in that  
6 instance just what happens. What happens? What does  
7 happen with the late ticket or with the ticket, does it  
8 become late?

9 A Sometimes.

10 Q Okay.

11 A It depends how that ticket is processed. If  
12 the ticket is processed -- if there's some kind of  
13 response put in that ticket it's not counted as late.

14 Q Okay. And by "response," what does that mean?

15 A There could still be a message put in that  
16 ticket saying negotiated a new start time or there could  
17 be a response saying face ticket, if there's a response  
18 on that ticket it won't create an alert showing that  
19 that ticket is late.

20 Q Okay. And at a response that says  
21 renegotiated start time, what would that -- in order to  
22 include that in a ticket, what would have to happen?

23 A A locator or somebody who has access to IRTH  
24 would have to go into that ticket, and then respond to  
25 that ticket. There's a drop-down usually with canned

1 responses.

2 Q Okay. IRTH, you're talking about IRTHNet?

3 A Correct.

4 Q Which is the same as UtiliSphere that you  
5 referred to earlier?

6 A Yes.

7 Q Okay. So in order to input that the ticket  
8 was renegotiated, would a -- in the example you just  
9 described, would PG&E first need to reach the contractor  
10 and get agreement from the contractor to change the time  
11 by which the locator must come out?

12 A They should but it's not required. To put  
13 that response in there you don't need to have that  
14 information.

15 Q Okay. What information do you need to have to  
16 put that response in there?

17 A You could just put that response. You don't  
18 need to put -- to type in any information. They should,  
19 but it's not required to put that response in that  
20 ticket.

21 Q Okay. Let me just clarify. When you say  
22 "They should but it's not required," is there a  
23 procedure that sets forth them having to -- sets forth  
24 PG&E having to identify a ticket as renegotiated? I'm  
25 sorry. For PG&E to identify a ticket as renegotiated,

1 is there a procedure that says that they are to call the  
2 contractor who called in the ticket?

3 A To my understanding, yes.

4 Q Okay. So there's a procedure that sets them  
5 out for them to follow?

6 A Yes.

7 Q Okay. And clarification about the term  
8 "renegotiated." If a ticket is renegotiated, what does  
9 that mean?

10 A It means that the locator contacted that  
11 contractor or homeowner to -- to agree upon another date  
12 and time for them to -- for the locator to get there,  
13 locate it and mark it.

14 Q Okay. And that would mean -- getting  
15 agreement would mean that the locator would have reached  
16 the contractor or the homeowner?

17 A Yes.

18 Q And would have gotten some sort of verbal  
19 agreement that they could then record into the ticket to  
20 say that they could -- that they renegotiated the time  
21 by which they should come out?

22 A Yes.

23 Q Okay. Let me just maybe flag one other term.  
24 When -- what's the term you use to describe when the  
25 time by which a locator is supposed to come out and

1 locate and mark an area?

2 A Due. Due time. Ticket due time.

3 Q Ticket due time. Maybe I'll try to use that  
4 to be more concise.

5 So a due time or a ticket due time. In your  
6 experience has the ticket due time been changed without  
7 first getting agreement from the contractor or the  
8 homeowner who called in the ticket?

9 A Yes. The due time on the ticket actually  
10 doesn't change, but the ticket -- the notes in the  
11 ticket will prevent it from showing up as late, and that  
12 has been -- that has been once put into ticket without  
13 having negotiated a new start time.

14 Q When you say the ticket time hasn't been  
15 changed, let me see if I can just show you an example of  
16 a couple of tickets here.

17 A Okay.

18 MR. GRUEN: If you'll bear with me just a  
19 moment. Can we go off the record?

20 (Discussion off the record.)

21 (Exhibit 2 marked  
22 for identification.)

23 (Exhibit 3 marked  
24 for identification.)

25 (Exhibit 4 marked

1 for identification.)

2 BY MR. GRUEN:

3 Q While we were off the record I handed a couple  
4 of -- asked a couple of exhibits to be marked, and I'll  
5 identify them, and I handed Vanessa copies of the three  
6 exhibits. So let me for the record mark these and  
7 identify. So No. 2 I have identified as subject "Seq#  
8 7: W612000634 for PGESAL." The sent line is Wednesday,  
9 March 15, 2017, 11:40 a.m.

10 Exhibit 3 the subject is "Seq# 8: W612001130  
11 for PGEFNO - Distribution." And this was marked as sent  
12 Wednesday, March 15, 2017, 11:45 a.m.

13 And Exhibit 4 the subject is identified as  
14 "Seq# 13: 36481 for PGEBFD" sent Wednesday, March 15,  
15 2017, 3:44 p.m.

16 Okay. Thanks for bearing with us while we got  
17 that clarified.

18 Looking at what you have in front of you  
19 marked as Exhibit 2, if you could look at the first page  
20 there and toward the top of the page where it says  
21 "PGESAL 00024 USANW 04/29/16 10:25," what does that date  
22 mean to you?

23 A The date that the ticket was called in.

24 Q So in this case that means it was called in  
25 April 29, 2016 at approximately 10:25 a.m.?

1 A Yes.

2 Q Okay. And then below that it says "Work  
3 Begins: 05/02/16 at 7:00" a.m. Do you see that?

4 A I do.

5 Q And what does that date and time mean to you?

6 A The due time.

7 Q So that would be the time -- by "due time,"  
8 that's the time that the person who called in to create  
9 the ticket would have said that they need PG&E's locate  
10 and mark person to come out; is that right?

11 A Yes. Or the two business days.

12 Q Or the two business days, yeah. And I don't  
13 have my calendar to see if there was a weekend in  
14 between, so point well taken about the two business  
15 days.

16 Okay. If you turn to page 2 of Exhibit 2, let  
17 me also ask you to -- are you -- I should have asked  
18 this at the beginning of showing you this ticket, but  
19 are you familiar with this as a ticket?

20 A Yes.

21 Q Okay. Are you familiar, just if we can go to  
22 Exhibit 3, are you familiar with that as a ticket that  
23 you described?

24 A Yes.

25 Q And Exhibit 4, are you familiar with that as a

1 ticket that you talked about earlier?

2 A Yes.

3 Q Okay. Thank you.

4 Back to Exhibit 2. All right. Do you see  
5 where it says "Ticket History"?

6 A Yes.

7 Q In the middle of page 2, and it says, "All  
8 Times in Eastern Time." Do you see that?

9 A I do.

10 Q And right below that does it say April 29,  
11 2016 at 1:26 p.m.?

12 A Yes.

13 Q Okay. And it shows the ticket was  
14 delivered --

15 A Yes.

16 Q -- at that point.

17 Okay. And I see a number of other entries  
18 under Ticket History there. And without going through  
19 each and every one, okay, so you have in mind that the  
20 -- from the first page the work was -- the due date for  
21 the work was May 2, 2016 at 7:00 a.m., right?

22 A Yes.

23 Q Okay. And if you turn to page 3, do you see  
24 May 22, 2016 at 9:55 a.m. it says "Responded"?

25 A Yes.

1 Q And then the details, "Notification of New  
2 Start Time (Ongoing.)" Do you see that?

3 A Yes.

4 Q And that's under the May 22, 2016 entry,  
5 right?

6 A Yes.

7 Q And the method of contact is voicemail. Do  
8 you see that as well?

9 A I do.

10 Q The notes at the bottom, "New start date/time  
11 negotiated with excavator"?

12 A Yes.

13 Q What do those things mean to you?

14 A So this ticket was responded to as negotiating  
15 a new start time. They did that by leaving a voicemail.  
16 It's showing that they are for the time departed. My  
17 understanding is that that's showing that that's the  
18 time that they finished that, the 05/02/2016 at  
19 6:48 a.m.

20 Q Okay. And that's under the May 2, 2016 entry  
21 as well that we've been talking about?

22 A Yes.

23 Q Okay.

24 A So then a note was put in the ticket, new  
25 start date and time negotiated with excavator, but the

1 ticket reflects that they did that by leaving a  
2 voicemail.

3 Q So is it possible to negotiate a new start  
4 date and time with an excavator by leaving a voicemail?

5 A No.

6 Q So why would the ticket reflect that then?

7 A That's the way they did it so the ticket  
8 wasn't late, but you can't negotiate by leaving a  
9 voicemail. But as I said previously, you can still put  
10 this response in the ticket without actually speaking to  
11 the contractor. Not that that's the way you should  
12 negotiate a new start time, but that is the way you can  
13 respond to -- that's the way sometimes it's done so that  
14 a ticket's not late.

15 Q And when you say sometimes that's the way that  
16 it's done so a ticket's not late, we talked about  
17 earlier that there's a procedure that says that you are  
18 to call and get mutual agreement with a contractor or a  
19 homeowner in order to -- before you reschedule the due  
20 time --

21 A Yes.

22 Q -- for a ticket.

23 And if you don't do that then the ticket's  
24 late, correct?

25 A Unless you find another way to respond to it

1 on time, yes.

2 Q Unless you find another way to respond to it  
3 on time.

4 But if you don't respond to it on time within  
5 that two-day period, and you don't get agreement from  
6 the person who called in the ticket, is the ticket late?

7 A Yes.

8 Q Okay. And in this case, if you left a  
9 voicemail rather than getting agreement from the  
10 excavator, and you included in here that there's a  
11 notification of a new start time by leaving a voicemail,  
12 would that make this ticket late?

13 A Technically, yes.

14 Q Okay. Okay. I think what I'm struggling  
15 with, too, is you said earlier it's not possible to have  
16 a voicemail and a time negotiated with an excavator at  
17 the same time. So if you can't do those two things and  
18 they are both included on the ticket, which one's true?

19 A What I meant was following procedure, you  
20 can't negotiate if you're not talking to somebody to  
21 renegotiate that new start time, but you can put a  
22 response in the ticket stating that.

23 Q Okay.

24 A Actually, that's not negotiating a ticket, a  
25 new start time. Is that clear?

1 Q I think I get it. But let me be sure.

2 A Okay.

3 Q So if you're contacting an excavator, you at  
4 PG&E -- when I say "you," I mean someone who's with the  
5 Locate and Mark Department -- is responding to an  
6 excavator on a ticket for PG&E, and they are leaving a  
7 voicemail for that excavator asking to change the due  
8 date to postpone it, they can't do that and also  
9 negotiate -- say that they are negotiating a new time  
10 with the excavator, can they?

11 A Correct.

12 Q Okay. Okay. Do you want to add to that?  
13 Take your time if you want to add more.

14 A It's hard to explain. I mean, those responses  
15 can be in here, but that's not the way you should  
16 negotiate a start time for a new ticket.

17 Q Why not?

18 A Because you need to have an agreement with the  
19 contractor excavator, and by leaving a voicemail you're  
20 not getting their agreement.

21 Q Okay. If we could go on to the next exhibit  
22 that you have, and this one is -- for the record, it's  
23 marked as Exhibit 3. Do you see it in front of you?

24 A Yes.

25 Q Okay. And here we have, again, toward the top

1 the date of April 29, 2016 at 13:30. Do you see that?

2 A I do.

3 Q And I assume by 13:30, that's military time?

4 A Yes.

5 Q So that would have been 1:30 p.m.?

6 A Yes.

7 Q Okay. Is that pacific time or eastern time by  
8 the way, do you happen to know?

9 A I do not.

10 Q Okay. That's okay.

11 Continuing down on this one on page 1, you see  
12 it says work begins on May 3, 2016 at 13:45?

13 A I do.

14 Q So this means in this case the ticket was  
15 called in and created April 29, 2016 at 1:30 p.m.?

16 A That's correct.

17 Q And the person who called in the ticket  
18 reported that work -- that the due time was May 3, 2016  
19 at 1:45 p.m.?

20 A Correct.

21 Q Okay. And continuing to page 2 where it says  
22 "ticket history," all times in eastern time -- let me  
23 just back up. That's why I asked you, and I noticed  
24 that the All Times in Eastern Time was mentioned on the  
25 other ticket as well?

1 A Yeah.

2 Q I don't know if this is a relatively new  
3 thing. It's interesting to me we're talking about --  
4 it's says all times in eastern time, but yet we're  
5 talking about the site being in the pacific time zone  
6 which is why I asked.

7 A Yes.

8 Q Okay. So I'm just noting that for the record  
9 that it says that.

10 Okay. Under that entry where it says "Ticket  
11 History (All Times in Eastern Time.)" Do you see where  
12 it says April 29, 2016 4:30 p.m. received?

13 A I do.

14 Q It's interesting, too, because I see here that  
15 they are now using conventional timing on the second  
16 page instead of military time on the first page.

17 A Yes.

18 Q But just as a matter of clarification do you  
19 see what I'm talking about?

20 A I do.

21 Q Okay. Okay. And under this Ticket History  
22 entry that we just identified continuing toward the  
23 bottom of the page, May 3, 2016 at 4:50 p.m. it says  
24 "Responded." Do you see that?

25 A I do.

1 Q And under that, again, we have an entry,  
2 "Details: Notification of New Start Time," and the new  
3 start time is May 3, 2016 at -- if my math is right --  
4 3:30 p.m.?

5 A Yes.

6 Q Does that look right?

7 A Yes.

8 Q And the method of contact was voicemail.  
9 Okay. So would this also be a late ticket then?

10 A To my understanding, yes.

11 Q Okay. Why?

12 A Based on the locator putting the method of  
13 contact as voicemail, they didn't speak with the  
14 excavator or contractor to negotiate that start time.

15 Q Okay. And continuing on page 3, do you see  
16 where it says "Notes" toward the middle of the page?

17 A Yes.

18 Q "New start date/time negotiated with  
19 excavator. See new start time above."

20 A Yes.

21 Q So again, we have a situation where there was  
22 contact via voicemail as shown on page 2. Do you see  
23 that?

24 A Yes.

25 Q And then a new start time negotiated with

1 excavator that's shown on page 3?

2 A Yes.

3 Q And as with the prior ticket, those two things  
4 are not both possible to have; is that right?

5 A Correct.

6 Q Okay. Until your experience based on looking  
7 at these, those two indications, which do you think  
8 would have been true? Since both aren't possible.  
9 Would it have been that PG&E left a voicemail with the  
10 excavator or would it have been that PG&E reached the  
11 excavator and negotiated a new start time and a new  
12 start date? Or do you know?

13 A Based on the response on the ticket, it would  
14 seem that the locator left a voicemail.

15 Q Okay. And why do you say that it would seem  
16 that the locator left a voicemail rather than reached  
17 the excavator and negotiated a new start date and time  
18 as shown on page 3 of this?

19 A Based on page 2 where it says "Method of  
20 contact," it says "Voicemail."

21 Q Okay. Okay. So you would look to the method  
22 of contact as the definitive thing to figure out how  
23 PG&E, or if PG&E communicated with the excavator?

24 A Yes.

25 Q Bear with me a moment. Thank you.



1 A I don't know.

2 Q What would that mean to you?

3 A My understanding is they left a voicemail  
4 leaving a new start time.

5 Q Okay. Toward the bottom of that you see  
6 notes. Do you see on the very last line of page 2 where  
7 it says "Notes"?

8 A Yes.

9 Q And it says, "New start date/time communicated  
10 to excavators"?

11 A Yes.

12 Q And what does that mean to you?

13 A That they let the excavator or contractor know  
14 the new start date and time.

15 Q Okay. After leaving a voicemail notifying  
16 them of the new start time then?

17 A It's my understanding it's on that voicemail  
18 they left. Left the new start date and time.

19 Q Okay. Let me just be clear on that last  
20 point. The new start date and time communicated to the  
21 excavator in that notes was done through voicemail then?

22 A To my understanding, yes.

23 Q Okay. Thank you.

24 Let me ask you about on page 1 of Exhibit 4  
25 that you have in front of you.



1 Q Under the entry 09/19/2014 at 2:42 p.m. it  
2 says "Responded." Do you see that?

3 A I do.

4 Q Okay. And under that the first line it says  
5 "Details: Excavated before marked." Do you see that?

6 A I do.

7 Q What does that mean to you?

8 A It means that when the locator went to the job  
9 site to locate and mark, the site appeared to be  
10 excavated, the contractor had excavated already.

11 Q So that means that a PG&E power pole  
12 contractor called in the ticket, and the locate and mark  
13 person on the gas side of PG&E came out to do the  
14 locating and marking after leaving a voicemail?

15 A Yes.

16 Q And by the time the locator on the gas side  
17 reached the site that was called in, the PG&E contractor  
18 had already begun, or had already completed rather, the  
19 excavation. Do I understand that right?

20 A Yes.

21 Q Okay.

22 A The locators, though there are electric  
23 locators, but the locators also mark electric facilities  
24 too not just the gas.

25 Q Yes. But in this case we're talking about the

1 gas locators, right, who are locating the underground  
2 gas equipment?

3 A They'll also locate underground electric.

4 Q Okay. They'll do both?

5 A Yes.

6 MR. GRUEN: Okay. Okay. Understood. That's  
7 helpful. Let me see what time it is. Could we go off  
8 the record for a moment.

9 (Recess taken from 10:23 a.m. to 10:43 a.m.)

10 BY MR. GRUEN:

11 Q Before we were off the record we were going  
12 over the tickets that you have in front of you, and we  
13 discussed, as I understood it, some discussion about  
14 voice messages or voicemails being left for the  
15 excavator for PG&E, and then notes of either  
16 notification of new start time or things that suggested  
17 renegotiated due dates; is that correct?

18 A Yes.

19 Q Are you aware of other examples of tickets  
20 that have similar features to the ones we've just  
21 recounted in Exhibits 2, 3 and 4?

22 A Yes.

23 Q And by having similar features that they would  
24 have, the method of contact would have been shown as  
25 leaving a voice message and then also being shown as

1 renegotiated due date?

2 A Yes.

3 Q In your experience working on locate and mark  
4 issues, do you have an idea of how many tickets would  
5 have shown those characteristics?

6 A I do not.

7 Q Okay. Would -- without asking for an exact  
8 number, even an estimate, do you think it would have  
9 been dozens of tickets or hundreds of tickets or  
10 potentially thousands of tickets, can you give an idea  
11 there based on your experience and observation?

12 A Over the course of the last few years or.

13 Q Over the course of the time you worked on the  
14 locate and mark group. I'm talking about tickets that  
15 you observed. Any work that you did at PG&E related to  
16 locate and mark?

17 A I actually don't know. I never did the  
18 procedure to see -- they don't come across my desk to  
19 where I would look at that.

20 Q Okay. Even in the time that you saw, just  
21 that you would see in your day-to-day work, do you  
22 recall approximately how often you would see tickets  
23 like this with a message left and renegotiated start  
24 time?

25 A None. Because I don't go back and look to see



1 Q Okay. Can you talk about those steps, what  
2 steps would have to happen to avoid a ticket for them to  
3 be coming late?

4 A They would have to respond to the ticket, put  
5 a response in the ticket so that the response time was  
6 before the due time. Whether that be locate, negotiate  
7 a new start time, I believe there's a list of options.

8 Q And would that be the case even if a locator  
9 could not go out and locate and mark the site by the due  
10 date and due time?

11 A Can you restate that?

12 Q Sure. So I understood you to say that you  
13 were talking about the due date would be rescheduled to  
14 avoid the ticket from becoming late. Did I get that  
15 part right?

16 A Yes.

17 Q Would the due date be rescheduled even if the  
18 locator did not get out to the site to locate and mark  
19 it?

20 A I have seen that happen, yes.

21 Q Okay. And have you also seen it happen where  
22 the due date was rescheduled without reaching the  
23 excavator to get mutual agreement to reschedule?

24 A Yes.

25 Q Okay. Do you have an idea how many times

1 you've seen it happen where the due date was rescheduled  
2 without getting agreement from the excavator first?

3 A Personally I've only seen that happen probably  
4 about five times.

5 Q And why only five?

6 A Well, one, when I was training with Steven we  
7 were instructed that we need to have no late tickets,  
8 and so -- sorry.

9 Q That's okay.

10 A So we would reach out to the supervisor, the  
11 senior locator, and if a ticket was coming due within a  
12 couple of minutes, a response was put there to stop the  
13 ticket from showing up late.

14 Q And what -- what would the response say to  
15 stop the ticket from showing up late?

16 A The one I have in mind I believe it was new  
17 start date and time, the response that's on the tickets  
18 we reviewed.

19 Q Okay. So if there was a new response date and  
20 time put in after that new date, response date and time  
21 was put in, would you be able to see -- if you hadn't  
22 seen the ticket before, let's say I was looking at it  
23 with new eyes, would I be able to tell the start -- the  
24 new start time had been changed?

25 A In that ticket I don't know if it listed a new

1 start time, but you could see that response, yes, but  
2 just like the responses on here, but I don't know if the  
3 new date and time was put in there in the ticket I'm  
4 thinking about.

5 Q Okay. So the ticket that you're thinking  
6 about, would that mean that the -- and the new ticket  
7 that you're thinking about, how would someone like me  
8 who hadn't been involved in the process before be able  
9 to tell that the due date had been changed?

10 A You could pull export from IRTM, and I believe  
11 one of the columns can be, you know, a response, and  
12 then you would have to filter by the new start date and  
13 time.

14 Q Would it show on the ticket, would I be able  
15 to tell just from looking at the ticket itself that the  
16 due date had changed?

17 A Yes. Just by looking for that same response  
18 on the ticket.

19 Q And the response, in the instance you're  
20 saying, what did the response say?

21 A I believe it said new start date and time.

22 Q Okay. I see.

23 A Yes.

24 Q Okay. You mentioned earlier you were  
25 instructed to have no late tickets. Who instructed you

1 to do that?

2 A When I covered for Steven Walker, Andy Wells,  
3 my manager, said that we can't have late tickets on our  
4 watch, but also that I didn't hear it directly from  
5 Joel.

6 Q Okay.

7 A But -- how should I word this? But any time  
8 there was a late ticket there was a big deal where it  
9 had to go all the way up to him, and when I was covering  
10 I've had, I believe, three late tickets, and so I  
11 received a call from my manager, Andy Wells, because he  
12 got a call from Joel.

13 Q Okay. So just so I understand, anytime you  
14 received a late ticket on your watch, you would get a  
15 call from Andy Wells, and you understood that Andy was  
16 calling you, when he called you he was also receiving a  
17 call from Joel Dickson?

18 A Yes.

19 Q And what -- in those instances where you had a  
20 late ticket and you received a call from Andy Wells,  
21 what did he tell you?

22 A He said that basically it made us look bad  
23 because we're covering that desk, and prior there were  
24 late tickets, and he didn't really understand the  
25 process because he's not really involved in locate and

1 mark, so I let him know why I had those late tickets  
2 because there was certain things being done that I  
3 didn't feel comfortable, so I refused to put a note in  
4 the ticket when I saw it coming due, and so he didn't  
5 realize that that was taking place, so from my  
6 understanding he went and told Joel what the situation  
7 was.

8 Q Okay. And you said you refused to put late  
9 tickets, you refused to not identify late tickets when  
10 they came in, did I get that right?

11 A Yeah. So I would do steps as far as  
12 contacting the locate and mark supervisor and trying to  
13 get a hold of the senior locator to have them respond to  
14 a ticket, but I wasn't going to put a note in the ticket  
15 to prevent it from coming late if I didn't really call  
16 the contractor. So that's why they ended up coming  
17 late.

18 Q Okay. You mentioned the instructions to not  
19 have late tickets that you received from Andy?

20 A Yes.

21 Q Did you receive instructions from anyone else  
22 to not have late tickets?

23 A When I was training with Steven to cover for  
24 him, he said, you know, there's so much -- not in his  
25 exact words, but there's so much focus on late tickets,

1 we even had a war room with just all the late tickets  
2 laid out, and he said that if there was a late ticket he  
3 would get a call, and I believe he said Joel would get  
4 on to him, and so he showed me what he would do, but he  
5 said if you don't feel comfortable with that, I leave it  
6 up to you, and so I spoke with Katherin and let her  
7 know, and she knew that there was this big focus on not  
8 having late tickets, and I was letting her know I don't  
9 feel comfortable putting a response in it if I don't  
10 really respond to it, and she said whatever you do don't  
11 do that, that's not the procedure, you need to make sure  
12 you handle it the right way. If it comes late that  
13 should be PG&E realizing that they need more staff to  
14 address those tickets.

15 Q Okay. And anyone else who gave you  
16 instructions to not have late tickets?

17 A No.

18 Q Okay. Okay. Other than instructions, did you  
19 feel any pressure from anyone in PG&E in any way to not  
20 have late tickets?

21 A Yes. Even though Joel didn't directly speak  
22 to me I knew that it was -- if I had late tickets while  
23 I was covering I felt like it looked bad on me like I  
24 wasn't doing my job properly. He never directly spoke  
25 to me, but there was just so much focus on all the

1 tickets being responded to on time.

2 Q What made you feel that if there was a late  
3 ticket on your watch that you weren't doing your job  
4 properly?

5 A Well, just basically after I had those --  
6 those late tickets to receive a call from my manager who  
7 usually doesn't see anything to do with locate and mark  
8 to give me a call and ask me why I had late tickets.

9 Q Okay.

10 A So obviously there was a conversation between  
11 him and our director, Joel.

12 Q Why is that obvious?

13 A Because the report that I sent for late  
14 tickets went to Joel to report out on a morning call.

15 Q Okay. Okay. Did you have any other reason to  
16 feel that it was a bad reflection on you if it was a  
17 late ticket?

18 A No. Other than just Andy saying it looks bad  
19 on our team.

20 Q Okay.

21 A Yeah.

22 Q Let me ask you this, did you have any goals in  
23 your job performance evaluations that stated -- any  
24 goals that stated that you were to have zero late  
25 tickets?

1 A No.

2 Q Okay. Any bonuses or any incentives that were  
3 linked to achieving having zero late tickets for you?

4 A No.

5 Q No. Okay.

6 So you were just -- you just were either  
7 instructed directly or informed that -- you were  
8 instructed directly by Andy, or were informed or learned  
9 through Andy, that Joel Dickson was pressuring to not  
10 have late tickets, am I stating that right?

11 A Yes.

12 Q Okay. Any other pressure you felt to not have  
13 late tickets that we haven't identified already?

14 A Not necessarily for me, but because [REDACTED]  
15 [REDACTED] just, you know, having conversations  
16 with him, knowing the pressure on him to respond to the  
17 tickets.

18 Q So you're familiar -- you okay?

19 A I'm fine, yes.

20 Q Anytime you want to go off the record and  
21 clear your throat or take some water, please feel free.

22 A Thank you.

23 Q So you heard from other locators about  
24 pressure to not have late tickets?

25 A Yes.

1 Q What other locators?

2 A Well, [REDACTED].

3 Q Okay. Others as well?

4 A I know I have, but I'm trying to think. I  
5 can't remember who I spoke to at this time, but if it  
6 comes up I'll let you know.

7 Q Okay. Were you ever concerned -- did you ever  
8 feel intimidated or threatened with retaliation if you  
9 did not have zero late tickets?

10 A No.

11 Q Were you ever retaliated against for not  
12 having zero late tickets?

13 A No.

14 Q If that changes you can let us know.

15 A Okay.

16 Q If you do feel or you see that there are means  
17 of methods used for retaliating against you in exchange  
18 for identifying late tickets you can tell us. I would  
19 suggest that you reach out to Ken Bruno.

20 A Okay.

21 Q Who I believe you --

22 A Yes.

23 Q -- know who he is?

24 A Yes.

25 Q Okay. Let me ask you -- oh, just out of

1 curiosity, you mentioned -- so I followed the  
2 communication that Andy Wells had with you and that you  
3 learned about Joel Dickson as well communicating about  
4 zero late tickets. Was there any communication about  
5 anyone above Joel who had provided instructions to not  
6 have late tickets?

7 A Not to my knowledge.

8 Q Okay. Or anyone above Joel who was providing  
9 pressure to not have late tickets?

10 A Not to my knowledge.

11 Q Okay. And the time that you're talking about  
12 is when you were providing relief for Steven Walker; is  
13 that right?

14 A Yes.

15 Q And what time was that again?

16 A It was in 2016.

17 Q Okay.

18 A I believe it was in April.

19 Q Okay.

20 A I believe it was in April.

21 Q When you received calls from Andy Wells?

22 A Yes.

23 Q Was it at any other time?

24 A No.

25 Q How times did you receive calls from Andy

1 Wells regarding the instruction not to have late  
2 tickets?

3 A Twice.

4 Q And remind me how much longer you continued to  
5 provide relief for Steven Walker.

6 A So I did it in April while he was on vacation.  
7 I believe there was a couple of days maybe in May or  
8 June, and then a few weeks in 2017, February and  
9 March 2017.

10 MR. GRUEN: Okay. Let me ask you to -- let me  
11 identify this as Exhibit 5.

12 (Exhibit 5 marked  
13 for identification.)

14 MR. GRUEN: And this is -- I'll note that this  
15 is confidential provided by PG&E pursuant to Penal Code  
16 Section 583.

17 So anything we discuss here, while this  
18 transcript is confidential, I'm identifying it for the  
19 record. So anything we are saying here, if it's later  
20 disclosed as part of an investigation, this part of the  
21 transcript should be redacted and kept confidential.

22 THE WITNESS: Okay.

23 MR. GRUEN: I'm just noting that for the  
24 record even though I'm talking to you as I say it.

25 (The following testimony has been designated

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1 A Correct.

2 Q And before the locator arrived to locate and  
3 mark the identified excavation area?

4 A Yes.

5 Q You say you're familiar with that. What makes  
6 you familiar with those types of situations?

7 A So when I process our damage claims, I review  
8 all the documents, and so part of that is sometimes also  
9 reviewing the USA ticket, and based on the time that the  
10 dig-in occurs, you know, I compare that to when the  
11 ticket's due or if the facilities were marked by the  
12 locator.

13 Q And do you have a sense of how many times  
14 approximately you saw dig-ins on late tickets as we've  
15 discussed?

16 A I'm sorry, I don't. More than a handful  
17 though.

18 Q More than a handful. Would you say dozens?

19 A Yes.

20 Q Hundreds perhaps?

21 A I'm going to say that I've reviewed -- no.

22 Q But dozens?

23 A Yes.

24 Q And in cases where there is a dig-in on a late  
25 ticket as we've discussed, has -- have you seen PG&E

1 pursue a claim in those -- in any of those instances?

2 A Yes.

3 Q Okay. How many times approximately?

4 A I honestly don't know. Our process has  
5 changed, but when I first started we were invoicing  
6 those, but I don't know a number.

7 Q Okay.

8 A I can't even give an approximate number.

9 Q Okay. Approximately when did you see PG&E  
10 pursue claims when there was a dig-in on a late ticket  
11 the way we discussed?

12 A 2014-2015.

13 Q In 2014 and 2015 that's when you observed  
14 this?

15 A Yes.

16 Q Okay. Again, I'll ask you, would you say of  
17 the dozens of times do you have a general sense, an  
18 approximate sense of how many times this occurred?

19 A I'm sorry, I don't. I don't.

20 Q That's okay. Do you recall which jobs this  
21 occurred on?

22 A I don't.

23 Q Okay. Of the claims that PG&E issued for  
24 dig-ins on a late ticket, okay, did PG&E successfully  
25 collect money on any of those claims?

1 A Not that I know of.

2 Q Okay. Okay. And why is that, do you know?

3 A After we invoice a claim it goes to a  
4 different team, the Nonenergy Collection Unit. They  
5 also review the documents and they speak to the  
6 contractor. So if the contractor disputes that and they  
7 see that, I believe a lot of times they've canceled that  
8 invoice.

9 Q Okay. Okay. So you're basing that on the  
10 process that PG&E can dispute a claim that PG&E makes  
11 for dig-ins on a late ticket, and if the contractor  
12 disputed the claim then in those instances where PG&E  
13 made a claim, PG&E dropped the claim?

14 A I'm not positive.

15 Q Okay.

16 A I used to go to that office and work every now  
17 and then, and I recall them going back and forth with  
18 different contractors, not just with that scenario, but  
19 if they saw that PG&E played some part in I've seen them  
20 cancel claims. So I can't be certain that all those  
21 claims are canceled, but based on seeing how they  
22 handled other claims it's a possibility.

23 Q Yeah.

24 A And I -- for the larger claims, our attorney,  
25 I know that he wouldn't -- he didn't want to handle any

1 of those claims, he didn't want to go after a contractor  
2 if PG&E played a role.

3 Q And I'm not going to ask you any questions  
4 about the communication between your attorney and what  
5 happened, but I appreciate you mentioning that. I did  
6 ask generally. Just because I want to recognize the  
7 attorney/client privilege.

8 A Oh, I'm sorry. I'm sorry.

9 Q No, that's okay. That's okay.

10 But just for purposes of -- of moving forward,  
11 if there is anything that an attorney discussed with you  
12 for PG&E I'm not asking -- I'm just clarifying, I'm not  
13 asking about that.

14 A Okay.

15 Q Let me ask you this though, of the  
16 non-attorneys who would be aware of PG&E pursuing claims  
17 for an excavator dig-in on a late ticket the way we've  
18 discussed it.

19 A So when we get our claims it's in a -- one of  
20 our systems, and so the locate and mark supervisors will  
21 put that ticket is billable, so I believe the locate and  
22 mark supervisors.

23 Q Okay. And who specifically, which locate and  
24 mark supervisors would know?

25 A Back then there's been so much turnover in

1 supervisors, I don't -- are you talking about for those  
2 years?

3 Q Yes.

4 A I don't know.

5 Q Okay.

6 A Yeah, I don't know.

7 Q Who did you speak to in the claims department  
8 when you were looking at -- when you were looking at the  
9 claims? You said you spoke to -- to the claims  
10 department when you were talking about claims for a  
11 dig-in on a late ticket. Who did you speak to back  
12 then?

13 A Not necessarily a late ticket, but where PG&E  
14 played a part, I used to call to [REDACTED].

15 Q Okay. How do you spell her name?

16 A I believe it's [REDACTED].

17 Q Okay.

18 A And then [REDACTED].

19 Q Okay. Anyone else?

20 A She's the one that stands out to me.

21 MR. GRUEN: Okay. Okay. Let's go off the  
22 record.

23 (Discussion off the record.)

24 BY MR. GRUEN:

25 Q You talked about getting instructions not to

1 have late tickets earlier. Are you aware if those  
2 instructions required others -- let me ask it  
3 differently.

4 Are you aware if those instructions left  
5 anyone with no choice but to falsely put in information  
6 that tickets were not late?

7 A No. Not directly. I didn't hear anybody  
8 instruct a person to falsify records.

9 Q Okay. Okay. So I hear you saying that there  
10 were no direct instructions to falsify records.

11 A Yes.

12 Q Did I get that right?

13 A Yes.

14 Q Okay. I understand your point.

15 Were there any instructions that left others  
16 with no choice but to falsify tickets?

17 A I believe that there's so much pressure on  
18 them to not have late tickets that some of them feel  
19 that there's no choice. But I don't know if -- I've  
20 never heard anybody tell them that there's going to be  
21 consequences if they had late tickets, and therefore  
22 they falsified records. I just have seen the pressure  
23 put on locators and the supervisors and then Steven  
24 Walker who handles UtiliSphere.

25 Q Okay. And you've seen the pressure put on

1 how, how was the pressure put on?

2 A Like I said, I was talking about that big  
3 board room, and Joel would come in to make sure we had  
4 no late tickets, we had to do report put outs. Just  
5 speaking with [REDACTED], knowing that he feels pressure  
6 to have all the tickets in his folder located on time,  
7 even though it's very difficult because the amount of  
8 tickets, and it's only so many people handling them, it  
9 just -- it looks bad on that supervisor, on that locator  
10 if there's late tickets.

11 Q And when you said it looks bad on that  
12 supervisor, that locator, I think you were under the  
13 impression it's looked bad on you as well you said  
14 earlier?

15 A Yes.

16 Q What makes you say it looks bad?

17 A You'll get a phone call, you'll have to  
18 explain what you're going to do to prevent them next  
19 time.

20 I know for me when I would see a late ticket  
21 come I would -- I feel hesitant to call the supervisor  
22 and give him a heads up, hey, you had a late ticket,  
23 just so you know I have to let Joel know. You might  
24 want to call him first. I haven't heard anything  
25 directly from somebody, but I don't know how to explain

1 it. I just feel that pressure maybe because all the  
2 reports we have to do and all the conference calls  
3 concerning it.

4 Q So the calls and the communications with  
5 management about having to report late tickets is not  
6 just you. You saw others or heard from others, either  
7 locators or other people in the locate and mark, had to  
8 do this as well?

9 A Yes.

10 Q Okay. When you say that there are others who  
11 may feel they have no choice but to falsify records, did  
12 anyone express that to you or something that would give  
13 you that impression?

14 A Yes.

15 Q Who?

16 A Steven Walker.

17 Q Okay. And what did he tell you?

18 A I can't remember exact conversation, but when  
19 I was training to cover for him he was letting me know  
20 that he can't have late tickets, and I believe he said  
21 that Joel got on to him about it, so, you know, he  
22 reaches out to the supervisor and then he keeps checking  
23 the ticket, and if it's, you know, a minute coming due  
24 then he'll put a response in there, in the ticket.

25 Q A minute coming due meaning the 15 minute

1 prompt that you receive? What does a minute coming due  
2 mean?

3 A Yes. He'll receive the prompt saying 15  
4 minutes, he'll receive an email saying 15 minutes a  
5 ticket's coming due, so try to reach out to the  
6 supervisor so keep checking the ticket to see if a  
7 response was put in there of something located, and when  
8 it got down to when a minute before the ticket was  
9 actually due, I believe that's when he used to put a  
10 response in there.

11 Q Okay. Was it a requirement to put a response  
12 before the ticket came due? When you received that  
13 15-minute prompt, were you ever instructed to put in  
14 that there was a change in the due date?

15 A No, I wasn't.

16 Q Okay. Was Steven, to your knowledge?

17 A I don't know.

18 Q Okay. When Steven told you about the pressure  
19 that he received, as I understood it.

20 A Yes.

21 Q That he had no choice but to falsify records,  
22 can you say what else was -- did he say to you that left  
23 you with that impression?

24 A I believe it was, you know, that Joel had  
25 called him, and he just -- I can't really remember exact

1 conversation, I just remember we had this board room  
2 that he had to work in for a couple of months and all  
3 the late tickets were there, everybody -- the focus was  
4 on late tickets, and from what I can remember I believe  
5 he said he got a call from Joel, and it's -- you know,  
6 when your director's calling you it's nerve racking.

7 Q Okay. And the war room that you just  
8 mentioned, what were the approximate dates that the war  
9 room happened?

10 A I honestly can't remember. I know for sure it  
11 was before July of 2016. I'm thinking it's near the end  
12 of 2015, but I can't be certain.

13 Q Okay. And you said, if I understood  
14 correctly, that the focus of the war room was to not  
15 have late tickets?

16 A From my understanding, yes.

17 Q Okay. And how did the war room make efforts  
18 not to have late tickets?

19 A They put things in different steps. So the  
20 locators would be notified, I don't know if it was like  
21 an hour and a half before a ticket was coming due, and  
22 then a clerk would be notified, and then the supervisor  
23 would be notified.

24 And when I say "notified" an email was coming  
25 to them saying a ticket's coming due, and then at the

1 15-minute mark Steven Walker would get that email  
2 notification, and then there was this white board where  
3 everyday you had to populate how many tickets came in  
4 for that day, how many were late, what division that  
5 occurred in, and I believe how many contractors we had  
6 or something along those lines.

7 Q Okay. And in your experience doing relief for  
8 Steven Walker, approximately how often would you receive  
9 that 15-minute prompt that a ticket was coming due in  
10 your recollection?

11 A I believe I received five or seven a day.

12 Q Okay. And what would be the typical response,  
13 what would you -- what would you do in order to address  
14 those prompts?

15 A I would try to call the locate and mark  
16 supervisor first.

17 Q Okay.

18 A If I couldn't get a hold of him or her, I  
19 would try to get a hold of the senior locator. Again,  
20 if I couldn't get a hold of them I would send out an  
21 email letting them know a ticket's coming due -- I'm  
22 sorry. Let me restate that.

23 I would send out an email. The email I  
24 received I would forward to them. I would check again  
25 to see if it wasn't -- I would make the phone calls and

1 if I couldn't get a hold of anybody I would try again.

2 Q Okay.

3 A And then sometimes what I would do is I would  
4 pull up a ticket from the same folder to see who a  
5 locator was that responds to that area and then try to  
6 get a hold of that person.

7 Q Okay. And then if you couldn't reach any of  
8 those people what would you do then?

9 A Just keep watching the ticket, and if it was  
10 overdue then I would have to report it the next day.

11 Q That happened -- how often would you say that  
12 happened while you were providing relief for Steven  
13 Walker?

14 A I think probably on five or six tickets.

15 Q Okay. So do you know if Steven was under --  
16 would have done the same process you did when you were  
17 providing relief for him in order to address those  
18 15-minute prompts?

19 A I believe he would send the email, and I think  
20 he would give a phone call. I'm not too sure all his  
21 steps, but he would try to get a hold of the locate and  
22 mark supervisor as well.

23 Q And what would he do, do you know what he did  
24 if he could not reach any of those people?

25 A He in the past had responded to the ticket,

1 put a note in the ticket.

2 Q And what did the note say?

3 A I believe it said new start date and time.

4 Q Okay. And you saw this, you saw him put in  
5 notes like this?

6 A Yes.

7 Q And in those instances do you know if he had,  
8 or anyone had, reached the excavator to mutually agree  
9 on a new start time?

10 A From my knowledge, no, nobody had.

11 Q Okay. Can you identify how many times that  
12 happened that you saw or knew about?

13 Let me restate that.

14 How many times did you observe that to happen  
15 approximately?

16 A I believe three.

17 Q Okay.

18 A Maybe three.

19 Q Okay. Do you remember which tickets?

20 A I do not.

21 Q Okay. Do you remember approximately when the  
22 tickets were?

23 A No. No.

24 Q Okay. But this was watching Steven input the  
25 notes into the ticket?

1 A Yes.

2 Q And how do you know that the excavator was not  
3 called to -- in an effort to get an agreement?

4 A I didn't see him on the phone.

5 Q Okay.

6 A I didn't see him make a phone call.

7 Q So he would have been on the phone at the time  
8 he put in the note as a matter of practice?

9 A Or right before, yes.

10 Q Right before. I see.

11 Was this the time when the war room was  
12 happening or was it outside the war room?

13 A I believe one of the times was when he was in  
14 the war room. Another time I was training with him in  
15 San Francisco, and I believe we were at lunch and he did  
16 it on his phone.

17 Q Okay. How do you know he did it on his phone?

18 A We were talking about it. He was saying --  
19 because we were talking about how he can't even put his  
20 phone down, even during lunch he was having to check for  
21 late tickets, and from what I could remember he said he  
22 had to respond to it really quick because it was coming  
23 due.

24 Q And did he tell you that he was putting a note  
25 to say that the due date had -- that he was changing the

1 due date?

2 A Not in those words. He said that he was --  
3 how did he word it? I didn't remember how he worded it,  
4 but my understanding was that he was putting a response  
5 in the ticket so it wasn't going to be late.

6 Q Okay. And you didn't see him call the --

7 A That's correct.

8 Q -- excavator to get an agreement to change the  
9 date --

10 A I did not.

11 Q -- in that case?

12 And would he have called the excavator in that  
13 case right before putting in the note on his phone?

14 A Yes.

15 Q Okay. Okay. Did you -- I think I'm  
16 understanding that you and Steven, you provided relief  
17 for him, and then Steven would have provided that kind  
18 of input on IRTHNet for tickets in order to change due  
19 dates and whatnot. Are you aware of anyone else who  
20 would serve in that role as well?

21 A [REDACTED] She -- well, as far as covering  
22 for Steven, she was supposed to be my counterpart in  
23 covering. She didn't end up really covering for him,  
24 but she went through the training. She sat in as well.

25 Q How do you spell [REDACTED]'s name?

1 A [REDACTED]

2 [REDACTED]

3 Q She sat and watched him working on tickets on  
4 IRTHNet?

5 A Yes.

6 Q Okay. Did you talk with [REDACTED] about notes,  
7 putting in notes about changing due dates without  
8 contacting the excavators and getting mutual agreement?

9 A I did.

10 Q And did she tell you that she observed any due  
11 date changes without excavators agreeing?

12 A No. She was -- during the time when Andy  
13 Wells called me about the late tickets, we were both  
14 supposed to be covering, and so it was -- I forgot what  
15 day it was, but we had discussed that we were both upset  
16 that it reflected on us when I feel like we were  
17 following proper procedure, and so she even stated that  
18 she wasn't going to put a response in there just to  
19 prevent a ticket from coming late.

20 Q She said she wasn't going to put a response to  
21 change the due dates to prevent the ticket from coming  
22 in late?

23 A Correct.

24 Q And that's true even when she didn't get  
25 agreement from -- that's true particularly when she

1 didn't get agreement from the contractors to change the  
2 due date?

3 A Correct.

4 Q Okay. Okay. You mentioned -- I think you  
5 talked about this a little bit earlier, but I want to be  
6 sure I get it. You mentioned Katherin Mack?

7 A Yes.

8 Q You know her?

9 A I do.

10 Q She was the manager in the locate and mark  
11 group for a period of time?

12 A Yes.

13 Q And did you approach Katherin Mack and tell  
14 her you will not falsify locate and mark records?

15 A Yes. I brought my concern to her, and let her  
16 know what was going on, and she basically told me  
17 absolutely not. Do not. Do not do that. And I just  
18 wanted to hear it from somebody above me that, you know,  
19 I was doing the right thing, so I went to her.

20 Q Did you tell anyone else that you will not  
21 falsify locate and mark records?

22 A Andy Wells.

23 Q Andy Wells?

24 A And I believe I told Steven, too, that I  
25 wasn't going to do that.





1 earlier a bad reflection on themselves?

2 A Correct.

3 Q Okay. And that bad reflection was the way you  
4 described earlier today?

5 A Correct.

6 Q Okay. Do you know if -- did you tell any  
7 managers, Katherin Mack, Andy Wells, Joel Dickson, when  
8 you learned that locate and mark tickets were being  
9 falsified, did you tell them about this?

10 A Yes.

11 Q Who did you tell?

12 A Katherin Mack.

13 Q And what did she say?

14 A I'm trying to recall our conversation. From  
15 what I can remember, I believe she said she already took  
16 it to leadership, but basically for me not to play a  
17 role in that. I don't recall our exact conversation,  
18 but I believe she did say she took it already, you know,  
19 above her, and I shouldn't falsify records.

20 Q And did anything change in terms of the  
21 pressure to avoid late tickets or that we discussed  
22 earlier?

23 A No.

24 Q Okay. Your conversation with Steven Walker  
25 about this.

1 A Mm-hmm.

2 Q When you approached Steven Walker and told him  
3 you will not falsify locate and mark records, you  
4 mentioned that earlier.

5 A Yes.

6 Q Just moments ago. What did Steven Walker say  
7 in response?

8 A I believe -- I believe he -- in fact, before I  
9 told him that he said, you know, this isn't something  
10 you have to do. I said, Well, I'm not going to do that,  
11 and he said, well, that's probably a good thing from  
12 what I can remember.

13 Q Did Steven Walker stop falsifying locate and  
14 mark records after you talked with him?

15 A The last time I spoke to him he ended up -- I  
16 ended up covering for him, but when he got back the  
17 process had changed, yes. As far as him putting in  
18 those notes.

19 Q Okay.

20 A So basically when he got back from vacation he  
21 was no longer to put in the notes in the USA tickets.

22 Q No longer to put in notes showing changed due  
23 dates without getting agreement from the excavator?

24 A Correct.

25 Q Okay. And approximately when was that?



1 leadership to put in that response.

2 Q To put in the response to change the due date  
3 without reaching -- without getting agreement from the  
4 excavator?

5 A I believe the response was to be a phase  
6 ticket.

7 Q Okay.

8 A So it doesn't necessarily change the date, but  
9 it -- it's like he responded to the ticket so it's not  
10 late.

11 Q Okay. By phasing it?

12 A Correct.

13 Q Were there cases -- let me just -- another  
14 term you mentioned, "phase ticket," you mentioned it a  
15 while back. Can you --

16 A My understanding a phase ticket, say you have  
17 a large job, but, you know, it's too large to do all in  
18 one day, so you do sections of it and usually try to  
19 stay ahead of the contractor and you negotiate, and you  
20 negotiate with that, or you discuss that to make sure  
21 that you guys are in agreement so they are not  
22 excavating it before you, but you're staying ahead of  
23 where they need to excavate.

24 Q So how would a phase ticket have been created  
25 in order to change the due dates without getting

1 agreement from the contractor?

2 A Well, if you put a response in the ticket, no  
3 matter what response, from my understanding it's like  
4 you respond to that ticket so it will never show up as  
5 being late when we run our reports. So you're not  
6 supposed to do that. I mean, that's not a negotiated  
7 start time, and you're not preventing that ticket, but  
8 it's preventing it from showing up late.

9 Q And is it preventing it as showing up late for  
10 the entire ticket or just for certain phases?

11 A The entire ticket.

12 Q So you're changing the due date for the ticket  
13 without getting agreement from the contractor, it's just  
14 that in that case it happens to be a phased one, but  
15 you're still doing the same thing as a non-phased  
16 ticket. In that case as you're describing you're  
17 changing the due date without getting agreement from the  
18 contractor or the excavator?

19 A Correct. Correct.

20 Q Okay. I follow.

21 Who else do you know of, who else did you --  
22 who else do you know of who falsified late locate and  
23 mark tickets?

24 A I don't know anybody offhand where I've seen  
25 them do it. More so when I'm doing my review of damage

1 claims and seeing those tickets and knowing the things  
2 to look for.

3 Q Mm-hmm.

4 A But I'm unable to tell you a name without  
5 doing research.

6 Q And what would be the nature of the research  
7 that you would do to figure out if someone was  
8 falsifying a locate and mark ticket?

9 A I would probably do an export of the tickets  
10 and maybe pull like certain responses, like negotiate a  
11 new start date, phase tickets, and review those tickets.

12 Q Okay. So can you -- pretend I'm ignorant,  
13 which I am in this case, so my colleagues may have a  
14 better understanding but I don't. So can you -- as if I  
15 know nothing, which is true in this case, what would --  
16 what would you do to do this research to tell if someone  
17 was falsifying?

18 A I would go into UtiliSphere, do an export of  
19 tickets for, say, a certain year, you could request  
20 certain fields, I would need to look at fields to see  
21 exactly which ones to request or play around with it a  
22 little bit, but one of the fields would be the response  
23 or I think it's --

24 Q Go ahead.

25 A Thank you.

1 Q Sure.

2 A I believe I could do?

3 Q The witness just took several of the exhibits  
4 from me to review them in order to help explain the  
5 instructions. Is that --

6 A Correct.

7 Q All right.

8 A I believe I would -- one of the fields I would  
9 pull, I think they have a note, and then I would filter  
10 my notes for new start date and time or phase tickets,  
11 and when I have my data I would filter by those certain  
12 ones and go into IRTH and research those tickets to see  
13 if in fact it was negotiated or for the ones that are  
14 phase tickets did it need to be phased.

15 Q And how would you tell if a ticket needed to  
16 be phased?

17 A If it's a large job they should still put in  
18 the ticket. You could send notes to the excavator and  
19 you should put who you spoke to and what your agreement  
20 was, you know, we're going to work from, you know, "A"  
21 Street to "B" Street, and then we'll follow up and do  
22 this next block.

23 Q In your experience, are there tickets that did  
24 not need to be phased that were?

25 A Yes.

1 Q Why was that?

2 A So there weren't late tickets.

3 Q Okay. How often did you notice that happen?

4 A I don't have a number, but I've seen it quite  
5 a bit.

6 Q Dozens of times?

7 A Yes.

8 Q Hundreds of times?

9 A Over the course of years, yes.

10 Q Thousands of times?

11 A No.

12 Q Okay. Is there a threshold that determines  
13 when a ticket should be phased versus not?

14 A Not to my understanding, but if it's a single  
15 address house there shouldn't be a need to phase it.

16 Q Okay. So you can look at certain facts to  
17 figure out how big the locate and mark job would be?

18 A To my understanding, yes.

19 Q Okay. And the facts on the ticket, like the  
20 address, for example?

21 A Correct.

22 Q Would give you an idea of whether it needed to  
23 be phased or not?

24 A Yes.

25 Q Okay. I see. The phase ticket, in the cases

1 where a phase -- a ticket was phased when it didn't need  
2 to be, was it done in order to avoid the ticket from  
3 being late?

4 A Yes.

5 Q I think you said that.

6 A Yes.

7 Q I just want to be sure I understood it.

8 A Yes.

9 Q How do you know it was done in order to avoid  
10 the ticket from being late?

11 A I've heard that that's one of the ways to  
12 prevent late tickets, but also it -- I'm kind of -- in a  
13 way I'm assuming if you're looking at a ticket and it's  
14 coming due right before that they put in the response  
15 phase ticket, and nothing was done say it was a single  
16 address, that's the only reason why they would do that  
17 to my knowledge.

18 Q Okay. Do you know who phased a ticket when it  
19 was not necessary in order to avoid having a late  
20 ticket?

21 A I do not know a name offhand. I vaguely  
22 remember when I would go to -- when I would go with  
23 Katherin to the different divisions to meet with the  
24 supervisor her making it clear that that's not  
25 acceptable, that's not how you respond to a ticket. I

1 can't remember what division we were in. I don't know  
2 if it was San Jose or De Anza, but I remember her saying  
3 that to everybody.

4 Q Okay. Let me just understand. So I think I  
5 get it, but the phase ticket would have the due dates  
6 renegotiated or re -- they were changed without reaching  
7 the excavator, right?

8 A No. So when you have a ticket that's coming  
9 due, if you put a response in there it's like you  
10 responded to it on time no matter what response you put  
11 in there. So if you put in a phase ticket, to my  
12 understanding, it's showing that that ticket was  
13 responded to, it was responded to on time. If you do it  
14 before the due time it was responded to on time.

15 So you don't even have to put in a new start  
16 date and time. That information won't necessarily be in  
17 there if it's a phase ticket.

18 Q So do phase tickets have due dates then?

19 A Once you respond to it, no. But there should  
20 be an agreement with the contractor. If you really do  
21 phase a ticket there should be an agreement, like, oh,  
22 I'm marking here, and then on 05/22 I'll mark this  
23 section, and then on 05/24 I'll do the next section.  
24 There should be that.

25 Q Okay. And then would -- did you notice where

1 phase tickets had those dates dated like you just  
2 identified without having reached the excavator?

3 A You mean without a response going to the  
4 excavator, but I've seen the notes in the ticket?

5 Q Yes.

6 A Yes. There was some confusion in the  
7 beginning where some locators thought that if you put a  
8 note in the ticket it automatically goes to the  
9 contractor, and so when I was with Katherin she had to  
10 educate them on there's a section that says "Notes to  
11 excavator," and you have to put those same notes in that  
12 area so the contractor has knowledge of that as well.

13 Q Okay. So the contractor would see certain  
14 notes in the ticket?

15 A Correct.

16 Q When they were put in by PG&E?

17 A Yes.

18 Q Does -- so in the case where we looked at  
19 notes and it said notification of contractor to change  
20 dates, something to that effect, do you remember that?

21 A Yes.

22 Q Would the excavator have seen that?

23 A Not unless it was in the section for notes to  
24 excavator. Usually right under notes there should be  
25 another section that says "Notes to excavator," and if

1 you put notes there then that will go to them.

2 Q And then just so I'm sure it's just by  
3 interceding it into the ticket filed that makes it go to  
4 the excavator or does something else have to be done to  
5 get those notes to the excavator?

6 A I believe it's just you put it, you put the  
7 notes in that ticket, yeah, and then it will go.

8 Q All right. But even if you -- using the  
9 example that you described, let's just say a phase  
10 ticket -- I'm forgetting the exact way you described it,  
11 but let's say we've got a phase ticket with three  
12 phases, for example, and the first phase is two days  
13 from today, and the second is four days from today, and  
14 the third is six days from today, I realize that takes  
15 us into the weekend, but let's just assume that it  
16 doesn't just for sake of discussion and that those are  
17 all business days.

18 In that case, the first phase if you're not  
19 getting out within the two days of when the ticket is  
20 called in, you're still missing, you're still late on  
21 the first phase, aren't you?

22 A Yes.

23 Q So would the phase tickets avoid that problem  
24 by phasing dates differently?

25 A So once you put a phase ticket in there you

1 don't have to put a date as long as you put it before  
2 the due date that ticket -- it appears to be on time  
3 even if you don't.

4 Q Go ahead. I'm sorry.

5 A So as long as you put that response in there  
6 it's like you responded on time. You never put -- you  
7 could agree upon dates with a contractor and put that in  
8 the notes, but you're not changing that due date.

9 Q Okay. So I think I'm getting it. The phase  
10 tickets you could simply change the due dates and it  
11 wouldn't appear late, right? Do I have that part right?

12 A Correct. It's more so like agreement upon it  
13 with the contractor, but you're not necessarily changing  
14 the due date. The original due date is still that due  
15 date.

16 Q Okay.

17 A And then you could let the contractor know,  
18 like, say you go out there before that date and you  
19 phase the ticket, and then you tell them okay  
20 tomorrow -- or were you excavating, and they say well,  
21 tomorrow I'm going to excavate here, so they know to get  
22 out there and take care of it.

23 Q Okay.

24 A As long as you put that response in there,  
25 whether you -- it actually has to be phased or not, that

1 ticket is going to be late.

2 Q I see. Even if you phase the ticket after  
3 you've missed the due date?

4 A No. So if say you put a phase ticket in there  
5 after this date, after the due date, then the ticket  
6 will show it's late.

7 Q Okay.

8 A So the phase tickets would happen -- would be  
9 created right before the due date came about.

10 Q Okay. I follow.

11 Did you tell anyone else at PG&E about phase  
12 tickets being created to avoid being late?

13 A I believe I mentioned it to David Applebaum,  
14 who's no longer with the company, and I don't recall  
15 what, if anything came of it. I think I mentioned it to  
16 him because I handle damage claims, and I saw that on  
17 one of them. But I can't remember.

18 Q Okay. Anyone else that you remember?

19 A No.

20 Q Okay. Were there -- are you aware of any  
21 claims that PG&E made on phase tickets that were created  
22 to avoid being late?

23 A I believe there was one I could recall. You  
24 know, I can't remember.

25 Q Take your time.



1 that one?

2 A I believe sometime in 2014, near the end of  
3 2014, but I don't know an exact --

4 Q Okay. Do you recall anything else about the  
5 ticket? The location? Street? City? Excavator?

6 A I don't, no.

7 Q Okay. Okay. Again, if you recall, if that  
8 one occurs to you during the interview as we continue,  
9 please feel free to -- to let us know.

10 I'm just wondering if there's anything I might  
11 be able to do to refresh your recollection on that.  
12 Sometimes I remember just talking through something it  
13 helps me kind of jog my memory.

14 A You know, it's hard because I review so many  
15 claims so they start to, you know, get jumbled together,  
16 and I'm worried that I'm going to give you false  
17 information.

18 Q Okay.

19 A But yeah. I'm sorry.

20 Q I appreciate that. That's okay. I appreciate  
21 your recognizing the importance of getting true and  
22 accurate information here.

23 A Okay.

24 Q And complete information.

25 So let me ask you, did you take notes about

1 observing anyone at PG&E falsely creating locate and  
2 mark tickets or falsely putting false information on  
3 locate and mark tickets?

4 A No.

5 Q Okay. I want to ask you a little bit about,  
6 just in the aggregate, your understanding of the number  
7 of late tickets in certain years, as well as the number  
8 of total tickets, and then your understanding of the  
9 budget spent on locate and mark. So this goes a little  
10 bit to what you mentioned earlier where Katherin had  
11 mentioned to you that there isn't enough, there aren't  
12 enough staff in order to handle all of the tickets. Do  
13 you recall talking about that?

14 A Yes.

15 Q So we haven't talked about the total number of  
16 late tickets yet or total number of complete tickets,  
17 I'm sorry, total number of tickets, just sheer tickets,  
18 but I want to ask about all of that. So let's see, you  
19 started with locate and mark matters in 2014, right?

20 A I started as a contractor in 2013.

21 Q You started as a contractor in 2013. Okay.  
22 Go ahead.

23 A And then 2014 I was hired on permanently.

24 Q Maybe if we go back to 2013. Do you know  
25 approximately how many late tickets PG&E had in 2013?

1 A I don't know.

2 Q Okay. Do you know approximately how many  
3 total tickets PG&E had in 2013?

4 A No.

5 Q Okay. How about 2014, do you know  
6 approximately how many late tickets in that year?

7 A No.

8 Q How about the total number of tickets that  
9 year?

10 A Not offhand, no.

11 Q Okay. Do you know in any of the subsequent  
12 years, '15, '16, or '17, later total?

13 A I don't know an exact number. I remember,  
14 what was it, like, 1,500 late tickets. I can't  
15 remember. Was it 2015? Maybe 2016. But there was a  
16 lot.

17 Q Do you know whether generally that was an  
18 increase or decrease from 2014?

19 A I don't know.

20 Q Okay. And do you know in 2016, the year  
21 after, was there an increase or a decrease in the number  
22 of tickets compared to 2015?

23 A I believe there was an increase in tickets,  
24 and then a decrease in late tickets.

25 Q And there you're comparing 2015 to 2016?

1 A Correct.

2 Q So sticking with 15 to 16 comparison, do you  
3 know if there was a change in the total amount of budget  
4 that was spent on locating and marking?

5 A There were though to be more staff for locate  
6 and mark, but I don't know if it went through.

7 Q So you don't know if there was more staffing?

8 A Correct.

9 Q Okay. Did you oversee work with locators  
10 during your time at PG&E?

11 A Yes.

12 Q And did you hear locators talk about being  
13 pressured to not have late tickets?

14 A In one of the meetings, yes.

15 Q Which meetings?

16 A It's one of the ones with Katherin Mack. She  
17 used to go to the different divisions and check on her  
18 teams.

19 Q Okay.

20 A And go over procedures, tickets per minute,  
21 things like that.

22 Q And what did the locator say?

23 A I can't remember which one, but they were  
24 just -- but in general they were talking about just the  
25 workload and having a difficult time addressing all the

1 tickets in a timely manner or when the tickets are due.

2 Q Okay. To your knowledge, did that discussion  
3 prompt any false information to be put on tickets?

4 A No.

5 Q Okay. Do you know if any locators were  
6 reprimanded or disciplined for having late tickets?

7 A I don't know if any locators were, no.

8 Q Okay. Do you know if anyone else in the  
9 locate and mark group was reprimanded or disciplined for  
10 having late tickets?

11 A I know it reflects on the locate and mark  
12 supervisors. I'm not too sure what comes of it, but it  
13 is -- you know, they are spoken to about it. I just  
14 don't know what those conversations entail.

15 Q Okay. Were you ever disciplined or  
16 reprimanded for having late tickets or were you just  
17 talked to as mentioned before?

18 A Yeah. Just talked to.

19 Q Okay. Were you ever asked your opinion as to  
20 whether PG&E was doing anything unsafe?

21 A Not that I can recall.

22 Q Okay. Were you ever asked your opinion about  
23 whether PG&E's locate and mark practices were safe?

24 A Not that I can recall.

25 Q Did you ever share your opinion with managers

1 or others about the safety or safety concerns with  
2 locate and mark practices?

3 A I just brought my concerns about phase tickets  
4 and negotiating new start time, and kind of the things  
5 that could come after that, to Katherin and then ■  
6 ■.

7 Q Okay. And what did Katherin say in response  
8 when you raised it to her attention?

9 A I believe that was the same conversation where  
10 she, you know, stated that she took it, you know, to  
11 leadership, made them aware of the problem, and that we  
12 needed, you know, more staff for locate and mark, and  
13 that she was trying to fight for that.

14 Q Okay. And did you see any changes with  
15 regards to locate and mark practices after you raised  
16 that point to Katherin Mack's attention?

17 A Not based on our conversation. She was  
18 adamantly working on that prior to -- prior to that  
19 trying to get more staff and trying to educate her --  
20 her personnel on the right way to address tickets.

21 Q Okay. And were -- so if -- am I gleaning  
22 right she requested that more staff be provided for  
23 locate and mark?

24 A From my understanding, yes.

25 Q And was her request granted, do you know?

1 A I don't know.

2 Q Okay. Let me ask you about -- you recall one  
3 of the exhibits was talking about auger, a power pole  
4 that we discussed?

5 A Yes.

6 Q Are you familiar with PG&E's locate and mark  
7 practices in response to excavating by power pole  
8 contractors?

9 A I might be. I know a little bit.

10 Q Okay.

11 A But I think I would need a more direct  
12 question.

13 Q Okay. It can be more direct. So the exhibit  
14 that we looked at that talked about augering, and then  
15 there was a late response to the augering around the  
16 power pole, and by the time the locator arrived the site  
17 was already excavated?

18 A Yes.

19 Q Do you recall that?

20 A Yes.

21 Q Okay. Do you recall other such instances like  
22 that?

23 A No.

24 Q Okay. Do you recall -- did you see -- in your  
25 experience, did you see tickets where a locator on the

1 gas side was responding to a ticket created by a power  
2 pole contractor for PG&E?

3 A Yes.

4 Q Okay. And do you know if those tickets, if  
5 all of the tickets created by PG&E's power pole  
6 contractors were -- were kept?

7 A Do you mean located?

8 Q No. I mean created. Or do you know if any  
9 were automatically deleted before they could be kept in  
10 the IRTHNet system?

11 A Oh, I believe in the past some of the tickets  
12 were auto processed.

13 Q Auto processed?

14 A Where they were closed out, but there's still  
15 a record of them.

16 Q Okay. Can you say more? How does that work?

17 A So I believe with certain terminology on the  
18 ticket you could create kind of rules for them. So from  
19 my understanding I believe some of the ones that were  
20 like a pole test and treat ticket were auto processed to  
21 be closed.

22 Q Okay.

23 A I don't know if that's still occurring, but I  
24 believe that was a couple of years ago.

25 Q When you say auto process to be closed, does

1 that mean that the ticket was closed out before a  
2 locator would go out to mark the underground gas  
3 equipment?

4 A That's correct.

5 Q Do you know why that was?

6 A I don't know.

7 Q Okay. Was that a policy or a procedure or a  
8 requirement?

9 A I don't know. I just recall seeing some  
10 tickets.

11 Q Okay. All right. Do you have an idea how  
12 many tickets you saw that were auto closed?

13 A I don't. I don't recall.

14 Q Okay.

15 A I mean, I remember seeing one recently that  
16 wasn't auto processed, and I was a little confused.  
17 Because I don't work with UtiliSphere a lot, but  
18 somewhere along the lines the rules had changed, and so  
19 I had called Steven about that.

20 Q Okay.

21 A But I think there was -- I don't know, I think  
22 there was a lot though.

23 Q Okay. What makes you say you think there was  
24 a lot?

25 A I think one of our -- well, from seeing one of

1 the things as pole test and treat, and I remember doing  
2 an export and there was a lot of those, and in the past  
3 I know that those weren't -- they were auto processed,  
4 so I'm assuming that all of those were closed.

5 Q Okay. Was there some sort of algorithm or  
6 something created that caused the system to auto close?

7 A Yeah. There's something that they do in  
8 UtiliSphere to auto close those based on those words.

9 Q Okay. So someone issued instructions for  
10 these certain power pole tickets that were created by  
11 PG&E to be auto closed?

12 A Correct.

13 Q Do you know -- can you say more about that?

14 A I don't know.

15 Q Okay.

16 A I just know that that direction would have  
17 came from somebody above us to.

18 Q Okay. Okay. Okay. Others of the tickets  
19 that were created by the power pole contractors were not  
20 auto closed such as the exhibit I just showed you,  
21 right?

22 A Yes.

23 Q So did you see tickets that were not auto  
24 closed, a number of those, like the exhibit I showed  
25 you?



1 Q Okay. A couple of follow-ups. Do you know of  
2 -- let me go back to the electric pole question.

3 In cases where there were -- where some of the  
4 tickets created by the electric pole contractors or PG&E  
5 personnel -- am I getting that right, by the way, that  
6 it was also PG&E personnel who would also create the  
7 electric tickets or would it just be the contractors or  
8 do you know?

9 A I believe it's our second party contractors.

10 Q Okay.

11 A But I think in some instances that PG&E  
12 called -- calls in the tickets on behalf of the  
13 contractors. I'm not too sure if it's for those tickets  
14 in particular though.

15 Q Okay. And second party contractors means?

16 A Contractors working on behalf of PG&E.

17 Q But not PG&E personnel directly?

18 A Correct.

19 Q Okay. Okay. In cases where some of the  
20 contractors -- let's just say in cases where power pole  
21 tickets for excavation work around poles a ticket was  
22 created and then auto closed, in that situation are you  
23 aware of any dig-ins that happened?

24 A I believe there have been some, but I can't  
25 remember any facts, but I'm almost certain there have

1 been some.

2 Q Why?

3 A Because I remember thinking I don't see -- see  
4 many of those type of dig-ins.

5 Q Take your time.

6 A Yeah. I'm almost positive there have been  
7 some, but without having my records in front of me, I  
8 can't give any facts behind it.

9 Q Okay. Are you trying to recall, we were just  
10 sitting for a moment, it looked like you might have been  
11 trying to recall a dig-in on a -- on this kind of auto  
12 close ticket.

13 A Yes.

14 Q And I'm wondering if you're maybe remembering  
15 something but not sure.

16 A I feel like I remember something but I'm not  
17 sure.

18 Q Okay. All right. If you were to run, do a  
19 research, a piece of research on that question to find  
20 whether there had been dig-ins on auto close tickets,  
21 what would you do to figure that out and check?

22 A I would probably review all of our dig-ins.  
23 And I'm trying to think of how.

24 Probably just a quick ways I know, it's  
25 probably Osmose is one of our third parties that deals

1 with full test and treat, so I would just look up to see  
2 if they had any dig-ins and then review their ticket.

3 Q Osmose?

4 A Osmose. I believe it's Osmose.

5 Q How do you spell their name?

6 A O-s-m-o-s-e.

7 MR. GRUEN: Can we go off the record for a  
8 minute?

9 (Discussion off the record.)

10 BY MR. GRUEN:

11 Q Can you identify any excavators who would be  
12 able to tell us about PG&E rescheduling their due date  
13 without them giving agreement?

14 A I believe West Valley, West Valley  
15 Construction.

16 Q Okay.

17 A And perhaps ARB.

18 Q "A," Apple, "R," Ralph, "B" boy?

19 A Correct.

20 Q Okay. Anyone else?

21 A I'm trying to think of all of the contractors  
22 who have called me. Those are two that stand out.

23 Q Okay. When you say you were trying to think  
24 of all of the contractors who have called you, have you  
25 received calls from contractors that -- that suggest to

1 you PG&E renegotiated a start time without their  
2 agreement?

3 A Yes.

4 Q How many calls would you say you have  
5 received?

6 A Not in particular to a certain ticket. John  
7 Higgins, we met a group of contractors, you know, a few  
8 meetings, and John Higgins, he basically had me create a  
9 direct line to me so he could give it to those  
10 contractors so if they were having any problems with  
11 PG&E or needed anything addressed to give me a call.

12 Q Okay.

13 A So I've had a couple of meetings with West  
14 Valley Construction, and I believe they were the ones  
15 who had -- we were just talking about different issues,  
16 and I believe that was one of their issues.

17 Q Okay. They met with you in person to tell you  
18 this?

19 A Yes. We were talking about numerous things  
20 but.

21 Q That was one of them?

22 A Mm-hmm.

23 Q Okay. What does "ARB" stand for, do you  
24 happen to remember?

25 A I don't.

1 Q Okay. Do you have an idea of how many  
2 contractors have called you to tell you about PG&E  
3 renegotiating a start time without their agreement?

4 A I believe to call me for that direct issue, I  
5 believe it's just -- well, it just came up. They didn't  
6 necessarily call me for that particular reason but that  
7 issue did come up.

8 Q Uh-huh.

9 A I haven't had any contractors that have called  
10 me just for that.

11 Q Okay.

12 A I've spoken to my contractors just about a  
13 claim, but for that specific incident I believe those  
14 might be the only two that I've talked to about that.

15 Q I understand that maybe they didn't call for  
16 that issue, but how many contractors would you say have  
17 talked with you about it and that issue came up in the  
18 course of the conversation, the issue about PG&E  
19 renegotiating a start time without their agreement? I'm  
20 just asking for an estimate.

21 A For me specifically talking to them I believe  
22 just around three or four. But no, PG&E's been trying  
23 to meet with different contractors to rebuild our  
24 relationship with them, and I think at one of the  
25 meetings that came up, and there was, I don't know,

1 maybe six contractors, seven contractors there.

2 Q Okay. And go ahead, I'm sorry.

3 A Yeah. I believe they brought that to our  
4 director's attention. I just -- it's hard for me to  
5 remember.

6 Q Okay. Do you remember -- I want you to try to  
7 remember the meeting, if you can, where you had the six  
8 or seven contractors. Do you remember approximately  
9 when it was?

10 A Let's see, one of them I was pregnant, so.

11 Q Okay.

12 A I think I was going out in -- going on  
13 maternity leave in two months so.

14 Q Okay.

15 A Maybe May. May of 2016. Yeah, I believe  
16 around there.

17 Q And do you remember the -- do you remember  
18 which contractors were at the meeting?

19 A I might be confusing some of the names, but I  
20 think one of them was Preston Pipelines.

21 Q P-r-e-s-t-o-n?

22 A Correct.

23 Q Okay.

24 A I can't remember. One of the meetings, I  
25 don't know if it was that one in particular, but we had

1 similar meetings, but one was Knife River.

2 Q That's the name of a construction firm?

3 A Yes.

4 Q Okay.

5 A There's more. I just have to think of their  
6 names.

7 Q Take your time.

8 A I'm having a hard time remembering their  
9 names. I do remember that they are UCON members, what  
10 are they, United Contractors, they are all members of.

11 Q Okay.

12 A I'm sorry. I'm drawing a blank.

13 Q That's okay. Take your time. Do you want to  
14 take a little more time to think about it?

15 A Yeah. I think that's all I can remember right  
16 now.

17 Q Okay. Let me ask you to -- do you happen to  
18 remember the names of the people who were representing  
19 those firms in the meetings?

20 A Not offhand, no. I believe I have some  
21 business cards at my desk, but I don't -- or I might  
22 have an email from one of them or two of them.

23 Q Okay. Would the email have been around the  
24 time of that May 2016 meeting?

25 A For that one I believe so. I believe I

1 emailed one of the contractors regarding filing a claim  
2 against PG&E, so I sent him the documents, and I believe  
3 it has his information on there.

4 Q Okay. You said that this contractor had a  
5 claim against PG&E in that case?

6 A Correct.

7 Q Okay. Do you know if PG&E paid that claim?

8 A I don't know.

9 Q Okay. Do you still have the email?

10 A I might. I'm really bad at keeping stuff. I  
11 usually delete my emails, but it's possible that I saved  
12 it. I could check.

13 Q Yes, please. What I think we'll do is just --  
14 what we will do is communicate with John Pendleton.

15 A Okay.

16 Q And ask him -- just mention that you noted it  
17 today. I'm going to take that back to my client, too,  
18 to just confirm, but that's the approach I'm thinking of  
19 is talking with John.

20 A Okay.

21 Q And if we can produce the email that you  
22 identified today.

23 A Okay.

24 Q So we'll let you know through him.

25 A Okay.

1 Q Okay. We've covered a bit today. Which other  
2 people at PG&E would be able to confirm the information  
3 that you've given today? So specifically regarding PG&E  
4 giving instructions to not record late tickets?

5 A Well, Andy Wells should remember that  
6 conversation.

7 Q Yep.

8 A [REDACTED]

9 Q Okay.

10 A Steven Walker.

11 Q Okay.

12 A I believe if you talk to any of the locate and  
13 mark supervisors they should have that knowledge as  
14 well.

15 Q Okay. How about the specific question about  
16 changing the due dates without getting agreement from  
17 the contractors?

18 A Do you mean them doing that or?

19 Q Yes. Yes. I mean, people at PG&E doing that,  
20 who else would be able to confirm that?

21 A Steven Walker.

22 Q Okay.

23 A Katherin Mack.

24 Q Okay.

25 A Again, I believe all the locate and mark

1 supervisors have seen that.

2 Q Okay. What about the information you gave us  
3 about falsification of locate and mark tickets, who else  
4 would be able to confirm that?

5 A I believe if you speak to locators they are  
6 the ones who are actually processing the tickets.

7 Q Okay.

8 A Do you want names in particular or?

9 Q Please.

10 A Well, [REDACTED]. I'm drawing  
11 a blank on names now. I know them but.

12 Q Take your time.

13 A Can I tell you locate and mark supervisor's  
14 name? There's Travis Huston.

15 Q How do you spell Travis Huston's last name?

16 A H-u-s-t-o-n.

17 Q Okay.

18 A Oh, Frank Inarte, I-n-a-r-t-e.

19 There's so many locate and mark supervisors, I  
20 just -- we have a list at the office, and so I can't --

21 Q And you think all of them should be able to  
22 talk about this?

23 A About late tickets and negotiating new start  
24 date and time, yes.

25 Q Would they all be able to talk about

1 negotiating new start date and time without getting  
2 agreement from excavators, do you think?

3 A I think they have come across that, yes.

4 Q Okay. What's the name of the chart that you  
5 mentioned that lists all the locate and mark  
6 supervisors?

7 A I don't know if there's a chart -- I mean, I  
8 don't know the name of it. Steven Walker had created  
9 just a list of locate and mark supervisors.

10 Q Okay.

11 A Doesn't necessarily have a name, though.

12 Q Okay. So if we were to ask PG&E please  
13 provide a list of all the locate and mark supervisors, I  
14 would probably get this list that Steven Walker created?

15 A Yes. Yes.

16 Q Who else would be able to tell us about  
17 excavators who expressed concern about changed due dates  
18 without agreeing? Who else within PG&E would be able to  
19 tell us about that?

20 A I don't know. Jorge Gil Blanco is our digging  
21 investigator, and so I know some of those investigators  
22 have built relationships with the contractors, and so  
23 I'm assuming that some of these contractors felt  
24 comfortable expressing that type of stuff to them, but I  
25 don't know for certain.

1 Q Okay. So Jorge might be able to give us an  
2 idea of who the excavators were or who the dig-in  
3 excavators were?

4 A Correct.

5 Q Okay. Who else would be able to talk about --  
6 to confirm what you told us or talk independently about  
7 PG&E renegotiating due dates without excavator agreement  
8 and also having the dig-ins?

9 A Jorge and his team.

10 Q Okay.

11 A Yeah.

12 Q Okay. And who else within PG&E would be able  
13 to talk to us about claims that resulted from those  
14 dig-ins on rescheduled late tickets without the  
15 agreement of a excavator?

16 A I don't know names offhand. Employees at our  
17 Nonenergy Collection Unit, they do review or process the  
18 claims that we have against contractors, so they might  
19 have a way to search for those or have some, you know,  
20 that they remember. I don't work too closely with them  
21 anymore so I don't know. There's been transition.

22 Q Okay.

23 A But Krystal Gonzales, the one I gave you her  
24 name earlier, she used to work there in that department.

25 Q Is she still at PG&E?

1 A She's still at PG&E that I know.

2 Q Okay. Very good.

3 Anyone else that you can think of?

4 A Not that I know of.

5 MR. GRUEN: Okay. Okay. Can we go off the  
6 record for a minute.

7 (Discussion off the record.)

8 BY MR. GRUEN:

9 Q Just a few follow-up questions.

10 How many tickets on average can a locator do  
11 in one day?

12 A It really depends.

13 Q Okay.

14 A Fifteen, 20 if they are smaller jobs. ■

15 ■ spent all day at one job. So it just depends on  
16 the size of the job.

17 Q It could range from one to about 15 depending?

18 A Yes. I think.

19 Q That's an estimate?

20 A Yes.

21 Q How would you research renegotiated tickets  
22 without agreement for the new start time that have  
23 resulted in dig-ins?

24 A You know, I don't know. That's more of a  
25 manual process going through every -- going through the

1 dig-ins and then having to research the ticket.

2 Q Okay.

3 A Yeah, I don't know an easy way to do that, but  
4 you would have to review the dig-ins and then  
5 subsequently research the USA ticket and read the notes.

6 Q Is it a manual process then --

7 A Yes.

8 Q -- of figuring out, just physically culling  
9 through all the tickets to figure out which ones are  
10 dig-ins, or is there a way to do a query for dig-ins?

11 A It's probably better, since there are less  
12 dig-ins than there are tickets, to go through the  
13 dig-ins first and then match up.

14 Our data we now try to put the USA ticket  
15 number, so it's, I guess, to probably pull those tickets  
16 and research it that way.

17 Q And you can't do a query for the dig-ins then?  
18 Or can you? Like can you do a search, like a Google  
19 type of search where you type something into a search  
20 engine or is there a way to avoid having to manually  
21 search through each ticket to tell if there's a dig-in?

22 A Yeah. So we have an Excel spread sheet that  
23 has our dig-ins, and so it's just pulling up those and  
24 searching by those with the USA ticket.

25 Q I follow. So you can cross reference that

1 list of dig-ins with each ticket and see if the ticket  
2 was late for that dig-in?

3 A Correct.

4 Q What's the name of the list that has all of  
5 the dig-ins?

6 A MDF. Or master dig-in file.

7 Q And does the master dig-in file have all the  
8 ticket numbers in there as well?

9 A We try to put that but not necessarily.

10 Q Okay. Does it have some other authenticating  
11 factor? Did I say that right? Authenticating factor,  
12 something that would uniquely identify that dig-in?

13 A Oh, so basically on this master dig-in file it  
14 will have most of the facts of the dig-ins so the  
15 contractors, the address, if they had a USA ticket to  
16 our knowledge, and the root cause.

17 Q Okay. Is there something that would -- on  
18 that master dig-in file that you could use to cross  
19 reference and match that ticket?

20 A If it has a USA ticket and we were able to  
21 locate it will have that ticket number.

22 Q Okay. I follow. How many entries are in the  
23 master dig-in file approximately?

24 A It's quite a bit. Maybe -- I'd say maybe  
25 8,000.

1 Q Okay. And how far back do the entries go?

2 A 2014.

3 Q And --

4 A Or 2013. 2014 or 2013. I should know. I  
5 work on it, so.

6 Q Okay. Somewhere in that timeframe?

7 A Yes.

8 Q Okay. And is there -- of those entries in the  
9 master dig-in file, can you suggest a way to research  
10 the tickets that would match that entry to tell if they  
11 were late? What's the most efficient way you can  
12 suggest to research that and still get accurate answers?

13 A Basically filter first to see if there was a  
14 USA ticket, and then pull those numbers, and I think  
15 that would be a manual process.

16 Q Do you have a sense of how long it would take  
17 to do something like that?

18 A I don't know what that population would be,  
19 but it's taking that ticket number and then going into  
20 UtiliSphere and reading just like we were reading this  
21 to see. So it could be time consuming.

22 Q Okay. So someone would have to look at each  
23 of the approximately 8,000 tickets that corresponded  
24 with the dig-ins on the master dig-in file, the dig-in  
25 entries?



1 Q And do you know if he would be able to tell us  
2 about late tickets?

3 A Yes.

4 Q And would he be able to confirm information  
5 about late tickets without agreement from excavators?

6 A I don't know.

7 Q Okay. How about Frank Inarte? I think you  
8 mentioned him earlier.

9 A I believe he can.

10 Q He can tell us about both things, both late  
11 tickets --

12 A I believe so, yes.

13 Q -- and without agreement from excavators?  
14 Your understanding that he --

15 A I'm sorry, what do you mean? Like complaints  
16 from excavators or just that --

17 Q Just the internal process within PG&E about  
18 recording late tickets and also recording late tickets  
19 without agreement from excavators, can he tell us about  
20 that?

21 A Yes.

22 Q I'll ask you too since you mentioned it. Can  
23 he talk about -- would he be able to tell us about other  
24 excavators who can -- who have approached PG&E and  
25 expressed concern about renegotiated start times without

1 getting agreement?

2 A Not to my knowledge.

3 Q Okay. [REDACTED], in Diablo?

4 A I'm not familiar with him. He might be newer.

5 Q Okay. Donny Humphrey in the East Bay?

6 A Yes.

7 Q You're familiar with him?

8 A Yes.

9 Q Or her. Him?

10 A Mm-hmm.

11 Q And would he be able to speak and confirm some  
12 of the information mentioned about late tickets?

13 A I believe so.

14 Q Would he be able to confirm information about  
15 late tickets without agreement from excavators?

16 A I don't know.

17 Q Okay. Would he be able to -- any of these  
18 people I mentioned, would they be able to confirm  
19 information about falsifying tickets?

20 A I believe Frank Inarte only because that's [REDACTED]  
21 [REDACTED]'s supervisor.

22 Q Okay.

23 A I believe when he came on board he tried to  
24 change, you know, get things going the right way.

25 Q Okay.



1 A Late tickets.

2 Q And the other two?

3 A I think just late tickets.

4 Q Okay. Daniel Greathouse in Peninsula, do you  
5 know him?

6 A I do. I know late tickets. He also used to  
7 be an investigator for our dig-ins, so he might have  
8 more knowledge than the other two.

9 Q [REDACTED], Sacramento?

10 A Late tickets. She's been around for a while,  
11 so I think she would know about the other two as well.

12 Q Okay. Scott Murphy, San Francisco.

13 A Yes to all three.

14 Q Okay. Travis Huston, I think you mentioned  
15 his name before.

16 A Yes.

17 Q In San Jose?

18 A Yes. I think he might be in Sacramento now.

19 Q Okay.

20 A But yes. I think to all three.

21 Q Okay. Jason Gambill, I have last name  
22 G-a-m-b-i-l-l, Sierra North Valley?

23 A Late tickets. I don't know about the other  
24 two.

25 Q Bobby Weeck, W-e-e-c-k, Sonoma Humboldt?

1 A Yes to all three.

2 Q Tamara McCallan, T-a-m-a-r-a, last name  
3 M-c-C-a-l-l-a-n, Stockton?

4 A Late tickets.

5 Q Not the other two?

6 A Not that I know of.

7 Q Okay. Mitchell Smith, M-i-t-c-h-e-l-l, Smith,  
8 Yosemite?

9 A Late tickets. I don't know about the other  
10 two.

11 MR. GRUEN: Okay. Off the record.

12 (Discussion off the record.)

13 MR. GRUEN: Vanessa, thank you very much for  
14 your time and insight today. We very much appreciate  
15 your time. We recognize that you're required to be here  
16 and give us the information you have because you were  
17 subpoenaed, but we also recognize the cooperative  
18 approach that you've taken to answer our questions, and  
19 very much appreciate that.

20 THE WITNESS: You're welcome.

21 MR. GRUEN: Thank you. Off the record.

22 (Whereupon, the deposition concluded at  
23 1:16 p.m.)

24 ---o0o---

25

1 I declare under penalty of perjury the  
2 foregoing is true and correct. Subscribed at  
3 \_\_\_\_\_, California,  
4 this \_\_\_\_\_ day of \_\_\_\_\_ 2017

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Vanessa White

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CERTIFICATE OF REPORTER

I, DONIELLE DEL CARLO, a Certified Shorthand Reporter, hereby certify that the witness in the foregoing deposition was by me duly sworn to tell the truth, the whole truth, and nothing but the truth in the within-entitled cause;

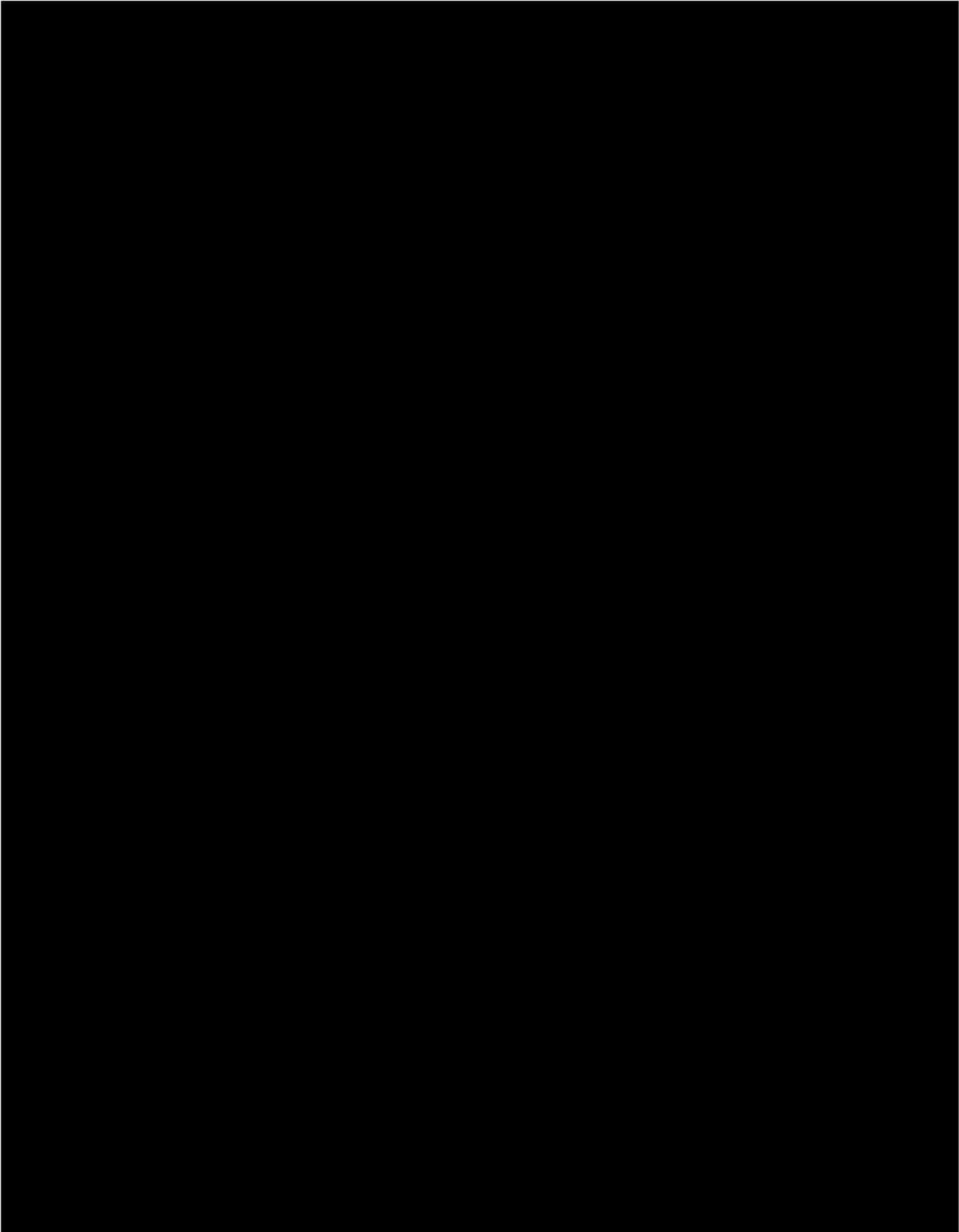
That said deposition was taken down in shorthand by me, a disinterested person at the time and place therein stated, and that the testimony of the said witness was thereafter reduced to typewriting, by computer, under my direction and supervision;

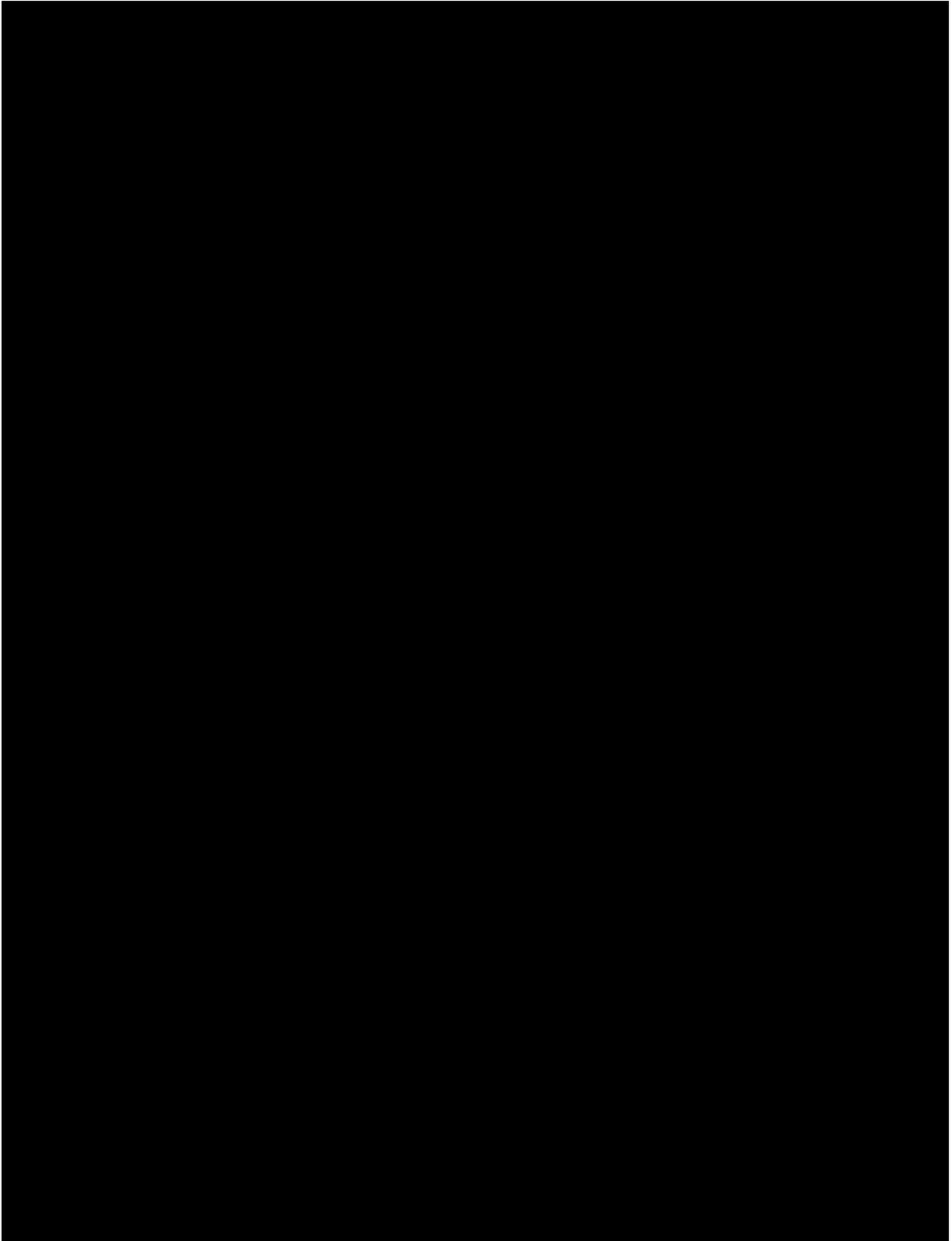
I further certify that I am not of counsel or attorney for either or any of the parties to the said deposition, nor in any way interested in the event of this cause, and that I am not related to any of the parties thereto.

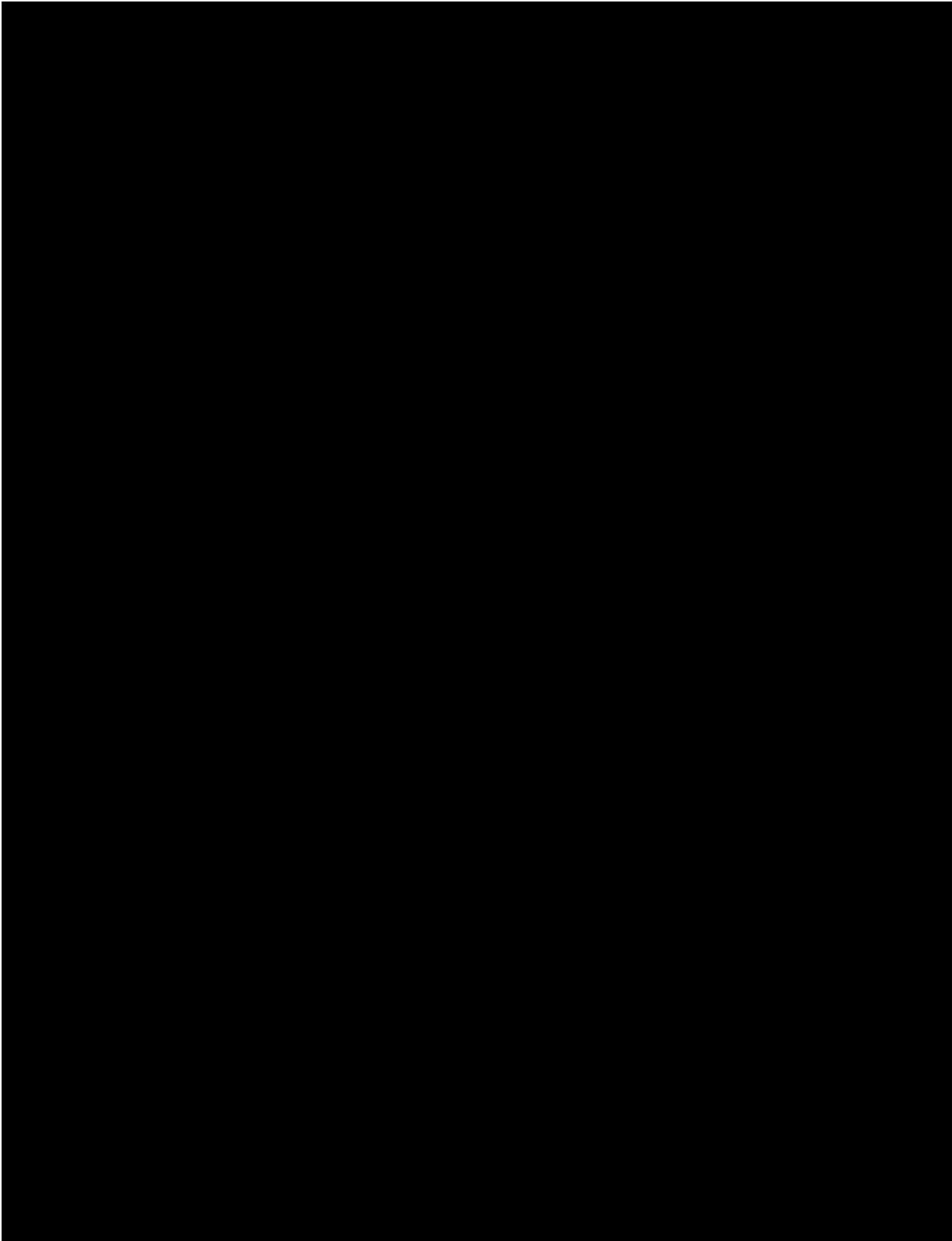
DATED: July 7, 2017

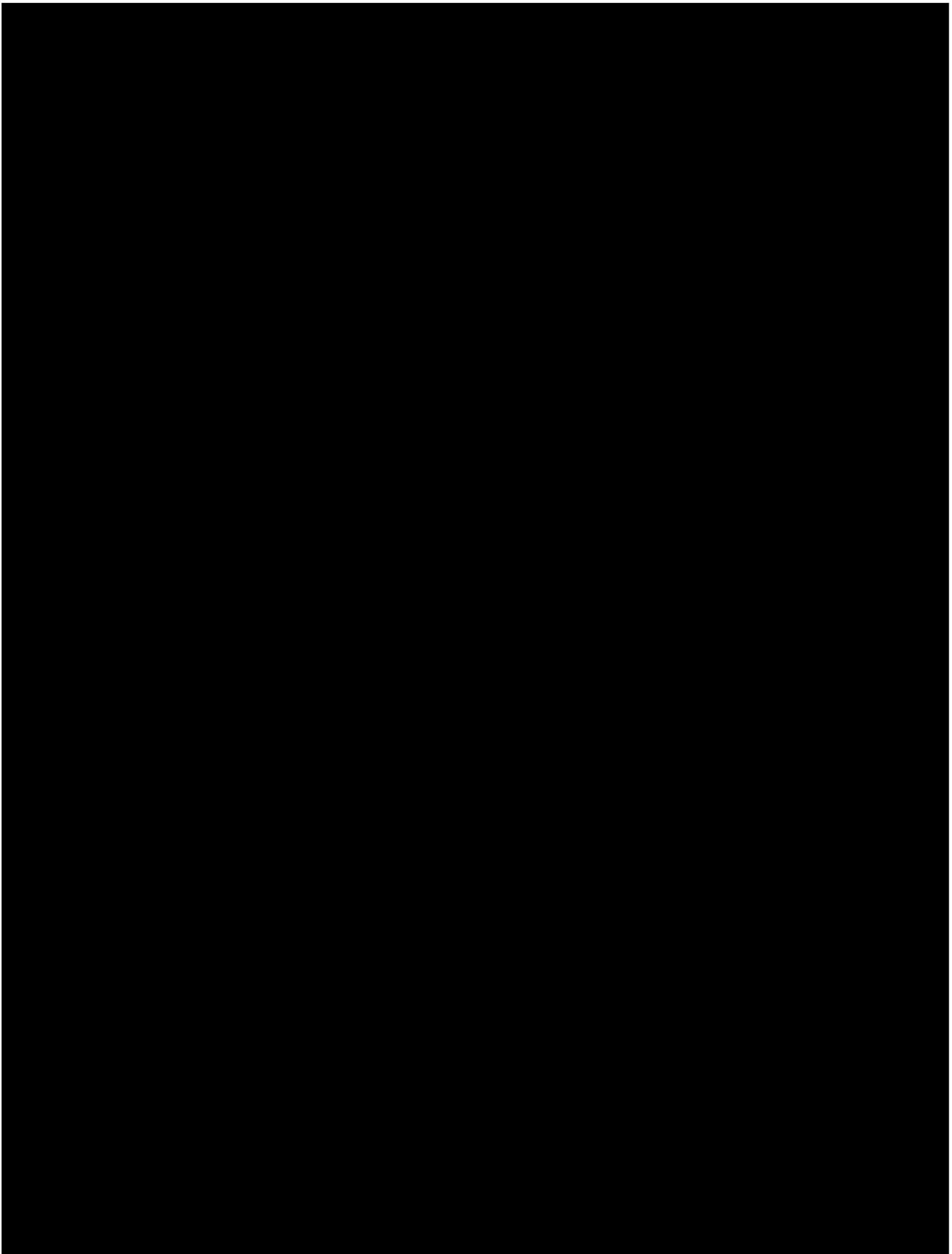


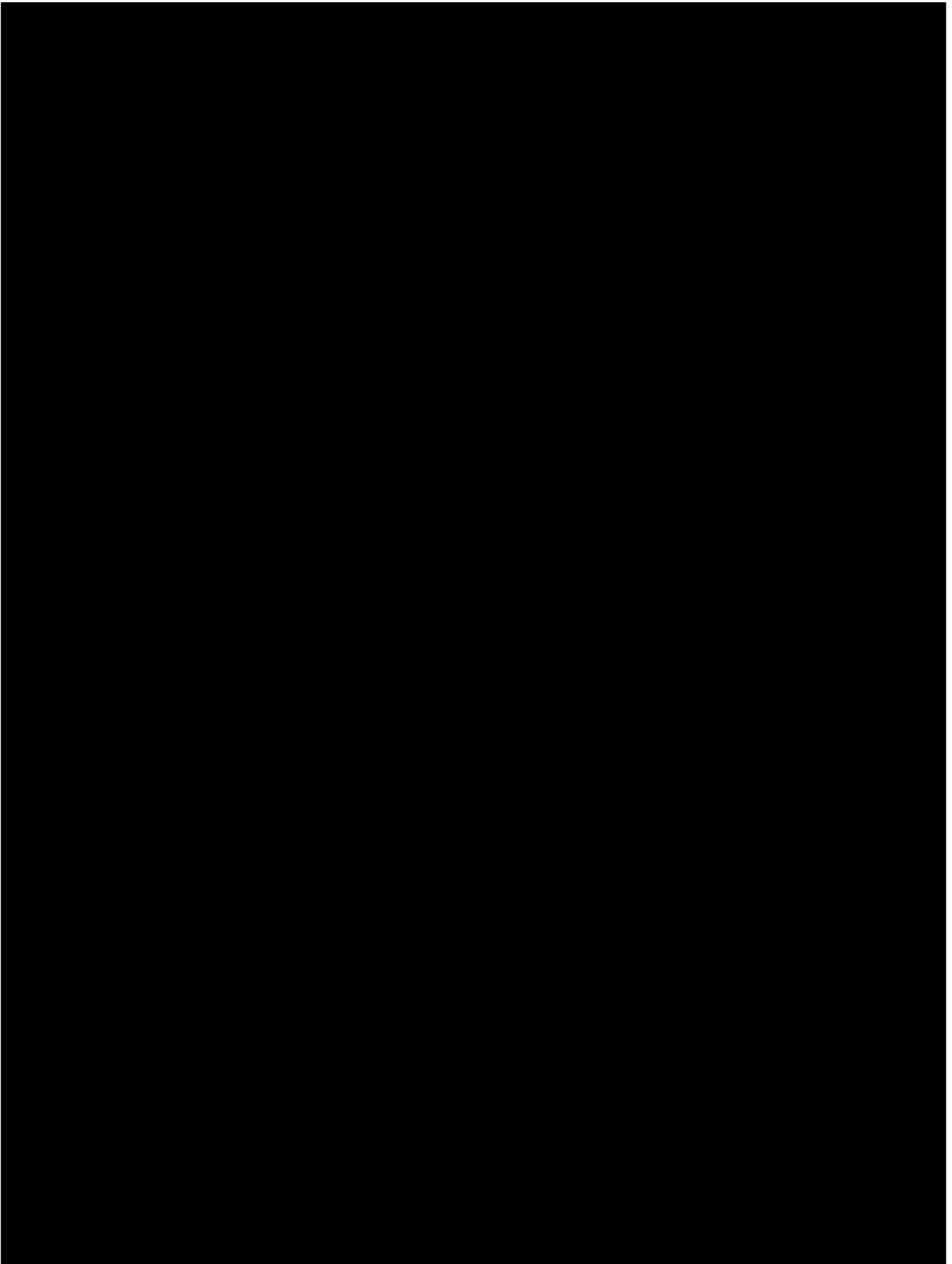
DONIELLE DEL CARLO, CSR No. 10476

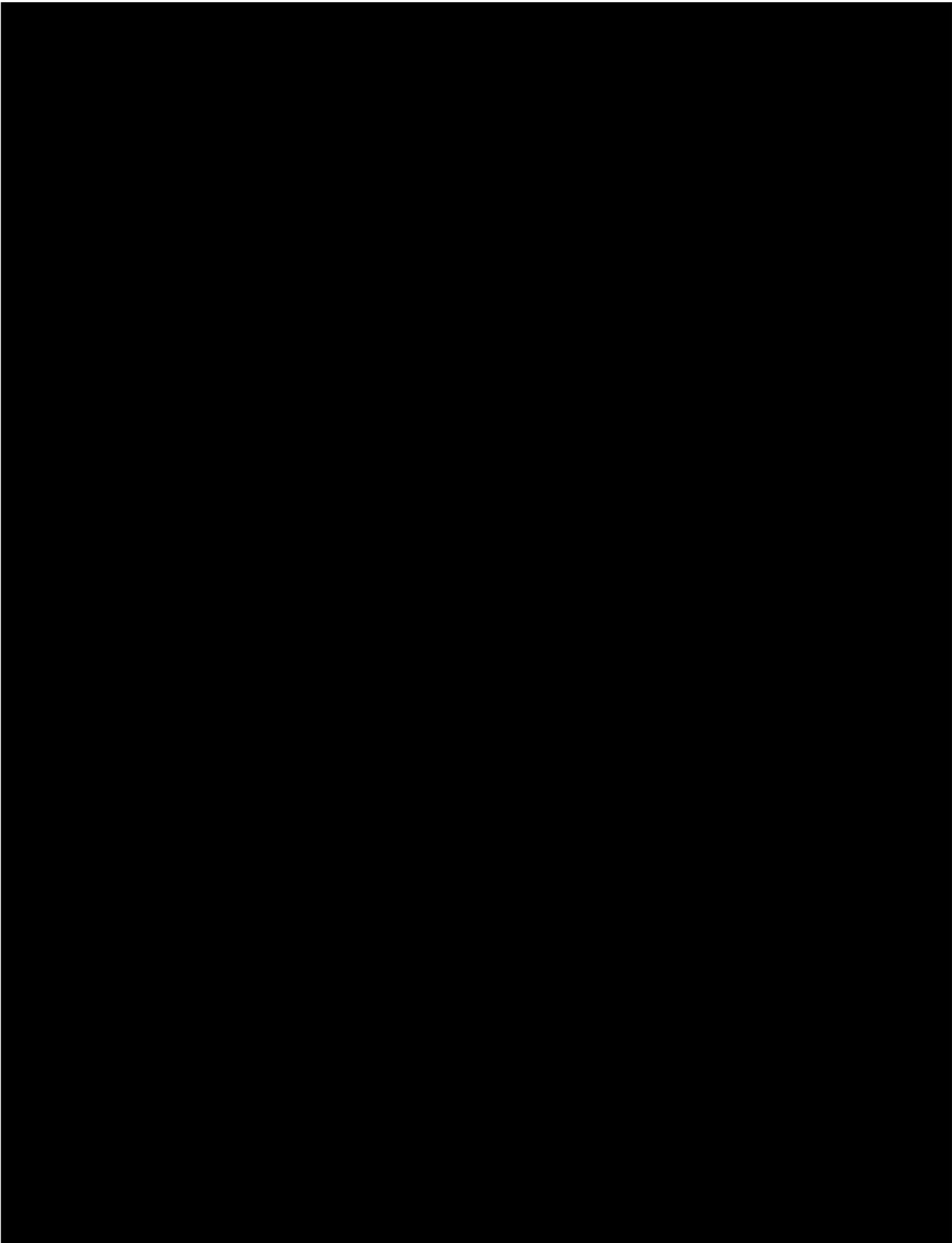


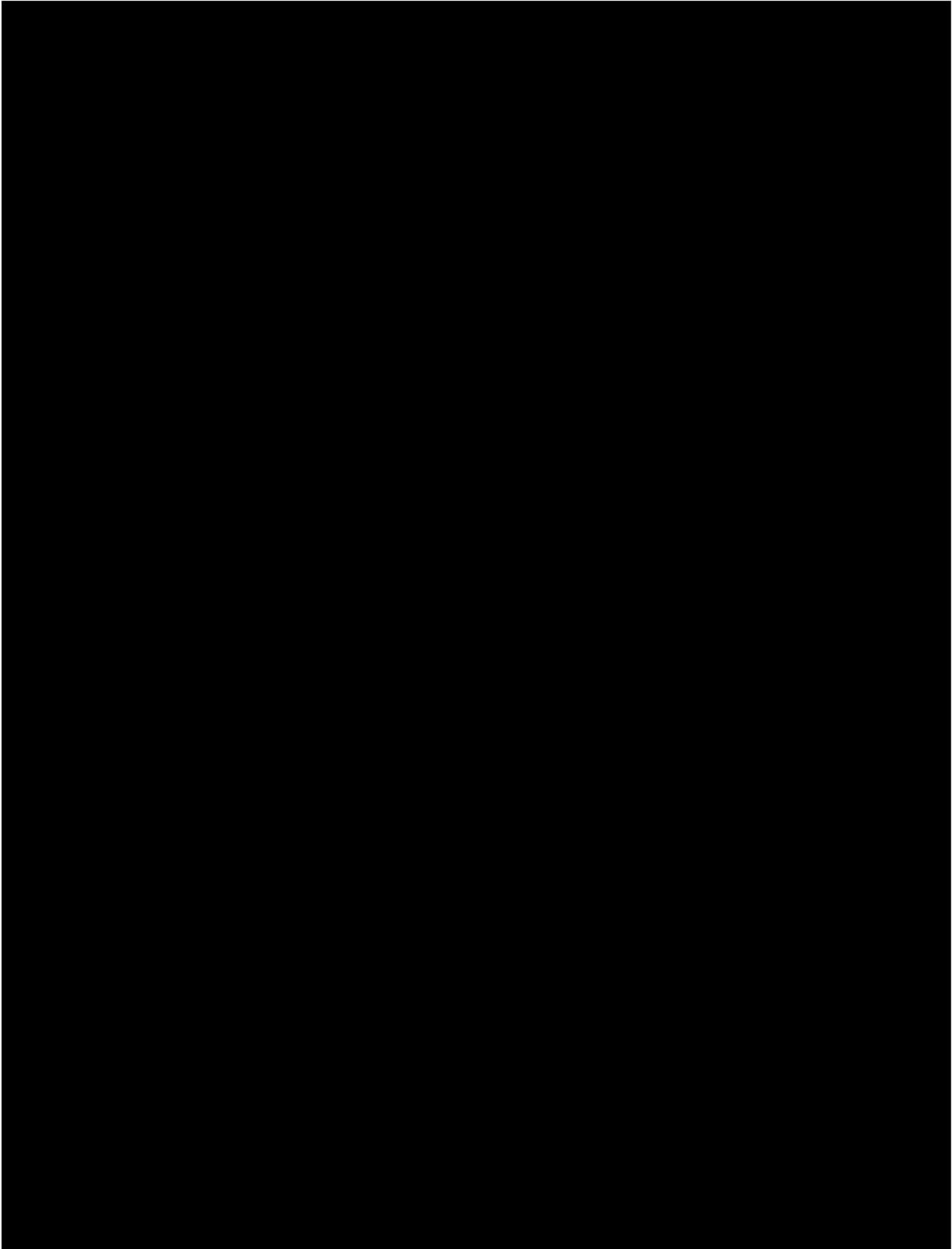


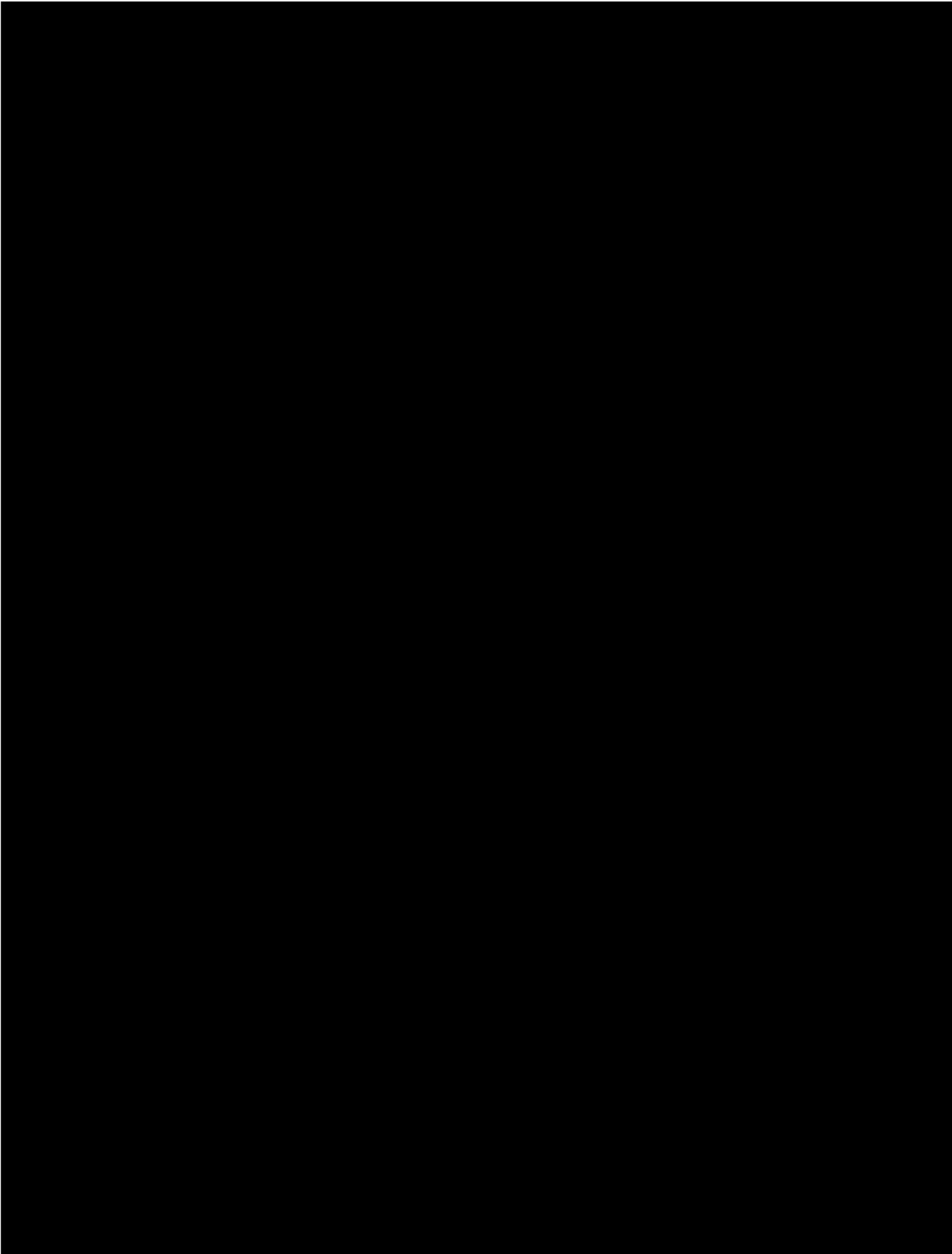


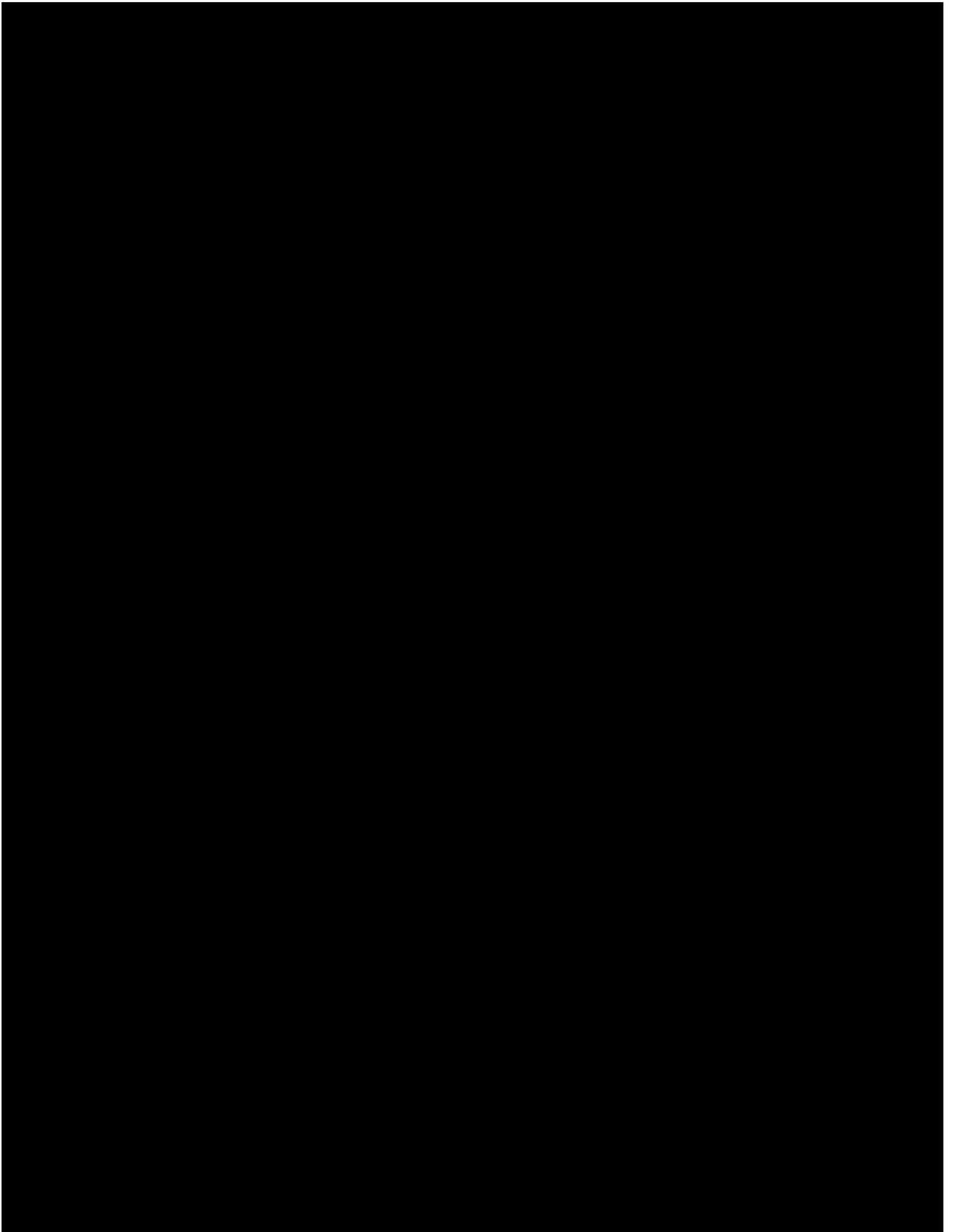


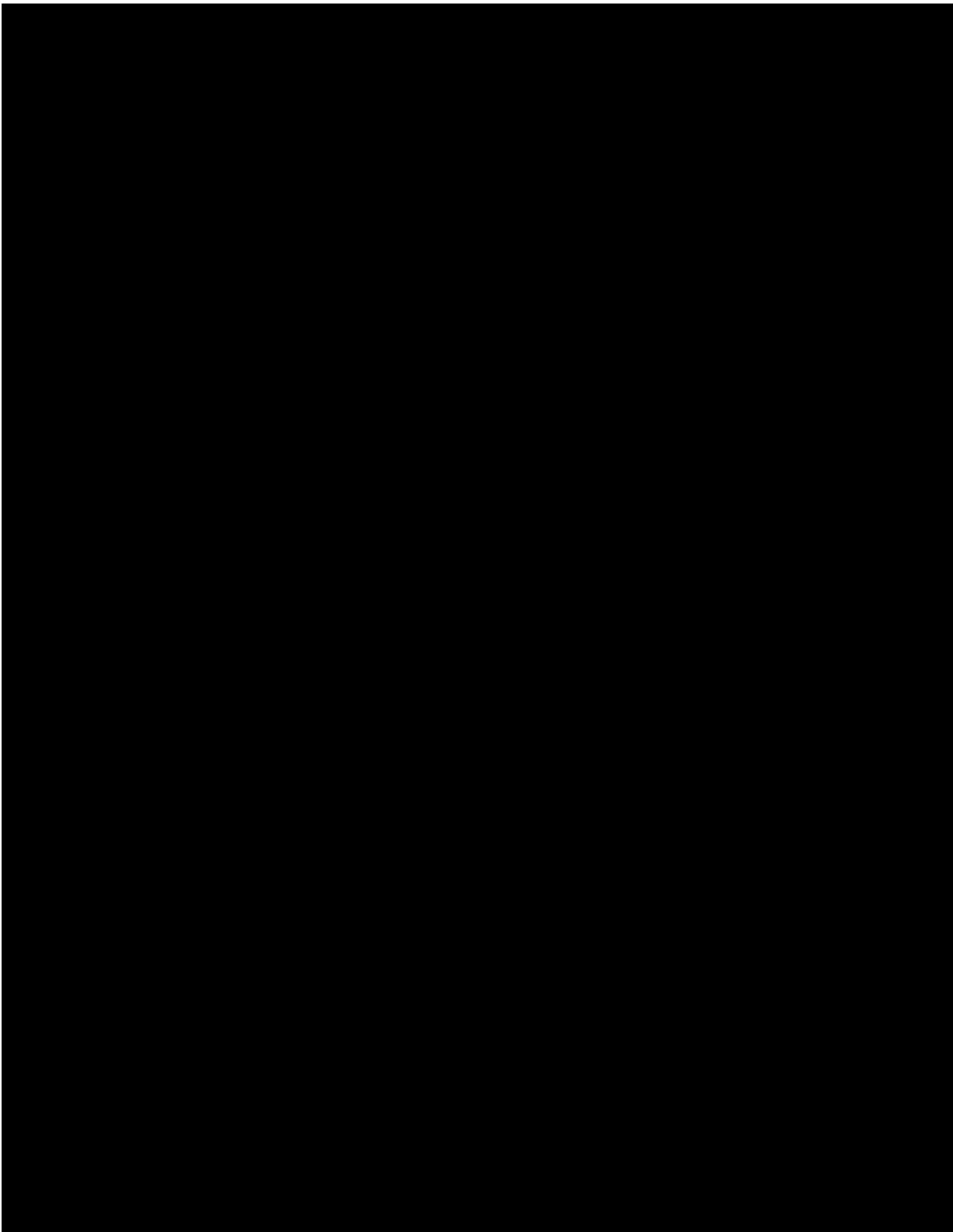


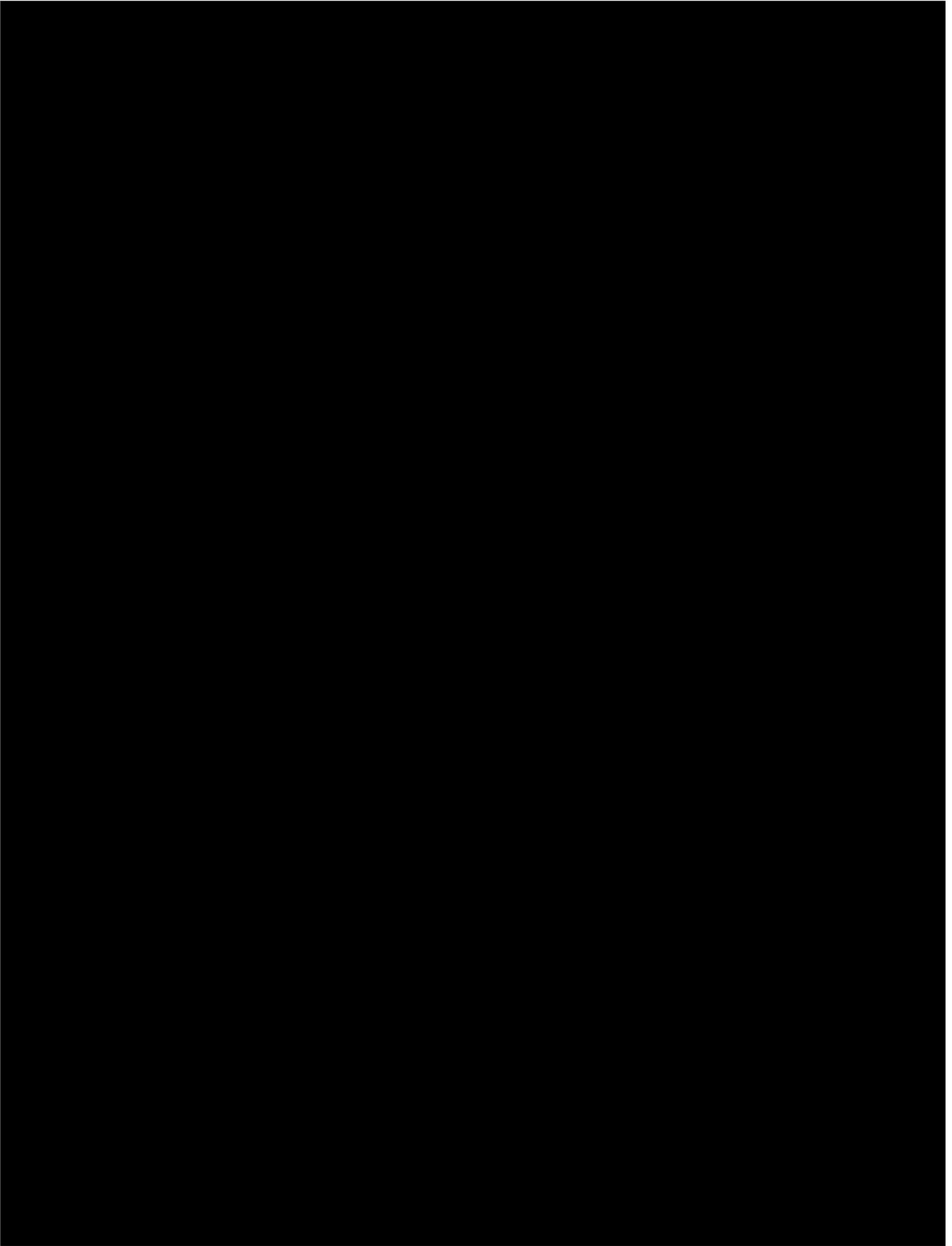


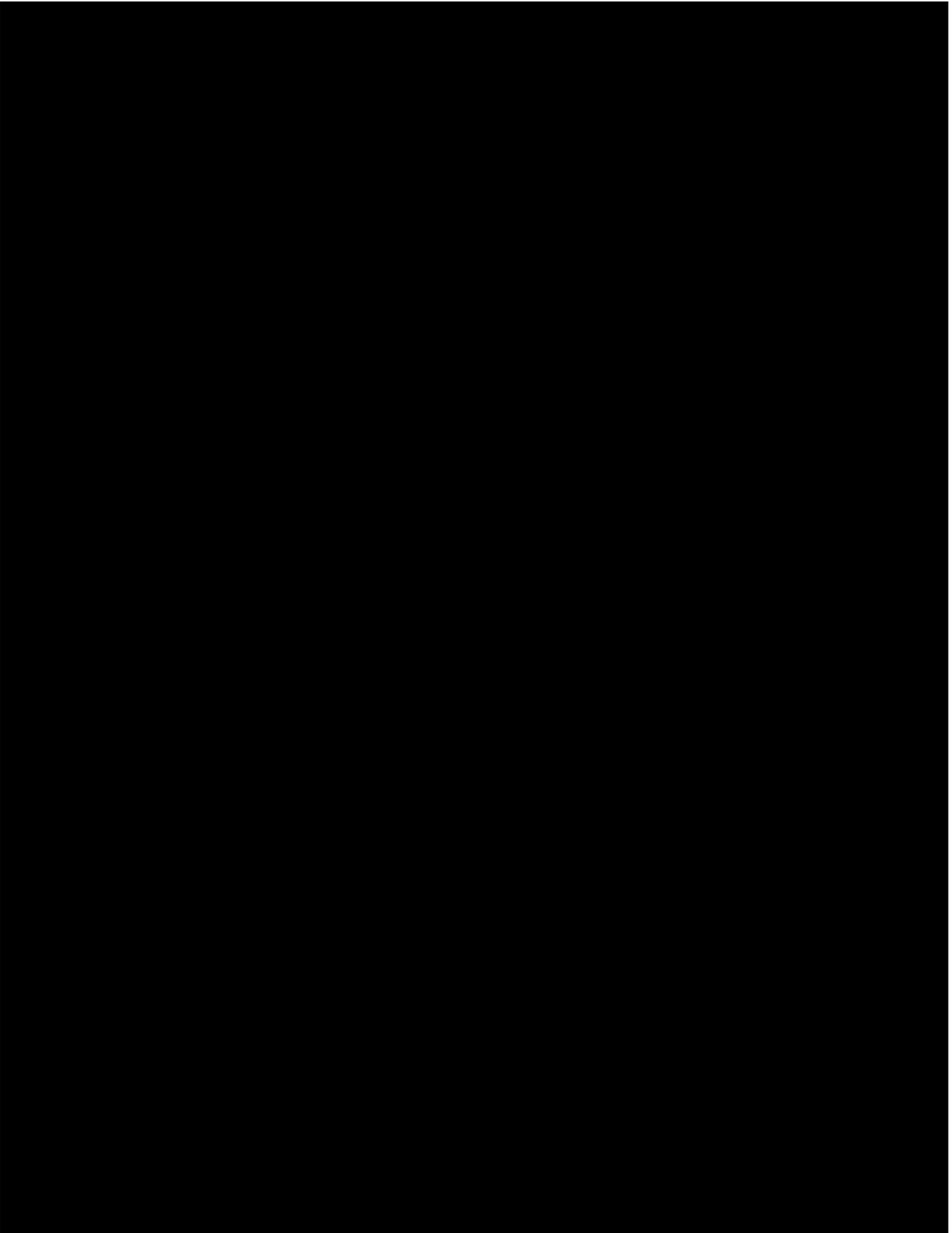


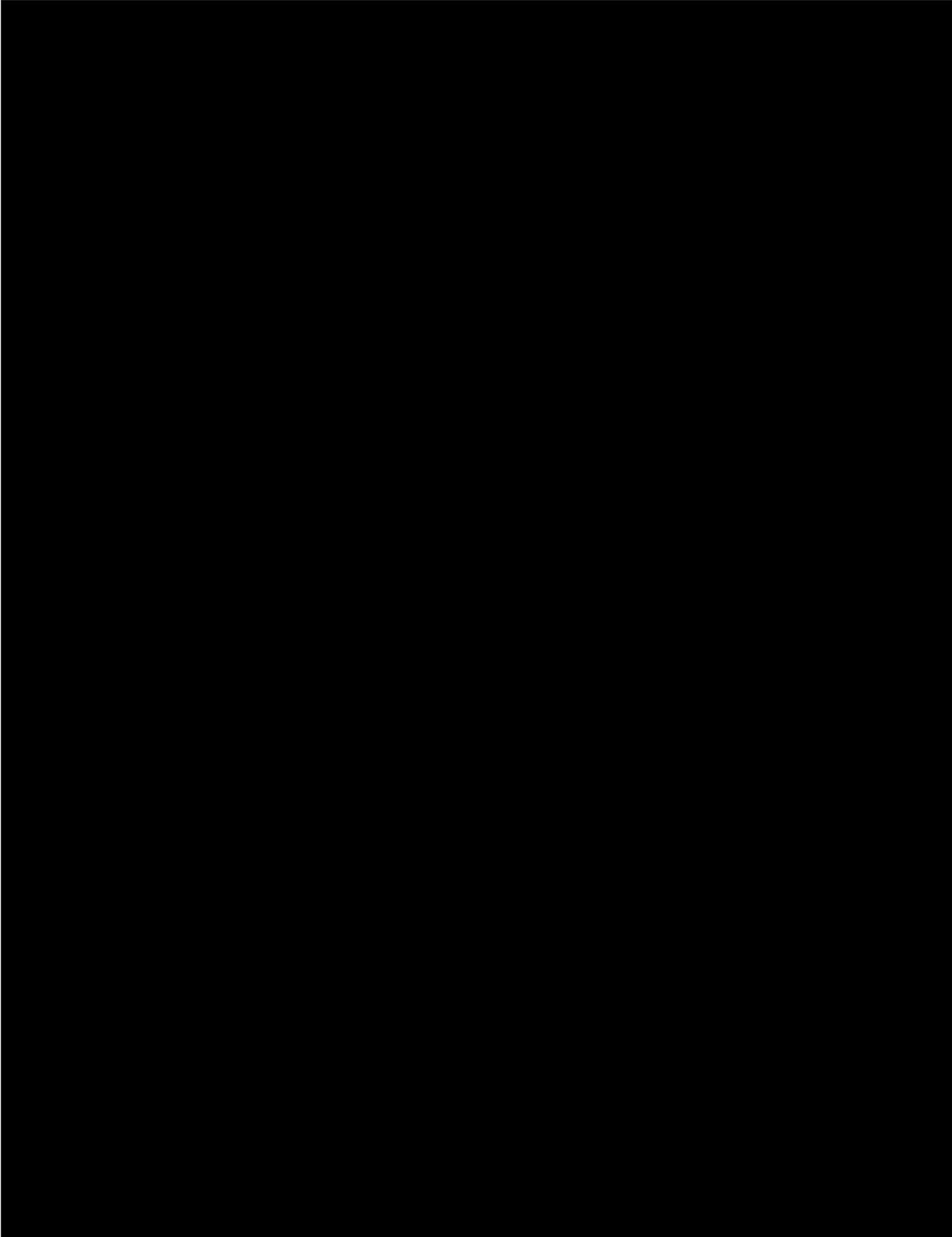


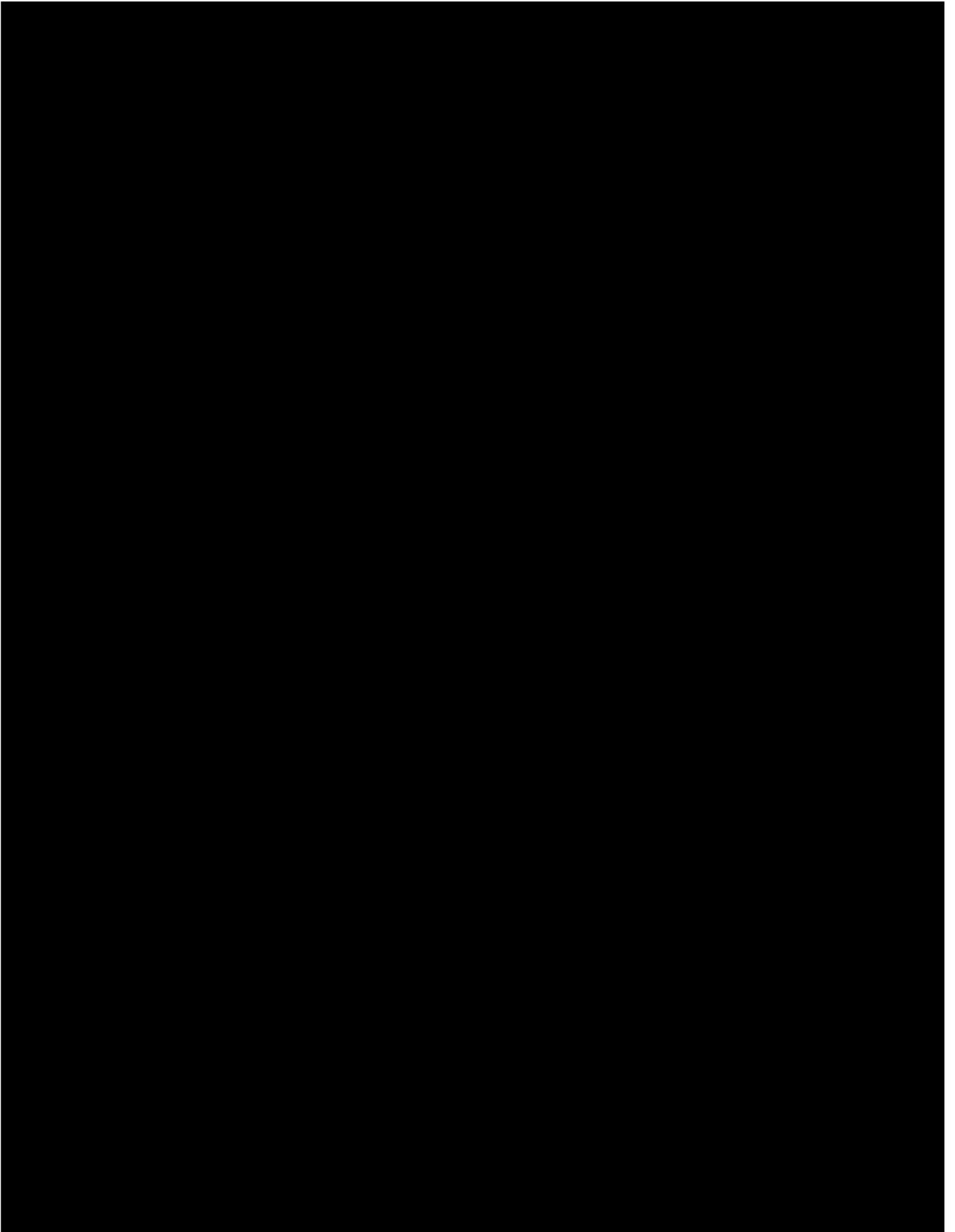


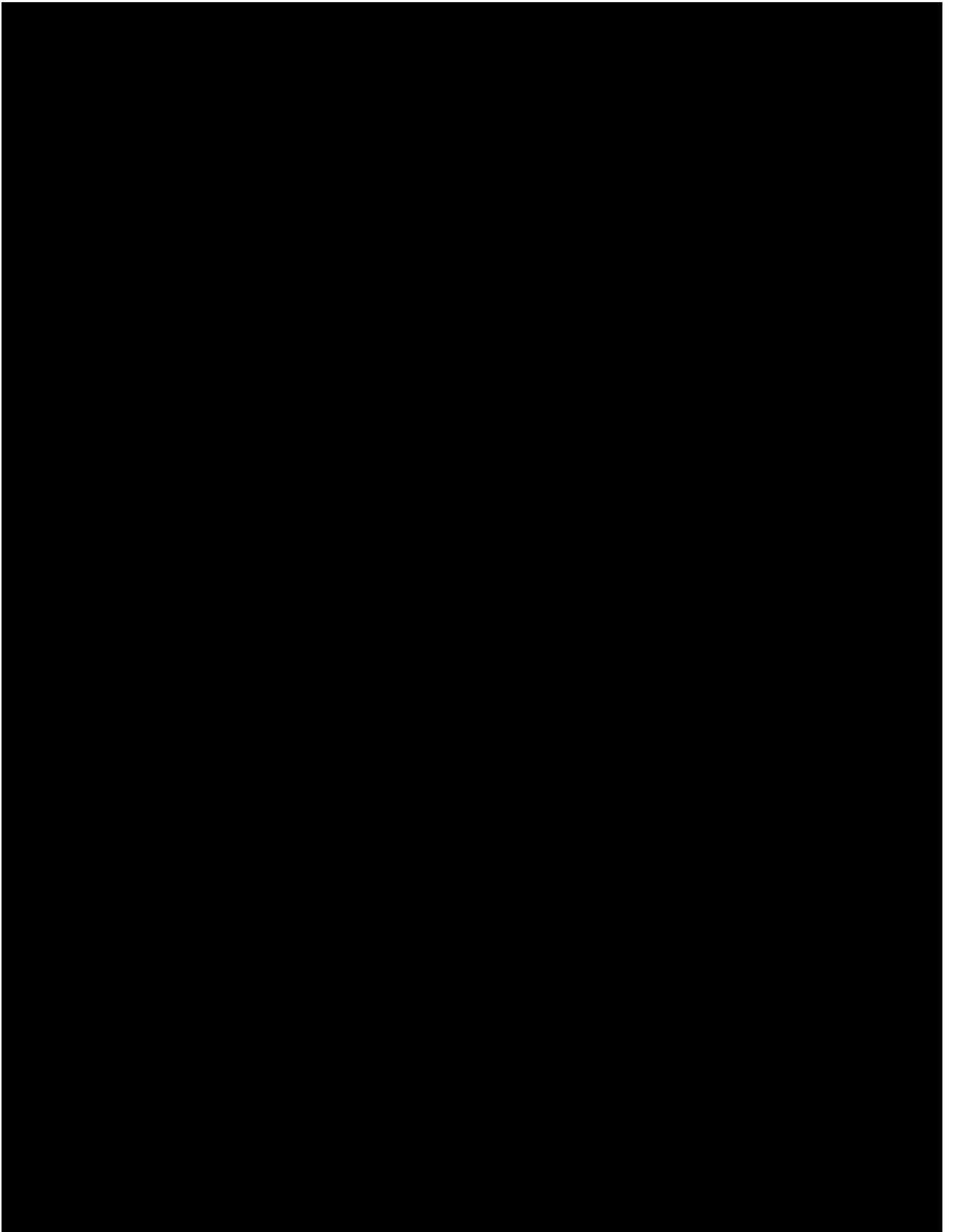


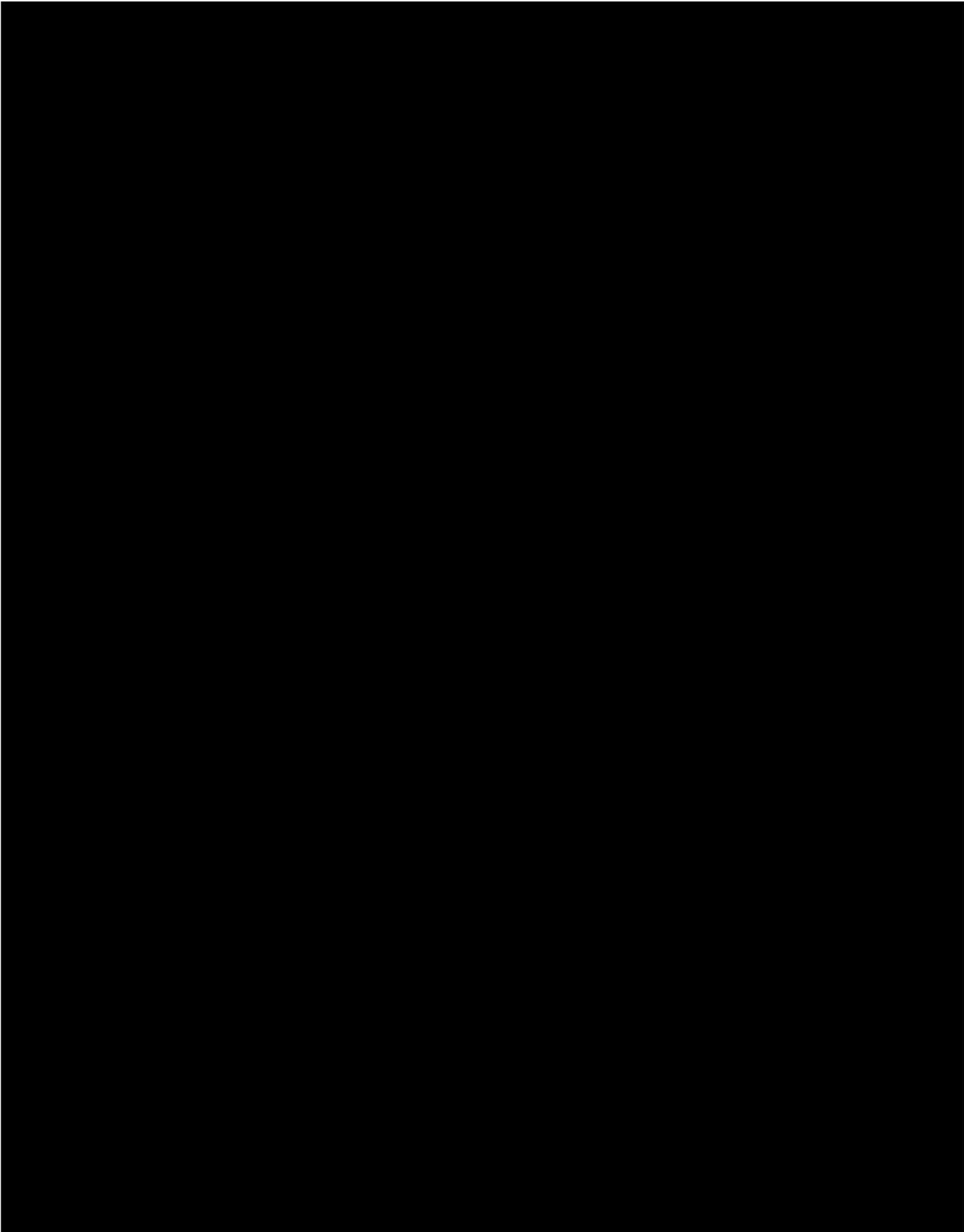


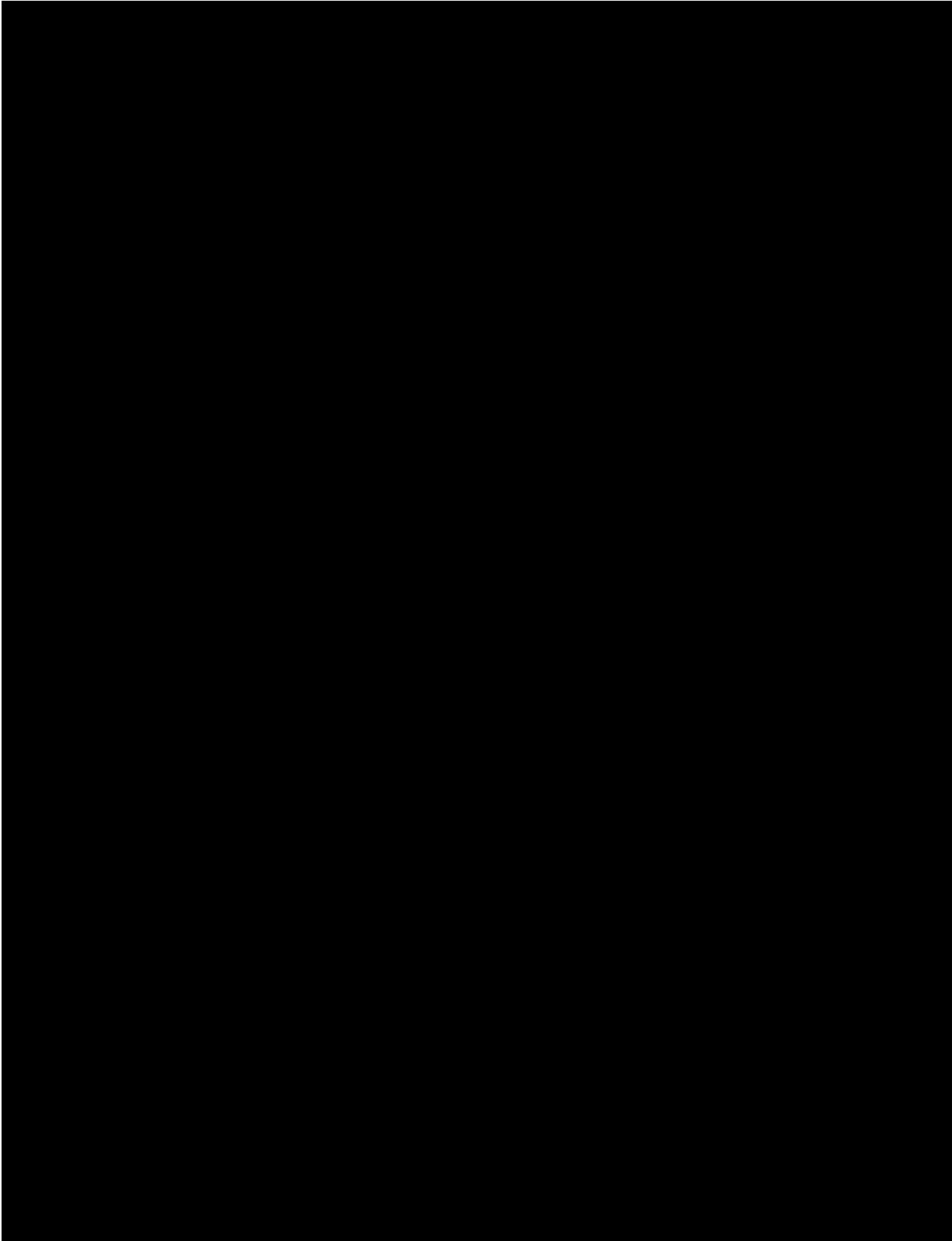


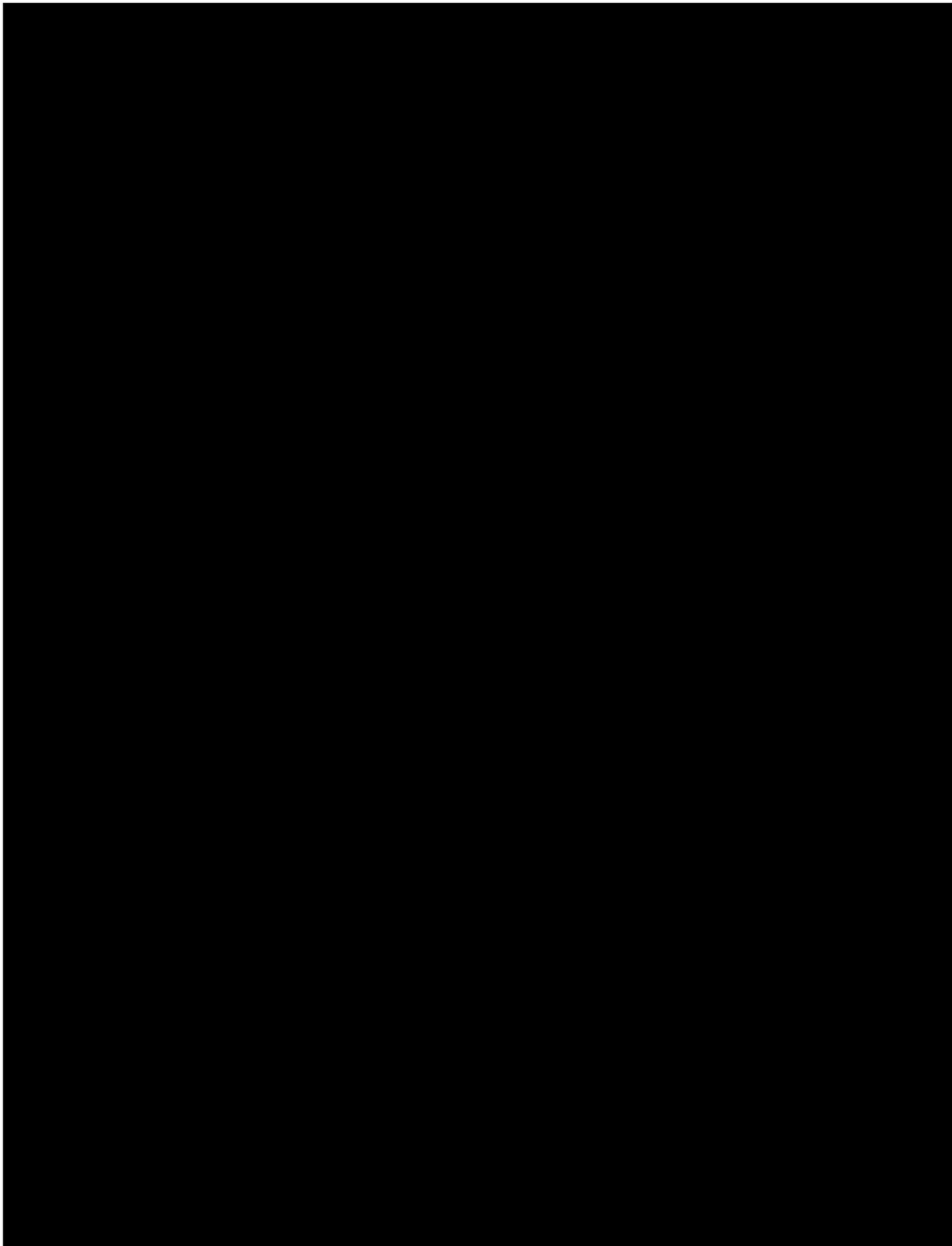


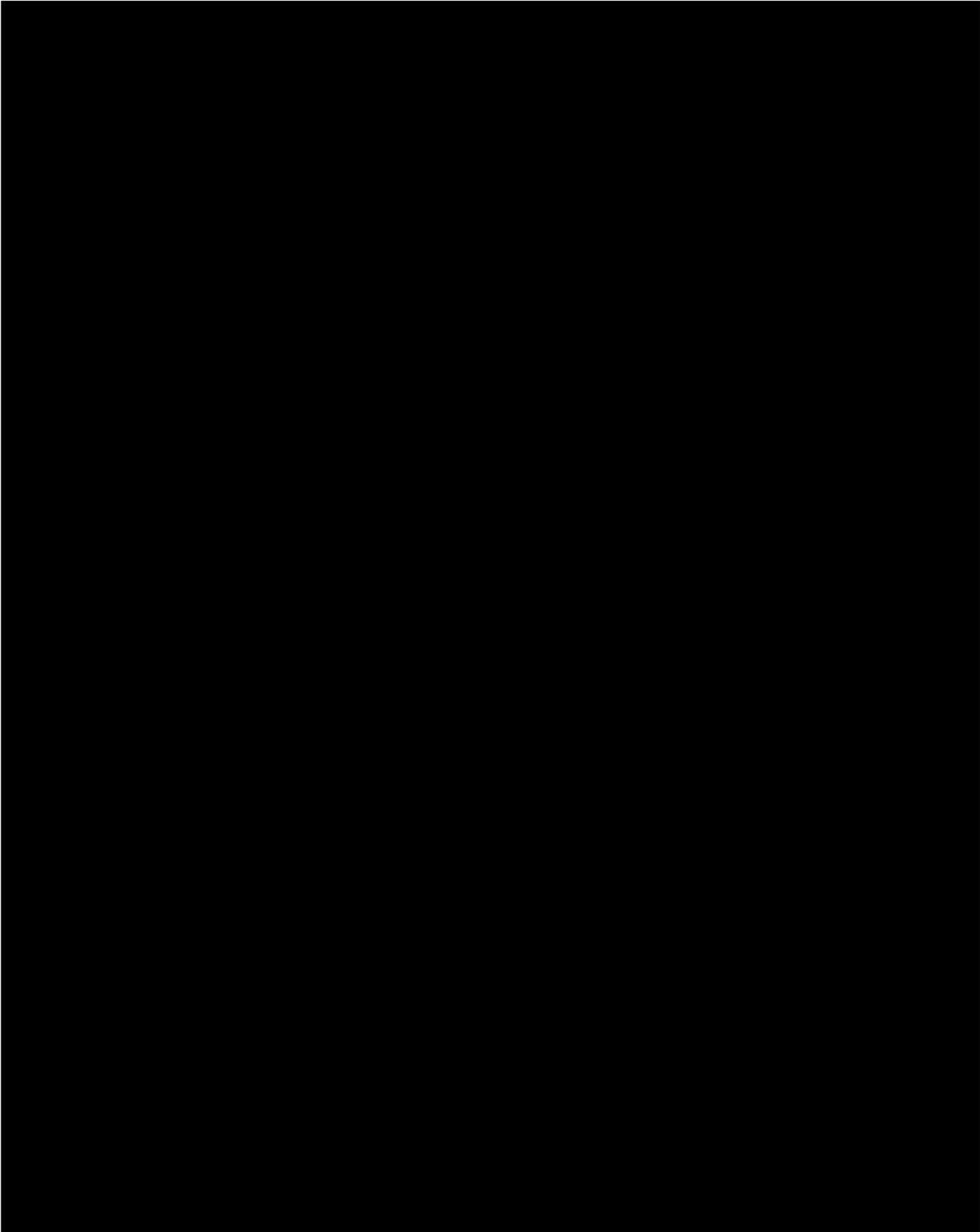


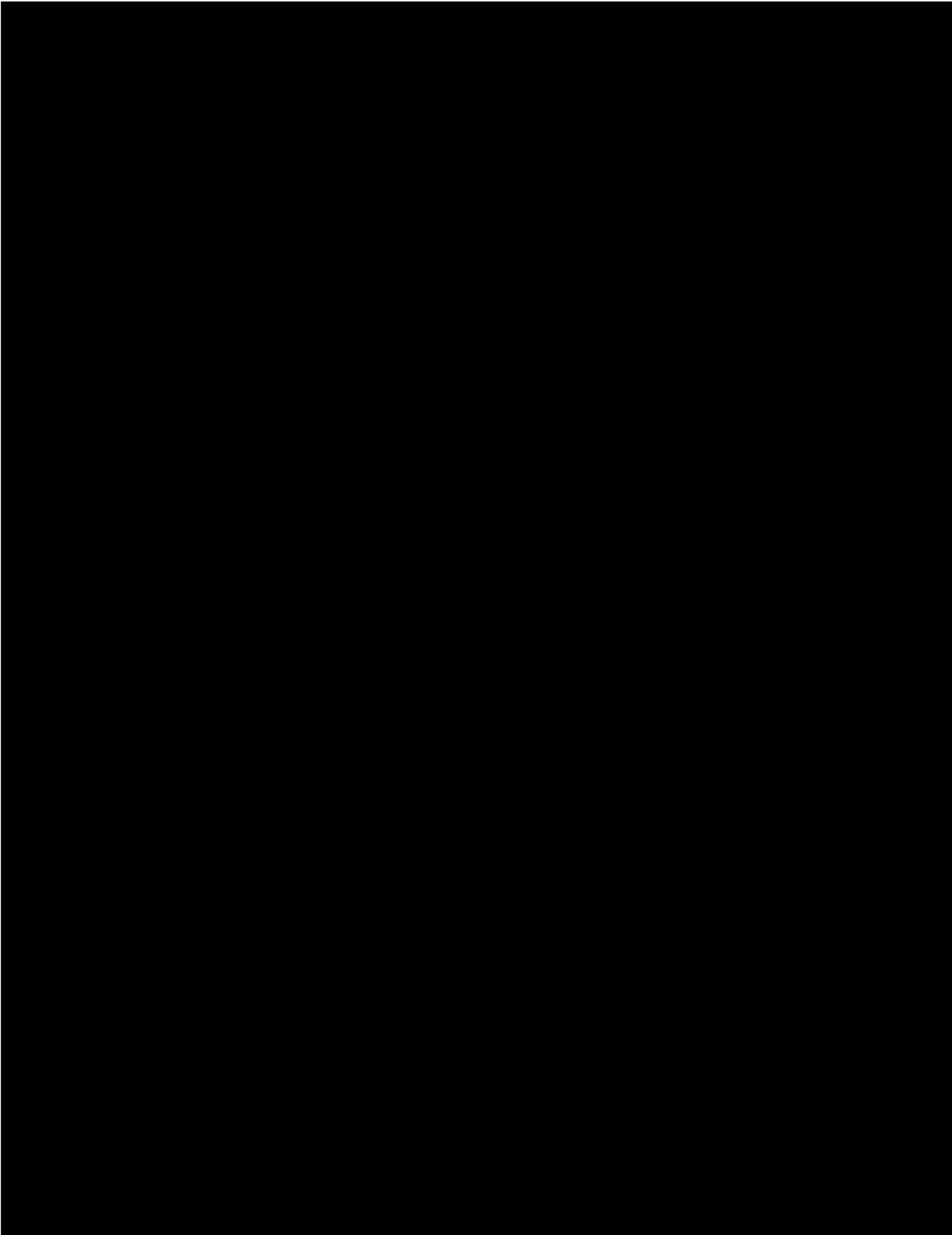


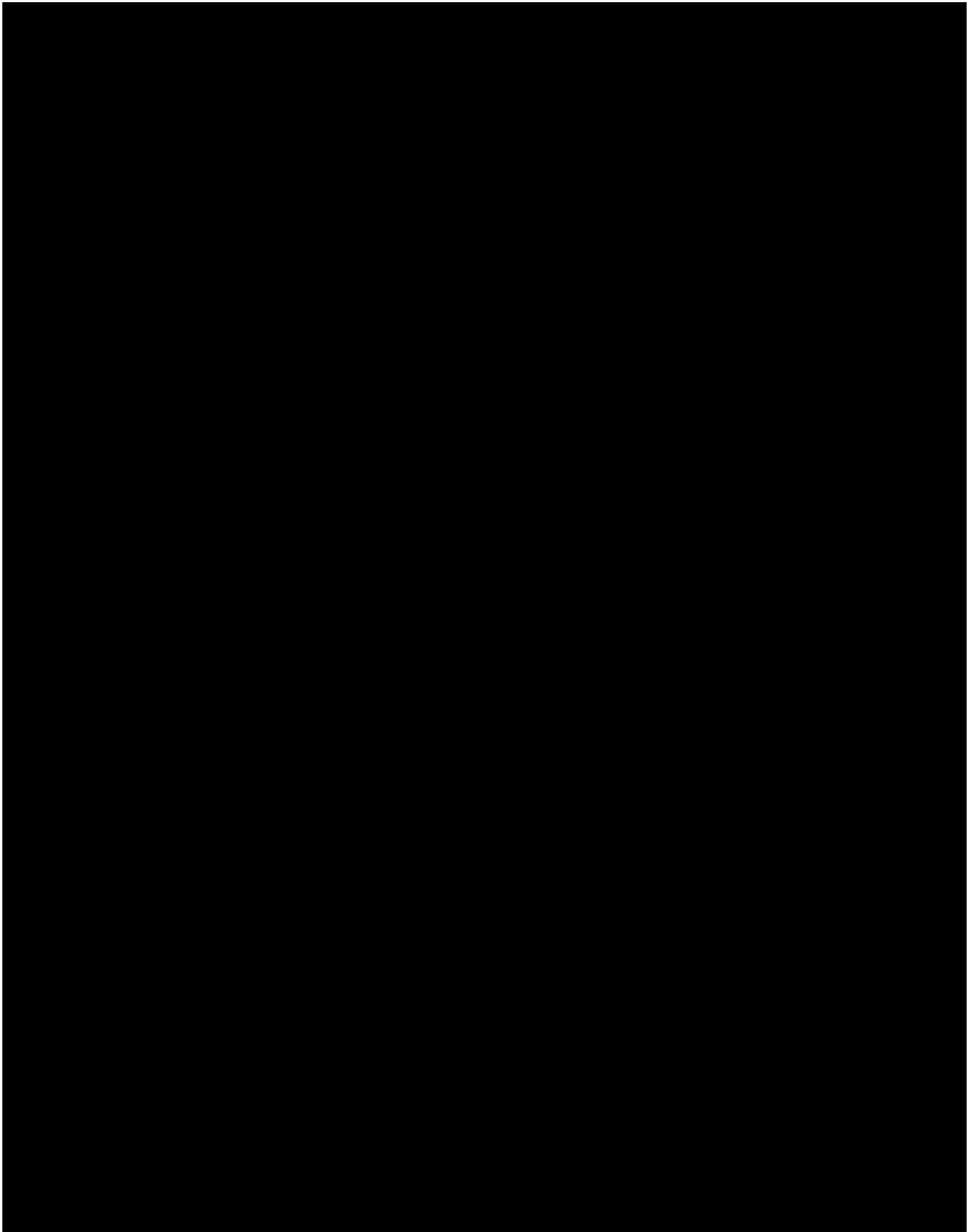


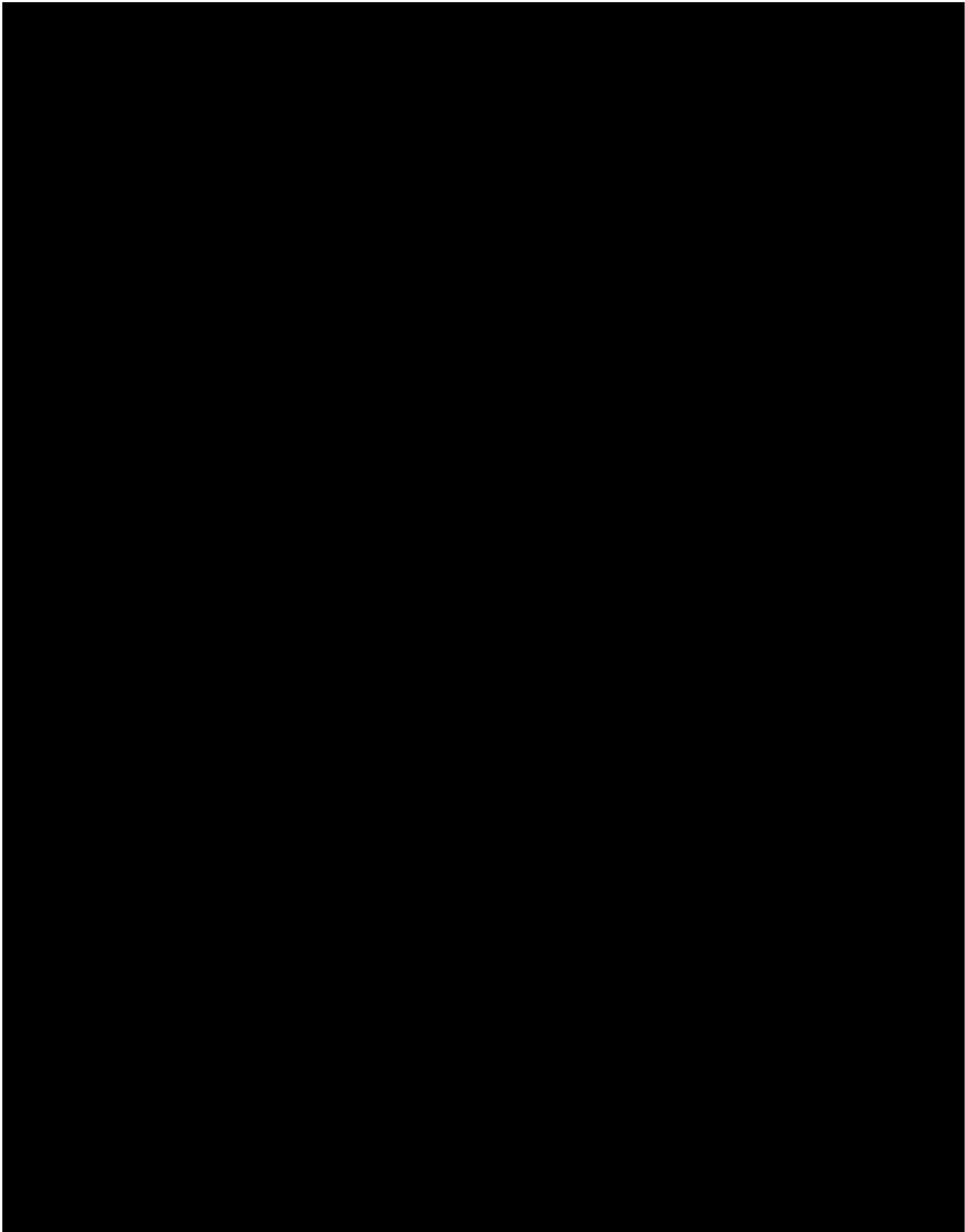


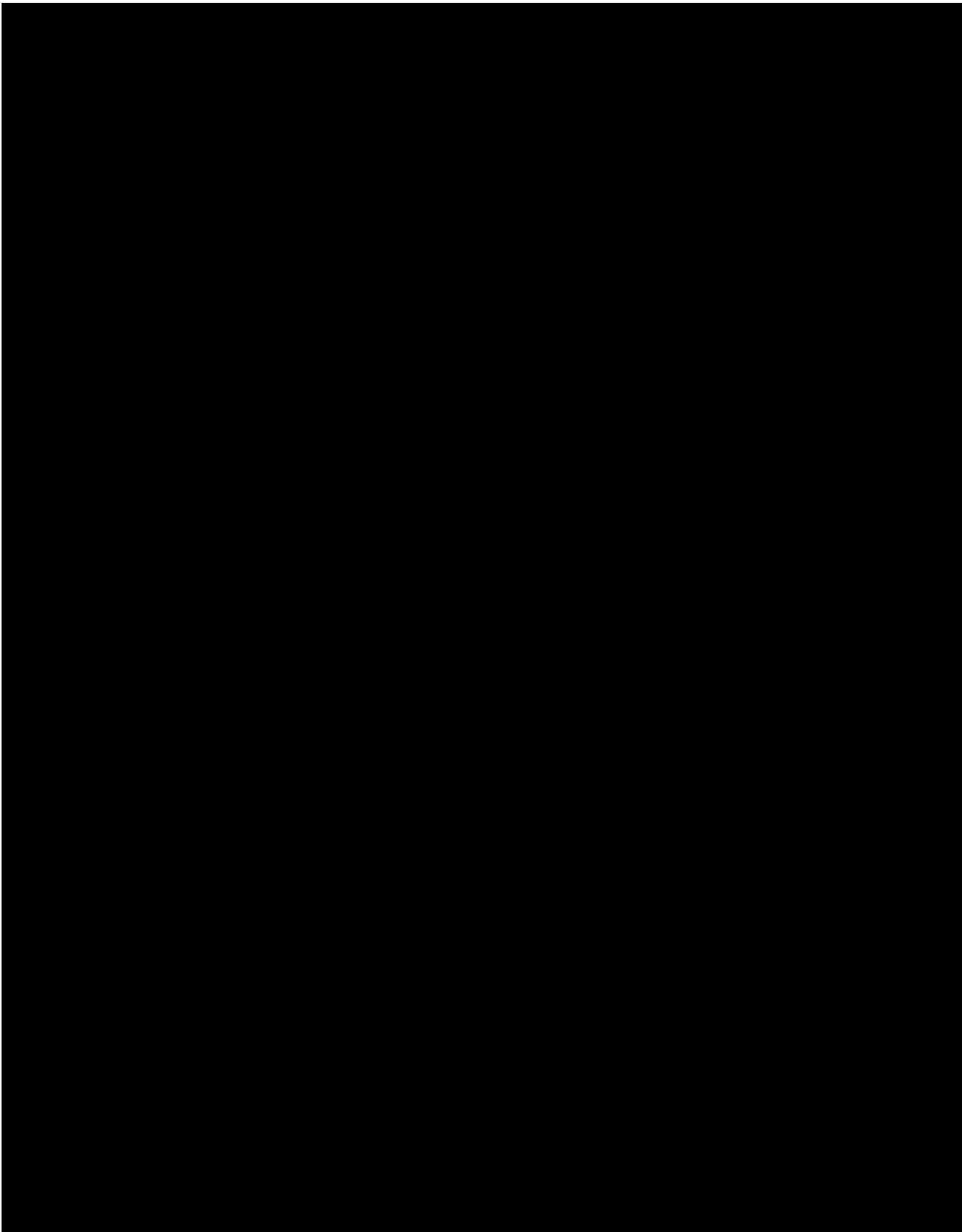


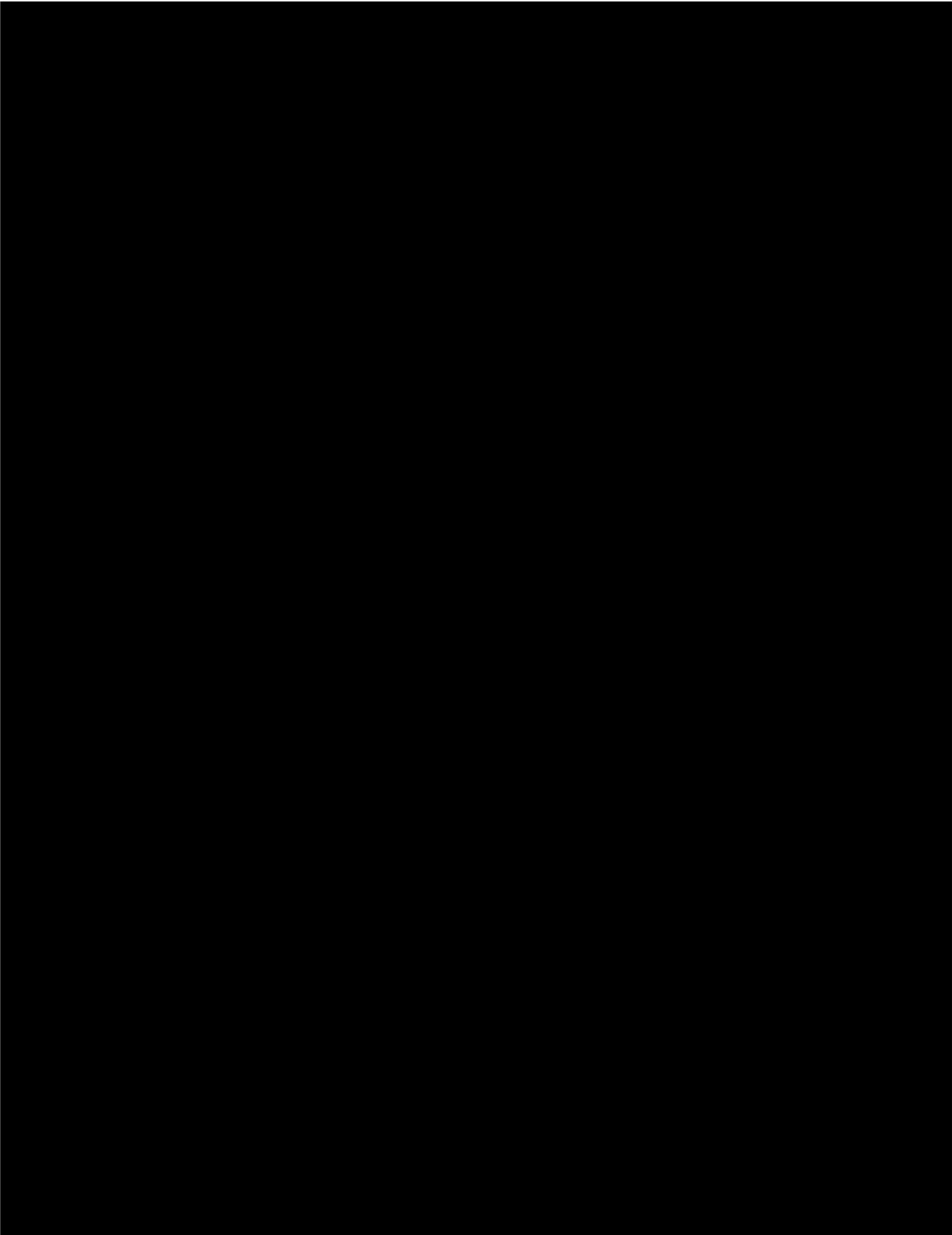


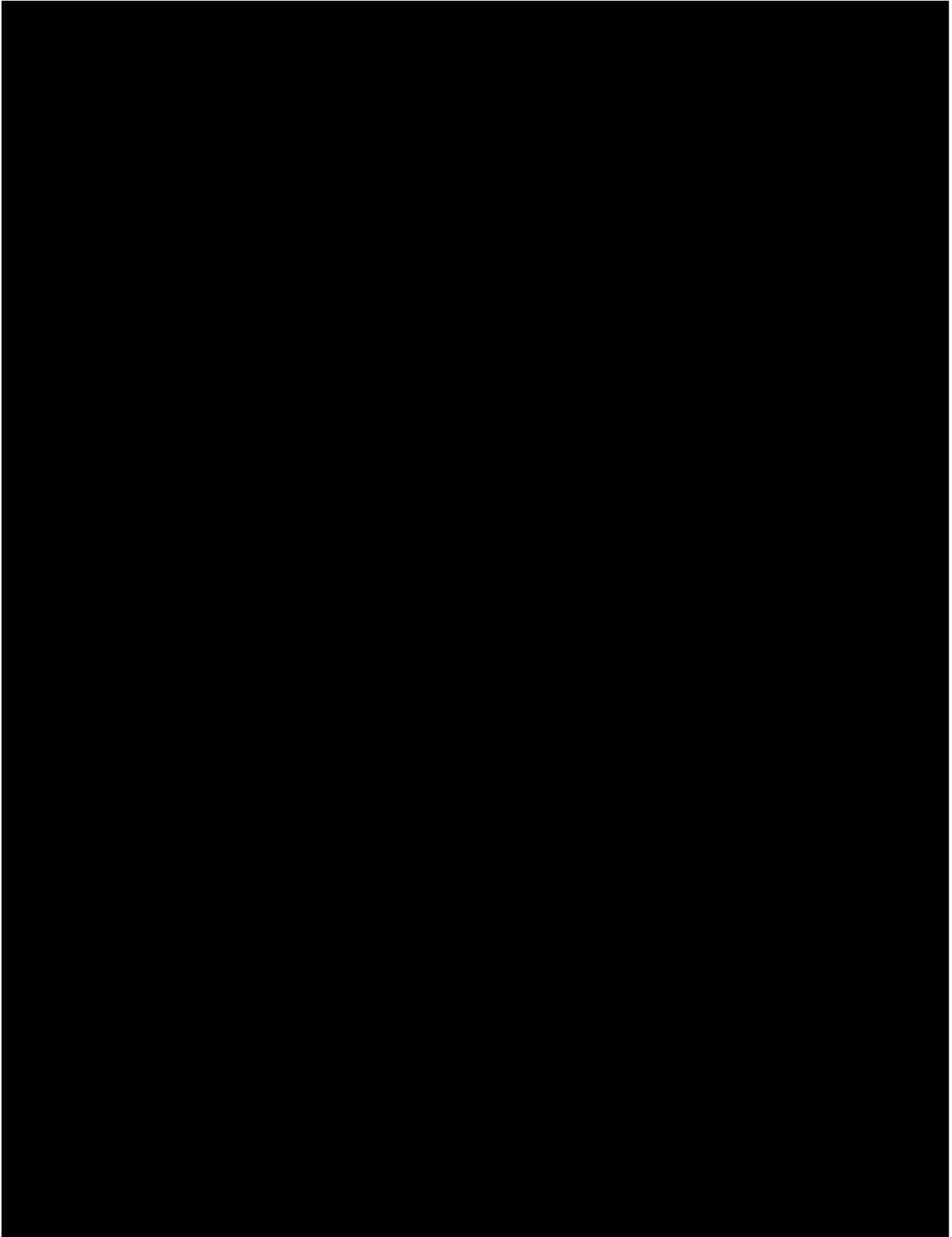


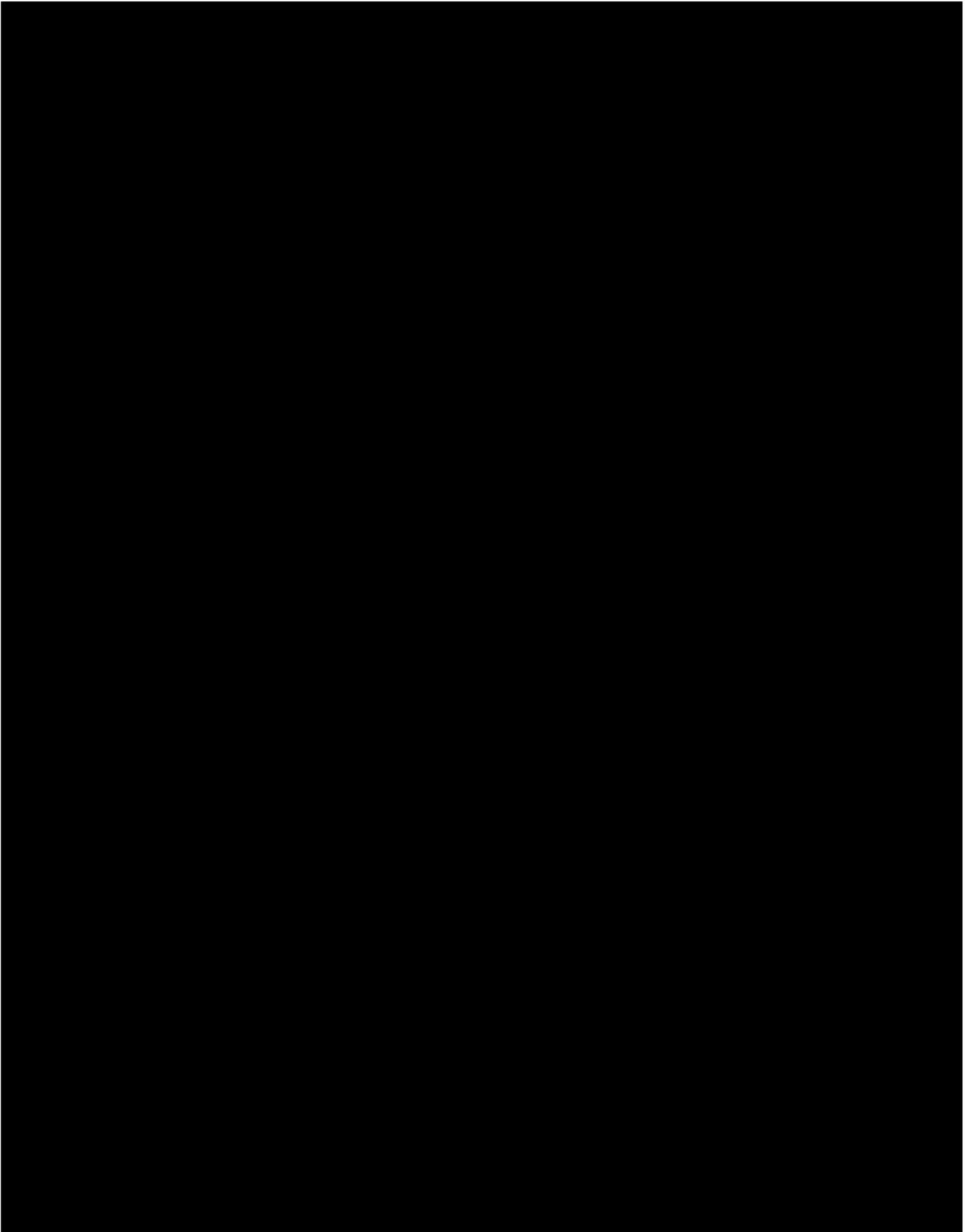


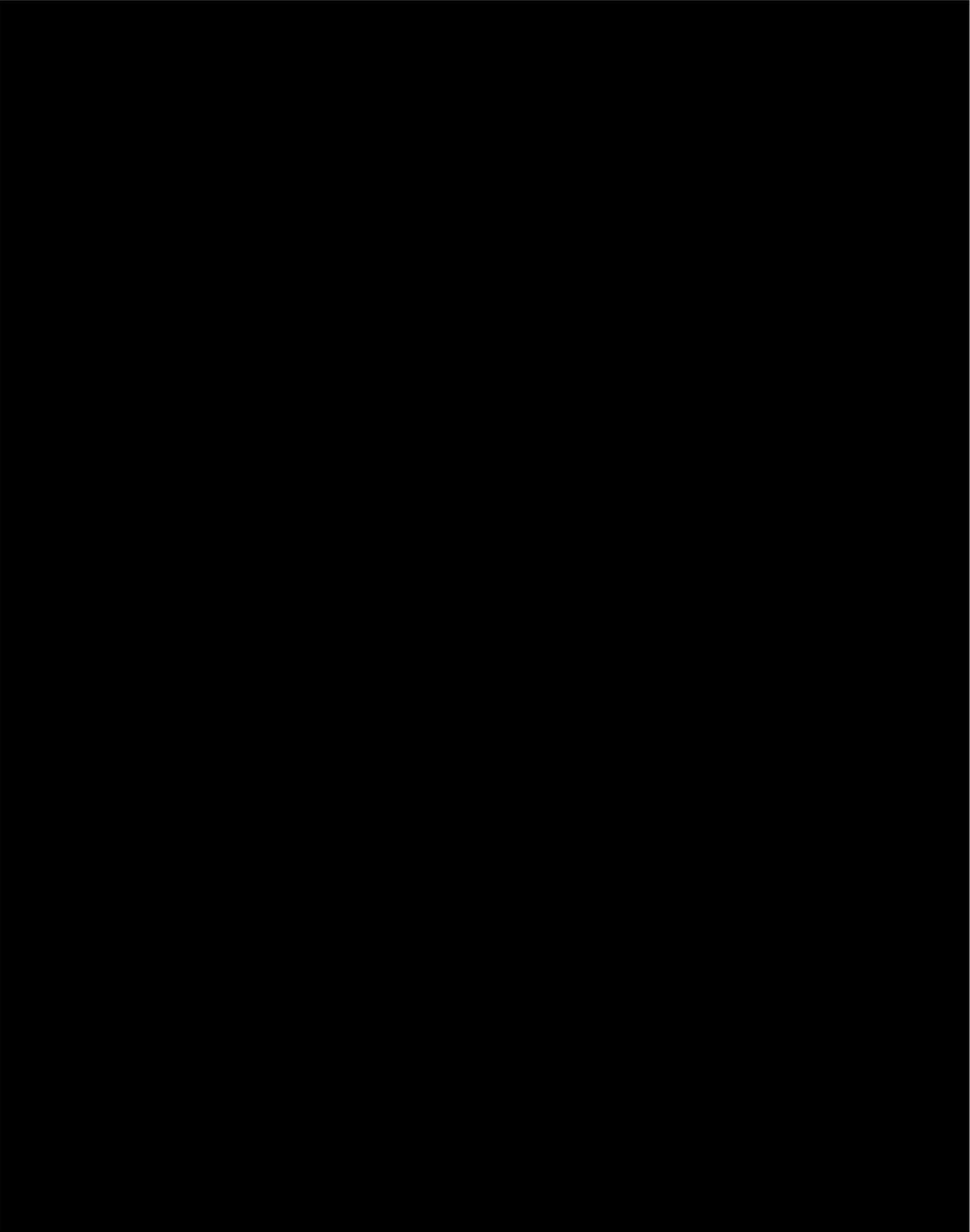












# ATTACHMENT 59

**PACIFIC GAS AND ELECTRIC COMPANY  
Gas Operations Data Response**

PG&E Data Request Index No.:	11481		
Request Date:	11-16-2017	Date Sent:	12-05-2017
Requesting Party:	CPUC-SED		
External Requester:	Wai-Yin "Franky" Chan	PG&E Contact:	Mike Bradley

*PG&E is providing this response pursuant to Public Utilities Code §583 because this response and/or the attached documents contain information that should remain confidential and not be subject to public disclosure as it contains one or more of the following: critical infrastructure information that is not normally provided to the general public, the dissemination of which poses public safety risks (pursuant to the Critical Infrastructures Information Act of 2002, 6 U.S.C. §§131-134); sensitive personal information pertaining to PG&E employees; customer information; or commercially sensitive/proprietary information. This information is highlighted yellow below and, if feasible, in the referenced attachments.*

*See attached declaration supporting confidential designation ("Index 11481\_Confidentiality Declaration.pdf").*

**QUESTION 11481.01:** Please confirm that there were allegations of falsifying information on an Underground Service Alert (USA) ticket by PG&E’s Quality Management Department, including but not limited to the Asset Management Team, between January 1, 2012 and December 31, 2017 (hereafter called, “allegation”).

- a. Please break down the total number of such allegations by month, and division.
- b. Please provide the communications showing each such allegation, including the documentation underlying that allegation.
- c. Did PG&E investigate each such allegation to determine whether it was true? If so, please provide the following:
  - i. Identify the total number of investigations conducted in response to these allegations.
  - ii. Identify the department(s), including PG&E personnel or contractors, who conducted the investigations.
  - iii. Identify the total number of allegations that were found to be true.
  - iv. Identify the total number of allegations that were found to be false.
  - v. Identify the total number of allegations that did not reach an outcome as to whether they were true or false.
  - vi. Please provide all the documents (i.e. reports, emails exchange, employee log sheets, etc.) that are associated with the outcome or the communications of the outcome to all the parties. Please be sure to organize each set of documents so that it is marked to correspond with each identified investigation.
- d. Please provide the total number of such allegations that were not investigated.
  - i. For each such allegation that was not investigated, please explain why it was not.
  - ii. Please provide all documentation showing the reasons for not conducting such investigations.
  - iii. Please break down the total number of such allegations by month, and division.

- e. Did PG&E accept any of these allegations as true without conducting an investigation? If so, how many? (Please break down by month.)
  - i. For each such allegation PG&E accepted as true, what was PG&E's basis of accepting each allegation?

**RESPONSE 11481.01:** As detailed in PG&E's response to Question 11481.02 below, PG&E has retained Guidepost to conduct a non-privileged investigation into late ticket under-reporting issues. As part of its work, Guidepost will be reviewing whether there were allegations of falsifying information on USA tickets made by PG&E's Quality Management Department, including but not limited to the Asset Management Team, between January 1, 2012 and 2017, as well as any PG&E investigations in response to such allegations. PG&E will supplement its response to this data request after Guidepost has issued its final report.

**QUESTION 11481.02:** Please confirm that there were falsified USA tickets by PG&E between January 2012 and the date of this data request in 2017 (falsified tickets). If this is confirmed.

- a. How many of these falsified tickets were there during this period? Please provide a breakdown of such falsified tickets by month and division.
- b. How many of these falsified tickets would have become late if they had not been falsified?
  - i. Please provide a breakdown of such falsified tickets by month and division.
- c. Please list all of the ways in which such tickets were falsified. (Eg-Phasing a ticket.)

**RESPONSE 11481.02:** As conveyed to SED via telephone conversations on November 8 and November 13, 2017, PG&E recently obtained input from its locate and mark (L&M) personnel regarding what appear to be instances of intentional under-reporting of late tickets during the specified time period. PG&E obtained this information as part of discussions related to implementation of improvements to its Irthnet database. These improvements are designed to close gaps that can result in a late ticket appearing to be on time for recordkeeping purposes, when in fact the ticket was still in process past its required due date and should have been identified as late (so called "field late" tickets, as described in PG&E's Response 10707.08 Supp02, delivered to SED on June 6, 2017). These Irthnet improvements became operational on November 17, 2017.

The information obtained from PG&E's L&M personnel was obtained informally and preliminarily, and has not yet been confirmed. Depending on the outcome of the investigation, PG&E believes it may be sufficient to constitute potential "falsification of records" or "other instances of deception" under the Commission's Gas and Electric Safety Citation Program (D.16-09-055). Given the apparent overlap between a self-report on this issue and SED's ongoing L&M preliminary investigation, PG&E contacted SED in part to obtain guidance on whether a self-report would be appropriate or whether PG&E should provide the information on potential falsification to SED as part of the L&M preliminary investigation. PG&E's understanding is that SED recommended providing the information in a data request response as part of the L&M preliminary investigation.

PG&E plans to review the information it has received of intentional under-reporting of late tickets as part of the investigation currently being conducted by Guidepost. PG&E has retained Guidepost to conduct a non-privileged investigation of the late ticket under-reporting issues as part of PG&E's ongoing Gas Operations Special Attention Review (SAR) on L&M issues, which began in May 2017. See attachment "[Index 11481-02\\_L&M SAR Initiative Slide Decks\\_CONF.zip](#)" for SAR slide decks pertaining to this project; see attachment "[Index 11481-02\\_L&M SAR Action Plan 11-1-2017.pdf](#)" for the most recent SAR action plan.

- Note, attachment “[Index 11481-02\\_L&M SAR Initiative 5-10-2017\\_CONF.pdf](#)” is designated confidential because it contains Third-Party information subject to non-disclosure or confidentiality agreements on pages 9-13. This information is outlined in red in the attachment.
- Note, attachment “[Index 11481-02\\_L&M SAR Initiative 6-13-2017\\_CONF.pdf](#)” is designated confidential because it contains Third-Party information subject to non-disclosure or confidentiality agreements on pages 15, 16, and 21-25. This information is outlined in red in the attachment.

Guidepost’s final report is expected in the First Quarter of 2018.

PG&E has invited SED to participate in weekly investigation update calls led by Guidepost, in which PG&E’s court-appointed Monitor also participates. PG&E welcomes SED’s participation in these calls.

- a. PG&E intends to develop this information as part of the Guidepost investigation and will supplement its response to this data request after Guidepost has issued its final report.
- b. Please see PG&E’s response to Q2a above.
- c. Please see PG&E’s response to Q2a above.

**QUESTION 11481.03:** SED understands that the metric used by PG&E’s Locate and Mark Department was based on the information in the IrthNet system. Please confirm this is true.

- a. At any point between 2012 and 2017, did PG&E’s Quality Management Department, including but not limited to the Asset Management Team, have a metric for counting late tickets that was different from the metric used by PG&E’s Locate and Mark Department?
  - i. If so, Please provide the details of the metric.
- b. Was the metric communicated to PG&E management, officers, or its Locate and Mark Department at any time from 2013 to 2016?
  - i. If so, by whom?
- c. If the metric was communicated to any PG&E management, officers, or its Locate and Mark Department at any time from 2013 to 2016, was the metric ever used as PG&E’s count of late tickets?
  - i. If so, please provide the count of late tickets based upon the metric dating back to 2012, broken down by month and division.
  - ii. If not, why not?

**RESPONSE 11481.03:**

- a. Quality Management (QM) uses information from IrthNet as part of its process when conducting post field assessments of completed field marked tickets. QM selects tickets using a random sampling process, selecting from field marked tickets by work center, work type, excavator, and locator. A QM field assessment will include a review of field markings to determine if markings were completed in adherence to PG&E standards and procedures. The assessment also includes a review of the ticket for accuracy, completeness, and whether the ticket was completed on time.

QM does not have a specific late ticket metric similar to Locate & Mark (i.e. a late ticket metric generated by IRTHnet logic). Late tickets reported by QM are part of their overall field assessment.

  - i. See part a of this response.
- b. Late tickets identified by QM through field assessments were communicated by the Manager and Supervisor of QM to PG&E management, officers, and the L&M Department.

- i. See part b of this response.
- c. Field Late Tickets identified by QM through field assessments were not included in PG&E's count of late tickets, which was based on the IrthNet late ticket report.
  - i. Not applicable.
  - ii. QM reports the result of their field assessments, which include various types of findings including late tickets. QM's reporting is not specific to late tickets.

**QUESTION 11481.04:** PG&E provided a spreadsheet with late ticket data in one of its data request response to SED. The spreadsheet has a title of "Index 10707-08\_2012 - Feb 2017 Total Late – Division".

- a. Please provide a description of how PG&E counted the late ticket data that were provided in the spreadsheet.
- b. Does this set of data have any relationship with the metric for late ticket data counting that PG&E's Locate and Mark Department used in the period of 2013 to 2016?
- c. If so, please explain the relationship with that metric.
- d. Does this set of data have any relationship with the metric for counting late ticket data from PG&E's Quality Management Department from 2013 to 2016?

**RESPONSE 11481.04:**

- a. Late ticket reporting<sup>1</sup> as shown in attachment "*Index 10707-08\_2012 - Feb 2017 Total Late – Division*" was provided from IrthNet. The late ticket reporting identified any tickets that had not yet been processed and had not been completed by the required work start date or within 48 hours.
- b. The data presented in "*Index 10707-08\_2012 - Feb 2017 Total Late – Division*" (see part a of this response) is the same data used by the Locate & Mark Department to report late tickets from 2013-2016.
- c. See part b of this response.
- d. No; late ticket results reported by the Locate & Mark organization are generated from IRTHnet as described in part a of this response. Late ticket results reported by Quality Management are from findings identified through the field assessment process as described by part a of Response 11481.03.

**QUESTION 11481.05:** Please provide the performance evaluations of Mr. Joel Dickson during his time as Director Gas Operations Compliance Programs (Director).

**RESPONSE 11481.05:** Joel Dickson was the Director of Gas Operations Compliance Programs from November 12, 2013 to March 19, 2017. PG&E is still collecting the evaluations for these years and will provide them as soon as possible.

**QUESTION 11481.06:** Please identify each performance evaluation of Mr. Joel Dickson during his time as Director that included a goal of zero late tickets.

**RESPONSE 11481.06:** PG&E is still collecting this information and will provide it as soon as possible.

---

<sup>1</sup> As noted in PG&E Response 10707.08, delivered to SED on April 19, 2017, late ticket data are only available in IRTHnet for 60 days. Since January 2016, PG&E has collected this data from IRTHnet to generate its late ticket statistics. For late ticket data prior to January 2016, PG&E utilizes the Organizational Reporting Initiative (ORI), which is a repository for portions of IRTHnet data and SAP data.

**QUESTION 11481.07:** Was the goal of zero late tickets in Mr. Dickson's performance evaluations as Director in any way linked to financial incentives or penalties? If so, how?

**RESPONSE 11481.07:** PG&E is still collecting this information and will provide it as soon as possible.

**QUESTION 11481.08:** Did anyone else working in PG&E's Locate and Mark Department have a performance evaluation goal related to:

- a. Achieving zero late tickets?
- b. Reducing the total number of late tickets?

**RESPONSE 11481.08:** Please refer to the follow responses previously provided to SED for information pertaining to the L&M organization and personnel goals pertaining to late tickets:

- Response 10707.16 (delivered to SED on April 19, 2017)
- Response 10707.16 Supp01 (delivered to SED on June 12, 2017)
- Response 10707.18 (delivered to SED on April 19, 2017)
- Response 10707.18 Supp01 (delivered to SED on June 12, 2017)
- Response 11038.01 Supp01 (delivered to SED on August 18, 2017)

# ATTACHMENT 60

PACIFIC GAS AND ELECTRIC COMPANY  
Gas Operations Data Response

PG&E Data Request Index No.:	10895 Update		
Request Date:	05-31-2018	Date Sent:	06-29-2018
Requesting Party:	CPUC		
External Requester:	Wai-Yin "Franky" Chan	PG&E Contact:	[REDACTED]

**QUESTION 10895.02:** I have attached an USA ticket as an example. Please see the attached "USA 459722\_CONF". Using PG&E's query for the on-time and late ticket, does this ticket fall into the category of on-time because it was responded (10:21:05AM) before the "work begins" time (11:30:00AM)?

**RESPONSE 10895.02:** The USA ticket indicates PG&E submitted a positive response, "No Response From Excavator", on 11/05/2014 at 10:20:00 AM, prior to the work start date of 11/05/2014 at 11:30 AM, therefore, this ticket would not be considered late in IRTHnet.

**RESPONSE 10895.02 Supp01:** Ticket No. 459722 is an example of a ticket that was not counted as late in IRTHnet but, consistent with the conservative nature of the Bates White logic, was counted as late in Bates White's May 2, 2018, Report. Although the positive response "No Response From Excavator" was entered prior to the work start date, the notes do not contain the additional evidence, in addition to the response, that the Bates White logic required for such a ticket to be counted as timely.

# ATTACHMENT 61

[LEFT BLANK INTENTIONALLY]

# ATTACHMENT 62



# DIRT

Damage Information  
Reporting Tool

## 2017 Analysis & Recommendations

Volume 14

To download or to access additional analysis, visit [CommonGroundAlliance.com/DIRT](http://CommonGroundAlliance.com/DIRT).

This report may be referenced as the DIRT Annual Report for 2017. © 2011, 2012, 2013, 2014, 2015 2016, 2017, 2018 Common Ground Alliance, all rights reserved.

SED-02415

**Dear Damage Prevention Stakeholders,**

As you will see, the 2017 DIRT Report has a new look and feel. CGA's Data Reporting & Evaluation Committee has worked closely with a new consultant, Green Analytics, to use new data analysis methods and bring a fresh perspective and to this very important damage prevention tool.

For the fourth year in a row, the number of events submitted into DIRT increased, with more than 411,000 records submitted for 2017. This is an increase of approximately 5 percent over 2016. After consolidating multiple reports on the same event and filtering out near-misses, total damage reports for 2017 were 316,422.

One of the committee's goals with the new report is to provide additional details on the data and the analytical methods employed, particularly for the annual estimate of total U.S. damages. A detailed appendix is included with specific information on the new methodology and approach for 2017. The new approach estimates an increase in total U.S. damages from 2015-2017 with a levelling-off of damages per one call transmissions and damages per dollars of construction spending during the same time frame. So, although we are seeing an annual increase in damages in recent years, the overall rate of damages has remained stable when taking construction activity into consideration.

We have made significant improvements to the DIRT online interactive dashboard, which now includes enhanced data visualizations and powerful sorting and filtering capabilities. The new dashboard features allow users to analyze damages in a variety of ways, including by facility types in individual states, and the ability to quickly create customized charts for these types of data.

One of the primary objectives in CGA's 2018 strategic plan is to "develop information and analysis designed to enhance our members' ability to implement effective damage prevention processes and programs." With this in mind, I encourage our stakeholders to use the report and online dashboard to identify opportunities for improvement. This may include the identification of audiences for targeted outreach, development of new or revised Best Practices, identification of new technology solutions or strengthening legislation in your state.

There is no question the data included in the DIRT Report plays an important role in helping us reduce damages to underground infrastructure. Please take this opportunity to review your damage and near-miss data collection practices for improvement opportunities. If you're not collecting key DIRT fields such as root cause, type of excavator, equipment and work performed, I would ask that you consider educating your personnel and/or change your internal processes start collecting this data. Improved data quality will enhance our annual DIRT analysis and will improve stakeholders' ability to assess their own success and identify opportunities.

I want to thank everyone who works diligently to make the DIRT Report a key tool in helping stakeholders determine how to best protect underground utilities, the people who dig near them and their communities.

Be safe,



**Sarah K. Magruder Lyle**  
President & CEO  
Common Ground Alliance

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**Also visit the 2017 DIRT Dashboard at**  
[commongroundalliance.com/dirt-dashboard](http://commongroundalliance.com/dirt-dashboard)

## TERMINOLOGY USED IN THIS REPORT

**Damage**—Any impact or exposure that results in the need to repair an underground facility due to a weakening or the partial or complete destruction of the facility, including, but not limited to, the protective coating, lateral support, cathodic protection, or housing for the line, device, or facility.

**DIRT**—Damage Information Reporting Tool.

**Event**—The occurrence of downtime, damage, and near miss.

**Facility Affected**—The type of facility that is involved in a damage event: distribution, service/drop, transmission, or gathering.

**Facility Damaged**—The facility operation that is affected by a damage event: cable TV, electric, natural gas, sewer, water, etc.

**Known Data**—DIRT data, excluding unknown data. Unknown data depends on the DIRT field but usually is denoted as “unknown,” “unknown/other,” or “data not collected.”<sup>1</sup>

**Near Miss**—An event where damage did not occur but clear potential for damage was identified.

**Root Cause**—The predominant reason that the event occurred. For purposes of DIRT, the point where a change in behavior would reasonably be expected to lead to a change in the outcome, i.e., avoidance of the event.

**Transmissions**—The number of notices of intent to excavate sent by one call centers to their member facility operators, including those sent directly to locating vendors on behalf of members. Each incoming notice of intent to excavate generates outgoing transmissions to several members, such as electric, gas, cable TV, water, sewer, telecommunications, etc.

**Unique Events**—The number of events remaining after identifying and consolidating multiple reports of the same event.

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<sup>1</sup> As part of the revisions to the DIRT form effective January 1, 2018, Data Not Collected is removed from all fields where it was an option.

# INTRODUCTION

The Damage Information Reporting Tool (DIRT) is an initiative of the Common Ground Alliance (CGA) through the Data Reporting & Evaluation Committee. It is a system for gathering data regarding damage and near-miss events from excavation activities related to buried facilities. An event is defined in the CGA DIRT User's Guide as "the occurrence of downtime, damages, and near misses." DIRT allows industry stakeholders in the U.S. and Canada to submit data anonymously to a comprehensive database. The database is used to identify the characteristics, themes, and contributing factors leading to damages and near misses. Such findings are summarized in an annual DIRT report. This report provides a summary and analysis of the damage events submitted in 2017.

The number of events reported via DIRT for the U.S. and Canada in 2017 totalled 411,867. After consolidating multiple reports of the same events<sup>2</sup> and filtering out near misses, the number of reported damages was 316,442, comprised of 10,644 in Canada and 305,799 in the U.S. (Table 1).

Table 1—Reported events, near misses, and damages in Canada and the U.S., over time

	2015	2016	2017
<b>Reported Events (total entered in DIRT)</b>	363,176	390,366	411,867
<b>Reported Near Misses (unique events)</b>	9,485	6,093	1,588
<b>Reported Damages (unique events)</b>	278,861	317,869	316,442

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<sup>2</sup> See the 2015 Annual DIRT report for a description of the method used to match and weight multiple reports of the same event. Also see the May 2016 and July 2016 Monthly Updates (<http://commongroundalliance.com/media-reports/cga-monthly-updates>).

## 2017 DIRT Highlights

**Most reported damages (52%) are the result of Insufficient Excavation Practices.** Approximately a quarter of the damages (24%) resulted from Notification Not Made to the One Call Center, and approximately 17% are due to locating issues.

The leading type of excavator involved in damages is Contractor at about 61%. Occupants and Farmers make up about 5%. For reports where a root cause is provided, 78% involving Occupants with hand tools are due to No Notification to the One Call Center. For Contractors with backhoes, it's about 21% due to No Notification to the One Call Center, with Excavating Practices making up about 43%.

A refined approach to estimating the total annual damages in the U.S. results in an estimate of 439,000. This approach was applied retroactively to 2015 and 2016, resulting in revised estimates of 378,000 and 416,000, respectively.

## What Is New for 2017?

- A new approach to data characterized as “unknown” increases transparency and informs readers of the significance of unknown data and the implications for drawing conclusions about larger data trends. Specifically, unknown data is included in datasets where it constitutes a significant portion of the total. This approach also clearly demonstrates areas in the data collection process where efforts to reduce unknown data are most needed.
- To allow for year-over-year comparisons with a high degree of confidence in trends in the data, a subset of data from stakeholders that have consistently submitted over time was extracted from the larger dataset and used to demonstrate trends from 2015 to 2017. Focusing on this subset ensures that changes from one year to the next reflect actual changes in damages rather than potentially being due to an increase, decrease, or different combination of entities reporting through DIRT.
- A section titled “Understanding the Data” educates readers on where uncertainties lie in the DIRT dataset and how such uncertainties have been addressed in the DIRT report.
- A consistent approach was used in the organization of the sections presenting the DIRT data, including an overview of the dataset under consideration (i.e., root cause, reporting stakeholder, excavator type, facility damaged), followed by cross-tabulations demonstrating how the data fields intersect and relate to each other (e.g., root cause by reporting stakeholder, facilities damaged by root cause). This is followed by presentations of the data over time (2015 to 2017).
- A calendar heat map shows the timing of damages with analysis contrasting combinations of root cause, type of excavator, and equipment by weekdays and weekends.

- A section on Call Before You Dig (CBYD) Awareness relates damages by occupants with CBYD and 811 services awareness and use. Trend lines are included for the 2017 and 2018 awareness surveys demonstrating U.S. regions where use and awareness of such services are lagging.
- A conclusion section summarizes key trends and articulates recommendations for improvements to DIRT for future consideration.
- A detailed technical appendix (Appendix A) describes a refined approach used to establish substantially reporting states and the statistical analysis undertaken to build the predictive model to estimate total damages for the U.S. for 2015 to 2017. Results of the statistical analysis are presented along with comparisons of damages for substantially reporting states with the larger DIRT dataset. In general, the comparisons demonstrate that the substantially reporting states dataset is a strong representation of the larger DIRT database.

## 2017 ONLINE DIRT DASHBOARD

A redesigned interactive dashboard available allows users to interact with the complete DIRT dataset, run queries, and extract trends of interest to users. Key features of the interactive DIRT analysis tool include the following:

- State summaries and interactive visualizations
- Easy comparisons between states
- Temporal damage trends over the year
- Interactive maps
- Root causes and associated excavation information (type of excavator, work, and equipment)

### Online Dashboard URL:

[commongroundalliance.com/dirt-dashboard](http://commongroundalliance.com/dirt-dashboard)

# UNDERSTANDING THE DATA

The DIRT database has grown and improved since data collection began in 2004. The DIRT data is a rich source of industry intelligence on damage and near-miss events from excavation activities related to buried facilities. Despite this, uncertainties remain that limit the ability to draw firm conclusions on the trends in damage events over time and across jurisdictions. There are four reasons for this:

1. Reporting to DIRT is voluntary in many jurisdictions.<sup>3</sup>
2. In some cases, details pertaining to damage events are unknown or not collected, which translates into unknown data in the DIRT database.
3. Reported data is not a complete census of damage to all buried facility operators.
4. There is limited knowledge of the population of companies or entities performing excavation work that might cause damages.

These considerations result in the following issues that must be kept in mind while interpreting the data:

1. Some jurisdictions contain more comprehensive data than others. Thus, the damages reported via DIRT are not necessarily a reflection of the actual total damages that take place in a given jurisdiction in a particular year.
2. Changes over time may be due to variations in the number and combination of entities reporting damages, or from actual increases or decreases in the number of damages.

To allow stakeholders to draw firm conclusions about the trends in damage events, two subsets of data were extracted from the DIRT database: damages for substantially reporting states and damages for consistently reporting stakeholders. The reporting states dataset contains reported damages from states at the high end of the spectrum for reporting events via DIRT. This dataset is used to predict total damages for the U.S. in a given year, the results of which are presented in the *Estimating Total Damages* section of this report. The consistently reporting stakeholders dataset is described in detail next.

## Consistently Reporting Stakeholders

The consistently reporting stakeholders dataset focuses on entities that have consistently reported events via DIRT over time. Because use of DIRT is voluntary, it is difficult to interpret trends in damages over time because changes may be caused by an increase or decrease in actual damages, or by more or fewer stakeholders employing the database in any given year. Feedback from DIRT users and stakeholders has indicated that year-over-year comparisons at the level of aggregation presented in Table 1 should therefore be undertaken with caution.

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<sup>3</sup> Although some state's laws and/or rules require reporting all or some specific facility type events to DIRT, compliance may not be 100%.

To allow for year-over-year comparisons with a higher degree of confidence that changes reflect differences in actual damages rather than shifts in reporting, it is useful to examine annual damages reported for the subset of stakeholders that have employed DIRT on a consistent basis. Consistently reporting stakeholders are comprised of those companies that reported into DIRT during 2015, 2016, and 2017. Table 2 presents total reported damages over time along with those from the consistently reporting stakeholders.

Table 2—Reported damages and total damages for consistently reporting stakeholders in Canada and the U.S., over time

	2015	2016	2017
<b>Reported Damages</b>	278,861	317,869	316,442
<b>Reported Damages for Consistently Reporting Stakeholders</b>	275,885	307,336	295,141
<b>Reported Damages Attributed to Consistently Reporting Stakeholders</b>	99%	97%	93%

As shown in Table 2, consistently reporting stakeholders account for the clear majority, albeit a decreasing amount, of reported damages. Subsequent sections employ the consistently reporting stakeholders dataset to demonstrate temporal trends in the DIRT data. Given the high percentage of total reported damages captured by the consistently reporting stakeholders, readers can be confident that the trends over time are a solid representation of changes in actual damages.

## A Note About Unknown Data

Consideration was also given to the proportion of any given dataset that was characterized by unknown data entries. In cases where the unknown data was deemed to have an insignificant impact on the overall trend in the data (i.e., the unknown data does not skew overall data trends), it is excluded from the data presented in the report. However, in cases where the unknown data does have a significant impact on the overall trend in the data, it was left in the dataset and is presented in this report along with known data. This is a different approach than used in past years, when all unknown data was excluded from the DIRT report. Including the unknown data where it plays a significant role in the data trend serves two important purposes:

1. It improves transparency about what is known and what is unknown and can highlight the areas where improved reporting will enhance overall understanding of the damages.
2. Suppressing unknown data where it accounts for a significant proportion of reported damages can lead to misinterpretation of overall trends in damages. Allowing unknown data to remain allows the reader to be more cautious when interpreting such variables.

To establish whether to include or exclude unknown data, each dataset was graphed so as to distinguish between the known and unknown data. An example of this is shown in Figure 1, which demonstrates the breakdown of root causes. The figure differentiates between all data (known plus unknown, in blue) and only data with known root causes (green). When the unknown data is filtered out the contribution

of the known causes to the total shifts only slightly. With the unknown data excluded, Failure to Use Hand Tools, Failure to Maintain Clearance, and Facility Marking or Locating Not Sufficient increase by a mere 1–2%. No Notification Made to the One Call Center and Other Excavation Practices Not Sufficient increase as well by just 3–4%.

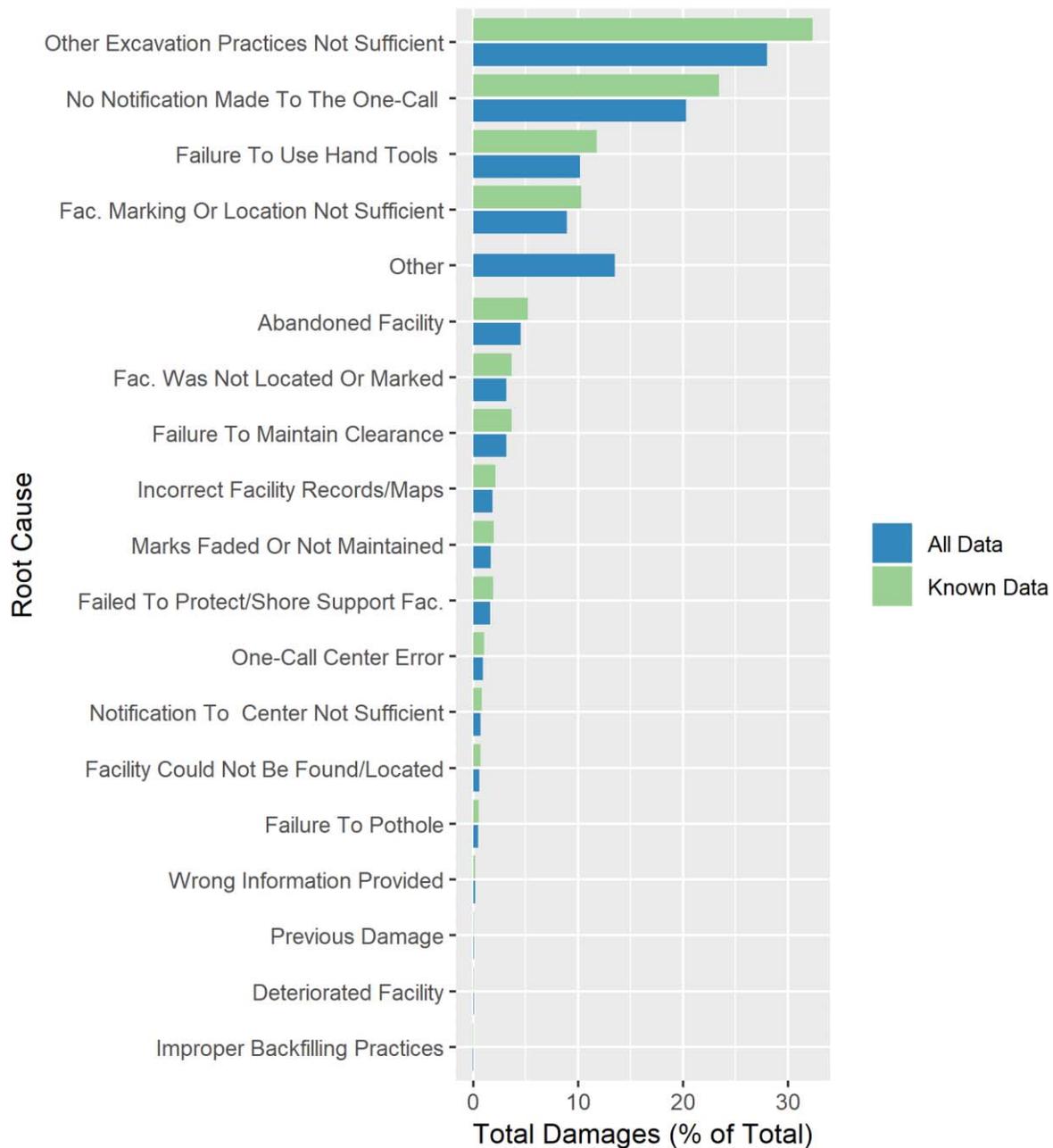


Figure 1- Root cause of reported damages in Canada and the U.S., 2017

Root cause is an example where the unknown data has a relatively insignificant impact on the overall trend in the data. This was also the case for facilities damaged, where most reported damages involved telecommunications with or without the unknown data included. Thus, for root cause and facilities damaged, this report presents only the known data. For the excavator type dataset, unknown data was relatively significant (48%), and so for this dataset it is included in the trends presented in this report.

### Data Quality Index

The data quality index (DQI) is a measure of the completeness of DIRT reports. Starting with a theoretical score of 100 (i.e., information is provided for all fields within DIRT), points are subtracted when *unknown, other, or data not collected* are used. This allows stakeholders to identify opportunities to improve reporting in the future. Figure 2 demonstrates the trend in the DQI for 2016 and 2017 across reporting stakeholders. The lowest DQI scores are associated with Excavators (DQI of 49) and One Call Center (DQI of 43). All other DQI scores exceed 50. Note that the average DQI for 2017 is down from 2016 by 5 points (from 68 to 63).



Figure 2-Data Quality Index by Reporting Stakeholder

## ESTIMATING TOTAL DAMAGES

Each year, the damage reports entered into DIRT are used to estimate the total number of damages for the U.S. As noted previously, damages are reported to DIRT on a voluntary basis and thus do not necessarily reflect the total number of damages that take place in a given year. A new approach (described in detail in Appendix A) was employed to generate an improved estimate of total damages occurring in the U.S. in 2017. As a result, the 2017 estimate was not directly comparable with the estimates in previous DIRT reports. The new approach was therefore retroactively applied to the 2015 and 2016 datasets.

Substantially reporting states are those that lead in employing DIRT to report their annual damages. A similar subset of the DIRT database has been used in past years' reporting. This year, the definitions and criteria for identifying eligible states were refined to improve confidence in the chosen states. Table 3 lists the 10 qualifying states along with their reported damages over time.

Table 3—Reported damages from substantially reporting states, 2015 to 2017

State	2015	2016	2017
Colorado	12,863	12,660	6,786
Connecticut	597	561	562
Florida	8,570	10,661	21,877
Georgia	20,554	37,562	29,655
Illinois	18,529	21,293	19,256
Kansas	6,403	4,650	5,476
New Mexico	2,227	1,431	1,479
Pennsylvania	7,211	7,983	8,878
Texas	45,624	53,899	45,384
Virginia	1,715	4,273	4,877
<b>SUBSTANTIALLY REPORTING STATES TOTAL</b>	<b>124,294</b>	<b>154,974</b>	<b>144,230</b>
<b>TOTAL DIRT REPORTED DAMAGES</b>	<b>278,861</b>	<b>317,869</b>	<b>316,442</b>
Reported Damages Attributed to Substantially Reporting States	45%	49%	46%

Table 4 presents the estimates from the previous approach (2015 and 2016) and the new approach (2015, 2016, and 2017). With the new approach, the estimated damages for 2017 are 439,000, which lies within an estimated range of approximately 320,000 to 715,000.

Table 4—Key performance indicators for total estimated damages in the U.S., over time

	2015	2016	2017
<b>Total Estimated Damages (U.S.) Previous Approach</b>	317,000	379,000	Not Applicable
<b>Total Estimated Damages Updated Approach</b>	378,000	416,000	439,000
<b>Total Estimated Transmissions</b>	199.9 M	221.9 M	234.9 M
<b>Total Estimated Damages per 1,000 Transmissions Updated Approach</b>	1.89	1.88	1.87
<b>Damages per million dollars of construction spending</b>	0.354	0.351	0.359

The new approach leads to mid-point estimates for 2015 and 2016 that are higher than those published in the DIRT reports for those years. Please note however that while the revised retroactive mid-point estimates are higher than the original estimates, they do fall with the range of those estimates.<sup>4</sup>

A similar approach was used to estimate the total number of one call transmissions. Using data from the one call centers that did submit the information to the CGA’s One Call Systems International database (or provided it separately), estimates for the missing one call centers were calculated and added. The net result of these revised estimates is that the ratio of Damages per 1,000 Transmissions is declining slightly each year.

The increased estimates of U.S. damages for 2015 and 2016 are the result of two key factors:

1. A more sophisticated modeling approach that is better suited to the type of data contained in the DIRT database.
2. A refined approach to defining substantially reporting states.

The primary objective of estimating total damages for the U.S. is to demonstrate trends over time. For this reason, it was important to apply the new approach to previous years. While the new approach provides an improved estimate, it is important to note that the updated approach is probably still

<sup>4</sup> See Exhibit 1 of the 2016 DIRT Report.

underestimating total damages for the U.S. They do, nonetheless, provide a sense of how damages are trending over time. The consecutive years of data also allow for comparisons with other time trend data such as construction spending (Figure 3).

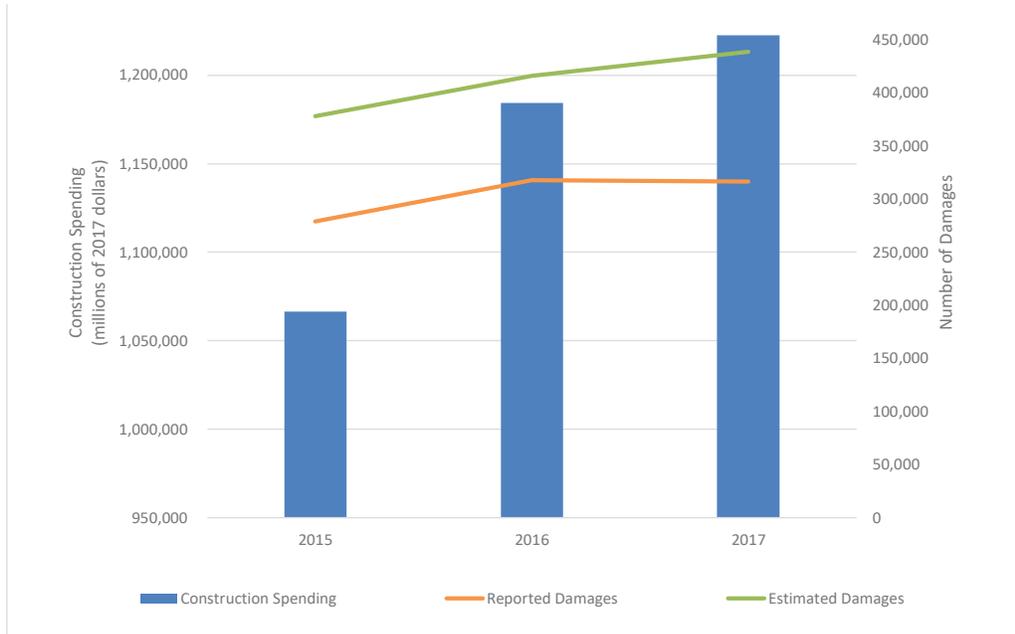


Figure 3—Comparison of reported and estimated damages with construction spending

# DATE AND LOCATION OF DAMAGES

The clear majority of reported damages in 2017 occurred during the work week (Monday to Friday). Across all states, 279,760 reported damages occurred during the work week and 26,038 occurred on weekends. The same trend was observed for Canada, with 9,789 reported damages occurring during the work week and 854 on weekends. Figure 4 illustrates the distribution of reported damages by month and day for 2017. The majority of damages occur in the months of June, July, August, and September. In 2017, 50% of the reported damages occurred during these four months. The highest number of damages were reported for the month of August with 11%. For types of excavators excluding from Occupants, more than 90% of damages occur on weekdays. For Occupants, it's approximately 73% weekdays and 27% weekends. Hand Tools are the type of equipment for 13% of damages occurring on weekdays but 24% on weekends. For Backhoes, it's 32% of damages on weekdays and 26% on weekends.

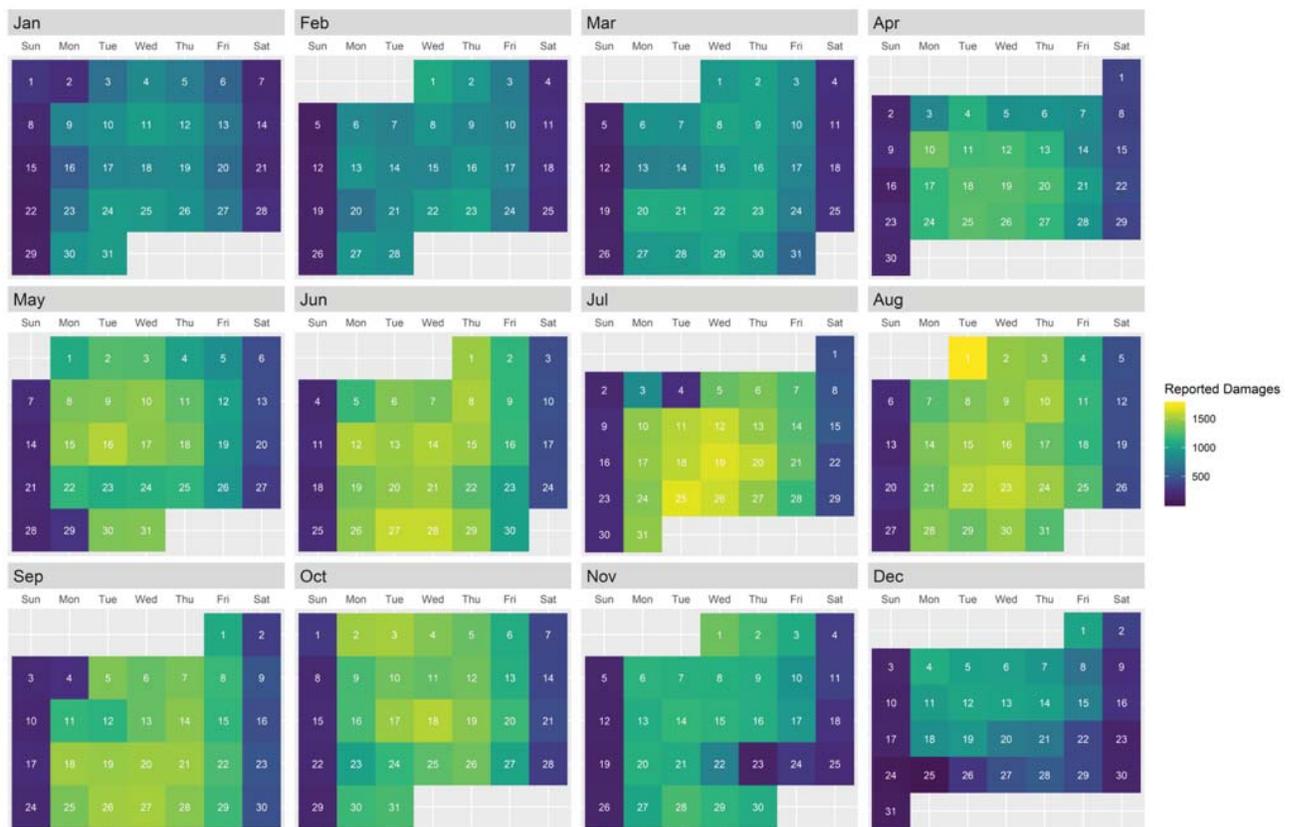


Figure 4—Heat calendar of total damages in Canada and the U.S. by month and date, 2017

Figure 5 displays ranges of damages by location as reported via DIRT. Because participation in DIRT is voluntary and varies by state, the damage ranges indicated may not provide a complete picture of damages and damage prevention efforts. Specifically, higher damages may indicate a higher level of voluntary reporting rather than a higher level of actual damages. As a result, Figure 5 should be interpreted as an indication of which states and provinces are providing damage reports and not an assessment of which are experiencing the most damages.

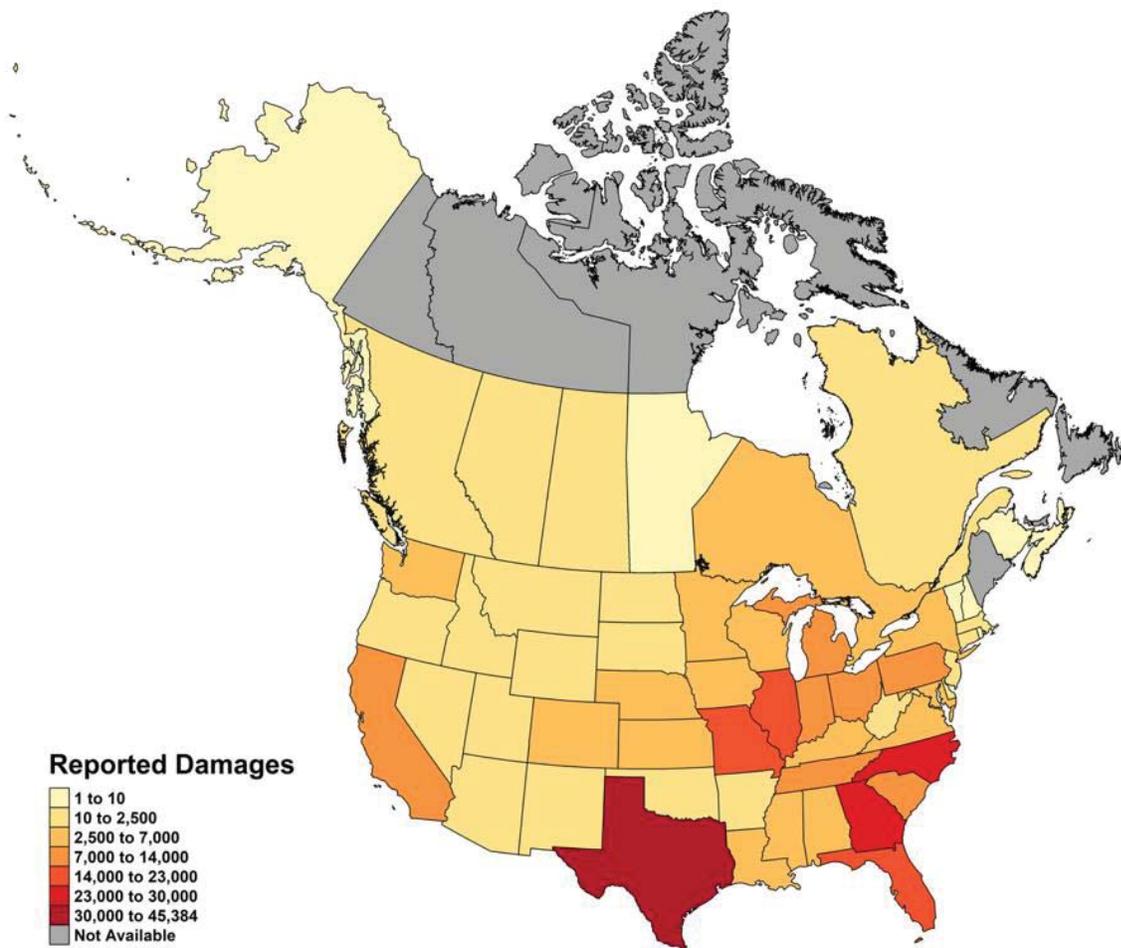


Figure 5—Map of reported damages, 2017

## REPORTING STAKEHOLDERS

The reporting stakeholders are the entities collecting the information into DIRT. Note: As part of the revision to the DIRT form effective January 1, 2018, “Reporting Stakeholder” is changed to “Original Source of Event Information.” Figure 6 summarizes damages for 2017 by reporting stakeholders for Canada and U.S. combined. The stakeholder reporting the highest number of damages is Locator (207,587 or 66% of events) followed by Natural Gas (52,233 or 16% of events). See Appendix B for a detailed breakdown of damages by all reporting stakeholders.

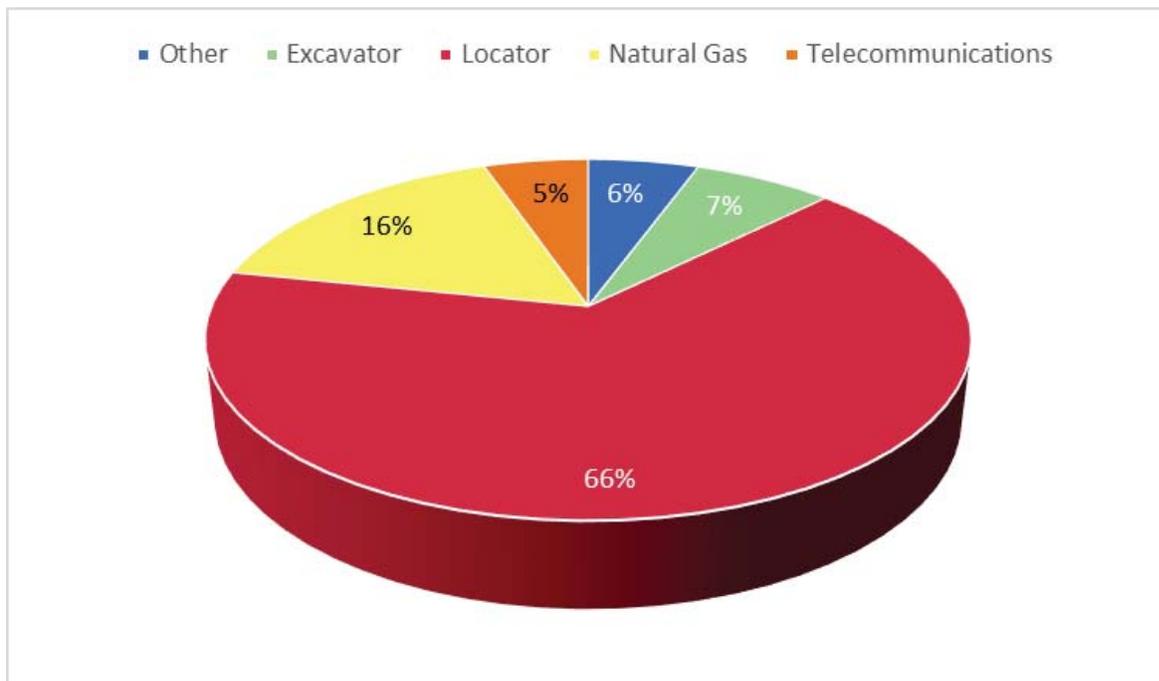


Figure 6—Damages by reporting stakeholders in Canada and the U.S., 2017

## Reporting Stakeholder Over Time

To allow for a comparison of reporting stakeholder over time, Figure 7 presents data for consistently reporting stakeholders. As can be seen in this figure, Locator has been by far the most significant reporting stakeholder over the last three years, with year-over-year increases in the number of reported damages. Note: As part of the revision to the DIRT form effective January 1, 2018, One Call and Insurance will be removed as selections.

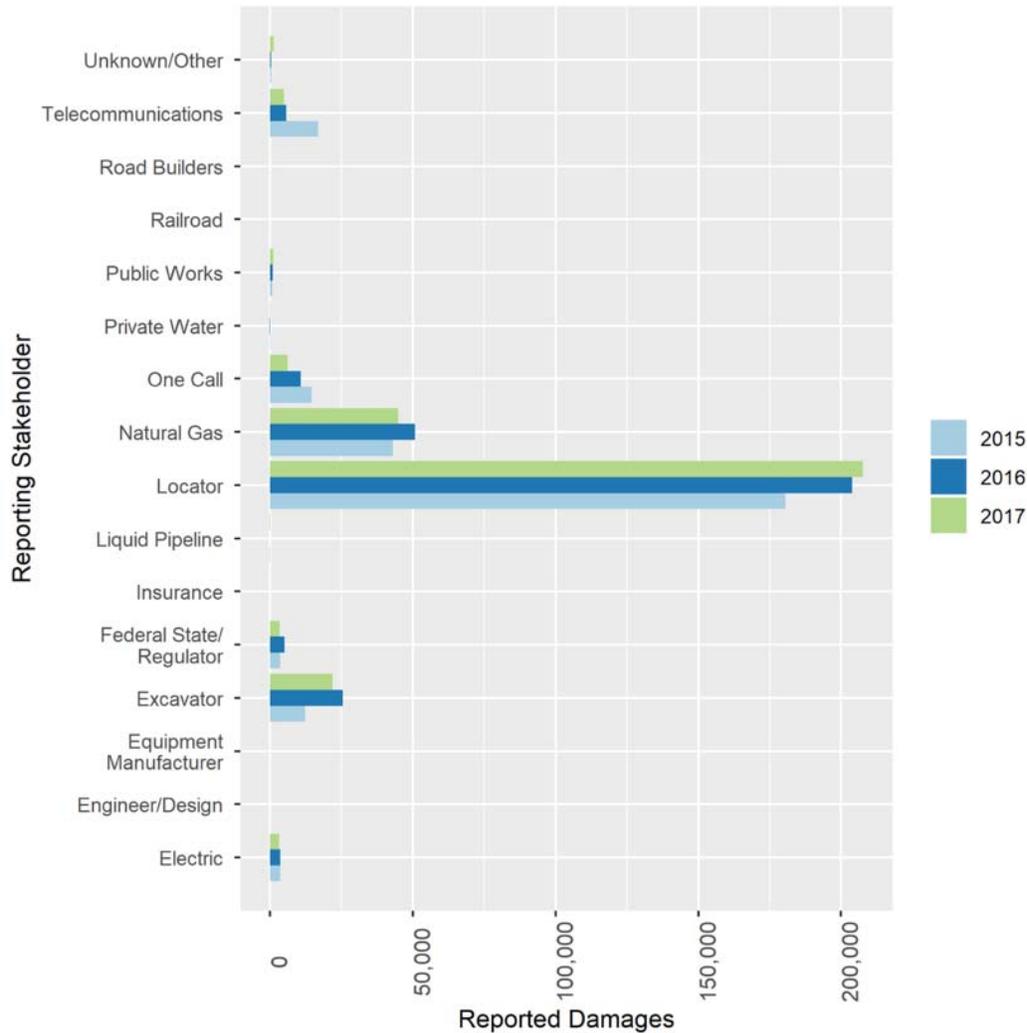


Figure 7—Reported damages by reporting stakeholder for consistently reporting stakeholders in Canada and the U.S., over time

# ROOT CAUSE

This section of the report presents data trends for root cause. Because the unknown data related to root cause is relatively small (see *Understanding the Data, A Note About Unknown Data*), the data and trends in this section are centered around the known data.

Figure 8 demonstrates the breakdown of root cause for damage events. The most commonly listed root cause in 2017 was Other Insufficient Excavation Practices<sup>5</sup> (32%). This was followed by No Notification Made to the One Call Center (24%).

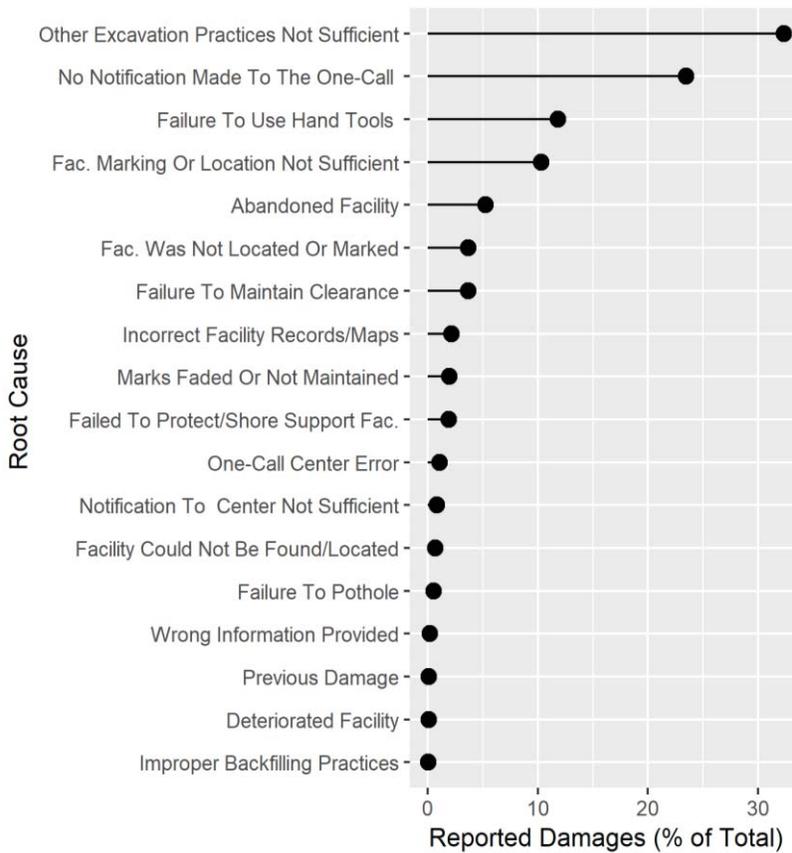


Figure 8—Reported damages by root cause, known data, in Canada and the U.S., 2017

<sup>5</sup> This root cause is intended to be a last resort after considering the other more specific excavation-practice choices, such as Failure to Maintain Clearance, Failure to Pothole, or Marks Faded or Not Maintained.

## Root Cause by Group

To provide a higher-level overview of the root causes, the Data Committee groups root causes into major groups as per Table 5, demonstrating that the leading root cause group is Excavation Practices Not Sufficient. This group accounts for 142,980 damages. See Appendix C for grouping definitions.

Table 5—Reported damages by root cause group, known data, in Canada and the U.S., 2017

Root Cause Group	Total Damages
Excavation Practices Not Sufficient	142,980
Notification Not Made	64,189
Notification Practices Not Sufficient	5,645
Locating Practices Not Sufficient	46,056
Miscellaneous	14,758
Total Damages <sup>6</sup>	273,628

The significant contribution of Excavation Practices Not Sufficient to total damages is also demonstrated in Figure 9. Over half of the plot is attributed to this root cause group.

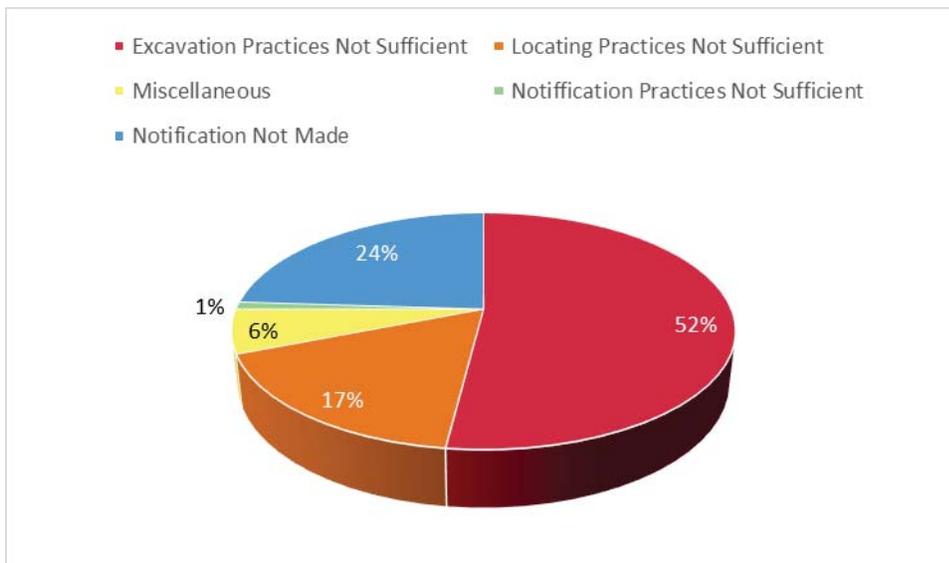


Figure 9—Reported damages by root cause group, known data, in Canada and the U.S., 2017

<sup>6</sup> Total reported damages (after consolidating multiple records of the same event) were 316,442, of which 42,814 had an unknown for root cause, leaving 273,628 with known root causes.

## Root Cause by Reporting Stakeholder

Figure 10 shows some significant differences in the root cause group percentages by reporting stakeholder (with total damages ( $n = xx$ ) by reporting stakeholder labeled at the top of the figure). When interpreting the graph, this number should be considered. Where  $n$  is low, the distribution of root causes by that reporting stakeholder provides little insight because the number of reported damages is insignificant. For instance, the number of damages provided by Engineer/Design, Equipment Manufacturers, Insurance, Railroad, and Road Builders are likely too small to draw any solid conclusions. Figure 10 demonstrates that Natural Gas and Telecommunications have very similar distributions. For Excavators, Locating Practices Not Sufficient is by far the most reported root cause group, whereas for Locators it's much lower. One call centers also report a relatively high percentage of Locating Practices Not Sufficient. This may be caused by several one call centers that take "damage tickets" from excavators and submit them as DIRT reports.

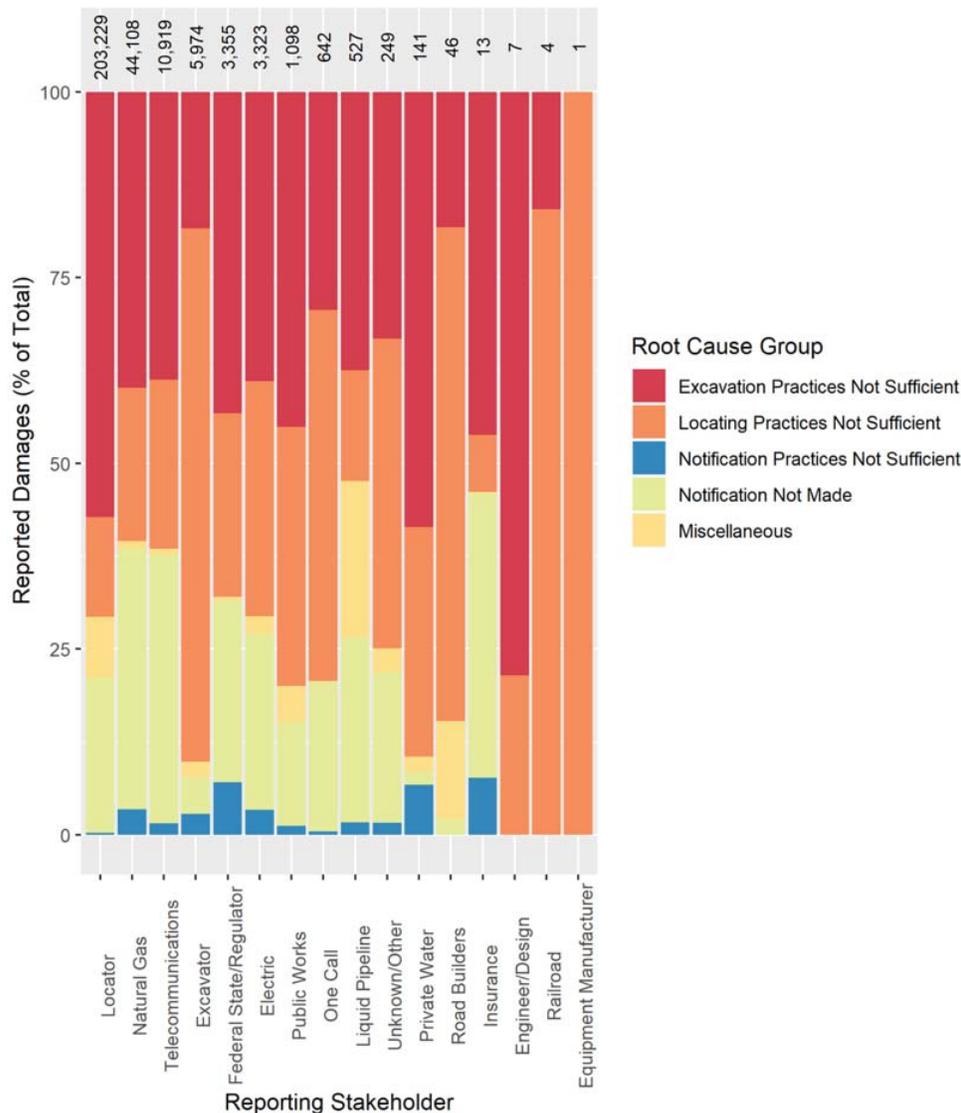


Figure 10—Root cause groups to total damages by reporting stakeholder, known data, in Canada and the U.S., 2017

## Root Cause Over Time

To allow for a comparison over time, Figure 11 presents root cause groups for consistently reporting stakeholders. Here, both known and unknown data are presented. The most frequently cited root cause groups in the last three years are Notification Not Made and Excavation Practices Not Sufficient. Although Excavation Practices Not Sufficient declined as a root cause between 2016 and 2017, Notification Not Made increased. It is encouraging that Unknown/Other continues to trend downward.

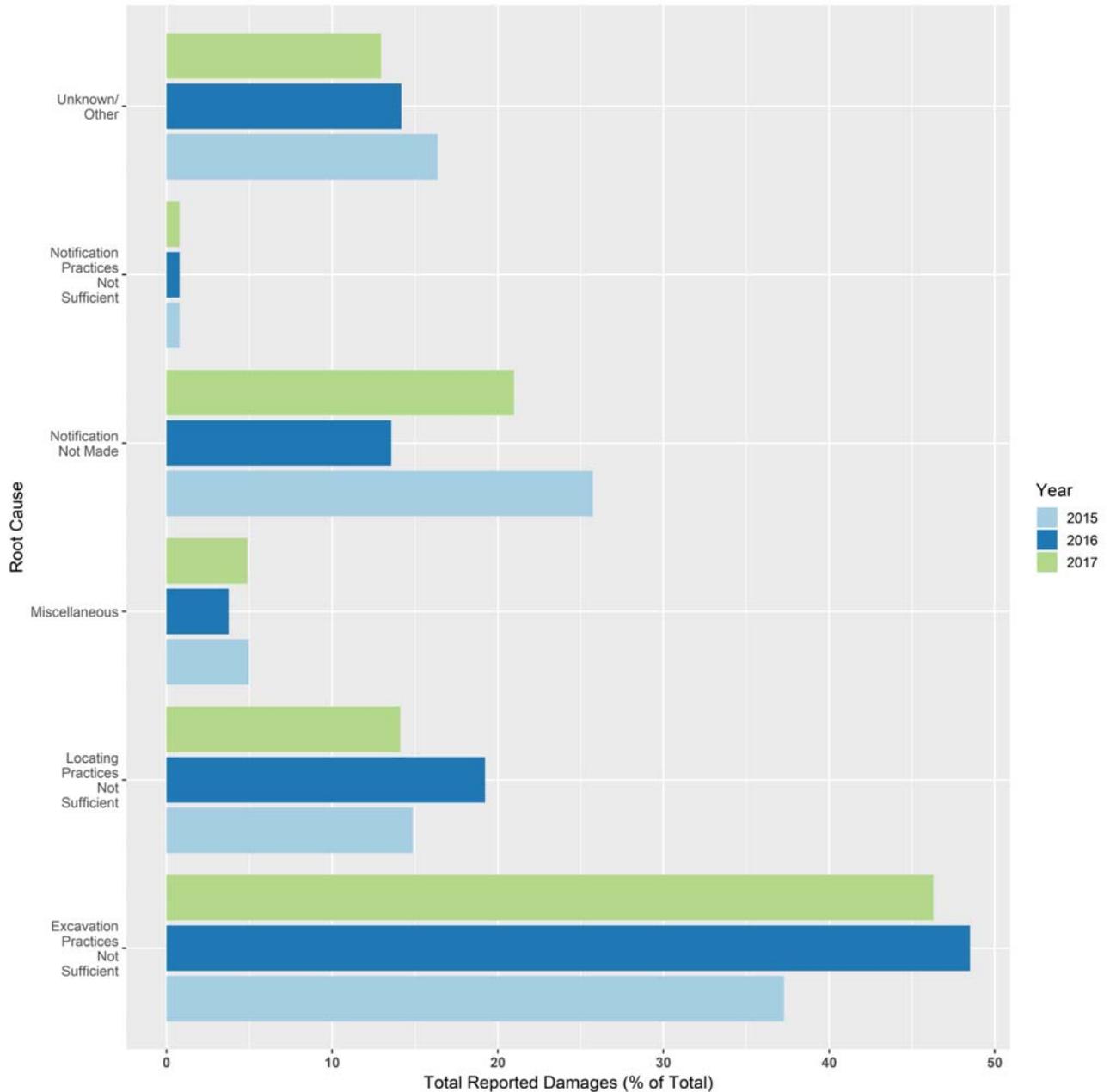


Figure 11—Root cause by group for consistently reporting stakeholders, in Canada and the U.S., over time

The Notification Practices Not Sufficient group covers events where an 811 notice was made (or attempted) but something went wrong, such as a wrong description of the work site that led to no marks at the actual work site, or an excavator did not provide sufficient advance notice in accordance with the local rules or began work before the marks were completed. These typically account for around 1% of the total damages. As part of the revision to the DIRT form effective January 1, 2018, the root causes are revamped to more easily capture such scenarios.

Because the total must always add to 100%, a decrease in one group will be offset by an increase in another. It appears that the distribution of root cause groups for 2017 is similar to that of 2015 and prior years, and 2016 may have been an anomaly, especially regarding Notification Not Made.

Past DIRT reports can be accessed at

<http://commongroundalliance.com/media-reports/dirt-reports>

# EXCAVATOR TYPE

This section describes the type of excavator, type of work performed, and type of equipment involved in damages. Figure 12 presents damage information by excavator type clearly demonstrating the significant involvement of Contractors (32%). The high number of unknowns is also obvious at 54%. This is an indication of the strength of the data for excavator type, which, when compared to root cause data, appears to be relatively more uncertain.

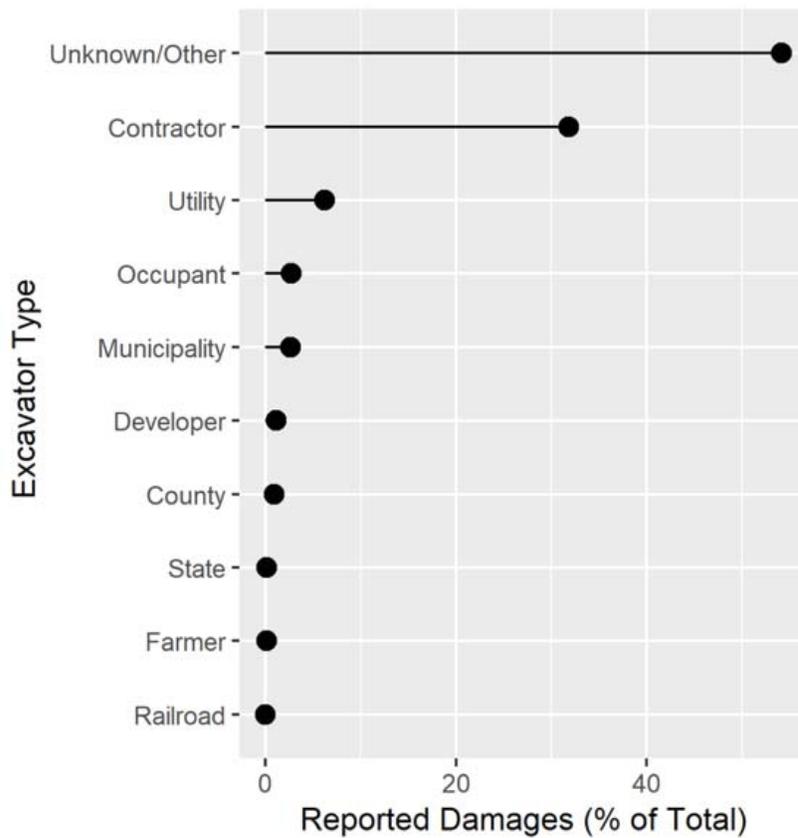


Figure12—Total damages by excavator type, all reported data, in Canada and the U.S., 2017

Because of the significant contribution of unknown data to the excavator dataset, in the sections below, unknown excavator type data is included in the presentation of the data unless otherwise noted.

## Excavator Type by Type of Work Performed and Equipment Used

For this section of the report, data for excavator type, work performed, and excavation type (i.e., equipment used) was cross-tabulated with and without unknown data. Appendix D shows the top 20 combinations of excavator type, work performed, and equipment used ranked by number of reported damages. The appendix highlights the large proportion of unknown data in the excavator dataset (120,152 damages in the DIRT database are associated with an unknown excavation type). Table 6 demonstrates the top 10 combinations of excavators, work performed, and equipment used, excluding combinations with one or more unknown data points. The leading combinations with known data are Contractors doing Sewer or Water work using Backhoes/Trackhoes.

Table 6—Top 10 combinations of excavator, work performed, and equipment used, known data, in Canada and the U.S., 2017

Excavator	Work Performed	Equipment Used	Reported Damages
Contractor	Water	Backhoe/Trackhoe	4,812
Contractor	Sewer	Backhoe/Trackhoe	4,624
Contractor	Cable TV	Trencher	2,555
Contractor	Water	Trencher	2,376
Contractor	Electric	Backhoe/Trackhoe	2,262
Contractor	Sewer	Trencher	2,219
Contractor	Natural Gas	Trencher	2,104
Contractor	Natural Gas	Backhoe/Trackhoe	2,056
Contractor	Fencing	Auger	1,709
Contractor	Bldg. Construction	Backhoe/Trackhoe	1,627

Figure 13 demonstrates the relationship between excavator and work performed groups graphically. See Appendix C for grouping definitions. The significant number of damages attributable to Contractors across a range of work performed is evident as is the significant number of damages associated with unknown excavators.

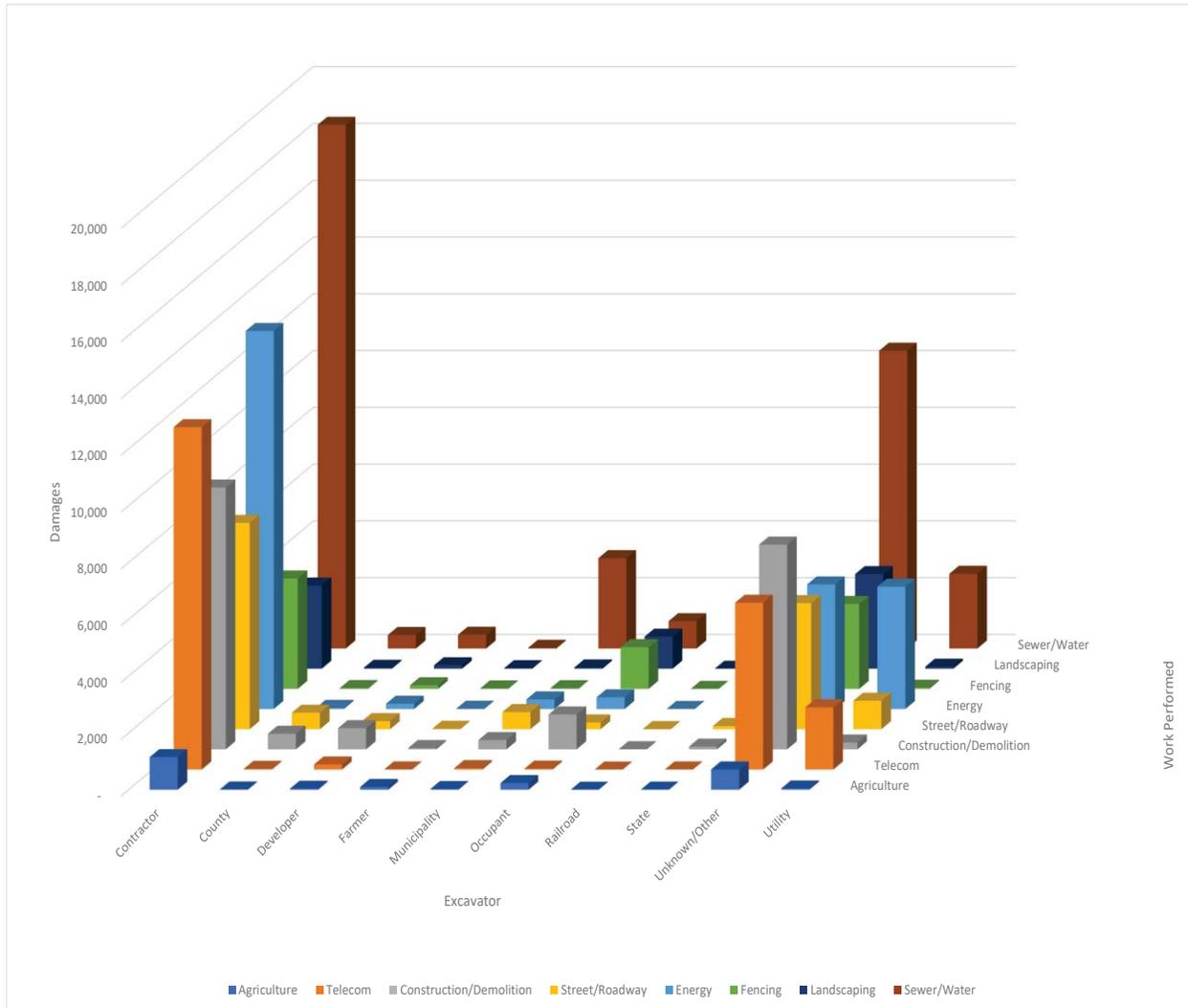


Figure 13—Reported damages by excavator and work performed in Canada and the U.S., 2017

The relationship between type of equipment used by excavators can also be examined graphically (Figure 14). A similar trend can be seen here, with a significant number of damages attributable to Contractors across a range of equipment types.

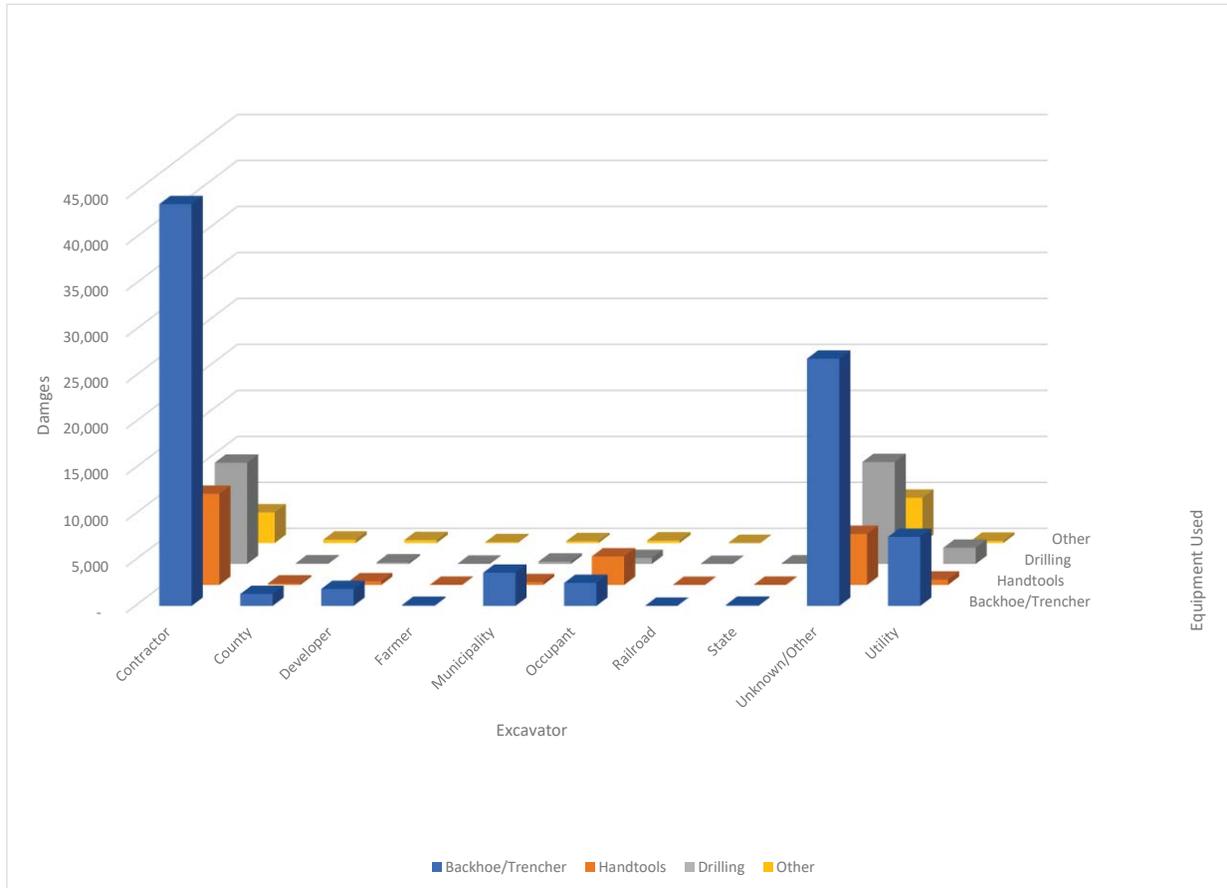


Figure 14—Reported damages by excavator and equipment used in Canada and the U.S., 2017

## Excavator Type by Root Cause

Figure 15 shows the root cause groups by type of excavator involved. As can be seen in the figure, Excavation Practices Not Sufficient (shown as the red bars) is the leading cause of damages for most excavator types in 2017.

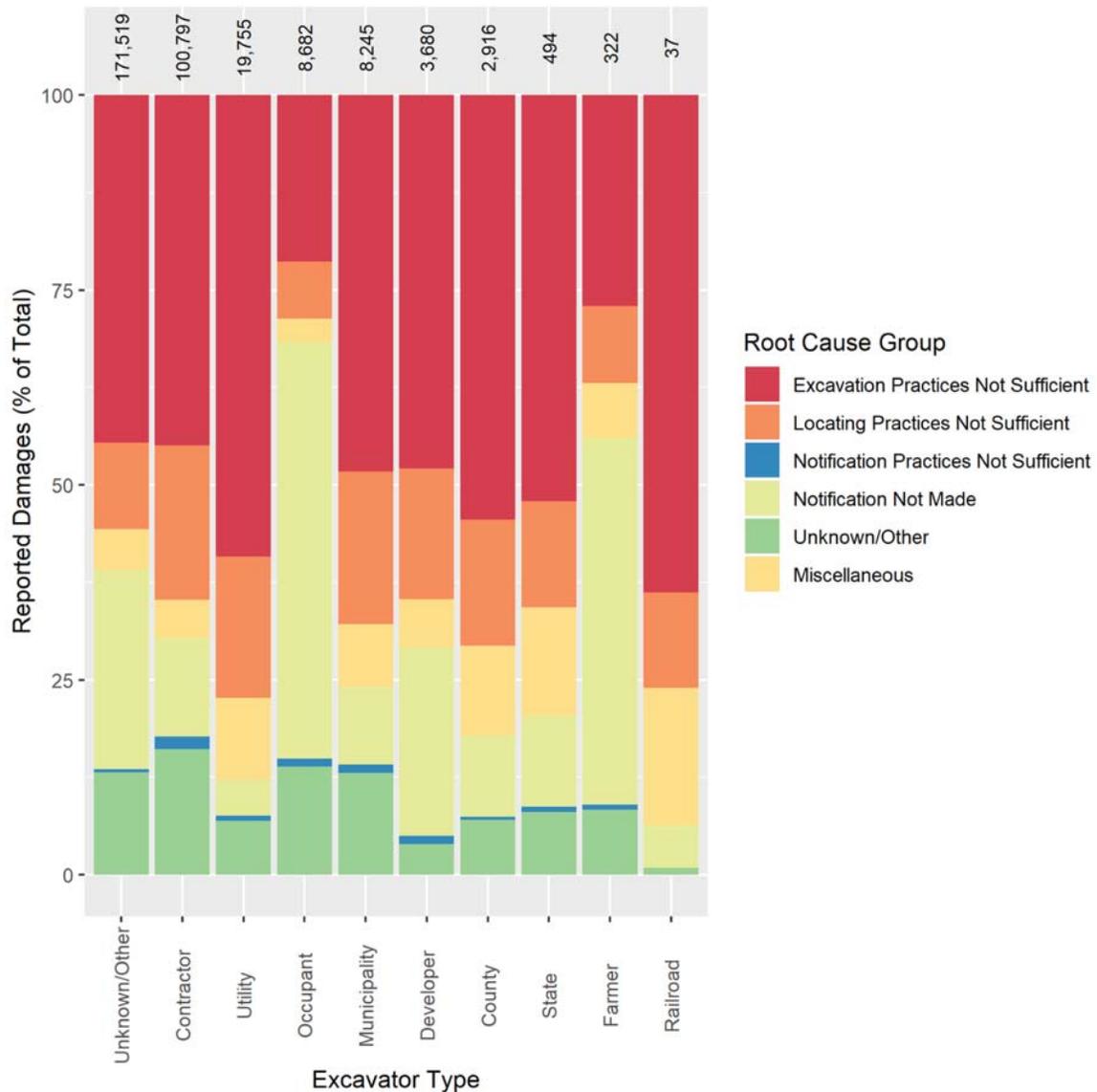


Figure 15—Damages by excavator type and root cause group, all reported data, in Canada and the U.S., 2017

## Excavator Type Over Time

Figure 16 shows the trend in damages by excavator type over time, focusing on consistently reporting stakeholders. Between 2015 and 2017, Contractor and Unknown/Other have remained the main excavator types with the contribution of the unknown data increasing from 2016 to 2017 and Contractor declining over the same period.

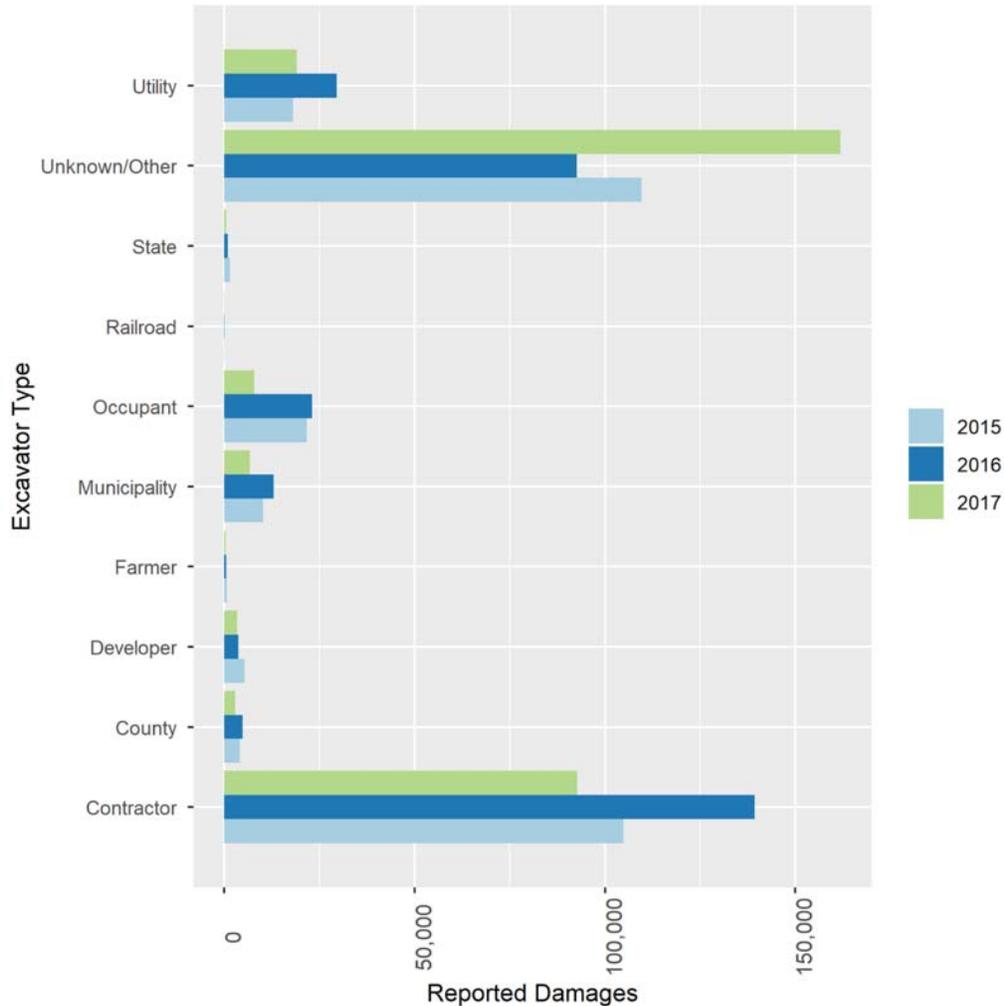


Figure 16—Damages by excavator type for consistently reporting entities in Canada and the U.S., 2015 to 2017

# FACILITIES AFFECTED AND DAMAGED

Figure 17 shows reported damages by facility damaged for known data (unknown data is excluded due to the relatively low contribution—about 5% of all reported damages). In 2017, the most commonly damaged facility was Telecommunications (49%). This was followed by Natural Gas (28%) and Cable Television (11%).

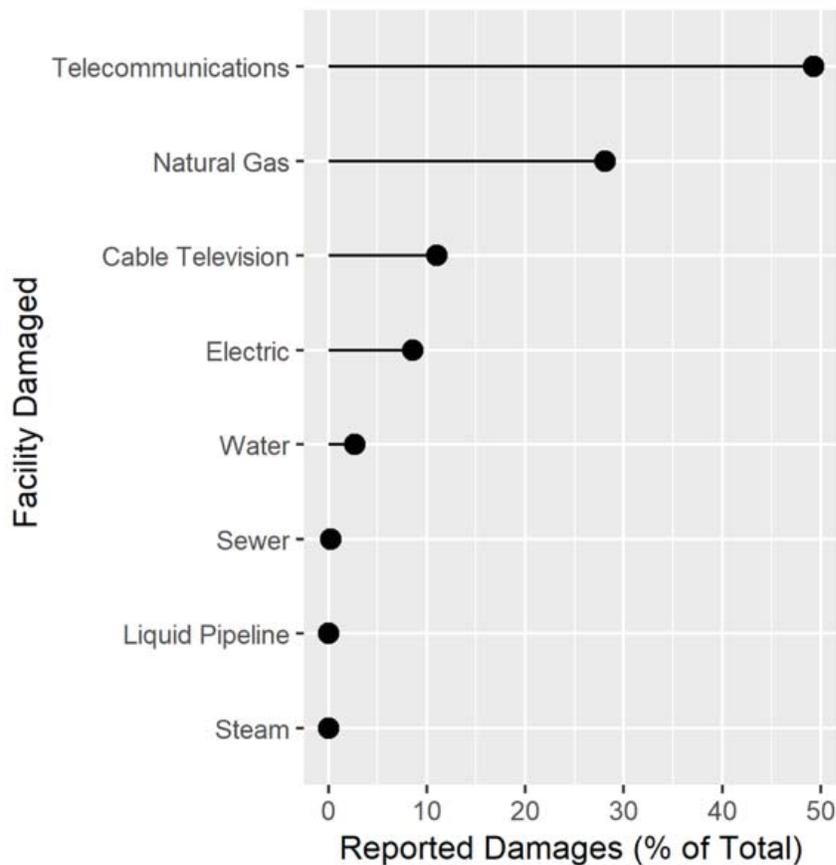


Figure 17 - Reported damages by facility damaged, known data, in Canada and the U.S., 2017

The type of affected facilities includes Distribution, Service Drop, Transmission, and Gathering. Figure 18 demonstrates the relationship between facilities affected and facilities damaged. The majority of reports involve Telecommunications and Natural Gas Service/Drops and Distribution.

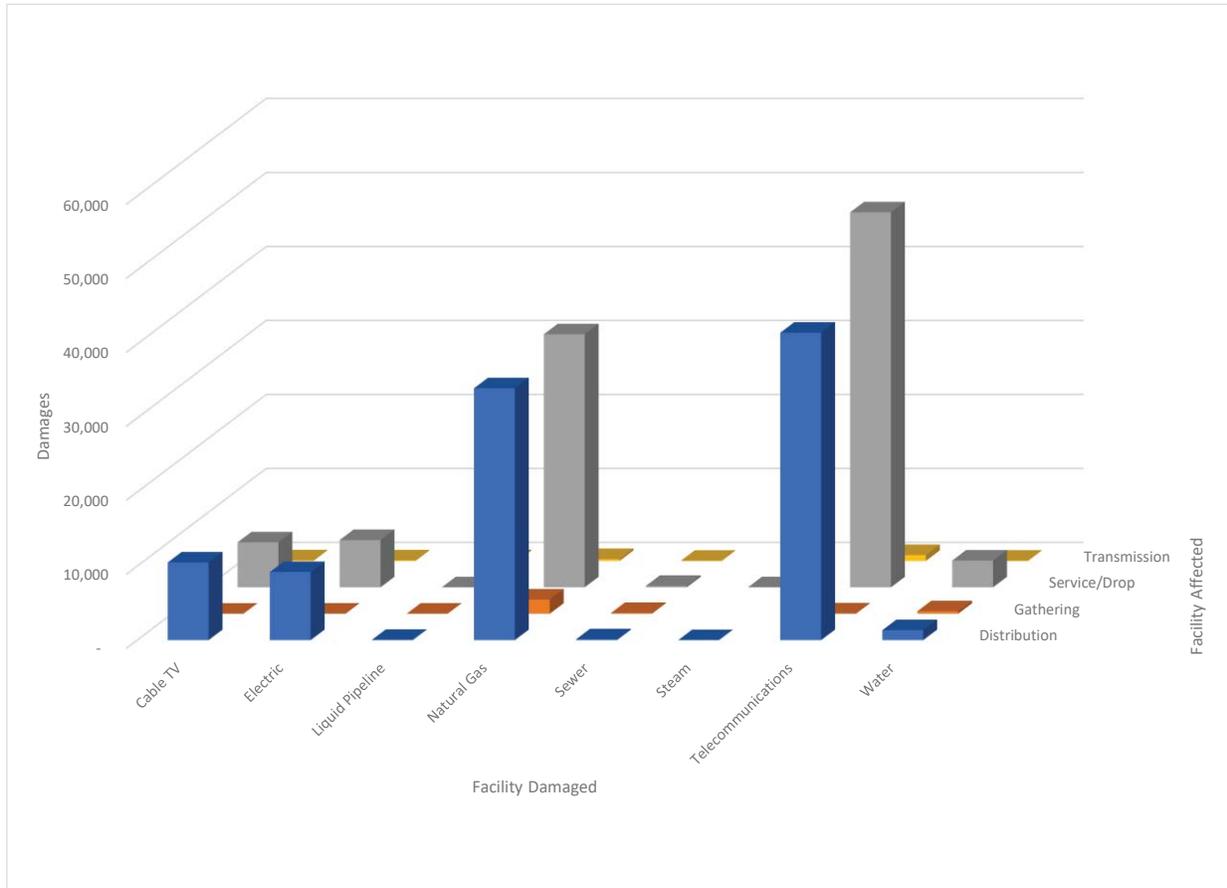


Figure 18 - Reported damages by facility damaged and facility affected, known data, in Canada and the U.S., 2017

### Facilities Damaged by Reporting Stakeholder

The type of facility damaged varies by reporting stakeholder. Excavators report 91% (10 of 11) of damages to Steam, 50% of damages to Sewers, 30% of damages to Water, and 10% of damages to Electric Facilities. Locators report 81% of damages to Telecommunications and Cable Television, 69% of damages to Electric Facilities, 50% of damages to Water, and 33% of damages to Natural Gas Facilities. Liquid Pipeline and Natural Gas reporting stakeholders do the most self-reporting of their own damaged facilities. Liquid Pipeline stakeholders entered 74% of the damages to Liquid Pipelines, while Natural Gas stakeholders reported 59% of the damages to Natural Gas Facilities.

## Facilities Damaged by Root Cause

Figure 19 demonstrates the relationship between damaged facilities and root cause. Excavation Practices Not Sufficient is the dominant root cause for most damaged facilities (Cable Television, Natural Gas, Electric, Telecommunications, Water). For Liquid Pipelines, Notification Not Made is the dominant root cause.

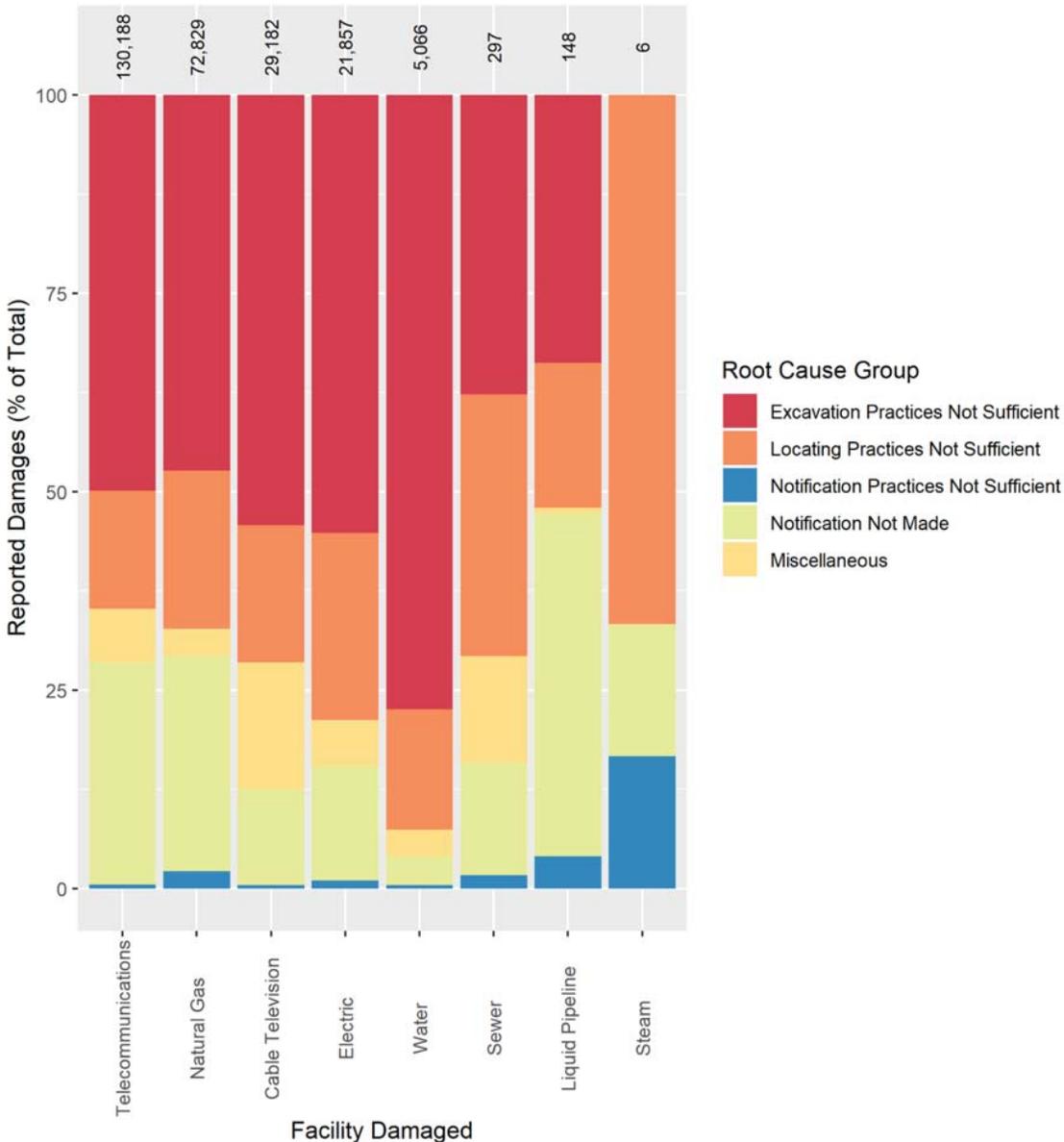


Figure 19—Reported damages to facilities damaged by root cause, known data, in Canada and the U.S., 2017

## Facilities Damaged Over Time

Facilities damaged for consistently reporting stakeholders over time is presented in Figure 20. Here, known and unknown data are presented. The figure demonstrates the significant contribution of damages to Telecommunications and Natural Gas in the last three years, with an increase in reported damages to Telecommunications between 2016 and 2017 and a decrease in reported damages to Natural Gas over the same period. The decline in the contribution of unknown data between 2016 and 2017 is a promising trend.

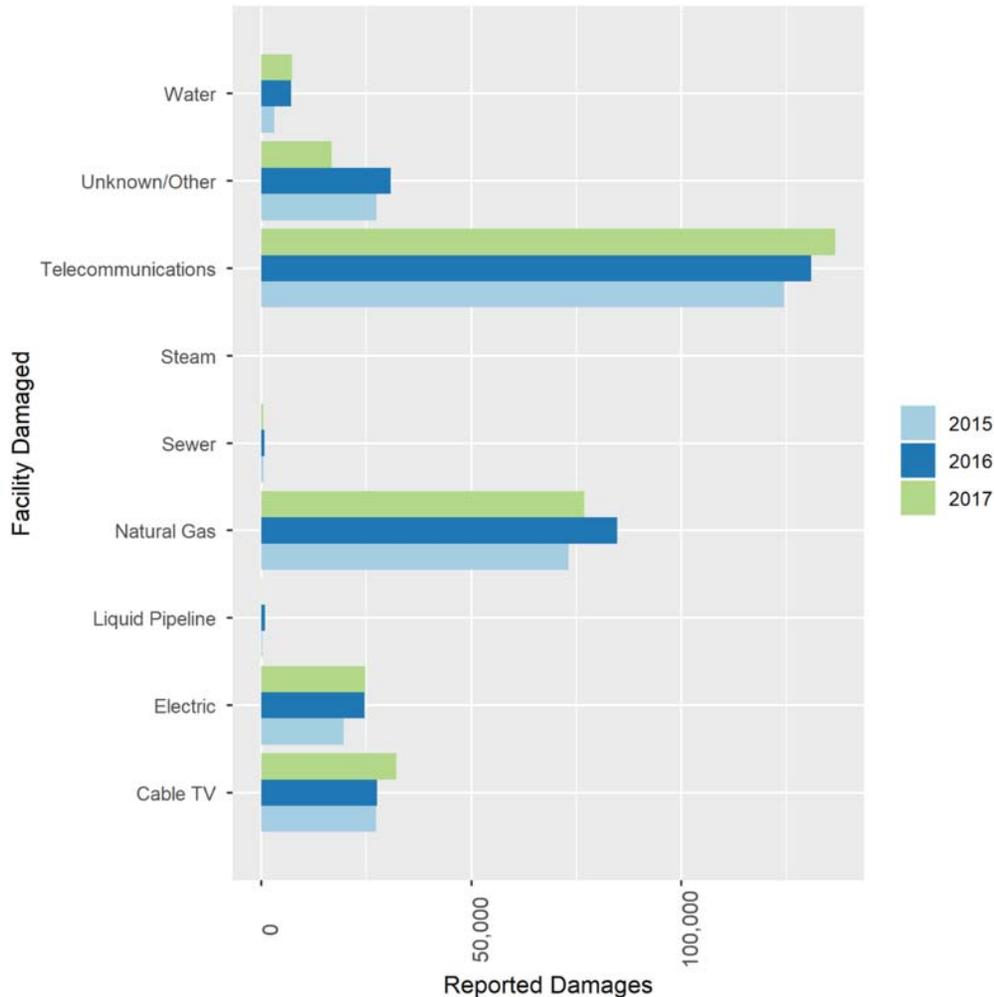


Figure 20—Reported damages by affected facilities for consistently reporting entities, in Canada and the U.S., 2015 to 2017

# CALL BEFORE YOU DIG AWARENESS

Each year a national survey is conducted to test the use and awareness of call before you dig (CBYD), including 811, services. The survey focuses on census regions within the U.S. as shown in Figure 21.

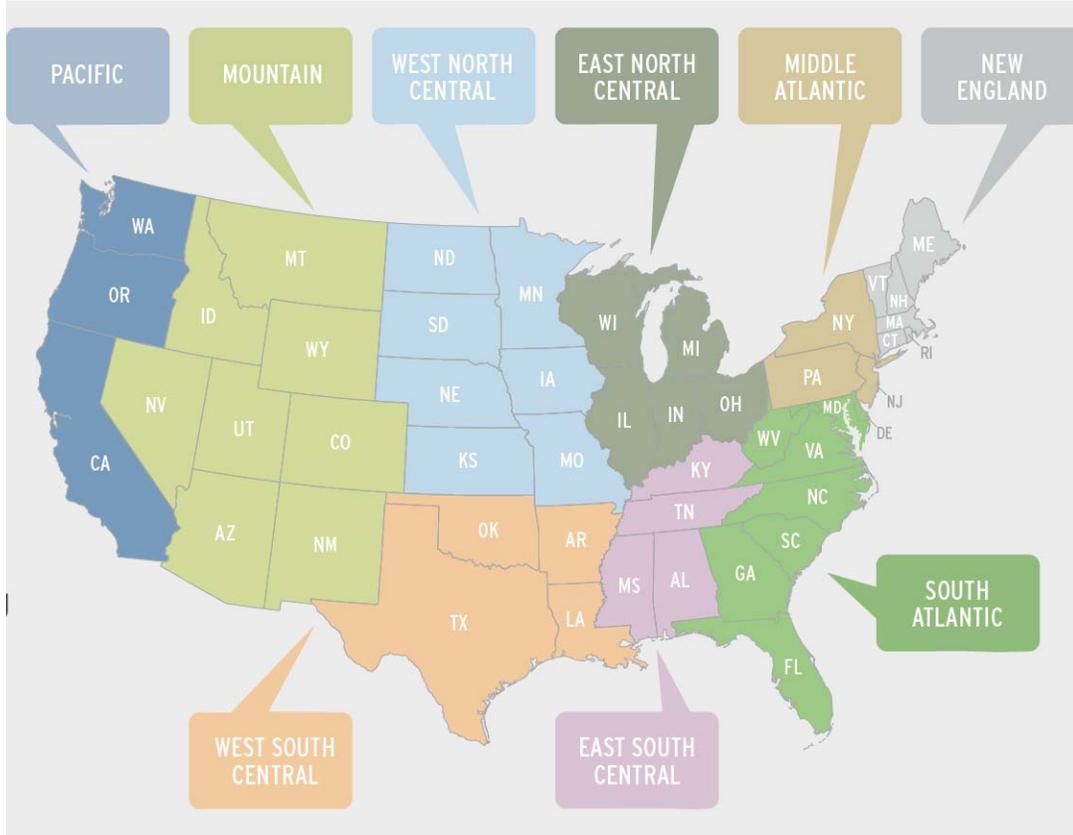


Figure 21—Census regions used in the annual call before you dig survey

This section of the 2017 DIRT report considers the trends in CBYD use and awareness from the 2017 and 2018 surveys in relation to reported damages on a regional basis. Figure 22 presents survey results, along with the trend in reported damages for residential stakeholders (excavator type labeled Occupants in the DIRT database). This is the most relevant stakeholder group in relation to the survey, which is focused on the general population and is thus unlikely to capture a high proportion of damage prevention industry stakeholders.

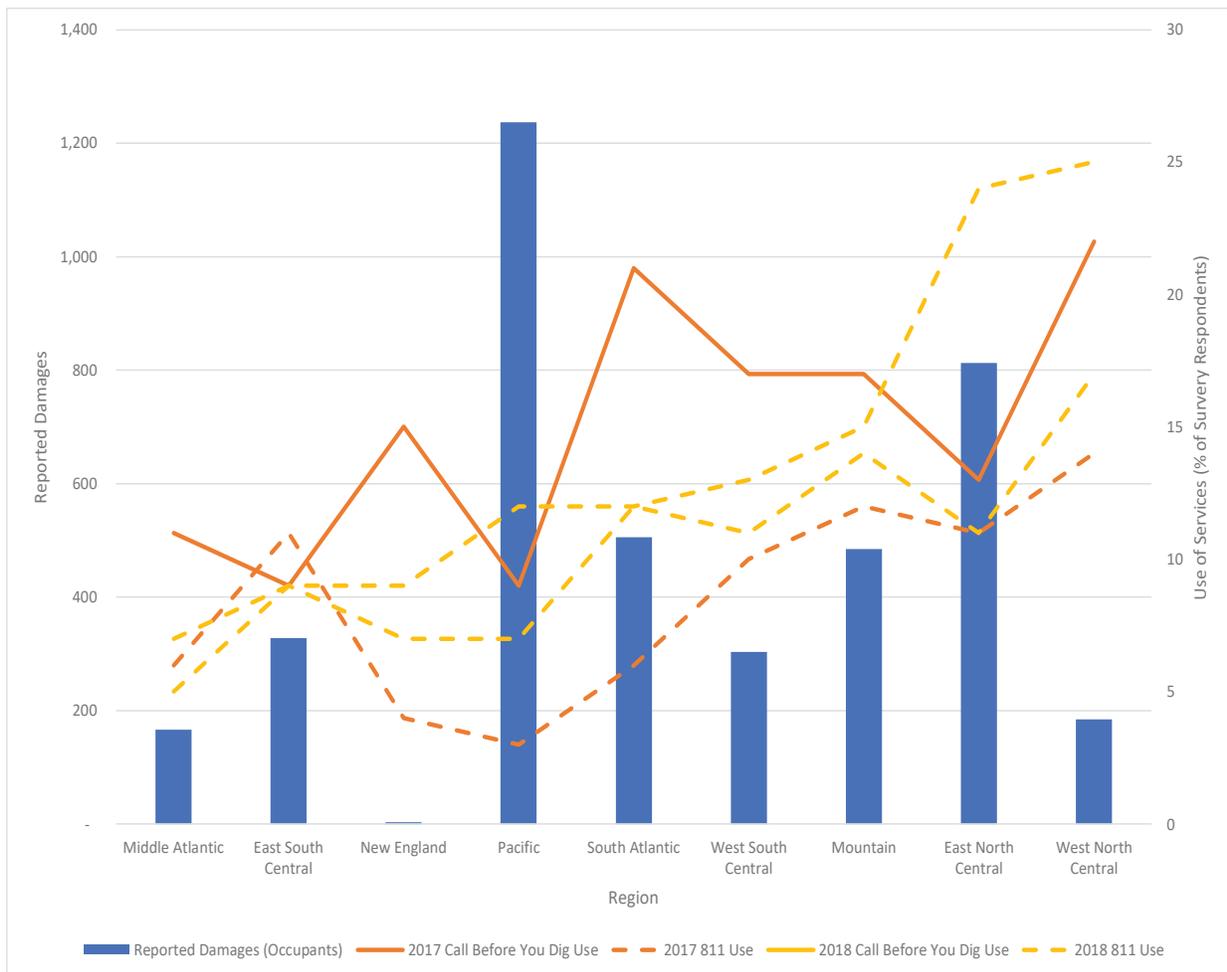


Figure 22—Use of CBYD and 811 services in 2017 and 2018 in relation to 2017 damages with Occupant as excavator type

Ideally, one would like to see an inverse relationship between damages and use of CBYD services; the lower the damages, the higher the use of CBYD services and vice versa. Such a relationship is indeed observed in several census regions (i.e., Pacific, South Atlantic, West North Central, and West South Central).

Figure 23 demonstrates survey results for awareness of CBYD services in relation to damages due to Notification Not Made. Here again one would hope to see an inverse relationship between the two sets of variables, such that lower damages due to Notification Not Made correlate with higher awareness of CBYD services, and vice versa. This relationship appears to exist in West North Central, East South Central, West South Central, and Middle Atlantic.



Figure 23 - Awareness of CBYD and 811 Services in 2017 and 2018 in relation to 2017 damages due to Notification Not Made

## CONCLUSION

This report summarizes the damage data submitted via DIRT in 2017. Damage data is presented over time and geographically. Cross tabulations of the data demonstrate the relationships between key variables (e.g., root cause of reported damages by reporting stakeholder). The DIRT database is a highly useful source of data and information pertaining to damage events in Canada and the U.S. The details contained within the database are critical for guiding education, awareness, and damage prevention initiatives.

To ensure that maximum value is derived from each event entered into DIRT, efforts should be directed toward minimizing the amount of “unknown” data entries. This is particularly a concern for excavator type where the proportion of the unknown data is significant. Investing in training and awareness around DIRT and how to use it may reduce the amount of unknown data, allowing for more informed conclusions to be drawn on data trends and characteristics in the future.

To inform conclusions on the extent to which stakeholders are employing DIRT, it would be useful to have a reliable estimate of the size of the potential user base that exists in Canada and the U.S. Knowing the total potential user base could have a significant impact on understanding and interpreting the trends and characteristics of the DIRT data.

Because submissions to DIRT are largely undertaken on a voluntary basis, it is difficult to interpret trends in reported damages over time. Changes from one year to the next may be due to a change in actual damages or due to a change in the number and combination of stakeholders employing DIRT. To allow for comparisons in damages over time with a high degree of confidence, this year’s report presents time trends for consistently reporting stakeholders—stakeholders that have been employing the database on a consistent basis over the last three years. The damages reported by the consistently reporting stakeholders represent a significant portion of the total damages reported through DIRT. This means that the trends in damages over time from the consistently reporting stakeholders are a solid representation of the trend in total damages. This also implies that a high proportion of stakeholders that were reporting in 2015 are still reporting in 2017. Furthermore, the difference between the two datasets (total reported damages versus damages reported by consistently reporting stakeholders), is minimal but has increased since 2015. The increase could be attributed to either a decline in damages from the consistently reporting stakeholders, or a growing number of other stakeholders reporting through DIRT.

In 2018, a refined approach was employed to identify the subset of states deemed to be substantially reporting damage events. The new resulted in 10 states qualifying as substantially reporting. These states were used to estimate the total number of damage events taking place in the U.S. for 2015, 2016, and 2017.

# APPENDIX A: ESTIMATE OF TOTAL U.S. DAMAGES

Green Analytics, in consultation with the Data Reporting and Evaluation Committee, developed a model to estimate the total number of facility damages in the U.S. and to provide insight into the relationships between key variables. The modeling process used is summarized in this section.

Damages reported to DIRT are voluntary and for many states, under-reported. As a result, the total reported damages in the DIRT database do not reflect the actual number of damages that occur in the U.S. By relying on states that are substantially reporting actual damages, statistical methods can be used to estimate damages for the states with less adequate reporting. In this way, an estimate can be made of the total number of damages in the U.S. To start, a subset of states where damages are deemed to have been substantially reported was established. This subset was then used to develop a predictive model as outlined in the following sections.

## Substantially Reporting States

The first step in the process was to establish a consistent method to identify a substantially reporting state. While actual damages are unknown for all states, for the purpose of guiding this assessment, a target of reporting at least 70% of actual damages was defined.

To establish whether a state meets this threshold, a certainty scoring process was employed. Damages were divided into seven groups according to the facility damaged: cable tv, electric, liquid pipeline, natural gas, sewer, telecommunications, and water. For each facility damage group, states were ranked on a scale and assigned points as follows: 'Likely or definitely substantially reporting' = 1 point, 'Maybe substantially reporting' = 0.5 points, 'Definitely not substantially reporting' = 0 points. Weightings were determined largely through expert opinion and by considering the following variables:

- Percentage reported via Virtual Private DIRT applications
- The existence of damage reporting legislation
- The combination of reporting stakeholders

Points for each state were then summed across damage facility groups. The total possible score for a given state was seven points. The initial scoring was then verified through a series of one-on-one discussions with subject matter experts in the individual states. Through those discussions, several state scores were adjusted and refined. Ten states, listed below, scored more than four of the seven points. For the purpose of producing a predictive model, two cut-offs for what qualifies as a substantially reporting state were explored:

- 4 out of 7 points, capturing the top 10 states
- 4.5 out of 7 points, capturing the top 5 states

Table A1 - Substantially reporting states and their score

State	Score
Georgia	6.5
Pennsylvania	5.5
New Mexico	5.0
Illinois	4.5
Kansas	4.5
Colorado	4.0
Florida	4.0
Texas	4.0
Virginia	4.0
Connecticut	4.0

While this new process has yielded some excellent new insight into which states are “substantially reporting,” it is possible that even those states chosen may not have achieved the benchmark goal of 70% reporting. However, the process does establish a continuum of states, from low to high, of DIRT reporting that reflects damages occurring in those states. Through the process, there was a general consensus that sewer and water damages are under-reported everywhere, and natural gas and telecommunications are fairly well represented.

## Statistical Method

The predictive model was built using data associated with the two cut-off levels (4 of 7 points and 4.5 of 7 points). Predictive models were developed independently for the 2015, 2016, and 2017 years. The conceptual framework assumes that damages are broadly influenced by the total number of excavations, conditions at the work site, rules governing excavation in the state, and behavior/experience/competence (Figure A1). Data for the first three categories were available; however, no data was available for behavioral/experience/competence factors.

A Poisson regression model, with standard errors adjusted for the panel data structure, was used to develop the predictive model. The Poisson regression is a generalized linear model that is typically used to understand and model count data, such as the number of damage events in a state that is contained within the DIRT database. This model yields estimates of the percentage change in damages given a range of independent (or explanatory) variables.

The modeling exercise involved running a series of Poisson models to explore which independent variables had a statistically significant influence on the count of damages in a given state and month. In general, the modeling process involved adding all potential predictor variables to an initial model. Model coefficients deemed insignificantly different from 0 by a t-test were then iteratively dropped from this initial specification. Thus, the final model used for predictive purposes included only significant coefficients.

Two different model specifications were initially run: 1) a model with linear quantitative variables and nominal variables; and 2) a model with linear and quadratic quantitative variables as well as nominal variables. The specification with quadratic variables accounts for potential non-linear relationships. For this specification, the modeling process proceeded by first adding quadratic variables for certain quantitative predictors to the linear model independent of other quadratic variables. If the relationship was statistically significant, then the quadratic variable was considered a candidate for the final model. Though the quadratic specifications yielded certain informative results, the analysts chose not to use them for predictive purposes because they generated unreasonable estimated damage counts.

The same procedures were used to run models for the two sets of substantially reporting states. However, in this appendix only the larger dataset of 10 states is presented because this data is more representative of all 50 states (although the trade-off is that the damage counts reported for the larger set of data may be more under-reported). Furthermore, certain estimated damage counts based on the smaller set of substantially reporting states were unreasonably large. For these reasons, the 10 states were used as the substantially reporting states in the main body of the report. However, damage estimates should still be treated as an underestimate because it is known that DIRT data used in the modeling process does not capture the actual total number of damages.

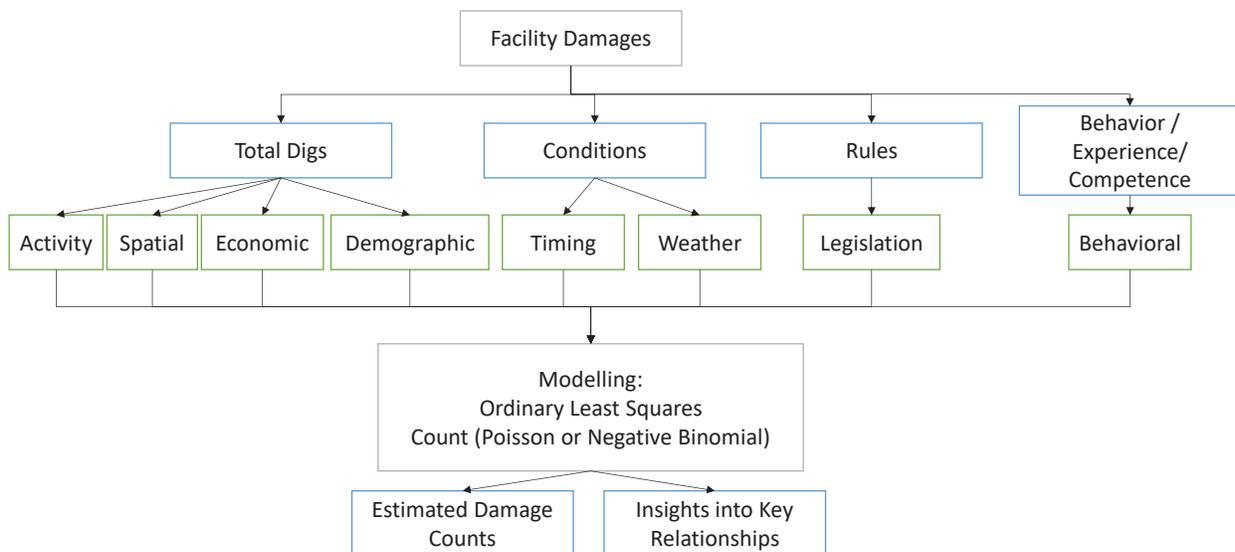


Figure A1: Conceptual framework of damage counts and possible outputs of modeling process

## Data

The dependent variable in the model is the weighted damage count, rounded to the nearest integer. The dependent variable in the model is structured such that each observation represents the number of facility damages in a particular state *s* and month *t*. The potential independent variables representing each data category in Figure A1 are summarized in Table A2. The analysts made efforts to match the resolution of each independent variable to that of the dependent variable. However not all data was available on a monthly basis. For the final set of independent variables, the analysts attempted to focus on variables representing activity rather than value (e.g., number of building permits rather than the value of permits, or employment in an industry instead of its gross domestic product).

Table A2 - Variables considered (Type categories correspond to those in conceptual model)

Type	Variable
Activity	<ul style="list-style-type: none"> <li>▪ Total construction spending in state by month</li> <li>▪ Construction employment in state by month (total and per capita)</li> <li>▪ Outgoing transmissions from one call center(s) in state in the year<sup>a</sup></li> <li>▪ Total residential unit construction in state by month</li> <li>▪ Gross domestic product for construction by state and month (per capita and total)</li> <li>▪ Gross domestic product for utilities by state and month (per capita and total)</li> </ul>
Weather <sup>b</sup>	<ul style="list-style-type: none"> <li>▪ Mean precipitation in state by month</li> <li>▪ Mean temperature in state by month</li> </ul>
Time	<ul style="list-style-type: none"> <li>▪ Rough indicators of season (Winter: Jan, Feb, Mar; Spring: Apr, May, Jun; Summer: Jul, Aug, Sep; Fall: Oct, Nov, Dec)</li> <li>▪ Aggregate of rough indicators of season corresponding to spring and summer versus fall and winter (cannot enter model at same time as other season indicator variables)</li> </ul>
Population	<ul style="list-style-type: none"> <li>▪ Total population in state (2017)</li> <li>▪ Population change from 2016 to 2017</li> <li>▪ Population density in state (2017)</li> </ul>
Legislation	<ul style="list-style-type: none"> <li>▪ Tolerance zone in inches</li> <li>▪ Hand dig, vacuum, or soft excavation within tolerance zone (hand dig clause)</li> </ul>
Spatial	<ul style="list-style-type: none"> <li>▪ Area of state in kilometers<sup>c</sup></li> </ul>
Economic	<ul style="list-style-type: none"> <li>▪ Unemployment rate in state by month</li> <li>▪ Total employment in state by month</li> <li>▪ Gross domestic product for all industries by state and month</li> </ul>

<sup>a</sup> Transmissions were not reported for certain states. In these cases, a model was developed to impute the missing observations. Transmissions for certain other states were only partially reported. To be conservative, the analysts did not impute these observations.

<sup>b</sup> Weather data were available from the NOAA National Climatic Data Center for all states except Hawaii. For Hawaii, the analysts estimated mean monthly temperature and precipitation using data from the state’s weather stations.

<sup>c</sup> The area variable was causing unrealistic estimated damage counts for the state of Alaska in certain models, so this variable was dropped from the analysis.

Before running the models, variance inflation factors (VIFs) were calculated and used to check for high correlation between independent variables, a situation known as multi-collinearity that affects the interpretation of coefficients and can impact predictions based on the model. The VIFs indicated that multi-collinearity is a problem when all independent variables are included (Table A3). Variables with the highest VIF scores were iteratively dropped.

Table A3: Checking for multicollinearity variance inflation factors<sup>a</sup>

Variable	2017		2016		2015	
	Initial	Reduced	Initial	Reduced	Initial	Reduced
Population	17,239		15,517		21,189	
Employment	14,521		16,245		25,784	
Construction employment	641		936		1,995	
Population change	71		232	5	385	
Construction employment per capita	62	2	74		85.72	5
Hand dig clause	60		50	5	47	4
Total residential unit construction	45		67		49	
Transmissions	44	1	22	7	24.76	3
Tolerance interval	31		16	6	15	3
Unemployment rate	25	2	8	5	7	4
Population density	13	2	11	2	11	2
Total construction spending	12	6	19		4	3
Mean temperature	11	4	20	5	9	7
Winter (Jan, Feb, Mar.)	7	6	Omitted	5	Omitted	7
Fall (Oct, Nov, Dec.)	4	3	9	4	5	4
Spring (Apr, May, Jun.)	2	2	4	2	5	2
Summer (Jul, Aug, Sep.)	Omitted	Omitted	8	Omitted	7	Omitted
Mean precipitation	2	2	2	2	2	2
Mean VIF	1,929	3	1,955	4	2,919	4

<sup>a</sup> Rounded to the nearest integer

The analysts used a rule of thumb of a VIF score of 10 as a cut-off value for when to stop dropping variables. Although there were still some issues after removing the most collinear variables, multicollinearity was much less of an issue. Note that different sets of data have different issues with collinearity, so the same set of variables was not used for each year.

## Results

Table A4: Regression results for the final count models of facility damages

Variable	Poisson Count Coefficients <sup>a</sup>		
	2017	2016	2015
Constant	4.58841*** (0.4610575)	5.146535*** (0.2155254)	8.301317*** (0.8659892)
Construction spending total			0.00000517* (0.00000306)
Population change		-0.00000383*** (0.00000146)	
Population density			-0.0042612** (0.0021191)
Transmissions	0.0000000524*** (0.00000000819)	0.000000172*** (0.0000000372)	0.000000113*** (0.0000000141)
Spring and summer	-0.3651772** (0.1504601)	-0.2838454*** (0.0988685)	
Mean temperature	0.032051*** (0.0071174)	0.0268825*** (0.0051069)	0.0166688*** (0.0018208)
Total employment in construction per capita			-111559.3*** (39309.74)
Hand dig clause		-1.152784*** (0.2592687)	-1.636223*** (0.3911967)
Model statistics			
N	120		
Log pseudolikelihood	-16,195.66	-7,608.79	-7,654.93
Pseudo r2	0.76	0.91	0.88

\*\*\*, \*\*, \* the coefficient is significantly different from 0 at the 99%, 95%, and 90% levels of significance, respectively

<sup>a</sup> Coefficient with the corresponding robust standard errors in brackets

Table A4 presents the best models for the top 10 substantially reporting states for the 2015, 2016, and 2017 data. Model fit, as indicated by the pseudo  $R^2$  measure, was best for 2016, followed closely by 2015 and then more distantly 2017. For 2017, the models suggest that damages increase with increases in outgoing transmissions and the mean monthly temperature for the state—there are fewer damages in spring and summer relative to fall and winter. For 2016, the models indicate that damages increase with outgoing transmissions and the mean monthly temperature for the state (similar to 2017). However, for 2016, the results suggest that damages decrease with population declines (from 2015 to 2016), are lower for spring and summer relative to fall and winter, and are lower for states with a hand dig clause. In terms of 2015, the model suggests that damages increase with the total amount of money spent on construction, outgoing transmissions, and mean monthly temperature in the state. Conversely, damages in 2016 are lower in states with higher population density and higher per capita employment in construction and in states with a hand dig clause. These results are largely expected. For instance, it is sensible that damages increase with outgoing transmissions because transmissions reflect dig activity; or that damages decrease during the spring and summer months because excavating conditions are likely better in this period relative to fall and winter. While this may seem counter to the calendar heat map, note that the calendar is highlighting that more damages happen in the summer, which is largely because there is more activity in the summer. The regression model, in contrast, is examining the relationship between variables holding all other variables constant. In other words, holding activity constant, there are fewer damages during the spring and summer. The negative coefficients observed for population change and construction employment per capita in the 2016 and 2015 models, respectively, are not expected.

Using these regression results, all other state total damages can be estimated by applying the value of each variable from each state and then aggregating to estimate total U.S. damages (Table A5). This process assumes that reported damages in the defined substantially reporting states approximate total actual damages in those states and that the estimated relationships in Table A4 hold for the states not included in these models. Though there is variation from year to year, the estimated damages are not terribly different from 2015 to 2017.

Table A5: Estimated damage counts for the united states (top 10 states), rounded to the nearest 1,000

Year	Estimated Total U.S. Damages
2017	439,000
2016	416,000
2015	378,000

To examine the strength of the relationship between the data for the substantially reporting states and the broader DIRT database, the substantially reporting state dataset was compared with the broader database for a number of key variables. Results of that examination are presented below for reporting stakeholders, root cause, excavator type, and facilities damaged. In general, the examination revealed that the substantially reporting state dataset is a strong representation of the larger DIRT database.

### Reporting Stakeholder for Substantially Reporting States

Table A6 illustrates the percentage of reported damages for all states in relation to those for the substantially reporting states. The data exhibits a high degree of alignment between all states and the substantially reporting states. In both cases, Locator, Natural Gas, and Excavator are the dominant reporting stakeholders.

Table A6 – Reported damages for all states in relation to the substantially reporting states, 2017

Reporting Stakeholder	Percentage of Reported Damages—All States	Percentage of Reported Damages—Substantially Reporting States
One Call	3.18	0.00
Electric	0.52	0.38
Engineer/Design	0.00	0.00
Excavator	10.87	12.32
Insurance	0.00	0.00
Liquid Pipeline	0.15	0.20
Locator	64.67	66.08
Equipment Manufacturer	0.00	0.00
Natural Gas	14.27	13.63
Private Water	0.02	0.01
Public Works	0.30	0.30
Railroad	0.00	0.00
Federal State/Regulator	2.07	2.98
Road Builders	0.02	0.02
Telecommunications	3.47	4.00
Unknown/Other	0.47	0.07

## Root Cause for Substantially Reporting States

Root cause data for the substantially reporting states is presented in Table A7 along with root cause data for all states. As was the case with the reporting stakeholder data, the root cause data for the substantially reporting states is a strong representation of the dataset for all states. The percentage of damages attributed to any given root cause for all states is comparable to that for the substantially reporting states.

Table A7 – Root cause for all states in relation to the substantially reporting states, 2017

Root Cause Group	Percentage of Reported Damages—All states	Percentage of Reported Damages—Substantially Reporting States
Excavation Practices Not Sufficient	52.3	53.7
Notification Not Made	24.5	22.8
Notification Practices Not Sufficient	0.99	0.99
Locating Practices Not Sufficient	16.8	16.7
Miscellaneous	5.39	5.8

## Excavator Type for Substantially Reporting States

Table A8 presents excavator type data for all states in relation to the same data for the substantially reporting states. Here again, the distribution of damages across excavator types for the substantially reporting states is consistent with that for all states.

Table A8 – Excavator type for all states in relation to the substantially reporting states, 2017

Excavator Types	Percentage of Reported Damages—All states	Percentage of Reported Damages—Substantially Reporting States
Contractor	31.85	28.12
County	0.92	0.78
Developer	1.16	1.15
Farmer	0.10	0.06
Municipality	2.61	2.42
Occupant	2.74	1.93
Railroad	0.01	0.02
State	0.16	0.11
Unknown/Other	54.20	58.93
Utility	6.24	6.48

## Facilities Damaged for Substantially Reporting States

Table A9 considers facilities damaged for substantially reporting states in relation to that for all states, demonstrating once again the strong alignment between the two datasets. In both cases, the majority of damages occur to Telecommunications and Natural Gas.

Table A9—Facilities damaged for all states in relation to the substantially reporting states, 2017

<b>Facilities Damaged</b>	<b>Percentage of Reported Damages—All states</b>	<b>Percentage of Reported Damages—Substantially Reporting States</b>
Cable Television	10.45	10.20
Electric	8.12	7.73
Liquid Pipeline	0.05	0.05
Natural Gas	26.58	20.68
Sewer	0.24	0.36
Steam	0.00	0.00
Telecommunications	46.64	50.67
Unknown/Other	5.38	7.20
Water	2.54	3.10

## APPENDIX B: DAMAGES BY REPORTING STAKEHOLDER

Table B1—Reported damages by reporting stakeholder, complete dataset, 2017

Reporting Stakeholder	Reported Damages	
	Reported Damages	Percentage of Total
One Call	6,281	1.98
Electric	4,096	1.29
Engineer/Design	9	0.00
Excavator	22,280	7.04
Insurance	13	0.00
Liquid Pipeline	545	0.17
Locator	207,587	65.60
Equipment Manufacturer	1	0.00
Natural Gas	52,233	16.51
Private Water	154	0.05
Public Works	1,353	0.43
Railroad	4	0.00
Federal State/Regulator	3,442	1.09
Road Builders	60	0.02
Telecommunications	16,702	5.28
Unknown/Other	1,684	0.53
Total Damages	316,444	

# APPENDIX C: GROUPINGS USED IN REPORT

Table C1—Root cause groupings used in this report

Group	Root Cause
Excavation practices not sufficient	Marks faded or not maintained
	Failure to maintain clearance
	Failure to use hand tools where required
	Excavator dug prior to verifying marks by test hole (pothole)
	Excavator failed to protect/shore support facilities
	Improper backfilling practices
	Other excavation practices not sufficient
Locating Practices Not Sufficient	Facility was not located or marked
	Facility marking or location not sufficient
	Incorrect facility records/maps
	Facility could not be found/located
Unknown	Data not collected
	Other
Miscellaneous	One call center error
	Deteriorated facility
	Abandoned facility
	Previous damage
Notification Practices Not Sufficient	Wrong information provided
	Notification to one call center made but not sufficient
Notification Not made	No notification made to one call center/811

Table C2—Work performed groupings used in this report

Group	Root Cause
Agriculture	Agriculture
Construction/Development	Construction
	Site Development
	Grading
	Drainage
	Driveway
	Demolition
	Engineering
	Railroad
	Waterway
Energy	Natural Gas
	Electric
	Steam
	Liquid Pipe
Fencing	Fencing
Landscaping	Landscaping
Sever/Water	Sewer
	Water
Street/Roadway	Roadwork
	Curb/Sidewalk
	Storm Drainage
	Milling
	Pole
	Traffic Signals
	Traffic Signs
	Street Lights
	Public Transit
Telecom	Telecommunications
	Cable TV

## APPENDIX D: EXCAVATION INFORMATION

Table D1—Top 20 combinations of excavator, work performed, and equipment used, including unknown data, in Canada and the U.S., 2017

Excavator	Work Performed	Equipment Used	Unique Damages
Unknown/Other	Unknown/Other	Unknown/Other	120,152
Contractor	Unknown/Other	Unknown/Other	22,596
Utility	Unknown/Other	Unknown/Other	8,510
Contractor	Unknown/Other	Backhoe/Trackhoe	5,343
Contractor	Water	Backhoe/Trackhoe	4,812
Unknown/Other	Unknown/Other	Backhoe/Trackhoe	4,750
Contractor	Sewer	Backhoe/Trackhoe	4,624
Unknown/Other	Water	Trencher	4,321
Municipality	Unknown/Other	Unknown/Other	3,295
Unknown/Other	Sewer	Trencher	3,196
Unknown/Other	Unknown/Other	Hand Tools	2,963
Unknown/Other	Cable TV	Trencher	2,565
Contractor	Cable TV	Trencher	2,555
Contractor	Water	Trencher	2,376
Contractor	Electric	Backhoe/Trackhoe	2,262
Contractor	Sewer	Trencher	2,219
Unknown/Other	Fencing	Auger	2,162
Contractor	Natural Gas	Trencher	2,104
Unknown/Other	Landscaping	Boring	2,081
Contractor	Natural Gas	Backhoe/Trackhoe	2,056

Figure D1 depicts the relative contribution of known and unknown data to reported damages by excavator, work performed, and equipment used. The circle on the left represents the percentage of damages for which all three variables (excavator, work performed, and equipment used) are unknown (38%). The center of the three circles on the right represents the portion of the reported damages where all three variables are known (25%). The intersections between two of the variables (excavator and work performed; excavator and equipment; equipment used and work performed) represent the

portion of damages where two of the three variables are known (i.e., for 4% of damages, excavator and work performed are known; for 12% of damages, work performed and equipment used are known; and for 4% of damages, equipment used and excavator are known). The outer percentages (not overlapping) represent the portion of damages where only one variable is known (i.e., for 12% of damages, excavator is the only known variable; for 1% of damages, work performed is the only known variable; and for 4% of damages, equipment used is the only known variable).

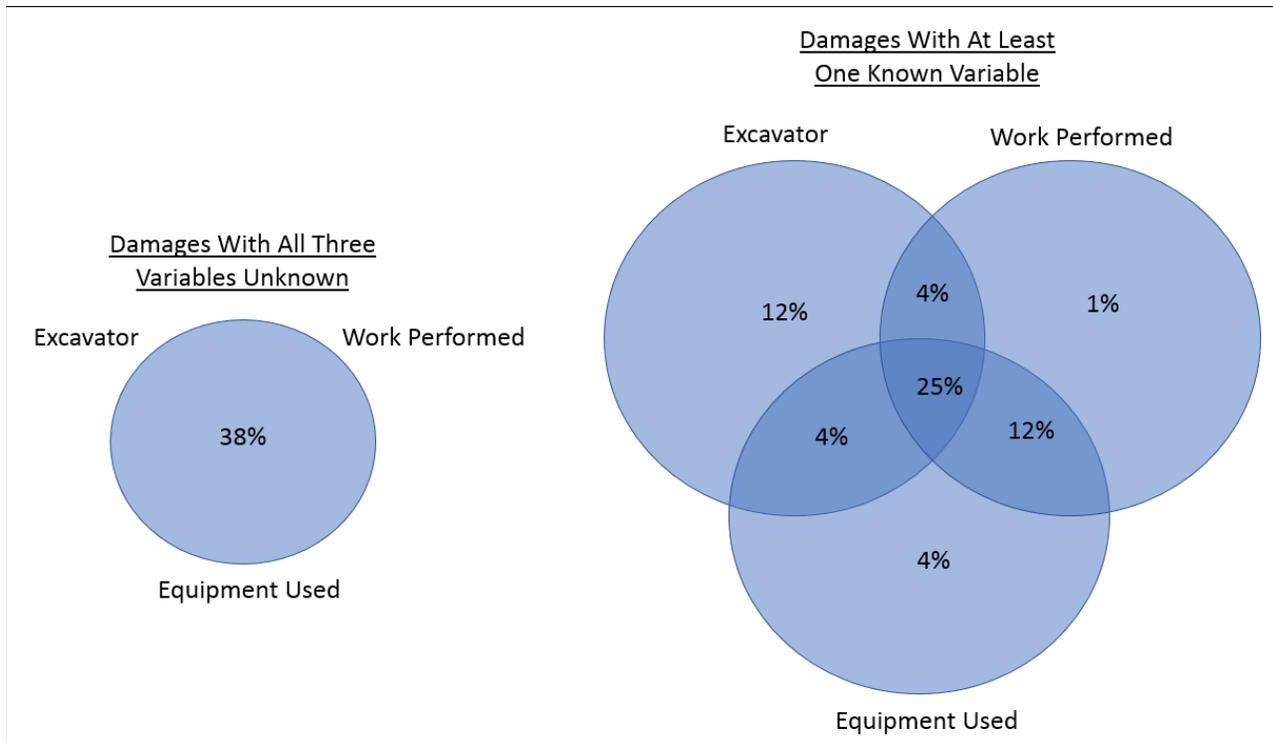


Figure D1—Percentage of damages by excavator, work performed, and equipment used, known and unknown data

# 2017 CGA DIRT Analysis & Recommendations

Green Analytics

CGA's Data Reporting & Evaluation Committee



Common Ground Alliance

[commongroundalliance.com/DIRT](http://commongroundalliance.com/DIRT) • [cga-dirt.com](http://cga-dirt.com)

# ATTACHMENT 63

**PACIFIC GAS AND ELECTRIC COMPANY  
Gas Operations Data Response**

PG&E Data Request Index No.:	12211		
Request Date:	06-18-2018	Date Sent:	07-27-2018
Requesting Party:	CPUC		
External Requester:	Darryl Gruen	PG&E Contact:	Jon Pendleton

PG&E's responses to the following SED data requests are intended to comply with the Instructions provided on March 6, 2018. PG&E has no objection to SED's instructions that restate Commission Rules of Practice and Procedure, such as the duty of candor, since PG&E is required to follow such rules regardless of such instructions. Also, please note that PG&E has not Bates-labeled or indexed the attachments to its responses below, as the attachments are not voluminous, but has instead labeled each attachment with the applicable Index/Attachment Number.

Per the Instructions, PG&E has provided the name of the person(s) answering each request, their title, the name and title of the person to whom they report, and contact information. For responses where PG&E is still gathering the information and a full response is still pending, PG&E will provide the name of the person(s) answering for those requests, their title, the name and title of the person to whom they report, and contact information once complete.

Question	Responded By	Title	Contact	Reports To	Title
1	Jason Klemm	Director, Gas Field Services South	J1Ks@pge.com	Melvin Christopher	VP, Gas T&D Operations

*PG&E notes this response and/or the attached documents contain information that should remain confidential and not be subject to public disclosure as it contains one or more of the following: critical infrastructure information that is not normally provided to the general public, the dissemination of which poses public safety risks (pursuant to the Critical Infrastructures Information Act of 2002, 6 U.S.C. §§131-134); sensitive personal information pertaining to PG&E employees; customer information; or commercially sensitive/proprietary information. This information is highlighted yellow below and, if feasible, highlighted yellow or outlined red in the referenced attachments.*

*See attached declaration supporting confidential designation ("Index 12211\_Confidentiality Declaration.pdf").*

**QUESTION 12211.01** Another follow up item from the June 1 SED meeting was to provide available detail on the 195 dig-ins associated with late tickets, including information on how we determined that marks were already on the ground for 164 of the 195 dig-ins.

**RESPONSE 12211.01:** Based on further review and analysis of available documentation associated with the 195 dig-ins described in Response 11836.10 (a) Supp01 (delivered to SED on May 2, 2018) and Response 11836.10 (a) Supp02 (delivered to SED on May 11, 2018), PG&E believes that, of the 195 dig-ins, 38 dig-ins involved a late response which either may have contributed to the incident, or there is insufficient evidence to determine whether the late

response may have contributed to the incident. For the other 157 dig-ins, although PG&E responded late to the USA ticket, PG&E's records indicate that it marked the delineated excavation area prior to the dig-in occurring, and therefore the dig-in was caused by a different issue (e.g., inaccurate marking by PG&E of its facilities, or use of improper excavation equipment or methods by the excavator), not the late ticket. 38 dig-ins is different from the number provided in Response 11836.10 (a) Supp01 and Response 11836.10 (a) Supp02 (which indicated 31 of the 195 dig-ins, rather than 38). The reason for this updated number is that PG&E was able to locate additional source records which allowed for a more thorough analysis of each event.

PG&E's detailed review process involved: (1) gathering relevant available documents (including records from IrthNet, SAP, DiRT Investigation job file folders, Riskmaster) for each dig-in; (2) reviewing all of these documents together for each dig-in and applying a consistent hierarchy of reliability for the different types of records, discussed further below; and (3) sorting the events into three categories based upon this records prioritization:

1. Those that demonstrated markings before the dig-in event (**ruled-out**) (157);
2. Those that demonstrated no markings before the dig-in event (**potential**) (30); and
3. Those that were inconclusive due to inadequate or potentially conflicting records (**unknown**) (8).

In assessing the reliability of the different records, PG&E prioritized records that, based on PG&E's judgment and experience, provide the best contemporaneous record of the timing of the various events. The reliability of available records was prioritized as follows:

1. USA ticket photos (pre dig-in photos)
2. USA ticket notes
3. DiRT Investigation Reports, which may include witness interviews, a summary of physical evidence, post dig-in photos, and a determination of fault
4. Damage Claims packages, which may include data about the dig-in asset inspection and repair information, post dig-in photos and USA marking information
5. Other supporting documentation (for example, Riskmaster)

Attachment "[Index 12211\\_195 Dig-Ins Associated with Late Tickets\\_CONF.xlsx](#)" lists each of the 195 dig-ins, and categorizes them into one of the three categories (ruled-out, potential, or unknown). It also indicates which source record(s) PG&E relied on for the categorization decision for each dig-in. PG&E is in the process of reviewing the records for confidentiality, and will produce them on a rolling basis when complete. Please note the following:

- See attachment "[Index 12211-01\\_Supporting Documentation Batch 1\\_CONF.zip](#)" for a partial submission of the records that PG&E is providing with this response. Note, the folders in this zip file contain the records reviewed for each dig-in and correspond to the unique identifier listed in column A ("Line Item") in attachment "[Index 12211\\_195 Dig-Ins Associated with Late Tickets\\_CONF.xlsx](#)."
- See attachment "[Index 12211\\_Batch 1 Attachment List.xlsx](#)" for a list of folders, the attachments contained in each folder, and their confidentiality designations. The file names of attachments containing confidential information are highlighted yellow within the spreadsheet.
- Attachment "[Index 12211\\_195 Dig-Ins Associated with Late Tickets\\_CONF.xlsx](#)" is designated confidential because it contains customer-specific data. This information is highlighted yellow within the attachment.

PG&E would like an opportunity to walk through the data with SED to provide more detailed explanations for the determinations and to answer questions, and will contact SED to identify possible dates for a meeting or call.

# ATTACHMENT 64

**From:** Pendleton, Jonathan (Law) <J1Pc@pge.com>  
**Sent:** Tuesday, October 16, 2018 3:47 PM  
**To:** Gruen, Darryl <darryl.gruen@cpuc.ca.gov>  
**Subject:** Locate and Mark: Follow up to 10/12/18 update call regarding dig-ins on late tickets

Hi Darryl,

As we discussed during our call on October 12, the following is a summary of PG&E's ongoing efforts (updated as of today, October 16) to reevaluate its gas dig-in data and revise the number of dig-ins on late tickets during the period of January 1, 2012 through February 28, 2017.

**1) Additional dig-ins identified to date that may have a USA ticket number:**

- So far, we have identified 1,838 additional dig-ins that, based on information in the two main databases (the Master Dig-in File ("MDF") for 2013-2017 and GQI/SAP for 2012), could potentially have a USA ticket number. That does not mean that they do have a USA ticket number; it means only that there is some indication in the databases that they could. We are in the process of researching those further.
  - That 1,838 consists of 959 from the MDF and 879 from the GQI/SAP.
  - If all of the relevant fields consistently indicate that there is no USA ticket number, we are not identifying that dig-in as meriting further research. But if one of the fields is inconclusive, or for example says "yes" or "unknown" for whether the dig-in has a ticket number, we are flagging it for additional research.
- We have also asked Bates White to analyze the databases using its more automated search tools, and to identify additional dig-ins that could merit further research. Bates White is using a variety of search tools. It is looking, for example, for entries that contain certain terms that could indicate the possibility of a USA ticket, or strings of numbers that could have been attempts to enter a ticket number. We thus expect that Bates White will identify more dig-ins that could have a USA ticket number, and we will research those further as well.

**2) For the additional dig-ins we've identified that may have a USA ticket, number of USA tickets found so far:**

- We are still in the process of reviewing these and have a multi-step process to look for USA ticket numbers for them. It requires searching several different sources of information, on a dig-in-by-dig-in basis, to see if other sources of information have ticket numbers.

- At this point, we have worked through 648 of the 1,838 dig-ins. We have identified potential ticket numbers for 536 of those.
- If the ticket number actually appears on the Bates White late ticket list, we will undertake a more detailed file review in connection with determining whether we can rule out whether the lateness contributed to the dig-in. In that review, we also could conclude that the ticket number was not actually associated with that dig-in and would conclude a USA ticket was not obtained by the excavator.

**3) Using the newly identified USA tickets, number of additional dig-in on late tickets confirmed to date:**

- We have (thus far) identified 1,838 additional dig-ins that merit further research, have finished looking for ticket numbers for 648 of those, and have found potential ticket numbers for 536. Of those 536 tickets, all 536 have now been checked against Bates White's late ticket list.
- Of the 536 tickets that have been checked against Bates White's late ticket list, Bates White has found 29 dig-ins that are associated with late tickets, making the 195 dig-ins on late tickets now 224.
- We are in the process of reviewing those 29 dig-ins to determine whether we can rule out that the lateness contributed to the dig-in.

**4) Expected completion of our search for additional USA tickets:**

- As I mentioned, some of this involves very labor-intensive, dig-in-by-dig-in review of multiple databases. In addition, because we have asked Bates White to identify additional dig-ins that could have USA tickets, we do not know the full size of the project yet and are trying to take an over-inclusive approach.
- I suggest we set up regular update calls on approximately a weekly basis to discuss our progress and answer any questions SED may have.

**5) Expected completion of our cross-check against the late ticket database:**

- Once we identify USA ticket numbers, it is relatively quick to check them against Bates White's late ticket list.
- Once we have checked them against the late ticket list, for those that appear on the late ticket list, we then undertake a detailed file review (which we have described

previously at our September 11, 2018 meeting) to determine if we can rule out whether the lateness contributed to the dig-in.

**6) Other steps PG&E plans to take to achieve a high level of confidence in our revised dig-ins on late tickets total:**

- All of the steps I summarized above are focused on dig-ins for which there is some indication that the dig-in could potentially have a USA ticket number, even if the original databases we used do not appear to contain a ticket number.
- We have also asked Bates White to help us devise a strategy to look at dig-ins for which the databases do not have any indication that the dig-in may have a ticket number (i.e., those in the MDF that indicate “No” in the “USA ticket: Yes/No” column). That is, for dig-in entries in these files that across the board give no reason to think there is a ticket number, is there work we can do to assess the reliability of that data, such as via a statistically significant sampling approach?

Please let me know if you have any questions regarding the summary provided above. Also, for our next update call, please let me know if it would be helpful to set up Web Ex access and include SED staff, PG&E Gas Operations personnel, and [REDACTED] [REDACTED] from Bates White.

Thanks,

Jon

Jonathan D. Pendleton  
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Pacific Gas and Electric Company  
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San Francisco, CA 94105  
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Email: [J1PC@pge.com](mailto:J1PC@pge.com)

# ATTACHMENT 65

PACIFIC GAS AND ELECTRIC COMPANY  
Gas Operations Data Response

PG&E Data Request Index No.:	12369		
Request Date:	08-08-2018	Date Sent:	10-23-2018
Requesting Party:	CPUC		
External Requester:	CPUC-SED	PG&E Contact:	Jon Pendleton

*PG&E notes this response and/or the attached documents contain information that should remain confidential and not be subject to public disclosure as it contains one or more of the following: critical infrastructure information that is not normally provided to the general public, the dissemination of which poses public safety risks (pursuant to the Critical Infrastructures Information Act of 2002, 6 U.S.C. §§131-134); sensitive personal information pertaining to PG&E employees; customer information; or commercially sensitive/proprietary information. This information is highlighted yellow below and, if feasible, highlighted yellow or outlined red in the referenced attachments.*

*See attached declaration supporting confidential designation ("Index 12369\_Confidentiality Declaration.pdf").*

**QUESTION 12369.01:** Provide the start date of the Corrective Actions in addition to the due date (where possible)

**RESPONSE 12369.01:** PG&E is currently updating the draft Locate & Mark Compliance Plan provided with its August 2, 2018 letter to Director Malashenko and will include the start dates of the Corrective Actions as part of that updated Plan. PG&E expects to provide its updated draft Plan to the Safety and Enforcement Division by the week of October 29, 2018.

**QUESTION 12369.02:** Provide late ticket benchmarking results from AGA SOS (already provided results as part of June 1 meeting materials, but provide separately along with an explanation of the benchmarking effort)

**RESPONSE 12369.02:** PG&E has been informed that the AGA SOS benchmarking results, which AGA advises are unaudited and not normalized, are copyrighted and proprietary to the AGA and are subject to a confidentiality agreement for all participants. Therefore, AGA has not authorized any release. PG&E previously presented a summary of these results to SED in a redacted format as part of the L&M meeting held in San Ramon on June 1, 2018 and can arrange a further meeting to discuss the results if helpful to SED's preliminary investigation.

**QUESTION 12369.03:** Provide data on dig-ins/1000 tickets since 2012, along with industry benchmarking information

**RESPONSE 12369.03:** Please refer to the table below for PG&E data on excavation damages per 1000 tickets from 2012 to 2017 (using the 12-month rolling average for December) and year-to-date through July 2018.

Year	Month	12-Month Rolling Average
2012	December	2.53
2013	December	2.75
2014	December	2.42
2015	December	2.11
2016	December	2.02
2017	December	1.89
2018	July	1.74 <sup>1</sup>
<sup>1</sup> This represents a 12-month rolling average of data from August 2017 through July 2018		

PG&E’s results for dig-ins per 1000 tickets were in the [REDACTED] for 2012 and 2014 through 2017 based on AGA industry benchmarking information and were in the [REDACTED] for 2013. PG&E has received permission from the AGA to share these quartile results for PG&E alone. However, AGA advises that the detailed AGA quartile information is of limited usefulness for comparison purposes in that it is not audited or normalized. For instance, certain One-Call Centers limit the maximum size of a USA ticket to a smaller area than others, such that a single “ticket” is defined differently across regions of the country. Likewise, operators may define a “dig-in” differently. AGA also advises this information is copyrighted and proprietary to the AGA and is subject to a confidentiality agreement for all participants. Therefore, AGA has not authorized any release.

- Note, portions of Response 12369.03 contain third-party information subject to a confidentiality agreement. This information is highlighted yellow above.

**QUESTION 12369.04:** Explain our efforts to begin tracking 2nd party and 1st party dig-ins/1000 tickets

**RESPONSE 12369.04:** PG&E investigates, documents, and tracks all dig-ins (damage to PG&E underground infrastructure). 1st Party dig-ins are defined as any PG&E at fault event, which causes damage to PG&E underground infrastructure. PG&E at fault events include Locate and Mark related errors, mapping errors, and when a PG&E crew damages PG&E underground infrastructure. 2nd Party dig-ins are when a PG&E contractor damages PG&E underground infrastructure. In addition to the normal procedure undertaken for all dig-ins, 1st and 2nd Party dig-ins are subjected to additional review. PG&E submits all 1st and 2nd Party dig-ins for review to the Corrective Action Program (CAP). The CAP team conducts an analysis of each Dig-In Reduction Team (DiRT) submission and makes recommendations for corrective action as needed. The corrective action is designed to prevent future dig-ins based upon lessons learned from the submission. All dig-ins are included in a weekly report prepared for gas operations leadership. Weekly reporting includes comparisons to prior year reporting and the AGA benchmarking metric.

**QUESTION 12369.05:** Provide locator of the quarter criteria

**RESPONSE 12369.05:** PG&E’s Locator of the Quarter was established in 2018 in an effort to recognize Locate and Mark personnel who demonstrate their commitment to damage

prevention. The criteria is dependent on supervisor or peer nomination and recognizes employees who demonstrate a commitment to both quality and safety. The following are a few examples of the criteria PG&E uses in selecting nominees for Locator of the Quarter:

- Recognized accuracy in locating
- Exemplary customer service
- Community involvement or service
- Participation on special projects or committees that help move our organization forward
- Innovation or extra effort that benefits our work in damage prevention

Please see attachment "*Index 12369-05\_Locator of the Quarter.pdf*" for an example of this recognition.

# ATTACHMENT 66

**PACIFIC GAS AND ELECTRIC COMPANY  
Gas Operations Data Response**

PG&E Data Request Index No.:	12071.01 Supp01		
Request Date:	05-10-2018	Date Sent:	06-15-2018
Requesting Party:	CPUC		
External Requester:	Darryl Gruen	PG&E Contact:	Jon Pendleton

**QUESTION 12071.01:** With respect to the letter dated May 2, 2018 from PG&E Vice President Gas T&D Operations Mr. Mel Christopher, addressed to Safety and Enforcement Division Director Ms. Elizaveta Malashenko, (“May 2, 2018 letter”) including the attached documents (including Guidepost Investigation Report: Locate and Mark Pacific Gas and Electric Company; Bates White Economic Consulting Late Ticket Logic and Count Prepared for PG&E), please answer the following:

- a. Does PG&E accept as true all of the facts provided in the letter and attached documents?
- b. Does PG&E agree with the opinions or conclusions provided in the letter and attached documents?
- c. If the answer to questions 1a or 1b are anything other than an unqualified “yes”, please identify all facts and opinions that PG&E disputes. Please be sure to quote the page disputed statement or passage, and provide the correct report and page number.
- d. For each statement PG&E identifies as disputed in response to question 1c, please provide PG&E’s assertion of how each disputed fact would be accurately restated.
- e. For each statement that PG&E disputes in response to question 1c, please provide a complete explanation.

**RESPONSE 12071.01:** The following responses relate only to the Bates White report provided to the Safety and Enforcement Division (SED) on May 2, 2018. As discussed, PG&E anticipates providing responses relating to the Guidepost report by June 15, 2018.

- a. Yes; PG&E agrees with the methodology developed and applied by Bates White to determine the number of late responses to USA tickets between 2012 and February 2017, and the resulting annual late ticket counts. As detailed during Bates White’s presentation to SED on June 1, 2018, and as indicated in Mel Christopher’s May 2, 2018 letter to SED, the development of rules to assess the timeliness of close to 4 million tickets necessarily requires the drawing of lines that reasonably but sometimes imperfectly fit the vast range of scenarios that are reflected in the various fields and notes contained in those millions of tickets. The logic that Bates White applied was intentionally conservative, so as to attempt to avoid counting late tickets as timely. As Bates White noted during its June 1, 2018 presentation, application of this conservative logic in some instances resulted in tickets being counted as late due to insufficient information in the “Notes” section of the ticket response, even though PG&E believes some of these tickets in fact may have been timely. See attachment “*Index 12071-01\_20180530 Late Ticket Logic-BW.pptx*” for the slide deck of Bates White’s June 1, 2018 presentation. PG&E supported the development of logic in this manner and believes its results are reliable, while recognizing that any automated attempt to apply a

single set of rules and criteria to millions of tickets and their various fields and notes will be imperfect.

- b. Yes; please see response to Question 1.a above.
- c. Not applicable.
- d. Not applicable.
- e. Not applicable.

**RESPONSE 12071.01 Supp01:**

- a. The Guidepost Report discussed gaps and issues in PG&E's Locate and Mark program. As the presentation to the Safety and Enforcement Division (SED) on June 1, 2018 demonstrated, PG&E is taking significant steps to address these gaps and issues. Guidepost was hired by PG&E to provide an independent, third-party review of the facts. This was primarily accomplished through interviews and a review of documents, as well as reviewing information provided to SED in data requests. PG&E was not present during the Guidepost interviews, and thus cannot agree or disagree with Guidepost's recitation of the events referenced or statements made during those interviews. We presume Guidepost accurately reflected what people told them during these interviews. We agree the numbers of late tickets reported out of IRTHNET were incorrect. To address this, PG&E has identified seven key issues related to late tickets, and is undertaking corrective actions to address each of these issues. As indicated above, the corrective actions that PG&E is taking were outlined in PG&E's June 1<sup>st</sup> presentation to SED. PG&E can provide more detailed information about these corrective actions if needed by SED.
- b. See response to Question 1.a above.
- c. See response to Question 1.a above.
- d. See response to Question 1.a above.
- e. See response to Question 1.a above.

# ATTACHMENT 67

**PACIFIC GAS AND ELECTRIC COMPANY  
Gas Operations Data Response**

PG&E Data Request Index No.:	12581		
Request Date:	10-26-2018	Date Sent:	11-16-2018
Requesting Party:	CPUC		
External Requester:	Wai-Yin (Franky) Chan	PG&E Contact:	██████████

**QUESTION 12581.01:** In PG&E's territory, from 2012 to the end of February of 2017, for each year please provide the total number of dig-ins.

**RESPONSE 12581.01:** Please see table below for total gas dig-ins (All Parties).

Year	2012	2013	2014	2015	2016	Jan/Feb 2017
<b>Total Gas Dig-ins (All Parties)</b>	1,531	1,815	1,667	1,764	1,812	151

**QUESTION 12581.02:** In PG&E's territory, from 2012 to the end of February of 2017, for each year please provide the total number of third party dig-ins in which an excavator called 811 and opened a ticket.

**RESPONSE 12581.02:** Please see table below for 3<sup>rd</sup> Party gas dig-ins with valid USA ticket numbers.

Year	2012	2013	2014	2015	2016	Jan/Feb 2017
<b>3<sup>rd</sup> Party Gas Dig-ins With Valid USA Ticket<sup>1</sup></b>	590	707	501	699	757	57

<sup>1</sup>Subset of Responses 12581.01 and 12581.04

PG&E is continuing to review its dig-in databases to determine whether additional dig-ins had valid USA ticket numbers. PG&E is working with external consultant Bates White as part of this effort.

**QUESTION 12581.03:** In PG&E's territory, from 2012 to the end of February of 2017, for each year, please provide the total number of dig-ins per one thousand tickets.

**RESPONSE 12581.03:** Please see table below for the total number of dig-ins per one thousand tickets.

Year	2012	2013	2014	2015	2016	Jan/Feb 2017
<b>Total Gas Dig-ins (All Parties)</b>	1,531	1,815	1,667	1,764	1,812	151
<b>Total Gas Tickets<sup>1</sup></b>	739,077	640,735	671,313	788,901	858,972	123,308

Year	2012	2013	2014	2015	2016	Jan/Feb 2017
<b>Total Gas Dig-ins (All Parties) per 1,000 Tickets</b>	2.07	2.83	2.48	2.24	2.11	1.22

<sup>1</sup>Fiber tickets included until 2016

**QUESTION 12581.04:** In PG&E’s territory, from 2012 to the end of February of 2017, for each year, please provide the total number of third party dig-ins per one thousand tickets.

**RESPONSE 12581.04:** Please see table below for total number of third party dig-ins per one thousand tickets.

Year	2012	2013	2014	2015	2016	Jan/Feb 2017
<b>3<sup>rd</sup> Party Gas Dig-ins</b>	1,469	1,741	1,621	1,694	1,734	144
<b>Total Gas Tickets<sup>1</sup></b>	739,077	640,735	671,313	788,901	858,972	123,308
<b>3<sup>rd</sup> Party Gas Dig-ins per 1,000 Tickets</b>	1.99 <sup>2</sup>	2.72 <sup>2</sup>	2.41 <sup>2</sup>	2.15 <sup>2</sup>	2.02	1.17

<sup>1</sup> Fiber tickets included until 2016

<sup>2</sup> Dig-in rates used in this response are based on what is known about dig-ins for previous years as of October 5, 2018. Data in prior Response 12369.03 differs as dig-in rates used in it were rates reported to PG&E Governance and Reporting and PG&E Board of Directors based on what was known at end of the corresponding year. In addition, the rates from Response 12369.03 are also used as reference when quoting historical performance for trend analysis and in submission for benchmark and quartile ranking. Reasons for rates changing after the reporting period include PG&E discovering damages not reported by damaging party or damages reported to PG&E after the year in which dig-in occurred.

**QUESTION 12581.05:** Please make sure that the numbers provided in response to questions 1 to 4 are consistent with PG&E’s own “Keys to Success” reports. Please refer to the Keys Report, including page number that contains the information provided in response to questions 1 to 4.

**RESPONSE 12581.05:** Responses 12581.01-.04 differ than the Keys to Success reporting as the data at the time of reporting was based upon PG&E’s knowledge at that time. Data provided in the Responses 12581.01-.04 are based upon PG&E’s knowledge as of October 5, 2018.

Note, the PG&E Keys to Success report is generated each month with contributions from each organization within Gas Operations. The report does not require a standard format or the inclusion of specific information, and the information provided is at the discretion of each organization head. Organization of the data has changed during a year or from month to month depending on organizational needs and/or leadership changes. Keys to Success Reports are internal tracking tools and are not intended as external reporting documents.

Note, the Keys to Success for the months of January 2012 – March 2012 were not stored historically as one compiled document but were instead retained as individual files reflecting the individual discussion topics.

**QUESTION 12581.06:** Please provide PG&E’s definition of dig-in, as it is used in response to questions 1 to 4.

**RESPONSE 12581.06:** A dig-in refers to any damage (impact or exposure) that results in a repair or replacement of an underground gas facility as a result of an excavation. A third-party dig-in is damage caused by someone other than PG&E or a PG&E contractor.

**QUESTION 12581.07:** Please provide the document that shows PG&E's definition of a dig-in that is used in response to questions 1 to 4.

**RESPONSE 12581.07:** The Common Ground Alliance (CGA) defines dig-ins and damage as such: "Damage: Any impact or exposure that results in the need to repair an underground facility due to a weakening or the partial or complete destruction of the facility, including, but not limited to, the protective coating, lateral support, cathodic protection or the housing for the line device or facility."

"Excavate or Excavation: Any operation using non-mechanized or mechanized equipment, demolition or explosives in the movement of earth, rock or other material below existing grade."

The AGA defines dig-in as "When buried gas facilities are damaged by excavators". The AGA glossary can be accessed at: <https://www.aga.org/natural-gas/glossary/d/>.

Please see also the following attachments:

<b>Attachment</b>	<b>Description</b>
<i>Index 12581-07_2013 Metric Summary - Dig Ins.pdf</i>	2013 Metric Summary – Dig-In Rate per 1,000 USA Tags
<i>Index 12581-07_2014 Metric Summary - Gas Dig-ins.pdf</i>	2014 Metric Summary – 3rd Party Gas Dig-In Rate per 1,000 Tickets
<i>Index 12581-07_2015 Metric Summary - Gas Dig-ins.pdf</i>	2015 Metric Summary – 3rd Party Gas Dig-In Rate per 1,000 Tickets
<i>Index 12581-07_2016 Metric Summary - Gas Dig-ins.pdf</i>	2016 Metric Summary – Gas Operations
<i>Index 12581-07_2017 Metric Summary - Gas Dig-in Rate.pdf</i>	2017 Metric Summary – 3rd Party Gas Dig-In Rate per 1,000 Tickets

**QUESTION 12581.08:** Please identify all the instances PG&E modified their definition of dig-in.

**RESPONSE 12581.08:** PG&E uses the definition of a dig-in as provided in an annual Metric Summary (see Response 12581.07). The Metric Summary identifies what shall be counted as a dig-in and what is to be excluded. The definition used for each year is noted below and includes the modifications of how a dig-in was reported. The Metric Summary was initiated in 2013.

2013 Metric Summary:

A dig-in refers to any damage (impact or exposure) that result in a repair or replacement of underground facility as a result of an excavation.

This metric does not include PG&E dig-in to third party (e.g. water) and PG&E to PG&E dig-ins in the total count of third party dig-ins per 1,000 because PG&E benchmarks this metric (dig-in/1,000 USA tags) with other utilities and the standard industry benchmark includes third-party dig-ins on owned facilities.

2014 Metric Summary:

A dig-in refers to any damage (impact or exposure) that result in a repair or replacement of underground facility as a result of an excavation.

This metric does not include PG&E dig-in to third party (e.g. water) and PG&E to PG&E dig-ins in the total count of third party dig-ins per 1,000 because PG&E benchmarks this metric (dig-in/1,000 USA tags) with

other utilities and the standard industry benchmark includes third-party dig-ins on owned facilities. Electric dig-ins are also excluded, as are USA tickets in Los Padres Division, which only has electric facilities

2015 Metric Summary:

A gas dig-in refers to any damage (impact or exposure) that results in a repair or replacement of underground gas facility as a result of an excavation. A third-party dig-in is damage caused by someone other than PG&E or a PG&E contractor

This metric does not include PG&E dig-in to third party (e.g. water), PG&E 2<sup>nd</sup> party (PG&E's contractors) and PG&E to PG&E dig-ins in the total count of third party dig-ins per 1,000 because PG&E benchmarks this metric (dig-in/1,000 USA tags) with other utilities and the standard industry benchmark includes third-party dig-ins on owned facilities. Electric dig-ins are also excluded (by excluding Transmission Electric tickets), as are USA tickets in Los Padres Division, which only has electric facilities. The IRTHnet folders excluded are UET (Electric Transmission), PGE01 (Los Padres), and PGESLO (San Luis Obispo, a portion of Los Padres Division).

2016 Metric Summary:

A dig-in refers to any damage (impact or exposure) that result in a repair or replacement of underground gas facility as a result of an excavation. A third-party dig-in is damage caused by someone other than PG&E or a PG&E contractor.

This metric does not include PG&E dig-in to third party (e.g. water), PG&E 2<sup>nd</sup> party (PG&E's contractors) and PG&E to PG&E dig-ins in the total count of third party dig-ins per 1,000 USA tickets. Electric dig-ins are also excluded, as are USA tickets in Los Padres Division, which only has electric facilities and electric transmission tickets. The IRTH folders excluded are UET (Electric Transmission), PGE01 (Los Padres), and PGESLO (San Luis Obispo, a portion of Los Padres Division).

Damage to above ground infrastructure such as meters or risers is excluded.

2017 Metric Summary:

A dig-in refers to any damage (impact or exposure) that result in a repair or replacement of underground gas facility as a result of an excavation. A third-party dig-in is damage caused by someone other than PG&E or a PG&E contractor.

This metric does not include PG&E dig-ins to third parties (e.g., water), PG&E 2<sup>nd</sup> party dig-ins (i.e., PG&E's contractors performing work for PG&E) and PG&E 1<sup>st</sup> party dig-ins (i.e., PG&E to PG&E) in the total count of third party dig-ins. Dig-ins caused by PG&E contractors while performing work for parties other than PG&E are considered third party.

Electric dig-ins are also excluded in the third-party dig-in count, as are USA tickets in Los Padres Division (which only has electric facilities), electric transmission tickets, and fiber tickets. The following IRTH folders are excluded: PGE01 (Los Padres), PGESLO (San Luis Obispo, part of Los Padres Division), PGEUET (Electric Transmission), and PGEFIB (Fiber).

Also excluded from the third-party dig-in count are the following:

- Damages to above-ground infrastructure, such as meters and risers.
- Pre-existing damages (e.g., due to corrosion).
- Damages occurring during the reporting year that are reported to PG&E after the close of STIP reporting for the reporting year.

Additional Changes:

Additional changes to the definition of a dig-in were reflected in PG&E's documents as listed below.

As of February 3, 2016, with the publication of a revision to TD-4412P-05, "Excavation Procedures for Damage Prevention," and TD-5811M, Locate and Mark Handbook, Rev.2, the internal Company definition for dig-ins to PG&E infrastructure aligned with the American Gas Association, as follows: "When buried

gas facilities are damaged by excavators,” and “When buried PG&E facilities are damaged by excavators.” Damage is defined as follows: Includes breaks, leaks, nicks, dents, gouges, grooves, or other damage to underground lines, conduits, coatings, or cathodic protection. (See CGC §4216.4[c].)” PG&E continues to report information on dig-ins to reflect the breakdown of each as provided in Response 12581.07.

**QUESTION 12581.09:** Does PG&E represent that the numbers it provided in response to questions 1, 2, 3, 4, and 5 are accurate?

**RESPONSE 12581.09:** PG&E represents that the numbers provided in response to Questions 1-5 are accurate based upon company knowledge regarding these gas dig-ins as of October 5, 2018.

PG&E is continuing to review our dig-in databases to determine whether additional dig-ins had valid USA ticket numbers. PG&E is working with external consultant Bates White as part of this effort.

**QUESTION 12581.10:** What methodology did PG&E use for counting the dig-ins it provided in questions 1 to 4?

**RESPONSE 12581.10:** For 2012 Dig-ins to gas infrastructure, PG&E utilized data reported in the 2012 GQI file. For 2013-2017 dig-ins to gas infrastructure, PG&E utilized data reported in the Master Dig-in File.

**QUESTION 12581.11:** What methodology does PG&E use for identifying dig-ins and third party dig-ins?

**RESPONSE 12581.11:** In most cases, PG&E is notified of a dig-in by a 911 operator. When PG&E Gas Dispatch receives a 911 notification, they deploy a Gas Service Representative who responds, makes the situation safe, and collects field intelligence. Other notifications of a dig-in originate from the damaging party, inspectors, or when discovered by PG&E personnel. PG&E personnel have discovered previously un-reported dig-ins during routine maintenance and or inspection work. When PG&E receives a report of a possible dig-in, then a Dig-in Reduction Team (DiRT) investigator is requested. In most cases, the DiRT investigator successfully identifies the third party responsible for the dig-in as part of their investigation. Determination of fault is based on an evaluation of a totality of factual circumstances. Responsibilities are shared between an operator (PG&E) and an excavator. Criteria that may indicate the operator has contributed to the dig-in include mismarking an underground facility within a clearly marked delineated area; failing to mark its underground facilities within the delineated area for the USA ticket; or issuing a “no conflict” USA positive response in a delineated area where a facility exists. Criteria which may indicate that an excavator has contributed to a dig-in would include digging without a valid USA (this includes never obtaining or working on an expired USA ticket), digging before a site is marked, and or not using reasonable care when digging near utilities.

Please see also Response 12581.10.

**QUESTION 12581.12:** Are there third party dig-ins that can happen and are not reported to PG&E?

**RESPONSE 12581.12:** Yes.

**QUESTION 12581.13:** If the answer to question 12 is yes, under what circumstances?

**RESPONSE 12581.13:** If a digging party or excavator regulated by California Govt. Code (CGC) section 4216 fails to notify PG&E as required by CGC section 4216.4(c), or other first responder agencies, then the dig-in may not be included in the count until such time as PG&E becomes aware of the damage.

**QUESTION 12581.14:** SED has attached page 77 of PG&E's "Index 10707-13\_2016-01\_Keys To Success\_CONF". Under the "Benchmarking" section, it states that "Consulted with Common Ground Alliance on industry definition for dig-ins/damages to ensure alignment with our definition."

- a. Please provide the background of the statement above.
- b. Was the industry definition of dig-ins/damages aligned with PG&E's definition?

**RESPONSE 12581.14:** Please see responses below:

- a. Common Ground Alliance (CGA) supports the alignment of stakeholders throughout the utility industry in an effort to instate common practices for damage prevention processes and programs. PG&E's methods and practices for dig-in data analysis are based on the work of the CGA in this area.
- b. Yes.

PG&E definition:

"A gas dig-in refers to any damage (impact or exposure) that results in a need to repair or replace an underground gas facility due to an excavation. A third party dig-in is damage caused by an entity other than PG&E or a PG&E contractor."

CGA definition:

"Damage: Any impact or exposure that results in the need to repair an underground facility due to a weakening or the partial or complete destruction of the facility, including, but not limited to, the protective coating, lateral support, cathodic protection or the housing for the line device or facility."

"Excavate or Excavation: Any operation using non-mechanized or mechanized equipment, demolition or explosives in the movement of earth, rock or other material below existing grade."

AGA definition:

"When buried gas facilities are damaged by excavators," and "When buried PG&E facilities are damaged by excavators." Damage is defined as follows: "Includes breaks, leaks, nicks, dents, gouges, grooves, or other damage to underground lines, conduits, coatings, or cathodic protection. (See CGC §4216.4[c].)"