# **Initial/Subsequent/Delete Qualification Process**

Covered task Review Learn about the tasks	Review the Utility OQ Task list from the OQ Website     (http://uo/EO/GTD/GE/GDP/LES/MajProj/operatorqualification.htm) or obtain from your Area's Operator Qualification Coordinator (OQC). Become familiar with the tasks covered by the Utility OQ Task list.      Note
	If Qualification takes place at the Livermore LC or San Ramon Valley CC see step #8.
Worker Identification Phase Determine which of your workers must be initially or subsequently qualified	<ol> <li>Review:         <ul> <li>Work assignments and identify those activities performed by your workers that are covered tasks, and</li> <li>The Gas Emergency Overtime List (212) to determine individuals who respond to gas emergencies and may be required to perform covered tasks.</li> </ul> </li> <li>Make a list of those persons who must be initially/subsequently qualified because they will perform covered tasks. Remember that lead persons and those who work unsupervised must be qualified and have their qualifications documented using an approved method.</li> </ol>
Worker Initial/Subsequent/Delete Qualification Process Conducting and documenting the initial/subsequent qualification or deletion	<ul> <li>4. For each worker to be initially/subsequently qualified, contact your Area's OQ Coordinator to obtain the following OQ documents below:</li> <li>DOT Gas OQ Task / Change Form</li> <li>Qualification Evaluation Sheet/Evaluator Instructions (page 2)</li> <li>OQ task Question Sheet(s) (see note in step 5)</li> <li>OQ task Answer Sheet(s) (see note in step 5)</li> <li>You shall keep each worker's DOT Gas OQ Task / Change Form until all of that</li> </ul>
	person's Initial/Subsequent qualifications are completed. These forms can be obtained from the OQ web site: <a href="http://uo/EO/GTD/GE/GDP/LES/MajProj/operatorqualification.htm">http://uo/EO/GTD/GE/GDP/LES/MajProj/operatorqualification.htm</a>
	<ul> <li>Using the DOT Gas OQ Task / Change Form for each employee to be initially/subsequently qualified or deleting task(s), do the following:</li> <li>Fill in the personal identification information</li> </ul>
	<ul> <li>Indicate add or delete in the "ADD/DEL" column for each subtask that must be initially/subsequently qualified or deleted.</li> </ul>
	<ul> <li>Put IQ, SQ or a number for deletion in the "Legend" column for each task that must be initially/subsequently qualified or deleted.</li> <li>Anytime an employee's qualification for a task is being deleted, one of the below explanations must be given:</li> </ul>
	Such as:  1. Employee failed subsequent qualification 2. Employee's performance contributed to incident 3. Employee's performance unsatisfactory 4. Operational needs 5. Department exempt under OQ rule  Continued on next page

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# Worker Initial/Subsequent/Delete Qualification Process

Conducting and documenting the initial/ subsequent qualification or deletion - continued

♦ For each task that needs to be added, obtain Qualification and Evaluator Instruction sheet(s) for the appropriate task. Follow instructions to perform the evaluation of the employee.

#### Note

OQ task questions and answer sheet(s) SHALL be returned to the OQC and no copies may be retained locally.

- 6. Submit documentation as directed below:
  - a) When all tasks on the DOT Gas OQ Task / Change Form have been completed, keep a copy and send original to your OQC, then your OQC will mail or deliver the original DOT Gas OQ Task / Change Form and Qualification Evaluation sheet(s) to B101, San Ramon Valley Conference Center, 3301 Crow Canyon Road, San Ramon, CA 94583.

### If There Are Problems

What to do if a worker is evaluated but not initially/subsequently qualified?

- 7. If skill or knowledge section of initial/subsequent qualification was <u>un</u>satisfactory:
  - Call PG&E Academy for assistance, 8/252-7485 or (925) 866-7485.
  - Operator Qualification help in the following subjects:
    - Gas T&D 8/252-7485 or (925) 866-7485
    - Measurement & Control 8/252-7405 or (925) 866-7405
    - Welding/Plastic Applications 8/252-7315 or (925) 866-7315

#### WARNING

Do not assign an unqualified employee any covered task unless that person is supervised by a qualified person.

# If PG&E Academy conducts Qualification(s) at either Livermore LC or San Ramon Valley CC

- 8. If Evaluator wishes to have PG&E Academy qualify an employee on any tasks:
  - Fill in the personal identification information on the DOT Gas OQ Task / Change Form.
  - Indicate "Add" in the ADD/DEL column for each task to be qualified.
  - OQC signs bottom of form (Do Not sign evaluator signature).
  - Mail form to PG&E Academy evaluator at SRVCC.

Upon completion of qualification(s), PG&E Academy Evaluator will give original DOT Gas OQ Task / Change Form & Qualification Sheet(s) to for processing. will send copy of DOT Gas OQ Task / Change Form & Qualification sheet(s) to OQC.

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